

HUDSON, NH BOARD OF SELECTMEN

Minutes of the February 28, 2023 Meeting

1. **CALL TO ORDER** - by Chairman Roy the meeting of February 28, 2023 at 7:19pm in the Selectmen Meeting Room of Town Hall.
2. **PLEDGE OF ALLEGIANCE** - led by Heidi Jacoby, resident
3. **ATTENDANCE**

Board of Selectmen: Dave Morin, Marilyn McGrath, Bob Guessferd, Kara Roy

Staff/Others: Lisa Labrie, Finance Director; Elvis Dhima, Town Engineer; Brian Groth, Town Planner; Scott Tice, Fire Chief; Gary Gasdia, School Board Liaison; Tad Dionne, Police Chief, Jill Laffin, Executive Assistant

Steve Malizia, Town Administrator - excused

4. **PUBLIC INPUT**

Heidi Jacoby, 94 Gowling Road

Heidi Jacoby, 94 Gowling Road, Hudson, NH. I'd like to thank the Board for answering my concerns around the sewer allocation of the Hudson Logistic Center. I understand your position but I was disappointed that you did not address the point I raised as many residents would like to understand your thinking and the legal advise you were given. But no less you did go on record with a decision. Given your statement and decision I would suggest or ask that the Select board consider reviewing in place policies and rules in order to create a tighter process. Just a reminder the Board first denied sewer and then reconsidered based on the occupant's study based on a generic land use. This is the crux of the issue. Please look at the policy and consider clearer language. Now that the sewer district has been expanded for industrial use please also consider sending sewer to more residents as I understand was the intent to put the larger at the termination point of the sewer pipe which Walmart has funded. Thank you for your time and for your support.

Chairman Roy said seeing no one else in the audience I will close Public Input at 7:21.

5. **RECOGNITIONS, NOMINATIONS & APPOINTMENTS** - none

6. **CONSENT ITEMS**

Chairman Roy asked does any member of the Board wish to remove any items from consideration. Seeing none I will entertain a motion to approve Consent Items A, B, C, D and F.

Selectman Morin made that motion, seconded by Selectman Guessferd to approve consent items A, B, C, D and F. Carried 4-0.

- A. **Assessing Items**

- 1) Veteran Tax Credit: map 197, lot 032, 3 Sunrise Drive
- 2) All Veterans Tax Credits: map 156, lot 008, sub 027, 6 Amanda Drive; map 252, lot

015, 21 Winslow Farm Road

- 3) Disabled Veteran Tax Credit: map 178, lot 013, sub 077, 72 Mobile Drive
- 4) Disabled Veteran Tax Credit & Regular Veteran Tax Credit: map 223, lot 024, 46 Wason Road
- 5) Blind Exemption: map 168, lot 068, sub 012, 212 Pheasant Run
- 6) Certification of Yield Taxes/Timber Warrant: map 182, lot 003, 65 Central Street

B. **Licenses & Permits & Policies** - none

C. **Donations**

- 1) Donation of \$2,100 from Murray & Mary Pitchman to Town Poor Fund

D. **Acceptance of Minutes**

- 1) Minutes of February 14, 2023

F. **Calendar**

- | | | |
|------|---------|--------------------------------------------------|
| 3/04 | 11:00am | Supervisors of the Checklist - BOS Meeting Room |
| 3/07 | 7:00 | Board of Selectmen - BOS Meeting Room |
| 3/08 | 7:00 | Planning Board - Buxton Meeting Room |
| 3/09 | 7:00 | Zoning Board of Adjustment - Buxton Meeting Room |
| 3/13 | 7:00 | Conservation Commission - Buxton Meeting Room |
| 3/14 | | Town Election - Polls open 7:00am-8:00pm |

7. **OLD BUSINESS**

A. Votes taken after Nonpublic Session on February 14, 2023

1. Selectman Morin made a motion, seconded by Selectman Guessferd to approve settlement agreement covering BTLA Docket #30444-21PT for Map 228, Lot 6, 254 Lowell Road, as recommended by the Chief Assessor and Town's Legal Counsel. Carried 4-0.
2. Selectman McGrath made a motion, seconded by Selectman Morin to hire Nicole Clay as Police Prosecutor at \$100,021 in accordance with the Hudson Police, Fire and Town Supervisors Association Contract (step 6). Following a successful six- month probationary review, she would move to \$102,771 (step 7). Carried 4-0.
3. Selectman McGrath made a motion, seconded by Selectman Guessferd to promote Sergeant Patrick Broderick to Lieutenant at a salary of \$94,126.00 in accordance with the Hudson Police, Fire and Town Supervisors Association Contract (step 4). This elevation in rank would be effective Monday, March 13, 2023. Carried 4-0.
4. Selectman McGrath made a motion, seconded by Selectman Morin, to adjourn at 9:03 pm.

B. Board of Selectmen Bylaws Review - Selectmen Guessferd/Morin - Decision

Chairman Roy stated I'll now turn it over to Selectman Guessferd to review.

Selectman Guessferd began okay. Thank you Chairman Roy. So last meeting we went through the Bylaws and with some recommended changes. There were several comments that were

made that were requested. Those changes were forwarded to the attorney, Mr. Lefevre, and he approved those changes with no additional revision. I'll walk through just so everyone sees them. What they were. First was in ORGANIZATION section 2.(b) was due to the Chairman added "Review and approved the agenda before posting". Under OPERATION (d) we decided that we would make sure that we "will reference the specific portion of the RSA under which the non-public session is being requested". The next section was remote attendance at meetings under. Added (g). I put it in right after Attorney/Client sessions. "Remote attendance is in the event the member cannot attend in person, when a member is attending remotely, voting may only be conducted by roll call vote."

Chairman Roy questioned do we want to put a time in there that they have to notify either the chair or the, I guess it would be the chair, so that there is time to set that up. You know what I mean. Selectman Morin voiced I thought we had talked about that. Roy continued if somebody calls at 4 o'clock it's unfair to the Town to. Selectman Guessferd asked so what do we want to say.

At this point Selectman Morin referred to Jill Laffin and asked what's the setup to be. It's not me. It's HCTV that needs a little more time because they need someone to set it up more direct through a microphone. I think a couple days. I know sometimes they need to get someone to schedule to be here to do that I don't think it's them that calls once that happens then you have to. Selectman Morin said within 48 hours. Then Chairman Roy said I think that's usual. Selectman Guessferd then said there being meetings on Tuesdays we would probably want. Chairman Roy said 48 hours. Then Selectman Morin said because it's a Tuesday that doesn't give them. Selectman McGrath said Thursday at noon would give them plenty of time. Jill needs to get all of this in place. Selectman Guessferd said I think that is a great idea. I was thinking the exact same thing. I will add it in. I think it's a minor administrative addition. There shouldn't be any issue with that.

Selectman Guessferd continue the next change that we had was. All members of the Board liaisons, that was already done. Okay. Under 6. Recording of Votes. We decided that we wanted to lay out the specifics of when we wanted the roll call vote. And so three incidents are "when a members is attending remotely, when entering Non-Public Sessions, or when a roll call vote is called by for any member." Again there was no concern there. And those were the I don't think there were any additional changes on that. Oh we did have the one. The one on the voting of the Planning Board. "The exception to the Chairman's appointments is that the Selectman's liaison to the Planning Board shall be elected by vote of the Board of Selectmen." Yes, Selectman McGrath.

Selectman McGrath I read it again. And one of the things that occurred to me today as I was looking at this we should have page numbers on this. Selectman Guessferd agreed we should. Selectman McGrath continued that's in addition and what would be page number three item number (h) "During meetings, cell phones must be turned off." The third line down it says "to or from the public using" it should say using their personal cell phones instead of "using on their personal cell phones". It just doesn't sound right. Selectman Guessferd sought clarification so an editorial where exactly. Selectman McGrath said the third line down starting with "to or from the public using" and cross out "on" and put in "their". Selectman Guessferd agreed that's definitely. Selectman McGrath continued the next change on item number 3. Reports of Liaisons, second line down "committee or commission shall give a report to the Board of Selectmen". Selectman Guessferd acknowledged good. A report. Selectman McGrath I didn't number all the pages so. Selectman Guessferd reiterated I'll make sure they are. Selectman McGrath added I have a couple more. One correction. Item number G. APPOINTMENT TO BOARDS AND COMMISSIONS the fifth line down, "appointments is that the Selectman's". It

should be Selectmen's instead of Selectman's. Selectmen's Liaison to the Planning Board. And that's it. Selectman Guessferd commented excellent.

Chairman Roy inquired do we want to. Selectman Morin sought recognition under ORGANIZATION in the purple writing "No official position, decision, opinion, etc. of the BOS and/or Town of Hudson shall be conveyed by any member of the Board without prior discussion and vote of the BOS." So when we send out there should be no opinion, perception of how the Board of Selectmen's thinking of voting. There. To be left neutral. Chairman Roy confirmed correct. Selectman Morin continued well we got an email the other day that was brought forward and that's why I. Because the email says. One letter says that the Board of Selectmen did not vote on this and it says we can change our position from neutral to no. Selectman Roy clarified no that's not what it says. It says neutral to no. It's a very different thing. Selectman Morin responded right well that's what we are now neutral position is neutral. Selectman Roy said they are two different things. Selectman Morin said because we took a vote on February. Selectman Roy interrupted hold on a second Selectman Morin. We are not going to discuss this the particulars of that issue are right now are later on in the agenda. Selectman Morin voiced no this is the bylaw. It has nothing to do with that other issue. I want to discuss this just because it's in the bylaws. Chairman Roy okay. Selectman Morin okay.

Selectman Guessferd asked where exactly in the Bylaws again. Chairman Roy answered page ahh. Selectman Morin referenced ORGANIZATION number 1. It's in the purple already there. So as I was saying we had taken a vote on this back in 2002 and it was 2-2 which was neutral. You had two voting for it and two voting against it. It's the same thing because we didn't agree. Two of us said no and two of us said yes. Chairman Roy responded so you're saying. I don't understand what you want to change here. Selectman Morin replied it's right there I just read it. I don't want any opinions. Selectman Roy interjected so it has to be no opinions. Selectman Morin confirmed correct.

Chairman Roy addressing Selectman Guessferd no opinions until the Board. Selectman Morin joined until the Board votes. Chairman Roy agreed right. right. right. Selectman Guessferd sought clarification so we would say. You said it was in purple. Selectman Morin yes. Selectman Roy it's on the very first page. Selectman Guessferd okay. You know what it's a different version. Selectman Morin reiterated the first page. Selectman Guessferd okay. It's in the packet. Okay got it. I'm looking at three versions of this. There we go. "No official position, decision, opinion, etc." okay and what are we changing. Selectman Morin said what's in purple. That's an add on to this. Selectman Guessferd that's why I'm confused. All right. Got it. I have no problem with that. Okay anything else. Any other comments. Selectman Roy so do we want to make a motion as an amendment and approve it tonight or do we. Selectman Morin said why don't we make a motion on the amendment and see if it comes back. Selectman Morin to Selectman Guessferd do you have to run it by Dave again. Selectman Guessferd so for these comments I think there's nothing else. What I'll do is make the edits and send them to everybody and make sure they're. Selectman Morin suggested let's wait till the next meeting after everyone gets to review them. Selectman Guessferd summarized I'll make those changes and send them back out. Okay. Selectman McGrath reminded Selectman Guessferd number the pages. Selectman Guessferd confirmed and number the pages.

8. NEW BUSINESS

A. POLICE DEPARTMENT ROOFING - HPD - DISCUSSION

Chairman Roy recognized Chief Dionne to speak on the police department roofing issue.

Chief Dionne passed out papers to Board of Selectmen members. The reason why I'm here before you is to discuss an issue that came up while going through the facility expansion/renovation. We were discussing roofing and we are constantly having meetings with for the point of going over value engineering. A comment came up at one of the meetings that the metal roof that would we would be putting on and the PDM, which is essentially the rubber roofing portion, would cost about 184,000 and an added \$6,000 just for the expansion because metal roofing is so expensive. So they explained that you could practically get your whole roof done in shingles and at the time they said that I said it would cost the same amount of money. He said yes which started a thought in my mind. Because as you can see I laid out expenses that we've paid into the 27 year old roof, \$29,000 already that's going back to 2013. Every dormer has leaked. The chief's office where there is a valley literally had a rain storm in there, when Chief Lavoie was here. Since Chief Avery was, my office when I was a captain, was raining in there one day. I shouldn't say raining, it was dripping. But that's where a dormer was in the administrative office, I remember when that was pulled, Kevin DeNapoli. So these are just P.O.'s you could find, that Sherri helped me find going back ten years. I know we've done a lot of maintenance to the roof including replacing snow guards, adding snow guards, replacing gutters near the sally port, fixing leaks at the sally port. So the more I thought about it, replacing snow guards, adding gutters adding snow guards, replacing gutters near the sally port, fixing leaks at the sally port. So the more I thought about it I asked them can you tell me the cost if we were to change the whole roof. Go with a thirty-year asphalt roof expansion and remove the existing metal roof and put on a thirty-year asphalt roof. And the reason I thought that is we're at a point, at a crossroad for that part of the facility, where I thought in an effort of stewardship I think it's part of the conversation. Do we look at this as an opportunity to gain another 20-30 years for that roof that's existing there. I know everybody says it's a metal roof and it will last a lifetime but there are pros and cons on metal roofs and where we sit, our problem is snow and ice that is what has caused this problem. The waves, the valleys that occur affects us at the dormers. That's generally where we've had a lot of issues.

I have the purchase orders. These are not, these are expensive. Just the dormers are around eighteen- nineteen-hundred when they came out to seal them. Two at a time we're talking close to four-thousand. With the valley of the chief's office leaking I think that was a fifty six-hundred dollar repair. Seven-hundred dollar repair, I don't remember which one it was but it's one of those in front of you. Essentially when I asked them to do that they told me they cost it out to be about \$223,304 to do the entire roof including the expansion. As opposed to the asphalt shingle of 184,000 and change just expansion with metal. And they suggest you always carry a ten-percent to fix any plywood issues and soffits. Any lovers in the dormers, anything that needs to be repaired because of prior leaks, etc. They suggest you carry that just in case as an additional amount. So essentially I bring it to you as is this something we want to look at. And to be honest if we can find the money I wouldn't even be here. I don't know if I could put the money in the building. Because we're talking somewhere maybe 44,000 difference financial on that. And to carry some of the extra money could be more than that. And one thing to save some money in certain areas is on there but that's a lot. That's a lot and I'm not sure we have that in the price of the building. We do continue to make small changes that saves us money here and then allow us to get some things we had cut out originally. We've done that as we hold the line. But this would bring up some questions and I also, I just don't, if it is something that you think to look at, I don't know where the money would come from. And you know capital repairs, reserve, something.

If you even wanted to entertain that. Also be, like if I could find the money in this time, I would tell them right now to do it. I would say let's go with that. I think it brings a situation where you're actually going to get. How long do you think Jim is going to give us for the police department hoping 20, 25 years more in the police department. Would a new roof to the facility be existing

provide that. And I'm not a roof expert and I don't but I've read a lot on roofs lately and I do know there are pros and cons to both. I know that a full properly installed metal roof is suppose to bring you a lot of good years. But we have one here in front of us and it hasn't given us a lot of good years. That's kind of where I'm at. I don't know if it's something the Board needs to give me any direction on or whether. That's why I came here for.

Chairman Roy recognized Selectman McGrath. I have one question. How does the rain water, the, if that because the ice building up on the metal and maybe causing some expansion. Chief Dionne answered that I don't know. I do know that in certain cases when the snow comes on the roof so with a lot of velocity and force. And if you're standing under it, wahoo forget it. We have snow guards where people should be standing for that exact reason, safety purposes. And I know that's what's pulled literally in some of the valleys pulled it apart. We get literally a two-inch gap in the area above the chief's office that caused a very expensive repair. And that had to be from the type of violent issue. In and round the lovers I don't know if that's, I don't know if it's expansion from my. I don't know the answer to that. Selectman McGrath continued I just know a few years ago better to maintain over the years. Chief Dionne some of these are seem to be a lot of them in the winter but there are some that are not in the winter.

Chairman Roy addressed Finance Administrator Lisa Labrie so I'll ask, did you have something. Finance Labrie responded I just ran to get Capital Reserve has \$80,000 in the repairs fund. Chair Roy continued so the other and I don't want to stereotype people but Mr. Forrence. I don't know if you can help us maybe answer some of the Board's particular questions about things. Because I'm not sure any of us. So I guess you would address any of the concerns that. Jess Forrence stated any good roof depends on how it's put together. The quality of putting it in. Like a sidewalk. You can put a sidewalk in and it looks beautiful. You can put a road down but if you don't put in the sub-base and bringing it up you're going to have movement and you figure it's been 27 years. When Chief Gendron first proposed this thing he had very limited funds. Where he cut I don't know. I'm sure he had blocks where he had looked at and said if we went a little cheaper on this we might get the 27 years out of it. Absolutely and I've seen the ice build up in the crevices and everything and in the corners of the police station. So when ice builds up it's going to expand. It gets into the joints. So that I totally agree with the Chief. It's going to be of concern but it all starts with when it's first installed. So if anybody goes that way the beginning is everything. Selectman McGrath said it's the same for cars and.

Selectman Morin commented Lisa probably could answer my question but to have this conversation with Steve to find if there were any Chief Dionne replied you know I always have to cover with Steve before I bring it to the Board to make sure I'm not misstepping. We talked last week a few times and then I said what do you think if I and he said you can always bring it to the Board. He was the one who suggested there is a capital repair fund. Selectman Morin okay. Chairman Roy to Selectman Guessferd do you have something. Selectman Guessferd I just want to be sure. I think the goal here would be to have the entire roof look obviously be the same. Chairman Roy exactly my point that it all look the same.

Chief Dionne stated I didn't want to come here and make it an esthetic issue. Chairman Roy interjected I'll make it the other issue. Every time you a leak that happens between the roof and the ceiling and what kind of damage it. Chief Dionne responded I wasn't even bringing on that part. The aftermath of it too. There's cleanup which takes Dan quite a lot of time. We things that we have stuff that we obviously have thrown out. Paperwork, files, things like that you name it damaged ceiling tiles obviously, they're gone. Chair Roy said but if one of those joist or whatever I don't know what they're called get soaked with water, they can start molding and rotting. Chief agreed there are other issues. Right. Absolutely. Chairman Roy continued that would be my concern and it's not something like we put the roof on last year. It's 27 years old.

Chief Dionne said but they also suggest that we carry that ten-percent. That's what that 20,000 is. You need to carry that extra because there's probably going to be things that need to be dealt with once you demo the roof. You're going to notice rotted areas that you're addressing. Mold is another issue. Dan does get up into the ceiling and see what's going on. Chairman Roy commented and maybe it's not there now. Again if we're not addressing it that could be. And I agree with Selectman Guessferd there could be an esthetic element even though it's not the most important bit there is an esthetic element to what the whole roof looks like. And we stat at one for the entire roof. Right, instead of having this portion of the roof is 27 years old and this portion is one-year old. Kind of hodge podging it together. That's my thoughts.

Selectman Morin asked when do you need to know. Chief Dionne replied so it would be sooner than later because that is one of the reasons I wanted to get it on the agenda. Selectman Morin added so they can plan when we are going to do it. Chief Dionne said I bet they have a two-week or less for a window for me to have some further answer as to what. They, essentially we gave them an answer of another roofing issue which are the car ports. Put value engineering on that but it had nothing to do with the existing roof and said we had a little bit of time on that. So I would imagine a few weeks or so because they don't want to start doing lead timed items.

Chairman Roy suggested that maybe we put this on the agenda for next week. We have another meeting next week. For a decision. Chief Dionne said that would be great. Chairman Roy continued If everybody is okay with that. Steve can help you put together from where the money would come from and all that. Chief Dionne stated I would need to talk to him a little bit more about that too and one of the things I want to keep in mind, I'm not sure what money, where the shortfall would be. I think we probably can make up some of it. We just I'm afraid can't make it all up without getting it. Chairman Roy stated so I'm if everyone else is okay with it, going to put it on next week for a decision. Chief Dionne responded that would be wonderful.

Selectman McGrath asked a follow-up question if it's going to be all shingles, what color are you planning. No, but I mean are you. Everybody looks at the building, it's a very nice looking and if you're going to make changes to it you know. Chief Dionne answered I think we were looking at it would be some kind of a gray or black and that was their suggestion too because they are different colors available. Green was the thing back in the 90's, green and the red not so so much anymore. But we were certainly thinking of colors. They gave us a rendition of a black and it did look kind of nice. Selectman McGrath said it would be nice to bring that to a meeting, the rendition. Chief Dionne said I would. If we could get something for the meeting that would be great. Okay thank you. Chairman Roy ended with Thank you.

B. REQUEST FOR ADDITIONAL SEWER ALLOCATION - ENGINEERING - DECISION

Chair Roy announced next on the agenda is a request for an additional sewer allocation and I will recognized the Town Engineer Mr. Dhima.

Engineer Dhima started Thank you Chairperson Roy. Good evening everyone. This particular business located at 5 Wentworth is expanding their operations to do that and they are looking for additional sewer allocation. We can accommodate this request. And my recommendation is to move forward with the approval. I'll take any questions you might have. They will be paying for the sewer allocation as well. They are not getting it for free.

Chairman Roy inquired how much sewer allocation does that leave us. Engineer Dhima answered quite a bit. I was doing the numbers again and I'll be. Selectman Guessferd interjected 20,000. Engineer Dhima said it's more than that actually. I did the numbers again and I'll be coming before the Board of Selectmen at some point to work the numbers because the number we carry right now is about three years old. But we got sufficient allocation. Selectman Guessferd asked is that the number that is on here. Engineer Dhima said yeah this one is going to be revised again, yes. We've got quite a bit. We've got over 400,000. Selectman Guessferd remarked okay. Engineer Dhima said so we're okay. We're not running out. Chair Roy asked why did it go up. Engineer Dhima answered because when we carried the original number we only adopted half of that. And that was basically a safety factor of 100%. That's what they did in the past. We never adopted the entire amount. It was like 400,000 and we only three years ago we decided basically to adopt only half of that 200,000. So basically there's 200,000 left on the side. There's been some changes now. The balance has changed a little bit because some of the what's going to be developed is developed. When they required a sewer allocation we put on the side so there's been a few changes. We continue to make some improvements. Our capacity is increasing. Our numbers to Nashua have decreased also and that is a factor as well. So we're doing about a million a day, 1.2, 1.5 , We don't know what's triggering that. I'm thinking maybe better faucets, efficient process, better drain and also program I and I that we are very aggressive the past few years, So combination of all those we need to look at it again but we will probably be carrying another 200,000 on the books. Another 200,000 yes. So okay.

Chair Roy asked does anyone have any other questions. Then *I'll entertain a motion to approve the request for an additional 4,304 GPD of sewer flow allocation for 5 Wentworth Drive, Map 215, Lot 001, as recommended by Town Engineer, for the amount of \$15,193.12. Selectman McGrath moved the motion, seconded by Selectman Morin. Carried 4-0.*

C. DPW FUEL PUMP STATION PROJECT UPDATE ENGINEERING/DPW - DECISION

Chair Roy recognized both the Town Engineer Mr. Dhima and the DPW Director Mr. Forrence. Welcome back and how are you feeling. Director Forrence said thank you. I'm feeling very very well. Thank you. I didn't realize how much.

Engineer Dhima stated as you are aware this project is ARPA funded. We are in the process of completing the design of what we want out there. It's going very nicely. We actually reviewed the layouts for it. So one of the things that has come up is acquiring power for this fuel pump station and doing power outages. The facility has a generator right now but it is not big enough to handle the additional power we need to do the pump station. So we reached out to Brian Mason who happened to give Mr. Forrence a quote a long time ago for a 60k W natural gas generator for \$37,500 which includes labor and material. Also disposal of the existing generator. The one difference is that the current generator is diesel and the proposed generator is going to be natural gas. We have the line there already. It's better. It's more cost efficient and that's the way we'd like to go. With that being said we've had a few jobs out there recently and Brian Mason Electric has been the low bid. And with previous we recommend Brian Mason Electric, LLC because he's been the low bid for other jobs and he performs good work for the Town. That's it. We'll take any questions you might have. This will be utilizing ARPA funds.

Chair Roy asked so I just have a quick question. That's for the entire DPW facility. Correct. Director Forrence echoed correct. Chair Roy continued so there's the 27 year old generator that's Director Forrence interjected 23 year old. Engineer Dhima state you will be addressing two things. Replacing the old generator with something that can accommodate the facility

where make that big enough to accommodate the new facility. Director Forrence commented and to go back to when we gave you the quote on the generator would cost you back then, the cost now is a significant difference. But we're getting a little bit more than previous asked, of course it's going to be new but we won't worry about funding the fuel station once that gets up and running.

Selectman Morin mentioned that fuel station is used by the fire department, the- Director Forrence interjected DPW and someday I believe that it isn't that far down the road they're going to say that the out here has to go away. And at that point the police will be able to fill up there with the upsizing of the tanks and everything that we proposed. And it will work good for everybody I hope. Engineer Dhima described it will have four bays and a canopy over it, state of the art, tanks above ground, one for diesel, one for regular, key fobs for all of them, four bays It's going to be top of the line. We won't have to worry to put another one of these for as long as we are alive. It will look very nice.

Chairman Roy asked Selectman Guessferd did you have something. Selectman Guessferd replied yes I did. I think it is really important when we're talking about the sole source of nature for this. I don't doubt you've used due diligence in getting to this point. But I will say it seems we go so source more than we don't. And there may be some things we don't see that are very low level. But most of the things that have come before this Board that I can recall in the last years seem to be waiving the bidding, you know the bid process. And again there's different reasons for it. In cases there's absolutely no way we can do it any other way. But this seems to me like a perfect example of even though they might be the low bid during the last few jobs, that perhaps this might have been one we wanted to at least put out the bid and see. And maybe we come out with the same outcome I don't know. There's an optic out there as well with our citizens that where're not competing enough. That we're evading the bid process too much. And so when we do I think it's very very important that it's an iron clad decision and that its documented. So I'm not saying I disagree with you. But I am saying this is another instance where we are waiving the bid process and. So is there, it would seem to me there are other contractors that could provide generators of the same - Engineer Dhima interrupted they have in the past. But I can tell you from personal experience we went out to bid for the generator to bid for the generator, in both cases this particular contractor was below at least \$7.500. Because this contractor is in town, I mean licensed in the state of New Hampshire and outside of New Hampshire. And in all the cases he was lower and I think the reason for that I think the profit margin is lower because this is an individual that lives in town, does business in town and he built a good relationship because of that. Your point I think you will see us coming back for an RFP that we couldn't for the pump station itself because that's a lot of moving pieces. For something that's a low value, we talked about this a few meetings ago when we had that 10,000 to 25,000 going from 25,000 to 50,000. It's very hard to go in and have someone interested in \$35,000 job when they have to go and look at the thing. We don't even get the feedback. Even when we do, this most specific case was the RFP we put out for the. We went out we had six people show up, attended and two bids. They were pretty close. They were close -

Selectman Guessferd injected you did go through the process. Engineer Dhima agreed we did go through the process. We went through the process with Community Center generator. They were like a \$100,000 job. This particular one is just the generator - Chairman Roy commented but I. That also particularly something that is as sort of common place as a product that you could find other venders to at least bid on it. Because to his point in waiving the process quite a bit. Engineer Dhima replied from where I stand we're sole sourcing this and we sole sourced the at 17,000. It's just small potatoes. It's had you know, you go through the process and it's for a month. You put the time in, the RFP, it's \$250 every time you're advertising for it. You

know people can show up and you get one bid all for the same- Selectman Guessferd interrupted I understand and that's the thing. I know you'll always have to wait, plus the against probably what we may know 90% or more it's going to be. And so those things I just, from my perspective, I just know we need to make sure that we are every single time, the first question we ask is can we get a competitive bid. Maybe we make that decision up front and say no we can't because of these reasons. And I'm sure you're documenting this. You document it and we say okay you're doing it and we have a very clear path to that sole source. That's all. That's the first thing we think about. And not saying you are, this company's been three times for, ah the low bid. I'm just using that as an example. Engineer Dhima stated but all the things we have to look into, the threshold, 10,000 is not what it was twenty years ago as it is today, the bottom line.

Selectmen Guessferd and Roy in concert replied don't disagree. Engineer Dhima continued I can tell you also that the most recent one that we did we kind on the hybrid, we almost did on RFP but what we did, the Hazleton barn roof repair, about 40,000 and again we went through the exercise and that number being the cost not being the same as we put in because someone said tell me the difference, you know. It's a number. Director Forrence contributed and we give them that number. Engineer Dhima continued Right. And we have contractors that will not plays that game. As soon as we find out it's slightly a bit cheaper for us, they don't have to go through the exercise of going out and spending the time putting in versus the

Selectman Guessferd commented and I don't want it to come across that you, I know you do the work here. I just wanted to kind of. Periodically put that because I think it's important to us to be thinking about what the default versus what the answer is. The default should always be the competitive, even if it's a small dollar like this. But I do understand that we probably should look at the as well. Engineer Dhima replied I've got to tell you that between the three of us when we, to the Town Administrator as well, he and I were shocked when we looked at 60,000, I mean 60 KL watt generator. You know natural gas, all the accessories that come with it and the battery in there then, for 37,000 including removing the old one. Tie me up. Director Forrence added and it's commercial grade. Elvis had done it a number of times. His water booster station. He did it a couple of years ago We were outbid for that one. Engineer Dhima said that was Brian Mason as well. Director Forrence agreed Brian Mason was a lot cheaper. And he did the generator out here and when that was done that went out to the bid process. That's the mentality of us. That's all. Selectman Guessferd commented and I get it. I'm not saying you're doing anything wrong here. I'm just saying there's this continue to use that process. The first question being asked can we compete this. Does it make sense. Is it valuable for evidence of it not being over. Engineer Dhima stated we do have another one coming up. I can tell you that much, there'll be a couple coming in front of the Board. But that's what we shoot for, there's somethings that we get feedback that might not because we kind of go for the short thing. Addition to that it might be three to four months before we can around. So what we try to do, if we can finish design and go out to bid, for the construction piece. Try to put this online and have there things. Because we could have put this in as an RFP for that but we were concerned that this is not something that someone wants to do that does this. So if we chase this parallel with this, we're not wasting any time.

Director Forrence stated when we look at the other side of it too. When we buy a truck from your local Ford dealer but you take it somewhere else to service. You come back to them and say why didn't you bring it back to us, we sold it. Brian Mason is very good to us. Jim will call him in the middle of the night with an electrical problem once and he's here in the middle of the night for us. So we tried toward Brian as much as we can because he is so responsible. And it's braking the rules a little bit, I'm willing to take that chance, you know what I mean.

Selectman Guessferd said it's default value. Director Forrence continued it is default value that people don't see but we see it when we don't have to worry about it at night and it could be worse. Selectman Guessferd interjected you're not breaking the rules. Director Forrence said okay we don't break the rules. Engineer Dhima said we're waiving. Director Forrence continued you know it's just comes back you know in other ways.

Chairman Roy asked anyone else. Selectman McGrath responded so I have a comment and a question. Comment is that Brian Mason used to be, for those that don't know, used to be the fire chief for the Town of Hudson a long time ago. I wouldn't know him if I fell over him but I know the name and I know he's been around for a long time. Director Forrence commented you would. Selectman McGrath replied I don't know if I would, truly I don't know. But I know that he's been dependable as to everything that I've heard that he does nice work for the Town. And he probably cuts a little off of his bid just so he can work for the Town. So that's the comment that I have and I'm only surmising that. I don't know that to be a fact but that's what I suspect. The question that I have about this natural gas generator, there's talk in Washington and in New York about getting rid of natural gas stoves and anything that relies on natural gas. Are we going to be in a position like that. I wouldn't think that New Hampshire would be but you never know that migrates north. Director Forrence answered it's like a gas powered car, what am I saying, a propane powered car with a steam injector, carburetor to be changed, everything else from behind the that is still working, is still good. Pistons and everything that runs off it. So it can be changed. Engineer Dhima offered to your point they have changed the rules at EPA for certain generators cannot be of a certain emission. So they have different rules in place. And this will trigger an increase in price and I can tell you from EPA regs that's it's a difference of about \$100,000. For two generators we had one at 27,000 and one at 38. So what we did for \$68,000 we cannot do for \$134,000 one year. But for this particular case now. Selectman McGrath stated and there's not going to change anticipated change in the rules. You don't know what Washington is going to do. They do craziest of things but.

Selectman Morin then said with the natural gas supply we don't have to worry about delivery, if something happens to the delivery, while we'll have enough fuel all the time to run
Engineer Dhima said so if there's a power outage as they're running around they're not worried about filling up with diesel. Diesel was expensive because they need to vent the. So I understand that the main between 10 feet and this particular generator. Director Forrence added just a better way to go.

Chairman Roy inquired is there a maintenance agreement as part of this contract. No, but it can be handled as part of the maintenance agreements they have in place for their Director Forrence stated if they have a maintenance agreement right now that just takes us . You know if you have a 23 year old derrick, you have a warrantee on it of course. Chairman Roy interjected and I understand that. I also understand that there is annual maintenance much like a vehicle that goes for oil change and Engineer Dhima said every six months for our water utility to be a major and a minor in one year, \$1,000 per year. This particular one would be less as part of the maintenance. Director Forrence added well we would have all conversations when we would do that. We make sure that they are checked upon and that's just a two-year annual thing to do with the people we contract with. And this one that we have right now is that they come out actually gives the generator and find out how it's working. They have to throw off the main switch. You can't just let it run because it's sitting there making very little electricity. So it's going to put a whole lot of the load and they bring out what I call looks like a big toaster. And it looks like a toaster which you turn it on and it gets pretty red inside to actually put the load on it to see how things are actually running. But yeah, we will continue to do I guess. Engineer Dhima added under a different contract, not this contract.

Chairman Roy sought clarity so I just want to be clear. So we have contracts to maintain certain other generators. And we will add this generator to that maintenance contract. Director Forrence stated this is replacing one. We will add this new one to the spot where the old one is. Chairman Roy said okay, I just wanted it to be clear. Selectman Morin agreed yes. So to be clear we will still have the contract. We will get one. Director Forrence responded we will still have just the one. Selectman Morin said okay.

Chairman Roy asked does anyone else have anything else. If not I will entertain a motion to - Selectman Guessferd said Selectman McGrath had her hand up. Selectman McGrath said I was just going to make the motion. Chairman Roy continued there are two motions. I'll deal with the first one. Motion to waive the bid process and sole source this work to Brian Mason Electric, LLC, Hudson, NH for the following reasons: They have been the low bidder for the past three generator proposals. They have performed similar services for the town in the past. So moved by Selectman McGrath, seconded by Selectman Guessferd. Carried 4-0.

Chairman Roy continued and the second motion is to approve the contract for purchase and installment of the new generator to Brian Mason Electric, LLC, for the amount of, not to exceed \$37,500, using Account #: 4909-7207-000 which is ARPA money. Moved by Selectman Guessferd, seconded by Selectman McGrath. Carried 4-0.

D. REQUEST TO ADVERTISE FOR TOWN TREASURER - FINANCE - DECISION

Chairman Roy announced so next on the agenda is a request to advertise for Town Treasurer. I'll recognize the Finance Director Lisa Labrie.

Finance Director Labrie began we had a meeting with the Treasurer to touch base and to see where things were. We're catching up on and after. We also met with the bank and with talking to the bank and at the end of the meeting she said I think I'm going to give my notice. Because her workload has changed and family life has changed and it's just too much. So she agreed to try to help us get things caught up where they should be. And I'm looking to go out and advertise so that there's not, you know, a laps in time because we need her signature on everything and on our checks. So this is to request to go out and advertise and interview for a new treasurer.

Chairman Roy entertained the motion to approve the advertising and interviewing for a Town Treasurer as recommended by the Finance Director. Motion moved by Selectman Morin, seconded by Selectman Guessferd. Carried 4-0.

- E. RESIGNATION OF FIREFIGHTER/AEMT & REQUEST TO ADVERTISE - HFP - DECISION
- F. RESIGNATION OF PROBATIONARY FIREFIGHTER/EMT & REQUEST TO ADVERTISE - HFD - DECISION

Chairman Roy announced that next we have resignation of firefighter/AEMT and request to advertise and I will recognize Fire Chief Scott Tice.

Fire Chief Tice started with Good evening, tonight I have two letters of resignation. The first is from Firefighter Demitri Venetos. We have discussed him previously. He is one of our firefighters from Nashua and has a desire to work for his town department and he is going to take an appointment with that starting in April. So his letter of resignation is effective March 4th. And then our second is Probationary Firefighter William Nizgus. He has decided to seek

employment elsewhere where it will be a better fit for him. His resignation was effective February 21st.

Selectman McGrath commented it's already gone by. Chief Tice acknowledged yes. Chairman Roy asked does anyone have any questions. Selectman Guessferd asked is there any pattern. Is there anything. This has to concern you. And they seem to have different reasons for. Everyone has their reasons. Is there any other factors that might - Chief Tice replied more money is a concern. Salaries of the firefighters are very much on the low end when you compare it to the other departments in the area. As far as anybody being unhappy I can only think of one person that's come through that's said that they were leaving Hudson because they didn't want to be here. Demitri and one more coming next meeting, both of them are going to Nashua to be firefighters. They always wanted to be in Nashua. Never had conversations with them. Both of them had an exit interview. Demitri is setting up with Firefighter Co who is But the conversations I've had with both of them. They actually really enjoyed working here and they were looking to leave Hudson to go back to their hometown. So we just It's a bit different working over there. On the ambulance the workload is a little bit more lasting, more fires depending on what station you're at. So there's some other things. There's firefighter leave for personal to go to a department much closer to lives We have one fire fighter that's going to be coming in. He hasn't given his notice yet but he be going to Manchester. It's ah they're going to bigger departments. There's not much I can do when I ask them. You talk to them and well I want more calls, more staffing, We don't have that in Hudson. I don't think we want that. You know so we're not going to compete with that.

Chief Tice stated obviously I am very concerned but I don't think there's anything other than money. We have some things we're working on with the organization from what the employees are talking about. We don't think it's because they don't want to be here. They're leaving because there are other opportunities that they are interested in exploring. Chairman Roy recognized Mr. Morin. Selectman Morin asked with all the employees that are leaving and the Chief just spoke on it. They do exit interviews but we never see those. Why. I think this Board should review them. And I can pretty much backup what the Chief is saying. Why don't we get to review those and sit down and see if there's a pattern ourselves. Chairman Roy said so I guess to your point, there was one in our box from different department. So I guess my question is are these folks opting to do the exit interview because they're not required, was my understanding. Selectman Morin said they don't want to. Chief Tice responded uh no, so they all have. So I do have some documentation that I can forward on over. And one of them has actually requesting that one of the Board I was actually going to be reaching out to you to set that up for next week. If we could do that. Selectman McGrath inquired to come into the board of Selectmen. Chief Tice clarified I don't think he wanted. I was going to ask Selectman Roy to sit in with us. For one of them, he doesn't from what he tells me there's nothing detrimental to the department. He just thought it would be a good idea to be able to talk to a first responder.

Selectman McGrath commented I know we've done that in the past, not this particular Board but. And the person who requested the exit interview wanted to be before the entire Board. And I think that's probably a good process to follow because then that's not leaving just one individual. All of the Board of Selectmen get to hear the same information and judge it accordingly. Chief Tice agreed right. They're given their choices to do it with a department head or an administrator or have one of you involved. Selectmen McGrath reiterated but I think it should be the Board. I think it should be Chairman Roy responded I've done them before and it is sort of up to the employee if they want, if he wants to talk to the entire Board, I certainly wouldn't, but not everyone's comfortable doing that. I just think it's up to the employee.

Selectman Morin asked all set. I'd like to make a motion that from now on any exit interviews come to the Board for review. Chairman Roy asked from all departments. Selectman Morin replied from all departments, yes. And like I said I can back up what the Chief is saying but you know that's what they're there for. Chairman Roy interjecting I wholly agree. Selectman Guessferd stated it was good to see the one the other day. It's nice to see it all. Is there anything we can do about this going forward. Yeah, I'll second that. Chairman Roy does anybody have any discussion about that. Motion has been made and seconded. Carried 4-0.

[Motion that from now on any exit interviews come to the Board for review, from all departments. Made by Selectman Morin, seconded by Selectman Guessferd. Carried 4-0.]

Selectman Morin addressing Chief Tice and we're losing all our guys to these who do laterals. Can't we do that here. Chief Tice I will do that here. Selectman Morin Chairman Roy interrupted can I just ask a question. What's a lateral. Selectman Morin replied I was going to get to that. I just wanted to make sure he could do it first. If you want to explain it. Chief Tice responded so the, in order to get hired in New Hampshire to be a fire fighter in year two of your employment before you can start you have to have that successfully completed the care and agility test within 24 months of the date you're appointed. Or be eligible for lateral transfer, which means you're coming from a full time department to a full time department and you have to make that transfer within 30 days. So to be at a full time department after you left a full time department of service more than 30 days you are not eligible for a lateral transfer. Chairman Roy asked is that confined to all fire departments in New Hampshire. Chief Tice replied yes. And we will, I will take a lateral transfer. Selectman Morin said it just figures stealing our guys that way maybe we can get from a department somebody that wants to move. Chief Tice agreed yes because their departments are in worse shape than we are because they have literally looking for a larger department. Selectman Morin agreed exactly. Chief Tice agreed absolutely

Selectman McGrath asked isn't there a shortage overall. I mean not just in this area but about the country Chief Tice answered there is absolutely fire, police, the building trades, mechanical trades. There's a lot. Selectman McGrath added teachers, nurses. It's kind of scary isn't it. Chief Tice continued it's not just us. There's a lot of openings. Everyone is trying to hire. What we need is more kids to come into the fire service.

Chair Roy asked does anybody else have anything. So I'll entertain a motion to accept the letter of resignation from Firefighter Demetri Venetos effective March 4, 2023 with the Board's thanks and appreciation. Motion moved by Selectman McGrath, seconded by Selectman Guessferd. Carried 4-0

Chairman Roy continued the second motion is to authorize the Fire Chief to advertise the Fire-fighter position. Motion made by Selectman Guessferd, seconded by Selectman McGrath. Carried 4-0.

Chairman Roy continued there's a motion to accept the resignation from Probationary Firefighter /EMT William Nigzus effective February 21, 2023 with the Board's thanks and appreciation. Moved by Selectman McGrath, seconded by Selectman Guessferd. Carried 4-0.

Chairman Roy continued the second motion is to authorize the Fire Chief to advertise the Fire-fighter position. Motion made by Selectman Guessferd, seconded by Selectman McGrath.

Carried 4-0.

G. REQUEST TO PURCHASE AERIAL PLATFORM TRUCK - HFD - DECISION

Chairman Roy commented and then we get to the big one.

Chief Tice began one of the requirements of the developers Hillwood and the Town, the Green Meadow project, is Hillwood's responsible to purchase it, the truck for the fire department. It's a ladder truck. A little similar but different than the current ladder truck with other capabilities. That's why we went after this for them to purchase. Out of the \$7,500,000 they've pledge to the community for various projects up to 2.1 million is for our truck. What I'm requesting is that we go with Seagrave Apparatus which is consistent to what we have. Engines on the ladder truck to maintain consistency in the fleet, which I think is important for our operational efficiency and capabilities. Then, authorization to sign a contract once we have the money from Hillwood. So we've got it set up they're working out some issues on their end. But we're going, they're either going to write the Town a check or transfer the money to the Town. And at that time I will sign the contract. It's similar to the contracts we've had before with four major purchases with Seagrave Fire Apparatus the same.

Selectman McGrath inquired we don't have the money yet, do we. Chairman Roy replied no, but it's specific that it doesn't happen until it's in the fund. Selectman McGrath stated so we can't enter into an agreement with Seagrave not until. Chief Tice agreed not until. Selectman McGrath continued not until we have a check in hand, Because Hillwood is the original applicant for the Amazon project and that suddenly went away and there's no guarantee Target will not do the same thing. Because until you have the money in your hand and you can't spend it. Chief Tice responded I don't think anybody including myself thinks it's a good idea to sign this contract until we actually have the money. Chairman Roy shared I actually had this conversation with the Town Administrator and he assured me that nothing gets spent until or contracted until we have a check for 2.1 million dollars from Hillwood for this particular project.

Selectman Guessferd asked pulling that string a little bit, what would be the harm of not making this motion now. Chairman Roy replied what I think is so, what Mr. Malizia sort of explained to me is this is just so we can start the process. Once we get the check there's no delay in getting in contact with who. Chief Tice explained so when we get the quote it's good for 30 days. So every 30 days they want to quote it and every 30 days. We were holding out and they gave us a quote in December. We got through till February for another price increase and they went up another 19,000. That's why it's up to 2.1 million so the sooner we can get the contract signed, the sooner we can lock that price in. So that's my hope, so once we have permission to do it, then, then once we have the money we can get the contract done.

Selectman Morin asked what's the delivery date. Chief Tice answered it is now up to 880 days. It went from 760 to 880 with this last quote. Chairman Roy stated that it is my understanding that they can't get a certificate of occupancy without that truck. Chief Tice replied correct. So the development agreement is they have to order the truck before they get the building permit. The truck is suppose to be here before they get their C.O. I told them we could try to work with them at the end with some mutual aid or something for a time and, but I'm at this point it's going to be. If they're on the schedule and beyond, they're two years away from wanting their C.O. And we are two and a half years away from delivery of the truck. And quite honestly that 120-day difference now is solely because they are not ready to move forward. We have been ready to move forward for two months on this. And if we could have signed the contract we could have had the 760 days. And it would have been right on time.

Selectman McGrath questioned so when you're talking about the C.O. are you talking about Target warehouses. So, I'm going to have to have you explain that to me again because that doesn't sound quite right. Chairman Roy states we can't have a until we have possession of this truck. Selectman McGrath said I know but that allows them to do all kinds of building, up until the point of getting the C.C. permit. And if we're holding the Occupancy Permit they may be able to take action against us. It's just a though. I'm not a lawyer. You are. But I would prefer to hear that from the Town Attorney to make sure we're not doing something and we're gonna get jammed up in and get a building that's built non-useable. Chairman Roy responded as long as we're not doing anything to interfere with the delivery of that vehicle then we shouldn't have a problem. We can be very because it's going to take 880 days for us to get that. Selectman Morin commented and if I remember correctly and Selectman Guessferd can verify, it is one of the stipulations on the plan, So, it's on there. Selectman Guessferd replied it's on there. The C.O. everything. Selectman Morin repeated it was one of the stipulations. Selectman McGrath then said no, I understand that. It's a stipulation but then if it's being held up that they can't occupy their building and we allow them to do all this building and all the infrastructure that's needed. And all of a sudden because we run into some sort of a problem somewhere, I'm concerned about that. Selectman Guessferd concurred I your concern. I don't disagree with you. I don't know if we want to. As long as we are not. It doesn't matter if we haven't done anything to delay the truck from being Selectman Morin stated the Chief said if push comes to shove we can set up a mutual aid with Chairman Roy added for a short period of time. I might want to add something, a point later on, a more definite definition of what the time is, but yeah. Selectman Guessferd asked mutual aid meaning. Selectman Morin neighboring community if we need it. Chairman Roy interjected Nashua. Selectman Guessferd understanding said okay.

Finance Director Labrie asked how do we protect ourselves, like the last truck company had an additional large, how do we protect ourselves from that doing again. Chief Tice answered we are proposing language in the contract, trying to put some language in the contract but my understanding is that that was, it's in the contract. My understanding is the last situation was we were in a crunch where we had the fire truck, that engine was falling apart. So we chose to move forward with the surcharge and not delay the delivery of the truck. Selectman Guessferd interjected we were in a tough spot. This one we really don't need to delay. Chairman Roy added because I would argue if there's a problem with that and Hillwood has a problem with Seagrave, what's the As long as we've done everything we're suppose to do to show that trust. You know all the payments are made and whatever. Director Labrie stated my understanding is they're only going to give us X number of dollars and if the price goes up then they'll give us X number more dollars. Right. Chairman Roy responded my understanding and you might be able to speak to it, there is 7,550,000. I don't know if that is. Selectman Guessferd replied it's all been allocated to various projects, to various parts of the Town, School. Director Labrie asked and one for the truck. Selectman Roy answered correct. Director Labrie stated that's my concern, you know. Chairman Roy said I understand. What's the price right now. Chief Tice replied the price right now with the prepay which would be my recommendation. It's a discount, the prepay price is \$1,975,199. Without the prepay it's 2,779,643. Chairman Roy stated my concern that you know if we take their money and it takes them a month to get us a check then is the price going to change and then it's more than 2.1 million dollars. And then where do we get that money. Yeah, yeah. Selectman Guessferd commented it's in their best interest. Chairman Roy said I don't know if you have any idea of when that check might arrive. Chief Tice replied I don't. There's between Hillwood and Target trying to figure out who's coming up with this money. Chairman Roy said not for nothing this is a drop in the bucket for both of those companies.

Chief Tice shared actually I'm quite surprised because I jumped through a few hoop getting Seagrave to put it. Hillwood originally asked them for the money. So we could talk about the

prepay but I'm concerned if they prepaid for the truck and then something fell through, because this is going back to last fall. They say what do we do with a ladder truck. So we worked with Seagrave, opt out clauses, for refunds. Then we went back when they were going for final approval. In January got another 30-day opt out at 100% discount, so they could move forward while we were going through the appeal process. I've been thinking since the beginning January we were going to be ready to do this contract and move forward. We're still, I think last Thursday or Friday I heard from the attorney that they're still trying to find out where the money's coming from. We are ready to go on this. Chairman Roy then said I think maybe we need to have this conversation but we need to be clear that we are not covering anything over 2.1 million dollars. They're covering the cost of this. Selectman Guessferd stated that contract definitely needs a legal review. Chief Tice responded yes he did, he did a legal review and we talked about the two things. I talked to attorney about the contract talks about any disputes settled in Wisconsin and language specific, the surcharges. And I talked to him again tonight. I've sent that to Seagrave. I haven't gotten a response back. Selectman Guessferd asked the legal piece, you said Wisconsin. Chief Tice answered yes, that's what they wanted. Selectman Guessferd asked are we going to agree to that. Chief Tice said talking to him tonight and he said that would be the least of our worries. You know what we would have to do is hire a lawyer to fight the issue for us. I don't know if any of the other manufacturers are reviewed theirs. They typically all are there, their home state. Selectman Guessferd commented when and I negotiate contracts it's a question of your state heir state, a neutral state. There are certain states you definitely don't want.

Finance Director Labrie inquired do you have to pay tax like buying it over there. Because we pick it up there. Right. Chief Tice said no, they bring it here. Director Labrie said okay. Chief Tice comments we haven't paid any sales tax for any of our purchases. Chairman Roy recognized Selectman McGrath, Selectman McGrath asked do we know when Target is braking ground. Selectman Guessferd replied we don't. I don't know. I can ask. Selectman McGrath stated that is something you might want to know. Selectman Guessferd repeated I just don't know the actual date. Selectman Morin said they're in the other room. Selectman McGrath stated I'm not going to get up and run after them. Selectman Morin said so with 880 days, we still have to agree and that's two and a half years. They're not going to start building it in two years. Chief Tice said they're lead time is but.

Selectman Guessferd addressed Town Planner Brian Groth when are they breaking ground, Hillwood. Planner Groth replied they haven't quoted a final date yet. We don't know when they might break ground. And also they are recording the plan with SK Development and applying for building permits. At first they can start some site work. But I haven't been given a date or anything. Selectman McGrath asked so they haven't started any of that yet. Planner Groth answered no. Chairman Roy said so it does make me a little bit more concerned that we are not going to be able to keep this price. We keep guessing until they get approved for building permits and everything. They are not going to send a check. Right. That's the way that goes. Chief Tice replied yeah I don't know when they are coming forward with the money. Chairman Roy responded I don't know the proper. Selectman Guessferd interrupted when are the impact fees due. Planner Groth answered when are they due I couldn't say. Chairman Roy asked so when are these fees due, the 7.5 million dollars. Planner Groth said each item is on its own schedule. Some are for zoning, Some are based on Occupancy. Selectman Guessferd asked I assumed the truck is due when they get the first building permit. Chief Tice replied yes it's going to be ordered for planner Groth said that coverage has to be on the Fire Chief's terms. Going to market pretty soon. They want to get that order in sooner than later. I know their intent, as the Chief had mentioned, they're working out in accounting on their end but it is my understanding that they intend to transfer those funds like before building application. I don't have it in writing but I believe it to be there.

Chairman Roy firmly I'm not trying to be difficult but I'm not getting anymore to hold to that 2.1 million. And I'm just concerned again I think somebody needs to go over with them that we are not taking any of the cost of this ladder truck. Planner Groth responded I really will get that to them and I frankly that if the cost for whatever is worded, say the 2.1, they would have to come back to the planning Board. And address that there. Selectman Guessferd added it's a stipulation. Planner Groth agreed correct. Chairman Roy asked I don't know if you hear that at the beginning the Chief said that those quotes only last for thirty days. Planner Groth acknowledged correct. Chairman Roy continued So if once they get their building permit and all that, to get us a check then. I'm just concerned another thirty days is going to go by and it's 2,2 million or whatever. Planner Groth responded those funds are Selectman McGrath commented I don't have a good feeling about any of this because you would think after all these reviews they've gone through with Planning Board and got approval, got the sewer allocation, and they're not beating down the door at a building permit. I mean that to me doesn't make sense. Chairman Roy interjected I don't disagree. I just don't want their delay to cost the Town money. Selectman McGrath strongly I certainly don't either. Chairman Roy said that's why on this issue. Selectman McGrath reiterated none of this makes sense to me.

Chief Tice commented I don't think they'll need to apply for building permits until closer to the fall. They don't need to until they're ready for the actual building itself. They have three or four months of site work to do. Planner Groth added it's not uncommon for the building permit application to lag quite a bit behind the Planning Board approval. But what I think that is happening now is, the first thing, order, item here is the fire truck because of the substantial time required to construct the thing. So what the Fire Chief is looking to do is do what the Town can do on its part to make sure it happens in a timely fashion. If they don't execute they are the ones who will have to answer to that. Chief Tice added the more important date is the Certificate of Occupancy not the building permit. Chairman Roy then said the date we get the check is more important. Chief Tice agreed that is important as well.

Chairman Roy asked does anybody have any comments or questions. Alright. There's going to be two - Selectman Morin suggested wait before you go, should we have them, if we don't hear anything within the thirty-day period should we have them come back. Chairman Roy replied that might not be a bad idea. Chief Tice responded so there's no movement unless - Chairman Roy commented I guess we're all the same it's only 7. Million Chief Tice said oh no, at this point we've seen over the course of this project that the cost has gone from 1.4 to an even 2 million. Selectman Morin agreed been there done there. Chief Tice commented yeah the inflation has really been out of control.

Chairman Roy asked do we want to make that as part of the motion so he can come in 30 days. I'm just trying to figure out how to word it. Selectman Morin replied we could do the motion and then he can come back in 30 days. But we can also make a motion that if nothing happens he comes back because he it does we don't need him. So I'll do the first two motions.

Chairman Roy proceeded *the first motion is to waive Chapter 98-7 Bidding Procedure of the Hudson Town Code for the purpose of purchasing a Seagrave Marauder 95' Aerial Platform Truck. Moved by Selectman Guessferd, seconded by Selectman Morin. Carried 3-1 abstention.*

Chairman Roy continued *the second motion is to authorize the Fire Chief to enter into a contract with Seagrave Fire Apparatus, LLC for the purchase of one Seagrave Marauder 95' Aerial Platform Truck in the amount not to exceed \$2,100,000.00 upon receipt of funds from Hillwood Development. Motion moved by Selectman Guessferd, seconded by Selectman Morin. Carries 3-1 abstention.*

Chairman Roy said and then - Selectman Morin asked do we really need a motion on that, he can come back in thirty days. Chairman Roy agreed I guess not. Chief Tice confirmed so if we haven't moved come back to the Board in 30 days. Selectman Morin asked what is the time span to then from now. Are we just entering into the 30 days or are we half-way through it. Chief Tice answered we just go the new quote. Chairman Roy asked so like the end of March. Chief Tice replied yes. Chairman Roy said I have nothing more. Anyone else.

H. TOWN'S POSITION ON NRCP TRANSPORTATION IMPROVEMENT PLAN-DISCUSSION

Chairman Roy stated the next on the agenda is the Town's position on NRCP Transportation Improvement Plan, So February 15th. I attended one of NRCP's monthly meeting and on the agenda was the NRCP Transportation Improvement Plan. One of the items on that was sort of two-fold. One was a feasibility study for Circumferential Highway and one was putting the Circumferential Highway on the Ten-Year Plan. So what sort of took me back was that our stated position on was neutral. I think there's sort of two different things going on here. One, we did talk about the feasibility study about a year ago. Mr. Ulery brought it forth to request for us to support the feasibility study. We chose not to do that sort of a vote of the Board. And NRCP is asking our feedback on the feasibility on the actual plan not whether we endorse it or not. And then the finish line I sought of had with that is where the neutral position came from. Because it didn't come from this Board. So I think it is worth the discussion. I also think we have four options that we can go with. We can endorse the plan, can oppose the plan, we can remain neutral on it, or we can take no position. To me when I get it neutral it doesn't sort of matter which way we go with it. Whether we endorse it or oppose it. Or we just do nothing which based on the, sort of to be blunt, is the position of the Board sort of where as if we take no position. So but again I think that should come from the Board and not from anywhere else. Yes.

Selectman Guessferd said I guess I'll say as a comment I think there's maybe some confusion where the difference between neutral and no position. If we could kind of clarify so that everybody understands that we can maybe decide. Chairman Roy said neutral is that we're not really concerned with the plan. Whereas taking no position is actually a thought out position, even though it says no position. Either we let whatever was put forward lie. With no comment, with no position taken. Whereas if neutral whether it gets endorsed or not were really not concerned. You know. Selectman Guessferd said three positions or no position. I know you mean something a little different.

Selectman Morin stated I'm going to start and first of all why this Board wouldn't support a study, a study, it's the only thing on the is a study. It has nothing to do with building this project. It has nothing to do with any other projects going on in this town right now. This is a whole separate thing that's been going on for a long time, 60 years. We have asked our employees on numerous occasions what we would like on traffic. We've have gotten no where. Financing it, we talked about Wason Road. There's no way this town can finance Wason road to be repaired. No way this town can finance the Circumferential Highway. It would have to be state and federal money. And just the traffic alone and the people we had sitting here in this audience telling us they want something done with the traffic but we won't even study this to see if it is worthwhile enough. It's crazy and ludicrous. Okay, Let me give you some numbers. Traffic in this town, the bridges over here, 30,000 cars a day. The Sagamore Bridge 50,000 cars a day. Crossing the Merrimack River between. 80 We only have 16,000 cars registered in this town. So what does that tell you. It's all through traffic. On our streets affecting our residents. If a study was done, let me give you a year here. I can't find. Sorry I don't see a year but it's a projection of the future.

If they built the Circumferential Highway, or whatever they're going to call it, is in place. And I'm going to use a few streets that seem to be the main problem where we have the residents coming to us. Wason Road is going to drop 41%, Wason Road east of Musquash Road going to drop 53% less traffic, Burns Hill Road 32% less traffic, Bush Hill Road 54% less traffic, Bush Hill Road south of Kimball Hill Road 15% less traffic, ah let's see. And the rest is downtown in this area. And what kills me the most is some of the members of this Board have been really pushing for the Master Plan. And I agree but on the Master Plan and obviously because the people putting the Master Plan together feel that the Circumferential Highway is a big part of this, the Planning Board is, you're on Mr. Guessferd. On the survey that was done, one, two, three four, five, six. Seven questions related to the Circumferential Highway. And if you look at the numbers and I won't go after them because we'll be here for another hour if I read them. There is interest more than anything else to a study done on this highway to look at it. There is one question on the environmental impact and the most people, the percentage that was not sure what was going to happen was 52%, which was the that was going to give them was it going to hurt the environment much. Ah let's see, there's a question should we get rid of the and the most survey says no we shouldn't get rid of the land because we may need it in the future. And if you look through it, the numbers support this. And that's our Master Plan that they're telling us. They're not telling us they don't want it, they want to see if it is worth having it. It's right here on our Master Plan, it is part of our Master Plan.

So why wouldn't we support a study is beyond me. And why would we take a neutral stand because we're going to give our residents the information they want. They asked for it right here on the Master Plan Survey. We've heard complaints about traffic, accidents and things of that nature. All of our roads running through town, other than Wason Road that has a car problem, meet the state standards. Okay they're built to the safety standards. Roads aren't the problem, the people driving the cars are the problem. Okay, ah let's see, I gave you that, I gave you that. So just in the of this survey with the forecast of the huge, huge drop, the most complaints about traffic. Huge. We only has 15,000 registered cars, there's 140K cars going through this town. We don't have restaurants, we don't have big box stores. So what they're doing is going to Londonderry, going to Nashua. They're going to Windham because route 93. They're going to Salem because they've got the Tuscan thing. We've got nothing. It's all driving through affecting our residents. This Board should support the survey. Thank you.

Chairman Roy asked does anybody have anything. Selectman McGrath relied I have. So I was surprised when I read this email. I responded to it. And I did some homework and I got a copy of the Minutes of the meeting we held last year on February 22nd. 2022. And at the Public Input for that meeting, there were 14 people that spoke under Public Input. Of those 14, there were, I think it's fair to say, there were two that didn't take a position about, you know they weren't opposed to it but they were just providing information. The other 12 were opposed to seeking a grant that was being offered for a feasibility study on what they're calling the Circumferential Highway. I know it's been called different things over the years, but that's what they referred it to. I read all of those comments again. I sat there and listened to them, read them again, looked at them again today. And amazingly listening to an hour and twenty minutes of Public Input, one of these people that spoke in opposition to the grant to do the feasibility study, approached me and if he had realized, and he was one of the more vocal opponents, if he had realized that it was just to do a feasibility study of the traffic, he would have been in favor. He would have spoken in favor of it. I said it's a little late now but that was at the, so I think that, and as I said when I read over these minutes and the comments. I made a comment during the meeting that we were hearing from a number of people, room was full. It seems like were hearing from a large crowd. To boil it down and you find out that it was, you know, what 12 people that were opposed. You start thinking about okay that's people that are opposed, how many people are in favor of us studying the traffic problems that we have. I'd

think that we might be surprised by that. So I think to thumb our nose at the state for offering a grant and to do a feasibility study is shortsighted. I think we're doing a disservice to the other residents of this town that might be in favor of doing a feasibility study. And I'm not willing to go against the oath I've taken to do the right thing for this town. And so to get a grant to study a problem, I think makes a lot of sense. And not to do it is shortsighted. And I have if anyone wants to take a look at this if you haven't taken a look at this, I'll gladly share my copies.

Selectman Guessferd stated I guess it's my turn. And you know both of you are speaking some very good points. I was at that meeting and pretty much what I based my vote on was the input we got. If I'm correct, it was a small subset. Since that time we have had input through the Master Plan and there is support for a feasibility study. I want to separate a couple of things and I want I think to try to clarify another thing. We weren't getting a grant, the town wasn't getting money. This was for the state to do the feasibility study. So I noticed that a lot of people during that time frame after that meeting that were sad that the Town wouldn't take this money because they thought it was money offered to the Town. So I just wanted to clarify that it was not money offered to the Town. It was money that was going to be used by the state to do a feasibility study on the Circumferential Highway. So my position that night we'd pretty much based on the information I had. But when the survey came out, it kind of does give a different impression of that. So there's two points here. One is are we in favor of the Circumferential Highway itself or are we in favor of the feasibility study.

Selectman Morin clarified there hasn't been any in this discussion tonight no question on the highway. Selectmen Roy and Guessferd briefly commented over each other. Selectman Morin said I want to make the perfectly clear. Selectman Guessferd said I know. I'm just saying. I'm not saying you did. Neither of you did. What I'm trying to point out is that we as a Board haven't taken a position on the actual Circumferential Highway. People don't know want to get because we haven't done a study. This study. You know it's been something that's been on the books for a lot of years. I guess what I'm saying is that as a Board the Circumferential Highway as itself, I don't think we can take a position on that. We don't have enough information. In the feasibility study I do think, at this point now with all the additional data points that we can have, that since that night I think I can support this study. I would not support taking any other position on the actual Circumferential Highway itself. So there's a difference. We need to figure out. Right, it's an additional data point, something else we can use to make a best decision. You said it yourself, Selectman Morin, it's in the Master Plan. The survey, the information is in there. Are there larger subsets of people now than we did a year ago. And a more current set of people. So I'm kind of thinking on the actual survey because we need to, we need to, service the people. We need to for the people of this town. And when we perceive what their what it is they want, what their opinion is on something. We need to take that into account in what decisions that we make. I don't want in any matter, shape and form make it look like I'm supporting the actual highway. And I know you haven't said that either, so to make it clear. But the feasibility study at this point probably makes some level of sense.

Selectman McGrath asked can I add one thing. I neglected to say that, and I put it in my email to Kara, I believe I sent that to reply all. I have not ever been, or am I now, in favor of the Circumferential Highway. But think we are doing a disservice to the residents that we are supposed to be representing. Denying having a feasibility study done, whether it by the state, the federal government, or by the Town of Hudson. We need that information to make an informed decision. Is it going to benefit the town or not.

Selectman Morin said I just want to clarify why it keeps coming up in support of the highway. On the meeting of February 22 of 2022, it was not on the highway. It was specifically feasibility study for Lowell Road, route 111 and Circumferential Highway. Chairman Roy stated correct.

Selectman Morin continued but I want to make that clear. He keeps bringing up the Circumferential Highway. I never said the Circumferential Highway. Chairman Roy interjected but this issue has nothing to do with that meeting. It just doesn't. What came up in the NRPC thing was the Traffic Improvement Plan. That was a request by one of our state representatives to endorse a letter, to send a letter of endorsement for the feasibility study.

Selectman Morin responded see I understand that meeting you were at the other night a different way that they were just trying to put the feasibility study on The Ten Year Plan not the construction of the highway. Because this feasibility study will be within this ten years. It had nothing to do Chairman Roy interrupted it also has nothing to do with that letter that Mr. Ulery asked us. Selectman Morin responded I'm not talking about the letter, I'm talking about the minutes. This is our minutes from the meeting that says feasibility study. Chairman Roy agreed right. Mr. Ulery asked us to send a letter of endorsement to, so to endorse that, which we didn't do after all the public input. Selectman Morin agreed right. It was 2-2. Chairman Roy responded right. But that has nothing to do with what NRCP is wanting to do. He wanted us to take that to the state legislature and present that, endorse that. It's not this Selectman Morin interrupted but he wants it to get to the feasibility study. Not the highway. Chairman Roy responded I understand that and the NRPC wants to put it on The Ten Year Plan they don't want a letter of endorsement requested by some state representative. They want us to make it part of their plan. They want our position on their um of —The Ten Year Plan.

Selectman Morin then said okay I get what you're saying. So again feasibility study. Why wouldn't we do it. Chairman Roy replied buy again it has nothing to do with that meeting. I'm not saying, I'm not, I'm not debating that with you. This has nothing to do with that meeting a year ago. Selectman Morin insisted it does. The representative asked for a letter. That's fine. Chairman Roy interjected we said no. Selectman Morin continued asking for- Chairman Roy then asked who's asking for- Selectman Morin answered you just said NRPC is asking for- Chairman Roy continued for a position. Selectman Morin said right. Which we- Chairman Roy said we're not going to send- Selectman Morin then said right. But if we could take apposition tonight and- Chairman Roy interjected as part of a bigger plan Selectman Morin then asked are we going to- let me finish. Are we going to write a letter and say this is our decision? Chairman Roy responded I'm going to send an email to Jay - Selectman Morin interrupted okay, we are going to document our decision. Am I correct. Chairman Roy said yeah. Selectman Morin said okay. So Mr. Ulery was looking for documentation. And now they are looking for us to do a documentation. Chairman Roy clarified they want us to state our position. Selectman Morin agreed correct, which is going to be documented.

Chairman Roy responded okay. So my comment will be that at this point I don't know that I would not endorse the feasibility study. Although I will point out that what I have heard over and over again, which our elected representatives, not sitting around this table, but our elected representatives refused to address is having a comprehensive traffic study of the Town to see if that is our only option and if there are other options out there. So, so you know, do we do this one little piece. Sure and maybe that gives us a little more data but sure. That's where I'm at. Selectman Morin responded let me clarify what you just said. Didn't we hear from the Town Planner the other day that a traffic study is about to start for the Town. Is this a part of it. If you would come up please Brian. I mean we just had this last meeting. The Master Plan Traffic Study shortly. Selectman Guessferd interjected it's already started. It's going to be provided. Right. By the end of-

Town Planner Brian Groth shared so there's a couple of big pieces. There's the Master Plan's update which is on-going. At the same time on a parallel track will merge together NRPC's

Traffic Study. This was suppose to wrap-up, initially projected the end of February. Looks like another week or two. So that result. That traffic study will be incorporated into the chapter within the Master Plan. IT will include data relative to the inclusion of the boulevard, build or no-build. Chairman Roy interjected so my understanding is what the citizens were asking for was something more comprehensive than an - from NRPC into our Master Plan. That was my understanding. Planner Groth replied the NRPC plan hasn't been released yet. It is a town-by-town traffic study. I forget how many location points are being measured but it's 90 to a hundred or so. Chairman Roy asked and if something came out of NRPC. Planner Groth answered that was funded by NRPC and they usually do those multiple towns. I requested this at a T-TAC meeting, a technical advisory meeting. And due to the size of Hudson compared to other towns in the region, there's no to when they're doing. What's currently happening at NRPC is, so the feasibility study is in the Ten-Year Plan. It was past by the Governor in July, 2022. So the Ten-year Plan is a State of New Hampshire Transportation, at the federal level of Transportation Improvement Program. And they mandate that the State wraps their transportation program into that. So what is happening now is to foresee adopting the Ten-Year Plan, New Hampshire's Ten-Year Plan to the federal Transportation Improvement Program. It's a mandate. It's sort of a matter of protocol. The Ten-Year Plan gets updated every two years. That's it. Information for mini projects, as for instance the sidewalk from Derry up to Demoulas. That's on its way of becoming part of the Ten-Year Plan. And every four years the Transportation Improvement Program gets updated. So what we're seeing right now is the inclusion of the State's Ten-Year Program, Plan, sorry, a lot of the same acronyms, with the Master Plan adopted in July, 2022 by the Governor, the federal Transportation improvement Program. That's where it is today.

Chairman Roy asked does anyone have anything else. So I think we need, frankly we need two motions. One on our position on the feasibility study. Which again I'll say are four options in support, opposition, neutral or no position. And pat of that is the actual highway whether we endorse, proposed, decline, or take no position on the Selectman Guessferd asked does everyone agree that's where we're headed. Selectman McGrath replied well it would be nice if I can hear you. Chairman Roy said sorry. If you couldn't hear me you could have said something. So what I suggested was what we should do is two motions. One is for again we endorse, oppose, neutral, take no position on the feasibility study. And two, we endorse, oppose, neutral or take no position on the actual highway project. That's the actual Circumferential Highway Project.

Selectman Morin questioned why would we do the second vote until we get the information. Chairman Roy answered well, what my position on that would be, is the feasibility study would be an endorser or an opposer, and the highway would be a neutral position. Selectman Morin asked why don't we just leave the highway thing alone until we get the information. When we get the information- Chairman Roy interjected because we wouldn't have the information. We don't need apposition right now because- Chairman Roy interjected NRPC would say something different. Selectman Morin asked why don't we see exactly what NRCP is thinking. Okay. Chairman Roy suggested if you want to table this until the next, I can. Selectman Morin responded I know. I want to endorse this study to tonight. Chairman Roy responded alright. Make a motion. Then make a motion. Selectman Morin stated I make a motion that we endorse the study. Selectman Guessferd seconded, Carried 4-0

Chairman Roy asked does anyone want to make a motion on the actual highway project. Selectman Guessferd responded I don't think we should. Chairman Roy replied okay. Then I would assume it stays at no position. That we're not taking a position on that yet. And I don't disagree with that. You know if we are waiting for more information to come in, I don't disagree

on that. Selectman Guessferd stated I think we need to, I think- Chairman Roy interrupted you think we need to- Selectman Guessferd continued I think we need to not take a vote. I don't think we need a vote and to stay where we are. This is where we are. Selectman Morin said and I don't think this Board should be taking that vote because that highway is going to be there down the road. It may be different. Selectman Guessferd commented the Circumferential Highway itself, can be a Ten-Year, I thought it was just- Chairman Roy responded no, both are.

Planner Groth interjected just the feasibility study. Chairman Roy corrected no, not what they said in the meeting. They said they were adding it, the actual highway. But understand that that comes on and off. Because it was off the first time with NRPC. Selectman Guessferd commented now I'm confused.

Town Engineer Dhima asked to be recognized. Chairman Roy recognized Engineer Dhima. Engineer Dhima explained there's no fund for the highway. Or the Hudson boulevard or whatever. Right now you're just talking about the study, that's it. There's no- Chairman Roy interjected so I want to be clear. We are not talking about funding for the highway, we're just talking that it becomes a part of the plan. Engineer Dhima replied just a study to say yes, to be valid or no, Selectman Guessferd added funding is not on the plan. Engineer Dhima agreed correct. Town Planner Groth explained the only thing on the Ten-Year Plan is Circumferential Highway, feasibility study. Engineer Dhima reiterated that's it. Chairman Roy responded okay we'll put it at that. Engineer Dhima added we don't even know if it is going to be highway or boulevard. It's not the same thing. Chairman Roy and Selectman Guessferd talk over each other. Engineer Dhima continued I'm just saying two barrel versus the other one. Right now, just a feasibility. There's no construction. There's no, none of that. They just want to see if this is feasible or not. That's it, period. Selectman McGrath stated this is like trying to nail jello to the wall. I'm not pointing at you or our staff here. I'm just, this is has been a moving target for as long as I can remember. Chairman Roy said 60years. Engineer Dhima said and another 60. Selectman McGrath continued I haven't been doing this for 60 years, but I can remember when I first sat on the Board, the Planning Board had Lenny Smith who was- Chairman Roy interrupted it was in 1956 that Lenny B. Smith proposed the Circumferential Highway. Selectman McGrath respond- ed but that's not when he told me. It was much later back in the 70's I don't know, close to the 80's. I'm not that old. I might look it but I'm not that old. And, ah, so that was the first thing he said to me, he was talking about the Circumferential Highway. He was so excited about it. I didn't know what he was talking about but over the years I came to understand it and again not in favor of it. You know you have to be, you have to at least find out what other options you have.

Engineer Dhima replied I feel like if they come back with a plan now then it's back on their court. If the answer is no, which could be the case, then what is the solution. And again it makes it a problem, not ours. Because if you say no then what is the answer, what is the solution. You put it back on the State. That's the one benefit of sticking with this and playing along. It's okay. Chairman Roy interjected so, so far they haven't even wanted to entertain anything of that. But, again we're. Engineer Dhima added this is years and years of back and forth with them. We will see but I think anything in support of that it reinforces our position to move forward with the study. If we say no then it's like I guess they don't want it. Take the money off and give it to someone else. So I think the Board moving forward with this is the right thing to do. Selectman McGrath stated it's also fair to say that the State owns a lot of that land. Engineer Dhima interjected all of it right now. From Lowell Road to 111. And that's the only thing you're pursuing, by the way, is with the feasibility study. It's related to what they have for a right-of-way from Lowell Road to 111. It's not to 102, it's not over a river. We're talking only the first leg, Lowell road to 111. Lowell to Sagamore that's it. They don't own right-of-way

for 111 to 102 or over the river. That was the original. This is only the first leg. And the only leg it could ever be. Give it a chance. That's it. Thank you.

Chairman Roy and other Selectmen said thank you, thank you to both of you. Have a good night.

9. BOARD LIAISON REPORTS

Chairman Roy announced so we are onto Board Liaison Reports. Selectman McGrath do you have anything.

Selectman McGrath: replied I don't,

Selectman Morin: The Benson Committee their main focus is right now fundraising. They're reviewing the Deed to see what they can and can not do. Hopefully there is something -

Selectman Guessferd: There's a couple of things. We are continuing our review on the Planning Board of the Master Plan. Chapter next week is Land Use. We really didn't resolve last week. We had a lot of nice comments on two of the chapters on Historic Uses and Community Facilities. We're going to take another look at that. There's a lot of comments in there. Next week they're going to be focussed more on Land Use. We continue to march forward. We really and I'm very focussed. I'm trying to be continuing on our schedule we can keep this Master Plan updated, you know just out there for another week. We really need to make changes. It's a living document. What we do is have the Public Hearings, put it in place and continue to work on it. It's not just something we're going to take and put in a drawer some place. We can't afford to do that. So that's Planning. Rec is a couple things. There's going to be a voting information session over at the Senior Center march 7th., about the next Tuesday, at 10am for senior citizens. And there's also going to be talking about getting information on the Electric Aggregation Plan and the warrant articles that are like that. So it would be good for the seniors to get an overview of everything. The lacrosse pre-season is kicking off and the basketball season is coming down to the end. And they are actually doing work on the annual scholarship so anybody who is applying must be a senior who participated in Rec programs can apply for the scholarship. And the deadline is April 14th. So get those scholarship applications in there seniors. And that's it.

Chairman Roy stated I don't have anything tonight.

10. REMARKS BY TOWN ADMINISTRATOR - N/A

11. REMARKS BY SCHOOL BOARD

Chairman Roy recognize Chairman Gasdia.

Chairman Gasdia shared it's vacation week so everybody should be happy there are no buses on the roads. A few things going on Kindergarten registration opened up as some may know we have been talking about it. Since we launched full-day kindergarten and with COVID we didn't know what was going to happen. The past couple of years we have seen a lot of kids coming in. So I'm sure it's going to be the same this year. A lot of people have been asking when it's open. You can go on our website to see about that. Election information similar to what the Town has on their website. We have the same on ours. You have all the warrants, you

have all the plain language, following the same format you are also. I spoke with the Town-Administrator after the last meeting. Winter sports are coming to an end. Congratulations to all the teams that had their seasons. And spring is around the corner so those sports will be starting up soon. Some have already started practice. And Cabaret is going to be the week of March 25th. It's a nice tradition. That's it.

12. OTHER BUSINESS/REMARKS BY THE SELECTMEN

Chairman Roy asked Selectman McGrath do you have any other remarks.

Selectman McGrath: replied I don't think so.

Mr. Morin: nope.

Selectman Guessferd: no, I'm all set.

Chairman Roy said the only thing I'll comment on, although I wasn't able to attend, I did watch Candidate Night and I was quite impressed with the number of candidates that come forward and submit their name on the ballot. We are getting down to the deadline s if you have not made a plan to vote please do so quickly.

13. NONPUBLIC SESSION

Motion by Selectman McGrath at 9:20 pm, seconded by Selectman Morin to go into non-public session under **RSA 91-A:3 II (a)** The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.

A roll call vote was taken. Carried 4-0.

Nonpublic Session was entered at 9:20 pm thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered open session at 9:34 pm

Motions made after nonpublic session

1. Selectman Guessferd made a motion, seconded by Selectman McGrath to authorize the Fire Chief to enter into an MOU with PFFH with regard to offering an incentive day off for a referral from an employee in a covered position within the PFFH that leads to hiring, and to further allow for an additional day off to the same employee when the referred newly hired employee completes their probationary period. This MOU would be retroactive to include any member hired by a referral as of January 1, 2023. Carried 4-0.
2. Selectman McGrath made a motion, seconded by Selectman Guessferd to promote Fire-fighter/Paramedic Craig Benner to the position of Lieutenant/Paramedic, a non-exempt position, in accordance with the International Association of Firefighters Local #3153, Step 1, with an hourly rate of \$31.30 as recommended by the Fire Chief. Carried 4-0.

3. Selectman McGrath made a motion, seconded by Selectman Guessferd to increase Fire Chief Scott Tice's salary to \$127,847 per year, effective February 28, 2023. Carried 4-0.
4. Selectman McGrath made a motion to adjourn at 9:34pm. This was seconded by Selectman Morin. Carried 4-0.

14. ADJOURNMENT

Motion to adjourn at 9:34 pm by Selectman McGrath, seconded by Selectman Morin. Carried 4-0.

Recorded by HCTV and transcribed by Diane Cannava

Kara Roy, Chairperson

Bob Guessferd, Vice Chairman

David Morin, Selectman

Marilyn McGrath, Selectman