

HUDSON, NH BOARD OF SELECTMEN

Minutes of the June 14, 2022 Meeting

1. CALL TO ORDER - by Chairperson Roy the meeting of June 14, 2022 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall
2. PLEDGE OF ALLEGIANCE led by Hudson Resident and ZBA member, Brian Etienne
3. ATTENDANCE

Board of Selectmen: Brett Gagnon, Marilyn McGrath, Dave Morin, Kara Roy
Excused Absence: Bob Guessferd

Staff/Others: Steve Malizia, Town Administrator; Tad Dionne, Police Chief; Elvis Dhima, Town Engineer; Jess Forrence, DPW Director; Rob Buxton, Fire Chief; Gary Gasdia School Board Representative; Jill Laffin, Executive Assistant

Chairperson Roy said so I'm going to open public input. Does anyone in the audience wish to address the board on any issue which the board has control of at this time? Oh, actually, before we do that, I stand corrected. I just want to make a couple of announcements. So I am we're removing an item from the agenda, the Phoenix Project. We're going to temporarily, temporarily remove that from the agenda for tonight. And we're going to add an agenda item for the Benson Park Bridge. So when we get to where it says Phoenix Project, we're not going to talk about the Phoenix Project. Instead Benson's Park Bridge.

And then just a short announcement that there will be a hearing on the court case involving the Hudson Board of Selectmen, the Hudson School District versus the Budget Committee at 2 p.m. this Thursday, July 16th, at the Hillsborough County Superior Court 30 Spring Street in Nashua.

So having said all that, now I will open public input. Does anyone in the audience wish to address the board on any issue which the board has control of at this time?

4. PUBLIC INPUT

1. James Crowley, 4 Fairway Drive

Mr. Crowley said I'm James Crowley of 4 Fairway Drive. The first time I ever did my notes on my phone. So please bear with me. I recommend Mr. Oates for the open Planning Board member position. He already has significant, applicable experience as a current active alternate Planning Board member. He is familiar with current Planning Board efforts to upgrade the master plan and Hudson land use regulations. He can already perform and is familiar with the required duties if appointed to a Planning Board member position by the Board of Select. In the past have observed that he is very attentive to public input and has aggressively been a voice for their concerns. He is also aware of existing Hudson Town Code and in applying it to land use applications that require Planning Board reviews. He has up to date training and has viewed firsthand ethics code compliance and the rules of procedure applicable to a Planning Board position. I believe its overall ability and knowledge will be of great benefit to the town of Hudson and recommend to the Board of Selectmen that they approve his Planning Board member application.

2. Heidi Jackoby, 94 Gowing Road

My name is Heidi Jacoby, and I live at 94 Gowing Road in Hudson. I just wanted to come today as I was catching up on the Select Board meetings and the meeting from May 24th where the Right to Know Committee submitted its draft report and wanted to thank this Committee for the diligent work that you did in selecting two members of that committee, being Joe Tessier and Selectman Gagnon, who serve on the Committee as two of the five members. I just wanted to reiterate that as one of the four plaintiffs for that Committee, for that settlement, only one of the plaintiffs was appointed to that committee. And we felt strongly it was important to have people that have experience in the right to know and how municipalities would fulfill those roles on the committee. So those four plaintiffs picked one plaintiff, Gerry Bento, who has now become the chair of the Committee. And we selected we selected John Debuc, who has experience in fulfilling right to nose for a municipality. Those four members then selected Flo Nicolas and Flo Nicolas and Joe Tessier, I believe, did an excellent job presenting to all of you. And I really appreciate all the work that they are doing and that all of you are doing on this process. So I just wanted to say thank you from the bottom of my heart for this process.

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

A. Appointments

- 1) Benson Park Committee - (5 vacancies - 1 member term to expire 4/30/25, 1 member term to expire 4/30/23, 2 alternate member vacancies to expire 4/30/25, 1 alternate member term to expire 4/30/24)

Erica Carreau

Chairperson Roy said Ms. Carreau was interviewed for the Benson Park Committee at our May 24th meeting. Selectman Morin made a motion, seconded by Selectman Gagnon to appoint Erica Carreau as a member of the Benson Park Committee with a term to expire 4/30/25. Carried 4-0.

B. Nominations

- 1) Recreation Committee - (2 member term vacancies - 1 member term to expire 4/30/24, 1 member term to expire 4/30/25)

a. Christina Farris

Chairperson Roy recognized Christina Farris of 67 Sousa Boulevard and asked can you tell us a little bit about yourself and why you want to be on the Recreation Committee? Ms. Farris replied, Sure. Of course. Yes. So, Christina Farris, I am a Hudson resident for the last ten years or so. I have two young boys who have greatly utilized the recreation system at this point, and I've taught some soccer with the recreation. And I just think that Chrissy has done some fantastic stuff since she's come in. And I've really seen a difference between. I currently work at Microsoft supporting marketing at that company. So I do think that I can lend some of my event strategy and my marketing and communication talents and really help enrich the lives of the children in this town. Chairperson Roy replied, Great. Does anybody have any questions?

Selectman Gagnon was recognized and said just a quick question. Not that I know you at all, but do you have any bad blood or any issues I ever had with the Recreation Department, or is it all positive experiences thus far? Ms. Farris replied, it's all positive experiences thus far. I will say full disclosure, I have a child who is on the autism spectrum and I would love to see more incorporation of maybe activities that we could do for children like him, and especially for me. So that is one of my motives

for also becoming more involved as well. Selectman Gagnon replied, excellent. Thank you for that answer. That's all.

Selectman McGrath was recognized and said I just want to I just saw this on the news. So there is a park in New Jersey that they developed for children with needs. And it was, I don't have children. I've had nieces and nephews over the years, but they're long above that age limit. But this park was just amazing. So I would encourage you to take a look at that and see if you could bring some of that to Hudson. What they're doing in New Jersey and I can't tell you the part of New Jersey, but if you. Ms. Farris replied, I'm sure I can Bing It. We're not allowed to Google at Microsoft, so I'll Bing It. But yeah, no, I think there's just such an opportunity. So many children now are finding that this is their path. And, you know, I even look at like for soccer, which my oldest has done successfully, my youngest would need just a little bit extra patience from a coach and dedication. So even having just a class that's like especially for me where they can have maybe a bonus class, a playground where it's a little bit more sensory friendly, I think that's all great. Selectman McGrath then said it was amazing to me. I watched it when they were talking about it. I just took a look and everything that they were demonstrating. There were swings that were geared for children that can't use a regular swing. And so I would I would urge you to look that up. And in that way, you might be able to bring some of that to Hudson's youth. Ms. Farris replied, I would love that. Thank you. Selectman McGrath responded saying, you're welcome. Thank you.

Selectman Gagnon then said I was going to ask maybe with what you were going to ask. Madam Chair, there's two terms to...Chairperson Roy said, yeah, I was going to ask what you're. So there's two terms. There's two vacancies. One expires on 4/30/24 and one expires on 4/30/25. I just want to know if you have a preference. Ms. Farris replied, I do not. Either.

The Chairperson then said so what happens is we will take it into consideration. We'll make a vote at the next meeting and Ms. Laffin will let you know. Thank you.

Recreation Committee - (2 member term vacancies - 1 member term to expire 4/30/24, 1 member term to expire 4/30/25)

b. Tim Powers

Chairperson Roy recognized Tim Powers of 36 Pelham Road and asked can you tell us a little bit about yourself and why you want to be on the Recreation? Mr. Powers replied, Sure. I've been a resident of Hudson for 16 or 17 years now. I have an 11 year old daughter that's been active in youth sports in the Town. I've been in education for 20 years from teacher and a coach to athletic director for ten years to an administrator now. And it just love being involved and giving back. And I would talk to the students I have about being involved. And one thing I realized, I just I haven't been involved in the town that I live in and feel important to walk the walk and talk the talk. So this was an area that I could get involved in, in the Town. And hopefully make an impact positively for the youth in the town.

Chairperson Roy asked the Board, does anybody have any questions? Selectman Gagnon said I a doctorate degree here. What is that in? Mr. Powers replied, in educational leadership. Selectman Gagnon replied, okay. Excellent. All right. That's all. Very good application. Thank you.

Chairperson Roy then said so I'll ask the same question. Do you have a preference for the term to expire 2024 or 25? Mr. Powers replied, I do not have a preference. Chairperson Roy then said again, we will take it under consideration and take a vote at our next meeting or next regularly scheduled meeting and Ms. Laffin will be in touch.

Chairperson Roy said so the next item is the Planning Board. So there's two. There's actually two positions here. And just I'm just going to ask everybody except for maybe Mr. Oates, because he's already an alternate. There's a regular member position and there's an alternate position. So I'm going to ask if you would be willing to take the alternate position if you don't have, if you don't get the member position. So there's four there's four applicants, and I'll do it in the order that I guess the applications received.

2) Planning Board - (1 member term vacancy to expire 12/31/23, 1 alternate member term vacancy to expire 12/31/22)

a. Victor Oates

Chairperson Roy asked Mr. Oates, can you tell us a little bit about why you want to be the regular member of the Planning Board? Mr. Oates replied, well, I've been on the Planning Board for a little over two years now as an alternate learning, understanding, growing. And I feel like the purpose of an alternate is to step in at times when needed. And I have done so various times throughout the last two years. And that is one of the reasons I came down to apply for the full time membership, because I feel like I've put in a lot of time, a lot of energy site walks, long nights on various projects. And, you know, I feel like I have a great understanding and vision for where I want to see Hudson go over the next decade.

Chairperson Roy asked, does any members of the Board have any questions for Mr. Oates? Selectman McGrath was recognized and said I have a couple. Mr. Oates, I'm going to ask this of all of the candidates. So. Did you participate in the lawsuit that was brought against the Town of Hudson for the Hillwood project? Mr. Oates replied, I did not. Selectman McGrath then asked, you didn't? To which Mr. Oates replied, I did not participate in any lawsuit against the Town at any point in my last 15 plus years. Selectman McGrath said, thank you. Thank you for that. And the other questions that I have. Did you take advantage of the Municipal Association, their training that they provide to Planning? Well, land use boards, actually. Mr. Oates responded, I have taken some trainings. I don't know which training you're speaking of. I was at the most recent seminar that was offered by the Regional Commission. I....Selectman McGrath interjected saying wait a minute. When you say Regional Commission, are you talking about the municipal? Mr. Oates replied, Yeah. I mean, I've gone through some trainings. I don't know which training you're speaking of. I've attended multiple events as a Planning Board member. I have another event coming up. Every time Mr. Groth sends us an alert, I do my best to try and make myself available should I be in the state to attend as much and educate as much as possible? I know it's not a requirement, but I do try and educate myself as much as possible around zoning and different regulations that continue to change and continue to evolve.

And how long have you been involved in it? I know. I know that. I was participating in some of the Planning Board meetings initially. I started out going to Planning Board meetings. I then started. Then I went down and realized that there was an alternate position open. And I went down and I applied and I sat before the Board and I believe you were chair at the time, and I took the alternate position and I've been there for roughly two years now. Selectman McGrath replied, no, I'm talking about when I was on the Planning Board, I was I was a member of the Planning Board for the Board of Selectmen. Mr. Oates replied, yes. I remember you being on many video calls with us during the Amazon project.

Selectman Gagnon then said and so forgive me, this might be only a question geared to you since you currently sit on the Planning Board as an alternate, I guess to two parts of the question. One, how many times do you believe you set in for a full time member? Just estimate one or two or 103. Mr. Oates replied, yeah, I will say being an alternate on the Planning Board is just as important as being a seated member. I've taken it that responsibility and the reason is, is we do have a lot of cases that come up or it's very busy. Sometimes we meet three times a month, not just the two times. Sometimes there are site walks that go on. Most recently we were on a site walk where not all Planning Board members were able to make it. I had to stand in for one of them as being an

alternate. It is something that gets called upon quite regularly to fill in because we do have, you know, being so busy, people do have lives. People still need to get out there and do things with their families. So it's good to know that we can count on one another to fill in where needed.

Selectman Gagnon then said and on that token, the last part of my question, how many Planning Board meetings in the two years do you think you weren't able to attend? Mr. Oates replied and again, just I'd say less than ten. Selectman Gagnon asked, and you do have a family. Correct, sir? Mr. Oates replied, yeah, I do. I do. I do. I do. I will say that it's like it's something that, you know, it's a commitment. It's a commitment that, you know, my wife and I work out together and, you know, she's a member of a different Town board. And it's like we do work on our scheduling to make sure that, you know, everybody is going to know what's going on. So she's aware of when the Planning Board meetings are, you know, what time I'm going to be leaving, things like that. So it does take commitment and coordination. Selectman Gagnon replied, well, thank you. Thank you for those to answer those questions and thank you for volunteering for your time. That's all.

Selectman McGrath was recognized and said I have one question I forgot to ask. Have you ever taken a position, whatever the plan was, whether it was Hillwood or any of the other plans that come before the Board where you either verbalize that outside of the meeting or you post it on social media of any kind? Mr. Oates replied, my position? No, I generally try not to share my position. Some people may assume that they know my position when they may not fully. And I try not to talk about an active project and where I sit on it. Do I do a lot of information digging? I do. Most recently, I've spent the last three weeks plus communicating on social media and in person to learn more about where this town was 30 plus years ago and what it looked like, how it's developed over the last 30 years. What were some of the key factors in the change in shift in the direction of the Town? That's what I've been doing on the side as well. The last because I believe as we move forward into the master plan this year, I think it's a good it's really important to me to understand where Hudson was, what it became and where we want Hudson to go. And the Hudson that I discovered and again, I haven't been in this town as long as a lot of you. I've only been here for 15 plus years. And what I've discovered is Hudson used to be 30 plus years ago, a really cool place, a place that had a lot of stuff that drove people to vacation here, the jewel people to spend their summers here, you know, and that's what I do. I found I talked to people that used to vacation here. I've talked to people that used to take trips here. I talked to people that used to go to restaurants they loved, like Connie's. I didn't even know the Connie's existed. But then I discovered what where Connie's was what it became and things like that. And then I discovered when the shift started to happen. And, you know, I'm trying to better understand as we work forward on the master plan over the next year. Where Hudson should be going versus where it's gone.

Selectman McGrath replied saying so, again, I'm going to ask you because, you know, I want to know if you've posted anything with any opinions about any project, on social media of any kind, because that can come back to bite, not just you, but it can come back to bite the Town of Hudson. Mr. Oates replied saying, I've never told anybody on social media what my direct position is around anything. Do I get into it from time to time in the past with somebody that might have a different strong view on a particular matter? Yes. Do I agree with some of the things that some of my other Planning Board members go with? Not all the time, but that's their opinion. That's their right, just as it's my opinion and my right to have those discussions. But at no time have I ever told anybody how I'm voting or the direction I'm voting or why I would be voting that particular way. You may assume, you know, but I would be shocked. And again, I offer anybody that, you know, to come out and talk to me in person, sit down and have coffee, because I think social media isn't a great platform to have some of these conversations. I think when you start talking face to face with people, people find that they get to know you a little bit better. And what they thought they prejudged you as isn't really where they stand and that you do come together a lot more. And I've found that as I've sat down and had coffee with various residents throughout the community is I get to know them for who they are and a better idea of what they truly believe in versus what they may post.

Selectman Morin was recognized and said I'm going to start going off a couple of questions that Selectman McGrath asked specific. What training have you taken? Specific training. Mr. Oates replied, I can't name all the... I can't name it off the top. Selectman Morin said give me a couple. Mr.

Oates said I wasn't aware that I was going to be asked specific trainings, but I have been studying zoning code. At no point had anybody asked, I have a certification in Six Sigma. I am highly recognized. Selectman Morin then said, I'm sorry. Let me clarify. Planning Board training. Mr. Oates replied, the Planning Board doesn't require any training. The Town does not require any training. There is no training required to be on a Planning Board. Selectman Morin replied saying, Mr. Oates I understand that but you just said you have taken courses. Mr. Oates replied, I have taken courses. Selectman Morin then said so what are they? Mr. Oates replied, I don't remember the names off the top of my head. If you want, I can go back. I'll send you an email list. I'll try and put together more clarify. Selectman Morin replied, I appreciate that. Mr. Oates said yeah. I'll see what I can put together for you. To which Selectman Morin replied, thank you.

Selectman Morin then said second one. You said Hudson was different. I've been here a long time. Benson's I get. But where did people vacation in Hudson? Mr. Oates replied, there were campgrounds that I was told that when I talked to people that existed 30 plus years ago, I talked to people that said that they came here with their families. Camped in the summertime, went to Benson's and other places in the area. We have a lot of ponds and lakes in this region, so I wasn't here 30 years ago. All I can do is when I ask the question and I have an engaging conversation with somebody, I have to trust that they're being trustworthy with me, with their responses. And that's what I've discovered, is there used to be campgrounds in the area. There used to be places that people would go vacation and spend time. And what I learned during that time is that there was a big shift. The shift occurred right around the time that exit two was put in. That's when this town started to shift in a different area. That's what my research has discovered. Again, I didn't live it. I wasn't there. But I remember being going to Benson's as a kid, but I didn't live in the area.

Thank you. In the last thing, the reference to Selectman McGrath's comments, I saw some of your posts on Facebook and you never did say, this is how I voting, but your opinions definitely led people that way. And do you find that as an issue, being on the Planning Board, stating those type of opinions, even though you don't say, I'm going to vote this way, but do you think that leads people on and could lead the Town into problems. Mr. Oates replied, that I don't know whether or not it will lead the Town into problems? From what I understand, anything could lead the Town into problems. Right now we have a budget committee leading the Town into problems. So, you know, we have a lot of issues to be working on. But do I think we've talked about some of these things as a Planning Board? I think what you realized is in the past, I used to do one thing, but I don't think I've done that in a very, very, very long time. And that's because I've sat down as a group with my other Board members. And I think you'll also see Representative Ulery has also stepped back his posting as well around a lot of other issues. And that's because as a cohesive unit, we made a decision that, you know what, even though some people don't have social media accounts, maybe we should just kind of like dial it back and stop putting that type of stuff out there and let it go to the Town website or let someone else put it out there. And even when they posted other positions or other things, I did my best not to get into it or get into any views on my particular thoughts on why I should be a full seated member. I let people share their input. If asked directly a question, I'll do my best to answer it. But I think all the Planning Board members have dialed back their social media usage in the last couple of months, and it's because we talked about it and we thought it was the right thing to do.

Selectman Morin then asked, what do you see as the vision for the Planning Board? Mr. Oates asked, the vision for a Planning Board or the vision for the Town Planning Board? Selectman Morin replied, the Vision for the Planning Board. Mr. Oates replied, I think the Planning Board is doing great right now. I think we continue on meeting quite regularly, working through the master plan as discussed, figuring out the zoning because there are a lot of zoning issues that are going on in the town and putting together a more thoughtful, laid out vision for where we think Hudson should be going through community intake and meeting with people that are putting plans out there. You know, some are great plans, some are not great plans, but making sure that they're law abiding, making sure that the you know, if somebody is supposed to do three test pits, they don't come to us with one test pit. And then we let them know that, you know what? The way the sites laid out, like we just said, we needed more test pit information done. They went back, we did a site walk, we got our information. So I think, you know, I'm happy with the direction that the Planning Boards are going right now. I think we're doing a great job. It's a lot of commitment. And but, you know, as an alternate

for the past two plus years, I really think that until you sit on a board as an alternate and you put in that commitment in time, I'm not sure you fully understand what it is that it takes to do the position.

Mr. Oates continued saying, and that's that's why I've been down there. I didn't expect one of the planning members to have to leave, but we talked about it. You know, I went down, I applied. I'm sitting here before you answering your questions, but I feel like I've put in that time. I mean, you and I might not have agreed on a lot of things, but I feel like I've also had your back on other issues. And I think I wrote an email where other people were slandering you in public, and I basically said that I went to the source, I went to Representative Rice, I got the facts before I made my decision because I wanted to make sure I had all the information, not what everybody thought was going on. And I found out what actually occurred. And I feel like that's what I do as a Planning Board member, as an individual, as I don't make my information, my decision until I have all the data. I'm a data driven person. I believe in analytics. I believe in data. I'm a project manager. It's I let the data decide. I don't try and make the decision on my own.

Selectman Morin asked, what do you see the biggest challenges for the Planning Board? Mr. Oates replied, I think trying to keep a level of direction going in, getting for me the eye of two big things. Getting the master plan done. And there's a zoning amendment that I'd like to try and get through in the next election. I've been I've spent a lot of time with Mr. Groth discussing it. It's something that I feel like would help drive the direction of this town. But until that zoning amendment is put in and changed, until we do certain things that I think haven't been done in the past for one reason or another, maybe it's because I have a different vision on how I see the community, how I see the layout. But I know it's not going to change overnight. I know that you don't fix things in a short amount of time. It takes dedication, it takes time. And I'm hopeful that getting that zoning amendment changed. Getting the master plan completed will help give this town a direction, help give developers a direction on how we want this town to look so that 10, 15 years from now, people will be like, Whoa, who's going to Hutson? Because that's where you want to be. And right now, I feel like a lot of people are saying are trying to get outside of Hutson to go to do different things. I talk to people constantly, like, where are we? Where are we going? We can't take a bike ride in town. There's not a lot of sidewalks. Sidewalks are near and dear to my heart. I have children that are growing up in this town. I have a son that wants to ride his bike around the town. You have to take your life into your risk if you hit the main road because there's no sidewalks. I grew up in a town with sidewalks everywhere. I'd like to see more of them. I'd like to see things like that done. And, you know, we talked about it on the last sidewalk. Windham has a rail trail. Litchfield has a rail trail. Hudson paved over their rail trail or developed it. They didn't see what Litchfield saw. They didn't see what Windham saw. They didn't create an area. They had that same setup, and for one reason or another, they didn't do what some of the surrounding communities did. I can't go back and change the past. All I can do is go down, be an alternate, be a full voting member, and do my part to help shape the future.

Selectman Morin said so, you know I got a few more just talk of the rail trail for a minute. There is still if you go to Ferry Street and all the way to the Windham line, it still exists the way the trains went. But it's private property. And I see your point, so I'm not going to I'm just telling you there is a possibility. But again, it takes money for the Town to buy these things and probably not going to happen. Mr. Oates replied, correct. And you know, Mr. Groth and I had spoken recently about a plot of land that whether or not we I thought the town should buy it, because I spend a lot of time in that section. And it's like going out, seeing these areas, seeing things like, to your point, it's private property now, so you can't so you would have to put up the funds to buy it in order to start developing it. It's like that's that's all I'm saying is like decisions were made right or wrong, however they ended up over the last 30 years. All I'm trying to do is I've a nine year old twin girls growing up in this town. I'm doing my best to make sure that they have a community similar to what I grew up in where, you know, you have sidewalks that go to your schools. Currently we don't. We have neighborhoods that you have to go a half a mile plus before you hit the sidewalk. Why? You know, things like that are near and dear to my heart, trying to get things accomplished in this town. And that's why I've been an alternate. That's why I continue to learn. Am I as educated on a lot of the zoning as Mr. Crowley? The guy's an engineering mastermind. You know, I love sitting there listening to him, learning from him. But I have a different view. I have a different perspective. My perspective is, you know, family, project management based and vision focused. And it's just kind of like that's who I am. And, you know, I

may not agree with everybody in this room all the time, but one thing is I respect everybody for putting their time in as volunteers to come down here on a regular basis, because, again, nobody truly understands the commitment it takes to do any of these jobs until you are either an alternate or full seated member or any way because you think you are like, Oh, I'm just going to go down and do this. Then you realize how much dedication and time it truly takes. And it's a lot. And it's, you know, I feel like I've done it for the past two plus years and that's why I applied for the open position.

Selectman McGrath was recognized and said just something that you keep saying. Did you go to any of the visioning sessions that were held for the Town of Hudson by the current Planning Board? Mr. Oates replied, prior to shut down? No, ma'am. Prior to shut down? No. I wish I could say I had, but at the same point, you know, maybe it was one thing, maybe it was another. I don't know when they were going on at that particular time. All I can say is two plus years ago, I decided to get engaged. Prior to that, I was teaching youth sports in the town prior to that. Selectman McGrath said you know, we don't need to go back. I mean, I don't I don't remember exactly when they were held. They were prior to my stroke.

Mr. Oates responded, all I can say is to me that data is important, but I would almost want to read through it and understand it. But I feel like a lot of that needs to be redone because a lot of time has passed. A lot of residents that weren't previously engaged in this town are a lot more engaged. And I feel like we need to spend a lot more time on this master plan and understanding and getting as much data from the residents to make sure that as we're shaping the town for the next 5 to 10 years, that we're doing the right things to make sure that the future we're building is the future the Town of Hudson wants and two plus year old data in a project managers mind. Is archived like it needs to be redone, it needs to be put out there. Indeed, we need to re-engage the community and gather a lot of information again to make sure that that data is still relevant today. Because if we do if we don't do that, I'm not sure how we build a proper masterplan. Selectman McGrath replied, I'm not suggesting that we not do visioning sessions again, but I just questioned whether or not you attended any of the visioning sessions that were held. So the answer is no. So that's all I need to know.

Selectman Morin was recognized and said if a developer comes in and presents a plan that you think is satisfactory, not compatible for the location, but technically meets the code in the law, what would you do as a Planning Board member? Mr. Oates asked, you said it's not compatible for the location in which way? Selectman Morin replied, you think it's not compatible for the location, but it meets all the codes and the laws. Mr. Oates replied, I'd have to know a lot more because I feel like there's a whole lot of other information that is provided to the Planning Board. It's not just like a plan. Selectman Morin replied, But I said it meets all the codes that...Mr. Oates said if it meets all the codes, then I mean, if it meets all the codes in the lot, you know, we're supposed to approve it, we're supposed to put things through that are meeting the standards. And that's the problem where we're at right now, whether or not it's the Planning Board or the Town is that it's zoned. The town is currently zoned where you can pretty much do anything anywhere. My residence where I live, half of my residence is town only. Selectman Morin then said you're going to give me an answer, but it's not going to answer. I'm asking you a direct question. If it meets the law, if it meets the code, what would you do? Mr. Oates responded, if it meets the law you have to pass it. You have to vote in favor of it. But the problem that I see right now...Selectman Morin said it doesn't matter right now because we're going by the laws that we have. Mr. Oates said, correct. Selectman Morin continued saying but you have to change that. We're not talking about changes, but we're just saying right this second....Mr. Oates interrupted saying right this second, I would have to right this second I would have to bite my tongue and I would have to approve it. And I would have to say to myself and my members afterwards, we need to work faster on getting these zoning changes done. We need to work faster on getting this master plan done, or else we're going to continue to run into these. Type of situation. Selectman Morin said that's good but we're not talking about that right now. Mr. Oates replied, but I am. Selectman Morin then said I get it. You want to make the changes because you just discussed that with Selectman McGrath. I understand.

Selectman Morin then said so let's go back to Candidates Night. There was a question asked in candidate tonight. I want a project comes before the Planning Board and meets all the appropriate criteria, but it may not be the best overall interest for the Hudson community. How would you vote on

the project? Mr. Oates replied, I think I probably said that I would vote against it at Candidates Night. Selectman Morin replied, you did. And then you went on, because I watched it today just to make sure I had my facts straight, Mr. Oates replied, well, thank you very much for watching me. Selectman Morin continued saying, you went on to basically talk about your feelings other than the codes and the laws and things of that nature. During that same meeting, two of the other candidates that were running for the Planning Board stated that they would not...would have voted for it if they met the laws and the codes, because the Town could be liable for millions of dollars in a lawsuit and still get the project. The third candidate said the same thing you said, but then came into the next Board of Selectmen meeting on 3/1/22 and gave us a very good explanation and explained why he would feel that way and how he would take in consideration the codes and the laws and everything else. So what is your feelings on that after Candidate Night?

Mr. Oates replied, I know nothing about who came in and spoke with you, nor would I speak to it. All I can say is, I...Selectman Morin said I don't want you to speak to that. I want you to speak to your opinion for what you said. And what are you going to say today? Mr. Oates then said I think that that was the past. I think like anybody, you should never be set in your ways. A project manager doesn't make a decision and keep that decision for the remainder of his life. Zoning. It's like zoning. Just because it's this way now doesn't mean it's that way. For the next 20, 30 years, you have to be open to changing, understanding, learning, evolving and growing. That's why we're adults. I do it as a parent with my child. I hope my four year old is a better six year old. I hope my six year old is a better ten year old. I hope this I hope this 47 year old is a better 48 year old. I hope to continue to grow. Said it to my wife the other day. I was like, I'm not the same person that you met 20 years ago and neither is she. We've grown together. It's, you know, if. If you're going to judge people on the past and not respect that, they can change their views and grow. I mean, that's your that's your perspective that your right. But I think that somebody that's willing to grow and adjust and learn and not just say, this is how I view this is how I'm always going to view. I'm not sure that's the person that I want to be. Maybe that's the person that somebody else can be. But I want to understand that I can continue to learn and grow. And should I be shown that I'm incorrect? Should Chairman Malley show me some of the information on the side as like, this is where you were wrong, this is what you should probably do. Then I'd be like, okay, now I have that information. Thank you for correcting me. We've had a lot of off camera conversations about different things, different views on different matters. And what I've said to Mr. Groth countless times is that's why we need to change it. That's why we need to shift and evolve, because this is how the town is now, but this is how we want the town to be. All of this can go through. But if we do this, this, this, it can only go through over here. It can't go through everywhere. And right now, that's the problem. Like I want to be able to say yes with a smile on my face without biting my tongue and know that that person is building that development in an area that that development is supposed to occur in, not an area that it's occurring in, because we didn't feel the need to zone all over the last 30 years. And I feel like that's where we're faced right now in my mind, in my opinion, and that's why I continue to be on the Planning Board and continue to want to grow, evolve and change the direction of this town.

Selectman Morin said one more...Mr. Oates replied, I wish I had water. I didn't realize I was going to be talking so much. Selectman Morin said you were very, very set in your comments and candidates night and through tonight. You said you've changed. You're moving forward. You see things people have given you information that have changed your mind. Hillwood Project would it be a yes or no? Mr. Oates replied, with what? Selectman Morin asked, would you vote for it? Yes or vote for it no? Mr. Oates replied, I didn't sit on the entire projects. Selectman Morin said that's not what I'm asking. But you were there and you've made comments about it, so would you vote yes or no for the Hillwood project? Selectman Gagnon then said may I interject? They may be coming back to us. Mr. Oates replied, I can't speak to that. I can't speak to that because that's still open. Selectman Morin replied, that's what I'm trying to get out here, because the problem is he's made comments in the past...Mr. Oates interrupted saying but I haven't. And what your problem is, is that project is still open. I can't speak to it, but I will tell you and I feel like I'm getting attacked by a certain shift over a lot of this. And I hope I'm going to sit back here. I hope everybody else gets about 20, 30 minutes of conversation. Selectman Morin said I got a lot of trust me. Mr. Oates then said But but my view is simply this. You say that the town could be sued for the four way that the Planning Board votes, right? Yeah. You said if I vote or the Planning Board passes something that is lawful, that the developer can sue the town. If

it was, if they can prove that they were in the right and the town was in the wrong right. Correct. What we're faced now with as a community is the Town has to pass it. The community has to bear the burden of the lawsuit. And the residents in the community have to spend their money to fight the injustice. Selectman Morin replied, exactly my point. Mr. Oates continued saying, my problem is, is why do we continue to pass the buck on to the community? Because we're not making the changes moving fast enough to shift the direction of the Town, to ensure that we're not faced with a lawsuit on either side because things are zoned properly, because the Town is set up correctly. And it's like right now it's like, yeah, the Town doesn't have to get sued because we pass it. But the residents get to lose all their money in a lawsuit because now they have to fight it. They have to take up the fight. And you're okay with that? I am not. I can't I can't sit here and say that I want the next ten years to be lawsuit after lawsuit. Right now, we have a Budget Committee that can't even follow the law and is spending the money...

At this point Chairperson Roy banged her gavel saying Mr. Oates, first of all, we need to stay on topic here. Mr. Oates replied, I would love to stay on topic, but I've been up here for 30 minutes so I'm... Chairperson Roy I know, I know. And I'm actually going to...Selectman Morin then said you know what? If we're going to give a good interview, we should have the right ask the questions whether...Chairperson Roy said and I understand you have the right...Mr. Oates interrupted saying, I'm sorry Parks and Rec, I think their interview was two and half minutes. Chairperson Roy then said so there's a couple of differences between those boards. Mr. Oates replied, I agree. Chairperson Roy said but just have one question for you. To which Mr. Oates replied, I am so thirsty. Chairperson Roy replied, I'm sorry. You've talked a lot about the master plan. How do you use the master plan in your role as a as a Planning Board member? Mr. Oates replied, I didn't. It's junk. It's outdated. There's nothing in it that's relevant Chairperson Roy replied, all right, but, I guess then...Mr. Oates interrupted the Chairperson saying if I used the master plan...Chairperson Roy continued speaking saying, if we had, if we if we had a master plan that that was updated, how would you use it as a member, as your role in the Planning Board member?

Mr. Oates replied, it's like a project charter, it's a guide. It's something that you look at. It's something that you continue to watch evolve and grow. You don't do it every 20 years. You do it every couple of years. You start looking at it. You're like, Okay, what worked? What didn't work? What is working? What isn't working? And we continue to and we continue to try and update. Did we make those right zoning decisions? Do we need to shift or do we just let it sit there? I'm of the mindset of keep it with you as your Bible. Look at it, utilize it, make sure that the decisions that you made are still relevant in a year or two. If they're not, maybe you don't have to update the whole thing. Maybe it's just a little sections that you're like, Okay, we discovered this. Let's update this little section? And then what you have is eight years later, you have a charter that is continue to evolve and grow and maybe you don't have as much work to do. Maybe when you go to redo the master plan in 5 to 8 years, you're like, oh wow, we've been keeping this thing up to date. This thing is nice. It looks great. We don't have to do half of this. Then we can get things accomplished a lot faster. But right now, like I wouldn't use it. Like a project manager in me would say there is nothing relevant inside of that master plan that would be helpful to me today. And you know, that's the whole goal is like you want to be able to look at it and be like, okay, what can I find a use in here? And I can't find anything of use in it. I've, I've researched master plans on all surrounding communities.

Chairperson Roy replied, but you, you're actually already answered my question and I'm going to allow one more question from Mr. Gagnon. Selectman Gagnon was recognized and said yeah, not a question to you, you're off the hook from me. I just looked at the master plan to remind myself. It's from 2006. I did read it a while ago. I believe it was either just started or it hadn't been completed. The bridges from Route three to Hudson so the data is extremely....Chairperson Roy interjected saying, and I understand that, but I also understand that we're now at this point moving forward with continuing...Mr. Oates interrupted saying it's a working document. It's something that should be kept with someone on the Planning Board and discussed during Planning Board sessions more regularly than they are. And to me, whether or not I as a business professional, I review my budget every quarter, whether or not once a quarter we sit down and we review whether or not it's biannually, but it's done more frequently than what we're currently doing.

Chairperson Roy replied, thank you. That's all I have. So at this point, I'm going to let you go get a drink of water. Mr. Oates replied I'm so thirsty. Chairperson Roy said hopefully we can work out some of the kinks and it won't be this long for each candidate, but if it is necessary, we will do that. So thank you for coming. I appreciate it. I know you and I had a conversation about this. Mr. Oates replied, thank you, Chairman Roy. Chairperson Roy, thank you.

b. Brian Etienne

Chairperson Roy recognized Mr. Brian Etienne and asked him, if you could state your name and address and tell us a little bit more about yourself. Mr. Etienne replied, yeah, sure. Thank you for having me this evening, Brian Etienne and I reside at 13 Chase Street. I've been living here in Town for coming on six years now. Five and a half. I am an expert in 5G technology and digital infrastructure. I work with some of the largest mobile operators in the United States and globally. I work with all the data center providers and fiber infrastructure providers nationwide. I'm extremely focused on what the next generation of infrastructure is going to look like, and I am here today to present myself as a member or if it suits the Board better, I'm absolutely fine and amenable to becoming an alternate to the Board. I understand there is a lot of value to be gained by learning the dynamics of the group are being thrown in there right away. And that's why I'm here today to answer your questions. Chairperson Roy replied, great, thank you. Mr. Morin, I'm going to start with you.

Selectman Morin asked, what do you see the vision of the Planning Board? Mr. Etienne replied, so as Selectman Gagnon noted, it is an older document from 2006. The vision session, which occurred two years ago, was the beginning of that process to kind of reboot what the plan is. And I do see that as being a process that actually needs annual updates once large....Selectman Gagnon interjected and said Sir, I think he said Planning Board, not master plan. Selectman Morin said I did, the vision of the Planning Board. Thank you, though. Mr. Etienne replied, I'm getting there. So I think the vision for the Planning Board is to be very engaged in the development of that document, which will be the go forward plan for the Town.

Selectman Morin replied, thank you. What do you see the biggest challenge for the Planning Board? Mr. Etienne replied, I see the biggest challenge today is a significant skill set is missing from the Board from an innovation perspective. There's currently nobody sitting on the board that has a really great value understanding of 21st century digital infrastructure and the needs that the future generations of our town are going to have. We've had 20th century, you know, 19th century infrastructure in the town. But for the town to truly have economic growth throughout the rest of this century and beyond, we're going to have to start considering some of those new technologies that are coming to help us that save money for the town, help us make better decisions and actually gather data. So that we can make future improvements as well. Selectman Morin said, I understand where you're going with that, but is that really the Planning Board's issue or is that? Mr. Etienne replied, it absolutely is. And the reason why is because I was in Denver, Colorado, for instance, just last week with some of the global leaders and infrastructure, all meeting in one place to discuss how cities and towns just like Hudson, New Hampshire, are failing to properly implement future technology needs in their master plans. You know, what If you cannot tear up a street because you have an alternative plan to put that infrastructure, and what if you can use, you know, data sensors in order to alleviate having to construct entire new roads? Those are things that really need to be part of our future planning. Selectman Morin said when you said put it in the plan, then I got you.

Selectman Morin then asked, other than that, do you see any other challenges for the Planning Board? Because that's a whole new realm for all of us, what you're talking about. Mr. Etienne replied, that's exactly my point so thank you. Thank you for illustrating my point. But I see what you're saying. So yeah. So I think what it is, is that Hudson is actually currently on the cusp of a dramatic change in both population trends and kind of the way people make money. Covid actually taught us that people can work in either completely at home situations or hybrid situations. Infrastructure was actually built to support large central business districts like in Boston or Woburn. But when people are actually now going to be working more remote at home, that means they're running around to stores in the

town during the day, not just on the weekends and in the evening hours. It means we're going to have to really, truly change the way people live in the town to accommodate where they're actually going to be living and working now.

Selectman Morin then said now, this is the whole Planning Board, not just the infrastructure you're talking. Mr. Etienne replied, absolutely. The whole planning, but yes, exactly. Selectman Morin asked, what makes the Planning Board's mission meaningful to you? Mr. Etienne replied, well, it's the vision for the future, and it's the cases that come before the Board that kind of define how that future is going to move forward. To a question you asked Mr. Oates, you know, based on the information you have in front of you on an application as a member of the Zoning Board today, it is a black and white case. This is what the law is presenting us right here in front of us. This is what we have to go with. However, that doesn't mean that it's not a conversation. It's approved as submitted or amended. I mean, it has to be a conversation sometimes. And if you approach it like that in a positive perspective with an applicant, I think the town gets what it needs and so does the applicant. Selectman Morin replied, well done. You answered two questions in one shot. To which Mr. Etienne replied, oh, well, thank you. I aim to please.

Selectman Morin said you're with the Zoning Board. You going to have enough time to do both Boards? Mr. Etienne replied, yeah, absolutely. So the Planning Board is absolutely more intense. And should I be offered the position on the Planning Board it would be my intention to serve out the remainder of my term on the Zoning Board, which terminates this December, and I would focus my time instead on the Planning Board as this member position goes until 2023. And there's that. Finally, there's the bench on the Zoning Board where we have lots of great people who are ready to step up. Selectman Morin said he's answered them all quick. Thank you.

Selectman McGrath was recognized and said so, Brian, you and I sat next to each other. Mr. Etienne replied, we did for some time. Selectman McGrath asked the Board, is there any other Planning Board members that we're aware of that serve on the Zoning Board? Chairperson Roy replied, not right now. But I want to say that in recent history, there has been. Mr. Brackett? Was it Mr. Martin? Selectman McGrath replied no, I don't think he would not be on at that same time. The Town Administrator said Mr. Brackett did. Mr. Charlie Brackett, he served on both. But I don't believe anybody currently is. Chairperson Roy said No, I don't think currently anybody is. Mr. Etienne said I'm aware of the bylaw that only one member may serve on each of the board at any given time. Selectman McGrath replied, I was just going to say that. Chairperson Roy said I don't think currently that's an issue. I don't think I don't think currently that's an issue. Selectman McGrath said so that's taken care of. And you're willing to give up Zoning at the end of your term? Mr. Etienne replied absolutely.

Selectman McGrath then said the other question that I'm asking every applicant is, did you participate in the lawsuit against the Town of Hudson? To which Mr. Etienne replied, I did not. Selectman McGrath said thank you. That's a good answer. And I think that's about it because, you know, my past history with you, you're a quick learner. You review everything that you're entitled, not only entitled to review, but expected to review. And you've participated in the training sessions. So I think I'm good with you. Thank you.

Chairperson Roy asked Selectman Gagnon if he wanted to ask anything. Selectman Gagnon replied, No, madam. My colleagues have great questions.

Chairperson Roy then said I just have, it's the same question. How do you use the masterplan as a tool? Mr. Etienne replied, so the master plan is a tool of guidance, right? It's telling you what direction that you should be going and its current form. It's not up to date, so there is some work to do. But in the interim period, while we don't have a new fantastic thing in place, we do have to set by that rule. So I think the master plan, it's not something that gets updated every five years, every ten years. It truly is a living document that should be at least suggested for amendments every year. So that way you're staying on top of trends because black swan events happen. You know, the world was shut down, COVID happened. You have to really pivot away from what's happening. People are moving out of Boston and guess where they're moving to our neighborhoods and that's because they have

that freedom of work. So I think the master plan should be the true vision of where Hudson is headed, not just for the next 20 years, but for the next 30, 40, 50 years, in fact. And it's my hope that I'll get a chance to contribute to that. Chairperson Roy replied, great. That's all I have. Thank you.

c. Troy Tumpney

Chairperson Roy recognized Troy Tumpney and asked, could you please state your name and address and tell us a little bit about yourself. Mr. Tumpney replied, my name is Troy Tumpney. I live on 3 Regina Street. I've been in the Town for about two years now. My wife grew up here. I work in construction. I do all kind, all phases from digging and building the houses, hardscape. I worked for the Hillsborough County Sheriff's office for eight years. While I worked there, I did do construction for my father. I know how to follow rules, laws and abide by that. So I think I can help out in that kind of way.

Chairperson Roy said so I just have....where is the construction company you work for now based? Mr. Tumpney replied out of Hudson. Chairperson Roy replied, it's out of Hudson. Okay. That's all I have for right now. Actually, I'll start with Mr. Gagnon. Selectman Gagnon then said I think you might have answered the question that first came to my mind. So as of right now, I don't have anything offhand.

Selectman McGrath was recognized and said I'll ask the same question. Did you participate in the lawsuit against the Town of Hudson? Mr. Tumpney replied, no, I didn't. Okay. Chairperson McGrath replied thank you and went on to say the other questions that I have. Did you attend any of the visioning sessions that were held a couple of years ago for preparing to update the master plan? Mr. Tumpney replied no, I did not. I just moved here two years ago. Selectman McGrath said just when that was starting to happen.

Mr. Tumpney replied, I'm young. Want to get involved in my town. I think it's time for young people to get more involved and learn from the people who have been here.

Selectman McGrath said and the last question I have for you is the construction company that you work for, are they involved in any of the development projects that are currently before the Planning Board or that would end up before the Planning Board? Mr. Tumpney replied, yes, they would be. Selectman McGrath replied, okay, so how would you handle that? Mr. Tumpney replied, I would let Planning Board know right off the bat at the beginning of the meeting that has to do with my father and his partners and have to recuse myself from any vote. Selectman McGrath replied, that's the right answer. Okay. Thank you very much. I'm all set.

Selectman Morin was recognized and said same questions, so you should have good answers by now. Mr. Tumpney replied, I'm hoping so. Selectman Morin asked, what do you see the vision of the Planning Board. Mr. Tumpney replied, I see us moving forward in the future. I've heard a lot of different things sitting here. I think we got a lot to work on. And being new to this, I want to learn from everyone else there and just keep moving forward in the right direction. Everything should go.

Selectman Morin asked, what do you see the biggest challenge for the Planning Board? Mr. Tumpney replied, the biggest challenge? I think it's determining laws in how you what you can build, where you can build all the different zoning things. From my perspective, I know there is some of them. I think we need to work on the master plan I guess from listening to this.

Selectman Morin then said this is the developer question. But I guess because you're already in construction and you work in Town. You said you work for your dad's company, but he probably contracts with a lot of other developers in town, people in town. And it may not be your dad's direct thing, but you work for them. How are you going to handle that as a Planning Board member, especially if there's a project that has an issue or because you could be involved in many of the projects come to this Board.

Mr. Tumpney replied, yeah, I would ask someone on the Board if it's a situation where I should recuse myself, if I've been on that job or project, if I have nothing to do with it, I would discuss it with

whoever is in charge of the Planning Board and see what steps I should take, whether to step aside or continue as a voting member.

Selectman Morin then said I don't want job names or nothing, but with the amount of jobs right now that you're working with and your dad's company works with. Do you see yourself stepping down a lot of times? Mr. Tumpney replied, not so much, no.

Selectman Morin then said I'll just ask the other one question. Don't take yourself as a developer comes in that you can sit on the Board and presents a plan that you think is just dissatisfactory, especially with your background, you'd have a lot more. It's not compatible for the location it's in, but technically meets the codes and the laws. What would you do? Mr. Tumpney replied got to pass it. I follow the laws when I worked for the sheriff's department. It's what I have to do.

Selectman Gagnon was recognized and said yeah, a couple questions. And thanks for coming up tonight and talking after all of these long interviews, which might be a little daunting like this. Yeah, so very kind of easy questions, I guess. Have you volunteered before in your last town? Mr. Tumpney replied, I did a little bit in Nashua when I was in high school. Kind of got out of that after I left high school. Just started in Hudson. I'm a member of the Historical Society. I just helped with the yard sale they had setting up and helping, breaking down and moving stuff that they need. I'll be helping out at Old Homes Days as a volunteer, just trying to get myself more involved in the community. Selectman Gagnon replied, Okay, excellent. Excellent. And have you ever been in front of a Planning Board before? Mr. Tumpney replied, I have not. Selectman Gagnon then asked, have you ever witnessed it through your work or through your father? Been taking part in how they operate? Mr. Tumpney replied, I did sit probably when I was like ten years old, when my grandmother was going to buy a piece of property right next to hers and listen to her speak to the Board. And that's about all I got from that.

Selectman Gagnon then said and last one kind of to that to that point, there's a lot of different boards to potentially volunteer for. You said you were interested in volunteering, which is very noble and we appreciate that. Why did you pick the Planning Board besides the initial fact that you seem to have a building background and that's a good fit, but have you considered any other boards just for the heck of it? Mr. Tumpney replied, I haven't considered any other boards. I would be open to other seats, get myself more involved in other things. I saw the Planning Board opportunity and thought my experience and my knowledge could benefit and anything I didn't know I could learn from people who were there. Selectman Gagnon replied, Excellent. So no matter what, the decision comes before me and my colleagues. You sound like an uneducated, nice person with some passion. Don't give up. If this seat isn't given to you, please come back for others. We'd love to have you.

Chairperson Roy then said I just have two questions. So it's the same question. How would you use the master plan as a tool if you get a seat on the Planning Board? Mr. Tumpney replied, I would follow the master plan as it is laid out today, moving forward to whatever is in the master plan, work from that and then build off of it to what we want to see in the future for the Town of Hudson.

Chairperson Roy then said and then finally, if you're not giving the regular member a position, would you be willing to serve as an alternate? Mr. Tumpney replied, yes, I will.

d. George Hall Jr.

Chairperson Roy recognized George Hall and asked him please state your name and address and tell us a little bit about yourself. Mr. Hall replied, my name is George R Hall Jr, and I've lived in town since 1988. I I'm currently retired. Chairperson Roy asked, can I just, can you just state your address before you? Mr. Hall replied, 18, Par Lane and I said, since I've been here since 1988, I'm currently retired. I was formerly employed by Bronx Industries, who has a facility in the town. I worked there since 1980 and I retired in 2014. I was, of course, had a number of different positions over that span of time. But towards the last ten years and maybe even a little more, I was involved in permitting process for company facilities, including in the Town of Hudson. We had

probably seven or eight other facilities in both Massachusetts and New Hampshire. So I probably learned more about the Planning Board process and zoning boards and whatnot from sitting on the other side of the table, either presenting cases myself or hiring attorneys and engineers to do the same for many of the company facilities. The company went through a lot of transitions during that period of time and added either new or expanded, existing facilities. So that was a pretty active process for me. I have an associate degree in civil and highway engineering from Wentworth Institute in Boston. I think as many of you know, I was on the Planning Board in the past from 1995 through 2015 and I was chairman for a number of years. I don't remember how many, but it was quite a few. And I had one short the short term, I don't think we need to elaborate on that one. That didn't turn out as well during the Amazon project. I knew there was an opening for Planning Board position and I thought I'd give it another try. So that's why I'm here tonight. And I'd like to get involved again, as I said, in the process.

Selectman McGrath was recognized and said I have a couple of questions. You and I served together for a number of years, and I valued that service. Mr. Hall replied, thank you. I thought we had gained a lot during those years, and I think it worked pretty well. Selectman McGrath replied, I think so, too. So I'm happy to see you coming trying to come back.

Selectman McGrath then said I'll ask you the same question that I asked everyone else, if you participated in the lawsuit that against the Town of Hudson for the Hillwood project. Mr. Hall replied no. Selectman McGrath said thank you. I didn't think so, but I had to ask because I asked everyone else and I know without even having to ask this question, you I know that you participated in some of the municipal planning, municipal lecture series. Mr. Hall replied, law lecture series, yes. I tried to attend most of those. The state put on a few planning conferences that they had over the years. I would attend those as well. They were in various locations around the state. I think they were very interesting and helpful. Selectman McGrath replied, well, they're informative, too.

Selectman McGrath then asked, did you go to any of the visioning sessions of a couple of years ago? Mr. Hall replied, no. Selectman McGrath replied, I didn't either. And the reason why I didn't and I've said this numerous times over the last few years, when I talked to Brian initially about it, I had every intention of attending those sessions, and he suggested that I should not. And I was pretty insulted when he said that. But I went home and as I was driving home, I was thinking about it and I thought, you know, he's probably right. You know, I have an opinion about a lot of things. And development is one of them. And I should probably just stay home and not participate in them. Mr. Hall replied, I was kind of surprised at your comment, but now that I think about it, somebody in your position and maybe even mine maybe undue influence on some people instead of exploring their thoughts before having somebody come up with a strong opinion and somebody recognizable, I think. Selectman McGrath replied, right. Right. So I've never been sorry that I didn't attend any of those because I really think that I probably would have, if not by word, but by the expressions on my face about some of the things that they'd be talking about. And I think that the decision that I made was the correct one. And despite my initial, initial thoughts about being insulted. So anyway, you didn't participate in any of those, correct. And I think that's about all that I have for you, George. You know, I. I can't think of anyone better suited to be put back on the Planning Board than you with your years of experience. And from my perspective, you always, and I don't think that you've changed. You always were reasoned and gave your opinions and you were never, I'd kind of go off the rails sometimes and you'd have to pull me back. And I wasn't insulted by that either, because sometimes, you know, when you're making statements that shouldn't happen. But George was always making his opinions were reasoned and sound and you never steered the Planning Board wrong, and you certainly didn't do anything that would be considered detrimental to this Town. So I look forward to I'm as you can tell, I'm voting to put you back on. I don't know how my colleagues are going to feel, but that's one vote you can count on. Mr. Hall replied, thank you.

Selectman Gagnon was recognized and said so I have two questions for you and one actually to my colleagues later on. Let's start with, I guess, generally the easier one. Do you have, don't know you at all. One Wentworth grad. Same here. So one up for me there. Do you have any connections to any builders, developers in town through? You know, it's hard to find people with experience that's good for the Planning Board, that don't have too many conflicts. So with that in mind, it sounds like you

have good experience based on what I'm hearing. But do you have any conflicts with any builders or developers in Town that you're worried about? Mr. Hall replied, I don't know if you realize that Hudson Sand and Gravel is owned by Bronx Industries. Selectman Gagnon replied, I believe, yeah. Mr. Hall then said so yeah, I had a number of times Hudson Sand and Gravel was in for this Board for the Selectmen. Mr. Malizia's had many meetings over the years for different subjects. I've probably made presentations to the Planning Board, to the Zoning Board, to the staff. And, you know, any time that came up at the Planning Board, I always stepped down. So and everybody was aware that I was involved with the Bronx Industries. So I never even thought about trying to be seated for any decision on any of those subjects. But I think that was very valuable process to be involved. I think I was fairly well respected by most of the boards because of the way we made presentations and we always went out of our way to try to reduce the number of complaints because there was always complaints from the neighbors. And we, you know, I and other people in the company spent a lot of time trying to do whatever we could to minimize those.

Selectman Gagnon replied, thank you, sir. And then said just to kind of touch upon a little bit of your history, not to rub it in at all, but, you know, you did sit on the Planning Board and it sounds like very favorably for a while. And then you had to step down for the big project for Hillwood. If they seemingly come back around with new changes and have to go in front of the Planning Board. Do you know, you actually dropped off the Planning Board? Mr. Hall replied, I'm not sure if I understood just what you...Selectman Gagnon said forgive me. I'll clarify, your past, your last term on the Planning Board. You actually stepped off the Planning Board when Hillwood came. Is that correct? Mr. Hall responded, yes. Selectman Gagnon then asked, if they come around again, would you step off the Planning Board altogether or just recuse yourself? Mr. Hall replied, I didn't feel I was prejudiced in any of the situations. First of all, I wasn't voting, but I did not think I was prejudiced in that situation. And their opinion that everyone in that subdivision is prejudiced because they live in a subdivision, I don't believe that's true. I believe I could be impartial. I had a lot of hard questions that they didn't like to answer, and they made some huge changes from the initial proposal, but they didn't make those until the very end, and it was technicalities in their proposal that were wrong and they couldn't be approved. And they didn't like me asking questions as to why they were there. They ultimately made most of the corrections. I think there was still some issues before it was approved, but I wasn't in a position to understand. It was very difficult to understand what the presentations were and some of the details of what they were proposing.

Selectman Gagnon then said and forgive me, sorry. I do appreciate that. And you gave it a fabulous answer. But just to clarify, would you, you know, you actually stepped off the Planning Board this time. If they came back around, what would you do and why would you step off the Planning Board altogether or just recuse yourself? And what would be the thought behind. Mr. Hall responded, that without knowing what the situation was? I couldn't answer the question, but I don't think my first choice would be to step down if I didn't think I was prejudiced. Selectman Gagnon said okay, then that's fair. I can I can certainly respect that.

Selectman Gagnon then said last question, I actually have to my colleagues here, you guys have asked a lot of tough questions, very good questions to the other candidates and I see that your names are on for the reason for applying Selectman Morin and McGrath. Why do you feel that you want to recommend him over the others? What's an underlining thing that you really liked about this gentleman? Selectman Morin replied the experience. And right now, that's something we need. I mean, we heard the other candidates tonight. He's got a long history of where we we've been and where we're going. And his record stands for itself. Selectman Gagnon replied, okay. Thank you.

Selectman McGrath answered Selectman Gagnon's question saying, and that's the same reason for me and but I also served on the Planning Board, as you likely know, for a good number of years. I would I want to say about half of the half of my life, but I don't. I've served and I've served on the Planning Board for a long time. And the reason why I got on the Planning Board because one of the developers was presenting his own plans and I was in a butler, I was there for my father, but I was an abutter and he wouldn't step down. He didn't think he had any conflicts and he was the owner of the company that was doing the development. So that's what got me involved and I've been involved ever since on some level. And so and I've known George for a long time because we served on the

Planning Board together. As I stated earlier, he's always any decision, I might not have agreed with the decisions that he was making or the rationale that he provided. But when I stopped to think about it afterwards, oftentimes when I leave a meeting on my way home, I give a lot of thought to what just transpired. And I would realize that I was way outside the realm of being reasonable. And he was. And the arguments that he would make to support his decision would verify that. So, you know, I think that I think he could lend a lot of, first of all, credibility to the Planning Board, not that it doesn't have it now, but, you know, just more of it. And for the newer members like, say, Mr. Tumpney, the young fellow that just we just interviewed say he were appointed to the Board as an alternate. He could learn a lot from George and George's decision making. I mean, that's I really think that that's I'm not I'm not making things up as I go here. I'm telling you what I believe to be the truth. Selectman Gagnon replied, okay. Thank you.

Chairperson Roy said I just have the same question. How do you use the master plan as a tool on the Planning Board if it were so you know? Mr. Hall replied the master plan has been a topic of a lot of discussions for a long time. But when you get down to it and you start trying to put something on a piece of paper, you know, this Town's history is everything used to be the general zone. I think on the time that I was in the Planning Board, we made some progress in reducing that. But every time we tried it was a struggle. Because what happens is all any time we decided a chunk of the town, we could maybe get residential or reduce the allowed uses. There was always one or two influential business people that lived or operated the business in those zones, and they were pretty powerful in arguing why we need to change the rules here. We've been happy for years and now you want to say that we're going to be non-conforming use and it's not right and it's hard to argue with that argument. You know, the town started out allowing everything to go everywhere just about. So it was very difficult. But I think we made some pretty good. The biggest change we made was going from a G one to creating the G one zone, which I might get the things backwards, but we took and allowed a greater density from the residential zones in the areas that were served by water and sewer and didn't try to increase density or allow more uses or business uses in particular in in the zones. And I don't remember which is which to tell you the truth now, which is the G one and which of the G. But I'm pretty sure the G one was a less dense area the further out and so we, we left that pretty much the same as it was, was I don't argue in the wrong way, but I can't, I don't remember which is which. But what we try to do is, is to allow the greater use in the zone that had water and sewer and generally close inside the circumferential the proposed circumferential highway, proposed highway. That alone over the years caused an awful lot of grief and to listen to the state now saying we may never build that, but they caused and bought an awful lot of land in the right of way in that zone, in fact, one of the major pieces that they did not buy is the piece that was owned by Brox Industries. And because the cost of them doing it at the time, before there was an actual construction plan, they would have had to pay for the loss of the business use because all the business, the asphalt plant and all the office and all the structures were in that strip that was to be taken for the circumferential highway. So you'll find that that's the only piece the state didn't take because it was going to cost them an awful lot of money. But that disrupted an awful lot in the town and people's thinking. Like I said, we chose to change the zone and allow greater uses, densities inside that zone. Well, it never happened, but it also was consistent with where water and sewer was generally available. So I think we made some progress turning to creating something that was more consistent with what people thought was a master plan. But I think every person you talk to has got a different opinion of what that masterplan should look like. And it's extremely difficult to try to get consensus of doing any significant changes. It's like, you know, people don't like change. And so, I mean, I don't want to make excuses, but you're supposed to work at it. But it seems like there's always a project that needs to get approved and we need to do some real business. And I mean, I'm making excuses, but that's pretty much the way it is.

Chairperson Roy said so I just have a follow on to that. Would you continue to advocate for changing the way we do zoning in this town? To continue would you continue to advocate to change the way we like the town? Mr. Hall replied, yes. We did that for a long time. We changed actually, we changed my neighborhood to R One from G. And I was very upset to find that somebody drew the map wrong because that map shows the G zone being on the let's see, the north side of Fairway is absolutely wrong living in that neighborhood, we spent a lot of time to go through the neighborhood and try to get a consensus of the residents before we proposed that to change it to R One. And then I see on

the map there we got a whole strip of houses abutting Amazon's project that are in the G zone. Well, I mean, I think that everybody recognized and didn't and didn't make a real difference, but the map still was the map. So there's a lot of problems with there's probably other problems. I know talking to Brian that there's other things he'd like to see fixed. I don't know what they are. But again, it's like trying to get overcome inertia. It's you got to work at it. And yes, I would like to see it. I'd like to see more of the G zone change to G One even if possible. But it's something you just got to keep pecking away at. It's not going to happen overnight, but if you don't do anything, nothing, nothing will happen.

Chairperson Roy said then just the final question. If you're not appointed as a full member, would you be willing to serve as an alternate? Mr. Hall replied, I guess I'd have to say I'd consider it, but that wouldn't be my first choice. Chairperson Roy replied, good enough.

Selectman Morin was recognized and asked Mr. Hall, what do you see the vision of the Planning Board? I mean, you've been here a lot of years and you've seen change. So what's the vision of it today? Mr. Hall replied, I think I just described it. I think I'd like to see improvements to the zoning. One of the ways to do that is to eliminate some more of the G zone. I think we did the easy ones. Is there any more easy ones? Probably there are some. And the visioning sessions, it's an opportunity for people to get together on board and have that discussion. And it's interesting to hear other people, other member's opinions to vocalize those and say, I don't like this. I don't think we should do this. I think we should change this over. But to have the discussion, I think, is progress. Whether you can get a consensus, you know, you won't get it if you don't try.

Selectman Morin then asked, what do you see the biggest challenge of the Planning Board today. Mr. Hall replied, you know, without being there every day, I don't know that I would be able to really answer that question. I have to think about it. But after experiencing it maybe I would come up with something. But today I'm not going to suggest anything. I don't think I don't think I'm up to date as much as I should be, before I vocalized that.

Selectman Morin then said actually Selectman Gagnon asked one of the questions I was going to ask you specifically, and you've given a partial answer for that. It was in reference to a developer comes in with a dissatisfactory plan. My second question related to that was I thought stepping down was a pretty drastic move. When you did, what was your personal reasons for stepping down? What made you get to that? Mr. Hall replied, I resigned. So that's what I did as a resign. I refused to step down because I don't think I was prejudiced. Selectman Morin then said and that's why you stepped down because you didn't feel that you should resign? Mr. Hall replied, when you say step down to me, that's to me to leave the table and not vote or participate in the discussion. I resigned because I was not prejudiced in my mind on any of the topics that would come up for vote. I was because I was not if I if I said I'm going to step down any time the Amazon project comes up, I, I'm not doing what I think, because if I if I didn't step down, I don't think I'm prejudiced. Selectman Morin then said and I said it wrong. That's the correction when you resigned. That should have been the ask.

Chairperson Roy then said can I just ask a clarifying question? Were you actually an abutter? Mr. Hall replied, no, no. In fact, that's a whole other issue when it was suggested that maybe I would have the opportunity to get on. I found out, I asked about Mr. Cole and the answer was the Town Attorney voiced his opinion that he wasn't an abutter and therefore he didn't he was eligible to participate in this conversation. Now, I'll have to say... my, my, my theory was if he's not if he's eligible and not prejudice because or he's not in the butter, then I don't see I live another street over that, how I could be. But now when it came down to the Town Attorney explaining what he really meant was a whole different subject. And to me, I thought his argument that he gave when we had our little private meeting was much more closer to what was reality. And that probably Mr. Cole did have a problem as being an abutter, but I certainly didn't think I was. And just to the argument that just because you live in the neighborhood, you're prejudiced. I don't I can't buy that. Chairperson Roy replied, I wouldn't disagree. I just was not clear about what your status was in that if you were actually an abutter or just lived in the neighborhood.

Selectman McGrath said that was one of the things I was going to add, but that it wasn't an abutter. But the other thing too is the G zone and the G One zone G had...you could build anything in it,

whether it was commercial, industrial. Mr. Hall added, and the G One was more restrictive. To which Selectman McGrath agreed. Mr. Hall then said I get a little fuzzy...Selectman McGrath replied, well, I would, too, but I lived in the G zone, so it's kind of I think that that's the correct answer about that. That's all.

Chairperson Roy asked, does anybody have anything else? Well, thank you for coming in, Mr. Hall. And, just so you know, because I think you're the only one left here, our policy is that we do the interviews now and then at our next regularly scheduled meeting on June 28 we will we will take a vote and then Ms. Laffin will notify you. You don't need to come back. Mr. Hall replied, thank you, ma'am.

6. CONSENT ITEMS

Chairperson Roy asked does any member of the Board wish to remove any item for separate consent? Selectman McGrath asked to remove item 6A-4.

Selectman Gagnon made a motion, seconded by Selectman Morin to approve Consent Items A 1,2,3,5,6,7,8 B, E and F. Carried 4-0.

Chairperson Roy asked Selectman McGrath would you like to speak to the removal? Selectman McGrath replied, yes, so I am going to vote in the negative for Goodwill of Northern New England. Map to 22 lot 041-001. I don't...based on my observations, I don't believe that that falls within the category of a charitable exemption. Chairperson Roy replied, okay. So then do we just do a motion? The Town Administrator replied, someone to make a motion to approve consent item 6A-4 and then you'll see where the vote goes. Selectman Gagnon said do you mind if I actually ask a follow up question that it's very interesting to me. Can you add any more context? Is there any definition that you determine as a charitable event or something more I can grasp on to because I'm interested in your thought on this? Selectman McGrath replied, all you have to do is look at it. I mean, it's you look at some.....this isn't on here. But when I was talking to Steve this afternoon, he mentioned what's the? The Town Administrator said, Salvation Army? Selectman McGrath replied, Salvation Army. And I can make an argument that that I believe falls within that that classification, because if you look at their building and where they're collecting the clothing and any other article that they deem to be as a charitable donation, it doesn't measure up at all in any in any I don't think any person, reasonable person could look at the Salvation Army and say that it's the same or similar to Goodwill. Goodwill looks, to me, it looks like a profit making business.

Selectman Gagnon replied, okay. Thank you for that. And give me just one last one. Mr. Malizia If I my limited understanding of business, don't they need to have like an actual governmental tax ID stating that they're a charity, they're not a. The Town Administrator replied, they're not a government. They qualify under the charitable standards of the State of New Hampshire just to show vets all of this. Mr. Michaud is the Chief Assessor for the Town. He's the one that makes these recommendations. We can certainly have an honest disagreement on that, but they meet the state qualifications to get a charitable exemption.

Selectman McGrath then said, I'd just like to point out. So it's not just the Hudson location. There's one on Amherst Street. And if you look at any of those that exist, it's far different in the looks and demeanor, the actual building that all of these the Salvation Army is using. I would The Plus Company, I'm sure is different. Kiwanis Club over here is far different. This is to me again, it's I, I equate it to an as profit business. Chairperson Roy then said so I honestly don't disagree with you. There's lots of issues with how they pay people and who they choose to employ and those kinds of things. But if it's vetted by Mr. Michaud and it meets the standard, then it meets the standard. Selectman McGrath replied, and it may. And I'm not I'm not arguing with Mr. Michaud because I value what he does. I just don't happen to agree with this one. And I think that I just I in good conscience, I can't approve this particular one. Selectman Morin made a motion, seconded by Selectman Gagnon to approve consent item 6A-4. Carried 3-1, McGrath opposed.

A. Assessing Items

- 1) Blind Exemptions Re-qualifications: 29 Stoney Lane, map 124, lot 042; 68 Windham Road, map 161, lot 013; 135 Abbott Farm Lane, map 165, lot 141, sub135; 98 Highland St, map 167, lot 013; 109 highland St, map 167, lot 061; 25 Cedar St, map 197, lot 103; 9 Tessier St, map 198, lot 066; 8 Hickory St., map 216, lot 014, sub 078; 59 Dracut Rd., map 241, lot 002
- 2) Elderly Exemption: 50 Lexington St., map 147, lot 017, sub 034
- 3) Elderly Exemption Re-qualifications: 9A Doveton Ln, map 156, lot 005, sub 006; 56 Pelham Rd. map 199, lot 007; 44 Glen Dr., map 205, lot 024; 70 Highland St., map 174, lot 118; 4 Davenport Rd., map 234, lot 043; 6 Washington St., map 168, lot 033; 5 Jackson Dr., map 168, lot 041; 42A Gowing Rd., map 237, lot 021
- 4) Institutional Exemptions:
Charitable Exemption Requests: Kiwanis Club of Hudson, map 190, lot 015; The PLUS Company, map 242, lot 058, Alvirne School (Chapel) map 147, lot 027; Area Agency Properties, Inc. map 106, lot 006, and map 190, lot 085; Goodwill of Northern New England, map 222, lot 041-001; Southern New Hampshire Medical Center, map 109, lot 10
- 5) Veteran Tax Credit: 116 Abbott Farm Lane, map 165, lot 141, sub 116
- 6) Certification of Yield Taxes Assessed/Timber Warrant: Standish Lane, map 187, lot 010, sub 018-021
- 7) Current Use Lien Release: 112 & 114 Greeley Street, map 140, lots 2 & 3
- 8) Disabled Exemption Re-qualification: 102 Elmwood Dr, map 156, lot 063, sub 002

B. Water/Sewer Items - none

C. Licenses & Permits & Policies

- 1) Tag Day Permit - Knights of Columbus Council #5162
- 2) Raffle Permit - Saint Kathryn Parish

D. Donations - none

E. Acceptance of Minutes

- 1) Minutes of May 10, 2022
- 2) Minutes of May 24, 2022

F. Calendar

- | | | |
|------|------|---|
| 6/15 | 6:00 | Library Trustees - Hills Memorial Library |
| 6/16 | 3:00 | Trustees of the Trust Funds - Buxton Meeting Room |
| 6/16 | 7:00 | Benson Park Committee - HCTV Meeting Room |
| 6/21 | 7:00 | Municipal Utility Committee - BOS Meeting Room |
| 6/22 | 7:00 | Planning Board - Buxton Meeting Room |
| 6/23 | 7:00 | Zoning Board of Adjustment - Buxton Meeting Room |
| 6/27 | 7:00 | Sustainability Committee - Buxton Meeting Room |
| 6/28 | 7:00 | Board of Selectmen - BOS Meeting Room |

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on May 24, 2022

- 1.) Selectman Morin made a motion seconded by Selectman Guessferd to hire Trinity (Xavier) Santana as a HCTV Part-time Videographer and be classified as a "Regular Special Shift Employee" at the current rate of \$60.00 per meeting, with every hour over four (4) hours at a rate of \$15.00 per hour. Carried 5-0.
- 2.) Selectman Gagnon made a motion seconded by Selectman Guessferd to hire Amanda Bowen as a full-time IT Technician II, with a starting salary of \$69,964 (Step 2), in accordance with the Hudson Police, Fire and Town Supervisors Association Contract, with a start date of May 31, 2022. Carried 5-0.
- 3.) Selectman Morin made a motion seconded by Selectman Guessferd to hire the Summer Camp Counselors listed on the memo from the Recreation Director dated May 18, 2022. Carried 5-0.
- 4.) Selectman Guessferd made a motion seconded by Selectman Morin to hire Summer Camp Counselors in Training listed on the memo from the Recreation Director dated May 18, 2022. Carried 5-0.
- 5.) Selectman Morin made a motion seconded by Selectman Guessferd to authorize the Town Administrator and Recreation Director to hire additional seasonal summer employees. Carried 5-0.
- 6.) Selectman Morin made a motion to adjourn at 9:24 p.m. this was seconded by Selectman Gagnon. Carried 5-0.

B. Serious Incident Reporting - follow up from 4/26/22 discussion

Chairperson Roy recognized the Town Administrator who said the Board discussed this previously asked that the Labor Hour labor attorney provide some information, specifically looking at the privacy and aspect of a policy that would involve Town employees. He basically, our Attorney, basically advises the Board to proceed with caution with the policy due to the public disclosure requirements that are in some recent New Hampshire Supreme Court decisions. Reports that may be drafted with excessive details on verified facts or conclusions of fault could expose the Town to unnecessary liability if the board would like to proceed our Attorney has offered to draft a policy and a report template for the Board's consideration. So in essence, he would basically put something together, sanitize it from a legal perspective, and present it to you folks for either adoption or editing as you see fit. Working with him to develop this policy.

Selectman Morin was recognized and said with the legalities and things of that nature, I would like to make a motion that we asked the Labor attorney to draft a policy so we can have our review. Reading, Reading what was there, there's a lot to this and it has to be specific. I think it's out of our hands and we need to have the attorney do it. Chairperson Roy replied, I would agree, because I think there is a balance between the privacy of a Town employee. But I also believe that the public should be aware of what Town employees are doing while they're acting as Town employees. Right. What they do on their own time I don't. Selectman Morin made a motion to have the Town's Labor Attorney draft a serious incident reporting policy and template report for the Board of Selectmen's consideration. Chairperson Roy said I also think we need and I'm guessing I'm guessing that's where Attorney Broth is going. We need to be careful about what is the wording? So. So not, you know, so-and-so town employee crashed into somebody. So-and-so town employee was involved in an accident. Right. Like neutral language. You know, I think that's that's appropriate. And I think that Mr.

Broth could probably do that in a timely manner. The Town Administrator said you want to be careful that you don't assume liability and you really shouldn't assume liability. Chairperson Roy said can he do that in a timely manner? The Town Administrator said define timely. I'll give it to him tomorrow. I don't know his schedule. Assuming it passes. Selectman Gagnon seconded the motion. Selectman Gagnon asked, is there a cost associated with the time for the Lawyer to review? The Town Administrator replied, yes, there's always a cost. Chairperson Roy said of course. The Town Administrator then said it's \$235.00 an hour. Selectman Gagnon asked, and the estimated time frame would be just ballpark. The Town Administrator replied, I wouldn't think it would take more than 5 to 10 hours to draft this up. Chairperson Roy added, right, right, right. And do the legal review. Make sure they get current with all the case law. The Town Administrator then said more than likely he'll probably haven an associate do it and that's often associated with a lower rate. And he'll review the final. So somewhere in that ballpark. Selectman Gagnon replied, okay. All right. Thank you. Selectman Morin added, and he did say that there are other municipalities that already have this. So it's not like we're making something up from scratch. Selectman Gagnon replied, good to know. Thank you. Motion Carried 4-0.

8. NEW BUSINESS

A. Public Hearing - Traffic Safety Improvement Grant Acceptance

Chairperson Roy recognized Police Chief, Tad Dionne and asked him if he had anything before she opened the public hearing. Chief Dionne replied, just that we came before the Board, previously Town Engineer, Elvis and I. March of 2022, asking for application for this grant for to Shield 15 radar signs. And actually, the Board suggested we actually get four. So at that time, that's what the application was for. And now we're here before to accept the grant because we were approved for a total of \$16,877, which means the Town's end would be about \$1,080 dollars.

Chairperson Roy opened the public hearing at 8:48 p.m. and asked, is there anyone present who would like to speak on this matter? Seeing none, I will close the public hearing at 8:49 p.m.

Selectman McGrath made a motion, seconded by Selectman Gagnon to accept the grant for the amount of \$16,877 related to the purchase of four (4) Shield 15 speed signs. Carried 4-0.

Selectman McGrath made a motion, seconded by Selectman Gagnon to waive the bid process and purchase the Shield 15 from All Traffic Solutions for the following reasons: 1. The purchase has been pre-approved by the State. And 2. The speed sign in questions are produced by All Traffic Solutions. Carried 4-0.

Selectman McGrath made a motion, seconded by Selectman Gagnon to authorize the Police Chief to purchase four (4) Shield 15 Speed Signs for the amount not to exceed \$18,852 from Police Account 5671-403. Carried 4-0.

B. Locality Equipment Purchase Program Grant Acceptance

Chairperson Roy again recognized Chief Dionne who said Thank you again. So I'm here before you on this item for again, it's the same grant in the ARPA grant. So it's the police locality funding on this and in this particular request where it's again going to be a two part motion. But again, we've already spent money up to what was over \$5,000 we already spent in fiscal 21 and we're asking for a reimbursement from the state on those items. It was two cages, single rear cages for cruises. We had to get them. And we are able to get a reimbursement on that. So that's the first part of what I'm here for you on. The second part is that going into the next year, we also want to we intend on buying two more, which we have to buy. And the state has awarded us money for that as well. And so I come before you asking on the second one to accept that motion so that we can

actually accept the award that they've given us. So they have given us an award for 2021 for the \$4,500, and they've given us an award in 2022 for money we haven't spent yet for \$4,950. So I'm asking for the acceptance of both of those.

Chairperson Roy replied, okay. Can I just ask a question actually, just for my information, do all the cruisers have cages in them? Chief Dionne replied, the lieutenant's cruiser does not. The so all the mock units have them except the canine, which has its own rear for the police canine, our comfort dog, which has its own rear compartments for our canine and the two supervisors. So the lieutenant and the sergeant do not have them, but they also have a lot of extra gear in theirs to begin with. So every cruiser that goes on the road to actually do a patrol function, with the exception of the canine officer, would have, all have cages on them. We have found that the single cage, which is actually what this application was for in this grant award, is for has its benefits. But we also found that the double like a double seat with in the cage as well has benefits. If someone's being really unruly it's easier for us to secure them in a wider a two seated situation if when people are not being uncooperative the ones the one single seat is much more it's just a better unit. So we actually don't just purchase single seats, we do we kind of mix it. Selectman McGrath made a motion, seconded by Selectman Gagnon to authorize the Hudson Police Department to accept the locality equipment purchase grant in the amount of \$4,500. FY22 Carried 4-0.

Selectman McGrath made a motion, seconded by Selectman Gagnon to authorize the Hudson Police Department to accept the locality equipment purchase grant in the amount of 4950 before December 31st, 2022 for fiscal 23. Carried 4-0.

C. Bulletproof Vest Partnership Grant - Request to Apply

Chairperson Roy said to Chief Dionne, so you're going to also talk to us about a bulletproof vest partnership? Chief Dionne replied, yes, so we're asking for we're asking to apply for the Patrick Leahy Bulletproof Vests Partnership Grant. This this program will provide a 50% reimbursement, and we can use it. There's no issue about supplanting. So we can actually we can actually use this to reimburse both our own budget for the new police vests that we buy. And also, we believe we can use it to reimburse the capital reserve fund that we have for the vests as well, which we need to buy two replacements for. So we will be purchasing three brand new vests and two replacement vests in the next fiscal year. So we want a chance to apply this this actual...this grant expires June 27th for the application. So we would like to get that application in there before. We are we are eligible for it. They actually it sounds like they give first dibs to populations under 100,000 as well. Chairperson Roy asked, is this a private grant? Chief Dionne replied, it has a government website. But I could I could find a little bit more. The Town Administrator said it looks like the Department of Justice. Chief Dionne agreed saying US DOJ. Chairperson Roy replied, oh, all right. Selectman McGrath made a motion, seconded by Selectman Gagnon to authorize the Hudson Police Department to apply for the Patrick Leahy Bulletproof Vest Partnership Program grant in the amount of \$3,255. Carried 4-0.

Selectman Morin was recognized and said under Selectmen's comments I was going to comment about the pre-construction or pre meeting of the police station construction I attended the other day. But if the Chief...can we just have him give a review? Chairperson Roy replied, sure. Chief Dionne replied, thank you. So we invited anybody who wanted to answer our request for proposal to actually we made it a mandatory meeting so we could get to meet anybody who was interested. I knew going into the meeting we had, I think about four, four contractors who had already expressed interest and we end up having eight show up at the meeting. It was a large it was actually we were full in the community room because they brought teams with them. So it was pleasantly surprising to have that many parties interested. I'm not sure if we're going to get that many bids, but it was it was it was pretty good. And we did a very quick presentation and then we got to walk all the parties around and answered any questions they might have had. And then we expect moving forward to have all the contract questions for the request for proposal will be done by June 30th and then bids in by July 15th. It's a good time. We got some great support. I will say we got great support from Chairman

Morin was able to make I'm sorry, Selectman Morin was able to make it sorry and Mr. Malizia was able to make it. And what we really needed was Chief Buxton and Elvis in the room to help us out. And Chief Buxton threw out something I would have never came up with. But it was it was it was good. It's a great time. So overall. Chairperson Roy replied, great. Thank you.

D. Haselton Barn Roof - Contract Award for Installation

Chairperson Roy recognized Town Engineer, Elvis Dhima and DPW Director, Jess Forrence. Mr. Dhima started off by saying thank you, Chairperson Roy. Good evening, everyone. First item for you tonight, it is the contract award for Haselton Barn Roof installation. As you recall, in late March, the Board voted in favor of moving forward this project to be addressed. Soon after that, we got together with Public Works and we put an RFP together which basically reflected the wishes of the Board. Get a roof. Asphalt shingle, ten year warranty, 25 year warranty and a metal roof 50 year warranty to see if we could afford it. In the meanwhile, we reached out to the Heritage Resources at the State and made them aware of what we were trying to do. We got the approval for the shingle roof approach. We required a mandatory pre-bid meeting. Two parties attended that. We were really surprised. We thought there'd be more people, but that wasn't the case. And on May 26 we only got one bid from a local contractor, Peter DiSalvo Contracting. This contractor has done work for the Town and the School Department. Satisfactory work and the bids basically I made \$42,000 for the ten year, \$42,000 for the 25 year and \$160,000 for the 50 year metal roof. In addition to that, because there's a lot of unknowns out there to what we're going to get into. We put in three add-ons, possible add-ons that we could be dealing with, and there was additional shingles or layers that we might be needed to remove. In addition in addition to the two layers that we added to our base contract, fixing the play, the plywood where the layers are sitting on. And third is a possible new layer of plywood being put and prepping the entire surface for the new layer of the asphalt in case the existing one is just simply has so many holes or would not be a good decision to put new asphalt on it.

Mr. Dhima continued saying so with that said, we, I want to thank Mr. Dick Empey for helping out and providing all the information it did and all the little things that we were not aware of. He knew a lot about that, and I want to thank him for that. But with that said, we are in front of you tonight to basically recommend we move forward with a 25 year shingle roof approach. It's within our budget, which was \$100,000. It's doable and three additional motions for possible work. So if we get the work going, we don't have to come back and ask the Board for additional funds. We can make the decision right there then while the roof is open and be done with that, even with the add ons possible that was still under budget. And with that said, I'll take any questions you might have. Selectman Gagnon was recognized and said forgive me. Just remind me. Why was there \$100,000 budget set? What came to that conclusion? Mr. Dhima replied, there was money available. The Town Administrator said we have a capital reserve fund that has about \$115,000. We, not knowing what we were getting into, what we were looking at, we just picked an arbitrary figure of \$100,000. Selectman Gagnon replied, got it, got it, got it. All right. Gotcha. And just for my own comparison, it sounds like you certainly picked the best option based on what I'm seeing here. But just comparing the metal roof, which is \$160,000, does the metal roof, would it need any of the other motions you propose as the plywood or any other motion? Or can you put the metal over anything? Chairperson Roy said yes, that's the discussion cuz that was my question. We want them to remove the shingles that are already there, which I think they would have to do to install the metal roof. Mr. Dhima said you are correct. Chairperson Roy said so it would be 160 plus, three other motions. So yeah.

Mr. Forrence then said and the other thing that the contractor did state he's not going to guarantee shingles for 25 years on a roof where the plywood is in that bad a condition. Where you're putting these up and they end up sliding off or not being supported. So that's going to be the big look once he gets the layers of shingles off it. And I think Elvis is going to take the ride up the elevator. Actually, we're going to use a drone to be able to verify his statements on what need to be replaced. You said that to me earlier that I was going to go up there. Laughter. So we'll look at that once the time comes and see which way it has to go. But if we want a 25 year shingle, we've got to make it so it can

support it. Chairperson Roy said so and so this provides this will be it's not just a Band-Aid. This will fix that roof and let us have a solid base for those new shingles. The Town Administrator said this keeps it in the condition that we inherited, which is what we're required to do with. Not rehabbing it. We are obviously saving it from further deterioration and we're doing the appropriate thing. Department of Historic Resources is on board with this approach, so we've got the reserve money now. One other choice is what color?

Mr. Dhima jokingly said, this, I believe, is the most important motion tonight, to be honest with you. I mean, I would go with the motion in the middle here, but you got the black, the standard black, and then you got this is it's basically like a wooded it. We believe it's more in line with the siding that's already out there. Mr. Dhima showed the Board the two shades of shingles to choose from. The consensus was brown. Selectman McGrath said I'm in favor of the one you're holding up now, Elvis (brown), but the black ones wouldn't they absorb the heat more? Mr. Dhima said the black will get cooked faster. Yes, you're absolutely right. This one would take less heat or less sun, I guess, if you want it, because the black does absorb more. So you would say this one might last a little bit longer than the other one. If you look at it from that point of view, that's my take on it, too, as well. Seeing no other questions the Board approved the following motions.

Selectman Gagnon made a motion, seconded by Selectman Morin to approve the base contract for the Haselton Barn Roof Installation to Peter DeSalvo Contracting LLC, Hudson NH for the amount of not to exceed \$42,000 using account 5556-224 and then being reimbursed through the Benson Park Capital Reserve Fund. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to authorize the Town Engineer to approve potential additional work related to the removal of additional roof layers, not to exceed \$975 (25% of roof area) using account 5556-224 and then being reimbursed through the Benson Park Capital Reserve Fund. Chairperson Roy said I just have one other question, do you know when they can start? Mr. Dhima replied right away. So right after this meeting, I'm going to contact the contractor to tell them to put the order in. And because this is not subject to July 1st, because it's not part of the budget. So we're going to start as soon as possible. I did we did have the discussion about how long this will take. We're looking at if everything goes to plan and we don't find any surprises, it's going to be somewhere between 4 to 7 days. And so it's pretty quick once they get up there. And that's why we wanted the other options to be in, because once we're up there, we want to be done. We don't want to come down and there'll be some equipment coming in there. It's almost like a lifting platform to get staff, equipment and material up there. So once they get going, there will be it. But yeah, it's going to be quick. We'll take some footage to kind of get everyone to see what we're going to deal with. So at least it's documented. They'll be pretty neat and it will be available on HCTV, just like the Alvirne High School similar to that. Chairperson Roy replied, great. So there's a motion on the floor that's been seconded. All those in favor say, aye. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to authorize the Town Engineer to approve potential additional work related to fixing the existing plywood layer, not to exceed \$3,562.50 (20% of roof area) using account 5556-224 and then being reimbursed through the Benson Park Capital Reserve Fund. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to authorize the Town Engineer to approve potential additional work related to installing an additional plywood layer, not to exceed \$17,812.50 (100%) of roof area) using account 5556-224 and then being reimbursed through the Benson Park Capital Reserve Fund. Carried 4-0.

Selectman Gagnon then said and I'd like to thank you two gentlemen, as well as Mr. Empey, for all the work on this. I know this has been a tough project. Mr. Dhima replied, it was well put together. I thought we covered everything. So I think we'll be in good shape unless we find a dinosaur up there. We'll be good to go.

E. On Call Services for Trenchless Pipe Rehabilitation - Award

Mr. Dhima said, thank you. Chairperson. So as you have heard over and over again, we continue to provide capital investment out there in our infrastructure. One of them is addressing the needs for the pipe rehab. We have about 3500 linear feet. We understand that the new technology and the new ways of doing things is not open up the roads anymore and, you know, disrupting traffic and pattern and services. So it's through what they refer to as the trenchless pipe rehabilitation, which is basically installation of a pipe within a pipe, basically cutting all the holes for the services. Public Works does an outstanding job doing every year. Basically the inspection of the pipes, we have identified 3500 linear feet and we went out to bid to basically find companies that are able to do all the services that we require on an as needed basis on call services. So we listed 11 different tasks that we're looking for them to do and we put an evaluation together of cost or the price for 50%, the ability to secure the staff for another 15%, ability to complete all the required services, 15% similar contracts with other municipalities for work like this because it's kind of standard right now and an interview process of 10%. We went through the whole process and National Water Main scored 96 out of 100, Vortex scored 93 and Insituform scored about 67. The reason they score 67 because they cannot complete or they do not put a bid for four out of the 11 tasks that we asked for so therefore the score is zero. National Water completed, successfully completed recently the Flagstone Drainage Rehab and it was in line with Vortex but they were slightly lower. Vortex has done the flume for us and the CSI Cross Country Sewer Rehab. That was completed recently with infiltration inflow funds and basically one of them does 50% slightly cheaper than the other one. And then the other one does basically the other. Five out of the 11, slightly cheaper, but both very capable, very good.

Mr. Dhima continued saying, so in conclusion, after back and forth, our recommendation to the Board is to hire both of them, the top two on call services as needed. And basically, depending on what we need, we can pick who can provide that service slightly at a better cost than the other one, or if they can't. If they're pretty close, we can pick the other one, depending if they have the crew, the staff or the material and the material right now, it's a challenge out there because of shortages of everything. So we think that we're positioned best position by hiring the top two firms that have done work for us in the past and they're providing the best cost for us. And with that said, we'll take any questions you might have.

Chairperson Roy asked, how much do we typically spend on trenchless pipe on call services? Mr. Dhima replied, that's a good question. So in the past five years, we've been focusing on rehabilitating all the pump stations. So that's been our main focus. And we've been spending approximately somewhere between \$175,000 to about \$275,000. We are done with that. Our last pump is the Federal pump. It's being done right now. It's going to be complete by the end of June. So we've been spending approximately between studies and the actual lining, I want to say about \$100,000 to about \$150,000 \$30,000 a year having a contractor or a consultant come and help us out with smoke detectors I&I, things of that sort, and about \$100,000 actually lining. So what we want to do now is move into 100% lining. And we're looking at this year about \$300,000. \$330,000. Moving forward, as all our assets above ground are completed, we are probably going to be spending somewhere between \$300,000 to \$500,000 a year, basically addressing all these needs out there. And what that will do is increase our sewer allocation capabilities by taking all this water groundwater come into our pipes that we don't want. So those are the numbers.

Selectman Gagnon then said so maybe I'll curtail on what you were saying. Can you clarify for me? You know, we obviously want to go out when we have a project. We want to go out for bid, get the best price. So to me, the term on call service here is the underlying factor. What is the definition between when you call for an on call service versus when you seemingly have enough time to go out for bid? What I just what I'm trying to get around is that we're not going to ask for on call services for everything we do and then limit ourselves to the two these two guys. Mr. Dhima replied, so this one is like 90% planned and 10%. We want it to basically have an ability that if there's a if there is a situation where we won't be able to fix something or we do not have the capability to get to dig 20 feet down, is there a better way to just call someone saying, we need to line this section because we

don't want to dig down there and do it? This is what that on call covers to as well. But to your point, it's 90% planned and 10% in case we do have an emergency because we don't have that capability right now. This contract will cover that.

Selectman Gagnon replied, so, so, so clarify. So DPW actually does all this work, as you said, that they can possibly do and this is the above and beyond or the emergencies that DPW can't do that or doesn't feel comfortable doing or? Mr. Dhima replied, yeah. Mr. Forrence added, or the location. Right now we're focusing on everything on the sewer lines that cost us money infiltration coming in. We want to get that out because that goes to Nashua and it ends up costing us more money. But we still have a lot of old sewer lines that are now drain lines in town all up and down the low road, all Ferry Street and Derry Street. Some of that stuff is a little bit too deep for us to tackle. So if something were to happen, I'm sure Public Works would get it open and running. But to complete the job and not just that young section, but to do a big section, it would probably go out to one of these. Selectman Gagnon replied, got it. Okay. Thank you, gentlemen.

Mr. Dhima then said but it will be a hybrid between plan and an emergency, if you want to call it that. Or a backup plan. Selectman Morin then said so the question is, we can't do something. What would it cost to bring a company in to dig that up? And what would it cost if it was an emergency where we didn't have this on call, we could just get them in there. Mr. Dhima replied, digging is always more expensive than trying to do a trenchless. I would say 50% more without getting into because different scenarios is different. But what, 50% more if you dig it out versus trenches. Mr. Forrence added and I don't know a contract that it's just sitting there waiting to be called on. It might be a Continental Rick would probably bend over backwards for us but sometimes you just can't do it and we can't sit there and say, you know, we're going to wait a couple of days until somebody shows up. So that'll take that place. Chairperson Roy asked, so what is their reaction time for for an emergency? Mr. Forrence replied, we'll find out. No, you know, but most 99% of this stuff is going to be planned work, right? You know what I mean? But it's that one percent. I know what you're saying, that 1% that you want to. Chairperson Roy said that's usually the more serious. Mr. Forrence then said I can't say they could they could probably pull three guys off, get this project going. Right, get the pre liner in, probably get something before they have to get in and get all the all the heaters and everything in to do it. So I would dare say it probably be a day before they could actually get in because you can plan a job, they can show up on site and it still takes quite a while to get this thing up and running. Chairperson Roy said right. But I was more talking about the unplanned portion of it. And if you call them and say we had a pipe break on whatever, how long does it take them to get on site and start? Mr. Forrence said there's probably not a street in Town that public works couldn't take care of, to get it open, to get it fixed and everything flowing again. But if this section is bad, this section is bad and this is bad, so that's what we would look at to repair.

Mr. Dhima added, so we ask that question and, you know, going over like different scenarios where they miss something or they had to go back and they were telling us that they have the capability to basically have a crew at the headquarters figure out what's going on with the footage, if that's available, versus having a crew sent over there to the site to figure out and assess it. So, yeah, it could be as much as a day. It could be as little as half a day, but that's what you're looking at because they have to figure out what they need for material as well. Mr. Forrence added, this is still a better way of of going having two people to choose what to choose from that can respond in a short time hopefully, than trying to reinvent the wheel and going out to bed and all the rest of it to get it done. So I think this is going 90% of it...like I said, 99% of it's going to be planned work.

Selectman Gagnon then asked, so why would planned work go through an on call service? I'm not understanding. Mr. Dhima said we just called it that. We just call it contract of work for on call services because it's basically you calling someone to say, I have a line, you know, I have 3500 linear feet. I need you to look at this. You're calling someone and basically tell them, I need you to come in to look at this, evaluate it to what we need to do versus what Mr. Forrence was referring to, is you going out and identifying out what you need for every 100 feet of 200 feet of this 35 and now put in a specific RFP for the diameter. The condition. What needs to happen? Versus the uncle is more you come in. This is the problem I'm having. Go clean it up. Go it, go. Give me the option. So what's best for me? Is that a steamer? Is that a liner? A UV? So you're basically calling someone to

provide you an option or options to what you need to do. That's where that on call comes in. You calling someone to say, hey, I got this coming versus you get in an award for this segment from A to B. This is exactly what I need. Like the Flagstone Drive where we knew exactly what we had. That's the difference. So we wrapped it out under like, let's call it on call.

Selectman Gagnon then said, forgive me Madam Chair, last questions. I mean, you guys feel comfortable because to me it sounds like it's kind of going around the bid process, but because of your needs, you feel comfortable that a bid process isn't the best way of doing this work. And having to on call services. Mr. Dhima said two vendors under on call services. Selectman Gagnon asked, are you still going to be supportive of a tight budget? Mr. Dhima replied, it is not efficient or effective to have, let's say, ten contracts within this 3500 linear feet and you're going out for every little different thing versus just having one person. They're going to give you a better number. If they have a bigger number to work with, going for 50 grand is going to cost you a lot more than saying I have \$330,000 worth of work to do. We'll have to figure out who does what. So we felt that it's less time on us and it's something that every municipality is doing now. They're going out there and every year saying, you need X amount of what do you want us to do? You just happened in this case. Both of these guys have done work for us and they're very close to their ratings. So we felt like why not have two available versus one. Selectman Gagnon said that would support if it was just one that would to at least have competition. Thank you.

Mr. Forrence added, the third vendor we had did not qualify to meet what we were looking for or we would have had a third person to choose from. Mr. Dhima If the third one was right behind and said, let's have all three of these and then figure out who is the cheapest for the certain task. Because remember, the pipe diameter changes. The way we're going to try to address it is going to be different. So there's different methods of doing this. It's not just one product, it's going to be a multiple product. We'll do multiple methods, so we're going to figure out what the best options are, and then we have to pick which one we want to go by. Seeing no further questions, Selectman Morin made a motion, seconded by Selectman McGrath to approve the contract for On-Call services for Trenchless Pipeline Rehabilitation to National Water Main Cleaning Co. and Vortex Services, LLC, on an as-needed basis, using Sewer Capital Project Account #5564-640. Recommended by the Public Works Director, Town Engineer and Finance Director. Carried 4-0.

F. Marsh Road Pump Station Design/Build

Chairperson Roy again recognized Elvis Dhima, Town Engineer who said, Thank you, Chairperson. This particular one, if you recall, it's basically an original one built in the seventies, eighties. It's on the ground. It's the only one we have on the ground. And last year we budgeted about \$375,000 to get this above ground, get it modernized and basically ramp up all the above structures we have in place. We went out to bid and on June 3rd we only got one bid for \$1.167 million dollars. And what we found out was that the pipes alone I mean, the pumps alone cost about \$300,000 versus to what it used to be. So just to put it in perspective to what we're dealing with, about five years ago, the town upgraded the biggest booster station in town. The Windham booster station consists of seven pumps, two of them fire suppression pumps, 100 horsepower, and brand new electrical, new VFD is everything state of the art. And I cost a ton about \$275,000 and I couldn't do that for probably just under \$1,000,000 today. So its things are just getting wacky out there and we just sit over there and just kind of have to accept it. I did reach out to our operator who was looking into this bid as well just to get a temperature. And they basically stopped working on the numbers after they had \$1 million. They said there's no point. So they finished that process at my request and they were getting at about 1.2 million. So this number is not unrealistic. It's just what we're dealing with out there. There's multiple reasons. One of them is all this money that's been put out there for building America back. It's putting a lot of money out and a lot of different entities, including municipalities, are competing against each other. There's only so much supply. And then you got the war in Ukraine and the rebuilding effort. And my concern is that we're not going to see

any relief because hurricane season is going to be around the season. And we've gone through this before with our pump stations and water pumps and water boosters we've done in the past.

Mr. Dhima continued saying, so the best thing to do is adopt and budget is fixed so there's nothing we can do about it. So let's split this over three years. We'll buy the pumps ourselves with no markup directly from the manufacturer. We'll have our consultant help us out with the specs because we do have a design. The second year we're going to buy the prefab building with all the electronics and the VFD's and basically everything that's needed. And the third year we will go out to bid again similar to this minus the pumps, the electrical components and the building, and have someone assemble this for us and basically do it over a period of three years at about \$375,000 a year. And that way we're not putting stress on us. We are staying within the budget and basically deal with the new reality. I mean, three things we look for is cost, quality and schedule. And I think some of these projects moving forward, we're only going to be able to achieve two of them. And I think time is maybe one of those things that we can live with. I don't know, budget you can't control. Its fixed quality. I'm not sure we want to compromise on that. So what else can you do about compromise on timing? So what could be taken one year is going to take three. This was in line with Gordon Tank. We did \$750,000. We spread that out over a period of five years. We pay about \$150,000 a year. We're going to be done with that this year, I believe. And it worked out okay and it got done. Got 25 years on it now with the paint job and all the upgrades. And we didn't have to change things too much internally about the budget. So adjust and adopt. I guess that's the new way to doing things.

Selectman McGrath was recognized and said so I just have one question and I was happy to see it says that made in the USA. But are all of the components of the pump made in the United States. Mr. Dhima replied, yes. We could get something made in other out of the country. But I'm not sure if I want to get anything out of there, especially, you know, Selectman Roy is served by Marsh I Road. We don't want to have any disruptions of services. I mean, we could if the board wishes to do so, but I wouldn't recommend it. We have been trying for the past five years all the pumps and all the electrical components we try to get made in the USA and you get what you pay for, obviously. But we've been pushing for that, for the water pipes, for all the components, even including sewer manhole covers. The steel has to be made in the USA. We're trying to stick with that because you get what you pay for. We want this things to last 30 to 50 years. That's what we're shooting for. Selectman McGrath replied, and I agree with that. And I'll just point out that, you know, like refrigerators and everything that's coming from the Far East that everybody I shouldn't say everyone, but a majority of people are having real trouble with because the parts wear out, the product wears out quicker. You have to spend more to buy another one, especially like with refrigerators and things like. Mr. Dhima added, and getting support, that's an issue too. So one of the things we have been doing with our assets is once the pumps get installed, they get certified by the manufacturer in the States. They send their own representative, they run it to their spec and they make sure that basically it's installed to standards and certified by them for the warranty to kick in. I'm not sure what kind of coverage we'll get if this is out of the country, who is going to come in? Who's going to do what? We don't wanna be stuck with something that does not provide support for that. In addition, if we even order the pumps today, we won't be getting them until February or March of next year. So that's how bad it is on the queue out there. It's just its not good. I'm just we are glad that at least we're at the end of the line here as far the upgrades go, because if we started what we did five years ago, we wouldn't be able to do what you what we have done. It's just things is just getting a bit out of hand out there.

Selectman Gagnon said a quick question for you, gentlemen. So it sounds like, from my understanding, there are three major pumps which are very expensive. And then there's the pre-fab four and a pre-fab building with all of the relays and controls. Are you my understanding correctly, that you're planning to buy the four pumps now early and then the pre? Is there any logic you must have thought of this and do it the other way around to buy the prefab building? Because my thought being is maybe this economy will will kind of stabilize out in about a year. Is it better to buy the cheaper components now in the in the high market and hope that in a year or two years when you need to buy the pumps, they're a little cheaper. Is that a possibility? Mr. Dhima replied, we're not seeing that. So there's and we don't know if it's like a material issue or a labor issue, but what are we getting out of everyone is that they're right on target. You know, even if you ask other manufacturers that are pretty close to these, they're right on target of the price. And we're getting this from different

vendors and different consultants because I reached out, I'm like, Am I getting a different story? And they're like, No, we're getting the same thing. Obviously, they don't see any relief. The other issue they're seeing that they see a lot of these probably being shipped out to Ukraine. We're rebuilding or whatever. That war isn't over. So they've seen a lot of these basically like they see no relief in demand. So I the building may be and we're going to put that off for a year and maybe things cool down, but we're not seeing a relief on the pumps, motors or any electrical components such as VFD or any electrical whatsoever, like even copper or whatever, like anything like even PVC. If you talk about electrical, it's just it's just out of whack. It's completely out of whack. You must know. Selectman Gagnon said a conduit goes from \$30 to like \$90. Mr. Dhima replied, like why? And most of it is already in storage. So it's just ridiculous. And I, I consider I'll write a book about it, but I would say we get the pumps because I am concerned about the delay, you know, shouldn't be taking eight months, but it is. And they're just saying that before the hurricane season starts, I think we get those in. We have them shipped at the Public Works or at our operator at Kennedy Lane. Let them sit there and then we can figure out how we're going to do the rest. If things do collapse, at some point, the pumps won't lose their value. We'll get maybe a break on the on the building, but I'm just not seeing any relief. And then maybe to your point, maybe we will get a relief in a couple of years when we have someone to come and put this together. There's a lot of unknown out there. And I think when there's an unknown about when you can get things, they put an extra, they mark things up because they don't want to take the risk. We even offered to put this and get this done until next year, but even that did not put enough relief on that. I said, let's just get it done by June 30 of 2023. It helped, but not by much.

Mr. Forrence added, and to Elvis' point, we get a price on a set of pumps today. They will automatically write in there a 30 day guarantee. This price is only good for 30 days. If you don't purchase it now, 60 days from now, there could be a 2, 3, 4, 5% increase on cost. So if we buy them today, I don't see prices like Elvis said, I don't see prices going down anytime soon. We get these in store at the back of our building that we have down there where we've stored a lot of our pumps for four pump stations and then work on the other ones too. But we only get a 30 day price guaranteed on a lot of things we buy. So get this stuff in today and it should help in the long run. Selectman Gagnon replied, okay. All right. Thank you, gentlemen. I think my my gut says to have the big purchases in a year or two, but I trust your professional judgment. Mr. Dhima replied, we can't do the labor if we don't have this. These are vertical pumps. They're not like horizontal. They sit on the ground. They're like they have like almost like a barrel going down because the mains are so deep. And if you put them on the top, you're losing a lot of pressure. So this is a little different than any other pumps we've done. So I wish I can tell you, like let's do like the cheap stuff source, but it's like there's a sequence to this unfortunately, because it's quite a bit of a ground work to be done. You know, we even talked about maybe don't have the building prefab, maybe you can save some money by putting it in place. But there was so many moving parts and you got to drill the building to get all the things in. It would have been like it would have been the same at the end of the day because it would have been cheaper for material, but more labor intense to get it to where it needs to be. So we'll keep an eye on it. But I'm thinking maybe the next couple of years we can save on the other two tasks. Let's get the pumps first because it's like an eight month delay on them right now.

Selectman McGrath said the question that I have is the pumps and all of the equipment that you're talking about storing, is that in a secure location? Mr. Forrence replied, yes. We store refrigerators in there and everything. Mr. Dhima jokingly said also, we relabel everything made in China. So if they ever get in there. Mr. Forrence said over the number of years that I've been in Town here, Hudson's never gone cheap. I mean, everything they've done or allowed us to buy, at least in the sewer and drain side of things, we've always come through with some pretty good equipment.

Chairperson Roy then said so, so my question is sort of the opposite of what he was saying. How do we know that next year the \$375,000 is going to cover the prefab? Mr. Dhima replied, great question. So we got the number. I ask our consultant or I asked our operator that was looking at the numbers to provide us the quote for what they got for the pump. And it was about \$294,000 without a markup. So that's fixed. We also asked the company that was putting together the building itself and they reached out to us today saying if it's going to be awarded or not, I said, no, it's going to be proposed to be rejected. That number is about \$285,000. So we're going to see if we can actually have some

kind of either an adjustment build up or go out again. But I think the \$375,000 versus I think \$284,000 for the building and the component, I think we'll be okay. So we'll get the pumps. I think the building will be okay. To your point, I think it's the last piece putting it together.

Chairperson Roy replied, that was going to be my next question. Because labor costs typically go down. Mr. Dhima replied, I think if you take the two biggest components of this, which is the pumps and the building with the electronics in it, I think it's going to take a lot of unknowns off. So then people will be very focused on what their tasks will be, and I think that's going to keep the number under \$375,000. Also, I know Mr. Melissa has some money sitting aside if there's any minor adjustments, but \$50 grand, 100 grand something but 1.2 million, that's a different story. So that's the plan of attack. So you have two motions in front of you tonight to reject the bid and then hopefully do a three year approach to this project. Seeing no further questions,
Selectman Gagnon made a motion, seconded by Selectman McGrath to reject the bid. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman McGrath to adopt a three year approach to complete this project. In the first year, the Town directly purchase the pumps (FY23). In the second year, the Town budgets for and purchase the prefabricated building and electrical components (FY24). Then in the third year, the Town budgets and completes this project (FY25). Recommended by the Town Engineer and the Finance Director. Carried 4-0.

G. Hudson Water Utility SCADA Radio System Backup

Chairperson Roy again recognized Town Engineer Elvis Dhima who said as you recall, we've talked about this in the past about the new federal requirements related to utilities in the United States having a primary and a secondary backup. Right now, our primary backup is Internet security, Internet connections and secure routers. We do not have a backup. So every time there's snow, storm, wind, anything of that sort or just bad cables, we lose communications with our assets, the wells, the tanks, the booster station. So last year we started discussing about what would be one way to do the backup. And obviously the radio is definitely out there. It's something we can do. So we budgeted at \$165,000 to basically bring the towers we need in and the communications. And we reach out to one of our consultants that does the radios for us and has been helping us with the paths and everything that goes behind it. And they provided us a quote on April 8th for \$145,864.94. And this service basically includes equipment and labor related to 250 foot radio towers. One of them will be located in Litchfield and another one will be in section one will be in at the Marsh Booster Station and a third one could be at the South End towers. In addition, there's some kind of buildup in the in the quote, if we ever need to use a landfill tower that's been put up there as a booster, we might not need to do that. But I've had discussions with the Chief about that. And as long as there's no interference, we should be okay. It will include the FCC license, the radios and installation, all 12 locations, including our offices here and at the Candy Lane, which is our operator. So with that said, I'm asking the board tonight to consider to waive the bid process and award this contract to our consultants. I'll take any questions you might have. Seeing no questions from the Board, Selectman McGrath made a motion, seconded by Selectman Gagnon to waive the bid process and sole source this work to TCS Communication as 1) they are currently a Hudson Water Utility contractor. 2) they have performed similar services in the past for the Town of Hudson. And 3) their quote is less than the budgeted amount. Carried 4-0.

Selectman McGrath made a motion, seconded by Selectman Gagnon to approve the contract for antenna and tower installation for the amount of not to exceed \$145,864.91 using account number 5593-411 recommended by the Town Engineer and Finance Director. Carried 4-0.

Benson Park Bridge Update

The Town Administrator asked Chairperson Roy do you want to discuss the Benson Park Bridge while Mr. Forrence is here? Chairperson Roy said so actually, I'll turn it over to Selectman Morin to

start the discussion. Selectman Morin then said the Public Works Director notified me this morning that they had received complaints about the bridge at Benson's and that they were going to go check in the afternoon to see what the status was and if it could be repaired. And I will turn it over to the Public Works Director, if you would, please. Mr. Forrence then said, and if you remember, a couple of years ago, Dick Empey brought this before the Board saying it's going to need some attention here in the near future. And I think that that has arrived. We got a call I had sent the park foreman over to look at it. He brings a screw gun over and we tightened a board up here and there. And to look that he usually does it on his monthly inspection of Benson's. The playground, buildings, electrical outlets, things like that. And he called me and says, you really need to come down and look at it. And he says, they're not even holding nails anymore. So we went down to the Street Supervisor went down there first. He took some pictures, sent it to me, then I went down with him and I was like, Boy, I think the time has arrived to either close it, barricade it up so people cannot go on it. It the main support beams underneath it are just rotting too much. Or tear it right out and get it right out of the way until we decide to do something with it. And doesn't make it a something that the kids might get on to. So one way or another, we got to do something with it. Like I said, whether we barricade it off, I don't know, board up things, try to make it look like itself, but doesn't make it so there's access to it or just take it right out whatever the Board wants to do.

Chairperson Roy asked what is what would your recommendation be? Mr. Forrence replied, I know the Town Engineer had somebody look at it a couple of years ago, so there is a diagram on it some place. I would, I would just assume take it right out. I wouldn't, just let it sit there. It's that bad. It really is. Mr. Dhima added, and there is a dam right underneath it. So it's this, was made by the volunteers, I believe. So it was something put together right over the dam. And I think this will complicated this project. So we had one of our consultants go out and look at this and I think the number for designing it was about \$28,000 and it consisted of two metal beams. And the metal beams basically have supports over them would be like a pedestrian one, but it was also rated for vehicles up to 10,000 or more than 10,000 pounds. Yeah, because there was actually vehicles going over this. And about three years ago after we looked at it, we said that said so a mass email was sent out to P.D. Fire and everyone saying, do not drive over this anymore. It's not safe. And then now it's at the point that even pedestrian traffic might be it's questionable. Mr. Dhima added, we're looking at school being out here very shortly. The park gets very busy. It's not unusual to drive down through there. And people the kids standing on the bridge looking at the water area through there. So it is a concern. And, you know, if you board something up, sometimes it makes kids want to look at it a little bit harder. So I'm saying all it right out of there and take the temptation around for anybody.

Selectman McGrath then said and that's and that's what I would suggest is just removing it, removing that temptation until it can be something can be done to it. Selectman Gagnon then said so I totally agree. I think removal is the best if there is no massive cost that limits us from that. But with removal, I would assuming there are two walkways now that you're going to dead end, you're going to have to barricade right? Chairperson Roy said that was my right and then there's a sort of a lure there for people to go to the water. Right. It's as you said, there's a dam there. Mr. Forrence said we can we can stone or we can put something at the end of the walkway before you get there. People are going to see that there's nothing there. Coyote running off the edge of the cliff. Selectman Gagnon asked is this all going to be done by DPW? Mr. Forrence replied, yes. Yeah. We would take care of it. Selectman Gagnon then said so it's under pretty much just labor cost. Mr. Forrence replied, yes. Selectman Gagnon then said all right. And then would similarly talk about a rebuild at some other point. Mr. Dhima said absolutely But It's up to the board, whatever your wish is. Mr. Forrence added, the Benson Committees going to get involved with it, too, and see where they go with that also. Chairperson Roy added, Right. And I think we just probably need to fix a safety issue right now and then we can talk about the other stuff at some other point.

Mr. Dhima said \$25,000 was just a design, just throw that number out there that the actual construction of the beam and all that. Chairperson Roy said so no pressure, but it's just another reason to try and make it a little self-sustaining. Selectman Morin made a motion, seconded by Selectman McGrath to authorize the DPW to remove the hazardous bridge from Benson Park and block the trail. Carried 4-0.

H. Assessing Exemption Late Filings

Chairperson Roy recognized Chief Assessor, Jim Michaud who said good evening, Board members. You have in front of you eight applications that were filed late and the law allows you to use the provisions of accident, mistake, misfortune to decide if you want to accept them late. And I can go through them one by one.

1. 2022 Disabled Exemption - 7 Mobile Drive, map 178, lot 13-14

We have 7 Mobile Drive. This is an application for a disabled exemption application. It was filed just three days after the filing deadline. Almost all of these qualifications, people that were already receiving it, were required to re qualify them at least once every five years by State of New Hampshire assessment review requirements, where I felt comfortable making a recommendation that you should accept it. I've made that. Where I haven't felt comfortable I'm not saying deny. I'm just saying it's up to you. It's at your discretion. I didn't really have to provide any recommendations on these. It really is a *may*, Board of Selectman in the law *may* accept these late filings in this case. This is for 7 Mobile Drive. They are otherwise qualified. They make the income and asset and residency requirements. So I have some suggested motions in there that would be two motions. One is to accept the late application and the other one, if you were so inclined, and the other one is to then in turn grant the exemption. Chairperson Roy asked, does anybody have any questions? Anybody willing to make a motion?

Selectman Gagnon made a motion, seconded by Selectman McGrath will make a motion to accept the late application for 7 Mobile Drive, under provisions RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman McGrath to grant the disabled exemption for Tax Map 178, Lot 13-14, 7 Mobile Drive. Carried 4-0.

Madam Chair, if I may ask the Assessor for the sake of efficiency. Here I was listening to you saying that you've made some recommendations on which to accept and then others, which you haven't made a recommendation to accept or deny. Can we make a motion, I guess, to my fellow Board members, to accept all those that that you can put your stamp on that you think should be accepted, make that motion. And I'd like to talk about the ones that you think have some merit discussion. Mr. Michaud replied, Okay. I would go with that With the exception of the last one, the religious exemption which is 236 Central St.

2. 2022 Elderly Exemption - 9 Bond St, map 183, lot 59

Selectman Gagnon made a motion, seconded by Selectman McGrath to accept the late application under the provisions of RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman McGrath to grant the elderly exemption for tax map 183, lot 59, 9 Bond Street. Carried 4-0.

3. 2022 Elderly Exemption - 4 Summer Ave, map 165, lot 133

Mr. Michaud said you know, accident, mistake, misfortune, there's an interpretation of the statute in the in what Dave Lefevre had given me, and it just makes it kind of difficult if someone says, I forgot. On the other hand, I'm not receiving an elderly three exemption. So, you know, its discretion. It's really is discretion on the part of the Board. I'm a certified licensed assessor, so I'm sitting in my seat.

But you're sitting in your seats. You're sitting in different seats as elected members of the community. And something to keep in mind on these is that these are folks that are already receiving these exemptions. So if we hadn't done a requal, which, again, we were required to if we hadn't done a requal, we didn't do it till next year, they would still be receiving it this year. So I'm trying to thread the needle. Right.

Selectman Gagnon then said thank you to that point that that's a very good point and I appreciate that professional input. So can I clarify that the outstanding items that we have not approved so far are all repeat customers for say or repeat applications? Is that correct? Mr. Michaud replied, correct. Selectman Gagnon then said so what you just said stands for all of those that hold some weight with me. I thought I had another question for you, but I believe that's it. Thank you, sir. Okay. All right. Three, four, six and eight. Mr. Michaud, would you have any further discussion topics for me not to accept three, four, six and eight. Mr. Michaud said for purposes of accepting it? No. to which Selectman Gagnon replied, all right. Because I do believe that if they already were granted it before, I think we can grant it to them again. Are they are they consulted when they come in and fill out this application? Do you give them guidance on what to write sometimes? Mr. Michaud replied, we did. We had a handout. And you have that in your packet. With each one of these it goes through and there's a one page document that says this is the statute, this is what accident, mistake misfortune means. You see a variety of responses to that, to that. Some are more involved. Some are less involved. Some one person has a representative assisting them that that's of great assistance when someone can have that.

Selectman Gagnon made a motion, seconded by Selectman Morin to accept the late elderly exemption application under the provisions of RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to grant the elderly exemption for Tax Map 165, Lot 133, 4 Summer Avenue. Carried 4-0.

4. 2022 Elderly Exemption - 5 Lawrence Rd, map 153, lot 10

Selectman Gagnon made a motion, seconded by Selectman Morin to accept the late, elderly exemption application under the provisions of RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to grant the elderly exemption for Tax Map 153, Lot 10, 5 Lawrence Road. Carried 4-0.

5. 2022 Elderly Exemption - 4 Chatham St., map 175, lot 132

Selectman Gagnon made a motion, seconded by Selectman Morin to accept the late elderly exemption application under the provisions of RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to grant the elderly exemption for Tax Map 175, Lot 132, 4 Chatham Street. Carried 4-0.

6. 2022 Elderly Exemption - 4 Hilltop Dr., map 142, lot 41

Selectman Gagnon made a motion, seconded by Selectman Morin to accept the late elderly exemption application under the provisions of RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to grant the elderly exemption for Tax Map 142, Lot 41, 4 Hilltop Drive. Carried 4-0.

7. 2022 Disabled Exemption - 4 Pinewood Rd., map 133, lot 57

Mr. Michaud then said so I did want to come back to item seven. So that one was you've accepted the application. And the second part of that memo was they're over income, but the disabled exemption. So I, you know, we've had the conversation with the property owner. We add it all up multiple times. We've made them aware of it. It's a difficult one. But if I'm over income, I'm over income. So I expect to see this one again in some format. But in terms of the disabled exemption, if you're over the income limit, you're over the income limit. Chairperson Roy said I didn't I just didn't realize that there was an income limit on the disabled exemption. I thought the only one that had an income limit was the elderly. Mr. Michaud replied, No, no. It's both disabled and elderly. And we line them up at the same income, an asset. Chairperson Roy then said so they don't meet the qualifications. To which Mr. Michaud replied, they don't meet the qualifications due to income. And again, they were receiving it. But when you come up to requal and we have lost folks and it's just it's over by you know, if you're over, you're over, right. But over by more than a small amount. So they're over the income, but it's immaterial. If you're over by a dollar, you're over by ten thousand, you're over. So that would be a request to deny the disabled exemption because they are over income.

Chairperson Roy then said so but hold on a second here. Because we're not it all this guy also asked for veteran's tax credit. Mr. Michaud replied, so they did not apply for the certain disabled veteran, 100% property tax exemption. They discussed it. They didn't apply for it. And in the verbiage that they have given us, the VA has not approved this property for that for that grant to specially modify specially modified housing. We have one property in town that has this. We used to have two. And so it's there's a there's a medical condition part, but then there's also a VA specially adapted grant money acquisition part of it, there's two parts. A it wasn't applied for. B it was discussed. See, it says they're waiting for the VA. Chairperson Roy said so there's no VA approval. So I guess. What do you want us to do?

Selectman Gagnon then said forgive me. Just a quick question for the definition of income. When you do your taxes, you can obviously shield your income by saying, you know, this money gets diverted there. Is there any of that? I mean, you said that you're expecting another application, different form. What do you mean by that? Mr. Michaud replied, so it was more along the lines of what the Chair was saying was, you know, I don't know, hopefully is the right word right. But hopefully the property owner gets the assistance that is needed. And it's in a situation where we can apply the statute to that. And I could be back in front of the Board at a future point with a future memo. But I can only I can't grant you something hasn't been I can't recommend you pass something that hasn't been requested yet. Right. It's on the form. Plus the requirements to be met have not been met. Selectman Gagnon then said so I'm comfortable. Seeing no further questions from the Board Selectman Gagnon made a motion, seconded by Selectman Morin to deny the disabled exemption for tax map 133, lot 57, 4 Pinewood Road. Carried 4-0.

8. 2022 Veteran's Tax Credit - 15 Warren Rd., map 201, lot 7-11

Selectman Gagnon made a motion, seconded by Selectman Morin to accept the late veteran tax credit application under the provisions of RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to grant the veterans tax credit for Tax Map 201, Lot 7-11, 15 Warren Road. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to approve an abatement of property taxes in the amount of the veteran's tax credit of \$600.00 on Tax Map 201, Lot 7-11, 15 Warren Road. Carried 4-0.

9. 2022 Religious Exemption - 236 Central St., map 176, lot 34

Selectman Gagnon made a motion, seconded by Selectman Morin to accept the late application under the provisions of RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to grant the religious exemption for Tax Map 176, Lot 34, 236 Central Street. Carried 3-1, Chairperson Roy opposed.

I. Changes to Town Code Chapter 202 - Explosives

Chairperson Roy recognized Fire Chief Rob Buxton. Chief Buxton started off by saying, Good evening, Chairperson Roy and members of the Board we're here after two requisite public hearings on the changes that we had proposed to the blasting code. And I believe unless you have something you'd like to go through, the motion would be to adopt those changes this evening. I've received no input from the public. We had two public hearings and we received no negative or positive feedback. Does anybody have any questions? Selectman Gagnon made a motion, seconded by Selectman Morin to approve changes to Town Code Chapter 202, Explosives. Carried 4-0.

J. Town Owned Property - 45 Sagamore Park Road

The Town Administrator explained, so the Town owns a piece of property at 45 Sycamore Park Road. We have owned it since October of 1995. I'm not entirely sure how we got it. It's sort of immaterial to this discussion. We received a complaint from an abutting property owner about a dilapidated structure on the property. We're not certainly using the property for anything. So we did an investigation of the property. And sure enough, there's a, and I think there's pictures in the packet that illustrate a dilapidated structure. So given the apparent age of the structure, we decided to do an investigation to see what kind of hazardous material may be there. And as expected, there's asbestos in the property in the walls, whatever in the structure. So what we're recommending is removing that dilapidated structure with a licensed, approved, DES approved asbestos contractor. So basically, we would take the structure down, fill in the foundation hole, whatever's there. I think it's a stone foundation, smooth the site out and take care of the problem. So as we didn't budget, this, the only real monies we have would be in the Selectmen's contingency account. So I'm recommending that we approve the expenditure of \$9,650 from the Selectmen's Contingency account for the proper removal of the dilapidated structure on town owned property at 45, Sagamore

Park Road. This motion was made by Selectman Morin and seconded by Selectman McGrath. Carried 4-0.

K. Project Phoenix Feasibility Study

This item was on the agenda but removed by the Chairperson at the start of the meeting.

L. Hills House Sign - RSA 674:54

The Town Administrator explained so we had correspondence that the Alvirne High School, the principal, they're looking to install a sign on the Hill's property. The Hills property that's out on Derry Road. Planning Board decided not to have a hearing. They went to the Planning Board. They decided not to have any hearing on it. So for the statute, you have the opportunity, if you wanted to hold a hearing basically to make comment, they are invoking the municipal waiver. So at best, you would offer comment on the proposed sign. I believe I have what they, the school sent us so we can look at it. But it would be an illuminated sign. I think the second last couple of pages, it shows you kind of a rendering of what it would look like. And basically it be in front of the Hills House on that property. Selectman Gagnon asked, in front of the house sir or down closer to the road? To which Mr. Malizia replied, closer to the road. Chairperson Roy added, it's to replace the sign it was or is there. So I'll start I'll start by asking if Mr. Gasdia has any comment on it.

Mr. Gasdia, School Board Chairman replied, yeah. The sign was requested and was approved I believe through the Alvirne Trustees was how it was funded. And essentially there's a couple of moving parts here, but everybody involved in the Historical Society, the Hills House and then that's where we are now. And so sign, as far as I know, is planning to go up. It's under Barlow Signs I believe the ones that are Uh, constructing it. And it's really at this point, I think, to Mr. Malizia's point is there can be a conversation about it if there can be a public hearing about it. But it's underway. Chairperson Roy asked, can you talk about dimensions. Dimensions of the sign. Selectman McGrath said I can't hear you. Chairperson Roy replied, I was asking about the dimensions of the sign. Chief, do you know what the dimensions of is? The Town Administrator said it's in the packet. Yeah. Okay. So I believe its height seven foot seven inches width ten foot four inches. That's the physical sign. Chief Buxton added, the overall sign height is, I think 14 feet outside the line. So it's a pretty big sign. Mr. Gasdia then said I believe it's similar to the one at Alvirne. Correct? Chief Buxton replied, yes. It just different design. And I believe there's a rendition, actually.

Selectman McGrath said you could tell just by my body language and my disgust. This is I mean, the Hills House. Think of the architecture that's there. And they're going to put up an electronic sign in the front of it. Is there a sense of decency? I don't understand that. You know, you'd think that they would try to find a sign that would fit in with the architecture of the building. That's an old building. Thankfully, the Hills the family donated that property, donated that house to the Town of Hudson, along with the library across the street from this building. You'd think that they would try to honor what they donated to this town and not detract from it. I don't get it. So that's I could probably say a whole lot more, but I'll leave it at that.

Selectman Gagnon said I guess in all honesty, I may not disagree with some of that input, but I'll frame it more of to me. I see a sign, some of this next in front of Alvirne with a digital sign. So I guess I pose you what value add does a similar digital sign 100 yards down the street have? Mr. Gasdia replied, so, you know, again, I'm going to go with the fact that it came it was a request from that came to us that they would like to advertise different things that are going on at the Hills House, the Historical Society, things like that, I assume Old Home Days, I assume things like that. And so the design was actually designed by, I believe, the Historical Society who I believe designed it, or at least

they had input into it. Because again, essentially what came to us was, you know, this is the sign we're going to do. If you look at the design, it's I think the intent was to try and make it different than, say, the block sign that's at Alvirne as to what the need is. I think they're trying to communicate a lot more things. Like if you look at the drawing Historical Society yard sale, they just had their yard sale this past weekend. And, you know, they're looking to try and give more communication. And so I think where we're at now is, you know, does will there be a public hearing and people want to talk about it? I guess that's the prerogative at this point.

Selectman Morin said being a member of the Historical Society I'm going to abstain from the vote. But the sign that's across the street now, we did get some complaints that it's too bright at night for the drivers. So I'd like that to be taken into consideration especially that that's a very dark stretch and that will be very a bright light and Selectman McGrath just actually brought something to me. That building is listed on the National Historic that's a national historic register. Can that sign be put there because of that designation?

Chairperson Roy said I think I'll just comment that I don't know that I have a problem with the sign there or even electronic sign, the sheer size of that sign, it just sort of dwarfs the whole aesthetic of that that piece of property. Right. I mean, for what it's worth, I just.

Selectman Morin added, and I think you need to look because of that is listed as a national historic place. I don't know if you can do that because they have to meet certain criteria. And just when Selectman McGrath said that because the plaques right on the front of the building. Selectman Gagnon added, yeah, that's a good point. My friend owns a house in the Historical Society and it's very limited what you can do.

Chairperson Roy then asked so I guess the next question is, what is the will of the Board? Do we want to have a public hearing? The Town Administrator asked, or do you want to communicate those thoughts to the School? Selectman Morin added, give them a chance to come back with some answers first. Chairperson Roy replied, okay. All right. So is that what the Board wants to do? Communicate to the Trustees or I guess to who? Mr. Gasdia replied, I think in all fairness, if we're going to we need to move rather quickly because the sign is being constructed. And, you know, as far as I know, it's going to be installed very soon. Selectman McGrath replied, what, without any? Selectman Morin replied, but with the process that they can do that. Selectman McGrath asked, without any public hearing? To which Selectman Morin, Chairperson Roy and the Town Administrator replied, yes.

The Town Administrator said we have to sign off on the permit, which we haven't done yet. Mr. Gasdia then said that's fine. But what I was going to say is I think as far as for speed to go, I think what probably makes the most sense, is I will bring the notes from this meeting to the Superintendent. Maybe we'll copy you and Mr. Malizia, if that makes sense. And have them have him start to look into some of those questions around the historical piece and things like that. And then we have a meeting on Monday the 20th, so we can bring it up then.

Chairperson Roy then asked, so then just as a technical question, can the sign be installed without the permit being signed? Mr. Gasdia replied, again, I don't I don't know how that works. Chairperson Roy then said all right. All right. Because I know the permit hasn't been signed yet. So. Okay, so we'll proceed. We'll take it. You take it to the to the Superintendent and then we'll...Mr. Gasdia said we'll move from there. Yep.

Selectman Gagnon then said if I may...maybe to the Chief in the back of the room. That brings up a question. Is it kind of silly to allow this this project or any project to allow a project to move forward with the purchase and build of an item like a sign and that the permit be last? Shouldn't the permit come first to get permission to install something before you buy it? Chief Buxton came forward and replied, sometimes you ask all the right questions. So the reality was is that I actually received a building permit that I refused to sign based on the fact that this RSA hadn't been exercised. They had already communicated with the Planning Board, and I questioned what the validity of...who had the authorization there. They're their own governing agency, I believe, is what we determined with the

town legal staff. But there was this Board Had a step in the process that Seems to have been missed. So we asked that it be brought forward here. So I'm holding the permit waiting for outcome of what this Board is going to do. And if they hold a public hearing and don't hold the public hearing, I can't hold up or take responsibility for how things are manufactured. That's not my....just the Installation of it. Selectman Gagnon replied, understood. Thank you, sir.

Selectman McGrath then said before you get up, who is actually constructing the sign? Chief Buxton replied, I believe its Barlow. Selectman McGrath replied, yeah, I figured it was. Thank you. So they know all of the regulations in town. Selectman Morin then said so with the chief's comments, if Mr. Gasdia can get the information, do we need to have the public hearing? You know, that's something this board needs to decide. But with what the Chief just said, you know. Chairperson Roy said and we don't really have a timeline. Right. Right. That's when installation is supposed to start. Right. Selectman McGrath then said but really is I mean, that's not our problem. That's their problem. If they went ahead and made all of these plans and didn't have any of the approvals in place. That's I mean, that's not something that. Chairperson Roy replied, my my understanding is the only one approval that they really need from us. And that's the permit they need. They need the building permit. They don't there's no other they're exempt from the Planning Board process and the public hearing process and all of that. That is my understanding of it. Selectman Morin then said just before you spend all that money, like I said, historical, they're very strict on what you can do. Mr. Gasdia replied, right. And we'll double check that. I know that when this did come up originally, that was the first question. And it was the Historical Society said that that was pushing for the sign. So but we can certainly look into that. Selectman Morin then said I don't see it as a problem having a sign. It's just Electronics. Mr. Gasdia replied, oh, I got it, I got it. I got it.

So if I bring the conversation back to, I guess, the issue at hand, do we or do we not have a public hearing? And to me, I guess I answer that question by what value add would it have if truly our only power here is to deny or accept the permit? Chairperson Roy replied, yeah. I mean, I don't know if it would sway the Trustees because ultimately that's they're the ones that are spending the money. So it comes down to they're like the School Board, the Trustees. Selectman Gagnon replied, my thought exactly. Chairperson Roy then said so I don't know. I think expressing our concerns through Mr. Gasdia to the to the Superintendent is and if you might want to do want to express our concerns to the Historical Society. Selectman Morin replied, I'll make that concern for you.

M. Nashua Transit System

Chairperson Roy recognized the Town Administrator who explained so as you're all aware, we provide a community grant to the Nashua Transit System. Basically, the transit system provides folks that need assistance, need rides to doctor's appointments, therapy appointments and such. This grant money goes a long way towards assisting that. I think the riders also pay a certain fair amount as part of their use of the service. Nashua Transit has notified us that we're over 80% of our available service hours and they project based on our run rate that we're going to need another. I believe it was we had 423 hours. We're going to need 491 hours and an additional grant cost of \$2,997 to get us through the end of the fiscal year. That's based on the ridership of folks going to doctor's appointments, therapy appointments and whatnot. So what I looked at when I looked at the budget, what I basically determined was when we did the MRI study, we budgeted 20 grand. We spent \$14,442. So there was money available from the remainder of that study. In my opinion, this is worthwhile because these folks truly need these services. So I thought it would be appropriate to put this on the board's agenda to get you to approve the increase that was requested of \$2,197 for the end of the fiscal year for the Nashua Transit System. Again, these are folks that are going to therapy appointments, doctor's appointments. This isn't just to drive around there. They could be going to adult day programs. These are folks that need the service. Seeing no questions from the Board, Selectman Morin made a motion, seconded by Selectman Gagnon to transfer \$2,997 from the FY2022 Board of Selectmen/Administration account 5110-252, to the Community Grants budget, account 5920-259 to accommodate the increase in the Nashua Transit System ride share requests. Carried 3-0-1. Selectman McGrath abstained, as she utilizes the Nashua Transit System.

N. Supervisors of the Checklist - Laptop Computers

The Town Administrator was again recognized and said so also looking at and actually this is next year's budget. If you recall, the next year's budget, the trustees are the not the primary. The Supervisor of the Checklist had budgeted three laptop computers, which the Board added to that budget for next year. We had we assumed a price of \$500. That's a pipe dream. Laptops are a lot more than \$500. But the bottom is that got removed out of the default budget. So when I was looking at the Nashua Transit, I realized that they still had some money left over, I thought I'd make a proposal to the board to purchase those laptops in this year's, with this year's money, basically, the trustee pardon me? The Supervisors have a small balance left. I'd need some more money to be able to buy those. But basically now that they're at different locations and they requested, I think that was the intent so that they have the tools that they need to be able to do their function, which is, you're well aware, is getting more and more difficult, but there are more and more requirements on them. So what I had proposed originally was to add to transfer \$2,100, but I went to Mr. Vicki, got an updated quote, the three laptops, its \$3,850. That's the three. So I'd need to actually transfer \$2,560, which is the remaining balance of that money that I told you previously. We had 20,000 budgeted for the study we just spent \$2,997 leaves. \$2,650. I'd like to transfer that money to the to the supervisors and then with the remainder, with some of their budget, we can get those three laptops this year.

Chairperson Roy asked, how much is it? The Town Administrator replied, \$2,650. I got an updated quote. I wrote that on Tuesday, he gave me the quote on Friday. Selectman Gagnon said can you just clarify for me, sir? We did allow the Town Moderator some tablets. Right? And that was a different action. The Town Administrator replied, that's a different action. Those are the ones where you can go, for example, across all the check-ins, you know, who came to what and where. You transferred money from the Town Poor account to accomplish that. What I'm looking for here is we had again allocated \$20,000 for the MRI study. We spent \$14,442. I took some of the balance and proposed for the transit. I'm taking the balance of that \$2,650 and just trying to put it over here to, to take care of this need. And again it got removed in next year's default budget. So they're not going to get any laptops unless we do something. Chairperson Roy said to Mr. Gagnon's point these are used for same day registration, those kinds of tasks. The Town Administrator added, they can also take these home. They can update, update their registration list, whatever they need to do. I'm just trying to make sure that they are able to stay up on the technology curve. It was something they requested that you put in the budget. We lost it in the default. I'm just looking to see what other little victories I can get here. And I say little victory. That's not what I mean. But what I mean is I'm trying to assist them so that they can better do their function as they're requested. So I just saw an opportunity and I thought I'd propose it. Selectman Gagnon replied, okay. Seeing no further comment, Selectman Gagnon made a motion, seconded by Selectman Morin to transfer \$2,560 from the FY 2022 Board of Selectmen Administration Account 5110-252 to the Supervisors of the Checklist Budget Account 5042-269 to purchase three (3) laptop computers for the three (3) elected Supervisors of the Checklist. Carried 4-0.

O. Primex Contribution Assurance Program - Workers' Compensation

The Town Administrator was recognized and explained, so as you're well aware, Primex of the Town of Hudson uses Primex, which is a managed risk pool basically chartered by the State of New Hampshire. We use them for our workers comp and for our property liability. They've been our provider, basically that at this point, the sole government provider of those services, of those insurance policies, I think we've had this discussion before. You could go out on the open market, but you lose the liability cap. So, for example, if we were to get sued for \$1,000,000 under Primex, we'd never pay more than I believe it's \$250,000 for a claim. But if we had a private insurer or somebody other than Primex sky's the limit, we could be liable for \$1,000,000 because that's the way this pool is written and that's the way these pools are managed. So we've been a member for

many, many years. Their used to be another entity, Health Trust used to have worker's comp, they have property liability, they no longer write that service. So basically, I don't say this is the only game in town, but it is pretty much from our perspective, the only game in town. So what basically Primex is offering is a guarantee not to increase our premiums by more than 6% a year for the next three years. So it basically locks it in that will never be more than 6%. It could be much less based on our claims and our experience, but it will never be more than 6%. So we're going to be with them. It seemed to make sense to me to sign up for this. We've done it in the past. In other words, they've offered this in the past. I think it's a prudent thing to do. Because you protected your upside. So if something goes crazy, you're not going to pay more than 6%. You could pay. You're never going to pay less, but you could have a much lower increase based on your claims history. So they're offering this it's we don't have to do it. It's an option if we'd like to do it. So I put it for the Board's consideration.

Chairperson Roy replied, we'd be foolish not to just I'll just put that out there. Selectman Gagnon said the only thing I was, only I was. You said we could do it or could not do it? The Town Administrator replied, we're not required to do it? It's an offer. Chairperson Roy said we could self-insure. The Town Administrator replied, well, no, no, no. We could still be with them. Because I wouldn't recommend self-insuring. We don't have that kind of money. But we'd be no price guarantee. In other words, they could raise it 8% if we don't sign up. I'm not saying they're going to do that. Selectman Gagnon said but kind of seems like a bullish offer. And why wouldn't you? What? What's the quid pro quo here? What are they getting out of us? The Town Administrator replied, we've been a very good customer with us, and they like to work with us because then they're not out to make a profit. They're out to basically...Selectman Gagnon said keep customer base. The Town Administrator replied, yeah. So from my perspective, from our perspective, and I went over this with the Finance Director, we've done this in the past. There is no downside, in my opinion. You're going to be with these folks. You might as well have some sort of rate guarantee. Selectman Morin said the way everything else is going, it's going up at some point. Selectman Gagnon said usually when there when you choose a more risky option, there's a benefit for, for a win, you know. So this locks us into the non-risk option. It seems palatable, but I'm just curious if we didn't go with this and take the risk, your option. There has to be some kind of potential benefit. The Town Administrator asked, if we didn't go with this? Selectman Gagnon said it seems far too simple to say yes to this, but I'm not arguing it. The Town Administrator replied, to be honest, sometimes it is simple because again, there aren't a lot of there aren't a lot of other options that are that I would recommend. I wouldn't recommend any other option, frankly, because, again, you go to a private company, you put your policy out to Travelers or whoever. There's no cap on your liability with this with this. This is a basically a government sponsored pool. There is a cap on this liability. Selectman Gagnon replied, okay. All right. Enough said.

Selectman Morin said as far as the motion, is the second one the same thing? The Town Administrator replied, the second one is the same I have...It's just there are two different ones of workers comp. The other is the property liability. Selectman Morin made a motion, seconded by Selectman McGrath to hereby accept the offer of the New Hampshire Public Risk Management Exchange to enter into its Workers' Compensation Contribution Assurance Program (CAP) and its Property & Liability Assurance Program as of the date of the adoption of this resolution, and to be contractually bound to all of the terms and conditions of Primex risk management pool membership during the term of the Workers' Compensation Contribution Assurance Program (CAP) and its Property & Liability Assurance Program. The coverage provided by Primex in each year of membership shall be as then set forth in the Coverage Documents of Primex and to authorize the Town Administrator to sign the agreement on behalf of the Town. Carried 4-0.

P. Primex Contribution Assurance Program - Property & Liability

This topic was covered in the previous discussion.

Q. May 2022 Revenues and Expenditures

The Town Administrator explained, so we're basically 11 months through the year, which is 92% we did receive and it's reflected in here the \$40,000 reimbursement for the legal fees. So that really makes me feel more comfortable that we have a bit of cushion than that account. It was important to get that. So that's reflected the revenues. We're already at 100% of the motor vehicles with one month ago, so we're probably going to exceed the motor vehicle budget by about half a million dollars based on the numbers. So that's great. Flows to the bottom line. We can't spend it or do anything with it, but it's still very positive.

Just saw some earned time buyout for the second half of the year. It's about \$85,000, which is lower than I thought it would be. So that's positive, too. The Finance Director will be here at the next meeting. We'll talk encumbrances, what we need to carry over into the next year. And if we need to make a motion to allow us to go to the Earned Time Trust Fund, I'm not sure we need to yet. Still looking to see some other expenses. It's a possibility some departments may go over because of the earned time, but if the bottom line of the Town doesn't go over it, really foolish to pull money out of a fund just to cover a couple of the departments.

Again, everybody's managed really well. If you look most everybody's under the 92%, but it's been a tight year. It really has. But I believe we're going to come in, I'll say, on fumes, but we should be able to make it. And unfortunately, the revenue doesn't really do anything for us. We don't get any more spending. It's full to the bottom line. You could use it for tax purposes. You could keep it in there for fiscal stability. You could keep it in to help smooth out if next year goes to heck in a handbasket. You'd at least have that revenue that that fund balance that if you needed to manage your tax rate, you'd have the ability to do that.

Ambulances did catch up. They was a month behind. It's caught up and they actually had some decent interest this month. Certainly not any record breaking interest, but at least it looked better. And all the other revenues that I saw, everything looked pretty much on target just about where we thought it would be. But motor vehicles continued to be strong this year, so I don't know if anybody had any other questions, but that's what we're looking at right now.

9. Board Liaison Reports

Selectman Morin: We had had two meetings. First was the Budget Committee from the previous meeting they had several questions. Mr. Malizia took time through the background and got the information and then they had a few more questions in their meeting that I believe was answered satisfactory because there wasn't really much other than that.

And the second meeting was Conservation. And they had a presentation from the New Hampshire Resources Water Program Management for Management of the River Watershed Council. They discussed a land agreement with the Town of Pelham. Pelham Conservation Committee had sent over a form for the Town to agree to. The Committee discussed it. They're going to send a letter back to Pelham, and we haven't agreed to anything at this point. Chairperson Roy said can I just ask a question? Is that something that the Board will have to take action on? Selectman Morin replied, at some point. Whatever it decides they got some legal counsel from Dave, so that's where we're at this point.

Selectman Morin continued saying, they're (Conservation Commission) going to run a logo contest. It's going to start at Old Holmes Day and run to the middle of October. And then they'll awards this through the residents and schools. And there will be a workshop at the Kimball Hill Forest this weekend. That's it.

Selectman McGrath: I don't have anything tonight.

Selectman Gagnon: So a few updates. Chamber of Commerce this Thursday is having a business series networking night at the local ballpark. I think it may already be filled, but it's a reminder to check their website for various events. They have lots of events, lots of networking opportunity.

Another one is a policy roundtable, which is, I believe, tomorrow, June 15th, from 9 to 10 a.m. at the Anheuser-Busch factory. So again, it may already be full filled up, but they have a lot of cool events similar to this to keep track of for local businesses.

For the Right to Know committee. We didn't meet recently due to some internal scheduling conflicts, but we are in communication. I've taken some time to actually add some meat to the draft policy, which you guys all kind of reviewed at one of our last meetings. So we still are on track. We're moving forward and right now I believe our goals at the next meeting will be to designate kind of two initiatives, one, to focus on how to handle a right to know request internally, so guidance for employees and then externally giving guidance to residents. So this policy will be able to be handled by both. So it's clear by both parties and gives direction for external and internal.

Other than that, the NRPC. I joined one of their meetings as of late and they one of the topics was the New Hampshire Department of Transportation's ten year plan application. For clarification it's called a ten year plan, but they evaluate it every two years. So we're coming up on a two year cycle and they're asking for potential applications and input for four projects. I don't think at this point I have anything to talk about regarding that, but I would like to maybe have an agenda item at one of our next meetings to see if this Board or the residents have anything they'd like to bring up as a as a plan.

Chairperson Roy said there was a letter that came out about that right? From NRPC. Selectman Gagnon replied, I believe so, yeah. Chairperson Roy said can we get that to Mr. Malizia to share with the rest of the Board? Selectman Gagnon replied, certainly. Most certainly. Yup. I will send that over and then I think I would I can send that. And then I have a plan that I'd like to propose to this Board to consider it as well as part of that. And that's all I had.

Chairperson Roy: So the Library Board of Trustees met. They are reworking the library director's evaluation process. They've also begun some, I think, really initial discussions about possibly turning over the Hills Library to either the Town or the School. Again, just some really some questions I think that need to be answered before they can do any of that. However, I will say that they of late have run into some security concerns. One time the Library was found to be unsecured, and then another time not only was it unsecured, but somebody had plugged in their electric car to charge. I don't know. And then and I remember we had this issue, too, then there's the issue of temperature control. So somebody will have a meeting and then they'll leave the temperature at 70 or whatever in the middle of the winter. And then it won't be won't be utilized for a month. And it's just kind of spewing out heat at that point. So they're looking for somebody that may have a better control over that building. So I'm sure that that plan develops. There'll be more to come on.

And then you'll hear me say this more than once on August 2nd from I'm sorry, 4:30-8:00 pm will be National Night Out in conjunction with the Hudson Police Department. That is a great event. There's a lot going on there. You know, it's very, very busy last year when I went on. So that's it for the Library.

I met with the Town Planner, there's a draft survey developed. It's kind of an updated survey for the master plan that he's developing with the help of NRPC. So hopefully we'll see, Mr. Groth, push that out sometime soon. Again, with coordination of NRPC.

And then on June 29th, the New Hampshire Municipal Association will have we'll be hosting a webinar that talks about land use boards and the rules surrounding those and how to properly use and all that. So that is all I have. So I will turn it over by the Town Administrator.

10. Remarks by Town Administrator

Yeah. I was going to talk about the mandatory the meeting yesterday, but we already spoke about that. I will say, though, that the bids for the station are due July 15th, just to put that out there. So it's coming soon. On that note, the bond sale was completed Monday. Funds will be deposited soon into our account. The effective interest rate, I believe we got a 3.38%, which is a little bit higher than it probably was six months ago, but it's probably lower than it's going to be six months from now. So we had accelerated the application process through the bond bank. So just to let you know that that sale got completed.

And just on August 2nd, we scheduled a Board, scheduled a visioning session to be held at the Hills Memorial Library. I know there's a big National Night Out, but you'll all be tied up at the visioning session. That'll happen at the Hills Library. So I think that's all I have. I think we start at 630, I believe when we posted it, it'll be it'll be probably start at 630pm. So but we'll be at the Hills Library with a professional mediator from Primex.

11. Remarks by School Board

So a couple of things. So first. On a national level, since last time I was here was the night of the tragedy in Texas. We've got a lot of questions about school safety, what we've done in our schools and things like that. And that coincided with a report that came out from the state. It's not a report that ranked schools or anything like that. It's more of a generic, these are some steps that schools should be taking, and we're already taking 90% of them. So some of the things that they highlight that we should have is they want to make sure that we're doing training. We're doing training with all of our teachers, all of our students, our bus drivers. You know, obviously, training is something that needs to continuously happen. We've had partnerships that have been strengthened over the past few years between Fire, the Fire Chief, the Police Chief, Superintendent and others. We also have a Director of Wellness and Emergency Management that we put in last year, which is another recommendation of theirs. So we have a lot of those things in place. We've invested money over the past few years on cameras, and all of our doors now are, you know, they're locked and there are notifications if they remain open.

So we've done a lot of the things that that have prevented that can prevent things from happening. Nothing is foolproof. Nothing truly prevents anything. But a lot of those things, we've been very diligent at the next level that they recommend, if I'm being honest, is would be an extremely expensive proposition. So one of the things they recommend is every single entrance way to the school, which also includes exits and we have some large schools, has a separate vestibule. So if you just look at our right there, that's 24 doors, 24 vestibules. So that's sort of the next level, you know. And then additionally, there would be reconfiguration of schools and things like that. Now you're talking Alvirne project and all that. But it was good to see that when I looked at when we looked at that list, all of the things that really are in our control we are doing. You know, the other piece of it is how do you stop these from ever happening? That's a whole other a whole other discussion. But physical safety and some of those steps we're taking, we're taking into taking into account. And we continually improve that. We've improved our radios for communication. And again, we've worked with the police and fire to get better response for when these things happen. And so, you know, I'm not going to go out on a limb and say we're in great shape. You can never be in great shape or something like this. But we have done a lot of things and people should feel that that we're taking the steps that we can to make our kids as safe as possible.

With that, tomorrow is the last day of school. So we've had a lot of great end of year activities. Graduation was last week, prom was last week. We had field days, field trips, all of these great things. Everything that you remember about the end of school is back and everyone's enjoying it. And so I wish all of the teachers and all of the students a happy summer. And for some of them, we start summer scholars next week. And that is a program that is funded by our ESSER grant to try and close some of the gaps for some of our students who, whether it be through COVID or other reasons,

sort of fell behind a little bit. And it's sort of a few weeks that that they get to bring themselves back. Had great success last year. And so we'll do that again and we're going to move forward. That's it.

12. Other Business/Remarks by the Selectmen

Selectman Gagnon: nothing else tonight.

Selectman Morin: Just the landfill. The transfer station. They started building up the wall with gravel so they can do the cement pads, the structure for the cardboard and some other stuff is in. So that's ready to go up as soon as they get going. So they get where they are. The antenna went up. If you want to talk about that a little bit cheap with a radio thing is. So the second of

The Three radio Towers was installed today at the landfill. That radio tower is 150 Feet in height and was raised by a crane today so it was pretty nice to see that finally go up. The third one will begin the middle of next week. They prepare for behind Central Fire Station, so and then we'll start hanging antennas and microwaves to finish that project Up there, slated to be Completed and tested and out of our facilities by August 1st. So we're kind Of getting to the end where we're going to start seeing the light at the end of the tunnel, you might say. So it was a long time coming.

Selectman McGrath: I just have one thing. Today's Flag Day for anyone that may have forgotten. So I also think that that means that the field of honor comes down on Flag Day. Is that my understanding? Selectman Morin replied, this weekend.

Chairperson Roy: And the only other thing I have is, I guess I'd like to send out a thank you to Senator Carson, State Senator Carson, for assisting us with getting the bill passed to reduce the interest rate for abatements of paid property taxes. And with that, that's all I have. I wish all the kids a safe and happy summer.

13. Nonpublic Session

Motion by Selectman Morin at 10:47 p.m., seconded by Selectman McGrath to go into non-public session under RSA 91-A: 3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee. A roll call vote was taken. Carried 4-0.

Nonpublic Session was entered at 10:47 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairperson Roy entered open session at 11:01 p.m.

Motions made after nonpublic session

- 1.) Selectman Gagnon made a motion, seconded by Selectman McGrath to promote Firefighter/Paramedic Zachary Whitney to the position of Lieutenant/Paramedic, a non-exempt position, in accordance with the International Association of Firefighters Local #3154, Step 1, with an hourly rate of \$31.30, as recommended by the Fire Chief. Carried 4-0.

2.) Selectman Gagnon made a motion, seconded by Selectman McGrath to hire Madison Merchant for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$17.78 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 as recommended by the Fire Chief. Carried 4-0.

3.) Selectman Gagnon made a motion, seconded by Selectman McGrath to hire William Nigzus for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$17.78 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 as recommended by the Fire Chief. Carried 4-0.

4.) Selectman McGrath made a motion, seconded by Selectman Gagnon to approve the successor Employment Agreement between the Town of Hudson and the Town Administrator for a three (3) year period commencing on July 1, 2022. Carried 4-0.

14. ADJOURNMENT

Motion to adjourn at 11:03 p.m. by Selectman Morin seconded by Selectman Gagnon. Carried 4-0.

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

Kara Roy, Chairperson

ABSENT

Bob Guessferd, Vice Chairman

David Morin, Selectman

Marilyn McGrath, Selectman

Brett Gagnon, Selectmen