

HUDSON, NH BOARD OF SELECTMEN

Minutes of the November 23, 2021 Meeting

1. CALL TO ORDER - by Chairman McGrath the meeting of November 23, 2021 at 6:59 p.m. in the Selectmen Meeting Room at Town Hall
2. PLEDGE OF ALLEGIANCE led by Town Planner Brian Groth
3. ATTENDANCE

Board of Selectmen: Marilyn McGrath, Bob Guessferd, David Morin, Kara Roy, Brett Gagnon

Staff/Others: Steve Malizia, Town Administrator; Elvis Dhima - Town Engineer; Brian Groth - Town Planner; Jess Forrence - DPW Director; Gary Gasdia - School Board Chairman; Jill Laffin - Executive Assistant

4. PUBLIC INPUT

Heidi Jackoby, 94 Gowing Road

Good evening, Madam Chair, Board Member Morin, Board Member Guessferd, Board Member Roy and Board Member Gagnon. My name is Heidi Jacoby and I live at 94 Gowing Road. I am here on behalf of Mr. Bento, Mr. Crowley, Mr. Thatcher and myself, the plaintiffs in the right to know lawsuit we have brought against the Town. We are here to invite you to participate in a meeting among us, the plaintiffs, you, the Board of Selectmen and then our respective counsel to discuss settlement of the case. Earlier tonight, our attorney emailed your attorney a settlement package that contains the following: one, a one page cover letter from Attorney Manzelli to Attorney Lefevre. Two, a one page letter directly from us directly to you, and three a four page proposed settlement agreement. We are asking for a meeting with you to share our perspective and context for the settlement agreement we have proposed. We feel that it is in everyone's best interest to at least try to resolve this matter outside of the court. We do not expect you to take any action on either our invitation to meet or our settlement offer tonight. We are not looking for any dialogue or discussion about this matter with you tonight. We want to personally invite you to a joint meeting to take what we hope will be the first step towards reaching a mutually beneficial settlement after your counsel has shared the entire settlement package with you. We hope you will then accept our invitation to meet. Thank you for your time and consideration.

John Debuc, 11 Eagle Drive

My name is John Debuc. I live at 11 Eagle Drive. Thank you for allowing me to speak tonight. I have a couple of items I want to address tonight. The first item that I want to speak about is an item that Mr. Jim Dobens spoke about recently, the comprehensive impact study for all of the development that's proposed for Hudson. My first question, as has the Board looked into getting this started. This is vital to ensure we have the road capacity and public safety infrastructure for all these proposed and built projects. I feel that we have developers working in a narrow stovepipe view of their impact, and the town needs to look holistically and all of the projects and the impacts that they will bring. The former chair of the Select Board said that one of the projects in the works is pushing the traffic to the other areas and not resolving the big issue of traffic on Lowell Road. Many of these new projects are proposed for the areas that will have the push to traffic. And this is not going to fix any issues. They will just get worse. This comprehensive impact study is the only way that you and the residents will know that problems are identified and good solutions are presented. I've been an active participant for over a year and a half with the Select Board meetings and Planning Board meetings. It is apparent to me that there are board members who are not respectful of each other. I

see comments made to each other and the tone that used at many meetings. This needs to be fixed. You're all sitting here because you want to represent the Town and make Hudson a better place. And we selected all of you to represent us, the citizens of this great town. When we respect each other and get along, there's so much that we can accomplish together. Thank you very much.

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

Appointment

- 1) Conservation Commission - (2 member vacancies expiring 12/31/21, 2 alternate vacancies expiring 12/31/22 and 12/31/23)

Bill Collins (incumbent member)

Chairman McGrath said, we have one appointment to the Conservation Commission this evening. Mr. Bill Collins. Does anyone have any questions for Mr. Collins? Seeing none the Chairman said we're all familiar with Mr. Collins. He does a great job. Selectman Roy made a motion, seconded by Selectman Morin to nominate and appoint Bill Collins as a member of the Conservation Commission with a term to expire 12/31/24. Carried 5-0.

Selectman Gagnon was recognized and said I just like to say Mr. Collins does a great job. He's been a really good leader. I've watched a lot of the meetings. He's not only, you know, logical in his thought process, but he's a good leader of the commission. And he does a lot of work outside, you know, with trails and whatnot. He's been doing a fabulous job. I really want to commend him for that.

Nomination Interview

- 1) Conservation Commission - (2 member vacancies expiring 12/31/21, 2 alternate member vacancies expiring 12/31/22 and 12/31/23)

Brian Pisonneault (applying to be an alternate member)

Chairman McGrath recognized Mr. Brian Pisonneault who applied to be an alternate member of the Conservation Commission. The Chairman asked the Board, does anyone have any questions for Mr. Pisonneault? Selectman Gagnon was recognized and said thank you so welcome and thanks for stepping up to volunteer. I used to be on the commission myself, so I'm very passionate about it. What makes you think you want to join it? What drives you? Mr. Pisonneault replied saying I spend a lot of time outdoors in Hudson hiking, fishing, hunting, and I've seen the work that Bill (Collins) and everybody has done on the Commission. I'm proud of it. They've done incredible things lately, just over the past few years with trail renovations and obtaining properties. I want to be a part of it. I think you're doing great work. Selectman Gagnon then said and the last follow up question is what skills do you think you bring to the table that you think would help this commission? Mr. Pisonneault replied I spent a lot of time outdoors. I've noticed, particularly the wood duck boxes at Robinson Pond are in disrepair. I have someone that's a union carpenter that's willing to build the boxes and, you know, just using my network of friends that I'm familiar with I think we can get some work done. Continue on with the work that's being done. Selectman Gagnon replied, Great. Excellent. We definitely need the volunteers at a very good commission. So thank you for trying to join. Thank you. That's all. Madam Chair.

Chairman McGrath then said thank you. Anyone else have any questions? No, if not, the Board of Selectmen has adopted a policy of interviewing and then at the next meeting, making a decision on

the candidate. So we'll be making a decision at the next Board of Selectmen meeting. Mr. Pisonneault replied, Excellent. Thank you.

6. CONSENT ITEMS

A. Assessing Items

- 1) Deed Easement - 56 Derry Street

B. Water/Sewer Items - none

C. Licenses & Permits & Policies

- 1) Tag Day Permit - Salvation Army Kettle Campaign

D. Donations - none

E. Acceptance of Minutes

- 1) Minutes of October 26, 2021
- 2) Minutes of November 2, 2021
- 3) Minutes of November 9, 2021

F. Calendar

- 11/24 Thanksgiving - Town Offices Closed
- 11/25 Thanksgiving Break Town Offices Closed
- 11/26 Thanksgiving Break Town Offices Closed
- 12/1 8:30 Highway Safety Committee - Buxton Meeting Room
- 12/1 7:00 Budget Committee - Buxton Meeting Room
- 12/2 7:00 Recreation Committee - BOS Meeting Room
- 12/7 7:00 Municipal Utility Committee - Buxton Meeting Room
- 12/8 7:00 Planning Board - Buxton Meeting Room
- 12/9 7:00 Zoning Board of Adjustment - Buxton Meeting Room
- 12/13 7:00 Cable Utility Committee - HCTV Meeting Room
- 12/13 7:00 Conservation Commission - Buxton Meeting Room
- 12/14 7:00 Board of Selectmen - BOS Meeting Room

Selectman Morin made a motion seconded by Selectman Gagnon to approve all consent items. Carried 5-0.

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on November 9, 2021

- 1) Selectman Gagnon made a motion, seconded by Selectman Morin to approve Chief Buxton's request to buy back 400 hours of vacation time. Carried 4-0.
- 3) Selectman Morin made a motion, seconded by Selectman Gagnon to adjourn at 8:50 p.m. Carried 4-0.

8. NEW BUSINESS

A. Sustainability Committee - CPCNH Appointees

The Town Administrator was recognized and said as you recall, most recently, the Board voted to join for electrical, the Community Power Coalition of New Hampshire for the aggregation or potential aggregation of electricity in the town of Hudson. By joining that, we need to do a couple more appointments. We need to recognize the Electric Aggregation Committee as a subcommittee of the Hudson Sustainability Committee, and we need to appoint a director member to the Community Power Coalition and an alternate member to the Community Power Commission. I believe you have two names in front of you, Mr. Putnam as the director of Ms. Messner, as the alternate. They serve on the Sustainability Committee, and they're willing to step up and serve in those capacities. Chairman McGrath asked the Board, anybody have any questions, comments, motions? Selectman Gagnon made a motion, seconded by Selectman Roy to recognize the Electric Aggregation Committee as a subcommittee of the Hudson Sustainability Committee. Carried 5-0.

Selectman Guessferd made a motion, seconded by Selectman Roy to appoint Craig Putnam as the Director Member to the Community Power Coalition of New Hampshire. Carried 5-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to appoint Kate Messner as Alternate Member to the Community Power Coalition of New Hampshire. Carried 5-0.

B. Traffic and Growth Assessment

Chairman McGrath recognized Town Planner, Brian Groth and Town Engineer, Elvis Dhima. Mr. Groth addressed the Board saying, Good evening, Board Members. So we're here tonight. In response to requests for what was described as a comprehensive impact study to take a look at the effect of development on our roads, the traffic, environment, schools and emergency services. There are a few options that Mr. Dhima and I have investigated. But first, I'd like to provide some context around the topic. The zoning amendment of 2017 raised the permitted building height by 12 feet in certain industrial zoned parcels for the purpose of economic development. While this predates me, my tenure here, it's my understanding that we were losing business in those industrial zones. They were going elsewhere. Since then, and today, Sycamore Park is nearly 100 percent occupied, which is unheard of, and the non-residential tax base has improved. A strong non-residential tax base i.e. lower tax rate for residents is important to some voters, and we heard that during the master plan outreach process. So it doesn't to me, make sense to suggest that voters were tricked or fooled into voting for this. Obviously, it's fine to disagree. It's fundamental to our system and our process, but we have to understand certain facts about the process. During that request, several development applications, some pending some approved, were mischaracterized and those mischaracterizations were significant. And it's important to understand that. It is true that development applications are reviewed on an individual basis. That's just the nature of the beast. It's incremental depending on the scale and context of the project they are, they do account for pending projects and obviously the world does not end up Town line.

We're in a very desirable location surrounded by communities that continue to grow as well. So the issue of growth and development and increased traffic is a regional issue and a region that we're part of. So traffic wise, the National Regional Planning Commission, NRPC, has a regional traffic model. In Hudson this model has 200 TAZ's or traffic analysis zones. The model can be used to perform

projections of future conditions based on anticipated growth and households and employment rate of single occupancy vehicles. So transportation behaviors, traffic distribution analysis and potential vacant developable land. This model can be updated with new data points and traffic counts. They can be performed more detailed projection for Hudson rather than this current regional model. The model would then project pinch points and areas of Town that would worsen as growth continues and what to do with that, I'll get into that in just a moment. But from NRPC, this study could take about six months and it could start in the spring of 2022. The great news is that as a dues paying member, it would not incur any additional costs to the Town for this. It's funded by the Unified Planning Work Program, UPWP. It's a transportation planning fund for MPOS or metropolitan planning organizations, of which NRPC is one. Uh, this is as informal discussions have occurred this is on their radar. But does request a formal request from the Town, then it would be have to be approved by NHDOT. But see no issue there.

Mr. Groth continued saying, in addition to that, they're currently doing this for two other communities at rates of about \$5,000 and about \$7,500 is a build out analysis, which takes certain assumptions and basically runs a model that hypothetically develops the Town to its maximum capacity given the current zoning. That could inform impacts other things like the school's environmental impacts, things like that. They can also do what's called scenario planning where you start with that buildout analysis, and then he tweaks certain things. you say, what if we, you know, increase this or decrease that? So again, that the traffic modeling can be covered by funding, that they already have this extra build out analysis and scenario planning would be additional moneys. And speaking with Jay Mencara, the Executive Director, he's aware of that he may be requested to come give additional detail to this project.

Mr. Groth went on to say, to dovetail with that model a consultant could be employed to conduct a mitigation study to address those pinch points. This would involve a series of outreach meetings with boards and stakeholders and review sort of preliminary engineering designs and mitigation strategies. That process, which we got sort of a preliminary quote from a consultant that does this, could take about a year to a year and a half, and the cost can range up to one \$150,000. That kind of depends on how many outreach meetings that the project warrants. And I'd also like to add that in 2003, we, the Town of Hudson with Litchfield, went through something similar and NRPC engaged a consultant to identify areas that would become worsened with increased development. And they created a series of recommendations for infrastructure improvements to address that, that growth and development. Some of these improvements have actually been completed to the plan, and Mr. Dhima can speak on that in a moment. They're also carried through into the transportation chapter of the master plan. So as I mentioned earlier, development growth, it's all incremental and so are the improvements that are necessitated by that. So we don't build the infrastructure that we need in 50 years. We don't build it all today. It happens piece at a time. Obviously, we can't expect growth or development to stop in Hudson or this region. So that's why it's important to address these things and have an updated, ongoing strategy to address that growth. So seeing as 2003 was almost 20 years ago, time is probably ripe.

Mr. Groth then said, I'll also finally add the implementation of these improvements have largely been funded by a combination of impact fees and grants, and those impact fees are paid by developers in an amount related to their traffic impact. So that's just sort of look behind what we are, have been doing and how we've been doing it. Obviously, we'll take some questions, but I just want to give you the intro first and Elvis if you'd like to take it.

Mr. Dhima started off by saying, nice job, Brian. Some of the projects, including this study that was done in 2003, was street lighting, intersection installation at Pelham and Lowell Road, which happened. Widening of additional lanes on different corridors. And we're currently widening Lowell Road, where we're almost done with the design phase and we should be doing construction hopefully in 2022 from Haffner's all the way down to Sagamore. We added a lane to Library Common. We updated all the traffic intersection communications and operations day to day. We added a lane on Kimball Hill, 111 and Greeley intersection. The Town has spent approximately \$3 million in the past

seven years related to traffic improvements in Town. That's a good chunk of change, and most of that has come through either federal funded projects such as C-Max, Library Common and Lowell Road right now through an 80 20. But also a good part of that has come from private developers contributing their cap fees, their share, fair share of cap fees that goes through the Planning Board and Planning Board with Board of Selectmen engaging in different projects such as the \$600,000 that was recently invested to improve all the intersections, including the once owned by the state, Kimball Hill and 111. So the Town has been doing work towards that. It is important to understand and accept the fact that most of the traffic during peak hours is commuter traffic in this Town, somewhere between 65-75%, depending on the day. That's a reality. That is not going to change no matter if we stop development in this town. I've said it in the past and public sessions and private to you personally. We need to accept that if the Town decides to stop all the development today, you're still going to see a significant amount of traffic on our roads. Pelham is going to continue to grow. Windham, Londonderry, Derry Nashua. State of Mass coming here shopping. That's not going to change.

Mr. Dhima then said the options in front of you tonight that Brian went over consists of two things. The first one is NRC, which is basically the project or the model that we have, making that even nicer and tighter based on spring 2022 traffic data that they can do for us at no cost. And in addition, parallel to that, you can also do an additional in-depth analysis of everything you've done in the past, crossing out all the projects you have completed and setting up the Town for the next 10 years to what needs to happen to make sure that we stay on course of keeping up with all the traffic that's coming through and that will continue to come. You can do one or the other, you can do both. You as a Board have the option to do that A, B or A and B together. The first one is, Brian stated, is at no cost. The second one is about \$150,000. As you know, it's a default budget, so the Board has the option to either put this off for later or raise money through a warrant article. It is also important and fair to say that once that process starts, which is hiring a consultant such as VEB, you're going to see the good, the bad and the ugly. As far as traffic improvements goes. Everything is to be considered. It will be up to the Board, to the Public, Planning Board, whoever is involved with that, to identify to which way the Town wants to go as far as improvements goes, because they're going to look different. And I don't want to get into it because I don't want to get everyone's blood pressure going tonight. There's only so much we can do, but it's important to understand that it's going to be everything is going to be put on the table. So you have to look at all the options if you choose not to go one option on the other. That's up to you to the Town. Obviously, you have to make the decision, but everything will be looked at. And as I said, the good, the bad and the ugly. And that's it.

Selectman Roy was recognized and said so maybe I misunderstood, but the hundred for the consultant did. Did you say that that could possibly be funded out of impact fees? Did I misunderstand that? I might have. Mr. Groth replied saying so fees can be used for actual completing the projects, not for plans or studies? That's not to say that we might not be able to identify other funding sources. I'd have to look further into that. Selectman Roy replied, Ok. Ok.

Selectman Gagnon was recognized and said Thank you. So I have three questions for you. I'll start with, I think the easier one the 2003 study that you referenced. Was that a free NRPC study? Or was that a study \$7,500 study or was that \$150,000 study?

Mr. Groth responded saying that was at no cost to the Town, I believe it was federally grant funded. So that's why I'm suggesting that this other consultant piece, if there's interest there, let me look into other funding sources. And whether it's a 2003 study or other studies you have done, my layman understanding is these studies will say, you know what the traffic is, what it's projected to be, a mitigation effort and what that conclusion should look like. From your both your professional opinions, do you feel like the studies that were done, that the conclusion that was projected has happened? Meaning has the studies you know what they recommend and if we've implemented them, as you've stated, have the conclusions come to what you expect? Or is traffic increasing exponentially beyond the conclusion of what those studies projected? Does that make sense? Mr. Groth responded, yeah, I understand the question, to be honest with you I don't offhand know what the traffic projected was exactly in that 2003 study. Some of the mitigation strategies recommended

have been implemented. So it's sort of it validates those, I believe. The other issue with, you know, these older studies as things change over 20 years, so the circumstances might have to be reconsidered.

Selectman Gagnon replied Ok. All right. There were also projects that were mentioned in there that obviously haven't happened. One of them was the Hudson Boulevard. Circumvential Highway phase one. a lot was put towards providing relief for other projects when that was happening. Obviously, that hasn't happened. So Pelham and Lowell Road is one of the projects that was mentioned that actually got executed. So that's done. What VHP offers is not just a reassessment of what we already done, but is actually getting in depth and come in with some kind of preliminary ideas to what we can do to mitigate them. So the idea is to map out to what you need to do along the corridor. So when you get a development in front of the Planning Board, you can tell the developer offsite improvements, we know exactly what needs to happen in front of your property. Here it is. If you adopt that, now you have a document that not only gives us the ability to enforce it, but also the Planning Board as well when there's offsite improvements to take place. Selectman Gagnon then said, Okay. And just for forgive me, sorry for interrupting, just for my clarity. You know, the difference between the \$7,500 dollar addition and the proposed \$150,000 study, which one were you just referencing? Mr. Dhima replied, I'm yeah, I'm referencing B. I'm referencing the other one in depth, \$150,000 assessment. Mr. Groth added that can range from \$100,000 to \$150,000 depending on how many meetings the Town wants to have. Okay, but this is really about, that process is really about finding consensus around mitigation strategies. And to do that, it does require a bit of engineering.

Selectman Gagnon then said okay and the \$7,500 version one? Mr. Groth responded so when before I described it, that that consultant study would dovetail with NRPC study. So really, the NRPC study should come first and particularly the free version. The additional sort of add-ons to that would be the buildout analysis, which so the basic traffic model makes certain projections and assumptions. The build out analysis is a bit more detailed and basically projects maximum development capacity under current zoning and then use those indicators to come to other conclusions. The \$7500 that a little bit more add on with scenario planning. So you basically start with the buildout analysis and then you say, what if we change this? What if we change that? Selectman Gagnon replied, got it. So if my understanding is correct and this is the last question I have that the NPCC and then the \$7500 addition, those are simply getting data. But it's not going to give us recommendations on what to do with said data that will be up to us. Whereas the \$150,000 approximate study will actually present suggestions that we should follow and seemingly recommend to builders to help us follow. Mr. Groth replied, yeah, that's a fair conclusion. Yeah, the only thing I would just add to the NPCC thing, I think as part of that model, they could say generally if we added a lane here, what does the model do that? But it won't say how that lanes designed or, you know, all of those things? Selectman Gagnon replied thank you. That's all I have. Thank you very much.

Selectman Morin was recognized and said you just saying that they can add a lane? How long does that last that we can do that once you get the report, are we done with them? Or like five years down the road, we got a project coming in and can they go back? What are we going to have to pay for that every time? Mr. Groth replied saying I think that I'll have to explore it a little more, but what I think we can do with the model and I don't know if it would be additional cost and if it were, I think we could probably build it into application fees. If a large project comes in, they have to run their project with the NRPC's model and we see the result. I think that's one way of doing it. Selectman Morin said thank you. That's all I've got. Mr. Dhima then said or if this is confirming that the findings of both from the developer and in NRPC match. That was one of the comments in the past that, you know, whether the developers providing to us might not be accurate. That's a stretch. Selectman Morin then said and my reason is that what we think today may happen and we've seen it casino, a lifestyle center, now a distribution center, totally different. We would have never seen it come in a whole different traffic pattern, volume and type of traffic. That's why I'm asking it in five years if something changed that we didn't see coming, we could do it. Mr. Dhima said you would tweak that model every

time you make a significant change to your to the Town or to anything around it. So there's something that happens adjacent to us, not in Hudson Hopefully, that model will be updated to indicate that because, as Mr. Groth said, it's not just for the Hudson model, but it's also everything around us as well. And that's what impacts. And that's what it's very hard to model because we don't know what other communities around us are doing. We kind of find it at the last minute. Sometimes we're part of it. Sometimes we're not. Nashua too including.

Mr. Groth then said another challenge to sort of your question is, and it's a sore subject, we have a lot of generally zoned land, and that makes it very difficult to model this to predict what's going to happen when the allowed uses are pretty much anything, everything. So we've seen two very large generally zoned parcels be proposed for And so that would have made the, you know, if they were to do this 20 years ago, it would have been difficult to project this because they simply wouldn't have known whether it had been a lifestyle center, It would be very different than what had been proposed. So that's another issue to consider, too, as the Town moves forward is addressing some of the general zones.

Selectman Roy was recognized and said so just sort of a timing question, could we start the NPCC now and then, you know, after that's done then, then look at the consulting piece of it. Do we have to do it all? Mr. Groth responded saying, I think that would be a good way to do it. It wouldn't be able to start until spring. But yeah, so we'd be looking at six months from there. So, you know, hypothetically speaking, a consultant could start in the fall or late summer. Selectman Roy the said and then my follow on question is how long would it take for you to explore alternate funding? Mr. Groth replied not long, because frankly, NRPC is a very good asset in terms of that information. So I can speak to Jay Mencara in short order and get some ideas. Selectman Roy the said and then my follow on question is how long would it take for you to explore alternate funding? Mr. Groth replied not long, because frankly, NRPC is a very good asset in terms of that information. So I can speak to Jay Mencara in short order and get some ideas.

Mr. Dhima then said also, that number can be reduced for the consultant \$100,000 to \$150,000. If you have a very good solid model from NRPC that our consultant can use as a starting point. The other thing you can also do as a Board is you can set up parameters of how many public meetings you have, you know, north, south, east west and call it a day versus 10 meetings or whatever it be. So that would control the cost. If you go out and say we want 10 meetings because we haven't had enough, you as a Board can set that parameter. And that would control that cost significantly. Preparation responding, incorporating it in things of that sort, that that's where that's where the money very it's a lot of public input. Mr. Groth added, well, it's not just public input, it's stakeholder meetings and meetings with boards and committees. But I don't think a consultant would reduce it to a minimal number of meetings because they would make sure they have enough dialogue to provide a quality product.

Selectman Guessferd was recognized and said I think I heard you also say that probably the consultant piece could be could also project other things as well. I think you mentioned schools and things like that or impact on school populations. Mr. Groth replied saying that would be the NPCC build out analysis. Selectman Guessferd said the build out analysis, because to me, that would be important as well to understand those not just traffic impacts and those sorts of things, but also how it would impact other aspects of our community and involve the School District in some of those results and obviously as we try to joint plan moving forward.

At this point Chairman McGrath recognized Selectman Gagnon who said to you Madam Chair, or to these gentlemen, should we make a motion to move forward? Chairman McGrath replied not yet cuz I haven't said anything yet. So. And I have some questions. Selectman Gagnon replied, by all means, please.

And I don't know if this should be directed to both of you or one of you, but if we undertake this, and a traffic, and I think it's a good idea, I'm always for that. But if, we if we start that process, does that put any type of growth? Because I know some of these gentlemen in the back here are going to be thinking about this. Would that put any type of growth or any type of development on hold until the process is, you know, the...Mr. Dhima replied saying, we and Brian can speak to this too, but I'll let him speak to this. But from where I'm sitting the intent of this exercise is to have a better model, to better understand and prepare and plan better for the projects that need to happen, to improve traffic, not to stop development. That is the theme. If someone believes there is under the impression that we're going to build a model so we can utilize it to stop any developer coming in, it's not going to work out because the biggest challenge is that the Town has existing traffic issues and a developer has to only prove that they're not making it worse than already is. That's all. If they can prove that they're not making it worse than it is. So, that's how I feel.

Chairman McGrath said Brian, do you have a different take on it? And may I suggest that before you lock yourselves into a position that you check with the Town Attorney. Mr. Groth replied you read my mind. Doing the study it would not stop things. No. But as you inferred, I will ask the Town Attorney on what sort of measures what. Selectman McGrath then said It's just that, you know, if there's if there's a warrant article about any type of growth in a zone, say, then once that's once that is on the ballot, you can't, any type of development, you can't approve until that's been decided. Am I correct in that? Mr. Groth replied saying so yeah, with a zoning amendment that's been moved to the ballot, and if you're within 120 days of the vote, you pretty much act as if it's enacted. Now getting into legal issues on whether, not having seen a specific warrant article. But if someone were to put one forward, that's simply just unenforceable, illegal. I doubt that those would hold.

Chairman McGrath then said, It's just that I think we're getting into territory that is questionable and may be challenged, and I'd rather that, I'd rather that we try to get accurate answers up ahead of anything that happens so that we're not putting the Town in a precarious position. And also the abutter's, the citizens of the Town that are interested in things like this. We'd, I'd rather I would much rather that they get accurate information up front so that they know what they're facing and what the potential is. So any other questions?

Selectman Morin was recognized and said just for clarification on what just got said. If it gets put on the ballot, anything that's already been submitted to you or is in the process doesn't fall under that. Correct? Mr. Groth replied saying, correct. Selectman Morin replied, Ok, thank you.

Chairman McGrath then said anybody else? If not, you need any anything from us? Mr. Groth asked, would you like Jay Mencara to attend his next available Board of Selectmen meeting and give a bit more detail on the NRPC project? Chairman McGrath replied to Mr. Groth saying, I'll speak for myself. Absolutely, yes. Anybody else? Yes. All the nodding heads say yes. Mr. Groth replied saying, great, so I'll do that. And one other note this 2003 study is on the website. If you go to the Planning Department Web page on the sidebar, there is a button that says studies and reports go in there and there's another button for planning studies.

Chairman McGrath said all kinds of buttons. She then called on Selectman Roy who said So first of all, this is probably something we should have talked about doing, you know, two or three years ago. But so my question is, is this something that we should do at regular intervals, say, every 10, 15 years, every five years, something so that because development is always going to change, right, so that we have accurate information? Mr. Groth replied, yes. Mr. Dhima added absolutely Selectman Roy. Yes. Mr. Groth then said I think ten years would be a good interval, but I think the requests by the residents is a good one, and I think it's the time is right. Selectman Roy replied saying, I agree.

Mr. Dhima added the model should be up to date on year to year. That is what's going to provide the latest and the greatest feed. As far as that goes, even NRPC can do that. Mr. Groth added, but Jay can get into more detail with that too.

C. Transfer Station Upgrades - Construction Phase

Chairman McGrath recognized Mr. Dhima who said Thank you. This particular item was approved by the Board of Selectmen on the last meeting. This tonight is just a formality for recordkeeping and audit purposes, so I'm respectfully asking the Board to approve and authorize Town Engineer to advertise for the project listed above using American Rescue Plan funds. Chairman McGrath asked, anybody with any questions, comments, motions? Selectman Gagnon made a motion, seconded by Selectman Morin to approve and authorize the town engineer to advertise for the project listed above using American Rescue Plan funds. Carried 5-0.

D. Lowell Road Bridge - Design Phase

Mr. Dhima said Thank you. This is another project that the Board of Selectmen identified using ARPA money again, respectfully asking the Board for record keeping purposes to approve and authorize the Town Engineer to advertise for the project listed above using American Rescue Plan funds. Selectman Gagnon made a motion, seconded by Selectman Roy to approve and authorize the Town Engineer to advertise for the project listed above using American Rescue Plan funds. Carried 5-0.

E. Flagstone Drive Drainage Main Lining

Mr. Dhima was again recognized and said Thank you, Madam Chair. Again, this is the last one for you tonight. It's three out of the four projects again approved by the Board of Selectmen in the last meeting. Again, for record purposing, I'm respectfully asking the Board to approve and authorize the Town Engineer to advertise for the project listed above using American Rescue Plan funds. Selectman Gagnon made a motion, seconded by Selectman Roy to approve and authorize the Town Engineer to advertise for the project listed above using American Rescue Plan funds. Carried 5-0.

F. Hudson Trail Mapping - Contract Approval

If it's OK with the board, I'd like to invite the Conservation Commission Chairman, Mr. Collins, who is going to be speaking on this item, and we're very excited to present this tonight. With that said, I'll let Mr. Collins introduce the item and we'll take any questions you might have after the presentation.

Mr. Collins said, Bill Collins, 5 Locust Street and Chairman of the Hudson Conservation Commission. This is a project that the Town, I believe, and the public in Town is surely missing. We have very outdated maps and information and brochures on the Town website, but it's something that needs to be really updated. Over the years, we've been expanding our trail systems onto various pieces of property. But to date, we haven't been able to, you know, keep up with actually mapping them out and presenting the information to the public in that format. This proposal here allows us an update to all the maps on five or six various pieces of property that we've already chosen, and it will include hosting websites for these pieces of property. And, you know, it will allow the public to actually download an app, download the maps and go out and enjoy the areas.

Mr. Dhima added, this will be custom made for the Town of Hudson with Conservation Commission input. There's seven items identified tonight Benson Park, Musquash Conservation, Robinson Pond, Kimball Hill Forest, Ranger Town Forest, Colburn Town Forest, Pelham Conservation. These are the seven they've been identified, basically, as I said, will be custom made. The intent is to go on and app, figure out where are you going through a trail. As you know, Benson Park taking one of them, it's about a hundred and eighty six acres. It's a big parcel. It's it can be challenging to follow. Sometimes, especially trails are not being mapped out. So we're trying to basically to create a friendlier tools to see all the sites. And I think there's discussion is about creating some kind of storyline along the path, the trail stuff you do when you go to Disney, as you do the visual, they do the audio things of that sort. Trying to make it more interesting, put interest points throughout the trail. Things of that. So yeah, very exciting. This is 100% paid by Planning Board rec fees, so this is not a taxpayer account. This was approved by the Planning Board on November 19th. So it's 1100% funded by Taxpayers Fund.

Selectman Gagnon was recognized and said just a quick question. I thought Benson's Park had something like this already date. I don't have a digital like app map already? Mr. Collins replied saying, so Benson's Park does have actually a more advanced map and set up than what's currently on some of the other properties in Town. So it would be probably just an improvement to their existing maps, maybe to bring everything in line with one look. One feel. One touch, you know? And you know, taking it from that that cue the properties that were really interested in is, you know, properties like Pelham Road, Colburn Town Forest, Kimball Hill Town Forest, where these maps have been, were created maybe 10 years ago. But you know, we've had like a forestry operation, take place at Kimball Hill at obliterated some of the trails. We want to bring all of that back up to date, and we've been getting a lot of feedback from, you know, the general public on Facebook saying they've been hiking the trails. They got a little turned around here, a little turned around there. But you know, we want to make sure that they have a good, a good piece of equipment, so to speak, to go out into the, you know, into the woods and enjoy themselves and for emergency purposes. If they get lost, they get hurt or something like that, they can actually reference the map coordinates and, you know, you know, fire, police, they can get out two of them.

Selectman Guessferd was recognized and said so all those properties, they they have adequate cellular coverage, essentially? So like somebody could be out there like you talk about emergencies. So they're, you know, we all know there's places in Town that don't. But these places would obviously would benefit because there's adequate infrastructure there to get somebody to access if they needed help or needed to find something. Mr. Collins replied saying, the only the only real the only property that I could probably say might be a little spotty would be around Robinson Pond. For some reason, there's a futile was out there, but there's no reception. I've been out of my kayak and I've lost reception, but I've been hiking and had no problem. Seeing no further questions, Selectman Morin made a motion, seconded by Selectman Gagnon to approve the contract for trail map services, the amount of not to exceed \$9,020, account number 2050-182. Carried 5-0.

G. GIS High Resolution Flyover - Contract Approval

Mr. Dhima was again recognized and said, Thank you, Madam Chair. This is the last item for me tonight. Contract with Quantum Spatial for GIS high resolution flyover. We have done one in 2017, one in 2020 and we're hoping to do one next year. We're trying to get in the pattern of doing a flyover over Town every, every two years. We started with a 12 inch resolution down to six and now we're down to three. It's almost the same price because the technology is there. They're providing two inch resolution. Probably going to be two down to one inch eventually. But we believe three inch resolution is more adequate than we need. So we're doing a flyover for \$23,000, I believe. Then an up to date 20 metrics for \$9,500 and a new structural layout between 2017 and 2022. We're hoping

that that will provide us an idea to what the delta and impervious looks like between 2022 and 2017 to kind of see how much the Town has grown on roads, buildings, sidewalks, things of that sort. With that said, half of this project will be funded by Planning Board fees related to updating the maps. Planning Board already approved and voted in favor of that, \$5,500 will come out of water utility because this maps could use all the time day to day operation out there. Sewer utility again use day to day operation, assessing professional services for a \$1,000, and engineering services for \$5,000. With that said, I'll take any questions you might have.

Selectman Gagnon was recognized and said Again, thank you, Mr. Dhima. And so one question comes to mind it sounds like a good idea. I've utilized these maps before, but I think it needs to be asked, you know, for privacy reasons. Can you clarify a little bit for me three inch resolution? Does three inch resolution mean I'm going to see a three by three block that's one color? Or I'll be able to tell what's in a three by three inch block. In what I'm getting at is, you know, how much resolution do you need to make your job complete versus obviously the privacy of residence? Mr. Dhima replied saying, the three inch resolution is a resolution good enough for me to zoom in and be able to see if there's a manhole or a catch basin, that's it. I will not be able to see if it's a man or a woman or how many calories your cereal bar has. That is not, we're talking about military grade, what you're referring to, but three inch resolution allows us to see a manhole cover on the road zooming in and out. It is not high definition, not for me to identify a water valve. Using that, I'll have to do it like a drive by Google when they do Street View to zoom in really to see that that's like a much higher resolution than three. So does that give you an idea? Like looking down I might be able to see a sewer manhole on the road that that's about it.

Selectman Gagnon then said, the only other question I had for that you brought up is Google Street View. You know, they have great resolution, but as you can tell, if you go by a person, it blurs out your capabilities. Does this what we're asking for? Have any kind of blur out capabilities for additional privacy for certain areas? Mr. Dhima replied, we do not have anything that comes to that resolution that we need to blur anything. By the time you zoom enough, you can't even see what kind of vehicle you're looking at, type, sometimes even color. It's very it's almost like resolution that we have for cameras. And I can see there's a vehicle there, but I can't tell the license plates things of that sort. So it's good enough for us to be in the woods to figure out roughly where the sewer manhole is. As we walk nothing to identify what kind of tree it is. Selectman Gagnon replied, Ok, thank you, sir.

Selectman Guessferd was recognized and said Ok. With regard to the bid process. So I see a rationale here provided similar services that provide the service at a discount in the past. Is there any we've done this twice before? You know, is there any been any change to the number of companies out there that provide this sort of service? Are there many? Mr. Dhima replied they are, but typically they have a starting point where they have to set up control points in the ground. So what you will see if we go out to bid, you'll see similar to what happened with a trash recycling business where you had someone that was already established has done this and had the advantage of basically having everything set up. And these guys have the same setup. In the past, we've been able to get a significant discount because they've had other flyovers. So we would piggyback on the same plane when they were doing Londonderry or Derry. I'm not sure this case is this time is the case. I think we're kind of the ones that want it, but I feel very confident that we're getting a very good price for what we're getting. Selectman Guessferd replied to Mr. Dhima saying So, OK, so you're convinced that because of that, essentially this is kind of a sole source scenario where no one else is going to be able to provide this kind of service at anywhere near at this price. Mr. Dhima replied, at this price, correct.

Seeing no further questions, Selectman Gagnon made a motion, seconded by Selectman Guessferd to waive the competitive bid process and sole source the work to Quantum Spatial for the following reasons one, they have provided similar services in 2017 & 2020. Number two, they have provided the service at a significant discount in the past. Carried 5-0.

Selectman Morin made a motion, seconded by Selectman Guessferd to proceed with the contract to fund the GIS high resolution aerial flyover using Planning Board tax map update account 1312-505 for \$17,000, Water Utility Professional Services Account 5592-252 for \$5,500, Sewer Utility Professional Services Account 5562-252 \$5,500 and Assessing Professional Services Account 5410-252 for \$1,000 and the Engineering Professional Services Account 5585-252, for \$5,000 as recommended by the Town Engineer and the Finance Director. Carried 5-0.

H. Change in Polling Hours Warrant Article

The Town Administrator was recognized and said the Board had a conversation or discussion about forwarding a warrant article to the warrant to change the polling hours. This was at the request of the Town Moderator. I reviewed this with the Town Attorney, and as counterintuitive as it is, you can forward it. What he recommends is if you forward it, then you probably want to take a second motion. Whether you want to recommend it or not, recommend it. So there are two motions forwarded on this. Selectman Morin made a motion, seconded by Selectman Guessferd to move the change in polling hours. Carried 5-0. Selectman Morn made a motion to recommend the change in polling hours warrant article. This was seconded by Selectman Guessferd for discussion. Selectman Guessferd then said um yeah. No, I obviously wasn't here at the last meeting where this was discussed, but I just wanted to make sure that, I mean, it seems to make sense in terms of moving the hour back to to seven, given that there's going to be two polling places. So I just wanted to make sure that we were, that there was no other discussion people wanted to make about this. I'm not sure if it's with the general feeling is, but I'm actually OK with this myself.

Selectman Gagnon was recognized and said so just to be quick as a recap, you know, I support moving it to the ballot to let the voters decide. But I don't support it. I'm for it, for it, you know, for what it is. I don't want to limit the hours if the voters decide to. I'm totally fine with that, but I don't want to make that call. If that makes sense. Selectman Guessferd replied, no, I get that yeah.

Selectman Roy was recognized and said so it's a similar sentiment. I don't want to, I don't want to have the opportunity to restrict anybody's ability to vote. So I will move it to the warrant article because I believe that people should have a say, but I'm not going to recommend it. Selectman Guessferd replied saying Ok, OK. Those sentiments make sense, actually. I was reading through the minutes today and I just wanted to make sure that we had any additional discussion that was needed for it. Ok.

Chairman McGrath then asked, anyone else? No, no comments. Ok, motion has been made and seconded. All those in favor signify by saying I. motion failed for lack of a vote. Selectman Roy asked so was it not recommended? Selectman Morin said not recommended. Selectman Guessferd then said 0-5. Selectman Roy made a motion, seconded by Selectman Gagnon to not recommend the change in polling hours warrant article. Carried 5-0.

I. Warrant Article N - Benson Park Renovation Capital Reserve Fund

The Town Administrator was recognized and said as an introduction, the Benson Park Committee, I believe, voted to ask the Board to forward a warrant article to add \$20,000 to the Benson Park Renovation Capital Reserve Fund. This fund, I believe, was established in 1998, and was used for the purchase and renovation of the property at Benson Park. We've obviously done the purchase now, now we're looking at doing renovation upgrades, whatever we need to do. There's approximately \$110,000 in this fund. The Benson Park Committee has respectfully requested a warrant article to add \$20,000. I believe Mr. Emphy is here if you have any questions. I believe he's

distributed a document that gives you some idea of what they'd be facing in the next few years so that they'd have an idea of what these funds would possibly go towards.

Dick Empey, Chairman of the Benson Park Committee was recognized and said Good evening, Board, Madam Chair. I'm here tonight on behalf of the Benson Committee to ask you to consider this warrant article to add the \$20,000 to the Benson Renovation Capital Reserve Fund. The Committee feels that the addition of these funds will be necessary to support future needs, some of which are and these are both short and long term needs. The wooden bridge has been discussed many times, down by the Overlooks. There's been discussion as to its safety and its longevity. That would probably be one of the first projects. The office building had a first coat of paint on, which was virtually bare wood three years ago. It needs a second coat, the gorilla house and the restroom building. We put a roof on that in 2009. We're 12 years into a 20 year roof. So obviously we have to think in the next eight years or so, that's going to need another roof. The office building is the same scenario 2009, and that's about a 25 year roof with 12 years into that, the railroad station we did the roof, 25, is a 25 year roof that we did six years ago. We got a ways to go on that replacement of few feature landscaping the standard spruce trees along Swan Lake. These trees are beginning to die due to age. Again, I'm not saying we have to do it tomorrow, but it's something we need to think of and have maybe some money set aside. For another thing is there are some paved roads in the park or roads that should be paved. There'll be money needed for that. When the Benson Park Committee had our own budget, we had a line item for \$10,000 a year for building maintenance. The Committee no longer has that budget. It's been transferred to the DPW, rightfully so. But we've sort of lost that \$10,000 a year, and that's the basis for. I'm asking you to consider taking this \$20,000 warrant article to the warrant.

Selectman Morin was recognized and said you had a ten thousand, but it went to highway, public works and that's used in the park, that \$10,000. Correct? Mr. Empey replied I don't think I can say that it is precisely used in the park. But that whole budget that the Benson Park had, with the exception of a couple of small light items for signs and meals, went to the DPW. I really can't speak to what portion, if all of it or some of it or whatever, is spent in the park, I don't know. Well, I just I'm not going to stand here and. Selectman Morin then said can you ask the Public Works Director to come up real quick. Chairman McGrath then said what you're really saying, though, Mr. Empey is that you don't have control of it. You don't have control of the money. Mr. Empey replied saying well, that is true, but that's not my objective. I'm not even objecting to it. I'm just saying that we had a specific line item in our budget for building maintenance. We no longer have that. I guess Mr. Forrence can speak to how that budget is used now.

Jess Forrence, Public Works Director said Right. What we've done in the past and Dick has gone along with it, anything he needs for any of his buildings to be repaired, painted windows or anything else like that, he goes out and purchases, brings the slip back into Public Works and we will reimburse him. Anything to do with buildings it will come out of the building maintenance account that is in Public Works. I think we're asking for the \$4700 for the asbestos removal that will come out of that. So anything that is requested and we do have funding for, it does come out of that a light. And what Dick is looking for is, is to get bigger things done. You know, whether we come forward next year and ask for it in the budget or take it out of the money that has been set aside for it, that's up for you people to decide. But anything that, doorknob don't work comes out of building maintenance. Window breaks, you know, Dick is pretty good at repairing all that stuff. So it does come out of the Public Works budget. Yes.

Selectman Guessferd was recognized and said well, these projects is there any sort of ballpark figure in terms of how much these would cost us? I think we have some general ideas a lot of times what a roof costs that sort of thing. But you've got \$110,000 in that in that fund right now. Now that's the fund that you're controlling, right? Mr. Forrence replied, No, no. Selectman Guessferd asked this would be theirs, right? Ok. But you have \$110,000 in that fund. And so my concern would only be, you know, is \$110,000 enough for these type of projects. I'm not seeing anything on this list that that appears to

be a huge expenditure. I mean, ten thousand here, ten thousand there, maybe for roofs, things like that. So I'm just my only concern would be is \$20,000 the right number, you know, to add to the fund, I think it'd be good to put some money in there, but I'm just not sure whether or not 20 is at least maybe we go back to the ten, you go back to 10 or it's just my initial thought on this.

Selectman Morin was recognized and said the only thing on the list right now that would cost anything was the bridge because it's going to have to be some engineering and things of that nature. But and the reason why I asked about the \$10,000 highway you got painting the building? Well, that can come right out of that fund. Correct paint? Yeah. For that type of situation. That's why I asked that. So the bridge, though. The bridge is the bridge could be expensive. Selectman Guessferd said Okay.

Selectman Roy was recognized and said so and I understand that's the list now, but it's going to be, you know what I mean? It's not the only thing. And then if we replace a roof now, then, you know, 20 years from now, theoretically, we would have to replace it again, right? So I think having a rotating sort of fund in there where it's continuously fed for these kinds of projects is probably not a bad idea. Selectman Guessferd replied Yeah, no. I think I think it's actually a good idea, but I'm just not sure whether 20 is the right number. That's all.

Selectman Morin was recognized and said And I agree with Selectman Guessferd because our original discussion and the Bensons Committee meeting was ten thousand this. This came after the meeting. I mean, they've got \$110,000 now. Again, the bridge the bridge could be what was an estimate between the construction and the engineering? Mr. Empey replied between the engineering and the construction It's probably going to be a neighborhood of thirty to forty thousand. Yeah, while, I've got the floor here for a second. A couple of things to like a second coat of paint on the office building that was done by volunteers three years ago, but that opportunity has passed. It's not going to get done by volunteers anymore. We're too old to climb the ladder. And you know, it's quite a project and I don't believe we have any anybody on Town staff that would do that. So now we're talking about some sort of a contractor, if I'm correct, Mr. Malizia, would that be accurate? The Town Administrator replied yeah if we don't have staff we have to hire somebody. Mr. Empey then said all these projects on here are outside contractors. They're a little bigger than what volunteers can handle. And again, like Mr. Guessferd and Mr. Morin said, our goal in this suggestion is to create and maintain a revolving fund so that we don't come to you in a year and say, Oh, we need tens of thousands of dollars for this or that we have a fund. I think we all realize that Benson Park is something that we need to maintain. And again, we're not looking to expand the park, enhance the park. We're looking to retain its current status as we move along. Thank you.

Selectman Gagnon was recognized and said just for my clarification, for anyone in the room, would this be twenty thousand going into that that fund every single year? Or is this a one-time fund? The Town Administrator replied every year it has to be appropriated. Every year has to be appropriated separately. If you want to do it again next year, you'd have a different warrant article and ad infinitum. Selectman Roy then said so theoretically, you could change the amount from year to year. The Town Administrator replied yes you could go ten, fifteen. Selectman Guessferd said and I know it's not a lot, especially after last year, I just get concerned about dollars. You know, the dollars that we put on the on the warrant and sending you know what message we're sending to the to the voters. That's all. I just know we didn't anticipate what happened last year, and I know this is one of the smaller ones. I get it. I understand. When was the last time there was money put into that fund? The Town Administrator replied, 1999. Selectman Guessferd then said okay, all right.

Selectman Morin was recognized and said just the bridge is a priority right now. That would be a priority out of this list during the bridge? Mr. Empey replied right now, that bridge is, oh, we had an engineer look at it two years ago was it now? And he said it should be periodically inspected. It was safe to use at that time, but it definitely was in a deteriorated state. And I don't think I want to get in the situation right now where I'm determining how much farther that bridge is going to last, how much longer it's going to go. But it's been confirmed that it's in, it's on its last legs. Selectman Morin then

said Ok, so if the bridge is the priority at this Point? Mr. Empey said I would say yes. Selectman Morin then said Ok, so if you look painting, you're going to have to get a contractor but not going to be much? I mean, your next roof is eight years from now. The roof after that is 11 years from now, and the roof after that is 19 years from now. Paving, I fully understand that that needs to be done because every time it rains, you guys, the public works are back in there fixing things so that that that's a priority and that's going to be a pretty stiff expense to pave that. Do you have a plan and I know we talked about it, we mentioned Benson's Boulevard was your main priority for that and how far down were you going to pave that? Mr. Empey replied down to the crossroads below the Gorilla House, which would suffice to prevent the gullies and washing that we get every rainstorm. Also, the area up on the top in front of the Elephant Barn for several reasons. Walkability for the traffic to the store museum and also the ability to plow it easily. We need to keep that plowed for access for emergency vehicles, snow plowing in the winter. And actually, I would put the paving to the top of the list. As Mr. Forrence said, this is a I don't know, I would guess, maybe 10 to 12 times we had to come in and re grade that that road this this season?

Selectman Roy was recognized and asked just a ballpark of what it would cost for that paving project. Mr. Forrence replied, I want to say it was right around and it's \$30,000 to get that done. And the biggest complaint, I shouldn't say the biggest complaint, one of the complaints we get, and it's usually right after a ceremony or something like that, people in wheelchairs ask him, you know, is there anything we could do to make a little bit easier? And we tell them, we're working on it. We're working on it. So we're working with the firemen's memorial that has been scheduled to move over. So we don't want to get into that and then have all the big trucks and everything over there destroying everything we did. So we want to put that in a time frame. So hopefully next year.

Selectman Guessferd then said so the two big projects really are the, that are imminent would be the bridge and the paving. And those would probably be sixty thousand seventy thousand or something like that? Selectman Morin replied well they just said \$70,000. Selectman Guessferd said I get that. I get that, OK.

Selectman Gagnon was recognized and said let me you know if I'm wrong here. First off, I greatly support the park. I love the park. But if I wasn't mistaken, there was \$110,000 in the Capital Reserve Fund. And then we said the two biggest problems would cost about sixty thousand, still leaving fifty something thousand left. I'm going to go out on a limb and say, I don't know based on the information in front of me, if I saw that you were going to use \$110,000 in quick order, you know, in dates and how much are you going to use for what I may be on board for the twenty thousand or ten thousand today, but I don't think I'm sold on even supporting this right now. If you can take care of your two major issues with decent money left over to keep going. Maybe next year, if you say, you know, we spent \$60,000, we got two big projects done now, can we have \$20,000? I would. I would probably be on board. I'm open for someone to convince me otherwise, but that's kind of what I'm seeing this.

Selectman Morin then said other than the paving, you know, the paving thirty thousand and the bridge estimate forty thousand. You're right, you still got forty thousand left and there's nothing here right now that seems to be an emergency that's got to get done other than the painting. I understand because we don't want the building to get wrecked, but that's not going to cost forty thousand dollars.

But I think what Mr. Empey, I'm only guessing here, but it seems to me that what you're really looking for is to have some sort of a little spending pot of money that you can count on. If you spent if you have to do the paving and you have to do the other the other item and you only have a little a little pool left, you're trying to build on that so that you're not down to just a few pennies left. Am I right about that? Mr. Empey replied, yes, that's true. And you know, if you would ask me what was on my list last year, I would probably have half of this. What is the list going to be next year? I've tried to envision or we've tried to envision what may be coming up, but by all means, don't think that this is an accurate estimate of what we may have next year, for example. The roof on the Gorilla House restroom facility. What if something happens due to weather or whatever, and we have to do that sooner? Selectman Morin said well, we have we have an account for that if something like that

happens. Mr. Empey replied okay, I wasn't aware of that. But I guess, you know, it's hard to predict and it's would be nice. Instead of coming to the Town and saying, we need right now, we need this when something happens. We'd like to have a little rotating fund. And I'd like to remind all of you that the last line on that warrant article is Board of Selectmen, our agents to expend. So this isn't my wallet that I get to spend as I feel necessary. This is a source for you to be able to find money for our needs as we go through the future.

Chairman McGrath then said so, I would suggest that if you're going to if you're trying to have a little fund set up so that you have some extra money set aside. I would go with the lower amount based on, you know, the comments that have been made this evening about the voters last year didn't want, you know, we're in a default budget. I don't think that personally based on past history. I don't think that the voters would turn down Benson's Park for anything. So, you know, I think that but being cautious, I think if we put \$10,000 dollars aside, then you have a little pot of money in addition to what you have now and hope that the voters are generous this year. Selectman Guessferd said, I think we can again reassess next year and see what the dollar amount we want to assess for next year. Chairman McGrath said Plus Benson's really is under the now it's under the jurisdiction under the jurisdiction of the DPW, so they take care of a lot of your needs. And it's the more expensive needs that that you're going to need these extra funds. I would say so. That would be my recommendation to go for the smaller amount. The ten thousand dollars put that put that aside and your little pool of money and hope for the best. Selectman Roy made a motion, seconded by Selectman Guessferd to a forward warrant article N in the amount of \$10,000 funding for the Benson Park Renovation Capital Reserve Fund to the warrant. Carried 5-0.

J. Petition Warrant Article - Land Use Change Tax Fund

The Town Administrator was recognized and he explained the Town has received a petition warrant article that states shall the Town vote to place 100% of the revenues of all future payments collected from the land use change tax into the Conservation Fund in accordance with RSA 36-8:5 III as authorized under the provisions of RSA 79-A:25 II. Said money is to be used for the acquisition of conservation land conservation easements, development rights and the cost associated with therewith. Again, this was a petitioned article. It's been reviewed by the Town Clerk to determine that it had the appropriate number of signatures and therefore it does get forwarded to the warrant. The question to you is to you, folks, do you want to forward it as recommended or not recommended?

Selectman Guessferd was recognized and said so what kind of money are we talking here? The Town Administrator replied, it varies depending on what comes. It varies depending on what comes out of the current use. So it could be, you know, in a year, it could be \$50,000 worth of current use monies collected. There could be \$100,000. So it varies. It depends on...Selectman Guessferd said so that's a good range.

The Town Administrator said somewhere in that ballpark. It's variable right now. 75% of those monies go into the conservation fund. 25% goes to the general fund to help offset the tax rate, offset the property taxes.

Selectman Gagnon was recognized and said thank you, and as you can see in our packet, I did submit this, you know, I'll say a couple of things just to start off. I did ask Mr. Collins if he would be interested in supporting this, and I apologize. I probably should have come here and asked this committee what their thoughts were before doing. So I'm sorry for that. With that, if we get down to the question at hand, Steve, I mean, I know we're guessing a little here. I did talk to Finance Director Mrs. Labrie, and I asked her if she actually had some, some statistical numbers for the last two years. She was going to look at and get back to me, but she was under the impression that her estimates were ten to twenty thousand a year. I don't know who was right, but that was that was what she told me a little bit more statistical for. For Bob's sake, the current use fees when property of 10 acres or

more 10 acres go into current use. Yeah, I can read something to you in two seconds. But just to answer your question directly when that land is sold, the tax is a 10 percent tax on the buildable value. And so that's where the money comes in. So it's only one land that's in current use is sold. It's not every piece of land that's sold. Selectman Guessferd replied Right, right, right. Okay. Thank you for that.

Selectman Gagnon went on to say, if you can oblige, I'll read this quickly. I did leave it for you guys to follow along, but I thought this was valuable because it kind of hits at the point of why I support it. To understand how to utilize and distribute the current use change tax income, we first must understand the intent of the current use program from John Lynch, past governor in New Hampshire. We know that our high quality of life depends on the breathtaking landscape and traditional land uses. That is why in 1973, the New Hampshire General Court created the current use law and encouraged to encourage the preservation and un-development farms and forest lands. People may think this program is a tax break incentive. This isn't entirely accurate. The current use program often comes under scrutiny because it's a tax. Because it's the taxes land at the income earning capability, not it's the development values. When you have land that has no homes on, it is woods. There's no value being made from that land. So you know, there's no point in taxing that person as if there were a home on it. So it's not a tax break, it's taxing the land for what it is. It's kind of unproductive land. So if the program is to create a mechanism for taxing land based on its usable value, then we can conclude that the Town has not lost any taxable revenues in which should be refunded to the general fund. On the contrary, it can be argued that this program increases the Town's valuation and subsequent property tax revenues during the years. The open spaces are kept in their natural state by having more farm and forest land in Town, home values are increased due to the demand to live in privacy. Lastly, we must understand that the current use change tax or also referred to as land use change tax when land that was once in current use system is sold for development. There's a 10% tax on the buildable value, which I just said to you about. In conclusion, we've proven that one. The current use program is designed to encourage the preservation of farm and forest lands to the current use program is not a tax break that needs to be refunded upon cancellation of the land and the program, and three open spaces such as farm and forest land increases the town's valuation due to demand. Thus, the fees associated with the current use change tax or land use change tax should go directly to purchasing and protecting more open space via the Conservation Commission Fund. This supports the overall intent of the program and furthers the financial benefits to our state from protecting farm and forest land. A few last minute things to keep in mind. It should be noted that even if we do put a hundred percent of the current use change tax into the conservation fund, that is only 10% mitigation efforts towards protecting open space. So as an example, every 10 parcels that are taken that are taken out of protection and sold for development, we would only make 10% value back meaning for every ten parcels sold, we could only buy one for protection. So it's only a 10% mitigatory effort. It's really not going to save the world by any means. And lastly, you know, compare current use taxes with development fees. We when a builder, goes in and has development fees. You know, those fees are for traffic impact. Or as the two gentlemen here spoke, you know, there's different fees or different impacts. This, in my mind should be treated the same way. It's a tax that is designed with the intent to mitigate further development, and we should let it in its full capacity do that. So that's all I had for you. Thank you for your time for listening.

Selectman Guessferd was recognized and asked so do other communities do the same thing around us in this part of the state? Selectman Gagnon said, if I may, Madam Chair. The state varies right now. Some towns have 50% sometimes have 75% and sometimes have one hundred. And I've actually tried to look in to see if there's a rhyme or reason. This section, that section. It's sporadic. Every town across the state is generally sporadic with what they do. Selectman Guessferd reiterated, Yeah. So typically anywhere between 50-100%. One other question, OK? I was asking how much ballpark it is. How much did we put in the last couple of years? How much was put in the phone the last couple of years? What does that? Seventy five percent. The Town Administrator replied, I don't have it in front of me, so I can't tell you. Selectman Guessferd said Ok, I'm just trying to figure it out how much we're difference we're dealing with here.

Selectman Morin said that was going to be my question, too. We have a discrepancy between \$20,000 and up to \$100,000. Do you know, when Lisa's going to get back to you with an answer? Selectman Gagnon replied, I told her at her earliest convenience. I know when I sat in the Conservation Commission, we saw, you know, five ten thousand drops in the fund here and there. I don't remember seeing one hundred thousand dollar drops. I would have been, Oh, wow, that's that's a nice income, but I don't remember seeing anything of the sort like that. So that's all I have.

Selectman Morin then said well, between Selectman Guessferd's question and my question, would it be too late to wait till next meeting? So we have some definite answers on both the questions? Selectman Guessferd added because we don't have to have it recommended until January. Right, exactly. Selectman Gagnon replied I'd be happy to bring that to you guys. Selectman Guessferd said Yeah, because I think that's going to influence what my vote would be on this.

Chairman McGrath said well, I think, too, that we should also consult with Jim Michaud because he'd have he'd have an idea about this as well. I haven't read this. I haven't had an opportunity to read it, but I've already seen a couple of mistakes. So I would suggest that we defer this. Everybody in agreement? So we'll take that up whenever this is ready.

K. Petition Warrant Article - Ballots Shall Be Hand Counted

The Town Administrator said this was another petition article received by the Town. It's been through the Town Clerk for verification that it has the appropriate amount of signatures. The petition reads "Shall the following provisions pertaining to elections be adopted, all voting shall be by paper ballot and all ballots shall be hand counted only rather than by use of optical scanning or any other types of programmable electronic counting devices." Again, this would get forwarded to the warrant. You either recommend it or you don't recommend it.

Chairman McGrath asked, any comments? No, I'll make a comment. I'll jump in. This would be. I know. I think I understand why they're recommending this, but this would just be a nightmare to count by all of the ballots that that go through the machines. And there, I think that there do they go through a recount once they get the official numbers?

The Town Administrator asked, when you say, recount, what are you? Chairman McGrath said well, they put them through the machine a second time. Selectman Roy asked do they have a verification process? The Town Administrator asked if this passed or the way they do? Selectman Roy and the Chairman said No, no, no. The way it is now, do it. The Town Administrator replied, I'm not aware we put anything back to a machine, I think it gets counted. They go through and he tallies it up. Selectman Roy said unless there's a recount? The Town Administrator replied, unless there's a recount on a specific question or candidate, they take the machine tally.

Selectman Gagnon asked, so is that recount hand counted? My understanding is yes, that specifically, is hand counted. Let's say you had two candidates within ten votes. They they'd have a committee, a group that would sit there and literally go through all the ballots for that one office, that one candidate. They don't look at the rest of the ballot. Selectman Gagnon then said so we have a mechanism if someone contests it to hand count. But one line item or one issue. The Town Administrator replied whatever contested, that's correct. I would think it would take days to do some of the ballots around here. So as far as any quick results, you'd never see them. My understanding is from speaking to our attorney, this is not just Hudson. This is going on in other towns. I don't know about cities, but other towns in the state are receiving similar articles.

Selectman Roy made a motion, seconded by Selectman Guessferd to not recommend the petition war article to require that all all voting shall be done by paper ballot and all ballot shall be hand-counted only rather than by use of optical scanners or any other types of programmable electronic counting. Carried 5-0.

L. Selectmen Liaison Assignments

Selectman Gagnon was recognized and said Thank you, Madam Chair, and I certainly don't want to bother you guys with this too much. I know it's kind of the middle end of the year and you know, we get reassigned assignments in March. But after just asking Jill and she was ever so nice to help me with this to kind of get an idea, I made a table as you'd see as you scroll down and this could be a little inaccurate. Feel free to change it. But just my basic tallies didn't show real equal assignments, and I'm just looking for a creative discussion to see if we can balance it out a little bit more.

Selectman Guessferd said one thing I mentioned to you earlier and I know they haven't been meeting a lot, but the Rec Committee, I thought I thought when I when I joined was was one of my assignments. But when you look on the website, we can look on our website. It shows Rec Committee at the top and it shows Selectman Gagnon. Then you go below and it says Rec Department, Selectman Guessferd for it. So I had assumed before that it was me. But so I mean, I know it's a potential at 12 meetings. But but anyway, I mean, if there's any other things that we need to do. Absolutely. I know I'm the I know I'm the short man on the, you know, on the poll here, you know, in terms of the number of meetings that I'm supporting. So I get it. And if I need to, you know, support something else, I can certainly do that.

Selectman Morin was recognized and what Selectman Guessferd just said, because I went through every meeting and your numbers don't come close and it's not because you just took a general, but I can tell you Rec Department, Let's see. They have only had like two meetings, but then it lists five. But there's no minutes and no agenda. So did they or did they not have a meeting Cable Utility same thing. They had two meetings, but there's nothing else to show that they had a meeting. So the numbers that we're showing that we're actually going to, we're not. And then that doesn't even include when we were absent. So we're not doing as many meetings as listed here. And again, you've got to go through all the minutes and stuff because a lot of the committees on meeting. Yeah. So, you know, I understand when Guessferd, right, he could take a couple if that's what you're looking to do. But overall general, we're not doing that many meetings because nobody's having meetings.

Selectman Gagnon replied, true, true and fair point. And I'm, you know, I'm open to constructive criticism for sure. You know, some of these numbers would be a little different, especially in times we just came from and seemingly are still in. I guess, what am I looking for moving forward? You know, it's not all about kind of me asking to kind of help me, but I, you know, the other week it hit me where I had like five meetings or four official meetings and plus, you know, the other side meetings that we had and I we had two meetings each day, so I couldn't even attend two or three of them just because of my personal conflicts with all of these I had to attend to. So it's not just me that it's kind of weighs down on, but it's not right for the residents, as if we have a liaison, a responsibility to sit at a certain meeting and I physically can't make it. It's a downfall to our residents, and that's kind of what I wanted to portray here.

Selectman Morin asked So what do you want to get rid of? Selectman Gagnon replied so I thought originally the Budget Committee, you know, Mr. Guessferd. But I believe the the theory behind the selectmen is that you don't get placed with a committee you came from, so you learn if that's correct. Selectman Roy replied, typically yeah. Selectman Gagnon said Ok. And we're already halfway through, so I probably shouldn't change.

Selectman Guessferd replied and I'm the alternate anyway. So if there's a meeting you can't go to, we got a few of them coming up. If there's a meeting you can't get to in December. I certainly can sit in on that meeting. So just as long as I know, you know, reasonably ahead of time, I can prepare for it.

Selectman Gagnon replied, So I guess to make this easy and thank you. Thank you for that offer. I just make this easy into Mr. Morin's point. You know, the committee hasn't met consistently where they should be, but one that has been the, you know, the Municipal Utility Committee. They've been pretty consistent and I have always seemed to miss pass with them. I can't get to those meetings because I always have another thing. So if I put one out there, the Municipal Utility Committee, would that be something that you could help with? Selectman Morin said seriously? They've been pretty active? Because if you go on their website, there's only two meetings listed with an agenda and with minutes, that's it. They haven't met anything else. Selectman Roy said well, then maybe that's something we need to look into because if they have their meetings and not publishing minutes. Selectman Morin said exactly that, and that's a problem.

Chairman McGrath said They may not. First of all, I've sat on that committee and it's not a very active committee. Sometimes the chairman can't be there so that the meeting is, you know, they don't have the meeting. And I just, you know, it's and I think that with COVID that it's been, You know,

Selectman Roy said so you're saying there's been indications that they've been scheduled? Selectman Gagnon replied So I'll be honest. I mean, I put it on my phone every meeting I have and more times than none. I always have another meeting to go to. So I just don't go. I emailed them saying, I can't go, so I don't confirm if they had it or not. But I saw it on the agenda and I say, I can't go, but I'll tell you the and you should know this. If you've gone to some of the meetings, the public don't go. Yeah, I mean, it's it's just the board members, and it's typically just to take care of business to act on requests for abatements. And but the public don't. They've never attended a meeting that I've been at. Selectman Morin said and I understand that because I served on that committee too. But looking at the website for minutes and meetings, they had to that had an agenda and then they had five that there was nothing. And if they are giving abatements, shouldn't this be documented somewhere? The Town Administrator said I would presume it's that they don't have an agenda. My understanding is they've also had issues with I think they had two recent resignations. So that's true. They've only got three people. But I believe if there's no agenda. Selectman Morin said and there's a lot of that the Rec Committee same way.

Selectman Gagnon said and I agree I do not disagree with everything you guys are saying. I guess for the sake of clarity, we should look at this. More of this ever becomes a normal year at some point and these go back to being normal, maybe the sales pitch as well. That might not be until March, so just leave it till March. But I would like to look at this as if it was a normal year and we had to attend. You know, I'm always open to more, but to more ideas. I guess just looking at if you even miss all the meeting numbers, just counting the actual committees assigned to each person I don't believe seems to balance out. I guess that's the that's the takeaway.

Selectman Gagnon then said Madam Chair, to take it off this forum, Is it appropriate if I spoke with Mr. Guessferd and we agreed that he could take one and then we report to you, would that be? Chairman McGrath replied, well, just get it so that it's documented. I don't need to approve the change. Ok. It's just it needs to be documented somewhere.

9. Remarks by the Town Administrator

The Town Administrator said Just to remind everyone Town offices will be closed Thursday and Friday for Thanksgiving holiday. Town budget review will start on Wednesday, December 1st. That's the review of the Town. I believe the School review has been completed, so the Budget Committee will be viewing the town December 1st. The Police Department, CALEA. There'll be an on site assessment December 7th at seven o'clock in the Seabury Room at the Hudson PD. The public is invited to offer comment. You can attend. You can phone in the details on the police page, but I

just wanted to let everybody know that CALEA will be doing the on site assessment. Curbside leaf pickup. There's one. It'll be Saturday, December 4th, so if you have leaves you'd like and I have a lot of them, if you have leaves, you'd like to put them out at the curbside in bags, starting at 7:00a.m. on December 4th, they'll be picked up. And Happy Thanksgiving.

10. Remarks by the School Board

Mr. Gasdia said Thank you very much. So as I think everyone knows, we're in the middle of a superintendent search. So last Thursday night, we selected our search committee. We had 78 people put in their names. They have all now been notified, so that will be made public in the next couple of days. I imagine with the holiday, that's probably next Monday when that will be made. Those meetings, when they do have those, those will be open to the public so others can watch as that goes through. And the hope is that we will have a new candidate by the end of February.

There are some upcoming events. While not linked directly to the schools, Santa's arrival by the Lions Club will be at the Alvrine parking lot on Friday, the 26th from 1:00pm-3:00pm. The band will be at the Derry Parade on November 27th. That parade is one to 2:30pm. Then with the great partnership with Chief Buxton, as always, will be having a vaccine clinic on December 1st, specifically targeted for the five to 11 year olds with shot number two on December 2nd.

And I do want to say is we're two days away from Thanksgiving. I get a lot of emails where people are feeling frustrated that we haven't made any progress. So I just want to jump in a time machine. If you oblige me, Madam Chair, a year ago in this Town, we had the same number or maybe even less COVID cases. The state had less COVID cases. The trend was up in our schools were closed, we were in remote learning and we were remote learning for the remainder of the year. And while it's not perfect, I think we should be thankful for the fact that, unlike many of our communities now knock on wood. We have been in school every day this year. We have had all our sports teams. Some do really well, some not so well. But that's the nature of regular sports. We had a play in person with an audience this past week. We had, as I said, we're marching in the parade. We have a concert on December 4th. We have all those activities that are going on, all of those extracurricular activities. So I know it's frustrating that we're not 100% back, but we're about 99% back. And I think we have a lot to be thankful for because last year, when the situation was very similar, we weren't even in school. So I just wanted to remind everybody about that. With that, Happy Thanksgiving to everyone.

11. Other Business/Comments by the Selectmen

Selectman Gagnon: Not much tonight. I just want to say Happy Thanksgiving. Have a good holiday season the next couple of months, you know? And as a younger person, I know one of the biggest drinking days is the Wednesday before Thanksgiving. Please be careful. You know, be careful in Town. Look out for your neighbors. Look out for your residents. We're all friends here. You know, have a good time, but just be safe.

Selectman Roy: So I just have a couple of things. One first, I want to say that I'm happy that the pothole in front of Wal-Mart has been filled and it's all set. And I want to thank Senator Carson and Representative Rice for their assistance in getting that taken care of. And then I just want to wish everybody happy and safe Thanksgiving.

Selectman Morin: I got a couple of things. First of all, as they said Santa will be going to Alvrine on Friday, 1:00pm-2:00pm. I want to clarify something. I know that there was an information put out that the tree lighting was canceled. I've got to make sure everybody understands that the tree lighting is not a Town event that's been attached to the organization before the Lions Club and then the Lions Club. That all was together part of those organizations that had nothing to do with the town when the Lions club, as they did last year, decided to do drive through due to the COVID and make sure they protect their members and all the public. That all went up to Alvrine and everything else got put off. So looking at the numbers, Chief Buxton gave me a bunch of numbers today. I won't get into it real deep, but we are in a pretty serious condition right now in the Town of Hudson with the numbers of COVID. I could tell you yesterday the medical center at 9:30 in the morning was maxed out on patients. I can also tell you that the like the medical offices that we have in Hudson, they had over 600 people go. They had almost 200 leave because of the wait, because this is as bad as it was and people need to understand that that we do have to protect everybody. And that most important, the tree lighting is not a Town event. The Lions club is taking precautions. They are supplementing it with another Santa thing. And I can tell you that the Rec Department is in the plans to do the center around Town again to make sure that we have the representation and the holiday events that take place.

And I had talked with the Chief about the schools. You guys are doing an outstanding job. He actually brought that forward and compared to all the districts around here. You, you guys are doing outstanding. I mean, the kids are wearing masks and I understand people like that, but it definitely shows the precautions that you're taking. Mr. Gasdia replied, Thank you. I appreciate that. Selectman Morin finished off saying and Happy Thanksgiving.

Selectman Guessferd: We certainly live in interesting times. I just it's good to be back here. After a couple of meetings, I was taking care of a family member out of state. I appreciate, you know, keeping informed about what's been going on. So it's good to be back, especially with the holidays coming up. I do want to mention one additional thing if anybody is a member of the American Legion, they're having a children's Santa event as well on the 19th of August of December. Contact the American Legion if you have if you're an American Legion member, it's just one more opportunity for some of the kids in town here to to partake in in a Christmas activity. Other than that, I just I just like to say Happy Thanksgiving to everybody. Be safe. Try to do the best we can to kind of keep things under control, not just from a party perspective or just, you know, a group. You know, indoor perspective weather's getting cold and we're not even there yet, really. And you know, we still have all these things happening. So let's all protect each other. Be considerate and have happy times with family.

Chairman McGrath: Thank you. I don't have a whole lot this evening, but I do want to wish everyone a very happy Thanksgiving and a safe Thanksgiving for those that go out drinking. And I think that we looking at what happens across the country. And I'll mention Wisconsin. I have relatives out there. And so my concern when I heard the news was that some of them might be involved. They might have attended the parade. They may have participated in the parade. I have family members that are in the law. In the police department and some of the other first responders. So I was quite concerned about that, and I'm very grateful that our community doesn't follow that trend. And we have a tremendous police department, tremendous first responders, and I hope everyone stays safe and has a very happy Thanksgiving and enjoys their families. And that's all that I have.

12. Nonpublic Session

Motion by Selectman Guessferd at 8:50 p.m., seconded by Chairman Roy to go into non-public session under RSA 91-A: 3 II (a) The dismissal, promotion, or compensation of any public employee

or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. Carried 5-0.

Chairman McGrath entered Nonpublic Session at 8:50p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman McGrath entered open session at 9:18 p.m.

Motions made after nonpublic session

1) Selectman Morin made a motion, seconded by Selectman Gagnon to approve Jess Forrence's request to buyback 300 hours of earned time. Carried 5-0.

2) Selectman Roy made a motion, seconded by Selectman Guessferd to retain the services of IT Director Lisa Nute for up to three (3) months starting December 1, 2021 at the rate of \$52.00 per hour without benefits. Carried 5-0.

3) Selectman Morin made a motion, seconded by Selectman Gagnon to adjourn at 9:19p.m. Carried 5-0.

13. ADJOURNMENT

Motion to adjourn at 9:19 p.m. by Selectman Morin seconded by Selectman Gagnon. Carried 5-0.

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

Marilyn E. McGrath, Chairman

Bob Guessferd, Vice Chairman

David Morin, Selectman

Kara Roy, Selectman

Brett Gagnon, Selectmen