

**HUDSON BOARD OF SELECTMEN****Minutes of the June 22, 1999 Meeting**

1. **CALL TO ORDER** by Chairman E. Lorraine Madison
2. **PLEDGE OF ALLEGIANCE**, led by Selectman Shawn N. Jasper
3. **ATTENDANCE**

**Selectmen**: E. Lorraine Madison, Shawn N. Jasper, Ann Seabury & Terry Stewart. (Selectman Rhona Charbonneau was absent due to illness.)

**Staff/Others**: Paul D. Sharon, Town Administrator

**4. PUBLIC INPUT**

**Christine & Mark Balba, 8 Sullivan Road**, speaking for other residents on Sullivan and Cheney Road, to make the Board aware of a 180' monopole being constructed at 3 Sullivan Road by a company called ATC, which is not FCC licensed. They received a special exception to construct the monopole, with an exception to the Telecommunications Ordinance that was voted in by the residents of Hudson. Since they received this special exception, it will open up the floodgates for every company that had been denied to come back and start putting up their poles and destroying the rural look of Hudson, and the residents' properties. She received a letter from Sunlight Realty that says there will be a 20-25% decrease in property values, due to the construction of the tower, much like high tension wires, and it will take twice the amount of time to sell the homes. On behalf of all of the abutters, she was requesting an abatement on their property taxes due to decreased property values. She has had difficulty working with the Zoning Department so far, trying to fight for her home and her property. She feels like she is an adversary, but she doesn't want an adversarial relationship with them because they're in this together. When she goes to them for assistance to be a resident advocate, they make her feel like she is the enemy. She doesn't like that feeling. She will try to request a re-hearing without an attorney because they can't afford one. They aren't rich people and they don't live in a rich neighborhood. Mr. Balba said there are 40 abutters and, according to the Telecommunications Ordinance, in the 900' setback, there are 18 residences. It is 300' from their front door. Mrs. Balba said they are asking for the Selectmen's support to enforce the existing zoning regulation and they're asking the Board to look into revising the existing Zoning Ordinance to make less friendly for telecommunications and more resident-friendly. They're asking for the Board's intervention, adding that this is the first time she's asked something like this and didn't know if they could. She said she read in the paper that there is a 150' monopole going up on West Road. She didn't see anyone trying to enforce co-location. This isn't a problem particular to their area; it's a Hudson problem, a New Hampshire problem, until they come out with a master plan. In the meantime, she didn't know what people like them are going to do, but it's possible that towers can go up in the Selectmen's back yards.

Chairman Madison suggested they speak with the Town Administrator. Mrs. Balba said she already has. Chairman Madison asked the Town Administrator how he advised them. Mr. Sharon said, for one thing, they would be able to use the Public Input forum, adding that the Town is regulated by the ordinance that was passed at the 1999 Annual Town Meeting. He wasn't sure that an exception was made to that, as it was a carefully drafted ordinance. Mrs. Balba said the pole needed to be anything over 100' five times the height of the pole. 180' times five is 900 feet away from any major highway or residence. Chairman Madison asked who issues exceptions. Mr. Sharon said the Zoning Administrator. Mr. Balba said within the 900' radius, there are 18 residents, and 40 abutters to the property on which the pole is sitting. Chairman Madison said they would look into it. She asked the Town Administrator to get all of the facts from the Zoning Administrator. Mr. Sharon said he'll get a written report. Mr. Balba said between the 190' pole at the Hudson-Windham line and the West Road tower, they should be able to service the entire 111

area, which was their objective.

Selectman Jasper said he was contacted last week about this and did speak to the Town Administrator because he is concerned about special exceptions. They've heard this thing before, but they've only heard one side and he doesn't want to be prejudicial, but staff has to understand they work for the taxpayers. They don't necessarily have to agree with the taxpayer, but they need to be helpful and friendly. He continues to be concerned when he hears people who feel they are not getting that kind of service. Staff works for the Town and they need to be helpful. Chairman Madison said that's the reason the Town Administrator is going to get a written report from the Zoning Administrator.

## **5. CORRESPONDENCE RECEIVED**

A. FROM: Jim Michaud, Assessor

RE: Discretionary Easement Application, Map 39, Lots 5 & 17

REFER TO: Old Business

B. FROM: Michaud, Assessor

RE: Assessing Items

REFER TO: New Business

C. FROM: George Hall, Chairman, Planning Board

RE: 68 Lowell Road, Drive-Through Coffee Cottage

REFER TO: New Business

D. FROM: Steve Malizia, Finance Director

RE: 1998-1999 Encumbrances

NHMA PLIT Multi-Year Rate Guarantee Program

REFER TO: New Business

E. FROM: Donna Staffier, Sewer Utility Clerk

RE: Sewer Connection Enforcement

REFER TO: New Business

F. FROM: Sewer Utility Committee

RE: Sewer Acceptance, Kimball Heights, Map 27, Lot 25

REFER TO: New Business

G. FROM: Richard Young, CCI

RE: Annual Cleaning Contract

REFER TO: New Business

H. FROM: NH Council on Resources and Development

RE: State-Owned Land/Surplus Land Review

REFER TO: New Business

*Motion to receive Items A-H, with appropriate referral, by Selectman Stewart, seconded by Selectman Jasper, carried unanimously.*

## 6. OLD BUSINESS

### Discretionary Easement Application, Map 39, Lots 5 & 17

Chairman Madison said at their last meeting, they had a discretionary easement application. The Assessor is recommending that the Board rescind the previous motion and the new motion should state this is to approve the two discretionary easements for a period of ten years; assessment to be based on current use land value, with a penalty of 20% for early termination.

Selectman Jasper said, in thinking back to the one the Board did prior, the intent was that when it was discontinued, at final expiration, a 10% penalty, which is what the Board did with Schoolhouse #9. He asked if the Board wanted to have any penalty at the end, if it comes out of discretionary easement. It can become a buildable lot at that time. If it were in current use, it would be 10%. The motion was in error because he had said 10% early termination when, in fact, he should have said 10% termination penalty.

(Start Tape 2, Side A)

They don't have to say anything about the 20% early termination; it's automatic. At the end of the 10 years, if the owner does not come in and ask to extend for another period of time, then you can have no penalty or you can have a penalty up to 10%. He thinks they ought to have that 10% in place at the end of the agreement.

Mr. Sharon said if it's the will of the Board to have that motion allow the RSA provisions to automatically kick in, then one motion would be just to rescind that last phrase in the last motion. Selectman Jasper said he'd need a copy of the Minutes where his motion is stated.

Chairman Madison said it says, "To approve the two discretionary easements for a period of 10 years, assessment to be based on current use land value, and a penalty to be 10% for early termination."

*Motion by Selectman Jasper to reconsider the motion, seconded by Selectman Stewart, carried unanimously.*

*Motion by Selectman Jasper to amend the motion by striking the word "early" seconded by Selectman Stewart, carried unanimously.*

The amended motion is as follows: "To approve the two discretionary easements for a period of 10 years, assessment to be based on current use land value, and a penalty to be 10% for termination."

## 7. NEW BUSINESS

### A. Assessing Items

#### 1) Veteran's Tax Credit Applications (Richard Michalczyk and Wayne Kersey)

*Motion to approve by Selectman Stewart, seconded by Selectman Jasper, carried unanimously.*

#### 2) Current Use Lien Release, Map 26, Lot 05

*Motion to sign by Selectman Jasper, seconded by Selectman Stewart, carried unanimously.*

### B. 68 Lowell Road, Drive-Through Coffee Cottage

Mr. Sharon said Mr. Hall planned to present the Planning Board's side of this issue, but he was not present, so they moved on to the next item. (This item was taken up following Item H.)

### **C. 1998-1999 Encumbrances**

Chairman Madison said the Finance Director has determined that the total encumbrance amount is \$544,599.32 which are items that were in the budget and are on order and haven't come in, or haven't been billed for them yet.

*Motion by Selectman Seabury to approve the encumbrances, seconded by Selectman Stewart, carried unanimously.*

### **D. NHMA PLIT Multi-Year Rate Guarantee Program**

*Motion to sign up for this program, as recommended by the Finance Director, by Selectman Jasper carried unanimously.*

### **E. Sewer Connection Enforcement**

Town Administrator Paul Sharon said about a year ago, the Board decided that it was time to put pressure on the 39 residences and corporations that had not yet connected to the sewer system that should be connected. There's 11 left and staff is seeking direction from the Board whether or not to take it to the next step, to court, to enforce connections. Five are residential customers and six are commercial or industrial. Three of the residential customers sought waivers, but were denied. Selectman Jasper assumed they were going after the order to connect and fine them \$100 a day. Mr. Sharon said yes, and each day is a separate offense.

*Motion by Selectman Jasper, seconded by Selectman Stewart, to pursue this through the court system, to order the individuals on the list dated June 16, 1999 by Donna Staffier, Sewer Utility Clerk, to connect to the sewer or be fined \$100 a day carried unanimously.*

### **F. Sewer Acceptance, Kimball Heights, Map 27, Lot 25**

*Motion to accept the Kimball Heights sewer for Map 27, Lot 25, as recommended by the Sewer Utility Committee, by Selectman Stewart, seconded by Selectman Jasper, carried unanimously.*

### **G. Annual Cleaning Contract**

Town Administrator Sharon said CCI's prices haven't changed for cleaning Town Hall and Lions Hall and, in fact, minor work items have been added to the list. He recommended approval.

*Motion to approve the contract by Selectman Seabury, seconded by Selectman Jasper.*

Selectman Stewart said the contract stated that Lions Hall floor would be washed by using an auto-scrubber or mop, but she didn't think that either were used. Mr. Sharon said the auto-scrubber that was used wasn't a very good one. Selectman Stewart recalled that Coleman Kelly cleaned a patch on the floor with a scrub brush and there was a noticeable difference. She said she's grown up around that hall, and it looked better before the Town took it over. They need to do a better job on the floor because it looks like garbage. Mr. Sharon said after the last incident, election day, he made it very clear that there was a lot of unhappiness with the condition of the building. The Town has been assured they will do a better job. Chairman Madison asked if the floor was in the condition it is in because it hasn't been cleaned or

because there's no finish on it. Mr. Sharon said it needs to be stripped and redone. Selectman Jasper said if you mop with a dirty mop, you get a dirty floor. Chairman Madison said there is going to be some work done in there and now isn't the time to be stripping a floor and redoing it. In the meantime, it should be kept clean.

*Vote: Motion carried unanimously.*

## **H. State-Owned Land/Surplus Land Review**

A memo from the Office of State Planning stated that the NH DOT wishes to dispose of 0.70 of an acre of land at the Circumferential Highway in Hudson. The parcel, located off of Grace Drive, was acquired in 1971 as part of a corridor for the proposed Circumferential Highway. At the time the property was acquired, it had a ranch style house that has since been removed. Presently, the approved corridor for the Circumferential Highway no longer requires any portion of this parcel. The potential disposal of this parcel has been reviewed by OSP and it has been determined that it is surplus to their operational needs and interest. They were asking if the Town was interested in it.

Chairman Madison said staff's recommendation was not to acquire this parcel as it would be of no benefit to the Town. Selectman Jasper said the backup was contradictory because it indicated that the land was in Hudson and in Nashua. Mr. Sharon assured him that the land was in Hudson. Chairman Madison said unless the Board felt otherwise, they should not act on this. There was no response.

## **68 Lowell Road, Drive-Through Coffee Cottage**

Chairman Madison mentioned that the Planning Board Chairman was still not present, but the Planning Board is looking for the Board of Selectmen to support an appeal of a decision made by the Zoning Board. If the Selectmen are going to act on this, it has to be tonight. The Zoning Board has upheld the Zoning Administrator's decision regarding the use of 68 Lowell Road as a drive-through coffee cottage. At one time, it was a gas station and they used to sell cigarettes and various other items. The Zoning Administrator is saying the actual use hasn't changed; cars are still driving up to get coffee, just as they were to fill their gas tank, etc. Mr. Sharon said it is a permitted use. The Planning Board is concerned that there could be a significant traffic impact, but from the Zoning Administrator's standpoint, it always was a traffic problem, but there is no legal standing, in her view, to disallow a permitted use.

Selectman Jasper didn't see any other option than to agree with the Zoning Administrator and the ZBA in this, as much as his heart agrees with the Planning Board. It is a permitted use. It wasn't much of a building, but if they can do it on the same footprint, and the site plan doesn't need an update, that's fine. Whatever is constructed there must conform exactly to the site plan. Selectman Seabury said they don't have a site plan. Selectman Jasper said he must have misread it because he thought there *was* a site plan. Mr. Sharon said they have an existing building on an existing lot. Chairman Madison added, "and they are not going to change it." Selectman Stewart said this was a dangerous area. Chairman Madison agreed, saying it is, but it is a permitted use. Mr. Sharon said the owner of the property understood that once he took down that little structure, it would be very difficult to put anything else up there that would fit all of the Town's requirements. Selectman Seabury said she planned to abstain because she was biased, but all she could think of they could do to prevent any worse traffic would be to put up No Parking signs on the street, including waiting in line. She said the traffic situation that this would cause will be a nightmare.

Mr. Sharon thought the Board should take some action, that the Selectmen decline to appeal. Chairman Madison asked for a motion to the effect that the Board did not wish to support the appeal. Selectman Jasper said he was going to change his mind on this, that it may be worth

finding out. Mr. Sharon said it is a friendly suit.

*Motion by Selectman Jasper, seconded by Selectman Stewart, that the Board of Selectmen appeal the decision of the ZBA carried 2-1.* Selectmen Jasper and Stewart were in favor; Selectman Madison voted in opposition; Selectman Seabury abstained.

## **8. OTHER BUSINESS**

### **A. Art Show on the Common during Old Home Days Weekend**

Chairman Madison mentioned that Audrey D'Auteuil would like to have her art show on the Town Common during Old Home Days weekend. She hopes the application will be approved by the Board, as soon as she gets it completed and submits it.

### **B. License Renewal for Granite State Salvage**

*Motion by Selectman Stewart to grant the license, seconded by Selectman Jasper, carried unanimously.*

## **9. LICENSES AND PERMITS**

### **A. Application by Barlo Signs for a Permit to operate Commercial Truck prior to Restricted Hours and/or on Restricted Streets**

Chairman Madison recognized George Michaud from Barlo Signs, who said they were present to seek an exemption from the traffic restrictions on Greeley Street and Old Derry Road. Barlo Signs is a family-owned and operated sign company located at 8 Greeley Street since 1969. They currently employ 130 people in Hudson. It is in an area that is zoned light industrial and, as a full service sign company, they service accounts throughout New England and nationally. It is necessary that they have flexibility in their hours of installation and in the hours that the crews arrive and depart from the plant. They recently installed a sign at the Omni Parker House in Boston and they had to comply with installation hours, as a result of the permitting process in the city. The crews had to leave the plant at 9:30 p.m. to begin work at 11:00, and then they had to be out at 6:00 a.m. Interior installations done at malls requires them to go in after 10:00 p.m. and be out by 7:00 a.m. Situations like this causes them to make use of Greeley Street after or before the restricted hours. A sign installation in Connecticut necessitated a truck to leave at 5:30 a.m. He understood the restrictions on thru traffic on Greeley Street, but their operation has been in place for 30 years at this site. They were previously granted exemption in 1992. He has only been with the company for three years, but his understanding is that at one point, there were some signs posted, but they were down for a long time. Recently, some new signs were installed, not only restricting thru traffic, but a blanket restriction of 6 a.m. to 7 p.m. His business needs flexibility of hours. The trucks don't make multiple runs in and out of the plant. A typical installation is one trip out and one trip back in. Sometimes they are not even on the same day, if the job is in Connecticut or New York. Barlo Signs makes every effort to be a good neighbor and he hoped the Board would grant favorable consideration of this issue.

Motion by Selectman Jasper to grant the permit, seconded by Selectman Stewart.

Selectman Jasper said they all know why this ordinance is in place on Old Derry Road and Greeley Street. It is because of Brox Paving. It is because of gravel trucks. Barlo doesn't run gravel trucks; they are running large, but light trucks, nowhere near the weight of tractor trailers.

(Start Tape 2, Second Side)

They go out at all hours and this is impacting a special business and that wasn't what the ordinance intended to deal with. The Selectmen need to understand Barlo's business does require the schedule that doesn't conform to the ordinance. It's not unreasonable to grant them an exemption.

Selectman Stewart wanted to reserve the right to revisit this if they receive complaints by the residents of Old Derry Road and Greeley Street.

Selectman Seabury opposed the motion, saying that the Selectmen have heard nothing but complaints from the residents in this area because of the truck traffic, moving at night, disturbing sleep. She thinks they deserve reasonable consideration to protect their rights. She felt that this company could follow the ordinance like the other trucks do. Mr. Sharon said this definitely did come about because of residents' complaints. The Police Department tried to track who was being complained about and found that it was not Brox because they are now mobilizing down off Route 111, waiting to access Greeley Street. The Police Department finally determined that it was the other gentleman who is also asking for a waiver tonight, and Barlo Signs trucks that were operating during off-hours. On the request by the private citizen, the Chief raises the legitimate question of where do you draw the line on exceptions. If they are going to allow some, what about the others?

Chairman Madison said the Code, containing the truck ordinance, was in place for a reason. As soon as they grant an exception to Barlo, Brox will be in, too. She was opposed to the motion. Selectman Jasper asked if there have been any complaints on the section of Greeley Street to Old Derry and from Old Derry to 102. Mr. Sharon said there were complaints about Greeley Street, in general. Selectman Jasper asked if the Board would consider a waiver on a trial basis from Greeley to Old Derry and Old Derry to 102 and then, if there are complaints, the Board would revoke the permit. Chairman Madison was still opposed, saying it would be wonderful if they could say yes to everyone who comes in to them, but that's not why they are in office. There is a Code that governs activity and every time someone comes in for an exception, unfortunately, they can't always grant it. They should adhere to the Code and move forward. Mr. Sharon didn't think the short stretch that Selectman Jasper was talking about was the subject of the complaint--not to say it couldn't be. Selectman Jasper agreed that they couldn't grant every one, but they can and do need to work with local businesses that have specialized needs. The ordinance in question was passed specifically because of the gravel and cement trucks that were traveling unreasonable hours. Barlo Signs trucks are not the same type of truck. It would be particularly confusing if it were the other side of Greeley Street, but they could give Barlo Signs an avenue on a trial basis on a section of street there haven't been any complaints on, they could revoke it, if necessary. They have been running their trucks for 30 years on that section of road. This isn't going to be anything new to the people who live there, and there aren't a lot of trucks.

Chairman Madison asked how often Barlo Signs trucks leave before 6 a.m. George Michaud said that is a rare occasion. Returning late at night is probably a little more common, but the exception and not the rule. Chairman Madison said she would be amenable to granting it on a 'by job' type of a permit. She didn't want to give them an open-ended permit, saying they could do it anytime. If there is a special job out of town that requires them to leave early, they will know ahead of time. Someone just doesn't call up and order a big job. Mr. Michaud said scheduling is extremely difficult and he didn't know how that could be enforced. Chairman Madison said then she'd have to vote against the motion.

Selectman Jasper withdrew his original motion and moved to grant a waiver from Greeley Street to Old Derry and Old Derry to Route 102 and that it only be for arriving one way in when the trucks come back at night after 7:00 p.m., not for leaving prior to 6:00 a.m., subject to revocation upon complaints and review by the Board seconded by Selectman Stewart, who

*added that the shortest route should be taken.*

Selectman Jasper said they would have to make arrangements to leave their truck someplace else the night before, or wait until 6:00. If complaints are received, the Selectmen can review it.

*Vote: Motion carried 3-1.* Selectman Seabury was opposed.

Selectman Jasper clarified that the trucks can come back after 7:00 p.m., but they can't leave the site before 6:00 a.m. and the route should be direct from the site to Old Derry then to 102 directly. In order to get to 111, they will have to go another route. Chairman Madison said if they received any complaints, this will be revisited.

**B. Application by John Kather for a Permit to operate Commercial Truck prior to Restricted Hours and/or on Restricted Streets**

Chairman Madison said they came before them earlier and staff was going to look into it. She asked for the wishes of the Board. Selectman Jasper asked who the property belonged to that the truck was parked on. Mr. Sharon said the State. Selectman Stewart asked if it was a residential area. Mr. Sharon said yes. Selectman Stewart said then a truck can't park there. Mr. Sharon said the truck was parked on a vacant lot, which turns out to be State land. Selectman Jasper said the truck shouldn't be parked in that zone, period. Mr. Sharon said the principal issue is the truck operating on Greeley Street in violation of restricted hours. Selectman Jasper said even if they granted a waiver to allow the truck to drive on Greeley Street, they cannot allow the truck to be parked in an unpermitted zone.

*Motion by Selectman Jasper to deny the request, seconded by Selectman Seabury, carried unanimously.*

Mr. Kather said if he doesn't park his tractor trailer on the State-owned lot, it won't be used for anything. He asked if only part of Greeley is residential. Selectman Jasper said the line changes at Highland. Mr. Kather said he was misled when he came to live in Hudson. He can't understand how people who came after Brox can control that street. This is the way Barlo Signs makes their business. Now the Selectmen are saying they can't drive on that street because people complain. He called it ludicrous. He sees trucks parked on other streets around Town that say No Trucks. He just wants to park his truck on an empty lot and leave early in the morning. He wouldn't be on Greeley Street more than five minutes. He did that for almost a year, not knowing he was in violation of the law. He said motorcycles make more noise than trucks do, and they wake him up at night. He didn't understand why trucks are restricted and motorcycles aren't. Selectman Seabury said they were working on it. Chairman Madison said the Selectmen were just following the Code.

**C. Block Party Permit request by Carla Anger for July 24, 1999 on Gillis Street**

*Motion by Selectman Seabury to approve, seconded by Selectman Jasper, carried 3-0.* Selectman Stewart abstained, as she will be in attendance.

**10. ACCEPTANCE OF MINUTES**

**BOS Minutes of June 8, 1999**

*Motion to accept, as presented, and refer to file by Selectman Stewart, seconded by Selectman Jasper, carried unanimously.*



## **11. COMMITTEE ANNOUNCEMENTS**

6/23 7:00 Planning Board in P/Z Mtg. Rm

6/24 7:30 ZBA in P/Z Mtg. Rm.

6/29 7:00 Nonpublic--Step II Grievance in BOS Mtg. Rm.

7/05 Town Hall Closed

7/07 7:00 Planning Bd. Workshop in P/Z Mtg. Rm.

7/08 7:30 ZBA in P/Z Mtg. Rm.

7/08 7:30 SUC in BOS Mtg. Rm.

7/10 8-2 West Road Landfill Open

7/13 7:30 BOS in BOS Mtg. Rm.

Chairman Madison said that on the 13th of July at 6:30 p.m., they were going to have the ground-breaking for the Highway Facility.

## **12. LIAISON REPORTS**

**Selectman Stewart** said she graduated from the Citizens Police Academy. They awarded her the Annie Oakley Award for shooting. On Friday night, she attended the Recreation Department's registration night. It was very organized and went very smoothly. It's a great bunch of people. They open tomorrow. Selectman Stewart said they haven't received official notice, but thinks the Library Director has resigned. Mr. Sharon said he didn't have official notice, either, at this point.

**Selectman Seabury** attended the NRPC meeting, saying it was a strange group and guesses she will have to get used to it. She said she has a lot to learn. She mentioned that she will be on vacation from July 1 to July 18 and asked Selectman Jasper to do the Budget Committee meeting. She said she was sorry she was going to miss the ground-breaking. It is disappointing because it is such a wonderful occasion.

## **13. REMARKS BY THE SELECTMEN**

**Selectman Jasper** said it's taken 16 years, but everybody left Town on Sunday for three hours, and he was in charge of the Fire Department because he was the senior Private in Town.

**Selectman Stewart** wished Selectman Charbonneau well and hoped to see her back here soon.

**Selectman Seabury** went to see Selectman Charbonneau and tired her out.

**Chairman Madison** said she went to see her, too, and she is doing fine.

## **14. NONPUBLIC SESSIONS**

*Motion by Selectman Stewart, seconded by Selectman Jasper to enter Nonpublic Session under 91-A:3 II (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted; 91-A:3 II (b) The hiring of any person as a public employee; and 91-A:3 II (c) Matters which, if discussed in public.*

likely would affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting carried 4-0 by roll call vote.

Nonpublic Session was entered into at 9:06 p.m. and was terminated at 9:45 p.m.

A. Chairman Madison announced that during the Nonpublic Session on January 12, 1999 the Board voted to increase the Assessor's Salary by \$3,000 effective June 30, 1999.

B. Motion by Selectman Stewart, seconded by Selectman Seabury, to hire Mark Rapaglia at \$10 per hour, after passing his physical, as a Call Firefighter starting June 27, 1999 carried 3-0. Selectman Jasper abstained.

C. Motion by Selectman Jasper, seconded by Selectman Stewart, to increase the rate of pay for Joyce Williamson from Grade VIII, Step 1 \$10.87 per hour to the new minimum grade of \$11.56 effective July 1, 1999 carried unanimously.

D. Motion by Selectman Jasper, seconded by Selectman Stewart, that the Nonunion personnel be granted a 2½% increase, with the exception of Finance Director Steve Malizia, who will be granted a \$5,691 increase, and that the Non-union personnel (Fire Chief, Road Agent, Finance Director, Executive Assistant, Police Chief, Town Administrator and Recreation Director) be granted an additional Personal Day carried unanimously.

**15. ADJOURNMENT**

Motion to adjourn at 9:50 p.m. by Selectman Jasper, seconded by Selectman Stewart, carried unanimously.

Recorded by Selectman Ann Seabury

Transcribed by Executive Assistant Priscilla Boisvert

**HUDSON BOARD OF SELECTMEN**

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**E. Lorraine Madison, Chairman**

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**Rhona Charbonneau**

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**Shawn N. Jasper**

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**Ann Seabury**

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**Terry Stewart**