



TOWN OF HUDSON

Board of Selectmen



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481

BOARD OF SELECTMEN MEETING

July 12, 2022

Attorney-Client Session, pursuant to RSA 91-A:2 I
(not open to the public)
6:30 p.m.

Regular meeting will begin immediately after Attorney-Client Session

Board of Selectmen Meeting Room, Town Hall

Agenda

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ATTENDANCE
4. PUBLIC INPUT
5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

A. Recognitions

Members of the Hudson Fire Department being recognized for 20 Years of Service to the Town of Hudson:

Todd Berube, Martin Conlon, Michael Mallen

6. CONSENT ITEMS

- A. Assessing Items - none
- B. Water/Sewer Items - none

C. Licenses & Permits & Policies

- 1) Hawker Peddler License - NH Food Bank Food Truck

D. Donations

- 1) Friends of Benson Park \$100 from Roger Dionne
- 2) Friends of Benson Park \$100 from Kathleen Ogden
- 3) Recreation Dept. Summer Program \$3,100 from the HPEA
(Hudson Police Employee Association)

E. Acceptance of Minutes

- 1) Minutes of June 14, 2022
- 2) Minutes of June 28, 2022

F. Calendar

- | | | |
|------|------|------------------------------------------------|
| 7/13 | 7:00 | Planning Board - Buxton Meeting Room |
| 7/19 | 7:00 | Municipal Utility Committee - BOS Meeting Room |
| 7/20 | 6:00 | Library Trustees - Hills Memorial Library |
| 7/21 | 7:00 | Benson Park Committee - HCTV Meeting Room |
| 7/25 | 7:00 | Sustainability Committee - Buxton Meeting Room |
| 7/26 | 7:00 | Board of Selectmen - BOS Meeting Room |

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on June 28, 2022

- 1.) Selectman Morin made a motion, seconded by Selectman Guessferd to hire Evelyn Hynes-Brock for the position of Assistant Town Clerk/Tax Collector, effective July 5, 2022, at step one (1) with a rate of \$19.03 per hour. Carried 5-0.
- 2.) Selectman Guessferd made a motion, seconded by Selectman Morin to adjust IT Director John Beike's salary from \$105,277 per year to \$107,910 per year, effective July 12, 2022. Carried 5-0.
- 3.) Selectman Guessferd made a motion, seconded by Selectman McGrath to amend the motion made at the Board of Selectmen's meeting of June 14, 2022 - motion by Selectman Gagnon, seconded by Selectman McGrath, and carried 4-0 "to hire Madison Merchant for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$17.18 per hour (step 1) This assignment will be a nonexempt position in accordance with the International Association of Firefighters Local #3154." Adding that, after the conditional offer was made, Ms. Merchant was unable to meet the terms of the conditional offer, therefore creating an open position." Carried 5-0.
- 4.) Selectman Morin made a motion, seconded by Selectman Guessferd to hire Mitchell Rufiange for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$17.18 per hour (step 1). This assignment will be a nonexempt position in accordance with the International Association of Firefighters Local #3154. Carried 5-0.
- 5) Selectman Morin made a motion to adjourn at 9:39 pm. This was seconded by Selectman Gagnon. Carried 5-0.

8. **NEW BUSINESS**

- A. Londonderry Fire Radio Request - HFD - Decision
- B. NHMA 2023-2024 Legislative Policy - Town Administrator - Decision
- C. NHDOT 10 Year Plan - Selectman Gagnon - Discussion
- D. Revenues & Expenditures - through June 2022 - Town Administrator
- E. Budget Committee Requests - Chairperson Roy - Decision

9. **BOARD LIAISON REPORTS**

10. **REMARKS BY TOWN ADMINISTRATOR**

11. **REMARKS BY SCHOOL BOARD**

12. **OTHER BUSINESS/REMARKS BY THE SELECTMEN**

13. **NONPUBLIC SESSION** - nothing scheduled

THE SELECTMEN MAY ALSO GO INTO NON-PUBLIC SESSION FOR ANY OTHER SUBJECT MATTER PERMITTED PURSUANT TO RSA 91-A:3 (II).

14. **ADJOURNMENT**

**Reminder....Items for the next agenda, with complete backup, must be in the Selectmen's Office
no later than 12:00 noon on Thursday, July 21, 2022.**

Agenda 7.16.22

TOWN OF HUDSON
12 School Street
Hudson, New Hampshire 03051
603-886-6024

RECEIVED

JUL 07 2022

TOWN OF HUDSON
SELECTMEN'S OFFICE

6C-1

APPLICATION FOR HAWKER/PEDDLER/ITINERANT VENDOR'S LICENSE

Hudson Town Code, Chapter 232

Please complete the following information in full and return application to the Zoning Department.

- Applicant Bradley Labarre c/o NH Food Bank DOB 11 / 2 / 71
- Applicant's Address 700 EAST INDUSTRIAL PARK DRIVE - MANCHESTER, N.H. 03109
Home Phone # 704-724-4097 Business Phone # 603-669-9725 *1116
- Goods sold in the Name of N.H. FOOD BANK - MANCHESTER, N.H. 03109
Address & Phone # if different from Self _____
- Type of Vending Operation/Merchandise to be sold Food Trailer / Burgers + Hot Dogs w/ drinks
- Description of Stand or Vehicle (include Make/Model) 25' Food Trailer
License # 055380 Registration # NH T 581760
- Date of Sales 7/23/22
- Proposed Location(s) of Sales (be specific) ACQUINNE HIGH SCHOOL FOOTBALL FIELD
- Approximate length of time at each Location 3 Hours - serving + cooking

•If proposed site is situated on private property, include a written statement from the owner and possessor of the property proposed to be used. This statement shall indicate consent by BOTH the owner and possessor for the proposed use and the period of time for which consent is given.

•Include copy of valid New Hampshire Hawker/Peddler/Itinerant Vendor's License* obtained through the Secretary of State's Office (271-3242), and in the case of sales relating to foods or beverages, a copy of a valid Food Service License, issued by the State Department of Health & Human Services (271-4589).

•Applications will go before the Board of Selectmen at their next meeting following successful completion of this application, which is forwarded to the Selectmen's Office by the Zoning Administrator. If granted, applicant will be subject to all provisions of Chapter 232 of the Hudson Town Code governing Hawker/Peddler/Itinerant Vendors.

•Fees are \$5 for each day, \$25 for each week, or \$100 for each year. Annual licenses expire 12/31 each year.

*Exception for State License: Any person selling the product of his own labor, or his family, or the product of his own farm or one he tills. (RSA 320:3-II)

I, the undersigned, certify that all information provided in this application is true and complete to the best of my knowledge. I understand that any false statement will be considered sufficient grounds to refuse issuance of a license to operate within the Town of Hudson, New Hampshire.

Name Bradley Labarre c/o NH Food Bank Date 7/6/22

E-mail Address blabarre@NHFOODBANK.ORG

OFFICE USE ONLY

ZONING ADMINISTRATOR'S SECTION

Location is consistent w/Zoning regulations _____

State License (Date of expiration) 7 / 6 / 2023

Health License (Date of expiration) 6 / 30 / 2023

Owner's Permission _____

Recommended

Not Recommended w/reasons _____



Zoning Administrator

7-6-22


Date

Hillsborough County Registry of Deeds # _____ Date _____

POLICE DEPARTMENT'S SECTION

Recommended

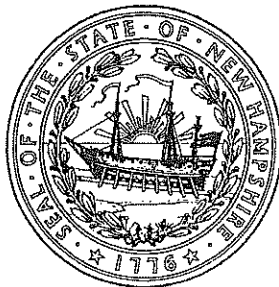
Not Recommended w/reasons _____


Chief of Police

7-7-22

Date

The State of New Hampshire
Hawker & Peddler State License
Department of State



Bradley Labarre
(not valid unless signed by Applicant)

Date July 6, 2022

This certifies that in accordance with RSA Chapter 320

Bradley Labarre of 700 East Industrial Park Dr Manchester NH 03109
has filed in this office an application in proper form for a Hawker & Peddler's
State License.

A license is hereby granted to the said **Bradley Labarre** to sell, throughout the state, any goods, wares
and merchandise, the sale of which is not prohibited by the laws of this state.

Date of Birth **11/2/71** Height **5'9"** Weight **200**

Color of Hair **Brown** Color of Eyes **Brown**

Distinguishing Characteristics **none**

License Number **2022-352**

This License Expires **July 6, 2023**

ee Hennessy

Deputy Secretary of State

This license may be laminated



Lindsey M. Stepp
Commissioner

State of New Hampshire
Department of Revenue Administration

109 Pleasant Street
PO Box 3718
Concord, NH 03302-3718
(603) 230-5000
www.revenue.nh.gov



Carolynn J. Lear
Assistant Commissioner

NEW HAMPSHIRE FOOD BANK
700 EAST INDUSTRIAL PARK DR
MANCHESTER NH 03109-5622

Date: June 30, 2021
Letter ID: L0000255443
M&R License: 055380
Account Type: Meals and Rentals Tax

Meals and Rentals Tax Operator's License

EXPIRES 2023

LICENSE NO. 055380

NEW HAMPSHIRE FOOD BANK
NEW HAMPSHIRE CATHOLIC
CHARITIES
700 EAST INDUSTRIAL PARK DR
MANCHESTER, NH 03109-5622

Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
X	X	X	X	X	X	X	X	X	X	X	X

NOTICE

This license must be posted in a conspicuous place and is **NON-TRANSFERABLE**.
Advertisements for short-term rentals must include the license number of the operator in the body of the ad.
THE CLOSING OF THE BUSINESS VOIDS THIS LICENSE.

As agents for the State, operators are required by law to collect and remit all Meals and Rentals Taxes due to the State on a monthly basis. Failure to file accurate returns and remit taxes to the Department will result in civil penalties and may be prosecuted as a Class B Felony.

Misappropriation of collected Meals and Rentals Tax money is a Class A Felony, punishable by 7-1/2 to 15 years in prison, in addition to other applicable criminal and civil penalties. This license issued by authority of RSA 78-A:4 and will expire on **June 30, 2023**.

OPERATOR'S LICENSE

Lindsey M. Stepp

Lindsey M. Stepp
Commissioner

TDD Access: Relay NH 1-800-735-2964

Individuals who need auxiliary aids for effective communication in programs and services of the Department of Revenue Administration are invited to make their needs and preferences known to the Department.



RECEIVED

JUL 07 2022

TOWN OF HUDSON
SELECTMEN'S OFFICE

July 7, 2022

L. Weisgarver
Town of Hudson, NH
12 School Street
Hudson, NH 03051

RE: NH Food Bank food trailer British Car Show of Dreams

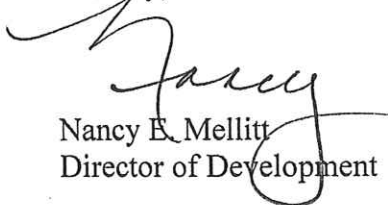
The New Hampshire Food Bank is a long-time beneficiary of the British Car Show – Show of Dreams event being held this year on Saturday, July 23, 2022, at the Alvirne Hills Field House in Hudson, NH.

The New Hampshire Food Bank's Recipe for Success Culinary Job Training Program has a food trailer that it utilizes to attend events, fairs and other like-kind occasions to provide food to attendees at a fair market rate. Bradley Labarre, Executive Chef and Program Manager of the NH Food Bank's Culinary Job Training Program will represent the NH Food Bank at the food trailer at the British Car Show's Show of Dreams event on Saturday, July 23, 2022.

Should you need any further information regarding the New Hampshire Food Bank's food trailer attending this event, please let us know.

Thank you.

Warmly,



Nancy E. Mellitt
Director of Development

Account: PAYMENT

PLEASE POST THIS PAYMENT FOR OUR MUTUAL CUSTOMER

\$100.00

153/114

ROGER R DIONNE

Please Direct Any Questions To
(800) 243-2508
Online Bill Payment Processing Center

0000005693

June 21, 2022

MEMO: DONATION

CITIZENS BANK NA

1184 0832 EPV 67 0617 1/1 43354323.1 00075979

Pay ONE HUNDRED AND 00/100

DOLLARS

TO THE ORDER OF
FRIENDS OF BENSON PARK
19 KIMBALL HILL RD
HUDSON, NH 03051-3916



\$ *****100.00



Void After 180 DAYS.
Signature On File
This check has been authorized
by your depositor



6D-1

Hi Jill,

Could you kindly place these
two donation checks on the
next BOS Agenda?

Thank you,

Kathryn W.

Hi all my friends - 6D-2

Please put this thru in time to get the donation match. I always think of you kids and how well you've done with the Park! So proud of you!

We'll see you over the summer - I've had a lot of health problems - so I haven't been around. Hope this helps! Love you guys.
Kaylee and Larry Ogden

LAWR
KATHLEEN L. LEE OGDEN

[Redacted]

PAY TO THE
ORDER OF

Friends of Browns Station
One Hundred

SALEM FIVE BANK

6/7 2021

7658

63-7055/2113

FRALDARHOR

\$ 100.00

100 DOLLARS

FOR Donation Match

[Redacted]

[Redacted]

[Signature]

MP



TOWN OF HUDSON
Recreation Department

Community Center 12 Lions Ave Hudson, NH 03051 Phone: 603-880-1600

RECEIVED

JUL 07 2022

TOWN OF HUDSON
SELECTMEN'S OFFICE

Agenda
7-12-22

6D-3



TO: Steve Malizia

FROM: Chrissy Peterson

DATE: July 7, 2022

SUBJECT: Selectmen Meeting Agenda Item

Could you place the following item on the agenda of the next Board of Selectman Meeting:

The Hudson Police Employee Association would like to donate \$3,100 to the Recreation Department's Summer Program, to be put towards the youth participants this summer. I recently received the donation check from, MPO Ronald Cloutier.

Request the BOS accept this donation to be put in the Hudson Recreation donation account with the intent to host a Summer Program event that will be sponsored by the HPEA with the funds.

Thank you,

Chrissy Peterson
Recreation Director

1 Attachment

Copy of donation check

HUDSON, NH BOARD OF SELECTMEN

Minutes of the June 14, 2022 Meeting

1. CALL TO ORDER - by Chairperson Roy the meeting of June 14, 2022 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall
2. PLEDGE OF ALLEGIANCE led by Hudson Resident and ZBA member, Brian Etienne
3. ATTENDANCE

Board of Selectmen: Brett Gagnon, Marilyn McGrath, Dave Morin, Kara Roy
Excused Absence: Bob Guessferd

Staff/Others: Steve Malizia, Town Administrator; Tad Dionne, Police Chief; Elvis Dhima, Town Engineer; Jess Forrence, DPW Director; Rob Buxton, Fire Chief; Gary Gasdia School Board Representative; Jill Laffin, Executive Assistant

Chairperson Roy said so I'm going to open public input. Does anyone in the audience wish to address the board on any issue which the board has control of at this time? Oh, actually, before we do that, I stand corrected. I just want to make a couple of announcements. So I am we're removing an item from the agenda, the Phoenix Project. We're going to temporarily, temporarily remove that from the agenda for tonight. And we're going to add an agenda item for the Benson Park Bridge. So when we get to where it says Phoenix Project, we're not going to talk about the Phoenix Project. Instead Benson's Park Bridge.

And then just a short announcement that there will be a hearing on the court case involving the Hudson Board of Selectmen, the Hudson School District versus the Budget Committee at 2 p.m. this Thursday, July 16th, at the Hillsborough County Superior Court 30 Spring Street in Nashua.

So having said all that, now I will open public input. Does anyone in the audience wish to address the board on any issue which the board has control of at this time?

4. PUBLIC INPUT

1. James Crowley, 4 Fairway Drive

Mr. Crowley said I'm James Crowley of 4 Fairway Drive. The first time I ever did my notes on my phone. So please bear with me. I recommend Mr. Oates for the open Planning Board member position. He already has significant, applicable experience as a current active alternate Planning Board member. He is familiar with current Planning Board efforts to upgrade the master plan and Hudson land use regulations. He can already perform and is familiar with the required duties if appointed to a Planning Board member position by the Board of Select. In the past have observed that he is very attentive to public input and has aggressively been a voice for their concerns. He is also aware of existing Hudson Town Code and in applying it to land use applications that require Planning Board reviews. He has up to date training and has viewed firsthand ethics code compliance and the rules of procedure applicable to a Planning Board position. I believe its overall ability and knowledge will be of great benefit to the town of Hudson and recommend to the Board of Selectmen that they approve his Planning Board member application.

2. Heidi Jackoby, 94 Gowing Road

My name is Heidi Jacoby, and I live at 94 Gowing Road in Hudson. I just wanted to come today as I was catching up on the Select Board meetings and the meeting from May 24th where the Right to Know Committee submitted its draft report and wanted to thank this Committee for the diligent work that you did in selecting two members of that committee, being Joe Tessier and Selectman Gagnon, who serve on the Committee as two of the five members. I just wanted to reiterate that as one of the four plaintiffs for that Committee, for that settlement, only one of the plaintiffs was appointed to that committee. And we felt strongly it was important to have people that have experience in the right to know and how municipalities would fulfill those roles on the committee. So those four plaintiffs picked one plaintiff, Gerry Bento, who has now become the chair of the Committee. And we selected we selected John Debuc, who has experience in fulfilling right to nose for a municipality. Those four members then selected Flo Nicolas and Flo Nicolas and Joe Tessier, I believe, did an excellent job presenting to all of you. And I really appreciate all the work that they are doing and that all of you are doing on this process. So I just wanted to say thank you from the bottom of my heart for this process.

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

A. Appointments

- 1) Benson Park Committee - (5 vacancies - 1 member term to expire 4/30/25, 1 member term to expire 4/30/23, 2 alternate member vacancies to expire 4/30/25, 1 alternate member term to expire 4/30/24)

Erica Carreau

Chairperson Roy said Ms. Carreau was interviewed for the Benson Park Committee at our May 24th meeting. Selectman Morin made a motion, seconded by Selectman Gagnon to appoint Erica Carreau as a member of the Benson Park Committee with a term to expire 4/30/25. Carried 4-0.

B. Nominations

- 1) Recreation Committee - (2 member term vacancies - 1 member term to expire 4/30/24, 1 member term to expire 4/30/25)

a. Christina Farris

Chairperson Roy recognized Christina Farris of 67 Sousa Boulevard and asked can you tell us a little bit about yourself and why you want to be on the Recreation Committee? Ms. Farris replied, Sure. Of course. Yes. So, Christina Farris, I am a Hudson resident for the last ten years or so. I have two young boys who have greatly utilized the recreation system at this point, and I've taught some soccer with the recreation. And I just think that Chrissy has done some fantastic stuff since she's come in. And I've really seen a difference between. I currently work at Microsoft supporting marketing at that company. So I do think that I can lend some of my event strategy and my marketing and communication talents and really help enrich the lives of the children in this town. Chairperson Roy replied, Great. Does anybody have any questions?

Selectman Gagnon was recognized and said just a quick question. Not that I know you at all, but do you have any bad blood or any issues I ever had with the Recreation Department, or is it all positive experiences thus far? Ms. Farris replied, it's all positive experiences thus far. I will say full disclosure, I have a child who is on the autism spectrum and I would love to see more incorporation of maybe activities that we could do for children like him, and especially for me. So that is one of my motives

for also becoming more involved as well. Selectman Gagnon replied, excellent. Thank you for that answer. That's all.

Selectman McGrath was recognized and said I just want to I just saw this on the news. So there is a park in New Jersey that they developed for children with needs. And it was, I don't have children. I've had nieces and nephews over the years, but they're long above that age limit. But this park was just amazing. So I would encourage you to take a look at that and see if you could bring some of that to Hudson. What they're doing in New Jersey and I can't tell you the part of New Jersey, but if you. Ms. Farris replied, I'm sure I can Bing It. We're not allowed to Google at Microsoft, so I'll Bing It. But yeah, no, I think there's just such an opportunity. So many children now are finding that this is their path. And, you know, I even look at like for soccer, which my oldest has done successfully, my youngest would need just a little bit extra patience from a coach and dedication. So even having just a class that's like especially for me where they can have maybe a bonus class, a playground where it's a little bit more sensory friendly, I think that's all great. Selectman McGrath then said it was amazing to me. I watched it when they were talking about it. I just took a look and everything that they were demonstrating. There were swings that were geared for children that can't use a regular swing. And so I would I would urge you to look that up. And in that way, you might be able to bring some of that to Hudson's youth. Ms. Farris replied, I would love that. Thank you. Selectman McGrath responded saying, you're welcome. Thank you.

Selectman Gagnon then said I was going to ask maybe with what you were going to ask. Madam Chair, there's two terms to...Chairperson Roy said, yeah, I was going to ask what you're. So there's two terms. There's two vacancies. One expires on 4/30/24 and one expires on 4/30/25. I just want to know if you have a preference. Ms. Farris replied, I do not. Either.

The Chairperson then said so what happens is we will take it into consideration. We'll make a vote at the next meeting and Ms. Laffin will let you know. Thank you.

Recreation Committee - (2 member term vacancies - 1 member term to expire 4/30/24, 1 member term to expire 4/30/25)

b. Tim Powers

Chairperson Roy recognized Tim Powers of 36 Pelham Road and asked can you tell us a little bit about yourself and why you want to be on the Recreation? Mr. Powers replied, Sure. I've been a resident of Hudson for 16 or 17 years now. I have an 11 year old daughter that's been active in youth sports in the Town. I've been in education for 20 years from teacher and a coach to athletic director for ten years to an administrator now. And it just love being involved and giving back. And I would talk to the students I have about being involved. And one thing I realized, I just I haven't been involved in the town that I live in and feel important to walk the walk and talk the talk. So this was an area that I could get involved in, in the Town. And hopefully make an impact positively for the youth in the town.

Chairperson Roy asked the Board, does anybody have any questions? Selectman Gagnon said I a doctorate degree here. What is that in? Mr. Powers replied, in educational leadership. Selectman Gagnon replied, okay. Excellent. All right. That's all. Very good application. Thank you.

Chairperson Roy then said so I'll ask the same question. Do you have a preference for the term to expire 2024 or 25? Mr. Powers replied, I do not have a preference. Chairperson Roy then said again, we will take it under consideration and take a vote at our next meeting or next regularly scheduled meeting and Ms. Laffin will be in touch.

Chairperson Roy said so the next item is the Planning Board. So there's two. There's actually two positions here. And just I'm just going to ask everybody except for maybe Mr. Oates, because he's already an alternate. There's a regular member position and there's an alternate position. So I'm going to ask if you would be willing to take the alternate position if you don't have, if you don't get the member position. So there's four there's four applicants, and I'll do it in the order that I guess the applications received.

2) Planning Board - (1 member term vacancy to expire 12/31/23, 1 alternate member term vacancy to expire 12/31/22)

a. Victor Oates

Chairperson Roy asked Mr. Oates, can you tell us a little bit about why you want to be the regular member of the Planning Board? Mr. Oates replied, well, I've been on the Planning Board for a little over two years now as an alternate learning, understanding, growing. And I feel like the purpose of an alternate is to step in at times when needed. And I have done so various times throughout the last two years. And that is one of the reasons I came down to apply for the full time membership, because I feel like I've put in a lot of time, a lot of energy site walks, long nights on various projects. And, you know, I feel like I have a great understanding and vision for where I want to see Hudson go over the next decade.

Chairperson Roy asked, does any members of the Board have any questions for Mr. Oates? Selectman McGrath was recognized and said I have a couple. Mr. Oates, I'm going to ask this of all of the candidates. So. Did you participate in the lawsuit that was brought against the Town of Hudson for the Hillwood project? Mr. Oates replied, I did not. Selectman McGrath then asked, you didn't? To which Mr. Oates replied, I did not participate in any lawsuit against the Town at any point in my last 15 plus years. Selectman McGrath said, thank you. Thank you for that. And the other questions that I have. Did you take advantage of the Municipal Association, their training that they provide to Planning? Well, land use boards, actually. Mr. Oates responded, I have taken some trainings. I don't know which training you're speaking of. I was at the most recent seminar that was offered by the Regional Commission. I... Selectman McGrath interjected saying wait a minute. When you say Regional Commission, are you talking about the municipal? Mr. Oates replied, Yeah. I mean, I've gone through some trainings. I don't know which training you're speaking of. I've attended multiple events as a Planning Board member. I have another event coming up. Every time Mr. Groth sends us an alert, I do my best to try and make myself available should I be in the state to attend as much and educate as much as possible? I know it's not a requirement, but I do try and educate myself as much as possible around zoning and different regulations that continue to change and continue to evolve.

And how long have you been involved in it? I know. I know that. I was participating in some of the Planning Board meetings initially. I started out going to Planning Board meetings. I then started. Then I went down and realized that there was an alternate position open. And I went down and I applied and I sat before the Board and I believe you were chair at the time, and I took the alternate position and I've been there for roughly two years now. Selectman McGrath replied, no, I'm talking about when I was on the Planning Board, I was I was a member of the Planning Board for the Board of Selectmen. Mr. Oates replied, yes. I remember you being on many video calls with us during the Amazon project.

Selectman Gagnon then said and so forgive me, this might be only a question geared to you since you currently sit on the Planning Board as an alternate, I guess to two parts of the question. One, how many times do you believe you set in for a full time member? Just estimate one or two or 103. Mr. Oates replied, yeah, I will say being an alternate on the Planning Board is just as important as being a seated member. I've taken it that responsibility and the reason is, is we do have a lot of cases that come up or it's very busy. Sometimes we meet three times a month, not just the two times. Sometimes there are site walks that go on. Most recently we were on a site walk where not all Planning Board members were able to make it. I had to stand in for one of them as being an

alternate. It is something that gets called upon quite regularly to fill in because we do have, you know, being so busy, people do have lives. People still need to get out there and do things with their families. So it's good to know that we can count on one another to fill in where needed.

Selectman Gagnon then said and on that token, the last part of my question, how many Planning Board meetings in the two years do you think you weren't able to attend? Mr. Oates replied and again, just I'd say less than ten. Selectman Gagnon asked, and you do have a family. Correct, sir? Mr. Oates replied, yeah, I do. I do. I do. I do. I will say that it's like it's something that, you know, it's a commitment. It's a commitment that, you know, my wife and I work out together and, you know, she's a member of a different Town board. And it's like we do work on our scheduling to make sure that, you know, everybody is going to know what's going on. So she's aware of when the Planning Board meetings are, you know, what time I'm going to be leaving, things like that. So it does take commitment and coordination. Selectman Gagnon replied, well, thank you. Thank you for those to answer those questions and thank you for volunteering for your time. That's all.

Selectman McGrath was recognized and said I have one question I forgot to ask. Have you ever taken a position, whatever the plan was, whether it was Hillwood or any of the other plans that come before the Board where you either verbalize that outside of the meeting or you post it on social media of any kind? Mr. Oates replied, my position? No, I generally try not to share my position. Some people may assume that they know my position when they may not fully. And I try not to talk about an active project and where I sit on it. Do I do a lot of information digging? I do. Most recently, I've spent the last three weeks plus communicating on social media and in person to learn more about where this town was 30 plus years ago and what it looked like, how it's developed over the last 30 years. What were some of the key factors in the change in shift in the direction of the Town? That's what I've been doing on the side as well. The last because I believe as we move forward into the master plan this year, I think it's a good it's really important to me to understand where Hudson was, what it became and where we want Hudson to go. And the Hudson that I discovered and again, I haven't been in this town as long as a lot of you. I've only been here for 15 plus years. And what I've discovered is Hudson used to be 30 plus years ago, a really cool place, a place that had a lot of stuff that drove people to vacation here, the jewel people to spend their summers here, you know, and that's what I do. I found I talked to people that used to vacation here. I've talked to people that used to take trips here. I talked to people that used to go to restaurants they loved, like Connie's. I didn't even know the Connie's existed. But then I discovered what where Connie's was what it became and things like that. And then I discovered when the shift started to happen. And, you know, I'm trying to better understand as we work forward on the master plan over the next year. Where Hudson should be going versus where it's gone.

Selectman McGrath replied saying so, again, I'm going to ask you because, you know, I want to know if you've posted anything with any opinions about any project, on social media of any kind, because that can come back to bite, not just you, but it can come back to bite the Town of Hudson. Mr. Oates replied saying, I've never told anybody on social media what my direct position is around anything. Do I get into it from time to time in the past with somebody that might have a different strong view on a particular matter? Yes. Do I agree with some of the things that some of my other Planning Board members go with? Not all the time, but that's their opinion. That's their right, just as it's my opinion and my right to have those discussions. But at no time have I ever told anybody how I'm voting or the direction I'm voting or why I would be voting that particular way. You may assume, you know, but I would be shocked. And again, I offer anybody that, you know, to come out and talk to me in person, sit down and have coffee, because I think social media isn't a great platform to have some of these conversations. I think when you start talking face to face with people, people find that they get to know you a little bit better. And what they thought they prejudged you as isn't really where they stand and that you do come together a lot more. And I've found that as I've sat down and had coffee with various residents throughout the community is I get to know them for who they are and a better idea of what they truly believe in versus what they may post.

Selectman Morin was recognized and said I'm going to start going off a couple of questions that Selectman McGrath asked specific. What training have you taken? Specific training. Mr. Oates replied, I can't name all the... I can't name it off the top. Selectman Morin said give me a couple. Mr.

Oates said I wasn't aware that I was going to be asked specific trainings, but I have been studying zoning code. At no point had anybody asked, I have a certification in Six Sigma. I am highly recognized. Selectman Morin then said, I'm sorry. Let me clarify. Planning Board training. Mr. Oates replied, the Planning Board doesn't require any training. The Town does not require any training. There is no training required to be on a Planning Board. Selectman Morin replied saying, Mr. Oates I understand that but you just said you have taken courses. Mr. Oates replied, I have taken courses. Selectman Morin then said so what are they? Mr. Oates replied, I don't remember the names off the top of my head. If you want, I can go back. I'll send you an email list. I'll try and put together more clarify. Selectman Morin replied, I appreciate that. Mr. Oates said yeah. I'll see what I can put together for you. To which Selectman Morin replied, thank you.

Selectman Morin then said second one. You said Hudson was different. I've been here a long time. Benson's I get. But where did people vacation in Hudson? Mr. Oates replied, there were campgrounds that I was told that when I talked to people that existed 30 plus years ago, I talked to people that said that they came here with their families. Camped in the summertime, went to Benson's and other places in the area. We have a lot of ponds and lakes in this region, so I wasn't here 30 years ago. All I can do is when I ask the question and I have an engaging conversation with somebody, I have to trust that they're being trustworthy with me, with their responses. And that's what I've discovered, is there used to be campgrounds in the area. There used to be places that people would go vacation and spend time. And what I learned during that time is that there was a big shift. The shift occurred right around the time that exit two was put in. That's when this town started to shift in a different area. That's what my research has discovered. Again, I didn't live it. I wasn't there. But I remember being going to Benson's as a kid, but I didn't live in the area.

Thank you. In the last thing, the reference to Selectman McGrath's comments, I saw some of your posts on Facebook and you never did say, this is how I voting, but your opinions definitely led people that way. And do you find that as an issue, being on the Planning Board, stating those type of opinions, even though you don't say, I'm going to vote this way, but do you think that leads people on and could lead the Town into problems. Mr. Oates replied, that I don't know whether or not it will lead the Town into problems? From what I understand, anything could lead the Town into problems. Right now we have a budget committee leading the Town into problems. So, you know, we have a lot of issues to be working on. But do I think we've talked about some of these things as a Planning Board? I think what you realized is in the past, I used to do one thing, but I don't think I've done that in a very, very, very long time. And that's because I've sat down as a group with my other Board members. And I think you'll also see Representative Ulery has also stepped back his posting as well around a lot of other issues. And that's because as a cohesive unit, we made a decision that, you know what, even though some people don't have social media accounts, maybe we should just kind of like dial it back and stop putting that type of stuff out there and let it go to the Town website or let someone else put it out there. And even when they posted other positions or other things, I did my best not to get into it or get into any views on my particular thoughts on why I should be a full seated member. I let people share their input. If asked directly a question, I'll do my best to answer it. But I think all the Planning Board members have dialed back their social media usage in the last couple of months, and it's because we talked about it and we thought it was the right thing to do.

Selectman Morin then asked, what do you see as the vision for the Planning Board? Mr. Oates asked, the vision for a Planning Board or the vision for the Town Planning Board? Selectman Morin replied, the Vision for the Planning Board. Mr. Oates replied, I think the Planning Board is doing great right now. I think we continue on meeting quite regularly, working through the master plan as discussed, figuring out the zoning because there are a lot of zoning issues that are going on in the town and putting together a more thoughtful, laid out vision for where we think Hudson should be going through community intake and meeting with people that are putting plans out there. You know, some are great plans, some are not great plans, but making sure that they're law abiding, making sure that the you know, if somebody is supposed to do three test pits, they don't come to us with one test pit. And then we let them know that, you know what? The way the sites laid out, like we just said, we needed more test pit information done. They went back, we did a site walk, we got our information. So I think, you know, I'm happy with the direction that the Planning Boards are going right now. I think we're doing a great job. It's a lot of commitment. And but, you know, as an alternate

for the past two plus years, I really think that until you sit on a board as an alternate and you put in that commitment in time, I'm not sure you fully understand what it is that it takes to do the position.

Mr. Oates continued saying, and that's that's why I've been down there. I didn't expect one of the planning members to have to leave, but we talked about it. You know, I went down, I applied. I'm sitting here before you answering your questions, but I feel like I've put in that time. I mean, you and I might not have agreed on a lot of things, but I feel like I've also had your back on other issues. And I think I wrote an email where other people were slandering you in public, and I basically said that I went to the source, I went to Representative Rice, I got the facts before I made my decision because I wanted to make sure I had all the information, not what everybody thought was going on. And I found out what actually occurred. And I feel like that's what I do as a Planning Board member, as an individual, as I don't make my information, my decision until I have all the data. I'm a data driven person. I believe in analytics. I believe in data. I'm a project manager. It's I let the data decide. I don't try and make the decision on my own.

Selectman Morin asked, what do you see the biggest challenges for the Planning Board? Mr. Oates replied, I think trying to keep a level of direction going in, getting for me the eye of two big things. Getting the master plan done. And there's a zoning amendment that I'd like to try and get through in the next election. I've been I've spent a lot of time with Mr. Groth discussing it. It's something that I feel like would help drive the direction of this town. But until that zoning amendment is put in and changed, until we do certain things that I think haven't been done in the past for one reason or another, maybe it's because I have a different vision on how I see the community, how I see the layout. But I know it's not going to change overnight. I know that you don't fix things in a short amount of time. It takes dedication, it takes time. And I'm hopeful that getting that zoning amendment changed. Getting the master plan completed will help give this town a direction, help give developers a direction on how we want this town to look so that 10, 15 years from now, people will be like, Whoa, who's going to Hutson? Because that's where you want to be. And right now, I feel like a lot of people are saying are trying to get outside of Hutson to go to do different things. I talk to people constantly, like, where are we? Where are we going? We can't take a bike ride in town. There's not a lot of sidewalks. Sidewalks are near and dear to my heart. I have children that are growing up in this town. I have a son that wants to ride his bike around the town. You have to take your life into your risk if you hit the main road because there's no sidewalks. I grew up in a town with sidewalks everywhere. I'd like to see more of them. I'd like to see things like that done. And, you know, we talked about it on the last sidewalk. Windham has a rail trail. Litchfield has a rail trail. Hudson paved over their rail trail or developed it. They didn't see what Litchfield saw. They didn't see what Windham saw. They didn't create an area. They had that same setup, and for one reason or another, they didn't do what some of the surrounding communities did. I can't go back and change the past. All I can do is go down, be an alternate, be a full voting member, and do my part to help shape the future.

Selectman Morin said so, you know I got a few more just talk of the rail trail for a minute. There is still if you go to Ferry Street and all the way to the Windham line, it still exists the way the trains went. But it's private property. And I see your point, so I'm not going to I'm just telling you there is a possibility. But again, it takes money for the Town to buy these things and probably not going to happen. Mr. Oates replied, correct. And you know, Mr. Groth and I had spoken recently about a plot of land that whether or not we I thought the town should buy it, because I spend a lot of time in that section. And it's like going out, seeing these areas, seeing things like, to your point, it's private property now, so you can't so you would have to put up the funds to buy it in order to start developing it. It's like that's that's all I'm saying is like decisions were made right or wrong, however they ended up over the last 30 years. All I'm trying to do is I've a nine year old twin girls growing up in this town. I'm doing my best to make sure that they have a community similar to what I grew up in where, you know, you have sidewalks that go to your schools. Currently we don't. We have neighborhoods that you have to go a half a mile plus before you hit the sidewalk. Why? You know, things like that are near and dear to my heart, trying to get things accomplished in this town. And that's why I've been an alternate. That's why I continue to learn. Am I as educated on a lot of the zoning as Mr. Crowley? The guy's an engineering mastermind. You know, I love sitting there listening to him, learning from him. But I have a different view. I have a different perspective. My perspective is, you know, family, project management based and vision focused. And it's just kind of like that's who I am. And, you know, I

may not agree with everybody in this room all the time, but one thing is I respect everybody for putting their time in as volunteers to come down here on a regular basis, because, again, nobody truly understands the commitment it takes to do any of these jobs until you are either an alternate or full seated member or any way because you think you are like, Oh, I'm just going to go down and do this. Then you realize how much dedication and time it truly takes. And it's a lot. And it's, you know, I feel like I've done it for the past two plus years and that's why I applied for the open position.

Selectman McGrath was recognized and said just something that you keep saying. Did you go to any of the visioning sessions that were held for the Town of Hudson by the current Planning Board? Mr. Oates replied, prior to shut down? No, ma'am. Prior to shut down? No. I wish I could say I had, but at the same point, you know, maybe it was one thing, maybe it was another. I don't know when they were going on at that particular time. All I can say is two plus years ago, I decided to get engaged. Prior to that, I was teaching youth sports in the town prior to that. Selectman McGrath said you know, we don't need to go back. I mean, I don't I don't remember exactly when they were held. They were prior to my stroke.

Mr. Oates responded, all I can say is to me that data is important, but I would almost want to read through it and understand it. But I feel like a lot of that needs to be redone because a lot of time has passed. A lot of residents that weren't previously engaged in this town are a lot more engaged. And I feel like we need to spend a lot more time on this master plan and understanding and getting as much data from the residents to make sure that as we're shaping the town for the next 5 to 10 years, that we're doing the right things to make sure that the future we're building is the future the Town of Hudson wants and two plus year old data in a project managers mind. Is archived like it needs to be redone, it needs to be put out there. Indeed, we need to re-engage the community and gather a lot of information again to make sure that that data is still relevant today. Because if we do if we don't do that, I'm not sure how we build a proper masterplan. Selectman McGrath replied, I'm not suggesting that we not do visioning sessions again, but I just questioned whether or not you attended any of the visioning sessions that were held. So the answer is no. So that's all I need to know.

Selectman Morin was recognized and said if a developer comes in and presents a plan that you think is satisfactory, not compatible for the location, but technically meets the code in the law, what would you do as a Planning Board member? Mr. Oates asked, you said it's not compatible for the location in which way? Selectman Morin replied, you think it's not compatible for the location, but it meets all the codes and the laws. Mr. Oates replied, I'd have to know a lot more because I feel like there's a whole lot of other information that is provided to the Planning Board. It's not just like a plan. Selectman Morin replied, But I said it meets all the codes that...Mr. Oates said if it meets all the codes, then I mean, if it meets all the codes in the lot, you know, we're supposed to approve it, we're supposed to put things through that are meeting the standards. And that's the problem where we're at right now, whether or not it's the Planning Board or the Town is that it's zoned. The town is currently zoned where you can pretty much do anything anywhere. My residence where I live, half of my residence is town only. Selectman Morin then said you're going to give me an answer, but it's not going to answer. I'm asking you a direct question. If it meets the law, if it meets the code, what would you do? Mr. Oates responded, if it meets the law you have to pass it. You have to vote in favor of it. But the problem that I see right now...Selectman Morin said it doesn't matter right now because we're going by the laws that we have. Mr. Oates said, correct. Selectman Morin continued saying but you have to change that. We're not talking about changes, but we're just saying right this second....Mr. Oates interrupted saying right this second, I would have to right this second I would have to bite my tongue and I would have to approve it. And I would have to say to myself and my members afterwards, we need to work faster on getting these zoning changes done. We need to work faster on getting this master plan done, or else we're going to continue to run into these. Type of situation. Selectman Morin said that's good but we're not talking about that right now. Mr. Oates replied, but I am. Selectman Morin then said I get it. You want to make the changes because you just discussed that with Selectman McGrath. I understand.

Selectman Morin then said so let's go back to Candidates Night. There was a question asked in candidate tonight. I want a project comes before the Planning Board and meets all the appropriate criteria, but it may not be the best overall interest for the Hudson community. How would you vote on

the project? Mr. Oates replied, I think I probably said that I would vote against it at Candidates Night. Selectman Morin replied, you did. And then you went on, because I watched it today just to make sure I had my facts straight, Mr. Oates replied, well, thank you very much for watching me. Selectman Morin continued saying, you went on to basically talk about your feelings other than the codes and the laws and things of that nature. During that same meeting, two of the other candidates that were running for the Planning Board stated that they would not...would have voted for it if they met the laws and the codes, because the Town could be liable for millions of dollars in a lawsuit and still get the project. The third candidate said the same thing you said, but then came into the next Board of Selectmen meeting on 3/1/22 and gave us a very good explanation and explained why he would feel that way and how he would take in consideration the codes and the laws and everything else. So what is your feelings on that after Candidate Night?

Mr. Oates replied, I know nothing about who came in and spoke with you, nor would I speak to it. All I can say is, I...Selectman Morin said I don't want you to speak to that. I want you to speak to your opinion for what you said. And what are you going to say today? Mr. Oates then said I think that that was the past. I think like anybody, you should never be set in your ways. A project manager doesn't make a decision and keep that decision for the remainder of his life. Zoning. It's like zoning. Just because it's this way now doesn't mean it's that way. For the next 20, 30 years, you have to be open to changing, understanding, learning, evolving and growing. That's why we're adults. I do it as a parent with my child. I hope my four year old is a better six year old. I hope my six year old is a better ten year old. I hope this I hope this 47 year old is a better 48 year old. I hope to continue to grow. Said it to my wife the other day. I was like, I'm not the same person that you met 20 years ago and neither is she. We've grown together. It's, you know, if. If you're going to judge people on the past and not respect that, they can change their views and grow. I mean, that's your that's your perspective that your right. But I think that somebody that's willing to grow and adjust and learn and not just say, this is how I view this is how I'm always going to view. I'm not sure that's the person that I want to be. Maybe that's the person that somebody else can be. But I want to understand that I can continue to learn and grow. And should I be shown that I'm incorrect? Should Chairman Malley show me some of the information on the side as like, this is where you were wrong, this is what you should probably do. Then I'd be like, okay, now I have that information. Thank you for correcting me. We've had a lot of off camera conversations about different things, different views on different matters. And what I've said to Mr. Groth countless times is that's why we need to change it. That's why we need to shift and evolve, because this is how the town is now, but this is how we want the town to be. All of this can go through. But if we do this, this, this, it can only go through over here. It can't go through everywhere. And right now, that's the problem. Like I want to be able to say yes with a smile on my face without biting my tongue and know that that person is building that development in an area that that development is supposed to occur in, not an area that it's occurring in, because we didn't feel the need to zone all over the last 30 years. And I feel like that's where we're faced right now in my mind, in my opinion, and that's why I continue to be on the Planning Board and continue to want to grow, evolve and change the direction of this town.

Selectman Morin said one more...Mr. Oates replied, I wish I had water. I didn't realize I was going to be talking so much. Selectman Morin said you were very, very set in your comments and candidates night and through tonight. You said you've changed. You're moving forward. You see things people have given you information that have changed your mind. Hillwood Project would it be a yes or no? Mr. Oates replied, with what? Selectman Morin asked, would you vote for it? Yes or vote for it no? Mr. Oates replied, I didn't sit on the entire projects. Selectman Morin said that's not what I'm asking. But you were there and you've made comments about it, so would you vote yes or no for the Hillwood project? Selectman Gagnon then said may I interject? They may be coming back to us. Mr. Oates replied, I can't speak to that. I can't speak to that because that's still open. Selectman Morin replied, that's what I'm trying to get out here, because the problem is he's made comments in the past...Mr. Oates interrupted saying but I haven't. And what your problem is, is that project is still open. I can't speak to it, but I will tell you and I feel like I'm getting attacked by a certain shift over a lot of this. And I hope I'm going to sit back here. I hope everybody else gets about 20, 30 minutes of conversation. Selectman Morin said I got a lot of trust me. Mr. Oates then said But but my view is simply this. You say that the town could be sued for the four way that the Planning Board votes, right? Yeah. You said if I vote or the Planning Board passes something that is lawful, that the developer can sue the town. If

it was, if they can prove that they were in the right and the town was in the wrong right. Correct. What we're faced now with as a community is the Town has to pass it. The community has to bear the burden of the lawsuit. And the residents in the community have to spend their money to fight the injustice. Selectman Morin replied, exactly my point. Mr. Oates continued saying, my problem is, is why do we continue to pass the buck on to the community? Because we're not making the changes moving fast enough to shift the direction of the Town, to ensure that we're not faced with a lawsuit on either side because things are zoned properly, because the Town is set up correctly. And it's like right now it's like, yeah, the Town doesn't have to get sued because we pass it. But the residents get to lose all their money in a lawsuit because now they have to fight it. They have to take up the fight. And you're okay with that? I am not. I can't I can't sit here and say that I want the next ten years to be lawsuit after lawsuit. Right now, we have a Budget Committee that can't even follow the law and is spending the money...

At this point Chairperson Roy banged her gavel saying Mr. Oates, first of all, we need to stay on topic here. Mr. Oates replied, I would love to stay on topic, but I've been up here for 30 minutes so I'm... Chairperson Roy I know, I know. And I'm actually going to...Selectman Morin then said you know what? If we're going to give a good interview, we should have the right ask the questions whether...Chairperson Roy said and I understand you have the right...Mr. Oates interrupted saying, I'm sorry Parks and Rec, I think their interview was two and half minutes. Chairperson Roy then said so there's a couple of differences between those boards. Mr. Oates replied, I agree. Chairperson Roy said but just have one question for you. To which Mr. Oates replied, I am so thirsty. Chairperson Roy replied, I'm sorry. You've talked a lot about the master plan. How do you use the master plan in your role as a as a Planning Board member? Mr. Oates replied, I didn't. It's junk. It's outdated. There's nothing in it that's relevant Chairperson Roy replied, all right, but, I guess then...Mr. Oates interrupted the Chairperson saying if I used the master plan...Chairperson Roy continued speaking saying, if we had, if we if we had a master plan that that was updated, how would you use it as a member, as your role in the Planning Board member?

Mr. Oates replied, it's like a project charter, it's a guide. It's something that you look at. It's something that you continue to watch evolve and grow. You don't do it every 20 years. You do it every couple of years. You start looking at it. You're like, Okay, what worked? What didn't work? What is working? What isn't working? And we continue to and we continue to try and update. Did we make those right zoning decisions? Do we need to shift or do we just let it sit there? I'm of the mindset of keep it with you as your Bible. Look at it, utilize it, make sure that the decisions that you made are still relevant in a year or two. If they're not, maybe you don't have to update the whole thing. Maybe it's just a little sections that you're like, Okay, we discovered this. Let's update this little section? And then what you have is eight years later, you have a charter that is continue to evolve and grow and maybe you don't have as much work to do. Maybe when you go to redo the master plan in 5 to 8 years, you're like, oh wow, we've been keeping this thing up to date. This thing is nice. It looks great. We don't have to do half of this. Then we can get things accomplished a lot faster. But right now, like I wouldn't use it. Like a project manager in me would say there is nothing relevant inside of that master plan that would be helpful to me today. And you know, that's the whole goal is like you want to be able to look at it and be like, okay, what can I find a use in here? And I can't find anything of use in it. I've, I've researched master plans on all surrounding communities.

Chairperson Roy replied, but you, you're actually already answered my question and I'm going to allow one more question from Mr. Gagnon. Selectman Gagnon was recognized and said yeah, not a question to you, you're off the hook from me. I just looked at the master plan to remind myself. It's from 2006. I did read it a while ago. I believe it was either just started or it hadn't been completed. The bridges from Route three to Hudson so the data is extremely....Chairperson Roy interjected saying, and I understand that, but I also understand that we're now at this point moving forward with continuing...Mr. Oates interrupted saying it's a working document. It's something that should be kept with someone on the Planning Board and discussed during Planning Board sessions more regularly than they are. And to me, whether or not I as a business professional, I review my budget every quarter, whether or not once a quarter we sit down and we review whether or not it's biannually, but it's done more frequently than what we're currently doing.

Chairperson Roy replied, thank you. That's all I have. So at this point, I'm going to let you go get a drink of water. Mr. Oates replied I'm so thirsty. Chairperson Roy said hopefully we can work out some of the kinks and it won't be this long for each candidate, but if it is necessary, we will do that. So thank you for coming. I appreciate it. I know you and I had a conversation about this. Mr. Oates replied, thank you, Chairman Roy. Chairperson Roy, thank you.

b. Brian Etienne

Chairperson Roy recognized Mr. Brian Etienne and asked him, if you could state your name and address and tell us a little bit more about yourself. Mr. Etienne replied, yeah, sure. Thank you for having me this evening, Brian Etienne and I reside at 13 Chase Street. I've been living here in Town for coming on six years now. Five and a half. I am an expert in 5G technology and digital infrastructure. I work with some of the largest mobile operators in the United States and globally. I work with all the data center providers and fiber infrastructure providers nationwide. I'm extremely focused on what the next generation of infrastructure is going to look like, and I am here today to present myself as a member or if it suits the Board better, I'm absolutely fine and amenable to becoming an alternate to the Board. I understand there is a lot of value to be gained by learning the dynamics of the group are being thrown in there right away. And that's why I'm here today to answer your questions. Chairperson Roy replied, great, thank you. Mr. Morin, I'm going to start with you.

Selectman Morin asked, what do you see the vision of the Planning Board? Mr. Etienne replied, so as Selectman Gagnon noted, it is an older document from 2006. The vision session, which occurred two years ago, was the beginning of that process to kind of reboot what the plan is. And I do see that as being a process that actually needs annual updates once large.... Selectman Gagnon interjected and said Sir, I think he said Planning Board, not master plan. Selectman Morin said I did, the vision of the Planning Board. Thank you, though. Mr. Etienne replied, I'm getting there. So I think the vision for the Planning Board is to be very engaged in the development of that document, which will be the go forward plan for the Town.

Selectman Morin replied, thank you. What do you see the biggest challenge for the Planning Board? Mr. Etienne replied, I see the biggest challenge today is a significant skill set is missing from the Board from an innovation perspective. There's currently nobody sitting on the board that has a really great value understanding of 21st century digital infrastructure and the needs that the future generations of our town are going to have. We've had 20th century, you know, 19th century infrastructure in the town. But for the town to truly have economic growth throughout the rest of this century and beyond, we're going to have to start considering some of those new technologies that are coming to help us that save money for the town, help us make better decisions and actually gather data. So that we can make future improvements as well. Selectman Morin said, I understand where you're going with that, but is that really the Planning Board's issue or is that? Mr. Etienne replied, it absolutely is. And the reason why is because I was in Denver, Colorado, for instance, just last week with some of the global leaders and infrastructure, all meeting in one place to discuss how cities and towns just like Hudson, New Hampshire, are failing to properly implement future technology needs in their master plans. You know, what If you cannot tear up a street because you have an alternative plan to put that infrastructure, and what if you can use, you know, data sensors in order to alleviate having to construct entire new roads? Those are things that really need to be part of our future planning. Selectman Morin said when you said put it in the plan, then I got you.

Selectman Morin then asked, other than that, do you see any other challenges for the Planning Board? Because that's a whole new realm for all of us, what you're talking about. Mr. Etienne replied, that's exactly my point so thank you. Thank you for illustrating my point. But I see what you're saying. So yeah. So I think what it is, is that Hudson is actually currently on the cusp of a dramatic change in both population trends and kind of the way people make money. Covid actually taught us that people can work in either completely at home situations or hybrid situations. Infrastructure was actually built to support large central business districts like in Boston or Woburn. But when people are actually now going to be working more remote at home, that means they're running around to stores in the

town during the day, not just on the weekends and in the evening hours. It means we're going to have to really, truly change the way people live in the town to accommodate where they're actually going to be living and working now.

Selectman Morin then said now, this is the whole Planning Board, not just the infrastructure you're talking. Mr. Etienne replied, absolutely. The whole planning, but yes, exactly. Selectman Morin asked, what makes the Planning Board's mission meaningful to you? Mr. Etienne replied, well, it's the vision for the future, and it's the cases that come before the Board that kind of define how that future is going to move forward. To a question you asked Mr. Oates, you know, based on the information you have in front of you on an application as a member of the Zoning Board today, it is a black and white case. This is what the law is presenting us right here in front of us. This is what we have to go with. However, that doesn't mean that it's not a conversation. It's approved as submitted or amended. I mean, it has to be a conversation sometimes. And if you approach it like that in a positive perspective with an applicant, I think the town gets what it needs and so does the applicant. Selectman Morin replied, well done. You answered two questions in one shot. To which Mr. Etienne replied, oh, well, thank you. I aim to please.

Selectman Morin said you're with the Zoning Board. You going to have enough time to do both Boards? Mr. Etienne replied, yeah, absolutely. So the Planning Board is absolutely more intense. And should I be offered the position on the Planning Board it would be my intention to serve out the remainder of my term on the Zoning Board, which terminates this December, and I would focus my time instead on the Planning Board as this member position goes until 2023. And there's that. Finally, there's the bench on the Zoning Board where we have lots of great people who are ready to step up. Selectman Morin said he's answered them all quick. Thank you.

Selectman McGrath was recognized and said so, Brian, you and I sat next to each other. Mr. Etienne replied, we did for some time. Selectman McGrath asked the Board, is there any other Planning Board members that we're aware of that serve on the Zoning Board? Chairperson Roy replied, not right now. But I want to say that in recent history, there has been. Mr. Brackett? Was it Mr. Martin? Selectman McGrath replied no, I don't think he would not be on at that same time. The Town Administrator said Mr. Brackett did. Mr. Charlie Brackett, he served on both. But I don't believe anybody currently is. Chairperson Roy said No, I don't think currently anybody is. Mr. Etienne said I'm aware of the bylaw that only one member may serve on each of the board at any given time. Selectman McGrath replied, I was just going to say that. Chairperson Roy said I don't think currently that's an issue. I don't think I don't think currently that's an issue. Selectman McGrath said so that's taken care of. And you're willing to give up Zoning at the end of your term? Mr. Etienne replied absolutely.

Selectman McGrath then said the other question that I'm asking every applicant is, did you participate in the lawsuit against the Town of Hudson? To which Mr. Etienne replied, I did not. Selectman McGrath said thank you. That's a good answer. And I think that's about it because, you know, my past history with you, you're a quick learner. You review everything that you're entitled, not only entitled to review, but expected to review. And you've participated in the training sessions. So I think I'm good with you. Thank you.

Chairperson Roy asked Selectman Gagnon if he wanted to ask anything. Selectman Gagnon replied, No, madam. My colleagues have great questions.

Chairperson Roy then said I just have, it's the same question. How do you use the masterplan as a tool? Mr. Etienne replied, so the master plan is a tool of guidance, right? It's telling you what direction that you should be going and its current form. It's not up to date, so there is some work to do. But in the interim period, while we don't have a new fantastic thing in place, we do have to set by that rule. So I think the master plan, it's not something that gets updated every five years, every ten years. It truly is a living document that should be at least suggested for amendments every year. So that way you're staying on top of trends because black swan events happen. You know, the world was shut down, COVID happened. You have to really pivot away from what's happening. People are moving out of Boston and guess where they're moving to our neighborhoods and that's because they have

that freedom of work. So I think the master plan should be the true vision of where Hudson is headed, not just for the next 20 years, but for the next 30, 40, 50 years, in fact. And it's my hope that I'll get a chance to contribute to that. Chairperson Roy replied, great. That's all I have. Thank you.

c. Troy Tumpney

Chairperson Roy recognized Troy Tumpney and asked, could you please state your name and address and tell us a little bit about yourself. Mr. Tumpney replied, my name is Troy Tumpney. I live on 3 Regina Street. I've been in the Town for about two years now. My wife grew up here. I work in construction. I do all kind, all phases from digging and building the houses, hardscape. I worked for the Hillsborough County Sheriff's office for eight years. While I worked there, I did do construction for my father. I know how to follow rules, laws and abide by that. So I think I can help out in that kind of way.

Chairperson Roy said so I just have....where is the construction company you work for now based? Mr. Tumpney replied out of Hudson. Chairperson Roy replied, it's out of Hudson. Okay. That's all I have for right now. Actually, I'll start with Mr. Gagnon. Selectman Gagnon then said I think you might have answered the question that first came to my mind. So as of right now, I don't have anything offhand.

Selectman McGrath was recognized and said I'll ask the same question. Did you participate in the lawsuit against the Town of Hudson? Mr. Tumpney replied, no, I didn't. Okay. Chairperson McGrath replied thank you and went on to say the other questions that I have. Did you attend any of the visioning sessions that were held a couple of years ago for preparing to update the master plan? Mr. Tumpney replied no, I did not. I just moved here two years ago. Selectman McGrath said just when that was starting to happen.

Mr. Tumpney replied, I'm young. Want to get involved in my town. I think it's time for young people to get more involved and learn from the people who have been here.

Selectman McGrath said and the last question I have for you is the construction company that you work for, are they involved in any of the development projects that are currently before the Planning Board or that would end up before the Planning Board? Mr. Tumpney replied, yes, they would be. Selectman McGrath replied, okay, so how would you handle that? Mr. Tumpney replied, I would let Planning Board know right off the bat at the beginning of the meeting that has to do with my father and his partners and have to recuse myself from any vote. Selectman McGrath replied, that's the right answer. Okay. Thank you very much. I'm all set.

Selectman Morin was recognized and said same questions, so you should have good answers by now. Mr. Tumpney replied, I'm hoping so. Selectman Morin asked, what do you see the vision of the Planning Board. Mr. Tumpney replied, I see us moving forward in the future. I've heard a lot of different things sitting here. I think we got a lot to work on. And being new to this, I want to learn from everyone else there and just keep moving forward in the right direction. Everything should go.

Selectman Morin asked, what do you see the biggest challenge for the Planning Board? Mr. Tumpney replied, the biggest challenge? I think it's determining laws in how you what you can build, where you can build all the different zoning things. From my perspective, I know there is some of them. I think we need to work on the master plan I guess from listening to this.

Selectman Morin then said this is the developer question. But I guess because you're already in construction and you work in Town. You said you work for your dad's company, but he probably contracts with a lot of other developers in town, people in town. And it may not be your dad's direct thing, but you work for them. How are you going to handle that as a Planning Board member, especially if there's a project that has an issue or because you could be involved in many of the projects come to this Board.

Mr. Tumpney replied, yeah, I would ask someone on the Board if it's a situation where I should recuse myself, if I've been on that job or project, if I have nothing to do with it, I would discuss it with

whoever is in charge of the Planning Board and see what steps I should take, whether to step aside or continue as a voting member.

Selectman Morin then said I don't want job names or nothing, but with the amount of jobs right now that you're working with and your dad's company works with. Do you see yourself stepping down a lot of times? Mr. Tumpney replied, not so much, no.

Selectman Morin then said I'll just ask the other one question. Don't take yourself as a developer comes in that you can sit on the Board and presents a plan that you think is just dissatisfactory, especially with your background, you'd have a lot more. It's not compatible for the location it's in, but technically meets the codes and the laws. What would you do? Mr. Tumpney replied got to pass it. I follow the laws when I worked for the sheriff's department. It's what I have to do.

Selectman Gagnon was recognized and said yeah, a couple questions. And thanks for coming up tonight and talking after all of these long interviews, which might be a little daunting like this. Yeah, so very kind of easy questions, I guess. Have you volunteered before in your last town? Mr. Tumpney replied, I did a little bit in Nashua when I was in high school. Kind of got out of that after I left high school. Just started in Hudson. I'm a member of the Historical Society. I just helped with the yard sale they had setting up and helping, breaking down and moving stuff that they need. I'll be helping out at Old Homes Days as a volunteer, just trying to get myself more involved in the community. Selectman Gagnon replied, Okay, excellent. Excellent. And have you ever been in front of a Planning Board before? Mr. Tumpney replied, I have not. Selectman Gagnon then asked, have you ever witnessed it through your work or through your father? Been taking part in how they operate? Mr. Tumpney replied, I did sit probably when I was like ten years old, when my grandmother was going to buy a piece of property right next to hers and listen to her speak to the Board. And that's about all I got from that.

Selectman Gagnon then said and last one kind of to that to that point, there's a lot of different boards to potentially volunteer for. You said you were interested in volunteering, which is very noble and we appreciate that. Why did you pick the Planning Board besides the initial fact that you seem to have a building background and that's a good fit, but have you considered any other boards just for the heck of it? Mr. Tumpney replied, I haven't considered any other boards. I would be open to other seats, get myself more involved in other things. I saw the Planning Board opportunity and thought my experience and my knowledge could benefit and anything I didn't know I could learn from people who were there. Selectman Gagnon replied, Excellent. So no matter what, the decision comes before me and my colleagues. You sound like an uneducated, nice person with some passion. Don't give up. If this seat isn't given to you, please come back for others. We'd love to have you.

Chairperson Roy then said I just have two questions. So it's the same question. How would you use the master plan as a tool if you get a seat on the Planning Board? Mr. Tumpney replied, I would follow the master plan as it is laid out today, moving forward to whatever is in the master plan, work from that and then build off of it to what we want to see in the future for the Town of Hudson.

Chairperson Roy then said and then finally, if you're not giving the regular member a position, would you be willing to serve as an alternate? Mr. Tumpney replied, yes, I will.

d. George Hall Jr.

Chairperson Roy recognized George Hall and asked him please state your name and address and tell us a little bit about yourself. Mr. Hall replied, my name is George R Hall Jr, and I've lived in town since 1988. I I'm currently retired. Chairperson Roy asked, can I just, can you just state your address before you? Mr. Hall replied, 18, Par Lane and I said, since I've been here since 1988, I'm currently retired. I was formerly employed by Bronx Industries, who has a facility in the town. I worked there since 1980 and I retired in 2014. I was, of course, had a number of different positions over that span of time. But towards the last ten years and maybe even a little more, I was involved in permitting process for company facilities, including in the Town of Hudson. We had

probably seven or eight other facilities in both Massachusetts and New Hampshire. So I probably learned more about the Planning Board process and zoning boards and whatnot from sitting on the other side of the table, either presenting cases myself or hiring attorneys and engineers to do the same for many of the company facilities. The company went through a lot of transitions during that period of time and added either new or expanded, existing facilities. So that was a pretty active process for me. I have an associate degree in civil and highway engineering from Wentworth Institute in Boston. I think as many of you know, I was on the Planning Board in the past from 1995 through 2015 and I was chairman for a number of years. I don't remember how many, but it was quite a few. And I had one short the short term, I don't think we need to elaborate on that one. That didn't turn out as well during the Amazon project. I knew there was an opening for Planning Board position and I thought I'd give it another try. So that's why I'm here tonight. And I'd like to get involved again, as I said, in the process.

Selectman McGrath was recognized and said I have a couple of questions. You and I served together for a number of years, and I valued that service. Mr. Hall replied, thank you. I thought we had gained a lot during those years, and I think it worked pretty well. Selectman McGrath replied, I think so, too. So I'm happy to see you coming trying to come back.

Selectman McGrath then said I'll ask you the same question that I asked everyone else, if you participated in the lawsuit that against the Town of Hudson for the Hillwood project. Mr. Hall replied no. Selectman McGrath said thank you. I didn't think so, but I had to ask because I asked everyone else and I know without even having to ask this question, you I know that you participated in some of the municipal planning, municipal lecture series. Mr. Hall replied, law lecture series, yes. I tried to attend most of those. The state put on a few planning conferences that they had over the years. I would attend those as well. They were in various locations around the state. I think they were very interesting and helpful. Selectman McGrath replied, well, they're informative, too.

Selectman McGrath then asked, did you go to any of the visioning sessions of a couple of years ago? Mr. Hall replied, no. Selectman McGrath replied, I didn't either. And the reason why I didn't and I've said this numerous times over the last few years, when I talked to Brian initially about it, I had every intention of attending those sessions, and he suggested that I should not. And I was pretty insulted when he said that. But I went home and as I was driving home, I was thinking about it and I thought, you know, he's probably right. You know, I have an opinion about a lot of things. And development is one of them. And I should probably just stay home and not participate in them. Mr. Hall replied, I was kind of surprised at your comment, but now that I think about it, somebody in your position and maybe even mine maybe undue influence on some people instead of exploring their thoughts before having somebody come up with a strong opinion and somebody recognizable, I think. Selectman McGrath replied, right. Right. So I've never been sorry that I didn't attend any of those because I really think that I probably would have, if not by word, but by the expressions on my face about some of the things that they'd be talking about. And I think that the decision that I made was the correct one. And despite my initial, initial thoughts about being insulted. So anyway, you didn't participate in any of those, correct. And I think that's about all that I have for you, George. You know, I. I can't think of anyone better suited to be put back on the Planning Board than you with your years of experience. And from my perspective, you always, and I don't think that you've changed. You always were reasoned and gave your opinions and you were never, I'd kind of go off the rails sometimes and you'd have to pull me back. And I wasn't insulted by that either, because sometimes, you know, when you're making statements that shouldn't happen. But George was always making his opinions were reasoned and sound and you never steered the Planning Board wrong, and you certainly didn't do anything that would be considered detrimental to this Town. So I look forward to I'm as you can tell, I'm voting to put you back on. I don't know how my colleagues are going to feel, but that's one vote you can count on. Mr. Hall replied, thank you.

Selectman Gagnon was recognized and said so I have two questions for you and one actually to my colleagues later on. Let's start with, I guess, generally the easier one. Do you have, don't know you at all. One Wentworth grad. Same here. So one up for me there. Do you have any connections to any builders, developers in town through? You know, it's hard to find people with experience that's good for the Planning Board, that don't have too many conflicts. So with that in mind, it sounds like you

have good experience based on what I'm hearing. But do you have any conflicts with any builders or developers in Town that you're worried about? Mr. Hall replied, I don't know if you realize that Hudson Sand and Gravel is owned by Bronx Industries. Selectman Gagnon replied, I believe, yeah. Mr. Hall then said so yeah, I had a number of times Hudson Sand and Gravel was in for this Board for the Selectmen. Mr. Malizia's had many meetings over the years for different subjects. I've probably made presentations to the Planning Board, to the Zoning Board, to the staff. And, you know, any time that came up at the Planning Board, I always stepped down. So and everybody was aware that I was involved with the Bronx Industries. So I never even thought about trying to be seated for any decision on any of those subjects. But I think that was very valuable process to be involved. I think I was fairly well respected by most of the boards because of the way we made presentations and we always went out of our way to try to reduce the number of complaints because there was always complaints from the neighbors. And we, you know, I and other people in the company spent a lot of time trying to do whatever we could to minimize those.

Selectman Gagnon replied, thank you, sir. And then said just to kind of touch upon a little bit of your history, not to rub it in at all, but, you know, you did sit on the Planning Board and it sounds like very favorably for a while. And then you had to step down for the big project for Hillwood. If they seemingly come back around with new changes and have to go in front of the Planning Board. Do you know, you actually dropped off the Planning Board? Mr. Hall replied, I'm not sure if I understood just what you...Selectman Gagnon said forgive me. I'll clarify, your past, your last term on the Planning Board. You actually stepped off the Planning Board when Hillwood came. Is that correct? Mr. Hall responded, yes. Selectman Gagnon then asked, if they come around again, would you step off the Planning Board altogether or just recuse yourself? Mr. Hall replied, I didn't feel I was prejudiced in any of the situations. First of all, I wasn't voting, but I did not think I was prejudiced in that situation. And their opinion that everyone in that subdivision is prejudiced because they live in a subdivision, I don't believe that's true. I believe I could be impartial. I had a lot of hard questions that they didn't like to answer, and they made some huge changes from the initial proposal, but they didn't make those until the very end, and it was technicalities in their proposal that were wrong and they couldn't be approved. And they didn't like me asking questions as to why they were there. They ultimately made most of the corrections. I think there was still some issues before it was approved, but I wasn't in a position to understand. It was very difficult to understand what the presentations were and some of the details of what they were proposing.

Selectman Gagnon then said and forgive me, sorry. I do appreciate that. And you gave it a fabulous answer. But just to clarify, would you, you know, you actually stepped off the Planning Board this time. If they came back around, what would you do and why would you step off the Planning Board altogether or just recuse yourself? And what would be the thought behind. Mr. Hall responded, that without knowing what the situation was? I couldn't answer the question, but I don't think my first choice would be to step down if I didn't think I was prejudiced. Selectman Gagnon said okay, then that's fair. I can I can certainly respect that.

Selectman Gagnon then said last question, I actually have to my colleagues here, you guys have asked a lot of tough questions, very good questions to the other candidates and I see that your names are on for the reason for applying Selectman Morin and McGrath. Why do you feel that you want to recommend him over the others? What's an underlining thing that you really liked about this gentleman? Selectman Morin replied the experience. And right now, that's something we need. I mean, we heard the other candidates tonight. He's got a long history of where we we've been and where we're going. And his record stands for itself. Selectman Gagnon replied, okay. Thank you.

Selectman McGrath answered Selectman Gagnon's question saying, and that's the same reason for me and but I also served on the Planning Board, as you likely know, for a good number of years. I would I want to say about half of the half of my life, but I don't. I've served and I've served on the Planning Board for a long time. And the reason why I got on the Planning Board because one of the developers was presenting his own plans and I was in a butler, I was there for my father, but I was an abutter and he wouldn't step down. He didn't think he had any conflicts and he was the owner of the company that was doing the development. So that's what got me involved and I've been involved ever since on some level. And so and I've known George for a long time because we served on the

Planning Board together. As I stated earlier, he's always any decision, I might not have agreed with the decisions that he was making or the rationale that he provided. But when I stopped to think about it afterwards, oftentimes when I leave a meeting on my way home, I give a lot of thought to what just transpired. And I would realize that I was way outside the realm of being reasonable. And he was. And the arguments that he would make to support his decision would verify that. So, you know, I think that I think he could lend a lot of, first of all, credibility to the Planning Board, not that it doesn't have it now, but, you know, just more of it. And for the newer members like, say, Mr. Tumpney, the young fellow that just we just interviewed say he were appointed to the Board as an alternate. He could learn a lot from George and George's decision making. I mean, that's I really think that that's I'm not I'm not making things up as I go here. I'm telling you what I believe to be the truth. Selectman Gagnon replied, okay. Thank you.

Chairperson Roy said I just have the same question. How do you use the master plan as a tool on the Planning Board if it were so you know? Mr. Hall replied the master plan has been a topic of a lot of discussions for a long time. But when you get down to it and you start trying to put something on a piece of paper, you know, this Town's history is everything used to be the general zone. I think on the time that I was in the Planning Board, we made some progress in reducing that. But every time we tried it was a struggle. Because what happens is all any time we decided a chunk of the town, we could maybe get residential or reduce the allowed uses. There was always one or two influential business people that lived or operated the business in those zones, and they were pretty powerful in arguing why we need to change the rules here. We've been happy for years and now you want to say that we're going to be non-conforming use and it's not right and it's hard to argue with that argument. You know, the town started out allowing everything to go everywhere just about. So it was very difficult. But I think we made some pretty good. The biggest change we made was going from a G one to creating the G one zone, which I might get the things backwards, but we took and allowed a greater density from the residential zones in the areas that were served by water and sewer and didn't try to increase density or allow more uses or business uses in particular in in the zones. And I don't remember which is which to tell you the truth now, which is the G one and which of the G. But I'm pretty sure the G one was a less dense area the further out and so we, we left that pretty much the same as it was, was I don't argue in the wrong way, but I can't, I don't remember which is which. But what we try to do is, is to allow the greater use in the zone that had water and sewer and generally close inside the circumferential the proposed circumferential highway, proposed highway. That alone over the years caused an awful lot of grief and to listen to the state now saying we may never build that, but they caused and bought an awful lot of land in the right of way in that zone, in fact, one of the major pieces that they did not buy is the piece that was owned by Brox Industries. And because the cost of them doing it at the time, before there was an actual construction plan, they would have had to pay for the loss of the business use because all the business, the asphalt plant and all the office and all the structures were in that strip that was to be taken for the circumferential highway. So you'll find that that's the only piece the state didn't take because it was going to cost them an awful lot of money. But that disrupted an awful lot in the town and people's thinking. Like I said, we chose to change the zone and allow greater uses, densities inside that zone. Well, it never happened, but it also was consistent with where water and sewer was generally available. So I think we made some progress turning to creating something that was more consistent with what people thought was a master plan. But I think every person you talk to has got a different opinion of what that masterplan should look like. And it's extremely difficult to try to get consensus of doing any significant changes. It's like, you know, people don't like change. And so, I mean, I don't want to make excuses, but you're supposed to work at it. But it seems like there's always a project that needs to get approved and we need to do some real business. And I mean, I'm making excuses, but that's pretty much the way it is.

Chairperson Roy said so I just have a follow on to that. Would you continue to advocate for changing the way we do zoning in this town? To continue would you continue to advocate to change the way we like the town? Mr. Hall replied, yes. We did that for a long time. We changed actually, we changed my neighborhood to R One from G. And I was very upset to find that somebody drew the map wrong because that map shows the G zone being on the let's see, the north side of Fairway is absolutely wrong living in that neighborhood, we spent a lot of time to go through the neighborhood and try to get a consensus of the residents before we proposed that to change it to R One. And then I see on

the map there we got a whole strip of houses abutting Amazon's project that are in the G zone. Well, I mean, I think that everybody recognized and didn't and didn't make a real difference, but the map still was the map. So there's a lot of problems with there's probably other problems. I know talking to Brian that there's other things he'd like to see fixed. I don't know what they are. But again, it's like trying to get overcome inertia. It's you got to work at it. And yes, I would like to see it. I'd like to see more of the G zone change to G One even if possible. But it's something you just got to keep pecking away at. It's not going to happen overnight, but if you don't do anything, nothing, nothing will happen.

Chairperson Roy said then just the final question. If you're not appointed as a full member, would you be willing to serve as an alternate? Mr. Hall replied, I guess I'd have to say I'd consider it, but that wouldn't be my first choice. Chairperson Roy replied, good enough.

Selectman Morin was recognized and asked Mr. Hall, what do you see the vision of the Planning Board? I mean, you've been here a lot of years and you've seen change. So what's the vision of it today? Mr. Hall replied, I think I just described it. I think I'd like to see improvements to the zoning. One of the ways to do that is to eliminate some more of the G zone. I think we did the easy ones. Is there any more easy ones? Probably there are some. And the visioning sessions, it's an opportunity for people to get together on board and have that discussion. And it's interesting to hear other people, other member's opinions to vocalize those and say, I don't like this. I don't think we should do this. I think we should change this over. But to have the discussion, I think, is progress. Whether you can get a consensus, you know, you won't get it if you don't try.

Selectman Morin then asked, what do you see the biggest challenge of the Planning Board today. Mr. Hall replied, you know, without being there every day, I don't know that I would be able to really answer that question. I have to think about it. But after experiencing it maybe I would come up with something. But today I'm not going to suggest anything. I don't think I don't think I'm up to date as much as I should be, before I vocalized that.

Selectman Morin then said actually Selectman Gagnon asked one of the questions I was going to ask you specifically, and you've given a partial answer for that. It was in reference to a developer comes in with a dissatisfactory plan. My second question related to that was I thought stepping down was a pretty drastic move. When you did, what was your personal reasons for stepping down? What made you get to that? Mr. Hall replied, I resigned. So that's what I did as a resign. I refused to step down because I don't think I was prejudiced. Selectman Morin then said and that's why you stepped down because you didn't feel that you should resign? Mr. Hall replied, when you say step down to me, that's to me to leave the table and not vote or participate in the discussion. I resigned because I was not prejudiced in my mind on any of the topics that would come up for vote. I was because I was not if I if I said I'm going to step down any time the Amazon project comes up, I, I'm not doing what I think, because if I if I didn't step down, I don't think I'm prejudiced. Selectman Morin then said and I said it wrong. That's the correction when you resigned. That should have been the ask.

Chairperson Roy then said can I just ask a clarifying question? Were you actually an abutter? Mr. Hall replied, no, no. In fact, that's a whole other issue when it was suggested that maybe I would have the opportunity to get on. I found out, I asked about Mr. Cole and the answer was the Town Attorney voiced his opinion that he wasn't an abutter and therefore he didn't he was eligible to participate in this conversation. Now, I'll have to say... my, my, my theory was if he's not if he's eligible and not prejudice because or he's not in the butter, then I don't see I live another street over that, how I could be. But now when it came down to the Town Attorney explaining what he really meant was a whole different subject. And to me, I thought his argument that he gave when we had our little private meeting was much more closer to what was reality. And that probably Mr. Cole did have a problem as being an abutter, but I certainly didn't think I was. And just to the argument that just because you live in the neighborhood, you're prejudiced. I don't I can't buy that. Chairperson Roy replied, I wouldn't disagree. I just was not clear about what your status was in that if you were actually an abutter or just lived in the neighborhood.

Selectman McGrath said that was one of the things I was going to add, but that it wasn't an abutter. But the other thing too is the G zone and the G One zone G had...you could build anything in it,

whether it was commercial, industrial. Mr. Hall added, and the G One was more restrictive. To which Selectman McGrath agreed. Mr. Hall then said I get a little fuzzy...Selectman McGrath replied, well, I would, too, but I lived in the G zone, so it's kind of I think that that's the correct answer about that. That's all.

Chairperson Roy asked, does anybody have anything else? Well, thank you for coming in, Mr. Hall. And, just so you know, because I think you're the only one left here, our policy is that we do the interviews now and then at our next regularly scheduled meeting on June 28 we will we will take a vote and then Ms. Laffin will notify you. You don't need to come back. Mr. Hall replied, thank you, ma'am.

6. CONSENT ITEMS

Chairperson Roy asked does any member of the Board wish to remove any item for separate consent? Selectman McGrath asked to remove item 6A-4.

Selectman Gagnon made a motion, seconded by Selectman Morin to approve Consent Items A 1,2,3,5,6,7,8 B, E and F. Carried 4-0.

Chairperson Roy asked Selectman McGrath would you like to speak to the removal? Selectman McGrath replied, yes, so I am going to vote in the negative for Goodwill of Northern New England. Map to 22 lot 041-001. I don't...based on my observations, I don't believe that that falls within the category of a charitable exemption. Chairperson Roy replied, okay. So then do we just do a motion? The Town Administrator replied, someone to make a motion to approve consent item 6A-4 and then you'll see where the vote goes. Selectman Gagnon said do you mind if I actually ask a follow up question that it's very interesting to me. Can you add any more context? Is there any definition that you determine as a charitable event or something more I can grasp on to because I'm interested in your thought on this? Selectman McGrath replied, all you have to do is look at it. I mean, it's you look at some.....this isn't on here. But when I was talking to Steve this afternoon, he mentioned what's the? The Town Administrator said, Salvation Army? Selectman McGrath replied, Salvation Army. And I can make an argument that that I believe falls within that that classification, because if you look at their building and where they're collecting the clothing and any other article that they deem to be as a charitable donation, it doesn't measure up at all in any in any I don't think any person, reasonable person could look at the Salvation Army and say that it's the same or similar to Goodwill. Goodwill looks, to me, it looks like a profit making business.

Selectman Gagnon replied, okay. Thank you for that. And give me just one last one. Mr. Malizia If I my limited understanding of business, don't they need to have like an actual governmental tax ID stating that they're a charity, they're not a. The Town Administrator replied, they're not a government. They qualify under the charitable standards of the State of New Hampshire just to show vets all of this. Mr. Michaud is the Chief Assessor for the Town. He's the one that makes these recommendations. We can certainly have an honest disagreement on that, but they meet the state qualifications to get a charitable exemption.

Selectman McGrath then said, I'd just like to point out. So it's not just the Hudson location. There's one on Amherst Street. And if you look at any of those that exist, it's far different in the looks and demeanor, the actual building that all of these the Salvation Army is using. I would The Plus Company, I'm sure is different. Kiwanis Club over here is far different. This is to me again, it's I, I equate it to an as profit business. Chairperson Roy then said so I honestly don't disagree with you. There's lots of issues with how they pay people and who they choose to employ and those kinds of things. But if it's vetted by Mr. Michaud and it meets the standard, then it meets the standard. Selectman McGrath replied, and it may. And I'm not I'm not arguing with Mr. Michaud because I value what he does. I just don't happen to agree with this one. And I think that I just I in good conscience, I can't approve this particular one. Selectman Morin made a motion, seconded by Selectman Gagnon to approve consent item 6A-4. Carried 3-1, McGrath opposed.

A. Assessing Items

- 1) Blind Exemptions Re-qualifications: 29 Stoney Lane, map 124, lot 042; 68 Windham Road, map 161, lot 013; 135 Abbott Farm Lane, map 165, lot 141, sub135; 98 Highland St, map 167, lot 013; 109 highland St, map 167, lot 061; 25 Cedar St, map 197, lot 103; 9 Tessier St, map 198, lot 066; 8 Hickory St., map 216, lot 014, sub 078; 59 Dracut Rd., map 241, lot 002
- 2) Elderly Exemption: 50 Lexington St., map 147, lot 017, sub 034
- 3) Elderly Exemption Re-qualifications: 9A Doveton Ln, map 156, lot 005, sub 006; 56 Pelham Rd. map 199, lot 007; 44 Glen Dr., map 205, lot 024; 70 Highland St., map 174, lot 118; 4 Davenport Rd., map 234, lot 043; 6 Washington St., map 168, lot 033; 5 Jackson Dr., map 168, lot 041; 42A Gowing Rd., map 237, lot 021
- 4) Institutional Exemptions:
Charitable Exemption Requests: Kiwanis Club of Hudson, map 190, lot 015; The PLUS Company, map 242, lot 058, Alvirne School (Chapel) map 147, lot 027; Area Agency Properties, Inc. map 106, lot 006, and map 190, lot 085; Goodwill of Northern New England, map 222, lot 041-001; Southern New Hampshire Medical Center, map 109, lot 10
- 5) Veteran Tax Credit: 116 Abbott Farm Lane, map 165, lot 141, sub 116
- 6) Certification of Yield Taxes Assessed/Timber Warrant: Standish Lane, map 187, lot 010, sub 018-021
- 7) Current Use Lien Release: 112 & 114 Greeley Street, map 140, lots 2 & 3
- 8) Disabled Exemption Re-qualification: 102 Elmwood Dr, map 156, lot 063, sub 002

B. Water/Sewer Items - none

C. Licenses & Permits & Policies

- 1) Tag Day Permit - Knights of Columbus Council #5162
- 2) Raffle Permit - Saint Kathryn Parish

D. Donations - none

E. Acceptance of Minutes

- 1) Minutes of May 10, 2022
- 2) Minutes of May 24, 2022

F. Calendar

- | | | |
|------|------|---------------------------------------------------|
| 6/15 | 6:00 | Library Trustees - Hills Memorial Library |
| 6/16 | 3:00 | Trustees of the Trust Funds - Buxton Meeting Room |
| 6/16 | 7:00 | Benson Park Committee - HCTV Meeting Room |
| 6/21 | 7:00 | Municipal Utility Committee - BOS Meeting Room |
| 6/22 | 7:00 | Planning Board - Buxton Meeting Room |
| 6/23 | 7:00 | Zoning Board of Adjustment - Buxton Meeting Room |
| 6/27 | 7:00 | Sustainability Committee - Buxton Meeting Room |
| 6/28 | 7:00 | Board of Selectmen - BOS Meeting Room |

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on May 24, 2022

- 1.) Selectman Morin made a motion seconded by Selectman Guessferd to hire Trinity (Xavier) Santana as a HCTV Part-time Videographer and be classified as a "Regular Special Shift Employee" at the current rate of \$60.00 per meeting, with every hour over four (4) hours at a rate of \$15.00 per hour. Carried 5-0.
- 2.) Selectman Gagnon made a motion seconded by Selectman Guessferd to hire Amanda Bowen as a full-time IT Technician II, with a starting salary of \$69,964 (Step 2), in accordance with the Hudson Police, Fire and Town Supervisors Association Contract, with a start date of May 31, 2022. Carried 5-0.
- 3.) Selectman Morin made a motion seconded by Selectman Guessferd to hire the Summer Camp Counselors listed on the memo from the Recreation Director dated May 18, 2022. Carried 5-0.
- 4.) Selectman Guessferd made a motion seconded by Selectman Morin to hire Summer Camp Counselors in Training listed on the memo from the Recreation Director dated May 18, 2022. Carried 5-0.
- 5.) Selectman Morin made a motion seconded by Selectman Guessferd to authorize the Town Administrator and Recreation Director to hire additional seasonal summer employees. Carried 5-0.
- 6.) Selectman Morin made a motion to adjourn at 9:24 p.m. this was seconded by Selectman Gagnon. Carried 5-0.

B. Serious Incident Reporting - follow up from 4/26/22 discussion

Chairperson Roy recognized the Town Administrator who said the Board discussed this previously asked that the Labor Hour labor attorney provide some information, specifically looking at the privacy and aspect of a policy that would involve Town employees. He basically, our Attorney, basically advises the Board to proceed with caution with the policy due to the public disclosure requirements that are in some recent New Hampshire Supreme Court decisions. Reports that may be drafted with excessive details on verified facts or conclusions of fault could expose the Town to unnecessary liability if the board would like to proceed our Attorney has offered to draft a policy and a report template for the Board's consideration. So in essence, he would basically put something together, sanitize it from a legal perspective, and present it to you folks for either adoption or editing as you see fit. Working with him to develop this policy.

Selectman Morin was recognized and said with the legalities and things of that nature, I would like to make a motion that we asked the Labor attorney to draft a policy so we can have our review. Reading, Reading what was there, there's a lot to this and it has to be specific. I think it's out of our hands and we need to have the attorney do it. Chairperson Roy replied, I would agree, because I think there is a balance between the privacy of a Town employee. But I also believe that the public should be aware of what Town employees are doing while they're acting as Town employees. Right. What they do on their own time I don't. Selectman Morin made a motion to have the Town's Labor Attorney draft a serious incident reporting policy and template report for the Board of Selectmen's consideration. Chairperson Roy said I also think we need and I'm guessing I'm guessing that's where Attorney Broth is going. We need to be careful about what is the wording? So. So not, you know, so-and-so town employee crashed into somebody. So-and-so town employee was involved in an accident. Right. Like neutral language. You know, I think that's that's appropriate. And I think that Mr.

Broth could probably do that in a timely manner. The Town Administrator said you want to be careful that you don't assume liability and you really shouldn't assume liability. Chairperson Roy said can he do that in a timely manner? The Town Administrator said define timely. I'll give it to him tomorrow. I don't know his schedule. Assuming it passes. Selectman Gagnon seconded the motion. Selectman Gagnon asked, is there a cost associated with the time for the Lawyer to review? The Town Administrator replied, yes, there's always a cost. Chairperson Roy said of course. The Town Administrator then said it's \$235.00 an hour. Selectman Gagnon asked, and the estimated time frame would be just ballpark. The Town Administrator replied, I wouldn't think it would take more than 5 to 10 hours to draft this up. Chairperson Roy added, right, right, right. And do the legal review. Make sure they get current with all the case law. The Town Administrator then said more than likely he'll probably haven an associate do it and that's often associated with a lower rate. And he'll review the final. So somewhere in that ballpark. Selectman Gagnon replied, okay. All right. Thank you. Selectman Morin added, and he did say that there are other municipalities that already have this. So it's not like we're making something up from scratch. Selectman Gagnon replied, good to know. Thank you. Motion Carried 4-0.

8. NEW BUSINESS

A. Public Hearing - Traffic Safety Improvement Grant Acceptance

Chairperson Roy recognized Police Chief, Tad Dionne and asked him if he had anything before she opened the public hearing. Chief Dionne replied, just that we came before the Board, previously Town Engineer, Elvis and I. March of 2022, asking for application for this grant for to Shield 15 radar signs. And actually, the Board suggested we actually get four. So at that time, that's what the application was for. And now we're here before to accept the grant because we were approved for a total of \$16,877, which means the Town's end would be about \$1,080 dollars.

Chairperson Roy opened the public hearing at 8:48 p.m. and asked, is there anyone present who would like to speak on this matter? Seeing none, I will close the public hearing at 8:49 p.m.

Selectman McGrath made a motion, seconded by Selectman Gagnon to accept the grant for the amount of \$16,877 related to the purchase of four (4) Shield 15 speed signs. Carried 4-0.

Selectman McGrath made a motion, seconded by Selectman Gagnon to waive the bid process and purchase the Shield 15 from All Traffic Solutions for the following reasons: 1. The purchase has been pre-approved by the State. And 2. The speed sign in questions are produced by All Traffic Solutions. Carried 4-0.

Selectman McGrath made a motion, seconded by Selectman Gagnon to authorize the Police Chief to purchase four (4) Shield 15 Speed Signs for the amount not to exceed \$18,852 from Police Account 5671-403. Carried 4-0.

B. Locality Equipment Purchase Program Grant Acceptance

Chairperson Roy again recognized Chief Dionne who said Thank you again. So I'm here before you on this item for again, it's the same grant in the ARPA grant. So it's the police locality funding on this and in this particular request where it's again going to be a two part motion. But again, we've already spent money up to what was over \$5,000 we already spent in fiscal 21 and we're asking for a reimbursement from the state on those items. It was two cages, single rear cages for cruises. We had to get them. And we are able to get a reimbursement on that. So that's the first part of what I'm here for you on. The second part is that going into the next year, we also want to we intend on buying two more, which we have to buy. And the state has awarded us money for that as well. And so I come before you asking on the second one to accept that motion so that we can

actually accept the award that they've given us. So they have given us an award for 2021 for the \$4,500, and they've given us an award in 2022 for money we haven't spent yet for \$4,950. So I'm asking for the acceptance of both of those.

Chairperson Roy replied, okay. Can I just ask a question actually, just for my information, do all the cruisers have cages in them? Chief Dionne replied, the lieutenant's cruiser does not. The so all the mock units have them except the canine, which has its own rear for the police canine, our comfort dog, which has its own rear compartments for our canine and the two supervisors. So the lieutenant and the sergeant do not have them, but they also have a lot of extra gear in theirs to begin with. So every cruiser that goes on the road to actually do a patrol function, with the exception of the canine officer, would have, all have cages on them. We have found that the single cage, which is actually what this application was for in this grant award, is for has its benefits. But we also found that the double like a double seat with in the cage as well has benefits. If someone's being really unruly it's easier for us to secure them in a wider a two seated situation if when people are not being uncooperative the ones the one single seat is much more it's just a better unit. So we actually don't just purchase single seats, we do we kind of mix it. Selectman McGrath made a motion, seconded by Selectman Gagnon to authorize the Hudson Police Department to accept the locality equipment purchase grant in the amount of \$4,500. FY22 Carried 4-0.

Selectman McGrath made a motion, seconded by Selectman Gagnon to authorize the Hudson Police Department to accept the locality equipment purchase grant in the amount of 4950 before December 31st, 2022 for fiscal 23. Carried 4-0.

C. Bulletproof Vest Partnership Grant - Request to Apply

Chairperson Roy said to Chief Dionne, so you're going to also talk to us about a bulletproof vest partnership? Chief Dionne replied, yes, so we're asking for we're asking to apply for the Patrick Leahy Bulletproof Vests Partnership Grant. This this program will provide a 50% reimbursement, and we can use it. There's no issue about supplanting. So we can actually we can actually use this to reimburse both our own budget for the new police vests that we buy. And also, we believe we can use it to reimburse the capital reserve fund that we have for the vests as well, which we need to buy two replacements for. So we will be purchasing three brand new vests and two replacement vests in the next fiscal year. So we want a chance to apply this this actual...this grant expires June 27th for the application. So we would like to get that application in there before. We are we are eligible for it. They actually it sounds like they give first dibs to populations under 100,000 as well. Chairperson Roy asked, is this a private grant? Chief Dionne replied, it has a government website. But I could I could find a little bit more. The Town Administrator said it looks like the Department of Justice. Chief Dionne agreed saying US DOJ. Chairperson Roy replied, oh, all right. Selectman McGrath made a motion, seconded by Selectman Gagnon to authorize the Hudson Police Department to apply for the Patrick Leahy Bulletproof Vest Partnership Program grant in the amount of \$3,255. Carried 4-0.

Selectman Morin was recognized and said under Selectmen's comments I was going to comment about the pre-construction or pre meeting of the police station construction I attended the other day. But if the Chief...can we just have him give a review? Chairperson Roy replied, sure. Chief Dionne replied, thank you. So we invited anybody who wanted to answer our request for proposal to actually we made it a mandatory meeting so we could get to meet anybody who was interested. I knew going into the meeting we had, I think about four, four contractors who had already expressed interest and we end up having eight show up at the meeting. It was a large it was actually we were full in the community room because they brought teams with them. So it was pleasantly surprising to have that many parties interested. I'm not sure if we're going to get that many bids, but it was it was it was pretty good. And we did a very quick presentation and then we got to walk all the parties around and answered any questions they might have had. And then we expect moving forward to have all the contract questions for the request for proposal will be done by June 30th and then bids in by July 15th. It's a good time. We got some great support. I will say we got great support from Chairman

Morin was able to make I'm sorry, Selectman Morin was able to make it sorry and Mr. Malizia was able to make it. And what we really needed was Chief Buxton and Elvis in the room to help us out. And Chief Buxton threw out something I would have never came up with. But it was it was it was good. It's a great time. So overall. Chairperson Roy replied, great. Thank you.

D. Haselton Barn Roof - Contract Award for Installation

Chairperson Roy recognized Town Engineer, Elvis Dhima and DPW Director, Jess Forrence. Mr. Dhima started off by saying thank you, Chairperson Roy. Good evening, everyone. First item for you tonight, it is the contract award for Haselton Barn Roof installation. As you recall, in late March, the Board voted in favor of moving forward this project to be addressed. Soon after that, we got together with Public Works and we put an RFP together which basically reflected the wishes of the Board. Get a roof. Asphalt shingle, ten year warranty, 25 year warranty and a metal roof 50 year warranty to see if we could afford it. In the meanwhile, we reached out to the Heritage Resources at the State and made them aware of what we were trying to do. We got the approval for the shingle roof approach. We required a mandatory pre-bid meeting. Two parties attended that. We were really surprised. We thought there'd be more people, but that wasn't the case. And on May 26 we only got one bid from a local contractor, Peter DiSalvo Contracting. This contractor has done work for the Town and the School Department. Satisfactory work and the bids basically I made \$42,000 for the ten year, \$42,000 for the 25 year and \$160,000 for the 50 year metal roof. In addition to that, because there's a lot of unknowns out there to what we're going to get into. We put in three add-ons, possible add-ons that we could be dealing with, and there was additional shingles or layers that we might be needed to remove. In addition in addition to the two layers that we added to our base contract, fixing the play, the plywood where the layers are sitting on. And third is a possible new layer of plywood being put and prepping the entire surface for the new layer of the asphalt in case the existing one is just simply has so many holes or would not be a good decision to put new asphalt on it.

Mr. Dhima continued saying so with that said, we, I want to thank Mr. Dick Empey for helping out and providing all the information it did and all the little things that we were not aware of. He knew a lot about that, and I want to thank him for that. But with that said, we are in front of you tonight to basically recommend we move forward with a 25 year shingle roof approach. It's within our budget, which was \$100,000. It's doable and three additional motions for possible work. So if we get the work going, we don't have to come back and ask the Board for additional funds. We can make the decision right there then while the roof is open and be done with that, even with the add ons possible that was still under budget. And with that said, I'll take any questions you might have. Selectman Gagnon was recognized and said forgive me. Just remind me. Why was there \$100,000 budget set? What came to that conclusion? Mr. Dhima replied, there was money available. The Town Administrator said we have a capital reserve fund that has about \$115,000. We, not knowing what we were getting into, what we were looking at, we just picked an arbitrary figure of \$100,000. Selectman Gagnon replied, got it, got it, got it. All right. Gotcha. And just for my own comparison, it sounds like you certainly picked the best option based on what I'm seeing here. But just comparing the metal roof, which is \$160,000, does the metal roof, would it need any of the other motions you propose as the plywood or any other motion? Or can you put the metal over anything? Chairperson Roy said yes, that's the discussion cuz that was my question. We want them to remove the shingles that are already there, which I think they would have to do to install the metal roof. Mr. Dhima said you are correct. Chairperson Roy said so it would be 160 plus, three other motions. So yeah.

Mr. Forrence then said and the other thing that the contractor did state he's not going to guarantee shingles for 25 years on a roof where the plywood is in that bad a condition. Where you're putting these up and they end up sliding off or not being supported. So that's going to be the big look once he gets the layers of shingles off it. And I think Elvis is going to take the ride up the elevator. Actually, we're going to use a drone to be able to verify his statements on what need to be replaced. You said that to me earlier that I was going to go up there. Laughter. So we'll look at that once the time comes and see which way it has to go. But if we want a 25 year shingle, we've got to make it so it can

support it. Chairperson Roy said so and so this provides this will be it's not just a Band-Aid. This will fix that roof and let us have a solid base for those new shingles. The Town Administrator said this keeps it in the condition that we inherited, which is what we're required to do with. Not rehabbing it. We are obviously saving it from further deterioration and we're doing the appropriate thing. Department of Historic Resources is on board with this approach, so we've got the reserve money now. One other choice is what color?

Mr. Dhima jokingly said, this, I believe, is the most important motion tonight, to be honest with you. I mean, I would go with the motion in the middle here, but you got the black, the standard black, and then you got this is it's basically like a wooded it. We believe it's more in line with the siding that's already out there. Mr. Dhima showed the Board the two shades of shingles to choose from. The consensus was brown. Selectman McGrath said I'm in favor of the one you're holding up now, Elvis (brown), but the black ones wouldn't they absorb the heat more? Mr. Dhima said the black will get cooked faster. Yes, you're absolutely right. This one would take less heat or less sun, I guess, if you want it, because the black does absorb more. So you would say this one might last a little bit longer than the other one. If you look at it from that point of view, that's my take on it, too, as well. Seeing no other questions the Board approved the following motions.

Selectman Gagnon made a motion, seconded by Selectman Morin to approve the base contract for the Haselton Barn Roof Installation to Peter DeSalvo Contracting LLC, Hudson NH for the amount of not to exceed \$42,000 using account 5556-224 and then being reimbursed through the Benson Park Capital Reserve Fund. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to authorize the Town Engineer to approve potential additional work related to the removal of additional roof layers, not to exceed \$975 (25% of roof area) using account 5556-224 and then being reimbursed through the Benson Park Capital Reserve Fund. Chairperson Roy said I just have one other question, do you know when they can start? Mr. Dhima replied right away. So right after this meeting, I'm going to contact the contractor to tell them to put the order in. And because this is not subject to July 1st, because it's not part of the budget. So we're going to start as soon as possible. I did we did have the discussion about how long this will take. We're looking at if everything goes to plan and we don't find any surprises, it's going to be somewhere between 4 to 7 days. And so it's pretty quick once they get up there. And that's why we wanted the other options to be in, because once we're up there, we want to be done. We don't want to come down and there'll be some equipment coming in there. It's almost like a lifting platform to get staff, equipment and material up there. So once they get going, there will be it. But yeah, it's going to be quick. We'll take some footage to kind of get everyone to see what we're going to deal with. So at least it's documented. They'll be pretty neat and it will be available on HCTV, just like the Alvirne High School similar to that. Chairperson Roy replied, great. So there's a motion on the floor that's been seconded. All those in favor say, aye. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to authorize the Town Engineer to approve potential additional work related to fixing the existing plywood layer, not to exceed \$3,562.50 (20% of roof area) using account 5556-224 and then being reimbursed through the Benson Park Capital Reserve Fund. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to authorize the Town Engineer to approve potential additional work related to installing an additional plywood layer, not to exceed \$17,812.50 (100%) of roof area) using account 5556-224 and then being reimbursed through the Benson Park Capital Reserve Fund. Carried 4-0.

Selectman Gagnon then said and I'd like to thank you two gentlemen, as well as Mr. Empey, for all the work on this. I know this has been a tough project. Mr. Dhima replied, it was well put together. I thought we covered everything. So I think we'll be in good shape unless we find a dinosaur up there. We'll be good to go.

E. On Call Services for Trenchless Pipe Rehabilitation - Award

Mr. Dhima said, thank you. Chairperson. So as you have heard over and over again, we continue to provide capital investment out there in our infrastructure. One of them is addressing the needs for the pipe rehab. We have about 3500 linear feet. We understand that the new technology and the new ways of doing things is not open up the roads anymore and, you know, disrupting traffic and pattern and services. So it's through what they refer to as the trenchless pipe rehabilitation, which is basically installation of a pipe within a pipe, basically cutting all the holes for the services. Public Works does an outstanding job doing every year. Basically the inspection of the pipes, we have identified 3500 linear feet and we went out to bid to basically find companies that are able to do all the services that we require on an as needed basis on call services. So we listed 11 different tasks that we're looking for them to do and we put an evaluation together of cost or the price for 50%, the ability to secure the staff for another 15%, ability to complete all the required services, 15% similar contracts with other municipalities for work like this because it's kind of standard right now and an interview process of 10%. We went through the whole process and National Water Main scored 96 out of 100, Vortex scored 93 and Insituform scored about 67. The reason they score 67 because they cannot complete or they do not put a bid for four out of the 11 tasks that we asked for so therefore the score is zero. National Water completed, successfully completed recently the Flagstone Drainage Rehab and it was in line with Vortex but they were slightly lower. Vortex has done the flume for us and the CSI Cross Country Sewer Rehab. That was completed recently with infiltration inflow funds and basically one of them does 50% slightly cheaper than the other one. And then the other one does basically the other. Five out of the 11, slightly cheaper, but both very capable, very good.

Mr. Dhima continued saying, so in conclusion, after back and forth, our recommendation to the Board is to hire both of them, the top two on call services as needed. And basically, depending on what we need, we can pick who can provide that service slightly at a better cost than the other one, or if they can't. If they're pretty close, we can pick the other one, depending if they have the crew, the staff or the material and the material right now, it's a challenge out there because of shortages of everything. So we think that we're positioned best position by hiring the top two firms that have done work for us in the past and they're providing the best cost for us. And with that said, we'll take any questions you might have.

Chairperson Roy asked, how much do we typically spend on trenchless pipe on call services? Mr. Dhima replied, that's a good question. So in the past five years, we've been focusing on rehabilitating all the pump stations. So that's been our main focus. And we've been spending approximately somewhere between \$175,000 to about \$275,000. We are done with that. Our last pump is the Federal pump. It's being done right now. It's going to be complete by the end of June. So we've been spending approximately between studies and the actual lining, I want to say about \$100,000 to about \$150,000 \$30,000 a year having a contractor or a consultant come and help us out with smoke detectors I&I, things of that sort, and about \$100,000 actually lining. So what we want to do now is move into 100% lining. And we're looking at this year about \$300,000. \$330,000. Moving forward, as all our assets above ground are completed, we are probably going to be spending somewhere between \$300,000 to \$500,000 a year, basically addressing all these needs out there. And what that will do is increase our sewer allocation capabilities by taking all this water groundwater come into our pipes that we don't want. So those are the numbers.

Selectman Gagnon then said so maybe I'll curtail on what you were saying. Can you clarify for me? You know, we obviously want to go out when we have a project. We want to go out for bid, get the best price. So to me, the term on call service here is the underlying factor. What is the definition between when you call for an on call service versus when you seemingly have enough time to go out for bid? What I just what I'm trying to get around is that we're not going to ask for on call services for everything we do and then limit ourselves to the two these two guys. Mr. Dhima replied, so this one is like 90% planned and 10%. We want it to basically have an ability that if there's a if there is a situation where we won't be able to fix something or we do not have the capability to get to dig 20 feet down, is there a better way to just call someone saying, we need to line this section because we

don't want to dig down there and do it? This is what that on call covers to as well. But to your point, it's 90% planned and 10% in case we do have an emergency because we don't have that capability right now. This contract will cover that.

Selectman Gagnon replied, so, so, so clarify. So DPW actually does all this work, as you said, that they can possibly do and this is the above and beyond or the emergencies that DPW can't do that or doesn't feel comfortable doing or? Mr. Dhima replied, yeah. Mr. Forrence added, or the location. Right now we're focusing on everything on the sewer lines that cost us money infiltration coming in. We want to get that out because that goes to Nashua and it ends up costing us more money. But we still have a lot of old sewer lines that are now drain lines in town all up and down the low road, all Ferry Street and Derry Street. Some of that stuff is a little bit too deep for us to tackle. So if something were to happen, I'm sure Public Works would get it open and running. But to complete the job and not just that young section, but to do a big section, it would probably go out to one of these. Selectman Gagnon replied, got it. Okay. Thank you, gentlemen.

Mr. Dhima then said but it will be a hybrid between plan and an emergency, if you want to call it that. Or a backup plan. Selectman Morin then said so the question is, we can't do something. What would it cost to bring a company in to dig that up? And what would it cost if it was an emergency where we didn't have this on call, we could just get them in there. Mr. Dhima replied, digging is always more expensive than trying to do a trenchless. I would say 50% more without getting into because different scenarios is different. But what, 50% more if you dig it out versus trenches. Mr. Forrence added and I don't know a contract that it's just sitting there waiting to be called on. It might be a Continental Rick would probably bend over backwards for us but sometimes you just can't do it and we can't sit there and say, you know, we're going to wait a couple of days until somebody shows up. So that'll take that place. Chairperson Roy asked, so what is their reaction time for for an emergency? Mr. Forrence replied, we'll find out. No, you know, but most 99% of this stuff is going to be planned work, right? You know what I mean? But it's that one percent. I know what you're saying, that 1% that you want to. Chairperson Roy said that's usually the more serious. Mr. Forrence then said I can't say they could they could probably pull three guys off, get this project going. Right, get the pre liner in, probably get something before they have to get in and get all the all the heaters and everything in to do it. So I would dare say it probably be a day before they could actually get in because you can plan a job, they can show up on site and it still takes quite a while to get this thing up and running. Chairperson Roy said right. But I was more talking about the unplanned portion of it. And if you call them and say we had a pipe break on whatever, how long does it take them to get on site and start? Mr. Forrence said there's probably not a street in Town that public works couldn't take care of, to get it open, to get it fixed and everything flowing again. But if this section is bad, this section is bad and this is bad, so that's what we would look at to repair.

Mr. Dhima added, so we ask that question and, you know, going over like different scenarios where they miss something or they had to go back and they were telling us that they have the capability to basically have a crew at the headquarters figure out what's going on with the footage, if that's available, versus having a crew sent over there to the site to figure out and assess it. So, yeah, it could be as much as a day. It could be as little as half a day, but that's what you're looking at because they have to figure out what they need for material as well. Mr. Forrence added, this is still a better way of of going having two people to choose what to choose from that can respond in a short time hopefully, than trying to reinvent the wheel and going out to bed and all the rest of it to get it done. So I think this is going 90% of it..like I said, 99% of it's going to be planned work.

Selectman Gagnon then asked, so why would planned work go through an on call service? I'm not understanding. Mr. Dhima said we just called it that. We just call it contract of work for on call services because it's basically you calling someone to say, I have a line, you know, I have 3500 linear feet. I need you to look at this. You're calling someone and basically tell them, I need you to come in to look at this, evaluate it to what we need to do versus what Mr. Forrence was referring to, is you going out and identifying out what you need for every 100 feet of 200 feet of this 35 and now put in a specific RFP for the diameter. The condition. What needs to happen? Versus the uncle is more you come in. This is the problem I'm having. Go clean it up. Go it, go. Give me the option. So what's best for me? Is that a steamer? Is that a liner? A UV? So you're basically calling someone to

provide you an option or options to what you need to do. That's where that on call comes in. You calling someone to say, hey, I got this coming versus you get in an award for this segment from A to B. This is exactly what I need. Like the Flagstone Drive where we knew exactly what we had. That's the difference. So we wrapped it out under like, let's call it on call.

Selectman Gagnon then said, forgive me Madam Chair, last questions. I mean, you guys feel comfortable because to me it sounds like it's kind of going around the bid process, but because of your needs, you feel comfortable that a bid process isn't the best way of doing this work. And having to on call services. Mr. Dhima said two vendors under on call services. Selectman Gagnon asked, are you still going to be supportive of a tight budget? Mr. Dhima replied, it is not efficient or effective to have, let's say, ten contracts within this 3500 linear feet and you're going out for every little different thing versus just having one person. They're going to give you a better number. If they have a bigger number to work with, going for 50 grand is going to cost you a lot more than saying I have \$330,000 worth of work to do. We'll have to figure out who does what. So we felt that it's less time on us and it's something that every municipality is doing now. They're going out there and every year saying, you need X amount of what do you want us to do? You just happened in this case. Both of these guys have done work for us and they're very close to their ratings. So we felt like why not have two available versus one. Selectman Gagnon said that would support if it was just one that would to at least have competition. Thank you.

Mr. Forrence added, the third vendor we had did not qualify to meet what we were looking for or we would have had a third person to choose from. Mr. Dhima If the third one was right behind and said, let's have all three of these and then figure out who is the cheapest for the certain task. Because remember, the pipe diameter changes. The way we're going to try to address it is going to be different. So there's different methods of doing this. It's not just one product, it's going to be a multiple product. We'll do multiple methods, so we're going to figure out what the best options are, and then we have to pick which one we want to go by. Seeing no further questions, Selectman Morin made a motion, seconded by Selectman McGrath to approve the contract for On-Call services for Trenchless Pipeline Rehabilitation to National Water Main Cleaning Co. and Vortex Services, LLC, on an as-needed basis, using Sewer Capital Project Account #5564-640. Recommended by the Public Works Director, Town Engineer and Finance Director. Carried 4-0.

F. Marsh Road Pump Station Design/Build

Chairperson Roy again recognized Elvis Dhima, Town Engineer who said, Thank you, Chairperson. This particular one, if you recall, it's basically an original one built in the seventies, eighties. It's on the ground. It's the only one we have on the ground. And last year we budgeted about \$375,000 to get this above ground, get it modernized and basically ramp up all the above structures we have in place. We went out to bid and on June 3rd we only got one bid for \$1.167 million dollars. And what we found out was that the pipes alone I mean, the pumps alone cost about \$300,000 versus to what it used to be. So just to put it in perspective to what we're dealing with, about five years ago, the town upgraded the biggest booster station in town. The Windham booster station consists of seven pumps, two of them fire suppression pumps, 100 horsepower, and brand new electrical, new VFD is everything state of the art. And I cost a ton about \$275,000 and I couldn't do that for probably just under \$1,000,000 today. So its things are just getting wacky out there and we just sit over there and just kind of have to accept it. I did reach out to our operator who was looking into this bid as well just to get a temperature. And they basically stopped working on the numbers after they had \$1 million. They said there's no point. So they finished that process at my request and they were getting at about 1.2 million. So this number is not unrealistic. It's just what we're dealing with out there. There's multiple reasons. One of them is all this money that's been put out there for building America back. It's putting a lot of money out and a lot of different entities, including municipalities, are competing against each other. There's only so much supply. And then you got the war in Ukraine and the rebuilding effort. And my concern is that we're not going to see

any relief because hurricane season is going to be around the season. And we've gone through this before with our pump stations and water pumps and water boosters we've done in the past.

Mr. Dhima continued saying, so the best thing to do is adopt and budget is fixed so there's nothing we can do about it. So let's split this over three years. We'll buy the pumps ourselves with no markup directly from the manufacturer. We'll have our consultant help us out with the specs because we do have a design. The second year we're going to buy the prefab building with all the electronics and the VFD's and basically everything that's needed. And the third year we will go out to bid again similar to this minus the pumps, the electrical components and the building, and have someone assemble this for us and basically do it over a period of three years at about \$375,000 a year. And that way we're not putting stress on us. We are staying within the budget and basically deal with the new reality. I mean, three things we look for is cost, quality and schedule. And I think some of these projects moving forward, we're only going to be able to achieve two of them. And I think time is maybe one of those things that we can live with. I don't know, budget you can't control. Its fixed quality. I'm not sure we want to compromise on that. So what else can you do about compromise on timing? So what could be taken one year is going to take three. This was in line with Gordon Tank. We did \$750,000. We spread that out over a period of five years. We pay about \$150,000 a year. We're going to be done with that this year, I believe. And it worked out okay and it got done. Got 25 years on it now with the paint job and all the upgrades. And we didn't have to change things too much internally about the budget. So adjust and adopt. I guess that's the new way to doing things.

Selectman McGrath was recognized and said so I just have one question and I was happy to see it says that made in the USA. But are all of the components of the pump made in the United States. Mr. Dhima replied, yes. We could get something made in other out of the country. But I'm not sure if I want to get anything out of there, especially, you know, Selectman Roy is served by Marsh I Road. We don't want to have any disruptions of services. I mean, we could if the board wishes to do so, but I wouldn't recommend it. We have been trying for the past five years all the pumps and all the electrical components we try to get made in the USA and you get what you pay for, obviously. But we've been pushing for that, for the water pipes, for all the components, even including sewer manhole covers. The steel has to be made in the USA. We're trying to stick with that because you get what you pay for. We want this things to last 30 to 50 years. That's what we're shooting for. Selectman McGrath replied, and I agree with that. And I'll just point out that, you know, like refrigerators and everything that's coming from the Far East that everybody I shouldn't say everyone, but a majority of people are having real trouble with because the parts wear out, the product wears out quicker. You have to spend more to buy another one, especially like with refrigerators and things like. Mr. Dhima added, and getting support, that's an issue too. So one of the things we have been doing with our assets is once the pumps get installed, they get certified by the manufacturer in the States. They send their own representative, they run it to their spec and they make sure that basically it's installed to standards and certified by them for the warranty to kick in. I'm not sure what kind of coverage we'll get if this is out of the country, who is going to come in? Who's going to do what? We don't wanna be stuck with something that does not provide support for that. In addition, if we even order the pumps today, we won't be getting them until February or March of next year. So that's how bad it is on the queue out there. It's just its not good. I'm just we are glad that at least we're at the end of the line here as far the upgrades go, because if we started what we did five years ago, we wouldn't be able to do what you what we have done. It's just things is just getting a bit out of hand out there.

Selectman Gagnon said a quick question for you, gentlemen. So it sounds like, from my understanding, there are three major pumps which are very expensive. And then there's the pre-fab four and a pre-fab building with all of the relays and controls. Are you my understanding correctly, that you're planning to buy the four pumps now early and then the pre? Is there any logic you must have thought of this and do it the other way around to buy the prefab building? Because my thought being is maybe this economy will will kind of stabilize out in about a year. Is it better to buy the cheaper components now in the in the high market and hope that in a year or two years when you need to buy the pumps, they're a little cheaper. Is that a possibility? Mr. Dhima replied, we're not seeing that. So there's and we don't know if it's like a material issue or a labor issue, but what are we getting out of everyone is that they're right on target. You know, even if you ask other manufacturers that are pretty close to these, they're right on target of the price. And we're getting this from different

vendors and different consultants because I reached out, I'm like, Am I getting a different story? And they're like, No, we're getting the same thing. Obviously, they don't see any relief. The other issue they're seeing that they see a lot of these probably being shipped out to Ukraine. We're rebuilding or whatever. That war isn't over. So they've seen a lot of these basically like they see no relief in demand. So I the building may be and we're going to put that off for a year and maybe things cool down, but we're not seeing a relief on the pumps, motors or any electrical components such as VFD or any electrical whatsoever, like even copper or whatever, like anything like even PVC. If you talk about electrical, it's just it's just out of whack. It's completely out of whack. You must know. Selectman Gagnon said a conduit goes from \$30 to like \$90. Mr. Dhima replied, like why? And most of it is already in storage. So it's just ridiculous. And I, I consider I'll write a book about it, but I would say we get the pumps because I am concerned about the delay, you know, shouldn't be taking eight months, but it is. And they're just saying that before the hurricane season starts, I think we get those in. We have them shipped at the Public Works or at our operator at Kennedy Lane. Let them sit there and then we can figure out how we're going to do the rest. If things do collapse, at some point, the pumps won't lose their value. We'll get maybe a break on the on the building, but I'm just not seeing any relief. And then maybe to your point, maybe we will get a relief in a couple of years when we have someone to come and put this together. There's a lot of unknown out there. And I think when there's an unknown about when you can get things, they put an extra, they mark things up because they don't want to take the risk. We even offered to put this and get this done until next year, but even that did not put enough relief on that. I said, let's just get it done by June 30 of 2023. It helped, but not by much.

Mr. Forrence added, and to Elvis' point, we get a price on a set of pumps today. They will automatically write in there a 30 day guarantee. This price is only good for 30 days. If you don't purchase it now, 60 days from now, there could be a 2, 3, 4, 5% increase on cost. So if we buy them today, I don't see prices like Elvis said, I don't see prices going down anytime soon. We get these in store at the back of our building that we have down there where we've stored a lot of our pumps for four pump stations and then work on the other ones too. But we only get a 30 day price guaranteed on a lot of things we buy. So get this stuff in today and it should help in the long run. Selectman Gagnon replied, okay. All right. Thank you, gentlemen. I think my my gut says to have the big purchases in a year or two, but I trust your professional judgment. Mr. Dhima replied, we can't do the labor if we don't have this. These are vertical pumps. They're not like horizontal. They sit on the ground. They're like they have like almost like a barrel going down because the mains are so deep. And if you put them on the top, you're losing a lot of pressure. So this is a little different than any other pumps we've done. So I wish I can tell you, like let's do like the cheap stuff source, but it's like there's a sequence to this unfortunately, because it's quite a bit of a ground work to be done. You know, we even talked about maybe don't have the building prefab, maybe you can save some money by putting it in place. But there was so many moving parts and you got to drill the building to get all the things in. It would have been like it would have been the same at the end of the day because it would have been cheaper for material, but more labor intense to get it to where it needs to be. So we'll keep an eye on it. But I'm thinking maybe the next couple of years we can save on the other two tasks. Let's get the pumps first because it's like an eight month delay on them right now.

Selectman McGrath said the question that I have is the pumps and all of the equipment that you're talking about storing, is that in a secure location? Mr. Forrence replied, yes. We store refrigerators in there and everything. Mr. Dhima jokingly said also, we relabel everything made in China. So if they ever get in there. Mr. Forrence said over the number of years that I've been in Town here, Hudson's never gone cheap. I mean, everything they've done or allowed us to buy, at least in the sewer and drain side of things, we've always come through with some pretty good equipment.

Chairperson Roy then said so, so my question is sort of the opposite of what he was saying. How do we know that next year the \$375,000 is going to cover the prefab? Mr. Dhima replied, great question. So we got the number. I ask our consultant or I asked our operator that was looking at the numbers to provide us the quote for what they got for the pump. And it was about \$294,000 without a markup. So that's fixed. We also asked the company that was putting together the building itself and they reached out to us today saying if it's going to be awarded or not, I said, no, it's going to be proposed to be rejected. That number is about \$285,000. So we're going to see if we can actually have some

kind of either an adjustment build up or go out again. But I think the \$375,000 versus I think \$284,000 for the building and the component, I think we'll be okay. So we'll get the pumps. I think the building will be okay. To your point, I think it's the last piece putting it together.

Chairperson Roy replied, that was going to be my next question. Because labor costs typically go down. Mr. Dhima replied, I think if you take the two biggest components of this, which is the pumps and the building with the electronics in it, I think it's going to take a lot of unknowns off. So then people will be very focused on what their tasks will be, and I think that's going to keep the number under \$375,000. Also, I know Mr. Melissa has some money sitting aside if there's any minor adjustments, but \$50 grand, 100 grand something but 1.2 million, that's a different story. So that's the plan of attack. So you have two motions in front of you tonight to reject the bid and then hopefully do a three year approach to this project. Seeing no further questions,
Selectman Gagnon made a motion, seconded by Selectman McGrath to reject the bid. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman McGrath to adopt a three year approach to complete this project. In the first year, the Town directly purchase the pumps (FY23). In the second year, the Town budgets for and purchase the prefabricated building and electrical components (FY24). Then in the third year, the Town budgets and completes this project (FY25). Recommended by the Town Engineer and the Finance Director. Carried 4-0.

G. Hudson Water Utility SCADA Radio System Backup

Chairperson Roy again recognized Town Engineer Elvis Dhima who said as you recall, we've talked about this in the past about the new federal requirements related to utilities in the United States having a primary and a secondary backup. Right now, our primary backup is Internet security, Internet connections and secure routers. We do not have a backup. So every time there's snow, storm, wind, anything of that sort or just bad cables, we lose communications with our assets, the wells, the tanks, the booster station. So last year we started discussing about what would be one way to do the backup. And obviously the radio is definitely out there. It's something we can do. So we budgeted at \$165,000 to basically bring the towers we need in and the communications. And we reach out to one of our consultants that does the radios for us and has been helping us with the paths and everything that goes behind it. And they provided us a quote on April 8th for \$145,864.94. And this service basically includes equipment and labor related to 250 foot radio towers. One of them will be located in Litchfield and another one will be in section one will be in at the Marsh Booster Station and a third one could be at the South End towers. In addition, there's some kind of buildup in the in the quote, if we ever need to use a landfill tower that's been put up there as a booster, we might not need to do that. But I've had discussions with the Chief about that. And as long as there's no interference, we should be okay. It will include the FCC license, the radios and installation, all 12 locations, including our offices here and at the Candy Lane, which is our operator. So with that said, I'm asking the board tonight to consider to waive the bid process and award this contract to our consultants. I'll take any questions you might have. Seeing no questions from the Board, Selectman McGrath made a motion, seconded by Selectman Gagnon to waive the bid process and sole source this work to TCS Communication as 1) they are currently a Hudson Water Utility contractor. 2) they have performed similar services in the past for the Town of Hudson. And 3) their quote is less than the budgeted amount. Carried 4-0.

Selectman McGrath made a motion, seconded by Selectman Gagnon to approve the contract for antenna and tower installation for the amount of not to exceed \$145,864.91 using account number 5593-411 recommended by the Town Engineer and Finance Director. Carried 4-0.

Benson Park Bridge Update

The Town Administrator asked Chairperson Roy do you want to discuss the Benson Park Bridge while Mr. Forrence is here? Chairperson Roy said so actually, I'll turn it over to Selectman Morin to

start the discussion. Selectman Morin then said the Public Works Director notified me this morning that they had received complaints about the bridge at Benson's and that they were going to go check in the afternoon to see what the status was and if it could be repaired. And I will turn it over to the Public Works Director, if you would, please. Mr. Forrence then said, and if you remember, a couple of years ago, Dick Empey brought this before the Board saying it's going to need some attention here in the near future. And I think that that has arrived. We got a call I had sent the park foreman over to look at it. He brings a screw gun over and we tightened a board up here and there. And to look that he usually does it on his monthly inspection of Benson's. The playground, buildings, electrical outlets, things like that. And he called me and says, you really need to come down and look at it. And he says, they're not even holding nails anymore. So we went down to the Street Supervisor went down there first. He took some pictures, sent it to me, then I went down with him and I was like, Boy, I think the time has arrived to either close it, barricade it up so people cannot go on it. It the main support beams underneath it are just rotting too much. Or tear it right out and get it right out of the way until we decide to do something with it. And doesn't make it a something that the kids might get on to. So one way or another, we got to do something with it. Like I said, whether we barricade it off, I don't know, board up things, try to make it look like itself, but doesn't make it so there's access to it or just take it right out whatever the Board wants to do.

Chairperson Roy asked what is what would your recommendation be? Mr. Forrence replied, I know the Town Engineer had somebody look at it a couple of years ago, so there is a diagram on it some place. I would, I would just assume take it right out. I wouldn't, just let it sit there. It's that bad. It really is. Mr. Dhima added, and there is a dam right underneath it. So it's this, was made by the volunteers, I believe. So it was something put together right over the dam. And I think this will complicated this project. So we had one of our consultants go out and look at this and I think the number for designing it was about \$28,000 and it consisted of two metal beams. And the metal beams basically have supports over them would be like a pedestrian one, but it was also rated for vehicles up to 10,000 or more than 10,000 pounds. Yeah, because there was actually vehicles going over this. And about three years ago after we looked at it, we said that said so a mass email was sent out to P.D. Fire and everyone saying, do not drive over this anymore. It's not safe. And then now it's at the point that even pedestrian traffic might be it's questionable. Mr. Dhima added, we're looking at school being out here very shortly. The park gets very busy. It's not unusual to drive down through there. And people the kids standing on the bridge looking at the water area through there. So it is a concern. And, you know, if you board something up, sometimes it makes kids want to look at it a little bit harder. So I'm saying all it right out of there and take the temptation around for anybody.

Selectman McGrath then said and that's and that's what I would suggest is just removing it, removing that temptation until it can be something can be done to it. Selectman Gagnon then said so I totally agree. I think removal is the best if there is no massive cost that limits us from that. But with removal, I would assuming there are two walkways now that you're going to dead end, you're going to have to barricade right? Chairperson Roy said that was my right and then there's a sort of a lure there for people to go to the water. Right. It's as you said, there's a dam there. Mr. Forrence said we can we can stone or we can put something at the end of the walkway before you get there. People are going to see that there's nothing there. Coyote running off the edge of the cliff. Selectman Gagnon asked is this all going to be done by DPW? Mr. Forrence replied, yes. Yeah. We would take care of it. Selectman Gagnon then said so it's under pretty much just labor cost. Mr. Forrence replied, yes. Selectman Gagnon then said all right. And then would similarly talk about a rebuild at some other point. Mr. Dhima said absolutely But It's up to the board, whatever your wish is. Mr. Forrence added, the Benson Committees going to get involved with it, too, and see where they go with that also. Chairperson Roy added, Right. And I think we just probably need to fix a safety issue right now and then we can talk about the other stuff at some other point.

Mr. Dhima said \$25,000 was just a design, just throw that number out there that the actual construction of the beam and all that. Chairperson Roy said so no pressure, but it's just another reason to try and make it a little self-sustaining. Selectman Morin made a motion, seconded by Selectman McGrath to authorize the DPW to remove the hazardous bridge from Benson Park and block the trail. Carried 4-0.

H. Assessing Exemption Late Filings

Chairperson Roy recognized Chief Assessor, Jim Michaud who said good evening, Board members. You have in front of you eight applications that were filed late and the law allows you to use the provisions of accident, mistake, misfortune to decide if you want to accept them late. And I can go through them one by one.

1. 2022 Disabled Exemption - 7 Mobile Drive, map 178, lot 13-14

We have 7 Mobile Drive. This is an application for a disabled exemption application. It was filed just three days after the filing deadline. Almost all of these qualifications, people that were already receiving it, were required to re qualify them at least once every five years by State of New Hampshire assessment review requirements, where I felt comfortable making a recommendation that you should accept it. I've made that. Where I haven't felt comfortable I'm not saying deny. I'm just saying it's up to you. It's at your discretion. I didn't really have to provide any recommendations on these. It really is a *may*, Board of Selectman in the law *may* accept these late filings in this case. This is for 7 Mobile Drive. They are otherwise qualified. They make the income and asset and residency requirements. So I have some suggested motions in there that would be two motions. One is to accept the late application and the other one, if you were so inclined, and the other one is to then in turn grant the exemption. Chairperson Roy asked, does anybody have any questions? Anybody willing to make a motion?

Selectman Gagnon made a motion, seconded by Selectman McGrath will make a motion to accept the late application for 7 Mobile Drive, under provisions RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman McGrath to grant the disabled exemption for Tax Map 178, Lot 13-14, 7 Mobile Drive. Carried 4-0.

Madam Chair, if I may ask the Assessor for the sake of efficiency. Here I was listening to you saying that you've made some recommendations on which to accept and then others, which you haven't made a recommendation to accept or deny. Can we make a motion, I guess, to my fellow Board members, to accept all those that that you can put your stamp on that you think should be accepted, make that motion. And I'd like to talk about the ones that you think have some merit discussion. Mr. Michaud replied, Okay. I would go with that With the exception of the last one, the religious exemption which is 236 Central St.

2. 2022 Elderly Exemption - 9 Bond St, map 183, lot 59

Selectman Gagnon made a motion, seconded by Selectman McGrath to accept the late application under the provisions of RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman McGrath to grant the elderly exemption for tax map 183, lot 59, 9 Bond Street. Carried 4-0.

3. 2022 Elderly Exemption - 4 Summer Ave, map 165, lot 133

Mr. Michaud said you know, accident, mistake, misfortune, there's an interpretation of the statute in the in what Dave Lefevre had given me, and it just makes it kind of difficult if someone says, I forgot. On the other hand, I'm not receiving an elderly three exemption. So, you know, its discretion. It's really is discretion on the part of the Board. I'm a certified licensed assessor, so I'm sitting in my seat.

But you're sitting in your seats. You're sitting in different seats as elected members of the community. And something to keep in mind on these is that these are folks that are already receiving these exemptions. So if we hadn't done a requal, which, again, we were required to if we hadn't done a requal, we didn't do it till next year, they would still be receiving it this year. So I'm trying to thread the needle. Right.

Selectman Gagnon then said thank you to that point that that's a very good point and I appreciate that professional input. So can I clarify that the outstanding items that we have not approved so far are all repeat customers for say or repeat applications? Is that correct? Mr. Michaud replied, correct. Selectman Gagnon then said so what you just said stands for all of those that hold some weight with me. I thought I had another question for you, but I believe that's it. Thank you, sir. Okay. All right. Three, four, six and eight. Mr. Michaud, would you have any further discussion topics for me not to accept three, four, six and eight. Mr. Michaud said for purposes of accepting it? No. to which Selectman Gagnon replied, all right. Because I do believe that if they already were granted it before, I think we can grant it to them again. Are they are they consulted when they come in and fill out this application? Do you give them guidance on what to write sometimes? Mr. Michaud replied, we did. We had a handout. And you have that in your packet. With each one of these it goes through and there's a one page document that says this is the statute, this is what accident, mistake misfortune means. You see a variety of responses to that, to that. Some are more involved. Some are less involved. Some one person has a representative assisting them that that's of great assistance when someone can have that.

Selectman Gagnon made a motion, seconded by Selectman Morin to accept the late elderly exemption application under the provisions of RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to grant the elderly exemption for Tax Map 165, Lot 133, 4 Summer Avenue. Carried 4-0.

4. 2022 Elderly Exemption – 5 Lawrence Rd, map 153, lot 10

Selectman Gagnon made a motion, seconded by Selectman Morin to accept the late, elderly exemption application under the provisions of RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to grant the elderly exemption for Tax Map 153, Lot 10, 5 Lawrence Road. Carried 4-0.

5. 2022 Elderly Exemption - 4 Chatham St., map 175, lot 132

Selectman Gagnon made a motion, seconded by Selectman Morin to accept the late elderly exemption application under the provisions of RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to grant the elderly exemption for Tax Map 175, Lot 132, 4 Chatham Street. Carried 4-0.

6. 2022 Elderly Exemption - 4 Hilltop Dr., map 142, lot 41

Selectman Gagnon made a motion, seconded by Selectman Morin to accept the late elderly exemption application under the provisions of RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to grant the elderly exemption for Tax Map 142, Lot 41, 4 Hilltop Drive. Carried 4-0.

7. 2022 Disabled Exemption - 4 Pinewood Rd., map 133, lot 57

Mr. Michaud then said so I did want to come back to item seven. So that one was you've accepted the application. And the second part of that memo was they're over income, but the disabled exemption. So I, you know, we've had the conversation with the property owner. We add it all up multiple times. We've made them aware of it. It's a difficult one. But if I'm over income, I'm over income. So I expect to see this one again in some format. But in terms of the disabled exemption, if you're over the income limit, you're over the income limit. Chairperson Roy said I didn't I just didn't realize that there was an income limit on the disabled exemption. I thought the only one that had an income limit was the elderly. Mr. Michaud replied, No, no. It's both disabled and elderly. And we line them up at the same income, an asset. Chairperson Roy then said so they don't meet the qualifications. To which Mr. Michaud replied, they don't meet the qualifications due to income. And again, they were receiving it. But when you come up to equal and we have lost folks and it's just it's over by you know, if you're over, you're over, right. But over by more than a small amount. So they're over the income, but it's immaterial. If you're over by a dollar, you're over by ten thousand, you're over. So that would be a request to deny the disabled exemption because they are over income.

Chairperson Roy then said so but hold on a second here. Because we're not it all this guy also asked for veteran's tax credit. Mr. Michaud replied, so they did not apply for the certain disabled veteran, 100% property tax exemption. They discussed it. They didn't apply for it. And in the verbiage that they have given us, the VA has not approved this property for that for that grant to specially modify specially modified housing. We have one property in town that has this. We used to have two. And so it's there's a there's a medical condition part, but then there's also a VA specially adapted grant money acquisition part of it, there's two parts. A it wasn't applied for. B it was discussed. See, it says they're waiting for the VA. Chairperson Roy said so there's no VA approval. So I guess. What do you want us to do?

Selectman Gagnon then said forgive me. Just a quick question for the definition of income. When you do your taxes, you can obviously shield your income by saying, you know, this money gets diverted there. Is there any of that? I mean, you said that you're expecting another application, different form. What do you mean by that? Mr. Michaud replied, so it was more along the lines of what the Chair was saying was, you know, I don't know, hopefully is the right word right. But hopefully the property owner gets the assistance that is needed. And it's in a situation where we can apply the statute to that. And I could be back in front of the Board at a future point with a future memo. But I can only I can't grant you something hasn't been I can't recommend you pass something that hasn't been requested yet. Right. It's on the form. Plus the requirements to be met have not been met. Selectman Gagnon then said so I'm comfortable. Seeing no further questions from the Board Selectman Gagnon made a motion, seconded by Selectman Morin to deny the disabled exemption for tax map 133, lot 57, 4 Pinewood Road. Carried 4-0.

8. 2022 Veteran's Tax Credit - 15 Warren Rd., map 201, lot 7-11

Selectman Gagnon made a motion, seconded by Selectman Morin to accept the late veteran tax credit application under the provisions of RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to grant the veterans tax credit for Tax Map 201, Lot 7-11, 15 Warren Road. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to approve an abatement of property taxes in the amount of the veteran's tax credit of \$600.00 on Tax Map 201, Lot 7-11, 15 Warren Road. Carried 4-0.

9. 2022 Religious Exemption - 236 Central St., map 176, lot 34

Selectman Gagnon made a motion, seconded by Selectman Morin to accept the late application under the provisions of RSA 72:33 I-a. Carried 4-0.

Selectman Gagnon made a motion, seconded by Selectman Morin to grant the religious exemption for Tax Map 176, Lot 34, 236 Central Street. Carried 4-0.

I. Changes to Town Code Chapter 202 - Explosives

Chairperson Roy recognized Fire Chief Rob Buxton. Chief Buxton started off by saying, Good evening, Chairperson Roy and members of the Board we're here after two requisite public hearings on the changes that we had proposed to the blasting code. And I believe unless you have something you'd like to go through, the motion would be to adopt those changes this evening. I've received no input from the public. We had two public hearings and we received no negative or positive feedback. Does anybody have any questions? Selectman Gagnon made a motion, seconded by Selectman Morin to approve changes to Town Code Chapter 202, Explosives. Carried 4-0.

J. Town Owned Property - 45 Sagamore Park Road

The Town Administrator explained, so the Town owns a piece of property at 45 Sycamore Park Road. We have owned it since October of 1995. I'm not entirely sure how we got it. It's sort of immaterial to this discussion. We received a complaint from an abutting property owner about a dilapidated structure on the property. We're not certainly using the property for anything. So we did an investigation of the property. And sure enough, there's a, and I think there's pictures in the packet that illustrate a dilapidated structure. So given the apparent age of the structure, we decided to do an investigation to see what kind of hazardous material may be there. And as expected, there's asbestos in the property in the walls, whatever in the structure. So what we're recommending is removing that dilapidated structure with a licensed, approved, DES approved asbestos contractor. So basically, we would take the structure down, fill in the foundation hole, whatever's there. I think it's a stone foundation, smooth the site out and take care of the problem. So as we didn't budget, this, the only real monies we have would be in the Selectmen's contingency account. So I'm recommending that we approve the expenditure of \$9,650 from the Selectmen's Contingency account for the proper removal of the dilapidated structure on town owned property at 45, Sagamore

Park Road. This motion was made by Selectman Morin and seconded by Selectman McGrath. Carried 4-0.

K. Project Phoenix Feasibility Study

This item was on the agenda but removed by the Chairperson at the start of the meeting.

L. Hills House Sign - RSA 674:54

The Town Administrator explained so we had correspondence that the Alvirne High School, the principal, they're looking to install a sign on the Hill's property. The Hills property that's out on Derry Road. Planning Board decided not to have a hearing. They went to the Planning Board. They decided not to have any hearing on it. So for the statute, you have the opportunity, if you wanted to hold a hearing basically to make comment, they are invoking the municipal waiver. So at best, you would offer comment on the proposed sign. I believe I have what they, the school sent us so we can look at it. But it would be an illuminated sign. I think the second last couple of pages, it shows you kind of a rendering of what it would look like. And basically it be in front of the Hills House on that property. Selectman Gagnon asked, in front of the house sir or down closer to the road? To which Mr. Malizia replied, closer to the road. Chairperson Roy added, it's to replace the sign it was or is there. So I'll start I'll start by asking if Mr. Gasdia has any comment on it.

Mr. Gasdia, School Board Chairman replied, yeah. The sign was requested and was approved I believe through the Alvirne Trustees was how it was funded. And essentially there's a couple of moving parts here, but everybody involved in the Historical Society, the Hills House and then that's where we are now. And so sign, as far as I know, is planning to go up. It's under Barlow Signs I believe the ones that are Uh, constructing it. And it's really at this point, I think, to Mr. Malizia's point is there can be a conversation about it if there can be a public hearing about it. But it's underway. Chairperson Roy asked, can you talk about dimensions. Dimensions of the sign. Selectman McGrath said I can't hear you. Chairperson Roy replied, I was asking about the dimensions of the sign. Chief, do you know what the dimensions of is? The Town Administrator said it's in the packet. Yeah. Okay. So I believe its height seven foot seven inches width ten foot four inches. That's the physical sign. Chief Buxton added, the overall sign height is, I think 14 feet outside the line. So it's a pretty big sign. Mr. Gasdia then said I believe it's similar to the one at Alvirne. Correct? Chief Buxton replied, yes. It just different design. And I believe there's a rendition, actually.

Selectman McGrath said you could tell just by my body language and my disgust. This is I mean, the Hills House. Think of the architecture that's there. And they're going to put up an electronic sign in the front of it. Is there a sense of decency? I don't understand that. You know, you'd think that they would try to find a sign that would fit in with the architecture of the building. That's an old building. Thankfully, the Hills the family donated that property, donated that house to the Town of Hudson, along with the library across the street from this building. You'd think that they would try to honor what they donated to this town and not detract from it. I don't get it. So that's I could probably say a whole lot more, but I'll leave it at that.

Selectman Gagnon said I guess in all honesty, I may not disagree with some of that input, but I'll frame it more of to me. I see a sign, some of this next in front of Alvirne with a digital sign. So I guess I pose you what value add does a similar digital sign 100 yards down the street have? Mr. Gasdia replied, so, you know, again, I'm going to go with the fact that it came it was a request from that came to us that they would like to advertise different things that are going on at the Hills House, the Historical Society, things like that, I assume Old Home Days, I assume things like that. And so the design was actually designed by, I believe, the Historical Society who I believe designed it, or at least

they had input into it. Because again, essentially what came to us was, you know, this is the sign we're going to do. If you look at the design, it's I think the intent was to try and make it different than, say, the block sign that's at Alvirne as to what the need is. I think they're trying to communicate a lot more things. Like if you look at the drawing Historical Society yard sale, they just had their yard sale this past weekend. And, you know, they're looking to try and give more communication. And so I think where we're at now is, you know, does will there be a public hearing and people want to talk about it? I guess that's the prerogative at this point.

Selectman Morin said being a member of the Historical Society I'm going to abstain from the vote. But the sign that's across the street now, we did get some complaints that it's too bright at night for the drivers. So I'd like that to be taken into consideration especially that that's a very dark stretch and that will be very a bright light and Selectman McGrath just actually brought something to me. That building is listed on the National Historic that's a national historic register. Can that sign be put there because of that designation?

Chairperson Roy said I think I'll just comment that I don't know that I have a problem with the sign there or even electronic sign, the sheer size of that sign, it just sort of dwarfs the whole aesthetic of that that piece of property. Right. I mean, for what it's worth, I just.

Selectman Morin added, and I think you need to look because of that is listed as a national historic place. I don't know if you can do that because they have to meet certain criteria. And just when Selectman McGrath said that because the plaques right on the front of the building. Selectman Gagnon added, yeah, that's a good point. My friend owns a house in the Historical Society and it's very limited what you can do.

Chairperson Roy then asked so I guess the next question is, what is the will of the Board? Do we want to have a public hearing? The Town Administrator asked, or do you want to communicate those thoughts to the School? Selectman Morin added, give them a chance to come back with some answers first. Chairperson Roy replied, okay. All right. So is that what the Board wants to do? Communicate to the Trustees or I guess to who? Mr. Gasdia replied, I think in all fairness, if we're going to we need to move rather quickly because the sign is being constructed. And, you know, as far as I know, it's going to be installed very soon. Selectman McGrath replied, what, without any? Selectman Morin replied, but with the process that they can do that. Selectman McGrath asked, without any public hearing? To which Selectman Morin, Chairperson Roy and the Town Administrator replied, yes.

The Town Administrator said we have to sign off on the permit, which we haven't done yet. Mr. Gasdia then said that's fine. But what I was going to say is I think as far as for speed to go, I think what probably makes the most sense, is I will bring the notes from this meeting to the Superintendent. Maybe we'll copy you and Mr. Malizia, if that makes sense. And have them have him start to look into some of those questions around the historical piece and things like that. And then we have a meeting on Monday the 20th, so we can bring it up then.

Chairperson Roy then asked, so then just as a technical question, can the sign be installed without the permit being signed? Mr. Gasdia replied, again, I don't I don't know how that works. Chairperson Roy then said all right. All right. Because I know the permit hasn't been signed yet. So. Okay, so we'll proceed. We'll take it. You take it to the to the Superintendent and then we'll...Mr. Gasdia said we'll move from there. Yep.

Selectman Gagnon then said if I may...maybe to the Chief in the back of the room. That brings up a question. Is it kind of silly to allow this this project or any project to allow a project to move forward with the purchase and build of an item like a sign and that the permit be last? Shouldn't the permit come first to get permission to install something before you buy it? Chief Buxton came forward and replied, sometimes you ask all the right questions. So the reality was is that I actually received a building permit that I refused to sign based on the fact that this RSA hadn't been exercised. They had already communicated with the Planning Board, and I questioned what the validity of...who had the authorization there. They're their own governing agency, I believe, is what we determined with the

town legal staff. But there was this Board Had a step in the process that Seems to have been missed. So we asked that it be brought forward here. So I'm holding the permit waiting for outcome of what this Board is going to do. And if they hold a public hearing and don't hold the public hearing, I can't hold up or take responsibility for how things are manufactured. That's not my....just the Installation of it. Selectman Gagnon replied, understood. Thank you, sir.

Selectman McGrath then said before you get up, who is actually constructing the sign? Chief Buxton replied, I believe its Barlow. Selectman McGrath replied, yeah, I figured it was. Thank you. So they know all of the regulations in town. Selectman Morin then said so with the chief's comments, if Mr. Gasdia can get the information, do we need to have the public hearing? You know, that's something this board needs to decide. But with what the Chief just said, you know. Chairperson Roy said and we don't really have a timeline. Right. Right. That's when installation is supposed to start. Right. Selectman McGrath then said but really is I mean, that's not our problem. That's their problem. If they went ahead and made all of these plans and didn't have any of the approvals in place. That's I mean, that's not something that. Chairperson Roy replied, my my understanding is the only one approval that they really need from us. And that's the permit they need. They need the building permit. They don't there's no other they're exempt from the Planning Board process and the public hearing process and all of that. That is my understanding of it. Selectman Morin then said just before you spend all that money, like I said, historical, they're very strict on what you can do. Mr. Gasdia replied, right. And we'll double check that. I know that when this did come up originally, that was the first question. And it was the Historical Society said that that was pushing for the sign. So but we can certainly look into that. Selectman Morin then said I don't see it as a problem having a sign. It's just Electronics. Mr. Gasdia replied, oh, I got it, I got it, I got it.

So if I bring the conversation back to, I guess, the issue at hand, do we or do we not have a public hearing? And to me, I guess I answer that question by what value add would it have if truly our only power here is to deny or accept the permit? Chairperson Roy replied, yeah. I mean, I don't know if it would sway the Trustees because ultimately that's they're the ones that are spending the money. So it comes down to they're like the School Board, the Trustees. Selectman Gagnon replied, my thought exactly. Chairperson Roy then said so I don't know. I think expressing our concerns through Mr. Gasdia to the to the Superintendent is and if you might want to do want to express our concerns to the Historical Society. Selectman Morin replied, I'll make that concern for you.

M. Nashua Transit System

Chairperson Roy recognized the Town Administrator who explained so as you're all aware, we provide a community grant to the Nashua Transit System. Basically, the transit system provides folks that need assistance, need rides to doctor's appointments, therapy appointments and such. This grant money goes a long way towards assisting that. I think the riders also pay a certain fair amount as part of their use of the service. Nashua Transit has notified us that we're over 80% of our available service hours and they project based on our run rate that we're going to need another. I believe it was we had 423 hours. We're going to need 491 hours and an additional grant cost of \$2,997 to get us through the end of the fiscal year. That's based on the ridership of folks going to doctor's appointments, therapy appointments and whatnot. So what I looked at when I looked at the budget, what I basically determined was when we did the MRI study, we budgeted 20 grand. We spent \$14,442. So there was money available from the remainder of that study. In my opinion, this is worthwhile because these folks truly need these services. So I thought it would be appropriate to put this on the board's agenda to get you to approve the increase that was requested of \$2,197 for the end of the fiscal year for the Nashua Transit System. Again, these are folks that are going to therapy appointments, doctor's appointments. This isn't just to drive around there. They could be going to adult day programs. These are folks that need the service. Seeing no questions from the Board, Selectman Morin made a motion, seconded by Selectman Gagnon to transfer \$2,997 from the FY2022 Board of Selectmen/Administration account 5110-252, to the Community Grants budget, account 5920-259 to accommodate the increase in the Nashua Transit System ride share requests. Carried 3-0-1. Selectman McGrath abstained, as she utilizes the Nashua Transit System.

N. Supervisors of the Checklist - Laptop Computers

The Town Administrator was again recognized and said so also looking at and actually this is next year's budget. If you recall, the next year's budget, the trustees are the not the primary. The Supervisor of the Checklist had budgeted three laptop computers, which the Board added to that budget for next year. We had we assumed a price of \$500. That's a pipe dream. Laptops are a lot more than \$500. But the bottom is that got removed out of the default budget. So when I was looking at the Nashua Transit, I realized that they still had some money left over, I thought I'd make a proposal to the board to purchase those laptops in this year's, with this year's money, basically, the trustee pardon me? The Supervisors have a small balance left. I'd need some more money to be able to buy those. But basically now that they're at different locations and they requested, I think that was the intent so that they have the tools that they need to be able to do their function, which is, you're well aware, is getting more and more difficult, but there are more and more requirements on them. So what I had proposed originally was to add to transfer \$2,100, but I went to Mr. Vicki, got an updated quote, the three laptops, its \$3,850. That's the three. So I'd need to actually transfer \$2,560, which is the remaining balance of that money that I told you previously. We had 20,000 budgeted for the study we just spent \$2,997 leaves. \$2,650. I'd like to transfer that money to the to the supervisors and then with the remainder, with some of their budget, we can get those three laptops this year.

Chairperson Roy asked, how much is it? The Town Administrator replied, \$2,650. I got an updated quote. I wrote that on Tuesday, he gave me the quote on Friday. Selectman Gagnon said can you just clarify for me, sir? We did allow the Town Moderator some tablets. Right? And that was a different action. The Town Administrator replied, that's a different action. Those are the ones where you can go, for example, across all the check-ins, you know, who came to what and where. You transferred money from the Town Poor account to accomplish that. What I'm looking for here is we had again allocated \$20,000 for the MRI study. We spent \$14,442. I took some of the balance and proposed for the transit. I'm taking the balance of that \$2,650 and just trying to put it over here to, to take care of this need. And again it got removed in next year's default budget. So they're not going to get any laptops unless we do something. Chairperson Roy said to Mr. Gagnon's point these are used for same day registration, those kinds of tasks. The Town Administrator added, they can also take these home. They can update, update their registration list, whatever they need to do. I'm just trying to make sure that they are able to stay up on the technology curve. It was something they requested that you put in the budget. We lost it in the default. I'm just looking to see what other little victories I can get here. And I say little victory. That's not what I mean. But what I mean is I'm trying to assist them so that they can better do their function as they're requested. So I just saw an opportunity and I thought I'd propose it. Selectman Gagnon replied, okay. Seeing no further comment, Selectman Gagnon made a motion, seconded by Selectman Morin to transfer \$2,560 from the FY 2022 Board of Selectmen Administration Account 5110-252 to the Supervisors of the Checklist Budget Account 5042-269 to purchase three (3) laptop computers for the three (3) elected Supervisors of the Checklist. Carried 4-0.

O. Primex Contribution Assurance Program - Workers' Compensation

The Town Administrator was recognized and explained, so as you're well aware, Primex of the Town of Hudson uses Primex, which is a managed risk pool basically chartered by the State of New Hampshire. We use them for our workers comp and for our property liability. They've been our provider, basically that at this point, the sole government provider of those services, of those insurance policies, I think we've had this discussion before. You could go out on the open market, but you lose the liability cap. So, for example, if we were to get sued for \$1,000,000 under Primex, we'd never pay more than I believe it's \$250,000 for a claim. But if we had a private insurer or somebody other than Primex sky's the limit, we could be liable for \$1,000,000 because that's the way this pool is written and that's the way these pools are managed. So we've been a member for

many, many years. Their used to be another entity, Health Trust used to have worker's comp, they have property liability, they no longer write that service. So basically, I don't say this is the only game in town, but it is pretty much from our perspective, the only game in town. So what basically Primex is offering is a guarantee not to increase our premiums by more than 6% a year for the next three years. So it basically locks it in that will never be more than 6%. It could be much less based on our claims and our experience, but it will never be more than 6%. So we're going to be with them. It seemed to make sense to me to sign up for this. We've done it in the past. In other words, they've offered this in the past. I think it's a prudent thing to do. Because you protected your upside. So if something goes crazy, you're not going to pay more than 6%. You could pay. You're never going to pay less, but you could have a much lower increase based on your claims history. So they're offering this it's we don't have to do it. It's an option if we'd like to do it. So I put it for the Board's consideration.

Chairperson Roy replied, we'd be foolish not to just I'll just put that out there. Selectman Gagnon said the only thing I was, only I was. You said we could do it or could not do it? The Town Administrator replied, we're not required to do it? It's an offer. Chairperson Roy said we could self-insure. The Town Administrator replied, well, no, no, no. We could still be with them. Because I wouldn't recommend self-insuring. We don't have that kind of money. But we'd be no price guarantee. In other words, they could raise it 8% if we don't sign up. I'm not saying they're going to do that. Selectman Gagnon said but kind of seems like a bullish offer. And why wouldn't you? What? What's the quid pro quo here? What are they getting out of us? The Town Administrator replied, we've been a very good customer with us, and they like to work with us because then they're not out to make a profit. They're out to basically...Selectman Gagnon said keep customer base. The Town Administrator replied, yeah. So from my perspective, from our perspective, and I went over this with the Finance Director, we've done this in the past. There is no downside, in my opinion. You're going to be with these folks. You might as well have some sort of rate guarantee. Selectman Morin said the way everything else is going, it's going up at some point. Selectman Gagnon said usually when there when you choose a more risky option, there's a benefit for, for a win, you know. So this locks us into the non-risk option. It seems palatable, but I'm just curious if we didn't go with this and take the risk, your option. There has to be some kind of potential benefit. The Town Administrator asked, if we didn't go with this? Selectman Gagnon said it seems far too simple to say yes to this, but I'm not arguing it. The Town Administrator replied, to be honest, sometimes it is simple because again, there aren't a lot of there aren't a lot of other options that are that I would recommend. I wouldn't recommend any other option, frankly, because, again, you go to a private company, you put your policy out to Travelers or whoever. There's no cap on your liability with this with this. This is a basically a government sponsored pool. There is a cap on this liability. Selectman Gagnon replied, okay. All right. Enough said.

Selectman Morin said as far as the motion, is the second one the same thing? The Town Administrator replied, the second one is the same I have...It's just there are two different ones of workers comp. The other is the property liability. Selectman Morin made a motion, seconded by Selectman McGrath to hereby accept the offer of the New Hampshire Public Risk Management Exchange to enter into its Workers' Compensation Contribution Assurance Program (CAP) and its Property & Liability Assurance Program as of the date of the adoption of this resolution, and to be contractually bound to all of the terms and conditions of Primex risk management pool membership during the term of the Workers' Compensation Contribution Assurance Program (CAP) and its Property & Liability Assurance Program. The coverage provided by Primex in each year of membership shall be as then set forth in the Coverage Documents of Primex and to authorize the Town Administrator to sign the agreement on behalf of the Town. Carried 4-0.

P. Primex Contribution Assurance Program - Property & Liability

This topic was covered in the previous discussion.

Q. May 2022 Revenues and Expenditures

The Town Administrator explained, so we're basically 11 months through the year, which is 92% we did receive and it's reflected in here the \$40,000 reimbursement for the legal fees. So that really makes me feel more comfortable that we have a bit of cushion than that account. It was important to get that. So that's reflected the revenues. We're already at 100% of the motor vehicles with one month ago, so we're probably going to exceed the motor vehicle budget by about half a million dollars based on the numbers. So that's great. Flows to the bottom line. We can't spend it or do anything with it, but it's still very positive.

Just saw some earned time buyout for the second half of the year. It's about \$85,000, which is lower than I thought it would be. So that's positive, too. The Finance Director will be here at the next meeting. We'll talk encumbrances, what we need to carry over into the next year. And if we need to make a motion to allow us to go to the Earned Time Trust Fund, I'm not sure we need to yet. Still looking to see some other expenses. It's a possibility some departments may go over because of the earned time, but if the bottom line of the Town doesn't go over it, really foolish to pull money out of a fund just to cover a couple of the departments.

Again, everybody's managed really well. If you look most everybody's under the 92%, but it's been a tight year. It really has. But I believe we're going to come in, I'll say, on fumes, but we should be able to make it. And unfortunately, the revenue doesn't really do anything for us. We don't get any more spending. It's full to the bottom line. You could use it for tax purposes. You could keep it in there for fiscal stability. You could keep it in to help smooth out if next year goes to heck in a handbasket. You'd at least have that revenue that that fund balance that if you needed to manage your tax rate, you'd have the ability to do that.

Ambulances did catch up. They was a month behind. It's caught up and they actually had some decent interest this month. Certainly not any record breaking interest, but at least it looked better. And all the other revenues that I saw, everything looked pretty much on target just about where we thought it would be. But motor vehicles continued to be strong this year, so I don't know if anybody had any other questions, but that's what we're looking at right now.

9. Board Liaison Reports

Selectman Morin: We had had two meetings. First was the Budget Committee from the previous meeting they had several questions. Mr. Malizia took time through the background and got the information and then they had a few more questions in their meeting that I believe was answered satisfactory because there wasn't really much other than that.

And the second meeting was Conservation. And they had a presentation from the New Hampshire Resources Water Program Management for Management of the River Watershed Council. They discussed a land agreement with the Town of Pelham. Pelham Conservation Committee had sent over a form for the Town to agree to. The Committee discussed it. They're going to send a letter back to Pelham, and we haven't agreed to anything at this point. Chairperson Roy said can I just ask a question? Is that something that the Board will have to take action on? Selectman Morin replied, at some point. Whatever it decides they got some legal counsel from Dave, so that's where we're at this point.

Selectman Morin continued saying, they're (Conservation Commission) going to run a logo contest. It's going to start at Old Holmes Day and run to the middle of October. And then they'll awards this through the residents and schools. And there will be a workshop at the Kimball Hill Forest this weekend. That's it.

Selectman McGrath: I don't have anything tonight.

Selectman Gagnon: So a few updates. Chamber of Commerce this Thursday is having a business series networking night at the local ballpark. I think it may already be filled, but it's a reminder to check their website for various events. They have lots of events, lots of networking opportunity.

Another one is a policy roundtable, which is, I believe, tomorrow, June 15th, from 9 to 10 a.m. at the Anheuser-Busch factory. So again, it may already be full filled up, but they have a lot of cool events similar to this to keep track of for local businesses.

For the Right to Know committee. We didn't meet recently due to some internal scheduling conflicts, but we are in communication. I've taken some time to actually add some meat to the draft policy, which you guys all kind of reviewed at one of our last meetings. So we still are on track. We're moving forward and right now I believe our goals at the next meeting will be to designate kind of two initiatives, one, to focus on how to handle a right to know request internally, so guidance for employees and then externally giving guidance to residents. So this policy will be able to be handled by both. So it's clear by both parties and gives direction for external and internal.

Other than that, the NRPC. I joined one of their meetings as of late and they one of the topics was the New Hampshire Department of Transportation's ten year plan application. For clarification it's called a ten year plan, but they evaluate it every two years. So we're coming up on a two year cycle and they're asking for potential applications and input for four projects. I don't think at this point I have anything to talk about regarding that, but I would like to maybe have an agenda item at one of our next meetings to see if this Board or the residents have anything they'd like to bring up as a as a plan.

Chairperson Roy said there was a letter that came out about that right? From NRPC. Selectman Gagnon replied, I believe so, yeah. Chairperson Roy said can we get that to Mr. Malizia to share with the rest of the Board? Selectman Gagnon replied, certainly. Most certainly. Yup. I will send that over and then I think I would I can send that. And then I have a plan that I'd like to propose to this Board to consider it as well as part of that. And that's all I had.

Chairperson Roy: So the Library Board of Trustees met. They are reworking the library director's evaluation process. They've also begun some, I think, really initial discussions about possibly turning over the Hills Library to either the Town or the School. Again, just some really some questions I think that need to be answered before they can do any of that. However, I will say that they of late have run into some security concerns. One time the Library was found to be unsecured, and then another time not only was it unsecured, but somebody had plugged in their electric car to charge. I don't know. And then and I remember we had this issue, too, then there's the issue of temperature control. So somebody will have a meeting and then they'll leave the temperature at 70 or whatever in the middle of the winter. And then it won't be won't be utilized for a month. And it's just kind of spewing out heat at that point. So they're looking for somebody that may have a better control over that building. So I'm sure that that plan develops. There'll be more to come on.

And then you'll hear me say this more than once on August 2nd from I'm sorry, 4:30-8:00 pm will be National Night Out in conjunction with the Hudson Police Department. That is a great event. There's a lot going on there. You know, it's very, very busy last year when I went on. So that's it for the Library.

I met with the Town Planner, there's a draft survey developed. It's kind of an updated survey for the master plan that he's developing with the help of NRPC. So hopefully we'll see, Mr. Groth, push that out sometime soon. Again, with coordination of NRPC.

And then on June 29th, the New Hampshire Municipal Association will have we'll be hosting a webinar that talks about land use boards and the rules surrounding those and how to properly use and all that. So that is all I have. So I will turn it over by the Town Administrator.

10. Remarks by Town Administrator

Yeah. I was going to talk about the mandatory the meeting yesterday, but we already spoke about that. I will say, though, that the bids for the station are due July 15th, just to put that out there. So it's coming soon. On that note, the bond sale was completed Monday. Funds will be deposited soon into our account. The effective interest rate, I believe we got a 3.38%, which is a little bit higher than it probably was six months ago, but it's probably lower than it's going to be six months from now. So we had accelerated the application process through the bond bank. So just to let you know that that sale got completed.

And just on August 2nd, we scheduled a Board, scheduled a visioning session to be held at the Hills Memorial Library. I know there's a big National Night Out, but you'll all be tied up at the visioning session. That'll happen at the Hills Library. So I think that's all I have. I think we start at 630, I believe when we posted it, it'll be it'll be probably start at 630pm. So but we'll be at the Hills Library with a professional mediator from Primex.

11. Remarks by School Board

So a couple of things. So first. On a national level, since last time I was here was the night of the tragedy in Texas. We've got a lot of questions about school safety, what we've done in our schools and things like that. And that coincided with a report that came out from the state. It's not a report that ranked schools or anything like that. It's more of a generic, these are some steps that schools should be taking, and we're already taking 90% of them. So some of the things that they highlight that we should have is they want to make sure that we're doing training. We're doing training with all of our teachers, all of our students, our bus drivers. You know, obviously, training is something that needs to continuously happen. We've had partnerships that have been strengthened over the past few years between Fire, the Fire Chief, the Police Chief, Superintendent and others. We also have a Director of Wellness and Emergency Management that we put in last year, which is another recommendation of theirs. So we have a lot of those things in place. We've invested money over the past few years on cameras, and all of our doors now are, you know, they're locked and there are notifications if they remain open.

So we've done a lot of the things that that have prevented that can prevent things from happening. Nothing is foolproof. Nothing truly prevents anything. But a lot of those things, we've been very diligent at the next level that they recommend, if I'm being honest, is would be an extremely expensive proposition. So one of the things they recommend is every single entrance way to the school, which also includes exits and we have some large schools, has a separate vestibule. So if you just look at our right there, that's 24 doors, 24 vestibules. So that's sort of the next level, you know. And then additionally, there would be reconfiguration of schools and things like that. Now you're talking Alvirne project and all that. But it was good to see that when I looked at when we looked at that list, all of the things that really are in our control we are doing. You know, the other piece of it is how do you stop these from ever happening? That's a whole other a whole other discussion. But physical safety and some of those steps we're taking, we're taking into taking into account. And we continually improve that. We've improved our radios for communication. And again, we've worked with the police and fire to get better response for when these things happen. And so, you know, I'm not going to go out on a limb and say we're in great shape. You can never be in great shape or something like this. But we have done a lot of things and people should feel that that we're taking the steps that we can to make our kids as safe as possible.

With that, tomorrow is the last day of school. So we've had a lot of great end of year activities. Graduation was last week, prom was last week. We had field days, field trips, all of these great things. Everything that you remember about the end of school is back and everyone's enjoying it. And so I wish all of the teachers and all of the students a happy summer. And for some of them, we start summer scholars next week. And that is a program that is funded by our ESSER grant to try and close some of the gaps for some of our students who, whether it be through COVID or other reasons,

sort of fell behind a little bit. And it's sort of a few weeks that that they get to bring themselves back. Had great success last year. And so we'll do that again and we're going to move forward. That's it.

12. Other Business/Remarks by the Selectmen

Selectman Gagnon: nothing else tonight.

Selectman Morin: Just the landfill. The transfer station. They started building up the wall with gravel so they can do the cement pads, the structure for the cardboard and some other stuff is in. So that's ready to go up as soon as they get going. So they get where they are. The antenna went up. If you want to talk about that a little bit cheap with a radio thing is. So the second of

The Three radio Towers was installed today at the landfill. That radio tower is 150 Feet in height and was raised by a crane today so it was pretty nice to see that finally go up. The third one will begin the middle of next week. They prepare for behind Central Fire Station, so and then we'll start hanging antennas and microwaves to finish that project Up there, slated to be Completed and tested and out of our facilities by August 1st. So we're kind Of getting to the end where we're going to start seeing the light at the end of the tunnel, you might say. So it was a long time coming.

Selectman McGrath: I just have one thing. Today's Flag Day for anyone that may have forgotten. So I also think that that means that the field of honor comes down on Flag Day. Is that my understanding? Selectman Morin replied, this weekend.

Chairperson Roy: And the only other thing I have is, I guess I'd like to send out a thank you to Senator Carson, State Senator Carson, for assisting us with getting the bill passed to reduce the interest rate for abatements of paid property taxes. And with that, that's all I have. I wish all the kids a safe and happy summer.

13. Nonpublic Session

Motion by Selectman Morin at 10:47 p.m., seconded by Selectman McGrath to go into non-public session under RSA 91-A: 3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee. A roll call vote was taken. Carried 4-0.

Nonpublic Session was entered at 10:47 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairperson Roy entered open session at 11:01 p.m.

Motions made after nonpublic session

- 1.) Selectman Gagnon made a motion, seconded by Selectman McGrath to promote Firefighter/Paramedic Zachary Whitney to the position of Lieutenant/Paramedic, a non-exempt position, in accordance with the International Association of Firefighters Local #3154, Step 1, with an hourly rate of \$31.30, as recommended by the Fire Chief. Carried 4-0.

2.) Selectman Gagnon made a motion, seconded by Selectman McGrath to hire Madison Merchant for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$17.78 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 as recommended by the Fire Chief. Carried 4-0.

3.) Selectman Gagnon made a motion, seconded by Selectman McGrath to hire William Nigzus for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$17.78 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 as recommended by the Fire Chief. Carried 4-0.

4.) Selectman McGrath made a motion, seconded by Selectman Gagnon to approve the successor Employment Agreement between the Town of Hudson and the Town Administrator for a three (3) year period commencing on July 1, 2022. Carried 4-0.

14. ADJOURNMENT

Motion to adjourn at 11:03 p.m. by Selectman Morin seconded by Selectman Gagnon. Carried 4-0.

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

Kara Roy, Chairperson

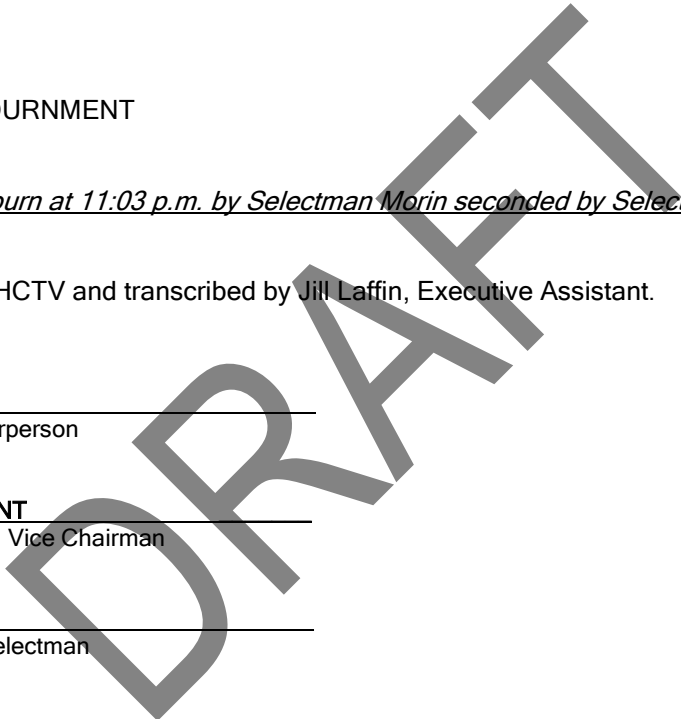
ABSENT

Bob Guessferd, Vice Chairman

David Morin, Selectman

Marilyn McGrath, Selectman

Brett Gagnon, Selectmen



HUDSON, NH BOARD OF SELECTMEN

Minutes of the June 28, 2022 Meeting

1. CALL TO ORDER - by Chairperson Roy the meeting of June 28, 2022 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall
2. PLEDGE OF ALLEGIANCE led by Conservation Commission Chairman, Bill Collins
3. ATTENDANCE

Board of Selectmen: Bob Guessferd, Brett Gagnon, Marilyn McGrath, Dave Morin, Kara Roy

Staff/Others: Steve Malizia, Town Administrator; Tad Dionne, Police Chief; Elvis Dhima, Town Engineer; Roger Ordway, Town Clerk/Tax Collector; Gary Gasdia School Board Representative; Jill Laffin, Executive Assistant

4. PUBLIC INPUT

1. Bill Collins, 5 Locust Street

Mr. Collins said Bill Collins, 5 Locust Street Hudson. I'm appearing tonight as just a citizen of the community, and I know you'll be undertaking the seeding of a position open on the Planning Board. I know some of the candidates that interviewed with you, some better than others, and I want to thank them for applying. I mean, I know what it's like to serve on a town board, and it's a lot of work for everybody. Tonight, I'd like to just put some accolades out there for George Hall. I started with George in my first term on the Planning Board, and I can tell you without a doubt that Mr. Hall will bring a definite decorum of professionalism to the Planning Board. He was always well versed with, you know, town regulations and state law and stuff like that. He held a very good rapport with all the applicant representatives that appear before the planning board at that time and still appeared today. So they'll be very familiar with Mr. Hall. And I thought that his decision making process was always top notch. He taught me a lot. That's why I stuck with the planning board for over seven years. And I had a a very good understanding of, you know, how to be impartial by observing his skills at that that that said, Mr. Hall also served as chairman while I was on there. And like I said, I don't think he ever left anything to question when an application came to us and made that tough decisions or the easy decisions depending on what it was. With that, I, I really don't have a lot to say. It's been a few years since I've seen Mr. Hall, but I'm very happy that he came out and decided to take a stab at being seated on that, on that Board again. And if you choose him, I don't think you'll be disappointed at all. That's my input.

5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

- A. Appointments

- 1) Recreation Committee - (2 member term vacancies - 1 member term to expire 4/30/24, 1 member term to expire 4/30/25)

- a. Christina Farris
- b. Tim Powers

Selectman McGrath made a motion, seconded by Selectman Gagnon to appoint Cristina Farris as a member of the Recreation Committee with a term to expire 4/30/25. Carried 5-0.

Selectman Guessferd made a motion, seconded by Selectman Gagnon to appoint Tim Powers as a member of the Recreation Committee with a term to expire 4/30/24. Carried 5-0.

2) Planning Board - (1 member term vacancy to expire 12/31/23, 1 alternate member term vacancy to expire 12/31/22)

- a. Victor Oates
- b. Brian Etienne
- c. Troy Tumpney
- d. George Hall Jr.

The Chairperson said next is a Planning Board. We interviewed for four gentlemen at the last meeting. There are two terms to be appointed. One's a regular member to expire 12/31/23 and one alternate member to expire 12/31/22. So I will take any motions.

Selectman McGrath said I move to appoint George Hall to a member term vacancy to expire 12/31/23. Selectman Morin seconded the motion. Chairperson Roy said motion has been made and seconded. All those in favor say aye. Selectman McGrath then said, I'd like to speak to my motion. So as we just heard from Bill, he served with George, as did I, for a number of years. George has served since he started in 1995 and he just finished a couple of years ago. So that's a long tenure on the Planning Board, devoting his time and his energy and his expertise. As you heard from Bill just now, he never...let me back up. So George took....He took the time to take the training from the Municipal Association that they give annually. They give them, I believe it's every year. They stopped a couple of years ago because of the pandemic, and then they did it online. But he took advantage of that training and made sure that he was up to date on all of the new regulations that were adopted over the over the terms. And although I didn't always agree with George's decisions, I tended to be a little bit more conservative in my approach, but he never I don't think he ever steered the Board wrong. And I'd often go back after the meetings and I think about it and I think to myself, I probably should have done things a little differently because he was a steady, a steady presence on that Board. So for those reasons, I'm nominating George. And I think that anybody that has any, any concern for the Town would also vote to put him on the Board, put him back on the Board because he's a good presence on that. So that's the reasons that for my support and encouragement that others support him as well.

Chairperson Roy asked so anybody else have anything? Selectman Gagnon said, Madam Chair and my fellow selectmen, I don't know how we want to do this or how it's been done in the past, but I guess I would personally appreciate if we talked about different options before we made motions so we can kind of compare and contrast everyone's thoughts before we make a motion. Selectman Morin then said after there's a second. There's supposed to be discussion. Selectman Gagnon replied, yeah, yeah, yeah. It's been initiated, so I get it. I would just like to hear everyone, you know, your thoughts, everyone's thoughts on all the candidates to prioritize in my mind, because I'm still a little torn on some of them.

Selectman McGrath then said well, I would expect that we're going to have if there's going to be another nomination, we talk about both of them. I just talked about George. I think he's the best candidate. I think that based on what I heard from the other candidates, I think he's the top, top candidate in my my decision making. I've known George for a long time. Are we personal friends? No. Do we associate outside of town business? No. I mean, it's it's I'm choosing the best candidate that I think would would do the best on behalf of the town that I've grown up in. And I've spent my entire life here. So I'm not going to choose someone that I don't think would do the same thing. So. Dave, you seconded the motion. So it was seconded.

Selectman Guessferd was recognized and said one thing I want to make clear that I agree that he's he's an excellent candidate. One of the things I want to be clear about, though, is that you made a,

you made a statement Selectman McGrath that anybody who cares about the Town would vote for him. I think that, that statement is is kind of over the top in terms of there are other candidates on this on this slate, at least one that I'm that I'm aware of, that we all have different opinions. We all come from different backgrounds. And so I think we just all need to kind of recognize that and not make it a if you care about the Town, you'll vote for him. I do care about the Town and I think anybody who knows me knows that. And I'm kind of prefacing I'm probably going to vote no on this particular nomination, but not because I don't like him, not because I don't think he's qualified. But I just want to make sure it's clear to the folks that are watching the meeting that that we all care about this town and whether we vote for or against a particular candidate, we're all so doing what you're doing is making, what we believe to be the best decision possible. And I so just want to make sure that that's clear there to to anybody who's who's out there and and to yourself as well, that we all do care about this town.

Selectman McGrath asked, so can I ask you a question? Selectman Guessferd replied, sure. Selectman McGrath said did you happen to watch the interview? Selectman Guessferd replied, I did. I did. I was on vacation for that week. When I came back, I watched the interviews. I read through all the paperwork. I read through the input that we received. We did receive at least one online anonymous, I'll say input and yeah. So I think I may not have been here that night, but I feel like I'm pretty well-informed about the pros and cons of the candidates and who I'm interested in promoting for both of these positions. Selectman McGrath replied, I'll be interested to see who that is. To which Selectman Guessferd replied, okay.

Selectman Morin was recognized and said I just got one comment to your comment. You tell me a politician or somebody running for board that doesn't say what you just said. So so I we can say that about every single person we're going to talk about tonight. Selectman Guessferd responded, yeah. Selectman Morin then said and I can tell you, there's one that's already sitting on the Board that has said that numerous times in public meetings. So you know what I'm saying? Selectman Guessferd replied, Okay. No, I get it but I just you know. To which Selectman Morin replied, just we need to remember that when the time comes. Selectman Guessferd replied, that's true. Okay. Point taken.

Chairperson Roy asked, anybody else? Seeing no further comment she then said okay, so I'm just going to start over all those in favor of the nomination for George Hall say aye, to which Selectman Morin and Selectman McGrath responded aye. The Chair said, all those against nay, to which Selectman Gagnon, Selectman Guessferd and Chairperson Roy responded nay. Motion fails 2-3. Selectman McGrath replied, surprising.

Chairperson Roy then asked, do I have any other nominees? Selectman Morin replied, Brian, I hope I get his name right, Etienne. Chairman Roy and Selectman McGrath both corrected Selectman Morin's pronunciation. Chairperson Roy asked, do we have a second? Selectman Guessferd seconded this motion. Chairperson Roy said, motion's been made and seconded. Any discussion?

Selectman Gagnon asked, just for clarification, this is for the permanent position? The Chair replied, yes. Selectman Gagnon then said if I may continue on my thoughts, I guess I'll just. I'll do what I asked. I'm going to lay it all my thoughts out all at once for everyone to critique. I resonate with what Bob said and what you said Selectman McGrath. George certainly has the qualifications. He has the background, the history, and he's one I'm really torn on. There's no doubt he could do it excellently. The one thing that's twisting me a little bit is I tend to think I'd like to see Hudson move in a little different than direction, than the past. And so to me, he seems to be a mortar of what the Town has been, and it's absolutely no disrespect to him, his work, his volunteering. This is just my inkling of what I get. So that's why I said no to your previously made motion. To the motion, Mr. Morin or Selectman Morin has made. I do find Brian Etienne is a standout candidate sharp, intelligent, passionate, you know seemingly fitting what I deem is kind of a new perspective on where Hudson should go. So I like him. But with that said, I'll say it out loud. Mr. Oates, I believe, needs to soften his image a little. He has some things to learn, but I do appreciate the passion, his innovative thinking, and because he's currently sitting there. I give him a little weight for the next open, full time position. So my thought would be to put him in the full time position. And then I would like to see Brian as the

alternate so he can start learning. That's how I play out the four. With all due respect. Thank you, ma'am.

Chairperson Roy asked, does anybody have anything else? Motion on the floor to appoint Brian Etienne as a member of the Planning Board with a term to expire 12/31/23. Carried 3-1-1. Selectman Gagnon was opposed, Selectman McGrath abstained.

After confirming with the Town Administrator that there was still a vacancy for an alternate member she asked, does anybody want to nominate someone to fill the alternate position, Planning Board position with a term to expire 12/31/22. Selectman Guessferd made a motion to nominate George Hall as an alternate member of the Planning Board with a term to expire 12/31/22. The Chair asked, do I have a second? Selectman McGrath replied, I'll second for purposes of discussion.

Selectman Gagnon was recognized and said Madam Chair, based on how this is playing out, I think I probably would support this motion because I've been told that Mr. Oates is most likely not interested in being an alternate again. So if that assumption is correct, which can't be changed at this point, then I would lean probably to Mr. Hall as an alternate. The Town Administrator said Mr. Oates is an alternate currently. Chairperson Roy agreed. Selectman Gagnon then said currently, but I don't believe he's interested in continuing that alternate position, if I'm correct. Selectman Guessferd asked, after his term? Selectman Gagnon replied, that is my understanding of what I've received. So because of that, if that is a correct understanding, which, like I said, can't be changed at this point, then I would support this motion. Selectman Morin then said so let me get this straight. He's an alternate, and if he doesn't get his position, he's going to quit on us. Is that what you're saying? Selectman Gagnon replied, I guess factually that's a true statement. I think he he... I speak from my interpretation of what I believe he said is that he feels like he put in his time as a volunteer, as an alternate. And I think he thought he was prepared to be a full member. But if individuals don't support him being a full member, then he wants to try to change direction. And that's my interpretation of his wants. Selectman Morin then said I just find it kind of funny that he made the statements that I talked to my wife and I need to change and I'm working on change. Well, this would give him that opportunity to stay in that alternate position, to make that change, to move forward, which kind of you know what, if I can't have it my way, I'm going to quit. Well, that says a lot. That says a lot because he told us he was changing and he was going to try to move forward and do better. And then we get this. So that tells me a lot. All set. Thank you.

The Chairperson asked, Selectman McGrath, did you want to speak to Mr. Hall? To which Selectman McGrath replied, well I can't reiterate everything that I just said, but it's all the same reasons. I wouldn't be surprised, though, if Mr. Hall told us that we could all go pound sand because it's pretty insulting after he spent so many years on the Planning Board doing a great job for the Town of Hudson that he gets treated like this. So I'll be happy to vote for him. I hope that he'll accept, but it wouldn't surprise me if, if he was insulted and walked away. Selectman Guessferd then said I certainly hope that's not the case. I had heard that perhaps he he might he was considering whether he might want to be an alternate or not. If he wasn't voted in as the primary. It would be unfortunate because from what I'm seeing, I've only been on the Planning Board this particular session. But what I'm seeing and what I've seen in the past is that those that are seated as alternates, I mean, there's a lot of folks who are seated on a regular basis. I think Mr. Oates mentioned he was something like 30 times he's gone to 30 meetings. So so I would hate to see George say no because he'll make a significant contribution as we're moving forward. And his experience will certainly help the Board. And I hope I really and I mean no disrespect to him at all and to any of these four in what we're what we're doing here, we each are deciding what we believe is best. And and it's okay to have different opinions on these things. But I would welcome George as sitting on the Planning Board with us to come in and be seated when, you know, when we have, you know, openings, which is on a relatively regular basis. So I'm just I would hate to see that happen. And I've certainly there's no insult to him in terms of the way that I have voted or the way I feel about him. Thank you.

Seeing no further comment, Chairperson Roy said, all those in favor of at least offering to Mr. Hall a appointment as an alternate member term to expire 12/31/22, say aye. Selectman McGrath said, with regret, I might add. Motion carried 5-0.

Selectman Gagnon then said Madam Chair, just for the sake I think we just to reiterate for myself this was a hard decision. I thought about this a long time. There was a lot of moving parts. It wasn't just qualifications, there was a lot of moving parts to this thought process. And even as we discussed how the motions were made, even made a difference in how I voted. So I hope that no one, no applicant takes offense to what we discussed. Chairperson Roy replied, right. And I appreciate all of them applying. I mean, they all brought something to the table and it was a hard decision. I know I up until I think the time we voted, I hadn't I had not made up my mind. So, you know, again, I thank all the applicants and we look forward to the two members serving.

B. Removal - Sustainability Committee (member term to expire 4/30/24)

Sarah Repeta

So next is a removal from the Sustainability Committee. We have we received some correspondence from the Chairperson of the Sustainability Committee that they have not had contact with one of their members since approximately November 2021. And at this point, she has missed four consecutive meetings. And so they're asking us to remove her. Selectman Gagnon made a motion, seconded by Selectman Morin to remove Sarah Repeta as a member of the Sustainability Committee. Carried 5-0.

6. CONSENT ITEMS

Chairperson Roy asked does any member of the Board wish to remove any item for separate consent? Chairperson Roy removed item 6C-3.

Selectman Gagnon made a motion, seconded by Selectman Guessferd to approve Consent Items A, B, C 1, 2, E and F. Carried 5-0.

Regarding consent item 6C-3, Chairperson Roy said so actually just have some questions about is that license. Is it like an expiration date on that? Does it? The Town Administrator replied, it's annual. The Chair responded, t's annual. They apply for it annually. Okay. And is there any restrictions on what they can where they can hold a business? The Town Administrator explained, so this particular business is out on 111. They bought the property, actually bought it from the Town at tax deed. Basically what they do is they sell precious metals out of the catalytic converters. I'm sure it's all legal, licensed. There's serial numbers, whatnot. I believe they also have a cock crushing operation. Once they strip the converters and all the other fluids and rubber parts, they actually crush the car. I believe this is the third iteration, if not the fourth iteration of this scrap metal license. They expire again every year. You have two in Town. The other one is Dracut Road. I believe there's a scrap metal dealer down there who's been in business for as long as I can remember. So we have two in Town. And again, this this is an annual fee which gets reviewed by the Police Chief to make sure that they're in conformance whatever rules, regulations and laws are applicable.

Selectman McGrath said can I ask a question? So this is the one out on 111. But the one on Dracut Road. Have they come in this year? The Town Administrator replied, yes, they have. I think it was probably a couple of meetings ago. Selectman McGrath replied, that's too bad, because I would have liked to have had a discussion about them. But I missed the, missed the the opportunity. But I'll make sure that I get it next year.

Seeing no further discussion, Selectman Morin made a motion, seconded by Selectman Gagnon to approve Consent Item 6C-3. Carried 5-0.

A. Assessing Items

- 1) Elderly Exemption Re-qualifications: 6 Falcon Drive, map 148, lot 068, sub 000; 36 Webster Street, map 173, lot 019, sub 000; 7 Easy Street, map 156, lot 019, sub 000
- 2) Certification of Yield Taxes Assessed/Timber Warrant: 112-114 Greeley Street, map 140, lot 002, sub 003

B. Water/Sewer Items

- 1) Water Abatement - W-UTL-22-01, 24A Rangers Drive

C. Licenses & Permits & Policies

- 1) Raffle Permit - Dalton Shumsky Foundation
- 2) Outdoor Gathering Permit - Hudson Old Home Days
- 3) Second Hand Dealer/Pawnbroker License - Recore Trading Company, LLC

D. Donations - none

E. Acceptance of Minutes

- 1) Minutes of June 14, 2022

F. Calendar

- | | | |
|------|------|-----------------------------------------------|
| 7/4 | - | Independence Day - Town Hall Closed |
| 7/6 | 7:00 | Cancelled - Budget Committee |
| 7/11 | 7:00 | Conservation Commission - Buxton Meeting Room |
| 7/11 | 7:00 | Cable Utility Committee - HCTV Meeting Room |
| 7/12 | 7:00 | Board of Selectmen - BOS Meeting Room |

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on June 14, 2022

- 1.) Selectman Gagnon made a motion, seconded by Selectman McGrath to promote Firefighter/Paramedic Zachary Whitney to the position of Lieutenant/Paramedic, a non-exempt position, in accordance with the International Association of Firefighters Local #3154, Step 1, with an hourly rate of \$31.30, as recommended by the Fire Chief. Carried 4-0.
- 2.) Selectman Gagnon made a motion, seconded by Selectman McGrath to hire Madison Merchant for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$17.78 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 as recommended by the Fire Chief. Carried 4-0.
- 3.) Selectman Gagnon made a motion, seconded by Selectman McGrath to hire William Nigzus for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$17.78 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154 as recommended by the Fire Chief. Carried 4-0.

4) Selectman McGrath made a motion, seconded by Selectman Gagnon to approve the successor Employment Agreement between the Town of Hudson and the Town Administrator for a three (3) year period commencing on July 1, 2022. Carried 4-0.

5) Selectman Morin made a motion to adjourn at 11:03 p.m. this was seconded by Selectman Gagnon. Carried 4-0.

8. NEW BUSINESS

A. Public Hearing - ARPA SFRF Locality Equipment Matching Program Acceptance

Chairperson Roy recognized the Town Administrator who said I told the Fire Chief I would cover this. And if you recall, in May of this year the Fire Chief came in and got permission to apply for the ARPA SFRF Locality Equipment Matching Program Grant. He's looking for the purchase of the equipment consisting of two Lucas chest compression units. I believe these are used for people are in hard distress or whatnot. Selectman Guessferd said these are awesome. The Town Administrator said these things I couldn't tell you never had the luxury or pleasure of using them. At any rate, because of the amount of the funding which is \$23,673, you are required to have a public hearing. The public hearing was advertised and publicized. So tonight you open a public hearing. If anybody has any comments, if not closed the public hearing, and then you can authorize the Chief to accept the grant if you're so inclined.

Chairperson Roy opened the Public Hearing for the ARPA SFRF Locality Equipment Matching Program Grant at 7:26pm. Seeing no comment from the public the hearing was closed at 7:26pm. Selectman McGrath made a motion, seconded by Selectman Gagnon to authorize the Fire Chief to accept the ARPA SFRF Locality Equipment Matching Program Award in the amount of \$23,673.00 as recommended by the Fire Chief. Carried 5-0.

B. HPD - Request to Increase School Crossing Guard Hourly Wage

Chairperson Roy recognized Police Chief, Tad Dionne. Chief Dionne said so I came before the Board a few months ago, I believe, and asked to hire some crossing guards. We have not been able to fill any of the positions, so we looked around and essentially find out where other people are with it. Pelham PD currently pays \$15 an hour to their crossing guards. We pay \$14.50. Goffstown PD pays less, but they pay an hour and a half for an hour work, so they're essentially paying \$17.65 an hour. Derry, the school systems run it and they pay less than we do at \$14.21. Nashua pays \$16.45. It's also run by the school system, not by the police department. I'm here before you requesting that we raise the rate of our crossing guards to \$17.50. We are budgeted currently for 3,700 hours to cover what amounts to ten posts in the morning, ten posts in the afternoon and 20 post total. We have 3,700 hours a year and we're budgeted with the with the figure. It's \$57,775. Last year we only used 2572 hours because we didn't have any crossing guards. So the police covered about 128 hours of crossing. Chief Dionne went on to say, that's a lot of time for the police department to be crossing the children. Obviously, we want to do that for their safety. But it is a lot of time. I think we need to figure out a way to hire, to bring in the crossing guards at this point, if I was only to and it's a combination. I mean you can, you could hire ten crossing guards and they each do two posts. So you can hire 20 crossing guards and they do one post each. Or you can because the hours stagger, you don't need ten. I mean, if I was able to have eight, we have four currently. We've had up to ten in the past, but we have four now. And if I was to hire to get to a total of eight, we would still fall within the default budget. If we paid them \$17.50 each, we would fall under the budget. And so that's where I am now at this point. And I'll entertain any questions you have.

Selectman Gagnon was recognized and said thank you, Madam Chair. For my own understanding, you mentioned a statistic there that one of the town's pays time and a half. So is there a tax or what are the what are the business propositions to paying time and a half versus just paying a higher hourly rate? Chief Dionne replied, right. So the part time work is...I don't I don't see the advantage. I mean, they're still going to, it's a per diem, more or less type of job. And if they don't show up, they don't get paid. If they do show up, they're doing an hour of work, but the town allots them an hour and a half. So I don't know if that's I honestly don't know why they would do that. I don't think it makes much of a difference. Selectman Gagnon replied, All right. Chief Dionne replied, I don't know why they do it. It may have been just, I imagine it was a maneuver. Somebody would say, well, okay, we can't afford to give him a raise. So maybe, maybe now it takes an hour and a half to cross the same amount of students. Selectman Gagnon replied, thank you for your honesty.

Selectman McGrath was recognized and said Chief would it be...do you think that maybe you should be sharing that cost with the the school department? I mean, it's to...I mean, I think it's safe to say that everybody in this room, I think it's safe to say that everybody in this room would want to protect the children of this town. And I think that sharing the cost would be beneficial to both, I would think. But maybe you can enlighten me. Chief Dionne replied, I mean, when I always think about it, I always think at the end of the day, it comes out of the Hudson resident and it comes out of the tax, the tax base, whether it's coming out of the schools budget or my budget or the engineering department. Still, you know what I mean? I kind of look at it that way. I just kind of look at it as if I'm budgeted for it, and I, you know, it comes out of my budget. If it comes out of the school budget, it's still ultimately your tax dollars as a resident. And that's kind of the way I've always approached it. So it doesn't matter if we had them or didn't, by all means. The problem for us is coverage. Yeah. And when you say share that. Yes. I wish I could call the school and say, hey, can someone put on a vest and go outside and direct the traffic because we can't get there. Our SRO's try to cover them the posts, but often they have other assignments too at the same time. So we take someone off patrol to do it and there are times when they go unfilled. It's rare. It's rare, but it happens. We're at emergencies, the SRO is not available and that post goes unfilled. Obviously we prioritize the post, some of them much like the ones in front of Alvirne. You know, you have to have someone out. It's just there's no ifs, ands or buts. Memorial, same way we you know, there's certain areas. You just have. Selectman McGrath said well those really busy roads. Chief Dionne continued saying, so, you know, we do our best to cover them every single day. Whether it came out of the harder part is, is the extra time it takes us. Maybe we cover that. The dispatchers take the call. The supervisor tries to make sure there's coverage there. We assign an officer to go there. If the officer is there, if the officer has to be there, regardless of whether any student show up that day or not, and sit in the post. So there is a small inconvenience on patrol as far as timing goes in a lot of schools, like you said, a lot of schools have that we don't. It's been the Police Department as long as I've been here. So moving it over to the schools, in all honesty, would be very you know, that would be great for us and beneficial for us. But money wise, the cost wise, I don't I see it as you know. Then the schools would be taking time out to cover the post and see if somebody else could do it. Selectman McGrath replied, well, but I was just thinking about, especially in the default budgets, because both both the school and the town are facing default budgets for the next year of funding. So if that could alleviate some of the, some of the issues that the Police Department is facing with that default budget and some of you'd have to pick up the school would have to pick up half of that. Selectman McGrath then said but in any event, it might be something that you'd want to talk about and see if you could come to some sort of an agreement to help each other out. And it would be only for that that term of the default budgets. And then if it goes any further than that, you can talk about it.

Chairperson Roy recognized School Board Chairman, Gary Gasdia, who said I think this is part of a bigger conversation that we should have. Right. Cuz I think I think there's two pieces to it, as the Chief said. Right. I think one is the money, the other is the coverage. Right. Because that's also the other piece. I think there's a whole conversation that we should have. And I think it goes beyond even the default budget. Right. Just in general, how are we set up that's best for for everyone? Cuz I don't know, maybe with the exception of you like McGrath, I don't think any of us know why it's set up this way. It's just the way it's always been. So we probably should have a discussion with regards to crossing guards, SRO officers, other school safety issues. So I think it's a good conversation to have.

I think the money is just a piece of it, you know, but I think that's a conversation we definitely should have together. Selectman McGrath then said so can we assume that you're going to try and set something up between the School and the Town and the Police Department? Mr. Gasdia replied, we'll, we'll work on something. Yes. I mean, I don't think it's going to necessarily address the answer you need to make tonight, but. Selectman McGrath replied, no, no. And but it's a starting point. And, you know, if this creates that discussion going forward, I think that it's beneficial to both. Both the School and the Town and the Police.

Selectman Gagnon was recognized and said thank you. Sorry for dragging on what seems to be a simple topic, but a little to both of their points. Is there money we can spend up front? I know it's tough in a default budget that will alleviate this problem in the long term. My point being, any kind of road lights you see up in Nashua that blink that we where would replace the need for traffic guard maybe not in front of Alvirne but in other maybe low traffic areas where we could just get rid of the headcount necessary, implement technology if it's within a reasonable cost to save money as a long term goal. Is that at all a possibility in this case? Chief Dionne replied, in the long term it would probably work in certain areas. And I think what it comes down to then is that depending on the age of the student as well, is are they going to press a button and cross? Are they just going to cross because they don't want to wait for the button? You know what I mean? So I guess that's another issue of it's a bigger I think they're all bigger topics. I mean, and Mr. Gasdia, I, we did speak we brought this up very briefly with, in speaking with Dr. Moulis already, and we intend on meeting with him a few more times before school even starts and start proposing a couple. I think he has some more or less some things he'd like to discuss with us. And when we with him and members of the School Board in wherever, just, just because of the current events to so we already we already had trying to jump ahead of that and get some conversations rolling. And certainly that has been brought up briefly was what could we do with the with the crossing guard situation. Selectman Gagnon replied, okay. Thank you, sir.

Selectman Morin was recognized and said just this this would be the perfect topic for the meeting you've called between the School Board and the Selectmen. Chairperson Roy replied, it would be it would be one, yup. Selectman Morin then said and the only other thing is the Chief and myself visited the traffic post at the end of the year. And I got to tell you, they put their lives out there. This you know, that's probably one of the things one or two Central Street. Unbelievable. You know, those don't the police officers have a cruiser which is going to slow people down. It's easy for these people are walking out in the middle of those roads with that little sign that says stop, you know, just hazardous duty.

Chairperson Roy added, it's ridiculous. I live down the street from this. It's ridiculous. Selectman McGrath said it is...how nobody is, quite frankly, yet been killed there is beyond me. But that's also why we had a couple of meetings back. We had a discussion about a grant for the flashing things, and I think that's what you and I were talking about having on those busy roads, something that you can set up that that brings more attention to the fact that you're going into a school complex, essentially, you know. Chief Dionne added, so that purchase is coming up in July. So we'll be getting that.

Selectman McGrath then said I just need to make a point in response to Selectman Gagnon's comment, have you ever sat at the Sagamore Bridge for a red light and you see all of the trucks running, the trucks and cars running the red light coming onto Lowell Road? They do the same thing in front of the schools. People don't.... they have no respect for the red lights. They don't care if they're putting somebody's life in danger, and it's just to get there a little bit quicker. So, you know, people standing out there with a sign saying stop, you know, and it's just, it's ridiculous. And I don't and I don't understand why we haven't experienced and God help me for saying this, but why we haven't experienced more accidents and more fatalities because people are driving like it's like it's a pandemic where there isn't enough there isn't traffic. So they don't have to watch the red lights and they don't have to adhere to traffic laws. I'm not driving at the moment, but I'm a passenger in a car to get places and I see it just as a passenger, just something's going to happen and it's not going to be pretty. The Chairperson said we had an accident front of Alvirne. Although I don't think it was

serious. Earlier in the school year. Chief Dionne added, we actually have a lot of accidents at Alvirne. Luckily most of them are vehicles. Chairperson Roy said there was a young man that was hit. I believe it was a young man that was hit. I know he wasn't. I don't think he was hurt bad. Chief Dionne added, no he was not hurt bad. But yes, it's not uncommon. A tunnel or a bridge would be the only way to get it right. (Laughter). He then said, not sure the State is going to do that for us. That would be a great place for a tunnel or a bridge. Selectman McGrath added, or a wall.

Seeing no further questions, Selectman McGrath made a motion, seconded by Selectman Gagnon to increase the hourly wage of the part time school crossing guards from \$14.50 per hour to \$17.50 per hour. Carried 5-0.

C. HPD - Request to Increase Student Maintenance Assistant Hourly Wage

Chief Dionne was again recognized and he said recently we had a vacancy in our student, our Alvirne student maintenance assistant. And I don't believe we've I don't remember the last time we've changed the rate for that particular position. And I know when the vacancy came we actually had, somebody left me a letter making a suggestion and I knowing this, you know, that I can I imagine a student could go right down to McDonald's and make about \$15.00 an hour. So they say and I figure a way to make it more attractive for students who might want to take up the job. That said, we have not advertised yet. That's also on the agenda today. So I can't say whether it would keep it... I can't say whether it's going to make a difference or not. But I think the idea is we'd want to we want to be able to attract more than one applicant.

Selectman McGrath was recognized and said so did you consider \$15.00 an hour? Because if you, if you're anticipating competing with McDonalds for an extra dollar an hour and this isn't a high...how many hours they expected to work a week. I mean it's I would think that...Chief Dionne replied, so we're budgeted for 15 hours. Of course with the default budget. I believe one of my captains recommended \$15.00 an hour. I was just trying to be frugal and that's what it came down to. I was just trying to be frugal about it because I'm still trying to look at the line as well, you know, for the for the default budget. But we are budgeted 15 hours for them to work a week. And they work. I mean, there's no doubt about it. They work. We'll usually leave them a list for what we need. And they also will actually help our maintenance worker, Dan. It's not just it's not strictly washing and cruisers. Selectman McGrath replied, Dan I think could use the help too. Chief Dionne replied, there are times when he definitely can use a little bit of the hand and so. Selectman McGrath asked, so you won't be angry if I make the motion to approve \$15 an hour? Chief Dionne replied, I would not.

Selectman Morin was recognized and said just, you know, you're concerned and I fully understand finding somebody to do this. When you guys advertise, do you hit like the Explorer Posts and you know, those are the kids that would probably come over and do that because it's kind of their.... Chief Dionne replied, we don't currently have an Explorer post anymore. Selectman Morin replied, I know but Nashua does. Do we send around or. Chief Dionne replied, we advertise it at our high school, typically, that's what we generally advertise. But I would imagine if we had no we would we would we would branch out. We could always branch out. Yeah, absolutely.

Chairperson Roy asked, so have you ever had an issue filling this position? The Chief replied, no. Chairperson Roy replied, and I understand the concern. I don't disagree with that. Chief Dionne said there's usually there's usually we inside the school, we usually can get we get an idea of one student who may be interested. And that's typically how it's been or it's somebody that they already have a relationship possibly with the Police Department, they've worked with them before or something. But often we able to, at least with the SRO, get get one, one student, an example, one student. But it would be better if we had more applicants. Chairperson Roy replied I think that was just too, Mr. Morin's point. Chief Dionne replied, I would love to be able make a choice. Which is true. Yeah. This would be the first time that it's come before me for hiring. Seeing no further questions, Selectman

McGrath made a motion, seconded by Selectman Guessferd to increase the hourly wage of the Part Time Alvirne Student Maintenance Assistant from \$10.30 per hour to \$15.00 per hour. Carried 5-0.

D. HPD - Request to Advertise - PT Student Maintenance Assistant

Chief Dionne was again recognized and said we have a vacancy. Yes. So that's what I would, we would like to we would like to be able to advertise. Selectman McGrath made a motion, seconded by Selectman Guessferd to accept Chief Dionne's request to advertise for a Part Time Alvirne Student Maintenance Assistant. Carried 5-0.

E. HPD - Request to Advertise - Police Prosecutor

Chairperson Roy recognized Chief Dionne who said, thank you very much. So this is a contingency. We have a potential opening that may happen very soon. So I come before you asking to be able to maneuver into advertising as quickly as that occurs, if it occurs. And the basis of the person who currently fills that position, I've told them I won't mention his name at all today. And, you know, he's a very honorable person and he doesn't want to put anything before his time. And he wants to make sure of that. And he knows nothing is set in stone. But he also has just his appreciation for everything the Town has done for him. He wants us to be in the best position to know when things are going to happen. So it could happen very quickly. I would like to have the opportunity to advertise. If that happens and he is affirmed, then I would like the opportunity to advertise at that point, and I'm asking to go between a range of \$84,458 and \$90,902, which would put us in a very competitive position. We're looking to fill that with experience, and we're looking to fill it with someone who has prosecutorial experience. And in order to do that, we have to be competitive. And this would put us in a very competitive position.

Selectman McGrath was recognized and said I'm going to I'm ready to make a motion. Chairperson Roy replied I just have a question. Does anybody else have something? Seeing no further questions from the Board Chairperson Roy asked, are you required to fill this with an attorney? I know in Massachusetts it does not have to be an attorney. I would prefer it. Chief Dionne replied, so I don't believe there's a legal requirement. I could prosecute a case. The courts have gone from a position... when I when I first started, we had police prosecutors who were police officers, and that's all they did. The courts have gone into a position now where they strongly advise it. If we, if we just had a full time unmarried police officer prosecuting all the time, we the judges would definitely give us a very difficult time because they would like to have someone with the strong legal backing. And right now, everybody is using them. It is the best police practice at this point. The Chairperson replied, I agree with that. I just didn't know what the requirement was. Chief Dionne replied, yeah, there isn't.

Seeing no further comment from the Board, Selectman McGrath made a motion, seconded by Selectman Guessferd to approve the Hudson Police Department request to advertise for a full time police prosecutor with a beginning salary ranging between \$84,458.00 to \$90,902.00, depending on experience, per the Hudson Police, Fire and Town Supervisors Association Agreement upon fruition of contingency. Carried 5-0.

F. Marsh Road Pump Station Equipment Purchase FY23

Chairperson Roy recognized Town Engineer, Elvis Dhima. Mr. Dhima began saying thank you, Chairperson Roy. Good evening, everyone. I'm going to be a bit loud. I think that was a little bit too quiet over there, Chief. I was like, is that my hearing going or the microphone and what's going on? (laughter) It was just going quieter and quieter and quieter. So the first item for you tonight

is the Marsh Road pump stations. As you recall, on the last meeting, the Board was recommended to reject the bid because we only had a certain amount of money. And with things out of control out there, we decided to move forward with breaking this project down to a three year approach. So the first approach or the first phase is purchasing the pumps. We reached out to the consultant or to the manufacturer that was providing the bids and the quotes, the contractors. And you have an attachment there with the number of \$291,802. And that basically involves the vertical pumps, 100 horsepower, 50 horsepower, 15, the VFD's which basically control the pumps, the speeds and what's required for energy and all the components associated with it. This is made in the USA. There's a significant lead time of 36 to 42 weeks. If we went forward with this and these guys are the only ones and I asked around if other consultants have used it in the past and our water operator has.

Mr. Dhima went on to say, I'm asking for two things tonight. First one is the sole sources, because they're the only vendor that provide this. They've been used in the past by people that work with us. Their quote is within our budget. And second, to approve this purchase directly. So the intent is we get the pumps, they get delivered next year. We store them, we get the building the following year. And then the third year someone comes in and put this thing together for us and we say within the budget, without breaking the bank, that's it. I'll take any questions you might have.

Chairperson Roy said so I just have one. What is this account that you reference in here? Is that the water utility? The Town Administrator replied, that is a water utility account that has a budget for this purpose. The problem is we couldn't do the whole project, so we're breaking into component. So this is borne by the water payers won't change or raise the rate. It's not on the tax rate, it's on the water utility customer rate. Chairperson Roy replied, I just want to be transparent. Mr. Dhima added, so the same account that was being used for Marsh Road Pump Station Project is being used to purchase these pumps and we're going to continue to do that for the next couple of years.

Selectman McGrath made a motion, seconded by Selectman Morin to waive the bid process and sole source the work to Hayes Pumps, Inc. 1) they are the only vendor providing the pumps in the area. 2) They have provided similar pumps to our water operator. 3) their quote is less than the budget amount. Carried 5-0.

Selectman McGrath made a motion, seconded by Selectman Morin to approve the purchase of pumps/motors, VFDs and accessories, to Hayes Pumps, Inc., for the amount of, not to exceed \$291,802.00 using account number 5592-401 as recommended by the Town Engineer and Finance Director. Carried 5-0.

G. Sparkling River Clubhouse - Water Line Acceptance (Leybridge Drive)

Chairperson Roy again recognized the Town Engineer who said, thank you, Chairperson. This project is a 55 plus community that started back in 2014, and I'm pleased to inform you tonight that this is coming to a conclusion. Clubhouse is the last building that's going to require a CO. Everyone over there is very excited to have an open house, I think second week of July. So the only thing standing in the way is the acceptance of the water line that's going to be serving this building and the fire hydrant associated with this building. So with that said, upon acceptance tonight, this comes with the one year warranty that's made all the specs. It comes with a 20 foot easement that we can service this line moving forward. And it's been recommended by MUC, the Municipal Utility Committee, Public Works and Town Engineer. I'll take any questions you might have. This becomes Town property, by the way, moving forward.

Seeing no questions from the Board, Selectman Morin made a motion, seconded by Selectman Guessferd to accept the Leybridge Drive water main and fire hydrant as recommended by the Town Engineer, DPW Director and Municipal Utility Committee. Carried 5-0.

H. Lowell Road Bridge - Design Phase - Amendment #1

Chairperson Roy recognized the Town Engineer who said, Thank you Chairperson Roy. Lowell Road. Bridge Rehab is one of the four project that the Board of Selectmen recommended to get completed using ARPA funds. The first phase that we're dealing with right now is a design phase, so we're about 75% completed and part of that is the environmental permits that we need to. About four years ago, we dealt with a similar situation which was First Brooke on Central Street. And the way we handled that was we filed with the State what they refer to as a Permit by Notification, basically just letting them know what you're doing. Everything is temporary base and you get the okay. It's pretty straightforward about two page application and you move forward with the project. In this particular case, we have different staff out there and different people that running it and they see, read and interpret rules a little differently. So in this particular case, even though it's the same theme, we're going in, cleaning up the pipe, putting reinforced concrete at the bottom, really not doing anything permanent, they see that as that as we need to do a dredge and fill application. We went back and forth a couple of times. We agreed on the work itself, but they still feel that we need to do a dredge and fill application. So after numerous back and forth with them, we're agreeing to basically move forward with the process of the dredge and fill. This particular permit is going to need additional resources and funds, I guess, to get the design or the application, I guess, through for the additional of \$11,910. And that's where I'm in front of you tonight to ask the Board to move forward with this amendment. We budgeted \$50,000 for this phase. And if the amendment gets approved tonight, we'll be at the \$40,720 mark.

Selectman Guessferd asked, do we anticipate any other costs associated with this? Mr. Dhima replied, no. Once this is done and it's a very good question. Thank you. We made sure that we had a commitment from the from the State about what we are doing for the design so we don't have any further surprises. So we have locked that in. Basically what we're doing is what they agreed to as well as an alternative design, but we just need to complete this piece. So I do not foresee anything beyond that. We don't what we see is in the next 4 to 6 weeks, we submit the application and the final design, we'll get the approval within 30 days and then we go out to bid sometime late August. Hopefully by then the rest of the funds will be, the ARPA funds, will be available and we can get the construction done this year as well. That's the plan of attack. So we don't foresee any further surprises.

Selectman Morin was recognized and said for the dredge and fill permit that's through DES, what was their take on this? Mr. Dhima replied, basically, they're saying we don't agree with you that this is temporary work, Elvis. We think this is a permanent even though we're really not doing anything upstream and downstream, the only work is basically associated on the upstream side. And the downstream side is blocking the water, creating a cofferdam on both sides, providing a bypass system to get the water from one side to the other. Obviously, we can't do it over the road, so it's got to be within that. Again, I we believe that that all that work was basically temporary. I think what created a little bit confusion internally at the DES was the fact that the bridge that's out there right now is a rehab of an original bridge. So this is the third time we're going in to do something there. So it's hard to tell. I think the staff is different what we used to deal with six years ago. So it's different how people interpret it. I don't want it to be about who's right and who's wrong. We went back and forth. My biggest concern was approving the design alteration, alternative design, which is a slip line that we've done in the past because plan B would have been ripping out the whole road and putting in a brand new bridge 200 feet long, which would have been impossible to do. so that DES is running that.

Selectman Morin then asked for the one further down Central Street and the one on Pelham Road, do we have to get a permit then? Mr. Dhima replied, so for the Pelham Road, yes. Because you blew up the whole road, closed it for eight months, put a whole bridge in, yes. That one you had to do it. For the one on Central which is similar to this is stopping the road cleaning it. No. So yes, back then? No, now what's changed? Staff. The way they read things, the way they see things, maybe they change the language in certain things. So I don't think it's worth arguing at this point. I think we did

what we could, so we got the big piece, which was important. We got to win on there. Let's take that, get through the process and move on. We are fighting them on a couple of other things, bigger fish and we are working on them on some bigger fish. So it's kind of like pick your battles. This one, I say we just we go with the flow, literally.

Selectman Morin was recognized and asked, where we fall within the budget from the grant? Mr. Dhima replied, so we budgeted \$50,000 for this and with this approval tonight and hopefully this being the end of it, we're still \$10,000 below. So we're at \$40,000. We budgeted \$50,000. So we're still within our threshold for the design. Selectman McGrath made a motion, seconded by Selectman Guessferd to approve the Amendment #1, Contract for Design Engineering Services for the Lowell Road Bridge (116/080) to Wright-Pierce, Inc. for the amount of not to exceed \$11,910, which brings the total contract amount to \$40,720 using account #7201, which is ARPA funds. Carried 5-0.

I. Accrued Time Payouts

Chairperson Roy recognized Finance Director Lisa Labrie who said, good evening. So I'm looking to get permission to possibly take up to \$450,000 out of capital reserve to cover the earned time buyouts that we've had this year. We've absorbed 600, almost \$620,000 out of a default budget. We still have an additional payroll after this week and three more check runs to get through. Payable check runs. So it's possible we will be overspent against our budget. And so I'm looking to be able to take up to \$450,000 out of capital reserves if necessary. The Town Administrator added, which is the same amount I think he gave permission for last year. Chairperson Roy said, yeah, this is a fairly typical request. The Town Administrator added, this is very typical request. We're just covering the bases. So as she stated, you know, you have folks leave employment, they get their earned time buyout. Folks under contracts to get earned time. This way in case we go over bottom line, we have the fund that we can recoup the money from and we're just saying up to \$450,000. Chance we might not use any of it. Ms. Labrie said 25% of what we absorbed were due to terminations of long time employees. The Town Administrator added, retirement of long time employees. This is just we'll call it a contingency, but we need to put this motion on the books so that we have the authority to work with that when we get to. Ms. Labrie said it's just in case an insurance policy, basically, hopefully we won't need to use it.

Selectman Gagnon was recognized and said thank you. I'm trying to read this quickly here, but can you just help me out? What is the total in that capital reserve fund? Ms. Labrie said there's \$900,000 in the Capital Reserve Fund. The Town Administrator added, the second page actually has. Selectman Gagnon said, just found it. Sorry about that. Thank you very much. Seeing no further questions from the Board Selectman McGrath made a motion, seconded by Selectman Morin stating the Board of Selectmen, as agents to expand, requests the distribution of up to \$450,000 from the Employees Earned Time Fund from the Trustees of the Trust Funds as reimbursement for Fiscal Year 2022 appropriations if needed. Carried 5-0.

J. Fiscal Year 22 Encumbrances

Finance Director, Lisa Labrie said, the second reason I'm here this evening is for encumbrances. To propose an encumbrance list of monies to bring forward into FY 23. This is usually to do with items that have been committed purchasing for, for example, automobiles. We haven't been able to obtain back orders. A lot of the purchase orders that that are on here are things that were ordered in April, May, early June that we just haven't been able to receive things that are needed, things that have been committed, and we just haven't received them yet. So we're looking to

put forward these encumbrances to carry forward into next year. Approximately half of this money is related to warrant articles that have been started. Lowell Road widening. Taylor Falls Bridges or Taylor Falls and bridges. So these are these are the items that we're looking to go forward. Also, \$500,000 of this is ARPA money, ARPA projects that have been started. The Town Administrator said, we're just covering our bases on that. So just to be on the safe side, we've encumbered it or asked for the encumbrance. Ms. Labrie said we weren't sure if that was a necessary item, but we put it on. The Town Administrator said we put it on here. So bottom line is we may very well encumber less because some of the stuff may actually come in or get the invoice may come in and we'll get done. But this is the maximum it would be. This is pretty typical. This covers also the water fund and the sewer fund. So this is a bottom line for those funds, along with Conservation, I think they have some modest outstanding purchases. And for the APRA funds and again, some warrant articles, the chief, the main one being the Lowell Road Widening Project, as you're well aware of.

Seeing no questions from the Board, Selectman McGrath made a motion, seconded by Selectman Gagnon to cover the not to exceed amount of \$2,806,609.88 for Fiscal Year 2022, as recommended by the Finance Director. Carried 5-0.

K. Request for Payments from Sewer Capital Reserve Fund

Chairperson Roy recognized the Town Administrator who said, so there's three requests for reimbursement from the various sewer capital reserve funds. Those funds are set up for these specific purposes. Bottom line, you have three requests. The first one is for \$232,946.91 from the Nashua Wastewater Treatment Capital Reserve Fund for various, ah our share of the capital improvements to that plant. We are a part owner of that \$45,000 from the Sewer Pump Capital Reserve Fund. That was for some repairs on some of the sewer pumps. And I believe the final amount is \$186,169 from the Sewer Capital Assessment Fund. That was for basically, I think, various small projects like the flume lining, the remainder of that project. If you recall, the flume that went across, that's all eligible to be reimbursed and it was budgeted to be reimbursed from the capital reserve funds. So to have the paper trail. I spoke to the trustees. I need to make a motion to vote at the meeting. Once you do that, they'll release the funds and basically replenish our budget. And this is all borne by the sewer user. These are all sewer projects. So if you're a sewer user, you're paying for this in your rate. If you're a non-sewer user, you're not paying for. Seeing no questions from the Board Selectman Gagnon made a motion, seconded by Selectman Morin to approve the reimbursement request of \$232,946.91 from the National Wastewater Treatment Capital Reserve Fund, as well as \$45,000 from the Sewer Pump Repair Capital Reserve Fund. And \$186,169 from the Sewer Capital Assessment Fund. The Board of Selectmen are agents to expend for these funds. Carried 5-0.

9. Board Liaison Reports

Selectman Morin: First we have Con Comm. Both Robinson Pond and Tonic Pond have been treated for invasive plants. I believe that was done last week. It was posted. I'm not sure how long that that chemical stays in there, but it has been posted. So they're moving forward with that. The purchase of the land for the Kimball Hill Forest, there was a lot of discussion between the two chairmen of the Hudson and the Pelham Conservation Committee. Pelham had submitted a request. Our committee had a lot of discussion on it and sent back that they were looking for being notified if Pelham needed any work done. We were going to give them access, not a problem, because their parcel is actually landlocked. They can't get to it from Pelham. So they granted that. They also wanted a bond in case there was any damage to our property. While they were doing that and there was a name to change our town forest to the Hudson Pelham Town Forest. At this time, our committee is pretty firm and this is what they're going to request. There has been no final thing. I

don't know if he's gotten any from Back from Pelham since our meeting, so I can't answer that. But that's what was sent back.

The boat ramp you had asked me to look into. There was a gentleman we were working with for the State on several occasions that were supposed to get us stuff and never got back to us. The Chairman of the Conservation Committee did talk to the Planner and the Engineer, and it will be on the next agenda to see what they want to do. Chairperson Roy replied, okay, great. Selectman Morin replied, thank you and then said then the last thing we got, reports that there's been some trees cut in Merrill Park. I just want to remind everybody that that is Town property. It is a conservation area. You can't just go in and cut trees. It has to be done by the Conservation Committee and approved through that or the Town. So anybody that's cutting trees, if you did it, please stop.

Selectman Gagnon was recognized and said just for clarification, I think Merrill Park is on the bank of the Merrimack River. So on top of it, being Town property, there's state regulations involved when you get that close to a giant water asset.

Selectman Morin went on to Benson Roof. It starts on Tuesday. So we're moving forward. The Committee talked about the fee plan that the Board had requested. They have started moving forward, but they have to have some type of input from this Board. They have a plan, but there's a couple of things that may cost, and we're going to have to find some fund somehow. First of all, if we reserve a piece of the park, it's going to have to be we have to. Whoever pays for it has to have that. So how are we going to do that? Who are we going to pay to go do that? Are we going to have somebody there while this is all taking place? So there's a number of questions that this Board needs to sit down at a future meeting and discuss to see where we want them to go with it. They have they have several ideas ready to move forward. But this is the sticking point at this because it is going to cost some. Chairperson Roy said so I think that I'd like to make it an agenda meeting so we can have a full discussion and invite the chairperson or whoever from the from the Benson's Park Committee so that we can have a good, thorough discussion about those things.

Selectman Morin then said all right. Let's see. The other thing we need to look at is a Board coming up. We're spending all this money on a roof for the barn, so we're going to have a nice roof, but all the exterior walls are going to fall down. So at this point, they looked at it real quick. There's no report. It was just a real quick. And it was suggested that we put some type of siding on it as a temporary fix. We could do vinyl siding, a red vinyl siding to make it look like a barn. So that's another thing that we need to talk about in the future to see if that's the next step we want to do to preserve that building.

And the last thing would be the Budget Committee. You want to do that now or? Chairperson Roy replied, yeah, why don't we do that? The first the one piece of it, and then we'll put, I guess, Budget Committee requests on the next agenda Steve? The Town Administrator replied, whatever you'd like. Selectman Morin then said we received two budget requests from the budget, requests from the Budget Committee looking for information. At this point, I don't know if it's in their purview. We need to determine that. But the other problem is we've got employees right now, end of the year, that are really busy trying to get everything squared away. And, you know, and it's going to take some work for some of the requests. So I just like to have the Board make a decision that we hold off on the employees having to do this until this Board gets to sit down and discuss where we want to go with this. Selectman Guessferd said, absolutely. The Budget Committee is not meeting. Chairperson Roy said we have a month. Selectman Morin said with everything going on. I don't want to see everybody overloaded having to do all this stuff at the same time. Selectman Guessferd said absolutely. That's perfect. Selectman Morin said, that's all I have. Thank you.

Selectman Gagnon: Thank you, Madam Chair. So a couple of updates tonight. Sustainability had a meeting last night. I'll make this pretty quick. Some of them are technical, the CPCNH or the power aggregation committee at the state level. We have a member who sits on that. There are now 19 member municipalities. So 19 towns like ours, and they're expecting 19 more. So it's expanding very

rapidly. There's expected to be an update to the contract between Hudson and CPCNH, and these are supposed to be just minor corrections clarifications to that contract. So we should expect to sign that in the coming months. There has been 12 applicants for the request for a proposal to work with CPCNH. So that means that CPCNH has said to different power companies, who wants to work with us to to work with Hudson and other towns. So it's a good thing. It's a good sign that you have that many applicants. The draft rules are finalized, but the Public Utilities Committee and expected to be approved, the PUC Public Utilities Committee, is the one who kind of makes the rules and laws about how utilities can operate and how these new power aggregation laws are going to kind of dance with the current regulations and the Sustainability Committee and their subcommittee for power aggregation. They are still on a general track for March of 2023 to present to the residents a power aggregation warrant article, which would ask the residents if they certainly are interested in this initiative. I would say why not? Seeing it said it's for cost savings to all residents and small businesses, but there'll be more educational information presented to the public far before that warrant article is presented, of course.

And the let's see here. The Sustainability Committee wants to sincerely thank the Hudson Community Center for their impressive and incredibly professional display at the Eco Fest event, which was very well thought out.

On to the Right to Know committee. I will follow in Chief Dionne's footsteps here and not release names. But we want to thank one of the committee members for his work. We do anticipate his respectful stepping down. So this may not be the place in the comment section tonight, but this Board does need to consider if those actions are put into play to reappoint a town employee to the Right to Know committee. So just keep that in mind.

The School Board talked about a lot of things. One of the major items was the appreciation for outgoing superintendent Larry Russell. So again, we want to thank him for everything he's done. We had a nice meeting. A lot of people came and spoke positively about him and his work, which was very touching. Lastly, I think thank you, Selectman Morin, you spoke to a concern I had from residents about tree cutting. And as a slight funny, I believe there was a joke online that the Benson's Park Bridge was stolen. Indeed, it was not stolen. It was taken down for safety reasons. So that's all I had tonight.

Selectman McGrath: So I attended the Municipal Utility Committee meeting the other day, and the only thing that I have to report about that is that they're having an issue with the septic and sewer from people throwing in the diaper, you know, the baby wipes and that material gets clogs things up. So they're going around asking the residents, don't use them. If they do, throw them in the trash, don't throw them down the toilet. And that's about it for that meeting.

And as far as the Police Department, I have nothing to report from the Police Department. I have conversations with them on a regular basis, and I'm going to allow them the opportunity to present information as they deem fit. And I'm not going to get in trouble for saying something that shouldn't be said or releasing information that shouldn't be released.

Chairperson Roy said to your first point from the Municipal Utility Committee, I seem to remember the HCTV had sort of a PSA about that. The Town Administrator said, yeah, I did it with Jess Forrence. Chairperson Roy said yeah, if we can like rerun that. The Town Administrator joked, I'd love to. I get the royalties. Chairperson Roy replied, yeah. I'm saying, I'm saying. Yeah. So we rerun that.

Selectman McGrath said I suggested to them that, that maybe contacting like the Senior Center, the nursing homes that are in town, any facility that might be using those on a regular basis, that, that they cease and desist from that use, you know, not the use itself, but just throwing them in the toilet disposal.

Selectman Guessferd: First of all, our Cable meeting recently was deferred to the next meeting. So we haven't had any meetings since last spoke on the matter.

With regard to the Planning Committee, we've had a few projects come across. We've recently just approved an application for a nine unit subdivision right over here on Central Street near the intersection of Library and did a site walk and there was a lot of discussion about it and there was some there was allusion in some I think the last meeting we had a there was some discussion of test pits and things that resulted in the plans being changed and then approved. So the Planning Board is they're doing their job and we've got we've had some very specific and detailed reviews of these plans.

So we'll be going to our next session of the regulation update that with the goal of making those regulations a bit easier to use over time, they've kind of been convoluted and things added here and there. And this job is to try to pull them all into a to a very organized matter so that people applying for permits can walk themselves through the process a little bit easier and not have to go looking through various sections to to move from step to step. So it's we're getting there and I think we have a session coming up and hopefully we'll the workshops will end within the next couple of months. So we'll have some some we're going to have to, I think, bring them to the Board to approve before we finalize them. But that looks promising what we're doing there.

And then let's see, Recreation Department. A lot happening. Guess what started yesterday? Summer program. This is the big thing, the big emphasis right now this time of year, there's 260 kids signed up and they had 200 kids in attendance yesterday. Everything is going well. They did work with the Hudson Fire Department and the Police Department to get some training for staff, both CPR training and active shooter training. Unfortunately, these are things that have to be looked at and decided if they're going to have the training. So thanks to the HPD chief and the HFD for helping with that.

With regard to programs, adult softball is going along. Both women's and men's leagues are going great. Fall soccer registration is open, so and we'll close at the end of the month. So we only have a few days left for fall soccer registration. Lacrosse just ended and Hudson finished second in the state. So not bad for lacrosse there. Scholarships, a couple of scholarships. As we know, this is scholarship time of year with graduations. There were two scholarships that were provided by the rec department, each of \$1,000. And thanks to all the support we got on the calendars, we're going to be able to offer double that amount of scholarships next year. So that was really, really good news. And the Town, you know, thank the town for supporting that and buying those calendars. So and also the town businesses because the town businesses donated gift cards and certificates and things for that. And that's again, it's one of those things where we're you know, we're collaborating as a town, businesses, the town itself. It's really it's heartening to see that. I can't emphasize the importance of this of an active Rec Department. And then just senior programming is also a part of the agenda for the Rec Department It's going great. There's a lot of things going on. There was a waffle breakfast, there were some other things. There was a concert recently and I guess there's big senior news Bingo is back.

And then that high school flag football ended it was up to trial program it went really well hopefully we'll see more about that in the future. So anyway, great things going on with the Rec Department.

Chairperson Roy: Thank you. So the Library Board of Trustees met. Their summer program is also in full swing. I will say they have something to offer for everyone. I will point out that the summer reading program that they have is for both children and adults. There's two, there's kind of two tracks to that. You should check out their website. There's museum passes. There's classes. There's all kinds of things for both kids and adults to do at the Library. So, again, you should check out their

website. And just to remind that they will have National Night Out on August 2nd, think it runs from 4:30 to 8:00. I know last year that was a big event.

So the ZBA is kind of going on a little bit of small scale, the same thing the Planning Board is doing. They've been looking at their their bylaws and their regulations and trying to make them make sense and logically line up with the Town Code and everything in there almost to the end of that, that process. So hopefully we'll see something soon on them updating their bylaws and the regulations.

And then finally a while ago, we had applied for a grant for a mobile sign with a generator. We got news today that initially that grant was approved. It was actually approved for more than what we asked for because of the ramped it up for inflation. So it looks like we'll get \$137,000 for that project and we should see more about that sometime around September when they release the funds from the federal government. Selectman McGrath asked, and it's a mobile sign? Chairperson Roy replied, yeah. Selectman McGrath said not, not a permanent. Chairperson Roy said no. You know those orange ones, it's like a little trailer and you can just drag it around and put it wherever it's needed, you know, construction. Selectman Morin said that can be used for everything. Fire, Police, everything. Chairperson Roy said you can do voting and Town news. Selectman McGrath said those are the types of signs that I approve of, the temporary ones.

10. Remarks by Town Administrator

Just so everybody knows, Town offices will be closed on the 4th of July, which is next Monday, which means trash pickup will be delayed one day next week. So if your day is Monday, it'll be picked up Tuesday, Tuesday, Wednesday, so forth and so on. And our fiscal year ends on Thursday. So our new year starts on Friday. So Happy New Year. I know Finance is working very hard to close the year and we're getting ready for the new year and that's it.

11. Remarks by School Board

Great. Thank you. So since the last time we were here, school ended on June 15th. Sort of. On June 20th, we started our Summer Scholars program. That's a program that's funded by the ESSER grant to help close the gap for some of the COVID learning. You know, folks that are struggling because of COVID. We had 140 students enrolled and last year the average student was able to pick up almost an entire grade level of reading and math that they had lost due to COVID. So hopefully we see similar results this year.

Extended School Year, which is something we run for the students in the Special Education Department starts next week. At our meeting, in addition to saying goodbye to Mr. Russell, we also got and approve the plans for the playground that the Town had approved as the warrant article. And one of the things that I'm excited about is it's a playground that is designed specifically to be accessible for all students. So wheelchairs will be able to go in. So there'll be a path right in so there's nothing to go over. There are sensory things so that basically any student will be able to access it and enjoy it. So I'm excited about that.

Congratulations to Mr. Russell and going on retirement. His last day will be June 30th. And our new Superintendent, Dr. Dan Moulis, will start July 1st. He's already been around Town nonstop, looking forward to working with him. So with that, happy fourth to everybody. Back to you.

Selectman McGrath said, can I just, I'm going to say to you, I don't know if you were here at the when that lady was here applying for. I think it was the, I don't know Recreation? Chairperson Roy replied, Recreation. We appointed her today. Selectman McGrath went on to say to Mr. Gasdia, so there's a playground that was designed, I think it's, it's in New Jersey. I'm not quite sure where in New Jersey.

And it's for children that have disabilities, all kinds of disabilities, whether it's they're in a wheelchair or they're autistic or, you know, there's something that they have a disability about. I watched it. I saw it on the news. And it was fascinating. And I thought that it's something that all communities ought to look at and try to incorporate if they have a playground for children. Because this was just it was extraordinary. Mr. Gasdia replied, yeah, that's exactly the, not necessarily that playground, but that's the model of what we have. So that so a lot of old fashioned playgrounds, they have things that you need to climb to get to. So now there are things you don't need to climb to. There are things that, you know, again, depending on the type of autism, you may or may not be able to do so. So if you look at the playground when it's done, we probably could have had more swing sets and more, you know, jungle gyms and things like that. But instead we opted to use the money so that everyone can use it. So we incorporated a lot of those things, you see. Selectman McGrath replied, so I mean if you, if you get a chance to look at that, I know particularly it's just extraordinary and the children that are going to be using that, we're very fortunate and anyway. Really made an impression on me. Mr. Gasdia replied, yeah. It's, it's a different world when you start thinking about all the different students that are going to use it because, you know, old fashioned playgrounds are built for people that, you know, had all the capabilities. Right. So it's a new world.

12. Other Business/Remarks by the Selectmen

Selectman Gagnon: So nothing at this time. Thank you.

Selectman Guessferd: I'm all set.

Selectman McGrath: I think I've said enough.

Selectman Morin: Just everybody have a good 4th of July.

Chairperson Roy: So I'll just say same. Have a safe and happy 4th of July. And I just remind everybody before they use fireworks to maybe consider animals and veterans that suffer from PTSD, that can be traumatic for them. So at this point, I will ask the Town Administrator to bring us into nonpublic session.

13. Nonpublic Session

Motion by Selectman Morin at 10:47 p.m., seconded by Selectman McGrath to go into non-public session under RSA 91-A: 3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee. (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant. A roll call vote was taken. Carried 5-0.

Nonpublic Session was entered at 8:30 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

Chairperson Roy entered open session at 9:37 p.m.

Motions made after nonpublic session

- 1.) Selectman Morin made a motion, seconded by Selectman Guessferd to hire Evelyn Hynes-Brock for the position of Assistant Town Clerk/Tax Collector, effective July 5, 2022, at step one (1) with a rate of \$19.03 per hour. Carried 5-0.
- 2.) Selectman Guessferd made a motion, seconded by Selectman Morin to adjust IT Director John Beike's salary from \$105,277 per year to \$107,910 per year, effective July 12, 2022. Carried 5-0.
- 3.) Selectman Guessferd made a motion, seconded by Selectman McGrath to amend the motion made at the Board of Selectmen's meeting of June 14, 2022 - motion by Selectman Gagnon, seconded by Selectman McGrath, and carried 4-0 "to hire Madison Merchant for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$17.18 per hour (step 1) This assignment will be a nonexempt position in accordance with the International Association of Firefighters Local #3154." Adding that, after the conditional offer was made, Ms. Merchant was unable to meet the terms of the conditional offer, therefore creating an open position." Carried 5-0.
- 4.) Selectman Morin made a motion, seconded by Selectman Guessferd to hire Mitchell Rufiange for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$17.18 per hour (step 1). This assignment will be a nonexempt position in accordance with the International Association of Firefighters Local #3154. Carried 5-0.

14. ADJOURNMENT

Motion to adjourn at 9:39 p.m. by Selectman Morin seconded by Selectman Gagnon. Carried 5-0.

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

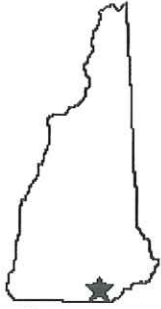
Kara Roy, Chairperson

Bob Guessferd, Vice Chairman

David Morin, Selectman

Marilyn McGrath, Selectman

Brett Gagnon, Selectmen



TOWN OF HUDSON

FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051

RECEIVED

JUL 07 2022

TOWN OF HUDSON
SELECTMEN'S OFFICE




*Agenda
7-12-22*

8A

Emergency 911
Business 603-886-6021
Fax 603-594-1164

Robert M. Buxton
Chief of Department

TO: Kara Roy
Chairperson, Board of Selectmen

FR: Robert M. Buxton 
Fire Chief

DT: July 7, 2022

RE: Londonderry Fire Radio Request

We have received a request from the Town of Londonderry to place a radio resource for their Fire Department on the radio tower located at the Public Works facility located on West Road.

Attached you will find a correspondence we received from them in the form of a Memorandum of Understanding between the communities.

We would ask the Board of Selectmen to consider this proposal as it will have positive impact on firefighter safety from a mutual aid perspective. Additionally, it would be our intention to pass this document by Attorney Lefevre prior to execution.

If you should have any questions please contact me.

Memorandum of Understanding

Emergency Services / Shared Communication Site

Between

TOWN OF LONDONDERRY, NH ("LONDONDERRY")

And

TOWN OF HUDSON, NH ("HUDSON")

This agreement is entered into this ____ day of _____, with an effective date of _____, 2022, by and between the Town of Londonderry ("Londonderry"), a New Hampshire municipal corporation, and the Town of Hudson ("Hudson"), a New Hampshire municipal corporation.

WHEREAS, Londonderry and Hudson (the Parties) have agreed to work cooperatively for their collective well-being and future; and,

WHEREAS, the Hudson municipal communication tower located at 26 West Road, parcel 100-002-000, provides a strong vantage point for radio communication equipment in support of emergency services and municipal communications; and,

WHEREAS, Hudson recognizes that the overall safety and security of its citizens is enhanced when communication systems supporting Londonderry and Hudson emergency services is supported in cooperation with Londonderry; and,

WHEREAS, the parties recognize that various communication antenna systems serve both Londonderry and Hudson emergency services;

NOW THEREFORE IN CONSIDERATION of the foregoing preamble and mutual covenants herein contained, the parties hereto agree as follows:

1. DEFINITIONS

- A Hudson Owned Equipment: Equipment, cabling, pathways, and utilities installed for the primary use by Hudson departments with Londonderry as benefactor.
- B Londonderry Owned Equipment: Equipment, cabling, pathways, and utilities installed for the primary use by Londonderry agencies with Hudson as benefactor.
- C Hudson property: Land, buildings, structures, infrastructure, and utilities owned by the Town of Hudson.

2. RADIO EQUIPMENT

- A Hudson and Londonderry shall independently purchase, maintain, and replace radio equipment and related devices as necessary to support continued operation.
- B All Londonderry radio equipment installations co-located on Hudson property shall pose no interference to the operation, broadcast, or reception of Hudson radio systems.
- C All Hudson radio equipment and installations co-located on Hudson property and installed following the date of execution of this agreement shall pose no interference to the operation, broadcast, or reception of Londonderry radio systems.
- D Londonderry shall provide Hudson with an inventory of all Londonderry equipment installations on Hudson property and will update the inventory upon the completion of any improvements.

3. ANTENNA SYSTEMS

- A Londonderry VHF radio equipment shall be receive-only with no ability to broadcast.
- B The Londonderry VHF radio equipment shall utilize the Hudson VHF antenna system for signal reception. Any modification of the Hudson VHF antenna system by Londonderry to utilize the Hudson VHF antenna system shall not cause any reduction of performance or serviceability.
- C Londonderry shall independently purchase, maintain, and install a single microwave antenna, and associated equipment, for the purpose of providing connectivity to the Londonderry municipal communication system.
- D Londonderry shall provide Hudson with an inventory of all Londonderry antenna installations on Hudson property and will update the inventory upon the completion of any improvements.

4. OWNERSHIP AND ACCESS

- A Hudson shall retain ownership with all rights and privileges to all Hudson property occupied by Londonderry for the duration of this agreement.
- B Hudson authorizes access for Londonderry and its service contractors to equipment locations 24 hours a day, 7 days a week.

C Londonderry shall provide a security escort for all access to equipment locations. The escort is required to be a Londonderry employee. Notice of access will be provided to the Hudson Police Dispatch Center, phone 603-886-6011.

5. IMPROVEMENTS AND MAINTENENCE

- A Each party shall be responsible for its own expenses when improvements are made to any independently purchased and maintained systems or equipment.
- B Should Londonderry wish to install and or improve existing systems, Londonderry shall notify Hudson in writing describing the proposed changes. Design and engineering services may be required based upon review by Hudson.
- C All Londonderry equipment installations and improvements on Hudson property will be subject to review and approval by Hudson. Hudson reserves the right and authority to reject any improvements requested by Londonderry.
- D Londonderry may not make any proposed changes impacting any shared antenna systems until it has received written approval from Hudson, of which approval will not be unreasonably withheld.
- E The responsibility of all maintenance and support, as deemed necessary by Hudson, of shared facilities and antenna systems, routine or unplanned, shall be divided equally between the parties.

6. INDEMNIFICATION

- A Each party shall defend and indemnify the other party against third party claims for damages caused by the negligence or breach of this Agreement by the indemnifying party.

7. This Agreement shall be construed under and in accordance with the laws of the State of New Hampshire. The parties stipulate and agree that that Hillsborough County Superior Court shall be the exclusive venue for litigation of disputes arising under this Agreement.

8. This Agreement shall be binding upon and inure to the benefit of the parties and their respective legal representatives and successors.

9. This agreement shall commence on the effective date identified, and expire 5 years from the effective date. Londonderry and Hudson enter into this agreement understanding that changes may occur over the life of the agreement. To the extent possible, the terms and conditions

anticipate reasonably the foreseeable growth and development. However, in the event that either Hudson or Londonderry experience changes that materially affect the overall equity of fairness of this agreement, or if new information becomes available, the affected party may initiate, and the other party agrees to participate in, discussion of amended terms and conditions to this agreement so as to preserve equity and fairness in the allocation of cost and responsibility. Any modification or amendment shall be made by written mutual agreement and shall become effective only when signed by both parties. Either party may terminate this agreement for convenience by giving written notice to the other party 60 days in advance of when the termination is to take effect.

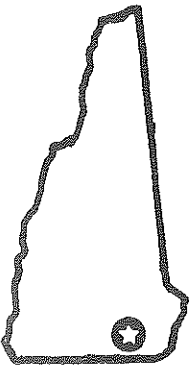
IN WITNESS THEREOF, the parties have executed this Agreement as of the day and year indicated.

TOWN OF LONDONDERRY

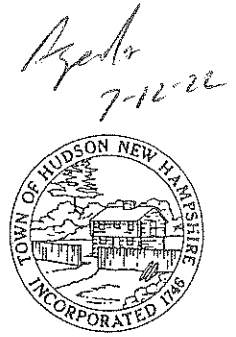
 Witness [responsible party] _____ Date _____

TOWN OF HUDSON

 Witness [responsible party] _____ Date _____



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

8B

To: Board of Selectmen

From: Steve Malizia, Town Administrator

Date: July 5, 2022

Re: NHMA 2023-2024 Legislative Policy

Attached please find information from the New Hampshire Municipal Association (NHMA) regarding the 2023-2024 Legislative Policy Process. As the voice of New Hampshire's cities and towns, the NHMA represents the municipalities' interests before the State Legislature and State agencies. In order to best represent the interests of the member municipalities, the NHMA will hold a policy conference in September where each town and city can vote a position on the various policy recommendations that have come forward through the three (3) legislative policy committees, General Administration and Governance, Finance and Revenue, and Infrastructure, Development and Land Use. In addition, member communities may also submit floor proposals that are approved by a majority vote of the member's governing body. Floor proposals are due by August 12th and this year's policy conference is scheduled for September 23rd.

I am requesting that the Board of Selectmen review the proposed policy recommendations in advance of the September meeting to determine if the Board would like to take a position on the proposals that have been submitted. I am also requesting that the Board of Selectmen designate me as the Town's representative at the policy conference as they have done in the past. The following motion is appropriate for the appointment:

Motion: To designate the Town Administrator as the Town of Hudson's voting delegate at the 2023-2024 NHMA Legislative Policy Conference on September 23, 2022.

Should you have any questions or need additional information, please feel free to contact me. Thank you.



2023-2024 Proposed Legislative Policy Positions

General Administration and Governance

Local Authority and Efficiency

NHMA supports maintaining local government authority without infringement by the state, and supports measures that enable municipalities to exercise existing authority more efficiently and with greater discretion. NHMA also supports state-local partnership and coordination in addressing common issues.

NHMA supports:

- Legislation granting towns the same authority to adopt ordinances that cities have under RSA 47:17;
- Legislation clarifying that towns that have adopted RSA 49-D have the same powers and authority of municipalities that have adopted RSA 49-C.
- The authority of municipalities to regulate or limit the use of firearms on municipal property, and to regulate the carrying of firearms by municipal employees while on duty;
- Legislation allowing a town, by vote of its legislative body, to authorize appointment of the town clerk or town clerk/tax collector by the governing body, or by the chief executive officer based on a town charter;
- Legislation allowing municipalities to satisfy notice publication requirements through the use of electronic notification rather than newspaper publication, in addition to posting notice in public places.
- Legislation that is supportive of state collaboration with municipalities in addressing homelessness.
- Help ensure the availability of an adequate public sector workforce.

NHMA opposes legislation that detracts from existing local authority.

Right-to-Know Law

NHMA supports the purposes of the Right-to-Know Law: to ensure the greatest possible public access to the actions, discussions, and records of all public bodies, and to ensure government's accountability to the people. NHMA also supports measures to make the law clearer and make compliance with public access requirements easier and less burdensome for public officials and employees and less costly for taxpayers.

NHMA supports:

- Reasonable requirements to make governmental records available electronically if no additional cost is involved;



- The ability to recover reasonable labor costs and other costs for responding to voluminous or excessive record requests;
- Exemptions from disclosure that are easy to administer and that provide appropriate protection for confidential and other sensitive information;
- An expedited and inexpensive process for resolving right-to-know complaints;
- Legislation and funding that provide support for education about the Right-to-Know Law.
- Authority of municipalities to set the meeting locations, conditions, and modalities (including in-person, remote, or combined in-person/remote) for meetings of councils, boards, committees, and commissions.

Elections

NHMA believes that state and local elections should be fair and open, that voting should be simple and convenient without risking election integrity or security, and that election processes should be efficient without imposing undue burdens on local officials.

NHMA supports:

- Establishment of an independent redistricting commission to draw election districts fairly and without regard to partisan advantage;
- Local autonomy over town and city elections;
- More frequent state review and approval of electronic ballot-counting devices;
- Registration and voting processes that are not unnecessarily complex or burdensome, either to voters or to election officials;
- The use of secure technology such as electronic poll books to make election processes more efficient;
- Greater flexibility in the processing of absentee ballots;
- State assistance for the cost of accommodations for disabled voters in local elections.

Labor and Employment

NHMA recognizes the importance of municipal employees, the need for good working conditions, and the right of employees to organize if they choose. NHMA also believes municipal employers should be free to set reasonable terms and conditions of employment or negotiate the same with their employees or employee representatives, without undue state interference.

NHMA supports existing laws governing public employee labor relations, and **opposes** changes that impose greater burdens or liabilities on employers.

NHMA opposes:

- Legislation creating a mandatory “evergreen clause” for public employee collective bargaining agreements;



- Mandatory binding arbitration as a mechanism to resolve impasses in municipal employee collective bargaining;
- A right to strike for public employees;
- New mandated employee benefits, including any proposal to enhance retirement system benefits that may increase employer costs in future years;
- Unnecessary limits on municipalities' discretion in making hiring decisions;
- Restrictions on municipalities' ability to privatize or use contracted services.

Substance Use, Prevention & Response

NHMA supports:

- State funding to address substance use disorder for the following efforts:
 - Prevention
 - Treatment
 - Recovery
 - Enforcement;
- Legislation that supports prevention, treatment, recovery, and enforcement efforts.

NHMA opposes:

- Reductions in state funding for substance use disorder or recovery support programs;
- Legislation that makes it more difficult to address the substance use disorder problem in our communities.
- Legislation that authorizes the sale of cannabis unless the following requirements or conditions are included:
 - The processing, manufacture, refinement or sale of cannabis products in any municipality shall only be permitted after the legislative body of that municipality has adopted the provisions of enabling state legislation permitting such activities--“opt-in, not “opt out.”
 - Legislation that legalizes the sale of cannabis must include provisions for adequate and sustained funding to municipalities to address the costs associated with legalization because municipalities will be the governmental entities that will have to directly deal with the impacts of legalization, including local funding for items such as the following:
 - i. Substance abuse and the costs to provide care to those needing assistance.



- ii. Local police will be the first line of enforcement for underage use, impaired driving and the resultant social problems that are related to use of what is presently a controlled substance.
 - iii. Fire departments and EMS agencies are likely to see an increase in calls for overdoses of those abusing cannabis.
 - iv. The need for a significant enhancement in the DRE (Drug Recognition Expert) Program to ensure local departments can adequately enforce motor vehicle laws related to persons who choose to drive while impaired will be necessary.
- Any legislation allowing for retail establishments for the sale of cannabis or cannabis products shall include a requirement for a host community agreement with the municipality in which a marijuana establishment is located, which may include provisions such as a community impact fee; a limit on the percentage of sales of total gross receipts that are related to cannabis sales; security measures for premises; agreements to fund police details when necessary; for crowd or traffic control; and termination of business provisions.

Finance and Revenue

Property Taxes and Related Revenues

NHMA supports legislation that allows municipalities to manage property tax levies in a manner that stabilizes tax rates and ensures equity, fairness, and efficiency in the assessment and collection of property taxes.

NHMA supports:

- The continuing right of municipalities to use any recognized method of appraisal upheld by the New Hampshire judicial system;
- Legislation to ensure that:
 - property taxes are assessed to the proper owner by requiring that all owner name changes be separately filed at the registry of deeds when such an owner change is not created by a transfer of the property, and
 - all liens, whether of a private or institutional nature, be filed at the registry of deeds, and that all changes to the name of a recorded lienholder be similarly filed;
- A legislative commission to study assessment and collection of property taxes and/or municipal utility fees on manufactured housing on land of another and on transient-type properties;
- Legislation ensuring fairness and accuracy in property tax exemptions including ensuring that all household income and assets are taken into account;



- Legislation that prohibits the use of the income approach by a taxpayer in any appeal of assessed value if the taxpayer refuses to provide such information as requested by the municipality;
- A legislative commission to study reimbursement through payments in lieu of taxes (PILOTs) for municipal services provided to exempt charitable properties, including charitable non-profit housing projects;
- Legislation amending RSA 80:56 to enable municipalities to charge a fee for any financial remittance issued to the municipality that is returned as uncollectible;
- Legislation to lower the abatement interest rate that municipalities pay under RSA 76:17-a from six percent to four percent to align it better with the interest rates on delinquent taxes that were lowered by the legislature in 2019.

NHMA opposes:

- Legislation that directly or indirectly increases property taxes, including but not limited to new or expanded mandatory exemptions or credits, or changes in the process for valuing, assessing, or taxing specific classes of properties;
- Legislation that undermines the basic goals of the current use program or reduces the 10-acre minimum size requirement for qualification for current use beyond those exceptions now allowed by the rules of the Current Use Board;
- Legislation that expands the definition of “charitable” in RSA 72:23-l unless the state reimburses municipalities for the commensurate loss of property tax base;
- An assessment methodology for big box stores that employs comparisons to “dark store” properties abandoned or encumbered with deed restrictions on subsequent use.

State Aid and Non-Property Tax Revenues

NHMA supports funding of state aid to municipalities, supports legislation authorizing local control over non-property tax revenue streams, and opposes legislation that reduces, suspends, or eliminates existing local taxes, fees, or state aid.

NHMA supports:

- Full restoration of revenue sharing under RSA 31-A;
- A state transportation policy that provides adequate and sustainable funding for state and municipal infrastructure and transportation systems and maintains at least the 12 percent share of state highway funds distributed to municipalities;
- Legislation authorizing the establishment of local option fees and providing for periodic adjustments to statutory fees to compensate for factors including, but not limited to, the effects of inflation, such as an increase in the maximum optional fee for transportation improvements;



- Legislation to ensure the collection of unpaid bills for ambulance and other emergency services;
- Reimbursement from the state for the cost of municipal services provided to state-owned properties;
- Legislation amending motor vehicle registration enforcement laws to ensure collection of all state and local registration fees owed by New Hampshire residents;
- Legislation amending RSA 36-A:5 II to allow trustees of trust funds to invest conservation funds instead of only the town treasurer, if voted by the legislative body;

NHMA opposes:

- Legislation that would repeal the dedicated fund created to share 30% of state meals and rooms tax revenue with municipalities along with any further reduction to the percentage shared, or any further reduction to the state meals and rooms tax.
- Diversion of state highway funds for state non-transportation network purposes.

New Hampshire Retirement System (NHRS)

NHMA supports the continuing existence of a retirement system for state, municipal, school, and county government employees that is secure, solvent, fiscally healthy, and financially sustainable, and that both employees and employers can rely on to provide retirement benefits for the foreseeable future.

NHMA supports:

- Restoration of up to 35% of the state's share of employer costs for police, teachers, and firefighters in the current defined benefit plan and any successor plan, with the goal being a 35% re-instatement of the state contribution;
- Inclusion of participation by a municipal official designated by NHMA on any legislative study committee or commission formed to research alternative retirement system benefits plans or designs;
- Performance of an actuarial analysis of any legislation proposing benefits changes or other plan changes that may affect employer contribution rates.

NHMA opposes:

- Legislation expanding benefits that increase current or future employer contribution costs;
- Legislation that assesses additional charges on employers beyond NHRS board-approved rate changes;
- Legislation that expands the eligibility of NHRS membership to positions not currently covered by the plan;
- Legislation further restricting a municipality's ability to employ NHRS retirees in part-time positions or the imposition of any fees or penalties associated with such employment.



Education Funding

NHMA supports a revenue structure for funding an adequate education to meet the state's responsibilities as defined by the constitution, statutes, and the common law with revenue sources that are predictable, stable, and sustainable.

NHMA supports:

- A revenue structure that is not disruptive to the long-term economic health of the state;
- A revenue structure that is efficient in its administration;
- A revenue structure that is fair to citizens.

NHMA opposes:

- Retroactive changes to the adequate education funding distribution formula after the notice of grant amounts has been provided to local governments.

Infrastructure, Development, and Land Use

Energy, Environment, and Sustainability

NHMA supports preservation and enhancement of municipal energy, climate, and sustainability planning for communities, protection of the natural environment, and implementation of clean and renewable energy, while recognizing the need for municipalities to manage their resources and the natural environment without undue cost.

NHMA supports:

- Legislation that broadens municipalities' ability to install and use renewable energy sources, including higher caps or elimination of caps on net energy metering;
- Legislation that provides financial and other assistance to municipalities for conservation techniques and installation and maintenance of renewable energy sources;
- Legislation that allows municipalities to adopt local environmental regulations that are no less stringent than those implemented by the state;
- Legislation that enables municipalities to enact measures that promote local energy and land use systems that are both economically and environmentally sustainable;
- Legislation that protects and preserves local natural resources and public infrastructure, builds community resilience, and fosters adaptation to climate change and mitigates its risks;
- Policies that support customer and community choice in energy supply and use competitive market-based mechanisms to promote innovation, cost effectiveness, and sustainability; and
- Legislation that provides state or federal assistance to municipalities to mitigate environmental inequity impacts faced by their residents, and drive early local engagement in decision processes.



NHMA opposes:

- Legislation that overrides local determinations of appropriate energy sources and regulations.

Water Resources Protection, Control, and Management

NHMA supports measures enabling municipalities to protect, control, and efficiently and safely manage water infrastructure and its resources. NHMA believes the State should support its commitments to municipalities for water infrastructure programs and that any new mandates that impose additional costs on municipalities must be funded by the state or federal government.

NHMA supports:

- Legislation that provides state or federal investment in maintaining and improving the state's critical water infrastructure, including, but not limited to, dams, public drinking water systems, wastewater systems, stormwater systems, and surface and groundwater;
- Legislation that encourages regional and innovative solutions to drinking water, wastewater, stormwater, and surface and groundwater issues;
- Regulation of emerging contaminants at appropriate and feasibly achievable levels when supported by relevant scientific and technical standards that are broadly accepted by peer review and cost-benefit analyses, when coupled with appropriate state or federal funding.

NHMA opposes:

- Enactment of stricter drinking water, wastewater, stormwater, or surface water and groundwater regulations for municipalities unless any costs of compliance are funded by the state or federal government.

Solid Waste Management

NHMA recognizes the need for efficient, economical, and environmentally sensitive mechanisms for solid waste management which allow municipalities to use the most appropriate disposal systems. NHMA believes any new mandates that impose additional costs on municipalities must be funded by the state or federal government.

NHMA supports:

- Programs that support municipal, regional, and state strategies to manage solid waste through reduction, reuse, recycling, resource recovery, composting, and other measures, while maintaining local control;
- State programs that address existing and emerging contaminants at no additional cost to municipalities;
- Fees or assessments on solid waste or recycling that are used to provide direct support or enhancement of local or regional solid waste, household hazardous waste, and recycling programs.



Housing

NHMA recognizes the need for diverse and affordable housing in New Hampshire and the responsibility of each municipality to afford reasonable opportunities for the development of diverse and affordable housing. NHMA believes municipalities should have discretion in how to satisfy this responsibility and supports legislation that enables municipalities to find innovative ways to ensure an adequate supply of housing.

NHMA supports:

- Legislation that allows municipalities to require the inclusion of affordable and diverse housing opportunities as part of new housing developments;
- Financial and other incentives to municipalities to encourage development of diverse and affordable housing;
- Statewide efforts to provide housing for those recovering from substance misuse, subject to reasonable municipal regulation;
- Policies that encourage documentation and financial traceability of cash and bartered rental transactions;
- Legislation and policies that encourage creative and flexible approaches to meeting housing needs of current and future demographics in different regions.
- Legislation which promotes a collaborative approach between the state, municipalities, and other key stakeholders to address the state's housing shortage.

NHMA opposes:

- Legislation and policies that allow for or encourage housing practices that exclude people from and decrease the availability of quality, affordable housing;
- Legislation that erodes local control over land use decisions.

Land Use

NHMA supports the long-standing authority of municipalities to regulate land use matters with minimal interference from the state.

NHMA supports:

- Legislation authorizing municipalities to regulate short-term rentals of residential properties, including licensing requirements and health and safety protections;
- Legislation enabling municipalities at their discretion to adopt more recent editions of national/international building and fire codes than the current state-adopted editions.
- Legislation that supports the adoption of more recent editions of the national/international building and fire codes after review and recommendation by the Building Code Review Board and/or the State Fire Control Board.



NHMA opposes:

- Legislation that limits municipal control in implementing statewide priorities in zoning and land use regulation;
- New state mandates requiring municipalities to allow specific types of housing;
- All other statewide land use mandates.

Information Technology, Communications, and Cybersecurity

NHMA supports initiatives to make the most current information and communication technology accessible to New Hampshire communities, so long as local authority over land use regulation and safety issues is not compromised.

NHMA supports:

- Legislation that increases the ability of municipalities, especially those in rural and remote areas, to facilitate and advance access to reliable broadband technology to the premises in their communities;
- Legislation that provides flexibility for municipalities in accessing poles and pole attachments, including legislation that directs the New Hampshire Public Utilities Commission to adopt the FCC rule on access to poles called “One-Touch-Make-Ready” in order to facilitate bringing high-speed fiber optic cable to service all New Hampshire communities, homes, and businesses by internet service providers (ISPs) in an expedient and cost-effective manner;
- Legislation that provides state and federal investment, including grants, for installation of high-speed fiber optic broadband technology to serve all New Hampshire communities, homes, and businesses;
- Legislation that requires or encourages and incentivizes providers to disclose information to local government relative to access and broadband connections provided in the municipality to help municipalities better understand and address the needs of their community;
- State investment in cybersecurity assistance to municipalities to protect data and infrastructure.

NHMA opposes:

- Legislation that limits municipalities’ ability to prevent or regulate deployment of technologies that would interfere with the management of the right of way;
- Statewide mandates on cybersecurity practices unless any associated costs are funded by the state or federal government.



Transportation

NHMA supports state policies that ensure access for all users to convenient, efficient, reliable, cost effective, safe, and sustainable multi-modal transportation systems in New Hampshire.

NHMA supports:

- Appropriate funding for state and local modes of transportation, including but not limited aviation, transit, bicycle, and multi-modal facilities;
- Continued state and federal investment in public transportation systems and projects designed to support access to vital services, economic, and recreational opportunities within communities, link communities and regions, and reduce vehicle congestion on New Hampshire's roads;
- Programs and funding sources that would appropriately recover and distribute the impact of vehicles used on local and state transportation infrastructure.

NHMA opposes:

- Any action or inaction by the State that results in the downshifting of maintenance responsibilities for transportation infrastructure (road, bridge, culvert, drainage) to municipalities.

Economic Development, Recovery, and Vitality

NHMA supports allowing municipalities to implement measures to foster economic development which allows for the preservation and creation of jobs and vitality within our communities.

NHMA supports:

- Legislation that allows for local adoption of more options and more flexibility to provide incentives for economic recovery and development;
- Expansion and more flexibility of state tax credit and exemption programs to foster economic recovery, development, and vitality.

NHMA opposes:

- Legislation that makes it more burdensome to implement economic recovery, development, and vitality measures.



Proposed Legislative Principles

In addition to the established Legislative Policy positions adopted by the New Hampshire Municipal Association membership, the following principles should guide staff in setting priorities during any legislative biennium:

1. Identify and oppose mandates that violate Part 1, Article 28-a of the New Hampshire Constitution.
2. Work to maintain municipalities' share of state-level revenue sources (revenue sharing, meals and rooms tax, highway block grants, municipal bridge, state water and wastewater capital programs, and other state aid). Oppose proposals that reduce revenue unless there is a sustainable identified replacement source. Support efforts that make more sustainable sources for revenue.
3. Advocate to maintain and enhance existing local authority in all areas of local government.
4. Support legislation that provides greater authority to govern more effectively, efficiently, and flexibly at the local level, including local option legislation. If the legislature is considering adopting a program that is particularly controversial at the local level, support a requirement that a local legislative body vote is necessary before full implementation of the measure.
5. Support bills proposed by individual municipal members, except when they conflict with these principles or NHMA's Legislative Policies.
6. Oppose mandated state exemptions from local property taxes without substantial benefits back to municipalities.
7. Advocate for municipal representation on state boards, commissions, and study committees that affect municipal government and have non-legislative members.
8. Work cooperatively with other groups and associations to support efforts to improve the delivery of services at the local level.
9. Support municipal efforts toward effective regional and state cooperation and delivery of municipal and state services.
10. Advocate for local options for economic development and vitality in partnership, including public-private partnerships, with regional and state economic development goals to encourage the overall economic health and social well-being of New Hampshire.
11. Encourage clarity and the elimination of ambiguity in statutory language, especially in areas of decision-making authority.

The legislative principles are not in order of weight or priority. They each carry their own independent value and should be viewed in that fashion when used to determine NHMA's position on a bill or policy.



New Hampshire Municipal Association
2023-2024 Legislative Policy Process

Floor Policy Proposal

Submitted by (name) _____ Date _____

City or Town _____ Title of Person Submitting Policy _____

Floor Policy Proposal approved by vote of the governing body on (date) _____

To see if NHMA will SUPPORT/OPPOSE:

Municipal interest to be accomplished by proposal:

Explanation:

A sheet like this should accompany each proposed floor policy and should record the date of the governing body vote approving the proposal. It should include a brief (one or two sentence) policy statement, a statement about the municipal interest served by the proposal, and an explanation which describes the nature of the problem or concern from a municipal perspective and discusses the proposed action which is being advocated to address the problem. Mail to 25 Triangle Park Drive, Concord, NH 03301; or email to governmentaffairs@nhmunicipal.org. Must be received by August 12, 2022.

Agenda
7-12-22

8C



TOWN OF HUDSON

Board of Selectmen



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481

July 7, 2022

To: Board of Selectmen

From: Jill Laffin, Executive Assistant

Re: NH DOT Ten Year Plan

Selectman Gagnon has asked that this item be put on the agenda to see if the Board has any ideas to submit or would like to request that applicable Department Heads provide ideas as applicable.

Selectman Gagnon sent the above info to the Board in an email on June 24, 2022, which contained links to the Nashua Regional Planning Commission web page for Ten Year Plan Project Solicitation and their Transportation Plans webpage. Reviewing these webpages prior to the meeting may be helpful for discussion purposes.

FY2025-2034 TEN YEAR TRANSPORTATION PLAN PROJECT SOLICITATION

NRPC is initiating the process of soliciting new projects from our municipalities for potential inclusion in the State *Ten Year Transportation Improvement Plan* (TYP) for the FY 2025 to 2034 period. As you may know, a project must be listed in the TYP to access state transportation funds. Potential projects can include bicycle and pedestrian improvements such as sidewalks or bike paths in addition to road and bridge improvements. This is your community's opportunity to ensure that local transportation issues and needs are identified for funding in the TYP. Therefore, your assistance is requested to:

- Identify transportation issues and needs that are important to your community.
- Review the MTP (long-range) projects in your community and provide updated information, if available.
- Submit new transportation project proposals for consideration.
- Establish the relative priority of each project to your community. If the community is no longer interested in a project, please provide that information as well.

NRPC staff will be available to meet with local officials (virtual or in person) from early June through mid-July to discuss the process and potential projects. To set up a meeting or if you have any questions or need additional assistance, please contact Matt Waitkins at (603) 417-6566 or at mattw@nashuarpc.org.

New projects can be added to the upcoming TYP, and existing projects can be updated until **August 5, 2022**.

Transportation Project Submissions

Project submissions should be made here: [NRPC FY2025-2034 Ten Year Transportation Plan Project Proposal Form](#)

Project Submission Guidance

[Nashua region projects in the 2021-2024 Transportation Improvement Program \(TIP\)](#): This is included for reference as these projects are already approved and funded.

[Nashua Region Metropolitan Transportation Plan \(MTP\)](#): Long-range project range project list. Review and provide updated information, if necessary.

[State Ten Year Plan](#): NH Dept. of Transportation Ten Year Plan website.

[Statewide Project Selection Criteria](#): Each project is measured against the set of criteria that have been agreed upon by NHDOT and the nine New Hampshire Regional Planning Commissions.

CRITERION	SUB-CRITERIA
Economic Development	Local & Regional; Freight Movement
Equity, Environmental Justice, & Accessibility	Equity & Environmental Justice; Accessibility
Mobility	Mobility Need & Performance; Mobility Intervention
Natural Hazard Resiliency	Hazard Risk; Hazard Mitigation
Network Significance	Traffic Volume; Facility Importance
Safety	Safety Performance; Safety Measures
State of Repair	State of Repair; Maintenance
Support	n/a

Project Solicitation/Selection Timeline

Project solicitation begins	6/3/2022
NRPC staff available to meet with communities to discuss projects	6/6 - 7/19/2022
Project proposals due to NRPC	8/5/2022
NRPC staff summarizes project submissions in preparation for scope/cost review	8/5 - 8/12/2022
Scope/cost review by engineering team	8/12 - 9/13/2022
Project presentations at TTAC	9/14/2022
Project scoring team reviews & scores projects	9/15 - 9/30/2022
TTAC meeting to prioritize projects	10/12/2022

NRPC finalizes projects for NHDOT review	11/4/2022
NRPC candidate projects & supporting documentation due to NHDOT	11/11/2022
NHDOT Project Engineering & Cost Review concludes	2/1/2023
TTAC recommends regional project priorities for the State TYP	3/8/2023
NRPC Commisioners finalize regional priorities for the State TYP	3/15/2023
NRPC submits priority projects to NHDOT for inclusion in the draft Ten Year Plan	3/31/2023

Agenda
7-12-22

8D

Town of Hudson

Revenues and Expenditures

Through June 30, 2022

Preliminary - Unaudited

1700

Town of Hudson, NH										
Appropriations and Revenue Summary										
Month Ending: As of June 30, 2022 **PRELIMINARY UNAUDITED**										
State #	Dept #	Department	Budget FY 2022	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
01	General Fund									
4199	5020	Trustees of Trust Funds	2,875	0	0	2,875	2,819	0	56	98%
4195	5025	Cemetery Trustees	1,250	0	0	1,250	44	0	1,206	3%
4140	5030	Town Clerk/Tax Collector	410,019	0	0	410,019	387,783	0	22,236	95%
4140	5041	Moderator	15,059	0	15,000	30,059	13,645	17,000	(586)	102%
4140	5042	Supervisors of The Checklist	8,786	0	2,560	11,346	6,014	3,851	1,481	87%
4199	5050	Town Treasurer	8,074	0	0	8,074	8,074	0	0	100%
4199	5055	Sustainability Committee	1,300	0	0	1,300	525	0	775	40%
4520	5063	Benson Park Committee	1,100	0	0	1,100	178	0	922	16%
4199	5070	Municipal Budget Committee	800	0	0	800	440	0	360	55%
4140	5077	IT - Town Officers	4,170	0	0	4,170	2,646	0	1,524	63%
4199	5080	Ethics Committee	100	0	0	100	17	0	83	17%
		Town Officers	453,533	0	17,560	471,093	422,185	20,851	28,057	94%
4130	5110	Board of Selectmen/Administrat	391,769	0	14,443	406,212	411,216	3	(5,007)	101%
4194	5115	Oakwood	2,275	0	0	2,275	4,606	0	(2,331)	202%
4194	5120	Town Hall Operations	97,324	0	0	97,324	107,130	77	(9,883)	110%
4442	5151	Town Poor	80,000	0	(15,000)	65,000	25,823	0	39,177	40%
4130	5177	IT - Town Administration	800	0	0	800	1,434	0	(634)	179%
		Administration	572,168	0	(557)	571,611	550,210	79	21,322	96%
4153	5200	Legal	136,560	0	40,000	176,560	123,947	4,500	48,113	73%
4150	5310	Finance Administration	204,957	4,000	0	208,957	165,135	3	43,819	79%
4150	5320	Accounting	304,123	3,573	(45)	307,650	308,091	388	(829)	100%
4150	5377	IT - Finance	2,250	0	0	2,250	1,393	320	537	76%
		Finance	511,330	7,573	(45)	518,857	474,619	711	43,527	92%
4150	5330	Information Technology	742,103	4,555	(1,991)	744,667	695,028	5,290	44,349	94%
		Information Technology	742,103	4,555	(1,991)	744,667	695,028	5,290	44,349	94%
4152	5410	Assessing Department	469,428	43,826	173,805	687,059	544,785	114,308	27,966	96%
4152	5477	IT- Assessing	14,650	2,431	0	17,081	8,288	0	8,792	49%
		Assessing	484,078	46,257	173,805	704,140	553,073	114,308	36,758	95%
4312	5515	Public Works Facility	59,903	0	0	59,903	85,190	518	(25,805)	143%
4312	5551	Public Works Administration	290,872	0	0	290,872	312,862	0	(21,990)	108%
4312	5552	Streets	2,980,123	0	199,602	3,179,725	3,331,262	2,048	(153,585)	105%
4312	5553	Equipment Maintenance	498,793	0	3,066	501,859	494,078	(783)	8,564	98%
4312	5554	Drainage	685,775	0	0	685,775	564,124	527	121,124	82%
4522	5556	Parks Division	254,254	0	500	254,754	193,674	4	61,076	76%
4312	5577	IT - Public Works	4,290	0	0	4,290	5,106	0	(816)	119%
		Public Works	4,774,010	0	203,168	4,977,178	4,986,295	2,313	(11,431)	100%

Town of Hudson, NH
Appropriations and Revenue Summary

Month Ending: As of June 30, 2022 **PRELIMINARY UNAUDITED**

State #	Dept #	Department	Budget FY 2022	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
			6,300	0	0	6,300	3,822	0	2,478	61%
4191	5277	IT - LUD								
4191	5571	LUD - Planning	258,020	18,488	0	276,508	259,788	6,575	10,145	96%
4191	5572	LUD - Planning Board	8,350	2,311	0	10,661	4,232	0	6,429	40%
4191	5581	LUD - Zoning	215,721	0	0	215,721	213,409	315	1,998	99%
4191	5583	LUD - Zoning Board of Adj	16,500	0	0	16,500	18,313	1,663	(3,475)	121%
4311	5585	LUD - Engineering	415,589	796	(25)	416,360	407,230	5,420	3,710	99%
		Land Use	920,480	21,595	(25)	942,050	906,794	13,973	21,284	98%
4210	5610	Police Administration	351,939	0	16,475	368,414	410,682	11,088	(53,355)	114%
4210	5615	Police Facility Operations	287,854	0	60	287,914	274,137	3,939	9,839	97%
4210	5620	Police Communications	800,766	0	179	800,945	849,362	200	(48,617)	106%
4210	5630	Police Patrol	7,089,062	25,004	47,362	7,161,428	7,043,217	47,395	70,816	99%
4210	5640	Investigations	14,420	0	893	15,313	11,262	316	3,735	76%
4414	5650	Animal Control	130,089	0	5,000	135,089	127,140	0	7,949	94%
4210	5660	Information Services	187,189	0	0	187,189	188,670	3	(1,483)	101%
4210	5671	Support Services	88,023	0	4,843	92,866	65,704	12,158	15,004	84%
4210	5672	Crossing Guards	58,755	0	0	58,755	40,573	0	18,182	69%
4210	5673	Prosecutor	364,372	0	0	364,372	319,413	165	44,794	88%
4210	5677	IT - Police	93,629	0	0	93,629	83,071	3,637	6,921	93%
		Police	9,466,098	25,004	74,813	9,565,914	9,413,230	78,900	73,784	99%
4220	5710	Fire Administration	772,075	0	(45)	772,030	769,589	2,356	85	100%
4220	5715	Fire Facilities	142,009	5,000	0	147,009	137,459	276	9,274	94%
4220	5720	Fire Communications	428,054	0	166	428,220	417,403	91,278	(80,462)	119%
4220	5730	Fire Suppression	5,894,216	156,797	454,801	6,505,814	6,406,449	73,929	25,437	100%
4220	5740	Fire Inspectional Services	501,925	0	364	502,289	450,051	0	52,238	90%
4220	5750	Emergency Medical Services	0	0	4,924	4,924	4,924	0	0	100%
4220	5765	Fire Alarm	3,746	0	0	3,746	636	0	3,110	17%
4220	5770	Emergency Management	86,368	22,000	0	108,368	11,642	22,000	74,726	31%
4220	5777	IT - Fire	36,506	0	0	36,506	25,983	2,924	7,599	79%
		Fire	7,864,899	183,797	460,210	8,508,906	8,224,137	192,762	92,007	99%
4520	5810	Recreation Administration	178,081	0	0	178,081	133,306	1,922	42,854	76%
4520	5814	Recreation Facilities	66,122	0	0	66,122	72,256	0	(6,134)	109%
4520	5821	Supervised Play	120,063	0	0	120,063	54,122	100	65,841	45%
4520	5824	Ballfields	12,242	0	0	12,242	8,976	0	3,266	73%
4520	5825	Tennis	0	0	0	0	3,780	0	(3,780)	100%
4520	5826	Lacrosse	12,366	0	0	12,366	5,589	0	6,777	45%
4520	5831	Basketball	52,604	0	0	52,604	35,240	0	17,364	67%
4520	5834	Soccer	13,314	0	0	13,314	12,330	0	984	93%
4520	5835	Senior Activities Operations	62,629	0	0	62,629	46,340	50	16,239	74%
4520	5836	Teen Dances	1,500	0	0	1,500	0	0	1,500	0%
4520	5839	Community Activities	7,060	0	0	7,060	6,852	0	208	97%
4520	5877	IT - Recreation	7,065	0	0	7,065	5,793	0	1,272	82%
		Recreation	533,046	0	0	533,046	384,583	2,072	146,391	73%

Town of Hudson, NH

Appropriations and Revenue Summary

Month Ending: As of June 30, 2022 **PRELIMINARY UNAUDITED**

State #	Dept #	Department	Budget FY 2022	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
4196	5910	Insurance	541,000	0	0	541,000	396,250	0	144,750	73%
4199	5920	Community Grants	90,484	0	2,997	93,481	87,479	0	6,002	94%
4583	5930	Patriotic Purposes	5,600	0	0	5,600	4,100	0	1,500	73%
4199	5940	Other Expenses	161,569	0	(87,207)	74,362	25,879	9,650	38,833	48%
4220	5960	Hydrant Rental	276,971	0	0	276,971	253,890	0	23,081	92%
4321	5970	Solid Waste Contract	1,710,384	0	0	1,710,384	1,593,363	118,868	(1,847)	100%
		Non-Departmental	2,786,008	0	(84,210)	2,701,798	2,360,959	128,518	212,320	92%
		General Fund Appropriation Subtotal	29,244,313	288,780	882,727	30,415,820	29,095,060	564,278	756,483	97.5%
		Warrant Articles								
4194	6012	Major Repairs to Town Bldings	50,000	0	0	50,000	50,000	0	0	100%
4901	6015	Widening Lowell Rd from Was	0	1,345,283	0	1,345,283	27,353	1,317,930	0	100%
4152	6040	Future Prop. Revaluation CRF	15,000	0	0	15,000	15,000	0	0	100%
4220	6057	Fire Apparat Refub & Repr CR	25,000	0	0	25,000	25,000	0	0	100%
4210	6073	Estab. Police Safety Equipment	50,000	0	0	50,000	50,000	0	0	0%
4326	6095	Vaccon Truck Cap Rsrv Fund	30,000	0	0	30,000	30,000	0	0	100%
4909	6099	Town Wide Paving	200,000	0	(200,000)	0	0	0	0	0%
4550	6100	Hills Memorial Library CRF	25,000	0	0	25,000	25,000	0	0	100%
4902	6200	Fire Squad Vehicle	0	119,096	0	119,096	119,096	0	0	100%
4915	6201	Commun Equip & Infrast CRF	0	725,400	0	725,400	674,050	51,350	0	100%
4909	6212	Taylor Falls & Veteran Bridge I	0	61,824	0	61,824	16,460	11,241	34,124	45%
0000	6434	Operating Transfer to Library	0	0	0	0	1,097,937	0	(1,097,937)	100%
0000	6436	Operating Transfer to Cons Co.	0	0	0	0	0	0	0	100%
		General Fund Warrant Articles	395,000	2,251,603	(200,000)	2,446,603	2,129,895.42	1,380,521	(1,063,813)	143%
		General Fund Total Budget	29,639,313	2,540,382	682,727	32,862,423	31,224,955	1,944,798	(307,331)	101%
02		Sewer Fund								
4326	5561	Sewer Billing & Collection	165,643	0	0	165,643	163,669	654	1,320	99%
4326	5562	Sewer Operation & Maintenance	1,207,182	0	0	1,207,182	1,009,516	142,112	55,554	95%
4326	5564	Sewer Capital Projects	870,000	5,639	449,005	1,324,645	708,771	(21,136)	637,010	52%
4326	6086	Vaccon Truck Purchase	400,000	0	0	400,000	391,960	0	8,040	98%
4326	6095	Vaccon Truck Cap Rsrv Fund	30,000	0	0	30,000	30,000	0	0	100%
		Sewer Fund	2,672,825	5,639	449,005	3,127,470	2,303,916	121,629	701,924	78%
03		Water Fund								
4332	5591	Water - Administration	299,122	0	0	299,122	284,847	641	13,634	95%
4332	5592	Water - Ops & Maintenance	1,529,042	0	0	1,529,042	1,325,775	5,625	197,642	87%
4335	5593	Water - Supply	794,174	0	0	794,174	1,210,764	0	(416,590)	152%
4332	5594	Water - Debt Service	1,249,656	0	0	1,249,656	1,249,656	0	1	100%
		Water Fund	3,871,994	0	0	3,871,994	4,071,041	6,266	(205,313)	105%
Total General, Sewer, Water Funds			36,184,132	2,546,022	1,131,733	39,861,887	37,599,912	2,072,694	189,280	100%

Town of Hudson, NH
Appropriations and Revenue Summary

Month Ending: As of June 30, 2022 **PRELIMINARY UNAUDITED**

State #	Dept #	Department	Budget FY 2022	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
			<u>Budgeted Revenue</u>		<u>Supplemental Budget</u>	<u>Adjusted Revenue</u>	<u>Revenues</u>	<u>Use of Fund Balance</u>	<u>Balance</u>	
		General Fund Revenue	32,096,143		687,415	32,783,558	32,045,277	0	738,282	98%
		Sewer Fund Revenue	2,272,825		483,482	2,756,307	1,450,573	0	1,305,734	53%
		Water Fund Revenue	3,871,994		0	3,871,994	3,584,403	0	287,591	93%
Total General, Sewer, Water Funds Revenue			38,240,962	0	1,170,897	39,411,859	37,080,254	0	2,331,606	94%
Other Funds										
State #	Dept #	Department	Budget FY 2022	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
04	5060	Library	1,182,077	0	0	1,182,077	1,078,106	0	103,971	91%
05	5598	Land Use Change Tax Fund	0	0	0	0	0	0	0	0%
06	5586	Conservation Commission	52,753	12,830	0	65,583	75,166	39,155	(48,738)	174%
06	6500	Purchase Property	0	0	0	0	150,436	0	0	0%
14	5630	Police Forfeiture Fund	0	0	0	0	9,712	26,526	(36,238)	0%
35	5845	Senior Activities Revolving Fund	0	51,244	0	51,244	19,327	51,244	(19,327)	138%
45	5045	Community TV Revolving Fund	0	4,954	0	4,954	345,073	0	(340,120)	100%
50	5750	EMS Revolving Fund	422,997	0	460	423,457	276,489	1,904	145,064	66%
		Other Funds	1,657,827	69,028	460	1,727,315	1,954,309	118,829	(195,387)	120%
		(ARPA)								
State #	Dept #	Department	Budget FY 2022	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
44	7200	Flagstone Drainage Infrac.	0	0	0	350,000	243,876	0	106,124	0%
44	7201	Lowell Rd Bridge/Rd Infrac.	0	0	0	700,000	25,435	3,745	670,820	0%
44	7203	West Rd Trns Stn Infrac.	0	0	0	550,000	682,348	169,802	(302,149)	0%
			0	0	0	1,600,000	951,658	173,547	474,795	0%
			<u>Budgeted Revenue</u>		<u>Supplemental Budget</u>	<u>Adjusted Revenue</u>	<u>Revenues</u>	<u>Use of Fund Balance</u>	<u>Balance</u>	
		Senior Activities Revolving Fund	0			0	40,041		(40,041)	0%
		Community TV Revolving Fund	0			0	308,414		(308,414)	0%
		EMS Revolving Fund	423,322			423,322	452,332		(29,010)	0%
Total Expenditures All Funds			37,841,959	2,615,050	1,132,193	41,589,201	39,554,222	2,191,523	(6,107)	100%

* Preliminary UnAudited *

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Revenue Report
Month End Revenue
Town of Hudson, NH
As Of: June 2022, GL Year 2022

Page: 1
bmckee
ReportSortedRevenue
All

Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
General Fund						
01-0000-4913-000-000	Transfer from Land Use Change Fund	0.00	0.00	0.00	0.00	0.000
01-0000-4914-000-000	Library Revenue	9,675.00	0.00	0.00	9,675.00	0.000
01-3110-4100-000-000	General Property Taxes	20,969,092.00	0.00	20,287,782.66	681,309.34	96.751
01-3110-4101-000-000	Overlay	-159,153.00	-616.27	-21,240.90	-137,912.10	13.346
01-3185-4120-000-000	Yield Taxes and Interest	10,600.00	609.73	15,910.60	-5,310.60	150.100
01-3186-4115-000-000	In Lieu of Taxes	13,516.00	0.00	0.00	13,516.00	0.000
01-3189-4121-000-000	Excavation Activity Tax	3,000.00	0.00	7,759.22	-4,759.22	258.641
01-3189-4127-000-000	Boat Tax	7,000.00	1,629.90	9,290.14	-2,290.14	132.716
01-3190-4203-000-000	Charges on Property Taxes	5,000.00	520.61	4,737.89	262.11	94.758
01-3190-4204-000-000	Interest on Property Taxes	150,000.00	6,819.29	109,977.37	40,022.63	73.318
01-3220-4201-000-000	Motor Vehicle Permits	5,420,000.00	551,547.80	5,965,316.00	-545,316.00	110.061
01-3230-4216-000-000	Certificate of Occupancy Permit	15,000.00	2,000.00	12,900.00	2,100.00	86.000
01-3230-4218-000-000	Building Permits	275,000.00	83,540.74	353,567.06	-78,567.06	128.570
01-3230-4381-000-000	Septic Inspection Fees	6,000.00	600.00	8,300.00	-2,300.00	138.333
01-3290-4209-000-000	Excavation Permits	5,000.00	75.00	3,900.00	1,100.00	78.000
01-3290-4214-000-000	Driveway Permits	2,000.00	500.00	3,650.00	-1,650.00	182.500
01-3290-4217-000-000	Health Permits	0.00	50.00	530.00	-530.00	0.000
01-3290-4221-000-000	Pistol Permits	2,500.00	40.00	1,258.00	1,242.00	50.320
01-3290-4233-000-000	Oil Burner/Kerosene Permits	0.00	0.00	0.00	0.00	0.000
01-3290-4238-000-000	Police Alarm Permit	2,800.00	460.00	2,925.00	-125.00	104.464
01-3290-4239-000-000	Fire - Place of Assembly	2,000.00	0.00	1,210.00	790.00	60.500
01-3290-4254-000-000	Fire Alarm Permits	1,500.00	0.00	2,167.00	-667.00	144.467
01-3290-4312-000-000	Zoning Application Fees	3,000.00	0.00	6,665.80	-3,665.80	222.193
01-3290-4313-000-000	Planning Board Fees	120,000.00	2,418.15	93,095.60	26,904.40	77.580
01-3290-4315-000-000	Sewer Service Permit	3,000.00	150.00	2,650.00	350.00	88.333
01-3290-4321-000-000	UCC Filings	7,000.00	0.00	7,515.00	-515.00	107.357
01-3290-4322-000-000	Vital Statistics	10,000.00	328.00	14,646.00	-4,646.00	146.460
01-3290-4323-000-000	Police Fines, Forfeit, Court	325.00	0.00	781.25	-456.25	240.385
01-3290-4325-000-000	Animal Control Fines/Fees	10,000.00	3,866.00	15,479.46	-5,479.46	154.795
01-3290-4326-000-000	Notary Fees	100.00	0.00	0.00	100.00	0.000

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01-3290-4327-000-000	Parking Violation Fees	2,000.00	0.00	770.00	1,230.00	38.500
01-3290-4328-000-000	Street Acceptance/Opening Fee	0.00	0.00	0.00	0.00	0.000
01-3290-4334-000-000	Construction Inspection Fee	15,000.00	6,160.00	48,964.36	-33,964.36	326.429
01-3290-4335-000-000	Animal Boarding Fees	1,100.00	0.00	240.00	860.00	21.818
01-3290-4343-000-000	Copy Fees and Sale of Books	1,500.00	0.00	210.25	1,289.75	14.017
01-3290-4347-000-000	Bad Check Fees	2,500.00	57.33	1,780.13	719.87	71.205
01-3290-4356-000-000	Police False Alarm Fines	10,000.00	600.00	5,450.00	4,550.00	54.500
01-3290-4421-000-000	Marriage Licenses	4,000.00	-705.00	8.00	3,992.00	0.200
01-3290-4422-000-000	Hawker/Peddler License	1,000.00	0.00	1,168.40	-168.40	116.840
01-3290-4427-000-000	Articles of Agreement	0.00	0.00	0.00	0.00	0.000
01-3290-4428-000-000	Pole Licenses	0.00	0.00	0.00	0.00	0.000
01-3290-4430-000-000	Scrap Metal License	0.00	0.00	0.00	0.00	0.000
01-3290-4450-000-000	Animal Control Licenses	18,000.00	2,651.50	20,896.59	-2,896.59	116.092
01-3290-4451-000-000	Drain Layers License	1,000.00	0.00	5,000.00	-4,000.00	500.000
01-3351-4840-000-000	Shared Revenue - Municipal Aid	0.00	0.00	0.00	0.00	0.000
01-3352-4841-000-000	Shared Revenue - Meals and Rental Tax Distribution	1,872,194.00	0.00	1,872,194.38	-0.38	100.000
01-3353-4610-000-000	Shared Revenue - Highway Block Grant	537,274.00	0.00	535,146.53	2,127.47	99.604
01-3359-4656-000-000	Grants - Police	26,889.00	11,594.35	80,224.37	-53,335.37	298.354
01-3359-4657-000-000	Grants - Fire	870,574.40	36,043.85	434,299.14	436,275.26	49.887
01-3359-4659-000-000	Grants - Other	10,000.00	700.00	55,131.93	-45,131.93	551.319
01-3359-4660-000-000	Grants - Pandemic	23,955.00	0.00	92,758.65	-68,803.65	387.220
01-3379-4300-000-000	Sewer Utility Admin Fee	44,000.00	0.00	44,000.00	0.00	100.000
01-3379-4301-000-000	Water Utility Admin Fee	66,000.00	0.00	66,000.00	0.00	100.000
01-3401-4324-000-000	Police Record Fees	7,000.00	902.00	9,131.00	-2,131.00	130.443
01-3401-4342-000-000	Sale of Checklists	500.00	474.00	534.00	-34.00	106.800
01-3401-4708-000-000	Welfare Reimbursement	1,000.00	29.65	355.81	644.19	35.581
01-3401-4716-000-000	Cash Over/Short	0.00	0.00	-69.83	69.83	0.000
01-3401-4720-000-000	Police Outside Detail	150,000.00	22,038.54	203,966.13	-53,966.13	135.977
01-3401-4729-000-000	Contracted Services - Litchfield	30,000.00	22,469.47	51,433.90	-21,433.90	171.446
01-3401-4730-000-000	Ambulance Billings	422,000.00	0.00	449,970.66	-27,970.66	106.628
01-3401-4731-000-000	Charges on Ambulance Receivables	-22,000.00	0.00	-22,291.97	291.97	101.327

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01-3401-4732-000-000	Fire Incident Reports	500.00	45.00	744.00	-244.00	148.800
01-3401-4745-000-000	Cable Franchise Fees	77,000.00	0.00	77,103.51	-103.51	100.134
01-3401-4746-000-000	Police Testing and Application Fees	0.00	0.00	540.00	-540.00	0.000
01-3401-4748-000-000	Insurance Reimbursement	109,223.44	0.00	245,533.08	-136,309.64	224.799
01-3401-4756-000-000	Misc Rev - Police	8,450.00	280.00	36,039.90	-27,589.90	426.508
01-3401-4757-000-000	Misc Rev - Fire	500.00	0.00	495.00	5.00	99.000
01-3401-4758-000-000	Misc Rev - Recreation	0.00	0.00	0.00	0.00	0.000
01-3401-4759-000-000	Misc Rev - Other	40,500.00	132.32	45,165.99	-4,665.99	111.521
01-3401-4761-000-000	Rec Rev - Basketball	38,720.00	34,730.00	35,395.00	3,325.00	91.413
01-3401-4762-000-000	Rec Rev - Supervised Play	141,825.00	70,776.00	70,551.00	71,274.00	49.745
01-3401-4763-000-000	Rec Rev - Flag Football	0.00	3,125.00	3,125.00	-3,125.00	0.000
01-3401-4764-000-000	Rec Rev - Soccer	20,000.00	26,800.00	26,325.00	-6,325.00	131.625
01-3401-4765-000-000	Rec Rev - Tennis	4,950.00	2,920.00	2,705.00	2,245.00	54.646
01-3401-4766-000-000	Rec Rev - Teen Dances	4,400.00	5,489.00	5,489.00	-1,089.00	124.750
01-3401-4767-000-000	Rec Rev - Adult Softball	8,840.00	12,525.00	15,340.00	-6,500.00	173.529
01-3401-4768-000-000	Rec Rev - Lacrosse	7,500.00	4,535.00	2,250.00	5,250.00	30.000
01-3401-4769-000-000	Rec Rev - Community Activities	11,000.00	3,907.00	3,967.00	7,033.00	36.064
01-3501-4704-000-000	Sale of Town Property	55,000.00	0.00	43,030.08	11,969.92	78.237
01-3502-4702-000-000	Bank Charges	-10,000.00	-818.13	-9,643.48	-356.52	96.435
01-3502-4703-000-000	Interest on Investments	30,000.00	3,060.32	8,805.82	21,194.18	29.353
01-3503-4373-000-000	Rents of Town Property	1,000.00	0.00	1,600.00	-600.00	160.000
01-3508-4556-000-000	Donations - Police	8,090.07	581.00	10,926.00	-2,835.93	135.054
01-3508-4557-000-000	Donations - Fire	13,974.00	0.00	11,284.00	2,690.00	80.750
01-3508-4558-000-000	Donations - Recreation	0.00	0.00	0.00	0.00	0.000
01-3508-4559-000-000	Donations - Other	500.00	0.00	1,200.00	-700.00	240.000
01-3914-4996-000-000	Voted from Surplus	0.00	0.00	0.00	0.00	0.000
01-3915-4922-000-000	From Capital Reserve Fund	622,144.41	466,115.91	539,260.32	82,884.09	86.678
01-3939-4999-000-000	Use of Fund Balance	600,000.00	0.00	0.00	600,000.00	0.000
Totals	General Fund	32,783,558.32	1,391,758.06	32,045,276.80	738,281.52	97.748

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Sewer Fund						
02-3190-4180-000-000	Interest on Sewer Utility	20,000.00	870.30	13,395.16	6,604.84	66.976
02-3190-4181-000-000	Sewer Betterment Interest	728.00	727.76	727.76	0.24	99.967
02-3401-4716-000-000	Cash Over/Short	0.00	0.00	0.00	0.00	0.000
02-3401-4759-000-000	Misc Rev - Other	0.00	0.00	138.53	-138.53	0.000
02-3403-4780-000-000	Sewer Base Charges	560,000.00	0.00	561,877.97	-1,877.97	100.335
02-3403-4781-000-000	Sewer Consumption Charges	581,086.00	0.00	543,245.15	37,840.85	93.488
02-3409-4783-000-000	Sewer Capital Assessment Other Chg	100.00	0.00	0.00	100.00	0.000
02-3500-4773-000-000	Otarnic Pond Betterment Assessment	24,911.00	0.00	24,911.00	0.00	100.000
02-3500-4782-000-000	Sewer Capital Assessment	50,000.00	0.00	239,845.20	-189,845.20	479.690
02-3502-4702-000-000	Bank Charges	-3,000.00	0.00	-3,542.46	542.46	118.082
02-3508-4561-000-000	Donations - Sewer	19,366.26	0.00	70,000.00	-50,633.74	361.453
02-3509-4786-000-000	Sewer - Other Income/(Expenses)	0.00	0.00	-25.00	25.00	0.000
02-3915-4922-000-000	From Capital Reserve Fund	1,334,115.91	0.00	0.00	1,334,115.91	0.000
02-3939-4999-000-000	Use of Fund Balance	124,000.00	0.00	0.00	124,000.00	0.000
02-4915-4915-000-000	To Capital Reserve Fund - Sewer	45,000.00	0.00	0.00	45,000.00	0.000
Totals	Sewer Fund	2,756,307.17	1,598.06	1,450,573.31	1,305,733.86	52.627

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Water Fund						
03-3190-4794-000-000	Interest on Delinquent Accounts	10,000.00	0.00	4,781.94	5,218.06	47.819
03-3290-4394-000-000	Backflow Testing Fees	25,000.00	7,505.00	35,815.00	-10,815.00	143.260
03-3290-4395-000-000	Water Hookup Fee	25,000.00	5,350.00	28,316.08	-3,316.08	113.264
03-3290-4396-000-000	Water Service Fees	12,000.00	1,924.00	13,750.38	-1,750.38	114.587
03-3290-4397-000-000	Shutoff/Reconnect Fee	8,500.00	500.00	3,250.00	5,250.00	38.235
03-3401-4716-000-000	Cash Over/Short	0.00	0.00	0.00	0.00	0.000
03-3401-4748-000-000	Insurance Reimbursement	0.00	0.00	0.00	0.00	0.000
03-3401-4759-000-000	Misc Rev - Other	0.00	0.00	1,048.56	-1,048.56	0.000
03-3402-4390-000-000	Rental Fee - Private Hydrant	64,000.00	5,434.10	65,442.09	-1,442.09	102.253
03-3402-4391-000-000	Rental Fee - Public Hydrant	78,000.00	6,496.20	77,954.40	45.60	99.942
03-3402-4392-000-000	Public Fire Protection	224,000.00	19,480.15	231,755.26	-7,755.26	103.462
03-3402-4790-000-000	Water Base Charges	960,000.00	81,289.66	970,200.29	-10,200.29	101.063
03-3402-4791-000-000	Water Usage Charges	2,173,994.00	191,627.70	1,915,689.92	258,304.08	88.118
03-3402-4792-000-000	Fire Access Charges	204,000.00	16,584.67	199,016.04	4,983.96	97.557
03-3402-4799-000-000	Water Sales to Pennichuck	80,000.00	32,447.06	39,255.28	40,744.72	49.069
03-3502-4702-000-000	Bank Charges	-2,500.00	0.00	-4,521.85	2,021.85	180.874
03-3509-4793-000-000	Other Income - Water	10,000.00	250.00	2,650.00	7,350.00	26.500
03-3915-4922-000-000	From Capital Reserve Fund	0.00	0.00	0.00	0.00	0.000
Totals	Water Fund	3,871,994.00	368,888.54	3,584,403.39	287,590.61	92.573

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Sr Activities Revolving Fund						
35-3401-4735-000-000	Misc Rev - Senior Activities	0.00	1,905.00	14,276.00	-14,276.00	0.000
35-3401-4736-000-000	Membership Fees	0.00	40.00	4,960.00	-4,960.00	0.000
35-3401-4737-000-000	Senior Rev - Field Trips	0.00	5,137.00	20,805.00	-20,805.00	0.000
Totals	Sr Activities Revolving Fund	0.00	7,082.00	40,041.00	-40,041.00	0.000

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Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
Community TV Revolving Fund						
45-3401-4745-000-000	Cable Franchise Fees	0.00	0.00	308,414.12	-308,414.12	0.000
Totals	Community TV Revolving Fund	0.00	0.00	308,414.12	-308,414.12	0.000

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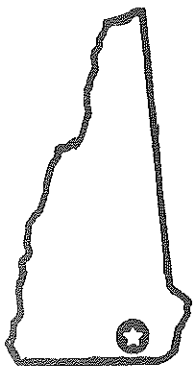
Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
EMS Revolving Fund						
50-0000-4729-000-000	EMS - Contracted Services	15,000.00	0.00	24,608.43	-9,608.43	164.056
50-0000-4730-000-000	EMS - 50% Ambulance Billings	430,322.00	0.00	449,970.68	-19,648.68	104.566
50-0000-4731-000-000	EMS - 50% Charges on Amb Billings	-22,000.00	0.00	-22,246.97	246.97	101.123
Totals	EMS Revolving Fund	423,322.00	0.00	452,332.14	-29,010.14	106.853

**TOWN OF HUDSON
AUTOMOBILE REGISTRATION BY MONTH
FISCAL YEARS 2017, 2018, 2019, 2020, 2021, 2022**

	<u>July</u>	<u>August</u>	<u>September</u>	<u>October</u>	<u>November</u>	<u>December</u>	<u>1st half Fiscal Year</u>	<u>January</u>	<u>February</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>2nd half Fiscal Year</u>	<u>Actual Fiscal Year Total</u>	<u>Budget Fiscal Year Total</u>
FY2017	\$327,635	\$400,991	\$435,251	\$400,872	\$390,525	\$422,355	\$2,377,628	\$527,661	\$425,856	\$464,481	\$397,461	\$521,282	\$460,464	\$2,797,204	\$5,174,832	\$4,550,000
vs. Budget	7.2%	16.0%	25.6%	34.4%	43.0%	52.3%	52.3%	63.9%	73.2%	83.4%	92.2%	103.6%	113.7%	61.5%	vs. Budget	113.7%
FY2018	\$345,710	\$427,939	\$416,805	\$443,016	\$371,576	\$453,830	\$2,458,875	\$582,567	\$460,122	\$473,141	\$402,980	\$543,706	\$507,592	\$2,970,108	\$5,428,983	\$4,700,000
vs. Budget	7.4%	16.5%	25.3%	34.8%	42.7%	52.3%	52.3%	64.7%	74.5%	84.6%	93.1%	104.7%	115.5%	63.2%	vs. Budget	115.5%
FY2019	\$429,067	\$457,722	\$389,685	\$464,888	\$471,953	\$454,133	\$2,667,448	\$531,274	\$504,668	\$444,548	\$561,605	\$513,577	\$511,323	\$3,066,993	\$5,734,441	\$5,000,000
vs. Budget	8.6%	17.7%	25.5%	34.8%	44.3%	53.3%	53.3%	64.0%	74.1%	83.0%	94.2%	104.5%	114.7%	61.3%	vs. Budget	114.7%
FY2020	\$437,974	\$485,183	\$410,994	\$530,162	\$446,610	\$470,237	\$2,781,159	\$638,551	\$515,784	\$416,309	\$331,136	\$452,398	\$745,339	\$3,099,517	\$5,880,675	\$5,420,000
vs. Budget	8.1%	17.0%	24.6%	34.4%	42.6%	51.3%	51.3%	63.1%	72.6%	80.3%	86.4%	94.7%	108.5%	57.2%	vs. Budget	108.5%
FY2021	\$516,858	\$430,094	\$461,725	\$494,524	\$440,822	\$489,084	\$2,833,106	\$542,186	\$502,930	\$627,048	\$523,883	\$518,796	\$571,111	\$3,285,953	\$6,119,060	\$5,420,000
vs. Budget	9.5%	17.5%	26.0%	35.1%	43.2%	52.3%	52.3%	62.3%	71.6%	83.1%	92.8%	102.4%	112.9%	60.6%	vs. Budget	112.9%
FY2022	\$433,575	\$488,988	\$450,479	\$504,693	\$429,947	\$435,191	\$2,742,872	\$536,311	\$513,594	\$552,932	\$539,268	\$528,792	\$551,548	\$3,222,444	\$5,965,316	\$5,420,000
vs. Budget	8.0%	17.0%	25.3%	34.6%	42.6%	50.6%	50.6%	60.5%	70.0%	80.2%	90.1%	99.9%	110.1%	59.5%	vs. Budget	110.1%

**TOWN OF HUDSON
GENERAL FUND INTEREST BY MONTH
FISCAL YEARS 2017, 2018, 2019, 2020, 2021, 2022**

	<u>July</u>	<u>August</u>	<u>September</u>	<u>October</u>	<u>November</u>	<u>December</u>	<u>1st half Fiscal Year</u>	<u>January</u>	<u>February</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>2nd half Fiscal Year</u>	<u>Actual Fiscal Year Total</u>	<u>Budget Fiscal Year Total</u>
FY2017	\$6,112	\$0	\$5,786	\$4,242	\$3,440	\$2,256	\$21,836	\$0	\$5,991	\$9,498	\$16,578	\$6,333	\$7,235	\$45,635	\$67,471	\$19,000
vs. Budget	32.2%	32.2%	62.6%	84.9%	103.1%	114.9%	114.9%	114.9%	146.5%	196.4%	283.7%	317.0%	355.1%	240.2%	vs. Budget	355.1%
FY2018	\$14,877	\$14,656	\$7,236	\$4,331	\$9,647	\$6,947	\$57,694	\$16,560	\$18,741	\$14,208	\$15,488	\$19,596	\$16,919	\$101,512	\$159,206	\$25,000
vs. Budget	59.5%	118.1%	147.1%	164.4%	203.0%	230.8%	230.8%	297.0%	372.0%	428.8%	490.8%	569.1%	636.8%	406.0%	vs. Budget	636.8%
FY2019	\$0	\$45,557	\$38,553	\$27,494	\$0	\$46,686	\$158,289	\$45,246	\$52,094	\$42,049	\$0	\$66,149	\$19,534	\$225,072	\$383,361	\$120,000
vs. Budget	0.0%	38.0%	70.1%	93.0%	93.0%	131.9%	131.9%	169.6%	213.0%	248.1%	248.1%	303.2%	319.5%	187.6%	vs. Budget	319.5%
FY2020	\$0	\$42,580	\$39,013	\$33,695	\$24,052	\$13,649	\$152,989	\$6,066	\$35,128	\$32,541	\$8,141	\$5,937	\$21,179	\$108,992	\$261,981	\$361,000
vs. Budget	0.0%	11.8%	22.6%	31.9%	38.6%	42.4%	42.4%	44.1%	53.8%	62.8%	65.1%	66.7%	72.6%	30.2%	vs. Budget	72.6%
FY2021	\$0	\$0	\$12,143	\$0	\$0	\$3,909	\$16,052	\$0	\$611	\$210	\$204	\$198	\$142	\$1,365	\$17,417	\$261,000
vs. Budget	0.0%	0.0%	4.7%	4.7%	4.7%	6.2%	6.2%	6.2%	6.4%	6.5%	6.5%	6.6%	6.7%	0.5%	vs. Budget	6.7%
FY2022	\$147	\$147	\$195	\$350	\$175	\$102	\$1,115	\$96	\$86	\$388	\$1,460	\$2,602	\$3,060	\$7,691	\$8,806	\$20,000
vs. Budget	0.1%	0.1%	2.4%	4.2%	5.1%	5.6%	5.6%	6.1%	6.5%	8.4%	15.7%	28.7%	44.0%	38.5%	vs. Budget	44.0%



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051




Agenda
7-12-22

Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

8E

To: Board of Selectmen

From: Steve Malizia, Town Administrator 

Date: June 29, 2022

Re: Budget Committee Requests

At their meeting on June 28, 2022, the Board of Selectmen directed that an item addressing Budget Committee requests be placed on the July 12, 2022 Board of Selectmen agenda for discussion.

Should you have any questions or need additional information, please feel free to contact me. Thank you.