

HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN

Minutes of the February 27, 2024 Meeting

1. CALL TO ORDER - by Chairman McGrath the meeting of February 27, 2024 at 6:59 p.m. in the Selectmen Meeting Room at Town Hall.

2. PLEDGE OF ALLEGIANCE led by Town Engineer Elvis Dhima

3. ATTENDANCE

Board of Selectmen: Dillon Dumont, Bob Guessferd, Dave Morin, Kara Roy, Marilyn McGrath

Staff/Others: Elvis Dhima, Town Engineer; Lisa Labrie, Finance Director; Scott Tice, Fire Chief; Gary Gasdia, School Board Member; Jill Laffin, Executive Assistant

4. PUBLIC INPUT - there was no public input.

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

A. Appointment

Benson Park Committee

Nathan Muir - (1 alternate member term to expire 4/30/25 and 1 alternate member term to expire 4/30/27.)

Selectman Morin made a motion, seconded by Selectman Guessferd to appoint Nathan Muir as an alternate member of the Benson Park Committee with a term to expire 4/30/27. Carried 5-0.

6. CONSENT ITEMS

Chairman McGrath asked, does anyone have anything they'd like removed for separate consideration? Selectman Dumont made a motion, seconded by Selectman Morin to approve Consent Items A, B, C, D, E, & F. Carried 4-0.

A. Assessing Items

1) Veteran Tax Credit: map 183, lot 112, 11 Greentrees Drive

2) Disabled Veteran Tax Credit & Regular Veteran Tax Credit: map 194, lot 001, sub 1-1, 30A Speare Road

3) All Veteran Tax Credit: map 173, lot 037, 39 Baker Street

4) Disabled Veteran Tax Credits: map 190, lot 038, 19 Andrews Ave.; map 149, lot 001, sub 051, 24 Glasgow Circle

5) Solar Exemptions: map 142, lot 004, 42 Pinewood Drive; map 160, map 035, 39 Rangers Drive

6) Elderly Exemption: map 122, lot 013, 11 Circle Drive

7) Certification of Yield Taxes Assessed/Timber Warrant: map 160, lot 048, 70 Rangers Drive

B. Water/Sewer Items

1) Water Abatement W-UTL-24-01, Acct#3506095203

C. Licenses & Permits & Policies

1) Tag Day Permit - Humane Society for Greater Nashua

D. Donations - none

E. Acceptance of Minutes

1) Minutes of February 13, 2024

F. Calendar

02/28 6:00

Library Trustees

Hills Memorial Library

02/28 7:00

Planning Board

Buxton Meeting Room

03/05 7:00

Board of Selectmen

BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on February 13, 2024

1. Selectman Morin made a motion, seconded by Selectman Guessferd to seal the minutes of the first nonpublic session of February 13, 2024. Carried 5-0.

2. Selectman Dumont made a motion, seconded by Selectman Guessferd to terminate Paul Bolduc from his position of Dispatcher effective 1300 on February 5, 2024 and not pay out the seven (7) hours of earned time for the remainder of that shift and withhold payout of any remaining earned time that he has available, as recommended by the Fire Chief. Carried 5-0.

3. Selectman Dumont made a motion, seconded by Selectman Morin to authorize the Fire Chief to participate in an unpaid four month internship through the Army Career Skills Program with Isaiah Whiteside, as recommended by the Fire Chief. Carried 5-0.

4. Selectman Guessferd made a motion to adjourn at 8:59 p.m. this was seconded by Selectman Dumont. Carried 5-0.

8. NEW BUSINESS

A. Melendy Road Bridge Rehabilitation

Town Engineer Elvis Dhima was recognized and said, thank you, Madam Chair. Good evening, everyone. As you recall, we've been working on multiple bridges in town. This is one of them. We're using bridge aide funds to do the design and the permitting. And during the evaluations, you recall, once we got under it, we find out that this was rated a four versus a five. We made the case of the State, and the State has agreed that this is one of the projects that could be funded from the feds. And I am in front of you tonight to let you know that we did get in the program, it's a million dollars. We have our portion for \$200,000, and the State is coming up with \$800,000. This is in front of you tonight for acceptance and moving forward. Again, it's another project that we were able to put in at the last minute, just like the Twin Bridges. We continue to be very fortunate and very lucky getting this federal aid at the last minute with projects that basically are gonna reduce the burden on the taxpayers. So not bad for a bunch of country pumpkins. But we're around. We continue to enjoy good relationship with the State. But

this was very surprising to me. And I'm grateful that they were able to put this in at the last minute. I'll take any questions you might have.

Selecting Roy was recognized and asked what's an LPA certificate? Mr. Dhima replied jokingly, it's a secret society of nerds, and I'm one of them. We're going to take over the world. It's federal aid projects that are administrated by local agencies like us. So the State requires all agencies or all municipalities to have someone that's certified to handle all federal regulatory projects because it's federally funded. It's not just the construction part of it, but it's also the labor part of it. We're subject to two to three days training, and we have to take an exam, and if you score less than 88, which is an A minus, you don't pass, it's ridiculous. But it's good for, it used to be good for three years, now it's good for six years. But it's a very strict program that basically everyone that handles federal money has to be certified to handle that. And they want someone to be the principal, they want someone to be in charge of this, that truly understands all the -- all the requirements of the feds required and as I said it's not just the construction piece it's also the the labor piece and everything that goes with it. But that's what that is. Selectman Roy replied, okay thank you.

Seeing no further questions from the Board, Selectman Morin made a motion, seconded by Selectman Dumont to assign the Town Engineer LPA certificate number 1573, as the principal for this project. Carried 5-0.

Selectman Morin made a motion, seconded by Selectman Guessferd to authorize the Town Engineer to sign the agreement between the New Hampshire Department of Transportation and the Town of Hudson. Carried 5-0.

#### B. Garden Circle 8 " Water Main Acceptance

Chairman McGrath recognized Town Engineer Elvis Dhima. Mr. Dhima said, Thank you, Madam Chair. As you might be familiar with what's going on in town, there is an eight or nine lot subdivision right down the street from Library. It used to be known as Frenette Gardens also at 65 Central Street. This is a single family development. They've been installing the water, the sewer and the road. Part of them applying for the certificate of occupancy for the buildings, is basically a requirement from us to have the water and the sewer taken care of and basically operational. And this is what you have in front of you tonight. The first one is the water and the second one is the sewer. The water becomes Town property, it comes with a one year warranty after you sign it tonight. And it comes recommended by myself, Public Works Director and Municipality Utility Committee. With that said, I'll take any questions from my house. Seeing no questions from the Board, Selectman Guessferd made a motion, seconded by Selectman Dumont to accept the Garden Circle water main and fire hydrant as recommended by the Town Engineer, Public Works Director and Municipal Utility Committee. Carried 5-0.

#### C. Garden Circle 8" Sewer Main Acceptance

Town Engineer Elvis Dhima, having just explained the Water Main Acceptance, was asked by Chairman McGrath, this is the same as the water? To which Mr. Dhima replied, that is correct. Selectman Guessferd made a motion, seconded by Selectman Roy to accept the Garden Circle sewer main as recommended by the Town Engineer, Public Works Director and Municipal Utility Committee. Carried 5-0.

D. Benson Park Golf Cart Proposed Policy (First Reading)

Chairman McGrath said, Mr. Madden is not present currently and if he comes in we'll take it up when he does. Otherwise we'll postpone it. Selectman Dumont was recognized and said, I think I could speak to it if that's all right with everybody. Pretty simple, but they produced their policy a little bit of back and forth and some vetting through the Attorney. It was recommended to have the Attorney draft up the final one and that's why that what's in front of you here tonight. So it was approved unanimously by the committee. They're all in favor of it. I think Attorney Lefevre did a good job in strengthening it up for them. Chairman McGrath spoke up saying, excuse me for just a minute. Was Mr. Madden aware that you were going to present it tonight? Selectman Dumont replied, no, he was not. He did not ask me to do that. Being the liaison for the committee, I just wanted to give that. Chairman McGrath replied, no, no, no, I'm fine with that. I'm just questioning whether or not he's going to, to be walking through the door at any moment. That's all.

Selectman Roy was recognized and said I have a quick question. Where is that stored? Selectman Dumont replied, right now, it's my understanding, it was stored at the DPW garage, but it's at Benson Park now. Selectman Roy asked is it in a garage? To which Selectman Dumont replied, yes. It's in a locked location. Selectman Roy replied, okay. That was my only question.

Selectman Dumont was recognized and said, just one more question. Did they get a power source for it finally? Selectman Dumont replied, so they found a location, they do have the power source, it's just getting the plug close enough to it. So they're trying to figure out a couple options whether it's moving that plug or getting a longer cord for it, but they do have a spot for it.

Chairman McGrath then asked, how does everybody feel about taking this up without Mr. Madden present? Selectman Guessferd said, I'm okay with it. Selectman Dumont added, although it's a first reading. Selectman Roy said, yeah, I'd say he can come next time if he's got anything. If he wants to add anything on or anything. Chairman McGrath replied, sounds like everybody's okay with this too. So I guess we're not going to vote on this tonight. Selectman Roy replied, no, because it's the first read.

9. Board Liaison Reports/Other Remarks by Selectmen

Selectman Roy: So I don't have any reports. I do have a Library Trustee meeting tomorrow night, but I do have something I want to say. Tonight I'm disappointed. Transparency is paramount to this Board's function incorrectly. Transparency with our citizens and transparency within the Board. Recently, there was an incident within the town. Due to the nature of the incident, the matter will be more than likely taken up for discussion in non-public session. But the substantive matter of the incident is not what is at issue here. It's the abject failure to keep this Board informed. Two selectmen were aware of the incident, unfortunately they chose not to share it with the rest of the Board. The Town Administrator was aware of this matter and failed to notify the Board. I'm not sure which dereliction is more serious. That may well be a question for the Ethics Committee. But this was a unilateral decision disregarding their inherent duty of consulting and seeking consensus of the Board. Their actions foster mistrust between Board members and that leaves three questions. What did you know? When did you know it? And when were you going to notify the Board? That's all I have.

Selectman Morin was recognized and said, Oh, Selectman Roy, since you brought it up in public, I guess we're going to talk about it a little in public. Selectman Roy replied, well, we won't talk about the substantive issue. Selectman Morin replied, what? I'm sorry? To which Selectman Roy replied, the substance, the process. Selectman Morin responded, oh, no, no. And I'm good. That's what I'm going to talk about the process. Because people in glass houses really shouldn't throw stones. Okay. And I'm going to bring that back to the Greeley Street fire. Okay, how that all went down.

So if we want to do this, we'll bring that up too. Okay. First of all, the situation was brought to a supervisor as it was supposed to. It didn't go too far. The concerned parties wanted to make sure that it did. And we will talk about where I'm going with this in non-public. But the people within town were asked where we should go with this. And we were told to follow the town policy. So I looked at the town policy, there is no policy. So it was turned over to the Town Administrator and that was the only, other than an interview because I was asked to sit in the interview, was the only thing that the members of the Board of Selectmen were involved in. And Mr. Malizia took care of the rest of it without even knowing, we had no idea what he did because that was the procedure that he was given to do by the people that we needed to talk to. The only reason Selectman McGrath knew is because the employees went to her because of their concerns, which is totally acceptable. And the only reason that I was told is because Selectman McGrath couldn't get down here to deal with the situation. I dealt with the situation and then the Town Administrator handled the rest. So where the conspiracy is that the Selectmen didn't tell you we had nothing to tell you because...Selectman Roy interjected saying, No, you did know something. You knew what, you knew what the substance of the issue was. It's a simple email, text message, phone call. One of those three things, either somebody from the Board makes us aware of it. And by the way, I want to point out, you had no plan on talking about it because it's not on the non-public agenda. And unless I brought it up, we would have never (inaudible)...Selectman Morin interjected saying let me answer that question saying, I understand Selectman Guessferd had a discussion with the Town Administrator am I correct? Selectman Guessferd replied, after it was brought to my attention, yes. Selectman Morin continued saying, okay well that's what I was told so I assumed that you knew from the Town Administrator, so there you go. Selectman Guessferd then said, but I, it was not initiated by him I went to him because I heard something about it. What I will say is, without trying to get you know into personal issues or anything, I agree with Selectman Roy's concern in general, just the general concept that I think this is something that probably should probably should have been raised to the entire Board's attention. Might have taken like two minutes, whatever, you know an email or something that should have been said hey, this happened because it involved town employees and and we just I just that's it. I mean, that's all I'm not saying that we should have made a a molehill, mountain out of a molehill if it was a molehill. I'm just saying that in general, that is something like that comes up that we should at least be aware from a notification. I think probably the Administrator should have probably just sent something out and said, "Hey, this happened." And just so everybody knows, and if anybody wants to talk about it in non-public, we can do that, that's all.

Selectman Morin then said, and here's my answer to Selectman Roy. And you know what? I tried to tell Selectman Roy once about some issues with the Greeley Street fire. And I was accused of interfering with an investigation when we really found out who was the problem with the investigation. So I'm not telling Selectman Roy anything until I have to. Because I had nothing to tell her. Selectman Roy replied, wow, wow, wow, while Selectman Morin was speaking. Selectman Morin continued saying, because she's already proved that she can't take care of the here she is complained, but she couldn't do that for the Board because I gave her information that was crucial to that investigation on the Greeley Street fire and what she did with it. Selectman Roy replied saying that sends tons Selectman Morin, that you won't talk to a fellow selectman about issues. Selectman Morin began replying, I tried...when Selectman Roy yelled, I HAVE THE FLOOR, that issues concerning the town you want to make it a personal issue. It's not a personal issue. (Selectman Morin laughed. Selectman Roy continued saying, it's not a personal issue. To which Selectman Morin replied, no it is a personal issues. Selectman Roy replied, no, it's not. It is, it is, it is the abject failure of two selectmen in the Town Administrator to make us aware of a serious issue that happened in this, that happened in this town hall.

Selectman Morin replied, Selectman Roy, we had a firefighter fall through the floor who could have been killed. Selectman Roy replied, I understand it. I understand that. Selectman Morin replied, now I got the floor. He got could have got killed. You did everything in your power to politically protect somebody who was going to get another job. That was a serious incident and you took all the information I gave you to make sure that an investigation wouldn't go further. I'm going to state

again. I'm not telling you anything such thing. Really? You want to prove it? Yeah. All right, I'll bring in the report. We'll open it up. We'll get people in here and have a full investigation and I'll prove that you interfered with that investigation where a firefighter could have been killed and you did nothing about it because you wanted to protect the political position. Selectman Roy replied, well you're wrong I never.....Selectman Morin replied, I know I'm not wrong. Selectman Roy then said, I never interfered with an investigation. Selectman Morin then said, yeah of course you're not. Because it's okay it's always okay for you do this stuff but when somebody else does it. I'm not giving you any information until I had something from you weren't hearing from me. Selectman Roy then said, well there was another selectman an a town administrator that could have, that could have done that. Selectman Morin replied that's correct. But you and me, after you screwed our employees when somebody could have been killed, not happening.

Selectman Guessferd, addressing Selectman Dumont asked, were you aware of this incident? Selectman Dumont replied, no, I was not aware of it. And I got to say, Selectman Roy you're upset about them. You informed Selectman Guessferd, but nobody felt the necessary. So I was going to say...Selectman Roy interrupted saying, my point exactly. Selectman Dumont continued saying, but it would go to both directions. The argument is that we should all be talking. That is the argument, we should all be talking. You can't accuse that, and you did the same to me, left me in the dark. Selectman Roy replied, and I'll apologize. Selectman Dumont continued saying, for everybody here, I do believe we need to communicate. And let me tell you, the people watching at home don't need this. Selectman Guessferd replied, I would agree. Selectman Dumont replied, so let's move forward. Chairman McGrath replied, thank you Selectman Dumont.

Selectman Dumont: We have a couple upcoming ZBA and Benson Park Committee meetings. I apologize, I don't have the dates in front of me at this time. We do have a cleanup day coming. And Earth Day coming up around the corner, they're going to be planning a big cleanup over there. We've got some volunteers lined up from Integra Bioscience. They're very helpful looking forward to try to clean up the park over there. So I would suggest if anybody has the time to volunteer to get down and help out as well. Thank you.

Selectman Guessferd: I don't have a Rec update right now. I will for next week's meeting, because we're going to be meeting next week, so on the Rec Department. So I'll have an update for that.

As far as Planning Board, we are continuing tomorrow night. We're going to be the only one item on the agenda tomorrow night. And that is the Central Street gas station. And so that meeting could be a long meeting or it could be a shorter meeting, who knows. But I guarantee you we'll probably have a lot of public input on that. Chairman McGrath asked, is that the first hearing on it? Selectman Guessferd replied, that's the second time we brought it, it's come to us. We moved it forward because there were some additional things that we needed. In the last meeting, it came up toward the end of the meeting, we decided to have the public input. Well, we did have public input, and then we're going to all discuss tomorrow night, and then see where that goes. Chairman McGrath asked, see where it goes in a second round of public input? To which Selectman Guessferd replied, I'm not sure there's going to be a second round tomorrow night, but we're definitely going to be discussing it amongst the members of the Board, and addressing any concerns and questions that the board has with the applicant. So that's where we are right now on that one. So if anybody's interested in public input or anything, or at least finding out more about it, make sure they come to more tonight's meeting.

The only other thing, Sustainability. I neglected last meeting to bring up the fact that, as we all know, we were in the opt-out period during the last month. It ended yesterday, so the initial opt-out period, if you didn't opt-out and you have ever sourced as your provider, you're in. If you want to opt-out, you still can at any point. It's just you won't see any changes on your bill for those that did opt-out or opt-in, I should say that stayed in. There will be meter readings in March, so they will be coming in to take a look at the meters and you'll see it on your bill. bill coming up probably in the in the in the uh in mid-march uh oh no you'll see it on the bill on the

April bill after that you have any every opportunity to opt out at any point uh if you'd like anytime there's a lot of information out there and there's a lot of questions that have been asked and thank you select more for asking a few questions yourself that you were that you had uh received um but if you want want to go to [communitypowernh.gov/Hudson](http://communitypowernh.gov/Hudson) that is where you can get all the information. That's where you can go in and choose to either opt out or get any information. There's also an 800 number there on that website. People can call for that as well. So it's all contained pretty much there, and you should be able to get answers to most of your questions.

Chairman McGrath replied, I'm already in another program. Selectman Guessferd replied, me too. I'm not changing. Yeah, no, it's just want to make sure people know. Right, thank you. I don't have the numbers yet. Hopefully we'll have it at their next meeting. It'll be interesting to see what that right that's percentages or yeah yeah to see how it turned out, right? Yeah Okay, and that's that's that's all I have.

Selectman Morin: All set tonight.

Chairman McGrath: and I'm last and I don't have anything to offer tonight because I Haven't I haven't been able to meet with anybody

10. Remarks by Town Administrator - Town Administrator Steve Malizia had an excused absence this evening.

11. Remarks by School Board

Chairman McGrath recognized School Board Member Gary Gasdia who said, it is school vacation week, but I do have a few things I'd just like to throw it out there for the public. The Hudson School District, right now, we're in the process of redoing our strategic plan for the next five years. We've held several sessions, some during the day, some evenings, for people to come and give feedback, being honest, they were very, very lightly attended, a couple people here. There's one more session left on March 6th at one o'clock that's virtual, but we've also put a survey out on our website, [sau81.org](http://sau81.org). It's not just for parents and students. The school is a huge part of your tax bill, so we'd love to hear from anyone in the community, what do you think the school should represent? What should we be doing? What should be our vision? So go out, there's a survey. survey out there for the next week would love to hear from folks.

I do also want to bring attention just to the community at the last school board meeting the Lieutenant Colonel Cheatham and Colonel Cole who run our Air Force Junior ROTC program at Alvirne they do an absolutely phenomenal job the program has put many kids kids, taught them leadership, character, given them opportunities to learn how to be pilots, but it's a federal program. And the requirement is that we need 100 students. We currently have 79, and so they're working up through the legislator to see if they can get an exception. We're working to try and build more interest in the program to get to 100. I'm really just mentioning this now for anyone that has someone that's around that age that you know, let them know. If we can get more kids into the program, we'll be good. It's not that it's guaranteed that they're going to shut it down. They may keep us under there forever, but we did receive a letter just letting us know we're under the required number, and there could be consequences. So I just wanted to bring that to the public to let them know that anything they can do, whether it's writing to your representative, or just drumming up interest would be greatly appreciated.

Chairman McGrath asked, so are there companies such as BAE or Raytheon that could, if they have young children in their households, some of the employees that they might be, might not be aware of the program and they could be advised. Mr. Gasdia replied, I honestly don't know. I think we're open to anything. It's a very, it's a curriculum based program so you have to meet certain criteria. And there's, and they explained a lot of this at the meeting. So, if we can get folks to enroll, how they enroll and where they're going to be. come from is sort of irrelevant, right? But they would need to take the class and it is pretty aggressive, right? So, it's some of the kids that come from non -album students are taking, you know, two hours a day in this program so that they can meet all of the qualifications. Which is probably one of the reasons why it is difficult. There's a lot of kids that don't. There's a lot of kids that don't.... thing is this, the number of 100 was made at a very different time when there wasn't as many opportunities and choices. And so but we're open to any ideas. I'll certainly float that out there, because again, it's a great program, and while there's no we're definitely losing it, you never want to get that letter. So I'm going to ask another question. So I always thought it was a percentage of the student population, but is it that and the minimum is 100, you can't have any under 100? So it is 10 % or 100, and we have just over a thousand, so for us it would be 100. That's the number. And with the, you know, even with our projections where, you know, we talk about the class enrollment, but it's not declining at a rate, it's not like we're going to get to 700 anytime soon. Probably never based on the projections, so you're still going to be at 100. Maybe I think the lowest projection we have is like 980 kids point in the next five years. So it's not going to get us to that point. Not that we want to get to that point either, but.

Selectman Guessferd spoke up saying, right, this is just a subject near and dear to my heart. [BLANK\_AUDIO] I've been very close to that program over the years. I just want to say, just in case anybody's watching as well, that it's all about good citizenship. That's the number one thing about becoming a good citizen. And it takes a lot of kids that would otherwise maybe have chosen different paths in high school, not good ones. And-- and turn them into amazing citizens when they graduate, no matter what they do, whether they get a trade, whether they go on to college, go to the military, because it's not about the military per se. It is a structured citizenship - based requirement or program. And that is-- it really has turned the lives around of a lot of young people who have graduated from Alvirne High School. So I've seen it happen. I've seen so many of these kids come out, and they just really end up being very great citizens. And the instructors over the years have done a really, really good job of that. So I would absolutely support what you're saying. Mr. Gasdia replied, so again, just wanted to get the message out for that.

In other news, as we speak, our girls' basketball team is in the playoffs playing Goffstown. [AUDIO OUT] our boys' basketball team is in the playoffs, tomorrow night playing Keen, our hockey team is in the playoffs, this Saturday playing Winnacunnet which I probably just botched, and we had some wrestling state champions. On February 17th, Sean Boudreau, Logan Jacques and Cam Steed won the Division II State Championship in wrestling. This past weekend, Sean Boudreau in what's called the Meet of Champions, so that's when all the champions compete against each other, was the champion in the 215 weight class, and Morgan Goira won the Girls New Hampshire State Wrestling Champion and is the first female wrestling champion for Alvirne. So congratulations to all of them, and thank you to the Hudson Fire Department and Police Department for a great welcome back on all of those occasions and escort into town. A lot a lot of great stuff going on and I'll just end with another organization that's very dear to Mr. Guess what's art. Alvirne Cabaret is back Saturday, March 16th 1 p.m. to 6 p.m. Sunday 1 p.m. Tickets are available at Alvirnemusic.com for fifteen dollars and....Chairman McGrath then said, I didn't want to interrupt you but but B.A.E. has programs, one of which my niece took advantage of and she went in and they had people that were working there and they were mentoring the, like my niece and the program that she was in. So again, you know, I think that B.A.E. might be a company that. that would be willing to mentor kids that might be somewhat interested in the ROTC program and might not know enough about it, and they want to be part of a group at B.A.E. I mean, I just think it's worth researching. Mr. Gasdia replied, definitely worth passing on, and that's what we



need. We need different ideas, right, because, again, these kids have a lot of different choices and so if we can find other ways to get different students in, that'll be great. Chairman McGrath then said, I know the company has pilots working for them because I can vouch for that and my niece wanted to be an engineer and so she was part of an engineering group that was students that wanted to be engineers. And so I think that they have other programs that they'd be willing to at least, you could reach out. Bob could reach out because he's still on the inside. I'm not. Selectman Guessferd replied, for the time being. (laughing) Chairman McGrath then said, well, no, I mean, unfortunately for me, I can't, but it's a great company and they have lots of areas of expertise that you could probably tap into. Mr. Gasdia replied, yeah, I know we've worked with them in the past on different things, so, you know, again, I'm gonna pass these all of these ideas over to Lieutenant Col. Cheetham. And again, we'll see what happens, right? And this is just what we need. Anything we can do to try and drum up interest and help save the program, I think it's beneficial for us to have that program for the kids. It's good for the town. It's good for the government. Chairman McGrath then said, I mean, it's good for everybody. It's good for everybody it's good for all of us because they may be the leaders at some point in the military that's protecting us so you know it's it I think it's a vital program and even though I haven't been involved with it I can see the worth-whileness of it.

12. Nonpublic Session

Motion by Selectman Dumont at 7:35 p.m., seconded by Selectman Morin to go into non-public session under RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted (b) The hiring of any person as a public employee. A roll call vote was taken. Carried 5-0.

Nonpublic Session was entered at 7:35 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered into public session at 8:35 p.m.

Motions made after nonpublic session:

1. Selectman Guessferd made a motion, seconded by Selectman Morin to hire Christopher Penny for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$18.14 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154, as recommended by the Fire Chief. Carried 5-0.
2. Selectman Roy made a motion, seconded by Selectman Guessferd to amend the motion made at the January 30, 2024 Board of Selectmen meeting to hire Connor Roche for the position of Firefighter/EMT, as he has already accepted a position with another department. Carried 5-0.
3. Selectman Guessferd made a motion, seconded by Selectman Dumont to authorize the Fire Chief to extend the probation of Firefighter Kenneth Ballou, Firefighter Gabriel Burgess-Labonte, Firefighter Logan Falk, and Firefighter Earvin Wanjohi for an additional three (3) months or the completion of their probationary requirements with a completion date of no date later than June 5, 2023, as recommended by the Fire Chief. Carried 5-0.

4. Selectman Morin made a motion, seconded by Selectman Roy to seal the minutes of the February 27, 2024 nonpublic session. Carried 5-0.
5. Selectman Morin made a motion to adjourn at 8:38p.m. this was seconded by Selectman Guessferd. Carried 5-0.

13. ADJOURNMENT

*Motion to adjourn at 8:38 p.m. by Selectman Morin seconded by Selectman Guessferd. Carried 5-0.*

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

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Marilyn McGrath, Chairman

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Dave Morin, Vice Chairman

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Kara Roy, Selectman

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Bob Guessferd, Selectman

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Dillon Dumont, Selectman