

HUDSON, NH BOARD OF SELECTMEN

Minutes of the March 18, 2020 Meeting

1. CALL TO ORDER - by Chairman Morin the meeting of March 18, 2020 at 4:00 p.m. at the Hudson Community Center
2. PLEDGE OF ALLEGIANCE - led by Deputy Fire Chief, James Paquette

3. ATTENDANCE

Board of Selectmen: David Morin, Marilyn McGrath, Kara Roy, Normand Martin, Roger Coutu

Staff/Others: Steve Malizia, Town Administrator; Police Chief Bill Avery; Fire Chief Rob Buxton Jess Forrence, DPW Director; Patti Barry, Town Clerk/Tax Collector; Lisa Nute, Technology Director; Kathy Carpentier, Finance Director; Jim McIntosh, Director of Community Media; Scott Tice, Deputy Fire Chief; James Paquette, Deputy Fire Chief; Brian Groth, Town Planner; Chrissy Peterson, Rec Department; numerous DPW employees

Larry Russell, Superintendent of Schools; Diana Lamothe, School Board member, Gary Gasdia, School Board member; Patty Langlais, School Board member,

4. PUBLIC INPUT

Chairman Morin asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time. Seeing none.

5. NEW BUSINESS

- A. Covid-19 Discussion

Chairman Morin stated by reading the following statement to those present.

“Good Afternoon. We all are about to confront a challenge that most of us probably never fathomed we would ever have to face. Everyone in this room is a leader and the time is now to be that leader. If I may use an analogy from the fire service: in a firefighter’s career, they all have that one career fire. The “Big One”. Well for all of us, this is the big one.

For those who are elected officials we have two equal jobs. Those jobs are to serve the residents and students of our town. Our second job and it is equal to the first, is to look after our employee’s. Our residents will expect nothing but the best from us and we will in no way be able to meet the public’s expectation unless we take care of our employee’s.

To our Administrators, Department Heads and staff, you are the ones with the tough job ahead. We, the elected officials, are not the experts, you are. We will need your guidance and direction so we can provide what you need, keep residents safe, and provide timely and accurate information to get Hudson through this.

To all our employees’: you will be on the front lines. Government services cannot stop but as always, you will meet the challenge. You all will meet this crisis head-on because you care for those in the community, are well trained, professional, and are second to none. You will go out each day and provide services in the manner to which the Town of Hudson have been accustomed to.

At no other time has it been more crucial for the Board of Selectmen and the School Board to act as one. We each have our own responsibilities to oversee, but the concerted efforts between the Boards has already proven itself in the preparations for this pandemic.

To the citizens of Hudson, we may be faced with a very long and bumpy road ahead. Please know a plan is in place, the plan will continuously be reviewed, updated and implemented to meet your and the community's needs. Our emergency services are second to none, all of our departments, although operating in a reduced capacity, will still be able to provide assistance.

I ask all Hudson residents to visit the Town and School websites, Facebook pages and HCTV for the latest updates and information. Please follow any directives issued by the federal, state and local government and most important, look out for each other. Lend a hand, check on your elderly neighbors, volunteer, be kind and patient. By working as a community, we will weather the storm together. Thank you."

After reading his statement Chairman Morin asked Fire Chief Rob Buxton to come forward with an update, as he the Town Emergency Preparedness Director.

Chairman Morin then asked Chief Buxton to hold off a minute and said, at this point, in the position the Town is in, I'd like to read the following Declaration of Emergency.

"It is possible, in light of Covid-19 pandemic situation, and the State Emergency Declaration in New Hampshire, that most or all Board members will be unable to attend our Hudson Public Meetings in person because they are concerned about getting sick or perhaps are already sick. In cases where the presiding officer declares an "emergency" and the requirement of a physically present quorum is waived, a meeting of a public body may be conducted with most or all members participating electronically. I therefore declare an emergency for the purpose of our Hudson Board of Selectmen meetings until the Covid-19 pandemic situation has subsided".

Chairman Morin went on to say, that is not a motion. That is a declaration that is now in effect in the Town of Hudson, which will allow the Board, especially some of our members with concerns, that they can attend meetings from home, electronically. We will be setting up, the Chief and others will be talking about it, later, there will be options for the public that they may participate in the meeting, but they do not have to attend the meeting. Thank you, Chief. Sorry.

Chief Buxton started off by saying, first please, the memo that's in front of you, is probably still wet. So if there's any misstatements or misspellings please, your patience is requested. So, just to give you a brief update on the Covid-19 statistics we had this morning, we've now reached over 200,000 cases worldwide. We've had greater than 7,800 deaths in the world. Last night there were over 5,700 cases in the United States with 96 deaths. Last night we saw the New Hampshire case number grow from 13 to 27 with now 4 cases in Hillsboro County. One of the keys to last night's conversation surrounded community transmission in the difference of the cases we're seeing today versus the cases we had last week. The previous 13 cases were related to travel so somebody went overseas or traveled domestically they could track it to something they had received or they had obtained the virus outside of New Hampshire and came into New Hampshire. The 9 new cases that they highlighted yesterday talk about community transmission that means that now we're transferring the virus in the State from person to person. I believe that you guys heard me speak before in regards to the transmission is for every one person infected they're tracking about 2.5 people that will be effected by the virus if you're exposed.

We took a couple actions last night and this morning first thing and that community transmission piece from my vantage point was very important because that now means we're not just talking about folks that are traveling and then coming to their homes. We're talking about people that are traveling in our grocery stores, traveling in our Town Hall and that we're socially interacting with on a day in and day out basis. So we took the action of closing all of the public buildings to public access. That means that the employees are still working in the buildings but we're not allowing employee access (to residents). That went out in a press release issued by myself, the Town Administrator and the

Chairman of the Board this morning to the public. That process has been in place now since approximately 8:00 a.m. this morning. That is limitation with access to the Fire Station without knocking on the door at Town Hall to register a vehicle and all those things. Probably an eye opener for a lot of those folks this morning was what was the impact on that to the Tax-Clerks Office. As you start lining people up to register their vehicles and how are you handling that. We worked through those issues today.

At 9:00 a.m. the Town of Hudson opened its Emergency Operations Center (EOC) which is located on Constitution Drive, the Ann Seabury Room. The room was filled with all of your Department Heads along with School leadership as we worked through highlighting of issues that will be facing us. Trying to come up with solutions and recommendations for you this evening. Before you, you see 7 recommendations that we would like to see you take under consideration this evening that would go into effect immediately and help us bridge the gap between today and your meeting the 24th. So these are immediate goals that we would start to implement tomorrow and some planning activities that would go into place.

The first piece is for the Department Heads to receive direction to identify a continuity of operation plan that talks about essential versus non-essential personnel and give a definition to you folks at the 24th meeting to identify how we keep the operation of this government called the Town of Hudson moving forward and delivering services to the community.

The second piece for consideration was regarding how we go about paying employees as we potentially look at rotating staff in smaller groups to make sure we continue to service the public and make sure we have folks that are available, healthy, to come into work. Right now they're forecasting 30-40% of the workforce will be effected by the Covid-19 virus and that effect may not just be from illness. That effect that may be because of a spouse or a child that his home with them and is sick and needs you to help take care of them. So there are a lot of things that effect why an employee would be available for work.

The third piece down was too basically, everything goes in a circle, right? So we're going to actually install a mail slot in the front door of Town Hall to afford the opportunity for registrations to be dropped off through a drop box, so that the Town Clerk's staff can take those and register vehicles on the backside because of folks dropping off payments. That would also be used for water and sewer payments as they get dropped off at Town Hall, where somebody doesn't have to directly come in and have face to face contact with Town staff. Additionally, we're going to take place creating a window in the Town Clerks office and basically utilizing a window to have folks pass information in and out the window to Town staff so we can start registering vehicles again. There was some relaxing of the DMV rules but those relaxations did not surround extending current vehicle registrations. They surrounded 20 day plates and what happens if you buy a car in Massachusetts and come to New Hampshire, and those types of things. We really are going to try to push messaging out to the public regarding the utilization of online registration and try to give some support to the Clerks' office there.

We're also this evening recommending for the next 3 weeks that you consider closing of the landfill, parks, park bathrooms, to the public, for a minimum of the next 3 weeks. That will take us to April sometime.

Additionally we issued a response today to get all of our messaging underneath one window and make sure that all press releases and activities coming in and out of the Town regarding Covid-19 come out of the Emergency Operation Center.

Then we are also looking to move the Emergency Operation Center to a virtual center where we can actually can all remotely be working together instead of violating our own rules and putting 24 people in a room at 6 hours at a whack.

We're trying to accomplish those goals. We're looking for your support this evening. Certainly I'm sure you have a host of questions for me but I think that probably gets us started.

The Chairman asked the Board does anyone had any questions for the Chief. To which Selectman Coutu replied, some of it at least two questions. But in the interim, this first question is either for you Chief or the Town Administrator. First of all I want to thank the Chairman of the Board of Selectmen who in his capacity also serves as Chairman of the Emergency Management Team. Like all of the other Selectmen, he has kept us abreast of everything that's gone on in the past several days. He's made himself available to Town staff, he's met with the Emergency Management Team and they are prepared today to make several recommendations. Some of them are going to be hard to bite but it's time that we bite the bullet. So I want to say thank you, Mr. Chairman, publicly. I know we had this discussion earlier today, I told you how proud I was of the manner which you conducted yourself and the way you handled this crisis for the Town of Hudson. So thank you Mr. Chairman.

One of the things you mentioned, Chief, and again this could be for the Town Administrator, is you talked about and the Chairman, we've had so many conversations, that a temporary window set up in the Town Clerks office, you mentioned that, with some Plexiglas or something of that nature, with slots, have those been ordered? Did we find a company that can accommodate that? Chief Buxton replied, with the community transmission that was highlighted last night, and the closing of Town Hall, that has not moved forward based on the fact that the public is not currently being allowed into the work space. Selectman Coutu then asked, so some sort of drop box or mail slot will be on the exterior of the building. What concerns me about a drop box is that depending about how it's constructed, I'm concerned with people being able to rifle into that box with tape rolls. To which Chief Buxton replied it would be cut into the door and drop into the building with a bin at the base.

Selectman Coutu then said, Chief you mentioned that some of the actions that we're going to take are going to be imposed for a minimum of three weeks, is there a plan that in three weeks we will review the status and where we are with the Corona Virus at that time. Chief Buxton responded, great question, today was Day 1 of the Emergency Operation Center and the host or pages of issues that were listed out, some were listed in minor columns, some were listed in major columns and there are a lot more issues than there are answers right now. The Department Heads who are sitting behind me worked very hard today in regards to trying to highlight and forecasting where we will be and lean forward to say in 30 days, what do we look like and how are we delivering services and how do we stand public access back up and those types of things. There's a lot of discussion points that still need to take place and it is very premature for me to talk about anything after 3 weeks.

Selectman Coutu asked Chief Buxton, could you clarify for the public, because I think they need to know, in terms of your department and the Police Department, what is going to be the mode of operation for both? And if the Police Chief wants to come up I'd appreciate it. I don't want anybody to panic. I don't want anybody to think there's not going to be anybody out there. So just the mode of operation through the crisis. Chief Buxton replied telling Selectman Coutu, great question. The State of New Hampshire communications center has put together a call questionnaire to try to highlight calls for us. As you're aware there's a requirement for HIPPA privacy for every single one of us as we sit in this room. So currently they don't have access to be able to flag addresses for us, but they certainly have the ability to ask questions to raise our awareness as we're responding. Chief Avery and I have had conversation for almost three weeks now in regards to how do we respond to something like this. Our direction to staff has been to very much limit exposure. What does that mean? Pretty much what we've asked the Police Department to do is if we're responding to a medical emergency that does not need their direct engagement to wait until we get there and give an assessment of the scene. We have initiated a single responder will go into the home with no equipment. Basically evaluate what's going on and let it be know what they need inside to try to limit those exposures to make sure we're not walking into a scene. Not delaying care but highlighting what they're walking into. The catchment questions are not going to catch everything but it's important for them to highlight and the staff to be able to go in and if we have an exposure to limit that. And what does that exposure look like. So we have plans on the backend, operationally, that is going to limit that exposure to make sure we're providing the great service that we always do, but first responder safety is of the utmost. Our employees are the most important piece of that system for continuing the delivery models.

Chief Avery then addressed the Board saying. Thank you Chief. So the level of service that the Town of Hudson expects and demands and should expect and demand from the Police Department, will not change. We will be out there working. Our sector cars are still in place. We will still have the same amount of staffing out on the street until I see a need in upping the staffing, just based on calls for service. Moving forward, the only real change that people will see is we are not taking face to face non-emergency calls for service. Meaning if your mailbox got smashed in the middle of the night simply call the Police Department. A police officer will call you back and we will take a report and investigate it like any other crime. But the men and women of the Hudson Police they took an oath to make sure that they serve this community, to make sure that this community is safe and that is unwavering. The men and women are out there day in and day out. Day in and day out, on the weekends, holidays, it doesn't matter. Our level of service will not change. We have some staffing decisions to make or I have some staffing decisions to make, to make sure in case one of our officers comes down with Covid-19, how are we going to continue this operation. Fortunately, as we've mentioned several times, this Board, Chief Buxton knows and you know, Mr. Coutu, I'm in constant communication with the Chief from Nashua. In fact during our meeting today we exchanged some messages back and forth making sure that each department was all set and if we needed help. So we have mechanisms in place. We're moving forward with business as usual other than non-emergency calls we will take only over the phone. If there's an emergency, a domestic violence, a robbery, burglary, anything like that, we're responding the same as we always would.

Selectman Coutu thanked the Chief's for their explanations and went on to say, I want conclude with one thing Mr. Chairman. We've worked together on trying to pull the community together for various reasons throughout our careers as a firefighter, and as a member of the Board of Selectmen, the 9/11 Memorial would never have been built. We wouldn't be doing the Telethon every year. In a time of crisis we are community and I want to express my sincere appreciation to those members of the community who have reached out to seniors, to their neighbors, willing to help and volunteer their time to go out and pick up groceries, to run errands for people that are in need. So to those of you who are doing it, I want to express my sincere appreciation. That concludes my remarks for the moment, Mr. Chairman.

Chairman Morin then went on to say, okay, before we start reviewing these requests to take us to March 24th, and I want to stress this is only until March 24th our next meeting, so everybody in this room can move on. We have all the Department Heads here this afternoon. So if anybody has any questions we can get the answers right away, so don't hesitate to ask them to come up so we can do it. When you're making your decisions here, this is going to mean a lot to everybody in the Town, our decisions today. So we need to make sure we really look at them, ask all the needed questions and make sure that we're all set with our answers before we move forward because it's going to make a big difference how we move on with this.

So we'll start with number 1: Define essential versus non-essential employees

What we're looking to do, as the Police Chief just stated he has some decisions he has to make on employees and how he's going to work. So we looked at this for all the departments. If you take the Treasurer's Department (*Chairman meant to Tax Collector) there's 4 people in there. We would drop that to 2. So 2 would be on for a week, 2 would be off for a week. Again, just throwing that out there. We can determine a schedule if the time comes. This way if someone gets sick we still have someone to replace them and we can rotate through people. All the Department Heads will come to us on Tuesday night with how this schedule is going to work and how we're going to do this, and even if we want to do this. It will affect every single department. The Department Heads will make those decisions to report to us. Our biggest issue here that we have to discuss as a Board related to this is number 2. Are we going to continue paying our employees or how are we going to do that? Does anybody in the audience, before we start, want to come up and comment about this part? Any of the Department Heads?

Chairman Morin then recognized Selectman Martin who said, there goes my \$20. I said I wasn't going to talk. Umm, yes, I agree. It's budgeted, we're not losing money. We're not have to take money from somewhere. Their pays are budgeted in the budget and I think we should continue to pay these employees as if they were working. Chairman Morin stated, I agree with you 100%. We

already have it in the budget. And at some point we may need to call everybody up but again, we're going to have to define. At this point let me clarify what I said. This point will only be a three week period because our Department Heads have to come in with their employees and how they're going to work. So our vote tonight will be strictly for the next three weeks. And then there will be a new operational period and we will take it from there. Okay? Any further questions? To which Chief Avery said, Mr. Chairman, may I just speak on behalf of the Police Department. I'm looking at, and I'll come forward next Tuesday night, but I am looking at like a bullpen system if you will. Where I would have some commanding officers, some top leadership, and then trickle down all the way through the patrol officers that would be at home, in case one of our other officers gets sick and we need to bring them back in. Again, they'd be at home, they would hopefully get paid, but they're not on vacation. They're not going to the beach, they're not going to the malls, they're going out for essentials for their family, which obviously is primary to make sure their families are taken care of, but they would be on call, if you will, if we need them back in here, they need to respond back in. I'm only speaking for the Police Department. I'm sure all the Department Heads that are here would probably echo the same words.

Chairman Morin responded by thanking Chief Avery. He went on to say, I want to make it clear also, this will be for all full time and part time employees at this time. The Chairman then recognized Selectman Coutu who asked, Mr. Chairman, did I hear you say defining essential versus non-essential will be discussed at the Board of Selectmen's meeting? Chairman Morin replied, correct on the 24th our next meeting. Selectman Coutu went on to say, so, I want the Department Heads to know that from me anyway, that I understand the onus that's put upon you in the next few weeks in terms of managing and arranging the staff to meet the immediate needs of our community. It's not going to be easy, it's going to be difficult. I would hope that regardless of what action is taken here now or at the next meeting that our municipal employees will cooperate. It's a difficult time for us. But in the interim, I'm sure the Board would agree with me, we don't want any of our employees to have any angst over whether or not they're going to get paid. So therefore I make a motion to authorize the continuation of salaries of Town Employees through the week ending April 4, 2020. This was seconded by Selectman McGrath. Carried 5-0.

Chairman Morin went on to Item 3 - Identify the Continuity of Operations

Chief Buxton explained, basically, what we're looking to do is on the 24th of the month is we will come in with a formal plan and let you know how we're going to rotate staff and what the hierarchy are for the different departments. I think that's somewhat easy for Chief Avery and myself, but when you look at some of the smaller organizations who's the next in charge, who's being mentored to be able to make decisions along the way and how does that all work out? So we look forward to bringing that to you in a formal package that says here's how we're going to operate after the 4th of April and move forward. So that would be completed for the 24th of the month. Chairman Morin asked, anyone have any questions for the Chief on this? Seeing none, the Chairman thanked the Chief.

Chairman went on to Item 4 - Should the Town Hall utilized a drop box in front of Town hall, a "drive thru" window option from the side window, or construct a mail slot in the Town Hall door. I'd like to call Patti Barry up. Tax Collector/Town Clerk, Patti Barry came forward. Chairman Morin asked Ms. Barry to give us what the problems you're facing that started today and why you need theses. Ms. Barry explained so the State DMV directed that anybody that has a NH temporary plate is now extended until April 30th. That doesn't help anybody that purchased a vehicle in Massachusetts that has to get their vehicle registered. They can go to the DMV and obtain a temporary plate but a lot of them don't want to so we have to deal with those situations. So we are looking at maybe doing the side window where our clerks can talk to the person, we have to have original documentation and signature, so it's not something that can be utilized by a drop box for these situations. So rather than having that person come into the building we do have windows there. It's going to take some preparation to do that but I think that's probably the best option to help those residents. That would be by appointment, so we're not going to have a line of people out there. Hopefully it's not going to be overwhelming. Renewals, we're asking people to do them online or by the mail. We have extended our deadline to the very last day of the month, online. Even if they don't get the physical registration back in the mail, if they were to be pulled over, they are showing that they are registered.

Chairman Morin asked, would you like to talk about the mail slot? To which Mr. Barry replied, since we're getting closer to the end of March, a lot of people don't want to use the mail service or online, because they do have to pay a fee and the credit card company will not waive that fee. I've already asked them to do that and they won't do that. So we're looking at the best scenario would be cutting a mail slot in the front door, having the drop box behind our front door so it's in the building and people can come and drop their renewal notice with a check in there. We would be monitoring that box all the time, taking those out. Even for water and sewer payments they could drop those in, we would process them and send them back. Selectman Martin then asked, your folks are able to process Water and Sewer? To which Ms. Barry replied, no. Water and Sewer would still be in the building. An employee would still be doing those. We would bring them those and have them process them. Selectman Coutu made a motion, seconded by Selectman Roy, to authorize the construction of a mail slot in the Town Hall door. Carried 5-0. Chairman Morin went on to say, I know we have some talented people within some of our departments that can do that to save us funds if we need to.

Chairman Morin asked that DPW Director, Jess Forrence come forward. The Chairman read off Item 5 - Should the landfill, parks and park bathrooms be closed to the public?

Chairman Morin stated: as you know, close contact is what's spreading this virus. Benson's particularly is a very visited place. We get a lot of people in there with close contact, especially with the bathrooms and sanitary conditions. So we need to talk about this, whether we want to close our Town parks to try to keep the spread down.

Mr. Forrence stated by saying, on a nice day take a ride by Benson's. You can see the amount of cars that are there and if you have the privilege to drive through, as I do, you can see the number of kids that are there. So, slowing it down by keeping the parks open, I don't think would be., Close the parks, even though from what I hear out there is get out, go for a walk, get some fresh air, don't confine yourself to the house, I still think it's a good thing. The bathrooms aren't scheduled to open until April, so I think we'll just continue if approved, to close everything tight.

Chairman Morin asked Chief Buxton if he'd like to talk a little bit about the spread and that type of environment. To which the Chief replied, yeah, so I think the community transmission, the reason we're looking to close the parks is basically the number of people we're seeing down there. I happen to be at HCTV on Saturday in the afternoon. It was a beautiful day out and there wasn't a parking spot to be had. So those tight quarters of folks, although it's a park, those walking around in groups, they are tracking the spread of Covid-19 to that piece. When the bathrooms open up then you'd have another contamination point, so that's a challenge.

Selectman McGrath stated on the news today, they indicated, that there is conditions where it's affecting children. I think it's in Italy, I'm not certain. I'm kind of on news overload here. But that's one of the things that they mentioned today. It may have been during the President's briefing, that it is affecting younger people now. So, I know that they're encouraging people to be active, keep moving and drink plenty of fluids and keep hydrated, but kids are like little germ factories in and of themselves and they're on the swing sets, I think that they're probably more prone to getting a virus and this certainly wouldn't be a virus that you'd want to have a child get.

Selectman Martin stated, I don't know how many of you have checked your email, but I believe I saw an email in my email inbox at Town Hall for a resident asking how we're going to sanitize the play equipment. So, motion is to close all parks until further notice. Chairman Morin asked, anyone else? To which Selectman Coutu asked, did anyone second the motion, I have a questions? Selectman McGrath stated, I will second the motion for discussion purposes. Selectman Coutu went on to ask Mr. Forrence, I know that they baseball fields and those kinds of parks, we're not going to barricade, how do you plan on keeping the populous out of Benson Park? Mr. Forrence replied, the only three entrances we have do have gates on them. There is the walking path that goes down beside the dog park that you can eventually walk out back and get into. Most of the people pull down into the parking lot, park there. We'll put up a sign that says the park is closed until further notice. That usually deters them. Selectman Coutu asked, does that include the dog park? To which Mr. Forrence replied, if the Board wants to do the dog park also then, we will. Selectman Coutu interrupted saying, it's a park. I would like to see the dog park included in parks. All parks. Selectman Coutu then added, I'll be voting to support that motion.

Chairman Morin asked Mr. Forrence to explain closing the dump. Mr. Forrence stated, the dump is open to everybody the last weekend of the month right now. Beginning of April it's going to be open

twice a month to everybody for the demolition side of things, the big days. Every weekend it is open for cardboard, brush, metals. You don't need a pass for that. A lot of people show up just to take care of yard debris, recycling the boxes and so forth. It's going to be totally up to the Board. I think we can maintain a pretty good avenue on running the landfill on a number of guys. The guy at the gate controlling a lot of people sitting tight until we move people along so not everybody is gathered at the boxes, at least for this first month because it's short notice, people are going to be showing up at the gate with truckloads of stuff and the gates going to be locked then all of the stuff is going to get emptied in front of the gate. So, I would say if we do this last one, inform them that after this it will be closed, I think that might be easier. It's up to the Board. Chairman Morin replied, my concern is all those gentlemen along the back wall there. People are going to ask questions and they're going to be in close contact and they've got a very important job in this Town too.

Selectman McGrath interjected saying, we're in a position where this hasn't happened in my lifetime. I don't think it's happened in anyone's lifetime here. We need to be smart about it. Inconvenience isn't an excuse to put people in danger. If my trash isn't picked up for a month, I'm not going to be concerned about it. Mr. Forrence responded saying, trash is going to be picked up every day as it always is. Selectman McGrath added, I don't go to the landfill. Even if I had to, not putting people in harm's way is far more important.

Selectman Martin said, Mr. Chairman, I'd like to amend my motion to state The Board of Selectman authorize the closure of all Town parks and cancel the March landfill cleanup day. Selectman McGrath seconded this motion. Selectman Coutu then asked, Mr. Forrence, you just stated that you felt that you could handle the landfill, correct? To which Mr. Forrence replied, I think if we limit at the gate, not letting the big line in like we usually do, slow it down, restrict the number of people at the dumpsters themselves, I think it can be controlled. But if the concern is that big than maybe we should look at it. Selectman Coutu added, you also said you were concerned with people taking their debris and just dumping it at the gate. Mr. Forrence said, we'll find it other places, yes. Selectman Coutu said, I'm concerned they'll throw it in the streets, back roads and alleys. He went on to say, I will support the motion to do that but I would ask, Mr. Forrence, that you consider, and that the Town Administrator, hopefully there's money in your budget, it wasn't a bad winter, that we authorize overtime and once we open the landfill that we do it on a weekly basis until we catch up. We would authorize the overtime in order for you to do as many cleanups on a weekly basis until you see its back to a normal flow. If people are going to be hoarding debris and cooperating with us, I think we owe them an opportunity to have more availability to the landfill.

Selectman Roy said, I think that closing the landfill at this point would probably be prudent, in the manner that was moved and reopening it every week is something we should save because we don't know when the end of this situation will happen, that we save that for when it happens for a more timely vote on how we want to handle making up some of those dump days.

Chairman Morin asked if there was any further discussion. He went on to say, *motion on the floor by Selectman Martin, seconded by Selectman McGrath to close all parks and the landfill until further notice. Motion carried 5-0.*

Item 6 - Press releases will come from one source

Chairman Morin asked Chief Buxton to elaborate on this. Chief Buxton explained to the Board, today when we opened up the EOC one of the major goals was to create consistency to our messaging. Community wide we had all stakeholders there, the School was there and they've been a great partner throughout this process. Basically one source, one message sent out on all mediums. So it goes up on the Town's website, gets sent to social media sites, gets shared by everybody, we share it on the Town's webpages. I put a little challenge down on Monday. The Town has got authorization to be part of the State of New Hampshire's Code Red program. Which basically is a mass notification program for emergency alerts. Part of that program, we stood that program up just over 48 hours. Basically we have north of 13,000 phone numbers automatically downloaded from the State of New Hampshire because we belong to their addressing program to get messaging out within Town. Those will be updates and the messages we see fit. There will also be something that goes up on the web, probably tomorrow, for residents who sign up for that if they want to get it on their email or their cell phones. That's another mechanism that has been put in place since Covid-19 has happened. We're trying to get as many outlets identified but the same message so we're all talking the same language and get that around the horn.

The Chairman stated, that doesn't need a motion. He then recognized Selectman Martin who said, would 6 & 7 on this form be one, so that everything comes together through the EOC? Chief Buxton replied, I think they're informational unless you have a different opinion, Mr. Chairman, but I think both of those are informational, just to let you know that we're mechanism in all one direction. The Chairman then stated, what's important here is that we get the same message, and the School Board is on board with this also. Everything is going to go together between the School and the Town. It's important that we get the right and correct information out in a timely manner. This way it will ensure that that happens.

Chairman Morin went on to say, we just covered Item #6 & #7. We have one other big item at this point. To authorize the Emergency Operations Director to expend funds to convert to a virtual EOC. Chief, if you want to talk about that. Chief Buxton explained, basically, today we identified that we had over 24 people sitting in a room and decided that we need to be good partners to each other and identify mechanisms that were going to afford us to keep our social distancing too so we stay healthy so we can manage and lead the Town through this process. So we put a goal down to identify mechanisms that would allow us to move the EOC to a virtual space. What does that mean? It means that I'm operating in my office but I have the ability through scheduling and video conferencing to basically get things moved around so I can communicate with the School District or the rest of the Emergency Management team. The IT Director, I'm sure, will identify potential software, equipment, and those types of things that may be necessary to accomplish that goal. But it was important for us to get it in front of you tonight to basically start that dialogue of what that looks like and how that rules.

The Chairman apologized to IT Director, Lisa Nute and asked her to come forward. Ms. Nute started off by saying we can absolutely do that. I did some testing and I did attempt to order and get some quotes for some additional equipment. It's kind of like the foods on the shelf. People are trying to get their people working from home, so webcams things like that are a little bit backordered. We can start right away at least with voice and congregating through our network and cell phones to at least have conversations all at the same time. Chairman Morin asked, how fast can we get this online? To which Ms. Nute replied, I did a test today with the Finance Director, sent that to a couple Fire personnel as a test, but as of yesterday we seemed pretty comfortable with what we've looked to do. I have just a temporary license but if we're good to go, I will go ahead and purchase that license. Chairman Morin replied, excellent.

Selectman Roy asked, can you have that up by within the 48 hours that the Chief talked about? So by Friday? Ms. Nute answered, I believe we can. That will be my goal. Chief Buxton added, we set a goal for 48 hours. I forgot to say that.

Selectman Martin was recognized by the Chairman and said, I'm ready to make the *motion to authorize the Emergency Operations Director to expend funds to convert to a virtual EOC within 48 hours. This was seconded by Selectman Coutu,* who went on to say, I talked to the Town Administrator and inquired about funding. I understand that Chief Buxton that you have some EOC money available and the Town Administrator assured me that if there expenditures exceed what was budgeted, we can take it out of our discretionary fund to assist you with that. Chief Buxton said, I do have one comment on that, part of the items that the Federal Government has put in place is the President declared an emergency through the Stafford Act. One of most important things that we do right now falls underneath the Finance Director as she tracks all of our expenses. We are going to be able to recover 75% of those expenses. So as we put programs and stand things up like this, there's going to be a recovery mechanism on the back side. That may not come before the end of June 30. I know that's one of her concerns, how do we get that put back in. But we'll identify those. We've started tracking and moved down that direction. She certainly has her hands full. Chairman Morin asked if there was further comments. Seeing none, *all those in favor? Aye. Those opposed? Aye's have it. Motion carried 5-0.*

Chairman Morin asked Ms. Nute, while you're up here, do you want to explain a little bit so the Selectmen understand how we can hold our meetings. So we don't have to have everybody in the room with us? Ms. Nute explained, so we would have, let's say, Fire Chief for example, as the host of a meeting. He would then send out an email to whoever wants to be on it. You've done this I'm sure,

already a million times. There are a number of packages out there, Go To Meeting is an example of one. So you would get the information to dial in, if that's what you want to do, or if you have a microphone on your system you could do that. We all end up on a phone let's say. You can see the Chief's desktop, once we get him a camera, you'll be able to see his face, if that's what he would like to do. That kind of a thing. So it's as easy as a click of a link. Chairman Morin asked, so that would be the same for our Board of Selectmen meetings, it would be set up the same way. So people could call in if we had to talk to them and things of that nature, with a conference call type of setup? Because at some point we're going to have to have a Board meeting and we may have some Selectmen that would rather not attend the meeting in person. We need to have communications with them and we need to have communications with the general public.

Ms. Nute replied, the issue with what I was looking at for our case, we know the email addresses that we want to invite. So when you're talking about the public dialing into something, I'd have to think about that. That would be a different scenario where you, the host, are not inviting people in. You want to do something a little different where people...I just have to think about that for a little bit and come up with a solution. This is the first I'm hearing that that is what you'd like to do. Chairman Morin said, not to put more on you, but we have a meeting Tuesday and I don't know if they're going to be attending.

Chief Buxton added, under the relaxation of the Right to Know law that came out of the Governors Executive Orders, you have the ability to virtual with your meeting. That's what you did this evening. Your requirement is to provide an access point for the public to participate in those. As simple as coming in and having a spot at Town Hall. So maybe the Administrator and the Chairman happens to be in the meeting but the meeting is actually virtual so two of you are not in the room, so you're virtual, but everybody else is there still participating. Or you provide an opportunity for them to also have a spot to be dialing from, say the Planning Board meeting room because you only have space for half a dozen people in one room for social distancing. You could have an overflow spot. That dial in piece is going to be a little bit of a challenge for the short term.

Ms. Nute said, let me make sure I understand that because obviously HCTV is streaming that meeting for us. Also it's taped, so the public is already viewing that. We could easily have you the host of the meeting so that whichever Board of Selectmen members are not present or could not be present could then dial in and be a part of that. We would just need to get them and ensure that from their homes they have the microphone or whatever so that they could participate. So that is doable. It's not the public not having to call in and talk. They can watch it steamed live, right, so we've met our obligation there with public meeting. Correct? Does that serve the purpose? Chairman Morin said, that was my question but the concern is we still want to have people, if they have to talk to us, or we have questions on some of the issues we're dealing with, we need to have some way to communicate with them. Ms. Nute replied, okay, as long as you know who those people are that you would need to speak with, then we could manage that. I'd want to know ahead of time who the people are. Maybe we can do a quick test or something and make sure they're capable. The Chairman responded saying, excellent. Thank you. Any further questions? Seeing none, thank you very much.

Chairman Morin asked Kathy Carpentier, Finance Director, to come forward. Chairman Morin went on to say that this discussion has put a hold on discretionary spending unless it involves purchases relative to the Emergency Operation Center. Ms. Carpentier thanked the Chairman and went on to say, at this point we do not have a cash issue. We have our budgeted money you mentioned. We have budgeted salaries, budgeted supplies, however, we have to kind of prepare if we're not going to be bringing in revenue, and we have to start looking at discretionary spending. So the team thought today that maybe a motion could be made to eliminate any not necessary spending at this point. Again, I'm not trying to put panic. The Town is cash stable at this point, but I don't know how long this is going to go. We have about 100 days left of this fiscal year. Chief already mentioned we might not get any federal funds before the year ends so we are working in a small window to make these decisions. So as long as it doesn't have to do with anything for the emergency, the motion to suspend spending is what we recommend. Selectman Roy made a motion to put a hold on discretionary spending unless it involves purchase relative the Emergency Operations Center. This was seconded by Selectman Coutu. Motion carried 5-0.

Chairman Morin asked Chief Buxton if he had anything else. Chief Buxton did not but saw that Selectman Martin did. Selectman Martin then asked are we going to address PTO time, vacation time on Tuesday. Chief Buxton replied saying, that is part of the continuity of operation discussion. Selectman Martin thanked the Chief for his reply.

Chairman Morin asked if there were any other questions for the Chief. Selectman Coutu stated he just wanted to make a statement. He then said, in light of the fact that there was a minor incident today and caused some confusion with Town employees, I can tell you from experience as emergency management director for the City of Lowell during the Blizzard of '78, that it's imperative that there is one voice and one voice only when it comes to managing emergency operations. We need to respect that. It causes confusion when there are multiple voices. This isn't a measles virus. This is a corona virus and it kills people. People are worried. Shelves are still being emptied at the supermarket. My wife went to Market Basket today and the canned goods aisles were empty. Sam's Club when they opened this morning, the parking lot was full. They have no milk, no bread. So people are panicking. We don't need confusion and we don't need especially to have our Town employee's confused about what is going on. If we are privy to some information that is about to be released that's what it is. It's private. Keep it to ourselves and let the Emergency Management Director make the releases. And I would request that the Fire Chief in conjunction with you, Mr. Chairman, to put together a press release, effective immediately, to the Nashua Telegraph, the Lowell Sun, Manchester Union Leader identifying what we spoke about today and what actions we have taken today specifically so that the citizens will know. If they're not watching this, and we know our audience is going to be minimal at four o'clock in the afternoon. A lot of people subscribe to one or another of those newspapers and I would hope that we can put together a couple of messages for HCTV. I don't think it would be necessary for any one of us to go on and speak on HCTV because they'll I hope, rebroadcast this meeting like they would any other Selectmen's meeting. But again Mr. Chairman, it is imperative that we speak in the case of an emergency, with one voice. Only one voice. Thank you.

The Chairman thanked Selectman Coutu. Selectman Martin asked the Chairman if he could respond to Selectman Coutu's comment. He started by saying, thank you Mr. Chairman. We all know, this Board knows, I know that we all speak with one voice. We just made the appointment, we just made it clear that everything is coming out of the EOC. What you're referring to was something that happened this morning. And it happened to involve me. So instead of going public with it you should have confronted me first. I take exception to that. Thank you.

The Chairman banged the gavel and said okay, we've got to worry about the Town. Thank you. Thank you. Chief you were already going to plan that. That is correct, thank you.

I'd like to bring the Town Moderator up if he would please. We'll have a quick discussion on the recount for the high school renovation. Town Moderator, Paul Inderbitzen thanked the Chairman. He then said, we are moving the location of the recount. Unfortunately the RSA gives us 10 days from when a petition is submitted to do the recount. Nothing in the Governors emergency declaration vacated any of the RSA requirements. So instead of throwing an election into turmoil, we're going to continue with the recount. We're going to do it here at the Community Center where we can spread out a little bit more. Tables are bigger. We will have six teams of two. The School Board members and I have some of my ballot clerks and a couple of volunteers that are going to assist with that. And then there will be six official observers from the petitioners. So there will be three people at table but we can, one on one side two on the other and we'll work that out. So we're going to do that. I've just given it to HCTV, I've posted it on the door here and we'll post it. We have to give 24 hours so as long as we're before 6:30 PM we're okay for doing that tomorrow. I'll be emailing all the people involved tonight to let them know we're just moving it from the school, from the library to here. Chairman Morin asked if anybody had any questions. Chairman Coutu said, in your release yesterday, your email that you sent out relative to signing up the volunteers for payroll purposes, I thought you had mentioned something about you're going to have that meeting at six o'clock, prior to the recount. And it says something about the Board. Does the Board mean us? Mr. Inderbitzen responded saying, no the Board would be the School Board. They are the Board of recount. The

Clerk and since we don't have a new Clerk the current Clerk will stay in business until there's a new Clerk appointed or signs up. We haven't heard.

Selectman Coutu asked Mr. Inderbitzen will you be limiting the number of spotters. Mr. Inderbitzen replied, just one per table. We have to look at every ballot. Selectman Coutu asked, what if you had a citizen that said that spotter is, say a School Committee person, I'm opposed to it. How do I spot? I can't spot that table? Mr. Inderbitzen said, it's open to the public but they're going to be behind the bar just like at an election. They cannot take part in the count. Selectman Coutu then said, typically if there's an election and there's a recount in the election, there's a spotter for the candidate who won and a spotter for the candidate who lost. So what you're saying is? Mr. Inderbitzen interjected saying well there's only one petition for recount of the article. Well, there's going to be one observer. They have observers. Technically the School Board or the Board of Selectmen on a recount, should do the whole thing themselves. That's the requirement of the law. But it obviously would take us too long so we have teams that can make it go rather quickly. Two to three hours is what I estimate. But yes, the public can observe but they can't comment. The observer, the official observer, which I will get a list of when they come in, will be able to say, I don't agree with the two counters and that goes off and the Board of recount will vote on that afterwards. At the end. Selectman Coutu asked, that would be on a specific ballot? To which Mr. Inderbitzen answered, that's right. Selectman Coutu went on to say, I've had the question asked of me so I wanted to hear a response and now they know. Mr. Inderbitzen added, that's what I mean. I will be reading that section of the law, that somebody says, well the School Board would be biased. I said, look at, you've got three people looking at a ballot. If there's a question on any of them it gets pulled out and the Board of Recount. And the Board of Recount is the School Board, the Clerk and the Moderator. There's a section in the law that I will also read talking about to determine the intent of the voter to the best of their ability. And that's what we'll do. So everything will happen here. The count will start at 6:30. There will be a training session at 6:00 where I'll be showing some examples and get everybody comfortable at how we're going to be marking.

Upon seeing no further questions, Chairman Morin then thanked Mr. Inderbitzen for coming in.

Chairman Morin addressed the Board saying, on our 24th meeting we have scheduled an attorney-client session. In light of what's taking place, do we want to cancel that for now? Because we're going to have a lot of other things we're going to need to discuss, it's going to be a long meeting anyway. Selectman Coutu added, it makes sense to cancel it because Boards and Commissions are meeting anyway. The consensus of the Board was to cancel the attorney client session.

6. OTHER BUSINESS/REMARKS BY SELECTMEN

Selectman Martin - Nope, I have no comments.

Selectman McGrath - I don't have any comments.

Selectman Roy - I just want to thank all the Department Heads, particularly Chief Buxton, for their work today in the EOC. They really are working for the best interest for the citizens of Hudson in attempting to keep the Town moving and getting us through this. So I thank you all.

Selectman Coutu - Just for people who are going to ask, what does EOC mean? It's the Emergency Operations Center. I too, I want to echo Selectman Roy's comments. I said initially that the onus is going to be on all of our department heads to make some realistic decisions in terms of man power and providing as much service as we possibly can provide to our citizens. We are committed to that as a municipality and I know you are as well. I want to thank in advance, all of our employees, there are a few here in the hall, for your dedication and your work ethic. I hope you will work cooperatively with your Department Heads. We can get through this. We don't know when this is going to peak. It

will sooner or later but I think realistically when you look at what's going on in Europe, we're not immune to this, we're at the beginning stages, we conceivably see this go out through July or August which is what they're predicting. So let's just bite the bullet, be safe. I'm an elderly person. I'm concerned for myself. I'm concerned for my wife. I'm going to take all the precautions that are necessary and I hope you will all do the same. Thank you Mr. Chairman.

Chairman Morin - I just want to make a couple comments. First of all Selectman Coutu touched on it earlier. All the volunteering that's being offered in the Town, it's very much appreciated and at some point that may be very important for us to get through this.

Second of all, the Hudson Market Basket and all Market Baskets, tomorrow and Friday from 5:30 a.m. to 7:00 a.m. will be only open to anyone 60 or older. Selectman Coutu interjected saying, that doesn't make sense to me. You're going to take everybody who's vulnerable. That supermarket policy. Stop and Shop started it. You're going to take all the vulnerable people and put them all in the same building in that one hour. Not you, the supermarket. It just doesn't make sense to me. Chairman Morin replied, I understand where you're coming from sir, but there's been a lot of concern about our older residents and not being able to get to the stores because of the crowds and everything they would have to deal with. So I personally think this is a good thing for us and our citizens so they can at least get out there and maybe not get pushed and things taken from there. This is only their age group and they will get it done and get their food so they can be supplied just like the rest of us.

The last thing. As Selectman Roy and Selectman Coutu said, I appreciate everything, all the Department Heads did today and what they have done and what you're going to do in the future. We're not close to this to be ending. Chrissy, who had to step in, definitely not her position, and she joined right in and helped us out today. Again I want to thank you all very much. You guys out back there, you're going to be on the front lines of this. We will do our best to make sure we take care of you and keep you out of harm's way. I see a bunch of hands raised. I've seen three. Usually we don't take any comments it's up to the Board. Would we like to take any comments? We already did public input. The consensus of the Board was to take comments/questions from the audience.

7. ADDITIONAL PUBLIC COMMENT

The first question from the audience came from Leo Bernard, Recreation Department employee. Mr. Bernard said, understand, I didn't have this question at public input because it came up during your meeting. But, closing the park, is I don't think a great idea because a lot of gyms have been closed and stuff. And some of the neighborhoods are bad to walk in. I understand closing the bathrooms and stuff but people walk in that park and get their exercise and closing the park is not a great idea I think. It's hazardous to walk on the streets and a lot of people like to walk. So I mean closing Benson is I'm saying not a great idea. And I wanted to throw that out because my gym is one of the gyms that closed. Not all gyms have closed but a lot of them are closed for a while and it's a great place to walk, its nature. I just want you guys to know how I feel.

Brian Groth, Town Planner, came forward and said, as you all know the Land Use and Inspectional Services area of Town Hall comprises several departments between Planning, Zoning and Engineering we have six. An additional five at a minimum is from inspectional services. We typically have an additional person or two depending on applicants or other employees. The President recommended that we not gather in groups of ten or more people. I can tell you our staff is nervous. I can tell you that much of our staff go home to health care professionals that are on the front lines. We have in terms of Planning, Zoning and Engineering, a way of sending half of our employees to work from home. Not, not working, but working from home. I'm afraid to go in tomorrow morning and say we've got to wait another week guys. So to keep those numbers down, under ten, I'm asking that Land Use division, comprising of Planning, Zoning and Engineering allow 50% of our employees to work from home. Chairman Morin responded saying, I will not promise you anything at this point unless Board members want to talk we can leave this up to Mr. Malizia who is in that building and take it from there. I will tell the Board that several other departments have already done this.

Selectman Martin asked, do you know who has the capability to do a log me in and work from home?

The Chairman then said, I would like to take this, and we appreciate your input, but let's let Mr. Malizia who is in Town Hall take care of this tomorrow and move forward with it. That's his employees and he can make that decision. Like I said, some of the Department Heads have already done this. It would be up to him. Thank you.

The Chairman then called up Mike Siteman from the Department of Public Works. Mr. Siteman introduced himself saying, my name is Mike Siteman. I'm from the Department of Public Works and I am a shop steward for the Union there. One of the concerns that we were having, a bunch of things have been answered today and I know you guys have a meeting on Tuesday so that's great, but one of the things I am concerned about is at least a couple of us also work with people that are in the medical field. I would think if anybody was going to be as susceptible to coming down with Covid would be a few of those people. We had a situation last week where somebody's spouse was quarantined and that employee was allowed to work with us all week. My question is what's the Town's position on if one of our spouses is being asked to stay home until a test result comes back? What do you want us as employees to do? Because I know the Department of Public Works we have a roll call in the morning where 24 of us are standing in a circle much smaller than this area here and we're all getting our daily duties and it's, you know. Chairman Morin responded saying, first I can tell you that that was a very long and large discussion today of what we were going to do with our employees as you heard earlier we're going to start splitting 50/50. Okay that has to come to us Tuesday because we have to give our Department Heads a chance to come up with a plan. Mr. Siteman said he understood that. Chairman Morin went on saying, the situation you just told us about we were not aware. That's a whole different subject. Please have some patience. Give us some time. If it is a concern, your Department Head, you as the local, meet with him. You know what if you have to have six guys meet here, you have how many foremen for the different division? You can meet in your split up groups with the foreman he can give the foremen the day's work and do it that way. Whatever your department wants to do we want to make sure you guys stay safe and away from this virus as much as possible. So there are options out there. Just work it out within your department and we will have something for you further on Tuesday. Mr. Siteman said, okay on Tuesday. So in the meantime if somebody's spouse is being asked to take a test or what do you want with that employee in the meantime? Selectman Roy said I would think that would go through Mr. Forrence to the EOC and they would instruct you from there. Mr. Siteman said, fair enough. Thank you.

Chairman Morin then asked the School Board if they had any comments. Superintendent Russell said first of all I'd like to thank the Selectmen for having us here tonight. We do appreciate the cooperation and sense of working together. We have been trying to message the Town the best that we can, what's going on with the schools and we're going to continue that and to make sure that our employees and our parents know exactly what's going on with the remote learning and as far as the employees are concerned with their schedules in the future. One thing I do want to mention for the public's benefit is that we are doing lunch and breakfast. Right now we're doing it Monday through Friday from 10:30-12:00. If you are in need of those meals please come down to H.O. Smith during those hours and we'll be able to provide you with that. Other than that this is a very difficult time for us too. We're trying to get by the best we can. We appreciate the cooperation from the Town, cooperation from our staff and the cooperation from our parents. It's been outstanding. This Town has really stepped up. So I appreciate that.

Chairman Morin said, thank you Mr. Russell. I forgot you way down there.

Chairman Morin was ready to adjourn when Selectman Coutu said, I think we left something up in the air. We need to, I just can't believe that this is going to be blown over til Tuesday. It has to do with the comments made by Mike from the Highway Department or the Public Works Department. I think common sense prevails here. We're in an emergency situation. If someone is working in any department. School Department, Highway Department, Police Department, Fire Department, there has to be an avenue for an employee who has a spouse or an immediate family member.

Chairman Morin interjected saying, Selectman Coutu, I don't mean to interrupt you but because of the HIPA and several other things with personnel, we probably shouldn't discuss this in public. We should get the parties together and do this with the Board and our Emergency Preparedness Director. I understand their concerns and I very much appreciate them bringing it up to the level they did but I

don't think they we should discuss the particulars in public because of HIIPA and things of that nature. Selectman Coutu said, I'm not thinking about a particular, I'm speaking in general. If a person is going to be subjected to monitoring because they might be suspected of having the corona virus and they live with that person, I think common sense prevails. The employee should call his Department Head. The Chairman interjected saying, again, I know where you're going and you just hit it they should call their Department Head so there we get into a personnel issue that we probably should stop right there. Trust me. If you could see my face when he told me, this isn't over. But I think we should stop discussing it now.

8. ADJOURNMENT

Motion to adjourn at 5:18 p.m. by Selectman Martin seconded by Selectman Roy, carried 4-1. Coutu opposed.

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

David S. Morin, Chairman

Kara Roy, Vice-Chairman

Marilyn E. McGrath, Selectman

Roger E. Coutu, Selectman

Normand G. Martin, Selectman