

TOWN OF HUDSON

Board of Selectmen



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6024 • Fax: 603-598-6481

HUDSON, NH BOARD OF SELECTMEN

June 15, 2021
7:00 p.m.

BOS Meeting Room at Town Hall

Agenda

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ATTENDANCE
4. NEW BUSINESS

A. Board of Selectmen Vacancy Interviews

- Bob Guessferd
- Richard Maddox
- Shawn Murray
- Jordan Ulery
- Rich Weissgarber

5. NONPUBLIC SESSION (IF NECESSARY)

RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant that the meeting be open, in which case the request shall be granted.

6. ADJOURNMENT



TOWN OF HUDSON

Board of Selectmen



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BOARD OF SELECTMEN VACANCY

The Town of Hudson, NH is accepting applications for a vacancy on the Board of Selectmen with a term ending March 2022. The Board of Selectmen has five members elected for three year terms. The Board of Selectmen are responsible for the management of the prudent affairs of the Town and perform duties as proscribed by the law.

The Board of Selectmen meet on the 2nd and 4th Tuesdays of the month with occasional workshop meetings scheduled for the 1st Tuesday of the month.

Interested applicants must submit an application to Executive Assistant to the Board of Selectmen Jill Laffin, 12 School Street, Hudson, NH 03051 or jlaffin@hudsonnh.gov by June 10, 2021. Applicants will be interviewed in public by the Board of Selectmen on June 15, 2021 with an appointment to be made after interviews are completed.

The Town of Hudson is an Equal Opportunity Employer.

RECEIVED

JUN 07 2021

TOWN OF HUDSON
SELECTMEN'S OFFICE

TOWN OF HUDSON
Vacancy on Elected Board or Committee Application Form
(Hudson, NH Residents and Registered Voters Only)

Date: 6 June 2021

Robert J. Guessferd 39 Flying Rock Road
Name Street Address

(603) 315-4681 (603) 425-9445
Home Phone Number Work Phone Number

Contracts Manager and Lt Col, USAFR (Ret)
Occupation (or former occupation, if retired)

Bachelor of Science (Management) - USAF Academy; MBA - Bentley University
Education/Special Interests

NCMA, Hudson Budget Committee, Kiwanis, American Legion, Knights Of Columbus; various other community/volunteer activities.

Professional/Community Activities

Desire to serve the Town of Hudson and its Citizens.

Reason(s) for applying

Ted Trost (603) 223-8338; Lynn Ober (603) 883-9654 Additional References available upon request.

Reference(s)

Please check area in which you are interested in serving, and return this form to
The Selectmen's Office, 12 School Street, Hudson, NH 03051

- Budget Committee
- Selectmen
- Cemetery Trustees
- Supervisors of the Checklist
- Code of Ethics
- Town Clerk/Tax Collector
- Library Trustee
- Treasurer
- Moderator
- Trustee of Trust Funds

Area(s) of Expertise:

- Architecture/Construction
- Environmental Planning
- Information Technology
- Communications
- Finance
- Other Contract Negotiation and Management

Information contained on this form is available to the public and will be given to the press. The Town of Hudson exercises affirmative action in its employment/appointment practices. Applicants must be Hudson, NH residents. For additional information, call 886-6024. Appointees are required to complete a Financial Information Disclosure Form (FIDF) in accordance with the Town Code.

Robert J. Guessferd
Digitally signed by Robert J. Guessferd
Date: 2021.06.05 13:46:47 -0400

Circle One

- Yes No Hudson Resident
- Yes No Registered Voter

Signature of Applicant
bobhearsyou@gmail.com
e-mail address

Voter Identification number: 121005235

Robert J. Guessferd

Professional Experience: Contracts Manager at BAE Systems. Previously a Senior Contract Administrator at TASC, Inc. and a Lt. Col. in the United States Air Force as an Acquisition/Contracting Officer and an Air Force Academy/AFROTC Liaison Officer Commander, as detailed below.

- [2/01 - Present] Currently at BAE SYSTEMS as a Contracts Manager, overseeing all Contracts support of the Advanced Compact EW Solutions (ACES) Product Area. As a member of the ACES Leadership Team, responsibilities include ensuring that all proposals and programs receive World Class Contracts support. Duties also include providing senior level contracts guidance to the Product Area Team. Duties also include preparation and submission of proposals for major commercial, international, and government acquisitions. A key contributor in determining capture strategy and strategic alignments; negotiation of price and terms for major contract awards; ensures compliance with contract terms and conditions through effective administration strategies; previously served as Business Manager for Product Line, principal advisor to Program Manager in determining future financial goals and forecasts; and is responsible for mentoring junior members of contracts unit and signing/approving contractual documents. Key member of integration team for Eclipse acquisition in 2015; ensuring smooth transition of all aspects of contracts operations into the BAE Systems' Operational Framework. Represented BAE Systems as the Business Working Group Vice Chairman on the DoD/Industry Sensor Open System Architecture (SOSA) Consortium.
- [7/89-2/01] Senior Contract Administrator/Negotiator at TASC, Inc. Prepared, submitted and negotiated a proposal resulting in the then largest competitive award in the company's history. Enabled TASC to gain entrance into previously untapped markets, including state and municipal customers. Was responsible for preparation and submittal of proposals for major commercial, international, and government acquisitions; a key contributor in determining capture strategy and strategic alignments; negotiated price and terms for major contract awards; and ensured compliance with contract terms and conditions through effective administration strategies.
- [8/96 – 7/10] Lt. Col. USAF Reserve - Acquisition/Contract Staff Officer with DCMA GE Lynn, DCMDE, DCMA. Major duties include assisting Commander in performing contract administration management functions, including but not limited to establishment of strategic direction, performing unit self assessment, and preparation for command reviews of operations. Assumed Commander's role during Commander's absence. Served for 8 years as the Liaison Officer Commander responsible for Officer Accession Programs (US Air Force Academy/AFROTC) in Western Massachusetts. In that capacity, supervised 10 other field grade and senior officers.
- [7/89-8/96] Major, USAF Reserve - Acquisition/Contracting Officer with DMCM Baltimore, DCMA Philadelphia, and DCMC Boston. Major duties included contract administration activities as assigned at DCMC offices. Managed/manned Combat Support Operations Center at DCMC Baltimore and planned exercises to ensure readiness.
- [6/82-7/89] Captain, U.S. Air Force – Served as R&D and Major Weapons Systems Buyer at Electronic Systems Center, Hanscom AFB as well as Administrative Contracting Officer

and Acting Branch Chief at AFPRO Rocketdyne, Canoga Park CA. Duties included all pre-award and post-award functions, including Acquisition Strategy, development of Requests for Proposal, negotiation and award of R&D and Weapons Systems contracts. Duties as ACO included negotiation of undefinitized contract actions and ensuring contractor compliance with all contract requirements including on time delivery and product quality.

Community/Volunteer Leadership Experience:

2016 – Present: Town of Hudson Budget Committee (Served as Chairman during 2019-2020 Budget Year)

2008 – Present: Chairman, Jeanie Barkley Memorial Fund

2007-2012: President, Hudson Girl Softball League

2009 – 2013: President, Alvirne High School Friends of Music

2016 – 2018: President, Hudson Kiwanis Club

Education:

M.B.A., Bentley College, Waltham, MA (With Distinction)

B.S., Management, U.S. Air Force Academy, Colorado Springs, CO

Military Education:

1988 - U.S. Air Force, Squadron Officer's School (In Residence Distinguished Graduate)

1999 – U.S. Air Force, Air Command and Staff College

Professional Certifications/Awards:

1997 – Certified Acquisition Professional – Level II

1998 - TASC President's Award: Capture of City of Chicago Business.

2005 – BAE Systems Bronze Award: CREW-2 Pre-Production Prototype Team

2010 – BAE Systems Impact Award: SQQ-32 HFWB Capture Team

2011 – BAE Systems Bronze Award – SQQ-32 Capture Team

2011 – BAE Systems Impact Award – SQQ-32 Production Team

2012 – BAE Systems Contracts Achievement Award

Clearances: Top Secret

Contact Information:

39 Flying Rock Road

Hudson, NH 03051

(603) 315-4681

Bobhearsyou@gmail.com

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JUN 10 2021

TOWN OF HUDSON
SELECTMEN'S OFFICE

TOWN OF HUDSON
Vacancy on Elected Board or Committee Application Form
(Hudson, NH Residents and Registered Voters Only)

Date: 6/10/21

Richard J. Maddox

323 Fox Run

Name

Street Address

(603) 759-0035

Home Phone Number

Work Phone Number

Fire Protection; Design, project management, technician

Occupation (or former occupation, if retired)

HS grad, several college courses, and 40 years of fire protection schooling

Education/Special Interests

Professional/Community Activities

With my experience, thought I could help my town.

Reason(s) for applying

Reference(s)

Please check area in which you are interested in serving, and return this form to
The Selectmen's Office, 12 School Street, Hudson, NH 03051

Budget Committee

Selectmen

Cemetery Trustees

Supervisors of the Checklist

Code of Ethics

Town Clerk/Tax Collector

Library Trustee

Treasurer

Moderator

Trustee of Trust Funds

Area(s) of Expertise:

Architecture/Construction

Environmental Planning

Information Technology

Communications

Finance

Other _____

15 years on Planning Board, 12 years on BOS, 10 years on NRPC

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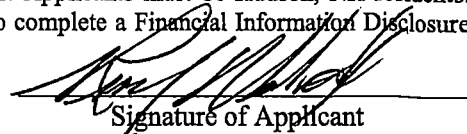
Circle One

Yes No

Hudson Resident

Yes No

Registered Voter


Signature of Applicant

rjmaddox@gmail.com

e-mail address

Voter Identification number: _____

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JUN 04 2021

TOWN OF HUDSON
SELECTMEN'S OFFICE

TOWN OF HUDSON
Vacancy on Elected Board or Committee Application Form
(Hudson, NH Residents and Registered Voters Only)

Date: 6/2/2021

Shawn Murray 55 Kienia Road
Name Street Address

(603) 396-3957
Home Phone Number Work Phone Number

Fire Chief, Consultant
Occupation (or former occupation, if retired)

BA-Business, Management, Economics; Organizational Studies
Education/Special Interests

Budget Committee -Chairman 2020
Professional/Community Activities

To Provide Constituant Services to the Taxpayer; share knowledge
Reason(s) for applying

Reference(s)

Please check area in which you are interested in serving, and return this form to
The Selectmen's Office, 12 School Street, Hudson, NH 03051

- | | |
|--------------------------------------------|-------------------------------------------------------|
| <input type="checkbox"/> Budget Committee | <input checked="" type="checkbox"/> Selectmen |
| <input type="checkbox"/> Cemetery Trustees | <input type="checkbox"/> Supervisors of the Checklist |
| <input type="checkbox"/> Code of Ethics | <input type="checkbox"/> Town Clerk/Tax Collector |
| <input type="checkbox"/> Library Trustee | <input type="checkbox"/> Treasurer |
| <input type="checkbox"/> Moderator | <input type="checkbox"/> Trustee of Trust Funds |

Area(s) of Expertise:

- | | |
|----------------------------------------------------|----------------------------------------------------------------|
| <input type="checkbox"/> Architecture/Construction | <input type="checkbox"/> Environmental Planning |
| <input type="checkbox"/> Information Technology | <input type="checkbox"/> Communications |
| <input checked="" type="checkbox"/> Finance | <input checked="" type="checkbox"/> Other Municipal Government |

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Circle One

Yes No Hudson Resident
Yes No Registered Voter

Shawn Murray

Signature of Applicant

hudchief1@comcast.net

e-mail address

Voter Identification number: _____

RECEIVED
1 JUN 04
TOWN OF HUDSON
SELECTMEN'S OFFICE

June 3, 2021

To: Hudson Board of Selectmen
Re: Open Board of Selectman Position
From: Shawn Murray

Dear Board of Selectmen,

Please find attached an application and my resume for the open position on the Board of Selectmen. As a 20 year resident in Town and also an employee of the Town for 12 + years I am asking your consideration to the appointment to the seat recently vacated by Selectman Coutu.

I have had the pleasure of a rewarding 24 year career in municipal government serving the community in emergency services and also most recently as a consultant for a Municipal Resource Consultant working with municipalities to assist in addressing organizational challenges. I have also participated as a member of the Hudson Budget Committee since 2017 and this past year as Chairman. I have further gained a greater perspective of the budgeting process by analyzing budget requests and processes to assure that the funds the taxpayer vote to approve are used effectively in providing the services needed by our community. As a representative of the taxpayer, I feel confident that I have been able to make a difference to the benefit of the community.

I would like to continue in this manner as a Board of Selectmen member to provide further constituent service and share the knowledge and skills I have obtained throughout my public service career with the other BOS members in order to develop an effective leadership group for town employees and just as important to the Citizens of Hudson. I feel given my experiences in leadership positions and with a direct knowledge of how our Town Government operates I will be able to quickly become up to speed on the work of the current Select Board activities to minimize any lost time having to orientate to the position.

I look forward to meeting with the Board to discuss my qualifications and motivation for applying for the open seat.

Sincerely,



Shawn Murray
55 Kienia Road
Hudson, N.H. 03051
603-396-3957
hudchief1@comcast.net

SUMMARY

Accomplished and credentialed fire service leader and management executive with over 30 years of local, state, and federal fire and EMS emergency operations and emergency management disaster response experience.

Demonstrated skills sets in budgeting and financial forecasting; policy and program development; and organizational and personnel management within dynamic and challenging fire service working environments including fulltime, part-time, paid on call, and volunteer personnel models.

Creative and innovative problem solver with the ability to develop collaborative solutions to complex organizational, business, and technical challenges including organizational change and transition.

A progressive results oriented leader with proven success in team-building and collaboration to reach organizational goals.

Strong orientation and service to the community and cross functional disciplines providing highest levels of public safety service delivery. Additional skills and experience including:

- ❖ *Fire, Rescue, Emergency Medical Service, and Hazardous Materials Incident Command and Response Operations*
- ❖ *Productive labor relations and collective bargaining*
- ❖ *Citizen, Business, Inter-Agency, and Stakeholder Customer Service and Media Relations*
- ❖ *Fire and Emergency Medical Services System Analysis, Policy Development, and Implementation*
- ❖ *Life Safety Standards, Community Risk Reduction, Fire prevention, health and safety, public education, NFPA Codes and Standards model inspection programs implementation*
- ❖ *Computer and software proficiency in a number of various fire service computer applications, database management, and Microsoft Office Products including Word, PowerPoint, Excel and Access.*
- ❖ *Municipal Financial and Budget Management, Capital Improvement Forecasting, Grant research and writing with demonstrated success*
- ❖ *Organizational Change, Transition, and Personnel Leadership Development*
- ❖ *Emergency Management and Incident Management system development, Disaster Planning, Response, Mitigation, Recovery, and Training*
- ❖ *Fire and EMS Training Program design and development, delivery, management, certification and instruction*
- ❖ *Emergency Communications System development, planning, and Capital Improvement Plan presentations.*
- ❖ *Aircraft Rescue and Firefighting and Airport Operations disaster planning, response, training, and FAA Part 139 Compliance.*

Relevant State and Local Government Experience

<i>Interim Fire Chief Dunstable, Mass, Fire Department</i>	<i>December 2, 2019 to Present</i>
<i>Interim Fire Chief Allenstown, NH Fire Department</i>	<i>July 1, 2017 to December 1, 2018</i>
<i>Interim Fire Chief Hopkinton, NH Fire Department</i>	<i>May 1, 2016 to December 3, 2016</i>
<i>Administrator/ Interim Fire Chief Central Coventry Fire District Coventry, Rhode Island</i>	<i>January 5, 2015 to December 1, 2015</i>
<i>Director Massachusetts Firefighting Academy</i>	<i>November 2013-June 2014</i>

Achievements:

- ❖ Provided effective leadership, comprehensive management and administration, and motivation of the division establishing program goals and objectives.
- ❖ Initiated the division's strategic plan with established goals, objectives, and budget priorities.
- ❖ Analyzed fire and emergency first responder issues and, working with the other divisions within DFS, developed and delivered the training component. This included anticipating future training needs, developing appropriate curriculum in a timely manner, and delivering courses with highly competent instructors.
- ❖ Formulated plans and strategies for the development, expansion, and construction of the agency's eight (8) million dollar Springfield facility through interaction with the Division of Capital Asset Management.
- ❖ Developed and monitored budgets, made decisions about resources, revenue and expenditures. Identified potential grant sources, developed applications in accordance with grant standards, obtained funding, and oversee the dispersal of those funds received.
- ❖ As a member of senior management, shared in the development of DFS-wide policies and procedures, risk management, goals and objectives and participate in the DFS overall program planning activities. Developed and implemented new MFA initiatives, legislative and regulatory policy and prepared testimony for appropriate legislative committees.

<i>Fire Chief, Town of Hudson, N.H. Fire Department</i>	<i>2003-2013</i>
<i>Emergency Management Director, Town of Hudson, N.H.</i>	<i>2003-2013</i>
<i>Assistant Fire Chief Operations Town of Hudson, N.H. Fire Department</i>	<i>2001-2003</i>

Duties and Responsibilities as Fire Chief:

- ❖ Chief Executive Officer of a combination municipal fire department with 60 employees' fulltime and paid on call and a \$5.8 million budget.
- ❖ Plans and prepares annual operating and capital budgets as well as manages budget expenditures within allocated funding.
- ❖ Evaluates performance of subordinates and reviews probationary reports; deals with problems in assignments, discipline, morale, training, labor relations or other areas regarding department policy personally or with subordinate officers.
- ❖ Established department policies, procedures, and regulations to assure maximum readiness.

- ❖ Actively engaged with other local, regional, state, and federal government departments, civic organizations and media outlets by fostering positive working relationships, promoting economic development, and incorporating fire safety and education into the community.
- ❖ Interprets, manages, implements, and enforces local, state, regional, and federal rules, regulations, laws and standards relative to all aspects of fire operations, safety, and health. Is the local authority having jurisdiction related to all local, state, and federal codes and standards.

Achievements:

- ❖ Applied for regional, state, and federal grants and successfully completed a number of projects including installation of engine exhaust removal systems in fire stations, emergency backup generator, replacement of self-contained breathing apparatus, protective clothing, modernization of radio communications system, and secured grant funding for the revision and updating of the emergency management plan, hazardous material response plan, and the hazard mitigation plan. To date, I have secured well over \$700,000 in grant funding resulting in a significant cost savings to the municipality.
- ❖ Created, obtained approval, and implemented a comprehensive Fire Apparatus Replacement Plan including development of a fire apparatus maintenance program to reduce repair and service breakdowns of response equipment.
- ❖ Successfully negotiated for the ambulance billing service contract resulting in the addition of \$700,000 of annual revenue for the municipality.
- ❖ Established Capital Reserve Funds for the replacement of fire apparatus; repair and refurbishment of fire apparatus, and a reserve fund for the replacement of fire equipment such as Self Contained Breathing Apparatus, Protecting Clothing, Thermal Imaging Cameras, Defibrillators and other high cost equipment.
- ❖ Developed and negotiated a Request for Proposals contract for a Facility Study towards the replacement of the Central Fire Station and implemented the contract.
- ❖ Participated in numerous collective bargaining negotiations as part of a negotiating team with three separate collective bargaining units resulting in tentative agreements with two contracts.
- ❖ Labor experience relative to grievance processes, arbitration, fact finding, testifying before Public Labor Relations Board, termination hearings, suspension hearings, and other disciplinary hearings.
- ❖ Developed bid specifications and requests for proposals over the last 10 years for the replacement of three ambulances, two attack fire engines, one tanker, command vehicles, and other support vehicles. Successfully negotiated the contracts and managed the design, build, and delivery of all equipment successfully.
- ❖ Implemented the use of technology such as Telestaff, a computerized scheduling system, Mobile Data Terminals in Command Vehicles, EMS TEMESIS medical treatment reporting software, Emergency Management Software, and other technology which enhanced and provided greater mobility in performing day to day responsibilities.

OTHER PROFESSIONAL EXPERIENCE

<i>Emergency Management Director, Town of Hudson, N.H.</i>	<i>Aug 2003-Nov 2013</i>
<i>Assistant Fire Chief Operations Town of Hudson, N.H. Fire Department</i>	<i>2001-2003</i>
<i>Captain – Training Officer, EMS Coordinator, Line Captain Goffstown, New Hampshire</i>	<i>1989 to 2001 (12 Yrs.)</i>
<i>GS-5 Federal Firefighter/EMT New Boston Air Force Station</i>	<i>1985-1989 (4 Yrs.)</i>
<i>Assistant Fire Chief Manchester Airport Rescue and Firefighting (Part Time) Manchester, New Hampshire</i>	<i>1983-2003 (20 Yrs.)</i>
<i>U.S. Air Force Firefighter/EMT Texas, Illinois, New York Honorable Discharge – End of Term of Enlistment</i>	<i>1979-1983 (4 Yrs.)</i>

EDUCATION

Memorial High School – Manchester, New Hampshire
Diploma June 1979.

Pikes Peak Community College
Associate Degree in Applied Science – Fire Science 1997
Focus on technical courses related to fire science.

Empire State College; SUNY
Bachelor of Science Degree – Fire Science 2006
Bachelor of Science **Major**; Business, Management, and Economics, **Minor**: Fire Administration focusing on public safety and organizational management related studies.

National Fire Academy – Executive Fire Officer Program
Executive Fire Officer Designation 2006

PROFESSIONAL AFFILIATIONS

❖ Commission on Professional Credentialing	Chief Fire Officer (CFO) Designation 2008-2021
❖ International Association of Fire Chiefs	Active Member since 2001
❖ New England Association of Fire Chiefs	New Hampshire Director 2011-2014
❖ New Hampshire Association of Fire Chiefs	Past President 2010-2011
❖ Fire Chief's Association of Massachusetts	Active Member since 2012
❖ Rhode Island Association of Fire Chiefs	Active Member since 2015
❖ Hudson NH Chamber of Commerce	Member 2001 - 2013
❖ Hudson NH Budget Committee (Chairman 2020-2021)	Member 2017-2021

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JUN 07 2021

TOWN OF HUDSON
Vacancy on Elected Board or Committee Application Form
(Hudson, NH Residents and Registered Voters Only)

Date: 6 June 2021 TOWN OF HUDSON SELECTMENS OFFICE

Jordan Ulery 36 Baker St. POB 15
Name Street Address
(603) 882-8979 603-231-7867
Home Phone Number Work Phone Number

Mostly retired, State Legislator, Process Server
Occupation (or former occupation, if retired)

BA in Political Science, experience in EMS, Fraud Investigation and many years of helping prepare the State and County Budgets

Education/Special Interests

NH Legislature; Hudson Planning Board; Knights of Columbus

Professional/Community Activities

All my adult life has been of service, as an EMT, a Paramedic. I have extensive experience in budgetting on County and State levels.

Reason(s) for applying

Kim Rice; Andy Renzullo and many more residents

Reference(s)

Please check area in which you are interested in serving, and return this form to
The Selectmen's Office, 12 School Street, Hudson, NH 03051

- Budget Committee XX Selectmen
Cemetery Trustees Supervisors of the Checklist
Code of Ethics Town Clerk/Tax Collector
Library Trustee Treasurer
Moderator Trustee of Trust Funds

Area(s) of Expertise:

- Architecture/Construction Environmental Planning
Information Technology Communications
XXXX Finance Other

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Circle One

- Yes No Hudson Resident
Yes No Registered Voter

Signature of Applicant
jordanulery@comcast.net
e-mail address

Voter Identification number:

Laffin, Jill

From: ANDREW RENZULLO <renzula@yahoo.com>
Sent: Monday, June 7, 2021 1:35 PM
To: Laffin, Jill
Subject: Appointment to Vacant Selectman's Position. Letter of Recommendation for Jordan Ulery

EXTERNAL: Do not open attachments or click links unless you recognize and trust the sender.

To: The Hudson Board of Selectmen

Re: Vacant Selectman Position. Reference for Jordan Ulery

As the Hudson Board of Selectmen move forward with the task of appointing a new member to the vacant seat on the board, I wish to ask that the Board seriously consider appointing Jordan Ulery to the position. Jordan and I were first elected to the New Hampshire House of Representatives in 2004. Since that time, with the exception of my taking a one term hiatus, I have observed Jordan's legislative, organizational and interpersonal skills so necessary to successfully accomplish the tasks required of a State Representative. I have seen him in action. He works well with others and he gets the job done without caring who gets the credit.

Jordan serves on the Ways and Means Committee. He also serves on the Executive Committee of the Hillsborough County Delegation. So he knows budgets and what it takes to create them. He knows how to ask the right questions and where to find the answers.

Having Jordan on the Board of Selectman would be invaluable in that there would be a natural link established between the Board and the Hudson delegation members. The Board would also have Jordan's 17 years of experience and knowledge of state government and whom to contact for resolution of an issue affecting the town.

And finally, Jordan has many skills he's developed in his years of service to the community. But he has other important skills that I believe he was born with or instilled in him at an early age, skills such as love of God, country, community and family. He talks the talk, but he also walks the walk. He would make an outstanding addition to the Hudson Board of Selectmen.

Sincerely,

Andrew Renzullo
New Hampshire State Representative
District Hillsborough 37, Hudson & Pelham Senior Majority Advisor, Chairman, House Resources, Recreation & Development Committee.

Laffin, Jill

From: Norman Major <norman.major@leg.state.nh.us>
Sent: Monday, June 7, 2021 8:30 PM
To: Laffin, Jill
Cc: Norman Major
Subject: Hudson's Select Board position

EXTERNAL: Do not open attachments or click links unless you recognize and trust the sender.

Jill Laffin

Hudson Select Board
12 School Street
Hudson, NH 03051

My name is Norm Major of Plaistow and I am the Chair of Ways and Means committee in the NH House. I have held this or Ranking Member position for many years. Jordan Ulery has served with me on my committee for many years and is now one of the senior members. In addition to the State positions I have chaired the Rockingham County Delegation for many years. Also, I have been very active in local government as a selectman, Budget Committee member, and other committees and town positions.

Jordan has proven to be a perceptive listener to presentations, rapidly seeing through the language of special interests and political jargon to see the effect of potential legislation. Jordan has worked with others in the committee on bipartisan sub-committees. He is respected, if not always agreed with as there are policy differences, by the opposition party. Jordan has often taken control of legislation presented to craft a Committee Amendment that is acceptable to both parties, most recently SB 101 where a compromise was developed by Jordan working with the Ranking Minority Member this term. As a result the bill was reported out of committee with a unanimous recommendation. At the same time Jordan has refused to compromise on bills of significant importance to good governance as seen from our perspective.

In Public Hearings Mr. Ulery's keen perceptions have assisted in getting facts, rather than self-serving data from presenters be they House Staff, Agency Staff or the public. He has an affable manner that breaks the tension when needed, and occasionally when not needed. I have not needed to rebuke Jordan in his questioning, except when the line of questioning gets a bit off course. In those few situations Jordan has immediately adjusted his questions.

With his wide experience in various life endeavors, Jordan has proven to be an asset to my Committee and to the General Court. From my experiences in town government, I feel he would be a good fit for Hudson's Select Board.

Jordan's address is:

Jordan Ulery
POB 15
Hudson, NH 03051-0015

Representative Norman L. Major
Chairman, NH House Ways and Means Committee

Laffin, Jill

From: mary ellen ijbfdjhb <gagen56@yahoo.com>
Sent: Thursday, June 10, 2021 10:31 AM
To: Laffin, Jill
Subject: Jordan Ulery

EXTERNAL: Do not open attachments or click links unless you recognize and trust the sender.

Hello, It is my understanding that Jordan has expressed interest in filling the vacancy on the Board of Selectmen. I would like to voice my support for him. As you know, Jordan is a long time resident of Hudson and has served for many years as a state representative. I personally have known Jordan professionally and as a friend for over 40 years. Jordan was one of the first paramedics in the state and I worked with him as he cared for anyone needing EMS services. I have seen first hand how he cares and has served humanity, especially when they are having the worst day of their life. Years ago, Jordan and I sat with a colleagues father while he passed because his son was out of state and could not get there in time. Jordan will make a great asset to the Town of Hudson. Thank you for your consideration.

Mary Ellen Gourdeau
Hudson, NH 03051

5 Jeanne St.

Sent from my iPhone

6/6/21

Dear Board of Selectman,

I wish to recommend Jordan Ulery for a seat on the Board of Selectman. Thank you in advance for your consideration of my recommendation as you decide who will be appointed to the vacant Board of Selectman's seat.

I have known Jordan for a number of years. I was introduced to him as a result of my quest to seek assistance with an analytical matter. A mutual friend referred me to Jordan due to his keen analytical ability as a private investigator. I feel this analytical ability and his fair and impartial manner will be an asset to both the town and citizens with many matters coming our way.

He has held seats in this town and has served as a state rep. As a state rep, he listened with an open mind as my neighbors and I faced 3 energy projects that would adversely affect us. Although in the end we were forced to suffer through one of the projects, he was able to work with others to send the other two projects away.

He always handles matters in a fair and mature manner. I know he won't disappoint me and my fellow citizens in a seat on the Board of Selectmen.

Peggy Huard

TOWN OF HUDSON
Vacancy on Elected Board or Committee Application Form
(Hudson, NH Residents and Registered Voters Only)

Date: June 3, 2021

RECEIVED

JUN 04 2021

TOWN OF HUDSON
SELECTMEN'S OFFICE

Richard J Weissgarber 21 Flying Rock Rd
 Name Street Address
(603)(339)-223-7451 (781) 225-6804
 Home Phone Number Work Phone Number

Product Support Manager (Air Force)
 Occupation (or former occupation, if retired)
MAS Aviation/Aerospace Mgt, BS Professional Aeronautics (minor in safety), AAS HR/Personnel Mgt
 Education/Special Interests

Society of Logistics Engineers, Logistics Officer Association, AOPA, Chairman of the Budget Committee
 Professional/Community Activities

Strengthen my community through continued service, inspire and mentor
 Reason(s) for applying

Chief Bill Avery, Ms. Lisa Nute, Ms. Lisa Labrie, Mr. Brian Groth
 Reference(s)

Please check area in which you are interested in serving, and return this form to
 The Selectmen's Office, 12 School Street, Hudson, NH 03051

- | | |
|--------------------------------------------|-------------------------------------------------------|
| <input type="checkbox"/> Budget Committee | <input checked="" type="checkbox"/> Selectmen |
| <input type="checkbox"/> Cemetery Trustees | <input type="checkbox"/> Supervisors of the Checklist |
| <input type="checkbox"/> Code of Ethics | <input type="checkbox"/> Town Clerk/Tax Collector |
| <input type="checkbox"/> Library Trustee | <input type="checkbox"/> Treasurer |
| <input type="checkbox"/> Moderator | <input type="checkbox"/> Trustee of Trust Funds |

Area(s) of Expertise:

- | | |
|---------------------------------------------------------------|------------------------------------------------------------|
| <input checked="" type="checkbox"/> Architecture/Construction | <input type="checkbox"/> Environmental Planning |
| <input checked="" type="checkbox"/> Information Technology | <input checked="" type="checkbox"/> Communications |
| <input type="checkbox"/> Finance | <input checked="" type="checkbox"/> Other <u>Budgeting</u> |

risk management, logistics, HR/personnel mgt, contracting, planning, market research

Information contained on this form is available to the public and will be given to the press. The Town of Hudson exercises affirmative action in its employment/appointment practices. Applicants must be Hudson, NH residents. For additional information, call 886-6024. Appointees are required to complete a Financial Information Disclosure Form (FIDF) in accordance with the Town Code.

WEISSGARBER.RICHA Digitally signed by
 RD.J.1053389020 WEISSGARBER,RICHARD.J.1053389020
 Date: 2021.06.04 08:57:54 -04'00'

Circle One

Yes No Hudson Resident
 Yes No Registered Voter

Signature of Applicant
richweissgarber@hotmail.com
 e-mail address

Voter Identification number: 300501687

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JUN 04 2021

TOWN OF HUDSON
SELECTMENTS OFFICE

RICHARD J. WEISSGARBER

21 Flying Rock Rd • Hudson, NH 03051 • richweissgarber@hotmail.com • 339.223.7451

OPERATIONS LEADERSHIP

*Strategic Planning / Policymaking & Procedures / Cross-Team Coordination
Performance Management / Process Improvement / Leadership & Mentorship*

Dedicated and forward-thinking leader leveraging strong managerial, first and second level supervisory strengths and discipline developed through three decades' serving U.S. military and DoD. Outstanding knowledge of program administration, budgeting, resource allocation, and compliance monitoring; specialized background in acquisition and sustainment processes to include lifecycle logistics program management and engineering. Committed to continuous improvement with training in Six Sigma methods. Trusted advisor and respected manager. Constantly exhibits core values of integrity, service and excellence.

Areas of Expertise:

- Operations Planning & Management
- Budget, Staff, & Asset Allocation
- Human Resources Administration
- Documentation, Reporting, & Presentations
- Internal & External Relationship Management
- Requirements & Objectives Definition
- Milestones & Progress Tracking
- Policy & Regulatory Compliance
- Logistics | Operational Enhancements
- Team Training & Development

EDUCATION

MAS, Aviation/Aerospace Mgt | EMBRY-RIDDLE AERONAUTICAL UNIVERSITY (ERAU) – Colorado Springs, CO

BS, Professional Aeronautics | ERAU – Cannon AFB, NM

AAS, Human Resources/Personnel Management | COMMUNITY COLLEGE OF THE AIR FORCE – Cannon AFB, NM

CREDENTIALS

Level III certification in acquisition life cycle logistics, Level I program management, Level I engineering through DAWIA

ITIL Foundations Certified, Aug 2017

Certified Demonstrated Master Logistician (DML) – SOLE

Certified Professional Life Cycle Logistician Level II

SECRET Clearance – 2009 (highest clearance held: TOP SECRET (SCI) – 1999

Six Sigma Green Belt Trained

PROFESSIONAL MILITARY EDUCATION

AIR WAR COLLEGE – JUL 09

SQUADRON OFFICER SCHOOL – NOV 07

ORGANIZATIONS

SOCIETY OF LOGISTICS ENGINEERS (SOLE) MEMBER

LOGISTICS OFFICER ASSOCIATION (LOA) MEMBER

HANSCOM AIR FORCE BASE AERO CLUB MEMBER

AIRPLANE OWNERS AND PILOTS ASSOCIATION (AOPA) MEMBER

VETERANS OF FOREIGN WAR (VFW – LIFE MEMBER)

...continued...

PROFESSIONAL EXPERIENCE

UNITED STATES AIR FORCE (USAF) – AFLCMC/HNI Hanscom AFB, MA

Supervisory Product Support Manager (12/2016 to Present) NH-0346-04 – 40 Hrs/week

Oversees life cycle logistics for specialized offensive and defense Cyber/IT weapon systems, assets, and programs.

Key critical acquisition and sustainment senior leader responsible for managing contributions and performance of Division life cycle logistics team overseeing \$1.2B in Cyber/IT projects including ACAT IAC program for the entire Air Force. Charged with direct accountability for managing planning, programming, and budgeting to realize product support strategies and fulfill performance-based agreements. Create policies and procedures and define immediate to long-range goals and objectives. Devise tactics for delivering optimal outcomes in system reliability, availability, supportability, and cost control. Anticipate and respond to logistics of acquisition and sustainment to include research and development, emerging technologies, testing, supply support, and personnel requirements. Define and comply with all policies for plan implementation and milestone tracking. Liaise interdepartmentally to promote integration and interoperability with other program portfolios across joint infrastructure. Ensure fulfillment of regulatory and customer requirements.

- ◆ Nominated Air Force Life Cycle Management Center Cat III Product Support Manager of the Year 2017.
- ◆ Received employee-nominated award from the Employer Support of the Guard and Reserve (ESRG) for being a Patriotic supporter of the Guard and Reserve forces

UNITED STATES AIR FORCE (USAF) – AFLCMC/HBU/HBDC Hanscom AFB, MA

Chief of Logistics/Logistics Manager (3/2012 to 12/2016) GS-0346-13 – 40 Hrs/week

Oversaw life cycle logistics for intrusion detection and battle management systems, assets, and programs.

Charged with managing planning, programming, and budgeting to realize product support strategies and fulfill performance-based agreements for Air Force intrusion detection systems and Tactical Air Control Party equipment. Created policies and procedures and define immediate to long-range goals and objectives. Devised tactics for delivering optimal outcomes in system reliability, availability, supportability, and cost control. Anticipated and responded to logistics of acquisition and sustainment to include research and development, emerging technologies, testing, supply support, and personnel requirements. Defined and complied with all policies for plan implementation and milestone tracking. Developed and maintained Life Cycle Sustainment Plan as well as other program logistics documentation, and confirmed representation of current product support strategies and objectives in other program documentation. Ensured fulfillment of regulatory and customer requirements.

- ◆ Praised for ability to direct flexible yet effective performance-based lifecycle for product support planning, development, and implementation.
- ◆ Demonstrated talent for ensuring availability of highly effective, efficient support for diverse users throughout product life cycle.
- ◆ Adeptly pinpoint enterprise opportunities stemming from acquisition and sustainment programs.

USAF – ESC/XP Hanscom AFB, MA

Strategic Planner & CPI Analyst (8/2011 to 3/2012) GS-0301-13 – 40 Hrs/week

As civilian Team Lead within Strategic Planning & Integration Division of USAF Electronic Systems Center, managed all Program Objective Memorandum (POM) delineating all resource allocations center-wide.

Provided guidance and direction in all POM matters. Steered POM implementation and compliance with defined allocations for operations & maintenance, staffing, programming, and investment. Gathered and analyzed spending to assess performance in management of personnel, manpower, and program dollars. Reviewed new program assignment and documentation processes. Served as internal POM expert, advising leaders and staff across

departments and orchestrating training sessions. Authored and presented official and formal reports. Represented organization within various area program meetings.

- ◆ Handpicked to contribute as part of enterprise-level Workload Management Team tasked with innovating new methodology for grouping similar acquisition programs to control costs and resources.
- ◆ Revamped and simplified Center's acquisition program workload induction process.
- ◆ Effectively partnered with various POM points of contact to create high-impact statements assessing program gaps and disconnects for submission to senior organizational leadership.
- ◆ Spearheaded project to review past budgetary and manpower baseline data to confirm accuracy of baselines in course of future project planning.

USAF – ESC/DPR Hanscom AFB, MA

Supervisory Manpower and Organization Division Chief (2/08 to 8/11) – YC-0343-02/GS-0343-14 – 40 Hrs/week
Provided direction as senior leader within USAF Manpower, Organization, & Resources Division.

Managed contributions and performance of 21-person team responsible for handling all human resource functions supporting 8K personnel. Created and ensured compliance with management policies and procedures impacting assignments, promotions, change requests, and cost management. Delineated organizational structures, and defined short- to long-range human resource requirements. Planned and executed special studies, and advised on continuous improvement initiatives.

- ◆ As part of largest organizational change in USAF history, navigated formulation and launch of new organizational and process standards.
- ◆ Evaluated and adopted competitive sourcing and privatization initiatives and managed contractor-to-civilian conversions to meet challenges of highly fiscally austere environment to minimize impact on workforce.
- ◆ Paved way for implementation of modern business practices by advocating focus on continuous improvement; reduced process cycle time by half by re-engineering authorization change request process.

USAF – 66 FSS/FSMM/ESC/DPR Hanscom AFB, MA

Management Analyst (11/2005 to 2/2008) – YA-0343-02/GS-0343-12 – 40 Hrs/week
Assessed and advised on staff and organizational resource requirements.

Documented and validated resource planning for both regular and special operations. Facilitated plan revisions to accommodate changing needs. Supported process improvement teams and initiatives.

- ◆ Named "Civilian of the Quarter" in '07 for outstanding contributions and dedicated service.

~ Early career experience includes a track of progressive advancement with USAF including over 20 honorable years in aircraft maintenance and manpower and organization. ~

PROFESSIONAL DEVELOPMENT

Training: Personnel management, budgeting, performance management, HR, contracting, sourcing, safety; extensive courses in acquisition and sustainment, POM and CAM process (full details provided upon request)

Executive Courses: LOG 465 Executive Product Support Manager Course (DAU) – May 2017, WLOG 500 Enterprise Logistics Executive Capstone Course (AFIT) – Jun 2018, Leadership Assessment Program II, 2019

Languages: English, Italian

INTERESTS/HOBBIES: Flying, Hiking, Travel, Kayaking, Art/Museums, Local government (appointed to Hudson NH Budget Committee 2019 – 2020/elected to Hudson NH Budget Committee Mar 2020 – Mar 2023 (Current Chairman)

REFERENCES: Upon request