

**HUDSON, NH BOARD OF SELECTMEN
Minutes of the January 23, 2001 Meeting**

1. **CALL TO ORDER** by Chairman E. Lorraine Madison at 7:30 p.m.

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2. **PLEDGE OF ALLEGIANCE** was led by Selectman Rhona Charbonneau.

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3. **ATTENDANCE**

Selectmen: E. Lorraine Madison, Rhona Charbonneau, Shawn N. Jasper (arrived at 7:40 p.m; left at 9:15 p.m.), Ann Seabury and Terry Stewart

Staff/Others: Paul D. Sharon, Town Administrator; Priscilla Boisvert, Executive Assistant; Frank Carpentino, Fire Chief; Richard Gendron, Chief of Police; Matt St. Laurent, Assistant Fire Chief; Sean T. Sullivan, Community Development Director; Mike Gospodarek, Town Engineer; John Bednar; Donna Staffier; Terry McLlarky; Howard Dilworth, Jr., Lucille Boucher; Sue, SUN; Robin, HLN; Sarah, Derry News

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4. **PUBLIC INPUT**

A. **Presentation of Plaque to John Bednar, recognizing him for his 50 Years of Public Service**

John M. Bednar, who was born on March 9, 1913 served as a State Representative for 16 years with a perfect attendance record. His Legislative record includes authoring or sponsoring multiple bills, with over 100 laws passed to his credit, and is known as the Father of the Right to Know Law. He served as Selectman for 12 years, as Town Councilor for four years, on the Sewer Utility Committee for eight years, as Moderator for both the Town and the School District, as a Cemetery Trustee, a Supervisor of the Checklist, on the Charter Study Commission and on the Budget Committee. After Mr. Bednar received the plaque, he presented copies of the bills he either authored or sponsored. One copy is for the Town and one copy is to be forwarded to the Library.

Chairman Madison asked if anyone else wished to speak to the Board. There was no response.

B. **Introduction of Sean T. Sullivan, Director of Community Development**

Chairman Madison introduced Sean Sullivan as the new Director of Community Development. The Board welcomed him. He said he was looking forward to the new position and hoped he would make them proud.

5. **CORRESPONDENCE**

A. From: Michael Gospodarek, Town Engineer
Re: Darrah Pond
Refer to: New Business

B. From: Richard Gendron, Chief of Police
Re: •Request to Purchase Five Police Cruisers, and
•Request for authorization to Post the Position of Records Clerk
Refer to: New Business

C. From: Jim Michaud, Town Assessor
Re: Various Assessing Items
Refer to: New Business

D. From: Denis O. Robinson
Re: Resignation from Planning Board
Refer to: New Business

Motion by Selectman Charbonneau, seconded by Selectman Stewart, to receive Items A-D, with appropriate referral carried 4-0.

6. **OLD BUSINESS**

A. Warrant Articles

1) Designation of Selectmen to speak on various Articles

Article 17 Union Contract, Highway Department--TS
Article 18 Union Contract, Admin and Support Staff--ELM
Article 19 Wage and Benefit Increases for Non-Union Personnel--ELM
Article 20 Wage and Benefit Increases for Library Employees--Library
Article 21 Wage and Benefit Increase for Town Clerk/Tax Collector--RC
Article 22 Town Operating Budget—AS & HLD, Jr.
Article 23 Administrative Assistant for the Assessing Department--RC
Article 24 Personnel as Phase I of Combined Police & Fire Dispatch--RC
Article 25 Two Police Officers--RC
Article 26 Two Police Lieutenants--RC
Article 27 Two Fire Fighter/EMT-I's--AS
Article 28 Fire Department Secretary--AS
Article 29 Fire Department Training Officer--AS
Article 30 Civil Engineer--AS
Article 31 Library Assistant and Part-Time Library Assistant--Library
Article 32 Architectural Design of new Library--Library
Article 33 Capital Reserve Fund for Cable Television Access Center--SNJ
Article 34 Capital Reserve Fund for the Benson Property--ELM
Article 35 Purchase of NH DOT Land south of Alvirne High School--SNJ
Article 36 Purchase of Hudson Poor Farm Cemetery--SNJ
Article 37 Conservation Easement--SNJ
Article 38 Capital Reserve Fund for purchase of Open Space for Conservation Purposes--SNJ
Article 39 Release of Capital Reserve Funds for Animal Control Facility--RC
Article 40 Rescinding Portion of Article 34 of 1993 ATM—SNJ

2) Designation of Selectman to Post the Warrant

Motion by Selectman Stewart, seconded by Selectman Jasper, to designate E. Lorraine Madison carried unanimously.

B. Forming a Benson's Committee

Chairman Madison said the DOT recommended a committee of seven. She and Selectman Charbonneau are already on the committee and thinks someone from the Historical Society should serve, someone from the Recreation Department, someone from NRPC and someone from NH DOT. That leaves one more slot for someone from the community. Selectman Charbonneau said she has the names of some people who have requested to be on the committee. Chairman Madison said they can submit an application before the end of February, and then the Board can select an individual.

Motion by Selectman Jasper, seconded by Selectman Stewart, to approve the makeup of the committee, as outlined, carried unanimously.

7. NEW BUSINESS

A. Darrah Pond

Chairman Madison recognized Peter Goodwin and John Boisvert of Weston & Sampson Engineering. Mr. Sharon said this relates to Hudson's dispute with the Town of Litchfield relative to water levels at Darrah Pond, which is served by the same aquifer as the Dame and Ducharme wells. Hudson has retained Weston & Sampson to do a study for the water utility, which has been demanded by the State. Mr. Goodwin, Regional Manager, said last fall, Hudson selected their firm to complete a water system master plan. Last Spring, DES asked the Town to look into the declining levels of Darrah Pond. He handed out a flyer, outlining their key points and a GIS map of the area. He said John Boisvert is their expert on water supply.

Mr. Boisvert said shortly after they were selected to do the master plan in 1998, this task came up and they worked with Mike Gospodarek, Paul Sharon and the DES to understand what they wanted the Town to do with regard to the two wells. The State received complaints of declining water levels in Darrah Pond from some of the residents, hence the inspection by DES, who agreed water levels were low. 1998 was a very dry summer, so there were issues of draught and of water usage. At that time, Pennichuck Water Works agreed to monitor the Dame and Ducharme wells to gauge what the draw-down levels were and how

much they were affecting the aquifer. Darrah Pond is a kettle hole, with the same water level as the ground water table elevation, with no particular inlet or outlet to the pond. Under some agreements with the DES and Pennichuck Water Works, monitoring continued because of questions of the draught. They decided to wait to see what happened in the spring, after there had been rainfall and snow melt to see how well the levels recovered, but they didn't.

He referred to a handout, which outlined the historical water production and data for well water supply. In 1991, the two wells combined produced 811,763gpd; in 1995, 945,716 gpd; and in 1999, 1,208,978 gpd. Ever-increasing demands are being placed on the water source, and Hudson is "the only game in town" that DES could point their finger to. There are a lot of other issues, however, that could contribute to the lowering of the water, such as roadway construction, people watering their lawns, etc. In subsequent meetings with DES, it was determined that a study needed to be done. Two elements were required to trigger a study. The State is bringing on board a new groundwater permit system. Predating that is a process called New Source Approval for new and existing water supplies that want to increase their yield. Generally, the trigger usually is about 100,000 a day increase. Then DES said the Town needed to do a safe yield analysis to make sure potential contamination wasn't being drawn into the wells from other areas. They would also see the actual impact on Darrah Pond. There's about an 1,800' separation. Nobody knows for sure what is happening between Darrah Pond and the Dame and Ducharme wells. The data that the State collected in cooperation with Pennichuck Water Works suggests there is a connection, but is inconclusive. A direct relationship hasn't been established.

The study will allow the town of Hudson to have a number by which to plan by. Right now, it could be 1.2 million gallons per day, or it could be 600,000. From the standpoint of the master plan, it is important to know the limitations of the resources, or you will eventually run out of water. From the planning standpoint, if demand projections start to increase, but there isn't a source to supply those demands, they need to know right away in order to look for other options.

They applied for a \$15,000 grant for source water protection for Hudson. By developing a well head protection area, it provides a legal mechanism to evaluate and preclude certain types of development within the area that could cause significant harm, such as junk yards, fuel farms, etc. that will be prohibited within the well head protection area. Since Hudson's water sources are in another community, that needs to be in place in order for the State DES to back the Town. If the Town does this, the State has pledged to support the Town at the conclusion of the study. The Town gets two things: Protection of their resource and determination of its capabilities and State support for the efforts to protect that water site. The State is very interested in the protection of water supplies. The plan is to begin a strong effort in data collection and survey work.

(Start Tape 1, Second Side)

They will do some testing of the wells to determine what the aquifer is capable of yielding and then relate that to the impact to Darrah Pond and identify a certain level of pumpage whereby any impacts to Darrah Pond could be mitigated. The State recognizes there will always be some impact. Everything is connected at some point, but the effort here is to look at what is significant and what is an insignificant impact. They will perform an analysis to try to answer those questions. When they reach that point, they can get try to come up with a number. He thinks the State may be amenable to consider a longer term program before they actually determine what the safety level is. It is a complex issue, so they need data to support their efforts. Darrah Pond and the Dame and Ducharme wells, along with some surface water, form a very complex hydrologic condition.

Chairman Madison asked if construction in the area will be part of the study. Mr. Boisvert said those are unregulated sources of withdrawal from the aquifer. Technically, if 57,000 plus gallons per day is a projected use of a groundwater source, a permit is needed from the State. Interestingly, the new school in Litchfield initially projected their need for 60,000 gallons per day, which would draw from the same aquifer. Once they found out that it would require the DES permit process, they quickly lowered the number down to 56,000 gallons per day. He thinks that that will eventually have to be metered. Ultimately, they will have to develop some type of water-in, water-out scenario. Chairman Madison asked if the water was coming from the Town's wells. Mr. Boisvert said it's another straw drawing from the same aquifer and Brandon Kern at the DES is cognizant of that fact. Close scrutiny is being paid to that situation.

Selectman Jasper asked if part of the charge was to look for new sources of water. Mr. Boisvert said not at this time. However, as part of their master plan work, in conjunction with the Dame and Ducharme work, they would assess Hudson's demands, what they feel the supply side is, if there is a difference, and identify potential sources for additional water. There are a couple wells in Town that were shut down years ago. If the Town still owns the wells, they should be kept, along with a 400' radius around the wells, which is the protection area required. Other sources might come from neighboring communities, such as Pennichuck.

Selectman Seabury said Hudson was blamed for shrinking Darrah Pond, but the heavy-duty development in Litchfield may be contributing quite a bit. Mr. Boisvert agreed. There are issues with development that affect groundwater, such as filling in wetlands or placing culverts at different elevations. Lots of contributory factors play a role. He'd like an aerial photo of the area from the 50's and a current photo to see the development and changes in vegetation in order to compare the differences.

Motion to sign the agreement with Weston & Sampson in the amount of \$64,175 by Selectman Seabury, second by Selectman Charbonneau, carried unanimously.

B. Request to Purchase Five Police Cruisers

Chief Gendron explained his request and recommendation, which was to accept the bid for five cruisers from Irwin Motors in Laconia for \$83,600 (\$105,100 less \$21,500 trade-in) and an S10 pickup truck for the Animal Control Officer from Hilltop Chevrolet in Somersworth, in the amount of \$18,219.

Motion by Selectman Jasper, seconded by Selectman Stewart, to approve the purchase of vehicles, as outlined by the Chief of Police, carried unanimously.

C. Request for authorization to post the Position of Records Clerk in the Police Department

This vacancy was created by the resignation of Judy Gould, who is retiring.

Motion by Selectman Stewart, seconded by Selectman Jasper, to grant the authorization carried unanimously.

D. Assessing Items

1) Veteran's Tax Credit Application (40 Lund Drive, Map 032/Lot 140)

Motion to grant, as recommended by the Assessor, by Selectman Jasper, seconded by Selectman Stewart.

2) Applications for Abatement (3 Willow Street, Map 044/Lot 024; 17 Oliver Drive, Map 031/Lot 058/Sublot 017)

Motion to grant, as recommended by the Assessor, by Selectman Jasper, seconded by selectman Charbonneau, carried unanimously.

E. Letter of Resignation from Dennis Robinson from the Planning Board

Motion to accept the resignation with extreme regret and advertise the vacancy, by Selectman Stewart, seconded by Selectman Jasper, carried unanimously.

(Start Tape 2, Side A)

8. OTHER BUSINESS

A. NRPC's Legislative Dinner on February 21 & NHMA's Regional Dinner on February 8

Selectman Seabury asked if the Selectmen would be attending these dinners. Selectman Charbonneau said she wouldn't be around on the 21st. Discussion. Chairman Madison asked Priscilla to check with the Selectmen for attendance.

B. Parking on Birch Street

Selectman Stewart said she spoke to Paul about the continuing parking issue on Birch Street on the left by Cumberland Farms as you turn in from Lowell Road. Cars start to park by the telephone pole, in the road, because of the snow banks, and are lined up around the corner on Birch Street. It is difficult to get out, especially when it is dark, and with cars trying to get out of T-Bones. It's an accident waiting to happen. Chairman Madison and Selectman Jasper said it isn't feasible for the Town to move all of the snow. Selectman Charbonneau suggested using emergency No Parking signs. Chairman Madison said they may have to, if it keeps snowing. Selectman Jasper didn't think it was legal for cars to park in the travel lane anyway. Chief Gendron said cars do park partially in the east bound lane, but that is not a heavily traveled road. Someone from out of Town, eating at T-Bones, wouldn't know the Town's regulations. He could put up temporary signs, but he can't do that all winter. Chairman Madison said T-Bones should clear the snow from their parking lot. Selectman Stewart said it's on both sides of the road. Chief Gendron said part of the problem is the fence that one of the businesses put up. DPW is reluctant to push the snow too far because they don't want to damage the post and rail fence. Selectman Jasper asked if the parking lot was truly full. Selectman Stewart said she doesn't go around policing the parking lot, but on her way to tonight's meeting, there were six cars on Birch Street at the corner. If a car came from the other direction, there would be a problem. Chief Gendron said they do a good job of clearing the T-Bones parking lot, but there are a lot of businesses in there. Selectman Jasper said there is also available parking at the bank, after hours.

Mr. Sharon said there is sufficient parking, but most of the customers are not likely to park at a distance. It's easier to park right on Birch Street. Chairman Madison would hate for someone to go in to dinner and find a parking ticket because the parking lot was full. Selectman Charbonneau said the kids at Alvirne park across from her house, and they get warnings even though there aren't any No Parking signs. It's a greater hazard on Birch Street, but they aren't even getting warnings and that's not fair. Chief Gendron said these are the kids that can't park in the Alvirne lot. The police are putting notes on the cars, saying they shouldn't park there because it's not their property and it's dangerous. They are trying to address a small problem before it becomes a big one.

Mr. Sharon asked Chief Carpentino if this creates a problem for fire response. Chief Carpentino said he never had any complaint about that being a problem. That's not to say that periodically there isn't going to be vehicles that would prohibit a truck from getting through, but they haven't had any complaints yet. Chief Gendron suggested they talk to the owner of the business with the post and rail fence and tell him he's get to clear it or suffer the consequences when DPW plows. (Discussion continued, talking over each other.) Selectman Stewart said the fence is in the right away. Kevin Burns sent a letter to the business, stating that the fence may get damaged this winter. Mr. Sharon said he'd double check with Kevin because the swale is behind it. Selectman Charbonneau said the Planning Board requested they put it up. Selectman Stewart said since she has been on the Planning Board, that never came back on the site plan. Selectman Jasper said unless they have title to the roadway, the abutters own it. As long as it doesn't interfere with the maintenance of the street, even though it is in the easement area of the right of way, it wouldn't be in violation to place the fence there because they own the underlying land. Mr. Sharon said they have the right to regulate within the right of way, but if the Planning Board actually required that, then it is a different story. Selectman Jasper didn't think they would have done that because the Planning Board is good about making sure it is not within 25' of the center line. Chairman Madison said Paul can look into it. It doesn't appear to be a fire hazard and the police are trying to be nice about the whole situation. Hopefully, people will be listening and will no longer park on Birch Street.

C. Sidewalk Snow Removal

Chairman Madison said there have been a lot of questions about sidewalk snow removal. The Town's policy, which the Board adopted on January 27, 2000 is that sidewalk snow clearance does not begin until all other snow operations are manned and in progress. It takes three days to clear 7-1/2 miles of walks. Only the sidewalks in the Town center and on Route 102 by Alvirne is done. There is a snow map that is kept at Town Hall that indicates which ones are maintained. Not receiving winter maintenance are Class VI roads, private roads, Robinson Pond beach access area and the Claveau landing to Ottarnic Pond. The School District sidewalks are the responsibility of the School District. Snow is not removed from any sidewalk other than those show on the map at Town Hall. Sidewalks in new developments are not the responsibility of the Town.

D. House Bill #162

Chairman Madison said that tomorrow there is going to be a hearing on HB 162 at 11:00 a.m. in Concord in relation to Articles 28, 29 & 30 of the first and second sessions of the Hudson 2000 Annual Town Meeting. Once it goes through, it comes effective on the day it passes. These are the articles that were in question last year.

E. Authorization to Post/Advertise for Planner, Administrative Assistant & Asst. Bldg. Inspector

Chairman Madison said the new Community Development Director would like to post and advertise for a Planner, an Administrative Assistant and an Assistant Building Inspector. Selectman Jasper so moved, seconded by Selectman Stewart, carried unanimously.

F. Park Avenue Sewer Extension

Chairman Madison recognized Town Administrator Paul Sharon, who said this was informational at this point. The Town sold a piece of tax-deeded property on Central Street, adjacent to Performance Materials on Park Avenue. They are expanding their operations and consolidating the Park lot with the Central lot, and are looking for sewer extension. From their Park address, they are already served by sewer. When the boundary map was drawn, it was drawn across the lot that was sold to them. Tom Sommers has reviewed it and is recommending that this extension be allowed, but because of the peculiarity of part of that property being outside the map, a legal opinion has been requested as to how the waiver ought to be constructed and recommended. Selectman Seabury said this would be big-time touchy. Mr. Sharon said the situation Selectman Seabury is referring to has property that is geographically separated by the highway. Selectman Jasper said they aren't making a new sewer connection, they are just adding on to their building, which happens to cross the line. Splitting lots wasn't anticipated or intended. It was for new trunk lines going down a street. This isn't impacting the lines the Town owns at all. Chairman Madison agreed.

G. Policy on Posting and Advertising Positions

Chairman Madison asked the Town Administrator if the Town has a policy on posting and advertising positions. Mr. Sharon said yes. Chairman Madison asked him to make sure all the department heads receive that policy (again) and she'd like to make sure that all the positions that are brought before them have previously been posted and advertised.

9. **LICENSES AND PERMITS**

Request for Outdoor Gathering Permit by Hudson Kiwanis to hold Fishing Derby at Robinson Pond on February 11, 2001 from 7:30 a.m. – 2:00 p.m.

Motion by Selectman Jasper, seconded by Selectman Charbonneau, to approve carried unanimously.

10. **ACCEPTANCE OF MINUTES**

- A. **Minutes of the Budget Deliberations of November 4, 2000**
- B. **Minutes of the BOS Meeting of January 9, 2001**

Motion by Selectman Jasper, seconded by Selectman Stewart, to accept the Minutes, as presented, and refer to file carried unanimously.

11. **COMMITTEE ANNOUNCEMENTS**

- 01/24 7:00 Planning Board in P/Z Mtg. Rm.
- 01/24 First Day to file for Candidacy (through February 2)
- 01/25 7:30 ZBA in P/Z Mtg. Rm.
- 01/29 Last Day to post the Warrant
- 01/30 7:00 Public Forum on Reval in P/Z Mtg. Rm.
- 02/02 Last Day to file for Candidacy
- 02/03 9:00 a.m. Deliberative Session of Town Meeting @ Memorial School
- 02/05 7:00 Visioning Committee in P/Z Mtg. Rm.
- 02/07 1:00 Highway Safety Committee @ HPD
- 02/07 7:00 Planning Board in P/Z Mtg. Rm.
- 02/08 6:30 Rec Cmt. @ Rec Center
- 02/08 7:00 Sewer Utility Cmt. in BOS Mtg. Rm.
- 02/08 7:30 ZBA in P/Z Mtg. Rm.
- 02/10 School Meeting @ Memorial School
- 02/12 6:30 School Board in BOS Mtg. Rm.
- 02/13 7:30 Board of Selectmen in BOS Mtg. Rm.
- 02/19 Presidents' Day Holiday—Town Hall Closed
- 03/06 Annual Report due to be out
- 03/13 Voting @ Lion's Hall from 7:00 a.m. to 8:00 p.m.

Chairman Madison asked the Executive Assistant to contact the Board members to find out if they'd like to attend the regional dinner. She reminded the viewing audience that there will be a meeting on January 30 in the Planning/ Zoning meeting room on the re-valuation of property in the Town of Hudson and it is open to the public. If anyone has any questions on the revaluation, this is the time to attend to ask the questions. The assessor will be there to answer them. Selectman Jasper said the Land Preservation Committee will be meeting January 25 at 7:30 in the Assessing Office.

12. **LIAISON REPORTS**

Selectman Stewart said, regarding the Rec Department, every Thursday morning, they have a tot play group at the Rec Center for children five and under. The parents should bring their own snack and a toy to play with until the group establishes a collection of their own toys. Volunteers are welcome. If anyone has any ideas or a talent they would like to share, please contact Jennifer at 880-0913. It's a social group for parents to get together with their children. The first Friday of every month is movie night. The next movie night will be February 2 and they will be showing *A Bug's Life* at 7:00 p.m. Selectman Stewart asked if David Yates contacted Chairman Madison about Barbara Hamilton Day this Saturday at Memorial School. He was hoping she would be able to be there at about 1:45 to present an award at Memorial School. The Rec Committee has been actively pursuing the idea of a skateboard park and they've been talking to the Police Chief about the location by the Greeley Street basketball court. They are also working on some ideas for the summer rec program for rainy days. There is an ice skating rink at the Rec Center that is getting a lot use every afternoon by kids up there skating.

Selectman Seabury said now that the budget season is over, she is getting her sleep. She thanked Chairman Madison for her Christmas present.

13. **REMARKS BY THE SELECTMEN**

Selectman Jasper said he hoped they would proceed very cautiously with any thoughts of a skateboard park at Greeley Park. That area is already heavily used for a number of things, and there is no available parking there. That road is terrible to get down when those fields are in use for ball games. They are infringing on the church's parking and Thompson's area. If they are going to add anything there, they need to address the parking first. It's not right to add another use before addressing the parking. He didn't want to see any plans go forward until that issue is addressed. Chairman Madison said she couldn't imagine any plans going forward without first going before them. **Selectman Jasper** said before time, effort, planning, and getting people's hopes up on that possibility, the parking issue needs to be addressed first.

He complimented the Highway Department on the job they did with the snow operations the last few weeks. There have been a lot of storms that have taken an awful lot of time. The guys have been out a number of hours. It has been a tough job and there has been some weather that has been atrocious to drive in. Along with that, he complimented the Police Department. In years past, the Fire Department was extremely busy with a lot of serious accidents. In the last few years, the storms haven't been as serious for the Fire Department, but if you listen to the scanner, the police are going crazy with cars off the road all over the place. The cruisers are out and they don't have four-wheel drive or chains. They are helping to push cars out of the road and directing traffic.

(Start Tape 2, Second Side)

Selectman Seabury agreed with **Selectman Charbonneau**.

Selectman Charbonneau said she was happy that the Town of Hudson honored John Bednar, whether they agree with him, or disagree with him. He gave 50 years of service and she is glad they recognized him. He is long deserving and he worked for the Town.

Selectman Seabury said the plaque was a great idea and she thinks he was pleased with it.

Selectman Stewart wished **Selectman Jasper** a happy birthday.

Chairman Madison also wished **Selectman Jasper** a happy birthday. Picking up on what he said earlier, she said people in Town are very pleased with Public Works. They have done a terrific job. **Selectman Charbonneau** said except for one man on Melendy Road who keeps calling her. Mr. Sharon said some mailboxes just seem to be inevitable. There are a couple like that, but he didn't think it would happen again.

14. **NONPUBLIC SESSION**

Motion to enter Nonpublic Session under RSA 91-A:3 II (b) the hiring of a public employee by Selectman Jasper, seconded by Selectman Charbonneau, carried 5-0 by roll call vote.

Nonpublic Session was entered into at 8:55 p.m. and was terminated at 9:45 p.m. (**Selectman Jasper** left the meeting at 9:15 p.m.)

Motion by Selectman Seabury, seconded by Selectman Stewart to waive the policy to post and advertise the position of Fire Fighter EMT-I and to have the three names presented for this position carried unanimously. Chairman Madison said this was only for this one time.

Motion by Selectman Stewart, seconded by Selectman Seabury, to hire Allan Dube as Fire Fighter EMT-I, effective February 11, 2001 at a salary of \$24,876.83 and after successful completion of probationary period, to \$26,648.07 in accordance with the IAFF Local 3154 collective bargaining agreement carried unanimously.

Motion by Selectman Charbonneau, seconded by Selectman Stewart, to hire Stephen Puopolo as Police Officer in the Police Department, effective February 11, 2001 at a salary of \$15.34 per hour, in accordance with the Police Department's collective bargaining agreement; Joseph Hoebeke as Police Officer in the Police Department, effective February 11, 2001 at a salary of \$15.34 per hour, in accordance with the Police Department's collective bargaining agreement; Pi Deng as Police Officer in the Police Department, effective February 12, 2001 at a salary of \$15.34 per hour, in accordance with the Police Department's collective bargaining agreement; and Allison Cummings as Police Officer in the Police Department, effective February 12, 2001 at a salary of \$15.34 per hour, in accordance with the Police Department's collective bargaining agreement carried unanimously.

15. **ADJOURNMENT**

Motion by Selectman Seabury, seconded by Selectman Charbonneau, to adjourn at 9:50 p.m. carried unanimously.

Recorded and Transcribed by Priscilla Boisvert
Executive Assistant to the Board of Selectmen

HUDSON BOARD OF SELECTMEN

Chairman E. Lorraine Madison

Rhona Charbonneau

Shawn N. Jasper

Ann Seabury

Terry Stewart