HUDSON, NH BOARD OF SELECTMEN Minutes of the March 25, 2003 Meeting

1. CALL TO ORDER by Chairman Cole at 7:30 p.m.

Moment of Reflection and Silence—Chairman Cole asked for a moment of silence in reflection of the men and women of the Armed Forces, who are in Iraq, Afghanistan and other locations around the world, who have given their lives in defense of the freedoms we enjoy but, all too often, take for granted.

2. PLEDGE OF ALLEGIANCE was led by Selectman Ann Seabury.

3. ATTENDANCE

Selectmen: William P. Cole, Teresa Stewart, Ken Massey, Shawn N. Jasper and Ann Seabury

Staff/Others: Steve Malizia, Town Administrator; Priscilla Boisvert, Executive Assistant; Jim Michaud, Assessor; Dave Yates, Recreation Director; Lt. Dave Morin, Fire Dept; Ali Judar, Wal*Mart; Linda Theberge & Tom Cavanaugh, SAM's Club; Dan Soucy, Chamber of Commerce; Lars Christiansen; Ted Luszey; Marilyn McGrath; Rick Maddox; Doug Robinson; Leo Bernard; Nominations & Appointments candidates, Ken Dickenson & Darryle Cockerham; Anne Lundregan, TEL; Stephanie Coyne, SUN

Chairman Cole welcomed Selectman Ken Massey to his first Board meeting as Selectman, saying Selectman Massey has a long record of service to the community, both in Town government and in the community, as a whole. He believes Selectman Massey will continue his demonstrated commitment and dedication to the community. He congratulated Selectman Stewart for her re-election, adding that it was good to have her back from Orlando. Finally, he welcomed Steve Malizia to his first official night in the Town Administrator's "hot seat." The Town is extremely fortunate to have someone of Steve's demonstrated professionalism, capability and willingness to fill the vacancy left by the retirement of the former Administrator. He also thanked Daniel Malizia (Steve's young son) for getting his dad to the barbershop yesterday in preparation for tonight's meeting.

4. <u>PUBLIC INPUT</u>

Chairman Cole asked if anyone in the audience wished to address the audience. There was no response. He said if there was no objection, he'd like to change the order of the day and take up Item 7-B.

Benson's Committee Membership

Chairman Cole said the Benson's Committee discussed restructuring to allow for additional citizen positions. Currently there are nine members: 2 Selectmen; 1 Historical Society member; 1 Rec Department member; 1 from DOT; 1 from NRPC; and 3 citizens. The Committee recommends one Selectman position and the DOT position be eliminated and become citizen members.

Motion by Selectman Seabury, seconded by Selectman Stewart, to convert the DOT position and the second Selectman's member position to two citizen positions and that the NRPC member be a voting position.

Selectman Jasper pointed out that the DOT and NRPC were non-voting members. The motion replaces one non-voting member with a voting member, leaving one non-voting member. NRPC should also be a voting member.

Amendment by Selectman Jasper, seconded by Selectman Stewart, that the member from NRPC be a voting member.

Chairman Cole said, as representative to the committee, he was well aware of the voting issue. The individual filling the NRPC position and representing that organization might have perceived potential conflicts. It didn't cause him a problem with the individual currently filling that seat, but he'd like to have the opportunity to ask her how she feels about being a voting member. Selectman Seabury was uncomfortable with that, as well. The NRPC rep comes to the meetings more as a paid consultant, indirectly, through the fee the Town pays to them. Selectman Jasper didn't think that would present a problem because the committee only makes recommendations to the Board. They have no ability to take any action or spend any monies. If NRPC has a problem from their standpoint, the member can abstain or that position can be removed as a voting member. It was unfair for one person out of nine to be a non-voting member. Chairman Cole said if this is an issue, the Board can revisit it.

<u>Vote on the amendment carried 4-1</u>. Selectman Seabury was opposed.

Vote on the amended motion carried 4-1. Selectman Seabury was opposed.

Discussion with Wal*Mart & SAM's Club relative to the status of each Business in Hudson

Selectman Jasper thought it would be appropriate to change the order of the day again to take up this discussion, as the following people were invited to be present: Ali Judar, Manager of Wal*Mart; Linda Theberge, General Manager of SAM's Club; Tom Cavanaugh from SAM's Community Involvement; and Dan Soucy, President of the Chamber of Commerce.

Chairman Cole said for many years, both Wal*Mart and SAM's Club have been contributing members to Hudson businesses and to the community as a whole. Their contributions, both monetarily and in kind, have been significant and have meant a great deal. For a number of months, there have been rumors with regard to the permanence of these two businesses in Hudson, future plans, etc. The Board felt it would be beneficial to invite members

from the companies' management to a meeting to bring clarity to the situation. He recognized Ali Judar and asked him if he could shed any light on things. Mr. Judar said Wal*Mart would like to stay inHudson, but they have outgrown the building. The company looked at different options, including expansion and relocation. Hudson is a good store and a good community, but that was the extent of his knowledge. The people in the field are usually the last ones to know anything.

Selectman Jasper said he supported Wal*Mart staying in Hudson, as they have been a great member of the community. There is an agenda item tonight where Wal*Mart is donating \$1,000 towards the purchase of a thermal imaging camera for the Fire Department. They have contributed many times to many different projects. The Board would like to work with Wal*Mart to make sure the Town does whatever it can to ensure they stay in Hudson. He started hearing rumors in September and has been hearing more frequently that Wal*Mart was moving to Nashua. Selectman Jasper asked if there was someone else the Board should be taking to. Mr. Judar suggested calling the Real Estate Department in Arkansas. He has many long-term associates in Hudson, so he'd like to stay in Town. In fact, their 10th year anniversary is on April 24. It is a good store in a good town, but the building is starting to show its age. They try to keep it clean to take care of their customers the best they can. They lost market shares to their superstores in Salem and Amherst, so they are fighting to get those customers back. The Hudson location is too small for a superstore. Hudson is one of the best Division One (no food) stores in New Hampshire. Mr. Massey thought it would be worthwhile to follow up on Mr. Judar's suggestion to contact Wal*Mart's real estate offices to learn exactly what their plans are for the property. There being nothing further, Chairman Cole thanked Mr. Judar for attending tonight's meeting.

From SAM's Club, Linda Theberge said they have gone through their final permitting process for completely remodeling their building. They will be adding a pharmacy, 1-hour photo, optical, rotisserie chicken, expanding their tire mounting area, refurbishing the front and changing the registers—a sizable capital investment and they are starting soon, weather permitting. They just celebrated their 11th anniversary and are delighted to be a part of the community. They have already approved a long list of community involvement projects and have checks ready to pass out.

Selectman Jasper said SAM's Club has been a great member of the community, as well, and has helped out many organizations, who are always out front, doing a fund-raiser. He hadn't heard any rumors about SAM's Club leaving and was glad to hear they are expanding. They are a great asset to the Town. Tom Cavanaugh said as of February 1, out of the matching grant funds, in Hudson, the HO Smith School will receive a \$500 environmental check; Hills-Garrison Elementary School will receive a \$1,000 Teacher of the Year grant; Hills Memorial Library received a literacy grant for \$1,000; and the American Legion will get a civic support group grant for \$500. Last year, the community involvement total for the area was \$46,771. From April through June, every weekend some organization is doing fundraising at SAM's Club.

Selectman Massey agreed that SAM's Club has been a very good neighbor. Chairman Cole thanked the representatives for coming to tonight's meeting and asked Dan Soucy if he had anything to add. Mr. Soucy thanked for Board for inviting him to be present and he also thanked SAM's and Wal-Mart. Since they have been in Town, they have been involved in the Chamber. Everything he had to say has already been said, as SAM's and Wal-Mart bend over backwards for a lot of people in the community. The Chamber hears from a lot of frustrated businesses who are trying to get started, who can't believe the hoops they have to jump through sometimes. He hoped SAM's and Wal-Mart would be around Hudson for a long time and anything the Chamber can do to assist the Town, they would be happy to do it.

5. NOMINATIONS & APPOINTMENTS

Chairman Cole said they currently have two open citizen membership positions and they have two applications.

Benson's Committee

- A. Ken Dickinson, 12 St. Anthony Drive, said last year, he because licensed as a professional landscape architect and is a project manager for Bedford Design Consultants located in Londonderry. They do business in the Town at times, but for private development projects, not public. He thinks he would be a key member of the committee with his technical expertise. He has been attending Benson's Committee meetings and has written a couple reports about Benson's. Selectman Seabury said Ken is on the Conservation Commission and is a Zoning Board alternate and does a great job.
- **B.** Darryle Cockerham, 16 Fulton Street, said he will be a licensed architect by the end of the summer. He works for an architectural firm in Londonderry and he wants to become more involved. His wife and family have fond memories of Benson's and he's extremely interested in historic preservation. He thinks he would have a lot to offer the committee. Selectman Seabury thinks they are extremely lucky to have these two men come forward, given their background.

Motion by Selectman Seabury, seconded by Selectman Jasper, to appoint Ken Dickinson and Darryle Cockerham to the Benson's Committee as citizen members.

Selectman Jasper said this was a little unusual since they just created these positions but, given within the last month they have posted for the Benson's Committee and had only one applicant, he didn't think they should expect they would get any more qualified applicants than these two, so he didn't object to moving forward. Chairman Cole said if they do get more applicants, they can always increase the number on the committee.

Vote: Motion carried unanimously.

(Start Tape 1, Second Side)

CONSENT ITEMS

Selectman Stewart removed Item D-4. Selectman Massey removed Item B.

Motion by Selectman Stewart, seconded by Selectman Massey, to accept the Consent Items, A – E, with the exception of D4 and B, as recommended, carried unanimously.

A. <u>Assessing Items</u>

- 1) Applications for Disabled Exemption (8 River Rd; 17 Greentrees Dr)w/recommendation to grant.
- Applications for Veteran's Tax Credit (6 Westchester Court; 6B Gordon Street; 912 Fox Hollow Drive) with recommendation by the Assessor to grant.
- 3) Elderly Exemptions (135 Dracut Rd; 171 Central St; 22 Krystal Dr)w/recommendation to grant.
- 4) 2002 Abatement Application (12 Vernon Street) with recommendation by the Assessor to approve.
- 5) 2002 Abatement Application (33 Lexington Court) with recommendation by the Assessor to approve.
- 6) Abatement application (34 Glen Drive) with recommendation by the Assessor to deny.
- 7) 2002 Abatement Application (25 Schaefer Circle) with recommendation by the Assessor to approve.
- 8) 2002 Abatement Application (58 School Street) with recommendation by the Assessor to approve.
- 9) Supplemental Tax Bill (97 River Road) with recommendation by the Assessor to grant.
- Application for Good Cause Elderly Abatement (2 Ridgecrest Dr)w/recommendation by Assessor to grant.
- 11) Abatement Applications (5 West Road and 26 Derry St) with recommendation by the Assessor to deny.
- 12) Supplemental Tax Bill, 2002, UTL-8, Verizon, Inc., with a recommendation by the Assessor to approve.

B. Sewer Utility Items

S-03-07, S-UTL-03-13, Application for Sewer Abatement, 14A Newland Avenue

Motion by selectman Jasper, seconded by Selectman Stewart, to grant, as recommended by the SUC.

Selectman Massey said when there is a meter reading error with the Water Utility, it is corrected for the next billing cycle. He thought this ought to be handled the same way. Chairman Cole said he checked and found that this type of action has to come before the Board of Selectmen. Selectman Massey said the Selectmen, as the Sewer Commissioners, are in a position to change the policy--a meter reading error ought to be handled internally, not come before the Board.

Selectman Jasper said Chapter 270 of the Code outlines the procedure. The last time the Sewer Ordinance was amended, the Selectmen just held a public hearing. He didn't have a problem with that because they've never done anything except grant the abatements, so it could probably be handled administratively by the Board signing it in the office. Chairman Cole asked the Town Administrator why the Board had to take formal action on a sewer utility issue and not a water utility issue. Mr. Malizia said the sewer utility follows the property owner, where the water utility is billed to the tenant. The sewer has been around since the 70's, but when the Town took over the water utility, the voters didn't approve a commission. The water utility bills monthly, so the Town just makes a correction to the billing.

Vote: Motion carried unanimously.

C. Acceptance of Minutes

Minutes of the Board of Selectmen's Meeting of March 11, 2003

D. <u>Licenses and Permits</u>

Second-Hand Dealer/Pawnbroker Licenses (renewals) w/recommendation by HPD to grant.

- 1) B & T's Bargain Exchange
- 2) Bargains Unlimited
- 3) Cash Converters
- 4) <u>Tool Liquidation Center</u>

Chairman Cole said a copy of a legal opinion was distributed to the Board members this evening, which was faxed from the attorney late yesterday afternoon, relative to this issue. There is currently litigation between Toolin, Inc. and the Town of Hudson. There has been an on-going disagreement between the Town and this company over the company's violation of zoning ordinances. The Town attorney gave the Board three choices—to defer, due to the pending litigation; deny, due to the pending litigation; or

grant, subject to the conditions that all orders in the Town of Hudson versus Toolin, Inc. be considered conditional of the license. Selectman Seabury said she wanted to move to deny; Selectman Stewart seconded it.

Recess — Chairman Cole called for a brief recess at 8:10 p.m. The meeting reconvened at 8:15 p.m.

Motion by Selectman Seabury, seconded by Selectman Stewart, to deny Toolin, Inc.'s license renewal based on Section 261-4 B (3) of the pawnbrokers/secondhand dealers ordinance license which provides that "[n]o license shall be issued to any person, firm, partnership or corporation who or which.. repeatedly violates ordinances..." The Code Enforcement Officer issued a Land Use Citation on May 30, 2002 that Toolin, Inc. is in violation of the Hudson Zoning Ordinance. The Town is currently in litigation with Toolin, Inc. in the Hillsborough County Superior Court on this very same issue. Accordingly, I move to deny Toolin, Inc.'s license renewal until such time as either the Code Enforcement Officer confirms compliance with the Hudson Zoning Ordinance or the Court orders that Toolin, Inc. is not in violation of the Hudson Zoning Ordinance.

Selectman Jasper said he would support this, as long as the intent is that if the Zoning Administrator determines the company is in compliance, the Board is authorized to sign the license and not have to wait until their next meeting because the license expires at the end of the month. Chairman Cole said that that was part of the motion and asked the maker of the motion if she agreed with that. Selectman Seabury said she did, but this company has never been in compliance. Selectman Massey said the way the motion was worded says there wouldn't be any further action required by the Selectmen. If the Code Enforcement Officer or the Court deemed them to be in compliance, that they automatically would get the license. The motion is denying a license. Selectman Jasper thought the motion made it clear because it states "until such time." If they come into compliance, the Selectmen can sign the permit-a temporary denial. Chairman Cole said if the property was deeded to be in compliance tomorrow, the license would be granted.

Vote: Motion carried unanimously.

E. <u>Committee Announcements</u>

03/26 4:30 Benson's Committee Workshop in BOS Meeting Room 03/26 7:00 Planning Board in CD Meeting Room 03/27 7:30 ZBA in CD Meeting Room 04/02 7:00 Planning Board Workshop in CD Meeting Room 04/07 7:00 Friends of Hudson's Natural Resources in CD Meeting Room 04/07 6:30 School Board in BOS Meeting Room 04/08 7:30 BOS in BOS Meeting Room 04/09 7:00 Planning Board in CD Meeting Room 04/10 6:30 Recreation Committee at Rec Center 04/10 7:00 Sewer Utility Committee in BOS Meeting Room 04/10 7:30 ZBA in CD Meeting Room 04/15 7:00 NH DOT Public Hearing re 102-West Road Improvements in BOS Meeting Room 04/16 5:15 Benson's Committee in BOS Meeting Room 04/17 7:30 Budget Committee in CD Meeting Room 04/21 6:30 School Board in BOS Meeting Room 04/21 7:30 Conservation Commission in CD Meeting Room

7. OLD BUSINESS

04/22

04/23

04/24

A. Renaming Central Fire Station in Memory of Leonard A. Smith

7:30 BOS in BOS Meeting Room

7:30 ZBA in CD Meeting Room

7:00 Planning Board in CD Meeting Room

Selectman Jasper said he and Marilyn McGrath met to discuss this and came to an agreement of the steps to take. The first is to set a public hearing for the next Selectmen's meeting to get public comment. Among the Fire Department community, past and present, there is a concern they are overlooking other people who have contributed to the Town through the Fire Department. This isn't about Lenny's contribution to the fire station. They picked that building as being appropriate to name in his honor for his many contributions. Lenny's contribution to the community, starting from the end of World War II and going until the end of last year, is unparalleled in the entire history of the Town of Hudson. The fire station is an appropriate place to honor him, not only because of his involvement there, but because of his service. He hoped people would not see it as a slight to others because that is not the intent. This is to honor an extraordinary member of the community who left almost no area untouched by his participation.

Ms. McGrath said she has been made aware of some controversy about renaming the fire station in Lenny's memory., but Lenny helped design and build the fire station and he spent more than 29 years as a call fire fighter, in addition to all of his other volunteer activities. She talked with Chief Carpentino and he is getting some questions about why that recommendation was made and she reiterated her reasoning to him. She and Selectman Jasper talked about a dedication ceremony during Memorial Day festivities in Town. Chief Carpentino suggested she speak with the American Legion first, which she will do. Chief Carpentino had also suggested that she talk with A & B Signs because they were the ones that created the sign in the front of the building now. They are in the process of preparing a quote and will get back to her. Hudson Trophy gave her a verbal estimate of \$200 for a brass plaque, which would list Lenny's accomplishments. She has seen several items in the Thumbs column of the HLN, speaking both in favor and against her idea.

Motion by Selectman Jasper, seconded by Selectman Stewart, to set a Public Hearing for April 8, 2003 during the Selectmen's next regularly scheduled meeting.

Selectman Jasper said, in terms of funding, they are committed to raising the funds privately. Those who knew and worked with Lenny will be asked to make contributions. Ms. McGrath said the Planning Board will do something separate from the building memorial, such as a tree planted, or a bench at the Fire Fighters Memorial.

(Start Tape 2, Side A)

Selectman Jasper said he and Marilyn agreed that the name would be The Leonard A. Smith *Central* Fire Station. Chairman Cole asked if Selectman Jasper or Ms. McGrath would be prepared to make a presentation at the hearing as to include specifics, such as how the plaque will be displayed, costs, etc., so the public will get a flavor of what to base their comments on. The public hearing will generate a final proposal that the Board will vote on--the people will want to know exactly what is being proposed, date, etc. Ms. McGrath said she'd be glad to come back with that information.

Vote: Motion carried unanimously.

B. Benson's Committee Membership (Taken up earlier in the meeting.)

8. <u>NEW BUSINESS</u>

- A. <u>Discussion with Wal*Mart & SAM's Club relative to the status of each Business in Hudson</u> (Taken up earlier in the meeting.)
- B. Public Hearing relative to acceptance of a donation of services, valued at \$7,000 from HLN and Presstek in support of the Fire Department Trading Cards Project; and a donation of \$1,000 to the Fire Department from Wal-Mart to put towards the purchase of a thermal-imaging camera.

Chairman Cole opened the public hearing at 8:31 p.m. and asked if anyone in the audience wished to speak.

Lt. Dave Morin said Len from HLN is very much looking forward to taking the pictures and Presstek is all set, as well. If passed tonight, the project will start tomorrow.

Leo Bernard, 3 Bungalow Avenue, said this is a great idea and he's glad the Fire Department decided to do it again.

There being no further comments, the Chairman closed the hearing at 8:34 p.m.

Motion by Selectman Stewart, seconded by Selectman Massey, to accept the donations, with the Board's appreciation, carried 4-0. Selectman Jasper abstained.

C. Sale of Class A Uniform to former Hudson Fire Fighter

Motion by Selectman Stewart, seconded by Selectman Seabury, to approve the sale of the Class A Uniform to Glen Telgen for the original purchase price of \$357.25 as recommended by the Fire Chief.

Selectman Massey asked if this individual would now be able to wear this uniform with the Hudson insignia on it. Mr. Malizia believed that Mr. Telgen would be replacing the Hudson insignia with Nashua insignia. Selectman Seabury said this is the first time she's seen such a request. Selectman Jasper said that's because the Town just started buying Class A uniforms. The Relief Association always bought them in the past.

Vote: Motion carried unanimously.

D. Resignation as Trustee of the Trust Funds by Ken Massey

Motion by Selectman Seabury, seconded by Selectman Stewart, to acknowledge the resignation of Ken Massey as a Trustee of the Trust Fund carried 4-0. Selectman Massey abstained.

E. <u>Election of Chairman and Vice-Chairman</u>

Chairman Cole opened the floor for nominations for Chairman for the Board of Selectmen for the upcoming year.

Motion by Selectman Stewart, seconded by Selectman Seabury, to nominate Bill Cole.

Selectman Jasper feels it is important that the Board of Selectmen recognizes the fact that they are made up of five individuals who are coequal and that the job of the Chairman is primarily to run the meeting. There have been some other responsibilities that have been delegated to that role by the Board. He is talking about making sure they all have the same information, maybe not at the same time, as he recognizes that the Chairman is going to come into the possession more rapidly, perhaps, than the others by the nature of his relationship with the Town Administrator, but that they all have access to the same information in a timely fashion and understand that the Chairman really has no more authority to do anything other than that which has been delegated. He hopes they can move forward with that understanding and that there won't be any more points of contention or disagreement because it is not his intent to be contentions or disagreeable. Selectman Massey

echoed those sentiments.

Vote: Motion carried by a vote of 5-0.

Chairman Cole opened the floor for nominations for Vice-Chairman.

Motion by Selectman Seabury, seconded by Selectman Jasper, to nominate Terry Stewart as Vice-Chair carried 5-0.

9. <u>OTHER BUSINESS</u>

A. Flags displayed on the Town Common

Selectman Stewart thought it would be appropriate to put the flags up around the Town Common as soon as possible. Lt. Morin said he and his son have been doing that, starting with Flag Day and running through the summertime. Chairman Cole asked Lt. Morin if it would be possible for him to put the flags up. Lt. Morin said he'd do it tomorrow, weather allowing. The consensus of the Board was favorable.

B. <u>CALEA Convention</u>

Selectman Stewart thanked the Police Department for inviting her to attend the CALEA convention in Orlando the past weekend. The Town has a lot to be proud of with this Police Department, which was nationally accredited on Saturday. After seeing what other departments from around the country had to go through, they were a bit apprehensive, but with Hudson, all of their reports were right on the mark. The only thing they asked about was Justice, the band. Capt. Pease and all of the members of the PD that worked so hard on this have a lot to be proud of. She thanked Chairman Cole for allowing her to be a part of this event. Chairman Cole said he and the Board appreciates her making herself available to represent the Board and the community. It meant a great deal to the Police Department to have someone from the Board there.

C. Youthful Constituency

Selectman Seabury said her "constituency" stands about 4' high. Letters the kids sent to her were thought-provoking, talking about internet access and the skate park. She will have them copied to the Board. She had her first lesson on computerstoday at the Library. She didn't know anything about them because she's been using an old word processor.

D. Recognition of Recreation Director Dave Yates

Selectman Massey recognized Recreation Director Dave Yates who, in last week's snowstorm, cleared off the skate park with a snow blower. He thanked Dave for doing something behind-the-scenes, but made a lot of people happy. He hopes to do a good job as Selectman and looks forward to working with the other members.

E. Planning Board Representative

Selectman Jasper said the Board's representative to the Planning Board serves a term that is the same as their term as Selectman. The former representative is no longer a Selectman; the alternate was Selectman Stewart, who was re-elected. That means the Board currently does not have a legal representative or alternate to the Planning Board, so they should take care of that tonight. He moved to nominate Selectman Stewart as the representative to the Planning Board. Selectman Stewart declined, but said she would continue as alternate until the new committee assignments are made.

Motion by Selectman Jasper, seconded by Selectman Seabury, to nominate Selectman Stewart as the alternate to the Planning Board carried unanimously.

Chairman Cole said this was an interim measure until the assignments are taken up at their next meeting. He has been in touch with some of the members relative to their preferences for the upcoming year. If anyone hasn't contacted the chair with regard to liaison assignments, they should have their choices to him by Thursday. He will then put the list together for the Board's consideration at their next meeting.

Selectman Stewart said she'd like to stay with the Budget Committee. Selectman Jasper felt that she didn't have to step down on school issues, that it would be more cohesive for one person to do all the meetings. Selectman Stewart didn't feel she needed to step down. Selectman Jasper said he'd be glad to continue as the alternate. The last couple of years, Selectman Stewarthas done the Town's and he's done the School, and he didn't want to continue with that practice.

10. REMARKS BY THE SELECTMEN

Selectman Stewart thanked the Board for electing her as Vice-Chairman of the Board of Selectmen.

<u>Selectman Jasper</u> welcomed Selectman Massey to the Board and congratulated the Chairman's and Selectman Stewart's re-election to the Board. In entering his 9th year on the Board, this is the first time the men have been in the majority. He also welcomed Steve as Town Administrator, while still continuing as Finance Director. He is confident Steve will do a fantastic job.

Chairman Cole is sure everyone echoes Selectman Jasper's remarks with regard to Steve. He's been Town Administrator for 10 days now, and he

hasn't stopped yet. He thanked the Board for their continued confidence and support to both him and Selectman Stewart with regard to the Board's leadership positions. He agreed with Selectman Jasper in the hopes that the coming year will not be filled with consternation. Board members, past and present, have had the best interests of the Town at heart. The issue sometimes is how they get there. As Chairman, he will do everything he can to ensure the Board moves forward on behalf of the Town, with as few speed bumps as possible.

11. NONPUBLIC SESSION

Motion by Selectman Stewart, seconded by Selectman Massey, to enter Nonpublic Session under RSA 91-A:II (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected 1) has a right to a meeting and 2) requests that the meeting be open, in which case the request shall be granted; and (b) The hiring of any person as a public employee carried 5-0 by roll call vote.

Nonpublic Session was entered into at 8:55 p.m. and was terminated at 9:20 p.m.

Motion by Selectman Stewart, seconded by Selectman Jasper, to hire John Barbuti as Babe Ruth Baseball Director for the fee of \$600 effective 3/26/03; John Hall as Men's League Softball Director for the fee of \$500 effective 3/26/03; Cindy Holton as Ladies' League Softball Director for the fee of \$500 effective 3/26/03; David Yates as Teen Basketball League Director for the fee of \$750 effective 4/17/03; Heather Murphy as Summer Program Director for the fee of \$4,800 effective 6/2/03; and Alfred Simms as Fall Soccer Director for the fee of \$1,000 effective 8/4/03 carried 5-0.

Motion by Selectman Massey, seconded by Selectman Jasper, to appoint Kathleen Wilson, Finance Department Administrative Aide, as Temporary Welfare Administrator at the rate of \$16.00 per hour while performing the Town Welfare duties, carried 5-0.

12. ADJOURNMENT

Ann Seabury, Selectman

Motion by Selectman Massey, seconded by Selectman Jasper, to adjourn at 9:23 p.m. carried unanimously.

Recorded and Transcribed by Priscilla Boisvert
Executive Assistant to the Board of Selectmen

HUDSON BOARD OF SELECTMEN

William P. Cole, Chairman

Teresa Stewart, Vice-Chairman

Shawn N. Jasper, Selectman

Kenneth J. Massey, Selectman