

HUDSON, NH BOARD OF SELECTMEN
Minutes of the September 12, 2023 Meeting

1. CALL TO ORDER - by Chairman McGrath the meeting of September 12, 2023 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE led by Hudson Boy Scout Alex Taylor

3. ATTENDANCE

Board of Selectmen: Dillon Dumont, Marilyn McGrath, Dave Morin

Selectman Roy and Selectman Guessferd both had excused absences.

Staff/Others: Steve Malizia, Town Administrator; Elvis Dhima, Town Engineer; Jay Twardosky, Public Works Director; Scott Tice, Fire Chief; Jim Paquette, Deputy Fire Chief; Dr. Dan Moulis, Superintendent of Schools; Keith Bowen, Memorial School Principal; Jack Madden, Benson Park Committee; Scott Anderson, Benson Park Committee; Police Lieutenant Patrick Broderick; Jill Laffin, Executive Assistant

4. PUBLIC INPUT - There was no public input.

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS - None

6. CONSENT ITEMS

Selectman Dumont made a motion, seconded by Selectman Morin to approve Consent Items A, B, C, D, E, & F. Carried 3-0.

A. Assessing Items

- 1) Current Use Lien Release: map 211, lot 65-1, 52 Burns Hill Road
- 2) 2022 Supplemental Tax Bill: PILOT Agreement, map 109, lot 10, 300 Derry Road

B. Water/Sewer Items - none

C. Licenses & Permits & Policies

- 1) Raffle Permit - Friends of Benson Park
- 2) Raffle Permit - Hudson Republican Committee
- 3) Pole License - Eversource - One (1) Pole on Atwood Avenue

D. Donations - none

E. Acceptance of Minutes

- 1) Minutes of August 22, 2023

F. Calendar

09/13	7:00	Planning Board	Buxton Meeting Room
09/14	7:00	Budget Committee	Buxton Meeting Room
09/19	2:30	Supervisors of the Checklist	Town Hall Lower Level
09/19	7:00	Municipal Utility Committee	Buxton Meeting Room
09/20	6:00	Library Trustees	Hills Memorial Library

09/20	7:00	Electric Aggregation Committee	Rodgers Memorial Library
09/21	7:00	Benson Park Committee	HCTV Meeting Room
09/25	7:00	Sustainability Committee	Buxton Meeting Room
09/26	7:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on August 22, 2023

- 1) Selectman Guessferd made a motion, seconded by Selectman Morin to authorize the Director of Community Media to hire Kristen Parziale as an intern in the Hudson Community Television Alvirne High School CTE Television Intern Program with a compensation rate of \$14.00 per hour. A roll call vote was taken. Carried 5-0.
- 2) Selectman Guessferd made a motion to adjourn at 9:34 p.m. this was seconded by Selectman Morin. A roll call vote was taken. Carried 5-0.

8. NEW BUSINESS

A. Proposed Eagle Scout Project

Chairman McGrath recognized the Town Administrator who said, we have a proposal that Mr. Taylor is an Eagle Scout candidate and he's proposing a project on the Robinson Pond Recreation Area. If you're familiar with Robinson Pond, there's an area that's heading in to the left. Boy Scouts camp there frequently. They have their campfires there. And I think Mr. Taylor is here to talk about an Eagle project that he's looking to do. I did check with the Fire Chief and to the Recreation Director, and I believe Mr. Twardosky. So everybody was good with it. But he's here to speak to you about his project.

Mr. Taylor addressed the Board saying, Hello. My name is Alex Taylor and I am a Life Scout in Troop 20. I'm here in front of the Board today to discuss a possible Eagle Scout Service opportunity. And I want to start off by a show of hands. How many people have been to the Robinson Pond camping area? Thanks. So I'm going to start off by passing out these photos for everybody to look at. So these are photos I went out and took. This is what the Robinson Pond fire pit looks like right now. As you can see, it's a lot of vegetation, debris and the fire pit is rocks and there's a lot of tripping hazards and overgrowth of vegetation. So what I want to do is I want to for my project, I want to clear all that vegetation and debris. I want to flatten out the ground to make it level so it's no longer a tripping hazard. And if you flip to the last two photos, that's an idea of something I would like it to look like at the end. It's a 13-ish foot circle to make an fit an inflammable so it won't, so nothing will catch on fire and it's going to be the fire pit in the middle. So we would remove all of the vegetation, the debris, everything like that. So it is a safer fire pit for the people of Hudson to have a safe time while having fires without having any trouble. And this project is very much still in the planning phases. Nothing is set in stone. So that is just something that I think it would end up looking like. But nothing is set in stone. So does anybody have any questions?

Chairman McGrath replied, I have a comment. It looks beautiful. And I think that I mean, I don't go to Robinson Pond. I don't know that I've ever been there. I've lived in town all my life but haven't been there. But that's going to be beautiful. Mr. Taylor replied thank you. Chairman McGrath then said, think that it's a worthy project for you. Seeing no further questions from the Board, Selectman Morin made a motion, to approve the proposed Eagle Scout project at the Robinson Pond Recreation area to construct a safer fire pit ring for the future Scouting campouts. Carried 3-0.

B. Public Hearing - Acceptance of Golf Cart Donation for Benson Park Committee

Chairman McGrath recognized Jack Madden and Scott Anderson of the Benson Park Committee. Mr. Madden started off by saying, Okay. Thank you, Chairman McGrath. I'm Jack Madden, the Chair of the Benson Park Committee. And this is Scott Anderson, who is the Chair of our Landscape Subcommittee. First of all, we want to thank Selectman Dumont putting forward this motion to accept the donation of a golf cart from the Green Meadow Golf Course owners. The golf cart is physically on town property. It's at DPW. It's got charger, came with it and I think it was an operator's manual that came with it, too. So so we have the the basics. The purpose of this donation is to allow members of the Benson Park Committee to, you know, more efficiently, go to various places in the park to look at things that may require action, either by our own volunteers, the Friends of Benson's Park Volunteers or the Town DPW. We also are planning to allow the Friends of Benson's Park to use it as well on days when they have the Elephant Barn open. Currently what they have to do is lug the signs down to the entrance gates to Benson's Park that announce that the barn is open, ice cream is available, souvenirs. Et cetera. Et cetera. And then on toward the end of the day, have to walk down and lug the signs back. So if nothing else, this will provide them an opportunity to do that more efficiently.

Selectman Morin was recognized and said my question is, that's going to be a town vehicle. Mr. Madden replied it will be a town piece of property. Selectman Morin replied, correct. And they're not, they're not part of your Committee as a town organization. Where's the liability going to fall? Mr. Madden replied we would have to look into that. Our intent was to actually have a small training class for everybody who would use the vehicle. I don't know if if they have permission from us to use it, is the liability on the town or do they have their own insurance? But I can look into that and....Selectman Morin interjected saying I think it may be on the town because it's a town owned vehicle. We need we need to get that clarified before. Mr. Madden replied, okay. Our intent would be that nobody would operate this vehicle until they have had, you know, a brief instruction session on the operation of it.

The Town Administrator handed out a paper to each Board member and said, Anybody who would use the vehicle would have to sign that waiver if they're not an employee. That's an accident and liability waiver. I checked it with the attorney and it, that would be sufficient. We need to have a license number. We need to have a valid license, and they need to be over 18. So everybody would sign that. Who would possibly be using this?

Mr. Anderson then said, we're going to develop a policy, a written policy. And part of my thought on it was that when the vehicle was used or whatever, someone would sign out saying that they understand the policy and everything and the safe use. There will be things like no excess, no speed over ten miles an hour, no traveling on steep slopes, different things like that. Just it'd be a brief statement that I think the volunteer waiver that is also signed by the Friends of Benson Park members and things probably would come into play with that.

The Town Administrator then said, so if they propagate a policy, it should come to you to approve it. So let them work on a policy coupled with this. You should be covering all your bases. Mr. Madden replied okay, Very good. Can you think of anything else that we would? Mr. Anderson replied, Not at this time, I don't think. Mr. Madden then said, because neither Scott nor I are as ambulatory as we used to be. So getting out to some of the areas of the park and looking at the different the different vegetation and maintenance that might be required in some of the vegetation, this will assist us in getting that done and lining up things for the for the Benson's Park volunteer cleanup days. Do you have any questions?

Chairman McGrath replied, I don't think so. The only one that I have is if this is if if you get this golf cart, no one will be able to use it until this document is signed. And the other policy that you're going to have is in effect. Mr. Madden replied yes, that is correct. The vehicle will be stored in the basement of the former kitchen office building. We have like a riding tractor. Some lawn mowers and other things are stored under there as well. And, you know, Scott's checked and there's sufficient room to include that vehicle in there as well. Chairman McGrath replied, because it's important that no one use it until this is taken care of.

Mr. Anderson then said one of the things by this being an electric golf cart, we're looking to protect the environment a little more as opposed to a gas golf cart that would give off more pollution. Chairman McGrath then said, well, how are you going to? If it's going to be electric? The Town Administrator said it's got a charger that goes with it. They'll plug it into. Mr. Madden added the charger came with it and it's a 115 volt AC standard electric current. We don't have to have special wiring for like 440 or 220 or something like that.

The Town Administrator then said, having said all that public hearing, you need to open the public hearing. Chairman McGrath replied okay I'll open the public hearing at 7:15 p.m. Anyone in the public that wishes to speak in favor or opposed? If not, we'll close the public hearing at 7:15p.m. Seeing no further questions from the Board, Selectman Morin made a motion, seconded by Selectman Dumont to accept the donation of a 2017 Club Car Precedent Electric Golf Cart. Carried 3-0.

C. Public Hearing - Memorial Drive Closure - Town Code Ch. 317 Vehicles and Traffic

Chairman McGrath recognized Police Chief Tad Dionne and Superintendent of Schools Dr. Dan Moulis. Chief Dionne began by saying, Good evening. Okay, So we are obviously, we came before this Board back in August requesting the street closure of Memorial Drive from Thornton Road to Central Street through the hours of school days through the hours from 7:00 a.m. to 4:30 p.m. And we and you moved it to the public hearing at that time. And this came to the highway staff. Highway safety. Traffic. Yeah, absolutely. I'm sorry. It was to the Board. It was brought. Yeah. We originally brought it to the Highway Safety. Dr. Mullis brought it to the Highway Safety Committee meeting. We also received a memo from Principal Bowen at Memorial School explaining some of the hazards that he has seen over there as well. The Highway Safety Committee is in agreement that this is the way to go about it as well. We voted in favor of that and we've also discussed some options on how we how we go about doing this. And I think even Selectman Morin made some good advice on that, too. We've decided most probably the most plausible way to go through with this is allow the traffic in as as students are getting to school, allow it right in and then after after drop off time would be a time when we actually put sources out there that would indicate that the road is closed. There'll be signage that will be placed there by public works as well, indicating that it is a restricted access roadway from both Central Street and from Thorning. And then, of course, at the time of pickup, it will be just the reverse process. We'll make sure there's nothing in the way traffic will flow in. The parents dropping off will really not know anything differently, but the school will be notifying them as well as restricted access for for school functions, whatever they may be.

Chairman McGrath asked, so have you done anything about notifying parents and anybody else that that's going to take place? Dr. Moulis replied, we have not notified parents yet. We felt that that would be a little bit premature as far as we wanted to get through at least one, if not both public hearings before we did that. So we haven't done too much notification on that front yet, but we will do that. Chairman McGrath went on to say, because I can see people using that access because that's path of least, path of least resistance people take all the time. So, you know, if they're not aware that this is going to take place, then they may just drive through thinking it's like every other day, right? So it's important they be. And it's important to know that there will be a there will be if somebody wants to get through, there's a way through so they're not hitting anything. I mean, that's that's important. So.

The Town Administrator said, so just to put that in perspective, you need to hold two public hearings for this. You're changing the town code. So this is the first of two public hearings. The second one will be scheduled at the next meeting and then the following meeting after that you can then enact this if you so choose to. But this is the public hearing, the first of two public hearings.

Chairman McGrath said we'll open the public hearing at 7:19 p.m. Anyone in the public wish to comment on this proposed change? If not, I'll close the public hearing at 7:19 p.m. about 20s after I opened it. So

we'll hold a second public hearing on September 26th to make sure that's advertised like we did the first public hearing.

Selectman Dumont was recognized and said, I just think it's important to note for the record and obviously anybody watching, obviously it's only closing to through traffic. Like you mentioned, parents will still be able to get in and out if they need to pick their kids up. And there's no residents that live on the road. So there's really not anybody, you know, affected in the immediate area. So I just want in case anybody's watching, just so they know. Thank you. Chairman McGrath replied, thank you. You know, again, I think that a lot of people I don't know because I don't live in that area, so I don't witness it. But I would expect that a lot of people probably do use it as just access that's easy. That's easy for them and they won't be aware of it. Selectman Dumont replied, it'll be a little bit of a learning curve for those ones. Chief Dionne then said and I think to your point and yours, Madam Chair, as well, we will educate people as that's always been our process when we start any new signage is the first. The first go round will be about education. If we see people coming through there and the officers are talking to them, they'll just let them know. They'll just let them know. And then we'll we'll move on as time goes. Chairman McGrath replied, Okay. So the next public hearing will be on Tuesday, September 26th, 2023. Thank you.

D. Request to Advertise - HPD Telecommunications Technician

Chairman McGrath recognized Police Chief Dionne who said, Thank you. We have nine full time telecommunications technicians that work for us now. We are experiencing a vacancy. September 21st, one of our dispatchers is leaving after a long time of service for us. And so we're requesting to get ahead of it. And I think there was a typo in in my memo. It's actually September. That's the anticipated vacancy, September 21st. So we're actually trying to get ahead of it and at least request to advertise for that position, that vacancy. Seeing no questions from the Board, Selectman Morin made a motion, seconded by Selectman Dumont to authorize Chief Dionne to advertise for one telecommunications technician for the Police Department. Carried 3-0.

E. Grant Funded Portable Radio Purchase

Chairman McGrath recognized Fire Chief Tice and Deputy Chief Paquette. Chief Tice began by saying Next up is chief. Seats seat still warm? Good evening, everyone. Deputy Paquette is managing this project so if nobody has any objections, I'd like him to be able to speak to it.

Deputy Paquette then said, So over two years ago, we applied for an Assistance to Firefighters Grant for portable radios. Back in March. of 2023, the Board approved our request to accept the grant, and we're here to actually purchase the radios at this time. We received the Assistance of Firefighters Grant in the amount of \$179,012.73 with a 10% match from the town that we anticipate coming from the the Communications and Infrastructure Capital Reserve Fund. With that, we'll be purchasing 37 portable radios. This isn't replacing all of the radios in our fleet. We actually have more than that. So these are going to be integrated into our program. With that, we'll be purchasing the radio straps and holders to protect them. And what we're looking for tonight is permission to do that. When we did receive notification of the grant, we went through and reviewed the whole process.

As you guys are aware, we've spent considerable amounts of money in the last few years building our infrastructure for radios. The Motorola product is going to allow us to seamlessly transition those new radios in with our old radios, and there won't be any training issues because we're really just dealing with the same radios. So that's what we're looking for permission to do. We went through the State Bid process

to receive the radios. There really is only one vendor through Motorola Solutions and they have the State Contract is where we get our pricing through. So you have the information in front of you for the motions for to purchase the radios, to purchase the chargers and accessories that go with them. And then how we're going to pay for the rest of the 10% match. Chairman McGrath replied, thank you. Anyone have any questions? Seeing no questions, she then asked anyone willing to make a motion to waive Chapter 98-7 Bidding Procedure of the Hudson Town Code for the purpose of purchasing portable radios and associated equipment from the State of New Hampshire bid list. Selectman Dumont made this motion, and Selectman Morin seconded it.

Selectman Dumont said I do have one question just for clarification, though. So the reason for waiving the bid process is that the fact that Motorola currently has a State contract now, am I understanding that correctly? Deputy Paquette replied, so we currently use Motorola products across the department. So for not only our critical infrastructure, but also our portable radios as well as our mobile radios, changing vendors changes all of our PM contracts. It changes all of that stuff. So we actually did go through and evaluate different brands, but we made the determination internally that changing brands could pose a safety hazard to the guys who are using them. So picture two guys working in the same environment with two different radios. If anything goes wrong, there's a training issue that has to be addressed. Selectman Dumont replied and I would imagine if you were to switch brands, there would be a cost there as well for retraining and and configuring all of that that different brand into your fleet. Deputy Paquette replied so we're not we're we're purchasing 37 radios and those 37 radios are based on riding positions. We have almost 54 positions in the organization that have portable radios. So we can't replace them all. We're actually going for a grant to replace the other 11 or 12 radios in the next grant process that we're in, but we haven't been notified yet of accepting that. Again, this is going on almost, I think, two years, over two years we will be working on this, trying to get it accomplished. Selectman Dumont replied, Okay. Thank you. Chairman McGrath reiterated, so motion has been made and seconded. Motion carried 3-0.

Selectman Dumont made a motion, seconded by Selectman Morin to authorize the Fire Chief to purchase 37 portable radios with associated charges from 2-Way Communications in the amount of \$176,736.78. Carried 3-0.

Selectman Dumont made a motion, seconded by Selectman Morin to authorize the Fire Chief to purchase 37 radio straps and cases from Homeland-Six in the amount of \$5,889.10. Carried 3-0.

Selectman Dumont made a motion, seconded by Selectman Morin to authorize the Fire Chief to use up to \$17,901.27 from the Communications and Infrastructure Capital Reserve Fund to fund the 10% Town share required per the terms of the grant. Carried 3-0.

Selectman Morin was recognized and said we're going to save some of the old portables for Public Works. Chief Tice replied, I believe we have enough. I don't know that we've discussed Public Works but we can. Selectman Morin replied we talked about it in this meeting before that we were going to do that because they had problems with the holes. They couldn't make communications. Chief Tice replied we'll have extra of the old ones left. Selectman Dumont replied perfect. Deputy Paquette added, The nice thing about this Motorola, with the relationship that we built with them, we don't have to trade any radios in. They gave us the discount for the trade in, but we don't have to trade any radios in it. Just a matter of batteries. Selectman Morin replied talk to the Director. We we had a request for cell phones and we spent \$900,000 on radios. We might as well use \$900,000. Deputy Chief Paquette replied, Yeah, that's not a problem. Chief Tice added, once we do that, we'll get some aside and we'll work with Jess to get them. Get them over to them. Deputy Paquette replied, you mean Jay. To which Chief Tice replied, Jay. Sorry Jay!

F. Line Striping Contract Award

Chairman McGrath recognized Public Works Director Jay Twardosky. Mr. Twardosky began saying, Good evening, Board, Madam Chair. We went out for a rebid on the line striping and we got much better numbers than we did the first time. They're well within the our budget and the Finance Director and myself both recommend going with giving the bid to Industrial Traffic Lines, Inc.. The Town Administrator added, who was the low bidder. Mr. Twardosky reiterated, who was the low bidder. Chairman McGrath said The amount is \$56,410.. No sense? To which Mr. Twardoswky replied correct. Chairman McGrath replied Thank you.

Selectman Dumont was recognized and asked do you remember what the low bid was for the first time around? Mr. Twardosky replied the low qualifying bid was Right around \$96,000. I don't, I don't have that paper with me tonight. Selectman Dumont replied no, I just I thought it was in the 90s. I just wanted to make sure and I just want to say I appreciate you going back out to bid and saving right around \$40,000, so thank you. Mr. Twardosky replied No problem. Seeing no further questions from the Board, Selectman Morin made a motion, seconded by Selectman Dumont to award the line striping contract to Industrial Traffic Lines, Inc. for the amount of not to exceed \$56,410 and to charge the expense to account # 5552-262. Carried 3-0.

G. Resignation Acceptance - Municipal Utility Committee

We received correspondence from one of the Municipal Utility Committee members, Dawn Lavacchia who has submitted her resignation. So at this point, I would accept the resignation with the Board's thanks and appreciation. Selectman Dumont made this motion, seconded by Selectman Morin. Carried 3-0. Chairman McGrath then said, sorry to see her leave.

H. Fiscal Year 2025 BOS Budget Meeting Schedule

This is the Board of Selectmen's Budget Review schedule. As you're well aware, every year we conduct budget reviews of all the department budgets. Taking a walk through the schedule is pretty similar to previous years. But in essence, your first meeting reviewing the budgets would be October 12th, which is a Thursday. The following Tuesday, which is the 17th, which is an off Tuesday. And the following Thursday, which is the 19th. Those are the three primary nights to get through all the budgets. We have the luxury of having a meeting on the 24th should we need. That's a regular meeting. But to wrap anything up, the goal is to get the books to the Budget Committee by November 1st, because we will be first this year. November 7th, I think is the first meeting. So we want to try to get, we want, we will have the budget books ready for the Budget Committee. You may still get more articles coming in because they're not all going to be on time. We're negotiating two contracts, for example, but the core budget, the big thick book, we need to get that to the Budget Committee by the first so they have at least some time a week to review it so they can start their deliberation. But this is your schedule, your deliberation, and ultimately leads to the Deliberative Session. The town will again go first and that will be on February 3rd. It seems like it's a ways away, but it comes up pretty quick. So this is your schedule. It's pretty similar to the previous years. I think this pretty much works pretty well for everybody. Not too much on one night, but you get through, you know, the big departments. I think Police is separate from Fire and Public Works. I recommend you approve this. Chairman McGrath asked, anybody have any questions? Comments. If not, anyone wish to make a motion to approve the 2024, pardon should be 2025. I'm looking at the wrong thing. Motion to approve the Fiscal Year 2025 Board of Selectmen Budget Schedule. Selectman Morin made this motion. Selectman Dumont seconded it. Carried 3-0.

I. 2024 Board of Selectmen Meeting Schedule

The Town Administrator was again recognized and said, The Board of Selectmen's meeting schedule. This is your regular and workshop night meeting schedule. It's a little early, but they keep moving the primary back and back and back. So at this point, looks like it's somewhere in the beginning of January. But anyways, housekeeping. We'd like to get the schedule put together. I believe we've captured the elections that will occur next year, so there is no meeting the night before an election. It typically will be held the week before so as to not put undue stress on everybody because I believe you'll have a primary, you'll have the town meeting and then you'll have the probably a state primary and then a presidential election in November. I think you got a lot of elections coming up. But anyways, this is your schedule. This is pretty standard. It's yours to change if you'd like, but this has been the schedule for the last few years. Selectman Morin made a motion, seconded by Selectman Dumont to accept the workshop and regular meeting dates as written. Carried 3-0.

J. 2024 Scheduled Holidays

The Town Administrator was recognized and said, It seems we were doing that. We figured we might as well put the holidays out there. So this is the calendar year holidays that are typically articulated in all the union contracts and or the personnel policies. If a holiday happens to fall on a Saturday, it's usually the Friday before. If it falls on a Sunday, it's the Monday after. But this is the pretty standard holiday schedule that we follow. Again, these are articulated in the union contracts and or the personnel policies. Selectman Morin made a motion to accept the town holidays as written. This was seconded by Selectman Dumont. Carried 3-0.

K. August 2023 Revenues & Expenditures

Town Administrator, Steve Malizia explained, Revenues and expenditures. You're two months into the year, so it's really pretty early to really make any strong judgments other than we encumber things. The legal bill. We encumber the solid waste bill. So when you look at numbers, they're a little skewed because it looks like we spent 100%. That's because we did the purchase order for the whole year. I don't, I don't see anything at this point in the year that indicates any problem. And thank goodness we're on a regular budget. We're not working with a default. So that certainly makes your departments jobs easier. Autos still continue to be very strong. We had a big month last month where 18.3% out of 17, which is where we would be if everything was equal and interest. We're doing great where where we've already pulled in \$137,000 worth of investment interest on a \$25,000 full year budget. So that's that's a real positive. I know people felt the inflation effects, but with the interest rates rising, our investments do better. So those are two fairly positive things I think, in the early going so far.

L. Town Hall Relocation Committee

Chairman McGrath said, Item number 11, the Town Hall Relocation Committee. That was the request of Selectman Roy to put on the agenda. She's not here this evening, so we'll put that on the table. Selectman Morin replied, yeah, table it. Chairman McGrath asked, everybody in agreement to table that? Which they were.

9. Board Liaison Reports/Other Remarks by Selectmen

Selectman Dumont: I don't have too much. We do have a Benson Park meeting coming up next Thursday. Always looking for volunteers for their cleanup days. And I know there's a lot of other Boards and Committees in town that could use a couple of volunteers. So if anybody's out there willing to put your name in and come on down and help out.

Selectman Morin: We had a Con Comm. meeting last night. They have purchased the Tiger Road property for more conservation land. Also, they've been working for a while for trail maps on all the town owned conservation land. They approved a couple of them last night. There's still a few more that they're working on to get approved and that should be coming in the near future.

The Budget Committee will meet on Thursday. That original meeting was cancelled due to the passing of Bob Clegg as he was a member. So they postponed that and it will be on Thursday night.

One other thing I got want to bring to the Board last night was the 9/11 memorial. And I first I got I got to say to the residents that were there in the pouring rain, I was pretty amazed at how many people were there and the pouring rain. And Jill was there also. And it was you know, there was a lot of people that were coming, but there was some question, are we going to reschedule that? Is that something we want to do or just go for the year? The Town Administrator replied the tough part is I don't, I'm just speaking, I don't know if everybody is available. Everybody I don't know if they're available. I don't know what some of the other participants schedule is. I just bring it up because everybody's geared to 9/11, like they keep their calendars clear for 9/11. So I don't know if you're thinking when to do it. You certainly need sufficient time to post it. You don't want to do it like tomorrow. I don't think that's practical. So I just throw that out there for consideration. I don't know which ones are available or which participants would or would not be available.

Selectman Dumont was recognized and said personally, I think it's important for the respect to be paid. I understand that part of it as well. So is it possible for us to reach out to everybody and see their feelings on it before we make a decision? Or I'd be more than happy, obviously, to participate, but what everybody else's feelings are? Chairman McGrath replied well, it certainly is a significant day in our history. It's not something that we ever thought we'd have to have to see that type of misery inflicted on so many people. And I mean, I take it very seriously. And, you know, I listen to I watched some of the programming yesterday and it's just, you know, it's it's a heartbreaking day. And I think a lot of people probably feel the same way. The Town Administrator replied if you want, we could schedule for next Monday and see who can participate, and we'll just go from there. I mean, you may not get everybody, but at least we'll put we'll find out who's available and we'll work around it. If we don't have the full production, at least we'll do the our part.

Selectman Morin asked do you need a motion on that? The Town Administrator replied I would feel more comfortable if you set it for next Monday. Selectman Morin asked is there any meetings? To which the Town Administrator replied well, 6:30 so it's not going to affect. We can actually do it at 6:00p.m. if you want, because frankly, it's getting a little darker. You might want to move it up a little. You might want 6:00p.m.. Chairman McGrath replied well I was I was looking at the sky yesterday afternoon. It was it was really dark before six. The Town Administrator replied yeah, I think, I think the sun sets before, just before 7 or 7. So just for everybody's safety. You have a lot of older folks that go if you set it at six, you know, it's typically 15, 20 minutes tops, right? So if you set it at 6:00 next Monday, we'll just work with who's available to to to come. But I'm not singing the national anthem. I'm going to say that right now. Selectman Morin made a motion to do reschedule the 9/11 Observance Ceremony to 6:00p.m. on September 18th. Selectman Dumont seconded this motion. Carried 3-0. The Town Administrator said, we'll get that publicized.

Chairman McGrath: I apologize for my voice. It's got to be something in this room. Because when I leave here, my voice comes back. To which the Town Administrator replied I hope it's not me. Selectman Morin laughed and said I was just going to say, you allergic to Steve? Chairman McGrath replied I don't think so. Not after all these years.

10. Remarks by Town Administrator

Town Administrator Steve Malizia was recognized and said, The only thing I wanted to just point out is it's on the web page, on Facebook, but just real quick, this Friday, there's going to be work at Wason and Lowell Road on the traffic light. They're putting in, I believe the new mast arm up. They'll start at 8:30 a.m. and it's expected to go through 6:00 p.m.. So the lights will be on flash. The police will be there, but there'll probably be heavy delays. So just prepare. We put the word out. Chairman McGrath asked that's Friday? The Town Administrator replied, yeah, you got to get done. So I just wanted to put that out there. I know people maybe watch this and if they see it, they'll realize that they can seek an alternate route or maybe work from home or something. That'll be a good idea. They put it on Facebook, it's on HCTV, it's on our Web page, but just another avenue to get it out there. And you already spoke about 911, so I think that's it.

Selectman Morin was recognized and said directed to the Public Works Director. The guys did a nice job with the memorial, as they always do every year. Thank you. And I'll make a motion to adjourn. The Town Administrator replied, now we have a nonpublic session.

11. Remarks by School Board - No School Board member present.

12. Nonpublic Session

Motion by Selectman Morin at 7:44 p.m., seconded by Selectman Dumont to go into non-public session under RSA 91-A:3 (II) (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. A roll call vote was taken. Carried 3-0.

Chairman McGrath said, so there's no public in the room. The only person that's present is the Public Works Director, Mr. Twardoswky. So we'll close the door.

Nonpublic Session was entered at 7:44 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered open session at 7:47 p.m.

Motions made after nonpublic session:

1. Selectman Morin made a motion, seconded by Selectman Dumont to promote John Dowgos to the position of Traffic Technician at Grade XIV, Step 4, \$31.22 per hour, in accordance with the Hudson Public Works Employee contract. This promotion will be effective September 17, 2023. Carried 3-0.
2. Selectman Dumont made a motion, seconded by Selectman Morin to authorize the Public Works Director to advertise for a truck driver/laborer. A roll call vote was taken. Carried 3-0.
3. Selectman Morin made a motion to adjourn at 7:48 p.m. this was seconded by Selectman Dumont. A roll call vote was taken. Carried 3-0.

13. ADJOURNMENT

Motion to adjourn at 7:48 p.m. by Selectman Morin seconded by Selectman Dumont. A roll call vote was taken. Carried 3-0.

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

Marilyn McGrath, Chairman

Dave Morin, Vice Chairman

Absent

Kara Roy, Selectman

Absent

Bob Guessferd, Selectman

Dillon Dumont, Selectman