

**HUDSON, NEW HAMPSHIRE, BOARD OF SELECTMEN**  
**Minutes of the June 11, 2002 Meeting**

(Attorney Client Session from 7:00 – 7:30 p.m.)

1. **CALL TO ORDER** by Chairman William P. Cole at 7:35 p.m.
2. **THE PLEDGE OF ALLEGIANCE** was led by Selectman Rhona Charbonneau.
3. **ATTENDANCE**

**Selectmen:** William P. Cole, Rhona Charbonneau, Shawn N. Jasper, Ann Seabury and Teresa Stewart

**Staff/Others:** Paul D. Sharon, Town Administrator; Priscilla Boisvert, Executive Assistant; Dave Yates, Recreation Director; Sean T. Sullivan, Director of Community Development; Kevin Burns, Road Agent; Rob Desmarais, Town Engineer; Shawn Murray, Assistant Fire Chief; Capt. Ray Mello, Police Department; Jana McMillan, Animal Control Officer; Lisa Nute, HPD Information Services Manager; John Beike, HPD Information Services Technical Advisor; Jerry Coogan, Grant Writer; Betsy Hahn, NRPC/Benson's Committee; Howard Dilworth, Jr; Rich Maddox; Ray Rowell; Ted Luszey; Dave Robinson and about 20 residents; Kate Hogan, SUN; Stephanie Hooper, Derry News; Len Lathrop, HLN; Ann Lundregan, Telegraph

4. **PUBLIC INPUT**

- A. **Dave Robinson, 5 Cutler Road, 886-1155 re: *Motorcycle Noise on Cutler Road.***

Mr. Robinson had, in response to a petition the Board of Selectmen received regarding the Noise Ordinance, a petition with approximately 139 signatures of surrounding residents who feel the quiet enjoyment of their property has not been violated. He read the following petition: 'We, Dave and Pauline Robinson, and the others listed below, do hereby petition the Town of Hudson, New Hampshire, for relief in the matter of the petition received at the Town on February 23, 2002. This matter deals with the current sound ordinance in Hudson and the usage of dirt bikes and OHRV's on private land. We question the validity of this petition in a number of reasons. The noise has been characterized as excessive and we dispute this notion. While we concur that not everyone will find the sound of dirt bikes totally agreeable, the sound levels produced by the bikes has been documented by the Town police officers to be an acceptable range. In fact, less than many other noises commonly found in the community. Other sources of noise in this neighborhood include two paving contractors, a farmer, a kindergarten school, a convenience store and strip mall, a former restaurant, a speedway and a major roadway (102). This neighborhood cannot be viewed as a typical residential neighborhood and is, therefore, zoned rural. We question the motives of this petition, as there are other louder and more objectionable noises within a stone's throw of this property. We, the undersigned, also disagree with the assumption that the current sound ordinance is unenforceable. The Hudson Police and Code Enforcement Officer have subjected us to routine visits, surprise sound checks and have issued cease and desist orders in the past. For a legal family activity, we feel completely harassed on our own private property, which we pay dearly for. Since 2000, we have worked to overcome this harassment and we cannot tolerate it any further. Our reputation has been tarnished with allegations of misconduct, illegal activities, permit and code violations, all of which have been proven to be false. Certain neighbors have trespassed on our property for the express purpose of finding reasons to complain to Town officials. We will construe any further actions on the part of the petitioners as an act of further harassment and we will pursue legal remedies. All of the testing done to date has been accomplished with accurate devices, which are simple to use. We have an exact duplicate to the Town's, and use it regularly to check the sound levels ourselves. For this reason, we contest the argument made by the petition that the officers have not been trained in the usage of this device and, therefore, readings could be challenged. A standard must be used. We also contest the argument that the noise is continuous when our property could only be used when we are at home. During the week, we work and, therefore, do not ride except for a brief in the evening. Weekend riding is more frequent, but not to the extent that it is intolerable. We do limit the amount of bikes riding for this purpose. We ask that the Town consider the rights of property owners to use their land as they see fit and for their own enjoyment. If this ordinance is modified, traffic on Rt. 102 would have to be limited in order to comply, Hudson Speedway closed and Harleys outlawed. Is the Town ready to go this far for a couple of residents who must complain? We also ask that this petition, which was circulated among residents of Hudson and Litchfield, be denied for the following reasons: 1. We the undersigned have obeyed every ordinance, regulation and rule pertaining to the following: building construction, logging and timber harvesting, wetlands use and sound ordinance. These have been witnessed by the following Town officials: Paul Sharon, Code Enforcement Officer, etc. 2. Every effort has been made by the undersigned to mitigate any objectionable sounds including the following: Using existing foliage, brush and terrain to minimize sound; locating track areas away from property lines and neighbors; modifying equipment for reduce noise output; limiting the number of motorized vehicles running at one time; doing voluntary sound testing at all points relative to the issue. 3. The property in question is in current use and, therefore, legally available for this type of activity (recreation). We ask that the Town consider the following facts: Dirt bike riding is a legal, healthy family activity; dirt bikes have a lower sound output than snowmobiles, lawnmowers,

chain saws, Harley Davidson motorcycles and many trucks (documentation submitted to P. Sharon, 2000); sound readings taken on the front street side of the property in question were louder than the dirt bike noise—street noise is louder; current property zoning is rural and, therefore, recreational use is allowed; the undersigned have complied and cooperated with every effort of the Town to address this issue, including agreeing to two separate sound tests by the Town and numerous meetings and phone calls with Town officials; the complainants have not, as of 5/14/02, addressed we the undersigned, nor have they made any attempt to solicit cooperation from us. We, the undersigned, support the Robinson's and ask the Town of Hudson to consider a fair resolution to this petition, in an expedient and prudent manner and to address the harassment and intimidation of my family and friends immediately."

Mr. Robinson said he moved to Hudson two years ago. From the third day, he has been harassed by people interfering with his logging, saying he interrupted wetland use and the list goes on and has been documented. These people need to find something better to do. He left the petition with Chairman Cole.

**B. Shawn N. Jasper, 83 Old Derry Road, 595-9621, re: Process**

Mr. Jasper said he took the words of Selectman Seabury to heart who said, at the last meeting, that she felt it was inappropriate of him to address the Board as a Selectmen relative to the subject he was going to speak on. He read the following prepared statement: "I am sure that all of you want the issue of my discipline to go away. I can assure you that I and my family wanted it to be over, as well. Let me clarify a few things. First of all, I do accept responsibility for my behavior, period. The problem is that the Board of Selectmen did not accept the Town's responsibility for what went wrong on its part. I will not go into the details of how we got to mediation, unless you would like me to. The bottom line is that the Town Administrator agreed to mediation on the Board's behalf. He was not there on his authority; he had recused himself and sent the matter to the Board. The Board recused itself from deciding the facts of the grievance. The Board was not relieved of finding a process for the grievance to be heard. It did not and could not send the matter back to the Administrator, as he was already recused from the process. I had no reason to think that the Administrator did not have the Board's permission to enter into mediation. If he did not, then the Board should have a problem with his actions. Likewise, I believed that the Board would honor the terms of the mediation, as I assumed that the Administrator was acting on behalf of the Board. If I was mistaken, then I should have been informed that mediation had not been sanctioned by the Board. When the Board declined to pay the \$560, the Administrator said nothing. Yes, he had recommended the payment in writing, but offered not explanation. No Board member said anything or asked any questions. This left me with the distinct impression that it had all been decided in private. If that is the case, then you were wrong in doing so and wrong for not offering an explanation. If you did not decide in private, then you were wrong in not asking for an explanation as to why it was recommended by the Administrator. You all offered reasons to the press. Chairman Cole, you were wrong. It would not set a precedent. That precedent was set when a portion of Michael Keenan's legal fees were paid by the Town. Madam Vice Chairman, there is a world of difference between Robert Clegg taking the Town to court over wording on a ballot, which was not directed at him, and the disciplining of an employee, with a recommendation for payment from the Administrator. Selectman Seabury, you claim that since you were recused you couldn't decide the issue, yet that is precisely what you did when you rejected the terms of the mediation. Let me be clear, the money does not matter. I would now reject it if offered. It is the principle. And the fact of the matter is that my rights as an employee were violated. For those of you who say 'get over it,' I say I am over it, but there are flaws in the process which must be addressed. It is my sincere hope that the Board takes the time to review the process and review how policies should be amended so as to be clear for all. Ultimately, I was told that there were a number of things that I should have known, but none of those things can be found in writing. Can anyone give me a reasonable explanation as to how I should have known. I will be glad to go into detail on those items now, if you wish. Yet the Town has many policies which I find to be clear and precise, but which were not followed. An employee should have every expectation of having the Town follow policies, just as the Town demands that employees follow the policies. This is a clear case of the Town expecting me to be aware of, and to follow unwritten policies, and finding it acceptable to deviate from its own policies. I am not looking to punish anyone. That is for you to decide. I am looking for the Board to make it clear that policies are to be followed by everyone and that the rules cannot be changed to suit the wants of individuals as events are unfolding. If there are problems with policies, they should be changed but, whatever the policy, it must be followed. I do not believe that to be an unreasonable request. I look forward to the Board's reply."

Mr. Jasper said he sent a letter to the Board on February 12, as a Selectman, but he has not receive a reply. He understands that Chairman Cole wasn't on the Board at that time, so he would re-submit it in hopes of opening a dialogue on some of the issues that are still relevant and need to be addressed. Chairman Cole asked Priscilla to make sure all of the other Board members get a copy, as well. She said she would.

**C. Rhona Charbonneau, 2 Old Derry Road, said she was present wearing her County Commissioner's hat. Today she received a letter from the NH Council on Resources and Development. The option of purchasing Benson's land comes to the County Commissioners before it comes to the Town. The Commissioners are not interested in purchasing the land and, therefore, a letter will be sent to CORD stating that.**

- D. Jacob Thompson, 19 Canterbury Way, Merrimack**, said he was present to speak on behalf of Dave and Pauline Robinson. Chairman Cole asked if this was a subject that Mr. Robinson already addressed. Mr. Thompson said it was. Chairman Cole said that input on a subject was allowed only one time. Mr. Robinson said he was told that others could speak on his behalf. Chairman Cole said he was given erroneous information.
- E. Tom Pfingston, 71 Schaffer Circle**, said he came to the Board in November, asking if the Town could find some land for people to ride on with off road vehicles. His reason for coming before the Board last year is because he was fined for riding under the power lines because it is private property. He then built a track behind his house and now one of his neighbors is complaining. Out of courtesy, he rides only once or twice a week. He'd like some feedback from the Town as to what they are going to do about this. Everyone who likes to ride is getting aggravated that there is no place to ride in Town and something should be done about that. When he came to Public Input last November, the Selectmen just stared at him, without offering any feedback. The Board said they would talk about it, but eight months later, he still hasn't heard.

Selectman Seabury asked if he could suggest a parcel of land. Mr. Pfingston said there are hundreds of miles of trails in Hudson. Selectman Seabury said it might be on private property. Mr. Pfingston said at least that was some feedback. He asked if there was any Town-owned property. Selectman Seabury said not for the reason he was asking for it because there would be problems with neighbors again. Chairman Cole asked how many acres they needed. Mr. Pfingston said about five.

Selectman Jasper said Hudson is densely populated and there isn't any place they can go that neighbors aren't going to be aggravated. If they are looking for the Board to suggest five acres of land, that's not going to happen. Mr. Pfingston said there were still plenty of places where five acres of land used for riding wouldn't bother anyone. Selectman Jasper said the noise from those bikes travels an extreme distance. There isn't any place he knows of, except for conservation land. If they are within a half mile of houses, it is an irritant, and the Selectmen aren't going to put themselves in a situation where the neighbors will come in complaining. Mr. Pfingston asked if he was saying there was no way that can happen. Selectman Jasper said not in this Town.

Selectman Seabury said the Town tried to put in an innocuous boat ramp, and the neighbors came in in droves, so they decided against it. Then they tried to give some land for a soccer field by Eayers Pond, but the neighborhood residents were solidly against that, too.

Chairman Cole said if Mr. Pfingston and the other advocates can put together a drawing or schematic, sent to his attention, and it doesn't have to be an engineered plan, to show the Selectmen what it is they are talking about and the type of acreage they are looking at, he would be more than happy to circulate it through Town staff to look at. Mr. Pfingston said he would do that.

There being no further speakers, Chairman Cole closed the Public Input segment of the agenda.

**5. CORRESPONDENCE**

- A. From: William P. Cole, BOS Chairman  
 Re: Liaison Assignments  
 Refer to: New Business
- B. From: Steve Malizia, Finance Director  
 Re: Bid Recommendation, FY 2003 Townwide Paving Project  
 Refer to: New Business
- C. From: Richard Gendron, Chief of Police  
 Re: Microsoft Upgrade Advantage Program  
 Animal Control Facility  
 Monetary Donation from Wal-Mart  
 Refer to: New Business/Public Hearing
- D. From: Frank Carpentino, Fire Chief  
 Re: Monetary Donation from SAM's Club  
 Refer to: New Business/Public Hearing
- E. From: David Yates, Recreation Director  
 Re: Donation from American Legion  
 Refer to: New Business/Public Hearing
- F. From: Tom Sommers  
 Re: Requests for Flow Allocation  
 Refer to: New Business

- G. From: Curt Laffin  
Re: Using Benson's as a Street Name  
Refer to: New Business
- H. From: Jim Michaud, Assessor  
Re: Various Assessing Items  
Refer to: New Business
- I. From: Gerry Coogan, Grant Writer  
Re: LCHIP Grant  
Refer to: Old Business
- J. From: Sean T. Sullivan, Director of Community Development  
Re: CIP Items  
Refer to: Old Business
- K. From: Rob Desmarais, Town Engineer  
Re: Amendment #1 to Agreement for Engineering Services w/Weston & Sampson re Wells  
Refer to: New Business

*Motion by Selectman Stewart, seconded by Selectman Charbonneau, to receive the Correspondence, Items A-K, with appropriate referral, carried unanimously.*

6. **NOMINATIONS AND APPOINTMENTS**

- A. **Building Board of Appeals** (1 Member, term to expire 12/31/02) (No applicants.)
- B. **Nashua Regional Planning Commission** (1 Alternate, term to expire 12/31/02) (No applicants.)
- C. **Planning Board** (1 Alternate, term to expire 12/31/02)

Maryellen Davis, 14 Nathaniel Drive, said serving on the ZBA is her first choice, as Selectman Seabury had indicated that there was going to be a vacancy on that board as a current alternate is going to be moving out of Town. The Executive Assistant stated that the office was not notified of that and it hasn't been advertised. Selectman Jasper said it would be premature to make an appointment tonight until the vacancy actually happens and they have the official resignation in hand.

Chairman Cole asked Ms. Davis if she was interested in the Planning position. Ms. Davis declined because of the heavy meeting schedule. Selectman Jasper said they could interview Ms. Davis for the anticipated ZBA vacancy.

Ms. Davis said she has been a resident for eight years, has a Political Science background and is very interested in politics. Selectman Jasper asked why she was interested in the ZBA and what her philosophy was. Ms. Davis said she was before the ZBA twice; once to get a variance on her home and once to address an exception case in her neighborhood. She was interested in the way the Zoning Board works and she has an interest in protecting people who want a variance, as well as to protect the nature of a neighborhood. She wants to make sure things are done fairly, accurately and legally. Selectman Seabury said Ms. Davis was well prepared and had done her homework (when she appeared before the ZBA). Ms. Davis said she works at Sun Microsystems and was interested in Selectman Jasper's speech on the process and policies because she is the Release Process Manager there and she takes that very seriously. She thinks she would be a good candidate for the position.

Chairman Cole asked Priscilla if advertising, etc., could be done in time for the next meeting. She did not think there would be enough turn-around time. Chairman Cole said they would be looking at the meeting on July 9. If she is appointed to the ZBA, the Town Clerk will notify her of the appointment.

(Start Tape 1, Second Side)

7. **OLD BUSINESS**

- A. **L-CHIP Grant** (Land and Community Heritage Investment Program)

Gerry Coogan, the Town's grant writer, said Betsy Hahn, Regional Planner with NRPC was in the audience. He was seeking the Board's authorization to apply for the grant for assistance to prepare a Historic Structures Report (HSR) for the Haselton Barn, B & M Railroad Station and Benson Office Building. The total cost is an amount not to exceed \$40,000. They also request up to

\$26,000 to be used as a match for the LCHIP program. The deadline is Monday, June 17. Total funds available for this round is \$100,000 and only historic planning grants are eligible.

Chairman Cole asked how the \$40,000 figure was determined. Mr. Coogan said they solicited bids. One came back at \$28,000 and another was \$65,000 so they thought \$40,000 might be a reasonable figure. Chairman Cole said if they authorize the grant submittal, the most the Town will get is \$14,000 and wondered if that was based on the \$40,000 figure. Mr. Coogan said LCHIP caps their applications at \$14,000 for an HSR. Chairman Cole asked, assuming the Town receives the \$14,000, if the Town would then bid out the work. Mr. Coogan said they already have bids from two qualified consultants. If the Benson's Committee and Town would like additional quotes, they can do that. Chairman Cole asked if the \$26,000 would be adequate. Mr. Coogan didn't think they would need any more than that, in terms of Town funds; it could be less. Chairman Cole asked what the difference was between renovating the buildings and protecting them in the interim. Selectman Jasper said the protection of the buildings would be to make sure they are secure, that there isn't any water infiltrating the structure through roofs and open windows as opposed to renovating the building to whatever use they want, with windows, siding, paint, etc.

*Motion by Selectman Jasper, seconded by Selectman Stewart, to approve submittal of the grant as referenced in Mr. Coogan's Memorandum to the BOS, dated 6 Jun 2002, subj: Authorization to Submit LCHIP Application.*

Selectman Charbonneau said she was confused about the Town's cash contribution of \$26,000. Mr. Coogan said the total was \$40,000, they hoped for a \$14,000 grant and the Town would be responsible for up to \$26,000. Selectman Charbonneau didn't understand why the Town should pay \$26,000 to get \$14,000 back. Chairman Cole said if the Town doesn't apply for the grant, they would have to pay the entire \$40,000. Mr. Coogan said normally these programs are 50-50, but historic structures are \$14,000 and sometimes LCHIP doesn't award the entire request. There is a great demand for these limited funds. Selectman Charbonneau wasn't in favor of this for that amount of money.

Selectman Jasper said in order for them to move forward and apply for other grants for the renovation of the buildings, in most cases, it is a requirement to have a Historic Structures Report done. If they don't go for the \$14,000 they will be looking at investing the whole \$40,000 at a later date. It's not putting up \$26,000 to get \$14,000. The report is going to cost between \$28,000 to \$40,000 and they are trying to get \$14,000 to help pay for it. If they are going to go forward with the Benson's project and save the buildings, they are going to have to get the reports done. Selectman Charbonneau said the Town might not get the \$40,000 after putting up the \$26,000.

Chairman Cole asked if the Town was under any obligation to take the \$14,000 if it was awarded to the Town. Mr. Coogan said the Town could decline the award. Selectman Charbonneau still thought \$26,000 was a lot of money just to get \$14,000 back, although she does understand they have to go forward with the renovation project, and she generally is in favor of grants. They had an LCHIP grant that was refused not too long ago, which was over \$100,000 and the Town had to pay \$85,000. Mr. Coogan said they applied for a similar LCHIP grant in November, but it wasn't awarded because of the competition. Selectman Charbonneau said there was one in March that they let go. Mr. Coogan said that was a 50-50 recreation grant for \$100,000. Selectman Charbonneau said that that was rejected.

Chairman Cole recognized Betsy Hahn, who had her hand raised. She said that would be the highest figure. They received one bid for \$65,000; the other was for \$28,000. There is a 50% match on the part of the Town, 25% of which has to be in cash. It could be as little as \$14,000 on the part of the Town, or as high as \$26,000 depending on the scope of work chosen from either bid. The main thing is to have the proposals in order to submit the grant. In the meantime, if the Town wants to get other quotes, they can. Chairman Cole said this still has to come back to the Board. Selectman Charbonneau understands they have to go through this, but they had a very good one in March that was refused.

*Vote: Motion carried unanimously.*

## **B. CIP Items (Community Development Department)**

Chairman Cole recognized Sean Sullivan, Director of Community Development, and said he met with the CIP last week and made it clear that this list hadn't been blessed by the Board of Selectmen and, if the Board had a concern with any of the items, he would withdraw them. The four for 2004 is EPA Phase II Implementation, Storm-Water Management for \$100,000; \$900,000 Robinson Road/Route 102/West Road project; \$1 million for the South Hudson Water Storage Tank project; and \$108,636 for Melendy Road Sidewalks. Three projects are anticipated for 2006: Hazelwood Drive Water Main for \$700,000; Barretts Hill Water Tank for \$1.5 million; and Sidewalks on 102 for \$400,000. The Route 111/Kimball Hill Road Intersection is projected for 2008.

*Motion by Selectman Charbonneau, seconded by Selectman Seabury, to endorse the Community Development Department's CIP submittals, as referenced in the Department Director's Memorandum to the Board of Selectmen, dated 5 Jun 2002, subj: Community Development Department CIP 2004.*

Selectman Jasper said he was at the CIP last Thursday and is, generally, supportive of what is put forward. Regarding water storage, Hudson is using under two million gallons of water a day. They currently have storage capacity of three million gallons. When he considers spending \$1 million to store a million gallons of water, he wonders why they have to have so many times their daily use in storage. If they do this, they will have to get a bond. He asked if there was an alternative so they could satisfy the pressure requirements and the financial situation. Town Engineer Rob Desmarais said there are two water tank storage items in the CIP. In South Hudson, there currently is no water storage. That area is served by a single 12" water main. If that main goes out through a break or maintenance work, there is no way to provide water to South Hudson. In the past couple of years, that line has had to be taken out of service and the Town had to provide water trucks to various industries. That single main isn't large enough to provide fire flow capacity to the entire south end. Hudson currently has sufficient storage capacity, but it's in the wrong place. There are other alternatives to providing storage, but storage is the ideal because it's relatively maintenance-free, once it is built. It requires a small inspection every few years and the tank has to be cleaned occasionally. In South Hudson, they could build a redundant water main that would cost roughly the same amount of money. They looked at connecting with the town of Tyngsboro, which the Town might want to do anyway, but storage is the best option. It provides equalization storage over the day and gives the residents constant pressure. The South Hudson proposal is for 800,000 gallons. The engineers have followed the percentage formula. A certain percentage is needed for the area's daily flow for equalization storage, so much for fire flow capacity and so much for emergency storage, in case a main went down. Money isn't saved by going with a smaller tank. He believes that size tank is justified for that location. Regarding the Barretts Hill tank, that is meant to link two high service areas, Marsh Road and Windham Road, that are currently served by a booster station. The idea is to take the pump station out of service, or at least reduce their role so they don't need to upgrade. Right now, there is no backup power for those stations. The pumps are beyond capacity, so those stations need thousands of dollars of work. They are basically replacing the storage they have now, at a higher elevation. Over the long term, it will be made up in operational cost. A tank has minimal operational costs, where the pumps cost a significant amount of money.

Selectman Jasper said the Board had quite a discussion relative to Melendy Road sidewalks. They might be better off having a wider shoulder rather than a sidewalk because, with a narrow road, they will force bicyclists into the road and they won't have anywhere to go. There is no bike path built into this because of the right of way issues. They would be better off to build a 5' shoulder to allow pedestrians and bicycles. They need to do something out there, but sidewalks aren't the right thing. They shouldn't make a bad situation worse. Selectmen Seabury and Charbonneau agreed.

Mr. Sharon said this project is intended to keep the skateboarders out of the street going to and from the park on that narrow street. Selectman Jasper said there is a lot of students who ride their bikes to Memorial School and sidewalks would keep them in the road. The issue of mailboxes isn't as much of an issue of they stay on one side of the road. They could amend this, or talk about it later.

Selectman Seabury said there was a traffic counter on Melendy Road and asked what the results were. Kevin Burns, Road Agent, said speed is not an issue. Traffic flow is double in one direction than in the other, but he didn't have the exact count. During the summer, when school is out, the traffic flow would probably be equal in both directions.

Selectman Stewart asked about the County Road Bridge Project, which was not on the CIP, but which was brought up at a Budget Committee meeting. There are funds that will be expiring at the end of this fiscal year. Mr. Sharon said the State has informed the Town that their portion of the funding is not available and won't be before the Town's funds lapse. The Town will have to go back to the State and rework those projects because the State said there was no anticipated funding available. Selectman Stewart asked if it was because the Town didn't have a plan or a design. Mr. Sharon said no, that was not his understanding. Mr. Desmarais said the letter from the State said, due to lack of funding, the Town was bumped to 2004.

*Vote: Motion carried unanimously.*

(Start Tape 2, Side A)

### **C. Cable TV Survey, HLN**

Chairman Cole recognized Len Lathrop, Publisher of the Hudson-Litchfield News, who said, following the Board's last meeting, HLN prepared a survey, with input from Coleman Kelly. The survey was submitted in time for the agenda's Thursday deadline, but Mr. Kelly submitted some changes on Friday, following a meeting of the Cable Committee Thursday night. He didn't have a problem incorporating those changes, if authorized by the Board. He hoped to get the project moving. Regarding Question 5, the initial intent was to get the students involved in the Town's activities, in conjunction with the Cable Committee. If they change that question to the Cable Committee's suggestion, it just asks if they should run more stuff from the high school. Selectman Jasper said he liked Question 5 as it appears in the survey and wondered if they could just add the question that was suggested by the Cable Committee. He has long felt they should try to get more of the students involved in the Community Cable. Mr. Lathrop said it might confuse the reader having two similar questions. Chairman Cole said to separate them.

Mr. Sharon said some of the questions were policy issues that is the prerogative of the Board of Selectmen, such as charging, replaying tapes, storage concerns, etc. He's not sure what testing the waters would accomplish on such questions. Chairman Cole said Len wants to get a flavoring from the public on certain things. The Board will ultimately make the decision on certain elements over which they have purview.

*Motion by Selectman Charbonneau, seconded by Selectman Stewart, that Len Lathrop and Coleman Kelly have accomplished their mission and can move forward with the survey on the time schedule that had been discussed carried unanimously.*

**D. Control Room Relocation**

Chairman Cole recognized Coleman Kelly, Cable Consultant, who said if this is what the Board directs him to do so, he will make it happen. Chairman Cole said all they have is a memo, indicating a not-to-exceed figure of \$4,000 to move from where he is currently located in the closet off of the lunch room into the Small Conference Room. He asked if there were any comments from the Board members, saying this wasn't something they were going to vote on this evening.

Selectman Jasper said he was prepared to make a motion to authorize that action. Chairman Cole said if they were going to turn this into the entertainment capital of New England, they could discuss that, which goes part and parcel with the next item, as the two are related. He asked Coleman if relocating the control room was a stand-alone item. Mr. Kelly said if equipping the other room is not the Board's wishes, then moving the control room to the other side of the building was a waste of resources. Chairman Cole suggested they move on to the next item and asked Coleman to take them through the estimate with regard to televising the other side of the building.

**E. Television Capability in the Community Development Meeting Room**

Mr. Kelly said his estimate for equipping the meeting room on the other side of the building was based on the design that is in the Selectmen's meeting room, with an additional camera and a larger switcher.

Motion by Selectman Jasper, seconded by Selectman Stewart, to authorize the expenditure of an amount not to exceed \$60,000 for having the second meeting room fully equipped for televising meetings there and to authorize \$4,000 to move the control room to the other side of the building. Selectman Charbonneau asked if the \$60,000 comes out of the franchise fee. Mr. Kelly said this would not use any taxpayer funds. Mr. Sharon asked how realistic the \$4,000 figure was. Mr. Kelly said that was his best estimate.

Chairman Cole asked, if they move forward with this and start televising the Budget, Planning and ZBA meetings, what the labor cost would be, who would do the work and how it would be paid. Mr. Kelly said that would be a discussion for 'Chapter Two.' Chairman Cole wanted to know what the increased labor requirement would be. Mr. Kelly said part of that is the reason he submitted the two proposals for his services. If the Board wishes to get a different face involved, he will try to make that happen. Chairman Cole said he was just trying to get an understanding of what the increase was going to be. He believes it is insanity to spend this kind of money to wire another room for another committee that may or may not want to be on t.v., who doesn't want to come into the Selectmen's room because of its size. He would support a motion to get a couple more tables in the Selectmen's meeting room and extend the configuration so that the Budget Committee has sufficient room for its size. He didn't care that the money was coming out of the franchise fee because, sooner or later, it would come out of the taxpayers' pocket.

Selectman Jasper said they might be premature in doing this before they get the results of the survey back. He feels this is something that should be done and didn't think the cameras in the Selectmen's meeting room would be able to capture all the people if they were to add more tables. Mr. Kelly said he'd be able to widen out the angle, but the individuals would appear smaller on the screen. Selectman Jasper said there was a great deal of long-term advantage to having both rooms televised. It is something that they planned for in the budget. He withdrew his motion; Selectman Stewart withdrew her second.

Selectman Stewart asked if there was a deadline for the survey to come back. Chairman Cole believed it was by the end of July. It will be in this week's HLN and will run for three weeks. Selectman Stewart asked if they should defer this till the second meeting in August. Selectman Jasper said the encumbrance of funds has to be done at their next meeting. Anything left over lapses. Maybe by then, they will have a sufficient sampling to see where it is going. There might be an overwhelming support for televising all of the committees. Selectman Seabury asked if other communities televise Budget, Planning and Zoning. Mr. Kelly said many of them do, but their productions are not as ambitious as Hudson's.

Chairman Cole asked what monies would have to be encumbered. Mr. Kelly said 5045, the Cable Operations budget. If they do not encumber it for a specific purpose, it goes into the General Fund. If the Board tonight did not authorize this, his request tomorrow would be that the unexpended funds go into the Capital Reserve that was established last year so the funds won't be

wasted. Chairman Cole didn't think money going back into the General Fund was wasted. Mr. Kelly said using the franchise fee as general revenue could be called a discriminatory tax because the cable subscriber represents 80% of the community, with 20% of the community getting a free ride from the cable subscribers, who pay the franchise fee. Federal law says that a franchise fee can be imposed for the administration of the franchise—and fixing potholes isn't a franchise administration function.

Mr. Sharon asked if Mr. Kelly checked with the Finance Director on this. He didn't think they could designate that the lapsed funds could go into a Capital Reserve. Selectman Jasper concurred and didn't think DRA would agree to that, either, but the money could be encumbered for a purpose. Chairman Cole asked how much money was generated by the fees. Mr. Kelly said the franchise fee is 3% of the revenue taken out of the town by the cable operator, which is over \$3 million. In February, the Town received a check for \$106,000.

Selectman Jasper said before the next meeting, they will have at least one week's response from the cable survey. If all of the surveys say they don't want to see any other board televised, then to televise the other room is a waste of money. If everyone wants to see everything televised, it's unrealistic to only have the Selectmen's room available for that. Selectman Stewart said the Board's recommendation to Coleman is for him to do the necessary paperwork in time for the next meeting to be able to encumber the funds. Mr. Kelly said he will have it in tomorrow. Chairman Cole said this will be on the June 25 agenda, with Coleman preparing the necessary paperwork.

## 8. NEW BUSINESS

### A. Bid Recommendation, FY 2003 Townwide Paving Project

Motion by Selectman Seabury, seconded by Selectman Stewart, to award the bid for the FY 2003 Townwide Paving project be awarded to the low bidder, Brox Industries, in the not-to-exceed amount of \$350,000 as recommended by the Road Agent and Finance Director, carried unanimously.

Motion by Selectman Jasper, seconded by Selectman Stewart, for a 10-minute recess, from 9:00 – 9:10 p.m. carried unanimously.

(Start Tape 2, Second Side)

### B. Microsoft Upgrade Advantage Program (Police Department)

Chairman Cole recognized Lisa Nute, Information Services Manager in the Police Department, and John Beike, Information Services Technical Assistant. They were seeking authorization to encumber \$19,400 out of the Police Automobiles account, 5630-402, to take advantage of a software upgrade and licensing program from Microsoft, available only until the end of July. Ted Luszey, Budget Committee member, was in support of the purchase. Microsoft has revamped their licensing program and you can no longer get an upgrade to their 95, 98 operating systems. Now you have to purchase a full license and if you want to be covered for an upgrade within a two year period, you have to purchase a licensing enhancement program. She is looking to upgrade three servers and all their work stations. If they do this before the end of July, the cost will be \$19,344 but if they wait until after July 31, it will cost \$41,014. This represents a savings of \$21,670. They were unable to budget for this because it was not available during the last budget cycle.

Motion by Selectman Charbonneau, seconded by Selectman Stewart, to transfer \$19,400 from 5630-402 to 5660-411 and encumber those funds and allow the Police Department to upgrade its operating system and Microsoft Office software before July 31, 2002 on its servers and workstations.

-  
Chairman Cole recognized Ted Luszey, who had his hand raised. He said he was a member of the Budget Committee. Microsoft has announced its retirement for Windows 95, Windows 98 and NT4. After July 31, those operating systems will no longer be available. In addition, the upgrade kits will no longer be available for the end user to purchase an upgrade to upgrade to the XP and Windows 2000 platforms. Microsoft has changed their licensing scheme. This represents a 40% savings. He encouraged the Town and School Board to take a look at this program, also.

Selectman Stewart asked if other departments could take advantage of this program. Mr. Sharon said the Police Department has been able to make quantum leaps ahead of the rest of the organization by leveraging some Federal money, so they have ended up with a mixture of platforms. Some are running on Windows 95, some on 2000 and some on NT. This move by the Police Department is absolutely the right thing, but not for the rest of the organization. In order to beat the scheme Microsoft is imposing, it would mean having to buy all new licenses to go to XP, and that would be costly. Selectman Stewart said she wanted to make sure the Town gets the biggest bang for the buck by June 30. Mr. Sharon said the Town's IT person is recommending that the Town stay on Windows NT for the near future and there haven't been any problems experienced that



would move them in another direction. The system is functioning very well on NT. The Town would have to spend a significant amount of money just to upgrade all the licenses.

Chairman Cole asked if Selectmen Stewart would like the Town's IT coordinator to supply information back to the Board as to where we are, why we are there and why we should stay there. Selectman Stewart said she would.

*Vote: Motion carried unanimously.*

**C. Animal Control Facility**

Chairman Cole recognized Police Captain Ray Mello and Jana McMillan, Animal Control Officer. They were seeking authorization from the Board to prepare two RFP's for an animal control facility, since the Trustees of the Trust Funds have said the funds of approximately \$150,000 can be released. Two RFP's would give them more construction options.

*Motion by Selectman Charbonneau, seconded by Selectman Stewart, to authorize the Hudson Police Department to issue two RFP's in order to solicit bids to build the animal control facility on Constitution Drive, Hudson NH, with the first RFP to solicit bids to construct the outer shell of the building, tight to the weather, and subcontract the interior work, and the second RFP to construct the entire Animal Control Facility in total carried unanimously.*

Chairman Cole asked why department heads were required to seek authorization from the Board of Selectmen to issue an RFP, and if there is a dollar threshold. Selectman Jasper said yes, \$25,000 and the reference is Chapter 98 of the Town Code. There are different rules for different things. Mr. Sharon said the thrust of the question was does it require Board action to authorize a department head to go out and get proposals. Once the proposals are in, then they have to go to the Board for approval. Selectman Jasper said Chapter 98 says the descriptive form, specifications, etc., shall be approved by the Board of Selectmen. This meets the spirit of the law, if not the letter, because the Board didn't look at the specifications and he doubted that any of them wanted to. Chairman Cole said the Board has voted on the purchase of large items of equipment and he asked if all of the bid specifications came before the Board before they went out. Several Selectman said they believed they did. Selectman Jasper said he really didn't know, but anything over \$10,000 is supposed to go out to bid and the Board is supposed to look at it first.

**D. Public Hearing Items:**

Relative to the acceptance of donations, Chairman Cole opened the Public Hearing, pursuant to RSA 31:95-b, in accordance with Article 36 of the March 1994 Town Meeting, and RSA 31:95-e, in accordance with Article 12 of the March 1993 Town Meeting at 9:29 p.m. and asked if anyone in the audience wished to speak. There was no response, so he closed the hearing at 9:30 p.m.

**1) Monetary Donation of \$1,200 from Wal-Mart to the Police Department's K-9 Unit**

*Motion by Selectman Stewart, seconded by Selectman Jasper, to receive the \$1,200 donation, with thanks, carried unanimously.*

**2) Monetary Donation of \$1,200 from SAM's Club to the Fire Department to put towards a Thermal Imaging Camera**

*Motion by Selectman Stewart, seconded by Selectman Charbonneau, to receive the \$1,200 donation, with thanks, carried unanimously.*

**3) Donation of two 20' flag poles from the American Legion to the Recreation Department for the Skate Park**

*Motion by Selectman Stewart, seconded by Selectman Charbonneau, to receive the donation of two flag poles that carries a value of \$820, with thanks, carried unanimously.*

**E. Amendment #1 to Agreement for Engineering Services w/Weston & Sampson re Wells (Darrah Pond, Dame & Ducharme wells.)**

*Motion by Selectman Seabury, seconded by Selectman Charbonneau, to approve the amendment.*

Selectman Jasper said the amendment does not reference the date the contract is executed. Chairman Cole said today's date would be included on the signature page, if it is approved. Selectman Jasper asked if the \$180,000 was in the budget. Town Engineer Rob Desmarais said yes, and the funds will be encumbered.

*Vote: Motion carried unanimously.*

**F. Use of "Benson" as a Street Name**

*Motion by Selectman Jasper, seconded by Selectman Stewart, that the Board rename the street currently known as Benson's Ridge Road to Flying Rock Road.*

Selectman Seabury laughed and then asked if Selectman Jasper was serious. He said they already have Thurston's Jump and other names that have to do with historical items. He thinks this name is perfect for that road and it is within the Selectmen's authority to rename the road. It's not a bad name, but it will forever be attached to what has happened out there, which he felt was totally appropriate.

Chairman Cole asked if there was a reason for renaming the road. Selectman Jasper said the Town really does not like that development, and Benson's is near and dear to many people. That other property has nothing to do with Benson's and they are trying to profit from the Benson's name, as pointed out in the letter from the committee. This is the ideal time to change a name, if they are going to do it.

(Start Tape 3, Side A)

Selectman Seabury asked Assistant Fire Chief Shawn Murray if street names go to the Fire Department for approval. AFC Murray said, at some point in the process, it goes to the Fire Department to ensure it is not a duplicate. Selectman Jasper said the Fire Department is responsible for street numbering.

Chairman Cole with something like that coming back before the Selectmen, it has already been checked off by the Fire Department and other staff, as appropriate. He's not suggesting that the Board make a decision in isolation. Like anything else, staff gets involved. Whether or not streets are accepted within a reasonable time after the people start moving in is not germane to the conversation. It would be a failing of the Town to do its job in a rapid and speedy method. It should be the exception, not the rule. Selectman Jasper said the streets should be named by the Board when the plans are first approved, long before the stage they were currently at. The Board passed a motion last year relating to that. Chairman Cole didn't think that was happening. Selectman Jasper said it may not be, and is something they should check on. He thinks it would be a travesty to allow this project to go forward with the Benson's name attached.

Selectman Seabury said when plans are registered, they go by lot numbers. Chairman Cole felt that if they checked, they'd probably find that this road was recorded, but that's not germane to the issue. Selectman Charbonneau said she was going to be at the Planning Board tomorrow night and would check on that. When the plans come in to the Planning Board, the streets are already named, but she wasn't sure about this one. Selectman Seabury said she loved the motion. Selectman Jasper said Flying Rock Road has a nice ring to it, adding that it was for Jenny Guill.

*Vote: Motion carried unanimously.*

**G. Requests for Sewer Flow Allocation:****1) Windham Road Multi-Family, Map 26/Lot 79**

*Motion by Selectman Jasper, seconded by Selectman Stewart, to approve, as recommended by the Sewer Consultant, carried unanimously.*

**2) Reeds Brook Village, Map 23/Lot 25-1**

*Motion by Selectman Jasper, seconded by Selectman Charbonneau, to approve, as recommended by the Sewer Consultant, carried unanimously.*

**H. Liaison Assignments**

Selectman Jasper said the Planning Board item needs to be specifically voted on as a member.

*Chairman Cole asked for a motion with regard to Selectman Charbonneau being a member of the Planning Board. Selectman Stewart so moved, seconded by Selectman Seabury. Motion carried unanimously.*

*Motion by Selectman Stewart, seconded by Selectman Seabury, to approve the assignments, as presented, carried unanimously.*

**I. Assessing Items:**

**1) Application for Disabled Exemption** (21 Mobile Drive, Map 027/Lot 015/Sublot 101)

-  
Motion by Selectman Charbonneau, seconded by Selectman Stewart, to grant, as recommended by the Assessor, carried unanimously.

**2) Veterans' Tax Credit Applications** (24 Westchester Court, Map 023/Lot 017/Sublot 4-16; 27 Bear Path Lane, Map 021/Lot 0011; 77A Wason Road, Map 015/Lot 022; 37 Riverside Avenue, Map 047/Lot 004; 7 Jackson Drive, Map 062/Lot 065; 11 Westchester Court, Map 023/Lot 017/Sublot 4-27)

-  
Motion by Selectman Stewart, seconded by Selectman Charbonneau, to grant, as recommended by the Assessor, carried unanimously.

**3) Application for Blind Exemption** (65 Bush Hill Road, Map 018/Lot 008)

-  
Motion by Selectman Charbonneau, seconded by Selectman Stewart, to grant, as recommended by the Assessor, carried unanimously.

**J. Town Hall Cleaning & Maintenance Contract** (There is no paperwork associated with this item.)

-  
Town Administrator Paul Sharon said the current contract expires at the end of the fiscal year and this is the time to decide whether or not to renew it for another year or go out to solicit bids. Selectman Seabury asked how they were doing. Mr. Sharon said they are doing ok. Any time you farm out custodial services, it is not totally problem-free, but from an economical standpoint, it is hard to beat. Selectman Charbonneau asked if they went up on the bid this year. Mr. Sharon said it was level funded and recommended renewal.

Motion by Selectman Seabury, seconded by Selectman Charbonneau, to renew the Town Hall cleaning and maintenance contract with CCI Maintenance carried unanimously.

**K. Discussion of Administration of Personnel Records**

Selectman Jasper referred the policy that was in their packet, which was adopted by the Board on 9/9/97, a good policy, but not one that is being followed, as it should be. He assumed that should be enough direction. Chairman Cole asked Selectman Jasper what he'd like to see accomplished. Selectman Jasper said he'd like to see the Town policies are followed by the department heads and the Town Administrator. All they need to say is, "Here is the policy adopted by the Board and they should be followed." Chairman Cole thought they had this conversation at the last meeting and the Board all agreed with him. Selectman Jasper said that was a general discussion about policies. This is a specific policy that is not being followed.

Chairman Cole didn't know what Selectman Jasper was implying, but believed he was inferring that they have a policy that, in Selectman Jasper's mind, something, or things, are not being followed, or have not been followed and asked which it was. Selectman Jasper said both. Chairman Cole asked what Selectman Jasper would like the Board to do. Selectman Jasper said he'd like the Board to reiterate that this is the policy of the Board of Selectmen and shall be followed by all responsible parties. Chairman Cole said any Town policy must be followed and, if not, it is either a violation or there is an exceptional reason.

Selectman Seabury thought they were already following the policy. Selectman Charbonneau asked how they could vote on something that wasn't being followed. Selectman Jasper said he wasn't asking the Board to say something wasn't being followed. Chairman Cole said it was possible, in the future, the Board would hear about something this is not being followed. He can't imagine anyone disagreeing with the concept that policies are meant to be followed,. That goes for any Town policy. If a policy is not followed, it is either a violation, or there is an exceptional reason with regard to that particular incident. He thinks that is something they can all agree on. Selectman Charbonneau didn't know what part of the policies were not being followed. Chairman Cole said the purpose tonight wasn't to get into this with regard to what anyone may or may not think was being followed. They weren't going to vote on anything.

Mr. Sharon said he needed clarification, as well, as he authored most of the policies, which were adopted by the Board. He thinks what is being referred to is the area of Official Uniformed Officer File. The Police and Fire Departments, from the inception of the policy, had tacitly been allowed by the Board to maintain separate personnel records for the uniformed personnel. He asked Selectman Jasper if that was the area in which he felt there was some kind of violation. Selectman Jasper said that was part of it, and read, "Separate personnel files shall not be maintained by individual departments unless specifically authorized by the Town Administrator and Board of Selectmen." There is no record of that taking place. What is allowed to be kept by the Fire Department and Police Department is clearly delineated. Even if they maintain duplicates, all items that are in the files of the Police and Fire Departments do not appear in the official file in the Administrator's office. Mr. Sharon asked

Selectman Jasper if all of the police officer and fire fighter personnel files that are currently maintained by the Chiefs of those departments were duplicated in the Administrator's files, if that would satisfy Selectman Jasper. Selectman Jasper believed so, as that is what the policy states. It also says that separate files may not be maintained and that is something they may not want in there, but certainly everything except for the psychological profiles, polygraph results, background checks, oral board should be. Mr. Sharon said including, but not limited to.

Chairman Cole said the Board has already agreed that Town policies should be followed. If Selectman Jasper would like to address an issue, he should put it in writing to the Chairman of the Board, who will see that it gets due consideration. It may come before the Board if it is something they have to vote on, with regard to previous actions that may or may not have been taken. He asked if that was acceptable because the Chair has no idea of what exactly is on his mind. Selectman Jasper said the policy is not being followed in a number of areas. Chairman Cole asked him to put his concerns in writing.

## 9. OTHER BUSINESS

### A. Benson's Land

Selectman Charbonneau said, regarding the meeting between Nancy Mayville, Chairman Cole and Mr. Sharon, she received a note from Nancy Mayville, in which she indicated she is working on making the transfer of property happen.

### B. Dirt Bikes

Selectman Seabury asked what was happening with Mr. Robinson and his issue. Chairman Cole said he and Mr. Robinson had a conversation and they understood each other.

### C. Summer Intern for Planning and Zoning

Selectman Stewart said, regarding a summer intern for Planning and Zoning, the Administrator had said he had some ideas. Mr. Sharon said they've talked about an individual who probably would be good at doing this kind of thing. The individual hasn't been approached yet, but it would be at no cost to the Town. Because this is a personnel issue, he'd prefer to talk about it in Nonpublic Session. Selectman Stewart wanted to make sure they were going to have someone. Before they know it, summer will be over. Mr. Sharon said a student presents its own set of problems. They are looking for a stipend and need to be watched. They do have someone in mind.

## 10. LICENSES AND PERMITS

### Consideration of an Outdoor Gathering Permit by Fishin' for Kids to hold an Auto Show at the Hudson Speedway on July 12, 2002 from 4:00 p.m. to 10:00 p.m.

*Motion by Selectman Charbonneau, seconded by Selectman Stewart, to grant the Outdoor Gathering Permit, as the appropriate staff have reviewed and signed off on it carried unanimously.*

## 11. ACCEPTANCE OF MINUTES

### Minutes of the Board of Selectmen's Meeting of May 28, 2002

*Motion by Selectman Charbonneau, seconded by Selectman Stewart, to accept the Minutes, as presented, and refer to file carried unanimously.*

## 12. COMMITTEE ANNOUNCEMENTS

6/12	7:00 Planning Board in CD Meeting Room
6/13	6:30 Recreation Committee @ Rec Center
6/13	7:00 Sewer Utility in BOS Meeting Room
6/13	7:30 ZBA in CD Meeting Room
6/17	7:30 Library Trustees @ Annex
6/17	6:30 School Board in BOS Meeting Room
6/17	7:30 Conservation Commission in CD Meeting Room
6/18	6:00 Trustees of the Trust Funds
6/18	7:00 CIP in CD Meeting Room
6/19	6:00 Benson's Committee in BOS Meeting Room

6/20	7:30 Budget Committee in CD Meeting Room
6/25	7:30 BOS in BOS Meeting Room
6/26	7:00 Planning Board in CD Meeting Room
6/27	7:00 CIP in BOS Meeting Room
6/27	7:30 ZBA in CD Meeting Room
7/1	6:30 School Board in BOS Meeting Room
7/1	7:00 Friends of Hudson's Natural Resources in CD Meeting Room
7/4	Fourth of July Holiday—Town Hall Closed
7/9	7:30 BOS in BOS Meeting Room
7/10	7:00 Planning Board in CD Meeting Room
7/11	6:30 Recreation Committee @ Rec Center
7/11	7:00 Sewer Utility Committee in BOS Meeting Room
7/11	7:30 ZBA in CD Meeting Room
7/15	7:30 Conservation Commission in CD Meeting Room
7/15	7:30 Library Trustees in Library Annex
7/16	7:00 CIP in CD Meeting Room
7/18	7:30 Budget Committee in CD Meeting Room
7/23	7:30 BOS in BOS Meeting Room
7/24	7:00 Planning Board in CD Meeting Room
7/25	7:00 CIP in CD Meeting Room
7/29	6:30 School Board in BOS Meeting Room

### 13. REMARKS BY THE SELECTMEN

**Terry Stewart** said the Lions Club Scholarship Dinner last night at Lions Hall was a success. They served 250 people. There are a lot of deserving kids at Alvirne this year.

- **Ann Seabury** loves the name Flying Rock Road.

- **Shawn Jasper** said Selectman Seabury and he attended a meeting with a representative from the Trust for Public Land that was arranged by Jean Serino relative to the Nadeau property, with members from the Conservation Commission and Friends of Hudson's Natural Resources in attendance. There is more research to be done to look at various options for saving that land, with the possibility of Federal monies and grant monies available, which could be in the hundreds of thousands of dollars. He commended Ms. Serino's efforts.

- **Rhona Charbonneau** attended the Firemen's Memorial Service Sunday morning. There was a good crowd, even though it was raining. That memorial is quite an honor to recognize the firemen who have passed away and those who have risked their lives. She is thankful for the protection of the firemen. She said Chairman Cole was there, as well, and Selectman Jasper marched in the parade.

### 14. NONPUBLIC SESSION

*Motion by Selectman Jasper, seconded by Selectman Stewart, to enter Nonpublic Session under RSA 91-A:3 II (a) personnel issues; (b) hiring of Town personnel; and (d) real estate issues carried 5-0 by roll call vote.*

Nonpublic Session was entered into at 10:05 p.m. and was terminated at 11:15 p.m.

The votes were taken in Open Session:

*Motion by Selectman Charbonneau, seconded by Selectman Stewart, to adjust the salary of Joyce Williamson, who is at Grade VIII, Step 1 to the new minimum of \$12.64 per hour, effective July 1, 2002 carried unanimously.*

*Motion by Selectman Stewart, seconded by Selectman Charbonneau, to continue the part-time employment of Paul Sharpe in the Highway Department at \$12 per hour for 20 hours per week until an injured employee returns to work carried unanimously.*

*Motion by Selectman Charbonneau, seconded by Selectman Stewart, to hire David Maurice to the position of Truck Driver/Laborer, at a rate of \$13.53 per hour, Labor Grade VIII, Step minimum, in accordance with the Department of Public Works' Collective Bargaining Agreement, effective July 1, 2002 carried unanimously.*

*Motion by Selectman Charbonneau, seconded by Selectman Stewart, to hire John Beaudette and Michael Simoneau as part of the Recreation Department's Summer Staff at \$7.25 per hour, and Beth Fernandes at \$8.25 per hour, effective June 20, 2002, carried unanimously.*

*Motion by Selectman Charbonneau, seconded by Selectman Stewart, to hire Richard Daughen as Fire Fighter/EMT, effective July 1, 2002*

at \$12.57 per hour and, after successful completion of probation, to \$13.09 per hour, in accordance with the IAFF Local 3154 Collective Bargaining Agreement carried 4-0. Selectman Jasper abstained.

Motion by Selectman Charbonneau, seconded by Selectman Seabury, to adjust the salaries of the Nonunion Personnel as follows: Town Administrator to \$73,792; Police Chief to \$74,802; Fire Chief to \$72,837; Community Development Director to \$69,936; Road Agent to \$68,691; Finance Director to \$68,679; Assistant Fire Chief to \$65,685; Police Prosecutor to \$46,969; Executive Assistant to \$42,000; and Recreation Director to \$36,485.

Selectman Jasper said he was going to vote for the motion, but he does have some issues. However, he believes that the vast majority of the salary adjustments are fair and equitable, he does not want to sent the wrong message by voting no on the department heads whom he feels are doing a good job. In spite of his reservations, he will vote yes.

Vote: Motion carried unanimously.

15. **ADJOURNMENT**

Motion by Selectman Seabury, seconded by Selectman Charbonneau, to adjourn at 11:25 p.m. carried unanimously.

Recorded and Transcribed by Priscilla Boisvert  
Executive Assistant

**HUDSON BOARD OF SELECTMEN**

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**William P. Cole, Chairman**

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**Rhona Charbonneau**

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**Shawn N. Jasper**

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**Ann Seabury**

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**Teresa Stewart**