



HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN

Minutes of the May 5, 2026 Workshop Meeting

6:30 PM

Board of Selectmen Meeting Room, Town Hall

2. **CALL TO ORDER** – by Chairman Dumont the meeting of May 5, 2026 at 6:38 p.m. in the Selectmen Meeting Room at Town Hall.

3. **PLEDGE OF ALLEGIANCE** – Town Administrator, Roy Sorenson.

4. **ATTENDANCE**

Board of Selectmen: Dillon Dumont, Bob Guessferd, Xen Vurgaropulos, Heidi Jakoby and Kimberly Allan.

Staff/Others: Town Administrator, Roy Sorenson – Executive Assistant, Lorrie Weissgarber.

5. **NEW BUSINESS**

A. Board of Selectmen Bylaws – Administration/Discussion

Chairman Dumont: We can go around the room, whoever wants to go first.

Selectman Vurgaropulos: So, my changes, I'm not going to go section by section, because I did a lot.

Chairman Dumont: Yeah, just go to the first page.

Selectman Vurgaropulos: Oh, the first page.

Chairman Dumont: So, we can keep track of it. And Mr. Sorenson will have a live copy as we go through.

Selectman Vurgaropulos: Let's see which one it is. So, you want to go through my changes, or you just want me to read it?

Chairman Dumont: If you could speak to just the individual changes, I think that would be fine.

Roy Sorenson: Do you have changes on page one, or do you have it further down?

Selectman Vurgaropulos: No, mine's further down.

Selectman Jakoby: Just the one-word change, on page one.

Selectman Vurgaropulos: Yeah, the majority.

Chairman Dumont: Just the majority. So, if you could, I'm not opposed to the change, I just want to make sure. So, what was the thought, I guess, behind getting rid of vote?

Selectman Jakoby: Election shall be by a majority of those present. Because it says it's just, I thought it was redundant.

Chairman Dumont: So, the only thing, and I can see ...

Selectman Jakoby: Because it's an election, right?

Chairman Dumont: Well, and that's the only thing, I could see it kind of either way. Obviously, an election is by vote, but I think that they were trying to specify it in there. I'm fine with changing it or leaving it alone. I just figured if you had good reason for it.

Selectman Jakoby: Nope. You know, you start editing things, you just.

Chairman Dumont: Yeah, no, no, you get in the zone, and things sound a little weird, I get it. To me, I read it a few times, and I was thinking, I think vote should be in there.

Selectman Jakoby: All right, leave it in. I'm good with that.

Chairman Dumont: All right. Is everybody OK with page one the way it is now? Let's roll on to page two. Selectman Jakoby or Selectman Vurgaropulos, would you like to start us off?

Selectman Vurgaropulos: Hold on, I'm trying to get my notes.

Selectman Jakoby: So, the change I made here is just to ensure inclusion of requested agenda items. So, my main, and it'll be redundant in here, my main thing is that I just want to, in some way, whatever we all decide, formalize that process for getting agenda items on the agenda for any selectmen, and what that process would be. That if the chairman has a question or wants to move it to another date, then that's discussed or notification happens prior to that meeting. Just something a little more robust than what was here. This was my suggestion. I am not married to it. My point was just something. Because there were a couple of times previously in my three years here that I've made requests for agenda items, and they haven't made it on the agenda. OK.

Selectman Allan: Did they not make it on the agenda at all, or were they pushed to a different date?

Selectman Jakoby: They did not make it at all.

Selectman Guessferd: Yeah, yeah. Can I just offer some comments? And I get that. And we should be clear on if somebody wants an agenda item. I think ultimately, though, in the end, the chair and the administrator have to decide how much is going to be on that agenda. Because quite frankly, if we already have a full agenda that's going to make it a long meeting, and it's not something urgent, I think in the end that the chair and the administrator need to make that final decision. However, I think there needs to be a communication back. Yeah, we couldn't get it on the agenda this time. That way you would know ahead of time

Selectman Jakoby: Or to then say a date certain that it would be put on. Or one of the other suggestions I had, which is not in the, if you look at the agenda recommended in the bylaws, there could be a section for future agenda items. Because then, if the chairman doesn't feel today's the day for that, then he or she can just put it under future agenda items, strategic planning, future agenda items, strategic planning, Selectman Jakoby. And it's memorialized. I guess that's my point. Just to memorialize the request somewhere. So, I didn't know if it's better to just add it as an agenda item or add it more here. I didn't have a ...

Chairman Dumont: I like the idea of the agenda item. And the reason why is because, at least the experience that I've had, is there'll be priority items that come up closer to that deadline that, obviously, the town needs the board to vote on so that they can conduct their business. Not saying that the Selectman can't have a priority item. But it tends to be, obviously, that a department head or Mr. Sorenson coming up with something, that needs to get handled sooner rather than later. So that way they can continue moving forward. But I don't see a problem with the way you word it when we get to the agenda section, labeling it as a future agenda item on such and such date or something along those lines. And the same thing, I think, when we read through here, too, you will see it can be requested. It can also, an item can be forced on the agenda by a majority vote of the board. At a following meeting, if we say, hey, we really need to do this, we take a vote. And it gets put on and set a priority to it.

Selectman Jakoby: And to the public, the requests to force a vote in this group doesn't make a lot of sense to me, unless it's something urgent or important or like that can't wait. I know that one time there was a Selectman who had an item. There was something on our desk. I did not see it. The chairman allowed it to be brought to the floor. I had no information, and I still, I was forced to abstain from that, because I didn't even know it was coming. I didn't even know it was an issue. Yet, if there would have been some acknowledgment or some knowledge that there were things that needed, so all of my changes are in reference to that. You know, it's like, this was my experience, and I just don't want to be put or put any other Selectman in that situation.

Chairman Dumont: And so, I think, you know, obviously, what you're referring to is the general read, things that get up there. Sometimes we'll have contracts or packets that'll be up in that general read. And then a synopsis of

that is provided in the agenda. So maybe in that agenda section, we could word something. If there's an item on there, staff can say, hey, you know, here's where you can come find it to read it in person, or let us know if you need an additional printed copy.

Selectman Jakoby: Yeah, and this particular item was not on the agenda. It had to do with the fire memorial. Was not on the agenda. It needed to be moved on. Selectman Morin said it has to be done today. And I wanted at least a five-minute recess to go review it. And it wasn't an option that night, which I understand, which is fine. But that's the kind of thing that I think, if one of us has an item that we know we need to bring forward, we can also let the chairman and everybody know prior to. But I don't know that that can be memorialized. This was my only way of thinking of doing that, is if you know something's coming.

Chairman Dumont: Yeah, yeah, yeah. If you're aware. And in that case, I guess if something does come up at that meeting or after the agenda is posted, I would urge any board member, if you need a minute to request a five-minute recess, you know, I would say be more than happy to give you the time for that.

Selectman Jakoby: So that was my change of the chairman was just to ensure inclusion of requested agenda items by board members and leaving that. However, that chairman wants to do that, you know, whether it's included on the agenda or just included in that extra spot.

Chairman Dumont: Yeah, so I think so. I think we can work that into agenda. So, everybody's OK. We'll leave (b) just (b) one and two the same.

Selectman Jakoby: Review and approve the agenda before posting. Yeah. Eliminate the rest.

Chairman Dumont: OK, for item (c), I see your change. Town administrator, the executive assistant and the board of select and chairman. I think that that's a board of selection before the chairman. I think that's appropriate. I would ask, obviously, that the email goes in one lump so that those three, those three people are attached together. And that way everybody's notified and it can be up to the chair, the town administrator and the executive assistant to make sure that one, it gets on the agenda, but also to notify the other board members.

Selectman Jakoby: Yeah, because this was originally just the executive assistant.

Chairman Dumont: Yep. All right. So, let's just take a look at this.

Selectman Jakoby: And I had done that, and that's partly ...

Selectman Guessferd: OK, OK.

Roy Sorenson: So, just to clarify the language, so notify the town administrator, comma, the executive assistant, the board of selectmen, comma, before and the chairman by. So how about the executive assistant, the board of selectmen, comma, and the chairman get rid of by and put before.

Selectman Jakoby: OK.

Roy Sorenson: That makes sense.

Selectman Jakoby: Yep. That make reads better.

Selectman Guessferd: OK.

Selectman Jakoby: And can I just ask a clarifying question on that? So, when they so when agenda items come from wherever they're coming from, they're being pulled together mainly by the town administrator and the executive assistant and the chairman. Like you guys are working together behind the scenes to do that.

Chairman Dumont: Typically, what I'll do is I'll pop in on a Monday or Wednesday. Yeah. And a Thursday and a Friday. Sometimes it's sporadic. Throughout the week. But I try to get it in here at least three times that week prior. And then Mr. Sorenson will be filling me in. Hey, this has come up. This has come up.

Selectman Jakoby: These are the things that are coming.

Chairman Dumont: These are the ones that are a priority. And here's how we need to lay them out on the agenda. And it seems to flow pretty well that way. And that's how by Thursday we have that kind of hard-set deadline.

And then Friday is really, you know, just a final here. Here's what everything that was submitted. And here's everything that's been formalized and went out yesterday. Went out yesterday.

Selectman Jakoby: So, what I think is interesting about how this is worded is many of our agenda items are actually coming from Mr. Sorenson or from a department head. Yeah. Yet that is not addressed in the bylaws.

Chairman Dumont: So, we could we could add a section in there. And that clarifying that Mr. Sorenson is obviously pooling all those agenda items together, which, you know, day to day operations, Mr. Sorenson, the town administrator is the one handling those. Absolutely. So, I'd be fine if that wants to be if someone wants to come up with some language to clarify that in here.

Roy Sorenson: You could add an (e) if you want.

Selectman Jakoby: Yeah, or, or, it's almost like (c) should be the town administrator, (d) should be selectmen and (e) should be citizens.

Chairman Dumont: Yeah, yeah, I would agree because the proper, at least at least in my experience, the better channel is to make sure that the town functions and that's going to flow through Mr. Sorenson. So that should be the number one goal.

Selectman Jakoby: I agree.

Chairman Dumont: So, I'd be fine with having (c), you know ...

Roy Sorenson: A new (c)?

Chairman Dumont: Yeah, let's do (c). And then we can do town administrator shell the pool or put together agenda items per department head request or his or his or her and department head request.

Selectman Guessferd: It's kind of a gap in there right now.

Selectman Jakoby: What?

Selectman Guessferd: It's kind of a gap in there right now.

Selectman Jakoby: Yeah, there's just a gap.

Selectman Guessferd: How do they get started?

Selectman Vurgaropulos: If you just put your cursor at the end of the sentence and hit enter, it'll go to (c) and it'll cover it all the other ones.

Roy Sorenson: So, what do we add in the town administrator?

Selectman Jakoby: Shall collect.

Selectman Guessferd: Just solicit.

Selectman Jakoby: And solicit. And yes, that's the word.

Selectman Guessferd: And coordinate agenda items ... for timely consideration.

Selectman Jakoby: And coordinate agenda items for timely consideration.

Selectman Guessferd: Yeah, with the staff agenda items and requests.

Selectman Jakoby: Because it also keeps the staff from going to the chair or going other ways.

Roy Sorenson: And assembling the agenda.

Selectman Jakoby: For the chairman's review, right?

Selectman Guessferd: And yeah, and subsequently review with the chairman, the chairman. I like the word approval rather than acceptance this meeting.

Selectman Jakoby: Yeah, I think that's a good point.

Roy Sorenson: Approval?

Selectman Guessferd: Yep, yeah.

Roy Sorenson: All right. So, (c) will now read the town administrator shall solicit and coordinate staff agenda items and requests in assembling the agenda for the chairman's review and approval to be included on the agenda. It's kind of redundant with the word agenda in there, so. Clean this up a little bit. Thoughts. I mean, I can do it right here or the town administrator shall solicit and coordinate staff items. Just give it a word.

Selectman Guessferd: Maybe just say we just take out to be included on the agenda.

Roy Sorenson: Oh, well, assembling the. Information. What did you say, Bob?

Selectman Guessferd: So, my first thought was we leave the first agenda on there and we just said the town administrator shall solicit and coordinate staff items and requests in the sum of the agenda for the chairman's review and approval period.

Roy Sorenson: OK. Good?

Selectman Vurgaropulos: Well, you can't. OK, yeah, I guess that's OK. Like this, there's no point at which. You could just unilaterally block any agenda request like straight up. Just be alone. It has to be by a vote. So like ...

Chairman Dumont: Well, yes and no. So ultimately the chair, the final agenda that is posted is the discretion of the chair.

Selectman Vurgaropulos: Yes.

Chairman Dumont: Yes, just laid out.

Selectman Vurgaropulos: So, if that aspect of it, yes. But as far as there could be 10 agenda items, they eventually all have to get on a agenda.

Chairman Dumont: Correct. Yeah, I would never. I mean, I'm sure maybe it's happened in the past, but typically we try to get to every item. It all really depends on time of year.

Selectman Vurgaropulos: Yeah, there's nothing saying it has to be at that meeting. The next available meeting. It just has to be like scheduled. Like you just can't be like, all right, thanks for the input. We'll get it on an agenda and never come to fruition. It has to be something.

Chairman Dumont: Sure, sure.

Roy Sorenson: All right.

Selectman Jakoby: And then (d) was just trying to be consistent in the language. So, whatever language you liked before to just mimic there.

Roy Sorenson: So, let's go. Just if we look up at the screen, if we don't mind. So, we're on. It's going to be what will be (e).

Selectman Jakoby: Yeah.

Roy Sorenson: So, you added the word citizens there. Is that correct?

Selectman Jakoby: It was always there.

Chairman Dumont: It was in (c), she just broke it out.

Selectman Guessferd: This brings up an interesting point.

Selectman Jakoby: I just made it.

Selectman Guessferd: This brings up an interesting subject here. This almost implies that any citizen can put an agenda item on the agenda and it'll be there. It doesn't really say that, you know, because they might want to put because we've had people approach us and say, I want to be on the agenda. And like, no, you know, it wasn't appropriate because it would have treated, you know, a business in this case differently than other businesses.

So, we ultimately, the chair makes the decision, I think, on whether or not a citizen item goes on the agenda. The citizens have the right to come and give us public input. But I don't think a citizen just because he wants an agenda item.

Selectman Jakoby: This is how it was.

Selectman Guessferd: Yeah. Oh, I know, I know. I took a look at it this time. I'm just, no, no, I took a look at it this time and it just, it infers, you know, sometimes you take a look at things, you know, second, third views. And then, you know, I mean, I was the one that did the edits the last time.

Chairman Dumont: So, so I like how Selectman Jakoby broke it out as a separate item. What I was thinking about adding to that separate item was subject to approval of either the chair and or the town administrator. Because there are certain things, I'm sure we've all gotten emails that just aren't our purview.

Selectman Jakoby: Yep.

Chairman Dumont: And, you know, then we can direct them there as such. I'd be, I'd be, I was also thinking.

Selectman Jakoby: I think that's a good idea.

Chairman Dumont: That maybe we specify, you know, you know, a citizen to work with a Selectman in coordinating an agenda item. And then obviously that to be subject to the subject to the chair's approval.

Selectman Jakoby: I think I think that's I think that's really a great way to do it.

Selectman Guessferd: And I think we probably should include that language in (e) as well. Something to the effect of, you know, for subject to the chairman's approval. You know, because like I said, there's something just inappropriate, you know.

Selectman Jakoby: Well, and to that point is it's subject to the chairman's approval and if for any reason, and I'm not saying this about you or anyone in this room, someone's blocking it, then we can always bump it up to three of the Selectman wanting it on the agenda. So, there's always. So, I think that that's a nice back and forth.

Chairman Dumont: So, I would say in in this in this area, if it's subject to, let me flip over to the agenda. And I would say that if that did occur, that a single member was trying to block a valid item to be put on the agenda. There is ...

Selectman Guessferd: Under agendas. Yeah ...

Selectman Jakoby: I don't know if they're blind. I think they just might have a different, different ...

Chairman Dumont: No, I mean, I think I think that, you know, the point of the bylaws is to make sure the meeting functions well. And to try to avoid or cut off problems that may occur in the future, just because they, you know, they're not happening or whatever. You know, there needs to be some sort of guidelines for people to follow when they're coming in. But I was trying to find. Because I believe it's handled in agenda. I was trying to find the section where it talked about that a majority vote of the board could put something.

Selectman Vurgaropulos: Yeah, a two-thirds vote. Yeah, it's actually.

Roy Sorenson: Super majority. Shall we publish a meeting?

Chairman Dumont: Quite frankly, as I'm as I'm reading this, I'm almost tempted to say that I hate to make a big change, but those three should just be removed out of the duties and put into order of operations for the agenda.

Selectman Jakoby: Yes.

Chairman Dumont: Which is this more procedural?

Selectman Jakoby: I agree. That's what I thought. I was trying not to like.

Chairman Dumont: Yeah, no, those aren't really those aren't really duties.

Selectman Jakoby: Correct.

Chairman Dumont: I mean, they're, they're, you know, how we're going to solicit and obtain agenda items.

Selectman Guessferd: Yeah, it's the process. How does how do things get on the agenda.

Roy Sorenson: So, (c), (d) and (e) you want to remove?

Chairman Dumont: Not sure where to put them just yet, but I'm thinking somewhere under operation.

Selectman Jakoby: So, it could be under the one place it could go.

Roy Sorenson: I mean, it's agenda, right

Selectman Jakoby: It could be operations 1(b) and then subsection one.

Selectman Guessferd: Or, or ...

Selectman Jakoby: Or later on.

Selectman Guessferd: Or, under agenda.

Selectman Jakoby: Or, under the agenda.

Selectman Guessferd: And you put it as the first piece of ...

Selectman Jakoby: Rules of order.

Selectman Guessferd: How do agenda items get ...

Roy Sorenson: Correct.

Selectman Guessferd: Then you talk about the actual agenda itself.

Selectman Jakoby: OK, so under Section (d) rules of order number two.

Chairman Dumont: OK, before you keep jumping around, so I want to pause everybody right there. So, the agenda is listed under rules of order. I do believe that operation might be the better place for it. But yeah, I'll only reason why I say that some meetings, regular meetings, workshop meetings. I'm probably being expected to make sense to me that the operation to create the agenda would be underneath. There is the rules of order. It references agenda, but it mainly is just talking about how ...

Selectman Jakoby: What it'll look like and how it will be implemented. Yep.

Selectman Allan: Wouldn't it be something that fell underneath policy instead of bylaws?

Selectman Vurgaropulos: Well, the bylaws are written so that we could use as the general guidance outside of Robert's rules, anything that's not in the bylaws is covered by Robert's rules. So, if you want to deviate from Robert's rules, you have to cover it in your bylaws.

Roy Sorenson: I mean, you could just make it its own category agenda if you want as well.

Chairman Dumont: That might be a better.

Selectman Jakoby: So, so those, those three ways of getting on the agenda are for regular meetings only. So, it does make sense under meetings, regular meetings, and that's how you would get on a regular meeting agenda. Under operations.

Selectman Vurgaropulos: Yeah, that makes sense.

Selectman Jakoby: It's logical.

Chairman Dumont: Yeah, you could have, you know, (b) one is what you're talking about.

Selectman Vurgaropulos: Yeah, that makes sense.

Selectman Jakoby: One (b) and then one, two, three or four.

Selectman Guessferd: Somebody before my time loved the word generally.

Selectman Jakoby: And then that ...

Chairman Dumont: Great word.

Selectman Vurgaropoulos: Because these are the general, it's the gray.

Selectman Jakoby: They only address a regular meeting. They don't address a workshop meeting or anything else.

Chairman Dumont: Right.

Selectman Jakoby: So, this way, it's all in one place. I think that makes it.

Roy Sorenson: All right. So, you want to take those. Let's just go through this. I don't understand what we're doing here. These three C, D and E.

Chairman Dumont: Yeah

Roy Sorenson: Now, is E OK? Or are we what are we doing with E here right now? Because I didn't change anything other than making that E instead of C.

Selectman Guessferd: Yes, I think I'd like to see ...

Selectman Jakoby: Oh ...

Selectman Guessferd: This is subject to ...

Selectman Jakoby: So, I've made a change. Sorry, I wrote it down. Do you want to do that first?

Chairman Dumont: Yeah.

Selectman Jakoby: Okay. So, I thought possibly, um, citizens wishing to place an agenda item on the Selectman's agenda and plan to make a presentation must work with a Selectman and or the town administrator.

Selectman Guessferd: To do what? In other words ...

Selectman Vurgaroulos: Yeah, you have to give the ...

Selectman Guessferd: But then it still has to end up. It still has to end up with the chair.

Roy Sorenson: It still has to get to the chair, correct.

Selectman Jakoby: Town administrator to create the item. And materials.

Selectman Vurgaropoulos: Required for board review. If it were accepted on the agenda

Chairman Dumont: I'm, I'm fine with that wording. And then at the very end, if it was just subject to the chair's approval. Yeah, I think it would be easier for a citizen to work with the Selectman. And hopefully that would cut down on some of the emails to.

Selectman Guessferd: Yeah, hopefully.

Selectman Jakoby: Yeah, so let's just do Selectman.

Chairman Dumont: All right. So, citizens ...

Selectman Jakoby: Wishing to place an item on the agenda because you don't. We know it's the Selectman's agenda. Shall work with a Selectman. I don't know, where you want to word that. Need a wordsmith.

Chairman Dumont: Either Selectman or select board member or ...

Roy Sorenson: Shall work with the Selectman.

Selectman Guessferd: I'm not sure that's the right place to put it. So, wishing to make a place on the agenda and plan to make the presentation must work. I think the work shall work with the Selectman should go after presentation.

Selectman Jakoby: OK.

Selectman Guessferd: Because those things go together.

Selectman Jakoby: Yeah, that makes better sense.

Selectman Guessferd: Yeah, they go together. Because I want to place an item on it and I want to put together a presentation. All right, now work with the Selectman to do that. I don't know if we need to get into the details of saying things like. The agenda item must be under the purview of the BOS and.

Selectman Jakoby: But I think if it's under ...

Selectman Guessferd: It's kind of obvious.

Selectman Vurgaropulos: That's where the selectmen will come in for review. Unfortunately, this is ... Y

Selectman Guessferd: In that process. Yeah. I just want to make sure that, like I said, sometimes I just don't want people to come in and think that they can just put an agenda on the item on the agenda. And just it's going to automatically happen. You know, I'll work with the Selectman Guessferd and, you know.

Roy Sorenson: Communicating with the town administrator.

Selectman Guessferd: Yeah. Communicates probably. They have parallel verbs.

Roy Sorenson: Yeah. And provide a copy of all presentation material and documentation to be included.

Selectman Guessferd: And change the word communicating to communicate. So, work with the Selectman, communicate with the town administrator and provide a copy of all presentation material.

Selectman Vurgaropulos: Yeah, for review by the chairman.

Roy Sorenson: Provide a copy of all presentation material and documentation. To be included. I think you're getting ahead of the chairman, right? in that process. So, you're gonna get the chairman in here somewhere.

Chairman Dumont: To be included in the Selectman's packet. I would get rid of all that. So that way all that information is provided before Thursday at noon.

Roy Sorenson: Want to get rid of that?

Chairman Dumont: I would.

Selectman Guessferd: And shall provide a copy of all presentation material and documentation. Get rid of that. Yeah. To be included in each. Because it's not only going to be included if it's the chairman approves it.

Chairman Dumont: So, delete that. Before Thursday the 12th prior to.

Roy Sorenson: All the chair's consideration.

Selectman Guessferd: Before the chair's consideration.

Roy Sorenson: Provide a copy of all presentation.

Selectman Guessferd: I like that. For the chair's consideration.

Selectman Jakoby: Yep.

Selectman Guessferd: For the chairman's, yeah, chairman's.

Selectman Vurgaropulos: We just have to be careful with that. So, like with the rules, the way they read, whether they're bylaws or Roberts. It's, we just have to be very clear about when you're working with the Selectman, doesn't make the Selectman the sponsor. Because otherwise you fall into the rule where the Selectman is allowed to place an agenda item on. So, you got to be careful when, with that.

Chairman Dumont: I do think, so I do, I mean, quite frankly, I do think the whole citizen part working with is, is redundant. But I was hoping it would clarify for anybody wondering, well, how do I get something on the agenda?

Selectman Vurgaropulos: Yeah.

Chairman Dumont: And as far as our bylaws versus Roberts rules. So, we have the purview to create our own rules. We don't even have to follow Roberts rules if we don't want to. It's just kind of the default that I would always fall on if something's not listed in here. So, if we have, if we believe that this is the proper way ...

Selectman Vurgaropulos: I believe that's the way the RSAs read. If you don't have adopted bylaws to cover it, the default is Roberts.

Chairman Dumont: Well, you could use, I mean, you could use Roberts, Masons.

Selectman Vurgaropulos: There's a few different ones that you could. But I think by the state, they use Roberts, so that's what they said.

Chairman Dumont: The state actually uses Masons.

Selectman Vurgaropulos: Oh, do they? Okay. There you go. I didn't know that.

Chairman Dumont: It's a totally different world.

Selectman Jakoby: Well, and that's fair for a first read too.

Chairman Dumont: Yeah.

Selectman Jakoby: Drop those down. And we might all come back and be like, yeah, this isn't working for us.

Selectman Vurgaropulos: Can you go to the very top and change that three to a five? For revision.

Selectman Jakoby: Yeah, nice and clean, right?

Selectman Vurgaropulos: Right at the top of the page. Before I forget.

Roy Sorenson: This here?

Selectman Vurgaropulos: That needs to be changed to a five. The last revision wasn't recorded. But if you count all the amendments, there's already been four amendments.

Selectman Guessferd: Right here?

Selectman Vurgaropulos: Yeah.

Selectman Guessferd: Yeah, but the revision is the revision that goes public, not all the stuff we're doing internally.

Selectman Vurgaropulos: No, no, no, no, no, no, no. There's been four amendments to the bylaws.

Selectman Jakoby: Yeah, if you list, look at them all.

Selectman Guessferd: If that's the case. Yeah, yeah, yeah.

Selectman Jakoby: See right there?

Chairman Dumont: Yeah, the dates are there.

Selectman Guessferd: Yeah, right there. Yeah, okay.

Roy Sorenson: This will be the fifth one.

Chairman Dumont: Yeah. That's fine.

Selectman Jakoby: So now we're going to take those ...

Roy Sorenson: Now you want to take all these and pluck them.

Selectman Jakoby: Those three.

Roy Sorenson: Here?

Chairman Dumont: Under regular meetings.

Roy Sorenson: All right, before we do that, Selectman Jakoby, were you trying to do something different here? Just with the delineation? What do you have?

Selectman Jakoby: Yeah, so I had that as just an A. So, under meetings, I had A, organizational meetings. The formatting was really hard to get consistent.

Roy Sorenson: All right, so this.

Selectman Jakoby: So, it should actually be. So, you have operations. You have one, meetings, and then do you have a two? You don't have a two.

Selectman Guessferd: Under one, it's got to be a letter. It can't be another number.

Selectman Jakoby: Wait, wait. So, you have meetings, right? And then you have schedule of meetings as number two. And number three is reports of liaisons.

Selectman Guessferd: Oh, it should go further down.

Selectman Jakoby: Yeah, yeah.

Selectman Guessferd: But those should be letters, not numbers.

Selectman Jakoby: Right, so if we want to do meetings as number one, those three should be an A, B, it should be an A, B, C. And within that, under B, then you, number those three go under there.

Selectman Guessferd: Oh, the regular meetings. Under regular meetings.

Chairman Dumont: So, I'm losing you here, because the bylaws that I have, the original copy, has them already as A, B, C.

Selectman Guessferd: And that's what it should have been.

Selectman Jakoby: Right, that's what I had.

Selectman Guessferd: That's what it should have been.

Chairman Dumont: I thought you were saying you were changing ...

Selectman Jakoby: No, I wasn't.

Selectman Guessferd: No, no, they should be, because you got a number. You always alternate numbers and letters.

Selectman Jakoby: Yeah, see, I had A, B, C.

Selectman Vurgaropulos: Yeah, it probably.

Chairman Dumont: Oh, you're talking about the I's up there.

Selectman Vurgaropulos: It's probably Microsoft.

Selectman Jakoby: Yeah.

Selectman Guessferd: Could be.

Selectman Vurgaropulos: That's not a perfect program ...

Selectman Jakoby: It should be A, B, C. And then under regular meetings, it should go to the one, two.

Selectman Guessferd: It's as easy as one, two, three.

Selectman Jakoby: Yes, that's right.

Roy Sorenson: All right, so these are going to get moved, right?

Selectman Vurgaropulos: You're going to put them under B?

Selectman Jakoby: Under B.

Selectman Vurgaropulos: Under B.

Selectman Jakoby: One more down.

Selectman Vurgaropulos: No, back. Head back. You're going to delete that now.

Roy Sorenson: Where do you want them, under B?

Selectman Vurgaropulos: Yeah, head back. Delete that still.

Selectman Jakoby: No, there.

Selectman Vurgaropulos: Time. There you go.

Selectman Jakoby: There you go. Well, it should be small i.

Selectman Guessferd: We can format.

Selectman Jakoby: Yeah, you can format it at another time.

Roy Sorenson: You want these to be small i?

Selectman Guessferd: They should be.

Selectman Jakoby: Small i automatically. But if you get rid of the C, it might happen.

Selectman Vurgaropulos: Oh yeah, that's probably what's messing you up.

Selectman Jakoby: Yeah, it should be small i. Or large i.

Selectman Guessferd: Large i.

Selectman Jakoby: You're correct. However, it does it. I get confused sometimes. Lorrie will know. Lorrie will fix it. Lorrie, you'll fix the formatting? We have an affirmation. All right, so we're going to. Lorrie will make it look nice. And then to Selectman Guessford's point. I just crossed out a lot of general's.

Selectman Guessferd: I saw that. I was looking through it. I go, oh, yeah, that makes sense.

Selectman Vurgaropulos: It was like they didn't want to write more for clarity, so they just wrote generally. And it was like, come on.

Selectman Guessferd: Like I said, that was their go-to word, generally. I did have another. I did have a comment on another section. Actually, on that page too, at the top of it. But I just wanted to talk about it. But we can talk about it after we do this. I just didn't want to go too far into the document and not address.

Chairman Dumont: No, I want to go page by page. And I think we've already confused Mr. Sorenson and Lorrie enough.

Roy Sorenson: All right, so C and D are fine here. Non-public. Workshop, non-public are good. Comments were added. Generally, you're accepting that, right? Reject it? That is correct?

Selectman Guessferd: Yeah, just taking that word generally out.

Roy Sorenson: No, that's fine. This was added.

Selectman Guessferd: What would it be conducted for?

Roy Sorenson: All right, last sentence was added. So, the meeting is not generally. There's another generally they're used to conduct regular business of the board. But can be used for strategic planning and discussions that would be handled in more open setting. These meetings and their topics are at the discretion of the board.

Selectman Vurgaropulos: Yes.

Selectman Guessferd: Yeah.

Roy Sorenson: Okay with that?

Selectman Guessferd: Yeah.

Selectman Jakoby: Well, so we should get rid of that other generally, by the way. This meeting is not used to conduct regular business.

Chairman Dumont: We'll just simply say, sorry to back up. But can be used for strategic planning and discussions that would require a majority vote of the board. Because that majority vote would force us into an open setting. You know, because we would have to have a quorum.

Selectman Vurgaropulos: Can you scroll up one knob on your mouse to zoom it?

Roy Sorenson: You want to come up here?

Selectman Vurgaropulos: No, just zoom it one stage.

Roy Sorenson: You want to go up?

Selectman Vurgaropulos: I want you to zoom.

Selectman Allan: Oh, that's better.

Selectman Vurgaropulos: Thank you, sir.

Selectman Guessferd: You can't see that?

Selectman Vurgaropulos: I can. I just want to see it.

Selectman Guessferd: I mean, I'm very much closer.

Selectman Jakoby: So, in C, this meeting is not generally. That generally should get rid of that one.

Selectman Guessferd: Right there, yeah. I mean, it's not used ...

Selectman Vurgaropulos: It's generally known that you don't need this many generals.

Selectman Jakoby: And then selectmen. And then Chairman Dumont had another change.

Chairman Dumont: So, what I would do is, but can be used for strategic planning and discussions that require a majority of the board.

Roy Sorenson: That require ...

Chairman Dumont: That would require a majority of the board.

Selectman Guessferd: That would require a quorum.

Chairman Dumont: That, yeah. Or quorum. Because that obviously, you know, that is a formalized meeting. We would need to come into a public setting.

Roy Sorenson: That would require a quorum.

Chairman Dumont: Yeah. I think that sounds better.

Selectman Guessferd: You can take the would out because that's two would's in there. That would line up the line ahead of it. Discussions that would.

Chairman Dumont: Or I hate to change again. I'm thinking on the fly. But it doesn't necessarily require a quorum, right? Because it's not that these discussions require it. But merely that we're having them together forces us into a public setting to make sure that we're complying with 91A.

Selectman Vurgaropulos: How about instead of a quorum? Because you wouldn't need a quorum unless we're taking action here. Like outside of this. But you could say require. You just say require a meeting.

Selectman Jakoby: Well, it says. So, these are meeting. So, it's under meetings. So, all of these meetings are formal meetings of the board. Because these are our bylaws. So, if you want to put an extra word in it. Workshop meetings. A formalized meeting of the board. Or once you say a formalized meeting of the board. That makes a quorum. That makes it.

Selectman Guessferd: That makes it so, right?

Selectman Jakoby: That makes it so. Because it's in the bylaws. Because that paragraph doesn't exist separate from the rest of the document.

Chairman Dumont: I'm trying to think if there's a way. I mean, basically, the reason why we're doing this as a workshop is to. This was an item that needed to get handled.

Selectman Guessferd: So why don't we say we require the Selectman. The Board of Selectman's attention. Or, you know, strategic planning discussions that would require Selectman. You know, Selectman's. Require attention or. It would require to be addressed by the Selectman or something like that.

Selectman Jakoby: But any formalized meeting is one of three or more of us.

Chairman Dumont: Yeah. So, I'm almost thinking that you can get rid of anything from, you know, this meeting is not generally all the way down to quorum. I think that that can get completely eliminated. And we just need to capture. Well, you know, business that basically overflow business that's not handled.

Selectman Guessferd: Or, we could leave everything up to the word discussions and put the period there.

Roy Sorenson: What can be strategic planning and extensive discussions?

Selectman Guessferd: Doesn't have to be extensive, right?

Roy Sorenson: Right. Because you don't want to. I mean, if we're gonna spend two hours on this tonight, you wouldn't do this at a board meeting, a formal meeting, right?

Selectman Guessferd: Well, that is a good point.

Selectman Vurgaropoulos: Require more detailed discussion.

Roy Sorenson: More detailed, extensive.

Selectman Vurgaropoulos: Trying to think of a better word than this. Requires more work.

Selectman Jakoby: Just requires more discussion. You don't need to quantify it.

Roy Sorenson: Can be used for strategic planning and significant. Yeah, I don't.

Selectman Jakoby: We don't need a lot. I mean, by laws, you don't need a lot of adjectives.

Selectman Guessferd: Let's not use the word discussion twice, though.

Selectman Jakoby: I thought you'd like that. Cut out words. Really succinct.

Roy Sorenson: Period.

Chairman Dumont: And significant is vague enough where everybody should be happy with that.

Selectman Jakoby: Yeah, yeah.

Roy Sorenson; Get rid of all this.

Selectman Guessferd: There you go. Okay, I like that. That looks good.

Roy Sorenson: All right. Non-public?

Chairman Dumont: Yeah, that works. You had something else at the top of page two, though, before we go over to the next page?

Selectman Guessferd: Well, I just wanted to talk to the board about it, because this is something that I was very heavily involved with. The first paragraph that was on that second page initially, right up there.

Selectman Jakoby: Vacancies.

Selectman Guessferd: Wait a minute. Vacancies, yes.

Selectman Jakoby: Vacancies. It moved a little bit.

Selectman Guessferd: Yeah, there you go.

Selectman Jakoby: Vacancies created during the year.

Roy Sorenson: Page two.

Selectman Guessferd: Yeah.

Roy Sorenson: Top of page two? Selectman Guessferd: Yeah. There we go. Vacancies created during the year shall be filled by special election of the board as soon as practicable, ideally as soon as agreement can be reached on an appointee. Again, I'm not even sure we want to get into a change here, but I'll bring you back to the situation when I was selected for the board. It got messy. There was two, two, two, two, two, two, two. The board couldn't agree. And of course, I think the RSA say that the next step is the court appointed. And I don't know whether or not there is, it's worthy of thinking of any possible change to this that, that would at least lay that out a little bit. But it's, it's just, it's kind of a vague, you know, they'll be filled by special election. But what happens, what happens if you don't agree and then it drags on? And I think that at that particular time, it was like two or three, four months between, I think it was May when, when it began, when the other selectman resigned, and I wasn't appointed until August. So, for that period of time, it was a lengthy period of time. So, I'm not sure if we want to address it or maybe we just leave it for now. But I think it's something that can, that can get really messy. I think maybe, I'm not sure, I'm not sure we could do it justice in terms of, because there are rules associated with making that happen, you know, within the RSAs.

Chairman Dumont: I think the only thing that you could do, I guess, to kind of maybe eliminate the time frame would be to, to put in the bylaws how many votes will be taken. You know, if, you know, if the selectmen aren't able to decide within, you know, two or three votes or within two or three meetings, then, you know, this is your next step or something along those lines.

Selectman Vurgaropoulos: Yeah, then you can, then you can quote the RSAs stating that this is the next step if we can't figure it out.

Selectman Guessferd: I would say that a, that a selectmen shall be appointed in accordance with.

Selectman Vurgaropoulos: I would say whatever it is.

Selectman Guessferd: I would say whatever it is. And that way it's laid out here that that's what's going to happen.

Selectman Vurgaropoulos: Yeah, that makes sense because, yeah, like what do you, what do you do if you reach a deadlock? It's not addressed to.

Chairman Dumont: So, with that one, and it's up to you, but I would just put a note in to get a recommendation from Lefevre on what that exact RSA is.

Roy Sorenson: Okay.

Chairman Dumont: And then it'll just be like selectmen Vurgaropoulos said, you know, in accordance with, with, with this RSA. Because I don't, I don't have that off the top of my head.

Selectman Guessferd: Yeah. Yeah. Shall be selected in accordance with.

Selectman Jakoby: So, to your point, instead of as soon as practical or to be within four regularly scheduled board meetings, I mean, is that what you're saying? You want to put a ...

Chairman Dumont: What I would say is let's see what Lefevre says when it comes back for our first read.

Selectman Jakoby: Okay.

Chairman Dumont: His answer may.

Selectman Jakoby: Dictate that.

Chairman Dumont: Wrap the whole thing right up.

Selectman Guessferd: And also see if he has any, any suggestions of, of, of any word of that wording for this, or if it just, or maybe it doesn't make sense to touch it because it's already covered at a higher level.

Chairman Dumont: So, one thing, as everybody else said with that part, wait to see what Lefevre has to say.

Roy Sorenson: Yeah.

Chairman Dumont: Under the duties of the chairman, there's a couple of things that I just want to throw out that these were that I thought was just odd. So, perform all duties required by law. I didn't know if that was required within select and bylaws. I take it as within the RSA, but I didn't know if obviously both of those should be specified. I think it may be redundant. And obviously we have to follow these bylaws anyways, but I just want to throw that out there. Nothing I was married to, but it was just a thing. I had a question mark next to ...

Selectman Jakoby: To add the RSA?

Chairman Dumont: To reference that the selectman bylaws, because really ...

Selectman Guessferd: That is by these bylaws, you know ...

Chairman Dumont: it starts to sound weird the more I say it.

Selectman Guessferd: And RSAs, you know, and state RSAs, I don't know.

Chairman Dumont: All duties required within select and bylaws.

Roy Sorenson: All duties required for these bylaws. I think the hyphen is one word.

Chairman Dumont: And state RSAs.

Selectman Jakoby: Yep. I think that's ... and state RSAs. That at least puts a punctuation on it. I like it.

Chairman Dumont: And then I did have a third one that in my opinion happens already, but I didn't know if it was worth clarifying. But basically, obviously, you know, the chair is designated to handle day-to-day communication with the town administrator. And I didn't know if that should be clarified as a separate duty.

Selectman Jakoby: Yes.

Roy Sorenson: Three?

Chairman Dumont: Yeah.

Selectman Guessferd: I do like that idea.

Selectman Jakoby: I think that would be really important.

Chairman Dumont: So, handle day-to-day communication of town duties through the, through town administrator or something along those lines.

Selectman Guessferd: Maybe just make it shorter. Like you said initially, day-to-day contact with the town administrator. If you wanted to say regarding operations of the town. And I just, I think just that right there.

Selectman Vurgaropulos: So, the RSA is 669:63.

Selectman Jakoby: Shall review, shall provide, shall have day-to-day communications with.

Selectman Vurgaropulos: And it speaks to the selectmen.

Chairman Dumont: My word, ours. Oh, no, he was talking about the, the vacancies.

Selectman Vurgaropulos: Yeah. It says if you, we have to verify that we adopted that RSA, which I'm sure we have, because it has to do with elections. It says pretty much if you guys come to a deadlock, goes to superior court upon petition of citizens.

Selectman Guessferd: Yeah. Okay. So ...

Selectman Jakoby: There you go. Thank you.

Selectman Guessferd: Or we could even say communicate regularly with the town administrator.

Roy Sorenson: Sure. A routine.

Selectman Guessferd: Huh?

Roy Sorenson: Regularly or routine?

Selectman Guessferd: We just say communicate to make it ...

Selectman Jakoby: The chairman shall communicate.

Chairman Dumont: Well, I guess what I was trying to copy was. So not necessarily what the chair. I mean, we can put it in there. But what I was trying to communicate or get into there was. The board of selectmen designate the chair to handle day-to-day communications. So, whatever those, those functions may be right. If you guys ask for something or if we're supposed to be looking into a topic to basically ensure within a duty that that is what the chair is actually supposed to be doing. Now, typically, we take a vote on it and we assign a designee. I think that within the bylaws, it would be a lot cleaner.

Selectman Jakoby: Yeah. No, I think that works. Okay.

Chairman Dumont: I just, I didn't have an exact wording, but I want to.

Roy Sorenson: Communicate with the town administrator on a day-to-day. Sound communicate, basis.

Selectman Guessferd: Communicate.

Selectman Jakoby: Communicate.

Selectman Guessferd: Yeah, instead of communication, it's just communicate. To make sure it's, it's consistent with the other two.

Selectman Jakoby: Perfect.

Selectman Guessferd: Yep. Okay.

Selectman Jakoby: Can I ask just one? Sure. Lorrie, my question for you is, would in the absence of the chairman be B? I mean, C and D. Formatting. The formatting looks off.

Lorrie Weissgarber: Yes.

Selectman Jakoby: So, you'll fix that? Okay. Lorrie will make that all formatted.

Selectman Guessferd: Yeah, it probably should be a separate paragraph.

Selectman Jakoby: So, we don't have to do that now, but thank you. Okay. Okay, so onward to.

Roy Sorenson: All right, non-public meetings, D.

Chairman Dumont: So, this one, the only one that I thought was a little odd, unless I missed it, was all non-public meetings requested by a member of the Board of Selectmen will follow the non-public meeting request and rules of procedure as adopted by the Board of Selectmen. I don't know if that's just redundant or if there's actually, if that's in here separately. I did not see.

Roy Sorenson: Is there a separate section on that?

Chairman Dumont: Not that I know of, unless if I missed it, but. Would tell me that the Board of Selectmen at some meeting adopted a procedure that I don't know anything about. I think it is just as simple as mimicking, you know, what we have under regular meetings.

Selectman Jakoby: Yes.

Chairman Dumont: I want to throw it out there because ...

Selectman Jakoby: It's odd.

Chairman Dumont: Like I said, I didn't know of any procedure. I didn't know if anybody else saw anything or found anything when they were digging anything up.

Selectman Jakoby: No. No.

Roy Sorenson: All right, so. You want to get rid of that. Correct? What are we following? Procedure above?

Chairman Dumont: Well, I mean, if you want to separate it out as just a separate item underneath D, you could just almost cut and paste what we put under regular meetings and then adding in the last section and we'll reference a specific portion of the RSA under the, under which the non-public meeting is being requested.

Roy Sorenson: You're talking about all three of these?

Chairman Dumont: No, just the Selectmen wishing to place an item.

Roy Sorenson: This one here?

Chairman Dumont: Only because it's broken out separately, unless if everybody thinks that we need to have the town administrator when obviously citizens can't request a non-public meeting, so. Those are the only two that I didn't know if we should. If it was redundant or if it should be added in underneath that section, so everybody knows how those agenda items get placed.

Selectman Allan: I think it's better to have it in place, then it doesn't leave any question.

Roy Sorenson: So, this is non-public, so this should be the Chairman first.

Selectman Jakoby: Yes.

Chairman Dumont: How do you want to put in there the same way as a regular agenda item? Approval by?

Roy Sorenson: Huh?

Chairman Dumont: I was trying to get it to basically read similar to how our regular meeting agenda items are, where it's an approval and a, you know, and a request to the Chair along with the Town Administrator.

Roy Sorenson: Oh, I'm sorry.

Chairman Dumont: I guess under duties it captures the approval part, so I think that would be fine.

Roy Sorenson: Should it be through the Chairman first, then the Town Administrator for Thursday at 12 p.m. prior to the Tuesday meeting. No consideration will be given to be placed on the agenda.

Chairman Dumont: Should it be, shall be submitted or should it be, or is through? Through just sounds weird to me. Should it be, shall be submitted to the Chairman first, then the Town Administrator before noon, or should, or is through fine? Because it's a request.

Selectman Guessferd: I like submitted rather than through.

Roy Sorenson: Do we want to add anything here? I mean, you go back to Chairman's duties, you have the right to.

Chairman Dumont: That's what I think. I think it's captioned under Chairman's duties, but if you want to do it, it would be subject to the approval of, but I think it's fine under duties.

Roy Sorenson: Um, this section here?

Chairman Dumont: Yeah, it is understood, so that would need to be, it would need to be, oh, wait.

Roy Sorenson: I mean, we just defined how it gets sent, so this would just get rejected. Right?

Selectman Vurgaropulos: Yes.

Roy Sorenson: Correct?

Selectman Vurgaropulos: Yeah, because that sentence makes it unclear.

Chairman Dumont: The only thing I want to add to that non-public meeting part is the last section there, and we'll reference the specific portion of the RSA under which the non-public meeting is being requested. I thought that that was important.

Selectman Guessferd: Yeah, I think that is important.

Selectman Vurgaropoulos: What did you say?

Chairman Dumont: Under non-public meetings, the way it's worded currently, the last sentence ends with, and we'll reference the specific portion of the RSA under which the non-public meeting is being requested, because obviously the RSA, there's multiple different reasons why we go into non-public.

Selectman Guessferd: Yeah, and we always cite those. Yes, I think it's, I think it's, I'm not going to let you copy it.

Selectman Guessferd: Undo, right?

Roy Sorenson: Yeah, where do you want it to be? So, we put the time administrator.

Chairman Dumont: It'll be submitted to, yeah.

Roy Sorenson: Reference the specific portion of the RSA ...

Chairman Dumont: Under which the non-public meeting is being requested.

Roy Sorenson: Non-public meeting is what?

Chairman Dumont: Is being requested.

Roy Sorenson: Special meeting's okay?

Selectman Jakoby: Yep.

Roy Sorenson: Okay, G was added. This is a new, oh no, it's still, it's in there.

Selectman Vurgaropoulos: It's just a slide down.

Roy Sorenson: Yep.

Selectman Allan: Which one?

Roy Sorenson: What did I miss? Did I miss a letter?

Selectman Allan: Hold on.

Selectman Vurgaropoulos: Missing H.

Roy Sorenson: No, this should be E.

Selectman Vurgaropoulos: Oh, it's because you still have E up there, and it's not crossed off.

Selectman Guessferd: Yeah, next to the D that's crossed off, the E up there should be crossed off.

Selectman Vurgaropoulos: C, D, E. See right there.

Roy Sorenson: Yeah, no, we're good.

Selectman Vurgaropoulos: Now, we're good.

Roy Sorenson: E, F, G. All right, so this is fine. This is, I don't know why it's on the line, but we're fine there, right?

Selectman Jakoby: Yep.

Roy Sorenson: All right, did you?

Chairman Dumont: So, I had some comments about this one as well.

Selectman Jakoby: Can I just talk to my point first? Okay, so in the remote attendance, I know this was written a long time ago, and with technology and things, I just was, my only point here was, I didn't think we needed the notice so far in advance. I mean, preferably, yes, but is it possible to do it within 24 hours? Because there's a lot of family stuff and travel that comes up unexpectedly. So, my only point in the changes reading this was trying to figure out how to make it more accessible when necessary. So, that's my only point. So, I don't, I'm not married to any of it, but that was my point.

Roy Sorenson: So, I'm sorry, go ahead.

Selectman Allan: The only thing that I wondered was moving it to 24 hours, would HCTV be able to accommodate that? And then something that I felt that perhaps should be put in there is when you have somebody having a remote meeting with us, and if we're having non-public, we need to make sure that their camera is on and that their room is empty. And I think, I feel that should be put into that also.

Selectman Vurgaropulos: Yeah, I've seen other wordings like that in other places, that talks about when you start those meetings, you have to actually take your camera, show that your room's empty.

Selectman Jakoby: And state it.

Chairman Dumont: I was going to say, typically the way we did it before was you stated that you were alone in the room.

Selectman Jakoby: Yeah.

Chairman Dumont: When we did a couple of them with another member. But that was going to be my same question was, so I know in the past when we started the whole thing, it was relatively difficult to get. And we ended up using the phone system. We did cameras at one point. It was a little bit of kind of a mix. Do you know any feedback, Mr. Sorenson, from HCTV of, is that enough time for them to have the meeting room ready for us? I guess we could leave it in now and get that feedback from them.

Selectman Jakoby: Yeah, that's what I would like.

Selectman Vurgaropulos: When you do a remote meeting, do we all have to be on the meeting camera?

Chairman Dumont: Typically, the way we've done in the past is by phone has been the most successful way.

Selectman Jakoby: Without camera.

Chairman Dumont: With no camera. Because I don't know if we have the ability to stream these cameras. And not every individual member had a camera. We did it by phone. They would call in. And that's another reason why we said, state who you're with and where you are and everything.

Selectman Guessferd: And that's why you also have a roll call vote as well.

Selectman Jakoby: Because I thought it worked well the couple of times I observed it with Cara going through and on the phone. I thought it worked well.

Selectman Guessferd: Yeah, it was fine.

Selectman Jakoby: Yeah. And again, I don't think any of us are going to want to be on the phone.

Chairman Dumont: No.

Selectman Vurgaropulos: You put me on a phone, I'm probably going to fall asleep on you.

Selectman Jakoby: But you know, I just know in my family situation, if I have to go to Long Island, there's no reason I can't call in.

Chairman Dumont: So, I wanted to add in something here. I don't have the wording, so I apologize for it. But remote meetings, I am a 50-50 on. I believe when it's a necessity, that's fine. We have the technology, utilize it. The last thing that I hate to see, and I've seen it occur, whether it be from HOAs or other boards and committees, is people take advantage of it. And they just simply don't show up anymore. And they just say, well, we have remote.

And I can just, you know, I'm not saying that any of these members would do this. But again, I look at this as how we perceive this board and future boards to try to act. I'm trying to figure out a way, if there's any way to put it.

Selectman Vurgaropulos: You could say remote meetings.

Roy Sorenson: The state law says may. This says is. So, you're saying you can do this.

Selectman Jakoby: I have to your point, maybe you need a minimum of three in person or two in person. Three members of the board minimum, or four, or only one member can be calling in remote. Limit it by number. That's the first thing that came to me. Because I think you're right.

Selectman Guessferd: I like your comment, too.

Roy Sorenson: I think I go back to, yeah, what the chairman was asking. So first of all, you have to, are we allowing this? It's this says you are. It says is.

Selectman Guessferd: Yes, maybe.

Roy Sorenson: Well, right now, you do allow it. That's the decision.

Selectman Jakoby: That's why I think ...

Selectman Vurgaropulos: No, we change it to may be allowed.

Selectman Guessferd: Somebody can, yeah, may be allowed.

Selectman Vurgaropulos: Upon review of circumstances by the chairman.

Selectman Allan: The only reason why I say may be allowed is, again, if somebody's trying to take advantage of it, they can say, nope, it says right here that this is what I can do. So, if we have that fine line of only under special circumstances, are you to call in or, you know, videos and however it may be. They're not saying the word is.

Roy Sorenson: Tell the state law.

Chairman Dumont: I would feel more comfortable with maybe allowed. And almost if it's worth putting in there under special circumstances.

Roy Sorenson: Yeah.

Chairman Dumont: I just and I get, you know, and I do see selecting Jakoby's point. Things do pop up. We're not all aware of what's going to come up tomorrow. I get that. But I don't, I just really don't want anybody to take advantage of. I just don't have to show up anymore. I can just call in and go travel the world. You know, we're elected to this position and we should. We should try to be here as much as possible.

Selectman Guessferd: I would just say if the member. I don't know, I see what you're saying. Cannot attend in person. Under certain, under. Well, and or. I don't like the and or.

Chairman Dumont: I would just put it under after allowed. Maybe allowed under certain circumstances. If the member cannot attend in person.

Selectman Vurgaropulos: With the provost chairman's review. I'm sorry, there's something wrong with that.

Selectman Jakoby: So, there's a couple of things that get icky here. That's my best word for it. Is HIPAA and the requirements of what you have to reveal or not reveal. So, let's say. I don't know, I had some kind of medical emergency.

Chairman Dumont: Well, I think that's as far as ...

Selectman Jakoby: I don't have to disclose.

Chairman Dumont: So, I think that's as far as you would have to go as medical emergency or something along those lines.

Selectman Jakoby: Well, I just want to make sure for the public and everyone else that it's it's, it's not that you have to prove to the chair or anyone. I don't want it to be you have to prove it.

Selectman Allan: It's we don't want a picture of you in your hospital gown.

Selectman Jakoby: Well, I think I think.

Selectman Allan: But I think, you know, those of us in the room right now, we have confidence in each other, knowing that we're not going to do that. But future boards, they may not be as lucky. And you may have that one person who's just looking to call in all the time.

Chairman Dumont: Well, and hopefully, I would hope, that when people choose to run for this position, they review the bylaws and they know that the standard that was set, OK, this is what is the expectation of me.

Selectman Vurgaropulos: Well, and we always have the fallback where by majority vote, if we don't like someone's attendance or what they're doing and their views on this, we can remove them.

Selectman Jakoby: Well, that was my point is that there is a way.

Selectman Vurgaropulos: So, we're protected by that.

Roy Sorenson: But that's a whole other ...

Selectman Jakoby: To curtail the abuse.

Selectman Vurgaropulos: It's not it's you can say it's a can of worms, but it's a procedural thing. Like if it's one of the chief, anything that if we as a board decide ...

Roy Sorenson: I think you can develop a policy on it. Absolutely. You know, that kind of defines it.

Selectman Jakoby: I'm fine. It's just if my like again, my biggest thing is just if we could close the gap on the timing.

Selectman Guessferd: I haven't seen anybody abuse it.

Selectman Jakoby: I haven't either.

Selectman Guessferd: I think most of us would want to be here at the meeting and face to face. So much more you can ...

Selectman Vurgaropulos: I could tell you so much with my face.

Roy Sorenson; All right, so this says ...

Selectman Jakoby: That's why I moved over here.

Chairman Dumont: I think, I think that's better word like that. And I'm fine with leaving alone and I'm fine with the 24 hours. So long as HCTV, isn't up against the wall.

Selectman Vurgaropulos: What was the original verbiage?

Chairman Dumont: Was it Thursday of noon prior to the meeting?

Roy Sorenson: It's 24.

Selectman Vurgaropulos: Why don't we do a 48? I think that's fair.

Chairman Dumont: Well, I mean, I guess what I would do is it's here.

Selectman Jakoby: This is my point. It's here every night. The machine is here. Is it a matter of one plug or is it a matter of a whole thing? If it's a matter of one plug, 24 is playing.

Selectman Vurgaropulos: True. But we don't have that info right now.

Selectman Jakoby: Correct.

Chairman Dumont: That's what I'm saying. I think I think let's leave it for now and we'll get their feedback.

Selectman Jakoby: And it's also a question of is it always is it's always set up. It may not be a big deal to just plug it in.

Selectman Guessferd: Yeah, the last sentence kind of I mean, you're actually notifying.

Chairman Dumont: So, notification. Yeah, it needs to go to the chair.

Selectman Jakoby: Oh, OK, to the chair. That's fine.

Selectman Guessferd: And you don't even, yeah.

Selectman Vurgaropulos: Yeah, because Roy or Lorrie can't say, OK, you guys are excused when you can't.

Selectman Jakoby: Yeah. So, yeah, that makes sense. I was just it was just trying to be redundant.

Selectman Vurgaropulos: Well, generally speaking.

Selectman Guessferd: Well, I mean, if you want to be more verbose about it, you can say, I mean, to the chairman who will inform the executive assistant and the town administrator,

Selectman Vurgaropulos: That's, I think that's a given.

Chairman Dumont: That's yeah, you're going to you're going to have to do that. Who's ever in this position, you're going to have to do that.

Selectman Jakoby: The wording was weird on that one. So, I was just trying to think I made that correction. It was just wording. And I think I put it back

Selectman Vurgaropulos: For this section?

Selectman Guessferd: I was wondering what did she change?

Selectman Jakoby: I didn't. I don't think I did.

Selectman Allan: OK.

Selectman Jakoby: It sounded weird. And then I was ...

Selectman Allan: But then you put, that's what I was like, I'm not sure.

Selectman Jakoby: I'm not changing.

Selectman Allan: That's fine.

Selectman Jakoby: But did, did you change it Xen?

Selectman Vurgaropulos: No, no.

Selectman Jakoby: OK.

Chairman Dumont: I think what we should do is get rid of it being bold. I don't know why. And only part of the word that is bold.

Selectman Vurgaropulos: Well, that's the important part.

Chairman Dumont: Well, it's just the ...

Selectman Jakoby: Something was weird and I didn't make it better.

Chairman Dumont: So, yeah, I mean, I think, you know, for this for this one, we don't want people sitting here on their phone or texting. They want to be paid to pay attention to meetings. But there's been plenty of times where if we're talking about a parcel or a certain thing in town, you know, pulling it up on this computer may not be working. Maps on ...

Selectman Vurgaropulos: Yeah, it covers it in there. Like you might you can use electronic devices if it's pertinent to the agenda item that we talked about.

Selectman Jakoby: Yeah, yeah. And for emergencies. So, I thought it was fine.

Selectman Vurgaropulos: Yeah, I for a second I had the emergency thing. I was like, and then I went back and read it and it's written in there, so.

Selectman Jakoby: OK. Onward.

Roy Sorenson: All right. So, all members of the board that are liaisons to any departments, that word is added, right?

Selectman Jakoby: I added the word department because we're liaisons to departments and to committees. It gives you an opportunity if you want to share something. So that's all I added there.

Selectman Guessferd: Yeah, the only concern I have there with that wording is the word shall.

Roy Sorenson: Which one?

Selectman Guessferd: Because, because what if nothing's happened? There's no report. So ...

Selectman Vurgaropulos: The report is I got nothing.

Selectman Guessferd: I have nothing to report.

Selectman Jakoby: But I think it's important to state that.

Chairman Dumont: So, the only thing I would.

Selectman Jakoby: Yeah, yeah.

Chairman Dumont: The only thing I would add to it's like a guess is point the end of it or as necessary. If there's nothing. Well, it's not at the next meeting. It's as necessarily or as readily available

Selectman Guessferd: Or, as necessary, yeah, OK.

Selectman Jakoby: It says or as necessary.

Selectman Vurgaropulos: Yeah, especially this time of year when we're first rolling into a new cycle. I think I went six weeks without anything. Yeah, you know.

Roy Sorenson: Yeah.

Chairman Dumont: Well, quite frankly, there are certain boards that there is no report there.

Selectman Vurgaropulos: You know, like, yeah, like if I was to do whatever the water when I was just trying to kind of remember.

Chairman Dumont: And it's always been this.

Selectman Vurgaropulos: Yeah, yeah, when I was on MUC, it's there's the Whitewater report where we used a lot of water. OK, you guys like it? Yeah, OK, bye. And so it's kind of like you're not getting anything to bring forward.

Roy Sorenson: Yeah.

Selectman Jakoby: So, and then the review of the audit reports was just to or to place the review of the audit report on a regular meeting agenda as soon as the report is made available and take any action related there, too. I think that was just cleaning it. And then I do anything until six. Did you do anything, Xen?

Selectman Vurgaropulos: No.

Selectman Jakoby: So, then we're down to town administrator.

Selectman Vurgaropulos: I just deleted him off my ...

Selectman Jakoby: So, I put no later than February because we, it seems to not happen.

Chairman Dumont: So, I will, and just so you know, his review is done and has been done for a little bit. So, we're all clear about that. I solicited from the board and I moved on with it after that.

Selectman Jakoby: Oh, because you said you were going to send it to us.

Chairman Dumont: And everybody got the email that we were supposed to.

Selectman Vurgaropoulos: No, we had a whole conversation. We're like, what was that thing Dillon was talking about? And you said you were going to send an email. I never got it.

Selectman Jakoby: We never got it.

Chairman Dumont: That night you guys asked for his contract.

Selectman Jakoby: No, I asked for his goals and his presentation.

Chairman Dumont: We can we can revisit that. But I think this will ...

Selectman Jakoby: Well, and then we had asked for you to send us what you were, you said you would send us what that was going to be. And we didn't get that.

Roy Sorenson: So, you just we can send the review out. Or, you can actually go see if you want. You can see Michelle. She's got in my, my personnel folder.

Selectman Jakoby: So, I know that and I were ...

Chairman Dumont: At the meeting, though, I specifically remember asking for comments or concerns from everybody. And I was asked for a copy and we actually tasked Lorrie with sending it out. And, I remember the email of his contract going out. And after that email went out, I got nothing back from anybody.

Selectman Vurgaropoulos: Because why I didn't do it was because I was waiting for on the end of that sentence you just said, you said I'll send out this, this and this ...

Selectman Jakoby: Yes.

Selectman Vurgaropoulos: In addition to that.

Chairman Dumont: Both of you and Selectman Jakoby said, why don't we have Lorrie do it? So, Lorrie sent out the email at that meeting.

Selectman Jakoby: No, that had nothing to do, it doesn't matter.

Selectman Vurgaropoulos: Yeah.

Selectman Jakoby: It has nothing to do with, that was clearly a miscommunication. But yes ...

Chairman Dumont: But here nor there, there's a couple of reasons why I think that this should be changed for a few things. One, I think it should be annually. It should be the chairman's responsibility for evaluating the job. And for him to solicit information from the board of selectmen. The chairman's the one working day to day with the town administrator. I would figure that the chairman would be the one handling that report and gathering the information from the board of selectmen for that report. And the other thing that I have with the timeline is I think it should line up with either the fiscal year or the contracts, or, the election of the officer. But when I got into his review, it actually called for, I believe, sometime. I think when you read through it, we all wanted it done within one year, which was February. The bylaws called for a different thing and the contract called for in June.

Selectman Jakoby: Right. So that was my issue with this whole point was that in here, it said it had to be done before the last selectman left.

Chairman Dumont: Yeah.

Selectman Jakoby: And there's also nothing wrong with doing, you know, do you do a half review and then the actual review according to his contract? Because there's nothing saying you can't review more than once.

Chairman Dumont: Oh, sure. Yeah, I would figure an annual review, but I was figuring more or less to let it be handled almost in sync with the election of officers.

Roy Sorenson: Yeah, that's probably the best time to do it. So, you have the chairman who can give a full year's discretion. The terms of my contract are in there, right? So, and we work off of a fiscal year. So, the timing sets itself up for budgeting for the next year anyways.

Selectman Jakoby: And I want to say I do not agree with the chairman being the reviewing, the sole reviewer of the town administrator. I think it is the entire board of selectmen that needs to be a part of that review. The chairman can be the deliverer of the review. But, I still think annually the board of selectmen are responsible for the evaluation of the job performance of the town administrator. I, I, I, I truly think that's the way it needs to stay.

Selectman Allan: Would that not be the information that Dillon would be gathering from us?

Selectman Jakoby: But if you do town administrator, if you do annually, the chairman shall, then it's, it's not putting the responsibility on the entire board.

Selectman Vurgaropulos: Yeah, you essentially block out the other members.

Selectman Jakoby: Correct. Not saying Dillon will. But I'm saying like you said, in future boards or future chairman.

Selectman Allan: Right.

Chairman Dumont: Is the chairman's responsibility to coordinate the evaluation, including obtaining input from other members of the board?

Roy Sorenson: So, then you would just go, shall administer?

Selectman Guessferd: The board of selectmen is responsible, right?

Selectman Jakoby: I just want that first sentence to stay. Annually, the board of selectmen are responsible for evaluating the job performance of town administrator, period. It is the chairman's responsibility to coordinate the evaluation and including input from members of the board and information presenting to the board a comprehensive draft of the evaluation document. That's what I was waiting for, because I didn't see the draft. Xen and I thought we were getting a draft of the evaluation document, and then that then the chairman would go and meet with the town administrator to inform him of what we have all decided.

Selectman Vurgaropulos: Yeah, I think that section reads how it needs to read. I agree with Heidi on this.

Selectman Jakoby: That's not what occurred, but that's what I believe should occur.

Chairman Dumont: February, I don't know if we want to wait until February, or it should be ...

Selectman Jakoby: Because the reason I put February was because the election is March 10th ish. And we all get caught up in the, we skip a meeting in March because of the election.

Selectman Guessferd: No, we typically move it.

Selectman Jakoby: Right, but that's what I mean. Everything gets really crazy.

Selectman Guessferd: Because this last time we got, we had a meeting before we had a meeting before the election.

Selectman Jakoby: But then that would be the last meeting we could do it.

Selectman Guessferd: Right, it would be the last meeting we could do it.

Selectman Jakoby: That's why I just said February to give it just a little ...

Selectman Guessferd: I mean, I think it gives, I think that makes timing sense.

Roy Sorenson: Yeah, but you gotta define February. Is it the beginning of February? Is it the end of February? What is it?

Selectman Vurgaropulos: The month of February.

Roy Sorenson: Where?

Selectman Jakoby: In the last meeting in February.

Chairman Dumont: Yeah, we need to say your first or second meeting of February. You pick one of the others.

Selectman Guessferd: I say the last meeting.

Selectman Jakoby: The second meeting in February. And I'll reiterate another reason for why I'm really, this is important for me as a selectboard member, is it, it was all of us at the time who did the review, who interviewed him. We were all involved in that process of hiring him. So, I think it's important, him or her, it's important for this board to all be a part of the process in that review. That's the other reason why I think it's critical that it is the entire board of selectmen.

Selectman Guessferd: Well, yeah, I mean, it does make some level sense, right? Because I mean, Kim wasn't here, you know, during that whole year, and Dave was.

Chairman Dumont: No, and that's why I'm fine with the February thing. I just wanted to make sure it was before the election. Like I said, when I read the contract and it's June, well, there's members that go and stay or if I, you know.

Selectman Vurgaropulos: Or, for quorum shall consist of, it should say, I think that should say a minimum of three members.

Selectman Jakoby: Oh, we've moved on?

Selectman Vurgaropulos: Okay. Sorry, no, I was just trying to talk to him, not moved on yet. Sorry.

Selectman Jakoby: No, we can, we're all together.

Chairman Dumont: Yeah, that's fine.

Selectman Guessferd: I think we're good on this.

Selectman Jakoby: Yeah, that's fine. So, rules of order?

Chairman Dumont: I'm fine with the way that it's, the way that's worded, but you want to add minimum?

Selectman Vurgaropulos: A minimum of three. That's, that's what makes a quorum.

Selectman Guessferd: A minimum of.

Selectman Vurgaropulos: So, if you, because I, I know what it reads and I know how it's supposed to read, but, if you were to take it at its word, it's saying, oh, a quorum is only three members. So, minimum just means that's the minimum requirement to have a quorum.

Chairman Dumont: That's fine.

Selectman Jakoby: And I think, yeah, yours is much more concise, right? Your changes.

Selectman Vurgaropulos: Yeah, mine, yeah. On the, yeah, all the purpose.

Selectman Jakoby: On agenda?

Roy Sorenson: Did you do something to the agenda section?

Selectman Vurgaropulos: Yeah.

Selectman Jakoby: We did.

Selectman Vurgaropulos: A lot of it was formatting.

Selectman Guessferd: Oh, yeah, it looks like I looked at the whole thing.

Selectman Vurgaropulos: Yeah, a lot of it was just formatting and cleaning it up a little bit. So, it just read a little bit cleaner.

Chairman Dumont: I was just going to say, yeah, public input is not in the right section.

Selectman Jakoby: Yeah, it should be higher, shouldn't it?

Selectman Guessferd: For the nominations and ...

Selectman Vurgaropulos: Oh, yeah, so yeah, we can fix that.

Selectman Jakoby: Yeah, this was all out of order, different order than what we did, than what we've been traditionally doing. So, I didn't know what order you preferred, but it was out of order.

Selectman Vurgaropulos: Yeah, I just reordered it the way it was already written. So yeah, we can adjust that.

Chairman Dumont: There's also a couple other towns and I'll send them out that I think I'm fine if we want to stay with this form of an agenda, but some other towns, in my opinion, looks more professional. Yeah, I would agree. I think that we maybe should consider changing our formatting and the way that the agenda is laid out when it's about public.

Selectman Jakoby: Yeah, there's so many out there.

Selectman Guessferd: Best practices are always welcome.

Roy Sorenson: This is yours, right?

Selectman Vurgaropulos: Yeah, that's mine.

Chairman Dumont: I hate to give Roy's town credit, but I think Salem does a nice job with how that they put out there.

Selectman Jakoby: And, are we are we adding future agenda items somewhere on this? Or how did you want to phrase that?

Roy Sorenson: Uh, well, right now we're on quorum's done, right?

Selectman Jakoby: Oh, I thought we were on agenda. Sorry.

Roy Sorenson: We are. So, I'm pulling up. These are the Selectman Vurgaropulos' comments.

Selectman Vurgaropulos: Yeah, this was just mainly formatting, like too much indent. You know what I mean? Like it was making the document longer than it necessarily needed to be, because there was just so much movement of the words.

Roy Sorenson: So, you didn't make any changes?

Selectman Vurgaropulos: Not there, no.

Roy Sorenson: Okay.

Chairman Dumont: So, I think what you would do, Selectman Jakoby, is right under where it's members that want to add an agenda item. I think we reference that other section, which would slim that down. And then at the end of that, any agenda item that isn't able to be worked into the next regularly scheduled meeting will be scheduled for a future meeting.

So, kind of similar to actually how they referenced in the non-public meetings, where it said we'll follow the non-public meeting request. So, we could say we'll follow the...

Roy Sorenson: So, are we keeping this language at two?

Chairman Dumont: On agenda? Which one?

Selectman Jakoby: No, I think we're changing that.

Chairman Dumont: Yeah, I would eliminate that. Leave what's there.

Roy Sorenson: All right, so you worked off of that, correct?

Selectman Vurgaropulos: Yeah, I worked off of what was on hers, because I didn't want to...

Roy Sorenson: So that goes away.

Selectman Vurgaropulos: I kind of think I should have created two separate ones, so it's easier to read.

Selectman Jakoby: So, what we said earlier was that we would add an agenda item onto the agenda here that says future.

Chairman Dumont: So, where I would... If you scroll down, Roy, just to underneath the actual agenda suggestion. Next one. So, members that want to add an item, I figured it would go in here, if you want to create a different section for that.

Roy Sorenson: Do you want to move that up here or leave it? So, is this language fine?

Selectman Jakoby: Did we get out of it? Did we get rid of it?

Selectman Vurgaropulos: So, one thing we should change on this since they are all out of order, once we correct the order.

Selectman Jakoby: We got rid of that.

Selectman Vurgaropulos: Yeah, so but we still have to... We should put non-public at the beginning and leave that.

Selectman Jakoby: I know, but we got rid of that paragraph, but... And it's different on his.

Roy Sorenson: Well, we open with non-public too, so...

Selectman Vurgaropulos: So, it should be non-public at the beginning and then close and then leave that non-public at the bottom if needed.

Selectman Guessferd: Oh, yeah, because that's what we're doing now.

Selectman Vurgaropulos: Yeah.

Selectman Jakoby: So, what I thought we did, I'm going to try and summarize.

Chairman Dumont: Let's do one thing at a time, just so we don't mess up. Let him finish up with the agenda.

Roy Sorenson: Agenda's fine right now. I mean, this language is too small for two words. Do you want to move that up or...

Chairman Dumont: I'm just trying to see, because what me and Selectman Jakoby were talking about before was referencing...

Selectman Jakoby: It's already... So, how to get an agenda item on is already referenced, so we don't need to readdress that. What we said there was that we would include on the agenda list a place for future agenda items, which then marries those together, and that's not needed.

Chairman Dumont: So, I misunderstood you. I thought we were talking about if that request was not added to it, you would receive one. I didn't know you wanted it listed on the agenda of the future items.

Selectman Jakoby: So that's memorialized.

Roy Sorenson: All right, so we're getting rid of this paragraph, correct?

Selectman Jakoby: Because that paragraph is addressed earlier. So that doesn't need to be there. So, then it's just how do we track those future agenda items, which I thought were just going to be...

Chairman Dumont: Any chance you can pull up a copy of the Salem one?

Selectman Jakoby: I think they have a section on there for that. Between there, say, future agenda items.

Selectman Vurgaropulos: Public input needs to go above nominations, because that's how we actually conduct business.

Chairman Dumont: I thought I remember seeing something.

Selectman Jakoby: What do you know? Pretty similar.

Chairman Dumont: They do it differently, yeah. I thought I remember seeing one that had future agenda items. That's why I asked them to pull it up.

Roy Sorenson: I mean, you would just probably just do something in here.

Chairman Dumont: Yeah, no, that's fine. Yeah, I thought they had a... Each one of their agendas seems a little different. I remember seeing something. I thought that was for future items, but maybe it was tabled that I was looking at. I thought that was... I thought that was important, too. We've tabled...

Selectman Jakoby: Wasn't that an action item at the end?

Roy Sorenson: No.

Chairman Dumont: That's a consent.

Selectman Jakoby: Oh OK, sorry.

Chairman Dumont: Which is, yeah.

Selectman Jakoby: Some agendas put on actions, just say future actions or...

Roy Sorenson: I can figure out. I'll have to look into it. I can figure out where it might go, but...

Selectman Vurgaropulos: So, public input needs to bump up one, above nominations.

Selectman Jakoby: So, we're just going to put a star there saying we're going to look into what might that be?

Chairman Dumont: Yeah, we'll find a place for it.

Roy Sorenson: I mean...

Selectman Jakoby: You can mark it as future agenda items now, and then we can change it after the first read.

Chairman Dumont: I have to think about that, because the only reason why it just seems odd to me within the agenda, because it's almost like you're going to take an action on it.

Selectman Jakoby: But normally you would have tabled items on your agenda, too.

Chairman Dumont: So, the tabled one, I definitely want to add in there.

Selectman Jakoby: Oh, okay, good. We've tabled... I'm all in on the tabled one.

Chairman Dumont: We've tabled multiple things, and they're never listed anywhere.

Selectman Jakoby: Excellent.

Chairman Dumont: I have notes of them, but I think they should be left in the agenda.

Selectman Jakoby: Yeah. So, let's add table.

Roy Sorenson: Well, they will come back under old business.

Chairman Dumont: Tabled items.

Selectman Jakoby: Right, but often a good practice is to list what the tabled items are.

Chairman Dumont: Even if we're not taking action.

Selectman Jakoby: Even if you're not taking...

Selectman Guessferd: In that meeting, right, for the next meeting.

Selectman Jakoby: To carry over on the agenda.

Selectman Guessferd: So, you don't lose track of it.

Selectman Jakoby: Correct. And that's the premise of the future agenda items.

Chairman Dumont: And typically, if somebody makes a motion to table an item, it takes a majority vote to remove that tabled item off the table. And then you take action on it at that time, which can't be done at any point, but...

Selectman Jakoby: Right.

Chairman Dumont: Why don't we... Why don't we all look into some tweaks from this one? We can email Mr. Sorenson with some of those suggestions.

Selectman Jakoby: Okay.

Chairman Dumont: But I definitely, I agree with the tabled items.

Selectman Jakoby: We're adding tabled items.

Chairman Dumont: I want to get something in there that lists those out.

Selectman Jakoby: Excellent.

Chairman Dumont: I'll at least have some sort of section. It could be with old business. Old business/tabled, something along those lines.

Selectman Jakoby: Yep. I don't think I changed anything for...

Roy Sorenson: No, it's just...

Selectman Guessferd: So, the chairman's duties. Oh, no, here.

Roy Sorenson: This is just looking at the second paragraph.

Selectman Guessferd: Chairman, I think we need to change a word there. The first sentence under chairman's duties.

Chairman Dumont: Down below, yeah.

Selectman Guessferd: Let Mr. Sorenson ...

Roy Sorenson: Well, this is... We're jumping around here. You want to go back to the other one?

Selectman Jakoby: No, we're going down.

Selectman Guessferd: No, we're going down here. Role of the chairman. The word chairman's duties are as follows. I think we need to take that word duties out of there, just that the chairman's role, you know, is as follows. Because we've already talked about chairman's duties earlier. This is different. His duties versus the role he takes at the meeting.

Chairman Dumont: Right, and one of the duties is to follow those.

Selectman Jakoby: You don't... So, this is the role of the chairman. You don't need that next sentence. You can just eliminate that sentence.

Roy Sorenson: Which one?

Selectman Guessferd: Well, that's true as well.

Selectman Jakoby: Get rid of the chairman's role duty. That sentence can go away.

Roy Sorenson: You want to get rid of the whole thing?

Selectman Jakoby: Yeah, yeah. It makes more sense.

Selectman Guessferd: I like it. Less words.

Selectman Jakoby: This is for Kim. She and I are like less words. And then you just go... You just got to renumber. Then that's A.

Selectman Allan: Yeah.

Selectman Jakoby: Right.

Roy Sorenson: Well, this was bulletized before. These are yours now. Roman numeral, is that...

Selectman Jakoby: That's because of how it was before. So now it's... Is that A, role of chairman? Is that an A or...

Selectman Allan: No, A is to open the session on the one I printed from you.

Roy Sorenson: I have it as just bullets. I don't have A, B, or...

Selectman Jakoby: Right. What I'm saying is it needs to be. And that's what Xen did too.

Selectman Vurgaropulos: So, if you highlight that whole section, then go up to...

Selectman Jakoby: Yeah, because Zen's is corrected.

Selectman Vurgaropulos: Then go up to layout.

Roy Sorenson: You can do that. You may...

Selectman Vurgaropulos: Yeah.

Selectman Jakoby: Yeah. There's you go.

Selectman Vurgaropulos: You can select that whole section and then you can hit the back indent and it should revert those to A, B, C, D.

Selectman Jakoby: That's okay. Lorrie's going to clean it up.

Selectman Vurgaropulos: No. Left. Right. Up. Up. Up. Right. Right. Right. No. See the little line, line, line to the blue arrow? Next to the A, Z.

Selectman Guessferd: Right next to that... Up top. All the way up top, right?

Selectman Vurgaropulos: Keep going, to the right.

Selectman Guessferd: Right there.

Selectman Vurgaropulos: Three over. No, not that. You could do that one too, I guess.

Selectman Jakoby: You didn't have any changes there, though.

Roy Sorenson: What do you want to...

Selectman Jakoby: No. No, we didn't have any changes.

Selectman Vurgaropulos: See that one right to the right of where you just clicked? If you click that, it'll bring it over and should revert it.

Roy Sorenson: One here?

Selectman Vurgaropulos: Go to the top. See where it says A, Z? Go two to the left of A, Z. Right there. You're just on it. No, two to the left. Yes. Normally, it reverts it. Hit it again. One more time. Stop hitting the opposite one.

Selectman Jakoby: That one.

Roy Sorenson: What do you want me to do?

Selectman Vurgaropulos: Hit that one again. Hit that one again.

Selectman Jakoby: Hit it again.

Selectman Vurgaropulos: Okay. Normally, it reverts it. Now, go one right. Now, you got to go and do that format change.

Chairman Dumont: Because we're running out of time, let's move on from the formatting thing and we'll handle the actual substance. So, if everybody's fine with that, we're on to vice chair.

Selectman Jakoby: Yeah, we're on to vice chair.

Selectman Allan: Can I submit my shortened version of E for the rule of the chairman?

Chairman Dumont: Okay.

Roy Sorenson: Yeah, it's all set. I just fixed it.

Chairman Dumont: What?

Selectman Jakoby: So, we're going to roll a chairman?

Selectman Allan: Well, sorry. I just took what Heidi put in there and I shortened it because less is more sometimes. And I don't think I left out anything that you're trying to get across. It just said, instead, to help move business along efficiently while respecting members rights, including allowing brief comments on routine motions and calling short recesses to restore order or clarify issues when needed.

Selectman Vurgaropulos: Can I make an amendment to that?

Selectman Allan: Yeah.

Selectman Vurgaropulos: Can I say, instead of move along, say conduct business?

Roy Sorenson: Is this an addition?

Selectman Jakoby: It's changing item of specific item.

Selectman Allan: It's the bottom line. I just want to give this to Roy.

Selectman Jakoby: It's nicely written.

Selectman Allan: Because I was like, I like this, but let's condense it.

Selectman Jakoby: So, we're just going to replace it with that.

Selectman Guessferd: Yeah. By the time you get to the end of that particular item, you're like, what?

Selectman Allan: Yeah.

Selectman Vurgaropulos: It's like Microsoft's nice for doing these reviews, but they're always so hard to read. Yeah. Especially if you have more than like two people.

Selectman Guessferd: Right. That's why I didn't add my own comments to it because I know I saw the comments. OK, I can always throw in some things if I need to.

Selectman Jakoby: See, I like it because I know who wrote what and where it is. I love it. I'm like, everybody, throw it in.

Selectman Vurgaropulos: Oh, no. The reason I say it's hard sometimes is because typically Microsoft is linked to your account for your organization. So, every single person would end up with a different color. And then when you change organizations, you sometimes clash with the colors.

Selectman Jakoby: Oh, really?

Selectman Vurgaropulos: So, like your red.

Roy Sorenson: When you open it, yeah.

Selectman Vurgaropulos: It might be my red on my screen.

Selectman Jakoby: That's why we need our own.

Selectman Guessferd: Right, what else we got here?

Selectman Jakoby: Our own.

Selectman Vurgaropulos: Yeah, true.

Selectman Jakoby: We're just waiting for him to catch up. So, because the next is your, the role of vice chairman, which I think is all set.

Selectman Allan: Yeah.

Selectman Jakoby: Because it's just the one sentence.

Selectman Guessferd: Yeah.

Selectman Jakoby: And then conduct of meetings. I don't think I changed it. I didn't have any changes. I don't think Xen did either.

Selectman Vurgaropulos: Well, I did.

Selectman Jakoby: Well, which one?

Selectman Vurgaropulos: But I'm looking at five. But we'll get there in a minute.

Selectman Jakoby: You have changes it on five?

Selectman Vurgaropulos: Yeah.

Selectman Jakoby: Oh, there's five.

Selectman Vurgaropulos: Yeah, five is a giant purple one.

Selectman Jakoby: I see it.

Selectman Vurgaropulos: Or it might be red for somebody else. Yes, exactly. Like it's purple on mine. It's red on hers.

Roy Sorenson: Where are we now?

Selectman Jakoby: Five.

Selectman Vurgaropulos: Conduct of meetings.

Roy Sorenson: All right, so this is this is fine, right? We'll let you vice chairman.

Selectman Allan: That's good.

Roy Sorenson: Conduct of meetings. Is that where we are?

Selectman Vurgaropulos: Yeah. So, I know mine is a lot bigger, but mine kind of like really like lays it out. Like kind of how we're supposed to be doing stuff. So, it's a little more elaborate. But if you guys like it, you like it. If you don't, then we work it and we'll ...

Roy Sorenson: Just do yours.

Selectman Jakoby: Excuse me. I just have an emergency.

Roy Sorenson: Did you change everything?

Selectman Vurgaropulos: Yeah, it's pretty much a rewrite because it was only like this big. You know, it's like, yeah, we'll do it in a good way. So, this is kind of spells it out more.

Roy Sorenson: That was existing.

Selectman Allan: Yeah.

Roy Sorenson: Right?

Selectman Vurgaropulos: Yeah.

Chairman Dumont: All right. So, I say the way you get around this is just your name, Mr. Sorenson, the parliamentarian. And there we go. We don't need any of this.

Roy Sorenson: All right. So, did everybody do you have you have it right? Okay. Again, in front of you.

Chairman Dumont: Yeah.

Roy Sorenson: That's purple here. It's red. Yeah, that's fine.

Chairman Dumont: Yeah. Trying to keep track of three different. Well, that's the problem when you open and close docs. Like you said, just does it all the time.

Selectman Allan: It's a lot, but I don't have an issue with it.

Selectman Vurgaropulos: Yeah. Yeah, I know. It's a lot. Like I said, it's just really more of an elaboration on a small segment. The other one just says, we'll be good. This one's just more.

Chairman Dumont: So let me ask you. So, the parliamentary authority in order of business, right? So, I get how Robert's Rules does it. And I get how Mason's doesn't have bylaws. I've treated the order of business as the chair's discretion or majority vote by the board. So, you want to eliminate the chair's discretion for the order of business?

Selectman Vurgaropulos: No, we can edit this. I'm not married to it. It's just I just wanted it more than just a blurb.

Selectman Allan: It's a good catch. I didn't even catch that.

Selectman Guessferd: Well, it doesn't this. Right here, doesn't this conflict?

Chairman Dumont: That's what I would get rid of.

Selectman Guessferd: The agenda above. I would already put an agenda shall be as suggested. And now here we're saying no.

Roy Sorenson: Well, I think, I think, I think you just get rid of this because you're setting the agenda.

Selectman Vurgaropulos: Yeah, exactly.

Selectman Guessferd: Okay.

Selectman Vurgaropulos: All right.

Chairman Dumont: But I would just get rid of that entire section.

Roy Sorenson: Which one?

Chairman Dumont: Parliamentary authority in order of business.

Selectman Vurgaropulos: Yeah, you can take that out.

Chairman Dumont: Motion's in debate. No board action shall be taken without a motion. Motion should be stated by the chair.

Selectman Vurgaropulos: No, he wasn't saying to reject the whole thing. He's just saying take that.

Chairman Dumont: Yeah, just that section. I'm going to put the tracking on the floor through the chair. Confined remarks to the pending question or personal remarks. That's a good one. Debate may be limited by the chair to ensure orderly progress. Amendment shall be decided before the main motion is amendment. Before the main motion has been shared.

Roy Sorenson: This section up here's okay?

Chairman Dumont: Yeah, I mean, I, I do think it's somewhat redundant, but I'm fine with it. I mean, it should be. The meter is where not inconsistent just sound weird.

Selectman Vurgaropulos: What did I write?

Chairman Dumont: We're not inconsistent.

Selectman Vurgaropulos: Yeah, you're probably word that better.

Selectman Jakoby: We are consistent.

Selectman Vurgaropulos: No, it's saying where as a location. The subject matter is not consistent, but it could probably be worded better.

Chairman Dumont: I would almost tend to say that you just want Robert's rules of order. I mean, it's typical that wherever you go for a meeting, you're going to go with the most recent edition. But I guess you could specify it if you want.

Selectman Vurgaropulos: You could delete it if you want. I was like when I did this, I compared a lot of it to Robert's rules and the RSA's.

Chairman Dumont: Yeah, no, it references newly revised. I guess it's just kind of more of a ...

Selectman Vurgaropulos: Newly revised just means like if you lock it on the 12th edition, then you're stuck on the 12th edition.

Selectman Jakoby: Most of them always say that the most recent are newly revised.

Selectman Vurgaropulos: Yeah.

Roy Sorenson: All right. So, you're on. This goes away. You want motions and debate? Is that staying? It's all this ...

Selectman Vurgaropulos: I told you I could make him think.

Chairman Dumont: Well, I get what you're trying to do. Some things in my mind make sense. Some people want it in writing.

Selectman Vurgaropulos: Well, I think that's the only fair thing to do to put it in writing, right? That way, nobody could say they're not on the same page.

Chairman Dumont: Yeah, I'm not against it. I'm just trying to make sure. Scroll. Can you scroll up a little bit?

Roy Sorenson: Do you want to go this way?

Chairman Dumont: Yeah. So, we need to fix the we're not inconsistent part. I don't know if we can figure out a better way to word that. In the event of a dispute, something along those lines, I think it would be better. Yeah, in the event of a dispute, Robert's rules would be the Parliamentary Authority.

Selectman Jakoby: Yes, I like that.

Selectman Guessferd: Yeah.

Selectman Jakoby: Yeah, in the event.

Chairman Dumont: Or, you use the word conflict in the next one. You could use conflict above.

Selectman Guessferd: I mean, do you really even need those words?

Selectman Jakoby: Yeah, I don't think you need those.

Selectman Guessferd: You're already stating it.

Selectman Vurgaropulos: Yeah, you can take that out.

Selectman Jakoby: I think you just delete them. Yeah, we're not in presence.

Selectman Guessferd: You're stating your presence already. So, it's there.

Chairman Dumont: So, the understanding that I just want to make sure is because the understanding that I have is the bylaws are what we follow. Where we lack something we fall back on Robert's Rules. I just don't want people to say, well, I'm picking between bylaws or Robert's Rules.

Selectman Vurgaropulos: No, you don't.

Selectman Jakoby: No, I don't think you are.

Chairman Dumont: That's why it says meeting shall be conducted in accordance with these bylaws. And if you don't have anything and Robert's Rules. Well, if I'm conducting it in accordance with both, which one is superior?

Selectman Vurgaropulos: Not covered by bylaws, the default back to like, how would we know?

Selectman Guessferd: It's not covered, there won't be a conflict.

Roy Sorenson: But as necessary, yeah.

Selectman Jakoby: And when necessary, Robert's Rules of order.

Selectman Guessferd: And we're not as necessary. And we're not addressed or something like that.

Selectman Vurgaropulos: We're not defined.

Selectman Jakoby: Yeah, just as necessary. It's still at the discretion of the chairman.

Chairman Dumont: I'm going to throw a question mark next time. So, I don't have that wording in my head. We're running out of time.

Selectman Jakoby: Well, this is better, Roy. So, if you leave that, I think you'll at least point to us and we can word it better next time.

Chairman Dumont: I would just, and this is up to you guys, but I would simply say just the next sentence in the event of a conflict that the chair has the authority to rule or chair has the authority to rule on a conflict subject to the appeal and decision by the board.

Selectman Jakoby: Yeah, that's more concise.

Selectman Guessferd: Yeah, but I think you also need to say what controls and if the bylaws do control. Typically, in order of precedence, sort of scenario in a contract or anything, you know, you typically state this, this event of a conflict. This is what's going to rule. And then you can also state the chair, you know, will make those decisions as appeal, you know, which can be appealed by the board, something like that. But I think it's important to state what the precedent is. You know, it is the bylaws.

Selectman Jakoby: Bylaws and then Robert's Rules. And it's the discretion of the chair.

Roy Sorenson: All right, so we did that up here right now. You just want to what was the sentence you had?

Chairman Dumont: Well, in the event of a conflict. I'll move on from that until to bring it back for a first read. I'm going to have to read with it. But I was thinking in the event of a conflict, the chair's rule show that or the chair shall rule on a conflict and then subject to an appeal and decision by the board. But I'll clean that up if everybody's just OK with that general wording.

Selectman Jakoby: Yep.

Selectman Guessferd: Concept is good.

Chairman Dumont: Motions and debate. No board action should be taken. The motion, motion should be stated to the chair before the board members.

Roy Sorenson: Second, third paragraph?

Chairman Dumont: Yeah, this is probably where we should have started. This is probably more important than the other stuff we talked about. A motion should be stated by the chair before the debate.

Selectman Jakoby: We just follow the chair.

Chairman Dumont: No, I know.

Roy Sorenson: All right, so if we get through this, then that's really it.

Selectman Vurgaropulos: You have to get past this one. I think there's only one more thing. Maybe get that Heidi change.

Selectman Guessferd: Yeah. We're almost being redundant here when we have the voting shall be by voice unless a roll call is required by these bylaws. The press of any member or otherwise directed by the chair. And then you go down below and say roll call votes are required. I guess it's a little different, but.

Selectman Vurgaropulos: Yeah, one, one, one's, they're both two separate operational procedures. So like, yeah, kind of had to repeat it.

Selectman Guessferd: They seem to conflict with each other.

Selectman Jakoby: Because of five and six are different.

Selectman Vurgaropulos: Well, yeah, because one's the process in which we vote, what do you do in which we conduct business? And the other one is the process in which we actually vote on that business.

Selectman Guessferd: And I still think there's a conflict there, but I'm not going to. I'm not going to fall on my sword on it.

Selectman Vurgaropulos: If there is what we can hash it out.

Selectman Guessferd: No, I mean, it's not like it's I think it's OK in the end, but I just think we're kind of being redundant. Maybe not a conflict, but we're being redundant.

Selectman Jakoby: Redundant, possibly. I see that.

Chairman Dumont: I think that was fine with the way that that one was written.

Selectman Jakoby: OK, we'll have another look at it.

Chairman Dumont: Well, no. On the traditional, on the original, I was fine with the way that that was written. And I appreciate the author references to Robert's Rules, but I think that's the point of our bylaws. If we if you know, obviously, if we want to follow Robert's Rules, well, then you could just leave it blank. But or state that section in accordance with that, but.

Roy Sorenson: Did we have a ...

Selectman Jakoby: Are we deleting some of that?

Roy Sorenson: Well, what are we doing with ...

Selectman Jakoby: Yeah, what's this recommendation?

Chairman Dumont: The motions and debate, I think is fine. It just kind of adds clarity.

Selectman Jakoby: OK, motions and debates are staying. So, the voting and required majorities. That's I would just would delete that.

Roy Sorenson: You don't want that.

Selectman Jakoby: And leave it in six. Is that the redundancy?

Selectman Guessferd: No. Redundancy was more the roll call sort of piece of it for my purposes. That's all. But I get what you're saying about procedure versus.

Selectman Vurgaropulos: Yeah. And like I said, I'm down for whatever the board is wants to do. This was just where I amended.

Chairman Dumont: I would eliminate more than half the votes cast in the premises. I understand you're trying to add clarity, but in typically what you just see if is a majority vote, you follow through Robert's Rules, Mason's, all those things that way, regardless of the number that's there, you need to look at a simple majority.

Selectman Jakoby: So, the parentheses go away.

Chairman Dumont: Yeah. You could even just put a period after majority vote and eliminate up with a quorum present. Because we can't vote on anything if we don't have a quorum. The chair has the same voting rights as the other members. That's fine. That's in the other one. Tie vote results in the motion being lost.

Roy Sorenson: Hold on a second.

Chairman Dumont: I gotta be honest, I'd probably just delete everything after the chair has the same voting rights as other members, because if you don't have an affirmative vote, the motion always dies.

Roy Sorenson: All right. So, voting will require majorities unless otherwise required by law or these bylaws actions are adopted by a majority vote period, right?

Selectman Jakoby: Yep.

Chairman Dumont: And delete the rest of that sentence.

Selectman Jakoby: Yep, delete that.

Chairman Dumont: Leave the next sentence and delete everything after it.

Selectman Jakoby: Yep.

Chairman Dumont: The recording of votes, in my mind, I would stick with what's already in our bylaws.

Selectman Jakoby: That's what's there.

Chairman Dumont: Oh, it's in red on this thing. I thought that was a change. And I got green on this one, so.

Selectman Jakoby: Nope, that's the original. The formatting's a little off, but that's the original.

Chairman Dumont: Ah, that's what the change is. Okay, so the formatting. Okay.

Selectman Jakoby: And then we're.

Chairman Dumont: Yeah. So, you did add, yeah. So, a matter previously decided may be considered only in accordance. Okay, that's fine.

Roy Sorenson: So, it's all the same. This is new down here.

Selectman Jakoby: Yeah, that's the only.

Selectman Vurgaropoulos: That's the last one.

Selectman Jakoby: That's what. So, I just. The reason for this is I just wanted to memorialize what action needs to be taken after a meeting. Because there's been some confusion about motions and the next action. So, I didn't know if that should be the executive assistant to the board of selectmen or whom to just inform those impacted by the decision.

Chairman Dumont: I think the designee should always be the town administrator. That's our, that's our go-to. That's where the, where it flows. Whether recording of such would be the executive assistant.

Roy Sorenson: After meeting the executive assistant shall review actions that were taken and form those impacted. So Lorrie, you typically send your, when you do the motions ... On the bottom officially, do you send that to the departments?

Lorrie Weissgarber: Yes.

Roy Sorenson: So, she does that right now.

Selectman Jakoby: Yeah. I just wanted to memorialize it. And I don't know if you, the chairman wanted it to be.

Chairman Dumont: You want it to be at your discretion. And then obviously if you, if you designate her to do that, that's fine. But it would be at your discretion. Do you think that's not needed?

Roy Sorenson: I don't think it's needed. I think it's, I mean, typically when we're doing the motions, if we're communicating with each other, if there's, there's an issue.

Selectman Jakoby: And she's doing all the minutes. So that's why I left it.

Selectman Guessferd: Actually, has any questions.

Roy Sorenson: Yeah. If she's not sure on the motion or whatever, then I would certainly help her with that. Now, some of the stuff, obviously, and we have a lot of it. Personnel issues? Yeah, she wouldn't really necessarily ...

Selectman Jakoby: But that would be non-public, right?

Roy Sorenson: Yeah.

Selectman Jakoby: What was the question? You want to put it on the records then?

Selectman Vurgaropulos: What?

Selectman Jakoby: For the people.

Selectman Vurgaropulos: Oh, I was asking. There's currently we, we do track all of the motions made and the results. I was just asking her where it was and if I could see it.

Selectman Jakoby: Oh, there you go.

Roy Sorenson: At the town administrator's discretion.

Selectman Vurgaropulos: Yeah.

Selectman Jakoby: Yeah.

Selectman Vurgaropulos: It's, it's, I want to, I want to have it. Because it's nice to have, or at least know where to navigate on the computer. Because it's nice to have when you're looking at stuff like. Think about like last year when we were voting. Or any times I've been on and probably you guys do. Like Morin or one of the guys that have been here a long time that have been around. And you're like, oh yeah. Back in the day we did this. And you're like, oh, how do you, how is anybody supposed to know that? You know, but there is a way to do it. Because it's what I've seen it. I just don't know.

Selectman Jakoby: I haven't seen that. Yeah, we keep looking for that.

Selectman Vurgaropulos: There's a run. There's a, like you just said, it's like seven years worth of votes. And it shows pass, fail. And how everybody voted.

Selectman Jakoby: Oh, okay.

Selectman Vurgaropulos: And what the motion was. So like, I think that's something that we should all have access to readily. Like, I know you have it. But there's got to be a way we could share it with everybody.

Lorrie Weissgarber: I'll put it on my desk.

Selectman Vurgaropulos: Okay.

Lorrie Weissgarber: It's called Log of Votes. It's on the desk in the office.

Selectman Vurgaropulos: Yeah.

Selectman Jakoby: Oh, it's a hard copy?

Selectman Vurgaropulos: There's a hard copy. It's an Excel.

Selectman Guessferd: Yeah.

Selectman Vurgaropulos: So, we might be able to talk to Doug and have it added onto the actual SharePoint. And it doesn't have to be a public link. It could just be used for selectmen.

Chairman Dumont: All right, do we have anything else after that? That's it.

Selectman Allan: No.

Chairman Dumont: All right. So, we are at our end time. I put both agenda items on here because I was optimistic. Quite frankly, I didn't think we'd make it to town buildings. So, what we'll do is obviously town buildings is something that we've all discussed multiple times.

Selectman Jakoby: Yes.

Chairman Dumont: We will take that back up. I will talk with Roy. It'll either be a formal agenda item or another workshop. Most likely, I'm thinking that will probably be another workshop. Because I would imagine it's going to be a similar discussion like this one. And then based on that discussion, we might find an answer as to what

we want to do instead of just a formal action item. All right. So, with that, I'm going to lay that one on the table. And that takes care of tonight's workshop.

Selectman Guessferd made a motion, seconded by Selectman Vurgaropulos, to adjourn at 8:39 p.m. Motion carried, 5-0.

B. Town Buildings – Administration/Discussion

6. ADJOURNMENT

Selectman Guessferd made a motion, seconded by Selectman Vurgaropulos, to adjourn at 8:39 p.m. Motion carried, 5-0.

Recorded by HCTV and transcribed by Lorrie Weissgarber, Executive Assistant.

Dillon Dumont, Chairman

Bob Guessferd, Vice-Chairman

Xen Vurgaropulos, Selectman

Heidi Jakoby, Selectman

Kimberly Allan, Selectman