

## HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN

### Minutes of the April 23, 2024 Meeting

1. CALL TO ORDER – by Chairman Guessferd the meeting of April 23, 2024 at 7:01 p.m. in the Selectmen Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE – Selectman Captain Cayot, Hudson Police Department
3. ATTENDANCE  
Board of Selectmen: Dillon Dumont, Bob Guessferd, Dave Morin, Heidi Jakoby, Kara Roy  
  
Staff/Others: Tad Dionne – Police Chief; Dave Cayot – Police Captain; Jay Twardosky – Public Works Director; Lisa Labrie – Finance Director; Grace Kennedy – School Board Representative; Town Administrator Steve Malizia – excused.
4. PUBLIC INPUT – None.
5. RECOGNITION, NOMINATIONS & APPOINTMENTS
  - A. Resignation
    - 1) Marcus Nicolas – Zoning Board of Adjustment  
*Selectman Dumont made a motion, seconded by Selectman Roy, to accept Marcus Nicolas' resignation from the Zoning Board of Adjustment with the board's thanks and appreciation. Carried 5-0.*
  - B. Nominations
    - 1) Gary Williams – Benson Park Committee - (2 member vacancies expiring April 2026 and 2027, 1 alternate vacancy expiring April 2025)

Chairman Guessferd recognized Mr. Williams who introduced himself and said, my name is Gary Williams, 22 St. Laurent Dr. I am a regular member of the dog park since I moved up here. Since day one I've brought my dogs down there. I've been seeing it deteriorate since day one 'til now. I wanted to try and fix it in some way and someone mentioned to join the committee that they have. Great! Where do I sign up? I get my word out that I could help a little bit and some people that I know can help quite a bit in bringing this park back. I remember when I first got there it was all green grass. Beautiful. The rain has now just washed it all away. I think in a few years it's going to be down to granite and you won't have any park there. So I want to be able to put my two cents in and see if we can go hunting for help in putting it back together.

Jack Madden, chair of the Benson Park Committee said he was speaking in support of Gary Williams to join. He's too modest, he's an active volunteer in the park. He retired from Sunshine Construction, he understands how to do stuff with dirt out in the field. And, he has access to friends who have equipment and I think it would be a good thing for the park to have a knowledgeable person such as himself working with the park since we just lost two members. So, I'm standing in support of him being nominated. Chairman Guessferd asked Mr. Madden's address for the record. Mr. Madden answered, 23 Weymouth Court here in Hudson. Chairman Guessferd thanked both men and recognized Selectman Roy who asked, which vacancy he wished to fill. Mr. Madden replied that it's a moving target and that Lorrie sent him an email indicating she was trying to straighten this out. Essentially the most recent member who joined, Nathan Muir, he was supposed to have joined to replace Nancy Caron's position who is a permanent member. Lorrie never got the piece of paper saying Nancy resigned last year. So she didn't put him there, she put him in an alternate position. So really needs to move there and then with the death of Scott, he was an active member, but he only has a year left on his term. So, we have to figure out, I mean you'd be next in line which probably, I don't know, I'll talk to Lorrie about it whether we put him in a full 3-year or put him to fill out Scotts. But then we got, I think we have that one regular member then two alternates to have to fill. I already have names in the que that who are interested. Did I confuse you enough now?

Selectman Jakoby is recognized and asked if Gary had a preference to which position you were looking to whether it was a one year or three year commitment? Mr. Williams said he wasn't sure what the position entails. I don't know any background, I was offered to come here tonight, asked to come here tonight. Maybe I could get some input because I'm not sure what I'm supposed to do with this position if I'm brought into it. Whatever position is open and convenient for everybody that would be great. Selectman Jakoby added that she wanted to thank him for coming forward when he saw something, you decided to come and volunteer. So, I want to thank you for that as well.

Chairman Guessferd agreed that was what volunteerism is and it's great to see. Mr. Williams said it's pretty hard to volunteer for something if someone doesn't guide you in the way to volunteer. I mean you can go down there and help clean up the trash or clean up this and that. To join a group it's nobody knows which way to go most of the time. So, it was convenient for the people down there to show me the way. Selectman Jakoby said thank you for your flexibility because then he can fill the role that best suits him and suits the committee. Chairman Guessferd reminded them to let them know which position he decides to take. Mr. Madden added he'll talk to Lorrie, I'll dig out the letter that Nancie sent to resign. So, I'll straighten that out and see what we have left.

Chairman Guessferd: So the way this works is we talked with the nominee and then the next meeting we'll vote on it. So we'll vote on it, I think our next meeting is May 13<sup>th</sup>, so we will be voting on it at that point. Anybody else?

2) Mike Catanzaro – Conservation Commission: (1 alternate vacancy expiring December 2025)

Chairman Guessferd notes Mike Catanzaro is applying for the commission and that he was not present. He continued to note he is a member of the Benson Park Committee and Mr. Madden returned to concur his membership. And that he has been on the committee for about a year. Mr. Madden also noted that Mr. Catanzaro is very interested to continue to work for the town. There is a lot of synergy between the Benson Park Committee and the Conservation Commission as far as doing stuff. One example is the new GIS map system. It would be good for Benson's Park Committee and it'll be good for the Conservation Commission if he joins. So I stand in support of him doing that.

Chairman Guessferd asked if the Board in favor of next time, meeting, voting one way or the other? To wait until then even though he couldn't be here tonight? The Chairman thanked Mr. Madden for speaking. Selectman Dumont: I'll add he's at every meeting, he shows up, he has valuable input. He has been a great asset to Benson Park Committee and I think he'll be the same for the Conservation Commission. So with him being an incumbent member, I think that would be appropriate to vote on the next meeting around, but that's up to the rest of the Board. Chairman Guessferd: This is an alternate vacancy expiring December 2025. Chairman thanks, Mr. Madden.

3) Alyssa Hanley – Sustainability Committee: (2 member vacancies expiring April 2027, 1 alternate vacancy to expire April 2025)

Chairman Guessferd acknowledges Alyssa Hanley and notes she is not present. He notes there are two member vacancies expiring April 2027, 1 alternate vacancy to expire April 2025. He says without her here we'll take this vote up next time. Or, we could defer her to come back. Selectman Roy said typically what happens is if Lorrie could reach out and see if she's available the next meeting. Chairman Guessferd agreed and said that they could at least get a chance to talk with her before they do anything else. Board agrees.

4) Derrick Dike – Sustainability Committee: (2 member vacancies expiring April 2027, 1 alternate vacancy to expire April 2025)

Chairman Guessferd asks if Derrick Dike was present. Having not been present, the Chairman says the Board will do the same as they did for Ms. Hanley and see if he can come in for next week's meeting. Selectman Dumont: Did they maybe think they had to go to the Sustainability Committee? Chairman Guessferd: I don't know, they weren't there last night because we had the Sustainability Committee meeting. And we will go ahead and defer this until the next meeting as well.

C. Appointments

- 1) Craig Putnam – Sustainability Committee, incumbent alternate member: (3 member vacancies expiring (1) April 2025 & (2) April 2027, 1 alternate vacancy to expire April 2025)

\*These numbers reflect changes discussed below

Chairman Guessferd: I can tell you by my perspective I serve on the Committee with Craig. He has been kind of heading up our HEAC, Power sub-committee. He was behind a lot of the efforts there, he's been very active with the Sustainability Committee. Do we have a motion to appoint him? Selectman Morin made the motion to appoint Craig Putnam as an alternate member to the Sustainability Committee for the term ending April 2027. Do we have a second? Selectman Jakoby said she would second that motion. Selectman Dumont: We're doing an alternate member to expire April of 2025? Chairman Guessferd: Well there's two member vacancies and two alternate vacancies. Selectman Dumont: Oh, OK. Mine only has 1 alternate vacancy. Selectman Morin: You said alternate, put him in the alternate. Board agrees. Chairman Guessferd: He is an incumbent alternate member. Board: We thought he was a full member. Chairman Guessferd: I did too, it struck me as odd. Selectman Jakoby: He is requesting alternate Sustainability Committee. Chairman Guessferd: I'm not sure exactly why, but if that's what he's requesting, then that's it. Selectman Dumont: Is that expiration date 25 or 27 because my copy shows 25. Chairman Guessferd: This says 25 and 27 but there's two openings. Selectman Jakoby: The regular member openings look like 27. Chairman Guessferd: Two member vacancies April 2027, to alternate 2025.

The Board agrees there are typos to be fixed. Selectman Morin: Do you want to, he's not going anywhere. Do you want to just make sure we've got the correct information? I thought he was a regular member. Before we make him an alternate and have to .... Chairman Guessferd: So, why don't we defer that to the next meeting and make sure we get the correct information. Board agrees.

- 2) Peter Lanzillo – Cable Utility Committee, incumbent member: (6 member vacancies expiring (3) April 2027, (2) 2025, (1) 2026

Chairman Guessferd: I've been serving on the Cable Committee and he's very active, he's very much involved and I think he has a show of his own that he does. I think he's a vibrant member of the committee, I think he'd be good to continue him if the Board so chooses. Selectman Roy made a motion, seconded by Selectman Morin, to reappoint Peter Lanzillo to the Cable Utility Committee with a member vacancy expiring April 2027. Carried 5-0.

6. CONSENT ITEMS

Chairman Guessferd asked if any board member wish to remove any item for separate consideration.

Selectman Jakoby: I was reviewing the minutes and I would just ask those, both sets of minutes to be put separately. So that's 6E1 and 6E2. Chairman Guessferd: Ok, so you're going to talk about your reasons when we get there. Selectman Jakoby agreed. Chairman Guessferd asked if there was a motion to approve consent items A1, 2, 3, 4, 5, 6, 7, 8 & 9 and B, C, D & F. Selectman Roy made a motion, seconded by Selectman Dumont, to accept Consent Items 6A-D & F. Carried 5-0.

A. Assessing Items:

- 1) Solar Exemptions: 8 Paradise Ln. – map 254/ lot 011; 4 Rega Ave. – map 228/ lot 030; 44 Robinson Pond Dr. – map 134/ lot 039; 7 North Ridge Rd. – map 139/ lot 018; 41 Cottonwood Dr. – map 203/ lot 043; 13 Rega Ave. – map 228/ lot 038; 10 Shoreline Dr. – map 147/ lot 001/ sub 028; 45 Webster St. – map 173/ lot 049; 22 Sanders Rd. – map 242/ lot 003; 6 Paula Cir. – map 191/ lot 024/ sub 002; 137 Standish Ln. – map 194/ lot 010/ sub 005; 5 Lorraine St. – map 198/ lot 120; 1 Blackstone St. – map 183/ lot 011; 33 B St. – map 191/ lot 071; 5 Blackstone St. – map 183/ lot 068; 2 Shoreline Dr. – map 147/ lot 001/ sub 031; 3 Schaeffer Cir. – map 253/ lot 068/ sub 001; 18 B St. – map 191/ lot 039; 54 Ledge Rd. – map 166/ lot 012; 32 Cedar St. – map 197/ lot 128; 4 McCrady Dr. – map 136/ lot 007; 25 George St. – map 175/ lot 021; 15 Porter Ave – map 190/ lot 068/sub 001; 54 Adelaide St. – map 175/ lot 153/ sub 003; 53 Sullivan Rd. – map 163/ lot 010; 41 Winnhaven Dr. – map 197/ lot 069; 9 Muldoon Dr. – map 246/ lot 052; 5 Brookfield Rd. –

map 241/ lot 058; 132 Highland St.- map 167/ lot 046; 100B Pelham Rd. – map 193/ lot 015; 5 Monroe Dr. – map 167/ lot 089; 35 Cedar St. – map 197/ lot 098; 31 Moose Hill Rd. – map 207/ lot 008/ sub 007

- 2) Elderly Exemptions: 20A Quail Run Dr. – map 216/ lot 018/ sub 060; 8 Phillips Dr. – map 156/ lot 040; 8 Rena Ave. – map 228/ lot 028; 59 Lowell Rd. – map 197/ lot 041; 182A Old Derry Rd. – map 102/Lot 002/ sub 001; 3 Vinton St. – map 183/ lot 071; 18 Stoney Ln. – Map 116/ lot 088; 204 Elmwood Dr. – map 156/ lot 063/ sub 016; 23 Mobile Dr. – map 178/ lot 013/ sub 103; 5 Cobblestone Dr. – map 184/ lot 027/ sub 001; 6 Blackstone St. – map 183/ lot
- 3) Veteran Tax Credits: 30 David Dr. – map 118/ lot 040; 5 Wyman Dr. – map 140/ lot 002/ sub 043; 5 Bruce St. – map 234/ lot 019; 37A Shadowbrook Dr. - map 177/ lot 005/ sub 111
- 4) All Veterans Tax Credits: 157 Highland St. – map 158/ lot 030; 30 B St. – map 191/ lot 074
- 5) Veteran Tax Credit and Solar Exemption: 4 Wagner Way – map 157/ lot 027
- 6) Charitable Exemption: 30 Richman Dr. – map 237/ lot 057
- 7) Gravel Warrant/Excavation Tax: 129 Greeley St. – map 140/ lot 001; 89 Greeley St. – map 141/ lot 001; 85 Greeley St. – map 150/ lot 013; 53 Old Derry Rd. – map 122/ lot 002
- 8) Tax Deferral Application: 38B Barretts Hill Rd. – map 151/ lot 005
- 9) Institutional Property Tax Exemptions:
  - a) Charitable Exemption Requests: Kiwanis Club of Hudson, Inc. – map 190/ lot 015; The PLUS Company – map 242/ lot 058; Area Agency Properties, Inc. – map 106/ lot 006 and map 190/ lot 085; Goodwill of Northern New England – map 222/ lot 041/ sub 001; Southern New Hampshire Medical Center – map 109/ lot 010; Alvirne School Trustees – map 147/ lot 027
  - b) Exempt by Specific Statute: Hudson Grange #11 – map 168/ lot 122
  - c) Exempt by Specific Statute: VFW Hudson Post 5741-map 136/ lot 036 and map 182/ lot 100; American Legion Post 48 – map 182/ lot 030 and lot 022
  - d) Religious Exemption Requests: Community Church of Hudson – map 182/ lot 049; New Life Christian Church – map 228/ lot 054; Hudson Congregation of Jehovah's Witnesses – map 140/ lot 047; Roman Catholic Bishop of Manchester – map 166/ lot 001; map 166/ lot 017; map 235/ lot 009; map 182/ lot 129; Sisters of the Presentation of Mary – map 210/ lot 010; United Pentecostal Church/Parsonage – map 156/ lot 035; First Baptist Church of Hudson – map 176/ lot 034

B. Water/Sewer Items:

- 1) Water Abatement: W-UTL-24-01 (04/11/2024) Granite State Plastics

C. Licenses & Permits & Policies:

- 1) Re-adopt Fund Balance Policy
- 2) Re-adopt Investment Policy

D. Donations: None

E. Acceptance of Minutes:

Chairman Guessferd recognizes Selectman Jakoby: I would like to defer the approval of these two sets of meetings to our next meeting. I did find, I think they're very well done, there's some typos that I just want to review. On the first set of minutes for March 26<sup>th</sup> I am aware that the first public input person, Jerry Bento, did submit his statement in writing to Mr. Malizia, so that needs to be reflected here. And then

there's just a few, you know usual little typos I just wanted to correct and didn't want to take time here to correct them. So I didn't know how that worked. Selectman Morin: Accept the minutes as they are with the corrections we can move forward, won't have to put these off. She can talk to Lorrie. We can accept the minutes as is. Selectman Jakoby: And then just bring the typos to Lorrie? Board agrees.

Chairman Guessferd: OK, now we go back here and make a motion to accept 6E.... Selectman Jakoby made a motion, seconded by Selectman Dumont, to accept consent item 6E1 & 6E2 with minor typographical corrections of which I will provide to the Town Administrator. Carried 5-0.

F. Calendar:

|       |         |                       |                     |
|-------|---------|-----------------------|---------------------|
| 04/23 | 7:00    | Board of Selectmen    | BOS Meeting Room    |
| 04/24 | 7:00    | Planning Board        | Buxton Meeting Room |
| 04/25 | 7:00    | Zoning Board          | Buxton Meeting Room |
| 04/26 | 10:00am | Cemetery Trustees     | Sunnyside Cemetery  |
| 04/29 | 7:00    | Planning Board – ZORC | Buxton Meeting Room |
| 05/01 | 7:00    | Budget Cmte.          | Buxton Meeting Room |
| 05/08 | 7:00    | Planning Board        | Buxton Meeting Room |
| 05/13 | 7:00    | Cable Utility Cmte.   | Cable Access Center |
| 05/13 | 7:00    | Conservation Comm.    | Buxton Meeting Room |
| 05/14 | 7:00    | Board of Selectmen    | BOS Meeting Room    |

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on April 9, 2024

- 1) Selectman Morin made a motion, seconded by Selectman Dumont to agree to the request from the Hudson Administrative and Support Staff AFSCME Council 93 Union to add the positions of Senior Services Coordinator and Office assistant to the unit at Grade 1, Step 3 and Grade 1, Step 1, respectively, and to authorize the Town Administrator to sign the modification permit. Carried 5-0.
- 2) Selectman Roy made a motion, seconded by Selectman Dumont to unseal the minutes of the Board of Selectmen non-public session of July 26, 2022. Carried 5-0.

8. NEW BUSINESS

A. Request to Advertise and Post Internally for a Mechanic Position

Chairman Guessferd recognizes Public Works Director, Jay Twardosky. Good evening. Unfortunately we had a probationary employee that didn't work out, so we have a vacant mechanics position and that's what we're requesting to be able to post internally and advertise at the same time. Chairman Guessferd asked if there were any comments from the Board, they said no. Chairman Guessferd asked if anybody would like to make a motion to authorize the Public Works Department to advertise and post for the mechanic vacancy in the Public Works Department. Selectman Morin made a motion, seconded by Selectman Roy to authorize the Public Works Department to advertise and post for the mechanic vacancy in the Public Works Department. Carried 5-0.

B. Replacement of Crime Scene / Accident Reconstruction Van

Chairman Guessferd recognized Police Chief, Tad Dionne. And with him, for the record, is Captain Cayot. Police Chief Dionne: Thank you Chairman. Good evening. Our current crime scene vehicle is from, was a purchase in 2007, it's actually a 2008. It has unfortunately it's starting to show its age, it sits in the elements all the time. Now we have carports, but, up until now it sat in the elements all the time. It doesn't have a lot of mileage, but, it has a lot of age. We are looking to expend the rest of our budget for this year, making a down payment on a

new 2024 Ford Transit Van. And all the up-fitting which includes whole back end of it, cabinets space, heaters, etc. And then use part of our budget for next year when the vehicles complete to pay for it. And before we go to the motions, I don't know if anybody had any questions on that that I can answer. Selectman Roy: How often is that used? Chief Dionne: That's a great question. So will take it out to all the traffic accidents with a reconstruction team. Anytime you hear us moving where the reconstruction team that goes out. Any major crimes, you know, robberies, certain burglaries where we're going to need a lot of supplies and/or any time we're dealing with the elements it's very helpful to have that as well. We also use it for events, you'll probably see it rolling in June, like we use it for community events. You'll see it roll out for the Torch Run in June, Special Olympics as well. Obviously we bring it to event days like Old Home Days, National Night Out stuff like that. We use it during the Touch Truck, stuff like that. The problem is, to your point Selectman Roy, it's going out 5 miles. It gets a lot of use it, we don't put a lot of miles on it but it takes a beating or it has up until now because it sits in the snow. The only time we move it in the winter if it's not rolling is to plow. And of course we run trickle charge on it but things with gaskets and they dry up, fluids and if it's not running.... We generally, we have assigned people in times where it's not running just to drive it, take a couple laps around the block and bring it back just because it has to move. So it serves its benefits when we need it and then other times it's just sitting there. So now, obviously with car ports we expect to get a little bit, we predict a much longer life out the next one. And we're in good shape. I think we're in good shape as far as, just for a little bit of track record we added a vehicle before this Board a couple years ago, an additional vehicle, and then COVID hit. We didn't put any miles on cars for a while, so with the additional vehicle that we added to the fleet and with, we have lower miles on cruisers now so we're trying to extend them. I've talked to the Finance Director about that before. And we're trying to extend the length of them so, I think we'd be in shape next year to even be able to still purchase two cruisers if the mileage supports that, as well with doing it this way. Any other questions? Chairman Guessferd: So we're waiving the competitive bid process. Can you just kind of explain? Chief Dionne: Yes. So MHQ or McGovern HQ, in Mass. has extended, they won the bid again for the greater regional Boston police council. The greater Boston police council and the metro area police council. And they won an extension again, so this is I don't know how many years in a row, but, they're extended to August, I'm sorry, October 31<sup>st</sup> of 2024. They are coming through every time as the award winner in the Boston area because they price right. If that helps at all. Chairman Guessferd: Yeah. It's just making sure we're obviously getting the best deal that we can. Chief Dionne: The last time we had it, the last time we used a New Hampshire bid winner they couldn't produce the vehicles right before we tried to (inaudible) spend them. That has been one of the issues with McGovern is they've been, they're there. They're there for us and they've been there for a lot of... Selectman Morin: So basically they're the best low bid that you can find. Chief Dionne: They are. And, they've already gone through the bidding process in the Mass. area but we fall in that area as well. Chairman Guessferd: OK, so let's just make sure the documentation is in the file for that. Chief Dionne: If that didn't go in I apologize. I thought we did put that in. Chairman Guessferd: You do have the request for proposal bid checklist. Chief Dionne: Were you looking for something else on that, I can add to it. Chairman Guessferd: Maybe just in there as the ration of what you just said, basically. A sentence or two that says that they are the low cost provider. It's just for the record. When we waive the bid process I like to make sure we have. Chief Dionne: So I have a funny story to that if you want to hear it really quick. Chairman Guessferd: Sure. Chief Dionne: I had originally asked Captain McElhinney to add to that. And he said the more I add in that block it just makes the print smaller and smaller and smaller so ... I said OK, I can explain it when we get there. Chairman Guessferd: Alright, even just hand write ... Chief Dionne: We could do that. I'll do it on a PDF next time so we have it all written out properly. Chairman Guessferd: Anybody else? That sounds good. So we have three motions. Selectman Roy: Excuse me, I do have a question. What is the total cost of the vehicle, I don't see it. Chief Dionne: It's so the total cost of the vehicle is \$142,225.65. That includes all the outfitting. The outfitting is quite a lot than the actual vehicle. Selectman Roy: OK.

Chairman Guessferd: So motion number one is to, do we have a motion to waive the competitive bidding requirements as outlined in Hudson Town Code 98-1C and allow the Police Department to award the bid to



McGovern Municipal Group HQ? Selectman Morin made a motion, seconded by Selectman Roy to authorize the Police Department to waive the competitive bidding requirements as outlined in Hudson Town Code 98-1C and allow the Police Department to award the bid to McGovern Municipal Group HQ. Carried 5-0.

Chairman Guessferd: Motion number two, is to accept the Police Department's recommendation to use the remaining FY24 funds in the Police Patrol Automobiles account #5630-402 which currently has a balance of \$42,965.32. This balance would be used as a down payment to purchase on (1) Ford Transit Cargo Van from McGovern Municipal Group. Selectman Dumont made a motion, seconded by Selectman Jakoby to accept the Police Department's recommendation to use the remaining FY24 funds in the Police Patrol Automobiles account #5630-402 which currently has a balance of \$42,965.32. This balance would be used as a down payment to purchase on (1) Ford Transit Cargo Van from McGovern Municipal Group. Carried 5-0.

Chairman Guessferd: So from a cost prospective, from our budget prospective even though this sounds like it was an unexpected expense, we're still in good shape for the year end, right? Chief Dionne: Yes. Not an unexpected expense as much as we're trying to figure out when we could have made this move. We've heard from our mechanics before that we're having issues with some rot underneath the chassis area so we've been trying to figure out how we're going to do this. Chairman Guessferd: And my only other comment was going forward, it won't be parked in the snow will it? Chief Dionne: No. It will not, as you know.

Chairman Guessferd: So, do we have a motion to that effect? Selectman Roy made a motion, seconded by Selectman Morin. Carried 5-0.

Chairman Guessferd: OK, and the third motion. To accept the Police Department's recommendation to use funds from the FY25 budget to pay the remaining balance of this purchase, at time of delivery, in the amount of \$99,260.33. This does include the cost of up fitting the vehicle with new equipment. Selectman Morin: My only question is, I fully agree with this, but, can we do that when we don't have a budget yet? Chairman Guessferd: Well the FY25 budget ... Selectman Morin: Oh, yes we do. It passed, disregard that. Selectman Dumont made a motion, seconded by Selectman Jakoby to accept the Police Department's recommendation to use funds from the FY25 budget to pay the remaining balance of this purchase, at time of delivery, in the amount of \$99,260.33. This does include the cost of up fitting the vehicle with new equipment. Carried 5-0.

#### C. Request for NRA Law Enforcement Range Fund

Chairman Guessferd: So now next is a request for the NRA Law Enforcement Range Fund. Police Chief Tad Dionne is recognized. Thank you. So we obviously, we're under contract now with MT2 to actually clean and mitigate lead up at our range. It turns out we were able to locate a 2024 grant and it doesn't, there's nothing, we're asking permission to apply for the grant at a 50% match. It's going to cost us about \$31,000 to mitigate the lead up there. We're using asset forfeiture for that. But if we could get, if we were able to apply for this grant and get 50% back that would be wonderful as well. And again, we're kind of sifting through what whether or not we would be accepted. But, it looked like a good one to put in for, it does not say that it can't be work that was completed. As a matter of fact there's a point in there on that so that's the hang up for us is if we get the work done, which is scheduled for May 6<sup>th</sup> then we haven't heard acceptance yet. Would that be, would be allowed to get the grant or not. Not 100% sure but it doesn't tell us that that's not acceptable. As a matter of fact, it indicates in there that is acceptable. Chairman Guessferd: As a reimbursement. Chief Dionne: Our first step would be to apply here for it then if we were accepted to come back to the Board and ask for an acceptance. Selectman Morin: Do we get anything from what they recover out of there? Chief Dionne: We do. There is a, it's taken in different avenues, they can give us credit towards purchasing stuff that is for the range, etc. So there's a couple different methods we can use to get some of that back. But, there is a, I think it's 50/50. Chairman Guessferd asked if there was anyone else. He continues to say he wanted to ask timing of all this. We apply for the grant right away, we expect it's going to be awarded before the fiscal year? Chief Dionne: I don't know when it would be awarded. Especially this is not a

government grant so usually you can go with the government grants like, exactly, spot on as when they're going to release funding. But, I don't know exactly when it'll be awarded. We will delve into that as we move along. If we have the permission to look into it. Chairman Guessferd asked if there were any other questions. Ok, we need a motion to authorize the Hudson Police Department to apply for the NRA Law Enforcement Range Fund. The grant is for range improvement projects and would require a 50% matching obligation. To this end, the Hudson Police would be responsible for \$15,750.00 which we intend to fund through Asset Forfeiture. Selectman Dumont made a motion, seconded by Selectman Morin to authorize the Hudson Police Department to apply for the NRA Law Enforcement Range Fund. The grant is for range improvement projects and would require a 50% matching obligation. To this end, the Hudson Police would be responsible for \$15,750.00 which we intend to fund through Asset Forfeiture. Carried 5-0.

Chairman Guessferd: One quick question before we vote. If you can explain, I think we all understand here what, but maybe not everyone does, what Asset Forfeiture is. Chief Dionne: Sure, so certain cases that we've been involved in through the years with the federal government and using our task force officers. When those cases come to fruition if certain assets of a drug trade were seized, then we are able to apply for a portion of those seizures in return to the Hudson Police Department to help fund our, or help reimburse us for some of the funding that it costs to do that work. Chairman Guessferd: OK, I just wanted to make sure people understood. So, there's no impact to the tax payer. Chief Dionne: Correct, this does not impact the tax at all. As you know we have a more than one TFO, Task Force Officer, who works with the federal government task force team. We have an opportunity sometimes we've been actually been involved in some very big cases, so that's been helpful. Selectman Roy: Is there something you have to apply for or do you have an account that has that money in it? Chief Dionne: We do have an account that has that money in it. Selectman Roy: How much money is in that account? Chief Dionne: Upwards of about around \$300,000. So we have parameters of what we can use it for. We've been using it a lot more lately to help offset some of our costs. Chairman Guessferd asked if there were any more questions.

#### D. Apply for the Patrick Leahy Bullet Proof Vest Partnership Program Grant

Chairman Guessferd recognizes Chief Dionne. So, I came before the Board in 2022 on the same grant which provides 50% matching from the government to purchase both, either replacement or new vests. We are still under acceptance with that last one I went because it goes until August 31, 2024. But, we are now looking at applying again for one that would extend us out to August 2025. We're looking to purchase 16 replacement vests. We have a cycle, a large cycle right now that are going into expiration. So we are going to be making these purchases one way or the other. So, this is a great opportunity to get a 50% match on that. So the total cost for us would be about \$18,400 so the match would be \$9,200 on that. So we're asking to apply for this and if obviously we are allowed to apply for that when we get accepted we'll come back. When we get awarded, excuse me, we'll come back for acceptance. Chairman Guessferd asked if there were any questions. We have a motion then to authorize the Hudson Police Department approval to apply for the Patrick Leahy Bullet Proof Vest Partnership (BVP) Program Grant in the amount of \$9,200.00. The grant is the partial reimbursement cost for replacement bullet proof vests purchased from now until August 31, 2025. Selectman Roy made a motion, seconded by Selectman Dumont to authorize the Hudson Police Department approval to apply for the Patrick Leahy Bullet Proof Vest Partnership (BVP) Program Grant in the amount of \$9,200.00. The grant is the partial reimbursement cost for replacement bullet proof vests purchased from now until August 31, 2025. Carried 5-0.

Selectman Jakoby: I just had a question. What's the number on that? \$91,200. It's different on this other piece of paper. OK. The Board discusses and agrees the actual price to be is the original of \$9,200.00. \*Changes are reflected in the motion above.

#### E. Application for Payment from Sewer Capital Reserve Fund



Chairman Guessferd recognizes Finance Director, Lisa Labrie. So, this is basically going to our capital reserves to replace money spent on capital reserves, sewer capital reserve improvements. The good news is we used \$80,000, I was going back to a prior agreement from the Board to use \$80,000 in donations that we have for line replacements. So, basically what we need to amend this to \$97,162.95 from the capital reserve fund. Selectman Roy: So what is it again? Director Labrie: \$97,162.95. Because we used donation money that we had received from 35 Sagamore and Greely Street. Chairman Guessferd: Do we have any other comments or questions from the Board? Can I have a motion to approve the disbursement from the Sewer Capital Assessment Reserve Fund in the amount of \$97,162.95 as requested by the Finance Director? Selectman Morin made a motion, seconded by Selectman Dumont, to approve the disbursement from the Sewer Capital Assessment Reserve Fund in the amount of \$97,162.95 as requested by the Finance Director. Carried 5-0.

F. 2024 Liaison Assignments

Chairman Guessferd: All of you should have received, I distributed them before the meeting, our assignments for this coming year. I will get them back to Steve Malizia, get him the format and get them on the website. In addition to that, there's one I didn't put on here because we have to basically, the ex-officio of the Planning Board has to be voted on. Has to be approved by the Board. So, I will entertain a motion. Selectman Morin: Discussion first. It's happened twice since I've been on the Board. There is a somewhere, and I don't know where, but the person that takes the Planning Board stays for their term, 3 years. And we did that, twice we had to deal with that so. The Board can make the decision, I'm just saying that's out there. Selectman Roy: But we already had this discussion and the rules for us, it's permissible under the RSA, is that every year it's voted on, instead of every three years. You can do it every three years or every year. Selectman Morin: Right, we can do it either, so I'm just making clear what we're doing. Chairman Guessferd: Yes, we'll keep this in mind for next year we can appoint somebody for the rest of their term. Selectman Morin: Why don't I make a motion before we do this then so it's in hard and we don't have this discussion because someone's going to bring it up? Selectman Morin made a motion, seconded by Selectman Dumont that every year the Board appoints the ex-officio member of the Planning Board as a Board. A roll call vote was taken. Carried 5-0.

Selectman Roy: I think it already says that. Chairman Guessferd: Yes, it's kind of belt and suspenders but, I think, let's just do it. Selectman Jakoby: I appreciate the clarity. I think it makes it absolutely clear, so I appreciate that motion. Chairman Guessferd: Now we have a motion to appoint a selectman, well, we'll get a motion. Is there any nominations? Selectman Dumont makes a motion, seconded by Selectman Roy, to nominate Chairman Guessferd as the ex-officio member to the Planning Board. Carried 5-0.

Chairman Guessferd: We also have to have an alternate. Selectman Dumont made a motion, seconded by Selectman Roy, to appoint Selectman Morin as the alternate ex-officio member to the Planning Board. Carried 5-0.

9. Selectman Liaison Reports/Other Remarks

Selectman Morin: I haven't had any meetings since our last Board meeting, but, I did take a tour of the Police station and I thank the Police Chief and Captain for a great tour. That facility is awesome. They got a lot of things they needed, they never had in the past. Talking with the employees they're extremely, extremely grateful and very excited to have the new building and everything that they now have, the more room and the locker rooms. What I noticed, and I gotta bring this up, we talked about the mats. And I got to see the mats, but, between and some other stuff that they have, there's a lot of pride and ownership and that's the reason they went down that road. And once you get in there and see it, I agree now, because it does bring that pride and ownership to that building of the officers when they come in. And the other thing the Chief had talked about was that we missed and nobody saw, was what the employees did there to save a lot of money on this project. They did all the moving. There was a lot of painting that was done by members of the department and a bunch of other stuff so. They need to be thanked because again, it's their house but they did a lot and again that pride and ownership was right there

with all that work. We can appreciate that if you could pass that on. Thank you. Chairman Guessferd: From the whole Board. I've seen it as well and it's, I did a walk through, as you have, and it's something special. Selectman Jakoby: Can I comment on my walk through? I want to agree with you whole-heartedly on that. And the amount of work that the employees did themselves, again, as you said, was really amazing. And the ways they economized through using some used boards and things that just blend in beautifully. Just the attention to detail and I really like the kitchen. I just had to say that.

Selectman Roy: I have nothing tonight, thank you.

Selectman Dumont: A little slow for me since last meeting, I didn't have too much going on. Both the warmer weather I do just want to tell everybody to keep an eye out for motorcycles and students walking around, too. So, just keep your eyes open and pay attention. Thank you.

Selectman Jakoby: Thank you Selectman Morin. I did do the Police station and then I also was able to walk and see the capped land fill. So I'm continuing to get to know our employees and get to know the Town. So, thank you.

Chairman Guessferd: I'll say on my part that I was there as well at the land fill. It was very informative it was appreciated to get the tour. My comments, so I'll start with Rec because it's always one of my favorites. There's some senior citizen programming going on right now. There's one called posture, it's a class for, obviously, posture and stability. So, that's going on. There's a couple trips. They will be going to the Newport Playhouse to see a cabaret show and have lunch. And there's a Beach Boys tribute as well with lunch, a second trip. So some good stuff there. The summer program, we continue to staff up and get registrations. But it did end on 4/14 the registrations for the summer program. They registered 275 children and brought in \$93,000 in income, in revenue. So that's excellent. Normal registrations will continue to stay open. So, it's just the early bird that was closed out. So people can still register their children up until it starts. Selectman Morin asked if they made that much on the early birds. Chairman Guessferd: Yes. 275 early birds. It's quite the program. The other thing was the father/daughter dance is coming up. May 17 & 18. Registration is open right now and it's Hollywood themed. Make sure to register on the website soon to lock in the Friday or Saturday. There's two days, there's a Friday and a Saturday. It's been very successful and that's a great thing for the community. The other thing is, last night as I mentioned, I was at the sustainability committee meeting and the big item we covered was the volunteer cleanup on Saturday. Selectman Jakoby was there. It was extremely successful. They were worried initially about having enough volunteers, because they have to have a certain number of volunteers. There was 24 volunteers. I think about half of them showed up that morning and hadn't previously signed up. But they showed up that morning and the only thing you would say is, if you want to do something like this, see if you can sign up ahead of time. I know a lot of people don't know what their plans are, what the weather's going to be like or anything like that. They were able to clean up Musquash Road from end to end. There were 30 large bags of trash, no recycling, and 24 large bags of trash. Plus some unusual larger items as well from what I've heard. We all know there sometimes we see those things out there. So they did a great job and they're looking into. There's a lot of thanks the police department, thank you. I think it was Officer Lambert, who was out there. Fire department lent us basically the Burns Hill Fire Station to congregate afterwards. There was food that was provided for lunch. That's another thing, if you didn't go out, you get lunch afterwards. Food is important, usually draws volunteers. So that was a real big success. What else from the sustainability committee? They're putting together a sub-committee on composting. It's in terms of you know, what options there are for citizens out there. Not necessarily Town sponsored per se, but, we can provide some information. They're doing some research and seeing what the options are, what other towns have done and more to follow there. And then planning board meeting is tomorrow night. I think we have another gas station is going to be coming up soon. It may be coming up tomorrow night, but, I'll report on that at the next meeting. Our fill-in Town Administrator ....

10. Remarks by Town Administrator: Finance Director, Lisa Labrie, is filling in for excused Town Administrator, Steve Malizia. Ms. Labrie said I have no remarks. Board laughs. Except that I hope he has a good vacation and he remembers to come back.

11. School Board Liaison Gary Gasdia: School Board member, Grace Kennedy, is filling for excused School Board Liaison, Gary Gasdia. Ms. Kennedy said thank you for having me. I will be here intermittently with our other school board member. So I'll bring you up to date a little bit. First of all school board meetings are always recorded and available on Hudson Cable TV. The only thing that is not recorded are, when we go into nonpublic sessions. They usually have to do with people who are employees. So it's a little bit of security for them and they go into things a little bit more in-depth than we might otherwise. And, therefore I hope people understand what is covered under a non-public session. The superintendent, Daniel Moulis is fantastic about giving us (inaudible) on our computers plus a hand-written one of all the curriculum instruction and assessment of date and all kinds of little things. This last month we had a special visitor, the education commissioner from the state, Mr. Edelblut, I believe his name is. He visited a second grade class at Hills Garrison. Alvirne ROTC, Junior, participated in flights at the Nashua Airport. Explorer stem camp will be occurring this summer. That's for students entering first grade going through sixth grade. Alvirne sophomore Quinn Bovel (sp?) competed in the 20/24 Rifle Olympics at U. S. Olympic training center in Colorado Springs. He qualified in the under 18 division. Hiring updates, the district is completing hiring for many of the teaching positions that includes science, English, language arts and special education teachers. Some fun activities in drama, the Hudson Middle School did a performance of The Adams Family and the Alvirne Class Act did drama performance of a show called "Honk". Ms. LeFrance's last performance as director of (inaudible). They have directed over 4 to 5 performances together. And I have a 33 year-old who was in drama and a 29 who was also in drama and they were fantastic about making sure all the kids got to participate and when they were feeling low about their performance, they were always able to boost everybody up, it was fantastic. Our last week at Alvirne High School and the Special Olympics of New Hampshire had a special sendoff for Liam McNeil who ran the Boston Marathon. A Greater Hudson Chamber of Commerce in their "A Night of Star" gave the Citizen of the Year Award to our moderator. He's not only the moderator for the Town but also for the School Board, Paul Inderbitzen. Fantastic man, just wonderful. Our last school board meeting, outside of the meeting we had a training session with talking about schools which was April 16<sup>th</sup>, talking about school rules and responsibilities, a nice thick book I got to take home and now I'll have to memorize it, I guess. We went over the warrant articles which were passed at the Town Deliberative sessions. Voting, Town votes, we often have the school board meetings, we often have groups that represent different aspects of the school community. This one the student council for Alvirne High School came, a student council leadership group came also. Future Farmers of America, (inaudible) and they gave us a rundown for about 20 minutes of every single award they won. It just lovely to see all these high school students participating. We talked about our district evaluation committee, looking at different ways how to evaluate teachers and there's going to be some changes in that. This is my first couple months being on the board, it's a lot of work but it's fun and I'm very, very encouraged by how intelligent and knowledgeable all the people on the Board is. I mean I know a lot about education, I do have a master's in education, I've worked in 7 different states. I've lived in Hudson for 23 years. But, these people are fantastic and I hope that in time I will be able to come to the level that they are. And I thank you for having me at the Board of Selectmen meeting tonight and I will see you at the next meeting also.

Chairman Guessferd: Well thank you very much for coming. I do have a couple late breaking, one of them is associated with the groups at Alvirne. Recently there was a taping, we taped, it was a follow-up of what we talked about with the Junior ROTC group that's a little bit under-manned right now. So, the idea was to bolster knowledge and awareness of the program. Maybe recruit some more kids and parents interested in bringing their high school kids there. It's a great program, I was present at the, it was a rental table basically, about a 30 minute discussion. So if anybody out there is interested, please go to HCTV and you'll find it on their web site. There's a lot of good information there and they're looking for additional high school students to join the program. Which is just an excellent program that teaches all about citizenship, it's not about the military. It's about citizenship, so encourage everyone to look at that and talk to whoever you know in town. Hopefully we can increase the population there. They're in what they call a "suspension" essentially. Almost every single program in the state has the same problem. It's not just Alvirne. It's not like we're alone in this. Selectman Roy: Can I ask a question? Is there any way to combine programs with like another high school? Say Litchfield for example, to meet the numbers? Chairman Guessferd: I don't know all the ins and outs but they do accept students from other towns. But in terms with teaming with another school? I know that the ones that are out there, there's five in New Hampshire right now,

and they're typically just one town, unless it's a regional high school. Like for example, Spaulding has one, I think Spaulding serves a couple communities. So, I think to be fully in the program, the only other way to do it is if we can draw people. Because there's not a lot of these around and a lot of students who have interests in either the military or an academy or something like that will have the opportunity to join. But what happens if you're from another town, we've had many students from other towns join, I think there's a stipend that's involved in that. It's a good question, it's a very good question in terms if we can. But I think the charter they're under is just for Alvirne right now. And they've been very successful in the past. The only other thing I want to mention, because you mentioned the Chamber of Commerce, coming up there is on May 10<sup>th</sup>, we're invited, anyone's invited to come the Select board has been invited, Loyalty Day. The VFW does their Loyalty Day every year and I believe they recognized someone from the Police Department, Fire Department and someone from the Town. So we have 3 employees that are going to be getting awards this year. I think it's in the evening, May 10<sup>th</sup>, 7 p.m., something like that, I think. And it's worth going to and recognizing our employees. They're doing great work out there. So that's the only other thing I have. Having said all that, any other remarks? I think we're good here. We are looking to go into nonpublic.

12. Nonpublic Session

Motion by Selectman Morin at 8:02 p.m., seconded by Selectman Dumont to go into non-public session under RSA 91-A:3 II (b) The hiring of any person as a public employee. Carried 5-0.

Nonpublic Session was entered at 8:02 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered into public session at 8:14 p.m.

Motions made after nonpublic session:

1. Selectman Morin made a motion, seconded by Selectman Roy to hire Annemarie Grossi with a starting salary of \$22.42 (Step 1) per hour, all in accordance with the Hudson Police Employee Association Contract as recommended by the Police Chief. A roll call vote was taken. Carried 5-0.
2. Selectman Morin made a motion to adjourn at 8:16 p.m. This was seconded by Selectman Roy. A roll call vote was taken. Carried 5-0.

13. ADJOURNMENT

Motion to adjourn at 8:16 p.m. by Selectman Morin, seconded by Selectman Roy. A roll call vote was taken. Carried 5-0.

Recorded by HCTV and transcribed by Lorrie Weissgarber, Administrative Aide.

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Bob Guessferd, Chairman

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Dillon Dumont, Vice-Chairman

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Dave Morin, Selectman

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Heidi Jakoby, Selectman

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Kara Roy, Selectman