

HUDSON, NH BOARD OF SELECTMEN

Minutes of the December 12, 2023 Meeting

1. CALL TO ORDER - by Chairman McGrath the meeting of December 12, 2023 at 6:59 p.m. in the Selectmen Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE led by Selectman Roy
3. ATTENDANCE Board of Selectmen: Kara Roy, Dillon Dumont, Bob Guessferd, Dave Morin, Marilyn McGrath

Staff/Others: Steve Malizia, Town Administrator; Jay Twardosky, Public Works Director; Elvis Dhima, Town Engineer; Scott Tice, Fire Chief; Gary Gasdia, School Board Member; Jill Laffin, Executive Assistant had an excused absence this evening.

4. PUBLIC INPUT - there was no public input this evening.
5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

A. Nomination

1. Planning Board - (1 alternate vacancy expiring 12/31/26)

Timothy Lyko

Chairman McGrath said, you want to come up and introduce yourself and tell us why you'd like to be on the Board? My name's Timothy Lyko. I live at 8 Daniel Webster Drive, Hudson. And I want to join the Board because I'm ready to do my civic duty for the town. Hudson has given me a lot. I have a lot of nieces and nephews and other young kids growing up in Hudson. And I want this to be-- be as great of an experience for them as it was for me. I applied for the membership position, but someone got it instead of me so for me to learn, I want to join the alternate board because I have no prior experience, but I've been doing a lot of homework in the last couple of weeks, and I'm ready just to learn a lot and do my part for the town. Chairman McGrath replied, thank you.

Chairman McGrath then asked, anybody have any questions for Mr. Lyko? No? I have one. I think I always have a question for somebody. So you said that you've grown up in Hudson. So have you watched any of the Planning Board meetings or have you attended any? Mr. Lyko replied, I have since I put in my application. I've been to a handful of meetings. But I will be going to every single one for now on. Chairman McGrath replied, okay, well, you hope to. Mr. Lyko replied, I don't do much on Wednesday nights, so. Yes, my plan is to be at every one.

Chairman McGrath then said, Okay, anybody else have any questions? Selectman Guessferd was recognized and said, Yeah, so I think one of the things we're always making sure, it's not going to be just going to meetings. There's training that's offered are you prepared to take the training that's necessary. Mr. Lyko replied, I would take any training yes I want to learn. Selectman Guessferd then said, okay I mean that's to me it's there's there's a lot to learn there. Mr. Lyko replied, oh I've noticed. Selectman Guessferd then asked, do you have any experience at all with planning? no, okay all right and you know everybody has to learn I guess at some point. Mr. Lyko then said, I've been crushing the YouTube videos on the New Hampshire Hampshire Office of Planning and Development, which has been very helpful. It's been making things a little bit clearer. I've been briefing through the master plan. So that's starting to make sense too. And I've learned actually a lot about the town, just by reading that. Not fully all the way, but. Selectman Guessferd asked, the 2005 master plan? Mr. Lyko replied, I think it's the 2002 draft. It was a big draft across it. Selectman Guessferd said, the big draft. You've been looking at the drafts. Good. Excellent. I just want to make sure that you've been looking at the current version that we just have been working

on we've worked working hard this year on that now I trying to get it up to speed. Mr. Lyko replied, I was enjoying reading it to be honest yes. Selectman Guessferd replied, good, well it's a lot of good information there I think maybe even some of us you know weren't aware of. Mr. Lyko replied, yeah no I've learned a lot about Hudson just by reading that okay excellent. Selectman Guessferd replied, okay thank you.

Chairman McGrath asked. anyone else have any questions Seeing none, Chairman McGrath said, I have one more is there any.... let me formulate my question. Are you seeking to join the Planning Board about any particular project that you're aware of that may be? Mr. Lyko replied, No, ma'am. Chairman McGrath replied, Okay. Selectman Roy spoke up saying, Madam Chair, if I could just ask one question. To which Chairman McGrath replied, yeah, of course. Selectman Roy addressing Mr. Lyko said, what do you do for a living? Mr. Lyko replied, I work at Raytheon. Selectman Roy replied, okay. Mr. Lyko said, I'm in the union. Selectman Roy went on to say, I just wanted to make sure. that you weren't you didn't work for a developer or contractor or anything like that. Mr. Lyko replied, no nothing local it's a Massachusetts. Chairman McGrath then said, it's an important position on the Planning Board and you have to be you have to be careful about what you say about projects you can't prejudice a project you know that's important you have to hear what the developers project You know, what they're trying to build or get passed. And you can't make any prejudgments about that. That would cause the town to be sued if that became known. You know, so we have to, you know, we have to be careful about that. Yes, I plan on. And as a member, you have to be careful. And as a member you have to be careful. Mr. Lyko replied, yes, I plan on being very careful. I never post on social media already as it is. I plan on being completely unbiased. I believe that if you own land and if you follow the laws, you're not hurting anybody, then you should be able to build it. Even if I don't want it built. Exactly. Well, I think typically what we do is we wait for the next meeting to make the appointments. So we'll take this into consideration and at the next Board of Selectmen meeting, we'll make an appointment. Okay, thank you. Mr. Lyko replied, you're very welcome. Selectman Guessferd said, okay, thanks for applying. Thank you. Selectman Roy then said, and I don't think you need to come back to the next meeting. The Town Administrator replied, no, typically we don't. Mr. Lyko replied I might because I want to see how it looks. Selectman Roy said, okay, you can go. Yes. you're not required to, somebody will notify you. Chairman McGrath then said, But these meetings are so entertaining that. Anyway, thank you very much for coming in.

B. Appointment

1. Zoning Board of Adjustment - (1 member vacancy expiring 12/31/26, 2 alternate member vacancies expiring 12/31/26 & 12/31/25)

Tim Lanphear - currently an alternate member of the ZBA

Chairman McGrath asked, is Mr. Lanphear here this evening? The Town Administrator replied, no. typically we don't have them come because they're already on the board. Chairman McGrath replied, I'm not familiar with him. The Town Administrator said, Mr. Pacocha, who's a member, is not reapplying for this, so this would create the vacancy. Mr. Lanphear has been on this for, I believe, some period of time. Selectman Roy said, a couple of years, anyways. Chairman McGrath replied, I'm not familiar with him, so. Selectman Roy asked, so could I just speak to it? Because he was on the ZBA when I was, when I was the liaison. And he did, he did provide some really good input to it, and I think he's worthy of having a full member. Chairman McGrath asked, do you happen to know if he's taken any of the training? Selectman Roy replied, I don't know that. Chairman McGrath replied because that board needs training and some members that we appointed haven't gotten it, and they keep dragging their feet. Selectman Roy replied, I know he was there for at least one of the...excuse me, with Attorney Lefevre. But whether he ever took any like NHMA training or not, I don't know the answer to that question.

Chairman McGrath said, well, does anybody wish to make a motion or do-- Selectman Guessferd was recognized and addressing Selectman Dumont said, you have been on the Board. And have you seen how he's done there? Selectman Dumont replied, yes, inside. since I've been participating, I think it's about April he's been engaged, he's shown up to the meetings, he's come to the site walks. Most recently he participated in the ZORK Committee as well, so I think that he's a valuable member there. Selectman Guessferd replied, Okay. Thank you. Chairman McGrath added, but you don't know whether or not he's taken the training? Selectman Dumont replied, I don't, no, I've never had that conversation with him. Chairman McGrath replied saying there's some that are on the Board and I know that they haven't taken the training and it's caused some issues. Selectman Dumont replied, yeah, and I think we should urge everybody to utilize NHMA. That's for sure.

Selectman Roy made a motion, seconded by Selectman Dumont to appoint Tim Lanphear as a member of the Zoning Board of Adjustment with a term to expire 12/31/26. Carried 4-0-1, Chairman McGrath abstained. Chairman McGrath then said, I'm abstaining because I didn't I don't know the answer to my question And I think I think it's an important question But I'm not voting against them I'm just abstaining.

6. CONSENT ITEMS

Chairman McGrath asked does any Board member wish to remove any item for separate consideration? Selectman Roy replied, yeah, I'd like to remove A1 through A6. I just have a couple of questions. Selectman Guessferd made a motion, seconded by Selectman Roy to approve Consent Items 6A-7, 6A-8, 6A-9, 6A-10, B, C, D, E & F. Carried 5-0.

Selectman Roy was recognized and said, so I just have some questions about the veteran tax. All the veteran tax things. It seems like it's taken a long time for it to get to us. Some of it goes back to November of last year. And I think we owe it to our citizens, one for them to have a timely answer to their request. And then two, I don't know if that affects their tax bill you know, particularly the one that's over a year old at this point, if that affects the tax bill for the current year and the year is going forward. And if it does, can we back date, can we go retroactive to the date that they applied? The Town Administrator replied, I don't know the answer to that. I don't want to speak to that if I don't know, so I don't know if it can be backdated. I will say that sometimes when people submit paperwork, it's not complete, so there's a lot of sometimes time that people have to get us documents That would be at the assumption on most of these because I think they do try to process them fairly timely. But without the Assessor here, I can't tell you specifically for you know why somebody's application may be from June or or some other month Chairman McGrath asked, can we defer this until the next meeting? The Town Administrator replied, if you'd like. To which Chairman McGrath asked and when is our next meeting? Selectman Roy replied, it's in January, right? the Town Administrator replied, January 9th. Selectman Roy then said, umm, we can. You can approve these, but I don't have any objection to them being approved. I just am concerned that again, that we're not giving our citizens a timely response and or that it affects their tax bill.

Selectman Dumont was recognized and said, yeah, no, I was just going to say I think it would be appropriate to approve it to forward that question off to Jim (Michaud) to have an answer for the next meeting. Selectman Roy replied, yeah, yeah, I think that would be the appropriate thing to do. Selectman Roy made a motion to approve consent items A1 through 6. This was seconded by Selectman Guessferd. Carried 5-0.

A. Assessing Items

- 1) Veteran Tax Credits: map 140, lot 002, sub 038, 60 Massie Circle; map 241, lot 007, 41 Dracut Road; map 156, lot 005, sub 028, 38B Brackett Lane; map 151, lot 026, sub 002, 11 B Rangers Drive; map 174, lot 015, sub 001, 20 Baker Street; map 183, lot 031, 43 Adelaide Street; map 156, lot 005, sub 019, 27B Brackett Lane

- 2) All Veterans Tax Credit: map 184, lot 032, sub 016, 17 Tiffany Circle; map 253, lot 032, 41 Schaffer Circle; map 205, lot 028, 13 East Hill Drive; map 182, lot 104, 28 School Street
- 3) Regular Veteran Tax Credit & All Veteran Tax Credit: map 195, lot 001, sub 013, 202 Standish Lane
- 4) Veteran Tax Credit & Solar Exemption: map 157, lot 059, 28 Robin Drive
- 5) Disabled Veteran Tax Credits: map 230, lot 022, sub 004; map 185, lot 035, 21 Flying Rock Road; map 246, lot 029, 14 Muldoon Drive
- 6) Blind Exemption & Veteran Tax Credit: map 168, lot 068, sub 051, 331 Fox Run Road
- 7) Solar Exemptions: map 167, lot 087, 8 Jackson Drive; map 241, lot 048, 9 Deerfield Drive; map 197, lot 123, 8 Fir Lane; map 217, lot 003, sub 009; map 248, lot 030, 18 Sanders Road; map 174, lot 077, 29 Derry Street; map 134, lot 019, 11 Woodcrest Drive
- 8) 2023 Supplemental Tax Bill-PILOT Agreement: map 109, lot 10, 300 Derry Road
- 9) 2023 Supplemental Bill: map 178, lot 13-110, 31 Mobile Drive
- 10) 2023 Abatement: map 190, lot 163, sub 001, Oak Avenue

B. Water/Sewer Items

Sewer Abatements: S-UTL-24-05, 8 Prince Drive; S- UTL- 24-06, 28 Forest Road; S-UTL-24-07, 8 Raymond Street; S- UTL-24-08, 29 Flagstone Drive

C. Licenses & Permits & Policies

- 1) Pole License - One (1) new pole on Robinson Road
- 2) Pole License - One (1) new pole on Baker Street
- 3) Raffle Permit - Sparkling River Condo Association
- 4) Hawker/Peddler License - Jimmy's Catering

D. Donations - none

E.

F. Acceptance of Minutes

- 1) Minutes of November 28, 2023

E. Calendar

12/13	7:00	Planning Board	Buxton Meeting Room
12/13	6:30	Budget Committee	BOS Meeting Room
12/14	7:00	Zoning Board of Adjustment	Buxton Meeting Room
12/19	6:30	Budget Committee	Buxton Meeting Room
12/19	7:00	Municipal Utility Committee	BOS Meeting Room
12/20	7:00	HEAC	Rodgers Library
12/21	7:00	Benson Park Committee	HCTV Meeting Room
12/25	-	Christmas - Town Hall Closed	
12/27	7:00	Planning Board	Buxton Meeting Room
01/01	-	New Year's Day - Town Hall Closed	
01/03	6:30	Budget Committee	Buxton Meeting Room
01/09	7:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on November 28, 2023

1. Selectman Morin made a motion, seconded by Selectman Roy to hire Caiden Cox as a part time maintenance assistant in the Hudson Police Department, with a total of fifteen hours per week, with a starting salary of \$15.00 per hour. Carried 5-0.
2. Selectman Guessferd made a motion, seconded by Selectman Dumont to promote Lieutenant/AEMT Martin Conlon to the position of Fire Captain/AEMT, a non-exempt position, in accordance with the Hudson Police, Fire and Town Supervisors Association contract, step 1, with an annual salary of \$89,732 as recommended by the Fire Chief. Carried 5-0.
3. Selectman Guessferd made a motion, seconded by Selectman Dumont to promote Firefighter/AEMT Dennis Haerincck to the position of Lieutenant/AEMT, a non-exempt position, in accordance with the International Association of Firefighters Local #3154, with an hourly rate of \$30.43 as recommended by the Fire Chief. Carried 5-0.
4. Selectman Roy made a motion, seconded by Selectman Guessferd to hire Paul Bolduc for the position of Dispatcher in the Fire Department at the contracted salary of \$19.36 per hour, step 1, pending verification of full time Dispatch experience to be place appropriately on the wage scale. This assignment will be a non-exempt position in accordance with the International Firefighters Local #3154 as recommended by the Fire Chief. Carried 5-0.
5. Selectman Dumont made a motion, seconded by Selectman Roy to to forward the Hudson Professional Firefighters IAFF Local 3154 Union Contract to the Fiscal Year 2025 Warrant. Carried 5-0.
6. Selectman Morin made a motion, seconded by Selectman Dumont to forward the Hudson Public Works Union Contract to the Fiscal Year 2025 Warrant. Carried 5-0.
7. Selectman Guessferd made a motion, seconded by Selectman Roy to authorize the Town Administrator and the Police Chief to hire student maintenance assistants moving forward. Carried 5-0.
8. Selectman Guessferd made a motion to adjourn at 9:02 p.m. this was seconded by Selectman Roy. Carried 5-0.

8. NEW BUSINESS

A. Sewer Camera Contract Award

Chairman McGrath recognized Town Engineer, Elvis Dhima and Public Works Director, Jay Twardoswky. Thank you, Madam Chair. Good evening, everyone. As you know, Public Works currently owns a sewer camera that comes with a box truck. This is something that we've been having for the past ten years. Last year, we decided to expand on their capability by adding a lateral camera to it, which is basically a camera within the camera that goes into the sewer services, which is a camera within the camera that goes into the sewer services. is basically how people and businesses discharge their sewer into our system. Once we started looking into it, we found out that the current equipment is spending more time at the shop than in the field. So we had a one-on-one with staff and we basically made the decision to replace the entire system

what we have in place with something that's going to serve us for the next 10 years. With that said, we put a set of specs together. with a budget for \$315,000 with an option of adding a sewer-lateral camera to it. In a nutshell, we went out, we sent the bids out, we sent it to vendors. We had two vendors that came at the mandatory pre-bid meeting with their demo trucks and then both of them submitted the bids. We had two of them that were within 2%. The low bid did not meet specs, and some of them are related to high-definition cameras, weight of the equipment, the more weight you have, the more friction you have, the better. Self, or we call it anti-tilting compensation, which is basically the camera trying to stay straight at the bottom versus kind of going on the side, needs to be brought back, a higher strength of cable. And in a nutshell, we have two bids. One of them is for \$388,000 and \$381,000 and we're recommending the one that meets the spec, which is \$388,000. We're getting a camera, a truck, a 16 foot truck. We're getting a lateral camera as an add-on, it comes in with a reverse camera on it. It has all the high standards, safety, equipment for staff and the equipment. One of them is a hydraulic, basically lift that brings the equipment up and down. Right now it's manually, they have to drag it in and out of there. And in a nutshell, we will have basically top of the line equipment for the next 15 years. The nice thing about the new equipment that we're getting is it can be self-served at the shop. I think Jay can talk a little bit about what we currently do and what we'll be doing in the future if we get this equipment.

Mr. Twardosky replied, saying, correct. The current equipment we have now, we cannot service in-house. It's got to go back out to the manufacturer every time it breaks. So you're using it for a week or so. Something happens to it because it's already aging. We send it out. It takes, on average, two to three weeks to get it back. So basically, for the last couple of years, it's... It's just because you need the old equipment. You need the main camera itself to propel the lateral camera. So if that's broken down, we can't use that lateral camera. And the last month we've already had three services that have been plugged that we if we had a lateral camera would have made a big difference. We've already had to dig up a brand new road for a sewer plug that most likely wouldn't have had to dig up again if we had that because we could have come up from the sewer main so saw where the problem was, and been able to take care of it. This way, we'll definitely be better off.

Mr. Dhima then said, do you want to talk a little bit about how the old equipment was charged with a certain gas, and then you'll want to be done with air and how that can be done in-house? Mr. Twardosky replied, the cameras are pressurized to keep water out. And the old camera is pressurized with nitrogen, which we can't re-pressurize with nitrogen. So again, if that loses pressure, it has to go out, seals have to get fixed at the manufacturer, then they re-pressurize it, send it back to us. The new equipment, it's basically just pressurized with regular air. There's a little hand pump that comes with it. Everything is serviceable. The guys are going to go through training to be able to service everything in-house. So if there is a problem, we can take care of it, usually be able to take care of it right then and there, or within a couple of days versus a couple of weeks, and be much more efficient at it. Mr. Dhima added, staff will be provided with a two-day training at no cost, and in addition to that, the software that we'll be utilizing for what we need will be coming for free as well.

Mr. Dhima continued saying, the truck will be 16 feet long, and this is basically about two feet more than we expected. What we're hoping for we went for a 14 foot and for the cost they can do 16 feet so that gives additional two feet to staff to basically set this thing up right. The current camera system is in a trailer. The trailer has been here longer than I've been here. It's over 26 years old. It's got a lot of rust on it. It's really nearing the end of its service life. And now, with so much traffic, every time we hook up to that trailer and we get out in the middle of a road, we're taking up twice as much space as we would with just the truck and not the trailer. So, space on the road, not having to go hook the trailer up to a truck. Just grabbing a truck and go whenever we need it much more efficient. Safety factor using less space in the road some of these manuals are right in an intersection you get into an intersection you need twice as much traffic control to get around a truck and a trailer versus that 16-foot truck. With the truck and a

trailer now you're right around 30 to 35 feet versus 16 foot body on the cab. So you're going to save about 15, 16 feet.

Mr. Dhima then said, the command center is pretty neat. Currently right now, this is an old monitor and now, what's that now? Mr. Twardosky added, a little game controller. Just like the submarine. Mr. Dhima added and the new one is top of the line equipment that basically shows at all times the temperature on the equipment. The pressure gauge inside is if they lose any pressure, it will call the main command hub, basically say pull me back, we got a problem. Top of the line, everything, and high definition, zooming, it's just incredible, you know, they were showing the demo, incredible what you can see once you start zooming into things. It's going to help us out with the infiltration and inflow and everything else that we do and Public Works does. The funds for this project or for this purchase of the equipment will be coming out of the sewer, mostly. And donations that we have received in the past for infiltration and inflow donations related to developments in town, for people that requested the Board of Selectmen for more sewer than they were entitled to. And they basically have, we have in the, in the about about \$80,000 of that so all the donations that we have right now we utilize towards this equipment and we'll be serving us well. I'll take any questions you might have.

Selectman Dumont was recognized and asked, so what kind of truck is it exactly? Mr. Dhima replied, it's an E 450, 60-foot box truck. Selectman Dumont replied, so it is a box truck? Is that box lowered so the guys can get in and out of it, or does it have a set of steps on the back of it? Mr. Dhima replied, it's got a main, obviously the back, and it's got a side door, and also, and then it got two doors in the front as well, and that's separated. The cabin is separated, and then the rest of the box. The rest of the box could even come with a toilet, and like, "Eh, we're not that fancy." Get the five-gallon bucket. but it is it provides all the room that they need to have all the equipment in there and the only thing they will need probably in the future is an equipment to lift the manholes at some point instead of doing it because this particular one doesn't but they'll take care of that next year. Mr. Twardosky added, yeah we're set up now to be able to lift manhole covers. Selectman Dumont said, I was going to say, don't you already have a piece of equipment for that or something you guys made? Mr. Twardosky replied, here yeah we have it we have the cover magnet. Selectman Dumont then said, and the truck is going to come fully outfitted, right? Mr. Dhima replied, oh yeah, top of the line, yeah. Mr. Twardosky added, everything is turnkey. Selectman Dumont asked, is it going to be laid out the same way that your trailer's laid out now, or similar to that? Mr. Twardosky replied, similar. The camera is actually on the exact same side.

Yeah. The console up in the front is-- everything's pretty much set up the same way. Your work table's on the same side. So it's almost the exact-- same design setup. So the guys walk right into it, everything is right in the same place. It's just a matter of learning the new equipment. It's got that built-in crane on the back to lift the camera. Some of the manholes we're going down 18, 20 feet. Some of them are even deeper than that. You start bringing the camera down there by hand. It gets tough. If you got to do an inside drop, so you're only going halfway down, not all the way to the invert, you got to have one guy holding the rope with the camera and another guy with a push pull to try and push the camera in to the pipe, and it can get pretty dicey sometimes.

Mr. Dhima then said, The nice thing about the new equipment tool is that as they're bringing the camera back to the station, it's got a synced software that is picking up the cable manually, ah, automatically, as you're bringing in the camera. So you don't have to worry about now building up the cable and driving over the cable, breaking it, things of that sort. So it kind of knows where the cable is versus the camera, so it's bringing everything back at the same time without creating an issue in there, because they've had issues in the past when they got caught and they can get it out. But, yeah this is as good as it is. gets. And when staff, Jay had staff in there to look at both of demos. And they basically said that all they want for Christmas is one of these. Jay said, well, I'm not Santa, the Board is, so I'll let them know. So here we are.

Selectman Dumont asked, you had mentioned that they're going to take training to be able to service the cameras. Are there any training for them to understand and utilize the new equipment? Because I'm sure that there might be a little bit of learning curve there, too. Mr. Twardosky replied, Yes, that actually comes with the package. Selectman Dumont replied, that was going to be a nice question. So including that number is the training for them to learn how to operate that. Mr. Twardosky replied that's correct. Mr. Dhima then said, and in addition to that, Selectmen Dumont, they provide additional training on an annual basis if we send them over to the area to have like a super center for training, and they can spend additional two days every year or every so many years to basically refresh their skills. Selectman Dumont asked, is there a cost for that? Mr. Dhima replied it's the class comes for free. And the training and everything that goes with it, I think the only cost of the town is actually bringing staff over there, fair, just to travel. But the course itself, to get them the skills, if they get different staff, or they just want a refresher, is that. But they also provide support here at the regional level as well. Selectman Dumont replied, thank you. Mr. Twardosky added, they have top-notch tech support. You call, you get somebody on the other end of the line, you're not on hold. Selectman Dumont replied, I was going to say for that number, I would hope so.

Chairman McGrath asked, anyone else have any questions? Selectman Guessferd said, yeah, it's not really a question. I just want to make sure it's clear that because of the source of the funding, this isn't affecting anybody's taxes. It's not going to affect the rates, the sewer rates. Nope. Because it's within the budget, it's within the budget. So I just want to make sure people understand that because it's an expensive piece of equipment but obviously it has it has you know great utility but I just wanted to make that kind of. Mr. Dhima added, this is a hundred percent sewer funded project. Seeing no further questions, Selectman Guessferd made a motion, seconded by Selectman Roy to to approve the contract for Sewer Service Equipment to CN Wood Environmental, LLC for the amount of not to exceed, \$388,430.43 using \$80,633.74 in Donations \$130,000 from account #5562-401 (Sewer Large Operating Equipment); and \$177,796.69 from account #5564-640 (Sewer Line Replacement). Recommended by the Public Works Director, Town Engineer and Finance Director. Carried 5-0.

B. GIS Flyover Agreement

Chairman McGrath recognized Town Engineer Elvis Dhima. Mr. Dhima began by saying, Thank You madam chair as you probably recall We try to do a flyover every couple couple of years because we can't afford to do it every year because we're very frugal. So we tried to do it every couple of years. Last time we did this was in 2022. I reached out to the same vendor that we have used in the past, 2017,2020, 2002. And fortunately, they're doing a flyover in New Hampshire because they're doing the same services for other municipalities in New Hampshire. After some back and forth, they have agreed to provide the same services to us, three inch resolution for 2024 flyover and plenty of metrics mapping for the same amount as two years ago for the amount of \$34,000. This project, if moved forward, will be funded by the Planning Board fees, about \$12,000, and they approved those in the last meeting. The rest we coming out of \$1,000 comes out of the Assessing for map upgrades and the rest of the funds comes in from the Water and Sewer because these maps get used on a daily basis by our water and sewer operators and staff. So this is a hundred percent basically Planning Board fees and water and sewer and a thousand else were assessing.

Chairman McGrath then said, you mean impact fees that they've collected. Mr. Dhima replied, they call them I don't know if it's impact fees they collect fees for updating the maps in town. But I don't impact fees is something they you know we've talked about in the past but I know this is impact fees. This is fees are related to updating maps in town I don't know what mechanism they use but there's about \$12,000 of that and we've used that in the past We're planning to use it

again this time around. Chairman McGrath asked, do you happen to know Steve? The Town Administrator replied, I think it's called a mapping/GIS type fee that they pay. It's not this-- like, when you're thinking impact fees, you're thinking roads and stuff like this traffic. Mr. Dhima added, yeah, this is a little different. I think it's the same thing, but not exactly the same. Chairman McGrath asked, anybody have any questions? Comments? Selectman Guessferd said, I have a comment on the second motion, but we'll get the first motion done first.

Selectman Roy made a motion, seconded by Selectman Guessferd to waive the bid process and sole source work to Quantum Spatial for the following reasons: 1) They have provided similar services in 2017, 2020, and 2022. 2) They have provided the service at a significant discount in the past. 3) The price for the service is the same as 2022. 4) The flyover cost will be shared with other municipalities. municipalities. Carried 5-0.

Selectman Guessferd then said, Okay, before we make the motion, it took me a few minutes, maybe it's just me, to kind of put it all together. here. This isn't worded as a motion like this normally is. If what we're saying is you're asking us to approve the contract, right? Yeah, I mean the wording is different, it didn't have the total in the motion. So what I would like to propose, Madam Chair, is that I'll read what I think the motion should say, if that's okay, and then we can. So what I'd like the motion, cuz it's going to be much clearer, I think, hopefully, this way. Selectman Guessferd made a motion, to approve the contract for high resolution, three inch resolution, aerial mapping of the entire Town of Hudson with Quantum Spatial for the not to exceed amount of \$34,000. Using Planning Board Tax Map Update account, account # 1312-505, in the amount of \$12,076.50, Water Utility account 5592-252, in the amount of \$10,461.75, Sewer Utility account 5562-252, in the amount of \$10,461.75, and Assessing Professional Services account 5410-252 in the amount of \$1,000. Selectman Morin seconded the motion.

Selectman Roy was recognized and said, so, I just did the math real quick. and I came up with \$23,538.25, not 34. The Town Administrator said, there's two tens. There's \$10,000 from Water and \$10,000 from the Sewer. There's two tens. Selectman Roy replied, oh, okay. Selectman Guessferd then said, Yeah, I even did the math when I was going through this. Selectman Roy replied, okay, I missed the second one. I thought that it was just one \$10,000. The Town Administrator replied, Yeah, no, there's two. They split equally between the Water and Sewer. Seeing no further discussion, motion carried 5-0.

C. Water Utility Funding Opportunity

Mr. Dhima was again recognized and said, Thank you, Madam Chair. The next one is finding an opportunity for water system utility improvements. As you know, we continue to discuss to what the outcome of one of the wells is with Saint Cobain. That's still going on. And at the same time, we'll be talking with the State as well about opportunities that they have. As you know, this is a regional issue, not just a Hudson issue. And as you have in the memo, I sent a letter out to the state saying, we believe this is a regional problem, we're looking for solutions, we're working with Saint Cobain. We understand there's issues also in Pelham, Windham, Londonderry and Litchfield and all that. And there's funding available at the state level. It's about 9.7 million dollars. And we'd like to start talking to them to what the opportunities are and what we can do on our system to improve our system. But at the same time, provide water to other people as well. What does that mean? We're looking at millions of dollars in capital. We're looking at millions of dollars over on wheeling fees. We're helping everyone else. We are going to be improving our fire suppression system, which means better rates for the taxpayers and businesses in town, which means savings on their insurance rates overall, probably into millions. And it's a feel-good project, and if we can make a little bit of money in the process, even better. But to do that, I need your blessing before I go in front of them to see what we can do.

And basically what that means is we need to identify things that need to be improved in town. And that means distribution systems, storage facilities, what we have, what needs to be updated. And after that, and the board's approving that and where we go, what I envision is this assessment will give us a rating on all the projects that need to happen or cost related to those and see what the State would like us to do. It's my understanding this time. This is a hundred percent State funded so there's no match required by us. This is just us going in to see what they're willing to do and then after that I envision this being a hundred percent on capital improvements in town. And as I said, we're looking into millions probably if it's all done, right. I'll take any questions you might have.

Selectman Roy was recognized and said, did you get a response to the letter you sent? Mr. Dhima replied, I did, I did, and there was basically saying submit something official to us to look at it. So I'm in front of you to basically say, would you like us to submit something official? Selectman Roy asked, so is there an application process? To which Mr. Dhima replied, no, this is basically us telling them, this is not an application. It's just basically money they put aside for ways to basically help everyone in this area with a PFAS. So it's not really a grant. That's why the form says funding opportunities. It's really, there's funding out there. Selectman Roy replied, so we just have to send them a letter and they'll send us money? We need to send them? What do you mean? Mr. Dhima replied the State is not here just yet, no. Now, it's basically us getting close to what we need to do with Saint Cobain and basically the State also looking to basically look at how this overall picture works. It's us giving them a plan of attack, a real plan of attack, that's gonna be something that makes sense. They're not giving money to anyone. I want to be clear about that. So there needs to be a scope of work and fee to what we think this is going to look like overall in the region here and us playing a key role in it. If that makes sense to them, they're going to support it. If it doesn't make sense to them, they're not going to support it. So that's what that is. Selectman Roy then said, and that \$9.7 million that's spread over how many communities? Mr. Dhima replied, that's out there, legislature put some money out there to basically, it's not assigned to any community. It is assigned to anyone, or it's assigned to maybe this area that needs to deal with the PFOA related Saint Cobain. That's my understanding. It's not like Hudson is going to get this much and Litchfield. It's basically there's 9.7.... Selectman Roy interjected saying but that wasn't the question. The question was, how many communities is this, does this cover? Mr. Dhima replied, there's no community right now covered under this, it's just basically.... Selectman Roy interjected saying, I understand that, but is it every community in New Hampshire that has the opportunity to do this then how many communities have the opportunity? Mr. Dhima replied, I don't know the answer to that. Selectman Guessferd added, the ones affected by it. Mr. Dhima replied, I would say so, yes. So I would say anyone around here but I know that means because what I'm understanding is that the area of impact keeps expanding or keeps moving. So I don't know. It's probably not gonna be someone from you know, adjacent to Canada that might go for this, I don't know, but it's basically anyone around here, and we're one of them because our wells are in Litchfield and Litchfield is impacted by it. I also know that there's some legislation there right now trying to get additional funding for certain communities like Litchfield, Londonderry, Merrimack, things of that sort on top of this. So, it's something that keeps evolving, and I don't, you know, this particular one does not have a town name on it. There's other ones that are talking about that's going to have town names on it, but this particular one does not. Selectman Roy then said, if they approve Londonderry, will that include us? Mr. Dhima replied, if that particular language, legislation is out there that he says X, Y, and Z and does not include Hudson, we're not included. This particular one does not have any town names on it, so I think that's why it's important we jump on this.

Selectman Dumont was recognized and said, I'll make a motion if nobody has anything else, to approve and authorize the Town Engineer to apply for this opportunity. Selectman Roy seconded the motion. Carried 5-0.

Selectman Morin then said, before we get off that, can you give me a rundown of how much grant money we've got in this year? Mr. Dhima replied, I think we just landed another million for Melendy Road. So, well, I mean, grant money, bridge aid, I have no idea, it's in the millions. I know on

top of my head we got 2.7 million for the twin bridges. bridges, which we're currently locked in right now. We're looking to get another additional \$300,000 in change orders for additional tasks. We got about \$670,000 for bridge aid from the state. The other day we got another \$150,000 for bridge aid. Steve is going to bring that in front of you in January, we're going to talk about how we're going to sign to that. So 670, so that's what another 850,000 on bridge. We got about \$670,000 for bridge, we got about \$670,000 for bridge, we got about \$670,000 for bridge, .000, \$140,000 from DES on water grants, asset management, and lead and copper rule that we're doing right now. I got an email yesterday from the state saying that they're signing a project number and a million dollars to Melendy Road for the construction phase, which is huge. That's \$800,000 for the taxpayers don't have, come up. up, and we're doing very good. Chairman McGrath asked, is that all you've managed to get for us? Mr. Dhima laughing replied, I know, and yeah, and I, and this one, this one is going to be very interesting, the water one you just approved. This one is going to be the motherlode.

Selectman Morin asked, how much does it cost us to get all this money? Selectman Roy replied, it doesn't cost us as much as we get, right? Mr. Dhima replied, yeah, I think the return has been massive. I mean, I would say maybe 20, 30 grand if that, including even the ones you haven't got. I think the \$4 million that went for the transfer station. But we're waiting for round two. They told us round one we didn't make it, but there's a round two going on right now. We're still going to get play. I don't know. We might get a letter saying you got \$4 million for that. I don't know. Selectman Morin So just I want to clarify to the tax payers, for \$20,000, we've got millions of dollars. Thank you. Mr. Dhima added, it's been a good year. And it looks like it's going to be another good year for the town, not bad. bad. Chairman McGrath asked, so do you think you're busy enough? To which Mr. Dhima replied, a little bit, yeah. I can't spend it fast enough, Madame Chair. I can't spend it fast enough. No, it's been good, it's been good. You know, it's good. I mean, I think being the ninth biggest municipality, I think starting to feel like we're getting our fair share of the pie, or is it just me, I think we're doing okay. Now we're doing okay. Chairman McGrath replied, I would say so.

D. 77 Lowell Road Private Culvert

Chairman McGrath recognized Mr. Dhima who explained, 77 Lowell Road, probably most of you know that as the T-Bone Plaza. This particular one is owned by an LLC and is represented by a firm of attorneys in Nashua. This particular property has a six foot diameter steel pipe underneath it. It's located under the parking lot and under the building. It was installed in the 70s, it's over 50 years old, it's in need of repair. The owners are aware of it, the town, previous staff and myself and current ones right now have been talking to owners representative. They are aware of the issue. It is our position that they're not moving fast enough to address this. So after some back and forth, we feel that the best way to move forward with this is have the board of selectmen issue an order that we have to file with the court and basically put them on notice of what our expectations are. This particular culvert provides waterways waterways for the Second Brook. So we have three brooks in town, First Brook, Second Brook, Third Brook. This is not a little stream, this is the real deal. We need to make sure that the owner understands that there's really implications here if this is not addressed, blocking the waterway, creating issues for their own property, for the parking area, for the building. So we feel that this is the best way to move forward. We file something official, they understand that they're on notice, and we give them some timelines, and they gotta get going.

Chairman McGrath asked anybody have any questions? Comments? Selectman Roy said, actually I do, have you had any contact with them? When was the last time you had contact with them, I guess? Mr. Dhima replied, I called two individuals that I've been dealing with two weeks ago, left both of them voicemails requesting an update on the matter. I've not got a phone call or an email from both individuals as of tonight at 7 o'clock, right before the meeting. I don't think they're

taking it seriously. I don't think they're moving fast enough, or maybe we just are too fast, but I don't like the pace they're going at. It's over 50 years. years old, it's not going to get better, it's not like wine. So they need to get going and my biggest concern is it's going to take a long time to get through the permit process. And the permit process is going to dictate what they can and cannot do. I think they're under the impression that they're going to go to the State and say, this is what I'm going to do and this is it. And that's not how it works now. We do this a lot for our own projects, for our own infrastructure. DES is handling things differently than they did five years ago. I think they're going to find that out the hard way, and they're only going to find that out when they really get going on the process. And I think that that's the biggest challenge, get the state to approve what they're thinking they can do out there. Because they might find out they're not going to be able to do what they think they might be doing. So, they need to get going and they have not approached the State yet. That's my biggest concern, they need to start talking to Department of Environmental Services. Selectman Roy replied, I'll tell you what, that rain the other day had me nervous. Mr. Dhima replied, the pipe is half full, the pipe is half full. When I walked in 2016, I was able to see all the way down and that's not the case today. That pipe is half full, there's a lot of moving, there's a lot of water moving through that pipe.

Chairman McGrath replied, I think we need to get on that and. Mr. Dhima replied this will get their attention. Chairman McGrath replied, well, it should get their attention. And if it doesn't, then their tenants are going to get their attention. Because the tenants have to know what this could mean for them. Mr. Dhima replied, so, just so we're clear, the tenants will be notified about this matter. The owner will be notified. The mortgage company will be notified. The lawyers representing this LLC group will be notified. And as a courtesy, we're going to notify the AG's office, DES, and the Army Corps of Engineers as well, just to make sure we're notifying everyone that should be notified. And now, I'll see where it goes. I am confident that I'm going to get a call right after this issue, whether it's just me. Selectman Guessferd replied whether they do anything about it or not, that's a whole different ball game. Selectman Roy added, right, that's when we have to take the next step. Chairman McGrath then said, but again, once the tenants get a hold of that and the implications of not doing anything, then they're going to put some pressure on them. I met that guy years ago and doesn't surprise me that he's dragging his feet and thinking that he can just not do anything and this is I mean this is dangerous in a lot of ways so I think we're doing the right thing sending the note for out, and it's up to them. If they decide that they're not going to, you know, they're going to just kind of give us something, some sort of a signal, then, you know, it's going to be up to them. And their tenants are not going to take it kindly. Not one of, there's one in particular that really will be hot after them. So anyway, yes, I think that we should send, send that out. Selectman Morin made a motion, seconded by Selectman Guessferd to authorize the attached order pursuant to RSA 155-B and authorize the town attorney to proceed with the necessary process to serve the order and authorize the order of the Ninth Circuit Court. District Division Nashua. Selectman Guessferd said, I'll second the motion, but I do ask that we-- there's a typo in the order itself. Next to the last paragraph, it says 108, and then it has 180 in parentheses. That's just a Y that's missing. That's all. It's a minor. But to me, it's a significant typo. So just correct that. The Town Administrator replied, the Attorney did this so well to point it out to him. Mr. Dhima replied, we'll make sure that's taken care of before we send it out. Carried 5-0.

E. Community Center Generator Transfer Switch

Chief Tice began by saying, thank you, Madam Chair. Good evening, everyone. So after we bought the generator light tower and sign boards, with the Homeland Security Grant, we had a balance of \$19,954.50. So what we wanted to do was use those funds to install a transfer switch at the Community Center. so we'd be able to connect the generator and power that building. We went through the State, they approved it, we went through the RFP process. I know Deputy Paquette met with several vendors, but in the end we only had one bid which was for \$25,942, which is \$5,969.50 over what we had to spend. And where this is an unbudgeted

expense, I recommend we reject a bid at this time. And then we can consider it end of the budget year. We have until 2025 to spend this money. Chairman McGrath said, so repeat the dollar amount again? Chief Tice replied what we have for a balance is \$19,954.50. And the sole bid came at \$25,924.

Selectman Morin was recognized and said, this is basically our center when we have a disaster where everybody goes, cooling center, warming center. It's over \$5,000 is what you need? Chief Tice replied, it's five, it's almost \$6,000, yes. Selectman Morin added, I mean, what this building is useful, we have the library and we have those other places. But this is our emergency center for our residences. There's somewhere we could come up with \$6,000? The Town Administrator replied, it was a little early in the year for me to make a strong recommendation. That's why we were trying to reject this and defer it, but we will come back with it just right now. We haven't even started the winter yet. I'm a little hesitant to. Chief Tice couldn't identify it in his, so I'm just a little hesitant for a couple more months, but we can't let this hang. We have to, reject this and then go out. And hopefully we get a better price because we only had one vendor, perhaps we'll get more competitive competition.

Selectman Roy was recognized and said, so this isn't like a standby generator that it automatically turns on when the power goes up? Chief Tice replied, the generator we got with the grant is a trailer generator, so it's movable. So that's what the extra money would just like Selectman Morin said. we can use the Community Center for a cooling center, a heating center. We have elections, we have town meeting there, but it just, yeah. Being like Steve said, at this point in the budget year, and this being unbudgeted.

Chairman McGrath asked, Selectman Dumont, do you have a question? To which Selectman Dumont replied, Yeah, I'm ready to make a motion, but I do have one question as a part. for us to see a copy of that bid? Chief Tice replied, yeah, actually, you want me to. Chief Tice replied, I can you email it to the whole Board tomorrow. Selectman Dumont replied, if you could, I would just like to see it, yeah. But I am ready to make a motion if anybody else...

Selectman Morin was recognized and asked, we've got nothing in Emergency Management we could? Chief Tice replied, no. Selectman Morin asked, would this fall under emergency management? Chief Tice replied, that's what I thought, too, but there's really not a lot of money there at least not at this point. You know, when we get closer to the end of the budget. Selectman Morin replied, no, I get it. Selectman Dumont made a motion, seconded by Selectman Morin to reject the sole bid from Stello's Electric for a generator transfer switch for Hudson Community Center in the amount of \$25,924, as recommended by the Fire Chief. Carried 5-0.

F. WorkInvestNH - EMT Program Reimbursement

Chairman McGrath recognized Chief Tice who said, basic EMTs as a condition of their employment. They have to be AEMTs, advanced emergency medical technicians. That's a job requirement. With recruitment/retention, where it's at, we feel it's it's very important for these people to be successful in their program. So we're taking the step to run our own program, which is going to provide us direct oversight and detailed feedback. So if there's any of these employees, some of which are very young in their career, having any problems, we're going to have direct immediate feedback to give to their supervisors so they can get remedial training on shift. We feel this is going to be the, this is their best chance for success. And these expenses for the training can be reimbursed from the State of New Hampshire Employment Security under the WorkInvestNH-EMT Training Program, which is a program the State created to help fund new EMTs and AEMTs due to the shortage of EMS providers in the State.

We've been in contact with them. Everything that we're doing is in alignment with their requirements. So at this point, all we need to do is complete the program and then submit the

application with proof of payment for a reimbursement of 100%. At this point, they say they'll cover the books, the course, equipment and testing. Selectman Dumont was recognized and asked, that's something that provides for the instructors as well? Chief Tice replied, yeah, that's the cost of the course. Selectman Dumont then asked, are those third party instructors, have they come to you guys? Chief Tice replied, no, we're using our own employees. And paying them directly and running our own program. Selectman Dumont then asked, and those instructors have to meet certain qualifications? They're approved by the State? Chief Tice replied, yeah and they've all instructed AEMT programs in the past.

Selectman Roy made a motion, seconded by Selectman Dumont to authorize the Fire Chief to apply for reimbursement from the WorkInvestNH-EMT program for our in-house AEMT program, as recommended by the Fire Chief. Selectman Dumont seconded this motion. Carried 5-0.

G. Personnel Policies - Longevity Incentive

Chairman McGrath recognized Town Administrator, Steve Malizia who said, now that we've negotiated the firefighters contract, that was the last union contract that we negotiated a longevity incentive for employees who work 20 years. We give them five personal days to use. They're not cashable. You can't cash them in for money. You don't get paid when you leave. But it's an incentive that's in all of our union contracts. So in order to keep things equitable, now that it's all been in the union contracts, I'm proposing that we add it to the Town's Personnel Policy to cover the non-union personnel who meet the criteria of 20 years of service to the Town. You can see the policy. It's basically the language at the very end of the policy. The last paragraph on page three. This is the same language that's in the contracts. And in keeping with your policy, this is the first reading of this. I'll bring it back on the ninth for a second reading. But if you approve, this would be the same language that all the union employees get.

Selectman Roy asked, where is it again, that it says that it's five days non-lapsing? Mr. Malizia replied, page three, the very last paragraph, all employees receive a one-time award of five non-lapsing. I don't have that copy. Mine says on written application and with the approval of the town administrator, an employee may transfer not more than 25 % of his or her. You don't have a paragraph. after that? No. Selectman Dumont replied me neither. The Town Administrator said, I don't know how that happened. Just for clarity, it says longevity incentive, all employees will receive a one-time award of five non-lapsing personal days upon completion of 20 years of service to the Town of Hudson. These days may not be sold back to the Town and will not be paid out when leaving employment. This is the exact same language. I'm surprised you don't don't it's the same copy. So if that's okay, I'm going to bring it back to the motion to send it to the second reading, I think is what we're looking for.

Selectman Guessferd then said, I just had a comment. I'm not trying to throw a fly on you, I'm here, but in the event we don't, the Town doesn't vote these contracts in Selectman Morin added, I was going to say the same thing. Selectman Guessferd continued saying, then what happens? Then we have this, are we kind of moving this too fast? The Town Administrator replied you have four contracts that have it. The last one didn't have it. We just negotiated it, so I was just jumping the gun a little on it because it seemed like it, we negotiated it with them. I at least wanted to give them the opportunity to get the same language. Selectman Morin then said, where it's Town policy, do they get it automatically? The Town Administrator replied, no. contracts go to contracts. So if it's not articulated in a contract.

Chairman McGrath asked so what's the appropriate motion? The Town Administrator replied, the motion I'd recommend is to send the proposed personal policy change to include a longevity incentive for 20 years of Town service to a second reading on January 9th, 2024. Selectman Morin made this motion, seconded by Selectman Dumont. Carried 5-0.

H. Fiscal Year 2025 Town Warrant

Town Administrator Steve Malizia explained, Next up is the Fiscal 2025 Town Warrant. As is practiced every year we've seen warrant articles come in. They've come in sort of random, not randomly, they come in by department. So what I typically do is make a proposal to you folks, this would be the Town order. In other words, when we do our ballot, when we do our Deliberative Session, when we do our public hearing, public notice, this would be the order of the warrant. It follows the stated nomenclature, the general fund, water funds, sewer funds, and those are always at the beginning. Those are the three big ones, followed by labor contracts, which is important to us, followed by any personnel requests, and then we get into sort of capital improvement projects, be it town-wide paving, Melendy Road Bridge rehabilitation, and then we get into the Capital Reserve Funds, the existing funds that we have. We then get into, if we're establishing any new capital reserve funds, I think there's one this year, and we're also going to hopefully discontinue one, so it follows that order. And then we get the exemptions that we received for the elderly, disabled, and blind. Revolving Fund. We have two lease agreements, and that's why you have an amended copy because it didn't have the solar farm on it that's on here now, and then any petitions go at the end. In the order we receive them. So, we're up to 28 articles here. I know there's going to be a slew of zoning amendments. So we're probably looking at 39 to 40 something articles on our warrant. So these numbers are not set in stone. This is just the order that I'm proposing. But the numbers are going to change. Probably start with number 9 or 10 or 11, depending on what the Planning Board comes out with.

Selectman Morin said, I looked at both of these (handouts). Is there any different than the one that's on ours? The Town Administrator replied, so what's different is I added article 25 for the West Road Solar Farm. I put that at the end. And I also took the liberty of yeah, that's what I had to add, because it wasn't on it before.

The Town Administrator then said, so, two things. I think the Planning Board can still get petitioned articles through tomorrow. The Town can still get petitioned articles through the 9th of January. So any petitions we receive will go at the end. And I just do them in the order we received. It's just the most equitable way to do it. Lengthy.

Selectman Morin asked, do you know how many you guys got off the top your head? Mr. Gasdia replied, I want to say it's like seven. I don't remember. Mr. Malizia replied you're spending \$90 million worth of one page. We spent, you know, half that with 10 pages. Mr. Gasdia replied we got one really big one. A couple of contracts and capital reserve fund, but nothing. Mr. Malizia then said, but as we go into like the public hearing for the budget with the Budget Committee in mid-January and then we start getting the Deliberative Session, we need to get the order. And so that's typically why we do this now, so we can start getting everything lined up. Right now, I have ABCD and they're not in any kind of real logical order. The contracts are at the end, for example, this puts them where they deserve to be near the top. I don't know if anybody has any questions. Seeing no questions from the Board, the Town Administrator said, so if that's if that's okay I would recommend you approve a motion for the order of the Fiscal Year 2025 Town Warrant. Selectman Guessferd made this motion, and Selectman Dumont seconded it. Carried 5-0.

I. November 2023 Revenues & Expenditures

The Town Administrator was recognized and said, Revenues and expenditures, we are five months through the year, 42%. Again, it's early because we've not had any winter expense yet. And obviously I keep repeating this, but things like the trash contract and a good portion of to legal fee. are already incumbent, so it skews the numbers. But everybody's pretty much where I would expect them to be at this point in time. Public Works is a little high because they had the summer work. Now, that's going to go into winter mode, but everybody else is right around that

40 something percent. Motor vehicles still doing really well, 46%. We're about \$158K over where we were last year at the same time.

So that's still continuing to be strong, and interests were about \$240K over where we were. So as negative as it is for people borrowing money, it's great if you're investing money. So from the Town's perspective, we've done well with our conservative safe investments of the Town funds. So that goes a long way. We should have a very good year when it comes to interest, which we can go to our fund balance, which you can either use taxes with or fund some other project down the road.

J. Petition Warrant Article - Comprehensive Infrastructure Study

Town Administrator Steve Malizia was recognized and said, since we last met, we've received a petition for a comprehensive infrastructure study. The petition was reviewed by the Clerk's Office. It has the requisite, it actually has more than the needed number of verified signatures of registered voters. So it's a valid petition that would go forward. And basically, tonight, you either recommend or not recommend this article. It's lengthy, I don't know if you want me to read it, but it's pretty lengthy, but in essence, it says, should the Town of Hudson complete a comprehensive infrastructure study independently run by a qualified third-party contractor unrelated to the town of Hudson or the Nashua Regional Planning Commission, then it lists a bunch of things that might be studied. I believe you will. All have the language. This is verbatim, it's submitted by a citizen, and again it goes to the warrant. The question is, do you recommend or not recommend this article?

Selectman Roy spoke up saying, so I have a question. There's no appropriation associated with this, so would it just be advisory at that point? The Town Administrator replied, without an appropriation, I can't spend money, so that would be my assumption, without any appropriation. Selectman Guessferd said, yeah, that was going to be my question. The Town Administrator replied there is no funding and my understanding you cannot pull this back. Selectman Roy replied, yeah, no, I understand that. The Town Administrator continued saying and you cannot raise money on the floor Town Meeting for something that doesn't have an appropriation. Selectman Guessferd replied, so that can't be changed at town meeting. The Town Administrator replied, that's my understanding from our attorney.

Chairman McGrath then said, so what's the point of putting it on the ballot? Selectman Morin replied, it's got no choice. Selectman Roy replied, we have to put it on the ballot. Chairman McGrath replied, I know that. Selectman Guessferd asked, what's the point of recommending it? To which Chairman McGrath replied yeah, I mean recommending it or not recommending it. Selectman Roy said, I think that from my perspective anyways that I think it's a good idea. But I also think that it's advisory cuz there's no appropriation. So if we don't have the money to do it, then we don't do it. Selectman Guessferd asked, now, does this encompass anything that we're already doing in terms of any other studies that have been done recently? It includes emergency services, comprehensive traffic study, traffic study? There was a traffic study that was done, correct? Selectman Roy replied, right, but I don't think it was as comprehensive as what they're talking about. Selectman Dumont said, this is for the entire town, that one identified major areas. Selectman Guessferd added, it was more specific. Selectman Roy said, that was my only questions about the appropriation. Chairman McGrath asked, anybody have any comments? The Town Administrator then said, so as I said, you have two choices. One is to recommend the petition warrant article or the others to not recommend the petition warrant article. That's the annotation that'll be on the article when it shows up on the warrant.

Chairman McGrath asked, anybody have any anything that they'd like to add? Selectman Morin yeah, I've got a question. Just looking at number one, comprehensive traffic study impact for entire town to include all developments being built and approved to be built. How can we do that if it's already in the process? That's one question. I mean, is that going to hold them up because

we got to wait for this? Selectman Roy replied, I wouldn't think so. Selectman Guessferd added, I don't think you'd have to wait for it. Selectman Morin replied, well, but it's listed in here. I mean, that's part of this. thing that that traffic study has to be related to those developments, so can we do that? Selectman Roy replied, yeah, but then it interrelates to other developments that are either. Selectman Morin replied, I understand what you're saying, but it says to include developments being built and approved to be built. So that means like, Target? it's already approved, so can we do that?

Selectman Dumont said, excuse me, Madam Chair. Currently, the way that the traffic studies from my experience in handling them and speaking in the past is they already do that. So let's say a new developer is coming in and they have an upper proposal. When they're doing their traffic studies, they're already looking at approved developments through the Board. So I believe it's possible. I don't think it causes an issue with things going forward in the future. In the future Selectman Morin replied, the future I don't mind but stuff that's already done or being built. Selectman Dumont replied, it sounds to me like it would take it from the moment, if there was funding available or if they moved forward with it, at that moment in time, what was approved. Selectman Morin replied, but that's not what this petition warrant article is written that its plans that are being built. So that's my legal question. Because this requires us to do that if this passes, if we vote on this and it passes. Cuz that's the way it's written. Selectman Dumont replied, I was taking it as, at that moment in time, what was approved and what is currently existing, which from my experience, traffic studies normally already do. Selectman Morin replied, okay, Target at that time is still going to be going on, that's my point. Selectman Dumont replied, so they would use the numbers that that traffic study had and they would incorporate them into update this new one. Is the way that it's going to. Selectman Morin then said, so let's clarify that. Because that could put us where we don't want to be. Selectman Dumont replied, yeah, I don't think it slows anything up. I think it's I think they're, they'd like to make sure that those numbers are included. And from my understanding, that is that's normal practice.

Mr. Malizia replied, I can't speak to the intent, but that sounds like what you're saying, I understand what you're saying. And it sounds that would be reasonable. Selectman Roy added, I don't think we could stop anything that's already in progress, I mean, it's been approved by the Planning Board. Selectman Dumont replied, I mean, for me personally, I think all of these are items that we should know to begin with. With it being advisory, I don't really have a problem with it, because if the money's not there, obviously it doesn't happen. If the money's there, we can do it, then fine. But, easy enough for me. me. Chairman McGrath replied, it has to go on the ballot, so are you going to recommend it or not recommend it? Selectman Guessferd replied, I'm okay with recommending it myself. Selectman Roy replied, I am too, I mean just based on the fact that it's advisory. Selectman Guessferd said, advisory. that if it wasn't advisory, that was my major concern that I looked at. This is not a zero dollar you know, study. It's not like it's just magically going to happen, you know, it was zero dollars. And so I'm okay with it.

Chairman McGrath asked, anyone else? Seeing no further comments, went on to say, I think that whoever created this, I think actually intended more to be done. And they're not going to be happy with the outcome because they didn't include, I think, what they were actually aiming for. So you know is it okay to say yes we'll put it on the ballot and just you know let it go. We don't know who actually wrote this. Selectman Guessferd replied, yeah we do. Selectman Roy replied, we do. Chairman McGrath went on to say, I mean, well, we, you know, names on it, but I think that they actually intended something far more encompassing. Selectman Roy replied, like what? Chairman McGrath replied, I don't know. I mean, I'm just, I read it, I'm not looking at it now, but I read it, and when I read it, I thought they have more in mind than what they actually wrote. That's all. Selectman Roy replied, even if we did it, we would only be bound to what's in the warrant, you know?

Selectman Dumont was recognized and said, for me, just based on what I'm supplied with, I'm fine with these things, these are all informational points that I think that everybody would need

anyway. And they do happen periodically. So I would make a motion, I believe, Mr. Guessferd did you? Selectman Guessferd replied, I haven't made the motion yet. I mean, one of us can make the motion. So if you want, I'll go ahead and make the motion if there's not any more discussion. Selectman Guessferd made a motion, seconded by Selectman Morin to recommend the petition warrant article to complete a comprehensive infrastructure study, independently run the by a qualified third party contractor. Carried 4-0-1. Chairman McGrath then said, I abstain for the reasons that I just spoke about.

9. Board Liaison Reports/Other Remarks by Selectmen

Selectman Roy: I don't have anything. Thank you.

Selectman Dumont: I don't have any new updates, and we do have an upcoming Zoning Board meeting this week on Thursday. But other than that, I just want to wish everybody Happy Holidays and a happy New Year. Thank you.

Selectman Guessferd: Okay, so we got a couple things. So I'll go through the Planning Board right now. Obviously, we're going to be looking tomorrow at some zoning articles, and we'll be reviewing those and approving those to move forward, or not. We did have and you had mentioned, Madam Chair, recently that you were interested in, you know, kind of, at least for awareness, knowing what's going on in terms of plans. So at our last meeting, we had two, I'll call them significant plans that came forward. One of them was the storage piece of the Litchfield 172 unit development that's right on the border. Right on the line here, the northern part of Hudson. Part of that development is the storage units that they're going to put in and that's on our side of the line. We did approve that. It was approved on the other part of it by Litchfield. They're already moving forward. If you've driven through there you can see that they're already working in there. In that area where BAE used to be, the range, the antenna range there. So that was one thing.

The second thing is we did see finally a site plan for the intersection of Lowell Road and and Central Street. Mr. Sousa brought forth the plan for the gas station that he had given us, a preliminary plan for for probably six months ago or so. So that first saw light of day at the last meeting. We did, as a Board, the Board recommended it as a site plan of regional impact, due to mostly traffic concerns that would flow, possibly, into Nashua. So that kind of slowed it a little bit so that we have to notify the neighboring towns. It will be coming back at the end of this month for our next look at it, our next take on it on the 27th of December. So otherwise, we probably would have had that night off, but we've got a lot of things on the agenda. So we're looking at looking at that plan again at that point. So tune in. I think it's something that's going to be important for us to address and work through.

The only other thing I have is more fun stuff. Santa came through Hudson the other day. Yeah, it was all the way all around the streets and I wasn't there at my property because he came through after I had to go somewhere so but I heard it was a big success had a great turnout they moved it up by a couple hours because of the rain that came in later on the day so that was a good a good time at all it's you know we thank Santa for his visit to our humble humble little town here.

Other things we now have another comedy show coming up for the Rec Department and the proceeds go to the scholarship fund. So that is going to be on the 27th of January. So info will be out later this week with registration info. It fills up fast, so get your tickets quickly.

Basketball, all the leagues, there's five basketball leagues that we hold between adults and kids. They're all up and running. and it's at the Community Center seven days a week. So they're busy. And then finally, we mentioned it last time, I mentioned it last time. There is what's being called the Southern Tour of Lights. That is, people could sign up for it to have their property on the list.

So that they can put out a map, people can go by, drive by, and see the wonderful lights people put up in front of their homes. So the final list of addresses is on the website, the Rec website, and on the Rec Facebook page. It includes 13 towns in southern New Hampshire, so you can spend a lot of time out there looking at lights and drive to view the lights every day. So that'll be something fun that people can do if they just are out there driving around and download their map and see where the lights are going to be. And we have some people on our side. town that you probably know there's a probably a few places in town here that are on that list.

Other than that we wish everybody happy holidays coming up there's lots going on be safe you know do the right thing and we're looking forward to seeing everybody after the first of the year.

Chairman McGrath said, I'm just going to make one comment about what of the things that you mentioned. The Planning Board citing regional impacts. I think that our community does a great job of doing that. It's unfortunate that other communities don't do the same thing when we have, the impact is on our end of it. And Nashua is known for not calling it a regional impact. And the impact has great significance to the Town of Hudson. And I think that that's a shame. And whoever is NRPC should be notified about that. Because I don't know if it's the mayor that's making that decision or who it is. But some of the development that they have over in Nashua has really significant impacts to the Town of Hudson. And we're never notified of that, or given the ability to comment on it. So, but thank you for that. Selectman Guessferd replied, you're very welcome. All you have to do is go across the bridge and go over on Bridge Street and Canal Street. There's a couple of big developments over there. Chairman McGrath said, not only Canal Street. East Hollis Street. Selectman Guessferd replied, East Hollis as well. But there's two new ones that are going up on Canal Street. One of them is huge. Chairman McGrath replied, it's just horrible. Anyway.

Selectman Morin: Last night we had a Conservation Committee meeting. They discussed a development that's going off of Campbello Street. It went through the Conservation with some suggestions to the Planning Board. Sandra Rumbaugh, one of the members of the Conservation Committee, she attended her last meeting last night. She's stepping down. I just wanted to take time to thank her for all her work and the years that she spent on the Committee.

Budget - we are doing a wrap-up on the schools tomorrow. tomorrow night. The one thing right now, but they came in with an increase of their budget, just under five million dollars. Once everything got done, there was an agreement basically that the committee, Budget Committee and the School Board, or the Schools and the School Board will look at it jointly to see what we can do with the budget. We'll see how that comes out.

Let's see send out congratulations to Mike and Jackie from HCTV they were awarded a second place from the Alliance of Community Access which covers New York and all the New England states for a program they did on the Alvirne High School fire so that's that's a huge thing huge award for them too but we all know that they do good work anyway.

And the last thing I got is Linda Pilla from the Library called me the other day and the town is going to turn 350 years old this year. And they were wondering if we would like to do something and join the library or make this a big event, a big ceremony. I do have to check one thing though with the historical society because in 1996... 1996 we did 300 years and it hasn't been 50 years since 1996. Selectman Roy said, so the little seal up there says 1746. Selectman Morin replied, and the thing is, and of course Hudson was incorporated twice. Once in 1663 I believe and 1746. So we got to find out which is the real date and then, but she's willing to move this forward if the Board wants to make this a huge celebration. We just got to figure out. Selectman Roy said, it's actually 350 years. Selectman Guessferd added, and I know a big band that might be able to play. Selectman Morin added, when we did it in '96 we had a grand ball, parade the whole thing,

but it hasn't been 50 years since we did that in '96. We'll find out and I'll bring back more if that's that's where that goes. And I just like to wish everybody a Merry Christmas and a Happy New Year also.

Selectman Roy was recognized and said, I just want to comment on Mike and Jackie. They are two of the most workable people. They are always pleasant. They really do deserve that award. I'm so happy that they got some recognition for their work because they are both amazing people. They never say no. They try to do everything. Again, I just wanted to reiterate how what great people are. they are and how well they do for the town. Chairman McGrath replied, and I think you've got full agreement from all of us.

Chairman McGrath: and I don't have any reports to share with anybody, but I do want to wish everyone a very Merry Christmas. Happy Hanukkah for our Jewish friends, and I hope everyone has a safe and happy holiday.

10. Remarks by Town Administrator

Town Administrator Steve Malizia was recognized and said, I see those sentiments, happy and safe holiday, and happy New Year to everybody. We'll see you next year.

11. Remarks by School Board

Chairman McGrath recognized School Board member Gary Gasdia who said, All right, yeah, don't have too much. Selectman Morin said it, my HCTV tomorrow night, the School Board wrap up. Yeah, I just do want to say, the budget did go up a lot, a lot of that. If I'm being completely candid we had a pretty big teacher contract, which we needed to do. I thank the voters for doing that. But when you have a substantial increase to the biggest portion of your budget, it does go up. So I appreciate the willingness, it seems, between the Budget Committee and the District. We're going to see what we can do. But must see TV tomorrow night.

And then a couple things, we're wrapping up the school year. Unfortunately for the kids, they go on all the way through till Friday, December 22nd. So they only get one week's vacation this year. But a couple of concerts coming up next week. Well, actually, this week it's the chorus concert, and next week is the band concert. And as I mentioned last time, there's still time to vote for our marching band. If you go to metallicamarkingband.com, or if you text #HSALVIRNE to (833) -609 -0330 our marching band could win up to \$15,000 for their performance this year. And so happy holidays, merry Christmas to everyone and see you next year.

12. Nonpublic Session

Motion by Selectman Guessferd at 8:27 p.m., seconded by Selectman Morin to go into non-public session under RSA 91-A:2 (a) Strategy or negotiations with respect to collective bargaining. & RSA 91-A:3 (II) (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this subparagraph. (i) Consideration of matters relating to the preparation for and the carrying out emergency functions including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life. A roll call vote was taken. Carried 5-0.

Nonpublic Session was entered at 8:27 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered open session at 8:58 p.m.

Motions made after nonpublic session:

1. Selectman Guessferd made a motion, seconded by Selectman Roy to overturn the Step 2 Grievance filed by the Hudson Firefighters Union IAFF Local 3154 for Article XVIII Insurance grievance: Grievant Sarah Delos Reyes. Carried 5-0.
2. Selectman Morin made a motion to adjourn at 8:58 p.m. this was seconded by Selectman Guessferd. Carried 5-0.

13. ADJOURNMENT

Motion to adjourn at 8:58 p.m. by Selectman Morin seconded by Selectman Guessferd. Carried 5-0.

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

Marilyn McGrath, Chairman

Dave Morin, Vice Chairman

Kara Roy, Selectman

Bob Guessferd, Selectman

Dillon Dumont, Selectman