

## HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN

### Minutes of the June 25, 2024 Meeting

1. CALL TO ORDER – by Vice-Chairman Dumont the meeting of June 25, 2024 at 7:04 p.m. in the Selectmen Meeting Room at Town Hall.
2. PLEDGE OF ALLEGIANCE – Elvis Dhima, Town Engineer.
3. ATTENDANCE  
Board of Selectmen: Dillon Dumont, Heidi Jakoby, Dave Morin and Kara Roy. Excused – Bob Guessferd.  
Staff/Others: Steve Malizia, Town Administrator; Scott Tice, Fire Chief; Elvis Dhima, Town Engineer; Lisa Labrie, Finance Director; Gary Gasdia, School Board Representative.
4. PUBLIC INPUT

1) Wade Wagner, 150 Robinson Road

Good evening, my name is Wade Wagner, 150 Robinson Road, Hudson, NH. I come before you tonight as recent events have been brought to my attention in response to Wagner Field on the former landfill site. I have kind of sat back a little bit and watched how things have unfolded. And it was brought to my attention that not only, for the record I'm also not a member of the club. However, I was involved in the initial founding of the field. I was involved in the initial construction process, very much aware of everything that happened and everything that transpired there. It was brought to my attention that the field had been shut down and that nobody was allowed to go up there pending some sort of survey, or engineering survey. I had made a request that of the club, I said there's no way I can get up there to do some measurements and actually make out a plan so they can see that nothing went down below 18" on the 10 foot cap. And nope, can't get in there, can't get up there to maintain it, can't get up there to do anything. And none of this was addressed before, all of a sudden they're talking about a \$35,000 bill for some sort of a study that is absolutely, it's irrelevant, they don't, the road agent was there when we did this. We had, everybody was there. Everybody knew, nothing was invasive on this. I had made a mention to Selectman Jakoby. I do have a picture that I was going to send. It was a little bit relevant and it was actually just a little bit of a backup of myself in 2012. Actually building one of these solar fields that initially the Town Engineer had been pushing for. It shows how invasive that really is vs. an 18" pad to put a little building on, put a shed on. I am here mostly to request that Wagner Field, the flying club be allowed to use Wagner Field. There is no reason why they're being punished. Other than the fact they weren't allowed to have the solar field, didn't pass, that they couldn't get the solar field in there. It was, it really bothered me, I really thought the right thing was going to be done here. And another thing I would like to address, too, is that in this instance it seems the Town Engineer is pulling a lot of strings. And to remind him of what his abilities are, he's an advisor to the Board. You people are the ones that make the decisions, he's merely an advisor. And he needs to be advising you as to what to do. I actually a little surprised that the field was shut down, for any reason whatsoever. I assumed, I mean this was not brought up in November, this was never brought up before, none of these issues were brought up. And like I said, it's really bothersome to me that we can't even utilize the field, the club is basically dying and it was almost like what was the point of having a vote when we were told, at the hearing, everybody said, we will go with the will of the voters. Well it seems like, whether it is or not, it seems like it comes across as very sour grapes from mostly the Town Engineer's office. And it's very disappointing. I have not yet seen any facts presented to me that indicate there's any reason whatsoever why we can't be there. And I say we because my father in spirit, founded this field and it was part of his legacy. And he did this out of the goodness of his heart, nonprofit, they did everything by the book. Everything was done, they didn't go invasive. In fact, I remember having a conversation with him and he was like, we have to be very, very careful for the membrane because it's 35,000 or somewhere around there, funny the number would come up, to fix it if we get it, so we can't go down. The membrane was approximately at that time, 8-10 feet below grade. And a decision was made by

the Town Engineer, the Road Agent at the time, no problem as long as you don't go down below 18-20 inches even maybe even 30 inches. That was it. I don't any of the poles that were hand dug would have gone down any deeper than that. There were no machines that dug these holes, everything was done by hand for that reason. I am actually requesting permission from the Board of Selectmen, for an afternoon walk access so I could walk up there and I could take some pictures and I could do some surveying and draw a plan of exactly where all these things are. Just so you folks have some knowledge, and then submit it back to you. And again, one of the things I was talking about, it was only because I was, Selectman Jakoby happened to be the closest one to me. I actually do have a picture of myself, like I said, that I would like to Board to see, working on the solar farm. Now, if something is invasive as this construction project, can we put on that landfill? I don't understand why there's a problem with a temporary shed or even a little dirt road that goes up to it. So my request for the Board is almost for immediate consideration, and at least let me get up there and give me permission to go up there and do a plan for you folks so you see what we've got going on there, so you know what it is. You don't need to spend any money on a survey that's not really going to tell you anything, you're wasting your money and quite frankly, I don't know how that would all work out, who would be responsible for? But it is kind of a waste of money. We know what's there. It should have been walked, and again, I'm very surprised the engineer hasn't really gone up and looked himself, and looked at it because it seems to be that nobody knows how these things actually work. And again, this is where I come from with the experience and having been there and having been with utility for as long as I was. With that, again, in closing, I respectfully request permission from the Board, to have access for an afternoon to go up there and just do some measuring, very invasive with little digger just to dig down so I can measure stuff and I can actually give you a proper idea of what we've got going on there. But, in lieu of that I also request that you open Wagner Field back up so people can enjoy it again, so they can maintain it before it becomes an overgrown wilderness that they have to start all over with. And that's all I have tonight and I thank you very much for your time. Vice-Chairman Dumont: Excuse me, Mr. Wagner. Just a couple points of clarification. I appreciate your concerns and the information that you bring forward. I would like to make sure you are aware that both the petition article and warrant article both pass which is part of the predicament that we're in. The Board will be considering a policy as to how we're going to move forward with things. I apologize that it's not up to speed to your groups liking but there are some issues that we have to work through. Mr. Wagner: May I respond? When I spoke the last time for the public input, the way that the originally two warrant articles were put forward, one just said solar farm and the other one said SNHRCC can use the field. In order to figure out what really the true will of the voters were, I did the math. And the solar farm, because if you didn't mention SNHRCC with the solar farm, if that had been in there using the field previously occupied by SNHRCC, I think that vote would have gone a little bit differently. But, people were coming up, they didn't understand how it was. However, if you took the two total together, you took both warrant articles and you total up both votes, and you go with all the "yeses", for both of them vs., in the nose, you what I mean, you have to switch them around. But, the will of the voters, by over 500 votes, was in favor of the SNHRCC. Vice-Chairman Dumont: I will tell you the petition warrant article was not something that was written by the Town, it was written, assuming someone from your group, so that wording was chosen by you guys. Mr. Wagner: The second one yes, but, not the first one. The first one we tried to amend it just to have our name in there so people would know that they were related and they weren't. I do appreciate your consideration.

Vice-Chairman Dumont: If none I will close Public Input at 7:26 p.m.

## 5. RECOGNITION, NOMINATIONS & APPOINTMENTS

### A. Nominations

- 1) Christopher Cameron – Conservation Commission (alternate position)

Vice-Chairman Dumont: I will recognize him. Mr. Malizia: I don't see anybody here.

- 2) Susan Clement – Benson Park Committee (alternate position)

Hello. My name is Susan Clement I live on 6 Thurstons Drive in Hudson. I've live in Hudson for, I'd say, 27 years. Raised my children here, raised my children volunteering and working at Benson's Park. I

started Adopt-a-Spot and then adopted more spots over time. And then was approached by Ralph who was the Adopt-a-Spot coordinator. About a year or so ago asking if I could take the position and I said sure. So I've been working in the last year and a half, two years almost, getting more Adopt-a-Spots adopted. You know, beautification of the park doing the volunteer cleanups and so on and so forth. I've also been attending the Benson Park Committee meetings and also working closely with Friends of Benson's to kind of get the two groups together to come and have a common ground to get more people volunteering, again, at the park. So, a position became available and I put in for an application to Benson Park Board. Vice-Chairman Dumont: I'd just like to say that during my time as a liaison to Benson Park Committee I did see Susan at numerous meetings, she offered valuable information. I think that she would be an asset. I don't really have any questions. I was familiar with her from those meetings, but does anybody else have any questions for her at this time? Selectman Roy: You're looking for an alternate position? Susan Clement: At the time I when I applied I only knew of an alternate position, but, I've heard since that there is another position and I would like to upgrade that. Jack Madden: Chair of the Benson Park Committee, 23 Weymouth Court. We have over the past couple months, we've had some sudden losses in members. So, kinda of playing catch-up ball here. I support Susan joining the Committee, I support her joining as a full member, not as an alternate. Selectman Roy: So the Board is in agreement we can consider a full membership as opposed to an alternate? The Board agrees. Mr. Malizia: At the next meeting you would make the appointment, that's the typical process. So the next meeting they'll convene and they'll more than likely appoint you to the seat. Vice-Chairman Dumont: And that is July 9<sup>th</sup>. You don't need to come but that's when the decision will be made. Thank you very much for stepping up, I appreciate it. Susan Clement: Thank you.

B. Appointments

1) Tristan Dion – Zoning Board of Adjustment

Selectman Roy made a motion, seconded by Selectman Jakoby, to appoint Triston Dion as a member to the Zoning Board of Adjustment with a term to expire December 2024. Carried 4-0.

2) Zachary McDonough – Zoning Board of Adjustment

Selectman Morin made a motion, seconded by Selectman Roy, to appoint Zachary McDonough as an alternate member to the Zoning Board of Adjustment with a term to expire December 2026. Carried 4-0.

6. CONSENT ITEMS

Vice-Chairman Dumont asked if any board member wished to remove any item for separate consideration. Selectman Roy made a motion, seconded by Selectman Morin, to approve Consent Items 6A – F. Carried 4-0.

Selectman Jakoby: I have a question. On the consent items that are in the minutes from last time. We approved a consent item with an error. So I don't know how to fix that error. Selectman Morin: What was the error? Selectman Jakoby: It was just two meetings that week were missing, there was this special Planning Board meeting on Monday the 17<sup>th</sup> and there was a special Highway Safety Committee meeting scheduled for Wednesday the 19<sup>th</sup> which was then cancelled. But, I missed mine and I also saw the other one was missed. So I'm just letting you know. Vice-Chairman Dumont: You noticed that in the minutes? Selectman Jakoby: I noticed that we had approved the calendar and the consent items last time and they were not written in there, so I should have added mine last time and whoever knew about the other meeting last time. Vice-Chairman Dumont: Can we update the meeting minutes to reflect that? Mr. Malizia: We didn't vote for it in that first vote. Selectman Jakoby: Correct. So we can just put it in these minutes. From my statement. Vice-Chairman Dumont: Your statement would be in the minutes. Selectman Jakoby: My statement would be in the next minutes. I just want to state that unfortunately there were two meetings missing from the last set of minutes, just so people know we are on top it and we will hopefully do better and not miss them in the future. Vice-Chairman Dumont: Thank you. Does anybody else wish to remove anything for separate consideration?

A. Assessing Items:

1) Solar Exemption: 169 Central St. – map 175/ lot 162

B. Licenses & Permits & Policies

- 1) Raffle Permit – Sparkling River Condo Association
- 2) Raffle Permit – Hudson Kiwanis Charitable Foundation
- 3) Block Party Permit – Leavor Circle
- 4) Tag Day Permit – Teen Challenge New Hampshire

C. Water/Sewer Items

- 1) Water Abatement W-UTL-24-03, Acct #3507944706

D. Donations – NoneE. Acceptance of Minutes

- 1) Minutes June 11, 2024

F. Calendar

06/25	7:00	Board of Selectmen	BOS Meeting Room
06/26	7:00	Planning Board	Buxton Meeting Room
06/27	7:00	Zoning Board	Buxton Meeting Room
07/03	8:30am	Highway Safety Cmte.	BOS Meeting Room
07/08	7:00	Planning Board – ZORC	BOS Meeting Room
07/08	7:00	Cable Utility Cmte.	Hudson Cable Access Center
07/08	7:00	Conservation Comm.	Buxton Meeting Room
07/09	7:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS

## A. Votes taken after Nonpublic Session on June 11, 2024

- 1) Selectman Dumont made a motion, seconded by Selectman Morin to promote James Martorana effective June 17, 2024, at \$25.56 per hour Grade XII, Step 1 in accordance with Teamsters Local #633 agreement. Motion carried, 5-0.
- 2) Selectman Morin made a motion, seconded by Selectman Dumont to advertise for a truck driver/laborer position unit filled. Motion carried, 5-0.
- 3) Selectman Morin made a motion, seconded by Selectman Jakoby, to promote Lieutenant/Paramedic Kyle Levesque to the position of Fire Training Captain, a non-exempt position, in accordance with the Hudson Police, fire and Town Hall supervisors Association, Step 3, with an annual salary of \$97,026. July 1, 2024. Motion carried, 5-0.
- 4) Selectman Morin made a motion, seconded by Selectman Jakoby to promote Lieutenant/AEMT Dennis Haernick to the position of Fire Captain/AEMT, a non-exempt position, in accordance with the Hudson Police, Fire and Town Hall Supervisors Association, Step 1, with an annual salary of \$92,423. August 1, 2024 Motion carried, 5-0.
- 5) Selectman Morin made a motion, seconded by Selectman Dumont, to promote firefighter/AEMT Corey Girard to the position of Lieutenant/AEMT, a non-exempt position, in accordance with the International Association of Firefighters Local #3154, at the appropriate rate and step in accordance with the wage scale. July 1, 2024. Motion carried, 5-0.
- 6) Selectman Morin made a motion, seconded by Selectman Jakoby, to promote Firefighter/AEMT Eric Hackett to the position of Lieutenant/AEMT, a non-exempt position, in accordance with the International Association of Firefighters Local #3154, Step 1, with an hourly rate of \$32.93. August 1, 2024. Motion carried, 5-0.
- 7) Motion to adjourn at 9:30 p.m. by Selectman Morin, seconded by Selectman Dumont. Carried 5-0.

## B. Town of Hudson Landfill Procedure – Engineering

Vice-Chairman Dumont recognizes Town Engineer, Elvis Dhima. Thank you Mr. Vice-Chairman, good evening everyone. So as we talked about at our last meeting we have a situation up there we're dealing with (inaudible) approved and authorized work. It happened way before we were involved and we're dealing with it right now. What you have in front of you is basically what you requested at the last meeting, which is basically the rules and procedures that gives an idea to what we're dealing with. The limitations at the West Road landfill and Burns Hill as well. I've added the exhibit A, B and C which is basically the request for landfill activity. West Road landfill and Burns Hill landfill. We do not have the land closure permit for Burns Hill we have what they call deed restrictions and the activities that goes with that and some of those are basically as you requested are on the rules and procedures. Basically, just kind of generic West Road, Burns Hill authorized part is proposed changes of activities if anyone was to put something in and the supporting material that you requested. With that said the intent here is to make sure that what happened up there, it doesn't happen again at the West Road landfill or the Burns Hill. The one thing I found very surprising was reading this all over again on the Burns Hill landfill, something about the restriction of area as a resident, school, day care, nursing, recreational such as parks, athletic fields, or any other use at which a child is present is specifically intended. So, I'm not sure what the intent is there because there's no gas pipes sticking out but, this was done in 2006 so I don't know if there's something new, but, it just makes me this this is probably like a health issue there or concerns related, you know, young children could be affected by this. Personally, I probably wouldn't have a picnic with my family up there any time soon. And with that said, I will take any questions you might have and hopefully go from there. And again, this is a follow-up to the last meeting as well so that's why it's under old business. Selectman Jakoby: So, one of my questions is, is there a order to the approval like if you get one no then it gets bounced. Or, is it everyone, each of these NHDES, Board of Selectmen, DPW and Engineering all weigh in and then ultimately it's the Boards and NHDES' authority. Elvis Dhima: It would be the NHDES authority but, it would not be recommend to you if it's not passing the Public Works and Engineering. Selectman Jakoby: That's my concern because I think it should still come before us so that we're aware either way. Elvis Dhima: I could and it could come with a recommendation or condition but... Selectman Jakoby: That's what I would like to see. Elvis Dhima: What I don't want to go through is something that the Board was presented with, make a decision on and find out that it shouldn't have never been in front of the Board to begin with. Based on the limitations that's out there, the activities that happen out there and the changes to the landfill. So, we don't want to do exactly what happened in the past. And to prevent this and to make sure that you have full time staff that deals with this and provide you with the feedback that you need. So basically, this shouldn't be in front of you for approval, it should never make it for primetime to begin with. That's the intent. Selectman Roy: So, I guess to her point, so we would see it anyway, right? You and the DPW say no there's not a veto, it's just a recommendation. Elvis Dhima: No, it would be if we don't feel that this is meeting the requirements of permit, I can't recommend that to you. You know what I mean? Selectman Roy: But it's a recommendation. Elvis Dhima: It's a recommendation to you that basically says this does not go with permit itself. If it's against a permit I can't say here you go, what would you guys like to do? So basically it's like we would like to take someone out, well you shouldn't be doing that I guess, the law of the permit. We want to have it in front of us anyways. Do you follow what I'm trying to say? So, I wouldn't be bringing something to the Board if it's not allowed. That's what I'm trying to tell you. If the permit says you shouldn't be doing that, digging out there. Selectman Roy: With that as a cover letter it should come to us. Elvis Dhima: So, if I get a request from Trump organization or Hillary Clinton, they want to put a hotel up there or something, I'll bring that before the Board of Selectmen to build? Selectman Roy: Write a recommendation letter, yeah. Elvis Dhima: That says what? That this permit doesn't allow it? Selectman Roy: That you don't recommend it. The permit doesn't allow it. But we should be the final decision makers. Elvis Dhima: I guess the thing we're going back and forth here is, if it's not allowed, how can you make a decision to move forward if it's not allowed by a state permit? That's what I'm trying to get to. So I guess to you point is would you like for me to submit something to you that saying we submitted this request and we're not going to be recommending this any further. And you're aware of it under correspondence or as an item. So that way everyone is aware that something came in but I don't want to live with the impressions I'm going to put something forward that goes against regulation. Are we on the same page as that? So basically you're saying if someone submits something in you go through the actions that you need to but then you let us know anyways. I don't have a problem with that. I think that's very reasonable. I just don't want to leave the meeting tonight having you thinking that well, whatever Public Works and Engineering recommends based on the limitations of the landfill, that no we're going to have a basketball field and Burns Hill anyway because we think it's a good idea. I don't want to leave you tonight with that. Selectman Roy: No, I wouldn't expect you. Elvis Dhima: I think that is very reasonable and I don't see a problem with Public Works or Engineering doing that. If someone submits a request and we say we can't go any further here are the reasons why and let the Board be aware of it. But I don't want you



to be like, oh we're going to make a decision anyway even though we can't do it. You know what I mean? I think that's the one thing we need to be clear and on the same page. Selectman Roy: Right. Elvis Dhima: OK, that works. I can do it. Selectman Morin: I just wanted to make sure that it was understood that if they come back it's on his license as an engineer not this Board of Selectmen. On top of that, is again, we have everything documented with the rules and regulations here and I find it kind of suspicious that this gentleman, this gentleman make decisions every single day that this Board doesn't even know about and they follow the rules and regulations as they're supposed to. When we don't want that everything they decide every single day to come in front of us, when all of a sudden this one has to. That's all I'm saying. But, I agree with you that we should be notified but, other than that should we be notified on everything they do every single day, that's my point. It's kind of suspicious. That's all. Vice-Chairman Dumont: I just have one comment, so that's how I viewed this. I viewed the first two as recommendations, the third obviously being NHDES needs an approval and then we would take that information under advisement and make our own decision at that time. Selectman Jakoby: I agree. My question is, at what point would we even bother NHDES? Is that, one you could recommend it? Right? Or, they could say we don't think this should go there at all and we could agree and not go there. Do we do that last? Vice-Chairman Dumont: Maybe the better question, correct me if I'm wrong, would be how does a applicant, is it going to be filed through the Town, to then go to NHDES? Or, is that applicant expected to file with NHDES themselves? Elvis Dhima: Yes, we do want to carry the cost of that because it'll be engineering involved, they're not going to let anyone do that. My take on it is, I guess to your point of what you're saying would be, Engineering, Public Works then the Board of Selectmen and then the State saying we don't agree to begin with. Selectman Roy: If the Board says no, why would we even bother? Elvis Dhima: But I also don't want an applicant to waste money on hiring someone because it's not going to be average Joe going out there saying this is what we want to do. They're going to make them go through the whole process. We're going to have to hand-hold but we don't have to pay for the cost associated with and engineer coming into what needs to be done out there. Vice-Chairman Dumont: I agree. Just so everyone's aware, the applicant or anybody, has the ability to question or ask permission from the NHDES for anything. We don't control that. So, that's an avenue that somebody can take at any point in time. Selectman Jakoby: And to take that the next step even if NHDES approves it, we still have the right not to. Vice-Chairman Dumont: Correct. Selectman Jakoby: It goes both ways. Elvis Dhima: And eventually the liability to your point falls on you because at the end of the day they're going to say it's your site. You know, we have limitations here but whatever happens there it's on your dime. As I said, one of the things that is very challenging here is that this is not an insured site. And neither is Burns Hill. It's just one of those things, no one would insure it. Whatever we deal with is, there's no coverage for this. That's the one thing to be careful with. Selectman Jakoby: Right, and that has a lot to do with might take place on there and what turns out. Elvis Dhima: Right, I've got to tell you like reading this Burns Hill thing about activities up there and no kids allowed or whatever, just that bothers me a little bit. I don't know what it's all about, I'm not going to go and chase them. You know what I mean? It's like, I don't know, I guess I won't be inhaling form the pipes out there when I go out there myself. Selectman Jakoby: And I just want to clarify this, I mean we're talking about two different landfills that were done at two very different times in the world. And that's why those requirements are different in some ways, right? That today the West Road landfill may have different requirements. Elvis Dhima: That is correct. So the West Road was 1989, this one was 2006, so I don't know how the, you know, how everything evolved. The rules have changed. What they assign to it's different. It's like when they say WM-306 there's no waste management anymore, it's solid waste. They changed it somewhere between now and then. I found this on a permit, I was looking at Google to figure out what happened to these rules. The rules from 308 now to 311 refer to section Solid Waste Management 806 and 807. Which again, it's the same rule it's related to post closure and monitoring, gas monitoring, things of that sort. But yes, a lot has changed. Selectman Jakoby: I bring that up because I did reach out to Elvis earlier because I was trying to figure out what WM-308, 311 and 312 meant. Elvis Dhima: I don't know I've got to Google it. Selectman Jakoby: But thank you for that explanation because it is such an old permit that it is really curious of how that's all updated now. And some of that translation we need in the file as well. Elvis Dhima: Yes, I can't change the language on it but what I can do is ask staff if someone asks for it we can say yes, there was a transition in the language between waste management or solid waste. The ground water permit which us taking little samples of the water. There's a permit that goes back to 1984 before the landfill was done. And the best way I can explain it to you is town of Hudson used to have wetlands special exemption. They used to go through Zoning, Planning and Conservation Commission about four or five years ago we changed that to Conditional Use Permit. It's the same thing that goes for any pack within the wetland buffer. The same rules, it's just under a different name. But, the thing is the same, progress I guess. If you want to be notified and we can basically start from there, I don't have a problem with that. I just don't want to carry any of that cost and I don't want to have some kind of back and forth on we shouldn't be doing this and we should move forward anyway and spend the money to get a second opinion at the State level. I

don't want to create that. If we go from the beginning and you want to be notified, so be it. I think we tackle this internally first before it goes to the state. Selectman Morin: But to be clear, that is just a notification, that is it. Elvis Dhima: That is a notification, correct. Selectman Morin: That is a courtesy. Vice-Chairman Dumont: I don't believe it needs to be an agenda item, but to notify the Board of Selectmen of the individual request, I think would be a wise and the individual members depending on that request can bring it forward to the Chairman at that time. Selectman Jakoby: It also makes it part of the record and that the public has access to. Especially with all the turmoil over the past election around the landfill. So, it would be good for people to be able to see that. So you're saying it would be in our consent items essentially. For people to watch in our consent items for that. So do we need to make, add a sentence somewhere? Elvis Dhima: You can if you wish. Selectman Jakoby: Do you have a suggestion? Elvis Dhima: About notifications, I would say under appeals before exhibits you can add something regarding to notifications. So, under appeals you can add something regarding to notifications, correspondence requirements. Selectman Morin: Once a determination has been made by the proper authority, a notification will be sent to the Board of Selectmen notifying them of the decision to include the property, the reasons why and any other pertinent information. Selectman Jakoby: So just a question on that. So, if NHDES says yes, right? And engineering and DPW say no, we're saying nobody can appeal to the Board of Selectmen for their decision. Selectman Morin: We don't have the ... Selectman Jakoby: The example I'm using is NHDES said yes. Vice-Chairman Dumont: No I understand. I guess at that point the Board of Selectmen would have the will of the Board of how they want to do or the Chairman to add it to the agenda but, that would happen in any case. Selectman Jakoby: But that's why saying no appeal. Appeal is just an odd word for me. Selectman Morin: I just do have one thing. If they're making a decision by what the NHDES rules say, they shouldn't disagree with this. Selectman Jakoby: Correct. Selectman Morin: That's what I'm saying. Selectman Jakoby: That's why in law there usually isn't, if you say no appeal there's no... So then, you're saying that if they say no they say no and NHDES says yes. Vice-Chairman Dumont: I think that the appeal would only be if the (inaudible) department has the NHDES, then the Board of Selectmen makes the final judgement. Because the Board of Selectmen is the one who decides the land use, what goes on on town land. But if the Board of Selectmen makes a final decision saying no, we're not doing this, or, yes we're doing this. Mr. Malizia: So put that as a sentence, the Board of Selectmen has the right, will make the final decision. That's it. Selectman Jakoby: Conflicted. Elvis Dhima: But, you can't supersede the State. Selectman Jakoby: Absolutely, you cannot supersede the State. Vice-Chairman Dumont: That's how it's set up right now. Selectman Jakoby: Right, which is just my point. Selectman Morin: But the thing is, you're not going to make a decision that goes against what they've already told us. And I agree with what you're saying, don't get me wrong. But, I'll tell you what, if we have a point where an employee makes a decision and NHDES goes against it, there's more than a problem then just that. Selectman Jakoby: I know. I don't see it happening, but I am a detailed... Elvis Dhima: The intent of the appeal was if you get no, you can't keep coming back and asking for different questions. So let's just say that this Board or certain staff made a decision, and now we're going to wait three months and get another Board in and we're going to come back and ... once you kind of get that, shouldn't change, you know. It shouldn't matter who sits here, this should be based on a technical decision. And what the consequences of those will be, that's all. Again, the intent is to make sure that we put something in place so when we're long gone this obviously doesn't happen again and we make sure we can take care of those. Because they are forever and ever liability on the Town. We will never be able to unload these, ever. It's just one of those things, it's a forever liability for us and we want to make sure that 100 years from now, if we're still around, they can go back and say this is what I've been doing. And then we're protected. And again, it won't matter who's sitting here, they'll have something to say. Alright they screwed something up but they made it right. That's the whole intent of this. Selectman Jakoby: So did we capture that? Mr. Malizia: Well the minutes will capture it. The minutes will capture it so the motion would be this motion as amended. Vice-Chairman Dumont: Anyone willing to make that motion? Selectman Morin made a motion, seconded by Selectman Roy, to adopt and implement the new proposed landfill procedure, and as amended, when a determination has been made by the proper authority, a notification will be sent to the Board of Selectmen to notify them of the decision and it will include the landfill property, the reasons and other available information, as recommended by the Town Engineer. Motion carried, 4-0.

## 8. NEW BUSINESS

### A. Hudson Water Utility – Outdoor Water Usage - Engineering

Vice-Chairman Dumont recognized Town Engineer, Elvis Dhima. Thank you again. As you all know we have lost one of the wells in Litchfield, The Dame, to the PFOA, we shut that off before the rules kicked in and we've been dealing with relying on our one well that's left, Weinstein, and crossings from the connect, which is from Nashua and another crossing that lands in Litchfield as well. We are running at almost full throttle right now, we are

able to maintain things, but things do break. We had to deal with a significant water main break at the bridge. We were not impacted by it, but, we got close to making some tough decisions, it didn't come to that. But, long story short, if we have a significant break out there and we need to make decisions, we need to make sure that the first thing that we can do is cut off irrigation right away. Our rules in place allow us to do that through a Tier 2 and Tier 3. So right now, we're under advisory, odd/even days. Tier 2 would be mandatory odd/even days and Tier 3 would be total ban. What I see out there driving around is people are using irrigation all day long, which is, it is what it is, it's advisory. But, our rules go from midnight to 7 a.m. The reason for that is it allows the tanks to recharge during day. So, in the morning when we're dealing with the a.m. demand, they go down and through the day they're picking up. We're finding out that it's taking us longer to recover because that demand is just going nonstop. And just to give you an idea to what we're looking for flows out there is during the winter we doing about 1.3 million gallons. Right now, I think we're close to 2.6, just Hudson. And remember, we're pushing water to other communities as well. So, what you have in front of you today is simply us being proactive and very, very, cautious too if we need to do something we're on the same page and we'll do notifications through a reverse 911 and hopefully people respond to it. In the past, when we've gone out to people and asked them to curb their irrigation, they have been very responsive. I just don't want to get into fining and telling people what we need to do. We're not in that business. We want to provide for water for as long as we have it. But, if we don't have it, or if we have enough to cover domestic and fire protection, I don't want to stretch ourselves too thin. For that reason I'm asking you tonight to basically implement Tier 2 and 3 if we think we need it for the next three months, two months, really because we're almost done with June. And with that said I'll take any questions you might have. Vice-Chairman Dumont: I'll start off, I have a question. AT what point to do you see it becoming serious? You talked about in the winter months we're at 1.3 million gallons, summer months we're at 2.6. Elvis Dhima: Just summer. Vice-Chairman Dumont: I'm just using that as a gage. So at what point, I guess, how many millions of gallons do you see, is there a threshold? Elvis Dhima: I would go by the level of tanks. So, what we have is we have three tanks and we monitor them 24/7. Selectman Jakoby stopped by the other day, she was able to see it. She did not see any alarms, nothing was low, low, she was pleased. I just hacked into the software to show here there was no problem, we're not running in the red. It would be, if we were on low, low, Selectman Dumont, and we are not catching up, and all of a sudden I get a water main break now that's going to create significant impact, I want to make sure that I have the ability to send a reverse 911 to everyone in town saying cut off irrigation right away until we catch up. And I'll send you a notification to what's needed. I don't want to deal with it, emergency and business as usual out there and find out that we're running out of water. That's it. We're not doing that, this is just a summer thing because that's what we did with the peaks. Why didn't we deal with this last year? Well we got more rain than we needed last year and that's just how it is. As I said, we're maintaining right now but, going through that repair that we did recently, I just, me being paranoid as usual, it's like, I'd rather have it in place and not need it than need it and not able to utilize it. Because from a procedure standpoint we're all supposed to be agreeing with this and implementing it. But if I have a water main break I can't wait two weeks to have a meeting because by that time the damage is already done. So this give me the ability to implement it if I need to. And this will be in coordination with our operator in Pennichuck. But, I saw something that I didn't like and I felt that we need to make sure we're prepared to do something if we need to. Again, this is worst case scenario, it probably won't happen. Again, we're business as usual out there, but, things do break unfortunately. Selectman Jakoby: I did have the opportunity to see the maintenance of the tanks and the story that you had told me is that we did have a break, yet there were no water shortages for anyone, there was no consequence. So, the Town was fixing a water break while everyone was still getting the water they needed. So, I appreciate that and I wanted to let people know that. And then my question was would you start with Tier 1 or you might have to go to Tier 3, it really depends on the situation. Elvis Dhima: So, right now we're on Tier 1, its advisory. So the only things we have in front of us, if you want to utilize, if you want to utilize is Tier 2 and Tier 3. Tier 2 would be advisory and Tier 3 would be total. If I have an emergency I would go straight to Tier 3. And I might just take that back if I'm back to normal conditions. I don't think we're going to be implementing a mandatory Tier 2 right now because we haven't done it in the past and I don't see the need for that right now. But as I said, things could change and we're depending more on a lot of water coming in from Nashua, which is a little different than what we used to in the past, the PFOAs situation. And we're dealing with to as well with Saint-Gobain. So this is just us being proactive and super, super cautious and just making sure we're ready for anything that may come along. Selectman Jakoby: And I think it's really important for people to know this is monitored 24/7 and to give the Town Engineer the ability to make these decisions immediately is really important. Elvis Dhima: I don't want to have an emergency meeting and in six hours we're like, ya, we're already out, call that off. No need to meet. Vice-Chairman Dumont asked if there were any other questions. Selectman Jakoby made a motion, seconded by Selectman Roy, to authorize the Town Engineer to



implement Tier 2 or Tier 3, if and when necessary, during the months of June, July, and August of 2024. Motion carried, 4-0.

#### B. Adam Drive Culvert Lining – Engineering

Vice-Chairman Dumont recognized Town Engineer, Elvis Dhima. Thank you, last one for you tonight, I promise. So as you all know we've been dealing with Adam Drive Culvert that we were not even aware that it was having some issues. But, we were notified of it, we started planning for it, the Board of Selectmen was provided with some options. So, what we did is, first thing is Public Works went out there and stabilized the situation so we don't have to worry about the road collapsing tomorrow. Right now it's been stabilized, it still needs to be repaired, but, we don't have to worry about anyone going through it. And the second thing was we decided to go out and see what these options are as far as engineering goes. You know, are we dealing with a lining approach which is the most feasible, or, are we dealing with the next big dig? Open the road up and turn it into a 10 million dollar project. So, what we did is we went out for engineering services to see what the solution looks like, if we're missing anything. And then at the same time we actually went out for lining services as well because we thought that was the most cost effective. That basically allowed us to run two different RFPs at the same time without wasting time. So, during the engineering RFP process in the field we found out that the most cost effective ways, what we expected, the lining approach. And basically everyone recommended the same thing. If you don't want to spend more than \$150,000-200,000, that is the way to go. And we can handle that in-house we've done it in past and we hopefully going to do it again. For the liner we put in a very, high standard, I guess if you want to call it, very thick liner for this because it's very deep and it needs to have a certain capability. We specified UV liner with a thickness of 15.5 millimeters. You got three bids for that, and before I get to it, we had two bids for engineering. So our budget was \$35,000, we got to 1 for \$35,000, 1 for \$27,000. Now for the liner we put a UV liner which is top of the line, very strong from a structural standpoint and with a thickness of 15.5 inches. We got three bids for that. One of them was \$108,900, \$178 and change and then \$188,000. When we looked at the specs the \$108,000 was thinner than the 15.5, but not by much, I think they called for 15.0. So, we felt that to make sure that everyone is bidding on the same thing, we felt that we should go out to bid again and adjust our specs just a little bit because the \$178,000 and \$188,000 does meet the spec but it's a bit more than we want to spend. Our budget right now is \$150,000, we don't want to go above that. What we did is revised the bids and that's out to bid again now with slightly thinner liner. From 15.5, and we're talking about a hair here. The strength of this liner, 15.0 millimeters that we're out to bid right now, it's got like a strength of like 2.8 million pounds per square inch. I can sit in the middle, you drop a bomb, I'll still be alright, I won't feel a thing. Just to kind of give everyone an idea, you can send this to the moon and it'll be alright. It's one of those things that, it'll be done and we don't have to worry about it for the next 50 years. Because we're spending quite a bit of money and I just don't want to go back there and be like we have to deal with this again in 25 years. We still have to take action on the bids we have in front of us which is engineering and the liner. But, Thursday we have a bid coming in for a liner that's slightly thinner than to what we went originally with. I'm here in front of you tonight to take action on the two bids you have in front of you today to basically reject all of them because something cheaper might be coming in soon in front of you. And with that said I take any questions you might have. Selectman Roy: So, maybe I missed it, but why are we rejecting the engineering bid? Elvis Dhima: Because engineering bid is reflecting on doing a lining approach. That they put the specs out for us and they'll do the oversight during construction, we can handle that in-house. We put the spec together, we have done that in the past. We did that for Flagstone drainage, we're doing that for the sewer, so we were able to put the specs out. My concern was if someone says no Elvis, you got to tear this whole thing apart, you've got to build a bridge in and now we're talking about half a million, I'm like nope, we don't have the money. We felt like the liner is the way to go and that's what they put the bid on. To basically provide us support with the lining RFP. I felt like we can handle it that's what we have staff in, so we did. We went out and that's why we're turning down the engineering services for that reason. Selectman Morin: Do you see it coming in any cheaper with the thinner liner? Elvis Dhima: I think the \$108,000 is probably going to hold the line. The other ones are going to come probably below it, but I can see the other two basically running and saying I can't meet \$108,000, I'm not going to waste my time. I can see both of them coming a little less, I think they're going to be close to \$150,000. The \$108,000 I think is just, you know I called him I wanted to make sure we don't go through the same thing we did with the bridge. And they want the businesses in town, they feel comfortable with it and they're sticking to their number. The specs, they do meet the specs. Public Works will be involved with this, that's why we're keeping the number so low, but, I reached out and I want to make sure no one's losing their shirt, I'm like, are you sure? Yep, they sent the specs, the design, everything makes sense. I don't know if this is from another job or whatever, but these things are usually like ordered, it's not something

they're holding in a warehouse, they're something that gets delivered. It's a very aggressive number, we have used them in the past. It's not like they're someone new so I'm not too worried about it, they said they can do it, they can do it. We'll see. Vice-Chairman Dumont: That was going to be my question. So, you've had the conversation with them, you don't feel as though they will pull out if all these bids are denied? Obviously we don't want to ... Elvis Dhima: No I give them a heads up. I told them, they got, so part of our requirement is to send it out to four vendors. These three were, three of the four that I sent it out to saying, you know, and I told them. You know the low bid doesn't meet the requirement and the high one is just too rich for our blood. I'm giving everyone the same chance to go back and look at this new spec and they said thank you, we'll put a bid on. I got word from the highest bid saying we're definitely going to put a number in and so we're the low ones. I can see, I can see them really going for it. And again, we'll go through the exercise to make sure everyone meets the requirements, but, sometimes it's just easier to go out again a second time to keep it apples to apples. Because if you start saying you don't meet the requirement but, you meet our budget, it just gives everyone a bad feel about to come do business again, so that's kind of where we're at. Vice-Chairman Dumont: That's fair enough. I just wanted to make sure that we did have that conversation with them so we didn't lose them. Elvis Dhima: I did. I did all three of them, we're in good stand with all them. You know, if you can't afford it, you can't afford it. Vice-Chairman Dumont: And then one other follow-up to that is the head wall, what is the plan for that? Elvis Dhima: The head wall, what we did is we're going to extend the pipe long enough so we won't need a head wall because of the additional support that they did. So, if you go out there you'll see that they did some kind of staging. Instead of going down they kind of like, they did like a tow tier terrace approach. So now you don't have that significant drop in there. And the idea is if we can extend the piper another five, six feet, we won't need to deal with a head wall. The head wall, I think we have to make a decision in the field if we're going to put the additional effort to get rid of the head wall that's already there. Or, just leave it in place. Because it's not impacting the flow whatsoever, it's just going to be something that's going to sit there. I'd rather not touch it, you know. Vice-Chairman Dumont: With that two tier design, do you think you need, or maybe they've already done it, but erosion stone or anything like that to hold it... Elvis Dhima: That's what they did, six inch pumice. There was a six inch pumice put in there to hold the whole thing together. Vice-Chairman Dumont: Perfect. Any other questions? Selectman Jakoby: So just to clarify, the proposal is to reject all of the bids that we have so far. You've put it out to bid a second time with new specs and those are due Thursday so we should have those before us at the next meeting? Elvis Dhima: Correct. Selectman Jakoby: Just for the public to know. Selectman Jakoby made a motion, seconded by Selectman Roy, to reject all bids at this time, as recommended by the Town Engineer and Public Works. Motion carried, 4-0.

#### C. Fiscal Year 2024 Encumbrances - Finance

Vice-Chairman Dumont recognizes Town Administrator, Mr. Malizia. So, Lisa I know had a commitment so she wasn't able to make it here, so I can speak to the encumbrances. Every year at this time we look at what we committed to either from a PO perspective or contract perspective, or warrant article perspective. We make a recommendation to encumber a certain sum of money which is, we will not encumber more than that amount, we may actually take some of these encumbrances off should we get the invoicing or whatever. This is a maximum type of number and it covers all of our funds. It covers all of our funds, it covers our general fund, our water fund, our sewer fund and the recommended encumbrance amount this year is \$2,161,484.09. There's a spread sheet that lists all the encumbrances here. Again, this is typical of the last meeting. That way if we don't get invoiced in time, we're able to take this money and put it into the next fiscal year to cover when the bill comes in. Vice-Chairman Dumont: Any questions from the Board members? Selectman Roy: No. Selectman Morin made a motion, seconded by Selectman Jakoby, to encumber the not to exceed amount of \$2,161,484.09 for Fiscal Year 2024 as recommended by the Finance Director. Motion carried, 4-0.

#### D. Accrued time Payout – Finance

Vice-Chairman Dumont recognizes Town Administrator, Mr. Malizia. So, at the end of every fiscal year we also look at the accrued time we've paid out during the year. This is, folks have in the labor contracts the ability to either cash out their earned time or when they leave the Town's employ, they get paid for time on the books following certain rules and limits and what not. We typically are able to absorb those expenses in our budget, but in the off chance that when we get to the end, and (inaudible) have to go through the audit, we like to have at least language that says we want to be able to take up to, in this case it's \$560,000 from the Employee Earned Time Trust Fund, which we have a fund which is in excess of \$1,000,000 currently. That's money that was set aside

specifically to use for this purpose. We have not had to use it, again as I said, we were able to absorb it in under expenditures. When we talk about vacancies, that's where we get the under expenditures. Or, we talk about new people come in they might take a different insurance plan that is lesser than the person they succeeded. So, typically through the year there is usually enough money to absorb these earned time payouts. But again, they are contractually obligated, we just make sure that from a liability or a potential liability that we're covering it just in case we need it to go to the fund. If we don't need to go to the fund, why deplete the fund? Selectman Roy motion, seconded by Selectman Jakoby, to withdraw up to \$560,000 from the Employee Earned time Capital Reserve Fund should it be necessary to cover Accrued Time payouts for FY24 as recommended by the Finance Director. Motion carried, 4-0.

#### E. Town Administrator Interview Committee – Town Administrator

Vice-Chairman Dumont recognizes Town Administrator, Mr. Malizia. I put this on for discussion, obviously I'm keenly aware and just want to make sure we keep moving the ball forward on the Town Administrator process. I'm not sure if all of you have had a chance yet, you will have a chance to speak to the recruiter. I think I know he's reached out so if he has, please get back to him. Based on my conversation and my understanding is the resumes are due the 9<sup>th</sup> of July. At which point MRI will go through a series of interviews and process the interviews, so I would anticipate, based on what I told, that that will be somewhere obviously after the 9<sup>th</sup> of July. More likely around the 22<sup>nd</sup> of July. Which then would indicate that if the Board, whatever method you'd like to use, we'd probably be interviewing candidates the first week of August. No definitive yet, but, that's probably what you're looking at for a time line. So, I was just putting this on for discussion, how does the Board want to go about this? And again, that's an unknown, right now I believe there were 10 applicants for the position, but, it still has two weeks so we could have five more, 10 more some number more, which MRI will do some vetting of. The goal is not to exclude anybody, the goal is if we had an overwhelming response to try and cull it down so that it's more manageable. But, if MRIs going to do that, and you're only going to get a certain amount of candidates, it's certainly up to the Board how you'd like to proceed. At some point in time, as a full Board, you will interview candidates. It just depends on what process you want to do before you get to that. It's always your final decision. Vice-Chairman Dumont: I'll start right out. So we won't have an answer on applicants until July 9<sup>th</sup>? Mr. Malizia: The application closes July 9<sup>th</sup>. So, at that point in time MRI will start going through all the applicants. They will do some preliminary background work, they'll look at, they'll do whatever they do their due diligence to make sure these aren't, for some reason, unhireable people. As some point they will conduct interviews with these candidates, most likely phone interviews, but there could be some personal interviews. To get a sense of and to get a feel for based on I believe some of your feedback of what you're looking for, how do some of these candidates match up to the general goals of the Town. That will take them probably two weeks based on what I heard today. At that point, then we would, you, collectively us, we would have some sort of process then to go forward. But, you're probably looking at, because you have to schedule people, people just don't do things instantly, unfortunately it's the summer, people are on vacation, some of the candidates may be on vacation, some of you may be on vacation. You're probably looking at the beginning of August before you really get to interview people. It's up to you what process you want to follow. I suggested this because this is sort of a methodology we've used in the past, it kind of gives us a flavor for, I'm not trying to exclude anybody, it just, some of the folks have worked here on a regular basis have some input, they see it day to day. They kind of know what's out there but, again, if the Board wants to forego this, the Board can certainly do whatever process they would like. This is for discussion so. Vice-Chairman Dumont: I'll throw it out there. With Selectman Guessferd not being here, I'll lean on the Town Administrator for this one, do you see a problem if we were to wait until July 9<sup>th</sup> to select those members? Mr. Malizia: You're not going to have the candidates until July 9<sup>th</sup>. So, at this point given the timeline I heard, that's not going to make a difference at this point. But I do advise that we stay on top of this. Because the time is going by. Vice-Chairman Dumont: Quite frankly I agree and I would say that if we have the applicants ready today or tomorrow I would urge that this be made tonight. That's the only reason why I'm thinking that with the other member not here, but, I would like to hear what everybody's thoughts are on postponing until the 9<sup>th</sup>. Let's just go around the room. Selectman Roy: I agree. I did have a text conversation with Selectman Guessferd and he indicated he would like to be part of the discussions. Selectman Jakoby: I'm suggesting that I think it's important for us as a Board to come up with a rubric and a process for selecting the next Town Administrator. And as such, I'm wondering if it's applicable for us to do a workshop meeting in order to do that. Some of my notes and some of my thoughts I'd like to share with you now is just that the BOS, all five of us, really need to be part of the process and be the committee. I do think that there's opportunities that we might want to give to both, employees, as well as the public to input questions or concerns or interests. All applicants and

resumes are coming through MRI, which I think is great. Once so many candidates are selected, that come our way, then what is our rubric and what is our expectation for employees to interview, us all to interview, and what's the standard that we're using. And what do we as a Board think are some of the most important things. So my understanding is that's often done in a workshop setting. So, I would suggest we possibly set up a workshop to do that. I have a variety of rubrics that I've researched. Human resources and recruitment is a background that I have. I'm OK with not discussing it today, but, I would like to see it happen more in an opportunity for conversation and creating that process. And I do believe the committee should be the five of us. I feel strongly about that. Selectman Morin: I have nothing on that, that sounds fine to me. My other thing is, we're getting very close to the end of his term. We may want to try to figure out what we're going to do in between if we can't get anybody right away. Because we're going to have to have somebody there. One way or the other. Vice-Chairman Dumont: I would, and I had that conversation with the Chairman, I think that that would be best in non-public at a different meeting. We could schedule that for ... Selectman Morin: Hold on, I'm just saying put it on the next agenda. Vice-Chairman Dumont: I completely agree, so I did relay that to him today. And that's probably the way we'll go for the next meeting. I think it's extremely important that all the Board members are a part of it. I think it would be wise for Selectman Jakoby, if you have couple of those rubrics to send them off to the Town Administrator so could pass them along to the rest of the Board members so we can all take a look at those and take them under advisement. I will say in the couple of the interview committee I've been a part of, there's a couple rubrics that we did use, I found extremely helpful. Personally, I don't think we need to have a whole meeting for each individual. I think that what we should do is use those rubrics to try and narrow that down. And then depending on how this Board wants to go, whether it be as a whole or as a committee, either way you're looking at the top three candidates. If you're getting 20 people, you don't want to have 20 different interviews with the entire Board. So for now it looks like we'll table this or defer this until the July 9<sup>th</sup> meeting. Selectman Jakoby: Just for clarification, so then at the July 9<sup>th</sup> meeting we'll be discussing the process as part of the meeting vs. a workshop discussing process. Mr. Malizia: There will be at least this conversation or some variation of this. In public, and then in non-public we need to have a conversation of what are we doing next? Vice-Chairman Dumont: This is obviously our next step forward is to fill that position. That will happen in public as to how we're going to do that. But, I would urge everybody to make sure we have our information so that there could be a decision made on July 9<sup>th</sup>. I do not want to see it go past July 9<sup>th</sup>. We're going to be getting to the end of his term very quickly and I think we're going to find ourselves in a very big problem if we don't have a process figured out by July 9<sup>th</sup>. Selectman Jakoby: Well that's why I was wondering if we should do a workshop. Or, we doing it ... Vice-Chairman Dumont: I thin for now maybe do it through an email chain. Mr. Malizia: You're going to send that around so that certainly can be a contention for discussion. Vice-Chairman Dumont: I would keep that discussion going. I would also like Chairman Guessferd's feedback on that as well. And correct me if I'm wrong, but if we are going to do a workshop meeting, that decision doesn't have to be made tonight. You could call a special meeting at some other point if this Board deems it necessary. Selectman Jakoby: Oh, OK. Thank you for that clarification. Mr. Malizia: You will most likely interview candidates at not a regular meeting. It'll be dedicated to just them. Vice-Chairman Dumont: I know what you're taking about just for the process and the rubric and everything, yes. Selectman Jakoby: I just want to make sure we're all on the same page. Vice-Chairman Dumont: No, I think that's a good idea. Mr. Malizia: That would be a miracle. Selectman Jakoby: I'm optimistic. Thank you. I appreciate your indulgence in explaining that. Mr. Malizia: If you want to send me that material I'll make sure everybody else gets it. Vice-Chairman Dumont: Steve, do you think it's wise to table it or do you think a motion to defer would be better? Mr. Malizia: Defer. Selectman Morin and Jakoby: To defer. Selectman Roy made a motion, seconded by Selectman Morin, to defer the motion to form a Town Administrator interview committee consisting of two (2) Selectmen, the town Administrator, the Police Chief, the Fire Chief and the Finance Director and to further appoint (2) Selectmen to the interview committee, to the July 9<sup>th</sup>, 2024 BOS meeting. Motion carried, 4-0.

#### 9. Selectman Liaison Reports/Other Remarks

Selectman Morin: Well I got Chief, make sure I say his name right. Three of our firefighters were awarded last night for saving a life in Litchfield. They actually had a call for a cardiac arrest, not a cardiac arrest, a chest pain call. The gentleman went into cardiac arrest at the scene. The work between the Litchfield firefighters, our ambulance crew and Litchfield Police, actually brought the gentleman back to life. He spent two days in the hospital and walked out. And where his blockage was they call it a widow-maker that it's like 4% - 5% survive that one spot and they brought him back. So, they had a small ceremony last night in Litchfield and they were just awarded for their work. That's all I have tonight.



Selectman Roy: So, I didn't go to any meetings so I don't really have anything tonight.

Selectman Jakoby: Thank you very much. I'm going to let Mr. Gasdia take most of it. But, I just want to say, and I hope you all talk about the Air Force ROTC and just the accomplishments of the high schoolers and that program was very impressive to me and I think that was one of my biggest takeaways. And again, just the continuous policy updates and things just really efficient meeting for the School Board. The Highway Safety Committee meeting deferred their meeting to this week. But I did want to mention one thing that came up there. Please, people walk on the left and ride on the right when you don't have a sidewalk. Please. I really want to get the work out, especially this summer time. My road doesn't have sidewalks, many roads don't have sidewalks. Walk on the left it's much better and much safer. Also, I did have an opportunity to stop by the Town Engineers office to see all his cameras. Please try and stop at red lights. He showed me some statistics and please try and stop at the red lights. So I wanted to pass that along. And then just be safe for the Fourth of July because we won't be here back before Fourth of July, so have a happy safe Fourth of July. Thank you.

Vice-Chairman Dumont: And for myself I did have a light couple weeks as well. We do have ZBA coming up this Thursday as well as the 11<sup>th</sup> there will be a meeting held at the library. Just in case we have a larger crowd, we'll have more room over there for that. I would like to say and actually thank this Board, I was able to operate in a different capacity, obviously this meeting and the past week. And I am truly humbled by that experience and I wanted to say thank you for that. I think that was important to know. So, that's all I have. I wanted to wish everybody a happy Fourth of July.

Selectman Morin: Yes, I did forget one more thing, because we had the final meeting this morning for the Town's Emergency Plan. They finished it up with all the, a lot of the department heads, the Fire Chief put a lot of time into it. It's be going to, NRPC will finish it up and then send it to get approval. Vice-Chairman Dumont recognizes Fire Chief, Scott Tice: NRPC is actually doing the update for us. So, she's taking all the information, all the input, she'll update it. She'll send it to us locally, all our department heads, everyone who put information into it will review if for, make sure everything we wanted to get into it is in it. And then, it'll go to the State and it'll go to FEMA, eventually someday it'll come back to us. And then, it'll be, if there's no major issues with it it'll be approved by FEMA pending adoption which at this point, I'll be here with you guys for you to adopt it, it's our hazard mitigation plan. It's due every five years, it actually expired last September, and we've been waiting. I think accepting this grant was one of the first things I did when I became Chief. And then we've been waiting and waiting and waiting to get the grant. So we finally got the grant, we were able to move forward with it. We'll get that wrapped up. It'll be off to the Federal Government soon and then it'll be time for them to review it and we'll be able to get it back, get it wrapped up.

Chairman Guessferd: Excused, not in attendance.

10. Remarks by Town Administrator: Nothing really, happy Fourth of July everybody. I just realized that was 48 years ago we had the bi-centennials, so I'm definitely getting old.

11. School Board Liaison Gary Gasdia: Great, so since the last meeting it was the end of the school year so, congratulations to all the graduates and all the students and thank you to all the staff for a great year and now we switch to all the non-student work. So, all of our facilities folks are kicking into high gear to get, you know, classrooms repainted, floors redone and roofs redone so that we're ready to go. You'll also see some coaches out there with the football team and things like that doing some conditioning. We are having a little bit of a computer issue. So, summer school that was supposed to start at the end of June will be out in July. But there are some things going on there. And then as Selectman Jakoby said, at our last meeting the Air force Junior ROTC came back. For an update, the program is absolutely phenomenal as I've talked about before. But, one of the things I wanted to talk about here was I mentioned this a few months ago where they were on probation because they needed 100 people and all of that. The whole town really rallied behind that. Chairman Guessferd is not here, came on HCTV did a panel. HCTV has been absolutely phenomenal and this outpouring not only happened in Hudson but, other places. We're happy to say that the program will continue next year, which is phenomenal. And, in addition to that, there's significant traction being sponsored by some in our congressional delegation to change the rules. Hopefully this will be



something we can put to bed. But, regardless of what they decide at the national level, it doesn't change the fact the program is really amazing. The experience these kids are getting, we're having students come away with fully licensed pilots, they're riding in helicopters, and they're doing civilian air patrol. The list just goes on and on. But, really it was so nice to see the support from the entire town. On behalf of Coronel Cheetham, Cornel Cole and the school district, I just want to thank everyone. And, this Board for your support for getting behind that great program.

Vice-Chairman Dumont: Thank you. With that, if you could read in the RSA for nonpublic.

Nonpublic Session

Motion by Selectman Morin at 8:29 p.m., seconded by Selectman Dumont to go into non-public session under RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee. A roll call vote was taken. Motion carried 5-0.

Nonpublic Session was entered at 8:29 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room. The Board entered into public session at 8:49 p.m.

Motions made after nonpublic session:

1. Selectman Roy made a motion, seconded by Selectman Morin, to approve the remote work request for Inspectional Services Aide, Paula Orendorf, while she is on an FMLA approved leave. Motion carried, 4-0.
2. Selectman Morin made a motion, seconded by Selectman Roy, to recognize and award Attorney Nicole Clay, Lieutenant Patrick Broderick and Animal Control Supervisor Jana McMillan with a merit award of \$333 each, as recommended by the Police Chief. Motion carried, 4-0.
3. Selectman Roy made a motion, seconded by Selectman Morin, to hire Michelle Brewster for the position of Town Clerk at Step 1, \$54,921.00. Motion carried, 4-0.

13. ADJOURNMENT

Motion to adjourn at 8:56 p.m. by Selectman Roy, seconded by Selectman Morin. Carried, 4-0.

Recorded by HCTV and transcribed by Lorrie Weissgarber, Administrative Aide.

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Bob Guessferd, Chairman

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Dillon Dumont, Vice-Chairman

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Dave Morin, Selectman

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Heidi Jakoby, Selectman

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Kara Roy, Selectman