

HUDSON, NH BOARD OF SELECTMEN

Minutes of the January 10, 2023 Meeting

1. CALL TO ORDER - by Chairperson Roy the meeting of January 10, 2023 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall

2. PLEDGE OF ALLEGIANCE led by Deputy Fire Chief Jim Paquette

At this point Chairperson Roy asked that everyone please remain standing and she read the following statement.

It is with profound sadness and grief that the Board of Selectmen, along with Fire Chief Scott Tice and the members of the Hudson Fire Department announce the death of Active Duty Fire Lieutenant / Paramedic Todd J. Berube. Lieutenant Berube passed away from injuries sustained as a result of a motorcycle accident in the early evening of January 9, 2023 in the Town of Hudson.

Lieutenant Berube began his fire service career with the Milford Fire Department as a Call Firefighter and joined the Hudson Fire Department July 1, 2002 as a full-time firefighter. He was also a member of the Litchfield Fire Department where he served as a Call Firefighter since January 2020. Todd was promoted to the rank of Lieutenant with the Hudson Fire Department on January 29, 2017 and was well known for his dedication and pride of the fire service and for his love of his family.

We wish to offer Todd's family, friends and coworkers our most sincere condolences as we all process this tremendous loss. We respectfully ask for privacy for Todd's family during this difficult time. Please join me in a moment of silence honoring Lieutenant Todd Berube.

3. ATTENDANCE

Board of Selectmen: Bob Guessferd, Dave Morin, Kara Roy

Absent: Marilyn McGrath

Staff/Others: Steve Malizia - Town Administrator; Scott Tice - Fire Chief; Jim Paquette - Deputy Fire Chief; Elvis Dhima - Town Engineer; Tad Dionne - Police Chief; Gary Gasdia - School Board Chairman; Jill Laffin - Executive Assistant

At this point Selectman Guessferd made a motion, seconded by Selectman Morin to change the order of business and to move New Business Items 8A, 8E & 8F to this portion of the agenda. Carried 3-0.

- 8A. Public Hearing - Senate Bill 401- Hudson Special One-Time Highway Payment

Chairperson Roy recognized the Town Administrator who explained, so as you're aware, the town is receiving bridge aid from the state. It's a one-time payment of \$677,288.37 for the maintenance, construction and reconstruction of town bridges. If you recall, a few months back, we received a one-time payment for highway block grant funds that assisted us with paving. Similar to that, we're holding a public hearing so that if anybody in the public has a comment on that, they're able to do so at the public hearing. So I'd recommend you open a public hearing. Chairperson Roy opened a public hearing on Senate Bill 401 at 7:04pm. Seeing no one present to speak on this, the Chairperson closed

the public hearing at 7:04pm. Seeing no questions from the Board, Selectman Guessferd made a motion, seconded by Selectman Morin to accept a one-time payment of \$677,288.37 for maintenance, construction and reconstruction of municipality owned bridges from the State of New Hampshire Department of Transportation that was allocated to the Town of Hudson based on the passage of Bills 401. Carried 3-0.

8B. Radio System Contract

Chairperson Roy recognized Fire Chief Scott Tice. Chief Tice began by saying, Good evening, Madam Chair, members of Board. I'd like to start by saying thank you for all the support, for the moment of silence and for the consideration to move us up this evening. With me tonight, I have Deputy Chief Paquette who was our project manager on the Radio System project, and we have Dwayne Michaud from Two Way Communications, who was the project manager for Two Way Communications. And that's so in case you have some questions that are a little deeper. They're really the subject matter experts. So I asked them to be here for their support. So we were talking tonight about the radio infrastructure itself. So that's the communications equipment with the radio system and both fire and police dispatch centers, the plant the plant in the Central Fire Station for the towers, the receive and transmit towers in town. This is the system that we just did the major upgrade to. This contract is for preventative maintenance, and it also acts as an extended warranty. So any issues for manufacturers, defects, that type of stuff would be covered. It also covers software upgrades every two years as well as any hardware upgrades that need to go with the software upgrades. This, I believe, while I know the Board discussed this with Chief Buxton. You've budgeted the money for this and the emergency management budget and this contract, we're looking at an eight-year contract over the course of eight years compared to doing a year over year contract results in a savings of a little over \$118,000 for the life of the contract. So that's why I'm asking for consideration for the multi-year contract. It was reviewed by town's legal counsel and we did have an escape clause. So through the budget process of the money is not allocated in one of these years we were able to be released from the contract without a default.

Chairperson Roy asked if anyone had any questions. Selectman Guessferd said, well, so there's Well, so there's what I'm getting from this is that we're really talking about just one vendor that can really do this, you know, because they the equipment is their equipment. Chief Tice replied, correct. it's all Motorola equipment. So Motorola is the vendor that we would have the contract with. Two Way Communication is their vendor in this area that does work for them.

Seeing no further questions from the Board, Selectman Morin made a motion, seconded by Selectman Guessferd to waive Chapter 98-7 bidding procedure of Hudson Town Code for the purpose of entering into an eight-year service agreement with Motorola Solutions. Carried 3-0.

Selectman Guessferd made a motion, seconded by Selectman Morin to award the eight-year service agreement in the amount of \$637,524.02 to Motorola Solutions. Carried 3-0.

8F. Ambulance Equipment

Chairperson Roy again recognized the Fire Chief who explained, the purpose of this project, we're looking to install Power-LOAD systems into our three front line ambulances. That would be truck 43, which is the ambulance that currently runs from the Lowell Road Fire Station. And the two ambulances that we have on order that are due to be delivered. We're hoping before summer. we're close I think. We have we have they have one of the chassis and the other chassis should be delivered to the factory soon. So we actually have some some promising news that we will actually get them before summertime. What the Power-LOAD system. It's a system in the ambulance. So when we put the cot into the ambulance right now we currently, one of our employees has to lift the ambulance (stretcher) while the

legs get raised and then move it into the ambulance. This system takes the weight of the stretcher, takes the stretcher itself and pulls lifts it, and then when the wheels are raised, it pulls it into the ambulance in the same thing as it comes out. The purpose is this is a preventive measure towards back injuries. We know back injuries can be very costly to the community. As you know, injuries result in higher payments for insurance and it's also very costly to employees. And I know two of which personally have ended their career on back injuries, one of which we currently have, which will be retiring soon and before he's ready to. So the that's the goal with the with the system in there. You also see a stretcher. We currently have three stretchers for the three ambulances. I'm asking for fourth stretchers for the fourth ambulance. Eventually I foresee the intent of going with the fourth ambulance was to have a backup ambulance. I foresee at some point in the future that's going to be, need to be run as well with the call volume go in the direction it's going.

Chief Tice went on to say, and then you'll see the upgrade kits. Those are for the current stretchers with the systems we have now and the system that I that will still be on our oldest ambulance, the stretcher doesn't match up. So with the conversion kit for the three current structures that we have that will allow them to go either into the Power-LOAD system or into the traditional system that we have now. Our concern is sometimes on motor vehicle accidents or any kind of call with this multiple patients, crews and stretchers and ambulances kind of get shuffled around. So if we don't have structures that can go in any of the ambulances, we potentially run into a problem. So that's why we were looking for those kits. And then you'll see maintenance agreements for the Power-LOAD systems and for the new structure. Again, that covers annual service and maintenance and it acts as an extended warranty. We currently have these on our Stryker equipment now three stretchers, three stair chairs. It's a worthwhile program because it covers maintenance. These are very as you can see, we invest money into and we want to take care of them and extend them extend their life as much as possible. So so that's why we recommend the service agreements. And then, of course, shipping costs. We have currently in the when we did the lease for the new ambulances in escrow, we have \$40,322 that was set aside for the for the Power-LOADs in those two ambulances. So we're asking to take the balance out of the EMS revolving fund, which is the \$100,487.41. And I apologize, I did not get that balance today. But yes, when we discussed this last week, we have the money in the revolving fund. I don't have the exact figure for you, but I know that's... Chairperson Roy said it's over \$100,487.41. Selectman Guessferd said, yeah, that was all I had.

Chairperson Roy then said, I just have a quick question. Do we know what the lifecycle of these systems are? Chief Tice replied, 7 to 14 years. So they'll say they'll say the expected life is seven years, but at the end of life is 14 years. Selectman Morin asked, we won't be taking them out and putting them in new ambulances. All the new ambulances will be getting the new updated system? Chief Tice replied, yes and That, and that is that is the goal as we buy new ambulances to put these in the in the ambulance as they come. Chairperson Roy asked, is that just going to be like the norm for like fire departments now? Chief Tice replied that is our hope. Selectman Guessferd said one corollary question, I guess. What was our call volume last year? Chief Tice replied, Jim's got the exact number, 4943. We're getting busier.

Selectman Morin added and probably 95% of that is EMS. Chief Tice added, we continue to get busier year after year. Anybody else have anything. Seeing no further questions, Selectman Guessferd made a motion, seconded by Selectman Morin to waive Chapter 97 bidding procedure for the Hudson Town Code for the purpose of purchasing three Power-LOAD systems, one stretcher upgrade kits and associated extended warranty service agreements. Carried 3-0.

Selectman Guessferd made a motion, seconded by Selectman Morin to authorize the Fire Chief to purchase three Power-LOAD systems, one stretcher, upgrade kits and associated extended warranty service agreements at a cost of \$140,809.41 from Stryker to be funded by escrow funds of \$40,322 and \$100,487.41 from the EMS Revolving Fund. Carried 3-0.

Chief Tice then said, thank you. Chairperson Roy said and again, anything at all, just reach out. Chief Tice replied, I appreciate all the support and received a tremendous amount of support from the fire service in the state.

4. PUBLIC INPUT

Heidi Jacoby, 94 Gowing Road

My name is Heidi Jacoby, and I live at 94 Gowing Road. Thank you for this time. I wanted to begin with the petition warrant article. I want to encourage this Board to support the petition warrant article to keep trucks off of the collector roads. I believe this warrant article is important for the safety of our community and I hope you will vote in support of it.

Public input and the BOS response. Would you please consider putting on your agenda a time to discuss the issues raised by the public, including, but not limited to the sewer allocation for the Target Hudson Logistics Center, the Watson Road safety concerns, the town wide traffic study which was brought up, and the new tax bills and the seemingly unfair distribution of increases.

The tax increase. This issue is one of which I am keenly aware. Unfortunately, at this point it will be very difficult for my husband and I to support either the town budget or the school budget as our taxes have increased by \$1,708 for the year with no major changes to our property, while others in the community have only received minor increases. This discrepancy needs to be explained. Additionally, my husband had called the Tax Collector's Office to ask some questions about our bill, but there was no answer. So he left a message and still has not received a call back. Please add these items to your future agendas and have a conversation about where the board is and what your thoughts are around these issues. Please let us, the public, know we are being heard and responded to. I believe this would help with the repetitive nature of the public input, as Selectman Moran commented at the last meeting.

Finally, the Planning Board meeting and stipulations for the Target Hudson Logistics Center, which is being addressed tomorrow at the Planning Board, I am requesting that the Board of Selectman consider requiring or at least request, that the final stipulations and conditions for the Target Hudson Logistics Center be reviewed and approved by the town attorney prior to the Planning Board's approval. At this point Selectman Morin said point of order, Chairman. I appreciate the comments here, but we have no say over that Board and their rules. We really don't. And we've had a lot of input and let that happen. But this is that being asked right now, we have no input on that. That is a whole separate board.

Chairperson Roy said Okay. So just so we're clear, you could bring that to the Planning Board. Ms. Jacoby replied, Yep. I'm just asking that I know that the attorney has been in a continuous request by the Board, so I don't know who to ask...Selectman Morin interjected saying point of order again. You can go to public input, which they allowed you to do last meeting and ask them to have it approved by the attorney, which I'm sure they're going to anyway due to the situation. But but again, it's very much appreciated to come here. But we have no say over that Board. Ms. Jacoby replied, I realize that. And what I was about to say is on the agenda for tomorrow, there's no indication of public input, again. So I am requesting to make sure that the Select Board member that goes to the Planning Board is aware of my request. If I'm able to speak tomorrow, I will. But on the agenda which I reviewed, there is no public input for the stipulations for tomorrow. May I continue? Chairperson Roy replied, you may.

Ms. Jacoby went on to say, in my continued research of stipulations, I have reviewed a project which Langdon Engineering was also the company creating the reports for the developer in Braintree, Massachusetts. I was impressed with the legal clarity of these conditions and that they even included things that the developer was not allowed to do. I have sent this information to Selectman Guessferd in the event there is no public input on the stipulations tomorrow, I would ask Selectman Guessferd to consider the addition of the following stipulations to the Target Hudson Logistics Center Project

- 1) The developer covers the entire cost. The developer should cover the entire cost of the platform truck necessary for the safety of the employees and the community. If there is a fire. It is not the town's fault that the cost of such a vehicle has increased since Hillwood original proposal.

2) As stated by the developer, there will be no refrigeration of products on site. This fact needs to be memorialized in the stipulations. Any statements of what the developer will or will not do needs to be explicitly stated in this document, as this is the legally binding contract with the town.

3) Selectman Morin interjected saying point of order again. Can't we just have this email to Selectman Guessferd where he is on that committee and then move on? Seriously, this is Planning Board stuff that we're listening. Chairperson Roy said so can I just ask how many stipulations? Ms. Jacoby replied, I have three more sentences. To which Chairperson Roy replied, I'll let her continue.

Selectman Guessferd said I know that you have provided a document to me, but I think it was more of a general document. Ms. Jacoby replied this one I can pass to you. Selectman Guessferd replied, send that over to me before tomorrow. by tomorrow. Ms. Jacoby replied, I will. Yep. Ms. Jacoby went on to say,

4) All plants on the property on both sides of the berm which are damaged or killed during the winter months be replaced.

5) All tractor trailer trucks entering and exiting the site shall use Wal-Mart Boulevard.

I believe the stipulations which have been proposed are lacking some important items, but that is for the Planning Board to decide. The Planning Board, in my opinion, needs to clearly articulate the consequences of not abiding by the stipulations. Thank you for your time and for all your efforts.

Ed Thompson, 22 Burns Hill Road

Edward Thompson, 22, Burns Hill Road. I'll keep it short. First of all, my condolences to the Berube family. Truly a sad day. Heartbreaking.

I just wanted to piggyback a little bit, and you can stop me at any time if I'm out of line. I know some of some of what Ms. Jacoby said, you know, is probably going to be addressed tomorrow. I had a couple other items that I had to do with allocations that the developer was going to make to the town. And I could say if there's public input tomorrow, I could bring them up then. Um, other than that, there's there's two, I believe I'm I'm not sure if you're speaking to two warrant article petitions tonight or one. Chairperson Roy replied, I think we're up to three. Mr. Thompson replied, I'm the author on two. The Executive Assistant said we're just reviewing one of Mr. Thompson's tonight. Mr. Thompson replied, if you need me, I'll be in back. You can call me.

## 5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

### A. Appointment

Municipal Utility Committee (1 alternate member vacancy expiring 4/30/25)

Karl Huber Jr.

The Chairperson said, we interviewed Mr. Huber at the last meeting. Selectman Morin made a motion, seconded by Selectman Guessferd to appoint Karl Huber as an alternate member of the Municipal Utility Committee with a term to expire 4/30/25. Carried 3-0.

6. CONSENT ITEMS

Chairperson Roy asked, does anyone have anything they'd like removed for separate consideration?

Selectman Morin made a motion, seconded by Selectman Guessferd to approve Consent Items A, B, C, D, E & F. Carried 3-0.

A. Assessing Items

1) Veterans Tax Credits: map 182, lot 098, 33 Ferry Street; map 216, lot 014, sub 067, 4 Mission Lane; map 161, lot 017, sub 005, 73 Windham Road

2) Disabled Veteran & Regular Veteran Tax Credit: map 174, lot 148, sub 001, 16 Nottingham Street

3) Solar Exemption: map 192, lot 011, 4 Hilindale Drive

4) Tax Deferral Lien Release: map 145, lot 11-2, 12 Sullivan Road

5) 2022 Abatement Applications: map 219, lot 001, sub 001, 46 Trigate Road; map 162, lot 016, sub 000, 5R Hillside Drive; map, 135, lot 006, sub 000, 43 Robinson Road; map 135, lot 007, sub 021, 22 Oliver Drive

B. Water/Sewer Items - none

C. Licenses & Permits & Policies

1) Hawker/Peddler License - Jimmy's Catering

D. Donations

1) Donation of \$350.00 from Sparkling River Condo Association to Hudson Fire Dept.

E. Acceptance of Minutes

1) Minutes of December 13, 2022

F. Calendar

1/11 7:00 Planning Board - Hudson Community Center  
1/12 7:00 Budget Committee - Public Hearing - Hudson Community Center  
1/16 - MLK Day - Town Hall Closed  
1/17 7:00 Municipal Utility Committee - BOS Meeting Room  
1/17 7:00 Hudson Electric Aggregation Committee Public Hearing - Buxton Rm.  
1/18 6:00 Library Trustees - Hills Memorial Library  
1/18 7:00 Budget Committee (if needed) - Buxton Meeting Room  
1/19 3:30 Trustees of the Trust Funds - Buxton Meeting Room  
1/19 7:00 Benson Park Committee - HCTV Meeting Room  
1/23 7:00 Sustainability Committee - Buxton Meeting Room  
1/24 7:00 Supervisors of the Checklist - Town Hall Lower Level  
1/24 7:00 Board of Selectmen - BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on December 13, 2022

1.) Selectman Gagnon made a motion, seconded by Selectman Morin to hire Stephanie Sabetti as a Part Time Legal Clerk, with a starting salary of \$21.77 (step 1) per hour, all in accordance with the Hudson Police Employee Association Contract. Carried 5-0.

2.) Selectman Morin made a motion, seconded by Selectman Gagnon to forward the Hudson Public Works Union AFSCME Local 1801 Contract to the Fiscal Year 2024 Warrant.

3.) Selectman Guessferd made a motion to adjourn at 10:19 p.m. This was seconded by Selectman Morin. Carried 5-0.

B. Serious Incident Reporting Policy Follow Up

Chairperson Roy recognized Selectman Morin who has asked that this item be added to the agenda. Selectman Morin said I'm just looking for an update. The Town Administrator replied, So I had passed it to the attorney after one of our last meetings. Unfortunately, I got stuck with the budget, so I didn't I didn't have a chance to follow up. I have followed up and I expect to hear something hopefully by the end of the week. And again, there was some modest things I think you wanted to change. You wanted to get the injury definitions. And I think there was a reporting timeline. Those were the two things change. So I expect to hear from them. I've made contact. I expect to hear from them by the end of the week. Chairperson Roy asked, so we'll have that on the next agenda? To which the Town Administrator replied, yes, I would expect we'll have their recommendation

8. NEW BUSINESS

A. *Public Hearing - Senate Bill 401 Hudson Special One-Time Highway Payment*  
*This item was moved to the beginning of the agenda.*

B. Hudson Special One-Time Bridge Payment Projects

Chairperson Roy recognized Town Engineer, Elvis Dhima. Mr. Dhima said Thank you, Chairperson Roy. Good evening, everyone. Happy New Year. Not too long ago, the Board accepted funds related to one-time payment for paving program. This is basically the same thing, but it's related to bridge. We are receiving an amount of \$677,288.37. With that said, you already spoke about it a little bit earlier and I'm here in front of you tonight to identify some of the projects that we need to focus on and start putting some of that money that we're receiving towards this project. So one of them is the twin bridges that we've been working on with Nashua. As you know, we got qualified at the last minute for \$2.5 million, so our portion of that will be \$250,000, which will represent 10%. So I'm asking for that \$250,000 to be taken out of this. 677 In addition to that, we have Lowell Road over Second Brook Road, Currently, both bridges are not on the red list, but they're considered on the pink list, which is five. I would like to get the design and the permitting done for that. So if we get that on our own dime using these funds, we can go to the state, put them on the ten-year plan, just like we did with Twin Bridges, and get them to give us 80% of the funds for construction. So help us to get in the line sooner than waiting for them to give us the money

for the design. And the third one is County Road. County Road is a culvert/bridge. It's in good shape overall, it's rated at seven, but it has some deficiencies with a railing adjacent to it and on it. And what's happening is because of the mounting of the rail on the bridge itself, on the deck, it's chipping away at the deck itself. So talking to the DPW and some of our consultants, we think that if we put a little bit of money to figure out what we need to do with the rail, we don't have to spend much money down the road on the bridge itself. So I'd like to ask the board to consider put some money aside for that and we can go out and or even sole source it because it's a small job trying to identify what the needs are for getting that rail to where it needs to be and taking some of the pressure off the deck. They'll go a long way.

That said, I have four motions before tonight and I'll take any questions you might have. Again, this approach is similar to what we have done being proactive on things and helping us out by planning better and getting access to funding down the road because we'll have what we refer to as shovel ready projects. This is what it will get us. I'll take any.

Seeing no questions from the Board, the Chairperson said so I think we only need three motions because we have accepted the money. Selectman Morin made a motion, seconded by Selectman Guessferd to allocate up to \$250,000 for the Taylor Falls and Federal Veterans Memorial Bridge Rehabilitation Project, as recommended by the Town Engineer and currently scheduled for construction in September of 2023. Carried 3-0.

Selectman Guessferd made a motion, seconded by Selectman Morin to allocate up to \$125,000 for engineering services for the Lowell Road over Second Brook and Melendy Road over First Brook bridges as recommended by the Town Engineer. Carried 3-0.

Selectman Morin made a motion, seconded by Selectman Guessferd to allocate up to \$17,500 for engineering services for County Road over Second Brook as recommended by the Town Engineer. Carried 3-0.

#### C. Brox Industries, Inc. Proposed Donations to Hudson Conservation Commission

Chairperson Roy recognized Town Engineer Elvis Dhima who said, thank you Chairperson Roy. Brox Industries that's currently located in Hudson is looking to do a dredge and fill permanent, which is related to wetland impacts. Part of that is mitigation or preservation, and they have identified 6.2 acres, 6.1 acres within their property right now that they're willing to donate to the town. It's mostly five acres of wetland and one acre of upland. This particular area that they're looking to donate is adjacent to an existing conservation land. And in addition to that, they're looking to put a donation up to \$10,000 for the Merrill Park Rehab that we're currently working on right now. This will be a great addition to the to the grant that will be speaking on the next item. But with that said, I have representative by Brox that can speak on that behalf. But I also want to add that they've been going at the Conservation Commission already for that and they got approval or recommendation to the Board of Selectmen for both items, acceptance of the funds and acceptance of the land under their jurisdiction. That said, I'll take any questions if I have both. Donations will be subject to final state permit from the state, so they will submit this in Once they get everything, then will be transferred to the town in addition to the funds as well.

Selectman Morin made a motion, seconded by Selectman Guessferd to move forward with a public hearing on January 24, 2023, regarding acceptance of the land donation to the Hudson Conservation Commission in NHDES approves the wetlands permit. Carried 3-0.

Selectman Morin made a motion, seconded by Selectman Guessferd to move forward with a public hearing on January 24, 2023, regarding the \$10,000 donation to Hudson Conservation Commission if NHDES approves the wetlands permit. Carried 3-0.



D. Municipal Boat Launch Request to Apply GOFFER Grant

Chairperson Roy again recognized Town Engineer Elvis Dhima. Mr. Dhima said Thank You Chairperson Roy. As you're very familiar with the GOFFER funds, this is similar ARPA funds is being managed by the Governor's office. Conservation Commission made me aware of a grant out there right now through the GOFFER office related to boat launch/boat ramp rehabs. I looked into it making sure that it fit our needs and it was in line with what we're doing and indeed it has. So with that said, we identified about \$40,000 worth of funds that we need to complete this project, including putting it out instead of doing it in house. And with that said, that fund that we seek is \$40,000 and I'm asking the Board tonight to consider to file for this grant will be a 75/25 match. So 75% by the state, up to \$30,000 in this case, and then \$10,000 we'd be matched by the Conservation Commission funds, just like he has in the past. So the two motions in front of you tonight is to move forward with that. And the second one is to commit to maintain the boat launch. The reason the second motion is in their part of the grant requires the town or municipality to commit basically maintaining once they put funds for a project of this sort. We have, I'm just reaffirming that commitment tonight through the second motion. That's all there is.

Selectman Morin asked, is what we've got planned right now for the access for kayaks and canoes considered that approval, or do we need to say a full boat launch? Mr. Dhima replied, nope, what we have is exactly right. that's what we're submitting. And we got the shoreline protection permit for that as well. So we're ready to go. Yeah, we received that. It took about three months, as long as the Big Dig, but we got it. It was a long process just as expected. But we received that mid-December. And if all goes well and the weather holds, we actually might be out submitting this probably the following week and and hear from them probably by the end of the month. It's a quick turnaround on these grants. So if we have the funds, we can actually get the work and probably March.

Chairperson Roy said, so I have a question. Does this allow us to have it professionally designed and constructed? Mr. Dhima replied, no, this is designed by us in house. Stamped by a licensed professional engineer. So what we have in place, it's more than adequate. Seeing no further questions, Selectman Morin made a motion, seconded by Selectman Guessferd to authorize the Town Engineer to apply for the grant in the amount of \$40,000 for the Municipal Boat Launch Investment program. The grant is a 75%, 25% split with the Town Conservation Commission portion to come from account 4619-5586-252. Carried 3-0.

Chairperson Roy said the next motion is to commit to and maintain this boat launch to the best of our ability past December 31, 2026. Selectman Morin said haven't we already committed to that though? Mr. Dhima replied, we have. But the grant, looking at the paperwork, it appears that they need something from the government body of the municipality to say that we're going to do it. So it's just basically your information we have, as far as I'm concerned, maintaining it. And that's what we're doing. It's just they just need something. So I felt like this motion is something that I can submit with the rest of the paperwork saying, yes, we are committing and the Board is saying exactly what you're asking. Selectman Morin made a motion, seconded by Selectman Guessferd to commit to and maintain this boat launch, to the best of our ability, past December 31, 2026. Carried 3-0.

E. Radio Systems Contract

*This item was moved to the beginning of the agenda.*

F. Ambulance Equipment

*This item was moved to the beginning of the agenda.*

G. Revised FY2024 Default Budget

Chairperson Roy recognized the Town Administrator who said, so if you recall at the December I believe, 13th meeting, the Board approved a list of ARPA projects. Among those projects were three items; contract service to catch basin cleaning design and construct, storm water best management practices and reducing the Robinson Pond phosphorus level. Those three projects totaled \$125,000. They were in the operating budget, which I believe last Wednesday the Budget Committee made a motion to remove the funds from the proposed operating budget. However, they're also in the town's default budget. This Board authorized, this Board approves the default budget. So as a matter of housekeeping, we need to reduce the default budget from \$33,004,067 to \$32,879,067. A reduction of \$125,000. And again, this is to reflect that those monies came out of the budget. Seeing no questions from the Board, Selectman Guessferd made a motion, seconded by Selectman Morin to reduce the fiscal year 2024 General Fund Default Budget from \$33,044,067 to \$32,879,067. This is a reduction for three proposed projects that will be funded using American Rescue Plan fund. Carried 3-0.

H. Petitioned Warrant Article - Amend Town Code Chapter 317-34

The Town Administrator was recognized and explained, so as the Chair said, we received petitioned warrant articles. There were two received. I think Mr. Thompson mentioned that. One of them is under the Board's purview. The other one went to the Planning Board. It's under the Planning Board's purview. So they will they will take that up. This is for your consideration, if I may read it, it's petitioned. It says Amend Town Code Chapter Town Code 317-34, Schedule Seven -truck commercial vehicle and heavy vehicle limitations to add collector roads as defined by town Code 334:11b to being restricted from use by truck traffic, commercial and heavy vehicle. These roads shall have an exception if such vehicles are using these roads for local pickup and delivery. The petition was received in a timely fashion. It had the requisite number of signatures verified by the Town Clerk's office and as such it will go on to the town's warrant as a petition warrant article. At this point in time, you folks decide whether you are going to recommend or not recommend the article. So in essence, you put your recommend or not recommend on it. I will remind everybody that at the end of the Deliberative Session, you also have another opportunity to revote should you choose to. If you want to change or you have different information.

Selectman Morin was recognized and said for the for the record, can we have what the what it says now about this, what we're changing? Chairperson Roy invited Mr. Thompson to come forward. The Town Administrator said if I may point you to here, this is, I put the current town code at the back. So I believe what's changing is it's adding all the collector roads to it, if I'm not mistaken. It's prohibiting it from basically most of the roads in town.

Selectman Guessferd asked, and what size trucks are we talking about here? The Town Administrator replied I think the vehicle limitations, if I look at the town code, it's articulated in here. Selectman Guessferd said practically speaking, what are we talking about here you know? Chairperson Roy said right. The Town Administrator said, it appears to be talk. It says heavy vehicle, which typically is good to do, I'm assuming higher than one-ton capacity because it talks about does not apply to pickup trucks, vans and recreational vehicles. It talks about it just says heavy vehicles. I mean, commercial. Selectman Guessferd asked, would that include like Amazon trucks? The Town Administrator replied, what we'd consider tractor trailer trucks. Chairperson Roy said, can we can we just ask Mr. Thompson? Cuz, I, I also have a question for him.

Mr. Thompson came forward and said Ed Thompson 22 Burns Hill Road. Chairperson Roy said so I guess the first questions is if.... Mr. Thompson said yeah so these trucks are, I believe are the stipulation is over one-and-a-half-ton truck so that's the payload right. It's not the weight of the of the truck. So if you look if you look up the town code it spells it out what it is, what is in there. The intent of the of the warrant article

change is to sort of it's more of a protectionary thing. so we know We all know that with the increase, the advent of a lot of the buildings that are going in, there's a lot of large vehicle. You know, multi axle trucks that are going up and down Lowell Road. But now what they're doing, they're starting to do and we can see it as a residence. And that's that's kind of what spurred this on. It wasn't just me. It was neighbors and. Is that we're trying to keep the the shortcutting. so I know I had a friend even tonight not to get off topic but explain to me that they were coming off 93 and a truck actually followed them. They followed the truck all the way from 93, all the way take a left at Cahill's Subs all the way down to Wason Road and come down Wason Road to access the highway, because that's the way the GPS is running. So to answer your question, this warrant article change is for heavy trucks. It doesn't include pickup trucks; it doesn't include Amazon vehicles. You know, the small blue trucks that you see and things like that. It would in fact, it wouldn't handle if Amazon was delivering via, say, a five axle truck and delivering a refrigerator or something. It's a delivery or a pickup. So they're exempt. This is exempt. I mean, if I'm going to get I had a car delivered to my house by a trailer. And you know, that answers your question. And I anticipate the questions will be with regards to enforcement. And, you know, we can get into that. But I know I've kind of looked at some of the other towns and how they handle it. And it's very similar to the to what I think what I see for the town.

Selectman Morin then said can you just repeat that delivery statement you just made? Mr. Thompson replied, well, the the the warrant article will only change. So it would not it would not preclude you from having delivery trucks come to your house or whatever. No, we don't want we certainly don't want to stifle commerce by any stretch. I think what we're trying to do, Selectman Morin is trying to limit the cut through and cut through notoriously are are you know, they're trying to get east and west. I mean, people commute, right? They commute off the highway. And I'm not saying that that this is a rampant problem. I just see it as getting worse. And that's that's really what we're trying to do. We're trying to mitigate. We have two major logistics centers that are, one's been approved and one is in the final stages of review. A lot of tractor trailers. Developers are saying these collection roads will not be used, but I can't guarantee that. And the developer, the engineering firms can't. They can't guarantee that. This won't even guarantee that, but it will certainly be a deterrent.

Chairperson Roy then said I just. What about the the sort of small businesses that might be on those collector roads as far as them being able to? Mr. Thompson replied yeah, I looked into that and I believe they they don't fall under that under that category. In other words, I believe it's 26,000 pounds is going to be a limit. Right. So according to the trucks, the truck size, a lot of the bigger trucks that you're talking about, they don't they don't get to that level. They're still below that level. And, you know, say, for instance, I think the correct me if I'm wrong, I think you are allowed to have a truck on your property in upwards, up to 15,000 pounds overnight. So like my neighbor across the street had had a friend stay over for like three nights in a row. Well, it was a giant, giant truck because they worked in Boston. It's a code violation. It's over 15,000 pound. Chairperson Roy replied, right, right, but the small businesses, it might might sort of reside on those collector roads that would need the services of these tractor trailers, cuz essentially that's what we're talking about. How how do we make sure that they don't get adversely affected? Mr. Thompson replied, yeah. Well, one thing that other towns do I know is that they apply they apply for a it's like a permit that, you know, sticker or whatever that they carry on their windshield or whatever. So they have granted access. So it's almost like having a, a variance, Right? So you can look at it that way. If, if, if there's a necessity where a truck has to do that, like if the person lived there, that's a whole nother issue. But if you're saying say the business was on the collection road and I'm not sure there are many. I'm not sure. Well. Chairperson Roy replied, well, it doesn't matter if there's many or not. Mr. Thompson replied saying yeah but they could apply for an exception. All, all laws have exceptions. Right. So that's, that's one way to do it.

Selectman Morin then asked, well, first of all, would that exception have to be included in this warrant article? Because we pass a warrant article and now all these people are trapped until government can figure out what we need to do for one. Chairperson Roy added, what the process is. Selectman Morin then said second, if somebody lives there and they park there, that's going to come right back at us because they have a right to use their driveway. And I would like to bring the Police Chief up if I could,

please. Yeah, because we because I'm guessing you're going to move on to enforcement. Cuz that was my sort of my next question.

Selectman Morin said to Chief Dionne, first of all, do you see a real problem with truck traffic in town? Even with the industry and everything that's going on right now. Chief Dionne replied, commercial trucks should be using the commercial truck state ways to get through. We do have increased traffic. I think I see that anecdotally. We definitely see increased traffic throughout. Enforcement would be another issue. Selectman Morin replied to the Chief saying, yeah, but do you see that problem right now? Are your officers seeing truck traffic where they shouldn't be? Chief Dionne replied, I don't know to be honest. I would have to look into that a little bit more. The way we would know is by whether we had the stops. and some of that times I have to target in order to figure that out because it just wouldn't be targeted.

Selectman Morin asked, we can have that information for town meeting and everything right? Chief Dionne replied, exactly. Selectman Morin then said enforcement. Chief Dionne replied, enforcement is a whole nother animal on that. Certainly, if it's properly posted and we know what we're looking for, we can target it and we could enforce it. I mean, we can enforce it. It just you know, how long can you target that same thing when we have other issues and staffing issues as well? But we can enforce as long as it's properly posted, as long as the ordinance is intact, we can we can enforce it. Selectman Morin replied, correct. But are you going to stop every truck that's making, that's what how do you know the difference between delivery and very tie up our officers pulling over trucks that are legally making a delivery. Chief Dionne replied, and that would happen at times. It happens now. I mean, it happened when I was a patrol officer. A car on Melendy Road, uh, a pickup, and I mean, I pickup truck a commercial truck shouldn't be on Melendy Road. So I pull it over and find out they're doing a delivery somewhere on Melendy Road. That's okay. And some of them weren't. And they would get, you know, obviously. But yes. And officers will be timid on that, and rightfully so. They don't want to stop someone who's doing legal commerce.

Selectman Morin then said, Right. And looking at this list, that would put a huge load on you for doing that. Chief Dionne replied, yeah. In order for us, we would have to try to target. It would take time and efforts to do it. Selectman Morin replied, thank you. Mr. Thompson replied, right, and I know the intent of this is not to to to make it a major police and encumberment, right? So it's more of adding a deterrent. So you're not going to chase down every person that runs down the street. This is this, neighborhood's getting together. And if they see a pattern and this is what I see patterns of of trucks. And it's it's during rush hour. It's during rush hour.

Selectman Morn then said, and I've got to ask you a question. If these neighborhoods are seeing patterns, have they called the police and said this is a problem? Mr. Thompson replied, no, they're not going to most people, Selectman Morin how many residents do you see in this room? Selectman Morin replied, I understand that. But you just made the statement that people are seeing this and neighborhoods are being affected, but we're not hearing about it. Right. Except for...Mr. Thompson replied, right. To which Selectman Morin replied, that's my point.

Chairperson Roy replied, well, and except for this. Right? Like. Selectman Morin replied, I can go out and get 50 signatures tomorrow on something else. You know what I mean? Chairperson Roy replied, I mean, I see his point. We might see it. We might complain about it. Selectman Morin then said, I just can't see burdening put in the burning on us for all this stuff when we have no other than what we got here tonight. And I appreciate the coming through, Police Chief. If this was a problem, the police would know they'd have at least some idea that they're having a lot of stops because of this. It's going to put a burden on the town again, with the streets being added here, we might as well hire another 50, 60 police officers just to handle some of the stuff that we're going to be dealing with supposedly. You know, and that's that's that's my problem. We're going to we're going to talk about another warrant out to kill here shortly. I mean, a petition warrant article. I fully understand where it's coming from. But what's the long term. That's the problem here. And the permit I get. But that's a whole nother thing. Who's going to do that? Who's going to take care of that that we need to figure out before we approve this or we're going to be in a mess come July and we don't know what we're going to do.

Mr. Thompson then said so do we wait until? Chairperson Roy said, So so I think where I'm at is I think it needs a little more sort of work in massaging right? before I could support it, because there's just not a lot of sort of processes in there and then maybe have a conversation with with the DPW and the Police Chief about about what roads really do need it and what might not, because it might not be all of the roads listed, you know what I mean? I just I don't know that I can support it in its current form. Mr. Thompson then said, let me ask you this, so in the event that I do talk to the Police Chief and Fire Chief and all that, and there are definitely changes that, you know, they're concerns that they have and they get addressed. Can the warrant article be edited at Deliberative? The Town Administrator replied, it's up to the people. Mr. Thompson replied it's up to the people. Chairperson Roy explained, Yeah, it would be it would be an amendment...Mr. Thompson then asked, all the people? The Town Administrator replied, all the people in attendance. The Chairperson replied, all the voters with the little cards. Selectman Guessferd added, and we would then, and we would then have an opportunity at that point to revote if it was more specified. Chairperson Roy agreed saying, yeah, yeah. Selectman Guessferd said this is, you know, you can drive a truck through this.

The Town Administrator then said, so, if I could clarify something, just so everybody's clear. If you look at the schedule, vehicles and traffic, this is currently what's prohibitive. The very last page of this where it says collector roads, those are the roads that they're talking about adding. I just want to be clear because. Those are pretty lengthy roads. Chairperson Roy replied, right. And that's we're talking about that actually need this. Cuz I understand your concern and I don't discount at all. Selectman Guessferd added, in concept I get it right Absolutely. Mr. Thompson added, but the devil's in the details.

Chairperson Roy replied, right. Right. It's just as this is written now; I don't know that I could support it. Mr. Thompson replied, it got you all thinking about it, though, didn't it? Right. And so I'll keep doing the research until deliberative session and we'll go from there. I mean, again, if I was an 18 wheeler driver, there's no way I'm taking Wason, Bush, Hill, Burns Hill. I'm not doing it right. But you know, yeah. Signage would definitely, you know, it would be a strong deterrent. So.

Chairperson Roy asked, so does anybody else have anything else? I'll entertain a motion to forward the petition to warrant article to amend Town Code Chapter 317-34 to the 2023 Town Warrant as recommended or not recommended by this Board of Selectmen. So? The Town Administrator replied, you have to pick one. Selectman Guessferd made a motion, seconded by Selectman Morin to forward the petition to warrant article to amend Town Code Chapter 317-34 to the 2023 Town Warrant as not recommended by this Board of Selectmen. Carried 3-0.

#### I. Petitioned Warrant Article - Hire Police Officer

Chairperson Roy again recognized the Town Administrator who explained, so you received a petition to hire the police patrol officer that article states "shall the Town of Hudson vote to raise and appropriate the sum of \$126,147 which represents the cost of wages and benefits to hire one additional police officer. This police officer will replace will replace a patrol officer that will be assigned to the Police Services Division as the Wellness Officer serving the Police Department and the community of Hudson." This appropriation is in addition to the operating budget. This was received in a timely fashion and it had the requisite number of signatures verified by the Town Clerk's office. Again, this is a petition article, so it will go forward to the warrant. Just your determination is whether it's recommended or not recommended by this Board.

Selectman Morin was recognized and said at the Budget Committee, we heard a resident say exactly what we heard tonight from another resident. They cannot support the budget and they cannot support their taxes. I'm going to say it again. This is a very important position and we're right in the middle of it right now. What I can also tell you that our people are getting taken care of right now. I was there today. I

was there last night. We need to have this in the future. This is just not the year because the people already said they cannot support what's taking place in this town. Chairperson Roy added my position about that has not changed also. Selectman Guessferd added and I would agree. I mean, it is something that is that is needed. What you just said, I mean, we have an example that just we're in the middle of right now and they're getting they're getting the support they need. So for now, I mean, we're going to need this in the future. And it's like a lot of things that we're looking at this year. We're looking at a lot of things that would be that are that are very good to have and we should at some point. But right now, we're just in such a place where people are already talking about not supporting the town budget and the school budget. So for that reason, I think I'm on that same place.

Chairperson Roy then said, yeah, I mean, I, I hope I see it come forward again. Again, it's this is just not the year for it. I think. I think the department is really worked hard to to have as little sort of financial impact on the budget as they could. And I think we need to sort of support that concept this year cuz people are nervous. You know, there's a lot of unknown out there, so. Selectman Guessferd then said, especially with what just happened with, you know, what's with the taxes and everything else, it's whether those concerns are warranted or not it's it's there. It's reality. Chairperson Roy replied, that's right. It's how it's how people feel. Selectman Guessferd added, you know, in terms of the whys of all that.

Seeing no further discussion from the Board, *Selectman Morin made a motion, seconded by Selectman Guessferd to not recommend the petitioned warrant article to hire one Police Patrol Officer to the 2023 town warrant as not recommended by the Board of Selectmen. Carried 3-0.*

#### J. Petitioned Warrant Article

The Town Administrator was again recognized and said, as is the practice. I put a placeholder on the agenda for all the petition warrant articles, and lo and behold, we receive one today. It came in before the deadline. Today is the deadline. This article was received today and it states to see if the town will vote to rescind Budget Committee Section 32:14 of New Hampshire RSA Chapter 32 Municipal Budget Law previously adopted by the town on March 11th, 1941, to abolish the Hudson Budget Committee, rescinding this subdivision as per RSA 32:14-5 will not prevent the town from establishing an advisory Budget Committee or Finance Committee, as stated in Section 32:14. This came in with the requisite number of signatures verified by the Town Clerk's office, and as such as it's petitioned, it will go to the warrant. The question is if you recommend or not recommend this article, and I believe you all received a copy of it and the signatures. Again, it was received today just a little bit before 4:00p.m.

Chairperson Roy asked, anybody have anything? Selectman Morin was recognized and said, this is a this is a no winner, this one. Because we are in a situation right now, I am a member of that Board. I think I've seen the worst that I have ever seen. You know, with deductions within the budget. Some of it I agree with. Some of it I disagree with. There's been a lot of investigation and we know what else. We painstakingly took the time to hold a nonpublic meeting because we have some concerns about school safety. And unfortunately, at this point, we can't talk about that. But there were some things that got brought up that should be taken care of that we could do a lot better with some of the money that the school is coming forward with. Being an employee in the past haven't always agreed with the Budget Committee because again, it affected me and that's what the schools are seeing now. They're having a big effect on them. But the problem is if we remove this Committee, there is no checks and balances, no matter what. We you know, the Board of Selectmen, this year did whatever we possibly could to keep the taxes down. We did. And then we went back and took some of the ARPA money to try to bring the taxes down again by handling some of those further projects. This one's a tough one to make a decision on. It really is, because in theory, it really is a checks and balance. Whether we can we can have a sky high budget next three years and go to town and raise the taxes a huge amount. And there's nobody to to really go against us. Again, this Board this year, I think, did an excellent job. And unfortunately, we're still

not able to make the citizens happy because their taxes are still going to go up huge. I don't know how I'm going to vote on this yet, to tell you the truth. I really don't. I really don't. Thank you.

Selectman Guessferd was recognized and said well, I'm lying in a very close place here. I look at it as it's a knee jerk reaction to a a. to this budget committee. This has never come up before, that I am aware of, at least in the last, I'll say, ten years. The Budget Committee does provide a function. And as we know, over the years, there's been highs and lows. People get elected. People don't get elected. One way to address this would be for our citizens to pay attention very closely to the individuals who are on the Board, the Budget Committee, who are on the Budget Committee. Three of them come up for election every year. That may be a better way to address this issue. It's not it wouldn't be an immediate addressing of the issue. I think I think this warrant article is an emotional reaction to to what's happening right now. We abolished the Budget Committee five years from now, we may decide, they may decide we want them back. You know, we may have to go back through this process again. But I guess, like I said, for right now, I wonder and again, I'm not 100% sure where I'm where I lie on this because cuz I look at my emotional response to this. And when I saw this for the first time, my first emotional response was, well, sure. But then you have to take a look at all the aspects of this. And and unfortunately, well, if it doesn't pass and just say this doesn't pass and it gets voted down, now we have a budget committee that were even more not aligned with. And who knows what would happen there. So I am concerned about that, that piece of it as well. I'm not afraid. You know, I'm not I'm not afraid in terms of that. But we do have to understand that every action has a reaction. So that's kind of where I'm where I'm at right now. If I had to lean in one direction or another and it's a lean, it would be to not recommend this for those reasons. But if I had to, you know, but I can also go. I can also see going the other direction what what would be the what would be the positive aspects of passing this other than the emotional reaction to what's happening right now?

Chairperson Roy replied, so I'll say a couple of things. You are correct. In theory, it has a function. I don't believe that as it stands now, it's a properly functioning board, Right? So that that is a conundrum, right? Because we cannot move the town forward because to be blunt, that board does not possess a lot of vision. They don't seem to want to move forward, move the town forward. And at this point in time, cuz I get it, you know, sort of the way I see it is, is we could. Dissolve it in this March and next March we reactivate it, right? But at this point. I fail to see a lot of value added from that board. Right. And quite frankly, they've become more obstructionist than anything else. So and I'm not saying that we all need to agree it at times, but when they're sort of making arbitrary cuts or they're, they want to cut something because of their personal feelings about that, that person that operates that that part of the budget or whatever. Then I again, I don't see the value added from them. But I also understand and in reading the warrant article and maybe Mr. Malizia can speak to this a little more, that it's it's not that they necessarily wouldn't have a budget committee, but it would change its function. Right? From from from the board as it sits now where it can actually affect the budget to an advisory position where we could actually have conversations about some of those cuts. Cuz I understand. And nor am I a fan of like, the problem is the Board as it sits now. But do we really have three years to, to get people to run and switch the Board over before, before. There's a tremendous adverse effect on, on, on the operation of this town.

Selectman Guessferd then said well, that's the that's the reality, right? I mean, the reality is that, you know, some of these people, we all know how it is. You see somebody's name on a ballot and you recognize the name and you check it off. You know, that's what happens a lot of times. A lot of times it's how some folks get elected. It doesn't have anything to do with their competence or lack thereof. So, yeah.

Chairperson Roy then said you know, again, I am I'm not a fan of just. And the other thing that I probably challenged a little bit on is a knee jerk reaction. We're going to into a second year of what seems to be some personal decisions and some arbitrary decisions. You know what I mean? So I just don't see it as it sits now. And honestly, I don't again, I don't know if we have the time to to, I guess, push the Board in a different direction as far as membership goes. You know, before before we again, we have really adverse effects on the operation of the town. And the other thing I would say about that is I think that between the Town Administrator and the Department Heads, we everybody is really conscious of those taxpayer

dollars and what they do. Right. I don't see us, regardless of how this Board, this Board is is comprised doing like this next year, like 100% increase in the budget or anything like that. I just don't see it. We're very. It's very Cognizant. Selectman Morin replied, I don't see that either. And I agree with you. But being here with boards in the past this Board. Same thing that we're dealing with now Board of Selectmen's in the past we've done it. It goes in a circle. It really does. You have some good years. You have. And this is a bad year. Don't get me wrong. Chairperson Roy replied, it's not just one bad year I think is a problem. And I don't see I don't see it improving where they they actually, quite frankly, want to have an adult conversation about budgets. They just want to do what they want to do.

Selectman Morin then replied, I'm not arguing that point. I'm just telling you there's always that chance that we get a Board of Selectmen and then there's no there's no recourse, there's no checks and balances. And I do have a question for you. You said that we, so I'm clear. You said we would still have a budget committee. Chairperson Roy replied, well, we could we could have an advisory. Chairperson Roy replied, we would have the authority and advisory. Selectman Morin replied, because it says rescind it right here and right. Chairperson Roy replied, it will not prevent the town from and I might have miss motion from establishing an advisory budget or finance committee.

The Town Administrator then said I suspect when it says that what that would mean another warrant article next year to have an advisory committee because it says the town, not the Board of Selectmen, you don't do it by fiat. I would defer to our attorney. But I do believe if you rescind and abolish this committee, that people could vote to have an advisory committee, but that would be in a subsequent town meeting. Selectman Morin said correct. It would be a year without. Is there any RSAs or anything that we're held to at some point with this type of this committee? The Town Administrator replied, sure there are. The budget law. Chapter 32. Selectman Morin asked, does it say we have to have a budget committee? The Town Administrator said no you don't have to. Chairperson Roy said no but it has to be by town vote. The Town Administrator said this is elected by the people. Selectman Guessferd added, if you have one, if you have one, this is what it has to, you know. Chairperson Roy replied, Right, right, right. If you have one, then you have to have a town vote to.

Selectman Guessferd said that's a 32 and you know, all of that has to go through. Yeah. I mean, looking at all aspects of this, I mean, we do have a significant number of folks here who support this. And I would be I mean, again, we're going to have two opportunities at this. We're going to have an opportunity in two different times to get input from individuals as well to see if anybody steps forward. And I'm not saying one way or the other how this goes, but if some people step forward and say, no, we need them, you know, I mean, right now we do have a significant number of people that are saying, no, Of course, you look at the names on the list and you see a lot of familiar names. Right? So but there are citizens of our town. And we don't we need to not ignore them. But at the same time, I mean, again, it's there's there's a lot of pieces to this. Whatever I vote today may not be what I vote after the deliberative session.

Chairperson Roy then said I have a question about that to Mr. Malizia. Can we, do we have to do this particular one tonight? The Town Administrator said yes. Chairperson Roy asked, we do? The Town Administrator replied, yes, you do. Chairperson Roy then said alright cuz I was gonna say. Cuz we just got it. Not for nothing the others we were able to see. The Town Administrator replied, unfortunately that's the way the law is written today's. And you have to make some sort of decision on it. Again, Selectman Guessferd's point you have the deliberative session whereby you can either obtain, listen to discussion, debate and after the end of the meeting you can make a decision heading into the ballot and then the people decide come March, what the people want. So, yes, unfortunately, you have to make a decision tonight whether you recommend or not recommend, but you will have another opportunity to review that and change your recommend or not recommend after the deliberative session. Seeing no further questions from the Board Selectman Guessferd made a motion, seconded by Selectman Morin to forward the petitioned warrant article Rescind the Budget Committee to the 2023 Town Warrant as recommended. Carried 3-0. Prior to the vote there was some back and forth among the Board about the vote as there was some confusion to the wording.



Selectman Guessferd then said yeah. I mean, I just. I would just say right now, as folks are watching this...Chairperson Roy interjected saying, I hope this encourages people to come to deliberative sessions so we can hear what they have to say. Selectman Guessferd then said come to the Budget Committee hearing on Thursday and then come to the deliberative session. But we need to is that going to be discussed at the Budget Committee? The Chairperson said I don't, I haven't seen their agenda. The Town Administrator replied, as a public, as a public hearing, hearing people can make comment. They, I don't believe, put a recommendation out. There's no appropriation. Selectman Guessferd replied, right. Right, right. Chairperson Roy said so they won't get to vote on it. The Town Administrator added there will be more active discussion at the deliberative session. Selectman Guessferd added, and not only that, I would encourage people to contact us as a Board with their thoughts on this particular motion. Right. This particular warrant article, this petition warrant article. So anybody out there who has opinions on this...The Town Administrator said it's probably on Facebook now. Selectman Guessferd said email us. You can put it on Facebook if you want. Chairperson Roy said but it probably won't mean as much as an email.

Selectman Guessferd added, Okay, I, I, I urge you to because we have a number of citizens that have come forward with a petition warrant article. And, you know, absent a lot of additional pushback from other citizens. This may this may move forward. So I don't think any of us are 100% comfortable with it, but we just need to hear from people. Anyway, I'm not going to belabor that. Chairperson Roy added, I appreciate that. I would love to hear about it from all the warrant articles, but particularly this one, because I don't take it lightly. Selectman Guessferd added and even those that are on here, if you want to contact us and tell us your rationale, why, why, why you sign this petition? Chairperson Roy replied, yep. I wholeheartedly agree. So we all set with that? Selectman Guessferd said, having beaten that dog.

#### K. FY24 Town Warrant

Chairperson Roy recognized the Town Administrator who said, so as is the practice, every year I come forward with a recommendation for the ordering of the warrant articles. What that basically means is when the warrant gets put together as you've received it now, it's sort of kind of been in the fashion that we receive things. But typically there's a it's not by law, we've followed a specific practice in this town when we put these articles together. And let me preface that by saying the zoning articles are first, they're going ahead of these articles. But the order that I present it here is the general is the typical order that we've presented warrant articles to the public in the past. The general fund operating budget, the sewer fund operating budget and the water fund operating budget. Those are the big budgets. Typically, after that, it's labor contracts, in particular the order that they were settled, negotiated, whatever. If we had any new personnel requests that the town had, we put those next. And then after that, it's reserve funds, moneyed articles and whatnot. And then as they got more to the end, it just became what came in when and when did you approve whatever. The petitioned we've always put at the end in the order we've received them. So this is the standard matrix of how we've done things in the past. Good, bad or indifferent, it's probably important that your operating budget is first. That is the most critical element. And then you go from there. Selectman Guessferd replied, yeah, absolutely. Okay.

Chairperson Roy asked, okay do we need a motion? *Selectman Morin made a motion, seconded by Selectman Guessferd to approve the order of the Fiscal Year 2024 Town Warrant. Carried 3-0.*

L. Designation of Selectman to Post the Warrant

The Town Administrator explained by statute one of you needs to take responsibility to post the fiscal year warrant. That means at the polling places and at other prescribed locations in town. The Rodgers Library, typically the post office, this building here and at the at the polls, the community center. I think I said that before. So a motion is needed to designate whichever selectman would like to do it to post the fiscal 2024 town warrant and budget on or before Monday, January 30th, 2023. That is the statutory deadline. Selectman Morin volunteered to be the Selectman to post the warrant and budget. Selectman Guessferd made a motion, seconded by Selectman Morin to designate Selectman Morin to post the Fiscal Year 2024 Town Warrant and Budget. Carried 3-0.

The Town Administrator then said as a reminder, the Town's Deliberative Session will be Saturday, February 4th. So this will be the Monday before that. Or by the Monday. Selectman Guessferd said we will be the first. The Town Administrator replied we will first. The school, I believe, will be Saturday, February 11th, if my mathematics are correct. And that's both at the Community Center. That's for all wards, all voters. Those are the two deliberative sessions.

M. December 2022 Revenues & Expenditures

Chairperson Roy recognized the Town Administrator who said, Revenues and expenditures. We're halfway through the fiscal year. I don't see any issues at this point with any of the budgets. Again, as I've said in the past, we've encumbered things like the trash contract, the legal fees, whatnot. So looking year over year, this is typically where we are at this point in the year. Thank God the weather's been pretty decent so far, so that that is a big help for us. Registrations are still trending above last year. Even so, they're at 53.5%, which is very good. That helps to offset the tax the tax money. And in addition, I think interest is starting to revive a bit. So the interest on our quote unquote investments, our monies, we're getting some money that way to. Everything at this point looks to be where I expect it to be. The Board did not have any questions regarding revenues and expenditures.

N. Annual Report Dedication

The Town Administrator addressed the Board saying, So I had prepared a memo for you, but I'd like to amend it. I think. I think it would be appropriate to dedicate the 2022 annual town report to Fire Lieutenant-Paramedic Todd Berube. And I'd also like to mention Frederick Hebert and Daniel Zelonis. They served as Budget Committee member, Rec Committee and Town Treasurer. We like to recognize folks, but I definitely wanted to include Fire Lieutenant Todd Berube. I think that's appropriate for this year.

Selectman Guessferd then said, I would agree. Yeah. I'm just going to make a statement before we vote on this. In addition to Lieutenant Berube, I just want to mention that personally, I I've known Dan Zelonis for about 20 years or so as a member of the Kiwanis Club in Hudson and I, I'm very honored to be able to be a part of of this action, because Dan Dan was an amazing individual who had some challenges, but one of the best men I've ever known. So I think it's totally appropriate to include him in this.

Chairperson Roy asked, do I have a motion to dedicate the 2022 annual town report to Frederick Hebert, Daniels Zelonis and Lieutenant Todd J. Berube. Selectman Morin made this motion, seconded by Selectman Guessferd. Carried 3-0.

O. New Hampshire House Bill 123

The Chairperson explained, New Hampshire House Bill 123. So just as a little synopsis, synopsis this is not the first time that it's gone through the legislative process, but it would change governing body members of the governing body and school board from from voting as ex-officio members on the Budget Committee. It's only the Budget Committee? The Town Administrator replied, it's only the Budget Committee this law is targeted to it does not affect any other land use board or whatnot. So basically it's adding this governing body members and school board ex-officio members shall serve in an advisory capacity only if this is in reference to the Budget Committee. They shall not vote on any matter before the committee, and their presence at any meeting shall not count towards the quorum requirement. It appears to be this is still fairly early in the legislative process. There have been, there were two, I believe, sponsors for the bill. I'm not aware of any of the towns representatives on this committee, but there may be. But you certainly free to, if you'd like to send a letter expressing your support or your nonsupport.

Chairperson Roy said so I know that it's gone this route a couple of times, at least a couple of times. Selectman Guessferd replied, this would be I think this will be the number four at least. The Town Administrator replied, I think the last biennial, I think they did it. It became inexpedient to legislate. It didn't get passed. It didn't get out of the committee. And I don't know the history from before it. Obviously it pops up. Selectman Morin added and in theory we may not have to worry about it anyway. Chairperson Roy replied, true that. True that. She then asked, but I guess what is the will of the Board? Do we want to express our? Selectman Morin asked School Board Chairman Gary Gasdia, would you, would the School Board be willing to go with us? Chairperson Roy asked, like do either a joint or? Chairman Gasdia replied I can bring it up to them. I can't. Selectman Morin replied yeah, right. No. Understood. But is that something you could entertain? Chairman Gasdia replied, our next meeting would be the 23rd because we just met last night. Selectman Guessferd replied, that's fine. This isn't something that's today. Chairman Gasdia asked, it pressing? The Town Administrator replied, I'm not at the legislature, so I don't think it's pressing, but I'm not up there. So I would tend to think that sooner is always better. Doesn't mean you couldn't follow on in two weeks. But I'm just saying there's no reason why the Board couldn't send a letter to the affected officials. I just don't think it's a bad idea if that's the way you want to go. Selectman Morin replied, I just figured the town as a whole. Selectman Guessferd added like we did before. Chairperson Roy agreed saying, right and I agree. So do we want, do we want to go forward with our letter and then the School Board can can? Selectman Morin asked do we need a motion on that or just a consensus? The Town Administrator replied, consensus to send a letter of opposition to House Bill 123 If that's the consensus, we will draft that. Selectman Guessferd replied, absolutely.

P. Board of Selectman Vacancy

Chairperson Roy said then the next thing is the Board of Selectmen vacancy. As we all know, Selectman Gagnon resigned at the December 13th meeting. The statute, I guess, says we have to. The Town Administrator replied you would be the appointing authority. Chairperson Roy said so we'd have to appoint I'll give my little...e I think based on the time of his resignation and the amount of time we would spend trying to to appoint somebody would, might, might not be worth, I think, as opposed to waiting until until March and and and just let it happen by election.

Selectman Guessferd said a couple of a couple of points in support of that. Number one, we're opening, they're opening the window for elections within the next week two weeks. The Town Administrator said I believe the period is the 25<sup>th</sup>...The Executive Assistant spoke up saying it's January 25th through February 3rd. Selectman Guessferd replied, okay. So that's coming up quickly. And people can get themselves in line for coming in, becoming candidates and moving forward with their campaigns or whatever they want to do. I think also, if you look at the very specific nature of this, if we do what was done last time, you're

looking at having folks come in maybe in two weeks, the next meeting, two weeks after that, possibly making a decision and at a maximum of two meetings. And that last second one would be the one right before the election on the 7th of March. I think it is. The question is how efficient is that? And it does it does it make a lot of sense to do that? Or have the people of the town decide who will take that spot? I don't see a lot of controversial things coming. Chairperson Roy replied stuff between now and then we've gotten through the budget process and gotten through all of that.

Selectman Guessferd said so I we'll be I think I think would be well served and probably move it forward. And we've gotten some feedback right on? Chairperson Roy replied, right from the attorney that essentially if we chose to go that route, by the time it even became an issue for the court, it would be moot because somebody would be elected and be sitting in the chair. So so. Yeah, I don't know if you have anything to add to that? Selectman Morin replied, nope, just the timing and everything. It just doesn't make sense. Selectman Guessferd added we can operate effectively for the next two months. Chairperson Roy added, I believe that. I believe we can we can make that happen. But I will also reiterate that it's January 25th through February 4th. The Executive Assistant spoke up saying February 3<sup>rd</sup>. Chairperson Roy continued saying if want to put your name on the ballot for any of the open positions. The Town Administrator added, so there'll be two selectman seats. One will be a three-year term, which I believe is Selectman Morin's expiring term. The other will be for one year the remainder of Mr. Selectman Gagnon's term, which is expiring next year. So just so people know, there will be a three-year term and a one-year term.

Chairperson Roy said, and can I just ask a clarifying question? They have to choose whether they're going to run for the three year. The Town Administrator said when you sign up, you sign up for, I believe, one or the other. Chairperson Roy replied, okay, I just want to be clear. Selectman Guessferd said that's interesting. Chairperson Roy said I just want to be clear that you have to choose. The Town Administrator replied we've had folks getting written in. If you're probably thinking when we've had folks getting written in for the Budget Committee where there was like an open three year and open one year and somebody or people enough people wrote in on both, then they could choose which one of those. But this case, you pick one or the other. You can't run for everything.

The Town Administrator asked at this point the consensus is to not take any action on that? To which Chairperson Roy replied, correct.

## 9. Board Liaison Reports

Selectman Guessferd: Okay. All right. So we had a meeting of the Cable Committee last night. First one we've had in a few months, and we're just. We're deciding to kind of make our meetings every quarter. We don't have a lot of business that requires monthly meetings. We've the idea here with I guess the magical dimension for us is we the bottom line is we the Committee believes that HCTV is doing incredible job of communicating to our citizens, covering events, including sporting events around the town and and just has some very quality folks working there. And we now are going to have another channel as we've when we were going through the contract, a new contract and just as a kind of a public service, is that the fees that come from the cable TV. 95% of it goes to them. No, 80% of it goes to to the Committee, to the Cable Committee and or the cable HCTV. And 20% comes to the general budget. So we get a portion of that as a town, the general town, and and the rest of it goes in to fund the the the operations and they tend to be a self-sustaining organization for us. So the only other thing I would say about that to anyone listening is they also serve as a function to allow folks who are running for for office to be able to make statements about their thoughts on things, their campaigns, you know, short public service announcements and things like that. So that is available to any candidate who comes up here and wants to run for any of these offices for election. So. That is I thought that was important to address.

As far as Rec several things happening. I think the one thing that's come up recently is we have another comedy show that's coming up on the 18th of February. It's already half sold out, getting sold out quickly at the community center. It's. Bring your own food and beverage, that sort of thing. The last one was, again, these things are always sold out. So it's a great community event and encourage people to come, bring your friends, buy a table. And the funds raised in at these events go to the scholarship fund. So it's it's got an important kind of fundraising aspect to it. The basketball adult league and the high school league is kicked off there. They're going forward, season is going well. Revenue increased, \$8,500 as regard to that.

Senior programming is going great. They had an excellent holiday party and hosted a waffle breakfast. And the last thing I'll say is on the 18th, there was an annual Santa's sleigh ride through Hudson. I heard I heard Santa was really, really good, you know, and so and all of his helpers and everybody. So it was a really good event. And we do every year now, and it seems to be just something that everybody looks forward to. So that was really good.

The last thing I'll say is, as we've heard tonight, Planning Board tomorrow night, we will be looking at both the Hillwood project and the Friary. There was an amendment to the Friary project, so we are looking at both of those. We're also looking at a at least one zoning article that we're bringing forward to to the hopefully to the warrant. And and so we'll be talking about that tomorrow night as well. That's basically all I got.

Selectman Morin: Conservation met last night, but for known reasons. I did not make that meeting. Bensons met last month, but I was at Budget Committee meeting, so I didn't make that. And they're meeting on Thursday and I won't make that because I'll be at budget again. Chairperson Roy said can I interrupt for a second. When you do get back to get into the Bensons, can we get a status from the the for fee policy we were talking about a few months ago? Selectman Morin replied, absolutely.

Budget went fairly well for the town side. He asked the Town Administrator do you want to talk about it? The Town Administrator replied, yes. So we met with the Budget Committee for our wrap up last Wednesday. We presented the two articles for the two contracts that seemed to go well. We also the Budget Committee, removed \$125,000 that I spoke about before for the ARPA. So that was something positive. They did not have a full house. They had, I believe, six members. They did not take any vote to recommend or not recommend any articles. I believe they're going to save that for the public hearing or after the public hearing, which will be Thursday this week, starting at 7:00 at the community center. And on balance, I think the meeting went fairly well as far as the town went, Good, bad or indifferent, I think, you know, we've been through the budget. I didn't see any new questions raised. And again, I think the contracts were met with, you know. Okay, thank you. It's 3% raises, you know steps for eligible folks. So I thought it was a fairly positive meeting from the town's perspective. I don't know if you share that perspective, but I think it went fairly well. Selectman Morin added, we were out of there early, too, so. that's about positive, right?

Chairperson Roy: So the only update I have is I went to NRPC back in December. There was a lot of updates. They kind of did some year-end wrap up updates on the high performance safety targets, adoption, their their transportation. They have a counter system that they're trying to move away from a physical wire across the road because that can be dangerous for the folks that actually install those right to a more remote system. sensors on either side. So they talked about that, you know, and that really was about it. It was just kind of a wrap up for the year. So that's all I have. I will have a library meeting next week, so I'll have more then.

10. Remarks by Town Administrator

The Town Administrator was recognized and said Yeah. At the risk of being repetitive, just again, the Budget Committee will be holding their public hearing on the town budget and the school budget on Thursday, starting at 7:00 at the community center. This is the public's opportunity to provide the Budget Committee with input on what they feel the Budget Committee should or shouldn't do or should. How they feel about what's been presented. So. Again, it's the first opportunity, obviously, the next opportunity to be at the deliberative session, which will be the 3rd of February for the town and the 11th of February for the school. So that's just you know, we're preparing for the public hearing on Tuesday, pardon me, on Thursday, and that's what I've got for tonight.

11. Remarks by School Board

School Board Chairman Gary Gasdia was recognized and said All right. Thank you. So first, again, on on behalf of the School Board, condolences to the Berube family. Very tragic for that. Prior to the meeting tonight, I was actually at an event hosted by the School District and the Chamber of Commerce at the Barnyard Cafe at Alvirne, where we had a bunch of nonprofits come in. Sort of as a connect the community event was very well attended. Folks took tours of the CTE. Hats off to the culinary students. They put out a really, really nice spread of appetizers. And you know, the jazz band played music. It was a really, really great event. It was nice to see really a very big cross-section of the community and the school together, which is something we've never really done before. But it was nice to see.

Public Hearing Thursday 7 p.m. The school side had a slightly different outcome than the town with regards to the budget, I'm not going to get into that. I will just say there were some significant cuts. The budget prior to going to the Budget Committee was already below the default budget, which is unheard of to begin with. And then an additional \$3 Million was cut from there. What that impact is, is available on the SAU site. It was part of last night's agenda. If anyone has any ideas where else we can find the money, please let us know we're looking. You know, it's very easy to say you have a 60 plus million-dollar budget. Go find a couple of million. But the vast majority of that budget is tied up in contracts and buildings and things that can't be moved. So all of those cuts are are painful. They're out there and I hope people go out. But the most important thing from last night was that the school board and the teacher's union approved the teachers' contract. That will be out on the. This year. My personal opinion, that is the most important thing on the school side, because that's where it starts. And I'll be frank, it is a big contract we were at. We are currently in the 24th percentile, so that means 75 plus percent of the districts around us hire their teachers and pay more money. We can't attract them. We can't retain them. That's why we have a huge fund balance because we have a million open positions. This contract will get us slightly above the middle. We'll get us up to about 60%. Hopefully that will allow us to retain hopefully that will allow us to attract. It is very important. I don't want to get bogged down on the budget or anything else. If there's anything you take from this, we need the teachers' contract to pass. So public hearing 7 p.m. on Thursday and deliberative on February 11th. Thank you.

12. Other Business/Remarks by the Selectmen

Selectman Morin: I just want to talk about last night a little bit. There's a lot of people that we need to thank the police. They had their job to do, but they were also there. Huge to support the firefighters. And that's very much appreciated. Thank you. The surrounding towns had called during the incident once it got around, offered apparatus and manpower to come and cover the fire stations to give our guys a break. And then the last but most important is the firefighters themselves that went through that. But we're right back on the job. And as fate would have it, they got back to the station. They were cleared from the scene

due to the circumstances. A few minutes after they got back to the station, they were sent to a box alarm. The incident was at 297 Derry Street. The box alarm was at 300 Derry Street. So they responded right back to the scene and they handled it professionally, as they should, and they're doing well. And I appreciate all their hard work and everything that they've done and how they continued to operate and serve the citizens.

Selectman Guessferd: Yeah, It's. It's. Anybody who's been around this the last 24 hours, it's as bad as we may feel. You know, our first responders were affected much, much more. And I do give thanks. You know, I'll just echo Selectman Morin's comments. It's been a tough 24 hours, but I think everyone did as well as they could do. And we appreciate the support of everybody. And we condolences to not only the family but to the entire fire department, because they're a family as well. And I guess there's not much more to say at this point.

Chairperson Roy: Yeah, I don't think I can add anything more to that other than reiterating our appreciation for all the support and the the outreach from. Citizens from different departments, from different communities. So yeah, yeah. And then I'll say again what I've said a million times to, to, to all the fire personnel. If they need anything at all. They simply need to reach out to us and we will do everything we can.

### 13. Nonpublic Session

Motion by Selectman Guessferd made a motion, at 8:44 p.m., seconded by Selectman Morin to go into non-public session under RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) the hiring of any person as a public employee. A roll call vote was taken. Carried 3-0.

Nonpublic Session was entered at 8:44 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered open session at 9:10 p.m.

#### Motions made after nonpublic session

- 1) Selectman Guessferd made a motion, seconded by Selectman Morin to hire Gerald Bourdeau for the position of Firefighter/Paramedic in the Fire Department at the contracted salary of \$24.36 per hour (step1). This assignment will be a non-exempt position in accordance with the International Association of Firefighter's Local #3154 as recommended by the Fire Chief. Carried 3-0.
- 2) Selectman Guessferd made a motion, seconded by Selectman Morin to hire Aaron Martin for the position of Firefighter/AEMT in the Fire Department at the contracted salary of \$22.24 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighter's Local #3154 as recommended by the Fire Chief. Carried 3-0.
- 3) Selectman Guessferd made a motion, seconded by Selectman Morin to hire Nicholas Avellani for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$17.78 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighter's Local #3154 as recommended by the Fire Chief. Carried 3-0.

- 4) Selectman Morin made a motion, seconded by Selectman Guessferd to authorize Chief Dionne to enter into an MOU with HPEA with regard to offering an incentive day off for a referral from an HPEA member that leads to a hiring, and to further allow for an additional day off to the same employee when the referred newly hired employee completes their probationary period. Carried 3-0.
- 5) Selectman Morin made a motion, seconded by Selectman Guessferd to Promote Lieutenant Steve McElhinney to the position of Captain at \$105,354.00 in accordance with the Hudson Police, Fire, Town Supervisors Association Contract (step 4). This elevation in rank would be effective on Sunday, January 15, 2023. Carried 3-0.
- 6) Selectman Morin made a motion, seconded by Selectman Guessferd to approve Police Chief Tad Dionne's request to buy back 500 hours of his accrued earned time. Carried 3-0.
- 7) Selectman Guessferd made a motion, seconded by Selectman Morin to appoint Public Works Department Supervisor Jay Twardosky to Acting Director of Public Works during the Director of Public Works medical leave at the temporary salary of \$112,671 per year. Carried 3-0.
- 8) Selectman Morin made a motion to adjourn at 9:17p.m. This was seconded by Selectman Guessferd. Carried 3-0.

14. ADJOURNMENT

*Motion to adjourn at 9:17 p.m. by Selectman Morin seconded by Selectman Guessferd. Carried 3-0.*

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

\_\_\_\_\_  
Kara Roy, Chairperson

\_\_\_\_\_  
Bob Guessferd, Vice Chairman

\_\_\_\_\_  
David Morin, Selectman

ABSENT  
\_\_\_\_\_  
Marilyn McGrath, Selectman