

**HUDSON BOARD OF SELECTMEN**  
**Minutes of the February 26, 2002 Meeting**  
 Selectmen's Meeting Room at Town Hall  
 12 School Street, Hudson, NH 03051

1. **CALL TO ORDER** by Chairman Pro Tem Shawn N. Jasper at 7:30 p.m.

2. **PLEDGE OF ALLEGIANCE** was led by Selectman Terry Stewart.

3. **ATTENDANCE**

**Selectmen:** Shawn N. Jasper, Rhona Charbonneau, Robert E. Clegg, Jr. and Teresa Stewart. Ann Seabury was on vacation.

**Staff/Others:** Paul D. Sharon, Town Administrator; Priscilla Boisvert, Executive Assistant; Sean T. Sullivan, Director of Community Development; Richard Gendron, Chief of Police; Ed Caban, Recreation Department; Ray Rowell; Jim Monahan; Denise and Maurice Duval; Reggie Provenchal; Howard Dilworth, Jr., Ann, TEL

4. **PUBLIC INPUT**

**Jim Monahan, 35 Bush Hill Road**, spoke to the Board about Maine Drilling and Blasting, especially the blast that occurred about a month ago. He and his wife and their infant child moved to Hudson about eight months ago. They knew that a development was going in in front of them and one behind them, but they didn't have a problem with that. However, they do have a problem with safety issues. His property has an easement going through it for a sewer line, down his driveway and into the lots behind them. They had a video done of the house in August. The video (a copy of which was also sent to Maine Drilling and Blasting and to the insurance company) stated that there would be no blasting within 300 feet. In October, he had taken a day off from work and there was a blast that occurred 165' from his house that literally shook him off the couch. Pieces of his cathedral kitchen ceiling were coming down. He didn't hear any whistles at the time. He filed a complaint. They came and looked at it and sent him a letter saying that his house was settling. There is also a brand new sewer line about 30' from his house that isn't even being used yet. He wondered how much damage suffered as it was closer to the blast than his house was. In January, there was a very large blast. Both he and his wife were at work, so they were not at home, but they heard about it. The blast was behind him. One rock traveled about 1,500' and was the size of a basketball, weighing 15 lbs. It went through the house. Another rock went through a house that was just being built. All of the rocks went over his house, but he is concerned about his infant son's safety. After this incident, Maine Drilling and Blasting no longer want anything to do with him. They won't even return his phone calls. They send him directly to the insurance companies. Deputy Chief Rodgers is trying to help him find some answers. It seems that Maine Drilling and Blasting isn't handling anything, yet they are being allowed to continue doing business. Everyone in the area should be assured of their safety. That was a big blast. He brought out an engineer from his insurance company, one who is working on the Route 3 blasting construction and what he said isn't repeatable. Mr. Monahan doesn't know what the Town can do to address the safety issues. A lot of damage was done to a lot of houses after the one blast. It could happen again. He and his wife came in eight months ago with an open mind. Other people in the area are telling him this is what they are used to. He heard that the ones that are supposed to be overseeing operations aren't up-to-date on blasting training issues. What can the Town do? Can they train? There has to be some safety concerns regarding that blast. It seems that Maine Drilling and Blasting quieted down that blast. They fixed two roofs very quickly and nothing more has been heard about it. He's in the middle of the fire—and has a swing set in his back yard. He is concerned about the back of his house, which he thinks sustained damage that nobody has contacted him about yet. Right after the blast when he checked out the foundation, he thought someone tried to break into the house. Under the window, the siding was cracked and there were footprints in the snow. He called the Police Department and there is a report on it. However, in talking with the neighbors, they said after the blast, they checked out everyone's yards. However, no one notified him of that, not the Fire Department, nor Maine Drilling and Blasting. All of these things really concern him. If something did hit his house and he wasn't informed, that would be deception. He wondered how this could be controlled, if there was another agency that could oversee this. For the mistake they made, shouldn't something be done? What can they do about this? There is an issue here that isn't being addressed. They never heard any communication about what was done to resolve the problem. How can they make sure this never happens again? The obvious damage was cleaned up within 48 hours, but the things that weren't so obvious haven't been addressed. He's still waiting for their insurance company to show up. If it's something they can't see, they don't deal with it. They only deal with the obvious, and that is taken care of within 24 hours.

Chairman Pro Tem Jasper said this would be discussed under Other Business as it's not the Board's policy to engage in debate in Public Input.

**Denise Duval, 2 Summer Street**, said they received notice that parking on the corner of Summer Street and Cottage Street was in violation of the zoning ordinance. The house was built almost 20 years ago and there has always been parking of a vehicle there. For almost four years prior to their purchasing the property a year ago, there was a 20' camper, two pickup trucks and a car there year-round. Upon receipt of the notice, they contacted the Town, at which time they were informed that they might have an option to purchase the property. They were also told that purchasing the property could result in their property becoming a non-conforming lot. They realized they would be losing some frontage, but the layout of the property would not be changing as they need to keep that area open for their tenants to access their parking area. For the past 12 years, her husband has maintained that property—cutting the grass, killing the poison ivy, hauling out brush and trash that blows in and plowing in the winter. When the previous owner's tenants vacated the property, they had to remove batteries, tires, etc. If purchasing the property is not an option, they asked to be allowed to use the road to park one vehicle.

Chairman Pro Tem Jasper said this would be discussed under Old Business.

**Alida Weergang** said she also wanted to address Cottage Street, as well, as she is a director abutter (Continental Acadamie) and if that land is

divided, according to RSA 231:51/52, that each abutter get half.

## 5. **CORRESPONDENCE RECEIVED**

From: David Yates, Recreation Director  
Re: Proposals from Coke and Pepsi  
Refer to: Old Business

From: Sean T. Sullivan, Director of Community Development  
Re: Lions Hall Janitorial and Maintenance Services  
Refer to: Old Business

From: Jim Michaud, Assessor  
Re: Assessing Items  
Refer to: New Business

*Motion by Selectman Stewart, seconded by Selectman Charbonneau, to receive the Correspondence, with appropriate referral, carried unanimously.*

## 6. **OLD BUSINESS**

### A. **Proposals from Coke and Pepsi to sell their product at the Skateboard Park**

Chairman Pro Tem Jasper recognized the Town Administrator, who said he, Dave Yates, Recreation Director, and Ed Caban of the Recreation Department met with representatives from Pepsi Cola and Coca-Cola relative to their proposals. They made significant headway with one, but none with the other. Mr. Caban said Pepsi originally had a confidentiality. He asked Scott Dickinson about it and was told that that confidentiality no longer exists because both Coke and Pepsi have met with the Town. Pepsi originally wanted a seven year contract, but agreed to five. Coke offered the Town 15% payback; Pepsi offered 20%. Coke refused to go any higher. Regarding liability, Coke stated that the Town would be obligated. Pepsi said if there was damage to the machines, they would absorb the cost. If there is any great damage a second time, they will sit down and talk. The recommendation is to go with Pepsi, in view of their flexibility.

*Motion by Selectman Clegg, seconded by Selectman Stewart, to accept the agreement with Pepsi for five years, with the understanding that the clause shown as deleted remains deleted carried unanimously.*

### B. **Release of a Paper Street, Map 59/Lot 4**

Selectman Charbonneau said she was involved with this issue as owner of Continental Academie, so she would not engage in discussion.

This was deferred from February 12 so that Sean Sullivan, Director of Community Development, could be present. He said he was asked to look at a piece of property known as 2 Summer Street, which he did along with the Building Inspector and Town Administrator. He researched the files and the Assessor's maps, trying to determine how that road had come to be and its current status. In his opinion, the unpaved portion of Summer Street is shown on a plan and exists as a gravel way, not maintained by the Town. Six to eight weeks ago, he observed some type of utility trailer was parked on that portion of the street, so he informed the Zoning Officer to send a violation notice to the property owner. The property owner then inquired if they could purchase the road. They were told to put the request in writing, which they did. It appeared to him that when the building permit was originally issued for the duplex residence that fronts on Summer Street, a portion if not all of the unpaved portion of Summer Street does, in fact, provide frontage for that lot. At the time of approval, there was one driveway shown on the plan. Today, two driveways exist and appears to be practical, since it is a duplex. The property owner has removed some of the vehicles that were parked on the unpaved portion of Summer Street. They're taking a more aggressive approach to code enforcement these days. There is a request from each of the abutters to purchase to the center line of the roadway. That would take away from the frontage that does exist for the house located at 2 Summer Street. If that is done, that lot will be placed into a nonconforming status--it would have less frontage than it does today and less than is required in the Zoning Ordinance. If that were to be the case, it would be a challenging land use issue for the home owner, certainly at the time of sale. If the Board chooses that option, a variance may be required. If that were a vacant lot today and they were to come in for a building permit, he would include that unpaved portion of Summer Street as frontage for the lot. He asked the Board to consider not selling the property.

Chairman Pro Tem Jasper said it appears that a certain amount of maintenance is being done by the abutters to that unpaved portion which could be to the benefit of the Town instead of having it collect junk and be an eyesore. In looking at offsite parking, people park on the sides of streets all over Town. He asked for Mr. Sullivan's thoughts if the Board grants permission for offsite parking on that street for one vehicle. Mr. Sullivan said it would be ok for one registered motor vehicle, but not for a trailer that might inhibit emergency access. Selectman Jasper said one registered and inspected motor vehicle.

Selectman Clegg asked if that request would be granted if someone on Central Street, for instance, asked for the same thing. Mr. Sullivan said probably not, but he would probably defer to this Board. Every circumstance needs to be looked at individually. They want to be fair to the home owner, as well as protect the rights of the Town. Chairman Pro Tem Jasper said this Board recently allowed on-street parking on one side of Maple Street, so a precedent has been set regarding small, internal streets. Selectman Clegg said the

Town has an ordinance which does not allow any overnight parking on the street from November 1 to April 1, but if the Town has already waived that, then a precedent has been set.

Motion by Selectman Clegg, seconded by Selectman Stewart, that the Town not sell the property, but allow for one registered, inspected car to park there on an overnight basis carried 3-0. Selectman Charbonneau abstained, as previously stated.

### C. **Lions Hall Janitorial and Maintenance Services**

Chairman Pro Tem Jasper said they have a proposal before them and asked for a motion to award the cleaning contract to Reggie Provenchal and Steven Watts for an annual amount of \$31,200. Selectman Stewart so moved, but there was no second.

Motion by Selectman Clegg, seconded by Selectman Charbonneau, to award the contract for cleaning Lions Hall to John and Tracy Michaud in the amount of \$44,064 annually.

Selectman Charbonneau asked, regarding 279 events at \$120 per event, if they really did that many events. Mr. Sharon said their fee would be based on the number of events that actually occurred. Selectman Clegg said he'd accept an amendment so that the \$44,064 would be the maximum not to exceed amount.

(Start Tape 1, Second Side)

Selectman Charbonneau said the way it reads, they will be paid \$33,480 whether or not they do 279 events. Mr. Sharon said the figure submitted to the bidders was an estimate.

Selectman Clegg said while he appreciates the fact that they held for another proposal, he thought the Board had agreed that whomever bid it had to be a company; had to have liability insurance; and had to pay their own taxes. He is on the Labor Committee at the State and \$15 per hour tells him the Town would share some responsibility for these people. That wouldn't make them the low bid. John Michaud is a contractor willing to take care of issues as they arise. He said if something is broken, he will fix it and not wait. They are a husband-wife team, which is a plus and they are local people. He believes they gave the best price and the best deal. They also talked about buying a cleaning machine in order to be able to clean the hall. This is the least expensive bid and best deal for the Town of Hudson.

Mr. Sharon said without question, they are a competent bidder. Under their proposal tonight, the Town would incur some capital cost to invest in a piece of equipment. He supports Mr. Sullivan's recommendation, based on the experience the Town has had with the personnel working there. They have done an excellent job and he thinks it would still be at a lesser annualized cost. They are not a company but one is an employee of the Town, who works faithfully for the Recreation Department.

Selectman Jasper said they've gone from a contract where they weren't paying enough, and it certainly showed, to something that is probably over twice of what they were paying. It's not budgeted or supported by the rents, so that is a concern. They are looking at a difference of \$13,000 a year in the proposals. The proposal from Mr. Provenchal and Mr. Watts could also be based per event. Even if the Town buys a floor scrubber, it's a one-time cost. They are still looking at a substantial difference. For the difference in price, they should consider the current proposal.

Selectman Charbonneau said bids were solicited, with a cutoff date, and three were received. This latest bid came in after the fact, so she didn't think it was legal. They would have to re-bid. They already reviewed the first three bids, so they can't accept a fourth that comes in weeks later. Mr. Sharon said this is an hourly rate without an extended contract. It's an employee at will. It's a continuation of what the Town has been doing, just at a fixed rate.

Selectman Clegg said they can either add the \$4,000 machine into the proposal from Mr. Provenchal, which brings his bid to \$35,200 or deduct the \$4,000 from the motion on the floor. They'd also have to add liability insurance to the Provenchal proposal, which is from \$1,500 to \$2,500. Then add Workers' Comp insurance, employment security tax, etc. because these people are now the Town's responsibility. It suddenly becomes a small margin, but the Town accepts all responsibility for the workers and work on that property. If he's going to work for the Rec Department for 20 hours, and if there is 25 hours of work at Lions Hall, they've got five hours overtime. Mr. Sharon said they wouldn't work him more than 40 hours. Selectman Clegg said they'd have to, unless he was saying that regardless of whether or not the Rec Hall or Lions Hall needs to be cleaned, he will not be worked over 40 hours. Under the Personnel Policies, he'd be a full-time employee, entitled to benefits. Mr. Sharon said not as a contract employee. Selectman Clegg asked where the contract was. They'd be paying him by the hour. Mr. Sharon said as they do temps. Selectman Clegg said temps are hired through a company, who carries Workers Comp, liability insurance and pays the taxes. Under current State law, the way this is structured, he would be an employee of the Town. The Town is providing him with the tools and paying him by the hour. There are no savings with this proposal. If someone got hurt, there is a better chance the Town would pay more money than if they go with a private company.

Chairman Pro Tem Jasper did not believe the Town would have to add to their liability insurance, that they were already well covered. \$1,500 - \$2,000 were for vendors who rent the hall. He didn't see anything in the Michaud contract that says the \$4,000 that they may spend is going to be reduced every year. He expects the bid will still come in next year at \$44,000. If the Town buys it, it will be a one time purchase. He shares Selectman Clegg's concerns relative to the labor issues. However, given the money at stake, they may well be served to ask them to form a company that would then be responsible for all of their taxes and liability, as the Michauds have done. They could also do that on an hourly basis. That is where they would have the ability to save a lot of money. They are looking at \$120 per event, but many of the events do not take a lot of effort to clean up, such as for a wedding party or dinner. He didn't have any problem going back and asking for proposals from all of the people on an hourly basis. They are talking about a lot of money going with the \$44,000 contract.

Selectman Clegg thinks it is wrong for this body to present in public three bids and then allow someone else to later submit a proposal that is less than the competition. It may not be illegal, but it's outrageous and immoral. To do that to anyone who takes the time to submit a proposal says not to trust the Board of Selectmen because they will get stabbed in the back and he speaks from experience. That's how he felt when the Board of Selectmen did that to him with The Clerk's office renovations. Now they're doing it to someone else. He can only imagine that these people feel the same way. He will never vote to give it to someone who came in, after they knew what the other bids were and what price had to be beat.

Chairman Pro Tem Jasper said in fairness to Mr. Provenchal and Mr. Watts, they were asked to submit a proposal. There is some negativity being directed towards them that shouldn't be. The Town doesn't have this amount of money budgeted. He agrees that without giving the others the opportunity to resubmit, they should not be doing this at this time. He asked Mr. Sullivan if he had anything to say.

Mr. Sullivan said Selectmen Clegg helped them draft the rental agreement for Lions Hall, and that has worked out very well. He thanked Selectman Charbonneau for donating the material and now the bathrooms look great with the new toilets and sinks. The place has come a long way in a few short months. He will commit to working with whomever the Board chooses to keep the facility as clean as possible.

Vote on the motion to award the bid to John and Tracy Michaud in an amount not to exceed \$44,064 based in part on \$120 per event carried 3-1. Selectman Jasper voted in the negative.

## **7. NEW BUSINESS**

### **Assessing Items**

#### **A. Abatement Application (Map 8/Lot 51, St. Kathryn's Church)**

*Motion to grant, as recommended by the Assessor, by Selectman Clegg, seconded by Selectman Charbonneau, carried unanimously.*

#### **B. Veteran's Credit Applications (5 Juniper Street, Map 044/Lot 022 and 16 St. Laurent Drive, Map 028/Lot 020/Sublot 004)**

*Motion to grant, as recommended by the Assessor, by Selectman Clegg, seconded by Selectman Stewart, carried unanimously.*

#### **C. Application for Abatement (5 Juniper Street, Map 044/Lot 022)**

*Motion to grant, as recommended by the Assessor, by Selectman Clegg, seconded by Selectman Stewart, carried unanimously.*

#### **D. Applications for Elderly Exemption (17 Ridgcrest Drive, Map 008/Lot 016; 35 Krystal Drive, Map 025/Lot 003/Sublot MH20 and 56 Lawrence Road, Map 036/Lot 026/Sublot 004)**

*Motion to grant, as recommended by the Assessor, by Selectman Stewart, seconded by Selectman Charbonneau, carried unanimously.*

#### **E. Application for Abatement, Map 008/Lot 016 (17 Ridgcrest Drive, Map 008/Lot 016)**

*Motion to grant, as recommended by the Assessor, by Selectman Stewart, seconded by Selectman Charbonneau, carried unanimously.*

## **8. OTHER BUSINESS**

#### **A. Approval of Grant for Recreational Trails at Benson's**

Selectman Charbonneau announced that the Town received approval for a grant from NH Dept. of Resources and Economic Development for recreational trails at Benson's in the amount of \$20,000.

#### **B. Safety Concerns regarding Blasting**

Selectman Clegg said this issue came up during Public Input.

*Motion by Selectman Clegg, seconded by Selectman Stewart, that the Town Administrator schedule a meeting with the person in charge of blasting at the NH Department of Safety.*

Selectman Clegg said he'd like to be in attendance, so Monday or Friday works best for him. He'd like some answers, too. One resident had rocks come up into the back of her toilet from blasting and she received a letter saying that the rocks were not from around here. She'd like to know if they are blasting so hard that rocks are coming up from China. Either Maine Drilling and Blasting doesn't understand the language spoken in Hudson, or there is another agenda. If Mr. Sharon runs into a problem in getting the person from the State here, he is to let Selectman Clegg know.

*Vote: Motion carried unanimously.*

Mr. Sharon said, subsequent to that last disastrous blasting operation, the Fire Department made some changes to tighten up the blasting

procedures in terms of size of charges and depth of the drill holes. However, the Town isn't equipped to be blasting experts. Chairman Pro Tem Jasper said perhaps it may be a good opportunity for the Board to have an update from the Fire Department as they haven't had a face-to-face discussion with the administration from the Fire Department to find out what's going on. Mr. Sharon asked if the Fire Department was to also be included in the meeting. Selectman Clegg said yes, whomever is in charge of blasting.

Selectman Charbonneau said several people have also talked to her. What bothers her is that they say they are going to do something, but the insurance companies have never gone back. They should not blast any more until they straighten out the damage they have done. They are saying to let the homeowners' policy take over. That isn't fair. If they are blasting, then they should do something about it. They should not have any more permits until all these things have been fixed. People aren't getting water. People have problems, but they are not coming over and not doing a thing about it. Why should they still be able to blast if they are not repairing the damage they already caused? They just ignore the people. They went to Mrs. Guill's because there was a visible hole in the roof. Something should be done.

Chairman Pro Tem Jasper concurred and encouraged people to look at the videotape that was supplied by Mr. Monahan. There are such large gaps between the corners of the sheet rock, you can see the wood behind it. No natural settling like that would occur unless you built in a swamp. The sheet rock is separating practically throughout the house. People do not have the right to blast when it gets to the point of interfering with other people's right to enjoy their property, and especially when their homes are being damaged because they are being shaken off their foundations. The Town needs to be more aggressive. Until they figure out why this has happened, and what they could do to prevent it, the blasting should not continue. Apparently, the Fire Department is satisfied. He hasn't seen anything in writing on it, so it may be that those issues have been addressed. It's not a stretch of the imagination to say that the incident that occurred could have cost someone their life—a passing motorist or someone standing in their yard.

(Start Tape 2, Side A)

It's a warning for this Town. If something like this happens again, a lot of people are going to be blaming this Board for allowing it to continue and, probably, justifiably so.

**C. Election on March 12**

Chairman Pro Tem Jasper said the elections are on the 12<sup>th</sup> and the Selectmen need to man the polls. Three Selectmen are supposed to be there at all times. The Moderator can appoint Selectmen to fill in the gap, but he hoped that three of them could be there, at least, for the opening and closing of the polls. Selectman Charbonneau, as a candidate, will not be able to participate. Selectman Stewart will be there at 7:00 a.m.

Chairman Pro Tem Jasper urged all residents to get out to vote on the 12<sup>th</sup> at Lions Hall from 7:00 a.m. to 8:00 p.m. There are a lot of important issues at stake. There are some contested elections this year, although not as many as he'd like to see. He reminded everyone that, because of the elections on Tuesday, the 12<sup>th</sup>, that the next Board of Selectmen's meeting will be on Monday, the 11<sup>th</sup> instead.

**D. John Bednar's 89<sup>th</sup> Birthday**

Chairman Pro Tem Jasper wished John Bednar a Happy Birthday because on March 9, he will be 89! That is quite a feat and he is still out there driving around.

**9. ACCEPTANCE OF MINUTES**

- A. **Minutes of February 9, 2002**
- B. **Minutes of February 12, 2002**
- C. **Minutes of February 19, 2002**

Motion by Selectman Clegg, seconded by Selectman Charbonneau, to accept the Minutes, as presented, and refer to file carried unanimously.

**10. COMMITTEE ANNOUNCEMENTS**

2/27	7:00 Planning Board in CD Meeting Room
2/28	7:00 CIP in CD Meeting Room
3/5	Candidates Night @ Lions Hall
3/6	7:00 Planning Board Workshop in CD Meeting Room
3/9	Chamber of Commerce's Annual Awards Dinner w/Congressman Sununu
3/11	7:00 Friends of Hudson's Natural Resources in CD Meeting Room
3/11	7:30 BOS in BOS Meeting Room
3/12	7:00 a.m.–8:00 p.m. Voting at Lions Hall
3/13	7:00 Planning Board in CD Meeting Room
3/14	6:30 Recreation Committee at the Recreation Center
3/14	7:00 Sewer Utility Committee in BOS Meeting Room
3/14	7:30 ZBA in CD Meeting Room
3/18	7:30 Conservation Commission in CD Meeting Room
3/18	7:30 Library Trustees in BOS Meeting Room

3/21	7:30 Budget Committee
3/25	6:30 School Board in BOS Meeting Room
3/26	7:30 BOS in BOS Meeting Room (includes Public Hearing on Benson's)
3/27	7:00 Planning Board in CD Meeting Room
3/28	7:30 ZBA in CD Meeting Room

#### **11. REMARKS BY THE SELECTMEN**

**Selectman Stewart** thanked Selectman Clegg for filling in for the past few months. His knowledge and words of wisdom has been a great asset to the Board. She wished him luck in future endeavors.

**Selectman Clegg** hoped that people would get out and vote. There are a lot of issues. The Town needs to pay their people to keep them, so it's important to vote. He wants to go back to Concord and tell everyone that Hudson had a bigger voter turnout percentage-wise than they did. He can't emphasize enough the importance of people sharing their opinion by coming out to vote.

**Selectman Charbonneau** encouraged the people to get out and vote. There are the contracts for the Firefighters. They need to hire firefighters to work at Burns Hill. They want to keep Hudson's well-trained firefighters here and not lose them to other communities. There are other issues on there, as well. It's important to get out and vote. The people are the decision-makers.

#### **12. LIAISON REPORTS**

**Selectman Clegg** said Kevin Burns has done very well conserving sand and salt this year. The Highway Department is saving lots of money. When the Chief of Police was named Pussycat one night, it spread across the State. The Chief received calls from all of the Chiefs of Police in New Hampshire, congratulating him as Chief Pussycat. Selectman Clegg suggested that since they have a K-9 unit, they could designate the Chief's car as C-9.

**Selectman Charbonneau** said she has been attending the Planning Board meetings.

Chairman Pro Tem Jasper said he read with interest comments in the Sunday paper, specifically with work ongoing regarding Benson's with the Congressional Delegation, and he asked her about that. Selectman Charbonneau said she has spoken with the offices of Judd Gregg and Charlie Bass, who promised to help with grants when the Town is ready to go forward.

**Chairman Pro Tem Jasper** said, regarding CIP, they had a meeting, which was very productive. The committee is going to get the CIP to the Board by the first of October so that it can be used as a budget tool rather than getting to them after the budget has already been set. They are going to start working with the department heads much earlier in the year. There is a meeting this Thursday, but he won't be able to attend it, as he has another commitment.

#### **13. NONPUBLIC SESSION**

*Motion by Selectman Clegg, seconded by Selectman Stewart, to enter Nonpublic Session under RSA 91-A:3 II (b) Hiring of personnel carried 4-0 by roll call vote.*

Nonpublic Session was entered into at 8:39 p.m. and was terminated at 9:18 p.m.

Chairman Pro Tem Jasper said while they were in Nonpublic, the Board voted to tender offers of employment to four individuals, one in Community Development and three in the Police Department. Names will be made public after they have been offered the positions.

#### **14. ADJOURNMENT**

*Motion by Selectman Charbonneau, seconded by Selectman Clegg, to adjourn at 9:20 p.m. carried unanimously.*

Recorded and Transcribed by Priscilla Boisvert  
Executive Assistant

**HUDSON, NH BOARD OF SELECTMEN**

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**Ann Seabury, Chairman**

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**Rhona Charbonneau**

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**Robert E. Clegg, Jr.**

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**Shawn N. Jasper**

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**Teresa Stewart**