

**HUDSON BOARD OF SELECTMEN
Minutes of the June 24, 2003 Meeting**

1. **CALL TO ORDER** by Chairman William P. Cole at 7:30 p.m.
2. **PLEDGE OF ALLEGIANCE**, led by Selectman Teresa Stewart.
3. **ATTENDANCE**

Selectmen: William P. Cole, Kenneth J. Massey, Ann Seabury & Teresa Stewart. (Selectman Shawn N. Jasper was absent.)

Staff/Others: Stephen A. Malizia, Town Administrator; Priscilla Boisvert, Executive Assistant; Tom Sommers, Town Engineer; Richard Gendron, Chief of Police; Police Capt. William Pease; Deputy Fire Chief Gary Rodgers; Fire Lt. Dave Morin; Howard Dilworth, Jr; Leo Bernard; Ray Rowell; Rick Maddox; Todd Landry, Superintendent of Traffic Engineering in Nashua; Anne Lundregan, TEL

Police Department's CALEA Award

Chairman Cole recognized Police Chief Gendron and Capt. Pease, who presented the CALEA (Commission on Accreditation for Law Enforcement Agencies) Award to the Town. Chief Gendron said this the culmination of a four-year process and a lot of people deserve a lot of credit, especially Capt. Pease, who spearheaded the project. This was a community project, as evidenced by the large number of people who attended the public hearing to speak in favor of the Police Department. When they went to Florida to accept their award, they were complimented on a job well done. He thanked the Board for their support; Chairman Cole and Selectman Jasper spoke in favor of the department to the assessment team; and it was especially noteworthy that Selectman Stewart attended the presentation ceremony in Orlando, which spoke volumes. The impressive framed document was presented to Selectman Ann Seabury, who has been a staunch supporter of the Department; has attended every swearing-in ceremony of every new employee; has attended graduation ceremonies at the Police Academy; has always supported the Department during budget time for training; and with the CALEA process, when he presented it to the Board in 1999.

Chief Gendron also presented a Certificate of Appreciation to Capt. Pease for doing a great job of managing this project from the onset, overcoming major obstacles along the way.

4. **PUBLIC INPUT**

When Chairman Cole asked if anyone in the audience wished to address the Board on any subject, there was no response.

5. **CONSENT ITEMS**

Motion by Selectman Stewart, seconded by Selectman Seabury, to receive the Consent Items, as appropriate, carried 4-0.

A. **Assessing Items**

- 1) 2002 Application Abatement, 52 River Road, w/recommendation to approve.
- 2) Release of Lien, Map 011/Lot 044, w/recommendation to sign.
- 3) Veteran's Tax Credit Application, 405 Elk Run, w/recommendation to grant.
- 4) Yield Tax Warrant, 9 Boyd Road, w/recommendation to sign.
- 5) 2002 Abatement Application, 33 Robin Drive, w/recommendation to approve.
- 6) 2002 Abatement Application, 225 A-H Lowell Rd w/recommendation to approve/sign Agreement & Release.
- 7) 2002 App, Map UTL/Lot 3, Keyspan Energy, w/recommendation to approve/sign Agreement & Release.
- 8) 2002 Abatement Application, 4 Bruce Street, w/recommendation to approve.
- 9) 2002 Abatement Application, 4 Hunter Lane, w/recommendation to approve.
- 10) 2002 Abatement Application, 37 Cottonwood Drive, w/motion to approve.
- 11) 2002 Abatement Application, 27 Woodcrest Drive, w/motion to approve.
- 12) 2002 Abatement Application, 28 Speare Road, w/recommendation to approve.
- 13) 2002 Abatement Application, 6 Eagle Drive, w/recommendation to approve.

B. **Sewer Utility Items**

S-03-07 Sewer Utility Abatements, w/recommendation to grant. (S-UTL-03-14, 7 Sterling Way, \$4,148.83; S-UTL-03-15, 18 B Street, \$25; S-UTL-03-16, 187 Webster Street, \$38.10)

C. **Licenses and Permits**

- 1) Outdoor Gathering Permit for Old Home Days, August 15, 16 & 17
- 2) Outdoor Gathering Permit for Harvest Fest, October 11, 9:00 a.m. – 3:00 p.m.

D. **Acceptance of Minutes**

Minutes of the BOS Meeting of June 10, 2003

E. Committee Announcements

06/25 7:00 Planning Board in CD Meeting Room
 06/25 9:00 Citizen Hours w/Jim Martin from Congressman Bass' Office in BOS Meeting Room
 06/26 7:30 ZBA in CD Meeting Room
 07/01 7:30 Library Building Committee at the Library Annex
 07/02 7:00 Planning Board Workshop in the CD Meeting Room
 07/04 4th of July Holiday—Town Hall closed
 07/07 7:00 Friends of Hudson's Natural Resources in CD Meeting Room
 07/08 7:30 BOS in BOS Meeting Room
 07/09 7:00 Planning Board in CD Meeting Room
 07/10 6:30 Recreation Committee at the Recreation Center
 07/10 7:00 Sewer Utility Committee in BOS Meeting Room
 07/10 7:30 ZBA in CD Meeting Room
 07/14 6:30 School Board in BOS Meeting Room
 07/14 7:30 Conservation Commission in CD Meeting Room
 07/15 7:30 Library Trustees in Annex
 07/21 7:30 Conservation Commission in CD Meeting Room
 07/22 7:30 BOS in BOS Meeting Room
 07/23 7:00 Planning Board in CD Meeting Room
 07/24 7:30 ZBA in CD Meeting Room
 07/28 6:30 School Board in BOS Meeting Room

6. OLD BUSINESS

A. Request by HPD to Waive Fees for Animal Control Facility

Motion by Selectman Seabury, seconded by Selectman Massey, to waive Sewer & Water fees, as recommended by the Sewer Utility Committee, carried 4-0.

B. Public Hearing on naming Firefighters' Memorial Leon Hammond Park

Chairman Cole recognized Lt. Dave Morin, who said the Firefighters have proposed to name the park after Leon Hammond and at the Board's last meeting, he presented a drawing of how the sign would look. That drawing has been modified and it will come before the Board as soon as it is ready. They are now seeking the Selectmen's authorization to go forward with the name and to be able to start fundraising activities for this venture.

Chairman Cole opened the public hearing at 7:41 p.m. There being no speakers, he closed the hearing. He said that he spoke with Lt. Morin last week about this and what they are looking for is a motion relative to naming the area and to authorize fundraising activities to begin. Lt. Morin said they are going to be selling bricks, as they did to earn money for the monument, and everyone who helped out then will do so again. There is an established account of about \$2,700 that the money will go into, which is used to maintain the park, replace flowers and flags, etc. There will be a blanket acceptance of donations when a certain number is reached. Selectman Massey thought this was an excellent idea and would honor a long-time member of the Fire Department add an additional memorial to that area.

Motion by Selectman Stewart, seconded by Selectman Seabury, to name the area of the Hudson Firefighters' Memorial as Leon Hammond Park and to authorize appropriate fundraising activities in support of that.

Chairman Cole asked when Lt. Morin thought he would be coming back to the Board with the final drawing for the Selectmen to consider. Lt. Morin said as soon as Hudson Monument can get it to him.

Vote: Motion carried 4-0.

C. Burns Hill Landfill with Town Engineer

Chairman Cole recognized Town Engineer Tom Sommers, who said in May, he prepared a memo to the Board and Town Administrator as a result of a site walk of the area with the Town's consultant, GZA. This landfill is closed, but it isn't capped, and it will have to be monitored. On top of the landfill, there is debris that needs to be cleaned up that a Highway crew can do. Some areas need to be loamed and seeded and tires need to be removed. Areas on the edge of the slope need to be checked for debris, then loamed and seeded. A rip-rap ditch will be constructed along the Burns Hill side to swale water away from it, done by the Highway Department. Much of the work has to be done with light equipment or by hand so they don't disturb what is there. It will make the area look nicer and will help to make DES look favorably upon what is being done to make the area look as natural as possible.

In the future, they need to go down the side slope on the southern portion, and excavate the ponds to develop them into leachate-capturing ponds, which is coming out of the side slopes. He put this in the CIP, with a value attached of \$180,000. As long as leachate is evident, the area will have to be monitored. Hopefully, costs will eventually even out.

They are having a fingerprint study done on the water as a result of the contaminants which have shown up in the abutters' wells. The engineering part will be written up in a month or two. He had a discussion with the consultant and there is very little evidence that Town contaminants (arsenic, magnesium) are showing up in the wells and appear to be naturally occurring. Mr. Sommers said they tested for radon, which was substantially high in a number of the wells. That information will be sent to the home owners soon. Radon is naturally-occurring, not a by-product of the landfill.

Chairman Cole thought the fingerprint discussion was supposed to result in recommending a course of action. Mr. Sommers said that study will have to go to the State for their review, concurrence, direction, etc., and they will tell the Town if follow-up is needed, or if they agree with the results. After that, he assumes there would be a public meeting, probably this fall. Chairman Cole thought that was a good idea. There are two areas of concern: liability and safety of the residents. He asked where the \$180,000 would come from. Mr. Sommers said a warrant article or the 05 budget.

D. Town Hall Cleaning & Maintenance Services

Chairman Cole recognized Town Administrator Steve Malizia, who said it is time to either renew the Town Hall cleaning and maintenance services contract or go out to bid. He had put together the specifications package and mailed it to five prospective bidders and advertised it. Two responses were received, one from the current contractor (the low bidder), and a new name. Both bids complied with specs, but after he ran the numbers, he realized that it would be more cost-effective to hire a part-time maintenance custodial person. Presently, the cleaning people come in around 4:30 for an hour or so to vacuum and clean the bathrooms, etc. Maintenance items are on-call and that runs \$15 per hour, up to 10 hours a week. Having a part-time person at Town Hall for five hours a day, five days a week—more work for less money. It is the Town's responsibility to maintain the facility and to keep it clean. The current relationship doesn't provide the best level of service that the Town can afford. For about \$20,000 a year, which is less than the budgeted \$25,000 a year, we could have someone part-time, without benefits, to clean and handle routine, light maintenance. When the Town went to the cleaning contractor, the full-time custodial position was never removed. The decision to go with a contractor was to save money. The Town would get more bang for their buck with a part-time custodian. This person would also be able to spend a couple hours a week at the Fire Administration building, which is cleaned now by HPD's custodian, on overtime.

(Start Tape 1, Second Side)

Selectman Massey asked if this was an authorized position. Mr. Malizia said there is a authorized staff position. Several years ago, the Selectmen went to an outside contractor to save money, a concept that he fully supports, but there is not the same level of control over an outside contractor as there is over an employee. Selectman Seabury asked if the part-time person would be in a union. Mr. Malizia said they would be subject to the labor wage scale but, no health, dental or disability benefits. They would get paid FICA and pro-rated holiday and earned time.

Selectman Massey said he would not support hiring a Town employee, because of the time lapse. He thought a warrant article to recreate the position would be more appropriate. In the absence of that, contract labor should continue to be used. Chairman Cole asked Selectman Massey if he would change his mind if there was a position that had been carried over. Selectman Massey said if a position had been authorized, just never funded, it would change his mind.

Motion by Selectman Massey, seconded by Selectman Stewart, to defer this to the July 8, 2003 meeting carried 4-0.

7. NEW BUSINESS

A. Nashua's Sesquicentennial Parade

Chairman Cole recognized Todd Landry, Superintendent of Traffic Engineering in Nashua, to brief the Selectmen on the city's traffic plan relative to Nashua's sesquicentennial celebration and the potential impact on Hudson. He passed out a map which outlined the parade route, which was predominantly on Main and Concord Streets, from Greeley Park on the north side down to the south side of Lake Street on the south side. This 150th celebration is a major event, with 30 floats and they are a little nervous about the traffic impacts. The parade will be on July 5th from 9:30 a.m. to 12:30 p.m. Signage will be posted, saying to expect traffic delays from 7:00 a.m. to 2:00 p.m. One detour route is using Henry Burke Highway and Concord Street on the North side and going through some residential neighborhoods on Beasom and Wood Street to Canal Street and Bridge, and using East Hollis, Allds and East Dunstable to Exit 4. They plan to have changeable message signs on the Everett Turnpike north of Exit 7 and south of Exit 2, encouraging traffic not destined for downtown Nashua to use Rte. 3-A/Lowell Road to Exit 2 via the Sagamore Bridge to keep the traffic flowing and avoid a major backup into Hudson. They would like permission to put two changeable message signs in Hudson, one sign saying, "Nashua Parade Bypass" and the other saying, "July 5th Follow Signs." They'd like to put those out tomorrow and pick them up July 7th, but they would be turned off. They would also like to put up cardboard "Bypass Route" signs on public utility poles on the evening of July 4th and would pick them up the evening of July 5th.

Selectman Massey asked if there was going to be traffic enforcement on the Nashua side of the Taylor Falls Bridge. Mr. Landry said there was going to be 30 police details throughout the city, telling people that Main Street is closed, but no police detail in Hudson: just signage. It is something he could look into, however, if the Selectmen request that. Selectman Massey said since the signs are going to be informational only, there is nothing to prevent people from continuing on their way. Mr. Landry said they will be able to go across the bridge and use Canal or Allds Street, but it will be a slow, congested route. Selectman Massey said Derry Road is heavily traveled and if traffic starts backing up on the bridge, there will be a real traffic jam at the corner of Central and 102. It might be prudent to ask Chief Gendron to have some sort of traffic enforcement at that intersection to direct people away from Taylor Falls Bridge.

Chairman Cole asked Mr. Landry who coordinated with Hudson prior to tonight. Mr. Landry said there is a committee that handles the

coordination and offered to provide the name of a contact in Nashua. Chairman Cole said it wasn't Hudson's job to track down people in Nashua and feels they are winging it as they go along. He doesn't have a problem with the signs that say to be prepared for detours because of the parade, but not of using Hudson as a bypass. He didn't want to see Lowell Road turn into a parking lot on July 5th. No one has talked to the Police Chief or Road Agent about anything. Mr. Landry said the Nashua Fire Chief has spoken with the Hudson Fire Department. Two months ago, a memo was sent to each surrounding town. He assumes the Hudson Police Department has been contacted, as well.

- Selectman Massey asked if the sign south of Exit 2 would say, "Alternate Route 3-A Through Hudson?" Mr. Landry said yes, the changeable message sign south of Exit 2 that would say, "Hudson Traffic, use Exit 2." Selectman Massey said not only is Derry Road going to be potentially backed up, but the entire Lowell Road. It would behoove them to have Chief Gendron determine whether or not to have traffic officers out there. Chairman Cole agreed. Mr. Landry said he could have the Chief in Nashua contact Chief Gendron to work it out. Chairman Cole was disappointed in the lack of coordination. Selectman Stewart asked if Hudson's police detail would be on-duty police personnel, or overtime. Hudson taxpayers shouldn't have to foot the bill. Selectman Massey said that would be up to the Chief. He asked what Nashua provided to Hudson for support during Hudson's 250th Anniversary celebrations. People in the audience shook their heads indicating a negative reply.

- Chairman Cole suggested the Board vote to allow Nashua to have two changeable message signs that tell people there is a parade, to be prepared for delays and follow detour signs, but no detour signs, bypass signs, or things like that in Hudson moving traffic down Lowell Road or up 102. Chairman Cole didn't want to have a bunch of bypass signs put up and officially turn Lowell Road into a detour for Nashua. The Town Administrator can coordinate with the Fire Chief, the DPW and the Police to see what they recommend in anticipation of possible traffic holdups.

- Motion by Selectman Massey, seconded by Selectman Seabury, to permit the city of Nashua to post two changeable message signs on Derry Road and Route 111 at a place determined by the Road Agent and that no other signage be provided by the City of Nashua; and that the signage going up just tells people to be prepared for delays, to follow the detour signs, and the detour signs are in Nashua; and request that the Fire and Police Chiefs and Road Agent determine what is in the best interest of Hudson for any appropriate traffic control.

Amendment by Selectman Stewart, seconded by Selectman Massey, that if the Police or Fire Chief determine that overtime is warranted to provide coverage as a result of the parade in Nashua, and request reimbursement from the City of Nashua carried 4-0.

- Vote on amended motion to permit the city of Nashua to post two changeable message signs on Derry Rd and Route 111 at a place determined by the Road Agent and that no other signage be provided by the City of Nashua; and that the signage going up tells people to be prepared for delays, follow detour signs, and the detour signs are to be in Nashua; and request that the Fire and Police Chiefs and Road Agent determine what is in the best interest of Hudson for appropriate traffic control; and if the Police or Fire Chief determine that overtime is warranted to provide coverage as a result of the parade in Nashua, a request reimbursement from the City of Nashua will be made carried 4-0.

- Chairman Cole asked the Town Administrator to coordinate with the three department heads and someone from the Town would contact Mr. Landry tomorrow to work out the finer points.

B. Sewer User Rate Reduction

Motion by Selectman Stewart, seconded by Selectman Massey, to authorize the use of \$54,000 from the undesignated Sewer Fund Balance to result in a \$2.00 per quarter user rate reduction in the fixed cost portion of the sewer rent for 5/8 and 3/4 meter users, as recommended by the Sewer Utility Committee, carried 4-0.

(Start Tape 2, Side A)

C. Fiscal Year 2003 Encumbrances

Town Administrator/Finance Director Steve Malizia passed out a revised copy because an item had not been included concerning water hookups on Shepherd's Hill and one of the Fire Department's encumbrances has been paid. Selectman Seabury asked if this document would be given to the Budget Committee. Mr. Malizia said he could make it available to them. The auditors will review this document in August. Selectman Stewart asked about the Library Computer Upgrade, saying the Budget Committee took that item out. Mr. Malizia said the Library Trustees requested that, but he's not sure if the auditors, when they review this in August, will allow it to be encumbered. He tried to get an answer to that question today, but was unable to. The Library Trustees autonomous and control their own funds.

Chairman Cole asked Mr. Dilworth if that was the item that had been discussed with the Budget Committee, if it went into the General Fund, or if it lapsed. Mr. Dilworth said the Town appropriates a certain amount of money to assist the Trustees in running the Library. They also have a non-lapsing fund that includes monies collected from fees, fines, donations, etc. Previously they had taken money that was left over at the end of the year and had included it in that non-lapsing fund. He believes that money should have lapsed into the Town's General Fund. After having gone through NHMA, Mr. Dilworth put the question to the Selectmen, who posed the question to the Town Attorney and it was his understanding that monies the Town puts up that are not expended by the end of the fiscal year revert back to the General Fund. They cannot carry that forward. However, if they do have a valid purchase order to buy something, then that money may be encumbered because that meets the definition of what is necessary for money to be encumbered. As the Selectmen have the responsibility for the Town's General Fund, they are probably on the safe side encumbering it, whether it is necessary or not. Anyone can ask to have something encumbered. He didn't know whether or not they have a contract, purchase order or something outstanding that would allow them to make a legal encumbrance.

Motion by Selectman Massey, seconded by Selectman Stewart, to encumber the not-to-exceed amount of \$1,886,423 for Fiscal Year 2003, as

recommended by the Town Administrator/Finance Director carried 4-0.

D. Central Fire Station Asbestos Problem

Chairman Cole recognized Deputy Fire Chief Rodgers, who said because of a show on TV regarding insulation, the question was raised on whether or not Central Station, built in 1952, had vermiculate. Town Health Officer Bill Oleksak recommended the Fire Department contact Alpha Asbestos Abatement, who tested the cellulose insulation and the vermiculate, that is underneath the cellulose. The cellulose test came back negative, but on the vermiculate, the tests showed traces of asbestos. Central Station attic has been isolated, making it off-limits. Alpha Asbestos Abatement tested the air with the A/Cs running, and those tests came back negative. They went with a sole vendor because of the health hazard and the speed in which it needs to be rectified. The price to have the whole attic abated is over \$100,000. But another method can be used to secure the area by spraying a membrane over the current insulation, then cover it with a Tyvek material, for about \$15,000. They would also lift up whatever wires they could to be above the membrane, in order to access them. They will clean off the HVAC systems, the wires, and remove some old computers that are there. The filters in the HVAC system need to be changed monthly and, in order to that, a membrane and Tyvek has to be put on there in order to keep the system working correctly.

Selectman Massey said the proposal from Alpha indicates that the second half of the money is due when the job is completed. He thought it would be more appropriate to say that payment was due upon satisfactory completion, as determined by the Hudson Fire Department. Chief Rogers said that could be included. Selectman Massey asked the Town Administrator if he thought that was appropriate. Mr. Malizia said the contract mentions an independent third party coming in to test when the job is done. Chief Rogers said they hadn't planned for that, but the test is the minor portion and they cost \$500-\$800 to have them done. Mr. Malizia said the contract says, "Price does include a final clearance air sampling to be performed by a third party independent lab," so he assumes when they come back with a clean bill of health, it will be to everyone's satisfaction. That's when it should be paid. Chief Rogers said they had contacted Geo-Environmental out of Manchester and they said they would hire Alpha, so Hudson is actually cutting out the middle man. Mr. Malizia suggested including the clause that the second payment will be made after an independent testing by a third party lab is performed to the Town's satisfaction for clean air. Chairman Cole feels that it is implied that the third party doing the testing and it being successful, is tied into the completion and the payment. They are saying that part of the project is providing a third party to do the testing. Until that test has been successfully completed, they haven't completed their statement of work. Selectman Massey agreed. Chief Rogers said he'd check that with the company. He will call them to start work as soon as they can. He anticipated they will be very responsive.

Mr. Malizia said he has already encumbered this item. Selectman Massey was pleased, saying the Town Administrator has been ahead of him twice in the last two days. Chief Rogers quipped that that qualified the TA for a raise.

Motion by Selectman Massey, seconded by Selectman Seabury, to authorize the Fire Department to enter into a contract with Alpha Asbestos Abatement in an amount not to exceed \$14,950 to mitigate the asbestos problem at Central Fire Station, as specified in the statement of work by Alpha Asbestos Abatement, dated 6/12/03, carried 4-0.

E. Request to Purchase Town-Owned Land, Corner of Merrill St. & Melendy Rd., Map 3/Lot 14

Motion by Selectman Massey to forward this to the Town Attorney to put the property located at the corner of Merrill Street and Melendy Road out to bid; property currently zoned as an unbuildable lot, with no representations or guarantees of any potential zoning adjustment being granted. There being no second, the motion failed.

F. Verizon Petitions Pole License and Installation of new Utility Poles

- 1) 9AAE12REV (2 new poles on Clement Road)
- 2) 9AADTZREV (22 new poles on Lowell Road)

Motion by Selectman Stewart, seconded by Selectman Seabury, to sign the license petitions on the conditions that the poles be no less than 8' from edge of pavement; that poles not be placed in drainage ways; and special circumstances are to be worked out between Verizon, PSNH, the NHDOT resident engineer, and the Town Inspector, as recommended by Town staff.

Selectman Massey asked what "special circumstances" were. Mr. Sommers said occasionally, there are circumstances where the poles cannot be 8' back, or something may have to be worked out with the drainage.

Vote: Motion carried 4-0.

Motion by Selectman Stewart for a recess at 8:45 p.m., seconded by Selectman Massey, carried 4-0. Meeting resumed at 8:50.

8. OTHER BUSINESS/REMARKS BY THE SELECTMEN

A. Fourth of July

Selectman Stewart wished everyone a happy Fourth and to remember that it stands for the independence of our nation.

B. Positions of Assistant Fire Chief and Highway Foreman

Selectman Seabury said relative to the two aforementioned positions that recently segued into unions, she remembers when the requests were

made for those positions, they begged the Board for them, saying they were needed to assist the department heads because it was difficult for people in the union to be objective with fellow union members. That was the reason she voted for those positions—and why she is so disappointed about them going into unions. She won't consider eliminating those positions, but when there are vacancies in those positions, she won't vote to replace them.

C. Solid Waste and Recycling

Selectman Seabury said she spoke to the Road Agent about the solid waste contract concerning the high cost of trash removal. Kevin said the recycling, which costs \$300,000 a year, is all being tossed in together. In Scarborough, Maine, Hannaford Bros. offered a portion of their land for people who wished to recycle, and it has been successful. Kevin thought he could work out a similar sort of arrangement with BFI to pick up the recycled materials at one specific site.

Selectman Massey wanted to remind residents that trash pick-up, starting Wednesday, July 2, will be only one day a week—everyone in Hudson, who has curbside pick-up, will have their trash picked up every Wednesday from now on.

D. Electricity Used at Freedom Fields

Selectman Seabury said someone called her about the Board's consideration of charging for the use of electricity by groups, other than HUSC (who paid for installation of the fields), that was discussed at a previous meeting. Selectman Massey said it will cost \$6,000 to have electricity supplied to the fields and HUSC will be paying the monthly bill. He thought it was only fair that if other organizations used the fields and the electricity, that Hudson United Soccer Club be reimbursed. Selectman Seabury said the phone caller felt that Hudson residents shouldn't be charged. She didn't care if someone from Nashua, who used the fields, would be charged. The fields were given to HUSC free of charge, so the caller didn't feel that a Rec Department team should have to pay a fee; the Town shouldn't charge residents for the use of Town-owned land.

E. Resignation by Mrs. Jasper from the Benson's Committee

Selectman Seabury said she was on vacation when Mrs. Jasper submitted her resignation from the Benson's Committee. She received calls from a couple members of the committee, who were very concerned because Mrs. Jasper has done an excellent job, which Selectman Seabury agrees with, and has been a mover and shaker. She asked if there was a way to extend the Board's appreciation for the job that she has done. One committee member said they were willing to be the representative from the Historical Society. Chairman Cole said that item was under his list of things to talk about. (Included here for consistency.) Chairman Cole said, as a follow up to Selectman Seabury's comments, he received a letter dated June 20, 2003 from Mrs. Laurie Jasper, tending her resignation from the Benson's Committee as the representative from the Hudson Historical Society.

Motion by Selectman Seabury, seconded by Selectman Massey, to acknowledge Mrs. Jasper's resignation from the Benson's Committee carried 4-0.

Chairman Cole said there are various seats on the Benson's Committee—representatives from the Historical Society, Recreation Department, NRPC, the Board of Selectmen and six citizen members and Mrs. Jasper may apply for one of the citizen member positions. As a courtesy and part of the process, the Board will extend the opportunity to the Historical Society to put forth the name of one of their members to take the seat Mrs. Jasper vacated. He anticipated hearing something from the Historical Society for the July 8th meeting for that open seat.

G. Letter from Resident, praising Road Agent Kevin Burns and the Highway Department Personnel

Selectman Massey read the following letter into the record, dated July 9, 2003: "Dear Kevin Burns, I am writing this note to thank you for the nice job that you and the men that work for you. Please note that the wall in front of my home is beautiful. I have not yet gone out and looked for my shrubs, but I will call you and let you know when I have picked them out. I also want you to know that you have a great group of men working for you. They were outstanding—very friendly and really could not do enough to make sure that the job was done so I would be satisfied. And let me tell you that I am totally satisfied. You can be very proud to have them on your staff. Job well done, boys. You are an asset to the Town of Hudson." Selectman Massey extended his thanks, too. "Job well done."

H. July 22 BOS Meeting changed to July 29

Chairman Cole said he would be unable to attend the July 22nd meeting and the Town Administrator, who will be on vacation, also will not be in attendance and said by amending the schedule to the 29th that will put three weeks between meetings, but if they met on the 22nd, there would still be three weeks until the August 12 meeting, so it's a wash.

Motion by Selectman Stewart, seconded by Selectman Massey, to amend the meeting schedule and hold the second meeting of July on July 29th instead of July 22 carried 4-0.

9. NONPUBLIC SESSION

Motion by Selectman Stewart, seconded by Selectman Seabury, to enter Nonpublic Session under RSA 91-A:II (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected

1) has a right to a meeting and 2) requests that the meeting be open, in which case the request shall be granted; (d) real estate issues carried 4-0 by roll call vote.

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Nonpublic Session was entered into at 9:05 p.m. and was terminated at 10:07 p.m.

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Motion by Selectman Stewart, seconded by Selectman Massey, to promote Kathryn Carpentier to the non-union position of Finance Director, effective June 29, 2003, at an annual salary of \$65,000 carried 4-0.

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Motion by Selectman Stewart, seconded by Selectman Massey, to authorize the Town Administrator to post for the position of Town Accountant carried 4-0.

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Motion by Selectman Stewart, seconded by Selectman Massey, to approve \$200 merit award to each of the following HPD personnel: Capt. Ray Mello, Capt. William Pease, Executive Secretary Dorothy Carey, Information Manager Lisa Nute and Animal Control Supervisor Jana McMillan carried 4-0.

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Motion by Selectman Stewart, seconded by Selectman Massey, to adjust Joyce Williamson's rate of pay from Grade VIII, Step 1 (\$12.64 per hour) to the new minimum for Grade VIII, Step 1, \$13.02 effective July 1, 2003, carried 4-0.

10. ADJOURNMENT

Motion by Selectman Stewart, seconded by Selectman Seabury, to adjourn at 10:10 p.m. carried 4-0.

Recorded and Transcribed by Priscilla Boisvert
Executive Assistant to the Board of Selectmen

HUDSON BOARD OF SELECTMEN

William P. Cole, Chairman

Teresa Stewart, Vice-Chairman

Shawn N. Jasper, Selectman

Kenneth J. Massey, Selectman

Ann Seabury, Selectman