

# **TOWN OF HUDSON**

### Board of Selectmen



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481

#### HUDSON, NH BOARD OF SELECTMEN

March 9, 2020

7:00 p.m.

**BOS Meeting Room at Town Hall** 

#### **Agenda**

- 1. CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE
- 3. <u>ATTENDANCE</u>
- 4. PUBLIC INPUT
- 5. RECOGNITIONS, NOMINATIONS, APPOINTMENTS AND RESIGNATIONS None

#### 6. CONSENT ITEMS

- A. Assessing Items
  - 1) All Veterans Tax Credits: Map 151, Lot 027, Sub 001 13A Rangers Drive
  - 2) Disabled Exemption: Map 178, Lot 13, Sub 069 32 Mobile Drive
- B. <u>Water/Sewer Items</u> None
- C. Licenses, Permits and Policies
  - 1) Tag Day Permit Humane Society for Greater Nashua
  - 2) Tag Day Permit Teen Challenge New Hampshire
  - 3) Outdoor Gathering Permit Car Show/Motorcycle Swap Hudson Speedway
  - 4) License to Purchase Scrap Metals Granite State Salvage

#### D. Donations

- 1) \$130.56 to Hudson Recreation Department from AAT Photo
- 2) \$845.00 to Hudson Police Department from Local Businesses

#### E. Acceptance of Minutes

- 1) Minutes of the February 25, 2020 Meeting
- 2) Minutes of the March 3, 2020 Workshop

#### F. Calendar

- 3/10 7:00 a.m.- 8:00 p.m. Town Election Day Community Center
- 3/11 7:00 Planning Board Buxton Meeting Room
- 3/12 7:00 Zoning Board of Appeals Buxton Meeting Room
- 3/17 7:00 Municipal Utility Committee BOS Meeting Room
- 3/18 6:00 Library Trustees Hills Memorial Library
- 3/19 7:00 Benson Park Committee HCTV
- 3/23 7:00 Sustainability Committee Buxton Meeting Room
- 3/24 7:00 Board of Selectmen BOS Meeting Room

#### 7. OLD BUSINESS

A. Votes taken after Nonpublic Session on February 25, 2020

<u>Selectman Coutu made a motion, seconded by Selectman Martin, to promote Master Motion to hire Emma Durand and Charlotte Cooper both as Camera Operators for HCTV as recommended by the Director of Community Media. Carried 5-0.</u>

Selectman Coutu made a motion, seconded by Selectman Roy to promote Daniel Clarke

Jr. to the position of Traffic Technician at Grade XIV (14), Step 6, \$29.91 per hour in

accordance with the Hudson Public Works Local 1801 contract. Carried 5-0.

<u>Selectman Martin made a motion to adjourn at 10:21p.m., seconded by Selectman Roy.</u> <u>Carried 5-0.</u>

B. Reconsideration of Zoning Board of Appeals Appointment

#### 8. NEW BUSINESS

- A. Request for Approval of Funds from Corridor Accounts
- **B.** DPW Employee Resignation
- C. DPW Request to Advertise Truck Driver/Laborer Position
- **D.** EMS in the Warm Zone Equipment Grant Application
- E. Assistance to Firefighters Grant Application
- F. VFW Post 5791 Loyalty Day Award Nomination

- G. Policy Appointments and Reappointments to Town Boards & Committees
- H. Policy Town Administrator's Absence
- I. Revenues and Expenditures
- 9. REMARKS BY SCHOOL BOARD
- 10. REMARKS BY TOWN ADMINISTRATOR
- 11. OTHER BUSINESS/REMARKS BY THE SELECTMEN
- 12. NONPUBLIC SESSION

RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.

RSA 91-A:3, II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of this board, unless such person requests an open meeting. This exemption shall extend to include any application for assistance or tax abatement or waiver of a fee, fine or other levy, if based on inability to pay or poverty of the applicant.

THE SELECTMEN MAY ALSO GO INTO NON-PUBLIC SESSION FOR ANY OTHER SUBJECT MATTER PERMITTED PURSUANT TO RSA 91-A:3 (II).

13. ADJOURNMENT

Reminder ... Items for the next agenda, with complete backup, must be in the Selectmen's Office no later than 12:00 noon on March 19, 2020.



# TOWN OF HUDSON

Office of the Assessor

Jim Michaud Chief Assessor, CAE

email: imichaud@hudsonnh.gov



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6009 · Fax: 603-594-1160

6A.1

TO:

Board of Selectmen

DATE: March 9, 2020

Steve Malizia, Town Administrator

FROM:

Jim Michaud, Chief Assessor

RE:

All Veterans Tax Credit:

13A Rangers Dr. - map 151/ lot 027/ sub 001

I recommend the Board of Selectmen sign the PA-29 form granting an All Veterans Tax Credit to the property owner listed below. The resident has provided a copy of their DD-214 verifying that they qualify for the credit.

Eric Clifford - 13A Rangers Dr. - map 151/lot 027/sub 001

MOTION: Motion to grant an All Veterans Tax Credit to the property owner referenced in the above request.



# **TOWN OF HUDSON**

Office of the Assessor

Jim Michaud Chief Assessor, CAE

email: imichaud@hudsonnh.gov

www.hudsonnh.gov

DATE: March 9, 2020

TOWN OF HUDSON SELECTMEN'S OFFICE

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6009 · Fax: 603-594-1160

TO:

Board of Selectmen

Steve Malizia, Town Administrator

FROM:

Jim Michaud, Chief Assessor

RE:

Disabled Exemption:

32 Mobile Dr. – map 178/ lot 013/ sub 069

I recommend the Board of Selectmen sign the PA-29 form granting a Disabled Exemption to the property owners listed below. The residents have provided the proper documentation to show they qualify for this exemption.

Rachel and Gary Lessard - 32 Mobile Dr. – map 178/ lot 013/ sub 069

MOTION: Motion to grant a Disabled Exemption to the property owners referenced in the above request.





**Board of Trustees** 

Joan Lehoullier, EdD

Mary Anne Cacciola

**Board Chair** 

Vice Chair

Treasurer

Secretary

Trustees

Carla L. Reardon

February 14, 2020

To: Hudson Town Clerk, Board of Selectmen

Fm: **Humane Society for Greater Nashua** 

Re: Request to Solicit Funds at Market Basket, Lowell Rd. Nashua

Brian Rourke, MS, CPA, CIA We'd like to formally request for your endorsement to allow us to solicit funds at Market Basket supermarket on 212 Lowell Road. Having already received permission from the Demoulas corporate office, it is our understanding to seek permission from you to do so as well.

The dates for this activity are: June 13, 2020 and October 10, 2020

If there are any questions, please contact us, or if there are no questions and once approved, we'd welcome your approval as an email attachment (katie@hsfn.org) or by fax to my attention at (603) 889-2240.

Jocelyn Beiswenger, JD Carolyn Cline, MS Jim Friend Nancy Gerardi Jennifer Gureckis, CPA Deniece Johnson, KPA CPT, CCFT

Kari Oldach Cheryl Puerling, PsyD Kristin Schepici **Kyle Simas** Melina Taylor Rhonda Voss

Danielle Archambault

Douglas A. Barry, CAE President/CEO

> 24 Ferry Road Nashua, NH 03064 (603) 889-2275 www.hsfn.org

Katie Boyden

**Humane Society for Greater Nashua** 

With gratitude & best\_regards.

24 Ferry Road Nashua, NH 03064 (603) 889-2275 x35



February 5, 2020

Katie Boyden Humane Society of Greater Nashua Katie@hsfn.org

#### Dear Katie:

This letter is to inform you that your organization has been granted permission to hold a fundraising event at the store listed below between the hours of 9:00AM – 3:00PM. However, it is the responsibility of the organization to acquire the appropriate permits if required by the town. At the request of our customers, we have put into effect the following guidelines your volunteers are required to adhere to. DeMoulas Super Markets, Inc. has the right to curtail any fund-raising events we feel necessary.

1. Upon arriving at the store you must check in with the store manager.

2. Children under the age of fourteen are required to have adult supervision with them at all times.

3. There should never be more than two people from your organization at the store at any given time.

4. Fund-raising events should take place outside the store at least 10 feet away from the entrance/exit doors. Do not interrupt the flow of traffic entering and exiting the building.

5. All volunteers representing your organization must be well groomed and properly attired. They should present themselves in a courteous and friendly manner at all times.

6. Volunteers must allow the customer to approach them.

7. The person representing you should be located at the entrance door only.

8. If a table is being set up, discuss with the store manager where it should be located.

If you have any questions pertaining to this notice, please contact Lori Page at (978) 851-8000. We wish you luck in your endeavor!

DeMoulas Super Markets, Inc.

STORE LOCATION: Hudson #33

DATE(S): June 13, Oct. 10



TOWN OF HUDSON ELECTMEN'S OFFICE

7-Flevera Ctore # 33225 20 Central Street Mudson, Nil 63857

Julit 10.C.2

1/27/20

Dear Sushil,

Teen Challenges' Drug Awareness Team has a goal of being a presence in every community throughout the state of New Hampshire this year, as we have been in years past. We currently set up outside many stores across the state of New Hampshire and are hoping we can add your store this year. Thank you for allowing us to set up outside your store again this year. The dates we agreed on are: April 2-4, June 24-26, and Oct 8-10.

Our goal of the Drug Awareness Team is twofold; first and foremost to raise awareness. Many of the people in our program find out about Teen Challenge because they, or a family member, meet our men in the community. Secondly, to raise funds to continue bringing people into the program that otherwise couldn't afford it. We are very rare in the fact that we don't turn anyone away due to lack of funds. Our mission is to offer life-giving hope to addicts and families.

Our Drug Awareness Team usually goes to stores in teams of 2, Thursday-Saturday. We typically visit a few times a year, if our schedule allows. This allows people an opportunity see us more than once and maybe be comfortable enough to ask for help, whether it's for them or their loved ones. We have pamphlets we hand out and a box on the table where those that care to make a donation.

We are hoping we can add you to our schedule this year. I am attaching a DAT Etiquette Packet that each DAT member receives and is trained on prior to going out on DAT, along with a Teen Challenge overview.

I am the Assistant Director for Teen Challenge New Hampshire, overseeing the Drug Awareness Team, and am involved personally with the training and preparing of the men who go out on DAT, and am personally a success story of this incredible program. I am always available by cell phone for any other questions or concerns anytime.

Our 501 (c)(3) non-profit tax id # is 04-2401399.

Thank you for your time and consideration. Please let me know if you need any other info or have any questions/concerns anytime.

Sincerely,

Hector Andujar Jr. **Assistant Director** 147 Laurel Street Manchester, NH 03103 (603) 765-7331 - cell (603) 647-7770 - office handujar@tcnewhampshire.org

Our had have



Dear Donna, 2/26/20

I am writing this letter in order to obtain a permit for our End Addiction Team (DAT) to fundraise and do outreach at 7-Eleven in Hudson April 2-4, June 24-26, and Oct 8-10, 2020.

Teen Challenge New Hampshire is a non-profit, 15 month residential facility for the treatment of drugs and alcohol, for the state of New Hampshire. We are located at 147 Laurel Street in Manchester. Since we are in Manchester, it's very important for us to reach out to people in other communities throughout the state and make sure they know Teen Challenge is an option for those that are struggling with addiction.

One of the ways we do that is by sending our DAT (Drug Awareness Team) out to different stores to raise funds and raise awareness. We sent teams of 2-3 people, depending on the location, the amount of room out front, etc. We are typically there for about 8 hours. We have pamphlets we hand out and a box on the table where those that feel led to give can make a donation.

While fundraising is important, as this is one of the main ways we keep our doors open, the main goal is to raise awareness. Many of the people in our program found out about Teen Challenge by encountering our men out at stores.

We are hoping we can fundraise at Sam's Club in Hudson March 2-4 and May 31 June 2. Tam attaching a DAT atiquette Packet that each DAT member receives and is trained on prior to going out on DAT, so that you know what you can expect from us.

I am the Program Development Manager for Teen Challenge New Hampshire, which oversees the DAT. I am involved personally with the training and preparing of the men who go out on DAT. I am always available by cell phone for any other questions or concerns anytime.

Our 501 (c)(3) non-profit tax id # is 04-2401399.

Thank you for your time and consideration. Please let me know if you need any other info or have any questions/concerns anytime.

Sincerely,

Hector Andujar Jr.
Assistant Director
147 Laurel Street
Manchester, NH 03103
(603) 765-7331 – cell
(603) 647-7770 – office
handujar@tcnewhampshire.org

# RECEIVED

FEB 1 8 2020

7-9-20 6-C-3

#### **OUTDOOR GATHERING PERMIT**

(Chapter 253 of the Hudson, NH Town Code)

TOWN OF HUDSON
SELECTMEN'S OFFICE

Date & Time of Activity May 17 10 70					
Site (address) of Activity 120 old clerg Ry (Hudson speedway)					
Name & Address of Company conducting Activity Basowski racing LLC 40 temple St					
Nashua NH 03060					
I certify that all state regulations regarding this request have been met:					
Signature of Officer of Company conducting Activity  Date					
Signature of Officer of Company conducting Activity  Date					
Name, Address & Phone No. of President/Manager Ben Bosowsy. 40 temple St					
Nashua NH 03060 603-233-1328					
State of Incorporation (if incorporated)					
Name & Address of Registered Agent (if corporation)					
Name of Local Organization sponsoring Activity Hudson Speedway					
•					
Signature of Officer of Local Organization sponsoring Activity  Address					
Signature of Officer of Local Organization sponsoring Activity Address					
Signature of Officer of Local Organization sponsoring Activity  Address    Cost 233-1328					
hosowsu.racing (g) Ging.l.com					
hosowsuivacing (a) Gingilicom					
Phone Number  + Signed letter of authorization from establishment where the event will be held must be provided with application. (BOS consensus 7/22/08)  + Proof of Insurance—Certificate must be provided w/application, setting forth policy limits, activity & location of activity.					
Phone Number  + Signed letter of authorization from establishment where the event will be held must be provided with application. (BOS consensus 7/22/08)  + Proof of Insurance—Certificate must be provided w/application, setting forth policy limits, activity & location of activity.  !! Please note that the application, with attachments, must be submitted at least 30 days prior to the event!!					
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Phone Number  +Signed letter of authorization from establishment where the event will be held must be provided with application. (BOS consensus 7/22/08)  +Proof of Insurance—Certificate must be provided w/application, setting forth policy limits, activity & location of activity.  !! Please note that the application, with attachments, must be submitted at least 30 days prior to the event!!					
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# 566 HARVEY ROAD SPELLC

February 19, 2020

To whom it may concern,

Road, Hudson, NH for a Car Show being held on May 17, 2020.

Sincerely,

Ben Bosowski Owner/Manager

> 40 Temple Street Nashua, NH 03060

PHONE FAX EMAIL (603)882-2702 (603)881-9399

ά<u>ĩ</u>r þ

bosowskiproperties@gmail.com

## OFFICE USE ONLY

Applicant_	Hudson	n Speedway	Date of Event <u>May 17, 202</u> 6
Мар	Lot	Building Permit Req'd	Date of Event <u>May 17, 2026</u> Street 120 010 Derry Rd
		SANITARY APPRO	)VALS
Stipulations			<del></del>
		Health Officer/Date	RAM. Bot 2/20/2020
		FIRE SAFETY	Y
Stipulations			
		Fire Dept./Date	Rtm. Pot / 2/20/2020
		ZONING	
Stipulations	3		
·		Zoning Administrator/Date	Bre Putter 2-24-2020
••••••	•••••	BUILDING	
Stipulations	3		
		Building Inspector/Date	David R. Helet 2-21-202
••••••	•••••	POLICE DEPART	MENT
Stipulations	3		
	,		ill C
	* 202	Police Chief/Date	My Com

### TOWN OF HUDSON, NEW HAMPSHIRE

MAR 03 2020 Loc U

Application for licensing and regulating purchases of scrap metals

Please return completed application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen's Office, 12 School, Hudsen Application form to the Board of Selectmen Application for the Board of Selec

1. Legal Name of Business: Granife Hate Salvage Co Inc Principal Address of Business: 31 DrACU+ RD Hudson NH 03051 Business Phone: 602 882 - 9325 4. Describe briefly the nature of the business: Ye Cycle Metal 5. Owner(s) Frank A LACOSHUS II Heldi L LACOSHUS A. Home Address (include zip code) 31 Dracot RD Hodson NH 03051 Birthplace MASHUA NH DOB FEB 15 197 briver's license NHC 14 543339 B. Name/Home Address (include zip code) Birthplace Man(NerHNH) DOB OC12, 1922 Driver's license NHL17738525 C. Name/Home Address (include zip code) \_\_\_\_\_\_DOB \_\_\_\_\_\_Driver's license \_\_\_\_\_\_ 6. Person(s) who would at any time supervise the operation A. Name/Home Address (include zip code) Fark (Acoshos - SAme as a bouce Birthplace NASHUA DOB 2/15/71 Driver's license \_\_\_\_\_ B. Name/Home Address (include zip code) Heid [Acoshees - Same as abu Birthplace Manchestu DOB 10/2/72 Driver's license C. Name/Home Address (include zip code) Birthplace \_\_\_\_\_\_ DOB \_\_\_\_\_ Driver's license \_\_\_\_\_ If leasing, name and address of property owner 9. Has applicant ever been denied any Town license or had any license of any type revoked by the Town of Yes \_\_\_\_\_ No \_\_\_\_ Hudson?

10.	If the answer to Item 9 is Yes, please provide date and reasons for denial or revocation of said license.				
11.	Does the applicant understand that such license, if granted, will be subject to all provisions of Ordinance 198-03, amending chapter 248 "Licenses and Permits" of the Code of Hudson, authorizing the passage of icensing and regulating purchases of scrap metals, and does the applicant agree to abide by and be subject to all provisions of this ordinance as it may be from time-to-time amended?  Yes				
12.	Does the applicant agree that his place of business shall be open at all times for inspection by any authorized Town official, such as Police and Fire?  Yes No				
13.	Is the place of business incorporated under NH law? Yes No				
I/we, th my/our of valida false st describe	Rian Sulvan 48 Quar Rin Chive Holson WH  Brian June 158 and Devry RD Holson WH  The undersigned, certify that all information provided in this application is true and complete to the best of knowledge. I/we authorize the Town of Hudson, or its agents, to contract references listed for the purpose ating this data and attesting to the moral and financial character of the business. We understand that any attement will be considered sufficient grounds to refuse issuance of a license to operate a business ed herein.  The of applicant(s)  The day of the purpose at the purpose				
Date <u>o</u>	2-17-2020				
Recomi	mendation of Chief of Police: NO (C.COMPLE) AtiONS of They HAVE Been A  Pleasure to work w/ throughout the many years they  HAVE been IN brisness! All M. Kong 3/4/20				
	Chief's Signature/Date				



# **TOWN OF HUDSON**

# Board of Selectmen



12 School Street .

Hudson, New Hampshire 03051 • Tel: 603-886-6024 • Fax: 603-598-6481

## LICENSE TO PURCHASE SCRAP METALS

No	<del></del>
Date March 9, 2020	
Nature of business:b	uy and sell metal
	cordance with Town Ordinance 098-03 amending Chapter 248 "Licenses and Judson, a license is hereby granted to:
Name _	Granite State Salvage Co., Inc.
Address	31 Dracut Rd
11001002	Hudson, NH 03051
	eed to abide by and be subject to all provisions of 098-03, Amending Chapter n, as it may be from time to time amended.  BOARD OF SELECTMEN
March 9, 2020 Date:	Chairman
	To Be Completed by Town Clerk
Date of Issuance	(expires one year from date of issue)
\$50 Fee Paid	
	Town Clerk
co: Salactman's Office	

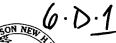
Police Chief



#### **TOWN OF HUDSON**

RECREATION DEPARTMENT

Ayenla 3-9-20



12 Lions Avenue

Hudson, New Hampshire 03051

603/880-1600



FROM: David Yates Water

DATE: February 20, 2020

SUBJECT: Selectmen Meeting Agenda Item

Could you place the following item on the agenda of the next Board of Selectman Meeting.

Received contribution to the Recreation Department from AAT Photo LLC, dba Clix New England, 224 Main St Ste 3D, Salem, NH 03079-3193 in the amount of \$130.56. Request the BOS approval of this amount to be put in the Recreation Donation Account.

Thank You.





Chief of Police

William M. Avery, Jr.

# **TOWN OF HUDSON**

# **Police Department**

Partners with the Community

1 Constitution Drive, Hudson, New Hampshire 03051 Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 886-0605



ORPORATED TO

Captain Tad K. Dionne Operations Bureau

Captain David A. Cayot
Administrative Bureau

6.D.2

To:

The Board of Selectmen

Steve Malizia. Town Administrator

From:

William M. Avery, Chief of Police

Date:

05 March 2020

Re:

Agenda Item - 09 March 2020

#### Scope:

The police department would like to meet at the next scheduled Board of Selectman meeting on 09 March 2020. Numerous businesses and citizens in the community have made donations in the total amount of \$845.00 to be used towards the needs of our comfort dog, Haven.

#### **Motion:**

To accept the donations in the total amount of \$845.00 from the businesses and citizens in the community.

A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

#### HUDSON, NH BOARD OF SELECTMEN

Minutes of the February 25, 2020 Meeting

- 1. <u>CALL TO ORDER</u> by Chairman Morin the meeting of February 25, 2020 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
- 2. <u>PLEDGE OF ALLEGIANCE</u> led by Debra Putnam, Chairman of the Sustainability Committee

After the Pledge of Allegiance, Chairman Morin read a statement and held a moment of silence honoring Hudson Retired Hudson firefighter,

#### 3. ATTENDANCE

Board of Selectmen: David Morin, Marilyn McGrath, Kara Roy, Roger Coutu, Normand Martin

<u>Staff/Others</u>: Diana Lamothe, School Board Member; Terri Wolf, SAU Marketing Coordinator; Paul Inderbitzen, Town Moderator; Elvis Dhima, Town Engineer; Jess Forrence, DPW Director; Police Chief Bill Avery; Jill Laffin, Executive Assistant

#### 4. PUBLIC INPUT

Chairman Morin asked does anyone in the audience wish to address the Board on any issue which the Board has control of at this time. Seeing none.

#### 5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

Zoning Board of Appeals - (5 alternate terms 4 of which expire 12/31/21, 1 of which expires 12/31/25,)

Svetlana Paliy was present. Chairman Morin asked Ms. Paliy to tell us a little about herself and why she is interested in serving on the Zoning Board of Appeals. Ms. Paliy explained that she recently relocated to Hudson. She has a background in finance and served for almost 17 years on the Zoning Board in Pelham.

Selectman McGrath asked Ms. Paliy if she has attended or watched any of the Hudson ZBA meetings to which Ms. Paliy answered she has not.

<u>Selectman McGrath made a motion, seconded by Selectman Martin, to suspend the rules and nominate and appoint Svetlana Paliy as an alternate member to the Zoning Board of Appeals with a term to expire 12/31/21. Carried 5-0.</u>

#### CONSENT ITEMS

Chairman Morin asked does any Board member wish to remove any item for separate consideration.

Motion by Selectman Coutu, seconded by Selectman Martin, to approve consent items A, B, C, D, E and F as noted or appropriate, carried 5-0.

#### A. Assessing Items

1) All Veterans Tax Credits: map 183, lot 053 - 5 Marshall St.; map 184, lot 027, sub 003 - 13 Cobblestone Dr.

- 2) Veterans Tax Credits: map 147, lot 004 214 Webster St.; map 131, lot 027 1 Springwood Circle; map 242, lot 060 8 Gowing Rd.
- 3) Solar Exemption: map 131, lot 027 1 Springwood Cir.
- 4) Elderly Exemption: map 179, lot 015, sub 002 134B Kimball Hill Rd.
- 5) Elderly Exemption Denial: map 147, lot 022, sub 039 11 Berkeley Dr.
- B. Water/Sewer Items None at this time
- C. <u>Licenses & Permits & Policies</u>
  - 1) Outdoor Gathering Permit & Raffle Permit British Cars of New Hampshire
  - 2) Raffle Permit Hudson Fish and Game Club, Inc.
  - 3) Tag Day Sales American Legion Post 247
  - 4) Tag Day Sales Girl Scouts of the Green and White Mountains
  - 5) Tag Day Sales Girl Scouts of the Green and White Mountains
  - 6) Tag Day Sales Girl Scouts of the Green and White Mountains
- D. <u>Donations</u> None
- E. Acceptance of Minutes
  - 1) Minutes of the February 4, 2020 Meeting
  - 2) Minutes of the February 8, 2020 Deliberative Session
- F. Calendar
  - 2/26 7:00 Planning Board- Buxton Meeting Room
  - 2/27 7:00 Zoning Board of Adjustment Buxton Meeting Room
  - 3/3 7:00 Board of Selectmen Workshop BOS Meeting Room
  - 3/4 7:00 Budget Committee CANCELLED
  - 3/5 6:30 Recreation Committee BOS Meeting Room
  - 3/9 7:00 Cable Utility Committee HCTV
  - 3/9 7:00 Conservation Commission Buxton Meeting Room
  - 3/9 7:00 Board of Selectmen (note this meeting is on Monday as Tuesday,3/10 is Town Voting Day)
  - 3/10 7:00am 8:00pm Voting Day Hudson Community Center

#### 7. OLD BUSINESS

A. Votes taken after Nonpublic Session on February 4, 2020

<u>Selectman Roy made a motion, seconded by Selectman McGrath, to promote Master</u> <u>Patrol Officer Derek Lloyd to the position of Sergeant at \$35.53 per hour according to</u> the Hudson Police Employee Association Contract (Step 5). This elevation in rank would be effective on Sunday, March 15, 2020. Carried 4-0.

Selectman Roy made a motion, seconded by Selectman McGrath, to promote Master Patrol Officer Michael Corey to the position of Sergeant at \$35.53 per hour according to the Hudson Police Employee Association Contract (Step 5). This elevation in rank would be effective on Sunday, March 15, 2020. Carried 4-0.

<u>Selectman Martin made a motion to adjourn at 8:23p.m., seconded by Selectman McGrath. Carried 4-0.</u>

#### 8. NEW BUSINESS

#### A. Town and School Sample Ballots

Chairman Morin recognized Theresa Wolf, Community Engagement Officer for the Hudson School District. Ms. Wolf thanked the Chairman for having her here to talk about the printing of sample ballots. She proceeded to say, I'm here to talk about a town-wide mailer for sample ballots that would include both the Town and the School District. So, as you know in the past, ballots were inserted in the HLN and went to every household in Hudson. We paid for that. The Town paid for it and the School District paid for it. There was a fee for copying and then the Town paid a fee to insert it. And then the School District also paid for it. So, that was information that I hadn't fully been aware of as we were going through this process. So we were under the impression that the Town did not want to do a mailer the last few weeks. I think partly was the cost that was associated with it, postage and the just cumbersome process of bundling and permitting and sending it out. So when we approached the School Board last week about just doing a mailer just for us, the School Board said they didn't want to do a mailer without the Town. They just didn't feel like that was good optics. And so, we went back to the drawing board. I re-bid the mailer with all of the ballots. There was definitely some concern because you have a pretty long warrant article this year. Where we have six items, there are 28. So I did rebid it and we were pleasantly surprised by the results. It wasn't as scary as we thought it would be. So, I got a new quote with the ballots. Diving the printing cost proportionately, so you have three sheets of paper, we have one, and then diving the postage in half, we would actually spend less money than we did last year inserting it into the HLN for each group. So, with that, I have samples for you with numbers. I just didn't want to give them to you right away because I know when you hand out paper everybody starts to read and doesn't necessarily hear everything.

So, the costs that are down at the bottom. As you can see the total cost is at the bottom half of the page of the proposed. Up above is mostly history. The proposed cost divided for the School District would be around \$1700 for the Town would be around \$2300 total. And that includes the printing, the postage and the preparation for getting it to the post office. So the post office has a relatively new program you might be familiar with you had to permit before and you had to divide things up. They have something called Every Day Mailing. And I think it's to encourage entities to use the mailing system more. And also, the printer does this as a service so they would just bundle it up and send it out. They also said when I talked to them earlier, try not to think of it in a way of individual mail pieces but as routes. So they're just having the drivers kind of be curriers and distribute each route. So that pretty much covers the cost. There are two variables. Right now I'm estimating 10,600 would be sent out. It could be a little bit less. I think that includes the post office boxes and I didn't know if people would want to mail to post offices boxes or not. Not sure how that works here. And it could vary a little bit either up or down I'm estimating by \$100 either way, it could go down if we do print less or it could go up if we might need to print a little more. But I don't see it going higher than that. And with that I'm happy to answer any questions.

Chairman Morin recognized Selectman Coutu. Selectman Coutu said first of all I want to express, I'm sure on behalf of the Board, our sincere appreciation for you doing this work for us. There was a

concern in the community and there exists a concern in the community as to whether or not sample ballots would be available and we sought alternative measures of getting them, like dropping them off at convenience stores and things of that nature. I'm very much impressed with the design of the ballot it's easy to read, the print is small, but these ballots are available online and when I went to print them the printed, the paper was too small. I forgot to print it to fit and when you print it to fit this is what I got, the same thing. In any event, considering what we paid in the past to have the insert, even if there's a fluctuation of \$100 one way or another, we're still going to end up on the saving end, so I again thank you for the work that you did, and I personally, Mr. Chairman, wholeheartedly endorse getting the ballots out to every single home. I think we can find the \$2,372.28 give or take a hundred dollars.

Chairman Morin replied, I actually looked into it already and we have that in the account that we used last year for the newspaper. Any other questions? Chairman recognized Selectman McGrath who said, questions for Jill (Laffin), did you check the number of households? Ms. Laffin replied, we have 10,686 residential addresses in Town and that includes post office boxes as well. To which Ms. McGrath replied, so that's just a little more than what they've got calculated. Ms. Laffin asked Ms. Wolf, what is the turnaround time for the project? Ms. Wolf replied the estimate would be to drop it in the mail on Wednesday, March 4th, I think if it dropped on Thursday that would be okay. So if this gets approve, I'm emailing it at 8:00 a.m. tomorrow morning. They're kind of cued up. I know that everybody is concerned that people aren't going to receive this information. So, they're cued up, they've been extremely cooperative through multiple versions of estimates so I think they're going to be ready to go. So then a proof would come back to me, I'm hoping Friday or Monday and then it would go out.

Selectman McGrath asked, is this going to be the fold? To which Ms.Wolf replied, nope, it's going to be exactly as it is. Exactly as you have it. It will come in the mail just like this. Which I was hoping. I think the ballot side, a ballot is very distinguished. People who vote will see it. And then we had this extra blank page, so that's when I put the note in here. So it will come exactly like this with maybe very slight modifications on the layout. Selectman McGrath asked, so all of the work will be done by whoever is printing and then it's just a matter of delivering them to the post office? Ms. Wolf replied yes. She went on to say, I did bring that quote if you're interested. But it also includes they have to print out slips and divide it up, and that's included in all of this.

<u>Selectman Coutu made a motion to approve sending the ballots via mail to all of the legal residential addresses in the Town of Hudson in an amount not to exceed \$2,500. Selectman Roy seconded this motion. Carried 5-0.</u>

When asked if there was any further discussion. Selectman Martin replied I just want to say, I'll echo Selectman Coutu's comments that this is a project that usually takes a little time. You've pulled it off. Thank you to the School Board for considering the Town. It's an important thing for all of our citizen's to be informed and I wholeheartedly support this project.

Selectman McGrath was recognized by the Chairman and said just to point out that when the people open up this ballot the first one they're going to see is the School Board. School Ballot and the next is the Town. So, just wanted to point that out.

Ms. Wolf asked, may I ask a clarifying questions? When you said all the legal addresses did you mean that to include the post office boxes? Selectman Coutu said, that includes the post office boxes because a lot of residents do use them.

Ms. Wolf stated that I just want to share one thing with you. We've heard a lot at the SAU about this School Board wanting to be cooperative with the Town and so if you go to our website the very first thing, even on your mobile device you will see a button that says March Election. And click on that and at the very top of that I have the School District ballot and the Town ballots right there. And you'll notice the website addresses were on this mailer and we're going to try to keep doing that stuff. So I just wanted to share that so that you can direct people with one stop shopping.

Selectman Coutu said, for the record Mr. Chairman if I might, we also have it on our Town page.

#### B. Matthew Izzo - Eagle Scout Project

Chairman Morin recognized Matthew Izzo, Eagle Scout candidate from Troop 610. Matthew handed out copies of the PowerPoint presentation that he had presented to the Conservation Commission. These were the same slides in the Board meeting packet. Mr., Izzo thanked the Board for the time to present his idea tonight and said, my name is Matthew Izzo and I'm proposing an idea for my Eagle Project which would be to put six signs—with maps on them in the Musquatch Trails to help guide the residents who are going on the—trails so they don't get lost. While pointing to the photos he handed out Mr. Izzo stated as you—can see that the six spots are marked on the map on the first page and there are corresponding pictures in sequence. My plan is to make a plaque about the size of a piece of paper 8x11and put the map almost exactly what's on the first page on it with the locations of the other maps where they are on the trails and the trail names. Just so people can see where they are and see where other places were.

Chairman Morin asked if there were any questions. Selectman Coutu asked. Matt, in researching this project, and talking to the members of the Conservation Commission, did they allude to anything about their presently being some signs there and the conditions of those signs? Mr. Izzo replied, I don't believe they did. I believe there are some posts with an arrow and the trail name but this would be with a map in the six locations. Selectman Coutu said, as I understand it, John Collins is working with you from the Conservation Commission to assist you with the project. Selectman Coutu was corrected, that it is Bill Collins from the Conservation Commission. Selectman Coutu went on to say, Matt, I'm very proud of you. I've known you since, I wasn't there when you were born, but I've known you since then. You were a handful in church. I applaud you for wanting to do this, it's going to be beneficial to the Town and to the people who use the Musquatch Trails. There are quite a few. They are pretty sporadic but there are a lot of people who enjoy walking through the trails a lot of bird watchers who go out there and I think that would be a tremendous benefit to the Town of Hudson. Matt, I'm proud of you bud, as always.

Upon no further questions from the <u>Board Selectman Coutu made a motion, seconded by Selectman Roy, to approve the project presented by Matthew Izzo from Troop 610 to place signage at Musquatch Trails. Carried 5-0.</u>

#### C. Zach's Field Update

Chairman Morin recognized Elvis Dhima, Town Engineer. Mr. Dhima stated, most of you already know, this project started somewhere in 2012-13 the intent was to remove a significant amount of asbestos from one place to another. Unfortunately it ended up being way more than they thought, the people involved at the time. So while the site is sealed now and everything by the State has been approved, the site is sealed and was done in accordance with the plans so it was a significant amount of boulders during the excavation process. At the time of my arrival these boulders were at the site and it was unclear if that was a responsibility of the foundation or the responsibility of the Town and it's been an ongoing issue ever since. A local contractor at this time is in need of a site to crush some additional rocks and he's looking to utilize this site and in return he would basically crush the boulders at the site and remove them at no cost to the Town or the foundation. And with that said there's a contract in front of you tonight to basically trade services for the site to be used for six months. I'm here to ask if you're willing to entertain that or not and what your wish is. I'll take any questions you might have.

Chairman Morin asked if there were any questions. Selectman Coutu asked, Mr. Dhima, initially when we were in the process of excavating the property after we did the capping and the parking lot was put into place, I believe you looked into the project of having to crush this stone because obviously for us to be able to do anything constructive with the property with ti's original intent to be Zach's Stadium, this whole area here with all of the rocks and stones and we're talking some stones

of considerable size, they're boulders, bigger than this table in some instances. Was going to be quite an expensive project. I believe you went out and got a quote. What was the approximate amount of money that they wanted to do what this gentleman is offering to do for nothing? To which Mr. Dhima replied, two years ago an unofficial quote was \$75,000. Selectman Coutu said, just to crush that stone. Here we have a company that's willing to come in and do it and remove it and then all we have to do after that is grade it, seed it and decide whether we want to have a passive recreation area or go to the football club, the Hudson Bears and see if they're going to build a stadium and if not then we'd ask them to release the lease back to us so we could do something with the land. Thank you Mr. Dhima. That's a good stroke of luck for us on this one.

Selectman McGrath was recognized by the Chairman. Selectman McGrath asked are they willing to sign some sort of an agreement that they'll leave the space as they found it with the acceptation of understanding that they'll be crushing these boulders. Mr. Dhima replied part of the contract in front of you tonight specific work is basically removal of all the boulders identified by Engineering and Department of Public Works, removal from the site of all access material from the crushing operation. Operation will be from Monday through Friday 8:00a.m. - 4:30 p.m. transportation operation will be allowed from Monday through Saturday but there will not be any crushing Saturday. Contractor shall be using the site from March 1-30<sup>th</sup>. Contractor shall leave the site satisfactory of the Engineering and Public Works Departments. So Public Works and Engineering will be involved in this project and will be keeping an eye on it. But we will make sure to keep it to our satisfaction. There's also liquidated damages in there as well, if they don't get out of there on time, if it's not to our satisfaction, there is an umbrella insurance for one million dollars that will be part of that as well. Also the contractor has a drain layers license with a \$10,000 bond in place with the Town of Hudson. So we have all this in place as well to protect Town interests.

Selectman McGrath said, just a comment, I think that you deserve an awful lot of credit and thanks for identifying this contractor and working through it to get this field back to where it should be. You've taken a lot of grief about this particular project, undeservedly so. The Town owes you its gratitude. Mr. Dhima said, we've been trying to take care of this for a long time, there's been a lot of discussion behind doors, even though publicly we haven't been able to do anything. I hope when it's done it will be a clean slate at least to figure out of if it's going to be the foundation or the Town that does something with this. The site is sealed, it's clean, and hopefully we can move forward. But I think it's a great opportunity and it will be no cost to the Town or the foundation.

Seeing no further comments <u>Selectman Coutu made a motion, seconded by Selectman McGrath, to approve the agreement between TTD Earth Tech Inc. and the Town of Hudson to remove the excess material at 9 Industrial Drive as per the memo presented to us by Elvis Dhima our Town Engineer on February 19, 2020. Carried 5-0.</u>

#### D. Sustainability Committee Roadside Cleanup

Chairman Morin recognized Deb Putnam, Chairman of the Sustainability Committee. Ms. Putnam said, good evening Board. The Sustainability Committee is pivotal in this proposed project, in working with Jess Forrence and then Jess working with Chief of Police, Bill Avery, to find a path to finally do a road that is a disgrace to the community. Wason Road has sections that seem to be places where drivers seem to throw anything and everything out of their windows. It's been a road that the Sustainability Committee has been wanting to do for a long time but we definitely recognize the very serious safety concerns. So when Jess Forrence came up with the idea, let's work with the Police Department, the DPW, and with the Sustainability Committee. We came together with a proposal that we feel will be safe in that a DPW truck with personnel will be escorting the volunteers. We will be staying together with at least one cruiser and potentially a second cruiser, should it be necessary, to assure safety. We will work only one side, the worst side, of Wason Road. The Sustainability Committee purchased, working through the Town Administrator, safety vests last fall. A quantity of I believe, 50. We are also voted last evening to have new, what people usually call lawn signs, but we call them our roadside signs, and in a sufficient quantity, that I was sort of thinking perhaps the DPW earlier that Saturday morning, could identify this section has to be done and put one of our lawn signs at the beginning of that section and at the end of that section. So that when we

get started that morning we know exactly which sections we're going. So the police officers know this is our stop point. We're going from here to 30 feet down the road. Then we're going on to the next point. The Police Chief, earlier this evening before this meeting started, suggested something that the Sustainability Committee did do once before and that was, when we publicize the roadside cleanup, which we'd like to do starting the March 10<sup>th</sup> voting day in the Community Center, and I had communicated with Mr. Inderbitzen about having a display table there. Is to have residents email <a href="https://linearch.com/https://linearc

Selectman Coutu asked what is the proposed date of the cleanup? To which Ms. Putnam replied, April 18<sup>th</sup>. The meeting time would be about 9:30 a.m. at the Burns Hill Fire Station. The time slot for the cleanup would be only two hours, 10:00 a.m. to 12 noon.

Selectman Coutu made a motion, seconded by Selectman McGrath to approve the roadside cleanup on Wason Road as proposed by the Sustainability Committee Chairperson. Carried 5-0.

Selectman Coutu stated, I just want to express our sincere appreciation for working out the logistics with the Police Department and I want to thank both our Police Chief and our Public Works Director, Jess Forrence for assisting you and continuing to assist you during this project. Being a frequent user of Wason Road, it's a mess, I can't wait to see it cleaned up.

#### E. Town Moderator Update

Chairman Morin recognized Town Moderator, Paul Inderbitzen and Police Chief Bill Avery. Mr. Inderbitzen started off by Thanking the Board. He went on to say, I sent out some of the statistics for the day. We had less than a turnout than a lot of us thought we would. 40% although, if you go back two Primaries, we were at 35% back in 2012. Could be a seasonal thing where you don't have two parties with candidates since there was an incumbent. So that maybe we what. So 40%. It was a busy day but it wasn't a terrible day inside. Now, hopefully the Police Chief and Public Works Director can tell us a little bit more of the outside after we're done here. If you look at the statistics, we handled about 545 voters per hour through the checklist which is pretty good. We've done higher when we have a Presidential. We had that initial rush of 615 which we really did within an hour pretty good. I thought that the workers did a good job. If you look down at the four to five and five to six, those numbers went up. It wasn't really a big rush that was when the time we were putting through 300 absentee ballots into the machines. So it looks like there's a lot there but it really isn't that much. Everybody did well. We had just a few glitches. We never had a problem with the machines. Never had a jam. I like the longer ballots because I think they fall better inside. So the Town election will be a little bit more because they're three pages of Town ballots so that's a lot. It will take us a little while there. If anyone has any questions about the statistics and what we did for the Primary, that would be the time to check that now.

Selectman Martin asked, did you have any kind of idea what the cost was for overtime? Mr. Inderbitzen replied, the Chairman asked me on Friday if I could have some costs. So I emailed the Finance Director and she did give us some of the work. Actually she's got a lot of numbers already so, it looks like the total cost of the Primary is like \$12,700, which is a lot considering all the people involved. But for the Public Works overtime, now that's only overtime, we did not, I put in my budget for overtime, not their regular hours, with \$737 and the Police overtime was over \$5,700. They did a remarkable job. I think. I did not get out there too much but from what I heard things moved pretty smoothly. I'll ask the Chief to at least comment on that when we're done here as to what because I have a question for the March election as well on that. So we did pretty well. We had 464 new registrants and almost 300 absentee ballots. So 7,239, I expected at least 50% we didn't get it. So what can you do? I didn't hear of anyone deciding not to vote because they could not get in. I don't know how far the backup was on Adelaide Street, Chief, was there a long backup at any point in the

day? Chief Avery replied, yes, at one point, we did have a backup on Adelaide down to Central Street and we diverted the traffic to Vinton Street. So we did have it once. I don't recall what time. Mr. Inderbitzen said there was a big rush around ten o'clock. We got busy all of a sudden and then it dropped off. From the check-in. around 10:00 a.m. to 12:00 p.m. there 686 per hour so that was like 1200 people in those two hours. That might have been where we have a little bit of a backup. But other than that did you have any bad? It was not a nice day for them. It was supposed to be a sunny day and it was not. Chief Avery said, it's a long day for my staff. I know a lot of you in the public made comments about how well the officers were treating people even though the conditions were terrible. They had smiles on their face the whole day and they did an incredible job. Some people commented that I was out there. Well, if my staff is going to be out there then I'm going to be out there. It was a long day for everybody. But, overall, I think it went smooth. We could have made some changes to make it better. We can always improve of what we do. I'm not so sure the Presidential election is going to go nearly as smoothly as this did if it were to remain at the Community Center. I do fear that. I had the pleasure of working that in 2016 as a Captain and did an after action report so we prepared for this primary exactly like we were preparing for the Presidential. So we were prepared. Did it cost some money? It did. I understand that. But everybody that we had there, worked. And we had extra bodies to relieve individuals to get out of the cold for a little bit.

Chairman Morin said, I know several of us received comments that it went very well and it was probably one of the better days for voting that took place to get through and get in and out of there. Selectman Martin asked if there was a plan for a meeting to discuss the change for venue? Mr. Inderbitzen said, after we get through the Town elections, let's sit down later in March and we'll set up a time. We did a walkthrough, some of us were there, and I think we should make a decision and at least look at the pluses and the minuses in terms of inside. But I think it's a possibility, maybe a requirement because of the fact that the Community Center cannot handle that amount of people. Chief Avery said, my interaction with the Attorney General's office on that day. There was a point I believe the Chairman was with me, was not pleased with the way the traffic was backed up and voiced several concerns to me at the scene that traffic should not be backing up because it could prevent people from making it to the polls to cast their vote. I assured him we were doing the best we can. He watched out operation and he was pleased with what we were doing. It's just a matter of getting cars into that parking lot and then getting those cars out of there. It's not an easy task. Mr. Inderbitzen said, we'll wait and see whether or not he gives us a negative report. He also had a couple about a couple signs out front where the campaigners were, not being manned. I'm saying you've got a sign there and you've got three people around with little signs but because nobody has their hand on it doesn't mean that it's not a manned sign. I think there was some interpretation of the law in that. We never had a backup inside, that was really easy. The hardest part, I knew, was going to be outside. Because of people getting in and out. Turnover was pretty good.

Selectman McGrath stated, I never received any complaints. And I was there all day. I don't recall ever hearing anybody complain. Now the last Presidential election there were plenty of complaints. People were dissatisfied at not having multiple polling places, traffic and those types of things. I didn't get any complaints this time and I thought that all of the staff that worked out there, the police and Public Works they worked in miserable conditions. And they must have been freezing cold because I was cold and I was inside the building. The door kept opening up and letting the cold air in and these people stood outside all day and I think they did a remarkable job. Chief Avery agreed saying, that's a great point mentioning Public Works. I know the Public Works Director is behind me right now, the gentlemen that he had out there, they worked hand in hand with our officers and did the set up beforehand. They really busted their tails to make this a successful operation. So Jess, thank you buddy.

Mr. Inderbitzen said Police and Public Works were outstanding in what they did for a very difficult day. It's unfortunate that it had to be not a nice day out. Selectman McGrath stated and people that might tend to criticize ought to think about themselves and whether or not they'd stand out there all day in those conditions. Mr. Inderbitzen went on to say, I did not budget this much for the Police and Public Works overtime. I'll be a little over budget for those figures. It looks like even in the new budget basically we used kind of the hours that we used back in the Presidential but that was four years ago. So I may be a little over budget in that too. Depending on moving it and what we have to

do. I didn't plan on that so this was a little higher than what I had budgeted for. But I think we can manage.

Mr. Inderbitzen also said, the other thing I was going to ask with the Police and Public Works Department here is that last March we had a snowstorm. It was pretty bad. But we had a 4,500 voter turnout. If you think of we had 7239 this time and we're going to go down to maybe 4500, do we need to have some sort of controlling the circulation within the parking lot, because remember there's four pages for people to vote on, they'll be in the booths a lot longer. Which means they'll be out of their cars a lot longer. I did not usually plan for a Town Meeting, but should we possibly have, not the same set up, but at least have some idea that if we do get some backups that someone is there to take care of it? Or maybe have some direction in the parking lot by a couple people to direct cars around? Should we have the one way circulation? I don't know if we need to do that for the Town election having it one way, the way we did it. Chief Avery responded by saying, it's tough to say and the weather is unknown at this point. I know if it snows Public Works will be out there. If you want me to get a few officers down there I can certainly do it. I know you're over budget so don't worry about it, we'll get some officers down there. If the five of you decide that's what you want I'll do it. Mr. Inderbitzen said we can at least look at, as we get closer to the date, what we might do. I don't know if the Public Works Director, Jess, would want to have. His guys were in the parking lot directing cars I think. Chief Avery said on the road and in the parking lot. Our goal is during these events is if you're pulling into the side of the Community Center not to have people park on that side until the other parking lot is filled up. Because when they back out that's what causes the traffic to back up all the way down Lion's to Adelaide, down to Central to Lowell Road. If you guys want that setup just let us know and we can enact it. The morning of is not the time to prepare for this. Mr. Inderbitzen said that's why I wanted to bring it up. I said oh are we going to need some sort of traffic control for the Town election as well. We haven't in the past but I don't know how bad it was outside in the past. I didn't hear too many complaints after last year. Last year was one of the highest counts we've had in a long time. And it was a big snowstorm.

The Chairman recognized Selectman McGrath who said this is a little off topic but it may pertain to this. Planning Board, there was a Plan before us. A paper street off of Adelaide Street and in that presentation there are two, Selectman Coutu you may remember the conversation, there are two lots of land that belong to the Town of Hudson, They're adjacent to the Community Center and I'd like Elvis, I'll come in either tomorrow or sometime later this week, and we can take a look at the plans and see if we can create some additional parking on those lots because they lots are owned by the Town of Hudson. So that may provide some, I don't remember exactly what the plan was, there were fairly large lots, there's some wetlands on them, so that would have to be avoided, but it may provide some additional parking.

Mr. Inderbitzen stated the issues that affect turnout also, we had two big bond issues for the School last year, four union contracts and a petition article on full day kindergarten. We only have one bond issue for the School and one for the Town, a police station expansion. And a couple of union contracts but there didn't seem to be any controversy at least in the budget hearing process or in the deliberative session. So whether that brings out more people or less people, I don't know. It's always hard to judge. I thought we were going to have 9,000 people at the Primary. We had 7,200. I said boy did I underestimate.

Chairman Moring asked if there were any other comments. Selectman Coutu stated in last year's municipal election, Chief, did you assign anybody to work the municipal election? To which Chief Avery replied, no I did not. Selectman Coutu asked, Mr. Forrence, you didn't have any either, right? To which Mr. Forrence said no. Selectman Coutu went on to say, to the best of my recollection there were no complaints last year. We just adhered to there was no re-routing of traffic. They used regular access in, access out. I don't feel it is necessary, when you consider how bad the weather was and you had your crews out plowing, which narrows the roads down, and we still were able to get people in and out comfortably. This is by all indications, this year, so far, this is the second warmest winter on record. I don't think that we need to make a decision, I would support not having traffic control, you're only a phone call away if we need anything so I'm not going to worry about that, if there's no storm, Jess, and we need someone, I know you can make a person available. We'll be monitoring it.

We're all, for the most part going to be there, I'll be there part of the day. People will go over to any of the Selectmen if they have a problem and complain about it and it behooves us to go out and take a look at it, let Mr. Inderbitzen know and if Mr. Inderbitzen needs to call either of you I'm sure he will. I wouldn't commit to spending any money on overtime that day. Would you be happy with that Paul? To which Mr. Inderbitzen said, we were okay last time, we had a lengthy ballot again, and just people are inside a little longer. Which means the parking goes longer before someone changes over. But we didn't have a problem last year I didn't think and we had a pretty good turnout. As long as we have the option and people understand that if we do get some problems that we can address them. Selectman Coutu added, I believe it was last year Chief, you and I met right after opening and you told me that you had walked the, we had quite a long line, if you remember outside, because you went and introduced yourself, people shook hands with you, but you said it was well controlled and there was no complaints about traffic. Chief Avery responded saying, the other thing that we have, during the day, I can get our School Resource Officers in there guickly, our services division, get our detectives down there, if we needed to, to clear it out. If that's the case, get in touch with me, and we make it happen. I'm not worried about it. Selectman Coutu said, I suggest we go that route, Mr. Chairman.

Mr. Inderbitzen asked the Board, does anyone have any questions for the statistics on the Primary? Selectman Coutu said, 19,052 on the total checklist, that's with the registrants from that day? So it would appear if we registered 400 people the number would be like 19200, but have these numbers been purged at some point? Mr. Inderbitzen said, not yet, not til after this year, the purges in the checklist occur after a census. So they will be sending out letters to everybody who hasn't voted. I don't know what the rules are, if it's the last two or three state elections, they send out letters, if they don't get it back they purge them. Selectman Coutu said, if we have a population of 25,000, which I think it's going to near close to, 28-30,000. That would indicate we have a 65-70% registering voters of the population which is what most towns or cities have. Mr. Inderbitzen said, well the number had already dropped 200 because of people moving out. As the Supervisors are going through and entering all of the data into the State database they already get a notice that this person has left, this person has left. Because they've registered in another town so we can subtract them from Hudson. So she said, I called her today, talking about personnel, and she said it's already gone down 200. So the new list, whenever it comes out before the Town election, will not be 19,052. It will be less than that. Selectman Coutu asked, is that something the State does on an ongoing basis, election after election? They purge the list based on duplicate registrants? Mr. Inderbitzen said the Supervisors get a list when somebody registers in another town, the town that they used to be in if it's in New Hampshire, gets noticed and they can take them off that list. That's the advantage of having a Statewide database. It's too bad we don't interact with all the other states to get the same kind of data.

Chairman Morin asked if there was anything else. Mr. Inderbitzen said, I have one other thing for you since it involves members of this Board. I just received this today, I'm going to read it to you. I'll send you copies. Also to the people inside, to my ballot workers and stuff. Mr. Inderbitzen went on to read an email sent to him from a Hudson resident pleased with how well she was treated by Town workers at the Primary. After reading the email aloud Mr. Inderbitzen said, I know who the folks were at the door, it was you guys. Selectman Roy said, I actually remember that lady and it was the Chairman who helped her out.

Mr. Inderbitzen went on to say, so we get ready for March 10<sup>th</sup>. The Chairman opted not to be in the room that day because he's on the ballot in a challenge, although he could be. He's opted not to. Which means all the rest of you has more work to do. We'll be doing the same thing. I'll have to empty the boxes a lot more frequently because they'll be three pages in the Town and just one for the School so it will be a little bit harder to keep track of things, but we're ready to do it and the Clerk is ready. I don't think we'll have as many absentee ballots and I'm not sure about the new voter registration. Looks like we're still a growing town.

Upon seeing nothing else, Chairman Morin and members of the Board thanked Mr. Inderbitzen for coming before the Board.

#### F. NH Commuter Rail Service

Chairman Morin asked Town Engineer, Elvis Dhima to come up to the microphone for this discussion. The Chairman informed the Board about two weeks ago we had a meeting with NRTC on the Commuter Rail with the Mayor of Nashua, and if you'd like to take it away....

Mr. Dhima said we got an invitation about a month ago related to commuter rail. You must have seen the article that came out recently about the possibility of a commuter rail. It was Mayor Donchess, Selectman Morin, Mr. Malizia, Mr. Van der Veer from the Planning Board, the Town Planner and myself and then chief staff from the Mayor's office. The Community Developer, someone from the Planning Department as well over there, Jay Minkarra and one of his staff. I thought overall the meeting went very well. It was basically just an overall view to where the needs are, the need for the Circumvential Highway came up. We were discussing towards the end of the meeting of possibly maybe teaming up with Nashua to pursue bigger grants. \$100 million dollar grants that could basically cover the commuter rail and the ability to increase the ridership. That's what it's coming down to. It appears they're working on the density to justify the commuter rail. Right now it appears to me that they're looking for some sort of support. It wasn't contribution, it was more like support from the governing body in Hudson that I think will help their case. Overall I thought it was a good meeting. There were a lot of questions from our side. The biggest concern is if the rail comes through and the station gets built there seems to be no plans that are going to address how we're going to get the people there. So there's no improvement whatsoever on the roads, on Hudson's side and Nashua's. That's a bit of a concern. That came up in the past, the Town Planner brought that up at NRTC to the DOT staff and it appears that while they're willing to spend the money on the rails they're not willing to spend money on the roads to get the people there. So it seems to be a bit all over the place. But overall that seemed to be the intent. They did not officially ask for anything at that meeting. That's what we got out of it at least. The Chairman interjected saying, talking about the traffic for Hudson, once that came up because they at one point wanted to send all the traffic south on Lowell Road in the morning, good call, but what we asked was the possibility of a commuter parking lot here in Hudson and then have a bus come over and pick them up and take them to the train station on Crown Street which would eliminate a lot of the traffic crossing the bridge at the morning rush hour.

Chairman Morin recognized Selectman Coutu who commented, I'm not going to support it and I'll tell you why. We don't have a plan. There is no specifics here whatsoever. Number one, where is it going to be? So many locations have been identified. I was told initially it was going to be where Old Navy was. That was coming down. The train station was going to be there. I think that would just be a traffic nightmare up and down DW Highway. How many trains gonna go by per day? Mr. Dhima replied, 16, I believe. Selectman Coutu said so how many more times is that going to stop traffic at the railroad crossings? For me, this is going to be problematic for Hudson. For Jim Donchess, it's a great thing. He's been advocating it for years. This is his target project. If he gets nothing else as mayor he wants to finally get the train station put in Nashua, regardless of the consequence to other municipalities. I cannot support it for the very first reason is, we don't have a plan. There's nothing really to look at. The traffic issues have not been addressed. They talk about it, and they talk around it, but they don't want to hear the specifics because they know it's going to be problematic for communities like Hudson. Litchfield's going to be affected, because the traffic coming south east to west in the morning, if there's commuter trains going from Lowell to Manchester every day, because I believe that's the route. They leave the station every half hour we have an additional maybe 12-20 stops for crossings over the railroad tracks in addition to the regular traffic they have for their cargo that transits through Nashua down to the Lowell side. I will not support it, I will not lend my voice to supporting until he has specifics. Thank you Mr. Chairman.

The Chairman recognized Selectman Roy who said so, in reading just what you gave us and in talking with you I have a question about has the MBTA been involved in this at all? Obviously critical to getting this done. To which Mr. Dhima replied, that's a very good question, thank you for asking because I forgot to cover that. So originally MBTA was all over this and for some reason they're kind of not as interested now. Selectman Roy said, they have some real problems that they need to

address with the existing lines. Mr. Dhima replied, it appears that the problems consist of two things, issues as far as operations itself not being as profitable, they're basically subsidized but the other thing is they have a lot of segments that are missing within MBTA itself in Mass. So their issues of how are they going to spend money in New Hampshire when they're not even done. It's kind of like helping Litchfield when we have issues in Hudson with traffic. It just doesn't make any sense. We didn't want to get too much into it, it was kind of like try to be a good neighbor and just listen, but that came out. But at the end of the day, what it comes down to is if they can justify that the demand is there and that the model pays for itself, or the whole operation, somehow, then they might be interested because it's about making money at the end of the day. Is it going to be profitable? Do I see it happening or being like that, I don't know. Selectman Roy said I think it they do it's going to be a longtime off because they have some internal issues they need to deal with things that already exist. Mr. Dhima said, also the existing rail system needs to be completely updated.

Selectman Coutu said, they just bought a bunch of brand new cars that they can't put them on the tracks because broke down right away, brand new. Mr. Dhima said, you can just look at the crossings on the road and you'll leave a tire in there, but yes. Chairman Morin said, and remember, the way the Board is going now, and we say we're not in support of it that's going to be a big hit on him and we'll see if he's going to try to help us. But I think that was the meeting we need to get you on Board with this. Chairman Morin recognized Selectman McGrath who said, I'm not in favor of it either, although, depending on the citizens of Hudson and if they really wanted rail service to Massachusetts that might cause us to rethink this. But Nashua hasn't shown or demonstrated over the last number of years, their concern about their impacts of their developments of their city that is impacting the residents of the Town of Hudson. When the golf course was being developed, when that was being proposed, we declared that a regional impact development because of the impacts it would have on the City of Nashua and surrounding communities. When that development decided to go over to Nashua, Nashua failed to declare it a regional impact because of the impacts that it would have on us. They didn't care about that. They only cared about themselves. They did the same thing with the development across the bridge. They didn't declare that a regional impact development and that development has had significant impact on the Town of Hudson and the traffic that we have to endure. So, am I willing to help Mayor Donchess, I don't think so.

Selectman Martin informed the Board, I listen to talk radio on my way to work. They're trying to find ways to subsidize fares for, and I'm not being mean when I say this, for low income people. But they can't even take care of their equipment, MBTA. You heard it, I heard it and I could support it if there was a plan and it was well thought out but initiating the plan is going to be very hard between these two municipalities because of the roadway system that we have and traffic.

The Chairman said, this is just an overview of the meeting. We were getting a little information. That's all this was. Selectman Coutu said, if I were the mayor of Nashua or the municipal leader in Hudson, and I wanted something that impactful, I'd be here myself. The Chairman said, he offered if we wanted him to. Selectman Coutu said make sure he has a plan in his hands and some funds.

#### G. Update on the Services for Captain Phanuef

The Chairman asked Chief Avery to come forward to talk about the plans for the funeral services for Captain Phanuef coming up this weekend. Chief Avery said, thank you Mr. Chairman, so this weekend as most people are aware or have been made aware through my Captain, Tad Dionne's Facebook posts and press releases or both that he's sent out through WMUR and other news outlets, this weekend Captain Ryan Phanuef will be honored at the wake and funeral which will take place on Friday and Saturday. Why did the Chairman ask me to speak about this, is it's going to have a large impact on the traffic in and around Saint Kathryn's Church. There will be large police and fire presence also in or around the church. Stewart Street, most people know where that is. It's a cutthrough from River Road up to Dracut Road is going to be shut down for traffic. That is going to be done for safety reasons. Again there will be a large contingency of law enforcement there. Not all from Hudson. There will be members from the Nashua Police Department, members of the New Hampshire State Police and members of the Southern New Hampshire Special Operations Unit that will be there.

There will be some escorts taking place. Captain Phaneuf will be landing tomorrow morning at the Nashua Airport. He will be escorted by the Hudson Police, Nashua Police and the Hudson Fire Department from Nashua over to Dumont and Sullivan Funeral Home. We are expecting a large media presence at this. We have declared several areas that they are going to be stationed and there will be a public information officer with them at all times. The media will not be made available to the family, at all, whatsoever, under no circumstances will the media get to the family. That is per the request of the family and we will definitely honor that. Thankfully the Hudson Police has a great working relationship with the media. I'm in constant communication with the media outlets and hopefully they listen to what we've said, because that will not take place. So the wake will begin at one o'clock on Friday. They'll start seeing police activity in or around Saint Kathryn's Church around 11:00 a.m. maybe a little bit earlier than that. Then it will really ramp up around noontime. Where you'll see specialized vehicles moved into this town. The reason behind it, I don't want to get into all the details, there are no specific threats or anything like that that we are aware of. We've done several threat assessments. The Fire Chief, myself, a captain from Nashua, Chief Buxton's command staff have been meeting and meeting and meeting to make sure, and Chairman Morin has been brought in on those meetings to make sure that this was done without any glitches. I have the utmost confidence. A lot of these meetings took place while I was on vacation. I have been briefed every morning since. I have the utmost confidence in all the people involved in the planning to make sure that this is a special event for Captain Phaneuf who as most know now, was tragically killed in Afghanistan in an airplane crash serving in the United States Air Force. We will do everything in our power to make sure this is done correctly to honor him.

Chairman Morin recognized Selectman McGrath who asked Chief Avery, can you tell us what the route will be tomorrow, escorting Captain Phaneuf to Hudson. Because if people want to stand out and honor him as he travels through Hudson, I think that that would be nice. Chief Avery replied, tomorrow the route, he is due to land in or about 9:30 tomorrow morning at the Nashua airport. He will be coming over from Nashua, down Amherst Street, by Canal Street by BAE Systems. He'll come over the Veteran's Bridge he'll come up to Chase Street, they'll take a left onto School Street in front of Town Hall and in front of Central Fire Station. They'll continue across Library Street, up School Street take a left onto First Street and then a left to Dumont and Sullivan Funeral Home where the Fire Chief and myself will be awaiting his arrival. Again there will be a large escort of Captain Phaneuf coming. It would be a tremendous honor I'm sure for the Phaneuf family if people have an opportunity to witness what they're about to see tomorrow. On Friday he will be escorted from the Dumont Sullivan Funeral Home down to Saint Kathryn Church, again, with Fire Department and the Police Department making sure this goes off without any hitches. Selectman McGrath stated, it's unfortunate that it's school vacation week because I was thinking as I was driving up here tonight that that would be great opportunity for the school children standing out honoring somebody that's given their life for this country. It would be a good learning lesson for them and I think that the family would appreciate a showing like that. It's unfortunate.

Chief Avery went on to say the Phaneuf family are some of the most outstanding people that I've had a pleasure of meeting with in this community. They've been first class on what they have asked of us and again, we've done anything we can to help out that family. But I can't say enough. I did not know Mr. or Mrs. Phanuef prior to this. I've since got to know them and he has worked hand in hand with Captain Dionne. Just an amazing family, suffering from a tragic loss. Again, I'm hell-bent on making sure he is honored Friday and Saturday. Selectman McGrath asked to comment and said, I'm going to get to Captain Phaneuf. But relative to the voting session that took place a couple of weeks ago, Captain Dionne, there was a lady that fell and I went out. Kara and I went out and got some help in. Captain Dionne sat with her, stayed with her, he was so kind. I can't stress it enough, how kind he was to that lady and he stayed with her. The kindness that he showed to that lady has been show to the Phaneuf family. I have no doubt about it because I witnessed it myself. So that's something that we all need to be aware of and be proud of and be appreciative of because we have someone who in times of trouble can demonstrate that kind of kindness. Chief Avery added, Captain Dionne, all my captains, and my entire staff, I never ever get complaints about rudeness or anything like that. They're overly polite to people. They know that's what I demand. Selectman McGrath replied by saying, I don't doubt that it's just that I witnessed it first hand and some I'm able to relate that. It was just really remarkable. Chief Avery said, he's an amazing, he truly is.

Chairman Morin asked if anyone else had anything to add. He then asked Chief Avery to stay in the room because he may be needed under Selectmen's Comments for a few things.

#### 9. REMARKS BY THE SCHOOL BOARD

Chairman Morin recognized Diana Lamothe, School Board representative. Ms. Lamothe said, first I just want to say, I'm really happy to see the Town and School working together and we're going to get the School ballots out to everyone in Town. It's the first I'm seeing this summary on the top. It invites people to take a look at the main points. So I'm very happy to see this going out.

I also wanted to announce, there's an event open to all its called Hard Hat Tours at Alvirne High School. Saturday March 7<sup>th</sup>. You can drop in anytime between 8:30 and 10:30 in the morning. It gives you a chance to look at, you'll see what the entrance and the cafeteria is like at Alvirne and you'll also be to if you so choose, to see a tour of the CTE construction. It's really amazing how much progress they've made with that addition and renovation.

#### 10. REMARKS BY THE TOWN ADMINISTRATOR

Town Administrator was not present at this meeting.

#### 11. OTHER BUSINESS/REMARKS BY SELECTMEN

<u>Selectman Martin</u> -Thank you Mr. Chairman. I don't have much to say. I just have one thing to talk about and I think I need to bring it to the attention and get some answers. I have a question that needs to be answered. Sorry. It's not about the amount of money on this PO, but it's about the purpose of the PO. We have an EZ Pass transponder that we're paying for and I wanted to know if it's going into a Town vehicle. If so, why and why isn't the Town vehicle exempt from State tolls? That's it. That's all I have. The Chairman replied saying, okay, I'll look into it tomorrow for you.

Selectman Coutu - I'm not going to have anything to say other than I just want to expound upon what the Police Chief shared relative to traffic during Friday and Saturday for Ryan Phaneuf, deceased Captain of United States Air Force. People should be made aware that if you are going south towards Massachusetts Dracut Road will be closed in a southerly direction all the way up to Pine Road. Correct? If you want to go to the church you would have to go down Lowell Road and take what's across the street from my store, I call it wishy washy road, Pine Road, which is across from the BAE Entrance. Take Pine Road as if you're going to the old Sears warehouse go past the fish and game, go that way, go up to Dracut Road and then you can head north towards the church and as the Chief said, there will be police presence there and the one street that will be closed is Stewart, directly across from Saint Kathryn's there will be no cutting back and forth one way or another. And we join with the Chief in asking you citizens to pay your respects to the Phaneuf family in memory of Ryan. If you have an opportunity and you can come and stand on a sidewalk as his body is carried into our town the Phaneuf family would truly enjoy. It would be pleasurable for them as they come through town as they see the acknowledgement of our spirit and our caring for the memory of Ryan and I think the family will take it very personally. I understand full well why they want to have their private moments. They'll be enough for public to see with the funeral and all. So thank you Chief. I want to thank you and the Fire Chief and all of our personnel who are working to make sure that Ryan is honored in the fashion that always keeps Hudson a little bit above everybody else in caring about our fellow citizens and all that you've done with the Phaneuf family. Tad has done an awesome job, so thank you very much Chief. Thank you Mr. Chairman.

<u>Selectman McGrath</u> – Just two things. The first thing is I want to urge anyone who is watching this meeting to please review and pay particular attention to the Board of Selectmen and

School Board candidates at Candidates Night. I think that it's something that all of the voters ought to view and get to understand who the candidates are, what they stand for and what they stated. Some of it is pretty scary. So that's number one. And number two. A request to all of the residents that are watching this meeting to keep Captain Ryan Phaneuf and his family in your thoughts and prayers as they go through the difficult time of laying their son to rest. That's all that I have.

<u>Selectman Roy</u> -I just have a couple things. I'll just say it every time I get a chance between now and March 10<sup>th</sup>, please don't forget to vote at the Community Center on March 10<sup>th</sup>. And I will echo everyone else's sentiments to keep Captain Phaneuf in your thoughts and at every opportunity, honor him for his great service. That's all I have.

Chairman Morin - I've got a number of things. First thing is we ran into a problem, Selectman McGrath and myself during the week, we both ended up having a question and we did not know who was in charge. I think we need to sit down and figure out when the Town Administrator is not here who we're going to ask questions to and who's going to be responsible because along with the problems we had this week, we do have a safety plan for this building if some type of emergency happens and the Town Administrator has certain duties and if he's not there it's going to leave a big hole in that. Other people have duties that may to be moved and we need to know who's going to fill these and we need to come up with some sort of chain of command when he's not available. Any suggestions or do you want to take it up at another meeting? Selectman Coutu said I think it would be a workshop item. Historically Mr. Chairman I asked the other day when I came in, and I said, who is the acting Town Administrator? It's the first time that I can recall we don't have an acting Town Administrator. It has always been the policy and that person who is appointed would typically know the policy and procedure for an emergency whether it's an evacuation, checking the building to make sure everybody got out safely, who they deal with, communicate with in terms of fire and police. The Town Administrator is aware of those and I always thought that we would have a backup. I was somewhat concerned that there was no acting Town Administrator. In the past the last few times it had been the Finance Director. I know that Mr. Michaud, the Chief Assessor, had served on a couple of occasions. It might be a workshop item and we might be able to resolve this in fifteen minutes at best.

Selectman McGrath was recognized and she stated, I contacted the Fire Chief because he's right next door, he's familiar with what goes on within Town Hall and it was an appropriate call to make because of the question that I had. And I'm not sure that we got an answer about that yet. To which the Chairman said, I don't know either. He asked the Ms. Laffin, did we get a call on the flag today? To which Ms. Laffin replied, He emailed asking me if we had heard back from the State. We had not so he was following up from there. The Chairman said, he was going to take care of it tomorrow.

Any other comments on this? Selectman Roy said, other than I would echo, that I think it's appropriate for a workshop so we can maybe spend some time on it, even if it's fifteen minutes.

Selectman Martin said, my only comment is, I don't know the question that you had and is it something that maybe we should all be aware of? Chairman Morin said, no, it was just related to the events that were taking place this week, but we didn't have anybody. But again, knowing the emergency plan because I've sat in the last couple of Safety Committee meetings, he has specific duties and there's no one else to. We need to have a backup for the backup.

Chairman Morin recognized Selectman Coutu who said, this is taking me aback here, this last, not what you just had but the comment prior to that which relates to the flag. I had asked at the beginning of the week whether or not we were, I think I sent you an email, all Municipal flags should be at half-staff for the weekend, and then I find out that we need the Governors permission? With or without the Governors permission what is he going to come down here and arrest us? Our Municipal flags should be at half-staff. Chairman Morin said, this has been going on for over a week. The Chief will follow up with it tomorrow and if we can't we will make a decision and we'll deal with it as it comes. I'm with you. Selectman Coutu asked, do you want a consensus now so you don't have to call everybody? The Chairman said, we don't need a consensus, I believe everybody. We'll get it done, and the Chief will follow up tomorrow.

Chairman Morin asked Ms. Laffin, could you set up a workshop date? To which Ms. Laffin said, we have one scheduled for Tuesday, March 3<sup>rd</sup>.

Chairman Morin asked Chief Avery to come forward again. Chairman Morin went on to say we had talked briefly on the escort for Captain Phaneuf from Hudson down to Arlington and that will take place on March 5<sup>th</sup>. Does the Board want to cover, it was going to be two police officers and two fire fighters. Does this Board want to cover that detail? There will be fuel for the vehicles, Town vehicles, one night at a hotel which I believe was \$159 a night. Selectman McGrath says, without question. Selectman Roy said, I don't object to that at all.

The second one is on March 9th is the actual funeral service at Arlington National Cemetery. He was a Hudson resident. Again, we talked about this very briefly but didn't get into it very deeply, an estimated cost for that, for the same amount of people, it would be five people, and one member of the Board would be about \$3000. Half of that was airline tickets. Do we want to fly them down or do we have them drive down? What's the consensus of the Board? Selectman McGrath said, fly and I'll just make an additional comment, a couple of years ago we sent how many officers to Texas? Because of all the mass shootings that were happening and affecting the various police departments. KC gave me a cost at that time and the impact to the tax payers was less than one penny. I would anticipate that this would be similar, so it's a minimal cost to the tax payer. Less than a penny. Chairman Morin said, what I got today, everything included, was about \$3,000 and again half of that was for airline tickets so if they were going to drive down or fly them down. Selectman McGrath said, fly them down. The Chairman asked Chief Avery, is that correct Chief? To which the Chief replied, that's correct in my conversation with Chief Buxton earlier this morning. Selectman Martin asked, you said we're going to designate a Board member. Are we going to do that now? The Chairman said, at this point I won't be going. Selectman Martin said, neither will I. Selectman Roy said, I know that's now how I'm spending my birthday. Selectman McGrath said, no I won't be attending. It was decided that Selectman Coutu would attend.

Chairman Morin said Brian sent me an email today that's why I'm on the phone getting the information. He's going to do a Master Plan update and what this involves, he's going to send out weekly messages on our website to Town residents as a poll and ask different questions each week. What are some of the buildings you look at as historical? What do we need for recreation, things of that nature? He just wanted me to bring that up to the Board tonight. See if you had any comments or anything that you'd like to add. He's got a list already. Selectman McGrath was recognized and said, I think that's an excellent idea and the information that will come back, he'll be able to extrapolate and have a report to the residents. It will be in his writing so it will be accurate. There won't be any misrepresentations. Selectman Martin was recognized and he stated, you said that's going to be done with our website? Great! That's awesome!

Selectman Coutu said, I'm going to say something, if you don't mind Mr. Chairman, just as an add on to what Selectman McGrath just said. We have two to three Town webpages, correction. There are two or three pages that are managed by citizens in the Town of Hudson that are dedicated to activities and gossip about the Town of Hudson. I'm doing a couple of TV programs tomorrow after Captain Ryan Phaneuf is brought to the funeral home, I'll be at HCTV and I'll be doing programs with the Police Department on two valid questions and I'm going to also do a separate program relative to these pages. They're not webpages, they're Facebook pages. People read this and they take it as Bible. I resent and I can't say it emphatically enough, I resent people who extrapolate information that's provided, public documents from the Town and they alter the information that they see and insert their personal thoughts into it and make it look like it's an official document from the Town of Hudson. When in fact it is not true. We have a candidate for public office this year who has done that and I am going to call that candidate out for doing it not once but over and over and over again. We have people that serve, when I say people I mean one or two, maybe three people, who serve on some of our Boards and Commissions who are not a benefit to the Town of Hudson. They're of no benefit to this Town. They're harmful in the way they operation and the way they cut and paste to make it look like its information that's official and comes directly from us. We approved a plan that our Town Planner worked on very diligently and wanted it to have the integrity that it deserves. He worked with Mr. Minkkara from the Nashua Regional Planning Commission and information that was provided from the citizen's study,

information that we gathered from citizens was hijacked by them. They took over the posting pages and kept inserting their own information and flooded it and now they're claiming that an overwhelming majority of the citizens support their ideas. They've been brainwashing people for a long time with misinformation and it's got to stop and if they people who manage the pages are not going to take the responsibility to remove the pages I will make every attempt to contact Facebook because they are now, they have made a pledge, as did Twitter that they're going to start shutting down pages where we can prove or anybody can prove that they're providing misinformation. They want to get out of the business of publishing lies. And so, I'm just forewarning the people that are doing it that we're coming after you. I certainly am. I'm not going to let it go unanswered. I'm very proud of this town. We do the very best every week. We may not agree on everything but the end product, you see it. Our roads are plowed, our police and fire are doing all they can to keep our town safe on a daily basis, above and beyond if you ever listen to the police and fire calls. Highway Department is busy also working with police and fires, accidents, wherever they're needed they're always there. Municipal government is operating efficiently. You compare our budget and services with other municipalities, I have a son who has a house in Pelham and he's paying \$17,000 a year in taxes. He'd be paying probably 11,000 or 12,000 here in Hudson and they don't even collect his garbage. We give a good bang for the buck. We've got one of the lowest tax rates and to see people constantly putting our town down it's very painful. Knowing the work and effort that we all put in individually, people have no understanding what encompasses being a member of the Board of Selectmen and serving on a lot of Boards and Commissions and have one or two people undermine the work of everybody. It's hameful, pitiful and they need to be called out and I'm going to start doing it tomorrow. And I'm going to be doing it on a weekly and regular basis. I'll be watching for their postings and I'll call them out and I'll call the author out. They want to sue me, sue me. Thank you Mr. Chairman.

Chairman Morin went on to say, HCTV asked again if the departments have anything they can get on there, they're willing to send their people out during the day time. Something maybe you setting up for voting or something to that effect. That's a real good thing for our people to see what everybody does in Town and its good for each department so people understand what you really do. So when it comes time for contracts and things you need, that's the time to get the information out. So if you got something they can come in, give them a call please.

Chairman Morin also informed the Board Mr. Malizia and myself went to Concord the other day and we had a meeting with the Governor and the DOT Commissioner. The first thing we talked about was the Lowell Road blue light. She wasn't told about that until two days before our meeting. Her people never told her. She actually asked us about it, what it was all about, how we got to do it and how the Chief went through the process with the courts to get approval and everything and she's very interested to know how it works out. The second thing is we discussed Kimball Hill Road. There has been a change in that, whether it's going to do us any good we'll have to see, is that road is to be the first road in this district that is hit by a plow or a salt truck. Now what you've got to look at is if they did it at the end before and doing it at the beginning, we're still going to run into the same problem where it takes the four hours to do the district. But we had a very good conversation on that. She understood that we're not playing around. The complaints will keep on coming and we'll keep calling the supervisor down there. She lives in Nashua so that's good to know. I'll call her and have her come over. We got that squared away. We'll see how that goes and take it from there.

The last thing is again, our deepest sympathies out to the Phaneuf family. I can tell you, the Town has come through. If you've driven through Town there are green lights everywhere in honor of the Captain. The businesses have started to put the signs up all around. Typical Hudson. When we need to come together we do. I appreciate that very much and this is something that we need to honor one of our own because he gave his life in service of us all. I'd just like to thank all the departments and other police departments who came in to help us. Chief, please send out thanks.

#### 12. NONPUBLIC SESSION

Motion by Selectman Martin seconded by Selectman Roy, to go into non-public session under RSA 91-A:3, II (b) The hiring of any person as a public employee; RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.

RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.

Carried 5-0.

Chairman Morin entered Nonpublic Session at 8:46 p.m., thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Morin entered open session at 10:19 p.m.

#### 13. ADJOURNMENT

Motion to adjourn at 10:21 p.m. by Selectman Martin, seconded by Selectman Roy, carried 5-0.

Recorded by HCTV and transcribed by Jil	I Laffin, Executive Assistant.
David S. Morin, Chairman	
David S. Morin, Chairman	
Kara Roy, Vice-Chairman	
Marilyn E. McGrath, Selectman	
Roger E. Coutu, Selectman	
Normand G. Martin, Selectman	

#### HUDSON, NH BOARD OF SELECTMEN

#### Minutes of the March 3, 2020 Workshop Meeting

- 1. <u>CALL TO ORDER</u> by Chairman Morin for the meeting of March 3, 2020 at 7:00 p.m. in the Selectmen's Meeting Room at Town Hall.
- 2. <u>PLEDGE OF ALLEGIANCE</u> led by Chairman Morin

#### 3. ATTENDANCE

<u>Board of Selectmen</u>: David Morin, Kara Roy, Marilyn McGrath, Roger Coutu and Normand Martin

<u>Staff/Others</u>: Steve Malizia, Town Administrator; Bill Avery, Police Chief; Jill Laffin, Executive Assistant

#### 4. DISCUSSION

a) Who should fill in for Town Administrator in his absence

Chairman Morin started by saying, we'll open our discussion of who should fill in for the Town Administrator in his absence. How this came about was while Mr. Malizia was on vacation last week, two questions came up. Selectman McGrath and I also had one and at that point we weren't sure where we were going to go. So that's why this was put onto a workshop tonight, to discuss this and try to figure out where we're going to go into the future. This would also relate to when Mr. Malizia, in his absence, if we had some type of incident or anything to his position on the incident command team for the Town and we need to have somebody fill in for him at that time if he was not available. That's a very important positions also because many things can come from that position to help in the command status. Anybody have any comments that want to start off?

Selectman Coutu said, if I might Mr. Chairman, Mr. Malizia, as I recall in the past, the Board of Selectmen upon preceding your absence, a known absence, we knew you're going to be on vacation or whatnot, an employee of the Town was appointed. I know Jim Michaud was acting at one time, KC was acting at one time. Well, I walked into the building and they were acting administrators. They provided that information to me. Mr. Malizia interjected saying, I'm just telling you, I've never formally designated Jim Michaud as the person in my absence. To which Selectman Coutu replied, the Board of Selectmen, not you. Mr. Malizia replied, oh, maybe the Board did something I'm not aware of. Selectman Coutu replied, I'm not talking about you did it. You might have suggested but I don't remember having those conversations with you. I know the Board had appointed, I believe KC on one occasion. Mr. Malizia replied, maybe on one occasion, I don't remember Jim Michaud on any occasion. Not to speak ill, I just don't remember it. Selectman Coutu replied, I'm not saying that in a negative fashion, I'm just saying that I'm pretty sure the Board appointed him. Mr. Malizia responded saying, in some number of years you've had at one point, and it's been a few years, an Assistant Town Administrator. That was obviously the position and then the Community Development Director typically would be the fill in, in my absence. Selectman Coutu responded saying okay, so there not having been established

apparently, any formality, it never became a serious discussion because nobody ever made a big deal about it. Not that this is a big deal, with all due respect, it's not. We should have somebody appointed because we don't have an Assistant Town Administrator and personally I feel that someone should be the designee and I would rely on the Town Administrator providing information about who would best serve in that position based on his knowledge of the employees and department heads, which one would be best suited. I don't think the Fire Chief nor the Police Chief have the time to fill in as Town Administrator, so that's where I would go Mr. Chairman.

Chairman Morin said, that's what we need to discuss because I believe whoever we appoint, we need to have some type of document for them so they understand what they're going to be doing and we probably should bring them to the Board so we can discuss it with them. With the Police and Fire Chiefs for what they're going to be doing, they're not going to be, and this is only my feelings, they're not going to be sitting over there in his chair. They're just going to be if there's a questions that will be the go to person and in the Police and Fire Chiefs positions they both have Fire Department has two Deputy Chiefs who already fill in for the Chief when there's an issue and the Police Department who have two Captains for that Chief. But for administrative wide. In that case, they would be able to fit in, fill in that position, and also if there was some type of incident where they had to do their police duties or their fire duties, they could still act in that position and their Deputies and Captains could fill in for them. Correct Chief? To which Chief Avery replied, that's correct. Just throwing that out.

Chairman Morin recognized Selectman McGrath who said, so, I think the idea of having Steve present us with people that he thinks would be capable of filling in that role is an appropriate way to handle this. That's number one. Number two, I think if we're going to get into discussing individuals, by name, we need to do that in non-public. Chairman Morin asked, is everybody good with that? Selectman Coutu asked, what is the formality now? What are we instructing him to do? Just come in with names? The Chairman responded saying, I don't see why we can't discuss this tonight unless Mr. Malizia is not ready. Mr. Malizia replied saying, we can discuss it tonight if the Board wishes to. Chairman Morin said, we will go into non-public. I just wanted to make sure everybody had their comments in public before we do, that's all.

#### 5. NONPUBLIC SESSION

Motion by Selectman McGrath, seconded by Selectman Martin, to enter Nonpublic Session pursuant to RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted and also pursuant to RSA 91-A:3 II (c) Matters which if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant, carried 5-0 by roll call.

Chairman Morin entered Nonpublic Session at 7:07 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairman Morin entered open session at 8:55 p.m.

Norman G. Martin, Selectman

6. <u>ADJOURNMENT</u>	
Motion to adjourn at 8:56 p.m. by Sel	ectman Martin, seconded by Selectman Roy, carried 5-0.
Recorded by HCTV and transcribed by Ji	II Laffin, Executive Assistant
David S. Morin, Chairman	
Kara Roy, Vice-Chairman	
Marilyn E. McGrath, Selectman	
Roger E. Coutu, Selectman	

#### February 8th Town Deliberative Session Information

agunda 2-25-20

(Salternate vacancies)

1B

FEB 04 2020 Town Clerk

TOWN OF HUDSON SELECTMENS OFFICE

Next submission

NEW HAMPSHIRE

Previous submission

econsideration -

How may we help you?

# Submission #25

Print Resend e-mails

-Submission information-

Form: Board & Committee Application Submitted by Visitor (not verified) Wed, 01/15/2020 - 7:23pm 76.28.46.95

Date

Wed, 01/15/2020

First Name

Svetlana

Last Name

Paliy

**Street Address** 

19 Library st

**Home Phone** 

603-508-1059

**Work Phone** 

Education

Masters in Business / Accounting

Occupation (or former occupation if retired)

Accountant, Financial Advisor

**Special Interests** 

Zoning law, finance, love budgets

Professional/Community Activities

ZBA in Pelham for 17 years



### TOWN OF HUDSON

# **Engineering Department**



12 School Street

Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-816-1291

TO:

Steve Malizia, Town Administrator

Board of Selectmen

MAR 04 2020

FROM:

Elvis Dhima, P.E., Town Engineer

TOWN OF HUDSON SELECTMEN'S OFFICE

DATE:

February 27, 2020

RE:

Request for Approval of Funds from Corridor Accounts

Hudson Planning Board approved corridor expenditure on October 9, 2019 related to the three intersections listed below.

Lowell & Birch Intersection Upgrade:

\$40,217.50

E ZN

Lowell & Executive Intersection Upgrade:

Completed

Lowell & Oblate Intersection Upgrade:

Completed

Due to limited funding last year, the Lowell and Birch intersection project was put on hold until now. Upon completion of this project, all Town owned and operated traffic intersections will be up to date and on the same platform.

This expenditure was reviewed and approved by the Planning Board at their February 26, 2020 meeting. The Engineering and Public Works Department's recommendation to the Board of Selectmen is to approve this project.

This project is 100 % funded by corridor funds.

#### First Motion:

To waive the bid process and sole source this work to Electric Light, Inc. for the following reasons:

- 1. They have been and currently are our traffic light consultant and contractor.
- 2. They are currently the only company that provides expertise and equipment in such system platforms.
- 3. They currently provide support services for such systems.

#### Second Motion:

To approve and proceed with the intersection upgrade project using Corridor Account #: 2050-000-915, not to exceed \$9,778.51.

#### Third Motion:

To approve and proceed with the intersection upgrade project using Corridor Account #: 2070-000-090, not to exceed the amount of \$1,281.98.

#### Fourth Motion:

To approve and proceed with the intersection upgrade project using Corridor Account #: 2070-000-701, not to exceed \$11,166.29.

#### Fifth Motion:

To approve and proceed with the intersection upgrade project using Corridor Account #: 2070-000-702, not to exceed the amount of \$17,990.72.



One Morgan Way Cape Neddick, ME 03902

Voice:207-361-1234 Fax: 207-361-2017

# QUOTATION

Quote Number: 19132 Quote Date: Sep 23, 2019

Page:

1

#### **Quoted To:**

Town of Hudson Elvis Dhima, P.E. 12 School Street Hudson, NH 03051

Customer ID	Good Thru	Payment Terms	Sales Rep
NH-HUDJOB	10/23/19	Net 30 Days	

Qty	Item	Description	Unit Pri	ce Amount
		Install new traffic controller, fiber drop and Gridsmart camera.	-	
1.00	LS	Lowell / Oblate	30,875	.00 30,875.00
		Includes:		
1.00	LS	Controller		
1.00	LS	Gridsmart w/ Data Module		
1.00	LS	Fiber Drop 200'		
2.00	EA	SFPs		
1.00	EA	Switch		
1.00	EA	Cabinet Patch Panel		
1.00	EΑ	Fiber Splice Boot	-	
1.00	LS	Executive / Lowell	38,880	.00 38,880.00
		Includes:		
1.00		Controller		
1.00	LS	Gridsmart w/ Data Module		
1.00	LS	Fiber Drop 2000'		
1.00		Splice Boot		
1.00	EA	SFP		
1.00	EA	Switch		
1.00	EA	Cabinet Patch Panel		
1.00	LS	Birch / Lowell	40,217	7.50 40,217.50
		Includes:		,
1.00		Contrioller		
1.00	LS	Gridsmart w/ Data Module		
1.00	1	Fiber Drop 2,300'		
1.00	EA	Switches		
L			.1-4-4-1	0

Subtotal	Continued
Sales Tax	Continued
TOTAL	Continued



One Morgan Way Cape Neddick, ME 03902

NH-HUDJOB

Voice:207-361-1234 Fax: 207-361-2017

Quoted To:

Town of Hudson
Elvis Dhima, P.E.
12 School Street
Hudson, NH 03051

# QUOTATION

Quote Number: 19132

Quote Date:

Sep 23, 2019

Page:

Net 30 Days

2

	 Good Thru	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
-				

10/23/19

Qty	Item	Description	Unit Price	Amount
2.00		SFPs		-
1.00	EA	Cabinet Patch Panel		
		Police details are not included.		
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# TOWN OF HUDSON

# TOWN OF HUDSON SELECTMEN'S OFFICE

**Public Works** 

2 Constitution Drive Hudson, New Hampshire 03051

603/886-6018

Fax 603/594-1143



To:

Steve Malizia

From: Jess Forrence, Public Works Director

Date:

March 4, 2020

Re:

**Employee Resignation** 

On Monday March 2, 2020 Brad Hatfield a truck driver laborer for the Public Works Department verbally gave his two weeks' notice. His last day of work will be March 14, 2020. I did ask Brad for a letter of resignation on Monday March 2, 2020 and gave him his exit interview paper work. As of today, I have not received his letter of resignation.



# Town of Hudson Payroll Change Notice

Last Name	First Name	MI	IT Ticket Completed Employee #			
<u>Hatfield</u>	Brad		YES or N/A 997			
Dept. Name	Dept. # (XXXX-XXX)	Job Title				
Public Works	5552-101	Iruck	driver laborer			
EMPLOYMENT		Must Be Completed for N	New Hire or Re-Hire (Circle One for Each Line)			
☐ New Hire	Rate:	- Is employee currently in	receipt of a NHRS pension benefit? Yes or No			
Start Date:		1	evious years in the NHRS? Yes or No			
☐ Re-Hired	Detai	If yes, how many years?				
Re-hire Date:	Rate:	- Gender: Male Female - Hours: Full-time Part-time Seasonal				
		Average # of Hours				
STATUS CHANGE	Beginning Rate	Ending Rate	Other Notes			
☐ Probationary Period Ended			33.33			
☐ Contract Change			Effective Date of Status Change:			
☐ Step Increase		,	New Step Level:			
☐ Promotion						
☐ Second Rate			Union or Association Affiliation (Circle one)			
☐ Re-evaluation of Job			HPEA (Police)			
☐ Transfer			AFSCME (Public Works)			
☐ Salary Adjustment			IAFF (Fire)			
☐ Full-time to Part-time			HPFTSA (Supervisors)			
☐ Part-time to Full-time			HSS (Support)			
Mother Resignation	21.13	Ø	Library			
☐ Comments:			Non-Union			
This constitute and a life of a	· · · · · · · · · · · · · · · · · · ·					
TERMINATION						
□ Voluntary □ Retirement □	Disability Exit Inter	view Accepted	Effective Date:			
□ Involuntary □ Resignation □	Layoff 🗆 Exit Inter	rview Declined	Last Day Worked:			
Comments:						
		·				
A DDD OVALC						
APPROVALS  Department Head:	A House	Date	Initials Date 20			
Finance Director:	gu <i>guua</i>	7101 XUXD	Prepared By: 4720			
Town Administrator:	r		Payroll:			
Chair or Designee:		<del></del>	Payroll:Payroll:			



# TOWN OF HUDSON

#### **Public Works**

2 Constitution Drive Hudson, New Hampshire 03051

603/886-6018

Fax 603/594-1143

To:

**Board of Selectman** 

From:

Jess Forrence, Public Works Director

Date:

March 4, 2020

Re:

Request to advertise for a Truck Driver/Laborer position

I am requesting permission to advertise for a truck/driver laborer position due an employee resignation effective March 14, 2020. This position is listed in the Local #1801 AFSCME union.

cc: Steve Malizia

#### TOWN OF HUDSON



Highway Department

Constitution Drive Hudson, New Hampshire 03051 603/886-6018 Fax 603/594-1143



# TOWN OF HUDSON PUBLIC WORKS

#### TRUCK DRIVER/LABORER POSITION

Strong candidates will be considered based on their experience if they have the ability to obtain a CDL B license within 6 months of hire. Preferred candidate will possess CDL B at time of application. Paving, landscaping, construction or vehicle maintenance experience beneficial. This position offers fulltime year round employment, 4 day work week, overtime, health and dental insurance, life insurance, earned time off, New Hampshire retirement system, stand-by pay, bereavement leave and more in accordance with the collective bargaining agreement. Starting salary is \$18.75 per hour.

Applications may be obtained Monday - Friday from 6AM – 4PM at:

Town of Hudson Public Works 2 Constitution Drive Hudson, NH 03051

Or online at www.hudsonnh.gov

Applications must be received by March 26, 2020.

The Town of Hudson is an equal opportunity employer.

Ayenda 3-9-2

# TOWN OF HUDSON MAR 04 2020 &

#### FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



Emergency

911

Business Fax 603-886-6021 603-594-1164

TO:

David Morin

Chairman

FR:

Robert M. Buxton

Fire Chief

DT:

March 4, 2020

RE:

Grant Application - March 9, 2020 Public Agenda

Robert M. Buxton Chief of Department 80

The Fire Department is requesting permission to apply for an EMS in the Warm Zone Equipment Grant Program through the Department of Homeland Security. The following is a brief synopsis of the grant application;

The purpose of this grant is to support local Fire Departments in their efforts to provide appropriate protective equipment to first responders who may find themselves operating in either an active shooter or critical mass casualty event. This year, departments will be afforded up to \$6,000 dollars towards this program. This program will be funded each year for the next two years. There is no match for this grant program.

In 2017, members of the Hudson Fire Department started training in this area and have been working with the Hudson Police Department to develop joint operation policies in the event that an event like this ever took place in Hudson. I would like to emphasize that our activities will continue to be limited to providing EMS in the warm zone and not activities in the hot zone (unsecured or cleared areas).

We believe that this grant program will provide us with a good opportunity to have an impact on our operational needs for this program from an employee safety and customer service perspective.

We are hopeful that you will consider this program and allow us the opportunity to apply for and accept the funds awarded through this grant program.

#### Motion:

1. To authorize the Fire Chief to apply for the EMS in the Warm Zone Equipment Grant Program and accept the award of up to \$6,000 for the purchase of equipment used in response to active shooter events.

RECEIVED MAR 04 2020

Agenty 3-9-20

# TOWN OF HUDSON TOWN OF HUDSON

### FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



Robert M. Buxton
Chief of Department

Emergency Business

Fax

911

603-886-6021 603-594-1164

TO: David Morin

Chairman

FR: Robert M. Buxton

Fire Chief

DT: March 4, 2020

RE: Grant Application – March 9, 2020 BOS Public Agenda

The Fire Department is requesting permission to apply for an Assistance to Firefighter Grant program through the Department of Homeland Security. The following is a brief synopsis of each grant application;

#### 1. Assistance to Firefighters Grant Program:

- a. For the FY19 AFG program we are proposing a request for the replacement of our self-contained breathing apparatus (SCBA) air compressor and fill station.
- b. Currently our equipment is at the end of its intermediate life cycle and we have no other means of maintaining operational readiness for our SCBA's without this equipment.
- c. With the high impact relief this grant funding would provide, we would be able to complete our goal of 100% compliant respiratory protection to our firefighters.
- d. This year's proposal will have a value of \$82,470. This would be inclusive of the following equipment;
  - i. Scott Hushair Connect 7000 PSI Compressor
  - ii. Revolvair Fill Station with RFID Technology
- e. This program does require a 10% match. We would utilize \$8,247 from the Operational Budget to meet our obligation.

The proposal this evening is simply for permission to apply for the grant. Prior to accepting the grant if awarded, the Board of Selectmen would have the opportunity to hold a public hearing and decide whether we want to accept the funds.

#### Motion:

1. To authorize the Fire Chief to apply for the Assistance to Firefighters Grant for the purpose of obtaining funding for the replacement of our SCBA air compressor and fill station.



# TOWN OF HUDSON Office of the Town Administrator

# 12 School Street Hudson, New Hampshire 03051

Stephen A. Malizia, Town Administrator - smalizia@hudsonnh.gov - Tel: 603-886-6024 Fax: 603-598-6481

To:

Board of Selectmen

From: Steve Malizia, Town Administrator

Date: March 5, 2020

Re:

VFW Post 5791 Loyalty Day Award Nomination

As part of its Annual Loyalty Day dinner and awards program, Hudson VFW Post 5791 has requested that the Board of Selectmen provide the name and biography of a Town employee, other than a member of the police and fire departments, who has made a contribution to the well being of the community.

This year, we would like to nominate Chrissy Peterson for this award. Chrissy began her employment with the Town as the Office Administrator for the Recreation Department in September 2013. Recreation Director Dave Yates has provided a memo outlining why we believe that Chrissy is deserving of this award. Should the Board of Selectmen concur with this nomination, the following motion would be appropriate:

Motion: To nominate Chrissy Peterson, Office Administrator at the Recreation Department, for the 2020 Hudson VFW Post 5791 Loyalty Day Award.

Should this motion pass, I will forward the Board's nomination to the VFW in time for the proper arrangements to be made.

Should you have any questions or need additional information, please feel free to contact me.



#### TOWN OF HUDSON

#### RECREATION DEPARTMENT

12 Lions Avenue

Hudson, New Hampshire 03051

603/880-1600



TO: Steve Malizia

FROM: Dave Yates Offitts

SUBJECT: VFW Post 5791 Loyalty Day Award

DATE: March 5, 2020

I would like to nominate Chrissy Peterson for the VFW Post 5791 Loyalty Day Award. Chrissy has worked as an Office Administrator at the Recreation Department since September 2013. She was very instrumental in streamlining the transition of our on-line registration program. She always goes above and beyond what is normally expected in her duty description. In addition to her outstanding daily performance, Chrissy can always be seen assisting and giving after hours time with the following programs:

- Lacrosse Program Coordinator
- 5<sup>th</sup> & 6<sup>th</sup> Grade Dances
- Father/Daughter Dances
- Bunny Pancake Breakfast
- Comedy Shows
- Halloween Parade

There is no doubt Chrissy fits the criteria and is most deserving of this award. If additional information is needed, please let me know.

Thank you.

#### **BIOGRAPHY**

#### **CHRISSY PETERSON**

Chrissy has lived in Hudson for a little over 10 years. She is married and has three children; her son Connor is 15 and a sophomore at AHS, two daughters; Riley who is 12 and is in 7<sup>th</sup> grade at HMS, and Emma 10 who is in 4<sup>th</sup> grade at Hills Garrison.

In her spare time Chrissy is very involved in the Hudson Community. She has been a cheerleading coach for the Hudson Litchfield Bears for the past 7 years, volunteers on their board, coached our fiddlesticks program, is the VP of Friends of AHS Lacrosse, and a PTO member at Hills Garrison.

Chrissy has worked for the Recreation Department since 2013. She has always gone far beyond her role of Office Administrator and what is normally expected in her duty description. In addition to her outstanding daily performances Chrissy can always be seen assisting her off duty time with the various department programs to include: Lacrosse Program Coordinator, 5<sup>th</sup> & 6<sup>th</sup> Grade Dances, Father/Daughter Dances, Bunny Pancake Breakfast, Comedy Shows, Halloween Parade and any other activities that are offered through the department.



HUDSON MEMORIAL POST NO. 5791 P.O. Box 430 Hudson, New Hampshire 03051-0430 FEB 1 0 707)
TOWN OF HUDSON
SELECTMEN'S OFFICE

6 February 2020

Mr. Steve Malizia, Town Administrator Town of Hudson 12 School St. Hudson NH 03051

Dear Mr. Malizia,

Hudson Memorial Post 5791 and Auxiliary will be hosting its annual Loyalty Day/Scholastic Awards ceremony on Friday, May 8, 2020 at 7pm. We plan to honor citizens, students, educators, public servants and others who have made significant contributions to the well being of our community. On behalf of our Commander and myself, I ask that you nominate a town employee (except fire and police) to be recognized on this date. I have sent an invitation to the Fire and Police Chiefs to recognize members of their departments separately.

You may use any method you would like to choose your nominees. Loyalty Day originally began as "Americanization" day in 1921, as a counter to the Communists' May 1st celebration of the Russian Revolution. On May 1, 1930 10,000 VFW members staged a rally at New York's Union Station to promote patriotism. Through a resolution adopted in 1949, May 1st evolved into Loyalty Day. Observances began in 1950 on April 28 and climaxed on May 1st when more than five million people across the nation held rallies, In New York City, more than 100,000 people rallies for America. In1958, Congress enacted Public Law 529 proclaiming Loyalty Day a permanent fixture on the nation's calendar. The purpose of Loyalty Day is to demonstrate our patriotism and support for our unique tradition of freedom. Showing our pride in America can be done on more than just Loyalty Day of the 4th of July...we can demonstrate our loyalty throughout the year by helping our country be the best that it can be. In order to allow sufficient time to prepare the awards and invite the recipients I ask that I have your nominations no later than March 20th. If you have any questions feel free to contact me at (603) 229-7319 or rje7@hotmail.com.

Sincerely,

Robert J. Everett, PAP, Secretary Aux. 5791

Loyalty Day Chairman

#### VFW POST 5791 PAST LOYALTY DAY RECEIPIENTS

2019 Cheryl Chartier

2018 Wayne Madeiros

2017 Jay Twardosky

2016 Helen Cheyne

2015 Lisa Labrie

2014 Danny Arsenault

2013 Donna Staffier-Sommers

> 2012 Kathy Wilson

2011 Elizabeth Holt

2010 Susan Kaempf

2009 Jennifer Riel

2008 William Oleksak

2007 Priscilla Zakos 2006 Kathleen Voisine

> 2005 Joseph Anger

2004 Richard Melanson

> 2003 Gary Webster



# TOWN OF HUDSON Office of the Town Administrator

## 12 School Street Hudson, New Hampshire 03051



Stephen A. Malizia, Town Administrator - smalizia@hudsonnh.gov - Tel: 603-886-6024 Fax: 603-598-6481

To:

Board of Selectmen

From: Steve Malizia, Town Administrator

Date: March 5, 2020

Re:

Appointments and Reappointments to Town Boards and Committees Policy

The Board of Selectmen directed me to prepare a policy regarding the appointment and reappointment of members to Town Board and Committees. Attached please find the policy that I have prepared for the Board's consideration. Should the Board of Selectmen vote to approve this policy, the following motion would be appropriate:

Motion: To approve the Appointments and Reappointments to Town Board and Committees policy as prepared by the Town Administrator.

Should you have any questions or need additional information, please feel free to contact me.



#### TOWN OF HUDSON POLICY

Policy Number:									
Policy Subject:	Appointments a	Appointments and Reappointments to Town Boards and Committees							
Approved By:		Revision Number:							
Approval Date:		Revision Date:							

#### I. Purpose:

To establish a policy regarding the appointment and reappointment of members to the various Town boards and committees by the Board of Selectmen.

#### II. Initial Appointments

All new applicants for openings on appointed Town boards and committees will attend an interview with the Board of Selectmen at a public Board of Selectmen meeting. The Board of Selectmen will take the application under advisement and will act on the application at the next Board of Selectmen meeting following the initial interview meeting. The Board will not suspend the rules and appoint an individual at the same meeting they were interviewed at. The Board of Selectmen reserve the right to not appoint an applicant to a board or committee.

#### III. Reappointments:

For members seeking reappointment to a Board or Committee that they are currently serving on, the Board of Selectmen may choose to waive the applicant interview and upon a proper motion, may suspend the rules and reappoint a member to a board or committee that they are currently serving on.



# TOWN OF HUDSON Office of the Town Administrator

# 12 School Street Hudson, New Hampshire 03051



Stephen A. Malizia, Town Administrator - smalizia@hudsonnh.gov - Tel: 603-886-6024 Fax: 603-598-6481

To:

Board of Selectmen

From: Steve Malizia, Town Administrator

Date: March 5, 2020

Re:

Town Administrator's Absence

The Board of Selectmen directed me to prepare a policy regarding Town Administrator's absence due to vacation or extended illness. Attached please find the policy that I have prepared for the Board's consideration. Should the Board of Selectmen vote to approve this policy, the following motion would be appropriate:

Motion: To approve the Town Administrator's Absence policy as prepared by the Town Administrator.

Should you have any questions or need additional information, please feel free to contact me.



## **TOWN OF HUDSON POLICY**

Policy Number:			
Policy Subject:	Town Adminis	strator's Absence	
Approved By:		Revision Number:	
Approval Date:		Revision Date:	

#### I. Purpose:

To establish a policy regarding who is charge when the Town Administrator is absent due to vacation or extended illness.

#### II. Policy

The Town Administrator will appoint his/her designee in the case of vacation or planned, extended absence due to illness or disability. In the case of the Town Administrator being incapacitated due to illness or disability, the Board of Selectmen shall appoint his/her replacement while he/she is incapacitated. In all cases, the Board of Selectmen and Department heads will be notified of who is in charge.

Agenly 3-9-20 PI

# Town of Hudson

Revenues and Expenditures

Through February 29, 2020



# Town of Hudson, NH Appropriations and Revenue Summary February 29, 2020

				Februar	y 29, 2020					
				Y3 * \$7	Budget and	Available	Expended		Balance	%
			Budget FY 2020	Prior Year Encumbered	PY Adjustmts	Appropriation	To Date	Encumbered	Available	Expended
State #		Department	F 1 2020	Encumberca	1 1 Adjustints	прриорими				
01	General I		3,675	0	0	3,675	668	0	3,007	18%
4199	5020	Trustees of Trust Funds	1,250	0	0	1,250	0	0	1,250	0%
4195	5025	Cemetery Trustees		0	8,651	385,460	247,657	1,632	136,172	65%
4140	5030	Town Clerk/Tax Collector	376,809	0	0	22,204	13,299	0	8,905	60%
4140	5041	Moderator	22,204	0	0	4,840	2,198	0	2,642	45%
4140	5042	Supervisors of The Checklist	4,840	0	0	8,074	5,382	0	2,692	67%
4199	5050	Town Treasurer	8,074	0	0	1,300	369	0	931	28%
4199	5055	Sustainability Committee	1,300		0	1,100	0	0	1,100	0%
4520	5063	Benson Park Committee	1,100	0	0		0	0	800	0%
4199	5070	Municipal Budget Committee	800	0	0	3,265	1,052	825	1,388	57%
4140	5077	IT - Town Officers	3,265	0	0	100	1,032	0 0	100	0%
4199	5080	Ethics Committee	100	0			270,625	2,457	158,987	63%
		Town Officers	423,417	0	8,651	432,068	270,025	29431	130,707	00.0
4130	5110	Board of Selectmen/Administration	383,733	0	15,051	398,784	249,254	13,158	136,372	66%
4194	5115	Oakwood	2,275	0	0	2,275	53	0	2,222	2%
4194	5120	Town Hall Operations	121,631	0	2,475	124,106	88,322	916	34,869	72%
4442	5151	Town Poor	85,000	0	0	85,000	41,848	0	43,152	49%
4130	5177	IT - Town Administration	800	0	0	800	1,231	642	(1,073)	234%
7130		Administration	593,439	0	17,526	610,965	380,708	14,716	215,541	65%
4153	5200	Legal	136,560	9,658	(11,600)	134,618	45,970	32,717	55,931	58%
4177	3200									
4150	5310	Finance Administration	191,726	3,800	0	195,526	132,468	1,946	61,112	69%
4150	5320	Accounting	264,293	0	7,646	271,939	176,803	240	94,897	65%
4150	5377	IT - Finance	2,350	0	0	2,350	48	0	2,302	2%
7130	3377	Finance	458,369	3,800	7,646	469,815	309,319	2,186	158,310	66%
			806,773	3,588	5,370	815,731	528,033	4,933	282,765	65%
4150	5330	Information Technology		3,588	5,370		528,033	4,933	282,765	65%
		Information Technology	806,773	3,500	3,370	013,731	520,000	3,	,	
			101 000	22.146	10,016	435,053	308,120	22,428	104,506	76%
4152	5410	Assessing Department	401,892	23,145	· · · · · · · · · · · · · · · · · · ·		489	187	14,074	5%
4152	5477	IT- Assessing	14,750		10,016		308,609	22,615	118,580	74%
		Assessing	416,642	23,145	10,010	447,003	300,009	22,025		
		TO IT MILE IN THE	56,110	0	0	56,110	52,886	3,155	70	100%
4312	5515	Public Works Facility	259,498				177,771	225	82,838	68%
4312	5551	Public Works Administration	2,799,965	0			2,209,700	168,409	442,058	84%
4312	5552	Streets	464,275				299,175	6,493	161,618	65%
4312	5553	Equipment Maintenance	510,419				325,713	400	200,942	62%
4312	5554	Drainage P. L. Division	204,967				114,940	7,076	86,112	59%
4522	5556	Parks Division	4,840				2,684	0	2,156	55%
4312	5577	IT - Public Works  Public Works	4,300,074	<del></del>			3,182,869	185,758	975,793	78%

#### Town of Hudson, NH

#### Appropriations and Revenue Summary

February	29,	2020
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			D. J.	D-1 37	Dudestand	Available	Expended		Balance	%
C4-4- #	D4#	Donostmont	Budget FY 2020	Prior Year Encumbered	Budget and PY Adjustmts	Appropriation	To Date	Encumbered	Available	Expended
State #	Dept #	Department	F I 2020	Encumbered	1 1 Aujustints	Appropriation	TO DATE	2Mean of the	11,111111111111111111111111111111111111	
4191	5277	IT - LUD	5,345	0	0	5,345	3,550	2,447	(652)	112%
4191	5571	LUD - Planning	239,566	0	7,602	247,168	167,445	8,422	71,301	71%
4191	5572	LUD - Planning Board	8,250	0	0	8,250	3,468	0	4,782	42%
4191	5581	LUD - Zoning	181,077	0	3,899	184,976	123,810	1,574	59,592	68%
4191	5583	LUD - Zoning Board of Adj	12,400	0	0	12,400	7,388	3,130	1,882	85%
4311	5585	LUD - Engineering	272,669	0	4,351	277,020	165,127	22,143	89,750	68%
	-	Land Use	719,307	0	15,852	735,159	470,788	37,716	226,655	69%
4210	5610	Police Administration	324,919	1,560	5,625	332,104	205,861	9,555	116,688	65%
4210	5615	Police Facility Operations	318,146	21,000	2,880	342,026	210,267	5,111	126,648	63%
4210	5620	Police Communications	716,521	0	0	716,521	446,794	234	269,493	62%
4210	5630	Police Patrol	5,910,899	83,014	212,896	6,206,809	3,961,633	66,115	2,179,061	65%
4210	5640	Investigations	15,470	0	0	15,470	8,955	1,411	5,104	67%
4414	5650	Animal Control	113,279	0	1,475	114,754	75,331	1,088	38,335	67%
4210	5660	Information Services	247,966	. 0	2,014	249,980	104,496	11	145,473	42%
4210	5671	Support Services	79,875	1,700	825	82,400	56,142	5,367	20,891	75%
4210	5672	Crossing Guards	56,763	0	0	56,763	31,333	0	25,430	55%
4210	5673	Prosecutor	314,042	0	2,685	316,727	210,232	1,119	105,376	67%
4210	5677	IT - Police	93,672	0	0	93,672	62,513	11,780	19,379	79%
		Police	8,191,552	107,274	228,400	8,527,226	5,373,556	101,791	3,051,879	64%
								.1.(01	006.700	(00/
4220	5710	Fire Administration	662,971	0	11,643	674,614	456,291	11,621	206,702	69%
4220	5715	Fire Facilities	133,328	0	0	133,328	77,193	19,065	37,070	72%
4220	5720	Fire Communications	362,300	52,150	0	414,450	300,283	3,036	111,130	73%
4220	5730	Fire Suppression	4,787,633	23,946	405,312	5,216,891	3,807,696	23,987	1,385,208	73%
4220	5740	Fire Inspectional Services	422,558	0	6,637	429,195	205,381	505	223,310	48%
4220	5750	Fire Emergency Medical Services	112,052	0	0	112,052	71,498	8,190	32,364	71%
4220	5765	Fire Alarm	3,746	0	0	3,746	286	75	3,385	10%
4220	5770	Emergency Management	8,000	0	0	8,000	2,093	640	5,267	34%
4220	5777	IT - Fire	36,265	0	0	36,265	31,715	1,444	3,106	91%
		Fire	6,528,853	76,096	423,592	7,028,541	4,952,436	68,564	2,007,542	71%
4520	5810	Recreation Administration	158,957	0	0	158,957	104,196	1,312	53,448	66%
		Recreation Facilities	71,065	0	0	71,065	53,183	3,472	14,409	80%
4520	5814 5821		114,304	0	0	114,304	94,219	940	19,145	83%
4520		Supervised Play	11,755	0	0	11,755	6,735	0	5,020	57%
4520	5824	Ballfields	11,276	0	0	11,276	2,325	0	8,951	21%
4520	5826	Lacrosse Pagkathall	52,615	0	0	52,615	36,156	0	16,459	69%
4520	5831	Basketball	18,635	0	0	18,635	14,619	0	4,016	78%
4520	5834	Soccer Series Anticities Operations		0	0	41,542	27,558	1,374	12,610	70%
4520	5835	Senior Activities Operations	41,542 1,500	0	0	1,500	1,267	0	233	84%
4520	5836	Teen Dances	7,060	0	0	7,060	3,126	33	3,901	45%
4520	5839	Community Activities	3,250	0	0	3,250	5,849	0	(2,599)	180%
4520	5877	IT - Recreation	<del></del>	0	0	491,959	349,233	7,132	135,595	72%
		Recreation	491,959	<u> </u>	· · ·	471,737	347,233	1,110%	100,070	,270

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Town of Hudson, NH

#### Appropriations and Revenue Summary

February 29, 2020

	1			r cor aa.	25, 2020		, and a second			
			Budget	Prior Year	Budget and	Available	Expended		Balance	%
State #	Dept#	Department	FY 2020	Encumbered	PY Adjustmts	Appropriation	To Date	Encumbered	Available	Expended
4196	5910	Insurance	490,000	0	0	490,000	478,964	0	11,036	98%
4199	5920	Community Grants	90,508	0	0	90,508	87,484	0	3,024	97%
4583	5930	Patriotic Purposes	5,600	0	0	5,600	4,100	0	1,500	73%
4199	5940	Other Expenses	165,000	4,950	0	169,950	21,605	1,460	146,885	14%
4220	5960	Hydrant Rental	277,000	0	0	277,000	184,647	0	92,353	67%
4321	5970	Solid Waste Contract	1,615,815	0	0	1,615,815	988,734	627,756	(675)	100%
		Non-Departmental	2,643,923	4,950	0	2,648,873	1,765,534	629,216	254,123	90%
,	General F	Tund Appropriation Subtotal	25,710,868	228,511	749,799	26,689,178	17,937,677	1,109,801	7,641,700	71.4%
	Warrant.	Articles								
4901	6015	Widening Lowell Rd from Wason to Sag	0	1,464,726	0	1,464,726	29,309	1,435,417	0	100%
4901	6032	Dev. of Benson Property	0	7,302	0	7,302	3,053	3,298	951	87%
4152	6040	Future Prop. Revaluation	15,000	0	0	15,000	15,000	0	0	100%
4210	6056	New Police Officers	187,668	0_	(187,668)	0	0	0	0	09
4220	6059	Fire Fighters Union Contract	132,624	0	(132,624)	0	0	0	0	0%
4130	6060	Hudson, Pol, Fire, Town Supv	95,612	0	(95,612)	0	0	0	0	0%
4199	6061	Admin & Support Contract	39,851	0	(39,851)	0	0	0	0	0%
4312	6062	Public Workds Union Contract	38,709	0	(38,709)	0	0	0	0	0%
4902	6089	Communication Systems	0	0	0	0	164,750	494,250	(659,000)	100%
4326	6095	Vaccon Truck Cap Rsrv Fund	15,000	0	0	15,000	15,000	0	0	100%
4915	6208	Library Improvements CRF	25,000	0	0	25,000	25,000	0	0	100%
4903	6209	Construction of New Fire Station	0	135,768	0	135,768	0	135,768	0	100%
0000	6434	Operating Transfer to Library	0	00	0	0	239,360	0	(239,360)	100%
0000	6436	Operating Transfer to Cons Co.	0	0	0_	0	0	0	0	0%
	General I	Fund Warrant Articles	549,464	1,607,796	(494,464)	1,662,796	491,472	2,068,733	(897,409)	154%
	General	Fund Total Budget	26,260,332	1,836,307	255,335	28,351,974	18,429,150	3,178,533	6,744,291	76%
0.0	G E.		· · · · · · · · · · · · · · · · · · ·							
02	Sewer Fu		151,612	0	2,654	154,266	118,807	3,363	32,096	79%
4326	5561	Sewer Billing & Collection	1,057,592	206,786	(27,933)	1,236,445	768,778	329,758	137,909	89%
4326	5562	Sewer Operation & Maintenance		237,516	(20,544)	776,972	528,279	0	248,693	68%
4326	5564	Sewer Capital Projects	560,000	237,310	· · · · · · · · · · · · · · · · · · ·	15,000	15,000	0	0	100%
4326	6095	Vaccon Truck Cap Rsrv Fund Sewer Fund	15,000 1,784,204	444,302	(45,823)		1,430,864	333,121	418,698	81%
03	Water Fu						210100	0.022	(1.001	700
4332	5591	Water - Administration	277,629	0		281,067	210,153	9,033	61,881	789
4332	5592	Water - Ops & Maintenance	1,404,773	244,535	3,650	1,652,958	902,039	402,473	348,446	79% 93%
4335	5593	Water - Supply	843,945	61,444	6,321	911,710	412,953	435,952	62,805	100%
4332	5594	Water - Debt Service	1,354,476			1,354,476	1,354,476	0	1 472 122	89%
		Water Fund	3,880,823	305,979	13,409	4,200,211	2,879,620	847,458	473,133	097
Cotal Cenar	ral Sewer	Water Funds	31,925,359	2,586,587	222,921	34,734,867	22,739,633	4,359,112	7,636,122	78%
Total Gener	ai, serrel,	77 01.01 A 44.440			-	, ,				
					P4					

					Hudson, NH					
			A		id Revenue Sumi	mary				.,
				Februa	y 29, 2020	1				*****
							T1-1		Balance	%
			Budget	Prior Year	Budget and	Available	Expended To Date	Encumbered	Available	Expended
State#	Dept#	Department	FY 2020	Encumbered	PY Adjustmts	Appropriation	10 Date	Encumbercu	Available	Dxpclidec
								XI		
			Budgeted		Supplemental	Adjusted		Use of Fund	Dala-sa	
			Revenue		Budget	Revenue	Revenues	Balance	Balance	
	General F	und Revenue	27,466,263		264,467	27,730,730	24,774,270	0	2,956,460	89%
	Sewer Fu	nd Revenue	1,784,204		0	1,784,204	889,113	0	895,091	50%
	Water Fu	nd Revenue	3,880,823		0	3,880,823	2,316,770	0	1,564,053	60%
Total Genera	al. Sewer. V	Nater Funds Revenue	33,131,290	0	264,467	33,395,757	27,980,153	0	5,415,604	84%
OLLI OUNOI										
										***************************************
Other Fu	nds									
			Budget	Prior Year	Budget and	Available	Expended		Balance	%
State #	Dept#	Department	FY 2020	Encumbered	PY Adjustmts	Appropriation	To Date	Encumbered	Available	Expended
							404.000	700	460,467	£00.
04	5060	Library	1,154,478	0	0	1,154,478	685,289	722	468,467	59% 0%
05	5598	Land Use Change Tax Fund	0	0	0	0	0	0		100%
06	5586	Conservation Commission	51,453	67,079	600	119,132	452,571	68,230	(401,669)	1009
14	5630	Police Forefeiture	0	0	0	0	37,495	71,180	(108,675)	
35	5845	Senior Activities Revolving Fund	0	75,477	(11,093)	64,384	61,238	94,721	(91,575)	100%
45	5045	Community TV Revolving Fund	0	2,957	0	2,957	174,977	12,775	(184,794)	100% 0%
46	8901	Grants	0	860	(860)		0	0		1249
		Other Funds	1,205,931	146,373	(11,353)	1,340,951	1,411,570	247,627	(318,246)	1247
					Cl	A 3:4-3		Use of Fund		
			Budgeted Revenue		Supplemental Budget	Adjusted Revenue	Revenues	Balance	Balance	
			ACTOREC							
	Senior Ac	tivities Revolving Fund	0			0	61,416		(61,416)	100%
						0	238,581		(238,581)	100%
	Commun	ity TV Revolving Fund	0			V	20,001		(,/	
Total Expen	ditures All	Funds	33,131,290	2,732,961	211,568	36,075,819	24,151,203	4,606,739	7,317,876	80%

### Revenue Report Month End Revenue

Page: 1 llabrie ReportSortedRevenue

Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll	
General	Fund						
01-0000-4913-000-000	Transfer from Land Use Change Fund	Transfer from Land Use Change Fund 0.00				0.000	
01-0000-4914-000-000	Library Revenue	12,329.00	0.00	12,329.00	0.00	100.000	
01-3110-4100-000-000	General Property Taxes	16,750,188.00	0.00	16,794,421.11	-44,233.11	100.264	
01-3110-4101-000-000	Overlay	-216,779.00	0.00	-18,705.18	-198,073.82	8.629	
01-3185-4120-000-000	Yield Taxes and Interest	10,000.00	0.00	1,699.27	8,300.73	16.993	
01-3186-4115-000-000	In Lieu of Taxes	12,713.00	0.00	12,815.64	-102.64	100.807	
01-3189-4121-000-000	Excavation Activity Tax	3,000.00	0.00	0.00	3,000.00	0.000	
01-3189-4127-000-000	Boat Tax	7,000.00	221.64	2,721.88	4,278.12	38.884	
01-3190-4173-000-000	interest on Land Use Assessment	0.00	0.00	0.00	0.00	0.000	
01-3190-4203-000-000	Charges on Property Taxes	5,000.00	123.39	2,245.20	2,754.80	44.904	
01-3190-4204-000-000	Interest on Property Taxes	220,000.00	17,600.03	87,769.75	132,230.25	39.895	
01-3220-4201-000-000	Motor Vehicle Permits	5,420,000.00	515,784.00	3,935,493.50	1,484,506.50	72.611	
01-3230-4216-000-000	Certificate of Occupancy Permit	15,000.00	600.00	5,700.00	9,300.00	38.000	
01-3230-4218-000-000	Building Permits	275,000.00	13,774.78	146,628.80	128,371.20	53.320	
01-3230-4381-000-000	Septic Inspection Fees	6,000.00	600.00	3,200.00	2,800.00	53,333	
01-3290-4209-000-000	Excavation Permits	5,000.00	0.00	0.00	5,000.00	0.000	
01-3290-4214-000-000	Driveway Permits	2,000.00	0.00	1,250.00	750.00	62.500	
01-3290-4217-000-000	Health Permits	150.00	0.00	0.00	150.00	0.000	
01-3290-4221-000-000	Pistol Permits	4,000.00	121.00	903.00	3,097.00	22.575	
01-3290-4233-000-000	Oil Burner/Kerosene Permits	1,000.00	0.00	0.00	1,000.00	0.000	
01-3290-4238-000-000	Police Alarm Permit	2,800.00	435.00	2,640.00	160.00	94.286	
01-3290-4239-000-000	Fire - Place of Assembly	2,000.00	160.00	1,075.00	925.00	53.750	
01-3290-4254-000-000	Fire Alarm Permits	1,500.00	60.00	924.50	575.50	61.633	
01-3290-4312-000-000	Zoning Application Fees	3,000.00	1,091.15	4,223.60	-1,223.60		
01-3290-4313-000-000	Planning Board Fees	30,000.00	12.50	28,124.66	1,875.34	93.749	
01-3290-4315-000-000	Sewer Service Permit	3,000.00	125.00	425.00	2,575.00	14.167	
01-3290-4321-000-000	UCC Filings	7,000.00	1,935.00	5,265.00	1,735.00	75.214	
01-3290-4322-000-000	Vital Statistics	7,000.00	354.00	9,054.00	-2,054.00	129.343	
01-3290-4323-000-000	Police Fines, Forfeit, Court	500.00	0.00	0.00	500.00	0.000	
01-3290-4325-000-000	Animal Control Fines/Fees	8,000.00	0.00	11,018.00	-3,018.00	137,725	
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### Revenue Report Month End Revenue

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All

Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
01-3290-4326-000-000	Notary Fees	300.00	0.00	5.00	295.00	1.667
01-3290-4327-000-000	Parking Violation Fees	2,000.00	200.00	650.00	1,350.00	32.500
01-3290-4328-000-000	Street Acceptance/Opening Fee	0.00	0.00	100.00	-100.00	0.000
01-3290-4334-000-000	Construction Inspection Fee	15,000.00	0.00	10,255.00	4,745.00	68.367
01-3290-4335-000-000	Animal Boarding Fees	1,100.00	25.00	615.00	485.00	55.909
01-3290-4343-000-000	Copy Fees and Sale of Books	1,500.00	226.50	808.35	691.65	53.890
01-3290-4347-000-000	Bad Check Fees	2,500.00	0.00	1,180.27	1,319.73	47.211
01-3290-4354-000-000	Fire Alarm Fines	0.00	0.00	0.00	0.00	0.000
01-3290-4356-000-000	Police False Alarm Fines	10,000.00	0.00	4,950.00	5,050.00	49.500
01-3290-4421-000-000	Marriage Licenses	1,000.00	-425.00	2,927.00	-1,927.00	292.700
01-3290-4422-000-000	Hawker/Peddler License	1,000.00	400.00	610.00	390.00	61.000
01-3290-4427-000-000	Articles of Agreement	0.00	0.00	5.00	-5.00	0.000
01-3290-4428-000-000	Pole Licenses	0.00	0.00	50.00	-50.00	0.000
01-3290-4430-000-000	Scrap Metal License	50.00	0.00	0.00	50.00	0.000
01-3290-4450-000-000	Animal Control Licenses	18,000.00	6,149.50	12,154.00	5,846.00	67.522
01-3290-4451-000-000	Drain Layers License	0.00	750.00	2,250.00	-2,250.00	0.000
01-3351-4840-000-000	Shared Revenue - Municipal Aid	0.00	0.00	268,277.48	-268,277.48	0.000
01-3352-4841-000-000	Shared Revenue - Meals and Rental Tax Distribution	1,291,333.00	0.00	1,291,332.87	0.13	100.000
01-3353-4610-000-000	Shared Revenue - Highway Block Grant	568,939.00	113,787.75	455,150.99	113,788.01	80.000
01-3359-4656-000-000	Grants - Police	26,000.00	4,415.22	28,822.25	-2,822.25	110.855
01-3359-4657-000-000	Grants - Fire	499,749.14	0.00	349,784.87	149,964.27	69.992
01-3359-4658-000-000	Grants - Recreation	0.00	0.00	0.00	0.00	0.000
01-3359-4659-000-000	Grants - Other	10,000.00	0.00	30,241.96	-20,241.96	302.420
01-3379-4300-000-000	Sewer Utility Admin Fee	44,000.00	0.00	44,000.00	0.00	100.000
01-3379-4301-000-000	Water Utility Admin Fee	66,000.00	0.00	66,000.00	0.00	100.000
01-3401-4311-000-000	Zoning Book Fees	0.00	0.00	0.00	0.00	0.000
01-3401-4324-000-000	Police Record Fees	7,000.00	440.00	5,966.00	1,034.00	85.229
01-3401-4342-000-000	Sale of Checklists	500.00	25.00	50.00	450.00	10.000
01-3401-4708-000-000	Welfare Reimbursement	1,000.00	29.65	3,685.93	-2,685.93	368.593
01-3401-4716-000-000	Cash Over/Short	0.00	0.00	179.76	-179.76	0.000
01-3401-4720-000-000	Police Outside Detail	120,000.00	18,699,22	105,988.04	14,011.96	88.323

## Revenue Report Month End Revenue

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Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
1-3401-4729-000-000	Contracted Services - Litchfield	60,000.00	0.00	33,548.35	26,451.65	55.914
1-3401-4730-000-000	Ambulance Billings	800,000.00	0.00	517,294.43	282,705.57	64.662
1-3401-4731-000-000	Charges on Ambulance Receivables	0.00	0.00	-27,922.28	27,922.28	0.000
1-3401-4732-000-000	Fire Incident Reports	500.00	60.00	365.00	135.00	73.000
1-3401-4745-000-000	Cable Franchise Fees	88,000.00	19,964.27	59,645.29	28,354.71	67.779
)1-3401-4746-000-000	Police Testing and Application Fees	2,000.00	0.00	0.00	2,000.00	0.000
)1-3401-4748-000-000	Insurance Reimbursement	23,794.91	-11,504.92	58,639.60	-34,844.69	246.438
1-3401-4756-000-000	Misc Rev - Police	500.00	0.00	26,628.25	-26,128.25	###.###
01-3401-4757-000-000	Misc Rev - Fire	500.00	0.00	635.00	-135.00	127.000
01-3401-4758-000-000	Misc Rev - Recreation	500.00	0.00	0.00	500.00	0.000
11-3401-4759-000-000	Misc Rev - Other	500.00	106.20	2,182.80	-1,682.80	436.560
)1-3401-4761-000-000	Rec Rev - Basketbail	50,000.00	310.00	7,155.00	42,845.00	14.310
1-3401-4762-000-000	Rec Rev - Supervised Play	150,000.00	0.00	42,566.95	107,433.05	28.378
01-3401-4764-000-000	Rec Rev - Soccer	25,000.00	0.00	2,040.00	22,960.00	8.160
1-3401-4765-000-000	Rec Rev - Tennis	4,000.00	0.00	0.00	4,000.00	0.000
1-3401-4766-000-000	Rec Rev - Teen Dances	3,000.00	0.00	2,415.00	585.00	80.500
1-3401-4767-000-000	Rec Rev - Adult Softball	13,000.00	0.00	1,837.50	11,162.50	14.135
1-3401-4768-000-000	Rec Rev - Lacrosse	12,000.00	0.00	0.00	12,000.00	0.000
1-3401-4769-000-000	Rec Rev - Community Activities	12,000.00	0.00	2,620.00	9,380.00	21.833
1-3501-4704-000-000	Sale of Town Property	65,000.00	-309.34	97,807.63	-32,807.63	150.473
1-3502-4702-000-000	Bank Charges	-10,000.00	0.00	-4,491.66	-5,508.34	44.917
1-3502-4703-000-000	Interest on Investments	361,000.00	0.00	194,183.16	166,816.84	53.790
01-3503-4373-000-000	Rents of Town Property	3,000.00	200.00	1,800.00	1,200.00	60.000
01-3508-4556-000-000	Donations - Police	3,471.37	3,100.00	11,165.46	-7,694.09	321.644
01-3508-4557-000-000	Donations - Fire	528.60	400.00	5,525.00	-4,996.40	###.###
01-3508-4558-000-000	Donations - Recreation	0.00	831.58	1,367.78	-1,367.78	0.000
1-3508-4559-000-000	Donations - Other	1,000.00	0.00	0.00	1,000.00	0.000
1-3914-4996-000-000	Voted from Surplus	55,000.00	0.00	0.00	55,000.00	0.000
01-3915-4922-000-000	From Capital Reserve Fund	123,063.00	0.00	0.00	123,063.00	0.000
01-3916-4925-000-000	From Agency/Corridor Fund	0.00	0.00	0.00	0.00	0.000
7, 0013 TOMO 000 000	Use of Fund Balance	600,000.00	0.00	0.00	600,000.00	0.000

# Revenue Report Month End Revenue

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Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll	
			-				
Totals	General Fund	27,730,730.02	710,878.12	24,774,269.76	2,956,460.26	89.339	

# Revenue Report Month End Revenue

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Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
Sewe	· Fund					
02-3190-4180-000-000	Interest on Sewer Utility	20,000.00	988.97	15,417.98	4,582.02	77.090
02-3190-4181-000-000	Sewer Betterment Interest	800.00	0.00	221.28	578.72	27.660
02-3190-4182-000-000	Sewer Capital Assessment Int	0.00	0.00	0.00	0.00	0.000
02-3354-4612-000-000	Water Pollution Grant	0.00	0.00	0.00	0.00	0.000
02-3401-4716-000-000	Cash Over/Short	0.00	0.00	0.23	-0.23	0.000
02-3403-4780-000-000	Sewer Base Charges	550,000.00	0.00	418,097.87	131,902.13	76.018
02-3403-4781-000-000	Sewer Consumption Charges	519,993.00	0.00	421,978.62	98,014.38	81.151
02-3409-4783-000-000	Sewer Capital Assessment Other Chg	500.00	0.00	0.00	500.00	0.000
02-3409-4787-000-000	Sewer - Other Charges	0.00	0.00	0.00	0.00	0.000
02-3500-4750-000-000	Bełknap Betterment Assessment	0.00	0.00	0.00	0.00	0.000
02-3500-4754-000-000	Glen Drive Betterment Assessment	0.00	0.00	0.00	0.00	0.000
02-3500-4773-000-000	Otarnic Pond Betterment Assessment	24,911.00	0.00	24,911.00	0.00	100.000
02-3500-4782-000-000	Sewer Capital Assessment	50,000.00	0.00	10,470.00	39,530.00	20.940
02-3502-4702-000-000	Bank Charges	-3,000.00	0.00	-1,890.64	-1,109.36	63.021
02-3509-4786-000-000	Sewer - Other Income	0.00	0.00	-93.64	93.64	0.000
02-3915-4922-000-000	From Çapital Reserve Fund	530,000.00	0.00	0.00	530,000.00	0.000
02-3939-4999-000-000	Use of Fund Balance	76,000.00	0.00	0.00	76,000.00	0.000
02-4915-4915-000-000	To Capital Reserve Fund - Sewer	15,000.00	0.00	0.00	15,000.00	0.000
Totals	Sewer Fund	1,784,204.00	988.97	889,112.70	895,091.30	49.832

## Revenue Report Month End Revenue

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Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
Water	Fund					
3-3190-4794-000-000	Interest on Delinquent Accounts	8,000.00	0.00	4,407.77	3,592.23	55.097
3-3290-4394-000-000	Backflow Testing Fees	33,000.00	1,722.00	11,478.00	21,522.00	34.782
3-3290-4395-000-000	Water Hookup Fee	30,000.00	750.00	6,600.00	23,400.00	22.000
3-3290-4396-000-000	Water Service Fees	12,000.00	0.00	11,643.11	356,89	97.026
3-3290-4397-000-000	Shutoff/Reconnect Fee	8,000.00	0.00	5,125.00	2,875.00	64.063
3-3401-4716-000-000	Cash Over/Short	0.00	0.00	28.95	-28.95	0.000
3-3401-4748-000-000	Insurance Reimbursement	0.00	13,870.00	13,870.00	-13,870.00	0.000
3-3402-4390-000-000	Rental Fee - Private Hydrant	60,000.00	4,580.17	42,075.46	17,924.54	70.126
3-3402-4391-000-000	Rental Fee - Public Hydrant	78,000.00	6,496.20	51,969.60	26,030.40	66.628
3-3402-4392-000-000	Public Fire Protection	224,000.00	17,234.70	147,671.36	76,328.64	65.925
3-3402-4790-000-000	Water Base Charges	940,000.00	70,829.78	631,442.08	308,557.92	67.175
3-3402-4791-000-000	Water Usage Charges	1,971,823.00	115,054.50	1,257,848.70	713,974.30	63.791
3-3402-4792-000-000	Fire Access Charges	199,000.00	16,584.67	131,250.09	67,749.91	65.955
3-3402-4799-000-000	Water Sales to Pennichuck	320,000.00	0.00	0.00	320,000.00	0.000
3-3502-4702-000-000	Bank Charges	-5,000.00	0.00	-289.94	-4,710.06	5.799
)3-3502-4702-000-000 )3-3509-4793-000-000	Other Income - Water	2,000.00	150.00	1,650.00	350.00	82.500
	From Capital Reserve Fund	0.00	0.00	0.00	0.00	0.000
3-3915-4922-000-000	Use of Fund Balance	0.00	0.00	0.00	0.00	0.000
3-3939-4999-000-000	Use of Fund Datatice					
Totals	Water Fund	3,880,823.00	247,272.02	2,316,770.18	1,564,052.82	59.698

# Revenue Report Month End Revenue Town of Hudson, NH As Of: February 2020, GL Year 2020

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ReportSortedRevenue

Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
Sr Ac	tivities Revolving Fund					
35-3401-4716-000-000	Cash Over/Short	0.00	0.00	0.00	0.00	0.000
35-3401-4735-000-000	Misc Rev - Senior Activities	0.00	12,327.00	55,245.68	-55,245.68	0.000
35-3401-4736-000-000	Membership Fees	0.00	350.00	6,170.00	-6,170.00	0.000
35-3508-4535-000-000	Donations - Senior Activities	0.00	0,00	0.00	0.00	0.000
Totals	Sr Activities Revolving Fund	0.00	12,677.00	61,415.68	-61,415.68	0.000

### Revenue Report Month End Revenue

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Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll	
Comr 45-3401-4745-000-000	munity TV Revolving Fund Cable Franshise Fees	0.00	79,857.09	238,581.16	-238,581.16	0.000	
Totals	Community TV Revolving Fund	0.00	79,857.09	238,581.16	-238,581.16	0.000	

TOWN OF HUDSON AUTOMOBILE REGISTRATION BY MONTH FISCAL YEARS 2015, 2016, 2017, 2018, 2019,2020

	July	August	September	October	November	<u>December</u>	1st half <u>Fiscal Year</u>	<u>January</u>	<u>February</u>	March	<u>April</u>	May	June	2nd half <u>Fiscal Year</u>	Actual Fiscal Year Total	Budget Fiscal Year Total
FY2015	\$322,029	\$367,748	\$337,695	\$363,640	\$322,115	\$361,393	\$2,074,620	\$392,340	\$350,311	\$456,552	\$397,465	\$377,970	\$475,774	\$2,450,411	\$4,525,023	\$4,000,000
vs. Budget	8.1%	17.2%	25.7%	34.8%	42.8%	51.9%	51.9%	61.7%	70.4%	81.8%	91.8%	101.2%	113.1%	61.3%	vs. Budget	113.1%
FY2016	\$355,622	\$375,666	\$396,497	\$432,624	\$383,736	\$331,951	\$2,276,095	\$464,698	\$434,255	\$466,096	\$378,514	\$463,070	\$492,415	\$2,699,048	\$4,975,135	\$4,200,000
vs. Budget	8.5%	17.4%	26.9%	37.2%	46.3%	54.2%	54.2%	65.3%	75.6%	86.7%	95.7%	106.7%	118.5%	64.3%	vs. Budget	118.5%
FY2017	\$327,635	\$400,991	\$435,251	\$400,872	\$390,525	\$422,355	\$2,377,628	\$527,661	\$425,856	\$464,481	\$397,461	\$521,282	\$460,464	\$2,797,204	\$5,174,832	\$4,550,000
vs. Budget	7.2%	16.0%	25.6%	34.4%	43.0%	52.3%	52.3%	63.9%	73.2%	83.4%	92.2%	103.6%	113.7%	61.5%	vs. Budget	113.7%
FY2018	\$345,710	\$427,939	\$416,805	\$443,016	\$371,576	\$453,830	\$2,458,875	\$582,567	\$460,122	\$473,141	\$402,980	\$543,706	\$507,592	\$2,970,108	\$5,428,983	\$4,700,000
vs. Budget	7.4%	16.5%	25.3%	34.8%	42.7%	52.3%	52.3%	64.7%	74.5%	84.6%	93.1%	104.7%	115.5%	63.2%	vs. Budget	115.5%
FY2019	\$429,067	\$457,722	\$389,685	\$464,888	\$471,953	\$454,133	\$2,667,448	\$531,274	\$504,668	\$444,548	\$561,605	\$513,577	\$511,323	\$3,066,993	\$5,734,441	\$5,000,000
vs. Budget	8.6%	17.7%	25.5%	34.8%	44.3%	53.3%	53.3%	64.0%	74.1%	83.0%	94.2%	104.5%	114.7%	61.3%	vs. Budget	114.7%
FY2020	\$437,974	\$485,183	\$410,994	\$530,162	\$446,610	\$470,237	\$2,781,159	\$638,551	\$515,784					\$1,154,335	\$3,935,493	\$5,420,000
vs. Budget	8.1%	17.0%	24.6%	34.4%	42.6%	51.3%	51.3%	63.1%	72.6%					21.3%	vs. Budget	72.6%

TOWN OF HUDSON GENERAL FUND INTEREST BY MONTH FISCAL YEARS 2015, 2016, 2017, 2018, 2019,2020

	July	August	<u>September</u>	October	November	<u>December</u>	1st half <u>Fiscal Year</u>	January	February	March	<u>April</u>	<u>May</u>	<u>June</u>	2nd half <u>Fiscal Year</u>	Actual Fiscal Year Total	Budget Fiscal Year Total
FY2015	\$0	\$0	\$3,664	\$1,732	\$1,362	\$1,000	\$7,758	\$0	\$2,526	\$3,773	\$1,660	\$1,342	\$1,052	\$10,353	\$18,111	\$5,000
vs. Budget	0.0%	0.0%	73.3%	107.9%	135.2%	155.2%	155.2%	155.2%	205.7%	281.1%	314.3%	341.2%	362.2%	207.1%	vs. Budget	362.2%
FY2016	\$2,934	\$0	\$2,630	\$417	\$1,262	\$990	\$8,232	\$1,703	\$2,866	\$2,296	\$2,094	\$2,444	\$2,881	\$14,284	\$22,516	\$5,000
vs. Budget	58.7%	58.7%	111.3%	119.6%	144.8%	164.6%	164.6%	198.7%	256.0%	301.9%	343.8%	392.7%	450.3%	285.7%	vs. Budget	450.3%
FY2017	\$6,112	\$0	\$5,786	\$4,242	\$3,440	\$2,256	\$21,836	\$0	\$5,991	\$9,498	\$16,578	\$6,333	\$7,235	\$45,635	\$67,471	\$19,000
vs. Budget	32.2%	32.2%	62.6%	84.9%	103.1%	114.9%	114.9%	114.9%	146.5%	196.4%	283.7%	317.0%	355.1%	240.2%	vs. Budget	355.1%
FY2018	\$14,877	\$14,656	\$7,236	\$4,331	\$9,647	\$6,947	\$57,694	\$16,560	\$18,741	\$14,208	\$15,488	\$19,596	\$16,919	\$101,512	\$159,206	\$25,000
vs. Budget	59.5%	118.1%	147.1%	164.4%	203.0%	230.8%	230.8%	297.0%	372.0%	428.8%	490.8%	569.1%	636.8%	406.0%	vs. Budget	636.8%
FY2019	\$0	\$45,557	\$38,553	\$27,494	\$0	\$46,686	\$158,289	\$45,246	\$52,094	\$42,049	\$0	\$66,149	\$19,534	\$225,072	\$383,361	\$120,000
vs. Budget	0.0%	38.0%	70.1%	93.0%	93.0%	131.9%	131.9%	169.6%	213.0%	248.1%	248.1%	303.2%	319.5%	187.6%	vs. Budget	319.5%
FY2020	\$0	\$42,580	\$39,013	\$33,695	\$24,052	\$13,649	\$152,989	\$6,066	\$35,128					\$41,194	\$194,183	\$361,000
vs. Budget	0.0%	11.8%	22.6%	31.9%	38.6%	42.4%	42.4%	44.1%	53.8%					11.4%	vs. Budget	53.8%