

**Hudson, NH Board of Selectmen  
Minutes of the July 10, 2001 Meeting**

1. **CALL TO ORDER** by Chairman E. Lorraine Madison
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2. **PLEDGE OF ALLEGIANCE**, led by Selectman Shawn N. Jasper
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3. **ATTENDANCE**

**Selectmen**: E. Lorraine Madison, Rhona Charbonneau, Shawn N. Jasper, Ann Seabury and Terry Stewart

**Staff/Others**: Paul D. Sharon, Town Administrator; Priscilla Boisvert, Executive Assistant; Jim Michaud, Assessor; Frank Carpentino, Fire Chief; Charlie Chalk, Fire Marshal; Sean Sullivan, Director of Community Development; Dave Yates, Recreation Director; Lt. Todd Hansen; Richard Maddox; Howard Dilworth, Jr; Terry McLlarky; Reverend David Howe; Robin Rodgers and Len Lathrop, HLN; John Quattrocchi, Derry News; Ann Lundegran, TEL; Dennis Shaughnessy, SUN

4. **PUBLIC INPUT**

Janice Sousa, who had signed up for Public Input regarding the use of Benson's for recreational purposes was not present. Chairman Madison asked if anyone in the audience wished to speak. No one responded.

5. **CORRESPONDENCE**

- A. From: Steve Malizia, Finance Director  
Jim Michaud, Assessor  
Re: 2002 Implementation of a Revaluation Program  
Refer to: New Business
- B. From: Jim Michaud, Assessor  
Re: Current Use Penalty Partial Lien Release, Map 21, Lot 4, Thurston's Landing  
Elderly Exemption Applications  
Refer to: New Business
- C. From: Michael Gospodarek, Town Engineer  
Re: Burns Hill Road Landfill, Addendum #2  
Refer to: New Business
- D. From: Richard Gendron, Chief of Police  
Re: Acceptance of Donation  
Refer to: Public Hearing/New Business
- E. From: Terry McLlarky, Sewer Utility Chairman  
Re: Abatement Sign-off, In-house Errors  
Refer to: Hookup Enforcement
- F. From: Verizon  
Re: Petition and License #945711  
Refer to: New Business

*Motion to receive the Correspondence, with appropriate referral, by Selectman Stewart, seconded by Selectman Charbonneau, carried unanimously.*

6. **OLD BUSINESS**

- A. **Plot Plan Policy**

Sean Sullivan, Director of Community Development, said when he met with the Board of Selectmen about a month ago, they had some questions as they pertained to the plot plan policy. At that time, he drafted three amendments to the policy that would make it more palatable. He changed from six months to three years the date of the plot plan; he added decks become exempt because they seem to be creating most of the concern from residents who have come into the office; and thirdly, he added a provision that would allow for unique circumstances to be discussed with the Director of Community Development. He has

worked out a couple of them already, but they are infrequent. The plot plan should also show the proposed additions, as well as existing structures. He suggested that the policy be amended to include that provision, which would show him and the Building Inspector that the proposed structure is not going to be located within the setback. If that language was inserted, the policy would be clearer. Selectman Jasper said at their last meeting, that was precisely the issue when someone addressed the Board during Public Input. The Selectmen, at that meeting, specifically asked that that language be included in the policy. Selectman Seabury said that man was really taken to the cleaners by his surveyor. She has talked with a couple of engineers, one of whom said he would do it for \$125. Those engineers felt that three years was as long as they would go for using a plan. If residents are being gouged, she thought perhaps the Town could keep a list of engineers who would do the work at reasonable rates.

*Motion by Selectman Seabury, seconded by Selectman Stewart, to add, after the word 'surveyor,' "showing existing and proposed structures on the property with all setbacks shown," carried unanimously.*

## **B. Sidewalk Issue**

Sean Sullivan, Director of Community Development, said at the Selectmen's June 12<sup>th</sup> meeting, his department looked at the issue of sidewalk installation in Town. Based on a research of the files and some discussions with people who have appeared before the Planning Board, and having listened to what the Selectmen said, they looked at sites in Town where sidewalks would be most beneficial. Typically, the higher priority sidewalks are around schools. That is a standard in the sidewalk installation field. They looked at Route 102 from Shop and Save to Alvirne. There already is a brief stretch around Megan Drive. They looked at the topography of the area, as well as the right of way, what types of large trees there were and utility pole relocation would need to take place and then they prioritized those needs. Their preliminary assessment indicates there would be land available in the right of way, but an accurate survey would need to be done. The topography is not that challenging, so it would be a buildable area in terms of sidewalk installation. They also suggest that the funding mechanism would be twofold. There is a \$22,000 deposit existing, as a result of Pond View subdivision. That money was originally intended for sidewalks on Greeley Street. They realized that wasn't a high priority from the Board of Selectmen's perspective. By using that money, plus an additional \$10,000 that a local developer has committed for sidewalk installation would be enough to fund a survey or some design plans and build maybe half the sidewalk. Perhaps the Planning Board could impose a fee of \$500 per unit in a new subdivision. That money could be put into a sidewalk account and they could extend the sidewalk on 102. Once that project is done, perhaps they could look at areas around other schools. Chairman Madison said that sounded like a good idea to her.

Selectman Seabury didn't mind sidewalks on 102, but thinks developers should put in sidewalks during the time of development because they have the land, the money and the equipment. If the Board collects the money, the sidewalks won't get built. They tried to do sidewalks on two separate occasions, once down on Lowell Road, which went to court and the Town lost and then by Nottingham West, that didn't happen, either. There are drainage problems, too. She didn't mind spending the money for sidewalks on 102, but they will never be able to get sidewalks in settled neighborhoods.

Selectman Jasper said she misunderstood a portion of this. It won't eliminate sidewalks in new developments. Those would still be built. The property on Greeley Street they had been talking about is not owned by the developer but by private individuals, so this is just taking the monies for off-site sidewalks and putting them where they will connect to something else. This Board may have to make some tough decisions, but there is a need for sidewalks on 102. That's one of the few areas of Town that he can recall having pedestrian accidents. He is in favor of following the recommendation. Chairman Madison agreed. There is a new school going in near Alvirne. Sidewalks elsewhere in Town is something they'll have to look at another time, but sidewalks on 102 are called for as there is a lot of pedestrian traffic on 102.

Selectmen Charbonneau thought the State would be responsible for sidewalks on 102. She thought that the Derry Road-Highland Street was going to be widened. If there are sidewalks to be done, it should be the State doing them. The Town can't just put sidewalks down. Selectman Jasper said 102 is a State road, but they are willing to work with the Town, just as they did in putting down sidewalks from Evergreen to Old Derry Road. They won't get far with \$22,000 but a sidewalk system is better than sidewalk patchwork.

Chairman Madison said maybe they should contact the state and ask them how they'd feel about the Town adding sidewalks.

*Motion by Selectman Jasper, seconded by Selectman Stewart, that the Board prioritize sidewalk installation on Route 102 from Shop and Save Plaza and direct that sidewalks that are to be constructed off-site in Town be constructed in that area, if they are able to obtain permission from NH DOT.*

Selectman Stewart raised the question about assessing developers a fee of \$500 per unit and asked if the Selectmen should address it, or if it was a Planning Board issue. Mr. Sharon said that can be a suggestion from the Board of Selectmen to the Planning Board. Another question is to what degree \$500 per unit would fund either the frontage of that unit, or half the frontage of that unit, or if there would be sidewalks on one side only. Mr. Sullivan said another alternative would be to amend the

subdivision regulations and require sidewalk installation on both sides of the road. The Board could waive construction on one side, but the dollar value of that construction, to the satisfaction of our engineer, would be placed into a sidewalk account. That would be close to \$500 and a figure that the consultant would have to agree to. Selectman Stewart said the money collected would be used to fund sidewalks in other areas of the Town. Mr. Sullivan said the funds could be used, as prioritized by this Board.

Selectman Seabury said if Bradford Woods II goes through, they are going to want sidewalks in their subdivision. Selectman Jasper said that's a part of the subdivision regulation and that would continue. Their action tonight is for those cases where the Planning Board feels it is appropriate and has been able to bargain with the developer to get off-site improvements and some of those improvements have been sidewalks. This is for when that happens.

Vote: Motion carried 4-1. Selectman Charbonneau was opposed.

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Motion by Selectman Jasper, seconded by Selectman Stewart, to recommend to the Planning Board that they either amend the CAP fees to reflect a fee of \$500 per residential unit for off-site sidewalks, or that the subdivision regulations be amended to require sidewalks on both sides and recommend that that would be a possible area they could waive for equivalent sidewalks to be built off-site.

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Selectman Seabury asked who would be responsible to construct the sidewalks. Selectman Jasper said that would be up to the Board of Selectmen. It could be worked out to have the developer do the off-site improvements, with the Selectmen's permission, or they would collect the money and the Selectmen would award a contract for the construction. Selectman Seabury asked who was going to do the work on 102. Chairman Madison said Manny Sousa would start with the survey on 102 from Megan Drive to Alvirne.

Vote: Motion carried unanimously.

## 7. NEW BUSINESS

### A. Amendment to the Ethics Ordinance

Chairman Madison said she asked that this item be put on the agenda and said she had quite a few remarks about it. She read a prepared statement as follows: "As Chairman of this Board, I chose to have this issue placed on our agenda, after speaking at length with each of my Board members. This is not a new issue but one that is constantly surfacing and it is time we put it to rest with the voters. Last fall a legal opinion was requested regarding incompatibility of offices and conflict of interest regarding Selectman Jasper. A lengthy opinion was received this past April. While Selectman Jasper insists this is personal toward him, I will try to clarify that while he is the person I am using to make my point because he holds dual positions, I am not personally against Selectman Jasper. I have said many times before he is a fine Selectman and a dedicated call fire fighter. However, he cannot separate the two positions. New Hampshire statutory law does not preclude a member of the Board of Selectmen from serving the Town in both capacities. However, it does disqualify a Selectman from voting on or influencing any matter in which he or she has a direct personal or pecuniary interest. This is my eighth year as serving the Town as a Selectman, as well as serving on other boards and clubs over the years. During that time, we have had many issues with the present and previous administration of our Fire Department and Selectman Jasper. Four members of this board, at one time or another, have served as liaison to the Fire Department and every one of us has been confronted with the same problem, but these issues were always handled internally. You learn from your mistakes. While the Board was busy trying to keep things status quo, I realize now, that these issues should have been handled publicly. On call firemen are part-time employees of the Town and are supervised by the Fire Chief. The Board establishes policies and procedures and participates in the hiring process, upon recommendation of the Fire Chief. These dual positions place department heads and Town officers in a difficult position and place additional stress on our Fire Chief. At the present time, we do not have any part-time police officers, or public works employees, but that does not prevent it from happening in the future. If any of these part-time employees were elected to serve as a Selectman, other major department heads would find themselves in the same position. Having ultimate authority over your supervisor does not provide a good working relationship. The argument could be posed that as a single Selectman, you have only one vote and, therefore, no authority. As you all know, that sounds wonderful, but is not what happens. Word of mouth is deadly. You call up a few of your friends, or you talk to some of your buddies, passing along the situation to them. You get them to call members of the Board of Selectmen in your support and you write letters to the newspapers, telling the world how unjustly you are being treated. From these few people, you hear outrage, but the whole time they are repeating words heard from someone else, and not necessarily the truth. I learned many years ago that when you are on the outside looking in, your knowledge of a situation is not the same as what the person on the inside is basing his or her decision on when he or she is voting. Politics is definitely a compromise. A recent editorial in the Telegraph stated it very well. 'Hudson would be well served by the change, even though Mr. Jasper's personal interest may not. And, further, the fact that Hudson does have a Selectman in this situation is no reason to avoid a common sense ethics provision that prevents obvious conflict of interest.' MRI, which stands for Municipal Resources,

Incorporated, is an independent firm that was hired by the Town to evaluate our Fire Department. This report on the Fire Department done in 1996 recommended that Selectman call fire fighters declare a conflict of interest and step down or take a leave of absence from the Fire Department. While Selectman Jasper abstains from voting on Fire Department motions considered by the Board, he doesn't hesitate to voice his opinion. He doesn't step down; he just doesn't vote. Nashua Aldermen cannot hold paid positions in city government and Londonderry councilors are not eligible to serve, if they are an employee of the Town. I am not asking this Board to have our Ethics Committee determine whether Selectman Jasper should step down from his call fire fighter or his Selectman position. I am asking this Board to request the Ethics Committee, working with the Town attorneys, to present to the voters an amendment to the Town Ethics Code to ban Selectmen from holding part-time employment positions with the Town. Further, Selectman Jasper was elected to another three year term this past March. I have absolutely no problem in grandfathering Selectman Jasper for the balance of his current term, which is approximately two and a half more years. I would hope that he and fire administration would come to a dual agreement for the balance of his term. As a Selectman, I try to vote my conscience and weigh what is fair and in the best interest of the Town. As the Chairman elected by this Board, I would be negligent in my duty if I did not present this to the Board for consideration. I believe an amendment to our Code of Ethics, such as the one I have proposed, will benefit all of the residents of Hudson. I would like to see it go to ballot in March 2002 so that the voters of Hudson may say yea or nay to this amendment. I truly believe it is the correct path to follow for the Town and will protect the Town from conflict in the future."

Motion by Selectman Seabury, seconded by Selectman Charbonneau, to forward this to the Ethics Committee. Selectman Seabury said if this doesn't get on the floor for discussion, it will go away. She understands this meeting will be run very tight and she thinks there should be some discussion. If she doesn't make this motion, it will vanish. That's why she is making the motion. Selectman Charbonneau said she seconded it. Chairman Madison asked if anyone else wished to speak on this.

Selectman Seabury said there needs to be some clarification on her behalf, as newspaper articles have been written in response to this Board's discussion on whether or not they carry on with the role of Selectman and fire fighter. She said she has notes to make sure all of her thoughts were addressed, as this is a very important issue. She read as follows: "Shawn knows that he and I go back many, many years. I've seen him grow up. He graduated in the class of my oldest, and we've been friends and acquaintances with his parents all these years. We worked together as junior selectmen, prior to Town Council and after Town Council, worked well together for the last 10 to 12 years. We have seen great strides; we've accomplished a great deal in our years as Selectmen in accomplishing projects for the Town. I think we think a great deal alike. We have similar interests. We have few interests we disagree on—maybe the sidewalks and plot plans, but those are minor compared to the big picture. I see more of him than I do my own son. I like him; I think that's fairly obvious. We get along very well; at least I thought so. I just want to say this is not your ability in your role as Selectman and firefighter. You are an excellent Selectman. Your knowledge of the Town budget is a great asset to this Board. Your knowledge of the RSA's is also of great benefit to us and your ability to speak extemporaneously is a gift. You have been brought up with great work ethics which not only carries you into your role as a Selectman, but it also probably crosses the line as a firefighter, too. There's no question on that score. The problem is how those roles interact. I cannot go through again with what happened. I don't know how many were on this Board; I can't even remember. I kind of blanked it out of my mind with what we went through with the previous fire chief. It was a diabolicalness that I cannot live through again. I couldn't sleep nights, I paced the floor, wondering what decisions I was going to make, I had heart palpitations and it was one of the worst times of my life. So, after the former chief's resignation, the Board, as a whole, I think everyone was here except Terry, decided to call in a consultant. We needed to know what was going on. We were not totally familiar with the workings of the Fire Department, and out of this a report came of 50 pages. I went through it today and highlighted several things. One of the key things I went through, on Page 4, it says, 'The relationship between the call force and the full time staff has been further complicated in Hudson because two firefighters are also Selectmen. This has complicated relationships between the department and Board of Selectmen, as well.' Then they listed nine critical issues that we had to address. I think there was nine of them, maybe more; 12, it looks like. It says, 'Two members of the Board of Selectmen must make a decision regarding their involvement. It's either Selectmen or active members of the call force.' Underscored was this is a critical issue. 'Board of Selectmen should have a written policy to guide the management of the Town government.' That, also, was a critical issue. There are several other areas in the report that I highlighted and I don't want to go through it any more. I talked with the Chief and he said out of those issues, probably eight or nine, out of those eight or nine critical issues, I think every one has been addressed, but he can give a better report on that than I can. This review wasn't really kept under wraps, but we kept it pretty quiet. Nobody likes to air our problems. We kind of like, I feel, I like to take care of the problems amongst ourselves. I don't like to blow it out into the public view because there is a lot of finger-pointing. Most of the time, only half of the issue is publicized and we can't give the other half, because it's a privacy issue. So, we took the easy way out. We asked the Selectmen, at the time, if they would just abstain from the votes and anything that pertained to the Fire Department. We got through that. One of the reasons that we looked at, when hiring a chief, my reason was we needed somebody that had a pretty strong military background because both of these groups, police and fire, are kind of para-military groups, anyway. They have uniforms and carry guns and all that sort of stuff. We were successful in locating a chief who had a military background, but then the complaints started coming in again. So, again, we asked, 'Please don't interfere.' I don't know how many times the Chairman had spoken, but apparently there were a lot of things even I didn't know about that they had meetings saying, 'Please don't interfere. Let the chief handle his department and do his own thing.' That was about two months ago. The final thing I saw

was when the Chairman asked Selectman Jasper to try to address the issue and come back and give us the results of what he wanted to do. I haven't caught up to date on that; I don't know if he did or not. Last year, I was the liaison for the Fire Department and, as anyone can attest, I am a pretty laid back kind of gal, and I only visit when I get invited and if there was an issue that had to be dealt with. I went over during budget season to look over their budget and I went over a couple of times when I was invited and kind of got the same feeling that things were still not smooth. So, as the Chief and I were sitting around the table, we had a couple of other staff members with us, and again, I heard complaints. I must admit I thought, 'I can't do this. I'm a one-man-band. I am one vote on this Board. I cannot do this.' I said to the Chief, 'If you do have a problem, you've got to document it. You've got to write down what the problem is and you've got to have someone in the room when Shawn comes in, whether it's as a firefighter or as a Selectmen, you've got to differentiate and put these things down.' I guess he does have that list, I don't know. When Matt St. Laurent resigned, I was devastated, for I really felt that we had a really dynamic team and the Fire Department was going to take great strides forward. At the March polls when you and I spoke, you had heard a rumor that it was the Chief that had caused his leaving. He couldn't work with the Chief and I had heard it was you he had, was his problem, so I don't know what the true situation was. I just felt kind of, I thought back that it was kind of funny because that was his friend. He came up from Rochester. Why would he decide all of a sudden he can't work with him, but maybe that's what happened. After one of my night meetings last week, I went into the office to take advantage of a quiet time and I re-read the attorney's letter. It was pretty lengthy, but what really caught my attention, and I spoke to a couple Board members, was about the last paragraph. I think you got that letter, too. Did you get that letter from Attorney Buckley?"

Selectman Jasper answered that he didn't bring it with him.

Selectman Seabury continued, "There was a statement, 'This should be the last resort,' on our part. This is not a witch hunt, as you might believe. I will invite you to a cup of coffee and I will tell you, personally, what a witch hunt is all about. It is a difficult problem and it's something that has come up over the past years and it has caused a lot of heartache on my part because it affects someone that I like and I'd like to hear what the other Board members have to say."

Selectman Charbonneau said, "Shawn is an excellent Selectman; he was an excellent Representative and he's also an excellent firefighter. I have a problem, and I have discussed this with Shawn, that in order to do both, you have to separate yourself. You have to be a Selectman when you are a Selectman. When you are a firefighter, if someone comes up and complains, it has to stop at that point because you are a firefighter, at that point. I don't think you are a Selectman at that point. I don't think there is any witch hunt here, whatsoever, but I don't want to go through a Brian Mason again and I don't want to go through, if the Chief decides he doesn't like it here because of many problems that is being created by people, I'd hate to lose him. I think he's doing an excellent job as a Chief, but I also think that Shawn is excellent in what he does, as well. I think that some kind of agreement should come up between the Fire Chief and Shawn. I think we should give Shawn three to six months to see if he can separate himself from firefighter-Selectman. If he can do that, I don't see any problem whatsoever, but I know it's a very difficult situation to separate one from the other. I know firefighters have come up and spoken to him on certain issues and I think that he was trying to get things straightened out, but I don't think he can. I think it has to be Selectman-firefighter. I think what Lorraine said, that he should be grandfathered in, but even at that, he's got to learn to separate himself firefighter-Selectman. No matter how you look at it, as a Selectman, he's the boss over the Chief and the Chief is the boss over the firefighters. I like Shawn. We've known each other for many years. We've been friends, and I just think this has to be a separation. It's very important that it's a separation, and if he can do this, I don't see any problem whatsoever. I think some kind of an agreement should be signed that he will do this sort of thing and try to separate himself. I don't want to hurt Shawn whatsoever; that's not my makeup, but I think things have to be solved and if we don't solve it, we're just going to run into more trouble. This is not a witch hunt. It's very difficult for me to do this. I'll be very honest with you. It's very, very difficult because I don't like to do anything like this. That's all I've got to say. I don't know if the Chief has got things he'd like to see straightened out. I don't know if you're going to give him a chance to speak, but I do think we should have some kind of an agreement."

Selectman Stewart said, "I, too, have spoken to Selectman Jasper about this and I've spoken to the Town Administrator and various members of this Board. I feel that Selectman Jasper is a valuable asset to both the call firefighter force and the Board of Selectmen. He's a very dedicated call firefighter. I know there have been reports that a lot of times a lot of call firefighters don't answer the call at 3:00 o'clock in the morning. In talking to Laurie Jasper the next day or so, she'll say that Shawn went out at 3:00 o'clock in the morning. That's dedication to put his life on the line. I do not have a problem with him serving both hats. I do agree with Selectman Charbonneau that Selectman Jasper needs to walk the fine line. When he's a firefighter, he's a firefighter. When he's here, he's a valuable asset when it comes to RSA's and, as Selectman Seabury mentioned, that we rely on him heavily for his knowledge. We may not agree with a lot of things, but darn it, when he's right, he's right. He's very rarely wrong. So, at this time, I would not support sending anything to the Ethics Committee or an ordinance. I don't want to be part of that at all."

Chairman Madison asked the Chief to come forward, saying both Selectman Seabury and Selectman Charbonneau had mentioned some issues.

(Start Tape 1, Second Side)

Chief Carpentino said, "I was asked some time ago to keep track of all the situations involved in interference or disputes involving Selectman Jasper, or call firefighter Jasper. In addition to that, there have been a number of meetings held between myself, Selectman Jasper, the Chairman, the Town Administrator and the prior Assistant Chief. Unfortunately, many of those issues have done nothing more than foster ill feelings as far as the relationship between call firefighter Jasper and the administration of the Fire Department. A continual issue that comes up is the circumventing of the department's system. It appears if we don't satisfy certain things the individual wants within the Fire Department, it becomes a political issue and I come before the Board, either public or non-public, to have it resolved. That doesn't fair well for me as Fire Chief, nor does it fair well for other members of the Fire Department because if you don't get what you want one way, there's always a back door to get something else. That's been a continuing problem and, quite honestly, I don't see it getting any better unless some type of action gets taken. I agree with Selectman Charbonneau. I think an agreement should be drawn up. The agreement should be stern in both areas, as well as for the administrator, as well as for Selectman Jasper. And, when it gets violated, there's got to be a recourse for that. If you're going to have an agreement, you got to have some type of recourse for it. We reward people and, yes, we have sometimes taken negative action towards people. But that's something the Board has to decide what they want to do. I'm sure that Shawn will be willing to take part in writing one up. I know I'll be willing to take part in writing one up and I'd encourage the Town Administrator and the Board, as well, to take part in that. I guess I'll answer any questions that you have."

Chairman Madison asked if anyone had any questions for the Chief. Selectman Seabury asked if anything was involved with policy-making, or anything like that. Chief Carpentino said sure, they make a number of policies in the Fire Department on how the department operates and they get a lot of opposition to a lot of their policies, especially when they affect certain groups. He said Selectman Jasper has been very vocal that he doesn't feel the way the department is being run, when it affects the call force, that it is an issue. Continuing, he said a classic example is mutual aid responses. When they changed the mutual aid response, it was met with heavy resistance. He had to have a meeting with the Town Administrator, the Selectmen Chairman, the Fire Chief and the Assistant Fire Chief; the Town had to be embarrassed. They sent out 27 surveys to other departments in the State to get an answer and at least one of those departments said if the Town doesn't respond to mutual aid, they won't send mutual aid here. Other examples are station location studies, second station staffing, on-duty staffing and initial response. A lot of the policies that have been developed have met opposition. Selectman Charbonneau asked the Chief if he's had many calls from people outside on this issue. Chief Carpentino said he's not received one phone call on this issue.

There being no further questions, Chairman Madison recognized Selectman Jasper, who stated, "I don't wish to engage in running debate at this time on the particular issues and revisit those. Suffice it to say that most of what the Chief just mentioned were budgetary of nature and came up through the budget process in terms of staffing and station location. That is my responsibility as a Selectman to deal with that. The issue of mutual aid was an issue I felt, still feel, is a matter of prioritizing where out full-time personnel belongs, but I will not get into that debate, as I have not with any of the others. When I have had meetings with the Chief, and/or Lorraine and Paul, and there has been no change in that policy, I have not brought those issues forward. I have a right to be concerned with the policies that are enacted on behalf of this Board, which acts on behalf of the voters of this Town. Four weeks ago, I asked that you not condemn me with 'I think and I feel.' That's pretty much what happened. There is no other way to do it because you can't point and say here's where I interfered. Here's where I asked questions. Here's where I was concerned, yes, but that's not interfering. That is the job of a Selectman. Not once in over eight years on the Board have I brought a Fire Department issue to the public forum and I include the two years that Selectman Seabury and I served together in the 80's. I have voiced my concerns about policy decisions to the Chief, the Administrator or to the Chairman and if I was not satisfied with the response, because of my membership on the department, I let the issue drop. For that, perhaps, I can be accused of a conflict, for not pursuing issues I believed to be in the public interest. We, as elected officials, are the only ones accountable to the people and if we do not demand justification and accountability from our department heads, then no one will, or can. Our department heads are paid by the taxpayers and must answer to us without feeling threatened, just as we must answer when our constituents call us... and they do. This Board has let my dual role cloud the issue. Instead of looking into the issues I have raised, you have once again taken the easy way out. It's much easier to yell conflict of interest, interference, than it is to research the issue involved. The Fire Chief has learned that he can deflect debate away from the policies by pointing to my involvement as the problem. He has also learned that I have not been willing to move the debate into the public forum. I have been told that this issue is not about me. That is just plain insulting. This is about nothing but me. When I asked how this would affect the Seaburys taking Minutes, I was told that the amendment would be written so as not to affect them. When I asked about the Recreation Director and Recreation Committee members coaching and refereeing, I was told the amendment would be written so it wouldn't affect them. When I asked who else it would affect, I was told it would only apply to police, fire and highway and that no one on the Board would be able to work part-time for them. The reality is that I am the only person that this amendment would have applied to since Frank Nutting served on this Board over 25 years ago. No, this isn't about me; it's just good policy that suddenly got thought up. What this is about is that because of my dual role, I have access to information the rest of the Board does not, unless they choose to look for it, and even if they knew where to look for it. This is about my asking the Chief to explain and defend his policies. That is my job as a Selectman. How I receive that

information should not be a concern. That the Chief takes offense to having to answer to a Selectman, who happens to be a call firefighter, should not be the issue. I can and do explain that while some policies affect me, my concern has always been to see that the Town receives no less service or protection, as a result of policy changes. This is still very much a small town, with the same core groups involved in several different organizations. Many of those people are members of the Fire Department and Police Department. I believe we should encourage public service, not chase people away, so perhaps I should be glad that this proposal only affects me. What I wonder is how our Chairman has convinced herself this isn't about me. I also wonder how she cannot see other situations now, and in the past, that have much more potential for conflict than mine. I am amazed that, as a person who was a full-time school district employee, while her husband chaired the School Board, she could pursue this issue, but not have seen her own potential conflict. I am truly amazed that our chair, who has served closely with Selectman Seabury, who I know, as well, has the best interest of this Town at heart, and is always working for the interest of this Town, as are her other family members, but having said that, she served closely with Selectman Seabury in various organizations for at least 25 years and admits that she was talked into running for this Board by her, sees no conflict in excluding the Seabury family from the ordinance. I cannot really believe that our Chairman does not recognize the biggest potential conflict this Board faces. It is impossible for a member of this Board to vote against a member of the Seabury family when they come up for appointment. How could we possibly tell a member of this Board that we don't approve of their spouse or child and still have a working relationship? That's something I just couldn't do. I haven't had to face that situation because I don't have a problem with your husband or daughter, but that is a conflict. Selectman Seabury says that I can't keep my mouth shut. Ann, you ought to read your own Minutes." Selectman Seabury admitted to that, saying she is a 'big mouth.'

Selectman Jasper continued: "A review of the Minutes of Planning Board and Zoning Board of Adjustment, which she is paid to take, shows that she regularly interjects herself in the meetings, on behalf of the Town." Selectman Seabury said she does, but that she gets asked. Selectman Jasper continued, saying, "Sometimes speaking as a Selectman, but often speaking to Selectmen issues. I have never interjected myself on the fire grounds as a Selectman. In years past, I have been asked by superior officers, including chiefs, to change hats for a minute, but I have never done so of my own volition. I have been told that it's difficult for fire fighters to know who they are talking to—Selectman Jasper or firefighter Jasper. Let me assure you all, I do not have a split personality. I am the sum of my experiences in various offices. I never leave my responsibility at the door, but I do know there are times when issues must wait. I will, however, never ignore my responsibility to the well-being of the Town. The issue of who firefighters are talking to is not valid. Privates do not give orders and officers know that when they give me an order, I will do as directed. In those rare instances when I have received written warnings for my performance, it has never had anything to do with dual roles and the officers have never shied away from their duty. The Chief is not my direct supervisor and does not do the performance reviews of Privates, nor do I play a part in the performance review of the Chief. So much for that issue. I have worked directly for different Lieutenants. They are my supervisors. Have they ever complained of my conduct? I am currently undergoing my latest review and, once again, I am the call firefighter who responds to the most calls in this Town. Perhaps the real issue is that I am too involved and that I know too much. Ultimately, this issue will be decided by the voters. The first year that I served in this current dual role was 1984. The voters have elected me to this Board four times, every single time as a firefighter. It's interesting to note that the only time I lost an election to this Board was when I was not a firefighter. I do not believe this Town will punish me for my lifetime of public service. I love this community and have never wanted more than to serve it, and that service began early. It's recorded in the Minutes of the Hudson Historical Society that I helped move items from the Morrison House on Bush Hill Road to the Hills House in about 1967, when I was eight years old. I helped to write the update of the History of the Town of Hudson when I was 17. I served as President of the Society at 21; I'm in my 11<sup>th</sup> year as Chairman of the Board of Directors. I began in my third year as Chairman of Old Home Days. I began to attend Town Meetings with my parents before I was a teenager. I have been at almost every election, usually working, since 1977. I was elected to the Budget Committee at 21 and have served in countless different offices and committees on the local, County and State levels, including have been appointed by three Speakers of the NH House of Representatives to the Joint Legislative Ethics Committee and the list goes on and on. I am proud of my record and I hope that Hudson is, too. Thank you."

Chairman Madison said the motion on the floor is to request that the Ethics Committee come up with an amendment to the Ethics Code to ban Selectmen from holding part-time employment with the Town.

Selectman Charbonneau said there was something said about the grandfather clause. She would vote for this only if it did not affect Shawn. Selectman Jasper interjected that State law does not allow grandfathering clauses beyond one year. Chairman Madison said then he would be grandfathered one year from the time it was passed. Selectman Charbonneau asked how long they have before a warrant article will be put in. Chairman Madison said the next election would be next March, but they would need the article by January. Selectman Charbonneau said if they have until February to do this, she would rather wait and see if he could come to an agreement with the Chief before she votes on this issue. She would like to see an agreement signed by the Chief and Shawn. Mr. Sharon said it would need to be done by December or early January. Chairman Madison said that gives them six months. In the meantime, Selectman Jasper can enter into a dual agreement with the Chief for those six months to see how things work out. Selectman Charbonneau wanted to see this worked out between the two of them. Selectman Jasper said he was appreciative of that, but not possible if the intent is that he no longer has a right to voice his concerns over policies. He has already told the Chairman of the Board and the Assistant Chief that any concerns he has with what goes on will be put in writing

and sent through his Lieutenant, but he's not willing to give up his right to voice his concerns. Everyone in a democracy, regardless of their position, has that right. Ultimately, if this Board doesn't agree with his concern, if it does get that far, then that is the end because the Board is the ultimate authority. He has to have his right to recourse, to grievance, as does any other Town employee or any other citizen. If that is offensive that he has opinions that he holds strongly, he is certainly willing to do those in a respectful manner and go through a dedicated process, but he is not willing to abdicate his responsibility as a citizen or as a Selectman to not voice his concern.

Chairman Madison asked if he would not be willing to work out an agreement with the Chief. Selectman Jasper said not if that agreement causes him to give up rights. He would be willing to utilize the chain of command. There are times when he saw an issue as a Selectman's issue and he went that route when, in retrospect, he could see that the Chief saw it differently. He has decided that there is no issue so important that can't wait and go through the process, regardless whether he feels it's strictly a Selectman issue because of budget, or because it's strictly a policy issue. He's already started that process and there has already been a problem on the other end with how that ultimately gets resolved and that does need to be clarified. He is willing to work with the Chief on a process, but he is not going to roll over and play dead. Selectman Charbonneau didn't think anyone wanted him to do that. She wanted to table this matter until the Chief and Selectman Jasper reach a signed agreement.

Chairman Madison didn't want Selectman Jasper's rights taken away from him. She just wants to see the separation of Selectman-firefighter. No one wants to take away his rights. Selectman Seabury said they don't micro-manage the Police Department and maybe it's because they don't have anyone up there that knows what they are doing and the same goes for the Public Works. The problems evolve because he is so involved with the Fire Department and he (Selectman Jasper) does see issues. It seems like they are micro-managing the Fire Department, but the other departments must have the same type of problems, but they don't know about it. It's handled internally and doesn't come before the Board. When he (Selectman Jasper) sees things that bothers him, he has a tendency to say he doesn't like something and he wants it changed. Selectman Jasper understands what she was saying, but there is a different dynamic. He has some opinions about some of the things that are going on. He's talking about very few issues that he's had an issue with. He had asked the Chairman, some time ago, to go back and actually look at the issues he's had a problem with. There aren't many, but there have been significant changes in long-standing practices. He disagrees with those changes, not because he's opposed to change, but because he recognizes the change is something that shouldn't be just thrown at you without any reason for the change. The Chairman agreed with him on how some of those issues were handled through administration. You just don't take policy and say here it is, follow it. To be a good manager and have your people buy into it, you talk about the policy first and take feedback from the people that it affects and possibly implement the changes accordingly. At least the people that are affected have the opportunity to have their concerns heard. There should be a comment period, not that the comments had to be acted on. That has been a large part of his concern. He has a strong feeling about all of the Town employees and how they should be treated and he has a particularly strong feeling how call firefighters should be treated, not just because he is one, but because of the nature of the duty of call firefighters. Part of the reason he became a call firefighter is because of the service they provide. As MRI points out, they are a different class of employees and have to be treated slightly differently. Their motivations for serving the Town are for public service and you owe a little bit more due care to them, how you treat them and how you interact with them. That is in the MRI report. Selectman Seabury said she did read that. She asked if the call firefighters come under the same policies as the regular force. Selectman Jasper said in the vast majority of cases, yes, but not in all cases.

Selectman Charbonneau wanted this tabled. Selectman Seabury said they have to come back with something definite. Chairman Madison suggested they table this until the first meeting in December. If they still want to do an amendment for the warrant, they would have time to do it. In the meantime, Selectman Jasper and the Fire Chief could work out an agreement. Selectman Jasper said if they are going to send this to the Ethics Committee, perhaps that is not enough time. The Ethics Committee may not be willing to accommodate the Board and it may come back to (the Board) anyhow and would have to decide at that point whether or not to pursue it or defer to the Ethics Committee. Selectman Charbonneau suggested tabling this for two months. She didn't want to vote for this, but would, if things cannot be straightened out. Chairman Madison thought three months would be better. Selectman Charbonneau agreed to three months.

Motion by Selectman Charbonneau to table this for three months. Selectman Seabury said she wanted to try to work out another motion. Chairman Madison said they have a motion and a second on the original motion to send this to the voters. Selectman Seabury withdrew her motion and Selectman Charbonneau withdrew her second. Motion by Selectman Seabury that Selectman Jasper and the Fire Chief work out some arrangement that is agreeable to both of them as to how the chain of command should be worked out with respect to Selectman Jasper's role as firefighter-Selectman and bring back the results to this Board in three months. Chairman Madison said Selectman Seabury might want to say that Selectman Jasper and the Fire Chief should work out a dual agreement as their roles pertain to each other as Selectman-Fire Chief and firefighter. That would include all chains of command and any policies that were written.

*Motion by Selectman Seabury, seconded by Selectman Charbonneau, that Selectman Jasper and the Fire Chief work out an arrangement that is agreeable to them insofar as a dual agreement with respect to the roles of call firefighter. Selectman and*



*Fire Chief for a period of three months, at which time the results will come back to the Board of Selectmen for possible action carried 4-0. Selectman Jasper abstained.*

**B. 2002 Implementation of a Revaluation Program**

Assessor Jim Michaud said they had bid opening on June 20 to do the second part of the reval. Only one company bid, which is what they expected. It would have been difficult for another vendor to pick up the project half way through. The first part was \$157,000; the second is \$243,000 totaling \$400,000 or about \$50 a parcel which is consistent with, and actually lower than, other area communities. He was recommending that the bid be awarded to Patriot Properties for \$243,000 and to allow the department to hire a temp (Administrative Assistant) from Randstad, for six months so he can keep the Assessing Department open. Patriot Properties bid \$267,000 but he was deducting \$24,000 because Kathy Nealon will do the video imaging of all Town properties and tie them into the mass appraisal data base. The State contract mandates that all revals have to have photos of all the sales, but it would be beneficial to have a photo record of all of them. The second contract picks up where the first contract leaves off. It covers data collection of condos, mobile homes, commercial and industrial property, etc. Right now they are just doing the data collection of single family, up to four units and doesn't involve valuation. The second part covers valuation, mailing of notices, the informal hearings and defensive values. They are doing a good job so far and he is comfortable having them complete the project. If approved, there must be a non-appropriation clause within the contract because there is not enough money to cover the \$243,000. They are approximately \$100,000 short. If the voters do not approve the \$100,000 or if it doesn't make it into the budget process, the Town would be held harmless. They would not owe the money and there would be no penalty, but it would also stop the revaluation. In the budget last year, he tried to allocate additional monies if the position for Administrative Assistant didn't pass, but he was not successful. In a March or April meeting, the Board decided to continue with the revaluation to 2002, but that's not a done deal, either. The Board still has the option of postponing it.

Selectman Seabury said they've got to go forward. Chairman Madison agreed. Mr. Sharon said \$107,000 has been encumbered from FY-01 and \$40,000 was budgeted and appropriated for FY-02. Mr. Michaud said not for this purpose, but it is being shifted over for this purpose. The Selectmen agreed they would have to put the rest of the money in the 03 budget to finish it.

*Motion by Selectman Jasper, seconded by Selectman Stewart, to award a bid for the evaluation program to Patriot Properties in the amount of \$243,000 with a non-appropriation clause in the contract for the amount in excess of \$147,000 carried unanimously.*

Chairman Madison asked where the money was coming from for the temp. Mr. Michaud said the money has been encumbered. He was asking for a six month contract, to be re-evaluated in six months. This will enable them to keep the office open all week instead of closing on Tuesdays.

*Motion by Selectman Jasper, seconded by Selectman Seabury, to approve a contract employee for a period of six months in the Assessing Office, with a re-evaluation of that position after the six month period carried unanimously.*

**C. Assessing Items**

**1) Current Use Penalty Partial Lien Release, Map 21, Lot 4, Thurston's Landing**

Motion by Selectman Charbonneau, seconded by Selectman Stewart, to sign, as recommended by the Assessor.

Selectman Jasper thought that \$134,250 wasn't very much for nine acres. Mr. Michaud said this project was unlike any other that he's issued a current use penalty on. When they started the physical development, they still have remaining acreage that qualifies for current use. They have already done a \$32,000 current use penalty on this project and this is another one. He covered 50% of a buildable lot on the first round and on the second round, he's covering the remaining 50%, but only for a minority of lots, compared to the first component because they still have the remaining amount of continuous acreage that has not been disturbed. Selectman Jasper asked how many houses would be going in. Mr. Michaud said there would be 12 lots where the paved road is. They already have a current use penalty covering the balance of the market value of those properties and that was included in the \$32,000. Selectman Jasper asked if the actual 100% market value of those nine acres was only \$134,000. Mr. Michaud said it basically reflects a credit from when they had done the current use penalty of \$32,000. They are now billing them for 100% of the market value of the property. Selectman Jasper asked if the 9.1 acres has a market value of only \$134,000. Mr. Michaud said no, they did a current use penalty that captured some of the market value of those properties. Selectman Jasper said he needed to see the map and how this was worked up. Selectman Stewart asked if it was the lot that has the boulders across it. Mr. Michaud said yes. Selectman Charbonneau asked how many houses were going in. Mr. Michaud believed there were 24 house lots, not all of which are in current use, so they are not all subject to this. Selectman Seabury said there are

only seven house lots coming off Spear Road. Mr. Michaud said that's not what this is; there will be another current use penalty on that end. Discussion continued. Chairman Madison said the Board wanted the additional information. Mr. Michaud said he would get that information.

Selectman Stewart withdrew her motion; Selectman Charbonneau withdrew her second.

*Motion by Selectman Stewart, seconded by Selectman Charbonneau, to defer to July 24, 2001 carried unanimously.*

2) **Elderly Exemption Applications** (Map 049/Lot 007 & Map 006/Lot 008)

*Motion by Selectman Stewart, seconded by Selectman Charbonneau, to sign, as recommended by the Assessor, carried unanimously.*

D. **Burns Hill Road Landfill, Addendum #2**

Chairman Madison said the \$35,000 has been encumbered. Mr. Sharon said this has been discussed in connection with what they are doing with the Burns Hill landfill in the Mikulas v. Town lawsuit. This is the work that has been agreed to. Selectman Jasper asked if this was a warrant article or a budgetary item. Mr. Sharon said budgetary.

*Motion by Selectman Jasper, seconded by Selectman Stewart, to approve the addendum for \$12,800 and allocate an extra \$35,000 to this project, as recommended by the Town Engineer, carried unanimously.*

E. **Public Hearing/Acceptance of \$3,000 Donation from the Nash Foundation to the Police Department to be used for the Project Code 3 Show Truck**

Chairman Madison opened the Public Hearing at 9:05 p.m. and asked if anyone wished to speak. There was no response, so she closed the hearing. This is the souped-up vehicle that will be used in parades, at Old Home Days, etc., as a public relations show vehicle.

*Motion by Selectman Stewart, seconded by Selectman Jasper, to accept, with thanks, carried unanimously.*

F. **Sewer Utility Committee Issues**

1) **Abatement Sign-off, In-house Errors**

Chairman Madison asked Committee Chairman, Terry McLlarky to explain the memo. He said if a resident requested an abatement, they would fill out a form and sign it. It would then go to the Finance Director, then to the Sewer Committee and then to the Selectmen. When there is an in-house billing error, the homeowner, or the Town of Hudson, does not come in and sign the request for abatement in order to clean up the books. The question arose who should represent the Town of Hudson, since the Finance Director, SUC Chairman and BOS Chairman already signs it. Chairman Madison said at first she thought Cecile Nichols, Town Clerk/Tax Collector should sign because she is the Sewer Utility Clerk's supervisor, but her dealing with taxes prohibits her from doing so. That leaves either the Assessor or the Town Administrator.

*Motion by Selectman Jasper, seconded by Selectman Stewart, to designate the Town Administrator to sign off as the authoritative agent of the Town for in-house billing errors carried unanimously.*

2) **Hookup Enforcement**

*Motion by Selectman Charbonneau, seconded by Selectman Jasper, to comply with the request by the Chairman of the Sewer Utility that the Board of Selectmen send a letter to the property owners of 12 Nevins Street, informing them of their need to comply with the hookup requirement.*

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Mr. McLlarky thought this could be handled very amicably in this fashion. Mr. Sharon hoped so, but reminded everyone of an unfortunate situation where someone started a long, long time ago to hook up. Mr. McLlarky said they would be here within two weeks and there are two more they are going to be bringing forward.

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*Vote: Motion carried unanimously.*

G. **Verizon Petition and License #945711**

*Motion to approve, as recommended by staff, by Selectman Charbonneau, seconded by Selectman Jasper, carried unanimously.*

**8. OTHER BUSINESS**

**A. Hills Garrison Marker**

Selectman Seabury said she got a call about the historical Hills Garrison marker, which is apparently on a site that does not have a site plan. She thought the Town should get an easement in order to maintain it and suggested the Historical Society get involved. Selectman Jasper said this issue has already been addressed by the Selectmen. The Historical Society voted unanimously that it be moved and this Board unanimously endorsed that action. The site plan is a separate issue. While the historical integrity is questioned if it is moved, it is probably still on the original parcel of land owned by the Hills. It's current placement was a guesstimate to begin with, so they all felt that putting it someplace where it would be seen on a regular basis would be worth the possible compromise of the historical integrity. It's winnowing its way through the process to be moved to the Hills Garrison School by the School District. In its current location, someone may back a bulldozer into it. The owner of the property is more than willing to have it moved. Selectman Charbonneau thought they need to get State permission before its moved because it's a historical marker. Selectman Jasper said it wasn't placed there by the State, but by Kimball Webster. Chairman Madison said it won't hurt to check with the State first and asked the Town Administrator to do that.

**B. Renewal of Cable Consulting Contract**

*Motion by Selectman Jasper, seconded by Selectman Stewart, to renew the Cable Consulting Agreement with Coleman Kelly for one year, from July 1, 2001 through June 30, 2002 carried unanimously.*

**9. LICENSES AND PERMITS**

**Request by Barlo Signs for a Permit to Operate Commercial Trucks prior to Restricted Hours and/or on Restricted Streets**

*Motion by Selectman Jasper, seconded by Selectman Stewart, to grant a waiver to Barlo Signs for one year from "Operating a Commercial Truck prior to Restricted Hours and/or on Restricted Streets" from Greeley Street to Old Derry and Old Derry to Route 102 and that it only be for arriving one way in when trucks come back after 7:00 p.m., but not for leaving prior to 6:00 a.m., subject to revocation upon residents' complaints and subsequent review by the Board of Selectmen carried unanimously.*

**10. ACCEPTANCE OF MINUTES**

**Minutes of the Selectmen's Meeting of June 26, 2001**

*Motion by Selectman Jasper, seconded by Selectman Stewart, to accept the Minutes, as presented, carried unanimously.*

**11. COMMITTEE ANNOUNCEMENTS**

7/11 7:00 Planning Board in CD Mtg. Rm.  
7/11 7:00 Ethics Committee at HPD  
7/12 6:30 Recreation Committee @ Rec Center  
7/12 7:00 Sewer Utility in SCR  
7/12 7:30 ZBA in CD Mtg. Rm.  
7/16 7:30 Conservation Commission in CD Mtg. Rm.  
7/17 4:00 Benson's Committee in BOS Mtg. Rm.  
7/19 7:30 Budget Committee in CD Mtg. Rm.  
7/21 Fire Department's Boot Drive  
7/23 6:30 School Board in BOS Mtg. Rm.  
7/24 7:30 Board of Selectmen in BOS Mtg. Rm.  
7/25 7:00 Planning Board in CD Mtg. Rm.  
7/26 7:30 ZBA in CD Mtg. Rm.

**12. REMARKS BY THE SELECTMEN**

Selectman Seabury said if she knew in advance Selectman Jasper was going to give a litany of all his accomplishments, she would have prepared one, too.

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Selectman Stewart said the Union Leader did a very nice article on the Benson project. (Chairman Madison said her son told her it was

time someone put her in a gorilla cage.) The Rec Department is in full swing with their summer program, with umpteen children registered.

- Selectman Charbonneau said WMUR called regarding Benson's, but she wasn't home.

- Selectman Jasper said he got hit on the head at the Speedway by falling fireworks on the 4<sup>th</sup> of July while doing firework detail. His wife was listening to the scanner when he called an ambulance for himself.

### 13. NONPUBLIC SESSION

Motion by Selectman Stewart, seconded by Selectman Seabury, to enter Nonpublic Session under RSA 91-A:3 II (a) personnel issues; (b) hiring of personnel; (c) matters which, if discussed in public, likely would affect adversely the reputation of an individual, other than a member of the body carried 5-0 by roll call vote.

Nonpublic Session was entered into at 9:25 p.m. and was terminated at 10:10 p.m.

Motion by Selectman Stewart, seconded by Selectman Charbonneau, to hire Beth Fernandes as a substitute counselor for the Summer Recreation Program at \$7.50 per hour carried unanimously.

Motion by Selectman Charbonneau, seconded by Selectman Stewart, to hire Vincent Mastropeiri as a full-time Dispatcher in the Fire Department, effective July 15, 2001 at a rate of \$22,474.27 and then to \$23,373.24 after successful completion of the probationary period, in accordance with IAFF Local 3154 carried unanimously.

- Motion by Selectman Charbonneau, seconded by Selectman Jasper, to increase the Town Administrator's salary from \$65,332 to \$68,043, effective July 1, 2001 carried unanimously.

- Motion by Selectman Jasper, seconded by Selectman Charbonneau, that it has been the policy of the Town of Hudson that children who attend the summer recreation program are not to be left unsupervised; therefore, effective July 16, 2001 parents may leave their children at the center in accordance with policy approved by the Recreation Director carried unanimously.

- Motion by Selectman Stewart, seconded by Selectman Seabury, to enter Nonpublic Session under RSA 91-A:3 II (a) personnel issues carried 5-0 by roll call vote.

- Nonpublic Session was entered into at 10:15 p.m. and was terminated at 11:55 p.m.

### 14. ADJOURNMENT

Motion by Selectman Jasper, seconded by Selectman Stewart, to adjourn at 11:56 p.m. carried unanimously.

Recorded and Transcribed by Priscilla Boisvert  
Executive Assistant to the Board of Selectmen

### HUDSON BOARD OF SELECTMEN

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**Chairman E. Lorraine Madison**

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**Rhona Charbonneau**

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**Shawn N. Jasper**

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**Ann Seabury**

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**Terry Stewart**