

HUDSON, NH BOARD OF SELECTMEN

Minutes of the February 14, 2023 Meeting

1. CALL TO ORDER - by Chairperson Roy the meeting of February 14, 2023 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall

2. PLEDGE OF ALLEGIANCE led by Police Chief, Tad Dionne

3. ATTENDANCE

Board of Selectmen: Bob Guessferd, Marilyn McGrath, Dave Morin, Kara Roy

Staff/Others: Steve Malizia Town Administrator; Elvis Dhima Town Engineer; Tad Dionne Police Chief; Scott Tice Fire Chief; Jim Michaud Chief Assessor; Gary Gasdia School Board Chairman; Jill Laffin Executive Assistant

4. PUBLIC INPUT

John Dubuc, 11 Eagle Drive

Good evening. My name is John Dubuc. I live at 11 Eagle Drive. I want to start by thanking all of you for all you do for me, the residents that come to the meetings and for all of Hudson. I don't think anyone here understands the dedication and sacrifice you all make for all of us. Thank you. As a resident, I personally only ask a few things from you. I ask that you really listen to me when I'm speaking. Ask me questions. I'd be happy to clarify anything for you. I'm also asking that you endorse our ordinances and policies that are in place. If a policy or ordinance needs to be updated, as many do, then bring those forward to fix. But your duty is select board member to enforce what is in place now. You may be questioned after your decision, but know you have Hudson's ordinances and policies to back you up and justify your decisions. Don't make decisions based on fear. Make decisions with knowledge and facts. I want to restate something that I said to you a few weeks passed. You have an important role in obligation to the residents of Hudson to shape Hudson's future and take the time to research and understand decisions you make that they're right ones for Hudson's future. I see a great future for Hudson that comes from forward thinking and thoughtful planning and decisions. Be brave, be bold and being informed, independent thinker when you vote. I hope you're all with me tonight for this. Thank you again for everything you do for us and for the dedication that you put forward for this town. I appreciate it.

Attorney Thomas J. Leonard, Green Meadow Golf Club

Thank you, Madam Chair. My name is Thomas J. Leonard. And I'm here on behalf of Green Meadow Golf Club Inc., who is the owner of some property over an off Steel Road known as Green Meadow. And I'm here because I understand there's an item on the agenda Sewer Allocation Hillwood Project. We became aware of it last month and I took a moment to review the video to try to understand what was at issue here. And I have to say, I'm not exactly clear where we're headed here tonight. I think I understand from the video that the primary question is, is really a Board question on whether you want to release a particular information to the public. And we, of course, as landowners, it's totally up to you, and I appreciate that you're working on that. However, anything beyond that is very concerning to us. We as landowners, we as the landowner have a project that's been approved by the Planning Board, was unanimously approved. And to the best of my knowledge, anyway, there was no appeal filed. The appeal

period has expired. We were happy with the whole process at the Planning Board. It was a substantial process, substantial review, substantial detail. In any event, where we're most concerned, concerns if it goes beyond simply your question about releasing information I've listened to, I actually took the took a little bit of a review through the last couple of months and reviewed testimony primarily in the public input part of of these meetings from people who are opposed to the project. There have been people all along we heard it at the Planning Board. The Planning Board addressed it in detail each time a question was raised. So I went through the minutes and I recognize that some people are opposed. But I have to say that as landowner we definitely have a different point of view. We have a different point of view on the facts. We have a different point of view on the law. And I don't really want to get into all of that today unless you think it's necessary, but I do want that on the record. I also would like to point out that we we Green Meadow submitted a letter to the to the chair here, and I would like to be sure that that's part of the record. It requested that the history of this matter be part of the record. And I think that's important to have it recognize that really this goes back to January of 2021, and the record associated with those hearings ought to be a part of this whole thing.

Chairperson Roy then said, Mr. Leonard, if I could just interrupt you for one second. I saw that if you want to present that to the Board. So that letter and we can leave it up to the Board, whether they want to make it part of the public record or not, I don't I don't object to that, but. Attorney Leonard replied, well, I submitted it already. I don't actually have another copy here. I'm happy to submit it again. And really, I just want the Board to be aware that there's a lot of information as I know you are. There's a lot of information out there, and I don't believe we need to get into it today, but I certainly, certainly want the opportunity if that if that were to come up. I think my main comment here today is that this has been a Planning Board member, a Planning Board matter, thorough review. There's been all kinds of discussions on all kinds of fronts. We've gone through many steps. And as a landowner, we've relied on an awful lot of these steps. Our suggestion today is that this Board addressed the concern that I think is your primary concern. Do you want to release information and that you take no, no further steps beyond that. Any steps beyond that our worry, our concern is they affect our property rights. And that's and that's a big deal. So I appreciate your letting me speak tonight. And thanks very much.

Chairperson Roy replied, thank you. Does anybody else wish to provide? No, she was just deferring to deferring to the gentlemen. From the audience Ms. Jakoby said, they're sitting together, so I just.

Attorney Chris Hillson, Hillwood Enterprises

Good evening, everyone. Madam Chair, my name is Chris Hillson. As some of you probably know, I represent Hillwood Enterprises in connection with the Hudson Logistics Center. Hillwood has submitted a letter as well, and I like Jay, Attorney Leonard, I want to make sure it's it's made part of the record. I have a single copy to share with the Board, if you so prefer, but it has already been submitted last week. And so I'm happy to give you the singular copy of the letter that I have, but I want to make sure that that is part of the record. Chairperson Roy then said, actually, I believe we have both sets of. From the audience Attorney Leonard said, excuse me a second to I also have one singular one. Should I submit? Chairperson Roy replied, if you'd like. Thank you.

Attorney Hillson went on to say, so my comments are actually going to be far more truncated than Attorney Leonard. Not that he went on at some length. I have. I have some worry that perhaps Hillwood's concerns and my concerns may be the result of a of a misunderstanding or perhaps an overreaction. As you all know, you've touched the sewer allocation decision already three times, and you're being encouraged to take it up a fourth time. And you have been petitioned over the course of several months. And I think you prudently have not taken any action consistent with the history of this matter, consistent with the amended applications before the Planning Board and consistent with with the law. And Hillwood was very concerned, as would I when we when we saw this reappear on the the Select Board's agenda as Attorney Leonard ably articulated, maybe it's merely because you're attempting to grapple with whether or not to release some manner of attorney client privilege letter. That's your business. You know, Hillwood

has no interest in this, but when you see it, I think you would agree that there was understandably some concern given given how far down the road we are and the rather significant prejudice that would obtain to Hillwood if this were to be taken up again. And so you're all very familiar with this history and I, I viewed the video from the last meeting. You're all very much apprised and on top of this, I trust that you're going to do the right thing by my, by my estimation in, in my opinion, you're doing the right thing. You've declined to take any further action in this matter. And I think that's the appropriate step for this board to take. I'm happy to answer any questions either now or later on in this meeting that the board may have. But to be clear, your move tonight should be merely to take no further move. Thank you very much.

Heidi Jakoby, 94 Gowing Road

Thank you. My name is Heidi Jacoby. I live at 94 Gowing Road. I want to thank the Board for having the Town Assessor at a previous meeting. It really got me and I'm sure others to look closely at their tax assessment and I hope that going forward, as I know, the deadline for abatements is March 1st, that people look closely at their assessment as I see some abatements today with some errors. I just wanted to share that I was surprised that I found on mine that I had an outbuilding that was actually my neighbor's that's both on my tax assessment and his tax assessment. I'm being assessed at \$3,800 and he's being assessed at \$2,800. So I will be putting in an abatement form as well. But the other one was that there was a math error on the square footage of my home as well. So I just asked the Board that once all the abatement, the abatement requests come in in March to really look at what type of errors were made, because I have a feeling that there was some disconnect in some of the work that was done. But I really appreciate that. And I wanted to remind everyone that March 1st is the deadline. Thank you.

Chairperson Roy then said anybody else for public input? So before we move on, though, I just want to kind of poll the Board. Does anybody have any objection to these being added to the record, these letters from Hillwood or? Selectman McGrath then said I would like to see them and I'm surprised that they weren't...The Town Administrator said they were emailed. But if you want to pass this down. Selectman McGrath then said I don't have any objection to them being added to the record, but I want to see what they are. Chairperson Roy asked Selectman McGrath do you want me to give you a minute, or can I move on to? Selectman McGrath responded, No, you can move on. I can read and listen at the same time.

The letters from Attorney Hillson and Attorney Leonard will be added to the end of the February 14, 2023 Board of Selectmen Minutes.

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS - none

6. CONSENT ITEMS

Chairperson Roy asked, does anyone have anything they'd like removed for separate consideration? Selectman Guessferd asked to pull item 6B-1.

Selectman Guessferd made a motion, seconded by Selectman Morin to approve consent items A, C, D, E & F. Carried 4-0.

Selectman Guessferd was then recognized and said this is for the Kiwanis Ice Fishing Derby, which has been officially canceled. So that's why I'm requesting that it be taken off. We don't need, we don't need to approve that. Chairperson Roy said, okay. All right. So there is no. Kiwanis Ice Fishing Derby this year. To which Selectman Guessferd replied no, no. The temperatures are way too high and there's not enough ice. It's unfortunate because it's a children's event. It's for the children.

A. Assessing Items

- 1) 2022 Property Tax Abatement: map 243, lot 19, 27 Richman Drive
- 2) 2022 Abatement Application: map 183, lot 54, 3 Marshall Street

- 3) 2022 Abatement Application: map 246, lot 16, 4 Par Lane
- 4) Currant Use Lien Release: map 206-001-002, 134 Wason Road
- 5) Current Use Lien Releases: map 187, lot 10-4, 244 Standish Lane; map 187 lot 10-16, 259 Standish Lane; map 187, lot 10-17, 255 Standish Lane
- 6) Disabled Exemption Re-qualification: map 152, lot 005, 107 Barretts Hill Road
- 7) Elderly Exemptions: map 149, lot 001, sub 103, 2 Scottsdale Drive; map 157 lot 013, 12 Megan Drive
- 8) Solar Exemption: map 177, lot 045, 59 Bear Path Lane
- 9) Veteran Tax Credit: map 177, lot 005, sub 039, 16B Canterbury Court

B. Licenses & Permits & Policies

- 1) Outdoor Gathering Permit - Hudson Kiwanis Club - Ice Fishing Derby

C. Donations - none

D. Acceptance of Minutes

- 1) Minutes of January 24, 2023

F. Calendar

- |      |      |  |
|------|------|--|
| 2/15 | 7:00 | Library Trustees - Hills Memorial Library      |
| 2/16 | 7:00 | Benson Park Committee - HCTV Meeting Room      |
| 2/20 |      | President's Day - Town Hall Closed             |
| 2/21 | 7:00 | Municipal Utility Committee - BOS Meeting Room |
| 2/22 | 7:00 | Planning Board - Buxton Meeting Room           |
| 2/23 | 7:00 | Zoning Board - Buxton Meeting Room             |
| 2/23 | 6:30 | Candidates Night - Hudson Community Center     |
| 2/27 | 7:00 | Sustainability Committee - Buxton Meeting Room |
| 2/28 | 7:00 | Board of Selectmen - BOS Meeting Room          |

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on January 24, 2023

1. Selectman McGrath made a motion, seconded by Selectman Morin to authorize a non-precedent setting earned time buyout for Firefighter/AEMT Benjamin Savage in the amount of 290 hours. Carried 4-0.
2. Selectman Morin made a motion, seconded by Selectman Guessferd to authorize the appointment of Christine Strout-Lizotte as Deputy Town Clerk/Tax Collector beginning on January 24, 2022. Carried 4-0.
3. Selectman Guessferd made a motion to adjourn at 9:46 pm. This was seconded by Selectman McGrath. Carried 4-0.

B. Serious Incident Reporting Policy - Second Read

Chairperson Roy recognized the Town Administrator who said, this was on the last agenda per year, recently adopted policy. This is a two-step adoption of a policy. I believe you've all had sufficient time to look at it. This had been vetted by the Attorney and I believe it met everybody's satisfaction. So in essence, what you're doing this evening is approving this policy. Again, you had the first reading at the last meeting. This is the second meeting. It's up for your approval. Seeing no

discussion from the Board, *Selectman McGrath made a motion, seconded by Selectman Morin to approve the Serious Incident Reporting Policy effective February 14, 2023. Carried 4-0.*

C. Board of Selectmen Bylaw Amendments

Selectman Guessferd was recognized and said so, it's been a while, and I apologize for that, since we started talking about revising these bylaws. They do get revised periodically. Typically, it's around every year, year plus. We are on the I think revision number three. This should be actually probably revision four would be this one. So I'll change, I would change that. And so I went and made some made some what I think were recommended changes. We'll walk through them and then provide them to Selectman Morin. We agreed that these were what we thought were some worthy revisions. Some of them are really merely cleanup. Others are are things that I think we should address. And I understand that you may have some additional comments and what we'll do tonight, I think I feel like if there's additional comments and we basically concur on those, then I'll incorporate them and send them back out so that we can then look at them again at the next meeting and and hopefully approve after the first and second readings of these.

Selectman Guessferd went on to say so to move down the the actual bylaw document, the second article officers, we talk about vacancies created during the year being filled by special election of the Board as soon as practicable. Right now it says at the next regularly scheduled meeting. But I think we all know based on the process that has occurred, at least the last process that was occurred, that's not always practical. We like to have people come in, submit applications. We want to take a look at them, interview them. And so it's really not and it's really not possible, I guess I'll say, to do them at the next meeting, unless we all have some level of concurrence because we don't have a specific process that that's written down in terms of. But we've just kind of come I think what I've seen is in to a particular sort of process, the same we use for, for elected, for having other members appointed to different committees that are appointed committee. So I just changed it to as soon as practicable, ideally as soon as the agreement can be reached on an appointee. Chairperson Roy then said so I just I just want to make sure that we're in compliance. Does does the RSA state at a time? The Town Administrator replied no. Selectman Guessferd said no it doesn't. Chairperson Roy replied, okay, and then I don't I think this is more workable than what's...Selectman Guessferd interjected saying right. It gives us some flexibility as one way or the other, whether we decide to do it at the next meeting using a different process than we have or whatever. It leaves it broad enough where we can we can work with it. So the next one and during also as part of article two. 2b just it was just a self-explanatory edit in the absence of the chairman and the vice chairman, the next senior member of the Board shall assume all duties and responsibilities of the Chairman for that meeting. I just thought it was it was worth saying for that meeting. It may be redundant.

Selectman Guessferd went on to say but when we go down to operation really more had a question here. Not so much a change, but do we think that we want to spell out the actual RSA or just refer to it? I think we can refer to it, but. Chairperson Roy replied I think that we can just refer to it. But I also think that we should add language that whatever section of that RSA we're using has to be stated within the motion to enter nonpublic, if that makes sense. Selectman Morin replied, yes. Selectman Guessferd replied, yes, absolutely. Yeah. And so we'll add that language that which section of the RSA. I will add that for the next draft.

Moving on. I didn't really I had some bold there, but I think that's fine under G. I do agree that there are exceptions, right, with the cell with the cell rule. And I think it's these are these are these are good exceptions. But we really need to limit because a lot of times what'll happen. I've seen it during different meetings, whether it's here or Planning Board, where somebody will look up at, say, while we're having a discussion. So, you know, these are to me, legitimate reasons to utilize a cell phone. But and of course, if there's an emergency, that sort of thing. So I think this is fine. Selectman Morin jokingly said and all your paperwork blowing off the roof when I have to use my phone for this. So, yes, we need to leave that in. Selectman Guessferd laughed saying, yeah, I would think so. Yeah. Okay. All right.

So next down, a schedule of meetings. I think we've discussed this during the year and as we were discussing the things that we were going on with the Budget Committee and and we've also talked about the representative, the Budget Committee shall ask the Board how they wish him or her to vote. We don't. We really the last time we talked about that was like, no, we're not going to do that. When we vote on a committee that is our vote, our individual vote. So I wanted that struck. Okay?

Selectman Guessferd went on to say, okay. So when we when we talk about evaluations on the Town Administrator, Mr. Malizia, the first thing I noticed is that we really haven't done that. Chairperson Roy agreed saying Yeah, that's, that's my bad. Selectman Guessferd went on to say no, you know, it's not and I'm not trying to point fingers or anything. So if we indeed follow this, are we going to be able to get this done? Probably not for this year. I'm thinking the timing is going to be tough, but I think it's something that we ought to keep our minds on. Chairperson Roy said so I think isn't it typically done in like the June time, June. Selectman Morin added, June. That's when the department heads get theirs Correct? The Town Administrator replied, that's correct. Selectman Morin added it was all done at the same time. Chairperson Roy said after he does the department heads. Yeah. So I don't know if we want to specify that in there. Either as a as a month or as...Selectman Guessferd said as it says here, the current seated Board of Selectmen must complete the final evaluation document prior to the next annual election. I mean, I guess if you're doing it in June, it's prior to the next election. So. Chairperson Roy said and it gives him again, it gives him an opportunity to do the department heads we. Selectman Morin then said and the thing with that when I read that is prior to the election, if you go prior to the election, you've got budget, you've got all the town meeting. So if we keep it in June, it will take that off our plate. Selectman Guessferd said June's a good timeframe because it's the end of the fiscal year as well. So we'll leave that in then the way it is. Just wanted to discuss it and make sure that we were we had some level of consensus. All right.

Moving on to the next page role of the vice chairman, I just felt it was a little bit better to just kind of spell out a little bit, just to say in the absence of the chairman, the role is identical to those set forth in Section three above. So all of those things just instead of just saying please see above. So that's really just more of an editorial scenario.

Moving on, we have a couple more pages here, G and this is one that it says, I also thought that we should use the word liaisons, selectman liaisons, because we are liaisons to certain committees. I mean, it's more of a terminology issue. I don't think we have a historic district commission, do we? Chairperson Roy replied no I don't believe we do. Selectman Guessferd said so I figured we'd take that out. And I added the Budget Committee because because the way it says land use board says land use boards, Planning Board, Conservation Commission and Zoning Board. And then and then then we added and I added and the Budget Committee shall be for one year or until next town meeting, whichever is sooner. The Town Administrator said, they're not voting members on the Zoning Board, you're only a liaison. You have to be careful with the wording there. Chairperson Roy agreed with the Town Administrator. She then added and that's the other thing is, is the Planning Board ex-officio member is elected from the, from the Board, if I'm not mistaken. Right. That's not just a straight appointment. Selectman Morin asked what do you mean, elected? The Town Administrator said I think you all voted on...Chairperson Roy said yeah, that's what I mean. The Town Administrator said like you get appointed to the Benson Park Committee. That's a vote. Chairperson Roy then said so then I guess the question comes, if we want it to remain that way, we might want to expand on that so that it's clear to. Selectman Guessferd replied, yeah. I mean, it's one of those things where you could have it or not additional language. We could just add in there that the Planning Board liaison on will be elected. Did you want to say that? Chairperson Roy said Yeah, by the Board. Selectman Guessferd added, because this really is more of a general statement that would encompass that too. It just doesn't say that we're electing them. So if you want, I can add that language just to say that, you know, in addition, the Planning Board liaison will be elected by the Select Board. The Town Administrator corrected Selectman Guessferd saying, ex-officio member. Chairperson Roy agreed with the Town Administrator.

I took out Zoning Board on here as well because those are just examples here, but Planning Board, Conservation Committee. Chairperson Roy said I just think it's important for both the public and then for

future boards to know what process we were using. Selectman Guessferd replied saying, okay. Yeah. Planning Board elected by the BOS. All right, I'll add that language in. I'll try to get this out in the next two days.

Selectman McGrath was recognized and said before we move on. Item G. Number one. Second line Selectmen's representative/liaison. Then you change it in item number two to take out the word representative. So I think you need some consistency there. Selectman Guessferd replied, okay, so what do we want to say? Do we want to leave the word representative in? Selectman McGrath said I think liaison is the word we use all the time. So take out the word representative in paragraph one. Selectman Guessferd replied representative in paragraph one. yeah, that's a good catch. Thank you. Selectman McGrath replied, you're welcome. See, I read all of these. To which Selectman Guessferd replied I know you do. And that's really the end of my edits. Did you have anything additional, Madam Chair, or anybody else?

Chairperson Roy said so I do. And I know I texted you some of this. Selectman Guessferd replied, right I had some feedback. Chairperson Roy then said the discussion about the chair setting the agenda, not not necessarily developing it, but some kind of process where. Because at the end of the day, it's the chair's agenda, right? So I guess, how do we want to handle that right now the way it happens is Jill sends it to me on Thursday I look over it and say yes or no, or I want to change something or add something or whatever, and then I send it back to her and then she makes the changes and puts it out. Or if it's fine, I just say it's fine and then it goes out. So I don't know if we want to use that process or if we even want to spell out a process. Selectman Morin replied we have a process if it's working, why? Selectman Guessferd said I have to admit I you all have it, you know, more experience than me on this board with that particular scenario. Selectman Morin said I mean, as long as it's getting sent to the Chairman, you're getting to review it so you can make your changes or additions right there. Chairperson Roy replied, right. So do we just want to add language that will be reviewed before by the chair, before it's published, I guess something to that effect? Selectman Morin jokingly said unless you want to take it off Jill and just send it everything to the Chairman? Chairperson Roy laughed and said That'd be nice. But you'd never get an agenda cuz.

Selectman Guessferd then asked where do you want to say that, under C? Chairperson Roy said Officers B, duties. review and approve the agenda before publication or something like that. Selectman Guessferd replied, before posting. Okay.

Chairperson Roy went on to say, and then I think that we need to, because it is authorized by the RSA, we we we need to address remote attendance. If a, if a member is going to attend remotely. Selectman Guessferd replied, yeah, we've had that happen and it. Chairperson Roy replied, right, because I think a couple of things are important. One, I think that the town folks need enough time to be able to set up whatever they need to so that can happen. And then it does change the way we vote because we're required to take a roll call vote on every vote. If somebody is attending remotely. Selectman Guessferd responded saying, we could put that as like a paragraph H under one 1, we could add a paragraph for that. The Town Administrator said you might want to just vet it with our attorney just to make sure it complies with whatever it needs to comply with. Chairperson Roy responded, yup, I know. Selectman Guessferd replied, okay, I'll put some words in there. I'll send it to you and we can have them review the whole thing. The Town Administrator replied just to make sure it complies. Selectman Guessferd added and that roll call vote, we'd have to do that by roll call vote. Chairperson Roy replied, right. Which is actually the other. The other note I have here is if we put in language is what's required for roll call votes. so so to go into nonpublic is required and then if we have remote attendance and then the other thing is it is my understanding and somebody can correct me if I'm wrong, is that any member can call for a roll call vote. So I think that language should be in there somewhere. Selectman Guessferd replied, okay, so a roll call vote. I'm trying to think of where we put that rules of order. I think it's got to go under rules of order. And Conduct the meetings recording of votes under six Article six? Chairperson Roy replied yeah. where it talks about shall be verbal or by roll call. Selectman Guessferd then said and the two instances I'm hearing is that when we have remote attendance and when when, when we go into nonpublic. Chairperson Roy replied, correct. The Town Administrator added and when somebody, a Board member,

asks for it. Selectman Guessferd replied let me just write this down. Okay. All right. What I will do is I will make these changes and I will send them out to the...do you want me to send them out to the Board or just send them to you? Chairperson Roy replied to the Board. I'll take a look at them. The Town Administrator said or send them to Jill to send to the Board. Chairperson Roy replied that's probably the cleaner way. The Town Administrator responded we'll run them by the attorney. Selectman Guessferd added and at the same time, we'll have everybody look at them. But it doesn't seem like there's much controversial here. So I'll go ahead and make the changes in the next couple of days and get them to everybody as quick as I can. Chairperson Roy replied, cool. Okay. Thank you for the work. And again, I want to recognize former Selectman Martin for kind of starting the ball rolling on that, because before this, we never had bylaws. Selectman Guessferd replied it's interesting that we went that long without bylaws.

#### D. Sewer Allocation - Hillwood Project

Chairperson Roy began by saying so I have, so what's what I'm going to do is I'm going to read a statement. I'm going to open up discussion within the Board, so we'll all have our chance to have our say, and then I'll close it with another statement.

So the question's been presented to the board whether or not Hillwood has to apply for a new sewer allocation for the Hudson Logistics Center. This issue has come up because people have asked whether the original approval was expired or not in light of the fact that Hillwood filed an application to amend its plan and that amended, amended plan has now been approved. The Board of Selectmen did not respond to inquiries earlier because the amended plan was not approved and this issue was basically moot until the Planning Board approved the amended plan. The way the town's regulations are written, the sewer allocation remains valid as long as the Planning Board approval remains valid, and that is true in regard to the original approval, as well as any amendments to the original approval. So that's the I guess, the introduction to this discussion. So does anybody have any any comments they want to make about this? Selectman McGrath replied, not at this moment. Selectman Guessferd responded, Um. No, I don't have any comments at this point either.

Chairperson Roy went on to say so then the question becomes, and it's not going to be a motion, it's not going to be a vote. But the question becomes is how do we want to handle it? This I will read the rest of the statement now or most of the rest of the statement. And then and then I guess we can all answer the question if there was a specific change as far as the allocation was concerned, meaning either an increase in required capacity or a change in the nature of the waste water, such as an industrial discharge, that would be different. But that is not the case here. Essentially, there's not a material change of circumstances to warrant us revisiting this. And in regards to those members of the public who believe that the amended approval is a new approval that requires a new, that that requires a new allocation approval, we recognize and acknowledge that position. And we also understand why people may think that. But town code is clear that it's not it's not a new it's not a new approval. It's just an approval of, an approval of an amended plan. So. I guess, do we want to take any action on this? Can somebody answer out loud?

Selectman Guessferd replied I do not think we need to take action on this. I do want to bring up a point. Being the Planning Board liaison. There was some there was some discussion that that the that it was mentioned during one of the one of the hearings that when we started talking about it, that this plan was following a process, the same process, an amended plan follows the same process as a new plan. It doesn't mean it's a new plan, but it follows the same process. And the idea was there was some concern that the board, the Planning Board, was pushing this through and not considering all the aspects of the amended plan. And and going through a kind of a I think I think the term was fast track. It was not fast tracked. It was not. It was considered as any other amended plan that we've received. But it does go through the same review process. We did the same thing recently with other plans. So as far as I just want to make sure that that was clear, that that was not what that it was never said that this was a new plan. I just want to go on record with that.



Chairperson Roy replied, understood. Okay. So do you believe that we should take any action? Selectman Guessferd replied no. Selectman Morin replied, no. Selectman McGrath replied no. Chairperson Roy then said and I will say that after input from several citizens, it pains me to say that I come to the same conclusion. There is just, I just can't get to where a new, I guess a demand for a new sewer application would be warranted. So since there's no vote or decision of the Board of Selectmen required there's no change to the Board's prior approval. So hopefully we can put that issue to bed for now.

8. NEW BUSINESS

A. Amendment to Motion to Hire - Hudson Fire Dept.

Chairperson Roy recognized Fire Chief Scott Tice. Chief Tice began by saying thank you, Madam Chair. Good evening. So, on January 10th, the Board authorized me to hire three firefighters. So we extended conditional offers to those three. All three accepted. And then during the hiring process or the pre-employment process, Aaron Martin has backed out of the position. So I'm now looking for the Board to rescind the conditional offer and that position will remain open. Selectman Guessferd said no, it's unfortunate. Chairperson Roy asked, do you have anyone else in the pipeline? Chief Tice replied no. we're going to be running another process. So the physical agility test is going to be its April, May and June, which also will coincide with graduation from the Tech in Laconia. One of the conditional offers is a student at the Tech in Laconia. So hopefully he's up there showing off to his friends and he's got a conditional offer and passing the word that we're hiring. So we're just starting another hiring process and we're hoping to line it up with those because after CPAP tests there'll be a new pool of candidates that pass that test that will be eligible at that time.

Selectman Guessferd was recognized and said I'm not sure we could we can address this, but did was there feedback on why this occurred? Chief Tice replied pretty much he got cold feet. He's from northern Vermont. He's working in St. Johnsbury, Vermont for the fire department. Owns a house there. So this is quite of quite A move, both Distance and type of area. So I think he's just getting cold feet. This is the second time. He went through the process last summer and we were moving them forward to a Chiefs interview with Rob. And I think the day before that he called and said he was going to want to stay in Vermont. And now this time he made it all the way through the physical. And we actually had uniforms for him. And and he decided he wanted to stay and stay in St. Johnsbury and try to make, try to make that department work better. Selectman Guessferd said so hopefully we won't see his name again. Chief Tice replied no, no, no you won't see his name again. Seeing no further questions Selectman Guessferd made a motion, seconded by Selectman Morin to amend the motion made at the Board of Selectmen meeting of January 10, 2023 - motion made by Selectman Guessferd, seconded by Selectman Morin to, carried 3-0 to hire Aaron Martin for the position of Firefighter/AEMT in the Fire Department at the contracted salary of \$22.23 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154. Adding that, after the conditional offer was made, Mr. Martin reconsidered and was no longer interested in the position, therefore creating an open position. Carried 4-0.

B. 12 School Street (Town Hall) HVAC Replacement

Chairperson Roy recognized Town Engineer, Elvis Dhima. Mr. Dhima began by saying, Chairperson Roy Good evening, everyone, and Happy Valentine's. First item for you tonight is the HVAC. As you know, this building has is in need of some replacement of some of the units indoors and outdoors. Last time we spoke about needs like this was when we did HVAC for the Community Center, which is

currently underway. We did put on the bid that we wanted the units at least indoors to be star rated. They are going to be high efficiency, but the units inside will be star rated. We went out, our budget was 200 grand and we got two bids \$99,600 and \$99,690, which is right on target. The project will include replacement of two units on the roof that currently service the administration side and the land use side. There will be two additional units above the assessor's office that serve the assessor side and the clerk office, and also will be this unit that serves Board of Selectmen and portion of the finance and also the heat pump that serves the Planning Board/common area and maybe a little bit of IT department as well. In addition to that, there will be filter systems introduced to the first floor, 300 cubic feet and there will be basically introducing fresh air from the outside to the indoors. Right now everything is recycled indoors. The only time we get fresh air is when we open up the windows, which is not a lot during the year.

Mr. Dhima went on to say, you have a second item there for an additional energy recovery ventilation. The folks in the basement heard about it and they wanted fresh air as well. So we had the air of spring all of a sudden, it's Steve's office. We want fresh air, too. So there's a second motion for you tonight to consider. If you want to add two additional energy recovery systems, those two units will be serving the Planning Board area/ IT department and the Board of Selectmen room, plus the finance department as well. We spoke to the consultant, the low bid, and they said that for an additional \$5,000 per unit labor and we can add that. So that's why the second motion there for you tonight to consider.

With that said, the low bid is the same one as one at the Community Center. So we got that consistency going. And I'll take any questions you might have. The Town Administrator added, just as a reminder, these are ARPA funds that we have talked about. Just to put it out there that this is ARPA money. And a lot of the purpose of that was for these kind of ventilation and upgrades in these systems.

Chairperson Roy asked, so how much was allocated for this project? To which Mr. Dhima replied \$100,000. Chairperson Roy then said so we're with the second motion. And I'm not saying I'm opposed. I'm just saying the second motion puts us over that. The Town Administrator replied by \$4,650. Don't forget, we left about \$150,000 on the table. Chairperson Roy replied okay. That was my next question. I just I just want to make sure we're all clear about where that is and where it's coming from. Mr. Dhima responded you got it, yes. We have some money set aside.

Seeing no further discussion *Selectman McGrath made a motion, seconded by Selectman Guessferd to approve the contract for construction services for the HVAC System replacement at 12 School Street to North Shore Home Energy, LLC for the amount of, not to exceed \$94,650 and to charge the costs to 7206. Recommended by the Town Engineer and Finance Director. Carried 4-0.*

*Selectman Morin made a motion, seconded by Selectman Guessferd to approve the purchase and installation of two (2) additional energy recovery ventilators for the lower level of Town Hall to North Shore Home Energy, LLC for the not to exceed amount of \$10,000 and to charge the costs to account #7206 as recommended by the Town Engineer and Finance Director. Carried 4-0.*

Selectman Guessferd then said I just want to ask being with ARPA we're going to go ahead and document our ARPA plan. The Town Administrator replied yeah, you'll have this, you'll have PO's. ARPA doesn't specifically tell us what we can do. Chairperson Roy said but it's accounted for. Selectman Guessferd added just so there's a record. Selectman Guessferd said I'm more making the statement so everyone understands both here and watching that this isn't something we're just doing.

Selectman Morin asked when are they gonna start? Mr. Dhima replied They will be provided with the green light tomorrow and soon after that we will be looking into the shop drawings. I can tell you that the other ones took about a month to get the shop drawings, but the parts for the Community Center have been ordered and we're hoping to get them in about 6 to 8 weeks before it was about 12 weeks. So we kind of got just in line. These units will be smaller except the units there on the roof. They're pretty significant. They'll need a crane to come down. The other ones are pretty, split systems are pretty small. So I'm hoping, I'm hoping to get it within three months by the time we.

Selectman Morin replied just the concern with everything else we've seen lately, we tried to get making sure that we're going to get it this year. Mr. Dhima replied, the good news is that everything seems to be working here so far. I mean, yeah, there's a bit of here and there, but overall we have still a working system here, even though it needs to be replaced versus the Community Center that the AC it's very. Stable. So that's, that's the piece. But yeah, we're hoping.

Chairperson Roy asked how long does it think it'll take to install it once it, once they get everything on the ground. Mr. Dhima replied, so this is going to be an interesting one because some of the units, like the ones above the clerk, the assessor's office, are basically above the ceiling. So that particular area will have to be closed. So I'm hoping to maybe do a hybrid between doing some of the work during the weekend without impacting the area and maybe working something out like maybe for a day or two, they stay out of there. The other units, depending on how things go, you know, on the roof, we can carry on with day to day operations here while they do the work. And I'm hoping like less than a week, to be honest, depending if all goes well and again, they'll probably do one system at a time because I don't want the entire system to be down. And then we don't have services, but probably about 7 to 10 business days.

#### C. Lowell Road Bridge Repair Over Second Bridge & Melendy Road Bridge Over First Brook Design Phase

Town Engineer Elvis Dhima was recognized and said Thank you. The design for both bridges is being funded by the one-time payment with that we currently receive by the state. As you recall, about \$680,000. We dedicated about \$125,000 of that for these two bridges. The reason we combine both bridges is to have a better chance to receive bids because we felt that putting two bids out there at \$62,000, it's not a good it's not a good approach. It's getting harder to get bids in. As you can see, we went out, we had three different parties attend a mandatory pre-bid meeting, but only had one party submit a bid. Wright Pierce probably looks familiar. It's the same one that we awarded the contract for the county road recently. So source. And there were the low bid for Lowell Road. So they successfully submitted a bid that basically can get the work done. With that said, my recommendation is to move forward with this project and award the contract to them for both bridges for the design and permitting phase. We budgeted \$125,000. We're about to spend about \$118,500, so we're right in there.

Selectman Guessferd then said I think we said you said that this is the same company that's doing the other? Mr. Dhima replied correct. Yeah. They're doing, they did the Lowell and First Brook and then this is the one that we move forward to sole source of \$17,500 for the County Road. Selectman Guessferd asked did we, did we get any additional bids on that first one? I thought we might have. Mr. Dhima replied the first one we had two bids on the first one. These guys were the low ones by a little bit. I think it was \$28,000 and \$32,000. That was a small job. On the second one, we just simply sole source, because it was \$17,000, we decided not to go out to bid for that small portion. But the feedback that I'm getting and I reached out to a couple of people because they're companies we work with is they're booked for the next six months. They're being very careful pushing staff to hire the ones they have because they're having a hard time hiring people and they don't want to burn out the ones they already have. So they felt that between the budget being tight, schedule being very aggressive and simply just don't have the resources to get this done in the next six months that they had to pass. Selectman Guessferd replied so the other company did consider it, but they know bid it. Mr. Dhima responded saying yes, they came in, they looked at it, they run the numbers and they just simply couldn't make it. We're trying to get this thing done in four months so we can put it in the queue to see what we get for funding for the construction phase. I would like to have federal or state funds do the construction piece while we do the design ourselves. That seems to be the approach these days. The most successful approach, but it's still going to take about four months to get this thing done. So we can't wait too long. We've got to get in line.

Selectman Guessferd replied I hear you. I know my concern is always, you know, I mean, we do we do waive the bidding requirement, the multiple bid requirements. Sometimes I just like to make sure and it

sounds like this is what we're doing. We're doing our due diligence to make sure that we're considering everybody out there who could possibly do it. You know, in this particular case, we had a no bid on the other one. Essentially, we only have one bid come in. So that's given this scenario, I think it's reasonable.

Mr. Dhima then said and we've seen it everyone just with the, you know, the design, even with the HVAC, the previous item we had five or six parties attend, we had two-hour pre-bid meeting. It was great. Everyone had a lot of questions. But then at the end of the day, only two parties submitted it. It's just, you know, I think funding is tight. I mean, we run it very tight here. We're very conservative schedule is obviously, you know, we'd like to get things done quick and it all comes in play. But everyone is busy, everyone is busy, everyone's hurt. Selectman Guessferd replied and documenting that process is important, right? That we did have people that came in for the bids, you know, cuz, cuz we get criticized sometimes for not having multiple bidders. But sometimes the scenario presents itself in that way and there's not a lot you can do about it even though you try. So that's that's my concern is just making sure that we're giving it due diligence every time and documenting the fact that, you know, like we did a pre award, you know, a pre RFP bid our conference and and that this was the scenario we had five only to bid only one vote that sort of thing.

Mr. Dhima said nope and a lot of people, as I said on the last meeting, they're kind of setting up short lists for things because you know that the RFP process is just not as successful as it used to be. But we're still following the same process where before even on things are getting tougher. So we continue to do the same thing we've been doing in the past. Hopefully things got better, but our take on it is as long as we can get the work done and as long as within the budget. Sometimes all you need is one good bid. So far, so good. But I don't know what the future holds. It's getting scary out there.

Seeing no further discussion *Selectman McGrath made a motion, seconded by Selectman Guessferd to approve the contract for design engineering services for the Lowell Road Bridge over Second Brook (125/082 and Melendy Road Bridge over First Brook (114/083) to Wright Price Inc. for the amount of not to exceed \$118,500 and to charge the cost to account # 6211-501 in the amount of \$59,250 and #6211-502 in the amount of \$59,250 recommended by the Town Engineer and the Finance Director. Carried 4-0.*

#### D. Sample Ballot Mailer/Warrant Article Explanations

I believe the Chair asked for this on here to talk about the potential of adding plain language explanations for the warrant articles. So for the last several years, we've sent out a mailer, a mass mailer to the voting...actually, to every household in Hudson. It's been a collaborative effort with the School in the Town. And basically we sent out sample ballots for both school and town with some other information about where to vote. Sort of kind of a highlight. And it was suggested that we put some plain language in these. As part of this mailer, sometimes you read a warrant article written in legalese or, you know, RSA speak. So I've also provided you with a copy of what plain language looks like. We had done this many years back. It's been a few years. It's in the packet. Oh, okay. This is just a sample of last year's mailer. I just did it just for reference. So plain language is a brief explanation. In this case I got it to two pages. I believe the School probably has two pages, so it would be adding four pages to the to the mailer. Basically, it's the sheet and here and it's just an attempt to try to plan language, synopses and articles. Again, we can't get I'm not going to get overly verbose. We don't have page after page after page. Chairperson Roy added, right. I also think we have to be neutral, right? The Town Administrator replied we are not allowed to politic or campaign. So if you read right, we have to be new. I did take the liberty of running this by Lefevre just to make sure. I always do that. So these are nonpolitical. They're just basically statements of fact trying to put it in words that the maybe person who's not familiar with how we write articles understands it a little bit better. I believe the School did the same thing. Mr. Gasdia added yeah, we're looking to do the same thing.

The Town Administrator went on to say so I just took the liberty of doing this because I'd already done this many years back and this is following the templates we've worked with in the past. It looks like if we include plain language in the school includes plan language, it'll probably add about \$400 to the cost total. So our share will be about \$3,200, which is I think we paid \$3,000 last year or something like that. So it's a little bit of an additional cost, but it's public information. We no longer have a regular distribution of a newspaper. It's just another way to try to reach every household in Hudson.

Selectman Morin asked, do you think this will take care of the question we had last year reference to the tax rate where people were confused? I was just looking at that zero per \$1000. I think that's pretty self-explanatory. The Town Administrator added if I look at the if I look at the one that was confusing to people, which was a general fund budget, the statement on here says tax impact is \$0.42 per \$1000 of value, estimated tax rate of \$4.97 per 1000. It's pretty basic. Chairperson Roy said right, that as a concern last year. The Town Administrator added, it's also written that way I believe on the ballot are very similar to that on the ballot. So that eliminated that confusion because people thought the tax impact was \$5.00 and something cents and it wasn't. All the other ones, though, are expressed as a, you know, a tax impact because quite frankly, you know, they're all new articles. They add X, right.

Chairperson Roy then said so can I just ask that why we don't have. Something for the zoning articles and is there any way to overcomplicate those? Those seem to be the ones that the public sort of struggles with the most. Right? And I understand that on the actual ballot, where restricted to what what wording we can use. Right? But is there? The Town Administrator said I'm not going to be able to write it. So somebody else is going to have to write it. Chairperson Roy added, well, see, but if you I guess that becomes my point. The Town Administrator replied, no, because I'm an expert. I'm very well versed in this. Right. Right. I'm not sure how to parse that to try to get it to a format that's. In keeping with this like these. I'm very good at condensing those. I wouldn't want to lead the discussion the wrong way. Chairperson Roy said and I and I understand that too. But those at least the people, the folks I talk to, those that warrant articles, they struggle with the most to understand what they actually need. Selectman Guessferd added, oh the zoning? Absolutely. Yeah. When I first moved to town, I was it was like a foreign language, right? You know, it took me a while to figure it out. Selectman McGrath asked so how many? The Town Administrator replied, one's a petition, so we don't try to explain petition. so it's just one zoning article sponsored by the Planning Board. Selectman McGrath asked what is that entitled? To which the Town Administrator replied, I don't have a copy in front of me. it had to do, I think with industrial warehouses. Selectman Guessferd added it's basically breaking up the uses in the G and G one zones. Chairperson Roy added Yeah. Right. But it defines, I think where they can go with G and you want whatever it was. Selectman Guessferd added whereas we had them all lumped in one, we breaking them out now so they're separate within the use. So that's clear whether it's a, it's a warehouse, if it's a self-storage, those are separate items rather than just kind of putting them all together into one line. I think it's basically the gist of what we did. Chairperson Roy asked so do you think that maybe? To which the Town Administrator replied it's up to the Board. Whatever the Board's pleasure is we'll try to do something. Selectman McGrath replied well either.... I wouldn't suggest the Town Planner, but maybe the Zoning Administrator. The Town Administrator replied or maybe a group of us can look at it. But again, maybe just trying to not get...Chairperson Roy added right. Because we do, again, I think that we. We absolutely have to be neutral. So I don't want to start swaying anything. But also, again, I think that's those the warrant articles people struggle with the most. So I agree. Do we want we want to approve this with the addition of the zoning, since there's only one, zoning warrant article? Selectman McGrath responded and I would suggest again contacting Bruce. I'll be coming into town hall, I think on Friday this week, and I can talk to him as well. The Town Administrator replied we'll be done before that.

Chairperson Roy then said so I guess the other question I guess is when do we want to get this out? To which the Town Administrator replied, well, we have to coordinate that with the School. So they take the lead on when they go to the to the mailer. I delivered to them. I don't know where they are in their part of the process.

Mr. Gasdia spoke up saying, can we just meet with that, I think the format should be somewhat similar, if not exact. The Town Administrator replied I mean, I mailed it to Ms. Wolfe. And I showed her what I was

doing, so. Selectman Morin made a motion, seconded by Selectman Guessferd to include the plain language explanations for the Selectmen's Warrant Articles and Zoning Article with this year's sample ballot mailer. Carried 4-0.

#### E. January 2023 Revenues & Expenditures

The Town Administrator was recognized and said we're basically 58% of the way through the year, which is seven months. We got five months to go. Knock on wood, it's been a somewhat mild winter, so we really are not burning through all of that quickly and everything else looks to be on track at this point. We certainly have encumbrances for legal we have encumbrances for the trash. So always skews a little bit. But overall, the mild winter has helped us. So we're not spending all our time. And I spent on the materials. I think we had a couple of dust ups that we had to get out for. But and as we get later in the year, anything we do get tends to melt quicker and it tends to not be as burdensome. We don't have to move it around as much, so we should be okay there.

And obviously sometimes you have vacancies, you don't have people in the position, you do expend some overtime, but you save all the benefit costs. So right now we're holding our own in a default budget year. Motor vehicles continue to do well there at 63.5%, which is, I think, \$400,000 ahead of where we were last year at the same time. I don't know where everybody's getting all these cars, but. I don't know where they're coming from. But we continue to do well. Selectman McGrath said they're probably rushing to buy cars that they can drive as opposed to the electric cars that are gonna cost a clean fortune for them.

The Town Administrator then added, it's been discussed at some of the deliberative session. I think that, you know, people talk about when we have unassigned fund balance or surplus, that it all comes from our taxes. It also comes from this. So when we get more car registrations than we anticipate or budget, when we have more building permits than we budgeted and anticipate that money flows to that account also. So it's not just we raise taxes and we put it in there. That's true, if we don't spend money that goes back to the surplus. But when we take in these extra revenues that goes into the surplus, just to put that out there, then people understand that when this happens, that contributes to it also.

So at this point, I don't see any real issue or concern. I think we're still on track. And again, it's a default budget here, but vacancies, mild winters really favoring us.

#### 9. Board Liaison Reports

Selectman Morin: Conservation met last night. The only real thing they got going at this point is they are planning a tree harvest at the Rangers Drive property. They are working on notifying all the abutters at this point and they will be moving on that maybe the end of April, beginning of May, and they will be possibly coming to this Board looking for a waiver on the timber tax that's still being worked on.

And then the other thing they're doing is they're putting I believe it's wood duck houses out in the middle of Musquash Pond and the fire department's going to assist them with one of their small boats so nobody falls in.

Bensons is Thursday. We haven't had a meeting yet. Sorry. And Budget Committee is all wrapped up, too, with the deliberative school on Saturday.

Selectman McGrath: I don't have anything.

Selectman Guessferd: Okay, I'll start with Recreation. We have another comedy night this Saturday night, this coming Saturday. Once again, it's sold out really, really quickly. Great community event. And it should be another fun night for for folks.

They had a waffle breakfast, Valentine's Day for the seniors this morning, and there was a great turnout. So so we're getting a lot of a lot of folks coming in to the Senior Center and and enjoying those events. Basketball's ongoing. The youngest league concluded on Saturday. This past Saturday, they they did kind of a little redesign of the league and they've got a lot of good feedback. So the way they do things, their design of the of the of the season but the other leagues are still going. And while that's happening, signups for softball are starting this week. So with warmer weather coming up so it's a lot of good things happening over there. They continue to do excellent work.

As far as the Planning Board is concerned, we have a rather light kind of season application season right now. So we're focusing very hard on the master plan. So the last meeting that we had, we put a schedule together for reviewing the chapters of the master plan and we're going to do it essentially chapter by chapter. We've got our session next week is we're going to be looking at a couple of the chapters. The way we're basically going to be doing it is we're going to finalize the chapter after we do the review of it and then have a public hearing for those chapters. And the goal is to complete the entire master plan update by June. We're really trying to focus hard and not and not delay this any longer, and then we can really have something new or newer to put into place and work to. So, so that's the that's the plan. And I think it's a good plan to do now because we don't know what's going to happen.

Selectman McGrath then said can I ask a question? So did you do any visioning sessions with the public or I know that there was some done a while ago. Selectman Guessferd replied, there was some done last fall. We had a couple then we saw not a great turnout, Selectman McGrath interjected saying it was about 40 people right? Selectman Guessferd replied yeah, but then we had the previous visioning sessions. And then before that, as you know, a couple of years back we had some other visioning sessions. But but they, yeah, we've incorporated a lot of that feedback and, and so we're we're going to, we're going to see what what the public has to say once we have... Some of the chapters are easier to review than others. There's not a lot of changes. Things like historic resources, community facilities. There's not a lot of change and update to that. But other things like transportation, economic development, they'll require more review. You know, for example, with transportation, we're expecting a lot of people have been asking about this, the town-wide traffic study. When is that going to be completed? Because we authorized this past year, it is going to be complete by the end of February. So we're on April 12th. We're going to be reviewing that chapter and incorporating NRPC and is going to be helping incorporate the results of that into the chapter. We're going to get public input, and that'll be one I think that's going to have a lot of a lot of input.

Selectman Guessferd went on to say the thing is, let's see. So next week we have historic resources and community facilities. I think this is going to be posted if it isn't already up on the planning website. The next one after that is going to be natural resources, which we're coordinating with the Conservation Committee on that, asking them to review that chapter as well before we review it, get their comments. That's on March 8th. April 12th is transportation and economic development and population and housing will be on May 10th. Right now, these are those last two are tentative. A lots going to depend on if we get applications that we're going to have to review. But right now, we're not seeing, I think I think there's two in the pipeline right now. So now's the perfect time to get this done. So that's pretty much where we are with that. I think it's a I'm really looking forward to kind of working this, getting it in place and then working to it.

Chairperson Roy said so just out of curiosity, is part of that discussion going to be how you integrate that master plan into the Planning Board process, review process. Selectman Guessferd replied yeah. And part of that is also the review that we're doing are the regulations, and we haven't really hit that recently with some of the applications we've had coming through. But that's going to be we're going to be reviewing those two as well. The actual application process, all those documents that and that folks have to follow to walk through the process. Right now, they're kind of, I'll say, jumbled a bit. You know, it's been kind of cobbled together here. We add this here, we add that here. And, you know, that's going to be done

separately as well. I mean, well, I can see maybe not at the same time, but we're going to be we're going to be incorporating this into that process as well. And looking at you know, making zoning amendments as we move forward, like for next year, I think we're going to see more zoning, zoning petition, you know, article, warrant articles that are going to move forward. This one that we have this year is kind of the first step. And it's gonna to take a process. And you know, the general. Use the word general. The general goal here for is to get is to rezone eventually these all those G and G one areas and what we're going to do with those and how we're going to rezone. And it's a process and we're looking to not try to again, slow roll that process. But at the same time, it is a process.

Chairperson Roy then said so, I guess, I guess I just want to follow up that, has there been discussion about how we're going to keep that the master plan a living breathing. Selectman Guessferd replied yes. Well, we did have a discussion about that last meeting. And right now, it's really kind of a discussion to say. I mean, we don't have any specifics on that. But the idea and the Town Planner specifically said it. This is you know; this is not the end game here. This is not put the plan together and put it in a drawer and not do anything with it for another 15 years. This is a living, breathing document. And as we as we read zone plays things, as we change things, that's going to be incorporated into the plan to recognize where we are and continue the view of where we want to be. Chairperson Roy replied, okay. All right. Thanks.

Selectman McGrath then said so I just have a couple more questions along with the master plan, and you were talking about traffic, traffic improvements. Have they contacted or do they anticipate contacting DOT to find out what if they have any plans in the in the process? Because they've got, they own the land for the circumferential highway and they're planning, we turn down a grant excuse me to take a, to do a feasibility study for that. The state has taken it over and they're going to be doing their own feasibility study and we're not going to be included in it. So that should be considered. At least they need to contact DOT and find out if they've got something that's going to be impacting the Town of Hudson. Selectman Guessferd replied I think we've there hasn't been a lot of specific discussion on that, but I agree with you that we need to incorporate that into what we're doing and contact them so that we have a complete picture. Selectman McGrath replied and Jordan Ulery, I think he's still on the Board, at least for the time being, He's a good resource, and he he'd be able to get the information. The other question that I have is whether or not you're taking a look at capital improvements that the Planning Board normally works with like the School Department to find and they rate them. Have they done that yet? And if not, when are they planning to do that? Selectman Guessferd replied well, I know we have the capital improvements plan that we did a couple of years back. We had a subcommittee, a committee for that. And that is part of the process of reviewing the master plan and incorporating into that. Now, you know, we've kind of that committee has kind of disbanded for now. I think the plan would be that that at some point here and again I'm not sure exactly when. But I would think that anything we do with that capital improvement plan would be part of this update as we move forward. Selectman McGrath replied well, it may, but it may need to be updated because of the ARPA funds that have been used for some of the projects that may have been on that capital improvements program. So that's something to take into consideration as well.

Selectman Guessferd replied, yeah. And I think like I said, well, you know, the capital improvement plan we did. Yes. And anything we've done since then, right. With those projects, I know that we've we're considering those things as being part of again, what do we have now? And like I said, there's going to be some minor changes to facilities and things like that in the plan, but it's going to incorporate anything that we've done since the capital improvement plan was originally put together, as well as plans for the future, right? So what we want to do and when we want to do it if possible. Selectman McGrath then said but I think the most important thing is DOT. To which Selectman Guessferd replied that's a very, yeah. And that's a great point. And I know we talked a little bit about it, but I think it's good to emphasize that. And like you said, we have a good resource on the committee on the board to perhaps liaison with DOT. So I'll bring that up. Selectman McGrath replied thank you. Selectman Guessferd replied, good points. That's it. I think that's all I got. I think that's enough.



Chairperson Roy: All right. The only meeting I had was actually the School Board meeting. We did discuss the plain language for the for the warrant articles. And then it was kind of a cool discussion about the new Air Force Aviator that's working for the JR ROTC program and the simulator they have that the kids can use and get some flying hours on. So I thought that was pretty cool.

10. Remarks by Town Administrator

The Town Administrator was recognized and said oh, just a couple of public service things here. Town Hall is closed Monday, February 20th for President's Day. I believe the schools are open, but town hall will be closed. And also, I don't think anybody mentioned yet, but Candidates Night is next Thursday, February 23rd at 6:30 p.m. at the Community Center. So it's the season and I believe 6:30 p.m. Community center.

11. Remarks by School Board

School Board Chairman Gary Gasdia was recognized. Mr. Gasdia said Thank you. So the school deliberative was this past Saturday. A lot of really good discussion. I would encourage folks to watch it that weren't didn't attend on HCTV because there's a real good review of all the warrant articles. And as we've said many times, this is where your money goes, so you might as well know what's on there before you before you go. But a week and a half ago, Senator Maggie Hassan visited the CTE center. Got to see all of the great things that we have there, and we've got some really good local coverage. There was a nice article in the Union Leader. There was a nice article in the Nashua Telegraph. And over the years since we've put on the renovation especially, we've seen a marked increase in the number of students that are in there up to just under about 600, I believe, in the last count. So it's really full and of course it ebbs and flows with different things. But culinary welding, things like that have waiting lists. So it's really a lot there. And she did, I believe, did see the simulator. I don't know if she tried it or not. But just to piggyback on that, not only did the students get to do the simulator, they actually got up to actually fly planes out of Nashua Airport as part of the program. So if they want to go, they can actually get to be ready to get a pilot's license. And then there will be, if they want, they can apply for a scholarship. And last year, one of our students, Tommy Peaslee, won the scholarship and actually went down to North Carolina for the summer and came back and licensed pilot. So it's a pretty cool program they have there. So other things going on there. This past weekend, our DECA group, which is our basically our business team, went to the state competition. We had several folks come in first, second and third place, and I'm sure they'll be coming to either this School Board meeting or the next School Board meeting to ask to go to the Nationals in Florida. And hopefully they do pretty well there. And then just public service, if you're looking for something to do on Friday night, there is Pastapalooza at Alvirne. It's a fundraiser for the Music Honor Society. \$10 at the door. There's some music and some pasta. If you want to go. And so that is it.

12. Other Business/Remarks by the Selectmen

Selectman McGrath: I have nothing.

Selectman Morin: Saturday morning, 7:30-11:30 at the Barnyard Cafe, The Future Farmers of America will be holding a pancake breakfast, and all the proceeds will go towards the Berube family.

Selectman Guessferd: A couple of things. This is the time of year where our citizens can really make a difference. We have Candidate's Night; it was mentioned next week. We have a slate of candidates that is probably one of the largest that we've had. I had a discussion with the HCTV director, Jim McIntosh, on Saturday. I just happened to talk to him. He showed me the plan for candidates in terms of the tables, I mean, it's taken to take up a good part of the Community Center. So there's a lot of candidates for the positions. There's two selectmen positions open. There's Budget Committee positions, open Planning

Board, so and others and other areas and Library Trustees have to say that. But it's a really good opportunity to get out there and find out what these candidates are about, ask questions, be a part of the process of electing them, not just going to vote, go to vote and know who you're going to vote for and understand why. So Candidate's Night next Thursday really important. And then, of course, the vote itself on the 14th. So I encourage everybody to get involved. There'll be a lot of things on HCTV as well. A lot of the candidates will be putting up kind of messages to the public in terms of what they're about, why they're running, that sort of thing. And there'll be some interviews as well by Diane Cannava. She does every year. So there's going to be a lot of resources to be able to kind of understand what's going on and really make informed decisions. So I'm I'm excited about that. And I'll be doing a lot of that myself, trying to figure all this out beyond that. The other thing I wanted to mention, and we got a good start on that because last Saturday at the Deliberative Session, I probably saw the most people I've ever seen for the school deliberative session. They had to bring out additional chairs in the back. And, you know, it's it's great to see people involved in the political process here in town because the voting you know, the voting body is those are the ones that are making the decisions. So and again, it was very good, very good debate. I think both deliberative sessions went well beyond that I just say enjoy the rest of your Valentine's night. You know, for anybody out there who's hasn't celebrated yet or is going to celebrate tonight before the end of the day. So thanks a lot.

Chairperson Roy: So I'm just going to piggyback a little bit on what selectmen have said. So as you said, Candidate's Night is next Thursday, February 23rd in the Community Center. If you want to ask questions, you submit those questions. You can either submit them that night if you're in person to members of the, I will screw this up. Greater Women's Federal Ration. Women's Club, FWC Women's Club. So those folks will typically walk around and they'll collect, they'll collect your questions and give them to the Moderator or I think it's still an option for you to be able to email your questions in. And if we can post that, if it's not already, post that information about the email address they would send questions to on the on the town website that that would be helpful. The Town Administrator replied we can do that but it's not our, we're not sponsoring the event.... Chairperson Roy replied and I understand that. I understand it. It's just. The Town Administrator said if that's what the Board wants. Chairperson Roy went on to say so I encourage you to ask questions to come out and watch and watch Candidate's Night or watch it on TV. And then, of course, last March, we had approximately 4,000 voters come out for the town election. And then in November, we had 10,000 voters come out for the midterm federal elections. So I would hope we can at least beat the number of 4000 on March 14th. And you either vote at Alvirne or the Community Center and you can find all that information on the website.

### 13. Nonpublic Session

Motion by Selectman Morin at 8:27p.m., seconded by Selectman McGrath to go into non-public session under RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee. (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph. A roll call vote was taken. Carried 4-0.

Nonpublic Session was entered at 8:27 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered open session at 9:03 p.m.

Motions made after nonpublic session

1. Selectman Morin made a motion, seconded by Selectman Guessferd to approve settlement agreement covering BTLA Docket #30444-21PT for Map 228, Lot 6, 254 Lowell Road, as recommended by the Chief Assessor and Town's Legal Counsel. Carried 4-0.
2. Selectman McGrath made a motion, seconded by Selectman Morin to hire Nicole Clay as the Police Prosecutor at \$100,021 in accordance with the Hudson Police, Fire and Town Supervisors Association Contract (step 6). Following a successful six-month probationary review, she would move to \$102,771 (step 7). Carried 4-0.
3. Selectman McGrath made a motion, seconded by Selectman Guessferd to promote Sergeant Patrick Broderick to Lieutenant at a salary of \$94,126.00 in accordance with the Hudson Police, Fire and Town Supervisors Association Contract (step 4). This elevation in rank would be effective Monday, March 13, 2023. Carried 4-0.
4. Selectman McGrath made a motion, seconded by Morin, to adjourn at 9:03 p.m. Carried 4-0.

14. ADJOURNMENT

Motion to adjourn at 9:03 p.m. by Selectman McGrath seconded by Selectman Morin. Carried 4-0.

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

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Kara Roy, Chairperson

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Bob Guessferd, Vice Chairman

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David Morin, Selectman

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Marilyn McGrath, Selectman