# **HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN**

# Minutes of the March 26, 2024 Meeting

- 1. <u>CALL TO ORDER</u> by Vice-Chairman Morin the meeting of March 26, 2024 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall.
- 2. <u>PLEDGE OF ALLEGIANCE</u> Debbie Putnam, Sustainability Chairman
- 3. ATTENDANCE

Board of Selectmen: Dillon Dumont, Bob Guessferd, Dave Morin, Heidi Jakoby, Kara Roy

<u>Staff/Others</u>: Steve Malizia, Town Administrator; NH Senator Sharon Carson; Chuck Morse, former NH Senate President; Elvis Dhima, Town Engineer; Jay Twardosky, Public Works Director; Tad Dionne, Police Chief; David Cayot, Police Captain; Scott Tice, Fire Chief; Paul Inderbitzen, School Moderator; Gary Gasdia, School Board Member

- 4. PUBLIC INPUT (first portion of video was unavailable)
  - 1) Jerry Bento, 7 Muldoon Drive

My name is Jerome Bento and with my family have lived at 7 Muldoon Drive for over 36 years. First, let me start by thanking Ms. McGrath for her years of service to the Town of Hudson. Second, let me congratulate Selectman Dumont on his reelection and Selectman Jacoby on her election to the Select Board. My request of the Board tonight and throughout the remainder of your term is to please look past to what divides you and work toward what could bring us together as a town. The other side is not always wrong, nor right for that matter. Compromise will bring us together. Another request I have of you is to do a better job with communicating with each other. Please do not use social media or your regular meetings as the only point of communication. If you have a question of another member, pick up the phone and call your fellow member. To be a fully functional board, it is not necessary for you to like each other. Just that you respect each other and each other's opinions. Some of the public behavior in your meetings the past year has been embarrassing. Tonight I also challenge the board to investigate ways to increase volunteerism in the town. Too many boards have vacancies, the number of people coming for, forward to run for elected positions is low. Maybe reach out to local groups, Chamber of Commerce, rotary club, lions club, the schools. Maybe advertise at Benson's, at elections, at Old Home Days. Maybe job fairs. I hope this board takes ups this challenge and puts this item on an upcoming agenda, both for public input and board discussion. In the past, ConCom had a list of volunteers that would periodically, when they need clean-ups, they would send emails to them. Thought that was a good idea. Haven't received an email recently so I'm not sure if that process has changed. Maybe that's something the board could consider going forward. Please feel free to reach out to me if you would like input from a long time resident on any topic. Thank you for your time tonight.

Selectman Morin asked, anyone else in the audience? Please state your name and address.

# 2) Cody Wojcik, non-resident

Good evening I am Cody Wojeck, I am not a Hudson resident but I am the president of the Southern New Hampshire RC Club which is a Hudson based organization and I've been asked to speak on behalf of a number of Hudson residents who are members of the club. I'd like to publically thank everybody who supported the Southern New Hampshire RC Club at the polls on March 12<sup>th</sup>. I would also like to congratulate selectman Jakoby on her election to the board and selectman Dumont for his re-election. Our petition warrant article which, allows continued use of the West Road Landfill for activities central to the club, passed by a wide margin. When we made our case to continue to use the town land that we have cared for,

improved and enjoyed for nearly a quarter century, we were humbled by the outpouring of support that we received from the community, in person, online, and at the polls. In the past, many RC clubs did not have much interaction with their towns or cities unless they were viewed as a nuisance due to noise, security of the land or other concerns. To our detriment, we operated under this premise for a long time. We didn't want to upset the town in any way and a large part of that was making sure that we didn't bother anybody or let anything happen to the landfill or transfer station on our watch. This is why we are well known to the flying community, but, not the residents of Hudson. But, what we've heard from a large number of people is that we are valued. People are interested and they want us here. The number at the polls, bore this out. As president, I will ensure that we have a stronger presence in the Hudson community in the form of events that are more visible to the public and programs or events with schools and other youth groups. At the same time, I promise we will continue to act with the highest regard for the security and care of the land as we have for the past 24 years. I would humbly ask that we establish a more formal agreement for at least the part of the landfill that we use and be included in conversations in the future. Continuing where we left off in 2019 with our draft Use Agreement would be a great start. I hope that we continue to be part of what makes Hudson a great town. Thank you.

Selectman Morin asked, anyone else? Addresses Selectman Roy.

Selectman Roy: If I could just suggest that we put, we put that on the agenda for next, the Radio Club on the agenda for next time, we have to resolve it, you know, however it gets resolved we have to resolve it.

Selectman Guessferd: inaudible ...

# 3) Wade Wagner, 150 Robinson Road

As Cody had said and everybody I would like to congratulate Selectman Jakoby on her election, Selectman Dumont congratulations on your re-election and again thank you to Marilyn McGrath because for a lot of years of service that she gave the town. Um, I'm also speaking on behalf of the results of the election. And it's going to be, obviously you guys are going to put that on the agenda for discussion at a later date. But I just had a couple of quick numbers that I'd seen, um, we had um, when we were talking about the original, um, first warrant article, to approve the solar farm, that article only passed by about 366 votes. However, we on the, our warrant article 31, believe it was 31, passed by 965 votes. Which is a, um, almost a 600 vote margin of error in favor of us remaining on there and seeking an alternate site. Um, I believe the numbers speak for themselves and the one thing I wanted to implore of the Board was it was said at the meeting, let the voters decide, we need to put this off to the voters. It seems fairly clear to me with the numbers that the voters have decided and I believe that we do have alternate sites I just believe we have to take the time to go and inspect them. I do believe that the solar is a good idea for the town. But I also believe that we have to maintain and preserve our green spaces and conserve things like the airfield. Things that we may not see the value of but do have that perceived value over a course of time. And they benefit the community. Um, the radio control club, and I've spoken to a bunch of the people and the members, they've said they're going to begin reaching out to the schools. They're going to start doing some programs. Now that we have the OK to do that I believe that's a positive direction. And I believe the town is going to benefit from us and we can, um, we almost make an attraction for people and young people. Anyway, but that's basically all I want to say, I wanted to thank you all for your consideration and um, again, um...

Selectman Morin said: hold on just a second, can I get the president back up here real quick too? I just have a question, because he just brought up something. Now that we have the OK. We have heard several times that you were told to stay very low, keep a low key, quiet, what were the reasons you were given for that?

Cody Wojcik answered: Ah, we had to ensure that the um, that the land is secure, right? That, that we take the fact that we're caretakers of the land very seriously. Um, we don't want, you know, just anybody coming in and putting things in the, in the um, transfer station and you know, it's a volunteer organization. So our work load to make sure all that happens is, is, is quite high. So, you know obviously now we need to um, we really need to set all this up and we need to continue to um, take care of land as well as we can, but, um,

ya obviously we need to have a greater outreach to, to the community and you know, really increase our value. And we're going to do that.

Wade Wagner added: If I may add, um, having been part of the original process when this this field was established. Um, again, um, president has um, explained how, why we were low key, but the biggest thing is was we tried to contain um, there were issues with other people going in at the time doing illegal dumping that had no, had nothing to do with the club, people that were getting in there. We were trying to limit the access, we were trying to find that happy medium. And going forward, um, we're probably going to look at different ways to secure, not just transfer station but our own entrance within a probably re-evaluate that and look forward and see if there's some way we could work with the town to make sure that um, the transfer station is respected. But yet maybe our field we could work on the access point.

Selectman Morin responded: OK, that's all we needed to know. Thank you. Wade Wagnor also said thank you. Selectmen Morin asked if anyone else would like to speak. Nonpublic, uh, public input?

## 4) Harry Peters – 2 Speare Road

Uh, I'd like to congratulate Selectman Jakoby and Dillon Dumont for the election, and I'd like to also thank Marilyn McGrath for all her useful service for the town. Uh, I've been up here before speakin' for the club, I'm a long time member. Uh, I could say the same thing over and over but, I know you've got a big docket tonight and I'm not to take up a lot of your time. Everything our club president and Wade went over is everything I want to say. But, I would just like to thank all of you in advance. For your reconsideration of the, of the club and the consideration we did not get from the beginning of these talks. But thank you again for your reconsideration of the club. Thank you. Board thanks back.

Selectman Morin asked: Anyone else? You all set? Moving on.

#### 5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

#### A. Appointments

- 1) <u>John Walter Conservation Committee:</u> (1 member vacancy to expire 12/31/26 and 1 alternate member vacancy to expire 12/31/25)
  - Selectman Guessferd made a motion, seconded by Selectman Roy to appoint John Walter as a member to the Conservation Commission with a term to expire 12/31/26. Carried 5-0.
- 2) <u>Jeff Emanuelson (incumbent member) Building Board of Appeals</u>: (1 member vacancy to expire 4/30/27)
  - Selectman Dumont made a motion, seconded by Selectman Guessferd to reappoint Jeff Emanuelson as a member to the Building Board of Appeals with a term ending 4/30/27. Carried 5-0.
- 3) <u>Karl Huber (incumbent member) Municipal Utility Committee</u>: (2 member vacancies expiring 4/30/27)
  - Selectman Roy made a motion, seconded by Selectman Dumont to reappoint Karl Huber as a member to the Municipal Utility Committee with a term ending 4/30/27. Carried 5-0.
- 4) <u>Tim Powers (incumbent member) Recreation Committee</u>: (3 member vacancies to expire 4/30/27)
  - Selectman Dumont made a motion, seconded by Selectman Guessferd to reappoint Tim Powers as a member to the Recreation Committee with a term ending 4/30/27. Carried 5-0.

## 6. <u>CONSENT ITEMS</u>

Chairman Morin asked if any board member wish to remove any item for separate consideration. Selectman Dumont made a motion, seconded by Selectman Roy, for the meeting minutes to be removed for separate

consideration a motion to accept Consent Items A-D and F and remove Consent Item E for separate consideration. Carried 5-0.

#### A. <u>Assessing Items:</u>

- 1) Solar Exemptions: 11 Old Robinson Rd. map 117/ lot 005; map 221/ lot 007; 18 Park Ave map 162/ lot 008; 12 Park Ave - map 162/ lot 002;19 Second St. - map 182/ lot 167; 82A Greeley St. - map 150/ lot 001/ sub 001; 3 Adelaide St. - map 182/ lot 200/ sub 001;15 Shoreline Dr. - map 147/ lot 001/ sub 006; 41 Pelham Rd. - map 198/ lot 174; 49 Central St. - map 182/ lot 024; 1 Copeland Dr. - map 152/ lot 065;194 River Rd. - map 190/ lot 138; 33 Cottonwood Dr. - map 203/ lot 047; 105 Musquash Rd. - map 242/ lot 006; 18 Williams Dr. - map 248/ lot 011; 65 Bush Hill Rd. - map 193/ lot 001;8 Charbonneau St. - map 198/ lot 126; 202 Standish Ln. - map 195/ lot 001/ sub 013; 34 Alvirne Dr. - map 130/ lot 002; 32 Schaeffer Cir. - map 258/ lot 008; 36 Winnhaven Dr. - map 197/ lot 093; 13 Stonewood Ln. map 116/ lot 049; 51 Sousa Blvd - map 149/ lot 050; 1 Farmington Dr. - map 137/lot 015; 1 Williams Dr. – map 248/ lot 016; 9 Hayward Pl. – map 174/ lot 186; 22-24 Hampshire Drive LLC - 22 Hampshire Dr. - map 216/ lot 006; 73 Kimball Hill Rd. - map 178/ lot 027; 57 Bear Path Ln. – map 177/ lot 046; 2 Madison Dr. – map 168/ lot 009; 8 Wende Dr. – map 157/ lot 023; 14 Beaver Path - map 225/ lot 001; 9 Windham Rd. - map 168/ lot 130; 8 Plaza Ave. map 129/ lot 044; 22 Moose Hill Rd. – map 207/ lot 008/ sub 017; 9 Copper Hill Rd. – map 223/ lot 043/ sub 006; 16 Rolling Woods Drive - map 144/lot021/sub 004
- 2) <u>Elderly Exemptions</u>: 155 Derry Rd. map 148/ lot 017; 38 Mobile Dr. map 178/ lot 013/ sub 063; 26 Baker St. map 173/ lot 042; 54 Mobile Dr. map 178/ lot 013/ sub 037; 103 Ferry St. map 175/ lot 158; 65 Ferry St. map 174/ lot 234; 33 Chagnon Ln. map 111/ lot 056
- 3) Disabled Veteran Tax Credit: map 165, lot 141, sub 224 224 Abbott Farm Ln
- 4) <u>All Veterans Tax Credits and Solar Exemptions</u>: map 210, lot 019, 10 Saint Mary Drive; map 241, lot 046, 13 Deerfield Ave.
- 5) Veteran Tax Credit and Solar Exemption: map 211, lot 056, 15 Glen Drive
- 6) Veteran Tax Credits: map 246, lot 027, 5 Par Lane; map 165, lot 118, 13 Grand Ave.
- 7) Current Use Lien Release: map 193, Lot 57 & Map 193, lot 58 Speare Road
- 8) 2023 Property Tax Abatement: map 161, lot 5, 118 Barretts Hill Road
- 9) 2023 Property Tax Abatement: map 116, lot 68, 49 Heritage Circle
- 10) Certification of Yield Taxes/Timber Warrant: map 239, lot 001, 32 Meadow Drive
- B. <u>Water/Sewer Items</u>: none
- C. <u>Licenses & Permits & Policies:</u>
  - 1) Outdoor Gathering Permit British Cars of New Hampshire
  - 2) Raffle Permit British Cars of New Hampshire
  - 3) Salvage Permit Granite State Salvage Company, Inc.
  - 4) Hudson Speedway 2024 Permit
- D. <u>Donations</u>: none
- F. Calendar:

03/27 7:00	Planning Board	<b>Buxton Meeting Room</b>
03/27 7:00	<b>Ethics Committee</b>	<b>BOS Meeting Room</b>
03/28 7:00	Zoning Board	<b>Buxton Meeting Room</b>
04/03 8:30a.m.	Hwy. Safety Cmte. BOS Meeting Room	
04/03 7:00	Budget Committee Buxton Meeting Room	
04/08 7:00	Cable Utility Cmte.	<b>HCTV Meeting Room</b>
04/08 7:00	Conservation Comm.	<b>Buxton Meeting Room</b>
04/09 7:00	Board of Selectmen	<b>BOS Meeting Room</b>

Selectman Dumont noted: In the attendance (March 5, 2024 BOS meeting) it has you (Selectman Morin) listed as here as well as participating remotely, I believe it was Selectman Roy that had participated remotely and not Selectman Morin. That was the only snag that I had on that.

Selectman Morin said: I'd like to make a motion to accept that with the correction. Selectman Dillon made the motion as edited seconded by Selectman Guessferd for item "E" with all the corrections to be made. Carried 4-0-1, Selectman Jakoby abstained.

## 7. OLD BUSINESS

- A. Votes taken after Nonpublic Session on March 5, 2024
- Selectman Dumont made a motion, seconded by Selectman Guessferd to hire Troy Marcinkewich for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$18.14 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 as recommended by the Fire Chief. A roll call vote was taken. Carried 5-0.
- Selectman Guessferd made a motion, seconded by Selectman Dumont to hire Peter Sykes-Clark for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$18.14 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 as recommended by the Fire Chief. A roll call vote was taken. Carried 5-0.
- 3. Selectman Dumont made a motion, seconded by Selectman Guessferd to authorize the Fire Chief to hire Matthew Vowels as a Part-Time Provisional Call Firefighter, an unpaid position with no benefits, as recommended by the Fire Chief. A roll call vote was taken. Carried 5-0.
- 4. Selectman Dumont made a motion, seconded by Selectman Guessferd to enter into a professional development and mentoring agreement with Municipal Resources Inc. (MRI) for the Fire Department in the not to exceed amount of \$29,850, subject to clarification of travel time. A roll call vote was taken. Carried 5-0.
- 5. Selectman Guessferd made a motion, seconded by Selectman Dumont to transfer \$15,000 from the Selectmen's Contingency account #5940-298 to Fire Administration account #5410-252, Other Professional Services, to cover the fiscal year 2024 portion of the agreement and to transfer \$14,850 from Selectmen's Contingency account #5940-298 to Fire Administration account #5710-252, Other Professional Services to cover the fiscal year 2025 portion of the agreement. A roll call vote was taken. Carried 5-0.
- 6. Selectman Dumont made a motion to adjourn at 8:35p.m. This was seconded by Selectman Guessferd. A roll call vote was taken. Carried 5-0.

## 8. <u>NEW BUSINESS</u>

## A. NH House Bill 1114

Former State Senate President Morse and Senator Carson were recognized. Senator Carson began by saying good evening to the Hudson town select board. Again, offer my congratulations for Ms. Jakoby and Mr. Dumont for running to serve, I think we all know this is often times can be a difficult job and it's always great when we have people step forward that want to serve their community to the best of their abilities. I had received a request from the town to come in and discuss the water issue and decided to bring former Senator, State Senator and Senate President Chuck Morse in to talk. Chuck has more knowledge about the water and the water issues here in the state of New Hampshire and the money, where it is, where it's going and everything, more than I could know, he just has so much experience. And I want to make sure that all of you have the most up to date information you can get because you are going to be making some very important decisions for the people of the town of Hudson concerning their water supply. In regards to NH HB 1114, I've asked some of the state reps, I sent out an email to every one of them to come tonight, they've been very involved in this issue and so I want, just again I wanted them to be here. Um, it's my understanding how NH HB 1114 had passed the House, it is currently in the Senate, it got the Senate in February. Um, we have been dealing with all the Senate bills so this bill has not been scheduled for public hearing yet. When it does, we'll make sure that, um, you all are advised about the public hearings so you can either come in, uh in person and testify or you can write letters to the committee letting them know whether or not support the bill or not. And I suspect you probably do support the legislation because it really speaks to an area that has really been contaminated by PFOAS. I live in Londonderry, I lived in south Londonderry and we've been on bottled water for probably a good year and a half. So, I understand that and even with the new pipeline going down High Range Road, um, I probably won't be able to hook up to it because that's on the other part of town. So, I think this is just an ongoing project the town of Londonderry did have on our, a warrant article concerning PFAS and the water supply. It did pass by a large number so our town council is going to be getting to work on that issue. So, again this is something everybody is just really, really concerned about and we want to make sure two things. Number one, the people that did this are held responsible. It's my understanding there is currently a court case that is going to be heard April 15th. You might to, if I can, I can get you the citations and send that to you so you can follow that court case. I know I'm going to be watching it to see what ends up being decided. And we do have another bill, in fact we passed it today, concerning PFOAS, um, that will be able to give individuals a private right of action to sue, if they so decide to do that. So, but again, that's a Senate bill and it's going to go over to the house. So, we're watching all of this very, very carefully. We know that this is a huge problem and we've been battling it for quite a while. So, um, there's one other thing I'd like to do is to thank your Chair, Mr. Morin for coming to the Senate, I met him last week. We had the hearing on naming a portion of 101 after Senator, 111, excuse me, former Senator Bob Clegg who unexpectedly passed away. It's my understanding they exec the bill right after the public hearing and they voted to pass it. So, it will be going to the floor. But I wanted to thank you Mr. Morin for taking the time out of your day to come in and testify. So at this point I'm going to turn it over to Senator Morse. And we can begin a discussion. I'm going to be taking notes. If there's something that you want me to do in particular, let me know and I'll right back to you as soon as I can. Senator Morse...

Senator Morse began by saying let me just be clear, I'm not on the Commission anymore, I stepped down from that. But the governor in 2016 made it perfectly clear when we form the Commission that we were going to be the source for clean drinking water to all the communities and then the communities would pick it up from there. We've already worked on your part of the source, we approved that money in the budget last year. There's issues being worked out, the crossing right now is scheduled to go where it is. We're talking about other things right now, or you are, we're not. But, that's been funded. If it's going to cost a few more dollars we'll have to come back and talk about that, but. The fact is we've done that. Um, as we sit here there's a site committee going with engineers that are looking at a whole bunch of things. You have a copy of that if not I have a spare one or two with me. We put up \$130,000 to work out some issues in the area. We're always looking to the future. That's kind of how it works when you have, you're going to be a recipient from Pennichuck and then from you can we will water to other communities. No one's getting rich on willing water to, I'd like to make that clear. Wheeling water helps your community make some decisions in the future about pumps and pipe sizing and things like that. So, as you look at that, um, it's not a model of strong revenues. It's just, it will help. It'll produce some money and you'll probably use it to keep up you system in the future. Those are things you look at as a community, we would like to get in to Windham and we would like to get into Pelham. I think Pennichuck would like to have a backup source for Londonderry. So, as all those things are being talked about we've already made the decision that we're going to go across the Merrimack and we're going to tie in with Pennichuck to help you. Those decisions as you make them and look, New Hampshire is best because we work slow. The federal government will probably step up next month, from what I hear and make a decision to change the level of PFOAs which will put your third well in trouble that you have over here. I'm sure you're aware of all these things, but, once they do that they'll be a little bit more urgency on connecting this source over here. So, it's things to think of, I think the value of having myself or any of the people we have in DES and water come over here frequently. They're a wealth of knowledge. There's money in a lot of different buckets, some of it grant money. We actually approve you money by directly making an appropriation. And then there's money you can borrow at more than reasonable interest rates on PFOAs. And then there's been a lot of federal money that's coming in in other buckets that has forgiveness with it. Whether or not your town would qualify, I'm not sure, but, it's definitely stepped up forgiveness so that more communities can participate. But, there all things you should be looking at as you go forward to solve this problem but, we're looking for your help after you solve your own problem. We're looking to march in to Windham and Pelham so as you size the pipe over here we'll certainly be here to talk about it.

Selectman Morin asked if there were any questions. He himself asked: Where we have our wells, is there any grants or programs or anything to that to decontaminate our wells so we can still use them?

Chuck More responded: Well I think you'd have to, you're dealing right now, I mean Elvis is dealing with already on those issues. Two of them we've had to put offline. I talked to the commissioner just before I got over here, he's away at an event but he said that third well, from what he's hearing nationally, is going to, you know, have CLF coming after you as soon as the federal government makes a decision. So, I'm not sure that's the solution for the

future. You know we'd much rather protect these crossings in the Merrimack, you know, we have one major in Manchester and one major one that we're going to build here. There's one up in Litchfield that's a little smaller. Protecting that one river is a big deal but, it seems to be what we decided is going to be our source.

Selectman Morin asked if there were any more questions. Would our state reps like to add anything? Mister Dhima, you have anything?

Elvis Dhima said: Thank you all for coming. You guys are doing a great job supporting us for what we're doing. The board of selectmen is going to be provided with some, an update very soon on this matter as you stated. I think some decision will be made very soon. We're trying to figure out what that final piece looks like before the board makes a decision, we're very close. But, I just want to thank all the support we got from DES so far it's been great. It's been a great working relationship, very professional. Thank you very much for all your help.

Selectman Morin responded: Thank you. And I'd like to thank you too because I know at the beginning Hudson was not included in the original list and you guys worked to get it on there. So I, I thank you very much. Mr. Renzullo, could you come up here just so we can hear the mike?

Mr. Renzullo said: Last year, last term there was a, also a program for individual home owners could get relief if they PFOAs in their wells. Be able to get to that, that taken care of. Basically, point source cleanup of your, at your local well head. And, I don't know if that's still operable I know it was operable last year so might very well still be in operation.

Selectman Morin: Thank you sir. Acknowledges Selectman Roy.

Selectman Roy: I just have a question, was that, was that program advertised to those ...? Mr. Renzullo said I'm not certain if it was ... it was well ... Selectman Roy asked: were those well owners notified that that program existed? Mr. Renzullo answered: Yes, yes. Anybody who, anyone who was, the state found had that, a, their well contaminated at all. Cuz the state gets that data whenever a well is tested. And they will let the people know that it was available.

Selectman Roy: Thank you.

Senator Carson: If I can, Selectwoman Roy, we get periodically like a mailer from different companies letting us know that this program is still available if you wanted to go ahead and, they'll bring in filters, new filtering system for you water. So, as far as I know, it is still available. I remember getting one just a few weeks ago. So it's just a question of finding out if there are any local companies here in Hudson that are doing that for Hudson.

Chuck Morse: The one thing I'd like to make clear though, and we've been paying attention to this in Londonderry and over here, in the long run, it's going to be public water that you're going to need because it's not MTB, it was back in the early 2000s that seems to come and gone. We still have money in the fund for that if it's anywhere in the southern tier which is where it was. What we're doing right now with PFOAs, it's just here now, we certainly have Londonderry's half our problem. We have 900 homes in Londonderry, if we don't work on bringing public water into the communities, we're not going to solve it. Because the next one's going to come down the road. It's going to come through the air, probably. And much like what these communities are experiencing right now. I think it's the working together we're asking you to do. I think what's going to be coming to you if you need to talk and that, you're probably not at the point where someone like myself can come in and say hey, did you look at this bucket, did you look at that bucket? But I can work with Senator Carson, you know when you get to that point on these decisions that the state's working with you on, you add engineering and it slows down a little bit (laughter). So that seems to be what happen (more laughter). We have three major projects right now in the southern tier all because of contamination. We just got the one passed in Londonderry which was a \$25 million project, you're up with a \$35 million over here between the connection and what we have to do in the community. We have a \$55 million dollar one that goes through like 8 communities that's coming in an ABC format. The representative doesn't know it but he's getting it shortly, it just passed the senate. It's going to come over to him in a totally different version. But, all these things are happening and it's to keep the stuff working. We have to keep the pipes going. And the cost has changed dramatically. I remember one was a million dollars a mile and that wasn't that long ago and it's probably closer to double right now. So, making the decision is your choice. Us helping you make that decision? Just call on us, we can certainly point you to different buckets and figure out how to finance this. I just think the public system is where we're all going to be going. I don't think you'll see more wells being drilled in the state of New Hampshire. You couldn't permit them under the process we have right now anyways. When you're doing a large ground water withdrawal it's, it would take years. I think this is a good solution, team up with Pennichuck, but, um you have to do your negotiation I'm not going to get involved in that.

Selectman Morin: So what you're saying to is the water is coming to Hudson, it's going to help our community but we also need to be the point where it all goes to these surrounding communities because it's going to come through here then out. Is that ...

Chuck Morse: Yeah, we're not telling you, you have to, all I'm saying .... Selectman Morin: No, no I understand that but that's what you're looking to do. Chuck Morse: You have an opportunity to make money is called wheeling. You have an opportunity to make some money on that. In all the ones that I put together in the southern tier, nobody got rich. I mean, you know Derry helped a lot of communities let money, let water pass through them, but, we set up the system so that Derry probably got the best benefit out of it. The other communities made a little bit of money to connect to the next community, to connect to the next community.

Selectman Morin recognizes Selectman Dumont: Two quick questions, as you were just speaking there. First one I was thinking about, the Pennichuck water source I'm not familiar, but where, where are they drawing their water from. Chuck Morse: That's Nashua and they're only about a third committed on what they have over there. So, there's a lot of water available. Selectman Dumont: Well my question to that is what are the odds of that becoming contaminated and this becoming an issue down the line? If we're figuring that ground water, and this is going to continue..... Chuck Morse: The state's made it pretty clear that they have to protect the Merrimack based on what they've done. And south of here Haverhill is in that same system. I would think on the federal side we'll have a lot of support between New Hampshire and Massachusetts. Because they did the same thing down there. The only thing down there is they wouldn't share it with us (in audible) which would have helped a lot easier on the southern tier. We had to bring it from Manchester.

Elvis Dhima: They also the treatment in place to deal with PFOA already. Selectman Dumont: Well that's what I want to make sure because I'm assuming obviously there's going to be investment like you had brought up on our part and then we're also going to have to negotiate rate with them to bring that water over here and I would hate to see an issue with that down the line that ends up costing the tax payers more money here in Hudson. Where you know, like what Selectman Morin had brought up if we could have mitigated the problem here vs. mitigate something down the line. I just want to make sure that was part of that plan, you know so...

Chuck Morse: Yes, we've looked into like if were to ask you to set a system and come out of the Merrimack, those systems cost \$100 million bucks. You couldn't wheel enough customers into a model to do it. They have a model that they're only using a third on over there. It's Nashua's you know, and its Pennichuck, so what you do within negotiation, they want to sell water. I think you could do alright there. Selectman Dumont: And then my final question, you brought it up, we're familiar with wheeling we do some of that now. Do believe that will be able to offset these costs to the tax payers of Hudson? Chuck Morse: I have no idea what you're looking at. You know so, I brought over a thing that we ran, that basically shows the 9.7 (million) that we're funding the crossing on, it shows about 25 million in improvements to you system. I think we all know where you're negotiating those improvements and that's why I said once you get the deal that you have on the table, that commission that I sat on would fund a third of the project. That's what they were set up for. They don't like to go above a third of it, but, if there's something in order for you to protect even more people community, those are the things you have to sit down and put together. We could help point you in the right directions on that. Rates on water, I mean, I can tell you, you couldn't get a better deal than what you were probably doing having your own wells, right? Now that you're going to have to buy it, is it sticker shock? I don't know. You're going to have to get you best deal out of this because everybody's working hard to do that. This is your shot. So, you know, do that but then ask for how you could leverage this project to solve some of the other problems. It's very doable. Let's put it this way, when I walked into Londonderry and the town manager saw me on the side of the street one day and said could you come visit? I went to visit, I brought in everybody from DES because I didn't feel like I was in the position to make these positions. And they had already done some of the same negotiations that you're doing. Then they had another bucket of money that they had and as we started adding up these buckets, all of a sudden we were able to create a \$25 million project instead of like a \$10 million one that they called me about. Because we were able to leverage that money then go back to the commission and say we need your help to put up some of this money. That's what we produced and they just took a strong vote on it. They have \$200 million worth of problems over there. So, you know, they're, as they get through their part of it, there'll be a lot of participation. Selectman Dumont: I appreciate that, thank you for the explanation.

Selectman Morin acknowledges Selectman Roy: So what's the EPAs involvement in the river portion of this because they wouldn't, I would presume, because it's an interstate waterway, it would trump the DES? Chuck Morse: On withdrawals you're talking about, how much can you withdraw out of the river? Selectman Roy: Ya, and how do they, what is their involvement in protecting against the PF.... Chuck Morse: Everything we're talking about

now on the withdrawals is already permanent. You're not asking to get anymore. Selectman Roy: So what about the protection from the PFOAs and have they weighed in on that at all? Chuck Morse: You'd have to bring the department in on that. They're certainly going to weigh in next month on where we are on PFOA standards. And that's nationwide, that's not just New Hampshire. I mean so the thing to follow there, as you hedge your bets on how to build your water system, is if they're going to change the standard, which you'll be in court for a while I would guess, but, are they going to fund things behind that? As a federal government. You know, that's certainly what we'd want to know as legislature.

Selectman Roy: Thank you.

Selectman Morin acknowledges Selectman Jakoby: Yes, I just wanted to circle back to uh, wells for a moment. Um, I actually do have a well and the state offered a program that I signed up for last November and they're now coming to my house to check my well. So for the public I will find that information and make sure we have that up on our website. So, they're coming like next week or so to check for specifically PFOAs. Um, so there is a program out there and Hudson is a part of it, so.

Selectman Morin: Anything else?

Debbie Putnam, 59 Rangers Drive: Chair of the sustainability committee. At one point many minutes back you said something about that no new wells would be approved at this point in time. From this point in time forward, so that, does that effect homeowners? Chuck Morse: Don't misunderstand me, community wells. Large ground water withdrawals would tweak past back in what 2004 or 2005 we passed legislation back then, remember USA Springs? Um, we passed legislation. That is such a complicated process right now. Like you need to fix today. To permit another well, um, that, that would take years. Debra Putnam: You were talking about a community well. Chuck Morse: Yes, yes. Debra Putnam: Not about a personal homeowner well. Chuck Morse: No, not a personal home well. Debra Putnam: That's what I was asking when .., for clarification. Chuck Morse: ... 70,000 gallons an hour. And there hasn't been one since that ... Senator Carson: That USA Springs... (in audible) Chuck Morse: We had one from my committee, uh, a bill on that exact issue and there has not been any inkling of a request for that type of well since you passed that law.

Senator Carson: Just to, I'd like to make a comment to selectwoman Jakoby. You might have people that are getting, have been getting their water tested. For us we get ours we get our tested every 6 months. So you might want to put out something through a newsletter or something. Are you, are you having your water tested? And start gathering your information at that point. But, you'll get a better idea how many people in Hudson are getting their water tested. Selectman Jakoby: Thank you.

Selectman Morin: Anything else? Thank you very much we appreciate it. Senator Carson: Thank you very much Chairman Morin, appreciate it. To take the opportunity for us to come in. And please, don't hesitate if any of you have any questions about anything. Please don't hesitate to email or call. Um, and if I can't get an answer I'll certainly speak to Senator Morse or DES to get you the answers you're looking for as you're going through this process of developing your own system and what you want to do. Selectman Morin: Thank you. Thank you sir.

# B. Corridor Funds – Request for Approval

Selectman Morin: Next we have order funds for quest for approval engineering. I recognize Town Engineer Elvis Dhima and DPW Director Jay Twardosky.

Elvis Dhima: Good evening everyone. In 2022, we received a request from public works department to install three cross, beacon crossings along Alvirne High School. One will be at the entrance by the library, one will by the main entrance and the third one will be by the Old Home Days/Café that was recently added to the high school. This was brought by the Highway Safety Committee, obviously our concern was funding, was identified that the funding could be coming from the corridor funds along 102. As long as that the funding is done 100% corridor funds and some of it is from the town. Uh, staff. So, the previous town planner started the process and I picked it up after he left. We went out to bid, we got three bids, we had certain specs for it. The one thing this is a little different is that this is a state right of way vs. town right of way so we have to meet their requirements as well to what goes in their right of way. So, long story short we went out to bid, we got three bids. The first two did not have a complete packet so I reached out to them. I asked them to submit what they missed, one of them did supply it, one did not. So, we only reviewed the two that we had full packets from. And the only one that meets the specs is Electric Light Co. for \$64,500. The estimate for this was \$75,000 and with that said, um, we will take any questions you might

have. But you have three motions in front of you tonight regarding moving forward with this. And then, approving the DOT agreement between the Town of Hudson and New Hampshire DOT. And I'll take any questions you might have.

Selectman Morin recognizes Selectman Dumont: So, was American Flagging and the heavy electrical company that you, or you reached back out to saying that they didn't have a complete bid pac. What was American Flagging missing after they responded, you said it did meet specs? Elvis Dhima: So, there was three things. One of the specs was battery design, so, because there's a lot of these out there. But the ones that seem to be the most, that makes most sense, that they're very, uh, basically, um, requires the least amount of maintenance are if they design them to the, to the locations there going to go. So, depending how much light you get. So, some of these are into the tree lines, some of these are not. What required in the specs was that the, whoever puts the bid on, do they have a company that's going to go out there and design exactly what the size of the battery is? This is going to basically extend the life of that particular system because we're going own them, we're going to have to pay for them if done less. Another the piece was the foundation design for these particular poles. State of New Hampshire requires a very specific design for these. Um, and the ones we saw was the 2x3 that was submitted in the packet. And also, if you don't want it designed by a structural engineer you have to put a regular pole which is like a 2x4 very extensive. The specs that we got from the American Flag it did not indicate that it was a regular 12" it wasn't even that. So, that was one. The other one was access to the systems. We like to have access to these systems so the cloud basically tells us what the life of the battery is, how this thing is performing. If we want to connect the three of them between each other, so some of them are pretty close, we might want to have a more rapid flashing light going at the same time. Ah, as you know you have significant activity for the town during the Old Home Days, we might want to synch them together. So, those were three of the things that stuck out that we had requirements for, that one of them did not meet. So, based on that we felt that we basically were going to give to the low bid that meets all or the bid that the requirements. And remember, we're paying for these and paying to replace them and to maintain them. So we want to put something in there that's going to last awhile, that's going to be least amount of maintenance for the public works, cuz they got enough to do as it is. And then I don't get the call! Selectman Dumont: That's what you're really trying to avoid (laughter) Elvis Dhima: 20 lashes and on and on it goes. It's going to increase the safety for pedestrian crossing. It will make everyone driving there aware. These are going to have floodlights for night, too, so there's pedestrian crossing at night. You all know there's been significant accidents and serious accidents out there along this corridor. And we feel like it's a nice Christmas present. Early, one for the school department, on the Town, you're welcome. It's a feel good project. It's going to be beneficial to everyone. I'll take any questions you might have.

Selectman Morin asks Selectman Dillon if he had a follow up: Yes, sorry, um, for the size of the battery, to just understand, you're talking about depending on how much solar is available in that location, the size of the battery will change so you want someone design it specific for that. Elvis Dhima: That's right. I don't want someone to come in here with a 12 volt battery saying this is a tractor battery, this should be good enough Elvis and the thing basically doesn't get battery half the time. That is the main challenge with these systems. If you don't design them right, or if you don't get the right thing, they're not going to last what they tell you they're going to last. Selectman Dumont: And that's the second part of my question. So, with those three things do you believe that the \$6500 difference from the low bid to the one we're going with is offset by those? By those three items, the battery, the maintenance, the cloud sync all those items. Elvis Dhima: I will tell you that the \$64,475 which is the second one, and the \$64,500 it's right there. And I think that those are the two that probably makes most sense for us. We've been burnt before when we hired someone to do a bridge project for us, it was about 30% cheaper, and found a year later they could not do the work. So I would say based on the fact that we carried \$75,000 for this system and the two probably closest ones were within \$65,000, I would say that is probably more realistic than what it is and the foundations alone, yes, that makes all the difference. The, so there's three systems, two poles each, that's six poles right there, six foundations. That makes quite a bit of a difference. They don't know what they're getting into, so, yes. You're basically paying for these three things I just stated, the delta. And having access to it, it's a nice thing. I'm a bit of a nerd with that, like I to have it ...

Selectman Dumont: No I agree. Elvis Dhima: And so that's the Public Works Director he will say no but he will (laughter).

Jay Twardosky: It's much easier when we can get it through the cloud. Selectman Dumont: Yeah, if you can do it on the fly like that. Elvis Dhima: It would be good to know, and we have this with the radar system we got through the grants for the you know, it's good to know what the life expectancy of that battery is if you have, for example, an activity and the thing is 10%, you probably want to go in and take care of it before you have an event there and

things not working, it's all, all of us look bad. So, those are the things we like to have too and technology is our friend, most times. Selectman Dumont: And one last thing is just a comment, now that those poles get up you talk to NRPC and get those pedestrian counters put up and actually figure out how many people are using that side. Elvis Dhima: These poles can be utilized as an accessory to additional features along the sidewalk so we can figure out how much bike lanes, I mean bikes, trips and pedestrian crossings cuz that's one of the thing NRPCs doing. But, they don't have the proper equipment on the right away to monitor these things, so. Yes, this will be also added to that. Selectman Dumont: Good, thank you. Elvis Dhima: Be utilized in the future. So, with that said that's basically it.

Selectman Morin acknowledges Selectman Roy: So, it's a state road so is there any state funding available to assist with this? Elvis Dhima: No, I mean they're providing emotional support like they always do. Selectman Roy: Well that's nice. That doesn't help our taxpayers. Elvis Dhima: There's no money for these, there's no money for traffic lights, there's no money for anything. I mean they'll review the contract, they turn it around pretty quick. I was a little nervous about that because sometimes they take forever. But, no this is all on us. It's about 90% corridor funds and it's about 10% staff. And that's about it. There's a little time on our end, but, we're on salary anyway, who cares. But, it's not 100% corridor funds. Jay Twardosky: Just like with the school zone, the blinking lights that are out there. Basically the state says, you want it, you pay for it and it's got to be to our specs. Selectmen Dumont: And just a follow up on that, I'm glad you brought up I want to touch on that. And we are using corridor funds so those are coming from developments that happen in that area. So this is not a direct effect, the 90% is not a direct effect to the taxpayer. Which is a good use of those funds. But I do agree it would have been nice if the state pitched in some of that other 10. But, you know how it is with them. Elvis Dhima: At least it's not a direct cost to the taxpayer, but, yes, there's a little bit of time on our end. But, it will be a good project as you said will mostly be paid by corridors. Collected by the Planning Board, so it's a win, win.

Selectman Morin recognizes Mr. Gasdia: I just wanted to thank the Town Engineer, the DPW and the Board of Selectmen, I mean this, like you said there's a lot of activity there during the day, Old Home Days so on and so forth. Anything that can be done to improve the safety is greatly appreciated, and so, really appreciate the effort being done there to do that. It will even help out the crossing guards while they're there. Makes them much more visible.

Selectman Morin asked if Selectman Roy was finished and she said she was done.

Selectman Morin said you just asked the question now I'm going to ask the Chief, but, we're still going to keep the crossing guards out there, correct with these? Fire Chief Tice answered yes.

Selectman Morin asked if there were any other questions. <u>Selectman Dumont made a motion, seconded by Selectman Jakoby to approve and hire Electric Light Co., Inc. for the purchase and installation of three rectangular rapid flashing beacons using corridor account number 2070-000-091 not to exceed \$64,500. A roll call vote was taken. Motion carried 5-0.</u>

<u>Selectman Dumont made a motion, seconded by Selectman Jakoby to assign the Town Engineer as the principle for the project. A roll call vote was taken. Motion carried 5-0.</u>

<u>Selectman Dumont made a motion, seconded by Selectman Jakoby to authorize the Town Engineer to sign the</u>
<u>agreement between the New Hampshire DOT and the Town of Hudson. A roll call vote was taken. Motion carried 5-</u>
0.

Elvis Dhima: Thank you very much and I just forgot to mention the Planning Board already approved this and recommended the expenditure so. Selectman Guessferd: Thank you for putting the sheet in there like we talked about. Elvis Dhima: I did, I took it heart the comment you had at the other meeting, I said I'll make sure it's done. As promised. Have a good night, thank you.

## C. Request to Sell Old Generator

Selectman Morin: Next is request to sell old generator, Public Works decision. Recognize Public Works director Jay Twardosky. Jay Twardosky: So last year we replaced the standby generator at the Public Works facility. We've still been in possession of the old one since then, we, uh, sent a request out for bids through the Union Leader, through our website, sent it out to four different vendors to get bids. We received three bids and the highest bid, we're recommending, asking for approval to go with the highest bid on this one. Selectman Guessferd: This is one of those cases where we want the high bid. Jay Twardosky: Correct (agreement from Board)

<u>Selectman Guessferd made a motion, seconded by Selectman Dumont to approve the sale of the 24 year old</u> generator for the amount of \$1275. A roll call vote was taken. Motion carried 5-0.

Town Administrator Steve Malizia: If I may, to the highest bidder Hasting Welding and Fabrication LLC. Selectman Guessferd: As you said. Selectman Dumont: Just so I'm, I'm not familiar with this part of the process. This funding now that comes back into us... Town Administrator Steve Malizia: Sale of Town property is basically goes onto the Town's revenue. We can't spend it but it'll be like in our unassigned fund balance at the end of the year. Selectman Dumont: Ok, thank you.

Before you head out, you want to give an update on the fuel station? Jay Twardosky: Yes. The fueling station is just about complete. Paving is done, DES just gave us approval to fil the tanks. With that, tomorrow morning at 10am Dennis Burke will be there to fill the tanks. Representatives from SRS will be there while the truck is filling, checking everything out. Purging all the system and everything and then from that point as long there's no leaks, DES will give us approval to go ahead and start utilizing the system which is going to be a couple week process because we have a PetroVen system with it. We got a, and a Veter Route alarm system we have to be, have everybody trained on it. We should be up and running in the next three weeks or so.

## D. Request to Use Fire Department Donation Money

Selectman Morin: Thank you. Next request to use Fire Department donation money. Recognize Fire Chief Scott Tice: Thank you and good evening everybody. Odd tonight I ask to use \$622.40 of our donation fund to buy shirts for the Explorer Post. We haven't bought shirts for them since December of 2019. At this point we have a pretty active force, post. The kids that are involved in the post now have been sticking around for a while and really showing a lot interest in this career field, potentially. We do have one going to college next year actually to be a paramedic. And we do have Lieutenant Haernick and he's being assisted by Lieutenant Provincial who stepped up to be the new advisor, so, we have some stability with the post as well. And with the interest that we have in it and the stability that we have and the commitment that the kids are showing, we want to start integrating them back into more events with the organization, so. Would like them to be in a more proper uniform representing the Explorer Post and the fire department. Selectman Morin asked if there are any questions. Anybody want to a .... Selectman Roy made a motion, seconded by Selectman Dumont to authorize Fire Chief to withdraw \$622.40 from the fire department donation account, 4557 to be used to purchase T-shirts and polo shirts for the Explorers. A roll call vote was taken. Motion carried 5-0.

Fire Chief Scott Tice: Thank you and I just want to take a minute to thank the Board for their support especially the way our elections went this year, thank the uh, the budget committee and the voters of Hudson for the support they show in the Fire Department.

# E. Request to Use Police Department Donation Money

Selectman Morin: Next is, let's see, request to use Police Department donation money. Recognize Chief Tad Dionne, Captain Cayot. Chief Tad Dionne: So, I come before you today, we were hoping to be allotted \$5155 from donation money from our general equipment fund. Used to purchase mats. These are, some of them are very large mats, they go in our hallways from the new part. Now that we're 99.5% done in the building we need to accessorize it. We were looking to purchase these mats with our, either our name on them or/and our patch. They look fantastic, they're high quality mats and we'd like to take it out of that donation account. Selectman Morin asks if there are any questions. Seeing none, anybody have a motion? <u>Selectman Guessferd made motion</u>, seconded by Selectman Jakoby to authorize Chief Dionne to withdraw \$5155 from the Police Department equipment donation account 4556 to be used to purchase entryway mats with logo or name for the police facility. A roll call vote was taken. Motion carried 5-0.

## F. Town Election Debrief

Selectman Morin: Town election debrief, recognize Town Moderator Paul Inderbitzen: Thank you, former. Let's be clear .... Selectman Dumont: You seem happy about that. Paul Inderbitzen: But, I felt my duty to

also report on that since I was in charge that day. As you see from what I submitted, we had a 19.4% turnout. Which, while disappointing is in line with what we have had in the past for turnout as you see from the breakdown over the years. Town elections don't seem to be that demanding as much as people like to come out for federal and state, they don't come out for town, I don't understand it. That's where your money is spent, but, they seem to have more, think they have more of an effect at the federal level. We did have a pretty smooth day I thought because it wasn't super busy. We didn't have any delays or backups which I anticipated given the size of the ballot, 7 pages. But we did not have a problem in the booths. I even set up extra booths at each location just in case. But, there wasn't a difficulty there. The people we had worked well, we were short staffed. Over the weekend before I had 4 or 5 sick calls of staff so we kind of fudged around, ran around to make sure we had enough people. But, it worked out pretty well. We did have a lot of spoiled ballots and that's just because the size of the ballot. People made mistakes as they went through. A lot of people came with their cheat sheets that was mailed out to everybody. That was good I think that's, I did that too. But, it was of those things helps but there was still some confusion as to how too many things to check off.

I can only put so many instructions there, hopefully people read them. I do want to thank those people who really made it possible, the workers. The people who check in, the people at the ballot boxes, the people that count the ballots and fill them all in, put them all in piles of 50. There was a lot of that this time. The DPW was great, they set up, they're so efficient. In an hour and a half, two hours they set each location. It's phenomenal then they take them all down the next day. Well, at the high school they take them down the same night so that's even a little bit more. The Town Clerk and her staff for doing the absentees. Absentees weren't high this time but they did them, they enjoy doing it and makes it a lot easier for us not having to have more staff to do that, they took care of it. And, our custodian Wayne, he's just fantastic. He brings chairs, he does the electrical, he does whatever he can to help us out and he's a real plus for the Town. And then the Hudson Women's Club for their, they collated all the ballots and put them in piles of 50 beforehand, it took two days. And they also do the write-ins at the end of the evening. And they were pretty good, it didn't, weren't too much. We had more write-ins on the school of course, cuz there was a write-in attempt. But otherwise there weren't that may write-ins but you had your typical cartoon characters, anyone else, nobody, I don't get it but people throw their votes away. But they all worked well and did the job and I think we had a pretty good. There was one mistake on the totals for the school, one of their warrant articles but that was an addition error is they would, you know, at 11pm at night and they're going across trying to (in audible) all those tapes. Having one I thought was pretty good. But corrected that the next day. I look forward to working with the new moderator, Ms. Stangroom. I've offered my help in any way that she feels necessary. We've already done a few things and I'm getting some stuff ready for her. And passed along some of the state things that she'll need to know. She has the law book and the manual form the Secretary of State's Office. So a little light reading she can go through that. Anybody have any questions?

Selectman Morin recognizes Selectman Roy: I actually just want to thank you for your years of service as the moderator. And none of this could have happened without you. So, I want to thank you and I know the pole workers are important and all the other folks that contribute but, you bring it all together. Moderator Inderbitzen: Thank you, but I do give credit to them. Without their support it wouldn't happen. With all the different parts coming together, I try, and that's what I feel is important. That we have people, we need to have more people, we will for November. I'll to you about that sometime.

Selectman Morin recognizes Selectman Jakoby: I just wanted to um, reiterate what an excellent job you have done over the years. I had the opportunity before I decided to run for Board of Selectmen to consider being Moderator and you were gracious in showing me the ropes and how everything works. Just your ability to get the pull pads going and to make efficiencies and processies in place in order to pass on this position to someone else. I just want commend you in all the ground work and infrastructure you set up for our new moderator, so thank you.

Selectman Morin recognizes Selectman Guessferd: I think we all probably could just shower the cudos on you and it's, so I'm not going to spend too much more time there I just want to reiterate, so absolutely. The town owes you a huge debt for all those years. We're spoiled because you do some things that not necessarily moderators do. Things that the actual clerk is going to end up probably doing. So, we've been spoiled in that way. I do want to say I think we're in, after being at the elections and working at the election, I think we're in pretty good hands between your coaching, I'll call it. And Ms. Stangroom's abilities. I was very impressed with her that day, at the election. I think she's going to do fine. Probably bring in some ideas of her own as well to enhance the process. And we're going to need that as we go into these, next election. It's, November's going to be a handful. I guess it's probably a, an understatement, so. Again, thanks and I think we're, the transitions gonna go well.

Selectman Morin recognizes Selectman Dumont: I would also like to just add my own personal thanks. I know that everyone's gone through it but you do deserve thank you for that. I'm sure the Town's very appreciative as I am so thank you very much for all your support.

Selectman Morin: And I got everybody's, pretty much echoed everybody's feelings. But, I do have to say, yes the people do it but there has to be someone to lead them, so thank you. We appreciate that. And you're not actually going away totally cuz you're still going to do the school's side.

Moderator Inderbitzen: I am still school moderator .... And I enjoy doing the elections so that's, you know I really enjoy doing that. And I intend to stay doing that. As however Ms. Stangroom wishes me to partake part in doing that. I have a couple points I wanted to make to the board, though. First being, with a new Town Clerk, there's no funding until July 1st, but, I would urge the Board and the Administration to begin the process to look for one before then. So that whenever the date for the money comes in, July 1st it is, they can hit the ground running and be prepared. I'm willing to help you any way with that. But I would not wait until July to start looking for Town Clerk, at least for the position and see what's out there. The second point is based on Chief Dionne's recommendation in his after-action report, if you've all go ahold of that, from the presidential primary. You need to start now considering how we're going to do the November, the September State Primary and the November election. His recommendation moving to Ward 1 voting to Memorial School makes sense. But it's going to take some coordination and study because little different than when we were in 2020 when everybody went to Memorial. There'll be only half the people this time, but, we now have pull pads that require two plugs which we didn't have, the plugs at Memorial, have to look at that and see where's the best place to lay out both the voting booths and the check-in process with the anticipated 7,000 people showing up to vote. Also, depending on how many absentees we have. I know we won't have the 5,000 we had for the 2020 election, but, I anticipate there will be a lot of absentee voting for the presidential. So I think it would be time to start now to looking at that and if the Board would consider at least starting to, the planning process. Looking at the school, need some people going out taking a look, where can we do it, how can we lay it out, I've already got some maps that we did from 2020. Figuring out where and how we can do it. Plus, the set up and the take down is going to be different because they can't come in the morning and set it up like they do at the Community Center. So it may be an all afternoon thing for all, but I'm not sure how we would work that out. But there's some different ideas that I might have if we can look at that together and figure that out. Since we did it once before now we're only at half the number of people coming into Memorial, might be a lot easier to handle. But, there parking certainly is better and the traffic pattern is so much better. But those are the two points I wanted to make to the Board to start think about it. You can't start early enough to start thinking about these things.

Selectman Morin recognizes Selectman Roy: Would you suggest that as a permanent move, the polling station be a permanent move to Memorial School? Moderator Inderbitzen: If it works out, it could be logistics may be different. You know when we have our Town meeting and we have a State Primary., State Primary is usually about the 3,000-4,000 people that we have at a Town election. Community Center seemed, I don't think there were any parking problems at the Community Center for the Town meeting. It's unfortunate but, you might want to consider doing that. That's something the Board need to talk to the School Board about. Most towns use their schools. As the only ones that have the biggest parking areas. That might be worthwhile.

Selectman Morin asked if there were anybody else. What is the schedule for you for us to schedule that for the school board and the school calendar? School Liaison Gary Gasdia: Well we already, I mean we already have the calendar but, I don't think it's, we're not in the same situation we were three years ago. In that, when we talked about this last time, the plan was everyone was going to go to school and Alvirne was not going to go. We're not allowed to do that so therefore, we're going to be closed on Election Day either way. So, it's just a logistics piece at this point. We're not in the, it's a very different situation than when we first talked about it 3 or 4 years ago.

Selectman Morin asked if there were any other questions. Seeing none, thank you sir. Moderator Inderbitzen: Well thank you very much I appreciate the Boards support over the years and the Town workers support. We have a phenomenal group of people here. Thank you.

#### G. Nashua Transit System Contract

Selectman Morin: Next item, Nashua Transit System contract. Town Administrator Mr. Malizia: Nashua Transit has provided us with an updated contract for fiscal year 2025 which starts July 1<sup>st</sup>, 2024. As most of you are aware we fund Nashua Transit through a community grant. This provides transportation primarily for elderly and/or disabled.

They seem to be focusing more on disabled folks who need ride to medical appointments or other opportunities. There actually updating their contract to reflect the level of service their providing to Hudson. So what that basically means is they're no longer to adult day programs and they no longer go to Merrimack from here. They go between here and Nashua. And I believe maybe in location to the side of Hudson. I reviewed this with our attorney just to double check he had one suggestion, there was and early termination clause that didn't reflect the fact that Hudson would get refunded if for some reason they terminated early so we're protecting ourselves should we send them the money and they terminate us, for some reason. Can't imagine why, but there's some language on that. But other than that, this contract reflects what they're actually providing for service to the Town of Hudson residents. Selectmen Roy: Do you know why they eliminated some the services? Mr. Malizia: I don't think they had the demand for it. Selectmen Roy: OK. As long as that was it and it wasn't .... Mr. Malizia: I'm not aware that they cut anybody off I believe they're tailoring it to what they actually have demand for.

Selectman Morin asked if there were any other questions. Selectman Jakoby: I just have a question. So, the community grant money is used for a variety of things that are on this sheet. And the increase, so I'm just curious because there is an increase for this new contract. Mr. Malizia: There's an increase year over year. Selectman Jakoby: And is it, do we pay it per, I just want to make sure I understand it, we pay it as it's needed? Or it's a contract for the, what was it? 100, the 612 hours? Mr. Malizia: Yes. We pay for 612 hours. Selectman Jakoby: And do we generally get to the 612 hours? Mr. Malizia: We've exceeded some years in the past so they've come back and asked for more. Selectman Jakoby: that's what I wanted to ask, I just wanted to make that clear for anyone looking at it. Mr. Malizia: (in audible) underneath it in my experience. It's at least at it or a little bit over it. Selectman Jakoby agrees. Mr. Malizia: And they let us know ahead of time, by the way we're getting close, what do you want to do? Selectman Jakoby: So once we get to about 80% they'll let us know. OK. Thank you for that clarification.

Selectman Morin asked, anybody else? <u>Selectman Dumont made a motion seconded by Selectman Roy to approve</u> the updated contract between the city of Nashua, Nashua Transit System and the Town of Hudson for transit services for the Town of Hudson for fiscal year 2025. A roll call vote was taken. Motion carried 5-0.

# H. NH Liquor Commission – Whip Poor Will Golf Course

Selectman Morin: Next, New Hampshire liquor commissioner Whip Poor Will Golf Course. Town Administrator, Mr. Malizia: Similar to a probably a meeting or two ago when the World Cup Golf Center wanted to do an extension of liquor out to their patio area, the Whip Poor Will Golf Club changed ownership. So in order to change ownership you need to transfer the liquor license, the liquor commissioner requested that we send a letter stating we have no objection to that. Checked with Chief Dionne, there's no reason for us to object it. To that he said no problem, it's basically a transfer of liquor from one owner to another owner.

<u>Selectman Roy made a motion, seconded by Selectman Guessferd to send a letter the NH Liquor Commission</u> <u>stating that the Town has no objection to the Whip Poor Will Golf Club serving alcohol at facility. A roll call vote</u> <u>was taken. Motion carried 5-0.</u>

I. Applications for Payment from Capital Reserve Funds

Selectman Morin: Next applications for payment for capital reserve funds. Acknowledges Administrator Mr. Malizia: There are two applications for payments for capital reserve funds both effecting the sewer utility. One's for sewer pump repair and the amount of \$19,002. The other is from the Nashua waste water treatment capital reserve fund in the amount of \$268,339.86. These funds specifically were set up these types of expenditures. So we make the expenditure, it comes back through the Utility Committee, it comes to you, because the Trustees of the Trust Funds will not release funds until you make a motion. So basically this is the paperwork, forms, but this is pretty typical standard stuff. But still needs to be approved by you folks, the Trustees look for that. Selectman Morin asks if there's any discussion. Motion #1: Selectman Dumont made a motion seconded by Selectman Guessferd to approve the disbursement from the sewer pump repair capital reserve fund in the amount of \$19,002 as requested by the finance director. A roll call vote was taken. Motion carried 5-0.

Motion #2: Selectman Guessferd makes a motion seconded by Selectman Roy approve the disbursement from the Nashua waste water treatment capital reserve fund in the amount of \$268,339.86 as requested by the finance director. A roll call vote was taken. Motion carried 5-0. Selectman Roy asked how much is in that fund?

Administrator Mr. Malizia: I believe if you look at the Nashua waste water treatment facility has \$3,023,628.00 in it. Selectman Roy: Alright.

### J. February 2024 Revenues & Expenditures

Selectman Morin: Next we have February 2024 revenues and expenditures. Acknowledges Administrator Mr. Malizia: So this is a little late because we didn't have time to get this on the agenda the ending of March. But basically we are, were 67% of the way through the year. So basically, 8 months done. The only area I'm watching very closely is legal because we just spent some money there. Primarily it got absorbed by the negotiation for contracts and all that. Keeping an eye on it and may have to come forward with a recommendation to transfer some money. We do watch that like a hawk. Other than that everything else seems to be in line for where we are in the year. Automobiles are at 72.6% which is \$150k greater than we budgeted. And actually \$150k more than last year at the same time. Interest has been fantastic, it's twice what we collected last year for the whole year. So, those numbers still look pretty positive. Interest rates, like I said it hurts the consumer but helps the investor. Selectman Morin recognizes Selectman Roy: So, (in audible) happen on the legal fees for the Speare Road? Administrator Mr. Malizia answered: There's a ... (Selectman Roy asks: Caldwell Rode?) no that's coming up in I believe April. Selectman Roy: And then ... Administrator Mr. Malizia: We may recover some of the money. Selectman Roy: So does that, does that go to ... Administrator Mr. Malizia: Because we recovered the same year we'll be able to put it against the expense. Selectman Roy: OK, that was my question. Administrator Mr. Malizia: If it's recovered in the same year that's, that, it'll qualify for that because we're basically getting out money back. Selectman Morin asked if there were any other questions. Moving on.

### K. Executive Assistant to Board of Selectmen Vacancy

Selectman Morin recognizes Administrator Mr. Malizia: As you can see we have a vacancy over here at the Executive Assistant level and I'm basically looking for permission to start the process of advertising, soliciting candidates for that position. I think it is important to have and again, it's a process and I'm looking for your approval to start it. I have included the job description and a sample of the advertisement. Selectman Roy asked where we were advertising. Administrator Mr. Malizia: NHMA, The Union Leader more than likely, MMA, Mass. Municipal Association, our web page, HCTV, a variety of places like that. Selectman Roy said OK. Administrator Mr. Malizia: Probably throw it on Indeed but I'm very hesitant because I get every hairdresser in the world. All we get.

Selectman Morin asked if there was any more discussion. Anybody for the motion. Selectman Jakoby made them motion seconded by Selectman Guessferd to advertise and solicit candidates for the vacant Executive Assistant to the Board of Selectmen position. Selectman Morin asks if there's any discussion. Seeing none, motion carries 5-0.

Administrator Mr. Malizia: Now given that this position basically reports to you as Executive Assistant, in the past we've appointed a subcommittee of two Selectmen and myself to conduct the initial interviews. So, if two folks would like to volunteer we could certainly name them in this motion that I've... Selectmen Guessferd and Roy volunteered.

Selectman Morin: Selectmen Roy and Selectmen Guessferd. OK, and you guys want to make the motion to do it same time? <u>Selectman Guessferd made the motion, seconded by Selectman Dumont to form an Executive Assistant to the Board of Selectmen interview committee consisting of two selectmen and the Town Administrator and to further appoint Selectmen Roy and Guessferd to the interview committee. A roll call vote was taken. Motion carried 5-0.</u>

## L. Board of Selectmen Chairman & Vice-Chairman Nomination & Appointment

Selectman Morin: Next is Board of Selectmen Chairman and Vice-Chairman Nominations and appointments. Selectman Morin recognizes Administrator Mr. Malizia: I don' think this needs much saying but obviously it's time to nominate and select a member as chair and then to nominate and select a member as vice-chair so, it's certainly all up to you folks.

<u>Selectman Roy made a motion, seconded by Selectman Dumont to nominate Selectman Guessferd as Chairman. A</u> roll call vote was taken. Motion carried 5-0.

<u>Selectman Guessferd made a motion, seconded by Selectman Morin to nominate Selectman Dumont as Vice-Chairman.</u> A roll call vote was taken. Motion carried 5-0.

#### 9. Board Liaison Reports/Other Remarks by Selectmen

Selectman Roy: So I just have a couple of things, um, I haven't been to any meetings but, um, as I mentioned I think we should add to the next agenda the radio club. There's a conflict between the two warrant articles, the one for the solar farm and the one for the radio club land use. So, I think one of those things, one of the things should be included that is maybe a legal opinion from ... Administrator Mr. Malizia: That was the plan, I have that. It'll be on the next meeting. Selectman Roy: OK, then ... Selectman Guessferd asked if Administrator Mr. Malizia had the legal ... Administrator Mr. Malizia: I got a read from attorney Lefevre, right there. Selectman Roy: And then, um ... Administrator Mr. Malizia: Because I was curious too. Selectman Roy: I think we should start looking at two things one is the job description for Tax Collector so we should be able to advertise that first. And I want to be clear that we're advertising for the Tax Collector we can't advertise for the Town Clerk cuz that's an elected position, right? Administrator Mr. Malizia: So, if you think about it because the next election is not until March you probably most likely need to appoint someone to serve until next March. Selectman Roy: But, we haven't hired a Tax Collector yet. Administrator Mr. Malizia: We'll have to do both. Selectman Roy: But, well we still, we have, but we have a Town Clerk. Administrator Mr. Malizia: We have a Town Clerk/Tax Collector right now. We have a combined. So you're going to be separating them. Selectman Roy: OK, so we have to, we have to appoint the Town Clerk and then, and then ... Selectman Guessferd: And then separate ... Selectman Roy: So, ... Administrator Mr. Malizia: The Collector position will be a higher position. The Clerk position will be an elected position but because you're doing it, you're not waiting until March, you have to appoint someone until the next election in March. Selectman Roy: So I guess, I guess my, my, my ask is that we have a job description for the Tax Collector. Administrator Mr. Malizia: I believe when we separated them it was in the budget book, so we'll have it for sure. But, I believe we already propagated one when we did the budget process. Selectman Roy: And then start developing a job description for the Assistant Town Administrator. Administrator Mr. Malizia: I already have that, that'll be on the next agenda. Don't want to give you too much in one night.

<u>Selectman Jakoby</u>: I just want to say thank you to all those who came out and voted and congratulate all those who were elected. I also want to thank Marilyn McGrath for her service, um to the town throughout her many years. I'm honored and humbled to be on the Select board and I really look forward to working with everyone on this board. My hope is that all the elected officials and appointed individuals volunteerism and employees of the Town can come together as a team. It is with understanding and respect we can serve Hudson to the best of our ability continuing the goal of keeping Hudson a great place to call home. Leadership begins with understanding and team work, the Board of Selectmen is a team charged with leading this town. My hope is that as a team we can set a direction for Hudson that meets the needs and expectations of its citizens today and well into the future. So, thank you all and thank you to all the citizens of Hudson.

Selectman Dumont: I just want to congratulate Selectman Jakoby on her election, welcome here to the Board and looking forward to working with you. I would like to thank everybody that did come out to vote and participate in our election that is huge. As noted we don't have the best turn outs, so everybody that comes out is extremely important. Would also like to thank former Selectman McGrath for all of her years of service here. But I do have one thing that's been on my mind since our last meeting. Or, since the meeting at the end of February 27<sup>th</sup>. At the end of the meeting I feels as though this board disrespected the public and our staff. We need to be the gold standard. I can't speak for the entire board, but personally I would like to apologize as far as staff and the public who witnessed that. We need to treat everybody with respect, it's that simple. Thank you.

<u>Selectman Guessferd</u>: OK, so, yeah, we're in a good position right now, we are thanking people and you know I, I think that's totally appropriate. I do want to congratulate both Selectman Dumont and Selectman Jakoby for reappointment and appointment to the board. We're looking forward to having a board that we could work together. And so I'm excited about that. I also want to thank the board for your confidence in voting me as chair. I

will do what I, everything I can to serve in a respectful manner. I'll probably have a statement to make at the next meeting, the beginning of the meeting just in terms of kind of how I see things, I don't think I at this point might be a little premature. But, I'm looking forward to serving this year as the chair. With Selectman Dumont as the vice and working together with each one of you to make this a really effective year. It's a think that we're at a place in our Town where there's kinda, I'd like to call it a crossroads, I guess. There's a lot of places we can go. I to see us move forward and uh, in a positive way that reflects what the citizens of our town expect of us and would like to see, so. Having said all that, planning board we have the meeting tomorrow night. We will be I believe tomorrow night if not the next meeting we will be discussing the application again for the gas station at intersection of Lowell Road and Central Street. I know that's an important application for a lot of folks in town, so if anybody is interested in coming to the meeting, we now have a new policy of public input as well, that the citizens voted on at the election. So, we'll be welcoming any public opinion or input. As far as the recreation department, we gotten some, this is the fun part of what I have to say always. Um, we have an awesome recreation department. If anybody's been kinda paying attention to the recreation, pages and things, we just had the Easter bunny waffle breakfast. There was 280 people attended, was wonderful went great. Lots of waffles and toppings and things and uh. And the Easter bunny of course was there. So, lot of people had a lot of fun. An (in audible) event took place that's gonna look like, take place yearly now cuz was a huge success was the Mother Son Sneaker Ball. I saw lots of pictures out there, people were having a great time. I think it was, you know, excellent event, it was on the 15<sup>th</sup> of March. There were 330 people, it was sold out. So, the moms and sons had a great night dancing. So it's definitely going to happen again next year. Citizens, senior citizens, there's going to be a comedy show coming up on April 9th. Check with the senior programming on that and there is actually a spring party tomorrow celebrating the entrance of spring. And then one of the big things we do in the rec department is our summer program. Which is, you know, after the pandemic has, has blossomed again. Registrations are open, they opened on the 19th. And, there's an early bird special that runs until April 14th so if you want to register your kids register them before April 14th and I think, there'll be a little bit of I believe it's a discount. They already have 125 kids registered and we've taken in \$37,000 in revenue. So again, lot of people don't really know about a lot of these things that our rec department does a great job. The other part of that is the summer counselor position are usually taken by a lot young folks. They are accepting applications until the end of the month which is this weekend. So, it can be found on the website for the rec department or email to Chrissy Peterson our rec director. Other than that we had sustainability committee meeting last night. I know Ms. Putnam is sitting over there going, he better mention it. (laughter) I think the big thing there, we spent a lot of time talking about last night is that we're going to have a clean-up on Musquash Road on April 20th it's a Saturday from 9am -12:30pm and if you come and help clean up, guess what, you get lunch afterwards. So, they've included lunch to try and entice folks to come out. But really we've already had a couple people I talked to at the election that were interested in coming. Hopefully they will sign up. We do need at least 8 citizens to come out in addition to the sustainability committee. And so you can, there's information on the website to sign up. And you go online it's an email that you'll send. From audience Debbie Putnam: it's hudsonstainability@gmail.com. Selectman Guessferd: There we go hudsonsustainability@gmail.com Thank you Deb. So, it's going to be a great event we really looking forward to people coming out, it's going to be a great and safe. Our police department is working hand in hand with us to make sure it's a safe event. And will be there and helping us to maintain a safe environment so. No worries about that with regard to safety. We're looking forward to people coming out and having a great day. Alright, that's it. I guess that's all.

<u>Selectman Morin</u>: Ya that's longest time (laughter) What I got is congratulations to Selectman Jakoby and Selectman Dumont. Good luck. We haven't had any conservation or budget meetings. Budget won't start up again til April. They cancelled their meetings til April. The only other things Senator Carson did already say that the Senate passed the highway name for Bob Clegg and that will move on they'll be putting signs at some point. At some point just probably figure out some type of little ceremony when they do place the signs have the family over. Other than that, that's all I got.

Town Administrator Mr. Malizia: Ya real quick if I may, the assessing department wishes to make the public aware that the filing deadline is April 15<sup>th</sup>, 2024 to apply for new veterans tax credits, disabled veterans tax credits and elderly disabled, blind and solar exemptions. Please contact the assessing department for more information.

School Board Liaison Mr. Gasdia: A few things, first, congratulations on your election Selectman Jakoby and Selectman Dumont on re-election I look forward to working with both of you. And to Selectmen Guessferd and Dumont to election to chair and vice-chair so congratulations. And to Selectman McGrath, thank you for all the years of service to the town on this board and many others. On the school board we have a new member as well, Grace Kennedy was elected we had our first meeting about a week ago. So, looking forward to working with her. And I do want to thank everyone that came out to vote. And the support for the school was overwhelming and really do appreciate it. Couple of those contracts were vital to get passed and they were passed by a large margin, so that's very appreciated. At Alvirne we have an organization called DACA they are our young business students. And they go to a state competition earlier in the year and 12 of them have are qualified for the international DACA conference which is in Anaheim, CA at the end of April. Since it's in Anaheim, CA and they're going to Disney Land one of those days. It's tends to be a little bit expensive so they are having a fund raiser this Thursday. This Thursday March 28<sup>th</sup> from 4-8pm at Blaze Pizza at the Pheasant Lane Mall. So if you want to go and make your own pizza, proceeds will go to help their trip. Coming up on April 5<sup>th</sup> and 6<sup>th</sup> the HMS Theater group is running Adams Family young at park, if anyone wants to go see that. And earlier this week we had a celebrity visit, Kevin Scarupa, who is the WMUR meteorologist was at HMS talking to kids about a career in meteorology. Nice to have a celebrity in town. That's all I have. Selectman Guessferd asked how cabaret went. Mr. Gasdia: Cabaret was fantastic. It really was, it was a great show. Three great shows and thank you the HCTV you can actually see it on Facebook and on HCTV if you missed it.

#### 12. Nonpublic Session

Motion by Selectman Dumont at 8:40 p.m., seconded by Selectman Guessferd to go into non-public session under RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee. (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed by or against the public body or any subdivision thereof, or by or against any member thereof because of his or her membership in such public body, until the claim or litigation has been fully adjudicated or otherwise settled. Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any public body for the purposes of this paragraph. A roll call vote was taken. Carried 5-0.

Nonpublic Session was entered at 8:40 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered into public session at

## Motions made after nonpublic session:

- 1. Selectman Guessferd made a motion, seconded by Selectman Jakoby to move Mike Pilon to the status of Full-Time HCTV Assistant with a compensation rate of \$21.50 per hour. Carried 5-0.
- 2. Selectman Dumont made a motion, seconded by Selectman Roy to authorize Magdalena Whittemore two weeks of unpaid leave. Carried 5-0.
- 3. Selectman Dumont made a motion, seconded by Selectman Guessferd to promote Master Patrol Officer Robert McNally to the position of Sergeant at \$41.98 per hour according to the Hudson Police Employee Association Contract (step 6). This elevation in rank will be effective Wednesday, March 27, 2024. Carried 5-0
- 4. Selectman Jakoby made a motion, seconded by Selectman Dumont to hire Alexander Horan as a Full-Time Police Officer with a starting salary of \$27.98 (step 1) per hour, all in accordance with the Hudson Police Employee Association Contract. Carried 5-0.

5.	Selectman Guessferd made a motion, seconded by Selectman Dumont to hire Cheri Hughes as a Full-Time Police Officer, pending a final background check, with a starting salary of \$27.98 (step 1) per hour, all in accordance with the Hudson Police Employee Association Contract. Carried 5-0.		
13.	ADJOURNMENT		
<u>Motion</u>	to adjourn at 9:15 p.m. by Selectman	Dumont, seconded by Selectman Guessferd. Carried 5-0.	
Record	ed by HCTV and transcribed by Lorrie	Weissgarber, Administrative Aide.	
Bob Gu	essferd, Chairman	Dillon Dumont, Vice-Chairman	
Dave M	lorin, Selectman	Heidi Jakoby, Selectman	
Kara Ro	py, Selectman		