HUDSON, NH BOARD OF SELECTMEN Minutes of the March 12, 2001 Meeting

Nonpublic Session from 7:00 p.m. – 7:40 p.m.

1. <u>CALL TO ORDER</u> by Chairman E. Lorraine Madison at 7:40 p.m.

2. <u>PLEDGE OF ALLEGIANCE</u>, led by Selectman Shawn N. Jasper

3. <u>ATTENDANCE</u>

Selectmen: E. Lorraine Madison, Rhona Charbonneau, Shawn N. Jasper, Ann Seabury & Terry Stewart

Staff/Others: Paul D. Sharon, Town Administrator (left at 9:00); Priscilla Boisvert, Executive Assistant (left at 9:00); Richard Gendron, Chief of Police; Police Lt. Don McCrady; Sean Sullivan, Director of Community Development; Frank Carpentino, Fire Chief; Fire Lt. Todd Hansen, Lt. Dave Morin, Tim Kearns & Steve Gannon; Fire Fighters Steve Benton, Chris Dias, Glen Telgen; Jamie Paquette, Jason Sliver, Joe Mitchell, Everett Chaput and Jen Chester; Howard Dilworth, Jr; Nomination and Appointment candidates; Greeley Street residents.

4. <u>PUBLIC INPUT</u>

Georgia Flynn, 84-B Greeley Street re. Drainage problems on Greeley Street. She and her Greeley/Highland Street neighbors were present in an effort to resolve the long-standing water drainage problem in their neighborhood, which is the second phase of a three-phase development. Implementation of the third phase has caused them great concern. They are aware that they must present these same concerns to the Planning Board, but they want the Selectmen's support regarding Phase III and with the existing water drainage problem. This is not a new issue and has worsened over the years. Their concerns date back to the 1980's and has been documented. (She distributed a packet of information.) They discovered that recommendations were made to improve the drainage system to the existing Phase I and II and to build a retention pond before development of Phase III. On April 7, 1987, Perreault & Boisvert (Town engineer advisors) wrote to Maynard and Paquette, (engineers representing Phase III), saying, "The Phase II drainage system was viewed by myself and the Hudson Zoning Administrator. Recognizing that the design computations show this system to be adequate and that they were performed based upon what has been already constructed, it was observed that it is not operating satisfactorily." On May 25, 1988 Maynard and Paquette proposed that a detention basin be located in the southeast corner of the Phase III site to handle increased peak runoff due to development and improve the existing drainage condition.

The neighbors are the ones catching the runoff from the surrounding uplands. Their properties are saturated and eroded and they experience frequent basement flooding. Some of them have already replaced leach beds, and others still have to. They believe this early leach field failure is due to the inadequate drainage, resulting in an increased water level. On February 16, 1989, Mike Reynolds wrote to Jeff McGaw, saying, "Severe drainage problems exist in Phases I and II. This proposal will fix. Need to make sure Board stipulates drainage items I have mentioned be done first, prior to building permits." Jeff McGaw then listed 10 final engineering comments. Those comments apparently made it unfeasible to develop Phase III. A letter dated February 21, 1989 from Maynard and Paquette requests an indefinite deferral on the hearing on Highland Acres Phase III, due to the need for additional drainage and drainage improvements to the construction work done by the previous owner during Phase II.

If the Planning Board mandates similar requirements on the new developer, it might discourage further development. It is their understanding that a retention pond might not resolve their long-standing water drainage problem. The developer is responsible to prevent any further problem to their homes, but that will not resolve the existing problems. They were requesting the Selectmen's support in their efforts to address the current water drainage problems and prevent more damage that will probably occur with the Phase III development, if a retention pond and proper drainage are not addressed. Photographs showed the flooded and eroded areas. She also had plans that indicated drainage flow patterns. At the Zoning Board meeting, they heard the developer wants to put in an 8' x 50' culvert. The original proposed retention pond was a substantial 45,000 square feet. The Fire Department had asked that No Parking signs be put up on the fire lane, but that wasn't done. The back lot was to be loamed and seeded, but that wasn't done, either. The information she has dug up, indicates there is a drainage problem.

Chairman Madison asked why they went to the Zoning Board. Mrs. Flynn said the developer had gone to the ZBA because he wanted to put a road across the wetlands. Chairman Madison said this was a Planning Board issue. Mrs. Flynn said they understand that Phase III is a Planning Board issue, but not the existing drainage problem. The developer is responsible for preventing any further damage to their homes.

Selectman Charbonneau didn't think there was enough land for Phase III. Someone said there was about 45 acres of land there. Mrs. Flynn showed her on a map. The current developer said he isn't responsible for what the previous developer did. According to the Town records she obtained, the Town was well aware of the fact there was a problem. She said they plan to go to the Planning Board when this

comes up to fight for the retention pond, although that probably won't solve all of the problem. There is a 12" pipe that appears to be ineffective.

Chairman Madison said they have a letter from the Community Development Director, suggesting the Selectmen could request that the Planning Board require the developer of Phase III to conduct a drainage analysis of the existing runoff in the locus area, prior to the Planning Board making a formal determination. Selectman Charbonneau didn't understand how the previous developer ever got by with doing this. She thought it was terrible. Selectman Jasper agreed that it was a terrible problem and the only way it can be corrected is through Phase III. As this was originally one parcel, the developer who bought it does have some responsibility. Those are the things people who buy a project such as this have to look at. He strongly encouraged the Planning Board representative to make sure they know how the Selectmen feel about this. The Planning Board has certain responsibilities and powers and ways to make sure these drainage problems are corrected. This additional phase shouldn't be done unless these deficiencies are corrected.

Motion by Selectman Jasper, seconded by Selectman Charbonneau, that the Selectmen request the Planning Board require the developer of Phase III to conduct drainage analysis of the existing runoff in the locus area prior to the Planning Board making a formal determination of the Phase III subdivision application carried unanimously.

<u>Arthur Sullivan, 84-A Greeley Street</u>, said he's lived there since 1986 and they've always had drainage problems. The development above them has caused a lot of the problem. When it rains, they can see the drainage pattern. There are two culvert pipes coming down Greeley Street. It crosses Greeley Street to the top of their road, which is a dead end. At the end of the dead end road, there is a sewer manhole. The water comes down from the traprock from the drainage off of Greeley Street that is confined in the drainage ditches, crosses the road, goes down that traprock and fills up the sewer manhole that has a solid steel top on it. When they have heavy rain, that will fill up and the cover will wobble because the water is gushing up. All of the water diverted into their neighborhood is causing a lot of their flooding problems. He thought the Town Engineer should take a look at it. Selectman Jasper agreed that that should be checked. Chairman Madison said when the analysis is done, she is sure they will look at that, too.

CORRESPONDENCE

5.

A.	From:	David Yates, Recreation Director
	Re:	Donation from Flash Photo Sports
	Refer to:	New Business
B.	From:	Tom Sommers, Sewer Consultant
	Re: Request for Increased Sewer Allocation (Woodland Heights)	
	Refer to:	New Business
C.	From:	Frank Carpentino, Fire Chief
	Re:	COMSTAR Poverty Guidelines
	Refer to:	New Business
D.	From:	Fire Fighters Union
	Re:	Fire Department Staffing
	Refer to:	New Business

Motion by Selectman Jasper, seconded by Selectman Stewart, to receive Items A-D, with appropriate referral carried unanimously.

6. <u>NOMINATIONS AND APPOINTMENTS</u>

Chairman Madison reminded everyone that interviews are conducted on their first meeting of the month and positions are filled at their last meeting of the month.

A. <u>Benson's Committee</u> (3 Hudson Residents)

1) Fidele Bernasconi, 122 Bush Hill Road, said he first started working on the Benson land in 1989, as a negotiator to buy the land for the Town. It, however, was sold for \$4.5 million and he didn't have that kind of money. Benson's is the geographical center of Town, a very important piece of land. There used to be a railroad bed located between what is now Burger King and Thompson's Market. That land used to be owned by Benson's. He tried to buy that, too, but it was sold to others, and now the trees are gone. When he first saw the railroad station, it was up on blocks and overgrown with brambles. He found out that someone was trying to buy it, so on May 24, 1993 he went to Concord with a couple elected officials from Hudson and they put in a plea for the Town. He received a reply dated May 25, saying that would happen. He has an interest in Benson's and would like to be a part of the effort to carry through something as important as this. He has no preconceived ideas of what should go there because they don't know what they are going to get, or what is in there. He didn't think anyone could say what will go there until they see what they

can get and what the layout is. He hoped the Selectmen would support him. He follows through on things to see that they get done and he has a good record.

- Selectman Seabury wondered what he envisions on the land, if the Town does get it. Mr. Bernasconi said a number of years ago, they talked about what buildings should be kept. In his talking with the State, he understands part of the parking lot will disappear because it was filled in. He talked about 4' canals, with 5' x 6' wide walkways between for fishing. The pond should be reclaimed, too. Benches could be repaired. But until they see what the rest of the land is, he doesn't see how they can make any decision. He's open to whatever would be good for the Town, but he didn't want to see something like a 7-Eleven go in there.
- 2) Lucille Boucher, 5 Jackson Drive, said she'd like to see Benson's developed. She is 68 and it's been there as long as she can remember. She worked there when she was younger, as well as everyone in her family, including her father and mother. She'd like to see a lot of things done with that property. She is a hard worker. When the two guards were shot, she worked to help raise money for their families. In 1986, she was co-chairman on the 250th committee. In 1998, she helped to raise money to put in the gazebo at Library Park, which is beautiful, especially in the wintertime when it is lighted with the snow around. When Selectman Jasper calls the Seniors to work at Old Home Days to sell tickets, they come through for him. She has worked with the Seniors for many years and, since 1995, has spent two days a week at the center, which provides a service for the elder community with health programs, aerobics, dancing, etc. She has already talked to Concord about locating a Senior Center on the property and has an article in the HLN, outlining what she would like to see on that land. She is a hard worker and when she puts her mind to it, she doesn't stop.
- Selectman Jasper asked her what the letter in the HLN said. Mrs. Boucher said there should be something there for all ages. She'd like to see slides on the Old Lady in the Shoe and see an amphitheater. Greeley Park consists of 20 acres and Nashua's population is 100,000. Hudson has 35 acres, with a population of 21,000. If they use 20 acres for a park, there will still be land left over for other things. She would put an addition on the railroad station for Benson memorabilia. There should be ice skating on the pond in the winter. In the summer, stock it with fish for the kids. Put in walking and bike paths. At Musquash, you have to walk in the woods and could be a bad situation. A Senior Center could also be there. The woman she talked with at the State didn't say they could not locate a Senior Center there.

(Start Tape 1, Second Side)

- 3) Michael Coen, 12 Thurston's Drive, grew up in Watertown, MA and went to Benson's many times as a kid. It was a wonderful place, but it is overgrown and run down now. With all of the development in Town, he'd like to see the land preserved as a park, to enjoy the outdoors with picnicking. It's prime property. He'd hate to see it developed. He'd like to bring back its natural beauty. On Thurston's Drive, six kids were born in the past year, so that area will have a lot of kids. They could have fishing and utilize some of the area for recreation. The Railroad Station could be used as a historical place where you could see what Benson's used to be. Chairman Madison said there will probably be a lot of night meetings, once this committee gets rolling. She asked if he would be available. He said he would.
- 4) Curt Laffin, 9 Daniel Webster Drive, said he is interested in land use throughout the Town. He has worked with the Merrimack River Watershed Council and, as a Wildlife Biologist, he understands watersheds. Upstream of Benson's is the Merrill Brook watershed, where there is a tremendous amount of development going on. Merrill Brook drains down through the Benson property, into Ottarnic Pond, out through First Brook and into the Merrimack River. That is the same watershed that the Greeley Street residents talked about. That watershed drains into Ottarnic Pond and the outlet is First Brook. He would hate to see them do anything with the Benson's property that would compound the watershed problems. They have a piece of open space they can work with and do some good things for the Town, but they should also be aware of the natural environment there and do what they can to protect and restore it. He'd be interested in hearing all kinds of ideas. They should have an open forum, where everyone could throw their ideas out for a brainstorming session. The committee could work with those ideas to compare the interests with the lay of the land and see what the opportunities are. As the coordinator of Friends of Hudson's Natural Resources, there are 50 volunteers who are eager to take on Town projects. Through a simple e-mail, he could get a lot of people together in a hurry to do whatever needs to be done.
- Chairman Madison said the land will have certain restrictions by the State. Selectman Charbonneau talked about the parking lot was wetlands at one time. Mr. Laffin said the wildlife habitat that is there now in the open field is a more threatened habitat in New England than wetlands. Possibly they could sustain some of those open fields to support some of the wildlife.
- 5) <u>Karen McAdam</u> was not present. She will be contacted and asked to be present for the next meeting in order for her to be interviewed prior to the Board making their decision.

- 6) Esther McGraw, Kimball Hill Road, said she's lived in Hudson all her life and grew up at Benson's. Back then, Hudson residents got in free. She knew Mr. Benson. All the land behind the Baptist Church was given to the Town for a playground. Ottarnic Pond was to be cleaned up for a swimming area. The land that the people spoke of earlier was a sand pit, and that was also Mr. Benson's land. She went before the Town in the 60's to fight for land Mr. Benson had given to the Town—the same year Robinson Pond was bought for \$50,000. He willed that land to the Town and when she tried to present it, it was refused. The Selectmen, at that time, told her never to come to a Town Meeting to present what she did. She was to come to the Selectmen first. She knows Joe Arcaris, who is still alive. Roland Thibeault donated a lot of stuff to the Town when he was alive. Mr. Binks was the first horse trainer and he has a lot of stuff to donate to the museum, as well. She has been collecting Benson memorabilia, literature and pictures for years, which is stored at Jasper's. She'd like to see Benson's as a park, a place to walk. Kimball Hill Road is a national bicycle route. Bicyclists have no place to camp. She'd like to see bikers be able to pitch a tent to spend the night. She lets them sleep in her back yard because there is no place for them to go. Wason Road and Burns Hill Road are also bike routes from California to the seacoast. She'd like to see a fishing hole for the kids and an ice skating pond.
- 7) Jim Tomaswick, 7 Thurston's Drive, said he has no preconceived notion of what Benson's should be. They are at an important juncture, with an opportunity to utilize the land, which is important to the Town's history, if utilized in a way that would allow the children and young families and other folk that come to Town, the senior citizens a place to go, provide a museum. Being in Hudson for three years, going to high school here, he went to Benson's quite a bit and would love to see something turned into a great place to be proud of. He's a hard worker. This is his first time to volunteer for the Town, other than coaching the Tiger Cubs of Pack 20. This as an opportunity for organizations to pitch in and utilize that space. It would be perfect for an Eagle Scout to look at that property at Benson's and pick put something to work on as a project and have a lasting memory and help the Town. He is an Eagle Scout and worked on a project in Londonderry. Every time he drives by his Eagle project, which is still there, he experiences a sense of pride. This is a good opportunity for the Town to make an impact and make the community a lot better than it is.

8) <u>Nancy Regan</u> was not be present. She will be invited to come to the meeting on March 27th.

- **B. Planning Board** (1 Member, Term to expire 12/31/02)
 - 1) David Forman (current Alternate) said he lives at 12 Watersedge Drive and has been a resident and home owner in Town for almost four years. He was appointed as an alternate to the Planning Board about a year ago and now he's interested in becoming a member. Selectman Charbonneau asked about his attendance. Mr. Forman said he attended meetings except during November and December because he works for Toys 'R Us, and that is their busy season. Selectman Jasper asked what his general philosophy is on planning and what he hopes to accomplish. Mr. Forman said he originally wanted to be a part of the Planning Board because he was interested in the development within the Town. He didn't have a lot of background like a lot of the other members. He's learned a lot in the past year and he has an interest in the development going on in Town and where the Town goes from here.
 - 2) Charlene Provencal (current Alternate) who lives at 69 Lowell Road is in her second term as an alternate. She has freed up some time, as she is no longer on the Chamber board. That gives her an extra couple nights a week, so she'd like to serve as a member of the Planning Board. Selectman Jasper asked what her philosophy is on planning and what she would like to accomplish. Ms. Provencal likes some of the things the Planning Board is doing now, like keeping the structures of new business as Colonial instead of modern. She likes growth planning. It has to slow down because too many houses are being built, which means they will need more schools. Selectman Charbonneau asked about her attendance. Ms. Provencal said during the month of December, she had to tend to her ill mother and couldn't attend meetings during that time. She has been attending quite a few meetings lately.
 - 3) Jim Tomaswick, 7 Thurston's Drive, said he is very interesting in helping the Town become better. Living in a new development as he does, seeing what's happening three years in Town does concern him. He would like to offer his assistance and volunteer to help with decisions to make sure they don't run into the same problems they had when they moved into Town. He doesn't want to shut everything off, but to pick and choose to utilize the space the best that they can and control growth as much as possible. It impacts all of them significantly as the Town grows. Selectman Seabury said this active board meets on Wednesday nights, up to four three times a month. Mr. Tomaswick said that isn't a problem with him. Selectman Stewart said past practice has been to appoint current alternates and asked if he'd be interested in the alternate's position. Mr. Tomaswick said he would.

7. <u>OLD BUSINESS</u>

A. <u>Request for Change in Sewer Allocation</u> (Performance Materials)

Chairman Madison pointed out that this was not a request for additional allocation. It was moving existing allocation to an adjacent piece of property, which was not within the sewer boundary.

Motion by Selectman Jasper, seconded by Selectman Stewart, to approve the request, as recommended by staff, carried <u>unanimously</u>.

B. <u>Personnel Policies—Chapter III Employment, §H. Benefits</u>

Mr. Sharon said this updates the benefits policy that they have had in place, reflects the current coverage and tightens up the policies in a couple of areas. They have indicated for some time through the collective bargaining agreements that under no circumstances would people be able to get a windfall benefit from being injured. (Not discernable.)

Motion by Selectman Jasper, seconded by Selectman Charbonneau, to adopt Policy III-H, as presented, carried unanimously. Chairman Madison said they would have another policy at the first meeting in April.

8. <u>NEW BUSINESS</u>

A. <u>Donation from Flash Photo Sports of \$175 to the Recreation Department</u>

Motion by Selectman Stewart, seconded by Selectman Jasper, to accept, with thanks, carried unanimously.

B. <u>Request for Increased Sewer Allocation (Woodland Heights)</u>

Motion by Selectman Jasper, seconded by Selectman Stewart, to approve carried unanimously.

Selectman Jasper said they've used 60,000-66,000 gallons of the 200,000 available capacity they had when they adopted the sewer amendment. It is being used up at a rapid rate.

C. <u>COMSTAR Poverty Guidelines</u>

Mr. Sharon requested that this be referred back to the Finance Director, Fire Chief and him to review it a little bit more, after which, they will bring it back at a future meeting. Chairman Madison asked if anyone had a problem with that. There were several 'no's.'

(Start of Tape 2, Side A)

D. <u>Fire Department Staffing</u>

Chairman Madison recognized Lt. Todd Hansen, who said he wanted to discuss staffing concerns at the Fire Department. The Chief has alerted the Board about this via correspondence and in his activity report. All of his colleagues who were present were also concerned about the staffing issue. Five individuals will be leaving the department for other fire departments, nearly a quarter of the full-time staff in suppression. In addition, eight other individuals are awaiting contact from other departments. He believes they are headed for a crisis situation. They are going to be short by over half of the current people they have now. There are eight people in the department that have less than 12 months experience on the job. Fire fighting is a very labor-intensive, demanding job that you don't learn just from a book. It takes time on the job to learn utilization of physical skills to protect the public, as well as their fellow fire fighters. About two years ago, a contract was negotiated in good faith between the Local and Town. Unfortunately, the overwhelming reason that some of these individuals are leaving is for economic reasons. Other departments in the area have surpassed Hudson. He thinks that it is time to be pro-active to curtail the exodus that is taking place. In the past three years, they have lost over a dozen people and they stand to lose another 13. He asked the Board to take a serious look at how they can try to stop this for the sake of safety of the people of Town.

Chairman Madison said she met this morning with the Fire Chief, the Police Chief, Todd Hansen and a member of the Police Union. Hudson does seem to be a training ground for other cities and towns. She tried to explain to them that during the course of their 3-year contract, other towns negotiated very lucrative contracts. Many towns around are paying thousands of dollars more than Hudson because the economy has been good. She did not see them having a special town meeting, but asked the Board if they would consider starting negotiations on the new contract in the spring instead of waiting till summer. She didn't know of anything else they can do at this time.

Motion by Selectman Seabury to start negotiations in the spring, seconded by Selectman Charbonneau.

Selectman Jasper thought it was the bargaining units that request negotiations, and then the Board would agree to that. Mr. Sharon said both the Police and Fire units have already made that request. Bill Wardwell responded, saying it would be better for both sides, under normal circumstances, to wait until a little further in the year in order to see what the economic environment was like. He has already asked the Town's negotiator to start preparing for negotiations by doing a comparable analysis, etc. The Supervisors' union, the old PMA, is also subject to negotiations in this coming round, which he anticipates will follow on the heels of the two uniformed unions. Selectman Jasper thought it was a good idea to start early. The concern is that if they negotiate and close too early, and the economy really sours, they risk losing everything at Town Meeting, if they are overly aggressive. Chairman Madison said even if the economy does go south, they cannot continue not to pay the fire fighters and police officers because they have some makeup to do. She didn't think negotiations would be closing early. Selectman Jasper said tomorrow could be a very telling decision as to where the voters in Town are headed. Mr. Sharon said re-opening a tentative agreement is a lot easier than opening an existing contract. Anything that is concluded and agreed upon by both parties between now and next year's Town Meeting, if the economy changes significantly, such that both parties feel that it is appropriate to revisit it, it's really easy when they're still in the negotiations.

Vote: Motion carried unanimously.

9. <u>OTHER BUSINESS</u>

A. <u>7th Graders' Design of a Skate Park</u>

Selectman Seabury said her seventh grade students designed a new skate park, but she left it at home.

B. Deplorable Condition of Lions Hall Kitchen Grill

Selectman Stewart said, as a Lions member, she was at Lions Hall on Saturday night and saw the kitchen grill, and it was disgusting. The screens need to be taken out, hosed down and put through the dish washer to get rid of the filthy grease and grime, which are very bad. It needs to be cleaned constantly. She asked Mr. Sharon to speak to the cleaning company about it. Mr. Sharon said the maintenance contractor is cleaning it, but maybe not often enough. There are particular users that tend to make it that way. Selectman Stewart said when she and Selectmen Charbonneau were part of the Lioness Club, they used to make sure the grill was taken apart and cleaned at least once a month. Chairman Madison said maybe they should do it once a month to make sure it stays clean. Selectman Charbonneau said that should be the responsibility of the people using that kitchen, and it shouldn't get out of hand this way because the users are getting the hall cheap enough. The grill used to be spotless. (Talking over each other.) Chairman Madison said the Town can have it cleaned and send them the bill. Everyone agreed. If it's so bad at this point, maybe they should have it professionally cleaned, send them the bill and then they have the choice of keeping it up or getting billed for having it done. Selectman Stewart said there is more than one weekend user. (Talking over each other.) Mr. Sharon said the cleaning contractor has identified the user that leaves it in that condition. Chairman Madison said they would let Mr. Sharon take care of it.

C. <u>Manning the Polls</u>

Selectman Stewart said she could be at the polls from 7:00 a.m. to about 12:30 p.m. and then from 5:30 till closing. Chairman Madison said she'd be there at 7:00. Selectman Charbonneau said she would be there in the afternoon. Selectmen Jasper and Seabury were on the ballot, so could not work the polls.

D. <u>Upcoming Workshops</u>

Chairman Madison said there are some workshops coming up, one of which is the NH Selectpersons' Workshop, sponsored by NHMA, if anyone is interested--four sessions on four different days. Selectman Seabury said she'd like to learn how to be a better Selectman. Selectman Jasper said there is no such thing as a Selectperson; Selectman is a statutory word. He refuses to go to anything put on by an organization that doesn't know the difference. Chairman Madison said there is also a Town and City workshop for local officials, put on by NHMA and has to do with the roles of officials. She is sure the dates are upstairs in the Selectmen's Office, if anyone wants to attend. Probably the closest one is in Concord.

E. <u>Request for Sewer Allocation for 27 Windham Road, Map 17, Lot 8</u>

Motion by Selectman Stewart, seconded by Selectman Charbonneau, to approve, as recommended by the Sewer Utility Consultant and Town staff carried unanimously.

10. <u>LICENSES AND PERMITS</u>

Hudson Speedway

Chairman Madison said the Selectmen have received information from the Fire Department and there are some things that need to be corrected at the Speedway.

Motion by Selectman Charbonneau, seconded by Selectman Stewart, to deny the permit until all of the deficiencies are addressed, carried <u>unanimously</u>.

11. <u>ACCEPTANCE OF MINUTES</u>

Minutes of the BOS Meeting of February 27, 2001

Motion by Selectman Jasper, seconded by Selectman Stewart, to accept the Minutes, as presented, and refer to file carried unanimously.

12. <u>COMMITTEE ANNOUNCEMENTS</u>

03/13 Voting at Lions Hall from 7:00 a.m. - 8:00 p.m.
03/14 7:00 Planning Board in P/Z Mtg. Rm.
03/15 7:30 Budget Committee in P/Z Mtg. Rm.
03/19 7:30 Conservation Commission in P/Z Mtg. Rm.
03/20 First day of Spring!
03/22 7:30 ZBA in P/Z Mtg. Rm.
03/26 6:30 School Board in BOS Mtg. Rm.
03/27 7:30 BOS in BOS Mtg. Rm.

13. <u>REMARKS BY THE SELECTMEN</u>

<u>Selectman Shawn N. Jasper</u> wished Selectman Seabury good luck tomorrow, although he hoped that he would out-poll her, but he doubted that would happen. He is waiting for the day when he sees "woman" changed to "woo-person."

<u>Selectman Rhona Charbonneau</u> wished John Bednar a belated happy birthday, who is doing well for a man of 88. The DPW did a great job this year, but she hopes they don't have any more snow. She wondered if they'd ever see spring.

<u>Selectman Terry Stewart</u> wished John Bednar a happy belated 88th birthday. She also wished Selectmen Jasper and Seabury good luck tomorrow.

<u>Selectman Ann Seabury</u> said she and Selectman Jasper had a schmoozing session on Channel 13. She called John to see if he needed a ride, but he declined. She wished Shawn a lot of luck. She was glad he put the letters in and was happy HLN published her letters on the zoning. Everyone needs to get out and vote for the zoning issues.

<u>Chairman E. Lorraine Madison</u> thanked all of the safety departments, Fire, Police and Highway. The did an excellent jobs with the storms. The Fire Department did volunteer shoveling and the Police Department checks on the single Senior Citizens to make sure they are ok. There are any number of things they all do and they all work together. They all did a wonderful job. She wished Selectmen Jasper and Seabury the best of luck tomorrow.

14. NONPUBLIC SESSION

Motion by Selectman Jasper, seconded by Selectman Stewart, to enter Nonpublic Session under RSA 91-A:3 II (a) personnel issues, (b) hiring of personnel, and (c) matters that, if discussed in public, would affect the reputation of a person, other than a member of the body, carried 5-1 by roll call vote.

Nonpublic Session was entered into at 9:00 p.m. and was terminated at 9.55 p.m.

Motion by Selectman Jasper, seconded by Selectman Charbonneau, to seal the Minutes of the Nonpublic Session carried unanimously.

Motion by Selectman Charbonneau, seconded by Selectman Stewart, to hire Jim Dobens as Babe Ruth Baseball Director in the Recreation Department for a fee of \$600 carried unanimously.

Motion by Selectman Stewart, seconded by Selectman Charbonneau, to hire John Hall as Softball Director in the Recreation Department for a fee of \$850 carried unanimously.

Motion by Selectman Stewart, seconded by Selectman Charbonneau, to hire Heather Murphy as Summer Director in the Recreation Department at a salary of \$4,400 carried unanimously.

15. <u>ADJOURNMENT</u>

Motion by Selectman Jasper, seconded by Selectman Charbonneau, to adjourn at 9:56 p.m. carried unanimously.

Recorded and Transcribed by Priscilla Boisvert Executive Assistant to the Board of Selectmen (Minutes after 9:00 p.m. recorded by Selectman Ann Seabury.

HUDSON BOARD OF SELECTMEN

Chairman E. Lorraine Madison

Rhona Charbonneau

Shawn N. Jasper

Ann Seabury

Terry Stewart