

## HUDSON, NH BOARD OF SELECTMEN

### Minutes of the December 14, 2021 Meeting

1. CALL TO ORDER - by Chairman McGrath the meeting of December 14, 2021 at 6:35 p.m. in the Selectmen Meeting Room at Town Hall
2. PLEDGE OF ALLEGIANCE led by Selectman Morin
3. ATTENDANCE

Board of Selectmen: Marilyn McGrath, Bob Guessferd, David Morin, Kara Roy, Brett Gagnon

Staff/Others: Steve Malizia, Town Administrator; Jill Laffin - Executive Assistant

4. NONPUBLIC SESSION

*Selectman Gagnon made a motion, seconded by Selectman Roy to go into nonpublic session at 6:35p.m. under RSA 91-A: 3 II (b) the hiring of any person as a public employee. A roll call vote was taken. Carried 5-0.*

The Board entered public session at 7:17p.m. There was a brief recess to allow staff and residents, present for the public session, to enter the meeting room. Chairman McGrath called the meeting to order at 7:21p.m. Attendance for this portion of the meeting was taken. In addition to the Board members, The Town Administrator and the Executive Assistant, the following staff members were present. Bill Avery - Police Chief and his entire command staff, Elvis Dhima -Town Engineer, Jess Forrence - Public Works Director, Rob Buxton - Fire Chief; Paul Inderbitzen - Town Moderator; Gary Gasdia - School Board Chairman.

5. PUBLIC INPUT

Jim Dobens - 4 Eagle Drive for almost 40 years

Mr. Dobens said you probably know, and I've resided a four wheel drive for almost 40 years now. I recently had the opportunity to meet and discuss the challenges this Town is facing with the Fire Chief. I appreciate him reaching out so we could have an honest and open discussion so I could formulate my own opinion of what's transpiring in the Town and allow him to understand how I felt. He asked a great question. Why have you and others decided now to get so involved with Town activities? For myself, it's simple complacency. Remember, it always takes a crisis to cause change and action. The introduction of the HLC proposal was the spark to help erase the complacency that had set in. This got me and others more involved to understand what was going on in our Town and where we are heading. This journey over the last 18 months has seen the fabric of Hudson be torn, leading to the distrust of leadership and the respect of many of those leaders to be lost. I was called an activist, nuts, peanut gallery, a mob rule, a cohort, small bunch of abutter's and even had my home red bulls eyed for speaking up against proposals that, in my opinion, did not belong in Hudson. All these words were used by Town officials, developers, lawyers and even the Governor's office. All of this has just steeled the resolve of growing group of intelligent, motivated and resourceful people determined on making Hudson a great place to call home. So that's why we got involved. The pressure on our emergency services will continue to rise as more developments get approved. All of the proposals are approved independently from one another without a complete impact assessment to overall Hudson. This frightens me and should frighten every resident in Hudson. I praise the Fire Chief and the men and women of his department and what they are accomplishing today. In my opinion, a real impact study will show that his department is understaffed, probably under equipped and needs more equipment and will need additional training should these massive facilities and other development proposals get approved. This reinforced in my mind what a select board member said in the spring. Our fire department is a real bargain for the Town and its

taxpayers. One thing not lacking is the dedication of our firefighters. But I want them to be safe. I want them equipped and I want them trained, but not at a bargain. Obviously, the Town's leadership is at issue with residents, and many residents have issues with leadership. I'm embarrassed by the fact that Town managers have worked not to be sued by developers, but would rather be taken to court by its residents. I find that interesting at best. There are four ways to help resolve these issues. The ballot box, the soapbox, the court box or the band box. I'd like to see the band box work where everyone can get on the same sheet of music. To get there, I continue to push and urge that this select board take up and move forward with a comprehensive, independent impact study that all these developments will have in our town and our services to then incorporate this impact study into a true masterplan in a vision that does not exist today. I can't really find one. This is another thing that frightens me. To quote Bill Belichick, please do your job. Get this assessment and vision done before it is too late or your legacy will be part of what forever will change Hudson? Thank you.

Bill Avery - Police Chief

Chief Avery came forward and said thank you, Madam Chair. Good evening, members of the Board, Mr. Gasdia, Mr. Malizia. I come before you tonight, as you can see, with several members of my staff behind me to talk briefly about what took place here with the Hudson Police Department over the last....It's been going on since October/November with our national accreditation process. Before I get into that, I would like to recognize one member of my command staff who this morning returned back to work after graduating number six in his JAG class with the United States Army, Attorney Joe Tessier. There was a round of applause for Atty. Tessier.

The Chief this said, as most of the Board of Selectmen were able to observe and watch the exit interview for our CALEA Assessment and we provided DVDs to the other Board of Selectmen, they were unable to make it. The two assessors that came in or virtually came in this time because of COVID and researched our department and studied our department from myself all the way down to brand new offices and brand new civilian employees. They came from Chicago, Illinois. The team leader and the assistant team leader lived in Charleston, South Carolina, so they had no real idea about what we did. One of the assessors had studied our department in the past believe it was seven or eight years ago. The highlights they came out of this assessment for me and Lieutenant Steve McElhinney as my accreditation manager, were things such as our ability and when I speak about this is not a reflection of Bill Avery, the Chief of Police. It's a reflection of my entire staff that worked tirelessly to make sure that we were nationally accredited. Our ability to hire and promote. Our Narcotics Unit, the work we put that together in July. The work, the two that the three gentlemen that are working in there have done since July of 2020 is astounding. The amount of arrest, the amount of investigations and more importantly, who knows how many lives they've saved by doing the job that they do day in and day out and night in and night out. The comfort dog. When we were one of the first in the area to develop this program through donations, very generous Hudson residents had donated thousands of dollars to make this program possible. Why did I want the comfort dog? A couple of reasons. One for the members of my department that go to day in and day out to stressful calls for service, night in and night out, it is a simple and I'll call it a tool to help our officers decompress day in and day out around the building when you have a bad call, you have a bad night and you come in the building nothing brings a smile to somebody's face like a puppy running around the hallways. Although Haven is no longer a puppy. It's kind of twofold because Officer Downey's outstanding work at Memorial School with this dog, as well as some of the elementary school now. And this dog has been used to help children learn to read. kids that were afraid to read before and now bringing this dog in front of these children has given them the comfort and the ability to read, which is amazing, that an animal like Haven is able to take those strides for these young adults here in Hudson.

Chief Avery continued on saying, another highlight came out was my command staff's work in our awareness, if you will, to the mental health of our entire staff within the agency. Why is that important? Everybody knows, or most of you in here know the Nashua Police Department had a

tragic loss of a commanding a captain for the Nashville police that took his own life. That hit home to all of us in police. We did not hesitate. We teamed up with the fire department and immediately brought in Dr. Nicole Sawyer and started working with her and making sure that all of our officers have been highly trained in our CISM team. Our critical incident team is well aware of the signs and all the officers are now, excuse me, of the signs that an officer or a civilian may be withdrawing from their normal behavior around the building. It is so critical. I never, ever, ever wanted to hear that one of my officers were or civilians were struggling. And I can never forget my dispatchers. The work that they have done behind the scenes, working those manning those radios. It doesn't seem like a dangerous job. It doesn't seem like a stressful job to many people in the United States. But they're the quarterback, they're the Tom Brady of the Hudson Police Department. They're are directing they're instructing. They're informing the officers on a daily basis. The job they do is highly stressful. Why? Because they never see the outcome of these calls. They're not there. They don't get to decompress. One of our longest standing dispatchers, Heather Poole, took a call several years ago now of a distraught individual who ended up taking his life while she was on the phone. And at the time, we never really followed up with Heather Poole. She's been an outstanding dispatcher, and I can't imagine what she went through going through that type of call for service, and I know my entire command staff that's behind me now can echo the same words.

The other thing that really stood out to them was our ability to and this is hats off to the Board of Selectmen Steve Malizia, Fire Chief Rob Buxton, our ability to navigate through the COVID pandemic. Our continuity of operations, while most departments were shutting down all and I mean all community activities, we were able to overcome these and still put on some type of programs for the children in this town, which in my opinion, is the most enjoyable part of my job. Seeing these kids out there, having fun interacting with members of my department.

So that being said, I would be happy to take any questions from the Board about the CALEA process. I can say we received absolutely zero marks against my agency, which is an outstanding job by my entire staff, and I am so proud of the work that they did. I know Selectman Gagnon's nodding in his head. He was there. He heard the assessors speak and talk about what type of job we did, but I don't know of any other department in the United States of America that has gone through this process and not had at least one mark against them that they forgot to dot an I across a T and kudos to my staff that did not happen. So if you could get one hundred percent score, we achieved it. We have not received the final report. That report will be forwarded to the CALEA team in Virginia sometime within the next five to six weeks. And hopefully, once we get the report, we will make it public for all members of the community to read if they if they choose to.

Chief Avery then said, the second reason I come before you tonight, on February 12, 2019, at exactly 9:31p.m., this Board of Selectmen appointed me Chief of Police. It was a great honor. I obviously took this job very serious. This is tough.... (long pause while the Chief composed himself). My staff did an unbelievable job for me. I can't say it enough. The things that we implemented. This vest carriers, as you can see, nobody has them on now. Lieutenant Davis vest carriers, why did we do that to save their backs? The collaboration between myself, Chief Buxton, Jess Forrence, the Board of Selectmen, Steve Malizia on the Town-wide radio system, which knock on wood, we will have this put together here very shortly. In the spring, the towers will be up and our radios will be working ballistic shields, ballistic helmets for our staff to make sure that they're safe. We're able to once again be part of the FBI Safe Streets Gang Task Force. Why is that important? We are on top of everything that is happening criminally inside the perimeter of Hudson. Anything federal and obviously anything on the local and state level. As I mentioned, we implemented the comfort dog. And we really, really expanded upon the mental health of our staff, as I already touched upon. I had to create two command level positions. A captain and an administrative lieutenant. I had to hire 17 police officers and four civilians. I had to make three captain promotions for lieutenant promotions and six sergeant promotions in three short years, to say that was a task. It was an unbelievable task, just recruiting police officers, as you all know, in this day and age has become brutally hard. The state of this country in the movement to defund law enforcement. To me is absolutely disgusting. But the young kids coming out of college or leaving the military are choosing other career paths now, instead of

joining the greatest profession on Earth, sorry Chief (Buxton). And I mean that sincerely. So it is very difficult, we just held the test last weekend and we had 20 people show up to take the test. When I took the test back in 1992 there were 300-350 candidates there. So it just shows how difficult it is for my staff to go out and recruit. Well, with that being said, I'm here to announce that after 29 years of law enforcement, I'm going to be retiring and wanted the board to know in a public forum that effective February 25th, I will no longer be employed with the Town of Hudson. Why am I retiring? Not because of the hard work. Not because it's a difficult job, not because of the stress level. I'm retiring for two reasons and they're at the back of this room and I did not know they were coming. My son, Ryder, whose nine years old and my wife, Cassandra. To spend more time. I know the Board and I've communicated with every single one of you. And last night, at 11:30 on the nose, I was communicating with school board member Gary Gasdia over emergency within the school district. It's morning, noon and night. It's what takes this job and to do it the right way. I know Jess Forrence and I know Chief Buxton, my counterpart over here, deal with the same thing. It gets old. When your phone goes off your heart stops God, when I saw his number, I didn't know who it was. Thank God you left the message because I probably would have ignored it, hurt his voice right back in communication and off we went. So for those reasons, I am going to be retiring. I will be in the office. I will take care of the budget for this Town. I will do anything possible to make the transition smoothly for this, for the five of you and for obviously the members of the Hudson Police Department.

Chief Avery then said, in closing, I would like to publicly and whether you want to hear it or not, endorse my Operations Bureau Commander Captain Tad Dionne, to take command of the Hudson Police Department. He has been such an integral part of my command staff and to the success that I've enjoyed during the last three years. And way beyond that, he started with the agency in 1995 as a dispatcher and made his way up through the ranks. When I promoted him three years ago to the rank of Captain. Captain Dionne has the utmost respect from every single one of his peers. I don't know of one employee, and I believe we're up around 70 something employees not counting the crossing guards, that does not want to see the five of you appoint Captain Tad Dionne. He's an incredible human being. We tried to get Captain Dionne and Captain Cayot to the FBI, National Academy to no fault of our own because of COVID, it got shot down. They have recently reopened it. They're back applying and hopefully we can get Captain Dionne and Captain Cayot and Captain Bianchi through the National Academy. As you know, during the COVID pandemic in our continuity of operations plan and some of you were on the Board at the time, some of you weren't. I had ordered Captain Dionne to go home and stay safe in case I was to fall ill during the initial stages. The type of person that Captain Dionne is came in my office respectfully, and asked and begged and kicked and screamed to stay by my side and work through this entire pandemic, if that doesn't show this Board and the residents of this Town, what type of person and character? That I am recommended, I don't know what does. As you know, the chief across the river in Nashua, Chief Kerrigan, whom you've all met, last week announced his retirement. I think it speaks volumes as to how the police commissioners in Nashua took care of that problem with Chief Kerrigan leaving they immediately without hesitation appointed Deputy Chief Kevin Rourke to the chief of police position when Chief Kerrigan walks out the door and I'll be beating him out the door by like three days and he's I've heard from him. He's upset that we're not leaving the same day. So that is my recommendation. I would like to read and I think I received an email today from a resident. It's very, very short, but it kind of hits home to how my command staff, my sergeants, my patrol officers, dispatches, legal clerks, record clerks, victim witness advocate. Certainly, my prosecutor, how we treat the residents of Hudson. And this has to do with the incident at Alvrine High School that has been made very public today, my understanding through Facebook. Says thank you again, and I had no communication with this lady earlier in the day. Thank you again to you and all of your officers for once again making sure all of the kids are safe at Alvrine High School today. My daughter came home and said she felt comfortable being there with your department's presence. You have such an amazing police department that you lead in, Hudson is very fortunate. That hit home to me because the residents of Hudson, they are so appreciative of what we do, and that makes me very proud. I thank you for your time. Thank you for giving me the opportunity to speak in front of you. And I hope that pretty soon I hear the captain, Tad Dionne is sitting in my seat wearing these four stars on each collar.

Thank you. There was a round of applause for Chief Avery. The Chief handed the Town Administrator his letter of retirement.

6. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

A. Resignation

- 1) Leo Fauvel - Zoning Board of Adjustment - member term to expire 12/31/23 and Planning Board alternate member with a term to expire 12/31/22. Selectman Morin made a motion, seconded by Selectman Guessferd to accept the resignation of Leo Fauvel from the Planning Board and Zoning Board of Adjustment with the Board's thanks and appreciation. Carried 5-0.

B. Appointments

Zoning Board of Adjustment - 1 member term vacancy to expire 12/31/23, 2 member terms to expire 12/31/24, 1 alternate member term to expire 12/31/22 and 1 alternate member term to expire 12/31/22)

- 1) Marcus Nicholas (incumbent member) Selectman Roy made a motion, seconded by Selectman Guessferd to nominate and appoint Marcus Nicholas as a member of the Zoning Board of Adjustment with a term to expire 12/31/24. Carried 5-0.
- 2) Gary Daddario (incumbent member). Selectman Roy made a motion, seconded by Selectman Morin to nominate and appoint Gary Daddario as a member of the Zoning Board of Adjustment with a term to expire 12/31/24. Carried 5-0.
- 3) Normand Martin (current alternate member applying for the vacant full member seat which expires 12/31/23). Selectman Morin made a motion, seconded by Chairman McGrath to nominate and appoint Normand Martin as a member of the Zoning Board of Adjustment with a term to expire 12/31/23. Motion failed 2-3 with Selectman Guessferd, Selectman Gagnon and Selectman Roy opposed. Chairman McGrath then said okay, we'll go searching for another Zoning Board member.
- 4) Conservation Commission (2 alternate member terms to expire 12/31/22 and 12/31/23)  
Brian Pinsonneault (interviewed 11/23/21). Selectman Morin made a motion, seconded by Selectman Gagnon to nominate and appoint Brian Pinsonneault as an alternate member of the Conservation Commission with a term to expire 12/31/23. Carried 5-0.

Chairman McGrath asked, does any member of the Board wish to remove any consent items for separate consideration. Selectman Roy asked that item 7C-1 be removed.

7. CONSENT ITEMS

A. Assessing Items

- 1) Solar Exemptions: Map 248, Lot 043, 5 Jeanne Street; Map 253, Lot 050, 54 Schaeffer Circle; Map 129, Lot 088, 25 St. Laurent Drive
- 2) Supplemental Tax Bills: Map 178, Lot 013, Sub 111, 37 Mobile Drive; Map 178, Lot 013, Sub 085, 73 Mobile Drive
- 3) 2021 Supplemental Tax Bill: Map 100, Lot 19, AT&T Communications
- 4) 2021 Property Tax - Supplemental Tax Bill: Map 247, Lot 114, 24 Eayrs Pond Road
- 5) 2021 Supplemental Tax Bill - PILOT Agreement: Map 109, Lot 10, 300 Derry Road - Southern NH Medical Center
- 6) Blind Exemptions: Map 204, Lot 006, Sub 331, 331 Fox Hollow Drive; Map 161, Lot 019, 72 Windham Road
- 7) Disabled Veteran Tax Credit: Map 131, Lot 027, 1 Springwood Circle
- 8) Veteran's Tax Credits: Map 190, Lot 032, 18 Riverside Drive; Map 237, Lot 043, 15 Brook Drive; Map 156, Lot 006, sub 060, 13 Wickford Lane; Map 197, Lot 075, 3 Wyeth Drive; Map 230, Lot 018, 38 Musquash Rd.; Map 184, Lot 032, Sub 048, 107 Brody Lane; Map 116, Lot 069, 25 Stoney Lane; Map 191, Lot 098, 50 Belknap Road; Map 168, Lot 002, Sub 004, 32 Krystal Drive; Map 167, Lot 070, 4 Watts Circle
- 9) All Veteran's Tax Credits: Map 248, Lot 043, 5 Jeanne Street; Map 175, Lot 078, 165 Ferry Street; Map 147, Lot 029, Sub 022, 57 Bowes Circle; Map 177, Lot 005, Sub 177, Lot 005, Sub 074, 13B Intervale Court
- 10) 2021 Property Tax - Supplemental Tax Bill: Map 217, Lot 1, 5 Hunter Lane
- 11) 2021 Property Tax - Supplemental Bill: Map 229, Lot 3, 18 Rena Ave
- 12) 2021 Property Tax - Supplemental Bill: Map 165, Lot 29, 20 Campbello Street

B. Water/Sewer Items

Sewer Abatements

- 1) S-UTL-21-09, 27 Brody Lane, Acct. #6945
- 2) S-UTL-21-10, 8B Flagstone Drive, Acct. #7047
- 3) S-UTL-21-11, 8 Executive Drive, Acct. #5611
- 4) S-UTL-21-12, 28 Derry Lane, Acct. #3956

Water Abatements

- 1) W-UTL-21-08, 87 Barbara Lane, Acct. #3507913204
- 2) W-UTL-21-09, 8 Executive Drive, Acct. #3507885701
- 3) W-UTL-21-10, 28 Derry Lane, Acct. #3507918202

C. Licenses & Permits & Policies

- 1) Re-adopt Benefit Plan

D. Donations - none

E. Acceptance of Minutes

- 1) Minutes of November 23, 2021

F. Calendar

12/15	6:00	Library Trustees - Hills Memorial Library
12/15	7:00	Budget Committee - Buxton Meeting Room
12/15	7:00	Planning Board - Hudson Community Center
12/16	7:00	Budget Committee - Buxton Meeting Room
12/16	7:00	Benson Park Committee - HCTV Meeting Room
12/20	7:00	Traffic Advisory Committee - CANCELLED
12/21	7:00	Municipal Utility Committee - BOS Meeting Room
12/22	7:00	Budget Committee - BOS Meeting Room
12/22	7:00	Planning Board - Buxton Meeting Room
12/24		Christmas Eve - Town Offices Closed
12/27	7:00	Sustainability Committee - CANCELLED
12/31		New Year's Eve - Town Offices Closed
1/05		TBD - Budget Committee
1/06	6:30	Recreation Committee - BOS Meeting Room
1/10	7:00	Cable Utility Committee - HCTV Meeting Room
1/11	7:00	Board of Selectmen - BOS Meeting Room

Selectman Roy made a motion seconded by Selectman Gagnon to approve all consent items A, B, D, E, and F. Carried 5-0.

Selectman Roy was recognized and said so I just when I was reading through that item, I didn't quite understand it. So I wanted Mr. Malizia to speak to it a little bit so that I guess we can all understand what it is. So the Town offers to its employees' health insurance plans on a pre-tax basis. They also have a flexible spending account so that employees can put money aside tax preferred for medical expenses. We also offer for child care dependent costs the same tax preferred method of putting money aside. We are required to adopt the plan every time there's a change. And this year there was a change in the limits for the flexible spending account. The IRS changed the limits, I think from \$2,800 to \$2,850. So as we've adopted this in the past and we've adopted it last year, it's just required to re adopt it this year because of that modest change. So it's basically this IRS Section 125 they refer to as a Cafeteria Plan, but basically it affects health insurance premiums being pre-taxed and it's also for the dependent and for the flexible medical account spending. So it's a lot of insurance legalese, but we're required to adopt it every year.

Selectman Roy made a motion, seconded by Selectman Guessferd to approve consent item C1. Carried 5-0.

8. OLD BUSINESS

A. Votes taken after Nonpublic Session on November 23, 2021

- 1) Selectman Roy made a motion, seconded by Selectman Guessferd to approve Jess Forrence's request to buy back 300 hours of earned time. Carried 5-0.
- 2) Selectman Morin made a motion seconded by Selectman Gagnon to retain the services of IT Director Lisa Nute for up to three (3) months starting December 1, 2021 at the rate of \$52.00 per hour without benefits. Carried 5-0.
- 3) Selectman Morin made a motion, seconded by Selectman Gagnon to adjourn at 9:19 p.m. Carried 5-0.

B. Petitioned Warrant Article - Land Use Change Tax Fund

Chairman McGrath recognized the Town Administrator who explained, The Town Administrator was recognized and said as you recall, you received a petition warrant article that had the appropriate number of signatures. The article proposes to place 100% of the revenues of all future payments collected from land use change into the conservation fund. That would be up from 75% which that's the current amount that's being of the land use change taxes to be put into conservation. There was a question as to how much revenue had been received. So on the front of the memo I gave you. You can see the revenue figures for fiscal 19 were \$147,595.00 for fiscal 2020 was \$152,095.00, and for fiscal 2021, it was \$338,267.00. So over the last three years, it's got a little north of \$637,000. That was information the Board asked for. As it's a petitioned article it does go forward to the warrant, you have the choice to recommend or not recommend the article again, it does go forward. It does have the required requisite number of voter signatures, so it will go forward. Just a question of if it's recommended by the Board or not recommended.

The Chairman then said Mr. Malizia I know you explained it to me, but can you explain it to the other Board members about where this, the funds have been, and how much how much we've accumulated?

The Town Administrator explained, so we have what they call current use. So large tracts of land can be put into something called current use, which really reduces their property tax bill. I think the program was intended so that property owners who had large tracts of property weren't pressured to develop them because of the tax bill. So, for example, you know, if you had a 100 acre piece of property, your normal tax bill might be pretty astronomical. This is a way to reduce that. So they put it into current use. You have to have a minimum of 10 acres. When property comes out of current use, i.e. it's being developed, somebody's doing something with it. There's a penalty of 10% of the value of the property assessed. It goes into current use. In the very not recent past, but in the past that money would flow to the tax, to the revenue for the Town. Some number of years ago, there was a warrant article that was proposed that put 50% of the revenue into the conservation fund and 50% into the general fund, i.e. help to reduce the tax rate three or four years ago. Now, I believe that no change from 50% to 75%. So 75% of any revenues was going into the conservation fund. 25% was going into the general fund, i.e. to help reduce the taxes. This is proposing to put 100% into the conservation fund, which is, I believe, well north of a million dollars right now. Conservation funds can be used to work on conservation lands. They can cut trails. They can also buy land or buy easements, typically with the sport's approval.

Chairman McGrath then said so they're not satisfied with 75% of the money that has been, has been collected. They want 100%. The Town Administrator said so what the article is asking is to put is to go from 75% to 100% that's what the article is asking. Chairman McGrath said it's astonishing to me how they're never satisfied with, you know, 75%, 50%, they want the hundred, the whole ball of wax. And that's to take it away from other taxpayers. So you can tell where I'm going with this.

Selectman Gagnon was recognized and said I spoke about this at the last meeting, so I don't want to beat a dead horse by any means. But just to clear the record, this was not sponsored by the Conservation Commission. So you use the term they if you were referring to the commission....Chairman McGrath interjected saying Oh, I wasn't. I wasn't referring to the Commission at all.

Selectman Gagnon continued saying, just to clarify for the audience. But with the mic now, you know, the programs intended to mitigate development, it's not designed to go into the general fund. Its intended use of the entire program is to take money back to actually purchase land. It's only a 10% mitigation. So even at a 100% into the conservation fund, you're only putting 10% mitigation back into saving land and not letting it go into development. You know, even though they have one point six million in the bank, one land deal is usually \$550,000 or more. So two or three land deals in that



bank account will be will be zero. So this is just a Future oriented action to help that account stay afloat so that in the future, once that money is all used up, they're not going to be asking for grant money that would be a tax burden. This is not a tax burden to the residents.

Chairman McGrath then said, again it's astonishing to me how greedy. So in any event, all those in favor of some place? Selectman Roy was recognized and said so, so you know, you and I have had this conversation. And as much as I value the idea of conservation, land and everything, I do also believe that there should be a balance between what goes into our general fund and what goes into these types of programs. I don't think it's greedy of you. I think it's if we don't ask those kinds of questions, we'll never see where the Town wants to go. So but as a perception of having a balance there, I just can't support it. Selectman Gagnon replied, thank you for your opinion. Selectman Guessferd was recognized and said so I guess first, I probably couldn't said it a lot better than that. I mean, I do. I don't look at it as greedy either. I look at it as we have taxpayers. If we can help the taxpayer at all, especially right now. I mean, right now, we've been through some difficult times. The taxpayers sent us a message last year, and so in my view, I can't really support it at this time. Selectman Morin was recognized and said I'll just echo what Selectman Roy and Selectman Guessferd said. I wasn't going to vote for it either, because they are getting 75%. Being the liaison for that committee, I know the work they've done and I know what's coming up. They're doing very well and we do need to still support the rest of the taxpayers in town for this land that we're not taxing anymore. Chairman McGrath then said Thank you. Ok, so is there a motion to recommend the petition or an article or to not recommend? Selectman Morin made a motion, seconded by Selectman Roy to not recommend the petitioned warrant article to place 100% of the revenues of all future payments collected from the land use change tax into the Conservation Fund. Carried 4-1. Selectman Gagnon opposed. The Town Administrator then said so the article will go forward to the warrant as not recommended 4-1.

9. NEW BUSINESS

A. Public Hearing - Donation of Structure for Benson Dog Park

The Town Administrator was recognized and said you have a young gentleman here from Alvrine High School who is graciously donating a structure for the trash of the dog park when he's here? Invite him up to speak if he'd like to. I believe this is Roger Ordway. The Town Administrator said tell us briefly about the project. Mr. Ordway so currently I'm in a class called Senior Capstone at Alvrine, and it's the first official the year that it's been run. And I wanted to do a project that I kind of like aspired to be. So I'm aspiring to be an engineer, so I wanted to choose a project that I could use my skills that I have and use skills that I don't have. So, um yeah, I decided that I wanted to design a structure and then build the structure and then donate it to the Town and community. And in order to do this, I had to meet some requirements for the class. I to get a mentor. I had to either donate or fundraise money in order to get all of the building materials. And I also had to do in class activities such as build my own site presentation, yada yada. And so I first seeked out a mentor and I chose Elvis, the Town engineer, because I've had previous experience with him. Um, and so yeah, that turned out to be a very good decision because he's had past experiences with building and he's kind of the person who showed me my path along with my dad to help me complete this project. And so, yeah, I went to multiple different locations to acquire my materials. I went to Reed's Ferry, Lowe's in Nashua and Friend Lumber in Hudson, and they all graciously donated materials. And yeah, that's about it. We just basically built a mini Shed and it resides in Benson's, and I'd just like to thank all that have supported me and helped me out.

Chairman McGrath opened a public hearing at 8:03p.m. Seeing no one here to speak on this the public hearing as closed at 8:03p.m. Selectman Guessferd made a motion, seconded by Selectman Roy to

accept a donation of a trash barrel shelter at Benson Park from Alvrine High student Roger Ordway. Carried 5-0.

B. Public Hearing - Donation of Lunch to Hudson Police Dept.

Chairman McGrath recognize Police Captain Tad Dionne. Capt. Dionne explained So about a month ago, Doug Loranger of Ranger's Barbecue, I had never met before, he owns Rangers Barbecue in Nashua, New Hampshire, came to the Police Department and basically said, I want to cook you guy's lunch on site. He had a beautiful trailer at the back of his pickup truck and understanding what he actually does and what he was trying to say, I knew we would have to come before the Board and ask your permission for this. So at the time, I did vet it out with him. He I guess he had done something very similar with Nashville PD as well. And it was nothing up his sleeve. So he wants nothing in return, except he appreciates the police departments of the Greater Nashua area, and he came to us to ask if he could cook his lunch. So that's where we're at. I know the value of the meal and talking with him. And if he was to cook the meal for everyone at the police department, it would be in excess of \$500. The Town Administrator then said, so you're required to have a public hearing, hence that's why it's on the agenda as a public hearing.

Chairman McGrath opened the public hearing at 8:05pm. Seeing no one present to offer public input the public hearing was closed at 8:05pm. Selectman Gagnon made a motion, seconded by Selectman Roy to accept the donation of a BBQ lunch for the Hudson Police Department from Ranger's Barbeque. Carried 5-0. Capt. Dionne then said, for the record. Well, now that we finished, I guess it's not really for the record, but I should have said this before there was, I never wanted to turn him away at that point because we realize the strength of this for our well-being, that gathering that type of function where we can kind of break bread as a whole unit, which we don't do very often and not enough is really powerful and actually had that in training recently. They've been really pushing that as well. So it was kind of something that just happened and was good thing.

C. HPD - Request to Buy Bulletproof Vests

Chairman McGrath recognized Captain Dionne and Chief Avery. Chief Avery said certainly. So I'm before you today and requesting that we expend \$5,900 from our bulletproof vest capital reserve account for the replacement of five bulletproof vests. As you're aware, or, most of you are aware, our bulletproof vests expire after five years. Every five years. And I don't again, I can't understand how they just all of a sudden after five years don't work. But I'm not in the business of taking chances. And any time these vests come up and are due to expire, we replace them using this capital reserve account. We do have to spend a minimum of five thousand. The way that that capital reserve was drafted some years ago and just so happens, we have five bulletproof vests that need to be replaced right now. If not, we would take that out of our budget to replace the vests. Selectman Guessferd made a motion, seconded by Selectman Roy to allow the Hudson Police Department to purchase five bulletproof vests in the amount of \$5,900, with funding to come from the Bulletproof Vest Capital Reserve Fund. Carried 5-0.

D. Friar Drive - 8" and 12" Water Main Acceptance

Town Engineer Elvis Dhima was recognized and said thank you Madam Chair. Good evening, everyone. I have six items in front of you tonight. The first three are related to Dakota Partners Apartment Complex on Lowell Road. If you drive, you can miss them. First one is related to the Friar Drive eight and twelve inch water main acceptance. Developer installed water infrastructure

related to the domestic and fire related to this project. In addition to that, they connected on there at their cost. Lowell Road to Friary. So we have a closed loop there right now, which makes our system better. So the first item is related to eight and twelve inch water main acceptance. It's about 920 feet of eight inch long primary drive. 470 feet of twelve inch along Friar Drive and three five hydrants. This will become Town property on acceptance. They come in with one year warranty. They are recommended by myself, Public Works Director, and MUC. With that said, I'll take any questions you might have. Selectman Morin made a motion, seconded by Selectman Gagnon to accept the Friar Drive water main and fire hydrants as recommended by the Town Engineer, DPW Director and Municipal Utility Committee. Carried 5-0.

E. Friar Drive - 8" Sewer Main Acceptance

Chairman McGrath recognized Town Engineer Elvis Dhima who said, thank you Madam Chair. Second item for you tonight is an eight inch sewer main acceptance. So the three buildings, two residential units and a clubhouse will be served by the sewer utility. Again, they installed the entire system on their own dime and a small portion of that will be Town property. And that's basically, 35 feet of main and one sewer manhole, which are going to discharge all the sewer coming out of the complex. With that said, I'm in front of you tonight to tell you that everything was done in accordance with our rules and regulations, passed all the tests and this will become Town property upon acceptance by the Board recommended by myself, Public Works Director and MUC and it comes with one year warranty. With that said, I'll take any questions you might have.

Selectman Roy was recognized and asked is that property part of the sewer district already? To which Mr. Dhima replied, yes, that is correct. You're absolutely right. So this will not be subject to anything. They were not already approved, they are within the sewer district already. Seeing no further questions, Selectman Guessferd made a motion, seconded by Selectman Morin to accept the Friar Drive sewer main and sewer manhole as recommended by the Town Engineer, DPW Director and Municipal Utility Committee. Carried 5-0.

F. Friar Drive - Sewer Main and Force Main Acknowledgement

Chairman McGrath again recognized Town Engineer, Elvis Dhima, who said thank you Madam Chair. This is the last part of this development. So what you dealt with previously was an acceptance which has become Town property. This particular section, which is all the sewer within the private property and a section on Friar Drive, which is a force main, have been done in accordance with all rules and regulations, passed all the tests, but this would become private sewer. They'll be responsible for maintaining this, operating this and they have to show that they build it still in accordance with our rules. But that said, basically 465 feet of eight inch sewer main 63 feet of six inch sewer main, 182 feet of four inch force main and three sewer manholes related to that will be private property, but it will be acknowledged by us that they did in accordance with us and therefore they can discharge their sewer from those buildings to our systems. That said, I'll take any questions you might have.

Selectman Gagnon was recognized and said for my own knowledge why does it need acceptance by us? Mean if its private property, if it meets your standards, won't, couldn't you just sign off on the application saying it all set? Mr. Dhima replied, it is, it is. It's a good question, and it's an acknowledgement by the Sewer Commissioners that this was still done in accordance and is still accepted by the Town Engineer. The Town Administrator added, but we're not accepting anything. We're acknowledge it but we're not accepting it. Mr. Dhima said the first one was acceptance that

becomes ours. This one, we're just saying everything is done in accordance. You can discharge now. But this provides me with a mechanism to give them a CO if they did not meet the standards and they're not willing to make things better or address them than they do not get a CO. So this is a mechanism that even though it's private, you still need to meet our standards. Acknowledgment versus Acceptance. Selectman Gagnon then said we're acting more as a sewer utility directors. Mr. Dhima replied, yes, but as sewer commissioners, you still basically say you can discharge now because we own it the second, it's our system. So even though their infrastructure is theirs, we still own the discharge. Selectman Roy made a motion, seconded by Selectman Gagnon to acknowledge the Friar Drive sewer main and force main as recommended by the Town Engineer, DPW Director and Municipal Utility Committee. Carried 5-0. Chairman McGrath then said and that's that god awful development down on Lowell Road. Correct? Is it the one that's white with? Selectman Roy replied, it's the apartment complex. Chairman McGrath then said and that was supposed to look a whole lot different than it does correct? Mr. Dhima replied, the rendering appeared to be. It's my recollection there were there appeared to be had windows that had black trim versus white trim. It's also my understanding they could not get them during the COVID due to the supply issue. So they went with white so there's no break on the lines. But yes, I think I think that's what you're referring to. Chairman McGrath replied, that's yes, exactly what I'm referring to. It's an awful looking development.

#### G. Flagstone Drive Drainage Main Lining

Mr. Dhima was recognized by the Chairman and said this is one of the four projects that the Board of Selectmen selected to use ARPA money, American Rescue Fund. Upon approval by the Board of Selectmen, we went out to bid the following day. We sent it out to four vendors, we advertised for it and we receive six bids. One of them was after it was due, but the five that we looked at were two in the \$250,000 dollar range, one in the \$330,000 dollar range, and the other two were close to four hundred. Our budget for this was \$350,000. Some of them did not qualify on the specs we staked out, so the two low bids both qualify. It was very close, as you can see within \$250.00. And in this case, the low bid actually, he's qualified to do the work. We checked the referrals, everything matches. So with that, tonight, my recommendation will be to approve this contract through the low bid, which is National Water Main Cleaning Company out of Mass for the amount not to exceed \$248,650 dollars. I'll take any questions you might have.

Selectman Roy was recognized and asked, Mr. Dhima when would they be able to start that? Mr. Dhima replied, we are you going to go in as soon as possible. So we were being told that they can order what they need, which is about 16 feet of line within two to three weeks. So if the weather holds and things look good, we're going to try to do this as soon as possible. We're shooting for January, to be honest with you. I want to get this done as soon as possible. So that's what we're shooting for. We have some work to do because there appeared to be some obstacles in the way some pipe within the pipe. Did some funny stuff when they when they put this in, I'm not going to get into it. But it was interesting seeing the footage. We made the footage available to all the vendors. They're aware of this and they have the equipment to go over there even with the robot or send someone over to remove all the things that are in the way. But to answer your question as soon as possible. Selectman Roy then said ok, and the removal of that extra pipe or what it is, is part of the? Mr. Dhima replied, it is part of the contract. So we sent out an amendment as well to make sure that all the questions we had, they were aware of it. They signed within the contract language that they understood all the questions, and they can still meet all the obligations. So we have that in place as well. Make sure that it's a fair process to everyone to understand exactly what they're getting into. So these guys are at the national level they do this all the time. They've worked different municipalities. I checked other people that were not as a reference, and everything works good. This is the first time that they're going to do work in Nashville, in the Hudson, but they have worked in Nashua, Salem and Manchester, and we heard nothing but good things. So we'll see how it plays out. But the sooner the better, that's the goal.

Selectman Guessferd was recognized and said just maybe more of a comment that it just it's kind of odd that the ones that didn't qualify were much higher bids. Which one of these was qualified but you didn't select? You said two were not qualified. Mr. Dhima replied, so the bottom two, they're both qualified. Yeah, \$248,650 and \$248,900 there was one I think that they submitted a bit too late. I think, Oh, I'm sorry, I'm thinking over the next one. My bad, I got a couple of these lined up. That's the next one I'm going to present. Ok, I you. I'm sorry. Five of them. I'm getting with the other one. I got another one lined up for you tonight. Selectman Guessferd asked so all five were qualified? Mr. Dhima replied, I'm sorry these all qualified. It's the other one I was referring to my bad. So all these qualified, so you got the two fifty, the three point thirty three, and the reason why some of them are in the high end, they came from New York. So my understanding is they were going to have staff say over here for four to six weeks whatever it takes in some kind of motel, and that's what carries it. Selectman Guessferd replied, Ok, that was the difference. Yeah, because it just seems like a big disparity. And you wonder if we're missing something. Mr. Dhima replied, you know, our budget was \$350,000. I felt like there was a good, healthy number. Vortex has done work for us in the past. They did the flume. They're very comfortable with staff here. They know exactly what they're doing. National Water is just very aggressive in their pricing as well. They're out of Mass. So if you're close to New Hampshire, which these guys are, it's good. If you're out in New York, you have to figure out how these people are going to stay here. You're going to bring your equipment? And also they throw a lot of numbers there to see if it sticks. It's a lot of communities out there will take anything, so we are not that desperate. Thank God. So off to a great start. \$350,000 we're going to go for \$250,000. So that's 100 grand right there that goes into the piggybank.

Selectman Guessferd then said so brings up another question. If we bid six, I mean, if we if we estimated three fifty and that's what we did the rescue plan on, does that free up anything for us to approve any other small projects? Mr. Dhima replied, we'll have to see how the rest goes. So basically what we have is we got two bids right now and the other one, I'm going to go over it, but some money will go back into the bank. But we have to see what the construction for other projects that we have out there will cost. So we have the landfill out there. We're going to have the construction for Lowell Road. Selectman Guessferd said you got to look at it all. Mr. Dhima replied, we got you've got to look at the overall. But right now, to your point, we're off to a good start. Selectman Roy then said So the intent, I think, is that the intent, I think is that the committee reform and if there's money left over, then then they come back here with other projects. Selectman Gagnon made a motion, seconded by Selectman Roy to approve the contract for construction services for the flagstone drive drainage mainlining to national water main cleaning company for the amount of not to exceed \$248,650 and to charge the cost to account 7200 recommended by the Public Works Director, Town Engineer and Finance Director. Carried 5-0.

#### H. CSI Sewer Main Lining

Mr. Dhima was again recognized and said thank you, Madam Chair. So this is basically the infiltration inflow project program that we've been talking about over and over again, making sure that we plug all the mains out there and basically make sure that we increase capacity and also don't send water to Nashua that really doesn't need treatment, such as ground, water or anything like that. So we have identified the CSI Sewer Main as one of these projects that needs to be taken care of as part of I and I investigation. We budgeted \$105,000 and we got bids from \$69,000 to about \$131,000. Again somewhere from low to that and we're right in the middle at this point. Two of them did not meet our specs. One of them came a little too late. With that said, it leaves Vortex as the low bid at \$79,947 dollars. This will be coming out of the sewer infiltration inflow program, which is funded by users, basically. And with that said, it's recommended by myself in the Public Works Director and the Finance Director as well. I'll take any questions you might have.

Selectman Gagnon was recognized and said thank you. And just really quick. Was it the, you know, I see one for \$10,000 or less than the one you recommended was that the one that came in too late? Mr. Dhima replied, no \$81,000 came in too late. The \$69,000 was actually the one that did not meet the specs. So the low bid did not meet the specs. That one there was about two thousand more was just after the deadline. I'm not sure what happened. They're pretty good about submitting everything on time. If you entertain it, then everyone else gets upset so you can't win. But even with that said, I think we're good here, because again, the low bid was off by two grand. So it's OK. That's the name of the game. Selectman Gagnon replied, okay, that's all I was looking for. Mr. Dhima then said and I'll tell you the previous item I was talking about the person that was off by \$250.00 dollars, he showed up at the opening. It was sick Just because you're talking about \$250.00 over a \$250,000 job. It's less than 1% it is actually .1% and he's just going to get over it. But that's just how the numbers work sometimes. And if they meet the specs and they can do the job, nothing we can do about it, right? Seeing no further questions, Selectman Morin made a motion, seconded by Selectman Roy to approve the contact for construction services for the CSI Sewer Main to Vortex Services, LLC for the amount of, not to exceed, \$79,947.00 and to charge the costs to 5564-625 as recommended by the Town Engineer, DPW Director and Finance Director. Carried 5-0.

I. Lowell Road Bridge Design

Chairman McGrath again recognized Town Engineer Elvis Dhima. Mr. Dhima started off by saying Thank you, Madam Chair. Again, Lowell Road Bridge Design was one of the projects that the Board of Selectmen selected for funding using ARPA Money American Rescue Plan. Upon receiving the green light by the Board, we went advertised for this job right away. We budgeted \$50,000. We had a mandatory pre-bid meeting. Two of the companies that you see in front of you tonight, CMA and Wright Pierce showed up. They both had staff that were involved with previous jobs similar to this in Town of Hudson. So that's why they were the only two interested in this. As you can see, the bids came at \$32,400 and \$28,810. Very close. Below our estimate so another win. With that said, we went over everything in the low bid meets the spec. They can do the job and their schedule was almost the same. They're planning to get this done by the end of April, which gives us enough time to turn it around and go out for the construction phase. So right on target with the money right on target with the schedule, we're in good shape off to a good start. That said, I'll take any questions you might have. Selectman Gagnon made a motion, seconded by Selectman Roy to approve the contract for design engineering services for the Lowell Road Bridge (116/080) to Wright-Pierce, Inc. The amount of not to exceed \$28,810 and to charge the costs to account number #7201as recommended by the Town Engineer, DPW Director and Finance Director. Carried 5-0.

J. HFD - Grant Application - State of NH Governor's Office for Emergency Relief and Recovery

Fire Chief, Rob Buxton was recognized and said Good evening, Madam Chair, members of the Board. I'm here this evening to request permission to apply for three different grants. So the first opportunity is to apply for an equipment program through the State of New Hampshire's Governor's Office for Emergency Relief Fund and Recovery. Originally during the ARPA Money Review, we had put in for four power loading stretches and one Lucas device. This is an opportunity that would allow us to kick start that program and purchase one partial loading system and one Lucas compression device at a total cost for \$53,580 dollars. The maximum contribution from the state will be \$50,000 so that the remaining 43,580 would be taken out of the EMS revolving fund it would not hit the operating budget if approved this evening. So this is simply to apply for the money, and then we would come back before you for hearing and your acceptance. Seeing no questions, Selectman Roy made a motion, seconded by Selectman Guessferd to authorize the Fire chief to

apply for the State of New Hampshire Governor's Office for Emergency Relief and Recover program for the purpose of obtaining funding for a power loading cot and Lucas 3 chest compression system. Carried 5-0.

K. HFD - Grant Application - Assistance to Firefighter's Grant Program

Chief Buxton was again recognized and said the second request this evening is to apply for the Assistance for Firefighters grant. Last year we came up short on our FY20 request for portable radios, so we once again are moving that program forward this year. It is a high rated program and they've added another hundred million to the fund this year, so we believe that our chances to secure this are good. The project comes in at \$196,919 dollars that will be for thirty seven portable radios. We would have a 10% match and we would be asking to remove some money from the Capital Reserve Fund for Communications Equipment to make up the match, which is \$19,000. So again, this is for application purposes and then we have a hearing and acceptance by the Board. Seeing no questions or comments, Selectman Roy made a motion, seconded by Selectman Gagnon to authorize the Fire Chief to apply for the Assistance to Firefighters grant for the purpose of obtaining funding for the replacement of our portable radios and associated equipment. Carried 5-0.

L. HFD - Grant Application - 2022 Competitive Homeland Security Grant

Chief Buxton was again recognized and he said, again, during the budgetary process, we had some discussion points surrounding generators, replacement generators for emergency management. Followed that up with some discussion with the Public Works director and his staff surrounding a lighting tower and some signboards. So we felt that we needed at least two signboards, one lighting plant with a small generator and then a trailer mounted generator. For those of you that don't recall we, we actually utilized the trailer mounted generator from the from the City of Nashua when we had a major failure to the generator at Central Fire Station, which also takes care of this facility. The generator that we were expecting would be a two hundred amp generator, but we would be able to adjust the voltages to make sure we were able to hook that generator in and back up any failed system that we have, whether it was a sewer pumping station or water pumping station, the rec center, this facility. And a lot of those facilities do have generators today but as we get into the maintenance of it, this is a good opportunity to secure something we'd be able to port town wide. So we're requesting the opportunity to apply for that competitive grant process through Homeland Security. All three of these projects are highly rated within that preparedness program, so we would like to move forward that again this evening. Seeing no questions, Selectman Guessferd made a motion, seconded by Selectman Gagnon to authorize the Fire Chief to apply for the 2022 competitive Homeland Security grant for the purpose of obtaining funding for the Town of Hudson Emergency Management Equipment, as outlined above. Carried 5-0.

M. Voting Locations

Chairman McGrath recognized Town Moderator, Paul Inderbitzen. Mr. Inderbitzen started by saying good evening ladies and gentlemen. You have my recommendations with some backup information, and it's now to the Board for final decisions. One thing I would like to point out is that I, outside of keeping them informed, I really have not approached, since it's not my duty, the School Department directly and saying, can we do this? I'm assuming that they've talked about it and it's not a problem. But the Board makes the decisions. And actually for Town meetings, the Board when it posts this warrant can have any location it wants. The only thing now is we have to have two

locations, so you're not locked into anything for locations. The Board can make those determinations as they post their warrant. So if something happens and you have to do something different when you post your warrant, you can do that. I'm not sure on the state elections, I don't know if you have to go through the state to do that or not, but just so you know that that is an option. We're not locking ourselves into anything at this point, but my recommendations that we use Alvrine for Ward Two, which is Ward one, The Town Administrator spoke up saying its Ward Two Paul. Mr. Inderbitzen asked have I got the wrong one, right? Central Street and Areas North Ward Two? The Town Administrator replied, yes. Mr. Inderbitzen replied, Oh my mistake. Sorry. See, I didn't even have that myself. So Ward One is the all areas south of Central Street. Ok, please make that note.

Selectman Guessferd was recognized and said thanks for thanks for doing all this work. My only concern, I think, is and I know it's not a lot, a lot of travel, but the whole idea I get that Memorial is big. And while it serves well for a national election, it's maybe a little big for the local elections, but it resides in that ward, whereas the Community Center doesn't reside in the ward. So you're the purpose, I think here was to try to geographically separate these voting locations. And yes, they are geographically separated because Alvrine is a little bit away from there. But that's my only thought process is if we're telling people you're in this ward and oh, by the way, now you're going to go vote, you know, at the normal place where you would vote, voted before outside your ward. That's my only concern. I understand where you're coming from and that the Community Center is probably, you know, it's always been a good place to be able to vote. So that's just my two cents my thought process.

Mr. Gasdia, School Board Chairman, was recognized and said so just from a school perspective, you know, we're definitely going to cooperate. We've had a lot of discussions. If we use Alvrine and the Community Center, we are able to navigate in such a way where we don't have to shut the schools. If we use both Schools then we do have to Shut the schools for the day, this coming year would be the most difficult, obviously, the calendar said. We're a couple of months out. You know, and I understand what Selectmen Guessferd is saying, they're really right, literally right around the corner from each other. So if the schools being able to stay open versus not being able to stay open plays into any part of your decision that is a big, big piece. And I believe the way that it's written is on the big elections than we would use HMS. But you know, there may be some days where if we use both HMS and Alvrine, we would have, I think, what two or three days during the year we would have to actually close the schools. So if that is part of what goes through your head In making the decision, that is that's the difference between having just Alvrine versus Alvrine and HMS.

Selectman Morin was recognized and said I don't care where we are, but I can't see us this year it's the community center. Next year at school, it's going to be a nightmare. Selectman Roy said I agree. I agree. Selectman Morin then said so we need to pick and stick whatever we pick. Selectman Roy replied saying yeah, I absolutely agree with that, that people will be like, yeah, where do I go? You know, like.

Selectman Gagnon was recognized and said thank you, and I think that kind of seals the deal for me. But for the sake of asking the question and your opinion, Mr. Gasdia, my layman opinion would be closing the school would be good because it may know help voters come out because they may have to stay home from school with their kids and they may vote. Is that totally not correct? What is your professional opinion on the school side? Do you think closing the school is better for voting or worse? Mr. Gasdia replied, well, I think Again, you have to take it from multiple perspectives, right from if I put on my school board chair hat, we have the idea that you now are essentially either extending The school year or If it or you have to find a way to make it a professional day for the teachers, which is what we did At the election for the president and Again for this year coming up, it's too late to do something like that, but in years future, that's what we would do. But there are contract implications



and things like that as you extend the year. From a parent perspective. You know, one of the things we've tried to do with our days off is we've tried to put them on a Monday or a Friday so that, you know, they're sort of advantageous for the parents. This is a Tuesday. So this sort of means that now you have a day which is essentially like a snow day or a day I have to worry about taking off work or I have to worry about childcare or I have to worry about those things. So, you know, I think you may get more voters. Maybe I don't know, but it's definitely more inconvenient to have a day off on a Tuesday in the middle, sort of in the middle of no man's land  
As to why we're doing it. So I don't think it's convenient from a parent perspective, necessarily. And again, it'll just ultimately on those years where we have three extend the school year. Selectman Gagnon replied saying, ok, thank you for your opinion, sir. I appreciate that. That's all I have.

Chairman McGrath asked, anybody else. So what do you need, Paul? The Moderator replied, well, nothing from me at this point. I'll be going ahead with the idea that we'll be having Alvrine's cafeteria. You don't really need to make a firm decision until it gets time to notify the people, which we'll do once we get everything loaded in which the different wards are.

Selectman Roy was recognized and said I actually think we probably do for the benefit of the School so they know what direction they're going in Yeah. You know, I think we do need to let him know sooner rather than later. You know, I understand we won't notify until some point in the future, but I think we need we need to Figure it out. The Moderator added this year is the tough year. After this, that's why I did these cycles. And it turns out that even though we have four elections in every four years, if you look at the fiscal year or the school calendar year, it's three, two, three, one. I think that's how it works. So it the maximum Days affected, the schools would be only three in a year maximum of three. Selectman Gagnon asked should we take a straw vote here about what we think.

Selectman Morin was recognized and said where the schools are opening up a school for us, I think we owe it to them to meet them halfway. And we know the Community Center works. I know it's not in your district and I don't know how much that's going to cause for a problem because we can't keep the line the same. You're just going to the community center 200 feet off the line. But I think we should meet the schools halfway. Selectman Roy said, I would tend to agree with that. Selectman Guessferd added, you know, that's a good point. It's very good. Selectman Gagnon then said so that means Community Center and Alvrine. Selectman Roy said yeah. And I think that would have the least impact on the School. I mean, to lose three days, I think, is asking a lot. I know it's only three days, but for the school system to lose three days. Selectman Guessferd then said I think the only pushback you're going to get from citizens likely is people that are in the far, far out of town. But again, it's the same place they've been voting, you know, every year and we really don't have any options beyond just the middle school. Selectman Roy then said Ideally, I agree it should be on the farther south side of Town. But you know, yeah. Selectman Guessferd then said I mean, it's again, we don't have a lot of physical options for locations.

Selectman Gagnon said I'm less concerned about the mileage at all. To me, it's what will drive higher voters. That is my ultimate concern. And with all due respect I'm leaning towards, I would prefer the Memorial School. I think that would turn out higher voting, but I'll go with this Board as everyone votes. Selectman Guessferd then said yeah. I mean, I tend to think it's not going to really affect the voting one way or the other. That's just my opinion on it. Selectman Roy then said I don't I don't think it's, I think it's probably more coming of us to do other things to get voter turnout than where they vote because and if it was a totally someplace they had never voted before because at this point they voted in both of those locations, then I would be maybe a little more concerned. But I just think that the limited options we have, I think the Community Center and Alvrine are probably the best. Selectman Guessferd said and further, that that point, I mean, you were talking about, you know, the likelihood of people voting in terms of being at the school or not. Quite frankly, if there's if there's I kind of recall back way back to when I had kids in the school system, it was always good to be able to, you know, to go off to school, I'll go vote. And so, you know, to me, I think there's maybe six or one half dozen or the other. One way you bring your kids with you, the other way you just you go vote

because your kids are all off to school and on your way to work or going home or whatever. So I don't think really it's going to affect voting too much the difference between those locations? Selectman Gagnon replied saying, excellent point. Ok.

Selectman Morin was recognized and said I just got a quick comment for the question for the Moderator? And I know it's going to come no matter what we do, you're going to have the people that live right next to the Community Center. And I just, you know, I mean, do we move it up the Ferry Street? The Moderator replied, I think that would make it real difficult.....Selectman Morin continued saying, Ferry to Central. The Moderator then said well, I'm looking at scenario three that the Regional Planning gave us that you guys voted on, which by the way, is District One is Central Street addresses and north. The Town Administrator replied, that's what they said. But we didn't say that. The Board voted for that to be in Ward Two and Ward One is the south ward. Mr. Inderbitzen replied, I didn't catch that.

Selectman Roy then said I kind of think we would run into that problem like I am closer to the Community Center than I am to Alvrine. You know what I mean? Like, there's always gonna. Selectman Morin then said but at least Central Street, kind of. You don't want to be you're not living right next door, but you got to drive to Alvrine.

The Moderator then said the people voted to do this and we had to make up something that was fairly even and you got to draw a line someplace. Selectman Morin said Central Street is perfect. Selectman Gagnon then said and for the sake of Argument, their point is there any exceptions for like half a dozen people, you could just change the...The Moderator replied, the only exception. Well, you can adjust those things in the future, especially if population changes. You can selectmen can adjust the wards. Selectman Gagnon then asked but can you shift like six homes to a Community Center? The Town Administrator replied but then it'll be the next six homes then the next six homes. Pretty soon you'll be in my neighborhood. Selectman Morin then said that's why I said Ferry Street and Central Street. It still gives you that dividing line like Central.

The Moderator then said the only thing in the law that allows us to change people's location are the poll workers. If a poll worker lives in Ward One, but it's working in Ward Two, we can actually have the Supervisors change their work so they can vote to where they're working. I haven't even looked at that yet for my workers to see where they're separated, but that's the only thing that's mentioned in the law. Outside of that, the selectmen can, from time to time, adjust the zones.

Selectman Roy then said I don't think we're going to have a perfect answer to that. I think you know, someone's going to be sort of inconvenienced, right? Selectman Morin then said, you know, I don't want to keep this going. But if we go to Ferry Street, you've got from the intersection of Burnham and Central to the bridge between Central and ferry. I'm just trying to think. You got all this stuff off Blackstone, up behind Dairy Queen. Then you got this general area is pretty much all we're talking. I understand. But just think thinking about it, if we use Ferry Street in Central Street where it's in the Community Center.

The Moderator said and if you wanted to do that in the future, if you see it, if you get a lot of those people complaining and you say, well, let's see what you can do. You can make adjustments late for a future elections. Selectman Roy replied, I think maybe that's a good thing. See how, particularly since we only we only we only have one election this year. Right? The Moderator replied, yeah. Well, not until November, till September and November, but for right now, just March. Selectman Roy then said see how that works and if we have to adjust the next two going forward After that, then because, you know, if nobody is like, OK, well, it's all or one person or whatever, you know.

Selectman Morin asked, do you need a motion for that or are you just? The Moderator replied, once you guys decide, then I will take it from there in order for doing my planning purposes and stuff like that.

Chairman McGrath asked, well, tell me this. Where are you going to put River Road? I'm being facetious.

I'm way south. The Moderator replied, I even looked at the church that's right after the Wal-Mart. There is a church that I said, Well, there's a church that maybe they have a hall. New Life Church. They got a nice parking lot in back. I don't know how many spaces, but they've got this narrow road that goes up off of and it's a divided highway. You can't make a left and it goes up and around. And I said, Oh, forget that that won't work. The Town Administrator then said so just for clarity, you want to make a motion to approve the Community Center as a polling location for Ward One and Alvrine High School cafeteria as a polling location for Ward Two. Selectman Morin made this motion, and it was seconded by Selectman Roy. Carried 5-0.

#### N. FY2023 Default Budgets

The Town Administrator was recognized and said you have in front of you the default budgets for the General Fund, the Water Fund and the Sewer Fund included in the packet. It's the backup as to the calculation for each of those starting on Page three it's the General Fund calculation. Page four is the Water Fund. I believe Page five is the Sewer Fund. Default budgets as you're all familiar, are the budgets that we fall back on should the warrant articles for the General Fund, Sewer Fund and Water Fund not pass, this becomes the budget. So as you're well aware, this year we had a General Fund default budget that the Board operated on. The Town Administrator continued saying, I estimate right now, based on where we're at, there are about \$511,000 difference between the General Fund, proposed budget and the default budget. Remember, you added about two \$276,000 worth of outside the budget requests. We also had a 1.5% limit for departments to increase some of their operating budgets and non-union and/or part time raises are not in the default budget. We got clarification from DRA you're not allowed to include those. So that's basically the lion's share of the \$511,000 for the General Fund. For the Sewer Fund, much closer, it's about \$29,000. I think that's just taking one project out. We had a different project in this year and for the Water Fund, as you recall, we are buying more water from Pennichuck because we've had some PFOA at our wells. We are required to buy more water, so it's just more of an expense on our end.

Selectman Roy was recognized and asked so in the general default budget, have we included all the qualifying contract obligations like the body cameras, the fire truck? The Town Administrator replied, not the body cameras because that was part of your \$276,000 that you added to the budget. But the fire truck is because that was in the budget. If you look, if this helps, if you kind of go down and see what was, we started with the default budget. We subtract certain things one time obligations that we don't get to do again. But then there's contractual things, and I want to be very clear about this. We put the solid waste contract in there, just so it's clear that's the \$385,000 that is the new solid waste contract you've entered into a contract. Selectman Guessferd said, we have obligation. The Town Administrator agreed saying, I believe we have an obligation so that just to be clear, as in the default budget, along with the four labor contracts that we're still engaged with. And if you recall, the voters approved town white paving, adding two hundred and then adding two hundred again. So you can see this is broken out, but thank you for bringing that up. I wanted to just point out that trash contract is in the default budget.

Selectman Roy then said can I just ask just for my edification, the workman's comp and the property liability insurance? Is that just the increase from last year? The Town Administrator replied, that is the increase in the premium that we are required to carry workers' comp and property liability. If you look up above unemployment, we had decreased that from 10 to five. So we took the negative, but we also have to add the additional premium we're contracted to do those things. I think this is pretty simple for most lay people to pick up and understand fairly easily what goes in budget, what goes into the default budget. And again, water and sewer not as big of a concern. Those are borne by the users. There's no rate increase on either of those utilities. The voters have been very good as far as voting for those budgets. I think they intuitively understand that without a rate increase, they're

getting a bargain. So with that, you do need to approve these default budget numbers so that they can then get advanced. This will be what shows up on the warrant and you as the governing body, you decide that the default budget.

Selectman Roy made a motion, seconded by Selectman Gagnon to approve the Fiscal Year 2023 General Fund default budget in the amount of \$31,586,809. Carried 5-0.

Selectman Gagnon made a motion, seconded by Selectman Guessferd to approve Fiscal Year 2023 Sewer Fund default budget and the amount of \$2,108,825. Carried 5-0.

Selectman Gagnon made a motion, seconded by Selectman Roy to approve Fiscal Year 2023 Water Fund default budget in the amount of \$4,184,025. Carried 5-0.

#### O. Revenues and Expenditures

The Town Administrator was recognized and said so this year we are five months through the year. 42% if you're doing it as a percentage. Auto registrations continue to be strong at 42.6%, which is just about the same as last year at this point. So that does not appear to be at this point, a decline in that. And that is our single biggest revenue. The only and I say concern right now, I'm looking at legal. As you're well aware we have litigation. Litigation costs, money. We're about 49%. So I'm just keeping an eye on that. Just be aware that down the road, we may have to make a transfer from some other part of the budget. As you recall we have the same legal rate, we're just utilizing more legal service. So that's the area right now. The longer we can go without any bad weather, i.e. snow, the better off we are. Snow White Christmas and then it'll melt. So overall, nothing at this point. You still fairly early in the year. So it's you know, and again, as I've said in the past, we encumber things so they may throw a percentage off. For example, we encumbered the entire trash contract, but we haven't spent it all yet. But we're planning on it.

#### P. Petitioned Zoning Articles

The Town Administrator was recognized and said the Town received three petitions zoning articles by the deadline of December 8th. They are here for your information. I spoke to our attorney. He basically recommends that we forward these petition articles to the Planning Board because the Planning Board is the body that makes the recommend or not recommend on those. They have the public hearing on those they discuss them. They're here for your information and for you, for us, to forward to the Planning Board. We take no action on them.

Selectman Roy was recognized and said can I ask a question? None of these would affect projects that have already been approved? The Town Administrator replied my understanding is anything that's either on record or has come in has been accepted as an application is not effected. Selectman Gagnon was recognized and said if a project gets approved, but then has to go to Like a court system and the court kicks it back to the Planning Board for reassessment, is that a restart of the process or are they still grandfathered in? The Town Administrator replied you probably have to ask the court, but I would think the court would rule that that's already in your system. Selectman Roy added yeah, it was really a lot would depend on what the judge put in the order. If it was it was a general remand, then you might be able to make that argument. But if it's a remand for a specific issue, the rest of the project was approved for that. That piece of it? Selectman Gagnon replied, Ok, thank you. Selectman Guessferd said it would be segregated. Chairman McGrath then said I didn't hear that. Selectman Guessferd replied, it would segregate. It would just be segregated. Selectman Morin made a motion, seconded by Selectman Roy to forward the petitioned zoning articles to

amend to Amend Town Code 334, to Amend Article III, General Provision 334-14 and Amend 276-11 to the Planning Board for a public hearing and a Planning Board vote to recommend or not recommend each article. Carried 5-0.

Q. Letter of Support - Independent Restaurant Coalition

The Town Administrator was recognized and said you can see, is attached to this second page. This memo you received some correspondence from the owner of Benson's Bakery asking for your support by sending a letter to Congress that's been drafted. This is from the Independent Restaurant Coalition. They're a small family business. They've asked for support. They're not asking for any money from us, but looking for the federal government to fund this fund that they had previously established for small businesses, restaurants. So I put on the agenda if the board wishes to endorse, we'll send out a letter signed by the Chair. Selectman Morin made a motion, seconded by Selectman McGrath to endorse the letter to Congress requesting the replenishment of the Restaurant Revitalization Fund with additional aid for the restaurant industry and to authorize the Chairman of the Board of Selectmen to sign the letter. Carried 5-0.

R. HCTV Camera Operator Hire

The Town Administrator was again recognized and he explained Mr. McIntosh is off on vacation. But he asked, this come to the Board for discussion. As you're well aware, we've been having difficulties attracting, retaining and keeping folks to do cable casting. Typically, the camera operator. I think our inventory or our roster is pretty lean right now. So what Mr. McIntosh is proposing is to change the title to videographer. I don't know if that makes a big difference, but I think it also gives them the ability to go out into the field and maybe do sport events or whatever. The results are looking to pay \$60.00 per meeting. So if we have a four hour meeting at \$60.00 dollars, if we have a two hour meeting its \$60.00 dollars, per meeting. Selectman Roy said what is the right now? Can I ask? The Town Administrator replied they're making per hour somewhere like \$14.00 or \$15.00 per hour. That would be the pay for every hour, over four hours. But what he's trying to do is attract at least a bigger pool and be able to retain folks. That seems to be the industry in our area, and we're competing frankly with the Wal-Marts and the McDonald's. I think this is more attractive, a key thing to remember is this is paid from franchise fees. Basically cable has a revolving fund. It is not a taxpayer born expense in the sense that it's coming from property tax. It's coming from your cable franchise fee. So basically, what he's asking is to retitle the positions and to now pay \$60.00 dollars per meeting with \$15.00 over and above four hours. So on the rare occasion that meetings go more than four hours, they would get a fraction of that, whatever \$15 an hour. So that's his request. I told him I would speak to it. If you have any questions, I can try to answer them. He's giving you some background on page two. And again, as they said, it basically comes from franchise fees. But we need camera operators. I mean, we're a very active government. We have many boards and committees. I know that some of his other staff has to backfill when you don't have enough people. Selectman Morin asked how many people do we have on right now? The Town Administrator replied, we have one camera operator. Selectman Roy made a motion, seconded by Selectman Gagnon to modify the camera operator position and compensation and replace with the videographer position videographer compensation to be changed to 60 dollars per meeting and a subsequent compensation rate of \$15 an hour for each hour after the initial four hours for meetings that run longer than four hours. Carried 5-0.

10. Remarks by the Town Administrator

The Town Administrator said just real quick. We've been through the budget hearings and just for the public's knowledge we have another hearing tomorrow evening covers Police, Assessing and Recreation. Those are the highlights, and it anticipated that the wrap up for the Town will be Thursday, so those will be the next two nights. I believe they're in the Buxton Room, starting at 7:00pm. For those that are interested, you could certainly follow along. All the information is on the web page. And as this is the last meeting, Merry Christmas and I have happy and safe New Year to everybody.

11. Remarks by the School Board

Chairman McGrath recognized School Board Chairman, Gary Gasdia, who said Great. Thank you. Just to a couple of things that came up tonight and what I anticipated saying. So first, I appreciate the Board, the latest vote on the voting location, taking the schools into account. That really is appreciated. Earlier tonight, Chief Avery obviously congratulations on his retirement, but he did mention the incident at Alvrine and I want to commend a few things that happened last night. First. Parents and students saw some things going around online, and instead of just letting it go, they reported it. They reported it to the Superintendent. They reported it to the police. Fortunately, what you see online is not really necessarily what's going to happen. It wasn't a credible threat. We were able to determine that, you know, but what happened was that the police really took over. The partnership was great. There was a very big presence at Alvrine. In fairness, made some students feel very comfortable, some not so comfortable, but the right thing was done. And you know, I just urge people to realize if you see something on Facebook, please call. And if you see something on Facebook, it is not necessarily what is going on. And so there are a lot of rumors. I just want to make sure everyone understands one. This incident was not connected to what we had at the middle school a couple of weeks ago. Completely separate. That was another social media thing. In both cases, there never was a physical threat on any of our campuses. But that doesn't mean we want to take our guard down. In both cases, the right thing was done. I wish I could say we're not going to have more of them, but it's 2021. Unfortunately, these things happen. But the best way to protect our students is when you see something online, contact a police, contact the police first, then the schools so we can be prepared. And I know a lot of people are really looking for more information, but there's not a lot more information we can give because to now say, Oh, there was a rumor about this Student, but it actually wasn't true. And so the most important thing is it gets to us, it gets to the police and they take care of it. And so huge Thank you to the Police Department. They did a phenomenal job. And to those who reported it. We have a Superintendent search going on. There's a survey circulating. If people can fill that out, we're hoping to have a job posting out before Christmas with the hope of having the position filled in late February and then with the end of the year. You know, I just want to say a special thanks to Chief Buxton and his partnership. We had a big vaccine clinic on December 1st. We have a follow up on December 22nd. COVID is still here, but we're making it through. And so it's because of the partnership between the school and the town that I think we've handled this about as well as we could. So with that? Happy holidays. Merry Christmas, happy New Year.

12. Other Business/Comments by the Selectmen

Selectman Gagnon: Nothing for tonight. You know, happy holidays and hopefully a good new year.

Selectman Roy: So again, I don't really have much. Just I hope everybody has a happy and safe holiday, and I hope that Brandon and the turkey was relocated to a safe place. That's all I have, Madam Chair.

Selectman Morin: Selectman Morin just got two things on Saturday. At 11:30am at the Blodgett Cemetery, the Wreaths Across America ceremony will take place and they'll be placing wreaths at all the cemeteries in Town and also on Saturday at noon Santa will begin his Town wide ride through going through Town, and that list is on the Rec Department of what streets they'll be hitting That's all I have. Merry Christmas. Happy New Year to everyone.

Selectman Guessferd: I really don't have a lot. I if everybody I hope everybody's enjoying their holidays because holidays are kind of going on. We're in that season. If you travel, you know, people travel. If they travel safe, stay healthy, you know, and come back to us in the new year, a little bit revived and reinvigorated. And, you know, just want everybody to have a good time and enjoy it.

Chairman McGrath: Thank you. And I just have, I think, one thing probably, maybe, too. I attended the CALEA review the other day, and I wasn't surprised by any of the remarks made by the gentleman that presented the information. They had nothing but stellar comments for our local police department and our local police officers and our local police dog. It was again, it's not surprising to me, but for the residents that aren't familiar with CALEA and what all of that entails. I think that we have we as a Town have a lot to be proud of and that police department has done remarkable things and they continue to do remarkable things. They keep us all safe and they keep, uh, keep our employees safe. So I, you know, I can't commend them enough, but I was happy to participate in that and listen to the comments. I think that's probably all that I have. Wish everybody happy holidays. Merry Christmas. Take it easy on the alcoholic beverages, and I just hope everybody enjoys the holiday. So that's it for me.

### 13. Nonpublic Session

*Motion by Selectman Morin at 9:11 p.m., seconded by Chairman Roy to go into non-public session under RSA 91-A: 3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) the hiring of any person as a public employee. (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph. Carried 5-0.*

Nonpublic Session was entered at 9:11p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman McGrath entered open session at 10:21 p.m.

### Motions made after nonpublic session

1) Selectman Gagnon made a motion, seconded by Selectman Morin to seal the second set of nonpublic minutes of the 12/14/21 Board of Selectmen meeting. Carried 5-0.

- 2) Selectman Gagnon made a motion, seconded by Selectman Roy to hire two (2) part time on-call seasonal plow truck drivers, Robert Calzini and Jason Bouley, for the 2021-2022 winter season with no benefits, at an hourly rate of \$25.00 per hour. Carried 5-0.
- 3) Selectman Gagnon made a motion, seconded by Selectman Roy to promote Matthew Carpentier to the position of Equipment Operator, effective January 2, 2022 at Step 5, \$28.23 per hour, in accordance with the Hudson Public Works AFSCME local 1801 contract. Carried 5-0.
- 4) Selectman Roy made a motion, seconded by Selectman Morin to allow the Public Works Director to advertise for a truck driver/laborer. Carried 5-0.
- 5) Selectman Gagnon made a motion, seconded by Selectman Morin to hire Jack Gasdia to work over Christmas break to update all voters in ElectioNet to reflect their proper wards determined by street, at a rate of \$13.00 per hour without benefits. Carried 5-0.
- 6) Selectman Gagnon made a motion, seconded by Selectman Roy to reclassify the position of Chief Assessor as a non-union Department Head position and to set the salary for the position at \$107,306 per year. Carried 5-0.
- 7) Selectman Morin made a motion, seconded by Selectman Gagnon to approve the Tentative Agreement with the Hudson Support Staff Union, AFSCME Local 1801 for a successor contract. Carried 5-0.
- 8) Selectman Morin made a motion, seconded by Selectman Guessferd to forward Warrant Article O for the Hudson Support Staff Union, AFSCME Local 1801 contract to the FY2023 Warrant. Carried 5-0.

14. ADJOURNMENT

Motion to adjourn at 10:21 p.m. by Selectman Morin seconded by Selectman Roy. Carried 5-0.

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

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Marilyn E. McGrath, Chairman

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Bob Guessferd, Vice Chairman

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David Morin, Selectman

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Kara Roy, Selectman

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Brett Gagnon, Selectmen