

HUDSON, NH BOARD OF SELECTMEN
Minutes of the May 28, 2002 Meeting

1. CALL TO ORDER by Chairman William P. Cole at 7:30 p.m.
2. PLEDGE OF ALLEGIANCE, led by Selectman Shawn N. Jasper
3. ATTENDANCE

Board of Selectmen: William P. Cole, Rhona Charbonneau (sworn in at 7:45 p.m.), Shawn N. Jasper, Ann Seabury & Terry Stewart

Staff/Others: Paul D. Sharon, Town Administrator; Priscilla Boisvert, Executive Assistant; David Yates, Recreation Director; Rob Desmarais, Town Engineer; Richard Gendron, Chief of Police; Lisa Nute, Police Department Records Manager; Frank Carpentino, Fire Chief; Charles Chalk, Fire Marshall; Curt Laffin, Benson's Consultant; Ken Massey; Tom Sommers, CLD Sewer Consultant; Heidi Marshall, CLD Engineer; Steve Heuchert, NRPC Planner; Representative Robert E. Clegg; Ray Rowell; Len Lathrop, HLN; Stephanie, Derry News; Ann, TEL.

4. PUBLIC INPUT

Chairman Cole recognized the outstanding efforts of everyone who put together this year's Memorial Day observance in Hudson, especially the volunteers from the American Legion Post 48, volunteers from other Town organizations, the participants, the marching bands, including Alvirne, Londonderry, Bishop Guerton, the Honor Guards, the Color Guards, the various Scouting troops and packs and the hundreds of residents who showed up for the parade and the ceremony at the Town Common, who took the time to pay tribute to those who have sacrificed over the years to give us the freedoms we enjoy.

- A. Laurie Jasper, 83 Old Derry Road, read the following statement:

My name is Laurie Jasper, 83 Old Derry Road, and I am proud to state for the record and for clarification that I am the wife of Selectman Jasper and I would also like to state that I am not a public speaker. I would like to state up front that I signed up for Public Input for tonight's meeting the day after the last Selectmen's meeting on May 14, on my own, without my husband's knowledge and that all of the information that I present to you tonight has been gathered by myself. I can no longer remain silent while Town policies are violated, misstatements are used as facts, and items which should cause concern to the Selectmen and the citizens are not addressed. In the past, I have submitted letters to the Board of Selectmen and, to date, I have never received any type of reply. Thus, I am here tonight. It is my goal that my input be received by the Board of Selectmen as it is intended. I sincerely wish for the entire membership of the Board to put aside personal differences and give to the Town what the job of Selectman read, by State law, under RSA 41:8, "The Selectmen shall manage the prudential affairs of the town and perform the duties by law prescribed." Further, the court has said, based on law, that the duties of Selectmen are both administrative and judicial. I would also like to suggest that the Board members refrain from making alleged statements of fact unless they have information to back them up or they research the information. It is with great personal knowledge that I state that I am aware of the big scope of the Selectmen's positions. There is a lot of planning and preparation needed prior to meetings, if the obligation is taken seriously, and in between meetings there are committee meetings, constituent calls, and liaison contacts. This is not a job which can be sailed through without extra effort. It is my understanding from reading the Telegraph that Rhona Charbonneau is going to be appointed to the vacant seat at this meeting. I do wish her well. I do request that all members move forward for the good of the Town, put aside personality issues, and act with decorum and respect at their meetings. After your May 14th meeting, I feel compelled to convey how unprofessional I felt the Town Administrator and the Board was when the subject of Firefighter Jasper's legal fees came up, or rather didn't come up. The Town Administrator did not present any information to the Board or the public about this item, yet actions were taken. These are public meetings. The very least that should have occurred, as a courtesy to everyone, was that the Town Administrator should have explained the reason why this was on the agenda, for the Minutes, and that it was part of negotiated mediation results. This was part of a mutually agreed upon set of procedures. I am not here disagreeing with the vote, although I do disagree with the vote. I am opposing how this was handled. It was a small amount of money, but it was a major part of the mediation in that the Town admitted they could have handled things better. I would like to call attention to those of you who may not know, according to information I requested, there were 15 legal billing items covering January 11, 2002 to February 28, 2002 for a total cost to the Town of \$4,140 to cover the disciplinary action and proceedings against Firefighter Jasper. The information of the cost for the Town for March and April have yet to be submitted. You seem to be making a big issue over what is proper for the Town, yet I wonder if there has been any investigation of necessity of all those legal costs in those months. In researching information about actions which led to the arbitration, I have been unable to find documentation of an official motion by the Selectmen to send this to arbitration. I did find in Minutes of a February 19, 2002 meeting that Firefighter Jasper's attorney said, "It

might be appropriate if a formal vote was taken.” Selectman Clegg disagreed, saying a prior understanding was already in place. Attorney Broth, Town Attorney, asked if it was on the recusal or the arbitration. Attorney Clark, Jasper’s attorney, said on the arbitration. Selectman Clegg said he wouldn’t vote on something that had already been decided upon beforehand. I request under RSA 91-A, a copy of the Board’s agreement to send the matter to arbitration, as I believe that, if the Selectmen sent the issue to arbitration, and then the Town Administrator negotiated to change the scope to mediation without the Board of Selectmen’s consent, which is what occurred on April 10, as I was there, the entire process was tainted. Arbitration would have been public, facts would have been presented, then the arbitrator would have ruled. With mediation, negotiations between the two groups continue until there are mutually agreed upon results. Since on February 12, 2002, Mr. Sharon is quoted in the Minutes as saying that “he has become so tainted he can’t objectively hear it.” I do not feel he should have been mediating for the Town, as part of the mediation involved culpability on his part. In fact, it is my firm belief, in reviewing Minutes going back several years, that a lot of the blame for the escalated personality conflict between the Fire Chief and Selectman Jasper should be placed on the Town Administrator. Many of the perceived problems are because Selectman Jasper, as Selectman, asks questions. That is his job. One only has to look back a couple meetings ago to the entire discussion about thermal imaging camera purchases to see that there is a necessity and a responsibility of the Selectmen to research items and question whenever they feel it is prudent. They are supposed to be looking out for the best interests of the Town and the taxpayers. Does it bother the Selectmen they were told the Fire Department pizza program wouldn’t cost anything, but now we find out that it does cost something? I feel most of these problems stem from mismanagement and lack of accountability. As a citizen of this Town, I plan to bring to this Board complaints against the Fire Chief, as allowed under Hudson Fire Department Disciplinary Policy, Section 1 A, which states, “Complaints or allegations of Fire Department employee misconduct may originate from inside or outside of the Hudson Fire Department. They may be brought upon by citizens, fellow employees or supervisors.” I feel I have been forced to this venue due to the lack of action by the Board. I thank the Board for your time. I very much wish the best for this Town. I know how hard Selectman Jasper works for this Town and I am proud of how he has handled himself during these difficult months. He admitted his mistakes in getting angry and walking out of a meeting. Yet, any good manager would have allowed a cooling off period, realizing that things were getting out of hand and encourage a future meeting. I urge all of the Board members to become part of the solution and work together for Hudson. I am available to discuss any and all items further.”

- B. Robert E. Clegg, 39 Trigate Road**, said he wanted to clarify a statement. He was a member of the Board of Selectmen when the incident of Mr. Jasper came up. His attorney asked the Board whether or not they could sit on the case. When they all made the determination they could not sit objectively on the case, they stepped down. It was after they stepped down that his attorney asked for a vote for arbitration. He had objected because to vote on an issue that they had just recused themselves from was inappropriate. The arbitration was set to go and it was mutual agreement to move it to mediation. They Board of Selectmen couldn’t possibly vote on something they had recused themselves from. He wished the Fire Department-bashing would stop. It’s time for the Town to get on with business.

Chairman Cole asked if anyone else in the audience wished to address the Board. There was no response.

5. CORRESPONDENCE

- A. From: Tom Sommers, CLD
Re: Town Code Chapter 270, and Ordinance #77
Refer to: Public Hearing/New Business
- B. From: Andrew Singelakis, NRPC
Re: Hazard Mitigation Plan
Refer to: New Business
- C. From: Nottingham West Lions Club
Re: Request for Waiver of Rental Fee for use of Kitchen at Lions Hall
Refer to: New Business
- D. From: Hudson Lions Club
Re: Request for Waiver of Rental Fee for Lions Hall
Refer to: New Business
- E. From: Frank Carpentino, Fire Chief
Re: Acceptance of a Donation
Refer to: New Business
- F. From: Rob Desmarais, Town Engineer
Re: GZA Addendum No. 14, West Road Landfill Contract

- Refer to: New Business
- G. From: Jim Michaud, Assessor
Re: Assessing Items
Refer to: New Business
- H. From: Sewer Utility Committee
Re: Sewer Abatement Requests
Refer to: New Business
- I. From: Tom Sommers, Sewer Utility Consultant
Re: Sewer Allocation Request
Refer to: New Business
- J. From: Len Lathrop, HLN
Re: Cable TV Survey
Refer to: New Business
- K. From: John Drabinowicz, Tootsie Roll Chairman, Knights of Columbus
Re: Request to collect Funds at Town Businesses
Refer to: Licenses and Permits
- L. From: Steve Malizia, Finance Director
Re: Bid Recommendation--Tax Mapping Project
Refer to: New Business
- M. From: Richard Gendron, Chief of Police
Re: Bid Recommendation for Installation of Carpet in the Police Annex
Acceptance of a Donation from Senior Citizen Police Academy
Refer to: New Business
- N. From: Debbie Stoodley, Hudson Heat Softball Teams
Re: Request to collect Funds at Town Businesses
Refer to: Licenses and Permits
- O. From: Curt Laffin
Re: Update on Management of Benson's Property
Refer to: Old Business
- P. From: Frank Carpentino, Fire Chief
Re: CIP Submittals
Refer to: Old Business
- Q. From: Richard Gendron, Chief of Police
Re: CIP Submittals
Refer to: Old Business

Motion by Selectman Seabury, seconded by Selectman Stewart, to receive the Correspondence, Items A-Q, with appropriate referral, carried unanimously.

6. NOMINATIONS AND APPOINTMENTS

Board of Selectmen (1 vacancy, until the March 2003 Town Election)

- A. **Richard Brendle**, 14 Washington Street. Chairman Cole noted that he was informed that Mr. Brendle withdrew his application earlier in the day.
- B. **Ken Massey**, 20 Fairway Drive, said he's been a Trustee for 10 years; he was on the Zoning Board for eight years, and this seemed like an opportunity to provide the Board with some additional service. He felt his analytical and problem-solving ability would contribute to the current issues that are before the Board. Chairman Cole asked if any of the members had any questions for Mr. Massey. There was no response. Mr. Massey then stated that he wished to withdraw his application from consideration.
- C. **Rhona Charbonneau**, 2 Old Derry Road, read the following letter, which she had submitted to the Board, along with her

resume and application for appointment. "After much soul searching and many calls from people in Town who voted for me during the recent election for Selectman, I have decided to place my name in nomination for the vacant office for Hudson Selectman. I know I don't need to remind the Board that I was the only applicant for this position that placed her name on the March ballot for Selectman and lost by a toss of the coin, not by a clear majority. As you will note from my enclosed biography, I have extensive knowledge of local, county, state and national politics, as well as agencies on all levels of government. On a social level, I have developed many contacts with members of the Governor's Executive Council, US Senate and House of Representatives, as well as County Representatives and State Agency Directors. These contacts have enabled me, over the years, to lobby for projects that benefit the residents of Hudson. I can assure you, if I should get the appointment from President George W. Bush to the Small Business Administration, it will in no way interfere with my ability to fulfill my duties as a member of the Hudson Board of Selectmen. Having served in this position during President George H. Bush's administration, I know that this is not a time-consuming job. My desire to serve is eager, my willingness is strong and my knowledge of the office is extensive. I have enjoyed working with the members of the Hudson Board of Selectmen in the past and hope that you will consider appointing me to the vacant seat so that I may continue to serve those in our community. Thank you for your consideration of my application."

Chairman Cole asked if there were any questions for Mrs. Charbonneau. There was no response.

Motion by Selectman Stewart, seconded by Selectman Seabury, to place the name of Rhona Charbonneau in nomination for appointment to the Board of Selectman.

Chairman Cole asked the Recorder to call the roll.

Seabury	Charbonneau
Stewart	Charbonneau
Cole	Charbonneau
Jasper	Abstained, as there were no other names placed in nomination.

Chairman Cole said that Rhona Charbonneau was appointed to the Board of Selectmen for the remainder of the term, until the 2003 Town election, and swore her in at 7:45 p.m. She then took her seat as a Selectman.

Motion by Selectman Stewart, seconded by Selectman Seabury, for a recess at 7:46 p.m. carried unanimously.

Chairman Cole gavelled the meeting back to order at 7:56 p.m.

7. OLD BUSINESS

A. Update on Management of Benson's by Curt Laffin

Chairman Cole recognized Curt Laffin, Chairman of the Benson's Committee, who said the first part of this report is the goals for each of the 12 management units and lists the actions required to accomplish those goals. So far, the committee has identified 65 actions. The second report is a summary of 16 management units related to the overall development and management of the park—safety and education programs, outreach with the public, trail systems, etc.--issues that address the whole park. The third report is Phase I Actions. At an earlier meeting, Chairman Cole had stated that if they try to catch all of the rabbits, they'd end up not catching any. With their first two reports, they tried to find out how many rabbits there are, and there are quite a few of them. Phase One Action is a listing of the actions the Committee thinks should be implemented to get the park off the ground. They want to make sure they protect all of the historic buildings and structures and on the day the park opens, they should have some place to park and enough activities to partake in so they get a varied and rewarding experience. That list is also driving their CIP. They are coming up with some CIP items that are going beyond the 2004 fiscal year. As they are working on the CIP submittals. They can't identify funding until they know where they are going on Phase One, and they won't know that until the Board of Selectmen approves the Phase One strategy. Once they know for sure the land is coming to the Town, they can be assured that Phase One is the way they want to go and they can then pursue funding sources and volunteer efforts. Right now, they are working with the CIP. After those are put together and they go before the Committee, and as the Board of Selectmen reviews those submittals, Phase One will come into focus. They aren't far from the day they can come to the Board with Phase One and then find out how they can actually make those things happen. He was before the Board to find out if they are heading in the right direction for the CIP submittals, based on this information.

Selectman Jasper complimented the Benson's Committee and Chairman Laffin on the work they have done recently, accomplishing much in a short period of time; they are moving in a positive direction. There are a lot of rabbits to chase, and it's difficult for the list to get smaller. It is ever-evolving, if managed correctly. He endorsed the direction in which they were heading and offered his compliments.

Chairman Cole asked if the items were prioritized. Mr. Laffin said the committee is meeting Thursday night and would be prioritizing the items as a CIP list. Chairman Cole asked if they were looking at the Welcome Center as a separate CIP. Mr. Laffin said the first CIP, Phase One, would be to move the train station to the Welcome Center because the station is in the way of what they want to accomplish in the Historic Unit. A foundation would be built, the train station put on it and secured from unauthorized access. The next phase is to actually finish the Welcome Center. Chairman Cole asked what else he envisioned as a CIP opportunity. Mr. Laffin said everything on the Phase One list, 12-14 items. They want to get to the point where they feel comfortable making serious commitments. They already have a \$20,000 grant to start building the Kimball Hill Loop Trail. They are in the process of applying for another L-CHIP grant to work on the Haselton Barn and the other two historic structures. They are going out on a limb because they aren't assured that the land is coming to the Town. Once they get to that point, there are a lot of other funding and volunteer opportunities they can pursue.

Selectman Charbonneau didn't think the State would give the Town a Memorandum of Agreement unless they were sure the Town would receive the land, neither would they have spent \$40,000 on a Master Plan. Mr. Laffin said they all were pretty sure the Town would get the land, but it would be nice to see it in writing. Selectman Charbonneau said they wouldn't see it for awhile. Chairman Cole hoped Selectman Charbonneau would be pleasantly surprised.

Selectman Jasper asked about the name of Swan Lake which, is a pond, not a lake. Mr. Laffin said they were trying to figure out if that pond ever had a name. If that body of water had a name when Benson's was active, that's what they would use. Chairman Cole said they could always do what Vermont did when they tried to turn Lake Champlain into one of the Great Lakes, and then they could go for Federal funding. Mr. Laffin said if anyone wants more detail on any of the items, he would be glad to meet with them. Chairman Cole asked for a consensus from the Board on supporting the Benson's Committee CIP items. Selectman Jasper said in doing research on a number of things, he finds that it is very helpful if things are formalized in a vote. It's much easier to track what happens.

Motion by Selectman Jasper, seconded by Selectman Stewart, to endorse the Phase One Actions of the Benson's Committee and support their efforts to submit these as CIP submittals carried unanimously.

(Start Tape 1, Second Side)

B. CIP Submittals (Recreation, Police and Fire)

1) CIP Submittals by the Recreation Department (FY-2004, Field Space; FY-2005, Recreation Center Expansion)

Recreation Director David Yates said he was looking for the Board's support on his CIP items, both of which have been on the list before. They are in critical need of field space. He'd like to keep pursuing the Jette Field/Nottingham property. There are other properties on Davenport Road and the Meadows, but that probably isn't feasible. If they get the approval on this, a local developer has made a commitment to do the fields at no cost to the Town.

Regarding the Rec Center, the Town has outgrown it. On rainy days in the summer, they are packing in 300 kids. They looked at a couple estimates of expanding the current building and garage. It would cost about \$300,000 for a Butler-type building. They could probably put a couple basketball hoops in there, it would be a good meeting place, and it could be used for Comedy Nights and for dances. Selectman Seabury asked if the lot was large enough. Mr. Yates said he measured it out, but he's not sure if it is feasible from an engineering point of view. To put in a new Rec Center, they would have to find land and it would be a lot more costly. An addition to the present building would be the cheapest way. Another consideration would be to make the Lions Hall the Community/Rec Center and give the Seniors the current Rec building. The Seniors could use the Lions Hall for their big functions, except in July and August. They would also have to do something with the land behind Lions Hall for the kids. Selectman Charbonneau asked what the size of the Rec Center was and if it had a kitchen, and Selectman Seabury asked how many people it holds. Mr. Yates said the permit says 200. A kitchen could be made easily enough. There is a sink, refrigerator and microwave in there, but no stove.

Motion by Selectman Jasper, seconded by Selectman Stewart, that the Board endorses the submittal of the Recreation Department's CIP items, as presented.

Selectman Seabury asked how she should vote if she doesn't go along with the expansion. Chairman Cole said they were just getting a cursory overview of what the department heads are putting on the CIP. Endorsing a project doesn't necessarily mean the Selectmen are approving it.

Vote: Motion carried unanimously.

Selectman Jasper said there are probably a lot of questions about the Rec Center expansion and possible uses. They may run into wetlands behind Lions Hall, but they also may run into setback problems at the current site. He suggested that they might want to put some money into the next operating budget for an engineering survey to explore the options.

2. CIP Submittals by the Police Department (2003-2004, Police/Fire Combined Dispatch Center; 2007, Police Facility Expansion)

Chief Gendron said Combined Dispatch was submitted to the CIP Committee years ago and was supported by the Board of Selectmen. It is to be done in three phases. The first phase was to hire personnel, which has been done. The second phase was to put \$300,000 aside the first year, with the difference the third year and then combine both centers. He and the Fire Chief met last week to go over the numbers. Fiber optics went from \$40,000 to \$158,000 based on a recommendation by Cathy Hawkins. Fire Chief Carpentino said that was the high number to connect four facilities: the Police Station, Central Fire Station, Burns Hill Station and Robinson Road Station. To combine the centers, it would require an addition on the Police Station of 320 sq. ft. to accommodate a third position console, office and small training/conference room, with an estimated cost of \$189,000.

Chief Carpentino said it will cost \$75,000 to move the initial fire alarm system, which is currently in the Central Fire Station. The access/alarms/video control would be to monitor the fire stations when everyone is out on a call. The CAD system would be to purchase the Fire Department portion and the EMS portion of what the Police Department currently has. This would be to purchase the Fire and EMS module. The Master Lock System would be to put new security measures in place at the fire stations when the facilities would be unmanned. A radio license would be required because they are moving the Fire Department radios from one site to another. The rest of the figures would be for outside technical services. The CPI figure was arrived at by taking the same format that was used by the consultant when the report was done.

Chief Gendron said the Police Department's second CIP project was the Police Facility Expansion for Fiscal 2007. The current facility is 14,200 sq. ft. The expansion would take place when the facility is 12 years old. They are looking to add 12,000 sq. ft. to the existing facility. In the early 90's, the department proposed a 25,000 sq. ft. facility. The goal was to build something for \$1.5 million, which brought the size down to 14,200 sq. ft. They have made some adjustments but, in five years, they will need to add on to the facility and add a firing range. Right now, they are training at the landfill, but will have to eventually move to an indoor range. The department has grown in size and their philosophy has also changed. The architect that designed the facility recommended a 12,000 addition. They are currently proposing a 28,000 sq. ft. facility in Hampton. Pelham is building a 21,000 sq. ft. facility. The cost for the current facility was a bargain at under \$100 a sq. ft. The rate in NH is from \$200 to \$220 a sq. ft., which would project a cost up to \$2.6 million. Selectman Charbonneau asked why it was so high when people are getting \$120 - \$140 per sq. ft. for stone construction. Chief Gendron said the architect said those are the prices they've seen for police facilities. Selectman Charbonneau said Londonderry has a population of around 25,000. She asked how large their facility is that they just built. Chief Gendron didn't know if the voters approved the new facility or not. Selectman Charbonneau didn't know why Hudson's expansion has to be so large. Chief Gendron said by 2007, they will have been in the facility 12 years. The projected growth at the time it was built was to last for 10 to 15 years. It seems to be in line with what is happening today. Selectman Charbonneau said Derry has a 33,000 population.

Selectman Jasper asked how large the Kirby Building was. No one knew the exact footage.

Motion by Selectman Stewart, seconded by Selectman Seabury, to direct the Police Department to move forward with its two CIP proposals, as presented, carried unanimously.

C. CIP Submittals by the Fire Department (FY 2004, Burns Hill Station Project and Combined Dispatch Center Project; FY 2005, Central Station Project, Lease/Purchase of a 75' Quint for the Burns Hill Station; FY 2006, Mobile Data Terminals and Robinson Road Station Project.)

Chief Carpentino said the Fire Department had two projects for the upcoming fiscal year. One was Combined Dispatch, which they've already discussed, and the second was the expansion and renovation of the Burns Hill Station, which was built in 1981 as an unmanned station for the Call Force. Since November 2001, it has been manned, part-time, with three people. With the increase in staff on July 1, the facility will be staffed 24 hours a day. They are proposing the same project as last year. The Building Inspector has looked at it to make sure they have the appropriate setbacks. A new septic system would have to be put in. The Master Plan talks about the Burns Hill Station's location, present condition and the possibility it may have to be moved. Before the Board approves any expense, the Town would be best served by having a station location study to make sure there are the correct number of stations and in the correct locations, taking into consideration the new construction in Town, along with

the growth in population. He'd like to see the project move forward, but thinks the independent study should be done first.

Selectman Jasper asked if the Chief was suggesting that the Town might need a fourth station. Chief Carpentino said they have looked at a two station, three station and four station approach. With the growth of the Town and the roadways they are dealing with, it is his opinion that it needs to be looked at seriously. If you look at the land mass and the routes that need to be traveled to where the service is needed, they may be looking at four fire stations. Selectman Jasper felt that it would be imprudent for the Board to move forward with a project to renovate a station only to find out that the stations are in the wrong place. That needs to be addressed first. MRI has already said the stations were not ideally located. He asked how many stations Merrimack has. Chief Carpentino said they just got funding to build their fourth station. Nashua has six and are looking at a seventh.

Chairman Cole said the Chief's cover memo talks about a station location study as being the catalyst for renovations and he wondered where they were with that. Chief Carpentino hopes it will be funded in the 2004 budget because that is the first step in the process. Chairman Cole said the station location study may support the renovations in the CIP proposals. Chief Carpentino said the station location study would determine if the stations were properly situated and if they have the appropriate number. They wouldn't do a facilities plan as to the status and present condition of the stations, unless they contracted for that.

Chairman Cole said the Chief's cover memo stated, "funding for an independent fire station location study regarding the location and number of fire stations before committing any funds to alter, renovate, expand," and in looking at the 2005 Central Station project, that's a renovation. If the study supports the Chief's contentions, which are in the Central Station project for 2005 and the Burns Hill Station, those are renovations. Chief Carpentino agreed.

(Start Tape 2, Side A)

The 2005 and 2006 CIP are projects that have been reviewed by appropriate staff to make sure the renovations and upgrades are in line. In 2005, there is a request to purchase a Quint for the Burns Hill Station, which has been addressed for four years through the budget process. In 06, they have asked for mobile data terminals so the apparatus can be fitted with computers, which would provide them with updated information on the facility when they respond to a call. Five years ago, they established a facilities maintenance program. These projects take it to the next level.

Selectman Stewart asked if the Quint was a ladder or platform truck. Chief Carpentino said it was a multi-functional vehicle, with a ladder, water tank, pump and hose capacity. It would be a tower. Selectman Stewart asked if there would be a benefit to having one tower and one platform in Town, or two towers. Chief Carpentino said he would look at the need versus the benefit. They have a tower that's accessible from Nashua. that will respond directly to the scene, but they will not send that piece of equipment for station coverage. Selectman Jasper asked what the cost of a 75' Quint was. Chief Carpentino said about \$500,000. Selectman Jasper said the Board should closely examine the need for another aerial device in Town and to study the number of times the current aerial device is used as an aerial device. In considering a \$1/2 million investment, they should see what the actual calls for service are. He didn't know if there was sufficient need to justify it. Chairman Cole assumed that all CIP projects will come before them again, with backup.

Selectman Seabury asked if this, like the other one she questioned, was just an overall acceptance of CIP projects. Chairman Cole said the department heads are looking for the Board's support to move their CIP projects along in the process. The Board doesn't have to think any of them are the greatest thing. The Board is simply saying the projects have enough credibility, at this stage, to move forward.

Selectman Charbonneau agreed with Selectman Jasper regarding the Quint. One 100' ladder truck in Town is sufficient. They should check to see how many times it has been used. To approve this would be giving the Chief the wrong message and sending him in the wrong direction. Chairman Cole asked if she would be willing for this item to move forward so that sometime in the future, more information would be available. Selectman Charbonneau didn't want them to get the wrong idea. Selectman Jasper said if the Board of Selectmen think a project has merit, they should vote to send it forward, even if they have some questions. However, if they have serious questions on a project's viability, that isn't something they should encourage. They should, instead, tell the department heads to hold off until they have done a better job of justifying it. Chairman Cole said the purpose for tonight's CIP wasn't to give a detailed explanation of the projects. He, personally, would allow the department heads the opportunity to provide the Board with more detail. He assumes that any time between now and some undefined time in the future, a department head can withdraw their request. Upon reflection, a department head may decide that a project is something they don't need, or will not have adequate support for.

Selectman Jasper said the CIP Committee's aim is to make the final document something that is more useful. The committee can't throw items out, so they become part of the document, and it became just a giant wish list—and isn't looked at realistically. If an item gets to the CIP Committee, it becomes part of their working document, which should only have items in it that have a realistic shot of approval.

Motion by Selectman Stewart, seconded by Selectman Seabury, that the Fire Chief be directed to move forward with his FY

2004, 2005 and 2006 CIP proposals, with the exception of the purchase of a 75' Quint for the Burns Hill Station and that the Burns Hill Station project be moved to the 2005 CIP proposal.

Selectman Jasper said he was going to abstain on voting, but on station renovations in general, he is supportive of them. He didn't disagree in concept, but has questions about the wisdom of moving forward with the component for 2004 when they haven't determined if that's where they are going to have the station. They might be putting money in the budget for a project that might be determined shouldn't be done. It might be more appropriate to move that project into the 2005 component. The work needs to be done, but they have put the cart before the horse. Chairman Cole said that point was well taken and asked the Chief if it was viable to move the Burns Hill Station project to FY 2005 or 2006. Chief Carpentino asked if it was to move Burns Hill to 05, Central to 06 and Robinson Road to 07. Chairman Cole didn't think that was the intent, which was to have the station location study as the baseline for renovations at Burns Hill, the Central Station and Robinson Road. Selectman Jasper said the Board could just say they are happy where the stations are and that's where they are going to stay. That is what, essentially, they have done because the Board has never funded the study. If that's where the members of the Board are right now, they should voice that and the Burns Hill Station left as an 04 component. But if there is a real willingness to look at the study, then the Burns Hill Station should be moved back. Chief Carpentino said he'd prefer that the Board fund the station location study in 04 versus moving forward with the \$700,000 renovations for a facility that might not be in the right place. Chairman Cole said they were already at that point. Whether or not a station location study is funded is something that will be determined during the budget cycle, but that document will drive the train with regard to one or more of the other stations. That is why they are talking about moving the Burns Hill Station renovation into another FY, since it can't possibly happen in 04, based on the Chief's cover memo.

Chairman Cole asked if the Recorder had captured the changes, which was to add that the Burns Hill Station project be moved to the 2005 CIP proposal. Selectman Stewart said she'd incorporate the change into her motion; the seconder agreed.

Vote: Motion carried 4-0. Selectman Jasper abstained.

Regarding the 75' Quint, Chairman Cole asked if there was a motion. There being no response, Chairman Cole said the Chief could take that as direction to remove that item from the CIP proposal.

8. NEW BUSINESS

A. Public Hearing re. Town Code Chapter 270 SEWERS, and Ordinance #77

Chairman Cole opened the Public Hearing at 8:55 p.m. and recognized Tom Sommers, Sewer Utility Consultant, who introduced Heidi Marshall, who authored the revisions to Ordinance #77. Mr. Sommers said the change to Chapter 270 of the Town Code was to add in an alternate member to the Sewer Utility Committee. Ordinance #77 is what governs how one constructs and operates a sewer from the perspective of the technical aspects of the actual sewer system. The last time this ordinance was revised was in 1985. There has been a lot of changes to Federal and State laws that govern Nashua, and Hudson is subject to those laws because Hudson sends their waste water to Nashua under the Intermunicipal Agreement. Since Nashua went through a process from 1997 through 1999 changing their ordinance, it was incumbent upon Hudson to change, in order to comply with Nashua's ordinance. In 1997, treatment limits were adopted so as not to be in conflict with Nashua. In October 1999, Nashua adopted their full ordinance. Hudson waited until that happened before going through the process of revamping Ordinance #77. That has gone through the review process with NH DES, Nashua and EPA. The people this affects the most are in the industrial treatment program. Each of those companies got letters that generated questions, most of which were how it would affect them. If someone has been in the program since 1997, very little changes because they have been using the limits of Nashua in their process. The other changes are requirements with regard to re-codification and upgrade that are required by State and Federal law. There are technical changes, a lot of minor changes and revisions, but none that will have a dramatic effect on those most affected by it.

Chairman Cole asked if anyone in the audience wished to address the Board. There was no response, so he closed the hearing at 9:00 p.m.

Motion by Selectman Jasper, seconded by Selectman Charbonneau, to amend Chapter 270-2A to include an alternate member as outlined in Attachment 1 to Tom Sommers' letter dated April 15, 2002, plus in Attachment 1, second paragraph, first sentence, remove "Governing Board (Council or)" and insert "Board of Selectmen."

Selectman Jasper referred to Attachment 1, second paragraph, first sentence, and said, "Governing Board (Council or)" should be removed and "Board of Selectmen" inserted. The Chairman asked the Recorder to incorporate that into the motion.

Motion by Selectman Jasper, seconded by Selectman Charbonneau, to adopt amended Ordinance #77, the Sewer Use Ordinance.

Chapter 270 SEWERS of the Hudson Town Code, as proposed in Attachment 2 in Tom Sommers' letter dated April 15, 2002, carried unanimously.

B. Hazard Mitigation Plan (NRPC)

Chairman Cole recognized Steve Heuchert, Senior Planner, from the Nashua Regional Planning Commission and asked for a brief overview of the plan. Mr. Heuchert said at the last Planning Board workshop, they voted to proceed with the hazard mitigation program, with the Selectmen's blessing. Hazard mitigation is any action that is taken to reduce the loss of life or damage to property from natural hazards and, increasingly, from man-made hazards. It is the preventative side of emergency management. Developing a Hazard Mitigation Plan helps identify anything in Town that might be at risk from various things, and attempts to mitigate against those hazards to reduce loss. Hazard mitigation is now the number one priority at the Center of Emergency Management Agency and this is where a lot of the funding is going, with a request for increases at the Federal level. There is no cost to the Town for this program. NRPC will assist the hazard mitigation team, which will be composed of various representatives from the Town, including all of the Emergency Management personnel, DPW Director, Assessor, etc. A number of steps are involved in creating a plan. He presented a handout, which explained them. He was asking for the Selectmen's support to go forward with the program, plus a written letter of support, so they can present that to the State Office of Emergency Management to get the necessary funding to proceed. He anticipates this will be a year-long program, starting in October.

Chairman Cole asked who would be involved with this from the Town of Hudson. The Town has an Emergency Management Committee, which involves almost everyone. He wondered who Mr. Heuchert envisions would be Hudson's representative to this effort. Mr. Heuchert said the Emergency Preparedness Committee might be set up to go forward with this program. Chairman Cole said it was his understanding that the Director of Emergency Preparedness, or his or her representative, would represent Hudson. Mr. Heuchert said the Town has a fire prevention program and a number of other things they are dealing with. This formalizes the process; it develops a plan that can be approved at the State and National level so they can receive funding for the projects the Town might want to implement. No plan, no funding.

Motion by Selectman Charbonneau, seconded by Selectman Stewart, to accept assistance from NRPC to develop a Hazard Mitigation Plan for the Town of Hudson, at no cost to the Town, as funding is provided by the NH Office of Emergency Management, carried unanimously.

Chairman Cole asked the Town Administrator to draft the letter for the Town.

(Start Tape 2, Second Side)

C. Bid Recommendation--Tax Mapping Project

Motion by Selectman Stewart, seconded by Selectman Seabury, to award the bid for the Tax Mapping Project, the updating of Hudson's tax maps for planning and assessing purposes, to Aerial Survey & Photo, Inc., in the not-to-exceed amount of \$47,910, carried unanimously.

D. Bid Recommendation for Installation of Carpet in the Police Annex

Motion by Selectman Seabury, seconded by Selectman Stewart, to award the bid for carpet installation work at the Police Annex Building to Infinity Flooring of Auburn, NH in an amount not to exceed \$5,465, carried unanimously.

E. Acceptance of a Donation from Senior Citizen Police Academy

Motion by Selectman Stewart, seconded by Selectman Charbonneau, to accept, with thanks, the \$150 donation from the Senior Citizen Police Academy to the Police Department, carried unanimously.

F. Cable TV Survey by HLN

Chairman Cole recognized Len Lathrop, who said HLN was willing to develop a template so residents could indicate their preferences regarding cable service. A sample question would be to ask the viewers what boards they would like to see televised--Selectmen, Budget, Planning, Zoning, etc. At the end of the period, they would ask the Cable people to tabulate the results and then the HLN will print them. Selectmen Seabury and Charbonneau said that was very nice of them. Chairman Cole asked if the results of Mr. Lathrop's coordination with Mr. Kelly would come back to the Board. If he uses Town resources, that brings the Selectmen into the picture. Mr. Lathrop agreed, saying it was a benefit for the Town and that cable TV is actually their competitor. Chairman Cole said if the Board would get this back to review it at a meeting, they would accept HLN's offer.

Mr. Lathrop hoped to run it the last two weeks of June, with results tabulated by July 15 . Chairman Cole thought that, with Mr. Kelly's assistance, it would be on the Board's next meeting agenda. Mr. Lathrop agreed with that timeframe.

G. Request for Waiver of Rental Fee for use of Kitchen at Lions Hall by Nottingham West Lions Club

Motion by Selectman Stewart, seconded by Selectman Charbonneau, to waive the \$100 fee for the use of the kitchen at Lions Hall.

Selectman Jasper said he wasn't opposed to waiving part of the fee, but there are expenses that go along with operating the kitchen, such as gas and electricity. He expects that this group will be responsible for cleaning, and they would still have to put down a cleaning deposit down. Mr. Sharon said they are responsible for cleaning and there normally is a deposit. (Mr. Sharon's further remarks were not discernable.) Selectman Jasper said the assumption is that the Club was asked to run the kitchen concession, but there isn't any type of agreement with the person running the train show to share profits. Selectman Stewart said the funds generated by this concession for Lions Club stays with the Lions Club to give out within the community. The train show people do not share any of their profits with the Lions Club.

Vote: Motion carried unanimously.

H. Request for Waiver of Rental Fee for Lions Hall by the Hudson Lions Club

Motion by Selectman Charbonneau, seconded by Selectman Jasper, to waive the \$150 rental fee for Scholarship Night on 6/10/02 carried 4-0. Selectman Stewart, a member of the Lions Club, abstained.

I. Acceptance of a \$200 Donation by the Nottingham West Lions Club to put towards the Fire Department's Public Education Program.

Motion by Selectman Stewart, seconded by Selectman Jasper, to accept, with thanks, the \$100 donation carried unanimously

J. GZA Addendum No. 14, West Road Landfill Contract

Motion by Selectman Charbonneau, seconded by Selectman Seabury, to approve the addendum, as recommended by the Town Engineer, carried unanimously.

K. Assessing Items:

1) Veteran's Tax Credit Application (129 Ferry Street, Map 057/Lot 009)

Motion by Selectman Charbonneau, seconded by Selectman Stewart, to grant, as recommended by the Assessor, carried unanimously.

2) Application for Abatement (9 Beaver Path, Map 012/Lot 008/Sublot 012)

Motion by Selectman Stewart, seconded by Selectman Charbonneau, to grant the abatement, as recommended by the Assessor, carried unanimously.

L. Sewer Abatement Requests (S-02-06, Shepherds Hill, Map 25/Lot 214)

Motion by Selectman Jasper, seconded by Selectman Stewart, to grant the abatement requests, as recommended by the Sewer Utility Committee, carried unanimously.

M. Sewer Allocation Request (12 Ledge Road, Map 55/Lot 29-1)

Motion by Selectman Jasper, seconded by Selectman Stewart, to approve the capacity allocation request, as recommended by the Town Engineer and Sewer Utility Consultant, carried unanimously.

N. Discussion of Town Policies (There is no paperwork associated with this item.)

Chairman Cole recognized Selectman Jasper, who said he put this on the agenda to bring forward as a question for the Board, in a general sort of way, without getting into specifics. It has been his belief that Town policies, particularly those that affect non-union employees that are found in the Town Personnel Policies, should be able to be relied on as they are written, at face value. He assumed that to be true of policies written by various departments, as well. He asked if anyone felt otherwise. He wanted to

know if it was the Board's intent that Town employees can rely on policies, as they are written. Does shall mean shall? Is there a policy they can follow or depend on? He wondered if there was anyone that disagreed that that is the way it should be. Chairman Cole asked if was Selectman Jasper's question that, as a general statement, policies should apply as they were intended, and be followed as they were intended. Selectman Jasper said yes. Chairman Cole said he didn't disagree with that concept.

9. OTHER BUSINESS

A. Library Code Violations

Selectman Seabury said she received a call before the meeting. Apparently, the Library has received a code violation regarding the book sale at the Annex. She told the caller to see Sean Sullivan about it. She didn't think it would be a monumental issue to deal with and thought the fee would be waived, except for the abutter notifications, which is minimal.

B. Remarks made during Public Input

Selectman Seabury said she was unhappy earlier tonight as she thought an issue had been finalized and wouldn't constantly be coming before them. She guessed they had made a mistake and had a couple of calls about it, saying the Selectmen were out of line at the last meeting when Selectman Jasper was speaking about his legal fees because he did it as a Selectman and, as a Call Firefighter, he should have stepped down. She didn't think too much about it at the time but, if Fire Department issues are going to be an ongoing thing, they should probably ask Selectman Jasper to step down and speak from the audience. She was unhappy that the speaker tonight was unhappy with the Town Administrator, who was put in a terrible situation of trying to pacify both parties. Sometimes that just can't be done. He tried to do the best that he could, and she appreciated those efforts. She hopes this isn't going to be an ongoing issue. The Town has had it. They want to put this to rest. She hopes she misheard that people are going to be looking for department heads that are not following procedures. That is petty and small-minded. The people in the community aren't going to be willing to listen to this forever. She hoped they would think seriously about this because it isn't helping the Board at all.

C. Televising the Budget Committee

Selectman Stewart said the Budget Committee is looking forward to being televised.

D. Mayberry Impact Fee Study

Selectman Jasper said he half expected this item to be back on the agenda because at the last meeting, his recollection of things was challenged. He was told the item of the alleged money that was owed to the School District had been discussed at a Board meeting. He had requested that the Minutes be produced at this meeting, but they cannot be produced because that never happened. He wanted to find out "the rest of the story," so he did some research. The impact fee ordinance was adopted in March of '96 and it was to look at library, school, recreation and transportation facilities and have impact fees for that. The ordinance says that it is the duty of the Planning Board to review annually the fee schedule and such review may result in recommended adjustments in the fees, based on the most recent available data regarding the current construction cost information. It is the Planning Board's charge each year to consider increasing those fees. He gathered that they had not done that, as they were supposed to. In November of '99, Chairman Hall requested permission to have staff send a copy of the CIP report to Bruce Mayberry to review because of the proposal being presented to the Town for a new school, as well as the improvements being proposed for the Middle School, with the possibility of increasing the CAPs for schools. That was not at the request of the School Board; it was Chairman Hall's request, anticipating what was going to happen with all of the construction. A letter was sent to Mr. Mayberry in November of '99 to look at those issues. The study was received in December of '99. The study said there wasn't a basis for a recreation impact fee, given the existing deficit needs of the Town identified in the '96 report, but the school and library impact fees could be updated, using the existing framework. The fee for this would not exceed \$2,250.

It took until March 22, 2000 for it to come up at a Planning Board meeting. At that time, Mr. Smith made a motion to authorize Chairman Hall to sign a contract with Bruce Mayberry in the sum of \$2,500 to revise the existing Hudson impact fee system on only the school and library facility, with the funds to be obtained from the Planning Board discretionary funds. That motion passed. After that, Ms. Quinlan made a motion to authorize Chairman Hall to send a letter to the Hudson School Board, requesting them to reimburse the Planning Board fees for the school impact study, and that passed. There is a discrepancy between the official adopted Minutes and the Planning Board decisions--the Minutes refers to the impact fee study and the decisions say Ms. Quinlan moved to send a letter to the Hudson School Board, requesting that they reimburse the Planning Board for fees incurred to do the two impact fee studies. That leads him to believe that that referred to the original study, as well, in 1996. But that's not reflected in the adopted Minutes.

On April 25, 2000 there was a letter to the then-School Board Chairman, Lynne Ober, saying they “would like to provide you with an update of our intentions regarding the school impact fees,” and “the impact fees have remained fixed since 1996 and the Planning Board voted to proceed with the update. The Planning Board is using funds from a discretionary account.” (There was a pause in the proceedings to change the video tape.) Selectman Jasper, continuing, said Mr. Hall’s letter said the Planning Board was using funds from a discretionary account to pay for these studies in the amount of \$11,280 and \$2,250. There is no mention of \$11,280 anywhere in the previous documents. He assumes that Mr. Hall took the opportunity to throw in the amount of the original Mayberry Study. The School Board could not reasonably be asked to be paying for the whole thing.

Chairman Cole asked if Selectman Jasper would stipulate that Mr. Hall is the only one that can answer that question. Selectman Jasper said he would stipulate that the \$11,280 could probably be traced to a contract, but it had nothing to do with the update, which was \$2,250. In the School Board Minutes on November 6, 2000, it states, “George Hall of the Planning Board spoke for several minutes regarding the reimbursement of \$14,530 for the update on Hudson’s impact fee system for public schools and library report, dated October 23, 2000.” That’s troubling because clearly, the record indicates that the report was \$2,250. “Randy Bell said he would be happy to speak with Paul Sharon in order to work something out with the Town. Mr. Alukonis felt that the School District should have requested this study.” They shouldn’t have had to because it was to be done annually. Based on other things in the record, and things that was said to him, the School Board did not ask for this study and were going to attempt to try to work something out with the Town. The School Board had a legal opinion that stated Hudson taxpayers would pay the same amount for the study regardless, so they didn’t think anyone would take the School Board to Court. He disagreed because the Planning Board’s discretionary funds do not come from the tax rate. If the schools paid for it, the taxpayers would pay for it. There was never any \$20,000. A lot of misinformation was floating about the other day and hoped this clarified the record.

Chairman Cole recognized the Town Administrator, who asked if Selectman Jasper was aware that School Superintendent Randy Bell wanted to discuss the School Board’s position at the Selectmen’s meeting on June 11. Selectman Jasper said no, he was totally unaware of that. (Mr. Sharon’s remarks were not discernable.) Selectman Jasper said the only thing the Town Administrator told him was that he had not sent the letter. The notation indicated, “letter not sent.”

Chairman Cole said he may or may not decide to put the impact fee issue on the next agenda. He didn’t know if it was a \$2,000 or a \$20,000 issue and didn’t care as this is a Planning Board situation. If Superintendent Bell wants to come before the Board to talk about it, that is something they would respect. This whole thing revolves around the issue of waiving the fee for the GIS support for Maynard and Paquette. Unfortunately, these two issues got co-mingled at the last meeting. He understands why, but he has no idea what the reality is. He asked Selectman Jasper where he was going with this presentation. Selectman Jasper said he wasn’t planning to bring up the other issue. He was told last week that this was discussed publicly and he should have known about it, but the record shows that the Board never discussed it and there is nothing in the record to show that the School Board asked the Planning Board to do the study, that they asked to borrow the money, or said they would pay it back. The whole issue was brought up at the Planning Board’s direction, and that is their job. It is improper for the School Board to be paying for this. It is the charge of the Planning Board to tend to this matter and he just wanted to clarify the record. His memory wasn’t failing him in that this isn’t an issue the Selectmen ever discussed.

Chairman Cole asked if Selectman Jasper agreed this is an issue the Planning Board should be taking up. Selectman Jasper agreed, saying his point is what the Board was told last week is not borne out by the record. Chairman Cole said he would accept that on the surface and pleads guilty that in the past he sometimes had a difficult time keeping straight what he said in the chamber and what he said at Kay’s Diner. That tends to happen sometimes.

Selectman Stewart believed the Planning Board Chairman and Vice Chairman have been invited to attend the next Selectmen’s meeting, too. Mr. Sharon said that was correct. Chairman Cole said he was going to take a look at this item because he didn’t want the Selectmen’s meeting to turn this into a mini-Planning Board meeting. The issue that came before the Selectmen had to do with waiving a fee for GIS support for the School District, and that got muddled. He will decide whether or not it is going to be on the agenda and, if it is, in what form. Selectman Jasper didn’t see, at this point, what role the Board of Selectmen has to play in this issue, and was supportive of the Chairman looking at that.

10. LICENSES AND PERMITS

A. Request to collect Funds at Market Basket and Wal-Mart by the Knights of Columbus for a Tootsie Roll Fundraiser to benefit the Mentally Challenged.

Motion by Selectman Stewart, seconded by Selectman Charbonneau, to approve, carried unanimously.

B. Request to collect Funds at Market Basket, the State Liquor Store and Dunkin Donuts by the Hudson Heat Girls Fastpitch Softball to raise money for the National Tournaments.

Motion by Selectman Charbonneau, seconded by Selectman Stewart, to approve, carried unanimously.

11. ACCEPTANCE OF MINUTES

Minutes of the BOS Meeting of May 14, 2002

Motion by Selectman Jasper, seconded by Selectman Stewart, to accept the Minutes, as presented, and refer to file carried unanimously.

12. COMMITTEE ANNOUNCEMENTS

5/28 7:00 Trustees of the Trust Funds
5/30 6:00 Benson's Committee in BOS Meeting Room
6/03 6:30 School Board in BOS Meeting Room
6/03 7:00 Friends of Hudson's Natural Resources in CD Meeting Room
6/05 7:00 Planning Board Workshop
6/06 7:00 CIP in CD Meeting Room
6/11 7:30 BOS in BOS Meeting Room
6/12 7:00 Planning Board in CD Meeting Room
6/13 6:30 Recreation Committee @ Rec Center
6/13 7:00 Sewer Utility in BOS Meeting Room
6/13 7:30 ZBA in CD Meeting Room
6/17 7:30 Library Trustees @ Annex
6/17 6:30 School Board in BOS Meeting Room
6/17 7:30 Conservation Commission in CD Meeting Room
6/18 7:00 CIP in CD Meeting Room
6/20 7:30 Budget Committee in CD Meeting Room
6/25 7:30 BOS in BOS Meeting Room
6/26 7:00 Planning Board in CD Meeting Room
6/27 7:00 CIP in BOS Meeting Room
6/27 7:30 ZBA in CD Meeting Room

13. REMARKS BY THE SELECTMEN

14. NONPUBLIC SESSION

Motion by Selectman Stewart, seconded by Selectman Charbonneau, to enter Nonpublic Session under RSA 91-A:3 II (a) personnel issues; (b) hirings; (c) pending claims or litigation carried 5-0 by roll call vote.

Nonpublic Session was entered into at 9:48 p.m. and was terminated at 10:30 p.m.

Motion by Selectman Charbonneau, seconded by Selectman Stewart, to seal the Minutes carried unanimously.

Motion by Selectman Stewart, seconded by Selectman Charbonneau, to conditionally hire James Lappin, Martin Conlon, Todd Berube and Michael Mallen as Probationary Fire Fighter/EMT-I's, effective July 1, 2002, at \$12.57 per hour and after successful completion of the probationary period, to \$13.09 per hour, in accordance with the IAFF Collective Bargaining Agreement, with the provision that each individual must attend and successfully pass the C2/F2 training program (and be certified) through New Hampshire Fire Standards & Training within one year of employment carried 4-0. Selectman Jasper abstained.

15. ADJOURNMENT

Motion by Selectman Jasper, seconded by Selectman Stewart, to adjourn at 10:33 p.m. carried unanimously.

Recorded and Transcribed by Priscilla Boisvert
Executive Assistant to the Board of Selectmen

HUDSON BOARD OF SELECTMEN

William P. Cole, Chairman

Rhona Charbonneau

Shawn N. Jasper

Ann Seabury

Teresa Stewart