

HUDSON, NH BOARD OF SELECTMEN

Minutes of the July 14, 2020 Meeting

1. CALL TO ORDER - by Chairman Morin the meeting of July 14, 2020 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE
3. ATTENDANCE

Board of Selectmen: David Morin, Marilyn McGrath, Kara Roy, Normand Martin, Roger Coutu

Staff/Others: Steve Malizia, Town Administrator; Rob Buxton, Fire Chief; Elvis Dhima, Town Engineer; Jess Forrence, DPW Director; Bill Avery, Police Chief; Jill Laffin, Executive Assistant; Sgt. McStravick, HPD

4. PUBLIC INPUT

There was no public input this evening.

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

Recognitions

The Board recognized Firefighter James Bavaro and Firefighter James Lappin for 20 years of service to the Hudson Fire Department. Firefighter Bavaro was present and graciously accepted his certificate and longevity check. Firefighter Lappin was not present. Chairman Morin stated he'd deliver FF Lappin's certificate and longevity check after this evening's meeting.

Appointments

Municipal Utility Committee

Selectman McGrath made a motion, seconded by Selectman Coutu to suspend the rules and nominate and appoint, David Shaw as a member to the Municipal Utility Committee with a term to expire 4/30/23. Carried 5-0. Selectman McGrath also noted that Mr. Shaw is the current Chair of the MUC and he's done a tremendous job.

Benson Park Committee

Selectman Coutu made a motion, seconded by Selectman Roy to appoint Kevin Cormier as a member of the Benson Park Committee with a term to expire 4/30/23. Carried 5-0.

Selectman Roy made a motion, seconded by Selectman Coutu to appoint Judy Brouillette as an alternate member of the Benson Park Committee with a term to expire 4/30/23. Carried 5-0.

Chairman Morin stated that there was one correction to the Consent Items. The Library Trustees meeting will be held at the Hills Memorial Library on 7/15, not at the Hudson Community Center just so everybody knows. Selectman Martin was recognized and he asked, is that approved by the Chief, the Fire Chief? I thought all meetings were supposed to happen at the Community Center? Chief Buxton, who was in the audience responded saying, I have had no conversation with them. The Town Administrator then said, they are an independent body, like the School Board. I believe they can pick where they want to meet. Chairman Morin added, they've got their own Board like Schools. Selectman Martin replied saying, okay, I get it.

Chairman Morin went on to say, Consent Items. Does any Board member wish to remove any items for separate consideration? Seeing none Selectman Coutu made a motion, seconded by Selectman Roy to approve Consent Items A, B, C, D, E, F as noted and appropriate. Carried 5-0.

6. CONSENT ITEMS

A. Assessing Items

- 1) All Veterans Tax Credit: Map 116, Lot 070 - 23 Stoney Ln
- 2) Veterans Tax Credit: Map 148, Lot 060 - 11 Cardinal Dr.
- 3) Elderly Exemptions: Map 203, Lot 077 16 Sycamore St.
- 4) Disabled Exemption: Map 198, Lot 132, Sub 002 - 3 ½ Belknap Ter.
- 5) Elderly & Disabled Exemption Denial: Map 167, Lot 87 - 8 Jackson Drive

B. Water/Sewer Items - None

C. License, Permits, Policies - St. Kathryn's Parish Raffle Permit

D. Donations - None

E. Acceptance of Minutes

- 1) Minutes of the June 16, 2020 Meeting
- 2) Minutes of the June 23, 2020 Meeting
- 3) Minutes of the June 30, 2020 Meeting

E. Calendar

- 7/15 6:00 pm Library Trustees - Hills Memorial Library
- 7/16 7:00 pm Benson Park Committee - HCTV
- 7/20 7:00 pm Conservation Commission - Hudson Community Center
- 7/21 7:00 pm Municipal Utility Committee - Hudson Community Center
- 7/22 7:00 pm Planning Board - Hudson Community Center
- 7/23 7:00 pm Zoning Board of Adjustment - Hudson Community Center
- 7/27 7:00 pm Sustainability Committee - TBD
- 7/28 7:00 pm Board of Selectmen - BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on June 30, 2020

Selectman McGrath made a motion, seconded by Selectman Coutu to approve salary increases for non-union personal as the Board agreed upon. A roll call vote was taken Carried 3-2. With Chairman Morin and Selectman Roy opposed. Selectman Roy asked the record note she agreed with all increases except the DPW Directors.

Selectman Martin made a motion to adjourn at 7:57 pm, this was seconded by Selectman Roy. Carried 5-0.

B. BOS Cell Phone Policy - deferred from 6/23/20 BOS Meeting

Chairman Morin recognized Selectman Martin who said, thank you Mr. Chairman. I came in last Wednesday and worked with Jill and what you see crossed off on the updated page is what we came up with. And I believe Steve, you sent to. The Town Administrator responded saying, I was asked to send it to the Attorney just to make sure it was compliant. I believe he gave us something back that was. Selectman Martin said, he did, that's on page 3 of those bylaws. That's actually better wording so I think we'll discuss it now and adopt it at the next meeting. That's per the bylaws, so, that's all I have. Chairman Morin then asked anyone have any comments? To which Selectman Coutu said, Mr. Chairman, under the revised policy, item G, highlighted in red which is to replace what was removed from organization B1, it states "during meetings cell phones must be turned off or placed on silent mode. Members are prohibited from using personal cell phones during meetings unless the use is readily apparent to the public and pertains directly to the Board meeting." Selectman Coutu went on to say, so it appears to me there's two problems here. One you can answer a phone call if you feel the person is going to talk to you about what's going on in the meeting and I was criticized because I was telling the Board when I was at home that a message appeared on my screen and asked a question. And I asked the question, I shared what it was. And now if I know that somebody's calling me, and I'm using me as an example, it could be Normand, it could be Marilyn, any one of us, somebody calls and you know that person has a connection to what you're discussing you can pick up your phone and talk to them? That's basically what this is saying. I don't agree with that at all, that you should be answering calls about the meeting. Do it after the meeting. Not during the meeting. That's the first problem. The second problem I've had is that in the 12 years, I'm on my 13th year, that I've served on this Board, with the exception I know Marilyn, I can't think of any other case, maybe Steve you might recall one or two, where there was something going on at home and they needed access to their phone in case something happened. I mean I have that condition at any given time at my house, so I have no way of receiving that call in case of emergency. I would hope that somebody would come in here from public safety to tell me that there's an issue. Marilyn's case was similar to mine. More critical. This doesn't allow us to do that. I know that if I received a phone call and somehow or another it appeared on the screen and it was my wife's phone number, I would get up and leave the room and answer that call. There's no way I would not answer that call and I think you would do as well. So there's no provision for that. And the other one like I said, number one, basically it says I can talk to somebody if they're going to talk to me about what's going on during the meeting. I don't care to do that. I'm done, thank you.

Chairman Morin said, I'll yield to Selectman Martin first if, Selectman Martin said, I think my intent was to not be sitting here while everybody else is talking about a subject and you be here on willy-nilly tweeting out I don't agree with this, I don't agree with that. Something like that. But if you get a phone call on your screen and you need to take it, and I expect that I would too, jump up and leave the room to take it. My intent is to have you, as we all always are, focused on the meeting and the people speaking at the meeting. Not to discourage personal phone calls.

Chairman Morin recognized Selectman McGrath who said, so I had requested what was submitted for the bylaw change, go to Town Attorney to ensure that it was compliant with the RSA's and the Right to Know Law. Because if we take, whether it's a text message or if it's a telephone call, which I would think none of us would do that unless, in case of emergency. Those are privy to a request under the Right to Know Law to get access to those and we'd have to comply with that. I think it's

personally, it doesn't matter where I am or who I'm with unless I look at it and the phone is ringing and I know it's an emergency, I'll take that call. I've done that when Gary was dying because I got plenty of those calls when he was in dire straits and I needed to either talk to the nursing staff or the doctor at the hospital or actually get there in a hurry. So, in cases of family emergencies that's understandable. And I think that there isn't one person in this room, in this Town that would object to that. If you get a message from your wife or one of your children that there's an emergency, that's acceptable. It's when you're getting messages from people that are watching the meeting from home or sitting up in the back of the room, because that's happened in the past. Sending a text message to one of the members wanting them to take action on something that's being discussed, that's inappropriate. So, the reason for this, and the reason why I raised the question is purely because it's not the right thing to do, but in cases of family emergencies and you've got a situation where you need to be accessible, that's understandable. But you can put your phone on a low ringtone. You can put it on vibrate. I turn mine off before I even leave the house so that no one can get a hold of me. I don't have that emergency situation anymore, he passed away, so that issue is not part of my life anymore. But I don't answer my phone. It doesn't matter where I am or who I'm with, unless I think it's an emergency because I think it's rude first of all. So I think that the way this is written, Dave Lefevre wrote this so that it's compliant with the RSA's under the Right to Know Law. Unless you want to question Atty. Lefevre further. Chairman Morin then said, well, I can tell you first of all, if it's an emergency we've told each other in the past that I may be looking at my phone. There have been several instances, I know Selectman Martin's done it, I've done it a couple times, where we had to look something up and again, we talk to everybody. I've had a situation I was in one of my committee meetings and I actually had a police officer come to the meeting and stand at the door and do this because I had an emergency because my phone was off. I understand the situation. My only concern is like Selectman Coutu's concern, is this kind of validates, if I'm reading it correctly, what you did, because you did say on TV that I've got a question and it was pertaining to what we're talking about and I understand that, but do we want to let that in because it says we can. Do we want to question from the Attorney before we make any decisions because this does open a large door I see. Selectman McGrath replied saying, I would agree with that. I would agree that we should get clarification and make the language stronger or clearer. Chairman Morin replied, right this is just a, what's the Boards? Okay, we'll do that, we'll take it up again next meeting.

8. NEW BUSINESS

A. Covid-19 Follow Up Items

Chief Buxton was recognized and he started off by saying, good evening Mr. Chairman, and members of the Board. We're here this evening to follow up on a couple items from our June 30th meeting regarding revisiting basketball courts, playgrounds and the dog park. I provided you a quick memo basically with a couple of opinions. We have not any large changes from the State regarding any of these three. The amateur youth sports still stays in effect as it was. Which was the last time we visiting we pretty much said we were going to continue to limit the basketball courts because we're concerned about group sizing. Group sizing has shifted and increased but regarding the playgrounds and those types of things there's been no shift in regards to cleaning. I actually don't know that we could quantify that the playground is sanitized. When I think about staff whether it's Public Works, the Fire Department, Police Department, whoever, we don't have the staff to go around and sanitize every two hours. So basically the suggestion I gave you tonight, which is not perfect, is basically to create some signage that would go around these areas and basically say, park is open but not sanitized, use caution at your own risk, and then go on to talk about an additional message regarding the stay at home piece is still valid from the State of New Hampshire. They're recommending that you stay home, but masking, social distancing, large groups and hand washing, continue with that message that we consistently put out. It's not perfect but it provides an opportunity that if I, as a resident in Town, decide that I want to use the playground, the signage is there. I make that determination my own and I go use that. This is a similar format to what the City of Nashua for their parks and several other communities have taken for their parks. Steve forwarded me a couple

of signs from different areas of the State. I think one was Conway and the other one was Sunapee. So these are things that are happening around the State because the calling for kids to have the ability to get outside is there. You can't keep them cooped up inside forever. So how do we protect ourselves as a community but at the same token provide them that options?

The third piece tonight was regarding the Dog Park. Had some brief conversations with the Police Chief and he had some conversations with the Animal Control Officer who believes that although there is some risk in her going there, she doesn't believe that the risk, her call volume there is not as such that it's overwhelming. So, we offer basically the same suggestion that basically we could do the similar signage and get that open. But this is something that is within your prevue. I bring that to you for your consideration this evening and see where you want to go with those areas. Selectman Coutu was recognized and he asked how long would it take to have the signs made, Chief? Chief Buxton responded, probably a week to spin it around. You know we could get them printed up and done. You could go with a pretty simple temporary sign to get started. I would think because they're an outdoor area we should go with something a little more sturdy, so maybe a metal sign for long-term usage? Because I don't unfortunately, see this going away anytime in the near future. So we'd put some signage maybe permanently in those areas. Selectman Coutu then asked, could it be open by next Monday? To which Chief Buxton said, give me a date and we'll get it accomplished. Not tomorrow please, but if you give me until next week (laughter). Selectman Coutu chuckled and said, the 15th sounds good to me. To which the Chief laughed and said, Elvis will be out there with a sign like the guy for the insurance company. (Laughter in the room).

Selectman McGrath was recognized and said so, I know throughout the Country the numbers are escalating at a scary rate, and I've read where it's affecting younger people. There's been a couple of smaller children that have been, I don't know if they've managed to live through it or not. It gets overwhelming with all of the news. Have we gotten any indication from the State about the rising numbers in the State of New Hampshire and whether or not it's affecting children? Chief Buxton responded so the States numbers have consistently stayed stable. Again this month they're reporting that our hospitalization numbers are down, which is good. Case number is staying flat. If you look at our cumulative data over the last three months, we've really hit a plateau where it's just straight. It's not going down but it's not going up either. So that is certainly good news. I do, give me one second here I think I have a chart on age breakdown, the one thing when I looked at this today and I pulled it on purpose, the one thing that caught me regarding State numbers today was if you remember over the four months we've been talking about covid, the population number that they were really concerned about was over 60 years old. The highest number of cases in the State of New Hampshire right now are 50-59 at 16.6%. Your next highest case number is 20-29 is at 15%. 10-19 years 4.6% of the number of the cumulative number in the State of New Hampshire. So we are seeing younger children get exposed to this. Is it at the same rate, no. usually it's the population that's getting out in the night activity that's catching everybody and that is exactly what is happening in the southern part of the country regarding Florida and Texas. The outdoor areas they're going to and lack of social distancing and mask wearing. Regarding playgrounds, I can't find anything as we attempted to look today that connected anything to an actual playground. So, I think we need to move in a direction one way or the other. We are getting a little bit of calls. Selectman McGrath said, I understand that but also scary numbers throughout the country so to try and make a decision where you think you're going to put children at risk or in harm's way, that's difficult to do. Chief Buxton replied, yup, not my intention. Selectman McGrath said, oh no, I'm not saying that. Just from my own perspective.

Chairman Morin asked, anyone else? Selectman Coutu made a motion, seconded by Selectman Martin to open the basketball courts, the playground and the dog park on Monday, July 20th with the appropriate covid-19 signage. Carried 5-0.

Selectman Coutu asked, can I ask the Chief one more question? He then went on to say, I happened to watch the Governor's report this afternoon. As you know he's recommending that schools may open and we got further clarification later, after the press briefing, that he's going to allow each district to act on their own. Have you had any conversation with the staff at the SAU that would indicate that they're going to rely on your for guidance and advice before they make this decision? Chief Buxton replied saying I'm an active participant in their reopening taskforce. I have been for the

last four weeks. I know Superintendent Russell certainly leans out and reaches out to seek my guidance regarding the health side of the house as they look at protective clothing issues, sanitation issues, cleaning issues. I serve on their logistics committee currently and I'm part of the bigger task force also so as they look at things we're seeing that come across. I know that he is well aware that the Governor has termed it as it is a district by district decision. That is starting to trickle out. It started last night with 3-4 different communities looking at different models. I know he is preparing to meet with the School Board to make a recommendation. Selectman Coutu said, I just wanted to make the citizen's aware Mr. Chairman and they couldn't partner with a better person to help them and guide them along the way so that whatever they do I'm sure they're going to take the appropriate steps. The children that are attending the school, if they're going to allow them to, are safe and I'm sure they're going to allow people to do it from their homes as well because it's the law they have to. Thank Chief, I appreciate your answer.

B. Outdoor Water Usage Ban

Chairman Morin recognized Town Engineer, Elvis Dhima. Mr. Dhima started off by saying good evening everyone. The first item I have for you tonight is the revision related to the outdoor water ban. As you recall on the last meeting relating to this a Board decision was to move forward with a policy and procedure related to this. If the Board moves forward with this item. What you have in front of you tonight is a breakdown to how we can handle this. In a nutshell it breaks down to three tiers. The first one is exactly what we have in place, a volunteer ban. The second one is exactly as the first one but it would be mandatory and that's where the fines kick in. Tier 2 would require Board of Selectmen action as recommended by the Town Engineer and the Water Operator. Tier 3 is a total ban which is another option which is basically absolutely no outdoor water usage. Again, this item will have fines in place and it will require Board of Selectmen action as recommended by the Town Engineer and the Operator. The one thing that you have in front of you tonight is also a mechanism for this Board, if you wish to proceed, is have three volunteers similar to different volunteer groups out there that will be basically going around taking notes on people that violated. They will not have any interaction with the residents. They'll simply be reporting back to the Town. This kind of mechanism is right now being applied in Merrimack and it works. It's there, you don't have to execute it but if you need to, it's there if you need to go that way. One thing we're doing different than most communities is the notifications. Tier 1 would be through regular notification at the beginning of the season which is May 1 to October 1. Tier 2 and Tier 3 would be through Red Code which is similar to reverse 911 but it's a different way of doing it to let everyone know that this is taking place right away. We think that that's the best way to let people know instead of just through email or mail or anything of that sort. There are an exemption list including businesses related to washing cars. One of them is also charity and community events. We have to show that we are conservative but also have a heart. So as long as they go through the proper channel and have permission by the Board and also the Town Engineer, I think we'll be having special events. If that's the case it comes down to it. With that said, I want to say that even if the Board decides to move forward with this right now I don't see us getting elevated to Tier 2, so I don't want anyone to freak out just yet. Just to give you an idea of what we're dealing with. As of last month last year in June the customers were billed for 38 million gallons a day. Compared to last month at 71 million gallons. Almost twice as much consumption last month compared to a year ago. We are into a D1 per State of New Hampshire which is a moderate drought. We were going through a D4 compared to 2016. It's not as bad but it's enough for them to have a task force now. It's where we're at. I'll take any questions you may have.

Selectman Roy was recognized and she said, so I have two questions. You're only going to use one form of notification? Mr. Dhima replied, so the first notification would be basically the beginning of each season April 1, Selectman Roy interrupted asking, like it is now? To which Mr. Dhima replied, correct. Selectman Roy went on to ask but if you're going to go to Tier 2 you're only going to use one mechanism to notify? Mr. Dhima replied well, we'll have the Town website, Facebook, obviously the reverse 911. We could go mail but we find that most times people throw everything away except the bill. Selectman Roy replied saying, no, I misunderstood. I thought that you were only going to do the Code Red. Mr. Dhima said there will be other notifications as well. We're just trying to avoid notifying people by mail again because we find usually people don't read anything except the bill itself. But it

can be edited. It's up for discussion. We feel that's the most efficient way through basically social media, website, and obviously the phone call. Selectman Roy said, I think that's probably more efficient than mail. But I just wanted to make sure it's just not going one thing.

Selectman Roy went on to say, then my other question is about the volunteer thing. There's no way that you can tell by, there's no report you can run and say this address is using an exorbitant amount of? Mr. Dhima responded, we looked into different tiers as consumption. We know what people use average through the year. It would be a nightmare on our end trying to set it up that way because residents use different than commercial, use different than industrial. So the usage is completely different. So unless we do a breakdown on consumers to what they are such as businesses, residential, commercial, industrial there is some businesses out of residential areas. It would be, it's tough. That kind of goes in line with different rates for different tiers of usage and it can get very messy. It can be done. We've heard of them but we feel like this is the easiest and simpler way to explain to someone what the mechanisms are in place. Selectman Roy then said, I'm just not sure about putting people on. You know what I mean? Mr. Dhima said, no, I understand. And you don't have to. Just because you have a mechanism to appoint someone you don't have to appoint someone. You can get rid of that altogether but we feel like Town staff can't do it obviously. The water operator can do it during the day but if you wish to appoint someone to do additional, depending what the needs are at the time. Again, that's only Tier 2 or 3, you would not need volunteers for Tier 1. It's there. As I said you don't have to appoint anyone but it's there if you wish to. If you don't wish to you can either remove it or simply not appoint anyone.

Selectman Martin was recognized and he said, so you said that last year we used 38 million and then last month we used 71 million. How many of those millions was purchased from across the pipe from Pennichuck? Mr. Dhima replied, 44 million. Selectman Martin went on to say, so, hearing that, why would we, I know we pay for it right? That's a big increase. That's a really big increase. Why wouldn't we be on a total outside water usage ban right now? That's not saving. Why wouldn't we initiate a total ban on outside water usage? To which Mr. Dhima responded we're not losing money right now. We buy for a certain rate. Selectman Martin interrupted saying, well I understand that so why can we? Mr. Dhima then replied, so why cut it if you don't have to? That's a PR issue. We were talking about what would trigger a Tier 2, Tier 3 or total ban. We are in discussions with Pennichuck weekly about the operation and what we're doing and not doing. What I would say is along the lines of your question, if Nashua doesn't have a ban I don't see us having a ban. Because if we have the water we'll sell it. We're not losing any right now. If we buy we sell it for a higher rate. In addition, just because that water come through Hudson doesn't mean that it's all staying here either. There's quite a bit going outside as well. So there is that we, us, wheeling water to Pelham, Windham, and Londonderry. Selectman Martin said, but they're paying for it. Mr. Dhima replied, they're paying for it and then there's a 20% surcharge to the current rate because it's basically the tax that we charge them to get the water to their system. So, we're not losing any money. I can tell you that right now. So the idea is, if it's there, and it can be handled, there's no restriction. What you're dealing with right now, we have contingency plans for increasing production. But we don't have any contingency plans to cut consumption. This mechanism will allow you to do that. Basically a combination between production and consumption we can't go wrong. You're setting up the system for a good position moving forward. This is not just now. It's for something that's going to be in place moving forward. Selectman Martin was recognized. He said, just one further question. So, I understand that Pennichuck is in the position to sell because they have the water. But we're in a phase 2 of the drought stage. Mr. Dhima said, D1. Selectman Martin said Tier 1, Mr. Dhima replied D1. Selectman Martin said, so we're getting rain but it's not enough rain to replenish it so I would think that we would be proactive to slow down the usage of water so we can conserve it. That's my opinion and I think the easiest thing to do is go right to the businesses because I see the sprinklers going and its pouring rain! I know it's on the timer but. I'd like to have a nice green lawn but unfortunately I can't because I like to conserve water. But I think we should be on a total outside ban of water usage on outside watering. Mr. Dhima then said, I had a conversation with Selectman Roy about this and the technical part is basically production consumption. Then you have the PR issue which is what is everyone else doing, what are we doing? I get it. I totally do. As you see the numbers on the attachment there are municipalities out there on bans. Mandatory bans and total bans. Then there's us, Nashua and 20 other municipalities or systems out there that simply don't have it. I get it. I'm looking at the technical

aspect. For as long as we can handle it's safe. Our tanks are replenished at night and we can accommodate the consumption. I don't see why we need to go to Tier 2 or Tier 3. That's just me as the Town Engineer. If everyone around us goes on a total ban including Nashua, it may be worth reconsidering. That's why you have the mechanism in place where you make the final decision, as recommended by the Town Engineer and the Water Operator. I don't want to be in a position to say well everyone else that doesn't have water around us is cutting down, we should too. We don't have that limitation. These municipalities and utilities are doing it because they don't have it or they can't maintain it. We made some adjustments and we're accommodating that. But yeah, it's a good question. Selectman Martin said, thank you.

Selectman Coutu was recognized and he said, Mr. Dhima, you said, well, we know that we just installed the latest pipeline was to Londonderry going up 102 and feeding them and giving them access to our water. Have you any indication or any numbers to suggest that perhaps that a lot of the extra usage are to the other entities that we're supplying the water to? Mr. Dhima replied saying, yeah, absolutely. Selectman Coutu said and they have increased significantly with the construction going on in Londonderry and a lot of new businesses there I would assume that consumption would increase significantly. And we have had several new homes built within water districts in our own Town and these people are also paying. Like you say, we're not losing money at present. I'm very concerned about the PR. I've received several emails. I want to make it very clear, this also does not pertain to well water users. If they want to drain their aquifer the neighbors will have to fight it out amongst themselves. So I agree with you. I think that right now we have, we're paying more for water but we're also receiving more money for water. So I'm not saying that we're breaking even. We're not losing any money. We haven't raised the rates since 1998. I agree with you that I think we should stay at Tier 1 presently. Let's wait and see what others do. Let's look at the numbers a month from now and I would expect that if that's the direction the Board is going to that you would agree that on a monthly basis you'll come in or if you see a real spike you'll come in when you feel it's necessary to tell us and give us advice to do other than what we're doing. If Nashua's going to go in a different direction we have to do deal with our numbers, not Nashua's. So I don't care where they're going. That's Jim's problem, not ours. Thank you Mr. Chairman.

Chairman Morin said, I've got two questions for you. If we go into a shutdown, what happens to all the surrounding towns we're sending water to? Do they also have to go to a shutdown? Mr. Dhima asked a water ban? Chairman Morin said if we do a water ban do they have to do a water ban since we're giving them water? Mr. Dhima replied saying, Litchfield already is in a mandatory water ban by Pennichuck. Most of the subsystem run by Pennichuck, including Litchfield for example, and Pelham and Windham as well, they're on some kind of ban already. Nashua is the only one that's a volunteer. So they're already ahead of us as far as the subsystems. What Pennichuck is doing is having different setups for subsystems that they, except Nashua obviously has got different rules. Usually that's when you know things are bad, if Nashua is struggling. Because we're kind of hooked up to them through two systems Tyler Falls and the Merrimack Crossing that's feeding Litchfield, it's usually that's our benchmark. If something happens there because that impacts us as well. If they have maxed out and they can't push more to feed their systems and us. But that's why we have open channels at all times and we talk to them weekly. We have access to their systems. We know exactly what they're pushing and we make the calls every day. In return they have access to our tank readings. So there's multiple stations that we cross reference. It's a good system in place that we check each other's work basically. What we need or don't need and we have to make adjustments to accommodate this. But they're already ahead of us on that subsystems. Mr. Malizia added, we have a surge valve going into Pelham too I believe. You can control the flow going in that direction. So if for some reason it got exacerbated we'd protect ourselves and let them know you have to deal with it. Mr. Dhima went on to add, to your point, we had an issue with the Windham substation where we had people complaining about that. The Board made a decision to put a surge valve right at Sullivan. What that means is in the morning when there's a huge surge that valve basically closes to make sure that people at the top of the hill in Hudson get the water. There might be complaints in Pelham but they're not our customers. We did that two years ago. We haven't had an issue ever since. Same thing if there's a fire here in Hudson and there's a fire in Pelham, depending on how much waters available, it's going to go to Hudson first before that valve closes. They're aware of it they need to put a tank there to accommodate that fire protection but Hudson comes first for lack of a better term.

Chairman Morin then said, second question, after the volunteers do their thing, how's the enforcement go after that? Mr. Dhima replied saying, the way we have it is there's two attachments here. Basically what we'll do is we'll have the documentation from the volunteers or even Town staff by the location. Basically a letter gets sent out saying we're on Tier 2 you were found in violation on this date. First one's a warning. Second ones a \$100 fine then \$250, \$500 and a shut off. Hopefully people get it after the first time. You'd think that everything is automatic now. Once you set it up on days you need to. Odd/even is pretty straight forward but there will be some people out there the way it's set up right now is we're telling everyone to do it between midnight and 7:00 a.m. so if you see someone during the day. Doesn't matter if it's odd/even days you know it's kind of like you shouldn't see it during the day. If it's Tier 2 or 3. That's kind of it. I tried to keep it simple. I tried to keep it to be not too far to the right and just kind of keep it in the middle. We looked at other systems out there. They don't have anything like this but they have bits and pieces to what they can do and not do. I think this is somewhere in the middle.

Selectman Roy was recognized and made a motion to approve the proposed amendments to the Town of Hudson Water Utility Rules and Regulations mandatory outdoor water ban and forward them to a Public Hearing on July 28, 2020. This was seconded by Selectman McGrath. Chairman Morin asked if there was any further discussion. Selectman Coutu was recognized and asked, in laymen's terms what does this mean? Selectman Roy said, it means we're going to have a public hearing whether we're going to change the rules. Selectman Coutu asked, which rules? There's three recommendations. We're going to ask the people to come in and comment on all three recommendations? Mr. Dhima replied, no. the only thing you're going to be discussing at the public hearing is the fines. This becomes, all three tiers, the whole policy basically becomes part of the water utility ordinance. But the thing you'll be discussing, at my understanding, is just the fees and the fines. If the people have an issue with the fines associated with the tiers. Selectman Coutu asked, what kicks in the fees and the fines? Selectman Roy said, whether we take it to the next tier. So we're at Tier 1 now so there would be no fines or anything. If Mr. Dhima came before us and said I recommend we move to Tier 2 we the Board would have to approve that then fines would kick in and then Tier 3 would do the same. Selectman Coutu said thank you. Chairman Morin asked if there was further discussion. Selectman Martin was recognized and he said just no questions for the engineer. I just want to make a comment that I'm not comfortable with Tier 2 and Tier 3 with volunteers. I know that it says they're not going to interact with the offender and whatnot but now they got to report it back and somebody has to fill this out and mail it to the customer and we only have two water clerks right? They have probably other job duties, I don't know. But I'm not going to support the motion only because I can't support a volunteer going out there and Selectman Coutu interjected saying ratting on people to which Selectman Martin replied, exactly! The Chairman asked Selectman Martin, do you suggest anything? That was my question how does it get enforced after the volunteers because that was my concern also. The Town Administrator said, they're only reporting it back to us and then we're responsible, the water utility, to mail out any notice if that makes any sense. Don't forget the water operator is also out there too, looking around. As well as Mr. Dhima and any other code enforcement or staff people. If they see something they can report it too, into our office here, we'll send them a courtesy letter. Hey you were this. Somebody wants to say, I have a well, show me something, we're good. We'll leave you alone. But if you're going to water when it's raining out in the middle of the day that might be an issue, if we're at Tier 2 or Tier 3.

Selectman Roy asked, have we ever done this before? Because I was going to ask what the volume was. I don't know if it would overwhelm the water clerk's office or not. Mr. Dhima said, I'm going to be honest with you. It's going to be more work for staff. It says water and I think engineer. I forget the language now. There's no way to sugar coat it. Selectman Roy said, but there's a difference doing two a month and doing 100 a month. Mr. Dhima said, I don't see 100 a month because I don't see us having staff just drive around. We don't have it. That's why the mechanism is in there. What I envision is the water operator going around doing day to day operations, they notice something, they'll let us know. But that comes with it. If you don't have a way to write people up there's no point in having a mandatory ban. So it comes with it. You know the more you think about, why we even bother if we're not going to have a mechanism in place to implement that. Selectman Roy said, I get that. Again, there's a difference. I didn't know if we had any data on what the volume would be. Mr.

Dhima replied saying, I can tell you driving through Town I see 5-10 a day that basically. But again, that's why it's really important for this Board and the staff to make the proper recommendation because you don't want to trigger a Tier 2 or Tier 3 unless you really need to. Because there's consequences for that for the customers but also for the staff and the Town. I said earlier that I don't expect us to move to Tier 2 or Tier 3 because I think we're accommodating that right now in a safe way. Yeah, that decision is going to be a big decision when you move from A to B because it has consequences for everyone. Not just the customers but the Town as well. But it needs to be in place. Again with the volunteers I totally understand what Selectman Martin is saying. But that's why I said because they are there doesn't mean you have to appoint anyone. You or the next Board can choose not to do that. But it's there if you need to. That's all.

Selectman McGrath was recognized and she asked, Elvis does White Water go out on grounds on a regular basis? Mr. Dhima replied daily basis, yes. Selectman McGrath went on to say, so they could be the volunteers because they're in control of the water system. Mr. Dhima replied, they're required right now. It's not even up to for volunteers. They'll be required to do it. But yes, they have 3, 4, 5 people depending on the tasks. So will Town staff if someone sees anything. Selectman McGrath went on to say, so my thought about this, and I think I mentioned it when we talked about it last time, I know what it's like to lose water. My well has gone dry two or three years ago. What a heck of a time I had getting that taken care of. It went dry a number of years before that. It's a dug well. It's been there for years. So when classify it as a Tier 2, I would expect that most reasonable people, most people that want to be considerate of others, including themselves that they're going to try and put a restraint on their water usage. Because if they lose it they're not going to like it. It's beyond your control at that point. So I think that trying to get the message out that we're in a, and the message has gotten out that we're in a drought situation, do you think I'm being more careful about my water usage? You bet I am. So if you elevate it to a Tier 2 or Tier 3 I would expect most people to adhere to the recommendations that they cut back on watering their lawns and doing things like that. Mr. Dhima said I agree 100% and part of a taskforce that was set up by the State that they're getting a lot of calls about wells going dry. The problem is while they would provide grants for development of a well they will not do for fracking or anything else. There's a lot of people that might be in a financial situation that they might not be able to accommodate a \$7,500 expense to have another well. So it impacts everyone. Not just municipality water system but also the private wells. I would caution everyone, being one myself on a well, to be careful. Take it easy on the well. Selectman McGrath then said, just too go one step further White Water they can monitor it. You're going to give them that direction that we expect them to do that? And notify that if they're seeing excessive water usage that doesn't conform to this? Mr. Dhima replied saying when it goes to Tier 2 or 3, yes. That's already built into the language. Selectman McGrath said, thank you.

Selectman Coutu said, Mr. Dhima, may I make a friendly suggestion, that you get ahold of Brenda at the Chamber and ask her if she would send out an email to all of the businesses in Town and notify them to what we're doing. A lot of businesses are on an automated system. I've spoken to several of them in past years about the odd day/even day. They said there's no way we can set our system that way. It's just set to go on at 7:00 a.m., 5:00 p.m. seven days a week. So if there'd be a friendly reminder to the businesses that we may change the ordinance because we're going to go to a public menu and at least gave them a heads up. What the potentiality could be of infractions of the rules. Mr. Dhima replied, you got it. Chairman Morin said, any more discussion? Seeing none, motion the floor, all those in favor? Carried 4-1 with Selectman Martin opposed.

C. Mansfield Drive Sewer Main Acceptance

Chairman Morin recognized Mr. Dhima again. Mr. Dhima started by saying Mansfield Drive is an eight lot sub-division that was approved about a year ago by the Planning Board. It's serviced by

Town water, Town sewer. For the developer to connect to the water and the sewer they need acceptance of the sewer and the water, and that's what you have in front of you tonight. The first item is the sewer maintenance. We're talking about 900 linear feet of 8" sewer main and six sewer man holes. All the tests were passed, everything is done when it comes to the Town code and it's ready to consider for acceptance as recommended by myself and the DPW Director. Chairman Morin recognized Selectman Coutu. Selectman Coutu made a motion, seconded by Selectman McGrath to accept Mansfield Drive sewer main as recommended by the Town Engineer and DPW Director. Carried 5-0.

D. Mansfield Drive Water Main Acceptance

Chairman Morin recognized Mr. Dhima who said, thank you Mr. Chairman, this is exactly the same story. This is related to water. It cannot hook up until the Board of Selectman takes ownership of this. With that said, I recommend, myself and the Public Works Director recommend acceptance of this. It was done in accordance with our rules and regulations and passed all the tests. Selectman Coutu made a motion, seconded by Selectman McGrath to accept Mansfield Drive water main and fire hydrant as recommended by the Town Engineer and DPW Director. Carried 5-0.

E. Taylor Falls/Veteran's Bridge Update

Chairman Morin again recognized Mr. Dhima who said, thank you Mr. Chairman. As you you're well aware these two bridges, I refer to them as the twin bridges. They're in need of repair. We've been working with the City of Nashua since 2018 to do an evaluation. That worked out very well. We have an agreement in place. That was spearheaded by the Engineering Department in Hudson. Now we're ready to go out on the design of both bridges. The intent is to basically have a design in place. There's some legislation by Washington about design built or ready to go projects it could be one of these projects to be considered. That's the intent. We've been in touch with Nashua. Prior to covid-19 we decided that the Engineering Department in Hudson will spearhead this. Now that's still the case because they're still working from home. So we'll be the ones running this project, if that's okay with the Board. We'll also be reviewing our 2018 Municipality Agreement with Nashua that's basically going to switch from evaluation to design and basically say we're going to be working together splitting the bill 50/50. The decisions are 50/50 between Hudson and Nashua. But we'll be the people to go to for the RFP. With that said, you have two items in front of you tonight for your consideration first one is to authorize the Town Engineer to move forward with the RFP which is ready. It's been reviewed by both parties and is ready to go. The second one is to put the agreement in place. With that said I'll take any questions you might have.

Selectman Coutu was recognized and he said, Mr. Dhima, when we first discussed this our major concern was whether or not Nashua would be willing to work with us cooperatively so that we could not have to do one side of the bridge and have a problem on the other side of the bridge. I noticed in the proposed timeline when I was reading this, that this is subject to an agreement by both sides that apparently that we're working on the same timeframe, same dates and it would be a cohesive project where both parties, Town of Hudson, City of Nashua, will be working cooperatively to achieve it all at once within the timeframe set for both sides. Is that correct? Am I misreading this? Mr. Dhima replied saying we will be doing both bridges at the same time and we will be running the contract. They are going to agree to basically pay us for what we do. We're going to make the decisions together to pick the engineering firm to do it. Selectman Coutu then said, if we're estimating the cost is \$100,000 for each side, what about administrative costs for the Town of Hudson? How do we absorb those from the City of Nashua? I think that should be seriously considered in the contract. If we're going to handle it, we're administering it, we're entitled to administrative costs. I would suggest to you. Mr. Dhima said, I understand, and it's a fair statement. We did not bring that up when we did the evaluation and it is more time on our end. But I guess we continue to be a good neighbor. Selectman Coutu said, they are not a good neighbor, so I don't want to hear about good neighbors. I'm not saying we should be a bad neighbor, we've tried to be good neighbors. They're not a good neighbor. They wouldn't have inundated with what they're building over there on a weekly basis. Jim says to

me, well I inherit it from the previous administration. Well the previous administration was three years ago and he's still complaining that he inherited all of that. While they're signing contracts with these people day in and day out. Every parcel of land. Yeah, you can put a 50 story building there. Yeah you can put in 200 units. And we're absorbing a lot of that traffic crossing that bridge and the wear and tear is mostly from them or their side, not ours. Then we have to deal with their trains crossing their railroad tracks. They ought to spend money putting in overhead rails and resolve that situation. I'm uncomfortable agreeing to administer a project. Who's going to put up a liability bond if something goes wrong? Mr. Dhima said, the liability will be covered by both towns, whoever the engineering firm is going to be. All the liability. Basically we cover each other. That's how it's built in the agreement. Selectman Coutu signed this as the Chairman back in 2018. So the mechanism will be the same.

Mr. Dhima went on to say, I don't know how to say this so I'm just sort of going to kind of say it, we need to get this done. Selectman Coutu added in, I agree, but right is right. If you have a clerk of the works or somebody managing a project there are administrative costs to do that. Your time is not free. What if something happens and you start getting inundated with other things and you overlook something over there? Mr. Dhima answered, I agree with you 100%. Again, I have to go back to, we need to get this done. I think the most efficient way to do this, taking into consideration they're working from home right now, they're going to be very limited and they don't have a comeback date. I've taken upon myself I guess to say, let's get it done. I totally agree and maybe the next item will address some of that concern. Selectman Coutu said, if the next time takes care of the concern then we ought to discuss it with this item so that I can feel better. I don't want to be put in a situation where it's take it or leave it. Mr. Dhima said, no, it's not like that. Selectman Coutu said, why isn't the City of Nashua volunteering to do the project? More sidewalks to do? Mr. Dhima said, we can go back to that. I'm just concerned about the costs, the timeframe and again, I'm just trying to look at. I had this conversation with Mr. Malizia many times. I totally understand where you're coming from, I do. I go back to, we need to get this done and I feel that maybe the best way to get this done at the timeframe we're looking to do this is us spearheading it. I get it. I'm not looking for more work I've said that in the past. But, it's something that needs to get done. Selectman Coutu said, can I have my question answered? What is it in the second par that's going to make me feel better about the first part? Mr. Dhima said, well the next time will be something the Board of Selectman to authorize the Town Engineer and I don't want to jump to that.

Selectman McGrath was recognized and she said, I happen to agree with Selectman Coutu. I think that there should be cost sharing between the two communities. Nashua has not been a good neighbor. All of the development that they've done in Nashua and they're continuing to do, has a tremendous impact on our roadways, the bridges. They haven't deemed those projects regional impact projects so therefore we have no say in how it's affecting us. I think its borderline, I'm not even going to say what I'm thinking because it's really not neighborly and I'd question the legality of it. So, I understand. I remember the conversation we've had before about the bridges. They're in need of repair. We each own a share of them, but Nashua is sticking it to the Nashua residents in a big way and I'm fed up with it to be honest. Mr. Dhima responded saying, all I can say is maybe you need to take comfort in the fact that maybe if we run it, it might be a little cheaper than if they run it because there's headaches that go with dealing with the City of Nashua. Selectman McGrath said, I'm going to take comfort when I see a wall installed on the Hudson side of the bridge that limits the traffic that they're sending over our way, that our police department, our fire department, our employees have to deal with that. That's a message to them. They're not doing us any favors at all. Selectman Coutu said, Mr. Chairman I make a motion we build a wall and Nashua pays for it (laughter in the room). Mr. Dhima said, we might have to. The bridge is collapsing.

Selectman Roy was recognized and asked, have we entered into any agreement similar to the copy of the one you gave here? Mr. Dhima said, so I sent a draft of the markup and it's being reviewed right now. Selectman Roy asked, sent it to who? Mr. Dhima replied Nashua's side, DPW over there but I can't officially have them execute it until the Board tonight makes a decision. Selectman Roy said well, but we don't have a copy of that. So was any of those costs discussed within that agreement? Mr. Dhima responded, no, tonight you're only being asked to move forward with drafting the agreement. You'll be making the decision on the agreement when the RFP comes in front of you. Which could be 2-3 months from now. So that night you'll be approving the contract will be done but

also the 50/50 as well. Because you can't agree on a price if you don't have an RFP in place. Selectman Coutu said, 60/40. Selectman Roy said, no but you can agree on terms. You can agree on 50% of the cost of the actual cost of the actual building and 50% of administrative and carrying costs right. That can be language in that agreement. Doesn't have to be a price tag in there. A definite sum. Right. So I mean I would be concerned if that was not part of that draft that you sent over to Nashua. Mr. Dhima said, you would not need an agreement in place if you don't have a proposal in place either. If the Board wishes to execute the municipality agreement prior to having an RFP out, that can be done. We can ask for that in the next meeting. That can be done and then go out for the RFP. My understanding was the Board agrees to have the same mechanism in place that we did in 2018, which we did, we gave them the bill and they took it back. As far as the admin... Selectman Roy interrupted saying and they also agreed in that, because I'm reading it, that we would absorb all the administrative costs. I would imagine the next phase of that is going to be significantly more. Mr. Dhima answered, I don't know how much more. For me to start keeping track for how much time I'm going to put for that I'm not sure. If that's what the Board's wish is, I can put it back on them saying we, or the Board feels that you need to do this because we did the evaluation, that's fine. But I'm not sure if it's going to get done. Selectman Roy then said, I think I want to defer to either Selectman Coutu or Selectman McGrath may have a little more experience with this. But it absolutely doesn't make sense to me that we would agree to something before we get to read it or see it. Mr. Dhima replied saying, you're not agreeing to anything tonight. You're simply agreeing to move forward to put an agreement in place. That agreement is not in place yet.

Selectman Coutu then said, and I get that Mr. Dhima. I'm going to vote to support this because I believe two things. Number one, cost. We put this off and we don't get an RFP in our hands and we wait another six months for an RFP the cost may be well above the \$200,000 that's being allocated. We could reach the \$300,000, especially with steel not readily available at this time. And I don't know whether or not the conduits are going to be steel or if we're only doing fabrication work. The cement and the barriers and the wiring, the grid inside the cement. I don't know exactly what's. I think the pipes are fixed so that we have good water flow back and forth. Mr. Dhima said, the water main. Selectman Coutu went on to say, we're concerned about the structure and the structural defects. There's a hole in the other side obviously it's covered with a plate, no cars are going in it. I heard what you said. I've read this. I agree with you that this doesn't preclude, this is not agreeing to sign an agreement. This is giving you permission to go forward. Request the request for a proposal so that we can get what the work is going to be. Until we get that, until we get the RFP, there's no way you could estimate how much time you're going to put into it because it's going to depend on the engineering firm that we hire, they may want to undertake it all themselves and you may not have to put anything in. I'd have to see that in writing. But when it comes down to doing an RFP, I would suggest that you, the Town Administrator and perhaps the Chairman of the Board or anyone of us, go to Nashua and negotiate the contract so that it's very clear to them where we stand. What's the hesitation? Mr. Dhima replied, what if they say no, we're going to do it? Put it in the queue. Selectman Coutu said, okay, you do it and we're not going to give you any money because you're the problem. I'm not bashful. Mr. Dhima then said, that's fine, I just don't see us winning by having a \$200,000 project being \$250,000 next year. I think we'd lose either way. I understand what you're saying. I do. And I agree with you 100% but we need access to the hospital, they don't need access to us. That's the way I see it. And the bridge going to Nashua is in worse condition than the one coming to Hudson. Because that was the first one that was built. The other one is three years younger. So that's a six right now and the bridge coming from Nashua to Hudson is a seven. Right now I think might be close to a million dollars to fix it. If we wait a year or two it could be \$2.5 and it goes from 1-5 very easily. I get it. I agree with you 100%. At the end of the day it comes to a simple fact, we need to get this done. Chairman Morin said, I don't think anyone is telling you to wait. Okay. We have some concerns about some administrative fees which could, we have some concerns about your time and we've already said. And we already said, if they don't want to play, we will fix our bridge and they can do what they want with their bridge as long as our people can get into Nashua. That's their problem getting people to Hudson. They can deal with it. We're going to fix our bridge and we've already talked about that and said that. That if they don't want to play, that show we'll do it. And on top of that I fully support what you got. I understand too that you need to get the price and you made the statement about the next one may help you. Be careful how you present that because I don't want to hire somebody that's going to do all their work. Okay, and that show I saw that coming. You

know what I mean? Selectman Coutu then added, I glanced at the next item Mr. Chairman and said, I see what he wants to do. Chairman Morin added, you need that. I understand that but let's not sell it to do their work. Cuz we'll fix our bridge and if they don't want to fix their bridge it's their problem. Selectman Coutu added, agreed. Selectman Coutu made a motion, seconded by Selectman McGrath to authorize the Town Engineer to work with the City of Nashua to complete the 2020 Municipality Agreement. Chairman Morin asked if there was any further discussion. To which Selectman McGrath said, just a comment. Elvis, we're not, I'm not trying and I don't think anyone else is to give you a hard time about this. There's a level of frustration dealing with the City of Nashua and it goes back a long time. it's their lack of respect for the residents of this town that end up having to pay, pay a lot of money, whether it's through the Police Department, the Public Works Department, your department and they keep giving us, the Town, the proverbial middle finger and it's unfair, it's uncalled for. We don't do that to them and we're considerate of them and other municipalities that are surrounding us and they need to get that message loud and clear. I don't know how to get that across but their priorities are as I've already discussed, multiple developments across the bridge that they're dumping the traffic into Hudson. Plus they're creating I'll call it a concert hall or whatever it is, where Alec's Shoe Store used to be and they have no parking. I don't know where they're going to put the cars. I don't know if they're going to put them on the roofs of buildings but they don't have the parking for it, but they're marching ahead. Just not giving any, their priorities are askew. That's my rant, at least for now. Chairman Morin asked if there was any further discussion. Seeing none, the vote was taken. Motion carried 5-0.

Selectman Coutu made a motion, seconded by Selectman Roy to advertise for the Taylor Falls and Veteran's Memorial Bridge design. That would be the RFP. Carried 5-0.

F. Request to Advertise Civil Engineer Position

Mr. Dhima was again recognized by the Chairman and he said, thank you Mr. Chairman. This position was proposed for this budget cycle. This was an existing position back then that got removed. It's been put back. I would ask the Board respectfully to allow me to advertise for this. Hudson, through the pandemic, has been very fortunate that most of the construction did not stop and we did what we had to do to accommodate that. We had only two projects that had basically slowed down during that and they've picked up already. So as you can almost see driving around town, things are back to normal and then some as far as construction goes. We're doing everything we can but we continue to grow and try to provide the services to the contractors to keep afloat. With that said, I'll ask you to authorize the Town Engineer to advertise for this position. Chairman Morin said, we've got hands around the room.

Selectman Roy was recognized and she asked, are you also going to advertise on Indeed or LinkedIn or any of those? Mr. Dhima responded, right now we have the Union Leader and HMA, Town website. If we have an account with all those. The Town Administrator added, we've done Indeed. We can certainly do it. We'd just caution everybody that you get every interior designer in the world and every cabinet maker and every bus driver. You literally get a stack that. We will do it but you're not going to get the pool you think you're going to get. There are also engineering associations he can reach out to and put it on there. Selectman Roy said, if we can expand it to at least the engineering associations that's all I have. Mr. Malizia said, we'll take care of that. Mr. Dhima said, can do.

Selectman McGrath was recognized and she said I'm ready to make a motion. Selectman McGrath made a motion to authorize the Town Engineer to advertise for the Civil Engineer position. This was seconded by Selectman Martin. Carried 5-0.

G. Zach's Field Update

Chairman Morin started by saying, this next one you won't see. You guys all got the pictures of Zach's Field that I sent out. That all the rock was being removed and that was moving along. I spoke with Selectman Coutu because he was on that committee and he asked to put this on the agenda tonight so we could talk about it. So maybe we could get this moving forward. I'll recognize Selectman Coutu. Selectman Coutu said, thank you. So we're taking Item P up while the Engineer is here. Elvis, after I spoke with the Chairman I went out and spent a considerable amount of time on the field. I think we talked about it over the phone. I'm impressed and I extend my sincerest. You know I was on the original board for the Zach Field and I still communicate with some of the family. I'm very impressed with the work that was done there. It's now very palatable when you look at it to see once you get the piles out of there, and they should be almost done now, we have plenty of room to accomplish the kinds of things that we now have a vision for. We have a couple of problems that we're going to have to deal with and I'm hoping that the Board will give some direction this evening and I'm willing to take it upon myself, Mr. Chairman, with the Town Administrator because we've worked together on this in the past, and I thank the Town Administrator for his assistance. And I liked a lot of the recommendations you made Steve, relative to using that field as a passive recreation area for this time. And you had lot of great ideas like community garden, set a section aside for a community garden. People can rent a space and do their own plantings. We can have walking trails. We can probably put another pickle ball court in for exterior use. I'm finding now with your compadre upstairs, Brian Groth, who's now doing pickle ball on a more competitive level than the 80 year olds are. I wouldn't play pickle ball with him, he'd kill me! But some of the younger generation are getting involved in that. We can have half-court basketball. There's a lot of things we can do. We can make that and dedicate a lot of green space and we can really fix this up well. We'd have to look and see what's in the reserves and donation accounts for recreation and deal with how we would fund it but the first leg is accomplished. Which was cleaning it out, breaking up the rock that was used. Some of those boulders were almost the size of this room. And now it looks like it can be leveled or it's fairly level now. And they're still digging, or they were digging on the backside giving full access to almost all of the property. So we have the parking lot is already there. Everything has been capped, sealed and approved. The Federal Government has invested a million dollars and I will say this. When there was a you in cry, by especially me, to ask Nashua, to assist us, of course we had a different mayor then, it was Donna Lee, she found an extra \$200,000 that she let us have to help us complete the project. In the past we've had a pretty good relationship with Nashua but I had a relationship, a friendship, I had a friendship with the mayor. So Elvis, thank you so much. I know you've overseen this. I know it bothered you for a long time. You got it done. Mr. Chairman, I would like to ask this Board, it doesn't have to be in the form of a motion, to work with the Town Administrator, the first obstacle we have is we have a lease on that land and the lease is owned by the Hudson Youth Football, the Hudson Bears and we're going to have to deal with them and see if we can get them to release the lease unless they're willing to develop it and build a football field then we'll honor that lease. We have the voters approved that lease. We're not trying to take it away from them, but if they're not going to do it or they don't have the financing to do it then I want to know if the Board is willing to allow us to one, if they're willing to release the lease, to further explore our options for that land and come in with a plan for the Board of Selectmen's approval for the use of that land for a passive recreation area. The only contingency would be probably, because we discussed this in the last meeting we had with the Tompkins Family, that we would dedicate a small portion of the park so we could put a monument in Zach's memory. I hate to think that I've been wearing this band since a month after Zach died, all this time and we're going on our sixth anniversary, I believe, since Zach passed away. Billy you remember that well, we were there together. So, that's what I'm looking for. Direction from the Board, thank you.

Chairman Morin asked, when you say a monument, you saying, I would like to make sure that piece of land is called Zach Park, Zach Field, The Administrator said, Thompkins Memorial Field, Selectman Coutu agreed with this. Chairman Morin went on to say, so there already was. Okay. Selectman Coutu then said, again, all of this would be contingent on the Board's approval. I bring it in the Board says no, we don't want to name it. Chairman Morin said, we can get there when we get there. So is that a motion? Mr. Malizia said, I think he's looking for a consensus. Selectman Coutu said, I think it's the Town Administrator and I will work with the Thompkins Family and the Bears. The

Town Administrator said we've had conversations with them, we need to ascertain where they want to be. What do they want to do? And if they want to allow us to do something then we need to explore that and come back to this Board. If they want to develop it, they have the lease. They have the right to do that. Chairman Morin asked if there was any other discussion. Selectman Roy said, I think that the first step before we decide to do anything else is figure out what's going on with the lease.

Chairman Morin said, so consensus to let them take care of it? He went on to say, you have anything else you want to add Mr. Dhima?

Mr. Dhima said, we're good. I just want to remind the Board that the contract we have in place right now is until October 30th. Everything is going in the right direction but there's quite a bit to be moved out of there. It's happening every day but as you recall from the site visit, it's a lot. It was something you couldn't really see when there was a pile of dirt until everything got crushed and put in. it's huge. A massive amount. Selectman McGrath said, Mr. Chairman, just a comment and she addressed Mr. Dhima, so after all of the abuse that you took, over Zach's Field, about six years ago, you've done a great job and you should be commended for that and thanked for that and not be the subject of any abuse from any of the former individuals. Mr. Dhima replied saying, I would miss it if I didn't get it a little bit here and there, but thank you! (Laughter in the room). Have a great night, thank you very much!

H. Vibratory Roller Purchase

Chairman Morin said, I recognize DPW Director, for a vibrating roller purchase. Mr. Forrence started by saying I'm going to read off the memo I sent on July 6th to the Board. Public Works is requesting permission to purchase a 2020 Caterpillar CB 1-8 Vibratory Roller, which was approved in the FY21 budget. This roller will be used for trench work, asphalt work, roadside shoulder work. It will be funded from the following accounts 5552 Street, 5592 Water, and 5562 Sewer totaling \$27,500.00. This will be purchased through the municipal association Sourcewell Municipal Contracting Agency. This is going to help out water utility a lot with patching some of their existing holes. We couldn't quite do the big patches with the little roller we had. Stepping up to this we'll be able to cover a lot of the big patches saving some money with Elvis. This will be a good step forward for us. The Town Administrator added, the budget for this was \$35,000 through the various accounts. Through this purchasing consortium, you can get this for \$27,500. If you want to do this I have a motion as you need to waive the bid process. So if you're interested I can read that motion. The motion would be to waive the competitive bidding requirements as outlined in Town Code 98-1(C) and to purchase a 2020 Caterpillar Vibratory Roller from Sourcewell National Municipal Contracting Agency at an estimated cost of \$27,500 as recommended by the Public Works Director. Selectman Roy said, I'll make that motion. This was seconded by Selectman McGrath. Selectman Coutu asked Mr. Forrence, the \$27,500 that is the amount, it won't exceed that? To which Mr. Forrence replied, yes, it will not exceed that. Carried 5-0.

I. Police Utility Vehicle Purchase

Chairman Morin recognized Police Chief Avery. Chief Avery started by saying thank you Mr. Chairman, members of the Board. When I came into the Board of Selectmen in May, I made a giant mistake. I put on the paperwork that we were purchasing three vehicles and asked the Board to waive the bid process for three vehicles. My intention was to buy a fourth vehicle. I will recognize the Town Administrator who saved me after I submitted the paperwork he picked up on it and gave me a call and brought this to my attention. So that was a mistake on my part. My intention was to purchase a fourth Ford Explorer for our fleet. And again to waive the bid process. Unfortunately, as we talked about at the last meeting, cruisers were running out very quickly. Well, they're all gone. We will have one ordered and will not be able to get this one until probably late October. But because we got that order in early, we got the three and the fourth one will be a little bit delayed. Selectman Coutu asked is this coming out of the 2021 budget? The Town Administrator replied, yes sir. Selectman Coutu then asked, nothing out of 2020? To which the Administrator and the Chief replied 2021. The Town Administrator said, the motion that you'd be making would be to waive the competitive bidding requirements as outlined in Town Code 98-1 (C) to purchase one police utility vehicle from the

Colonial Municipal Group of Plymouth MA in the amount of \$33,756.60. Selectman McGrath said, so moved. This was seconded by Selectman Coutu. Carried 5-0.

J. Police Telecommunications Position

Chief Avery started by saying, at the last Board of Selectmen meeting the Town Administrator, Steve Malizia, asked permission on my behalf to go ahead and advertise for two positions. I was watching the meeting at home. Some discussion was made about me converting that 40 hours of part time dispatcher hours into a full time position. I will recognize the Finance Director, Kathy Carpentier, who crunched the numbers for me. It's going to be a cost of about \$3,079 on top of what we already have budgeted for that 40 hours. So, how am I going to make up that money is through taking away the overtime. There will not be as much overtime once we get that next position. Can I afford it in my budget? Yes I can afford it. How will this work? I know Selectman Coutu and Chairman Morin are aware of this during the discussion of having combined dispatchers, one of the big reasons that we looked at this several years ago was currently we have dispatchers that are in the building by themselves on the midnight shift. This will alleviate that dispatcher from being alone at all. There will always be at least two people in our building. Most nights you may have a lieutenant in the building doing paperwork but we all know, emergencies happen and they're out in the street. They could be gone for the whole eight hour shift and that person's in there alone. I don't love that idea of having a dispatcher in there by themselves. We have had medical emergencies while I've been on the Police Department in dispatch. Thankfully there were two members in there at the time. My recommendation is to convert this 40 hours of part-time dispatcher position to a full time position. Now that dispatcher Gladys MacDonald has retired officially from the Hudson Police. Selectman McGrath made a motion, seconded by Selectman Coutu to accept Chief Avery's request to change the part time Police Telecommunications position to a full time position. Selectman Martin asked, are you going to be advertising for this position or you going to take it from what you already advertised? Chief Avery replied, we're going to be working off of what Mr. Malizia presented to you last week. We have already began. Officer Rachele MacGowen realized that we can use our police app that we use to recruit police officers to do so with the dispatchers. I was briefed this afternoon. We now have 42 applicants for this position so we have plenty of candidates coming in. We're also getting a lot of, I'll call them, certified dispatchers, out of Massachusetts and New Hampshire that are already dispatchers for police departments, that want to now work for us. Chairman Morin asked for further discussion. Seeing none, vote was taken. Carried 5-0.

K. Police Employee Resignation

Chief Avery explained, unfortunately this is not a great discussion I want to have with the Board. I'm losing a valuable member of the Hudson Police Department, Alec Golner. He's been with us for two years and four months. He has been an outstanding police officer, mentor to now our younger guys on the Department. Detective Sgt. McStravick could speak about him, the kid is second to none. Why is Alec Golner leaving? Alec is only leaving because his father is the Deputy Chief of the Lowell Police Department and he has an opportunity to go down there and work. I believe his resignation letter is attached to their packets, so you've all had a chance to review that. He speaks very highly. I've met with him about our Department. It is a very difficult decision. He has a lot of close friends now with the Hudson Police. This is purely for family reasons that he's going to be leaving us. Disappointing, I'm upset. I love the kid and I know he's going to do a great job for the City of Lowell. Selectman Coutu said, he'll be in Lowell one week and he'll be reapplying here. Do we typically send a letter thanking him? The Chairman said, no, he'll be back. Selectman Coutu made a motion to accept the resignation of Alec Golner. Seconded by Selectman Martin. Carried 5-0.

L. Police Grant Application

Chief Avery recognized Detective Sargent Pat McStravick. Sgt. McStravick started by saying, thank you sir. Members of the Board, I'm here to present a \$1,000 grant from Walmart to the Hudson Police Department. I'm asking tonight for permission to apply for the grant. Det. Adam Lischinsky has worked really hard on this. We had the grant last year or the year before and it is written up. You have to present it to Walmart for exactly what you want it for. Adam put it in as "all training and equipment". To paint it kind of with a broad stroke so we can use it for what we need. Either backing detectives or any of the divisions that need this money. So we work very closely with Walmart in Town, as you know. Every year when grants or any opportunities arise they always bring them to our attention. They brought this to our attention. Adam took it right away and approached the Chief about it. I'm here tonight asking for permission to apply for this grant. Selectman Coutu was recognized and said, I noticed in Adam's application he's requesting \$2,000, correct? To which Det. Sgt. McStravick replied, \$2,000, yes, I apologize sir. There's a range from \$1,000-\$5,000. We went with the \$2,000. Selectman Coutu made a motion, seconded by Selectman McGrath. To authorize the Hudson Police Department to apply for a local giving community grant through Walmart. Selectman McGrath made the comment, after all of the calls that you get to visit Walmart, they should be giving you the \$5,000. Selectman Coutu said, they give you a lot of other stuff throughout the year. Det. Sgt. McStravick said, yes, especially with the covid stuff going on, them and Sam's Club both bent over backwards for us. Chief Avery added, they have been a great partnership. While he is here, I will recognize him and his staff for an outstanding weekend. I know I briefed the Board, I will not discuss the specifics of the investigation on TV but Sgt. McStravick and your crew did an unbelievable job. Congratulations. Selectman McGrath and Coutu both thanked Det. Sgt. McStravick for his outstanding job. Vote was taken, motion carried 5-0.

M. Police Detail Rates

Chief Avery started by saying, again, I will recognize the Finance Director for bringing this to my attention. Due to the HPA contract, and the adjustment to the detail rate, we will need to change our paperwork and what we're billing our vendors when we work a police detail. Our current fees are \$70 an hour without a cruiser and if they were to request a cruiser we add an additional \$15 per hour if the cruiser is requested. Again, HPA contract became effective July 1, 2020, with this for the bargaining unit employee from \$50.37 an hour to \$56.85 an hour, which is the overtime rate for the top step master patrolman. We would be moving this to \$90 an hour from the current and \$135 for overtime or holidays. The Administrator said, that covers the cost of the detail officer and any benefits and the administrative fee to process it. Which is when we looked at it, I believe, is pretty typical for the area. We are not the forerunners on this. Chief Avery added, no, we are not. He went on to say, this again is recommended by the Finance Director to accept this changes. Selectman Coutu made a motion, seconded by Selectman Martin, to increase the Police Detail consumer charge from \$70.00 to \$90.00 per hour and an overtime rate of \$135 per hour for details over eight hours or on holidays. Carried 5-0. Selectman Coutu asked if we had any jobs that were done that would now need to be retroactively adjusted. Chief Avery explained that we already gave our vendors one rate, we can't go back and change that now. We'll use the new rate moving forward.

N. Recreation Director Position

Chairman Morin recognized Town Administrator Malizia. Mr. Malizia explained, our Recreation Director, Mr. Yates has submitted his retirement or his resignation from the position. I thought it was appropriate for the Board to have a discussion about posting for that position. Right now Mr. Yates has been on furlough. The department, most of the activity has been pretty minimal, quite frankly because all the programs are not currently running. But at some point in time I anticipate we're going to start things back up. It will probably take a while to go through a process of hiring someone so I put this in front of the Board if the Board wants to approve starting the process. Selectman Coutu was recognized and he said, Mr. Chairman, if there would be no objection, I'd like to take this matter up in non-public please. Chairman asked if there was any objection from anyone. There was not.

Chairman Morin asked, do you want to take up the second motion that's related to that for now or do you want to wait? Selectman Coutu responded saying, no, I don't have a problem with that because he's due to retire July 25, so I'm good with the second motion. Selectman Coutu made a motion to reinstate Recreation Director David Yates from furlough status, effective July 20, 2020- July 24, 2020. Selectman Roy seconded the motion for purpose of discussion.

Mr. Malizia added, if I may, it's 20, 21, 22, 23, 24 inclusive. It would be a week. Selectman Coutu said, okay well I want to hear what other discussion is. Selectman Roy said, so, I guess, and Selectman Martin and I spoke about this, what specifically does Chrissy need to get from? The Town Administrator replied, I want to make sure she has access to all the files, what he uses for scheduling, because he did a lot of the scheduling, I just want to make sure there aren't any loose ends that need to be tied up. If you recall, Mr. Yates was, the Board had a conversation to furlough him in Tuesday and he was furloughed on Wednesday. So there was no time to transfer files, I'm not sure, again, this is up to this. Selectman Coutu asked this is an administrative transitional period for. Mr. Malizia said, I want to make sure that anything that's in his computer, any sort of documentation, any sort of schedules that it's going to someone that can then have that information.

Selectman Martin was recognized and said, I understand that, um, but, couldn't once he's retired and he no longer has access to the system. So IT could give all that information over to the assistant. Mr. Malizia responded, I would think they'd want to be some sort of more explanation and/or, I understand what you're saying. You could look at stuff I have on file but maybe if you don't know what it all is or you haven't worked with it, I'm just trying to make sure we don't miss something. That's really what I'm concerned about. Because his furlough was somewhat abrupt and there just hadn't been an opportunity. Again, I just want somebody to be able to have the ability to know where everything is and to be able to access it and to understand what it may be. That's what I was thinking. Selectman Coutu said, an administrative transition period. Makes sense. The Town Administrator replied, that's it. That's all I'm looking for. Chairman Morin said, motion on the floor if there's no more discussion. Vote was taken. Carried 5-0.

O. School Impact Fees

Chairman Morin recognized the Town Administrator who said, there was a request from the School Business Administrator, who I think has since retired, but none the less she submitted it. It was basically to release \$250,000 from the School Impact Fee account. The School uses this for the bond payment, I believe, on the Hills Garrison. So that's going to be running out. They have the ability to use impact fees to make part of that payment. It's gone through the Planning Board as required. The Planning Board approved it. You are the last step to approve it. So it's got Planning Board approval. Once you approve it we cut a check over out of the School Impact Fee which is basically what the money is collected for. Selectman Coutu said, standard procedure Mr. Chairman. Selectman Coutu made a motion to release \$250,000 from School Impact Fee account 09-2000-2080-000-051 per the request from Karen Burnell, Business Administrator for the Hudson School District, dated April 29, 2020 and approved by the Planning Board June 24, 2020. The funds will be used to offset this fiscal year's School District bond payment. This was seconded by Selectman Roy. Carried 5-0.

P. Revenues and Expenditures

The Town Administrator started by saying this is through the end of June. I will caution this is not audited and these results aren't final. There's going to be at least a payroll adjustment for I think three days in June that we paid out in July. There's still an open manifest at least you signed one of them tonight. Just to catch all the stragglers. In essence I think from an expenditure side on the General Fund you'll probably end up about \$475,000 under expended. Which will flow to your fund balance. Remove we, you, put the brakes on discretionary funding so we got that cushion. I got to tell you, automobiles, I've never seen a month like that. I think it was \$750,000 in one month. There's a lot of deals out there but there are a lot of folks who because they couldn't easily process their registration and the State had allowed them sometime, they all came in in June. So automobiles look

like we're \$450K over budget, which is fantastic. Which helps make up for the \$99K shortfall in interest. Ambulance I expect to hit around 820. We have at least last month's billing and if you look at the run rate it will be about \$20,000 shy but it could be different. That's just if I look at the run rate. Overall, we did well. I think we've collected 94% or 95% of the first half taxes. Patti had given us some statistics which is typically what we collect. It's not any different than last year, just looking year over year as a percentage, we basically are right on target to date. But it appeared that we're over that hump. What I'm seeing or what I'm starting to hear is the real impacts will be next year. Because the State is showing a lot less. They're predicting that. All our other numbers that the State gave us, we hit them. But next year, we could have to really look carefully what we're budgeting and what we're looking at for revenue because again, right now everyone was making their mortgage payment or the escrow companies paid but we'll see what happens in a year or so. So just a word of caution. But again, these are not audited, these are subject to change. Not radically, but they will. There will be some adjustments. At least you've got some idea that we ended up in a decent direction.

Selectman Martin added, I just want to point out, I very rarely watch the news but I happen to be watching the news when I saw the Manchester mayor, the Nashua mayor, the Portsmouth mayor, all the mayors, talking about a revenue shortfall for property taxes. And I was like cry, cry, cry, cry. And I know it was a concern of ours but with that information right there, that's not bad. I think we owe it to staff and our decision making to a good process. Thank you.

Mr. Malizia went on to say being a fairly conservative community when it comes to budgeting and whatnot, really helped us in a situation like this obviously. We're very careful as to what we do and we're very fortunate that our residents, businesses and our tax payers really came through. I don't expect to see another car month like that. That was just unbelievable. Selectman Coutu said, if I might Mr. Chairman, to go on that. We do have a great community. My church and you, Saint Kathryn's, we have a budget it's \$11,900 a week to run our church. Through the entire four months that our church has been closed, we've collected almost that every single week. We have been very, very successful. If it wasn't for the community and there's even some people from outside who have donated some money to the church so we could do other things. Because we're always beautifying the land and whatnot. So it doesn't surprise me on the Town side. People are aware that we need money to run our municipality on the service end. You and I, you said to me on the first day I met you, you said, Roger, this Town expects a few things and we have to deliver a police officer when they're looking for one, a fire truck when they're looking for one and they want their garbage picked up. Then we undertook through the next 2-3 years a program where we could bring what was going to be a 50 year recycling of our roads back to a 20 year cycle. We refinanced and looked at that very carefully. Jess and his crew have done an outstanding job staying on top of that. It was started by his predecessor and they've always done an outstanding job. Kudos to everyone in our town. Even the citizens. Especially our citizens. They're footing the bill.

9. REMARKS FROM THE SCHOOL BOARD - no School Board member present

10. REMARKS BY THE TOWN ADMINISTRATOR - I really don't have any. I just wanted to say, it was a great year.

11. OTHER BUSINESS/REMARKS BY SELECTMEN

Selectman Roy - I'm all set tonight.

Selectman Martin - Thank you Mr. Chairman. I don't have much. Except to say that we have a Budget Committee meeting coming up and we still I don't know where we are with the presentation they asked for. I'll have to ask KC. And then tomorrow night is the Library Trustees which I will be attending. That's all I have.

Selectman McGrath - I have a couple of things. I want to comment about the retirement of the Recreation Department Director. I didn't really know Mr. Yates well. I didn't participate in any of the recreation programs. I don't have children. But I do have friends that did participate and he had an, according to them, a remarkable reputation. I'd like to recognize him for that. They appreciated the programs that he had for the children and for the adults too. So, I just wanted to make mention of that.

I've got two other things and I've written them down so that I don't misspeak. So, I'm going to comment about, this is in relation to his retirement, but I know that we're facing some potential losses and I think that we're in danger of losing valuable, long-term employees who have worked for the best interest of the Town of Hudson. Most, if not all, are residents. Every person in theory can be replaced, but the loss of their historical and institutional knowledge is irreplaceable. We should value that knowledge and their devotion to the citizens. I urge my fellow Board members to contemplate the anticipated seismic impact to the Town if we lose these valuable employees. As elected officials, who are elected to serve for the best interest of our Town and fellow residents, we should and must act on accurate and truthful information versus mean-spirited and self-serving gossip and complaints. So that's number one.

Number two, and I've gotten authorization from the person that I'm going to speak about next. Not the name but the position. So I'm going to ask that because of action that we're anticipating taking up in non-public, I'm going to ask that we defer for a period of four weeks, the performance evaluation for the Town Administrator in order to have all Department Heads, the Town Engineer, Town Planner, Zoning Administrator and Town Clerk, provide an evaluation for us to review and consider when preparing our own. That will help to guide us in providing a meaningful evaluation based on the interactions with those employees so that we can properly and fairly evaluate his performance. He and every other employee deserves that. That's all that I have. I do have handouts for the Board. I had Jill make copies of the organizational chart that I don't know if any of you have seen and also Title III Chapter 37 concerning Town Managers and Town Administrators and their function in relation to Towns. I don't know if any of you have seen that but I have copies for each of you. Thank you that's all that I have.

Chairman Morin said, I'll comment in non-public about that Statement. Selectman Martin added, I will also.

Selectman Coutu - Okay, I'm taken aback here. First I'd like to suggest or talk to you about, the Board, not just you, I had a discussion with Brenda Collins, Executive Director of the Chamber of Commerce. She suggested to me, well she didn't suggest that I do this, I'm doing it because I think it's an idea that maybe we want to explore and maybe we don't want to explore. If you're willing to explore it then we'll see where we go with it. Brenda brought to my attention that the Town of Londonderry the municipality, set aside \$50,000 and offering their business a grant to cover costs associated with covid-19 up to \$1,000 they could apply for. It came out of their municipal funds. They issued a press release. They posted it on their webpage. I don't know if the Londonderry business community has, they may be affiliated with a couple of other surrounding towns for a chamber of commerce. I know we're the Greater Hudson Chamber of Commerce now. She was wondering if the Board would consider doing something like that. I'm sure that if the Board is willing to have a discussion, I'm sure that I could convince Brenda to come before the Board at our next regularly scheduled meeting to have a discussion, explain and bring copies of the flyers that Londonderry sent out to their business community. If there's no interest in doing that, that's fine. I'd probably feel bad because I'm a strong advocate for our business community. And over the years as you know, Mr. Chairman, we deal with the business community at least annually for the food pantry, they've been very responsive to our requests. I know that the top of my head and conversation I've had with people, other than Brenda, there are a couple of businesses that could conceivably not open. They're really hurting. I don't know how much \$1,000 could do. If we want to have the conversation, I'm sure Brenda would work with us on getting out the applications and helping us make the right decision. She knows the business community a lot better than most people do in Town because that's her job. I just want to get a feel from the Board that's all.

Selectman Roy said, I'd be more than willing to listen to what Ms. Collins has to say. The business community, as well as the citizens, have been so supportive of us through this whole covid-19. If

there's' a mechanism to help give back to them, I would. Selectman Coutu said, that's appreciated thank you. Selectman McGrath asked, can she provide a copy of what Londonderry has done. Selectman Coutu said, yes, I'll ask her to email what she emailed me. I tried to copy it to get it out to all of you and for some reason it's not an attachment, it's part of the email. I couldn't isolate that. Couldn't copy and paste it. I will make sure she provides, Steve, I'll speak with Brenda but if you could reach out to her as well and ask if she will send you a flyer so that all the Board members will have it in their packet. Chairman, you want to do it for next meeting? Okay.

Selectman Coutu went on to do is extend my sincerest to you, Chief and to your staff for an outstanding cookout and for the courtesy as you extended us, as you like to say, my five bosses. I'd like to think that I'm a little more than a boss with you. We play golf. I thought that what a way to show recognition to your employees, and then extend beyond that to invite not only the five of us, but the highway department staff because you work so well together, you're like a cohesive unit when there's a demand put upon you in a traffic situation and you need to call them out. Whether it's the wintertime is even worse because we have more fallen trees. We have ice jams, roads that are icy that cause cars to skid off the road. Whatever, you work together cohesively when there's a serious water pipe burst somewhere in the middle of the night. You reached out to them and you allowed them to come. You also reached out to a structure of our government that is sometimes forgotten. But certainly has not been forgotten by the Chairman and the Vice Chair, Dave and Kara, relative to what they have done during. I think that's why you reached out to him Chief. Conversation I had relative to the covid-19 crisis and that is the Hudson Community Television staff. The Chief extended an invitation to them, I was very pleased. They came late, but they did come. I'm glad to see that the entire staff was there and they were very grateful to us, in my conversation with them. We had furloughed a couple of employees there. They understood it. They bare no animosity. Again, chief, that was awesome. Thank you so much. You and the girls did an outstanding job. The food was good. Marilyn left without eating so I ate her portion, I took care of that.

I also want to take this time, Dave Yates has been with us, 30 years now? Town Administrator Malizia & Selectman McGrath said, 22 years. Selectman Coutu went on to say I've been here 13. We've had a good working relationship. I served on the Recreation Committee for many years as a liaison, not on the Committee itself. I know that Mr. Yates went above and beyond on many occasions. There are times that we didn't agree on certain things and we managed to work our way through them. We probably have one of the best, I think it's well recognized even by other surrounding communities who are very envious of our recreation programs. We have one of the best run recreation programs at least certainly in the southern part of the state. When you look at all of the activity. The summer program, the basketball program, the soccer program, the tennis program. It goes on and on and on. The swimming. The kids get to go out to go bowling and go on outings. Well organized, well structured, well managed and even though we hire managers for these various activities, he is ultimately responsible for the whole operation. So if one piece of the puzzle is missing he's responsible for finding that piece and putting it back. And he's done so, admirably. He's going to be a big loss to the Town of Hudson. But like everything else things move on. I don't think Dave's moving out of the community. We'll see him around. I'm sure he might even be volunteering now and then for a father daughter dance or whatever. Mr. Malizia, I'm sure you know. You worked well with him and understand the complexity of that job. It's not an easy job for anyone. So Dave Yates if you're out there I echo the remarks made by Selectman McGrath and I thank you for your dedicated years of service. We're going to miss you. I wish you the best, stay in touch.

Chairman Morin - You all received the plan for the polls from the Moderator? There's a lot of questions related to that so he will be coming in next meeting so we can have that discussion. I've also invited Chief Buxton to participate in that meeting due to the covid. So if you guys have any questions related to that, can you get those to the Chief so he can get the answers that he may have to research before next meeting?

Also, I attended a meeting last night at the Community Center. I know we had a lot of problems with the audio and back noise. IT and the HCTV did a real nice job and they have fixed that problem. It

went very well last night. There were no problems whatsoever. So we should be good with further meetings there.

The last thing if Lisa Nute hasn't contacted you yet, she will be. Due to the covid situation and having to do meetings from home, there have been computers purchased for each of the Board and she will be providing training for everybody on how to use those. You'll be contacted by her very shortly. Laptops.

12. NONPUBLIC SESSION

Motion by Selectman Roy seconded by Selectman Martin, to go into non-public session under RSA 91-A: 3 II. (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. & (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph. A roll call vote was taken. Carried 5-0.

Chairman Morin entered Nonpublic Session at 9:05 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Morin entered open session at 10:31 p.m.

Selectman Martin made a motion, seconded by Selectman Roy to exit nonpublic session at 10:31p.m. Carried 5-0.

Selectman McGrath made a motion, seconded by Selectman Roy to deny the Step 2 Grievance filed by the Hudson Public Works Union, AFSCME Local 1801 for the Article XIII Grievance Procedure: Grievant Matt Costa. Carried 5-0.

Selectman McGrath made a motion, seconded by Selectman Martin to accept Chief Avery's recommendation to increase Lt. Steve McElhinney salary to \$89,811 in accordance with the Hudson Police, Fire, Town Supervisors Association Contract (Step 5). Lieutenant Steve McElhinney would forgo his step increase on his anniversary date of November 4, 2020 and would not receive an elevation in pay until July 1, 2021. We recommend that this increase would be retro to July 1, 2020. Carried 5-0.

Selectman McGrath made a motion, seconded by Selectman Roy to approve posting for the Recreation Director position. Carried 5-0.

Selectman McGrath made a motion, seconded by Selectman Roy to approve Chief Avery's request to buy back all of his earned time. Carried 5-0.

13. ADJOURNMENT

Motion to adjourn at 10:34 p.m. by Selectman McGrath seconded by Selectman Roy. A roll call vote was taken. Carried 5-0.

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

David S. Morin, Chairman

Kara Roy, Vice-Chairman

Marilyn E. McGrath, Selectman

Roger E. Coutu, Selectman

Normand G. Martin, Selectman