

HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN

Minutes of the, July 8, 2025 Meeting

1. **CALL TO ORDER** – by Chairman Dumont the meeting of July 8, 2025 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall.
2. **PLEDGE OF ALLEGIANCE:** – Benson Park Advisory Committee Chairman, Jack Madden.
3. **ATTENDANCE:**

Board of Selectmen: Dillon Dumont, Bob Guessferd, Dave Morin, Xen Vurgaropulos and Heidi Jakoby.

Staff/Others: Town Administrator, Roy Sorenson; Police Chief, Tad Dionne; Police Captain, David Cayot; Police Captain, Patrick McStravick; Master Patrol Officer, Ron Cloutier; Police Sergeant, Roger Lamarche; Police Wellness Officer, Jason Downey; Police Court Liaison Officer, Bryan Genovese; Town Engineer, Elvis Dhima; Zoning Administrator, Christopher Sullivan; Executive Assistant, Lorrie Weissgarber.

4. **PUBLIC INPUT**

Chairman Dumont: We will open up public input at 7.01. Does anyone in the audience wish to address the Board on any issue which the Board has control of at this time? Please come up, state your name, address for the record. Hello, good evening.

Master Patrol Officer, Ron Cloutier: My name is Ron Cloutier. I live at 33 B Street, Hudson, New Hampshire. I know some of you already represent this. I represent the Hudson Police Employee Association. I came to talk today about succession of command and why it's important. Succession is important for leadership, predictability, and how environments foster a cohesive environment to move forward. Leadership is important because what's the definition of leadership? It's to, you know, to inspire your subordinates to move forward with enthusiasm together to accomplish a common mission. In the event that something were to happen with our Fire Department, our Police Department, or whatever, I think it's important to have leadership in place to take that next step. I was, you don't know much about me, but I did 21 years in the military, retired, held a lot of command positions within the military, retired First Sergeant. Succession command was important in that environment because if, say, if my commander above me went down in combat, who would be the next person to step up and take charge of that? Would be me. So, in the event that somebody were to, say, leave the department, or I'd like to, for us to understand why it's so important for somebody within the department to step up and take that next leadership position. Why is it important? Because the camaraderie, the morale, that person would know the ins and outs of the department and to keep that, the Police Department going, or the Fire Department going. In the event that something were to change that environment, a dynamic, I mean, it's synergy. We all work together for that common goal. We, when you throw a new element inside of that, we tend to lose focus and the predictability of the person that you know versus the person you don't know. I hope this Board would consider that in the future that we'd have some kind of succession. I know the Police Department's trying to foster an environment of that nature. I know that because I work there. So, I hope that the Board of Selectmen would do that and consider that if there's something were to come awry. I also have a document here signed by my association, all the members but one, because that person's on vacation. So, signed to support that and why it's so important for us to have that succession of command, that succession of, in place. It just, it makes it for an easy environment to move forward. That's all I have. Thank you.

Selectman Guessferd: Is it your opinion from being inside the organization that the Police Department is operating at a high level of efficiency at this point?

Ron Cloutier: Absolutely. It is a high level of efficiency. I think we've had, we've been blessed with it. We've had, in my time, I've been there for almost 12 years, we've had some turbulence within the Police Department. We had leadership when we needed it. Through the Board of Select been helping that, but the leadership that understood

the environment and where the PD needed to go. We had Chief Avery, who was very enthusiastic. He was, had a lot of charisma. He got us over that hump to getting people back into the PD after we lost a lot of people. Then we have, we have a leader now with Chief Dionne, who's had us to sustain and create a foster an environment for people who want to come from the outside in. I think in the environment that we have, people have a level of comfort knowing that their leadership is going to be supportive and have their back in the event that something tragic were to happen. Thank God, nothing's happened. But I think having those people in the side of the department that have the same methodology of how to attack problems like he's had, we would be a better place to accommodate any kind of shortfalls that we may happen, may have down the road. If those happen.

Selectman Guessferd: Appreciate that.

Chairman Dumont: Selectman Vurgaropoulos, do you have a question or?

Selectman Vurgaropoulos: Oh, I just want to say thank you for your service and I appreciate your, not only your service, but your explanation of what you believe leadership does. And I fully support that idea. I'm also a former military and Selectman Guessferd is also, so.

Ron Cloutier: So, you understand that kind of leadership, especially in an environment where everything is, it's almost like a pyramid. I mean.

Selectman Vurgaropoulos: Oh yeah. You have to, you have to have a strong base in order to, from a similar organization, you know, you have to build the base strong and the top can't succeed unless you have a strong base. Absolutely. Yeah.

Ron Cloutier: That's how I would explain it too. Just being the fact that, you know, Chief Dionne is definitely, he's got some, he's got his things and that has made us a better, thank you for laughing, but he has definitely made our department a lot better through the transitions of what we've got a new department and getting, and me speaking perfectly clear on my contract has been, it was outstanding. So, he helped us through that. So, I mean, like I, it's hard to express how much, you know, he's sitting right behind me, how much of a great guy he is. But when I first started here, it wasn't that way. But now he's a great, he's a, he's a great guy and I enjoyed my time that I worked with him and I'm hoping to keep that same, you know, I'm speaking for 52 people right now and the, the environment that he's fostered, I want to keep it going because we're going to, we're going to, people are going to retire, people are going to move on. I want to be able to have that, those people who, you know, we bring back into the department, see this environment that they can work in. It's not just somebody who's, you know, driving fast and arresting people. It's a family.

Selectman Vurgaropoulos: I totally agree. And I think Chief Dionne has done a tremendous job establishing a solid base to make that, and we've had quite a few discussions about succession and stuff like that. So, I think he's doing a good job.

Ron Cloutier: I think we're doing ourselves a disservice if we don't do it. We don't have clear understanding because officers every day are, I mean, you start the, well, who's going to come in? You know, if something were to happen, who's going to take over? And then you tend to lose the cohesion. But I mean, that's up to you, for you guys to decide, but I hope I can advocate for that and you guys will consider that. Thank you very much.

Chairman Dumont: Thanks a lot. If you want to, yeah, I was gonna say pass that down. Is anyone else in the audience that would like to step up and speak? What about those things?

Police Chief, Tad Dionne: Chief Dionne: Yeah, what are those things?

Selectman Vurgaropoulos: So, what is your plan for succession?

Chief Dionne: So yeah, Chief Dionne, your police chief. Thank you, Ron. No. So I think Ron kind of stole some of my thunder in the sense that he came right up here and said what was on his mind, and that's our union president. And I think that speaks volumes for how we're working as a group, because the union president comes up here with signatures from almost the entire Police Department in support of our succession plan. With that in mind, I wanted to address this board so that I could address the community publicly and tell them that I have obviously began my retirement paperwork, and I plan on retirement effectively August 1st. And I wanted to give that opportunity to thank this community of Hudson for a tremendous amount of support in my 30 years here. My family loves this place. I love this place. I love the people I work with. I'm privileged to serve the officers and the civilian staff, and I mean that. And obviously this community will always be a very strong part of my heart and soul. But I also think that it's important that I announce, you know, that I mentioned publicly I think we're in great shape for succession. And I think the person

is in the room, and I wholeheartedly recommended Dave Cayot when I wanted to mention that to the community, that I believe we're in a very good place for that. And then I wanted to reassure our community that we have spent, I mean, the better part of six years planning for even my retirement, because my boss kind of had the foresight that it was important to kind of establish a line as best we could, because things change, and it has to be fluid. But as best we could, and always be working, level up, trying to work a level up, and train, and make sure that you're, that to Ron's point, I guess, the next person up is ready to go. There's nothing more I can train my colleague with, Dave Cayot, there's nothing more I could teach him and he comes with a great resume. But I want an opportunity to tell our community how much I appreciated them. Thank you. Appreciate it.

Chairman Dumont: Thank you very much, Chief.

Police Sergeant, Roger Lamarche: Hello, I'm Roger Lamarche. I'm a resident at 6 Patricia Drive in Hudson. And it's no secret, I do work for the Police Department. I've been with the agency for over 20 years. But I come here as a resident of the town, a husband and father of four, very little children that I've decided to establish our family and grow up in this community. And in working for the Police Department, and working with the schools, and the other agencies that run this town, I could not find a better community to raise my family in. So, I come before you with a heartfelt opinion on how this agency progresses, mostly as a resident. But I do have a lot of intimate knowledge. So, thank you, Board, Chairman, and Mr. Sorensen for letting me speak. One of the things I want to touch on is, it's hard for police officers to retire, because after July 31, Chief Dionne is not going to have access to the building. That's the protocol. He's going to have his key card turned in, and he's technically not going to be allowed into the building unless he's escorted. I can't imagine what it looks like. I'm in the twilight of my careers, and I'm not far off from that. But I can only imagine what that feels like. But what he is presenting before you is a legacy, a legacy of the officers that he trained, that he supported, that he had to either reprimand, or correct, or make better. And I'm definitely a product of that. I would not be where I am today with the Hudson Police Department if it wasn't for Chief Dionne's leadership. But that legacy, I ask that you just consider his recommendation with the weight of that. He's got nothing to owe to this town after July 31. And he's putting his legacy on the line by asking you for support of Captain Cayot to be the next chief of police. There is a time and a place to maybe go outside the agency. We're not there. We are making great progress. Captain Cayot does have a tremendous resume. I can tell you, I'm working with him for the 20-plus years, I've enjoyed time on the mountain bike unit with him, a lot of events through Special Olympics, where we volunteered our time to help support the athletes through the law enforcement torch run, the investigations he performed through the detective division. It's a tremendous body of work, and he's earned his opportunity, and he wants to be the chief of police here to support that. And with that being said, I just ask that you take into consideration everything, everybody that does come before you in support of that. There's nothing to hide behind the curtain. This is all authentic, people being genuine with you that want to see our agency thrive. We continually on a day-to-day basis look at that department mission of partners with the community, and Captain Cayot will take that baton from Chief Dionne and carry it forward. I have 100 percent confidence in that, and I'll just take myself as an example. I'm a testament to the leadership this agency provides and develops in its people. Again, I wouldn't be where I am today if it wasn't through the program that is the Hudson Police Department. And it started a long time ago, and anybody that's a resident in town for all these years, you can see that continually our agency provides that service at the highest level, CALEA accredited. It makes life easy, I think, for people when there are problems. We're there to help and support the community. So, I do appreciate the opportunity to speak on behalf of myself as a resident with that bias towards the agency and everything we do. Thank you.

Police Wellness Officer, Jason Downey: Good evening, everyone. My name is Jason Downey, 3 Paula Circle in Hudson. I've been a resident for the last 14 years. I actually moved from the community, but I've been a police officer in this town for it'll be 25 years in August. So as soon as Chief Dionne steps away, I am the most senior sworn officer for this agency. So, I wanted to talk about it because I've lived through now, soon will be six chiefs at this time. During that time, our culture has swung in a great positive direction now. Being the Mental Health and Wellness Officer and being able on a system team that goes regionally around the state, I'm in and out of departments that are struggling or have different issues. And for the support that we have on the mental health side, on the wellness side alone is a culture that we've created that I think you can't put on any other agency in the state and we do a great job. But if you're willing to potentially look outside or try to mix it up, we take a gamble with potentially changing that culture again or trying to get back and we could go backwards. I think, you know, I think we need to trust you've had, you know, you've been working with Chief Dionne for a long time for you not to follow his recommendation. I think, I believe you've, he's given you everything trust and built that relationship with you. So, I don't think he's going to give you any false

information that would be best for this agency. And I truly agree with Chief Dionne. And just like, you know, Ron said, you know, me and Sergeant Dionne, we're not best of friends, but the respect that I have for him and in this agency. So, I think that is, that is what is really potentially at stake. If we try to not follow the succession, there's a reason why we have this leadership program in place. You know, and then if, if also, if you go outside or if something is to happen, you stall everybody else. We have some phenomenal people that are talented, but we are a big small department. So, there's sometimes not always a lot of time for movement and then you can stall that and it can cause frustration and it can cause negativity. So, I mean, with that, you know, I think there's a lot of stuff that we can look at. And I think there's a reason why we're, where we are, where we are today. And at the same time, I don't think there is another agency that works better in this whole entire state. And I put money down on it. That doesn't work more with the community and for the community in this state. And that is all about the culture that we have. And, you know, and people can come in here and their shiny badges and tell you what they've done for their other communities and, and BS and all the way until, because they want this PD, because I'll tell you right now, this is a gold mine. There's, you don't even, you don't even, you just hop in the car and it can just run on itself. That guy could sit there or a woman could come in and sit here and just ride the train on a retirement where this guy here, he's paid his dues. He's done all of this thing. He knows the ins and outs and I trust him. And I'm looking forward to having, you know, having meetings with him. He is one of these persons that is not an emotional leader. He is fax. He doesn't automatically, but he wants all the information before he makes a decision. He is a highly intelligent man and he actually has a lot of, like I said, credit and he's very calm and methodical. And I think that is definitely something that we need to, especially when we come to a lot of these different things that we come because, you know, sometimes it's great to have that emotional leader, but when it gets hot, you know, it can, you know, if you have an emotional leader, it can sometimes can turn into negativity. So, I appreciate you guys listening to me. I just, hopefully you'll follow the recommendations of Chief Dionne, but thank you very much for your time.

Chairman Dumont: Thank you. Is there anyone else in the audience that would like to come up and speak? With that, we will close the public hearing at 7:19 p.m. and move on to item number five. All right, recognitions, nominations, and appointments.

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS:

A. Resignation

1) Normand Martin – Zoning Board of Adjustment

Chairman Dumont: We do have a resignation item A, number one, Norm Martin of the Zoning Board of Adjustment. We'll be looking for a motion to accept his resignation with the thanks and appreciation.

Selectman Guessferd made a motion, seconded by Selectman Morin, to accept Normand Martin's resignation from the Zoning Board of Adjustment effective immediately. Motion carried, 5-0.

Chairman Dumont: Any comments? Selectman Guessferd?

Selectman Guessferd: Yeah, I just want to say that, you know, we've all, every one of us in various roles around town or even as citizens here have interacted with Mr. Martin. Good or bad in certain, you know, things that have happened over the time, he has served in various positions. One, he was a selectman as well, so he served a term there. So, I think no matter what, it's very difficult, I mean, to find people willing to serve. We constantly look for people to step up and serve on committees and run for elections. And over time, I don't even know how many years, he has consistently been, you know, a servant of this community. So, for whatever, like I said, for whatever interactions we've had with him, positive or negative, I really, I just want to publicly thank Norm Martin for his service to this town over an extended period of time.

Selectman Jacobi: I'd like to also reiterate that. I think, you know, I was sad to see that he had moved out of town for all the many roles that he has done from, I believe he was a clerk, he was always at the elections helping out. He helped out in so many ways. And he always tried to stand by his values and his own integrity. And I will miss him not being here in town. And I really appreciated all the work that he did. And I know he was the chairman of the Zoning Board most recently and handled many cases that were challenging. So I want to appreciate that and recognize that as well.

Chairman Dumont: Yes, if the word's out of my mouth, so I'll just echo what you guys said. Very much with thanks and appreciation.

B. Nominations

1) Jan Horvath – Benson Park Committee, *seeking member position*

- One (1) member vacancy to expire April 2027
- Two (2) member vacancies to expire April 2026
- One (1) alternate vacancy to expire April 2028

Chairman Dumont: We have Jan Horvath of Benson Park Committee, Benson Park Committee looking for a one-year member, sorry, one-member vacancy to expire April 2027. I will recognize Jan Horvath and the Benson Park Chair to come on up and speak. Good evening.

Jan Horvath: My name is Jan Horvath and I live in Hudson for about 12 years. And I am about two miles from the Benson Park. So, I enjoyed walking there and appreciate that town is supporting the maintenance and improvement of the park. And I, as a user, feel like I should contribute to the maintenance and accessibility of the park. So, I'd like to join the advisory board of the Benson Park.

Chairman Dumont: Thank you very much. Mr. Chair, do you have anything to add?

Jack Madden: I'm Jack Madden, Chair of the Benson Park Advisory Committee. Yes, I'm in support of Jan becoming a member. He has volunteered for the Benson Park cleanup days and he has also attended the most recent Benson Park committee meeting. He's already, as a fellow engineer, he's already jumped on something I had proposed. Well, it's better if you do it this way, Jack. Oh yeah, you're right. Okay, so you're welcome. So, I'm, you know, definitely in support. I'll make a note that there's a little confusion on my part as far as the member vacancy termination date. We show one member vacancy expiring in 2027 on the website. We show a member vacancy on also expiring. We have two for 2026 and one for 2028. So, if the one for 2028 is the actual date of the vacancy, I would recommend that Jan be appointed to that one so he don't have to come back and get them get re-appointed at a subsequent date. All right, thank you very much.

Chairman Dumont: Any questions from the board? I just have a question.

Selectman Jakoby: So, on our sheet it says the one alternate vacancy to expire April 2028 and then the full members are 27 and 26.

Jack Madden: Yeah, on the website you've got member vacancies April 2026.

Selectman Jakoby: 27 and 28.

Jack Madden: 26, 26 and 28 and an alternate of 28.

Selectman Guessferd: Nothing in 27.

Jack Madden: Nothing in 27. Okay. So, I mean, I'm not sure.

Selectman Jakoby: Sometimes this is just the longest one. Yeah, just the longest. The longest fall member.

Jack Madden: Yeah, not that we don't want to come back and talk to you.

Chairman Dumont: We just had our Executive Assistant take a look at what was available. She is saying that the member vacancy for 2027 is the correct date. Okay. Or the longest one available. So we'll take a look at the website and make the updated corrections there. All right, any questions from the board? Yep, well, we will consider this. So the process will be that it'll be considered tonight. We'll make a decision at the subsequent meeting of this, the following one. I just want to say, obviously, as you heard, and I'm sure you're aware, we have many other vacancies. So, if you're interested in volunteering anywhere else, feel free to feel free to toss your name in. But thank you very much for applying. And we really appreciate you trying to step up and volunteer.

Selectman Jakoby: Thank you so much.

Jan Horvath: Thank you very much.

Jack Madden: Thank you.

C. Appointments – None

Chairman Dumont: All right. With that, we have no appointments. Consent items. Does any Board member wish to remove any item for separate consideration? With that, I'll be looking for a motion to approve the consent items.

Selectman Morin made a motion, seconded by Selectmen Vurgaropulos, to approve consent Items 6A-F. Motion carried, 5-0.

6. CONSENT ITEMS**A. Assessing Items**

- 1) Current Use Lien Releases
- 2) Tax Deferral Application
- 3) Elderly Exemption Requalification
- 4) Disabled Exemption Requalification

B. Water/Sewer Items – None**C. Licenses & Permits & Policies**

- 1) Raffle Permit – Friends of Benson Park
- 2) Outdoor Gathering Permit – Old Home Days
- 3) Raffle Permit – St. Kathryn Parish

D. Donations – None**E. Acceptance of Minutes**

- 1) June 24, 2025

F. Calendar

7/8	7:00	Board of Selectmen	BOS Meeting Room
7/9	7:00	Planning Board	Buxton Meeting Room
7/10	3:30	Supervisors of the Checklist	BOS Meeting Room
7/14		Cable Utility Cmte. - <i>CANCELLED</i>	
7/14	7:00	Conservation Commission	Buxton Meeting Room
7/15	7:00	Municipal Utility Cmte.	BOS Meeting Room
7/16	6:00	Library Trustees	Hills Memorial Library
7/17	7:00	Benson Park Committee	Cable Access Center
7/22	7:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS**A. Votes taken after Nonpublic Session on June 24, 2025**

- 1) Selectman Guessferd made a motion, seconded by selectman Jakoby, to hire Bryan LaBarge for the position of Firefighter/AEMT in the Fire Department at the contracted salary of \$33.85 per hour (step 6). This rate is effective as of July 1, 2025. This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154, as recommended by the Fire Chief. Motion carried, 5-0.
- 2) Selectman Vurgaropulos made a motion, seconded by Selectman Jakoby, to hire Joshua Chase for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$23.08 per hour (step 2). This rate is effective as of July 1, 2025. This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154, as recommended by the Fire Chief. Motion carried, 5-0.
- 3) Selectman Guessferd made a motion, seconded by Selectman Jakoby, to hire Ryan Senior for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$26.08 per hour (step 2). This rate is effective as of July 1, 2025. This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154, as recommended by the Fire Chief. Motion carried, 5-0.
- 4) Selectman Jakoby made a motion, seconded by Selectman Vurgaropulos, to hire Tyler Burgoyne for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$23.80 per hour (step 1). This rate is effective as of July 1, 2025. This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154, as recommended by the Fire Chief. Motion carried, 5-0.

- 5) Selectman Jakoby made a motion, seconded by Selectman Guessferd, to appoint Daniel Thibeault to the position of Town Accountant, with effective date and terms of salary to be negotiated by Town Administrator Roy E. Sorenson, to be finalized upon signed Conditional Offer of Employment executed through the signatory of the Chairman of the Board of Selectmen, Dillon Dumont. Motion carried, 5-0.
- 6) Selectman Guessferd made a motion, seconded by Selectman Morin, to adjourn at 11:06 p.m. Motion carried, 5-0.

Roy Sorenson: If I may, Mr. Chair. Item 7A5 on the Town Accountant, he has accepted. We have agreed to terms of principle, he will be beginning on Monday.

Chairman Dumont: Fantastic.

8. NEW BUSINESS

A. Public Hearing: 9 Industrial Drive Donations – Engineering/Decision

Chairman Dumont recognizes Town Administrator, Roy Sorenson.

Roy Sorenson: All right, thank you, Mr. Chair. As the Board is well aware, this project came on earlier in the spring. We've received numerous donations to date. I think the full amount we have to date is around \$165,000, somewhere in there. This is an additional \$10,000, a very kind, generous donation from Shellback Harbor and Apparel Gymnastics for this project. You do have a motion in front of you, Mr. Chair, if you want to read that into the record. And as I mentioned, this project I'll talk about in my comments, but work will be beginning on this project soon.

Chairman Dumont: Yeah, we do have an updated motion. I can give that to you guys after we do the public hearing, just so it's not forgotten. But I guess we will open up the public hearing for this at 7.30 p.m. Is there anybody in the audience that would wish to come forward and speak on the donations? With that, I will close it at 7.30 p.m. Any questions or comments by the board?

Selectman Morin: I know the Town Engineer has been working on this, but I believe Mr. Sullivan is the one that got this donation for us, so I just wanted to thank him.

Chairman Dumont: Thank you very much, Mr. Sullivan. Any other questions or comments?

Selectman Morin made a motion, seconded by Selectman Guessferd, for the Board of Selectmen acting under the authority of RSA 31:95 b, hereby accepts with gratitude, a donation in the amount of \$10,000 from Shellback Harbor and Imperial Gymnastics for 9 Industrial Drive Recreational Project. Motion carried, 5-0.

B. Zoning/Code Enforcement Department Update – Zoning/Informational (presentation)

Chairman Dumont recognizes Zoning Administrator, Chris Sullivan.

Roy Sorenson: One second, Chris, I'll pull this up for you. **[preparing slide show]** Okay, it's your time to shine. Might have to switch seats, yeah. If I may, Mr. Chair, so this is the fifth installment of the department updates as part of our organizational development, and Mr. Sullivan, as many of you know, is our Code Enforcement and Zoning Administrator, and he's put this presentation tonight, and it's before you, and he'll take questions at the end if you have any. Sounds good.

Chris Sullivan: Hi, everybody. I hope everybody had a good Fourth of July. I've been here for two years. It's been an interesting journey, so let's get started. Okay, the zoning mission statement is to enhance the quality of life in working cooperatively with the public within the framework of the zoning ordinance, to enforce regulations which preserves the character of the town, to prevent blight and help the town be safe. Zoning and Code Enforcement helps contribute to the overall advancement of the town's objectives. The Zoning Department has three people that work here. There's me, there's the Associate Planner. He's been here for two years, his name is Ben Witham-Grater. And then, we have Tracy Goodwin, Zoning Aid. She does everything. She's always at the counter helping people get their applications ready to go and get ready for the Zoning Board. She's a very big help, believe me. If I didn't have her, we'd be in trouble. Okay, then this is what the Zoning Department and Code Enforcement does. We advance with the Zoning Department. We assist property owners and help them with zoning questions. You know, when they have a shed that's too close to the property line, we've helped at the last March elections bring the setbacks to five feet because prior to that, it was like every week we'd have somebody in with a shed that was within the setbacks, so we'd fix that,

and now it's hardly ever now. We don't have anybody really coming in with sheds in the setbacks, which is nice. We give technical assistance to the Zoning Board, which during the Zoning Board, they usually ask questions about certain things, and sometimes they take your information, and sometimes they really don't, and it's okay. It's their prerogative. We work with signs. We permit them, and also, we sign off on building permits, make sure that things are where they're supposed to be. Sometimes people will bring their plans in, and their houses aren't where they're meant to be, and they have to go back through the variance process and get relief. There's a lot of things that go into what the zoning looks at when we're doing things like we look at heights of buildings. We look at different setbacks and things of that nature, so we look at what uses are happening on the land for industrial, residential, and businesses. We have a bunch of different people coming in. We're the starting point of where people come and ask, what can we do on our land? It's usually a good thing. Sometimes they don't, and then they find out they have to go through a whole process. Then they come to the Code Enforcement, and we have to deal with it from there. People come in with subdivision questions, making sure that they have their setbacks and make sure that the buildings are where they're supposed to be and things like that. A lot of questions that we get from people are size restrictions of their lots, like the TR zones are 10,000 square feet, R2 is 43,560, and so on. Building setbacks, we get that a lot. Wetlands, we don't really deal with them, but we talk about them so they know what's happening. Signs, if they're in the wrong place, we have to tell them, so they either have to get a variance or move them. Commercial uses, some people like to have commercial uses in their homes, so we have to work with them to get them a home occupation and work with them to do that. A lot of times, projects that don't meet the regulations will have to go either to the Zoning Board or we work with them to help them get to the Planning Board and do that. Sometimes, some of those code enforcement things have to go to court. That's usually what we try not to do, but it does happen. The objectives for zoning department is to develop. We are on the point where we help develop the comprehensive plan. That's usually the 10-year plan of the town. We help bring in the different uses that the town needs for housing and recreation and things like that. We regulate the different urban uses, zoning regulations for those uses for different developments. We protect the properties as well, the neighboring properties, so they don't get loose, so they don't go in to get their neighbors in trouble. Code enforcement, we try to work with the community so that people don't break the law and make the town work out the wrong way. We try to assist the property owners through the code enforcement process because some people don't understand what they've done wrong, so we have to help them and bring them through the process slowly. Sometimes, you can get things done in a week. Sometimes, it takes a year, or sometimes, you have to go to court, as I said before. We provide assistance and help them bring their houses into compliance. Okay, the strengths. The staff works closely with the homeowners on the code enforcement to resolve the issues as quickly as possible. Code enforcement builds a sense of community. They help work with the community on some things that, like in the business districts, we have to work with a bunch of different businesses to bring their areas into compliance to make them look good and help the overall look of the town. Code enforcement improves the quality of life. We have some people who have a lot of junk on their property. We help them remove it, or they get somebody to help remove it, and it improves that area so that you're not looking at junk in the front yard or smell the different smells that you get from trash and things of that nature. So, that helps that. Zoning, we help to protect and enhance property values. Zoning can help implement community goals and objectives. Zoning can conserve neighborhoods. We help the older neighborhoods keep their look as much as we can. Some people like to do improvements on their homes, and with the older neighborhoods, we have setback issues and things that hopefully we'll try to fix this year. And they don't understand that there's setbacks in these neighborhoods that are really close, so we have to work with them and educate them on setback issues and bring them and how they have to get that done. Zoning can also prevent a lot of mixed and incompatible uses, such as schools and day shops or other inappropriate uses that aren't together. Most importantly, Zoning and the community control over land use is the appearance and quality of the future. So, over the next couple years, this town is going to change, and hopefully with Zoning and working with developers, we can make things look better and place buildings so that they're not in a wrong place in that issue. Okay. The weaknesses. The public perceives that we selectively enforce things such as sheds, which we had a couple years, last couple years, and also other little issues that we've had over the years. But we, like I said, we fixed the issue, and now it doesn't happen. We have a lot of complaints coming in that people will not fill out the complaint form, so they don't understand why they don't become a priority, because if they don't fill out the complaints, we get to them when we can and go look at them and time constraints are usually the issue. There's a lot of things going on, and we're trying to keep up with them and do them as much as we can. Relying on the complaints are really, we help the people that are being complained to resources and different things such as giving them the dump information so that they know where to go and take their trash, because a lot of them surprisingly don't understand the whole dump

process. They just leave it in their yard. And a lot of the tenants don't like to complain about their landlords because they feel like they're going to get displaced and told to leave. And then in Zoning, a lot of the individual property owners will, they think they'll lose their freedoms because, you know, they can't do things like put their pool where they want or their shed or their garage because there's setbacks and there's certain things that they have to do for even the Fire Department on some garages because they want to be detached and they have to be five feet, but they don't understand that. And so, we have to educate them and figure out how to make that work. Zoning is so much fun. So, we discourage, Zoning can discourage some development in some locations, which is sometimes a bad thing because some things are needed, such as hospitals and things like that. But we also have people asking why we can't have doggy daycares everywhere. I've had that call now four or five times, so we're going to try to work on that this year and try to add some areas. But I think doggy daycares can just be doggy babysitting. They think that's a different thing. So, we're working with that now. As the Zoning Department, we have limited funds to go to training, which we worked on last year a little bit. And that's to work with the members and staff to go to different classes and different things that nature. So that's one of the big weaknesses I've noticed over the years I've been here. Opportunities. We like working with during code enforcement. We work with the landowners to educate them on what they've done wrong. We bring them through the process and get their properties into compliance. We collaborate with other departments during different projects, such as planning. We work with them on their planning cases and make sure that their projects are ready to go for Planning Board. There are different circumstances when we have to recognize that support protections of property owners in different positions. There's like residential and business have to have sometimes had different protections that we have to deal with, and we work with them at the same time. With Zoning, we are developing new ordinances every March, and we are working on those now as we speak, and I'll get more of that at the end of the presentation. Granting variances. We grant variances to help people bring their projects to what they want to do. They want to bring projects to proceed and help them do what they want to do on their property in the future. Ensuring the compliance of Planning regulations. We want to make sure that people understand that there are regulations that local planning regulations, so we work with them as well on regulations. We address permit disputes and help the community leaders and businesses to make decisions to improve the community growth. Threats. Okay. The threats on Code Enforcement is the low-income homeowners can't afford repairs, which is sometimes, which takes a long time for some, and we let them take time. As long as they're talking to us and we work with them, they, we don't really penalize them on those things. There's a lot of problems with some homeowners that are out of town that rent their apartments because they have management companies that are hard sometimes to get a hold of. They don't always call you back, so we have to keep calling and deal with that, and sometimes those are the people we end up sending to court, and then they finally call and we deal with it. And sometimes the price of some of these repairs or cleanups are more than what the property's worth, and we're finding that out on some things, but people want to stay on their property, so they actually will fix those things, and it's sad, but to get to that point. And Code Enforcement, the values of reflecting the values and goals are those wielding it. In Zoning, there's a lack of flexibility. Sometimes in zoning, you can't, you know, break the law or, you know, get exclusionary zoning as what's said in the second part. We can't just say, okay, yeah, we're just going to keep this part there and keep just staying with that thing and just work with it. Violating zoning laws can cause serious financial damages and also zoning can also limit mixed-use development. Now, these are the code enforcement cases. In 24, we did have quite a few, but we're in June we had a big rise because summer came and people were noticing that wow, there's a lot of junk in my neighbor's yard, so we better call. We didn't have anything in March because it was cold and still, I think, and people weren't doing much, so it was okay, but a lot of these things are getting resolved without going to court. We're doing pretty good with cleaning up the 25 problems, and the older cases that I inherited from the past zoning administrator are getting cleaned up as well. These are the determinations. We're pretty busy with determinations, here's a lot of people wanting to do ADUs. Garages are big right now and, you know, just people asking about businesses and things of that nature, so last year was a little busier, but we're still pretty busy as far as zoning determinations go. These are the Zoning Board decisions for 24. There was a lot of variances, we had some pretty bad cases during that time, we had some pretty strange cases. We had a lot of requests for re-hearings because of certain cases that were coming through, and so those were resolved, and we're hopefully going to get those ones done soon as well. Our goals and objectives for these, for zoning and code enforcement, is to ensure the compliance of the public health, safety, and business, and to promote an attractive, lawful, and safe community for code enforcement. Zoning, we want to preserve the community character by maintaining aesthetics, historic, and cultural integrity in neighborhood communities. Okay, now we're on to ZORC. ZORC is the Zoning Ordinance Review Committee. This is where it's run by the Planning Board, by their charter, and we all work together. We bring members

from all the different Boards to come together and work on different ordinances for the zoning. Usually, we end in November. As far as meeting, we start working on getting them cleaned up, and then in December, we bring them into public meetings, and then they go into you guys, and we have them on March vote, and hopefully the community will vote for them, and we have some new ideas. These are some of the ideas I'm running through right now. As driving around through town, there's a lot of conex boxes. People are getting them for really cheap, and I've seen people with five, six, seven of them in their backyard, and some of them in their front yard. It's getting a little nuts. I want to try to see if we can get some regulations for them. Going through the vape shops and the different community grocery stores, there's cigarette and advertising boards. They're getting a little bit aggressive and nuts. We've noticed it seems like they're getting more and more. We'd like to try to see if we can limit those. The bright LED open lights that the vape shops have, for some reason, come accustomed to, we'd like to get those removed and have them not allowed. If you go down on the south end, there's one guy down there, that thing is really, really bright. If you go to Nashville by the mall, there's one that you basically get blinded by. I'm already talking about that one. Also, I guess the Planning Board had talked about some wall signs that are really bright, so I want to talk about that as well. Home occupations, we're going to talk about those. Basically, if you're just doing stuff in your house, on the computer, whatever, you can do that. We're going to try to get that so you just do that. If it's something outside, you're doing work outside, landscape company, that kind of thing, we're going to deal with that as well. I'm going to try to bring the zone back because we need something because we've got a lot of things coming, but I'm going to exempt the business zone from that area because that was a big problem last year. That, right now, is what we've got for that. Any questions?

Chairman Dumont: Questions from the Board? Comments?

Selectman Jacoby: I just want to thank you. I think it's a great compilation of what's been happening. I think the charts of what has been covered in zoning, the number of cases that you're working with, gives an understanding to the public all the different matters that you're involved with. Even looking at those descriptions, the amount of time each one of those takes is quite extensive just from the description. I really appreciate that. I also appreciate the looking ahead, those items that you brought up, because as you said them, I'm like, oh yeah. I thought it was a great presentation and I appreciate it.

Chris Sullivan: No problem.

Chairman Dumont: Any other questions or comments? I'd just like to add, being the liaison to the Zoning Board, I think Chris does a good job. He has the fun job of either being someone's best friend or their worst enemy. That's not an easy thing to deal with. I think he does a good job at navigating that. He has a lot of ideas that will, I think, help staff up there, planning and zoning alike, with issues that come across quite frequently. So hopefully he'll be able to get some support for those in the Zoning Ordinance Review Committee and push those forward. So thank you.

Roy Sorenson: If I may, Mr. Chair. Yeah, I thought I actually learned quite a bit working with Chris on this. He put together things that I didn't know and that you really don't think of, but you see them, but you don't see them, if that makes any sense. And then you start seeing them more as I drive around now, so. And it is a tough job, as you mentioned. You know, he comes in and I try to talk with him on how to handle situations or what he thinks we should do. And there is that happy medium, and where do you find it?

Chris Sullivan: Well, there's a thing you got to do, is you got to put your blinders on. I mean, I could be, I could be really busy.

Chairman Dumont: Yeah, you got to focus on certain items.

Roy Sorenson: I think you have to nail in the head. As long as you can, some people don't know it, they just don't know. Yeah, right. To educate them and then work with them to get where they need to be, I think is important. That's the primary duty, right?

Chris Sullivan: Yeah, exactly. We just want to, like I said, I'm not out to get people. I'm not out to selectively find people and say, this is what we're doing. I'm here to help make people, make their yards look nice, you know, as far as I can, you know, make it the ordinance, make it work with the ordinance, and that's it. Like I said, I've been told I'm selectively coming after you for this. You know, I've been told many times. I mean, it seemed like the signs on the side of the road have, are getting less and less, which is good.

Roy Sorenson: Springtime, they pop up just like the tulips.

Chris Sullivan: Yeah, they do. But when I started, it was a lot worse. We'd probably get two or three hundred signs in the spring, and this year we were a lot better, so.

Chairman Dumont: Thank you very much. Any other questions or comments? Good to go. You're free, sir. Thank you, sir.

Chris Sullivan: Thank you.

C. Emergency Management Performance Grant – Police/Decision

Chairman Dumont recognizes Police Chief, Tad Dionne.

Chief Dionne: Thank you again for bringing traffic up here with me, because you've worked on this a little bit. But this, we come before you tonight on this item because it's actually, if you look towards one of our next items, we're going to talk about repairs. This is, this grant that we're looking to apply for doesn't actually have a close date that I'm aware of, it seems to be revolving. It's a state grant through SEM, and so it's Homeland Security Emergency Management, and this provides for the ability to get a matching grant to purchase a generator. And because the EOC room, the Emergency Operations Center room, is at the Police Department in the roll call room, we would qualify. So, we're here to basically ask to apply for this. It is a 50% match. That match is both soft or hard, or both. And it's, essentially, I think the max grant would be \$75,000. I could speak probably a little bit more about it, but we're looking at a generator to do what, to do what we wanted to do for the entire building would be somewhere between \$100,000-ish. So, \$150,000 would be probably a Cadillac plan, somewhere around there, something more than we probably need to run that. So essentially, we could be in it for a \$50,000 or a \$75,000 match. And if it was to that point, we would then, if we were able to get that grant, we would probably, at that point, move forward to ask to use the Capital Reserve Fund for generators at that point to get it. The generator we have now is a CAT, and it's 30 years, 30 years old. And it was built for a smaller building, but it's a good, it's, you know, knock on wood. It's well maintained. It goes through all of its tests and all of its maintenance all the time. We've made numerous repairs throughout the years to keep it running. It's a diesel-operated generator as well. And I don't know if you have any other questions, and Pat may be able to help us along with those as well, since he did some of the research on this, or most of the research on this.

Selectman Morin: You know what we have in the generator fund?

Roy Sorenson: I was just looking at that. I don't have that number. I think, as the Chief mentioned, if we do receive the grant, I think we have the compensation at that time.

Chief Dionne: We do have the money in there, because I made sure we had enough money in it. I don't know the number either, though. Unfortunately, I had it, and I don't know.

Roy Sorenson: Would you say the total value, you think, on this might be max \$150,000? Give or take.

Patrick McStravick: I did some research, sir. Basically, they were anywhere from \$100,000. If we're looking like probably six, seven months away, they guesstimate that it would be about, for the one that we have to replace for the size and for the expansion of the building because of it, around \$100,000, give or take.

Roy Sorenson: All-inclusive install labor and everything?

Patrick McStravick: That's what they're saying at this point, about \$100,000.

Selectman Guessferd: So, the grant would then be \$50,000, and then- right?

Patrick McStravick: Yeah, so the grant, it's a pretty good grant, because it actually lists a bunch of different categories, and one of them is backup power solution for primary EOC, maximum matching award of \$75,000, so.

Selectman Jakoby: Yeah, I just wanted to say, I remember the conversation around the age of your generator previously at a previous meeting, so I think this is right in line with what needs to happen, and I fully support this going forward.

Selectman Guessferd: Yeah, just for the purpose of all of us and the public, what does hard match and soft match mean?

Chief Dionne: Sure, so essentially, a hard match means we're coughing up real money to match that, and the soft matches, it could be hours put into it, for instance, with training, it could be administrative hours, research, RFP, writing up RFPs for bids, etc., etc. You have to tally and keep accurate count of our hours that were actually put into it, and that would be that.

Selectman Guessferd: Okay, yep.

Chairman Dumont: Any other questions or comments?

Selectman Jakoby made a motion, seconded by Selectman Guessferd, to authorize the Hudson Police Department approval to apply for the Emergency Management Performance Grant. Motion carried, 5-0.

D. HVAC System Repair – Police/Decision

Chairman Dumont recognizes Police Chief, Tad Dionne.

Chief Dionne: Did you happen to get my waiver bid? Does everybody have the waiver bid? I just wanted to make sure because I originally sent the paperwork without it, and Sherry told me she would take care of it. She's been busy with payroll this week. If you don't have it, just let me know when I have it.

Chairman Dumont: Yes, I have a copy of mine. Does everybody have a copy of yours?

Chief Dionne: Thank you. So here we go. We had a routine systems check the other day and found out that the chiller coil is failing in our HVAC chiller system. And like I said, I think this job has done one thing. I've learned more about HVAC than anything else in the world that I ever knew, didn't know I existed. But the chiller essentially helps us not only cool the building, but it also helps us heat the building. It's a vital piece of the HVAC. Most of the building works off our chiller. So, it's an important system for us to fix. It's a trained product, so it's proprietary. It's a sole source. That's where I have to buy the part from. We'd have to buy the part from. The quote we have on it is for \$28,000 and change. So, this is something I have to get done or replace the chiller would be the other option. If we don't fix this and it fails, that is going to put a strain on... the system will essentially be operating at about a 50% capacity, and that'll put a strain on what's left of the system running. If we do fix it, we should be able to keep moving on and continue as that. But, I will say the... I did mention it. Sorry, it's a sole source. I lost my train of thought. I'd take any questions you might have at this point. Let's put it that way.

Chairman Dumont: I just want to add, I did speak with the Police Chief about this, and just, I guess, some information to add to it. Obviously, with HVAC components and the chiller part of it, the Freon that's used in that, the EPA has changed numerous times over the past couple of years. So, when that part goes, the system can't be repaired. It used to be able to buy certain fixes for it. It's not, you can't do that anymore. So that has to be replaced. And I would agree with him. If that goes down, that would cause the other system to overwork, really causing it to overheat, which then burns out the Freon in that one. And then you're left with the same problem, but twofold. So just wanted to throw that in there for information.

Police Chief: I regained my train of thought on that. So I was, and I appreciate you rescuing me for that too, as far as the Freon. And we did have that, I remember that now. But one of the things with this particular system, what we're asking for is not necessarily what we need. But we were asking for the reimbursement, if it became necessary, from our budget. And that's why we came here before you, to ask for a capital improvement reimbursement. Capital repair, I should say. Reimbursement. There is money in that account at this point. I don't know if I have the total, but there is money in that account. I checked it before we came here.

Patrick McStravick: We checked it today before. If we pay for this out of our budget, it's 85%, 90% of that chunk. We're talking July 8th going right away.

Chief Dionne: But in general, obviously, we would only be asking it if we were in jeopardy overall.

Roy Sorenson: It would be end of the year at some point, if we had to. Correct.

Chairman Dumont: Selectman Vurgaropoulos, do you have a question?

Selectman Vurgaropoulos: Thank you. Yeah, no, I know this is a critical piece. Actually, coincidentally, I'm dealing with something with this. And not in my home, thank God. Yes. But at my outside job, with the freon, as you spoke of. Actually, I think that regulation just changed this year, or is going to change this year, where the good stuff, we'll call it, is no longer going to be viable or obtainable. And they're moving to like freon 5-something, 513, I think it is, or something like that. So yeah, this was a challenge that we just had to overcome ourselves. And we actually had our compressor fail. And we had to obviously service it once we found a temporary compressor to replace it, we're ultimately replacing the whole unit. So, if we can get it repaired, that would be great. But obviously, we should have the backup plan, because you guys need this.

Chief Dionne: Thank you.

Selectman Jakoby: I just want to point out to the public, too, that you're looking at, has been, you know, we are replacing an old unit. So, if we got the lifespan out of it, this is something that I believe needs to happen immediately, given we're in the summer. So, I'm in full support of both waiving the bidding process and moving this forward.

Chairman Dumont: Any other questions or comments? Motions?

Selectman Guessferd made a motion, seconded by Selectman Morin, to authorize the Hudson Police Department approval to expend up to \$28,785.00 from the Town Buildings Major Repair Capital Reserve Account.

Selectman Jakoby: Just a question.

Chairman Dumont: Discussion, go ahead.

Selectman Jakoby: Can we add thus waiving the bidding process?

Selectman Guessferd: I think we have to do that, too.

Selectman Jakoby: You have to just pop that right in there.

Chairman Dumont: Friendly amendment.

Selectman Guessferd: Friendly amendment.

Chairman Dumont: Okay. Secunder. So, we will amend the motion to add in while waiving the...

Selectman Jakoby: And waiving. I guess it would be and waiving.

Chairman Dumont: And waiving the proposal/bid and adding in the request for proposal bid checklist.

Selectman Guessferd made a motion, seconded by Selectman Morin, to authorize the Hudson Police Department approval to expend up to \$28,785.00 from the Town Buildings Major Repair Capital Reserve Account and waiving the proposal/bid and adding in the request for proposal bid checklist. Motion carried, 5-0.

E. Office of Highway Safety FY26 Motor Vehicle Enforcement Grant – Police/Decision

Chairman Dumont recognizes Police Chief, Tad Dionne.

Chief Dionne: So you're retiring.

Selectman Jakoby: Yes. Bring it all in before you go.

Chief Dionne: I should have. And I apologize. I should have put a motion in there for you. But okay, so you're familiar with this grant? This is one of the grants that we recurred year after year. You've given us permission not to have to apply year after year in front of the Board. So, this particular grant here, what we're asking for today is the permission to accept what was awarded to us. This is a \$8,500 award with a matching soft or hard \$2,125 from the PDN. We're usually very successful at matching that just in the administrative costs of this. But that being said, the award is for \$8,500, and there is a match from the town at \$2,125, both hard and soft.

Chairman Dumont: Mm-hm. Questions, comments? Any questions you might have about the Highway Safety Grant at all?

Selectman Vurgaropulos made a motion, seconded by Selectman Morin, to authorize the Hudson Police Department to accept the Office of Highway Safety FY26 Motor Vehicle Enforcement Grant in the amount of \$8,500.00. Motion carried, 5-0.

Chief Dionne: Thank you for that. Appreciate it, very much.

Selectman Vurgaropulos: You think you got more for us? Come on. Yeah.

Chief Dionne: We do.

Selectman Vurgaropulos: You're already sitting.

Chief Dionne: We do, but it's going to be a little later.

Selectman Guessferd: We'll see you next time.

Selectman Vurgaropulos: We're about to squeeze everything we can out of you.

Chairman Dumont: All right. And with that, we will move on to liaison reports. And we'll start with Selectman Vurgaropulos.

9. SELECTMEN LIAISON REPORTS/OTHER REMARKS

Selectman Vurgaropoulos: Yeah, I don't have much going on right now. The only thing I've been working on recently is to send a request over to the Budget Committee so that they can put on the agenda to select a representative for the Town Hall Advisory Committee that we're forming for the town renovation so we could review that. So, I will bring that up. We don't meet again until next month. So, we'll see how that goes once that goes through. The only other thing I have is I hope the public and everybody here had a safe 4th of July. Hopefully there's no crazy, just good times. You know, be safe. It's very hot as of late. So just make sure we're staying hydrated.

Selectman Morin: School Board canceled their meeting for the holiday. And ConCom meeting is next week so, I have had no meetings. I do have a question. Who is the representative from the Sustainability Committee to the power company?

Selectman Jakoby: Kate Messner.

Selectman Morin: Okay. So, she's the one that should be giving the reports. Nobody else, correct?

Selectman Jakoby: Currently, she's the only representative. Because we have one opening.

Selectman Morin: Okay. Mr. Putnam gave a report after she did at the last meeting. And I was just wondering where that information was coming from.

Selectman Jakoby: At sustainability?

Selectman Morin: Yeah.

Selectman Jakoby: (motions to Roy Sorenson) So, we were both there. And what I indicated was that they should be giving the report to the Board of Selectman that the report no longer would go to Sustainability as they advised us to go with CPCNH. We did. So now those reports should come directly here or through Mr. Sorensen.

Selectman Morin: No, I understand. Okay. Mr. Putman gave a report after Kate did. That's what I'm asking about.

Selectman Jakoby: All I know is that he did attend the public meeting and added what he gathered from that public meeting.

Selectman Morin: Okay. With the concern that we had...

Selectman Jakoby: Because he is not a representative and he's not on any of the Boards.

Selectman Morin: I want to make that clear. But if he's coming and speaking at a town committee, he kind of represents us. So that's why Kate should be the only one making statements reference to that committee or giving us the reports.

Selectman Jakoby: Correct. And I think there'll be some clarity around that with the charter indicating that those reports should not be there, they should be here.

Selectman Morin: That's all I have.

Chairman Dumont: I appreciate that. And that does raise a question because I got Kate's email concerning the rate increase, maybe I'm hoping that you'll speak to that. So, not being representative to that anymore, he's not on the Board of Directors?

Selectman Jakoby: No.

Chairman Dumont: Okay.

Roy Sorenson: No, he resigned this past April.

Chairman Dumont: All right. That was my understanding too. I just wanted to make sure because I was asked the question.

Selectman Jakoby: Correct.

Roy Sorenson: Yeah, I think if I may. We talked a lot. Unfortunately, I left, I think, when some of this took place Selectman Jakoby was there. But I think we made it pretty clear in the beginning that and then maybe they started talking about it just because they brought it up. But I'm not sure they'll have much more discussion on that moving forward. I'll present at the next meeting on the CPCNH rates and then rates across the board, whether it's Eversource or whoever, just so this Board understands what's happening. I think to Selectman and Morin's point, I think it's perception.

Selectman Guessferd: Right. And that was the problem.

Selectman Jakoby: Yep. So, and I've been talking with the Sustainability Committee and I was very clear that now that topic has moved on. It's no longer part of their advisory committee responsibilities. It is now in our hands and in the Town Administrator's hands. I did contact Roy Sorensen this afternoon to ask if we would be talking about rates or CPCNH this evening. He said he's going to plan on bringing it forward at our next meeting and had asked me to say that and put that there instead of him and I not having the same information and being very purposeful, I think, in giving the correct information to the community. And that was my understanding.

Roy Sorenson: Yeah, no, absolutely. I think you hit the nail on the head.

So that's exactly what we talked about.

Chairman Dumont: I appreciate that. Roll right into your reports, please.

Selectman Guessferd: OK. So, Rec update, receive one summer program is the big thing going on right now. The kids are heading to the Stone Zoo down in Stoneham on a field trip. And they'll be going to Dave and Buster's. They're looking forward to that. The HFD allowed them to visit Central Station yesterday. So, they had a tour for two local field trips. The kids love to learn about the Fire Department. These Fire Departments are always a big hit for the kids.

Selectman Morin: Yes, they are.

Selectman Guessferd: (motion to PD) If you get some cool toys, you know, like a big copter or something like that.

Roy Sorenson: Those little plastic red hats they give them.

Selectman Guessferd: Oh, yeah, the plastic red hats are a hit. So, they were very excited for sitting in the fire truck. So, I know you'll have police cars at National Night Out, right?

Chief Dionne: Oh, yeah, absolutely.

Selectman Guessferd: Senior Programming, they open the annual registrations for the 26th year and they have 150 seniors registered for the senior program. So that's pretty much where we are there. Something I forgot to mention last time about the library, there hasn't been a meeting since our last meeting. But one of the things that they've been able to do, just so the public is aware if they're not already aware, when you borrow a book from our library, they're actually a member now of what's called the Greater Manchester Interlibrary Consortium System, GMILCS. So, you can actually order a book from another library that's a member and they'll send it over to our library to pick it up there. So, it gives a very broader lending ability for books and for source information for people. So just something, if you didn't know about it, talk to the library. Because a lot of times the very popular books are reserved months in advance. And a lot of people, that's how they get their reading done. They don't go out and buy books, they come to the library. We'd love them to do that. So it gives them another opportunity to get a book quicker.

Selectman Vurgaropulos: Just a quick question. Is that searchable online?

Selectman Guessferd: I think you can go to the library website.

Selectman Vurgaropulos: That's a very cool program.

Selectman Guessferd: Yeah, it really is. Again, just another part of it.

Selectman Vurgaropulos: It just makes our library essentially bigger.

Selectman Guessferd: Exactly, much bigger. I mean, exponentially bigger. So, there was that. There is a Planning Board meeting tomorrow night. We have a conceptual plan. And a couple of regulations we're looking at, public hearings. So that's kind of where we are. We're kind of in a little bit of a lull right now in terms of applications. We do have some that are pending that we're waiting to bring back to the Board after having kind of sent them off to take care of some of the things they needed to. And so right now we're kind of in a little down. But I guarantee you it's going to get busier again. It does that. So, it's a lot of ups and downs. Beyond that, I think that's pretty much everything I've got. All right.

Selectman Jakoby: Okay, here we go. So, the Sustainability Advisory Committee has embraced working on the charter, hence this clarification about they advised us. We said, yes, we will move forward. Now it's out of their hands. So, we're going to make that really clear within the charter. Mr. Sorensen presented and gave them a lot of past information. They have since pulled the other information that they wanted. They're creating a document for members to look at, and they're moving that forward. They have a great plan for National Night Out. They want to build awareness about the Sustainability Advisory Committee, as well as surveying and asking the public what types

of sustainability items and interests does the public have that they would like this committee to research and then possibly bring forward to the Board of Selectmen. Additionally, Deb Putnam, who was the current chair of the Sustainability Advisory Committee, has stepped down as chair. She will continue to serve. But at their next meeting, they hope to elect a new chair. Oh, and Benson Park was the week before. And everyone, just stay safe in the heat. Thank you.

Chairman Dumont: Thank you very much. For me, there wasn't much going on. But we did have Zoning Board on the 26th. That was a rather long meeting, but we made it through quite a few cases. The next agenda is filling up pretty quick as well. So, just to kind of give more credit to Chris. He's been working through quite a bit in that department and they've been doing a good job at it. I did want to give an update because it was a conversation last time about the Group 2 Funding. I can happily say that funding was added to the budget and was signed back in. It's my understanding that a lot of issues or concerns that were raised was satisfied with that. So, hopefully everybody will be good moving forward with that. The final thing, I guess, was just to hope that everybody had an amazing 4th of July. Enjoyed their time with family and friends. And got some good relaxation. And with that, I will recognize Mr. Sorenson for his remarks.

10. REMARKS BY TOWN ADMINISTRATOR

All right. Thank you, Mr. Chair. No electronic update tonight. I'll just do it verbally. I must say we've run very efficient tonight, which is nice. Keep that going. Melindy Road Bridge, I don't know if you've been down there, it's probably going to be open up by next week. First layer of pavement went down, road's still closed, but doing a great job. There's an update on HCTV on that. Trolley stops in place, if you haven't seen it. Some final touches will be done on that later in the year once the concrete cures. Nine Industrial Drive, it's taking shape, they're starting to work on that. If you've been to the Transfer Station, when you drive in there, you see years and years and years of compost on your left. I tasked the DPW Director and Town Engineer with a potential solution for reprocessing that, screening it, and getting it to a product where it's real compost. I did this in my previous experience, professional experience. That RFP closes next week. I'll keep the Board up to speed on what might happen there. Town Hall Advisory Committee, I think there's a lot of energy there. That's good to see. Executive Assistant Laurie Weissgarber has also helped develop a website page, we'll probably go live with that next week. Secretary Jakoby talked about the Sustainability Advisory Committee, CPCNH. Revenue/expenditures, probably a full report at the next meeting. So, we'll kind of dive into that unaudited version on the audit. To that note, preliminary information is coming in from Ploddick & Sanderson, and we'll begin that process, which means you've seen the questionnaires in the past that go to the Board. You'll probably see some of that coming out in the next couple weeks as well. I think that's Policy Subcommittee. They've got to get the gang back together and hit that again. That'll probably pick up next week and the week after. We'll probably bring four more to the next meeting on that as well.

11. REMARKS BY SCHOOL LIAISON - None

12. NONPUBLIC SESSION

Selectman Guessferd made a motion, seconded by Selectman Jakoby to enter into nonpublic session under:

RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee. (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.

Nonpublic Session was entered at 8:24 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered into public session at 9:16 p.m.

Motions made after nonpublic session:

- 1) Selectman Jakoby made a motion, seconded by Selectman Vurgaropulos, to appoint Sandra Kirkland to the position of Water Utility Clerk, with effective date and terms of salary to be negotiated by Town Administrator Roy E. Sorenson, to be finalized upon signed Conditional Offer of Employment executed through the signatory of the Chairman of the Board of Selectmen, Dillon Dumont. Motion carried, 5-0.
- 2) Selectman Vurgaropulos made a motion, seconded by Selectman Jakoby, for the Board of Selectmen to hereby authorize Mike Johnson, Director of Community Media, to hire Matthew Guerrero as a Production Coordinator, with a starting salary of \$26.00 per hour (grade 12, step 1), all in accordance with the Hudson Support Staff Teamsters Local #633 contract. Motion carried, 5-0.
- 3) Selectman Vurgaropulos made a motion, seconded by Selectman Guessferd, to adjourn at 9:17 p.m. Motion carried, 5-0.

13. ADJOURNMENT

Motion to adjourn at 9:17 p.m. by Selectman Guessferd, seconded by Selectman Morin. Carried, 5-0.

Recorded by HCTV and transcribed by Lorrie Weissgarber, Executive Assistant.

Dillon Dumont, Chairman

Bob Guessferd, Vice-Chairman

Xen Vurgaropulos, Selectman

Heidi Jakoby, Selectman

Dave Morin, Selectman