

HUDSON, NH BOARD OF SELECTMEN

Minutes of the May 10, 2022 Meeting

1. CALL TO ORDER - by Chairperson Roy the meeting of May 10, 2022 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall
2. PLEDGE OF ALLEGIANCE led by Police Chief Tad Dionne
3. ATTENDANCE

Board of Selectmen: Kara Roy, Bob Guessferd, Brett Gagnon

Staff/Others: Steve Malizia, Town Administrator; Tad Dionne, Police Chief; Jess Forrence, DPW Director; Elvis Dhima, Town Engineer; Jim Battis, Chairman CTAC; Bill Collins, Chairman Conservation Commission; Lisa Labrie, Finance Director; Mike Campbell, School Board Representative

Absent: Selectman Marilyn McGrath, Selectman David Morin

4. PUBLIC INPUT - there was no one present for public input.
5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

A. Nomination Interviews

- 1) Benson Park Committee - (5 vacancies - 1 member term to expire 4/30/25, 1 member term to expire 4/30/23, 2 alternate member vacancies to expire 4/30/25, 1 alternate member term to expire 4/30/24)

1. Sarah Petkiewicz

Chairperson Roy invited Sarah Petkiewicz up and asked her to state her name and address for the record. Ms. Petkiewicz said my name is Sarah Petkiewicz and I live at 18 Heritage Circle in Hudson. Chairperson Roy asked, and you can tell us a little bit about yourself and why you want to be on the Benson Park Committee? Ms. Petkiewicz replied, Sure. So I haven't lived in Hudson very long. I've only been here about two years. But thanks to COVID, we got a lot of time in outdoor spaces. So I have two young children and we took advantage of Benson's as well as other parks in the area. And I think it's really important to keep that alive and really keep it going. And a great space for kids and families. Great to get outdoor exercise. So I'm a firm supporter of that in terms of what I do professionally, I'm an HR director for an international software company. The Chairperson asked, is any member of the Board have any questions?

Selectman Gagnon was recognized and said so first and foremost, thank you for standing up and volunteering. Just looking at your education, your background, it's very impressive. So I encourage you to hopefully enjoy this position if you get appointed and please stay around for more and work yourself into other potential positions with that kind of education. We'd love to have you around.

Chairperson Roy then said so what we typically do is, is we take it under advisement and at the next meeting, we'll make a nomination. You don't have to show up our executive assistant will reach out to you with what the next steps are. Ms. Petkiewicz replied, okay, great, thank you.

2. Monica Holm - did not show up for interview.
3. Ruth St.Hilaire - emailed the day of meeting stating something came up and she won't be able to volunteer anymore.

The Town Administrator said, so the other two candidates didn't show up, obviously, so we'll have to defer them to the next meeting. Chairperson Roy said so if you could ask. The Town Administrator replied, yeah, we'll have Jill check into that.

B. Appointments

- 1) Municipal Utility Committee - (3 vacancies - 1 member term to expire 4/30/23, 1 member term to expire 4/30/24 and 1 member term to expire 4/30/25)

1. Dan O'Brien

Selectman Guessferd made a motion, seconded by Selectman Gagnon to appoint Dan O'Brien as a member of the Municipal Utility Committee with a term to expire 4/30/25. Carried 3-0.

6. CONSENT ITEMS

Chairperson Roy asked does any member of the Board wish to remove any item for separate consent? Seeing no one, Selectman Guessferd made a motion, seconded by Selectman Gagnon to approve Consent Items A, B, E and F. Carried 3-0.

A. Assessing Items

- 1) Elderly Exemption Re-qualifications: 58 School St. - map 174/ lot 223; 7 Lorraine St. - map 198/ lot 119; 44 Highland St. - map 174/ lot 107; 21 Hawkview Rd. - map 187/ lot 012; 28 Westchester Ct. - map 147/ lot 022/ sub 018; 8 Madeleine Ct. - map 156/ lot 008/ sub 017; 4 Nottingham St. - map 174/ lot 145; 46B Pine Rd. - map 252/ lot 033; 33 Library St. - map 182/ lot 126; 102 Musquash Rd. - map 242/ lot 054; 16 Mobile Dr. - map 178/ lot 013/ sub 011; 17 Greentrees Dr. - map 183/ lot 110; 14 Karas Crossing - map 187/ lot 024; 35B Lund Dr. - map 162/ lot 028/ sub 002; 12 Ridgecrest Dr. - map 229/ lot 016; 67 Schaeffer Cir. - map 253/ lot 024; 114 Belknap Rd. - map 184/ lot 005; 104 Kimball Hill Rd. - map 179/ lot 001
- 2) Elderly Exemptions: 16 Library St., map 182, lot 087; 21 Amanda Dr., map 156, lot 008, sub 008
- 3) Elderly Exemption: 81 River Rd., map 251, lot 007
- 4) Disabled Exemptions: 15 Cheney Dr., map 153, lot 019; 38B Barretts Hill Rd., map 151, lot 005, sub 002
- 5) Disabled Exemption Re-qualifications: 60 Highland St., map 174, lot 113; 50 Riviera Rd., map 148, lot 040, sub 085; 44 Riverside Dr., map 190, lot 082
- 6) Veteran Tax Credits: 4 Heritage Cir., map 116, lot 062; 5B April Ct., map 177, lot 005, sub 130; 2A Taunton Ln., map 156, lot 006, sub 043
- 7) Current Use Lien Release: 8 Electric Way, map 218, lot 22-3

B. Water/Sewer Items - none

- C. Licenses & Permits & Policies
 - 1) Re-adopt Fund Balance Policy
 - 2) Re-adopt Investment Policy
 - 3) Night Trucking Permit - Brox Industries

- D. Donations
 - 1) \$1,310 donation from The Bar to Hudson Fire Department

- E. Acceptance of Minutes
 - 1) Minutes of April 26, 2022

- F. Calendar
 - 5/12 3:30 Trustees of the Trust Funds - Buxton Meeting Room
 - 5/16 6:00 Right to Know Committee - BOS Meeting Room
 - 5/17 7:00 Municipal Utility Committee - BOS Meeting Room
 - 5/18 6:00 Library Trustees - Hills Memorial Library
 - 5/18 7:00 Planning Board - Buxton Meeting Room
 - 5/19 7:00 Benson Park Committee - HCTV Meeting Room
 - 5/23 7:00 Sustainability Committee - Buxton Meeting Room
 - 5/24 7:00 Board of Selectmen - BOS Meeting Room

7. OLD BUSINESS

Votes taken after Nonpublic Session on April 26, 2022

- 1.) Selectman Guessferd made a motion, seconded by Selectman Morin motion to hire Nicholas Collishaw as a full-time police officer with the Hudson Police Department, with a starting salary of \$32.67 (step 5), per hour, all in accordance with the Hudson Police Employee Association Contract. Carried 5-0.

- 2) Motion to adjourn at 9:35 p.m. by Selectman Gagnon seconded by Selectman Morin. Carried 5-0.

- 3) Motion to adjourn at 9:35 p.m. by Selectman Gagnon seconded by Selectman Morin. Carried 5-0.

8. NEW BUSINESS

- A. Public Hearing - Changes to Town Code 202 - Explosives

Fire Chief Rob Buxton was recognized and he began by saying, Good evening, Madam Chair, members of the Board, we're here tonight for the first of two public hearings regarding the suggested changes to the blasting code that we have put forward. I'll just, I'll give you a 30 second synopsis as to where we're at. Just a reminder, we wanted to adjust the fee attached to the permit from \$175 to \$300. We had added some restrictions regarding the permits and licensing and tracking of those pieces, and then we had limited the actual blasting activities not happening before 10:00 in the morning. That was also one of the changes, but the bulk of, the bulk of the changes actually took place under notifications requiring that if a company was going to blast, they would call in in the morning between 7:00a.m. and 9:00a.m. and we would send out a Code Red notification town wide to say that it was going to be potential for blasting activities at the following sites on that day. And then they would also continue to call in 30 minutes prior to their blast, and we would send

out a Code Red notification in that general area. So those were the suggestions that we had pushed forward during our meeting April 12th, and we're here for the first of two public hearings, and the second one will obviously be the next meeting in May.

Chairperson Roy said before I open the public hearing, I just want to say thank you to the Chief and staff and for Mr. Jim Crowley for working diligently to make some, I guess, necessary and well thought out changes to the Town Code. So open the public hearing at 7:06p.m. Is there anyone in the audience that would like to comment on the changes to Town Code 202? Seeing none. I will close public hearing at 7:06p.m. and the next public second hearing will be on May 24th. Thank you.

B. HPD - Locality Equipment Purchase Program Grant - Application Approval

Police Chief, Tad Dionne was recognized and said, Good evening. Thank you. I'm here before you again for another grant opportunity grant and this one is Locality Equipment Purchase Program Grant. We've come before the Board I think the last few meetings with similar ones. This particular one is to help purchase some safety equipment. It's essentially some filters for our gas masks. I don't even know if we're going to need this grant. We're looking at pricing of others from a trusted source that might be, make it a lot more affordable for us. However, the grant closes June 3rd, so we'd like permission to apply just in case. Chairperson Roy asked, does anybody have any questions? Selectman Guessferd replied, no, it's good. Chairperson Roy asked, do you guys train with this stuff? Do you guys do like gas chambers? Chief Dionne replied, this this is specifically for the team members that belong to Hudson Police for the SOU. So they do train with it. Seeing no further questions from the Board Selectman Gagnon made a motion, seconded by Selectman Guessferd to authorize the Hudson Police Department approval to apply for the Locality Equipment Purchase Program Grant to purchase filters for masks for the Hudson SOU members. Carried 3-0.

C. Request to Advertise - Town Clerk/Tax Collector - FT Clerk Position

The Town Administrator was recognized and said one of the clerks has submitted her resignation to the Town Clerk/Tax Collector, effective end of the month. So to get the jump on it, we're looking for permission to advertise for the position. That means we go out, we look for suitable candidates, conduct interviews, but we want to get the ball rolling. So the person leaving is basically due to a family issue, nothing else. So quite simply put, we come to the Board for permission to advertise, to begin the process. Selectman Guessferd made a motion, seconded by Selectman Gagnon to begin the hiring process for the Full Time Clerk position. Chairperson Roy asked if there was any discussion. Selectman Gagnon said, yes Madam Chair. Just quickly, Mr. Malizia, do these employees get exit interviews? The Town Administrator replies typically, yes. We offer them an exit interview if they would like to, they come in, and they can meet. If they don't want to, they decline. So it's up to them. We'll extend that to her. She's still got a couple more weeks. Selectman Gagnon replied, thank you. Chairperson Roy then said it sometimes involves a selectman. Sometimes they'll ask to talk to a member of the Board. But it's up to the employee. Selectman Gagnon replied, okay, great. I tend to think those are very important.

D. Replacement Copy Machines Lease

Town Administrator Steve Malizia was recognized and said so I believe we have 14 copy machines through the organization, Police, Fire, Highway, here. They're basically 14 machines of varying capabilities. We're coming off the lease that's expiring. So we went out for competitive bid.

I believe it was directly mailed, I believe, to nine vendors. We advertised in the Union Leader, Town website, HCTV, Rogers Library, Bulletin Boards, etc. We received six sealed bids. The bids were reviewed by Kathy Wilson who spearheaded the project. Lisa Labrie the Finance Director and John Beike the IT Director to make sure that everything meshes with our system. And they're recommending the low bidder, Conway Technology Group, who was the low bidder for a 60 month lease, we budgeted \$31,139. I believe that coming in at \$22,280. So it will be a good savings based on the budget. So that's a positive for us. And I do believe any of these leases have an opt-out clause. If for some reason we don't get funding in a future year, we opt out. That would be difficult without copiers. So we don't like to exercise that, but we do have those clauses. So we're recommending that the board award, approve the 60 month lease to Conway technology.

At this point Selectman Gagnon was recognized and said Madam Chair, just a point of order. I believe I interrupted you and had discussion on the last, last topic and we didn't take a motion or a vote. I think you made the motion. It was seconded. You said discussion. I had a question and I don't believe you took a vote. Chairperson Roy said and that was to post the advertising. Okay, so the motion is on the floor and seconded. Motion carried 3-0.

Continuing on Chairperson Roy said now does anybody have... I just I just want to be clear. I presume this includes maintenance. The Town Administrator replied, yes, maintenance, staples, and toner. The only thing it doesn't include is paper. All the other consumables are included with it. So it is a good deal for the Town. Selectman Gagnon made a motion, seconded by Selectman Guessferd to approve the 60 month lease to Conway Technology Group, the lowest bidder, in the amount of \$22,280.64 per year for 14 replacement copy machines recommended by the Human Services Specialist, Finance Director and IT Director. Carried 3-0.

E. Post Insurance Tax Compliance Policies and Procedures

The Town Administrator was recognized and said now we come to the really exciting part of the agenda. Selectman Guessferd laughed and said reading through it was really interesting. (laughter). The Town Administrator then explained, so as part of our as part of our police station bond, it has been recommended by our bond counsel who we hired. We're required to have bond counsel to advise us and to help us with some of the legalese that we have a post issuance task compliance policy and procedure. We didn't have that before in 2007 when we last bonded, but it's become the standard. And basically what it ensures is that you're meeting all the IRS requirements to keep this a tax exempt bond. So when folks are purchasing it, they can be assured that this is tax exempt as opposed to maybe other taxable bonds. So I worked with the bond counsel to prepare this policy. The Finance Director will be the coordinator. Makes sense if you read through it and there's three motions that we basically need to pass should we wish to adopt this policy so I can check that box and that'll be part of our bond package. Seeing no questions from the Board the Town Administrator read the three motions.

Selectman Gagnon made a motion, seconded by Selectman Guessferd hat the Post-Issuance Tax Compliance Policies and Procedures, attached herto as Exhibit A are hereby approved. Carried 3-0.

Selectman Guessferd made a motion, seconded by Selectman Gagnon that the Board hereby names the Finance Director as the "Coordinator" under the Post-Issuance Tax Compliance Policies and Procedures and that the Finance Director has accepted such nomination. Carried 3-0.

Selectman Gagnon made a motion, seconded by Selectman Guessferd that this resolution shall take affect from and after its adoption. Carried 3-0.

F. NH Bond Bank Loan Agreement

The Town Administrator was again recognized and explained, this is the loan agreement that we would enter into with the bond bank. We're going through the New Hampshire Municipal Bond Bank. As we discussed, I think at a previous meeting, you gave us the approval. They have basically the best interest rates and it's the lowest cost way to issue as opposed to doing it on our own, where we would spend more money actually doing that. So we're going to go through the bond bank. And as part of that is this loan agreement. This loan agreement has been reviewed and vetted by bond counsel, who we've already previously spoken about, but there's a series of motions that legally we have to have so that we can show that we did this, this, this and this and this, so that when the agreement goes up to the bond bank, it's all in compliance. The stuff is all very rigid and very strict. So this is going to be long. So I'll do the best I can. But you can certainly ask.

Selectman Gagnon then said can I pause for one second. Just to go back for my own clarification, can you give a little bit more detail on the bond attorney? How do they interact or not interact with the current setup of attorneys? We have different companies? The Town Administrator replied, very specific to the bond. Our attorney does not handle this sort of work. He gave me a list of firms that he recommended. I reached out to the firms. I received two quotes. I took the lower of the two quotes. It's about \$3,700. Very specific specialty. So our attorney does not handle this. So you need to go to a bond counsel. And again, there's about ten of them in the state that seem to service, because that's the list I got. So I literally went through, sent it to everybody. I got two responses. I just picked the lower of the two and that seemed to be a logical, very experience there with, I believe Divine Millimet. That's a firm up in Manchester. This is what they do. They provide bond counsel service. So not just to us, they would anybody else going out on their own or going through the bond bank can utilize them and it gets a very special dry you can see process.

Selectman Gagnon then said and last question, if I may. How often do you hire this type of counsel? The Town Administrator replied the only time we've ever hired this counsel is when we've done our bond issues. So we did a bond issue in 1997 when we bought the water utility, and we didn't go through the bond bank because that was such a large bond at the time that the bond bank couldn't handle that. So we actually hired a financial consultant, bond attorney. We did the whole thing. And it cost us significant money, like \$50,000 plus money. But we were issuing 27 and a half million dollars' worth of bonds to buy the water utility. We use the bond bank in 2007 when we did the south end, looping for the water system, the Compass Point Booster Station, and we constructed the south end water tank. We went through the bond bank. So we had bond counsel at that point in time. Again, much more in this range. We've refinanced bonds through the bond bank, but that did not require bond counsel or any special... it just required some application paperwork because that was a refi. Yeah, this is a, this is going out to market this they make sure all the boxes are checked because again, people buy these bonds. Are they tax exempt? Did they comply with everything? You don't want somebody coming back saying, hey, you didn't do this. You didn't have a hearing. You didn't. You didn't. He didn't complete this part of the process, which would then make the whole thing invalid. And we don't want to put the project in jeopardy. So we're very, very careful with this. Selectman Gagnon replied, excellent explanation. Thank you very much for that.

Chairperson Roy then said I just have a quick question the \$3,700, is that a flat fee or. The Town Administrator replied, that was a flat fee. The Chair replied, all right. Makes sense. The Town Administrator then said so if you're ready, I'm going to read a series of motions. Are you ready?

The Town Administrator read, *motion: That under and pursuant to the Municipal Finance Act, Chapter 33, N.H. R.S.A., as amended, the New Hampshire Municipal Bond Bank Law, Chapter 35-A, N.H. R.S.A., as amended, and other laws in addition thereto, and to votes of the Issuer duly adopted on March 8, 2022 under warrant article 9 of the Warrant for such annual meeting of the Issuer there be and hereby is authorized the issuance of a \$5,928,280 Bond of the Issuer (the "Bond") which is being issued by the Issuer for the purpose of financing the expansion and renovation of the Police Facility.*

The Bond shall be dated as of its date of issuance, shall be in such numbers and denominations as the purchaser shall request, shall mature in accordance with the schedule set forth in Exhibit A to a certain Loan Agreement hereinafter described (the "Land Agreement"), shall bear a net interest cost rate (as defined in the Loan Agreement) of five percent (5.00%) per annum or such lesser amount as may be determined by a majority of the Board. The bond shall be substantially in the form set forth as Exhibit B to the Loan Agreement and otherwise shall be issued in such manner and form as the signatories shall approve by their execution thereof. Motion made by Selectman Guessferd, seconded by Selectman Gagnon. Carried 3-0.

The Town Administrator read motion: That the Bond shall be sold to the Bond Bank at the par value thereof plus any applicable premium. Motion made by Selectman Guessferd, seconded by Selectman Gagnon. Carried 3-0.

The Town Administrator read motion: That in order to evidence the sale of the Bond, the Treasurer of the Issuer and a member of the Board are authorized and directed to execute, attest and deliver, in the name and on behalf of the Issuer, a Loan Agreement in substantially the form submitted to this meeting, which is hereby approved, with such changes therein not inconsistent with this vote and approved by the officers executing the same on behalf of the Issuer. The approval of such changes by said officers shall be conclusively evidenced by the execution of the Loan Agreement by such officers. Selectman Guessferd made this motion, seconded by Selectman Gagnon. Carried 3-0.

The Town Administrator read motion: That all things heretofore done and all action heretofore taken by the Issuer and its officers and agents in its authorization of the project to be financed by the Bond are hereby ratified, approved and confirmed. Selectman Guessferd made this motion, seconded by Selectman Gagnon. Carried 3-0.

The Town Administrator read motion: That the Clerk and the signers of the Bond are each hereby authorized to take any and all action necessary and convenient to carry out the provisions of this vote, including delivering the Bond against payment therefor. Selectman Guessferd made this motion, seconded by Selectman Gagnon. Carried 3-0.

The Town Administrator read motion: That the useful life of the project being financed is in excess of twenty (20) years. Selectman Guessferd made this motion, seconded by Selectman Gagnon. Carried 3-0.

The Town Administrator then said thank you. Necessary. You got to do what you got to do.

G. April 2022 Revenues and Expenditures

The Town Administrator was again recognized and said so we are looking at this revenues and expenditures through April. So that is 5/6th or 83% complete of the year. Legal if you look at it, it looks tight, but we're getting \$40,000. It hasn't been booked yet. I believe we received the money and in the next. Selectman Guessferd asked so we received it? The Town Administrator replied, we received the \$40,000 so this will be closed up. So that was my main area of concern. Everybody else is tracking right around that 83. It's going to be tight, but everybody seems to be meeting their target. So I'm pretty comfortable so far with that. And motor vehicles continue to do well. We're ahead of budget. We're a little bit off of last year's pace, which was a record pace. So but maybe 200K off of last year's total if I extend it out. But we're still well above our budget, so that's a positive. That'll flow to surplus and can be voted onto use for something, tax reduction perhaps, but that's a positive sign.

And for those who keep track of the ambulance billing, we are two months behind, not one month. The ambulance billing company had some sort of cyber-attack, which we're okay, but they had to go back and recreate their records. So normally we are a month lagging on receivables, we are two months lagging. It looks good though. We're going to hit the numbers. We're probably going to exceed them. But I just want to let you know if you're looking at that closely.

Selectman Gagnon asked, and Mr. Malizia seeing that we are in a by default budget this year and a default budget next year as well. You know, are you and your staff kind of keeping a record? Because I know we've talked about what are we going to miss out on? What are we have to cut on? Can we get a report either actively or at the end of the fiscal year explaining this is how we stay within the default budget, but this is what we lost out on so we can have a factual conversation about that? The Town Administrator replied, so if I could take you back, we had a conversation at the, before we got into this fiscal year of what we are exactly cutting. Those are the things we cut. We'll have a similar conversation for next year. I'm anticipating at the next meeting. So I can trot out what we gave you before, but that's the stuff that we didn't do. But simply put, I mean, you can certainly look at it. We're not deviating from that. One possible, one little exception is that we allocated money for the Moderator's poll books, we did modest things like that, but we had other deferred projects, things we weren't going to do, which was on a list that you all reviewed. We'll have a subsequent list for next year. We're just kind of fine tuning things. Selectman Gagnon replied, okay. Thank you for that reminder. The Town Administrator replied, it's tough. Selectman Gagnon then said I just want to make sure it's clear to everyone, both myself and the public about what that vote really does. Thank you, sir.

H. MRI Report - Town Hall Staffing/Needs Assessment

Chairperson Roy said so the next thing on the agenda is the long awaited MRI Report for the Town Hall staffing and needs assessment. The Town Administrator then said so obviously you've all received the report. I believe we emailed you a flash copy and a hard copy. It's also been, just for the information, released on the department heads, just so it's out of the public realm. As I understand it, probably a more in-depth analysis will take place at a future workshop when all members are present to discuss the recommendations. It certainly is pretty spot on in my opinion. The one caveat is we have no money. Selectman Guessferd said yeah, it's a constraint. The Chairperson replied, it is a constraint, although I think it's worthwhile to have a workshop meeting and talk about what our priorities are going forward. So then when we look at FY 24, then we'll know we're, you know. Selectman Guessferd added, and how we can move toward that. There's some excellent recommendations there that I think we need to take a serious look at.

Chairperson Roy then said and then there might be some things that we may not feel as a Board is a priority. We might want to put those on. The Town Administrator replied, you might have to time some things but you certainly would be looking at your 24 budget and saying, okay, what can we propose based on an independent analysis, what makes sense? You can't do everything all at once. That's probably not practical, but you can start taking steps and you can determine which steps you want to take.

The Chairperson said so I guess I'll ask, can we tentatively set up June 7th as a workshop date to talk about it? And then while we're talking about it, can we can we post this as a separate document from the website? The Town Administrator replied, yes. If you'd like. It's part of the agenda, but we can put it out separate. Selectman Guessferd said yeah, we can do that. I'm okay with that. The Town Administrator said tentatively we'll have it, and then we'll post it separate, but we'll tentatively. Chairperson Roy said Yeah. And then we can reach out to Selectman McGrath and Selectman Morin and make sure and if you want to follow up, make sure we're all available.

Selectman Gagnon then said and if I may add to listening to this, you know, I definitely I read over it. It's very interesting. What I'd also like to do maybe during this workshop is connect the recommendations here, for example, like if it's a headcount to someone and then make a kind of a decision tree, what the head count will cost and what that will affect and connect it to like the CIP plan and other major projects. So we can say that we can prioritize by saying, you know, this this document recommends five major changes to how town hall operates. One of those changes is adding this head count and that potential person will have interactions with three different CIP projects. So you really add weight to prioritizing and showing that the value of what the recommendations are would be key.

I. Budget Committee Bylaws

The Town Administrator said and as you can clearly see, the Budget Committee has amended their bylaws. I think everybody's well aware of that. And it appears that they are not recording or not allowing the ex-officio members that would be the School Board member and the Board of Selectmen member, of the Budget Committee, to vote. So at this point in time, they have been sent a letter from our attorney, I believe the same exact letter went from the School's attorney. And I don't believe any action was taken to change or amend the bylaws. So at this point in time, you folks have to make a decision. What would you like to do to proceed?

Chairperson Roy said okay so I will I will entertain a.....Selectman Gagnon was recognized and said thank you before the motion, you know, I think it's a shame, you know, I sat in that Committee for a year now. You know, I generally I liked the individual. We had good conversation. We didn't always agree, but I had great respect for that Committee. One recommendation I didn't make to them when I sat there before I was not the liaison anymore, was, you know, there are free resources for them to utilize. New Hampshire Ma has lawyers and costs nothing, and if they feel valid in their opinions, I would love to see them speak to a lawyer or multiple and support that feeling they have. So for them, I'm quite disappointed that they didn't seek out any type of free counsel to see if what they thought is truly valid, legally or not, and jump right to requesting financial aid from us, making it kind of like, you know, kind of an argument back and forth that's really going to cost the taxpayer. So it's really unfortunate. I thought we had better people at both boards that could really come to an agreement on this. But we'll have to do what we have to do based on what the law is clearly stating.

Selectman Guessferd then said yeah, and to that point. So I just want to make sure that it's clear there are two different documents we're looking at here. We're looking at the RSA and we're looking at the municipal what it, the basic, the Law of Budgeting Municipal Guide is. Right. The Municipal Guide is much more specific about ex-officio voting members. The RSA isn't quite as specific, but it doesn't exclude us collectively from from voting. And I've always struggled with this because when I was on the Budget Committee last year, they started talking about this and about this idea of not being able to vote. And and I never quite understood it because there's nothing in the RSA that says they're non-voting members. And so it's indeed is unfortunate. But I just want to make sure I think that's where they're coming from. I think they're looking at the RSA and saying, well, it doesn't say we are, it doesn't say we're not. I mean, unless I'm wrong in terms of my reading the RSA.

Chairperson Roy replied, no, I don't think you are. I think that actually, if I remember correctly, I don't have it in front of me. There are essentially two types of members that are at large, members of the board that elected by the people. And then there are two appointed members, one from the school board and one from the select board that but the RSA is clear when it says that all of the members have the same rights. Selectman Guessferd said have equal rights. And that's the place right there where, where. And the reason I'm talking about this right now is because I want to make sure that, there's a lot of folks out there that I believe are looking at this and going, here we go again. You know, our town is we're essentially heading to a place where we're going to sue each other. And but

it's not for no reason. And I think I think people need to understand that that this is this is a fundamental aspect of the Budget Committee organization and members that it's that this is something that is essentially comes down from the state law. Now, I watched the Budget Committee meeting last week and there were things said about that maybe the state law isn't clear, whatever, but it's clear enough. And I just think that the folks need to understand that that we're not just taking this whatever actions we're going to take just because we want to be adversarial, we're not. We believe it's in the best interest of the taxpayer that both the School Board and the Select Board have members on that Committee. And I think I just want to make sure, because a lot of folks watch these meetings and they look at things, but they look at them from 50,000 feet. And they don't see. All they see is the the action. They don't see what's behind it. So I just I think it's important that people know and understand at least as well as they can, that this is what's happening.

Chairperson Roy said so I'll just say a couple of things. One the offer was also proffered for for by both the School Board and Town Council to go to the New Hampshire Municipal Association for a free legal opinion about how this is going. But I also think to your point, that it's important that the governing bodies of this town protect their interests in being able to govern. Right? So so I don't think it is pointless. I think it's its unfortunate, but not not pointless right? Selectman Guessferd replied, right, exactly. Chairperson Roy continued saying so I guess we're at a point where it will go where it will go. And to that, if there's no more questions.

Selectman Gagnon then said Madam Chair, sorry for dragging this out, but just just one more thing to that. You know, I've had some discussions with people on the topic too and and I don't disagree that maybe what they're saying makes sense personally to me, the law doesn't say that doesn't support their reasoning. Do they have reasoning? Sure. Do I understand the reasoning? Yes. But in my interpretation of the law, it doesn't support their reasoning. And as you and I know and others, there have been attempts at the state level to change the law. And I'll give you if that law changes and the interpretation is much more clear I have no I have no say, and that's fine. So be it. But as it stands right now and if I may, I'll brief this, but I was just reading the Budget Committee bylaws, not bylaws, State RSAs and I'll kind of slim this down. But Section, Subsection B says that the school board and the select board members are ex-officio. And then it goes on to say that no town selectman can serve as a member at large. So we have two terms an ex officio and a member at large. So we can't be members at large. And that's Section five. Section six then says one member at large can be elected to the Budget Committee chairman. So my interpretation of those three sections is that, yes, our term collectively is an ex-officio member and that the other elected members are members at large. And the only difference there is not the voting capacity, but it's that we as ex-Officio members do not have the ability to be chair or vice chair or even clerk for that matter, I believe, based on reading those three in order. So that's my stance and thank you for that time.

Chairperson Roy asked so is there any more questions? More questions? So at this point, I will entertain a *motion to initiate legal action by petitioning the Superior Court for an order compelling the Budget Committee to amend its bylaws to restore the voting rights of the ex-officio members of the Budget Committee. Selectman Guessferd made this motion, seconded by Selectman Gagnon. Carried 3-0.*

J. Budget Committee Request for Legal Funds

Chairperson Roy said so the next part of that, I guess that same thing, is the Budget Committee's request for legal fees mechanism. The Town Administrator was recognized and said so in tandem with that, the Budget Committee has made, I believe at their last meeting, two motions. A motion to request a request, \$6,000 transfer from the legal or from the operating budget, they didn't specify where from, to their account. And then for next year, fiscal 23, an additional \$24,000 from the operating budget to their account. So what they're basically asking for, my understanding, is transfers

so that I believe their request mentioned something about procurement of legal services. So they would seek representation different than the Town Council to represent them in this matter. So you have a choice. You could either make those transfers or you could allocate funds from the legal budget to the Budget Committee, i.e. you don't have to transfer the money. It's all the same budget for both years. So it depends on how you folks want to proceed.

Chairperson Roy said I'm going to take the pro to the chair for a second and talk about this. First, I think the motion to allocate is the more appropriate motion of this at this point. Right? I think and it's kind of my professional opinion that I don't know where there's \$30,000 worth of work in this case. Right. That's a lot of hours at a going rate of about \$225 an hour. So first, I would I would suggest that again, the second, the second motion to allocate the money as opposed to transfer the monies is more appropriate. And then I think it would be very generous if it was \$6,000 for this FY 2022 and then \$10,000 for FY 2023. And I think that's that would more than get them there. The other thing I would say about that is that if I am incorrect and it is more than that, they can always come forth and request more. Selectman Guessferd asked, so are you recommending that we actually change this motion from 24 to 12? Chairperson Roy replied, 24 to 10. Yes, yes, yes. Again, with the caveat of that, if I'm incorrect, they can come back and ask for more. I just again, when I do it in my head at \$225 an hour, that's like 133 hours if I did the math right. Selectman Guessferd then said that was presuppose that you're probably ending up in the courtroom for a significant amount of time. Chairperson Roy replied, right. So so I will, quite frankly say that I don't practice this kind of law. But but general legal procedure would tell me town council files a petition, they file an opposition and there's a hearing. And that's sort of the life of the case. Right. Right. So, I mean, maybe they appeal. That's something that we can't predict. And I wouldn't want to, I guess, presuppose that and kind of lock up that money for something that may or may not happen.

Selectman Gagnon said if I may, just for understanding what is the budget committee's budget currently? Do they get a couple hundred dollars, a couple \$1,000? The Town Administrator replied, I think it's less than \$1,000. They don't have a separate legal budget, the only separate legal is for water and sewer. They have a modest budget for advertising, for supplies. It's pretty modest. Chairperson Roy then said yeah, I actually had, we had that discussion. The only separate budget is and I'm presuming is water and sewer. And that's just because they're self-funded, right? The Town Administrator replied correct. Chairperson Roy said so there is only one legal bucket of money. Selectman Guessferd said well, and that's where I was actually. The Town Administrator said \$800 is the Budget Committee's budget. Selectman Guessferd said that's where I was kind of heading in terms of my thought process on this as well. I just think that if it's legal fees, it's Town of Hudson that most likely belongs in that legal bucket. So that if you put it in the in the Budget Committee budget, then then it's then it's in a place that's it's a much broader, I guess I'll say, purpose for whatever. And granted, I know they're going to use it for legal services, just more or less from an accounting perspective, just the legal fees. The Town Administrator said so when, when and if they procure an attorney, I'm assuming they would we would do a purchase order. We'll assist them. We'll do the purchase over \$6,000 this year. And should they need it, \$10,000 next year, no problem assisting them. And, you know, tell us who the vendor is. Tell us who the attorney is. We'll do the purchase order so they'll expend against that purchase order. We do the same. We do it with our general counsel. We expend against the purchase order. So not any different really. Just a different attorney.

Chairperson Roy then said and then I'm sure you send out a letter or something explaining the point of contact is and what the process is. The Town Administrator asked to who? Chairperson Roy replied, to the chair person, the Budget Committee. The Town Administrator replied, we will certainly let them know that we are prepared to assist them preparing purchase orders. I I'm assuming I don't know if they have an attorney. I have not been asked to assist on that, but we'll make sure that they get the assistance they need. So did somebody make a motion?

Selectman Gagnon made a motion, seconded by Selectman Guessferd to allocate \$6,000 from FY 2022 legal budget and \$10,000 from FY 2023 legal budget for the Budget Committees procurement of legal services at the Municipal Attorney Market Rate. Chairperson Roy asked, any discussion? So

I just want, I guess, transparent and clear that that in discussions with Town Council and a little bit of research, \$225 per hour is the ballpark for the municipal attorney market rate. With that, all those in favor signify by saying I. Carried 3-0.

K. Clarification of Budget Committee Concerns on Audit Report

Chairperson Roy recognized the Town Administrator who said so it's my understanding that was conveyed back to us from, I believe, your liaison so much more and that there was a question concern vis a vis some comments and the latest audit report that an adverse opinion was extended vis a vis our fixed assets just for some history. This has to do with Government Accounting Standards Board standard number 34. They call it also GASB 34, which is basically an accounting of your fixed assets and how you present them in an annual report. The Board of Selectmen, through the years, decided not to implement GASB 34 because of the cost. In other words, they would have had to have gone out and valued every underground pipe, infrastructure, and it would have cost thousands and thousands of dollars. So the selectmen, consciously through the years, made decisions not to be compliant. This opinion has basically been in our audit report since 2004. So I'm not sure why it's highlighted this year over any other year. I look back 2003, 2004, 2005. I see it in our audit report. So it's nothing that we're not aware of, any new assets that we've added we are accounting for because we know what they cost. We just did not go back and price out all of the stuff that was in the ground and that was prohibitively costly to do. That was a conscious decision by the board.

Chairperson Roy said so can I just so we're clear that you're talking about laid pipe. The Town Administrator replied, we're talking about infrastructure. All of our buildings are accounted for. All of our equipment is accounted for. Anything we've constructed since 2003 is accounted for. We just didn't go do a forensic back look at all the assets that we have that are not easily costed, for lack of a better word. We would have to hire an outside professional firm to do it. And the Board and the Board discussed it multiple years. I have minutes. I pulled a few years' worth of minutes. They've had this conversation. They decided not to do it. The only real detrimental effect from what we could figure might affect your bond rating didn't seem to affect it because we wanted the bond bank.

Selectman Guessferd said so I just I just want to I just want to ask the question again. You've already you've already stated here, and I appreciate that because I don't have a lot of the history of when this started. I appreciate because when I read through the audit report, you know, I my thought initially was kind of well, it was a lot of negativity here, a lot of things that are. But I just want to hear it again from you. Then the taxpayers can hear it. Anybody who's watching this, what is the negative effect on the taxpayer of this town for being non-compliant with that particular part? The Town Administrator replied, to my knowledge, the only negativity is the fact that it might affect your bond rating if you were to go out on your own and do a bond. I'm not sure that it would affect it, but it is an adverse opinion because you're not accounting for all those assets. Selectman Guessferd replied, so from what I'm hearing, it's actually saved us money because we haven't had to go out and evaluate all of that infrastructure. The Town Administrator replied, that's why the Board of Selectmen did not, chose not to do this, multiple times. If you recall, a selectman named Ken Massey was on the Trustees. He actually came he actually was promoting let's do it, let's do it. He eventually came around to say, I see no value in doing it. So it's a standard we're not complying with. So that was that standard came out in the late nineties, early 00's. Standard 34, it's up to standard 80 something now. They propagate a lot of standards and we're basically compliant with every other standard except for that one.

Chairperson Roy asked, okay. So can I just ask, what is our bond rating? The Town Administrator replied, the last I checked, it was AA1. Chairperson Roy asked, and I guess what is the? The Town Administrator replied, double-A one. AAA is the highest. It's very difficult for New Hampshire. It's

possible, but most New Hampshire communities aren't at triple-A just because of the way we do revenue, the property tax and stuff. Bond rating agencies like to see more than one main source of revenue. That's my understanding. When we went into the water utility, I actually went down to Wall Street with a financial advisor. We got the bond rating upgraded to that AA1, so we haven't really needed to do anything with it since because quite frankly, the bond bank is the best option, lower cost of issuance and quite honestly, it's just a more efficient way to do it. So anyways, that was that was the concern brought forward. So I just wanted to explain it and that's it's been in the audit report since 2003 or for.

Selectman Guessferd asked and the second item here right. That that's the management discussion has to do with the GASB 34. So they're in tandem. So if you're not doing GASB 34, you're not going to be in compliance with the management discussion. It's quite simply put.

L. Budget Committee Request

Chairperson Roy said so there was a request at the last Budget Committee that I believe it was the Town Administrator and the Financial Director appear before them. After a discussion with Selectman Morin my understanding is they have been provided all of the information that they requested. The Town Administrator replied, we always try to provide whatever information is requested. So if there's something deficient, I mean, I'm not aware of what it may be from before. If they want something new, I'm sure Selectman Morin will communicate that. In the past, typically the Finance Director is the support the staff person that supports the Budget Committee. So when you look at non budget, i.e.; in the budget season, it's all hands on deck. All departments usually go. But typically during the year the Finance Director would be there to assist, answer questions, and provide information. It's not uncommon for that to be the case. Don't necessarily have to go to every meeting, but typically have gone to meetings. I did it many years ago as the finance director. Ms. Carpentier did it many years as a finance director. It's Ms. Labrie's responsibility to be the staff liaison, at that level to the Budget Committee. It doesn't mean she has to go to every meeting. And again, if somebody wants something, I generally think they would communicate back to the liaison, I believe, which is Mr. Morin. And actually it's the member, not the liaison. My apologies.

Chairperson Roy asked, anybody want to? Selectman Guessferd said there was a couple of things that were brought to light that they were talking about in their meeting. And one of them had to do with grants and accounting for those. And I know that Member Clegg of the Committee was concerned about that and supposedly getting together with the Finance Directors of both the School District, I believe, and ours to talk about the accounting for grant money, both the influx and the spending of that. But we keep that that's pretty well managed, correct? The Town Administrator replied, so we so we do account for the grants, as a matter of fact, because we exceeded the threshold of \$750,000 of grants. We are required to have a single audit. So our grants have been actually audited by the audit firm as a separate audit from the general audit. So everything gets reviewed by the auditor, say, yep, you did this, you have that, you have this. I mean, it's a requirement when you hit the 750 threshold under 750 does not require a single audit. It doesn't require a special audit, but we account for all the grants. Selectman Guessferd asked, so we have that documentation available should they want to? The Town Administrator replied, if somebody wants to see it. What would you like to see? I'm not aware that anybody previously asked for it. If they did, I missed it. Maybe I wasn't at that meeting. But we get grants. Selectman Guessferd replied, I just watched it, that's all.

Chairperson Roy then said, so I have a question about this because I maybe I'm not as all that knowledgeable about this part of it, but, what authority does the Budget Committee have over grants and how they're accounted for? Selectman Guessferd replied, they really have none. No, I mean, that's asked and answered. They're what I believe they're trying to do is in some of these cases is to just understand and make sure that that the in there, I guess, the fiduciary duty that they're being

spent, the moneys are being spent appropriately and accounted for in the right way. I mean, I don't know anything. I mean, that's what I would assume if I was asking those questions as a Budget Committee member, I would just want to make sure that, you know, that those things, if I wanted to review them, I would be able to see those records. Chairperson Roy replied, and don't get me wrong, it's not that I wouldn't obviously the public documents, and I wouldn't curtail the Budget Committee from seeing them. I just do sort of have some concerns that they may, for lack of overstep and trying to change the way things are done within the system. Selectman Guessferd replied, yeah and I'm not sure that's what the, the intent is, but, but certainly the way we do, I guess they want to want to make sure that that the, the way we do, do business is financially responsible, I guess. But I mean, it's a deeper dive than I've seen, you know, and I'm not sure how it focuses in on the actual upcoming budget. Chairperson Roy replied, Right. I that's I guess that's where I'm a little... Selectman Guessferd said I'm that's where I'm a little bit confused, I guess I'll say on that. So, so I guess I know there was also discussion of the word I think transfers came up. You know, it's always it's one of those I think I think it was it was said. But again, there was no specific request. What about this particular transfer or this particular grant? And so I'm not sure exactly. It's almost like casting your rod...Chairperson Roy replied, and see what comes up? Selectman Guessferd said in a big pond. And if there's specifics, we certainly would be able to answer those particular questions. Tell us what the concern is and whether or not that's know we can we can provide the information. So I, I really think if there's going to be asks and we get Budget Committee, this is the time of the year when the Budget Committee does a lot of this asking and it's okay to take a look at the monthly revenues, to see where we are, to make sure that we're meeting our you know, that we're not underspending when we're, you know. Or overspending or just making sure that we're it's a clear path of of our of our year that would impact possibly the following year and when we go into the next budget season. But right now, I I'm not seeing specific asks at this point.

Chairperson Roy replied, right. I think maybe that's where my...Mr. Gasida, Chairperson of the School Board said and just for complete transparency, the school is being asked for the same thing in a deeper dive than we've seen in the past. And again, perfectly within their right, you know, we're providing the information when we when we can. But the same question came up about the grants. And I think on our side now know if it's the same on yours. It seems like a lot of the question is we show the grants on the revenue side and then on the expenditure side, there's nothing that indicates necessarily this is for a grant. And so I don't know if it's a transparency thing or I'm not exactly sure what, but I just want it to be clear that it's not just the Town they are going to the School as well. So, you know, within their rights to ask and where just similar to you, we're doing everything we can to provide them what they what they ask for. And I know we're going to have some folks at the next the June 1st meeting or whatever, the June 4th the date is as well. So it is it is a full, you know, both sides of that. Both bodies are being asked for a lot of information.

9. Board Liaison Reports

Selectman Gagnon: So the Sustainability Committee is having an Eco Fest on May 21st at the Rogers Memorial Library. It's held by both the Sustainability Committee and the Palmer CTE Center. So look forward to that. Let's see. And last night was my first time joining the School Board as a liaison. That was pleasurable. Thank you for having me. I don't believe there was anything major to recap, but you can always nudge me in the side if I forget something. And I think that's the two most recent committees I've been to. So that's all I had. Thank you.

Selectman Guessferd: Yeah. So it's been about a month, a little over a month since I'll start with Cable there. Basically, the big thing we're doing right now is they're updating their bylaws. So we're in the process of people, everybody on the Committee is looking at them and making suggestions. And we're going to come up with an update. And then I believe we have to have a public hearing on that. So that's kind of where we're heading. Don't have a scheduled I don't know when the next meeting is,

but I'm sure when we do have it, that's when we're going to be going over those changes as requested changes from various members of the of the of the Committee. So that's TV. Cable. Planning is doing a much awaited update to our land use laws, which over the years have kind of gotten a little convoluted in some ways. You know, I think anybody who's gone through those regulations, going through a process to get permits and things like that, sometimes, you know, things have kind of been added. So right now the focus is, is to make them more organized, easily, more easily usable. And by the folks that you know, by people that are looking to have things done, to be able to find things. So we had our first workshop on that at the last meeting. We will have our second workshop on that on the 25th of May. In the in the meantime, our next meeting on the 18th is going to be we'll be addressing a few a few cases, a few things that we're looking at. So that's where we are on Planning.

And Rec is my, my other rec department. Chrissy Peterson and her department are doing a great job. We got a couple father daughter dances coming up this weekend, Friday and Saturday. You can go to one or the other. Selectman Gagnon replied, I'm going to one. Selectman Guessferd replied, all right. So here we go. There's lots of spring sports that just had their first weekend. Mother's Day was the kickoff of their new flag football season, the first time they've done it. And it looks like it was a real success. We're doing a calendar fundraiser this month and I looked at the names and they're doing draws on Facebook, the biggest with Rec Department. If you want to find out about the programs and the things that are going on, definitely go to the Town website, go to the Recreation Department page, and there's a lot of stuff there. There's pictures from the Easter Bunny bash and I mean, there's all kinds of things. But the other place to go, if you're really looking at trying to understand what's going on, a lot of the fun things they have a Facebook page, Town of Hudson Recreation Department, Facebook page. And they've been doing they've been doing live draws every day. None of our names have been drawn yet, but it's been it's been kind of fun. And various Town employees have been have been drawing the names out of the hat. And I saw I saw Elvis on one of them. And so there's lots of great things going on with the Rec Department. And, you know, it's I really love what they're doing. It's because it's a real it's a real boon for this town, that department and what they're doing right now. So and of course, the summer program is coming up. I think everybody's excited about that because this will be, what, the first time in a couple of years that we've had the summer program. So that's really, I think, where I think my departments.

Chairperson Roy then said If I could just add one plug for the Rec Department, if, if you're old enough and looking for work, please reach out to them. I know they are looking for summer, summer help. Counselors, counselors and those kinds of things. Yeah, yeah. And knowing the Recreation Director, sure. She's a pleasure to work for because she's a very wonderful person. Selectman Guessferd added, as a matter of fact, she just won Citizen of the Year for Hudson. So it's an indication of all the great things that she's doing and the contributions she's making to our town.

Chairperson Roy: So the only update I have is for the Zoning Board of Adjustment. They too is a season they are looking at, They have been actually for a couple of months now looking at their bylaws, looking at their forms, trying to make them a little bit more user friendly and more clear on what the regulations are so that people don't keep having to come back. They also are adjusting to account for some of the zoning adjustment ah zoning ordinances that were changed as a result of the election. So those things will be forthcoming. Same thing I think they need if they want to change an ordinance, they need they need we need to have a hearing and such. So that will be forthcoming.

And then I mentioned it the last time, but I'll mention again, the library is switching over to what's called GMILK and that is a multi-county, multi town library card system. So if you have a Rogers Memorial library card you can use I know Salem's in their Londonderry's in there Derry's in there. Just a ton of libraries. You can either go there physically or you can order online. You can do both. You can order something online, get it and return it to Rogers or return it to the original library. There's all kinds of good things that go along with those, those things. So looking forward to using some of those resources. And with that, I will turn it over to remarks by the Town Administrator.

10. Remarks by Town Administrator

Just have a couple of public service announcements. Basically, hydrant flushing has started. That started Sunday night will finish around May 26th. That's typically when we flush the hydrants to make sure we get any rust or sediment out, keeps the water system running clear.

For those who use it, the Transfer Station will be closed this weekend, May 14th. Closed means no leaves, no brush, no trash due to the construction. If you haven't been over there, I've been over there doing great progress, making the large walls for the new setup. So they've done a great job, but it is closed this weekend.

And finally, the RFP for the Police Station has been released. There's a mandatory PRE-BID meeting will be held on June 13th at the police station. So we are moving along on that project too. I think that's all I have for now.

11. Remarks by School Board

School Board Chairman Gary Gasdia was recognized and said so as Mr. Gagnon said, he was at his first meeting. Big shoes to fill. Our last liaison was fantastic, but jumped right in. Got involved. Ask some questions. It was great. Great to have you look forward to working together.

For the schools. I think the big thing is our superintendent transition is going unbelievably well. You know, really want to publicly thank Superintendent Russell. He has literally opened up every book, every coffer, everything he's learned over his years with us. And to incoming Superintendent Mullis, he's attending cabinet meetings. He's attending staff meetings, he's attending School Board meetings. He's pretty much all in, which is phenomenal, given the fact that he is still a superintendent in his own district. So the transition is going great. And so I think we're going to be in a great place come July 1st.

The students are very busy, a lot of academics going on, a lot of AP exams going on and getting ready for finals. There are sports activities. There are. Fiddler on the Roof is at Alvirne this weekend. The spring concert is coming up the following weekend. The Washington, D.C. trip was back this year, back and improved. They did not only Washington, D.C., they also did Williamsburg. It might have been a little too much for the bus on the ride home, but that's a different story. But it's great to see that trip back and over spring break. We also had some kids that were in Panama, which was a trip that was planned pre COVID that got pushed on. But they got to do that. And in less than a month, our seniors graduate. So all of those activities that go with that will be taking place. So very lively, very lively place our schools this time of year. So if any of the community members want to come to the shows or taking a sport or go to a concert more than welcome, we'd love to see you. So that's it.

12. Other Business/Remarks by the Selectmen

Selectman Gagnon: I have nothing further tonight. Thank you.

Selectman Guessferd: I'm all set as well.

Chairperson Roy: I just want to congratulate all the recipients of the Citizen of the Year award in the Business of the Year award from the Chamber of Commerce, and then from all the recipients of the Loyalty Day Awards at the VFW. I also want to give a kudos to HCTV for their coverage of the construction at the Transfer Station. They're out there providing video updates. So if you want to know where that's going, I think they do it once or twice a week they have a video update on what's going on there.

13. Nonpublic Session

Motion by Selectman Gagnon at 8:05 p.m., seconded by Selectman Guessferd to go into non-public session under RSA 91-A: 3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph. A roll call vote was taken. Carried 3-0.

Nonpublic Session was entered at 8:05 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairperson Roy entered open session at 8:33 p.m.

Motions made after nonpublic session

1. Selectman Gagnon made a motion, seconded by Selectman Guessferd to approve Chief Assessor, Jim Michaud's request to buy back 100 hours of his earned time. Carried 3-0.

2. Selectman Guessferd made a motion, seconded by Selectman Gagnon to recognize and award Atty. Joe Tessier, Lt. Steve McElhinney, Lt. Roger Lamarche, Executive Coordinator Sherrie Kimball, and Animal Control Supervisor Jana MacMillan with a merit award of \$200 each per the Supervisors Association Contract. Carried 3-0.

3. Selectman Guessferd made a motion, seconded by Selectman Gagnon to recognize and award Jeri Cloutier, Colleen Jefferson, Ethan Brodell, Giomar Colon, and Matt Topper each with a \$100 merit award according to the Hudson Police Employee Association Contract. Carried 3-0.

4. Selectman Gagnon made a motion to adjourn at 8:34 p.m. this was seconded by Selectman Guessferd. Carried 3-0.

14. ADJOURNMENT

Motion to adjourn at 8:35 p.m. by Selectman Gagnon seconded by Selectman Morin. Carried 3-0.

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

Kara Roy, Chairperson

Bob Guessferd, Vice Chairman

Absent
David Morin, Selectman

Absent
Marilyn McGrath, Selectman

Brett Gagnon, Selectmen