



TOWN OF HUDSON

Board of Selectmen



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481

BOARD OF SELECTMEN MEETING

September 12, 2022

Board of Selectmen Meeting Room, Town Hall

Agenda

1. CALL TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ATTENDANCE
4. PUBLIC INPUT
5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS

A. Appointments

- 1) Municipal Utility Committee (1 member term to expire 4/30/24)

David Leary

6. CONSENT ITEMS

A. Assessing Items - none

B. Water/Sewer Items - none

C. Licenses & Permits & Policies

- 1) Tag Day Permit - Humane Society for Greater Nashua

D. Donations

- 1) Two Homemade Cornhole Boards for HPD from Hudson Resident Corey Jimmo

E. Acceptance of Minutes

- 1) Minutes of August 23, 2022

F. Calendar

9/13	7:00am - 8:00pm	State Primary Election Day
9/14	6:00	Right to Know Committee - BOS Meeting Room
9/14	7:00	Planning Board - Buxton Meeting Room
9/15	7:00	Benson Park Committee - HCTV Mtg Room
9/20	6:30	Board of Selectmen Workshop - Location TBD
9/20	7:00	Municipal Utility Committee - BOS Meeting Room
9/21	6:00	Library Trustees - Hills Memorial Library
9/22	7:00	Zoning Board of Adjustment - Buxton Meeting Room
9/27	7:00	Board of Selectmen - BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on August 23, 2022

1. Selectman Guessferd made a motion, seconded by Selectman Gagnon to authorize the Police Chief to hire Gary Rodgers as a part-time School Crossing Guard with a starting salary of \$17.50 per hour. Carried 5-0.
2. Selectman Guessferd made a motion, seconded by Selectman Morin to authorize the Town Administrator and Police Chief to hire School Crossing Guards. Carried 5-0.
3. Selectman Gagnon made a motion, seconded by Selectman Morin to increase Police Chief Tad Dionne's salary to \$127,847 per year, effective August 28, 2022. Carried 5-0.
4. Selectman Guessferd made a motion, seconded by Selectman Gagnon to hire David Avery for the position of Dispatcher in the Fire Department at the contracted salary of \$18.98 per hour (step 1). This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154, as recommended by the Fire Chief. Carried 5-0.
5. Selectman Morin made a motion, seconded by Selectman Gagnon to hire Mark Catlado for the position of Inspector in the Fire Department at the contracted salary of \$26.36 per hour (step 1). This assignment will be a non-exempt position in accordance with the Hudson Support Staff Union, AFSCME Local 1801 as recommended by the Fire Chief. Carried 5-0.
6. Selectman Guessferd made a motion, seconded by Selectman Gagnon to accept Chief Buxton's retirement, with much regret. Carried 5-0.
7. Selectman Gagnon made a motion, seconded by Selectman McGrath to appoint Deputy Chief Scott Tice as Interim Fire Chief with a salary of \$121,000 per year, effective September 1, 2022. Carried 5-0.
8. Selectman Morin made a motion to adjourn at 10:26 p.m. This was seconded by Selectman Gagnon. Carried 5-0.

8. **NEW BUSINESS**

- A. Public Hearing - Hudson Special One-Time Highway Payment - in Accordance with Senate Bill 401 - Town Administrator - Decision
- B. Request to Advertise for Telecommunications Technician - HPD - Decision
- C. State of New Hampshire Settlement w. Janssen Pharmaceuticals/Johnson & Johnson - Town Administrator - Decision
- D. 2023 Board of Selectmen Meeting Schedule - Town Administrator - Decision
- E. 2023 Scheduled Holidays - Town Administrator - Decision
- F. August 2022 Revenues and Expenditures - Town Administrator - Discussion

9. **BOARD LIAISON REPORTS**

10. **REMARKS BY TOWN ADMINISTRATOR**

11. **REMARKS BY SCHOOL BOARD**

12. **OTHER BUSINESS/REMARKS BY THE SELECTMEN**

13. **NONPUBLIC SESSION** - none scheduled

*THE SELECTMEN MAY ALSO GO INTO NON-PUBLIC SESSION FOR ANY OTHER SUBJECT MATTER
PERMITTED PURSUANT TO RSA 91-A:3 (II).*

14. **ADJOURNMENT**

Reminder... Items for the next agenda, with complete backup, must be in the Selectmen's Office
no later than 12:00 noon on Thursday, September 22, 2022.

Agenda 8-27-22

RECEIVED

TOWN OF HUDSON
Nominations & Appointments/Talent Bank Application Form
(Hudson, NH Residents Only)

AUG 18 2022

Date: 08/18/2022

TOWN OF HUDSON
SELECTMEN'S OFFICE

5A-1

DAVID LEARY 2 BRADFORD CIRCLE
Name Street Address

(603) 978-886-8120 SAME
Home Phone Number (CELL) Work Phone Number

FACILITY MGR / HVAC SERVICE / HVAC INSTRUCTOR (RET'D)
Occupation (or former occupation, if retired)

ASSOC. DEP. AVIATION MAINT TECH WESTBORO MA HVAC DESIGN NORTHEASTERN
Education/Special Interests

G. LAND NH PLANNING BOARD
Professional/Community Activities

NEW TO HUDSON AND ENJOY VOLUNTEER WORK
Reason(s) for applying

DONNA STAFFIER-SOMMERS
Reference(s)

Please check area in which you are interested in serving, and return this form to
The Selectmen's Office, 12 School Street, Hudson, NH 03051

- | | | |
|-----------------------------------------------------------------|--------------------------------------------------------------|--------------------------------------------------|
| Member <input checked="" type="checkbox"/> | Alternate <input type="checkbox"/> | Reappointment <input type="checkbox"/> |
| <input type="checkbox"/> Benson Park Committee | <input type="checkbox"/> Building Board of Appeals | <input type="checkbox"/> Conservation Commission |
| <input type="checkbox"/> Cable Utility Committee | <input type="checkbox"/> Nashua Regional Planning Commission | <input type="checkbox"/> Recreation Committee |
| <input checked="" type="checkbox"/> Municipal Utility Committee | <input type="checkbox"/> Citizens Traffic Advisory Committee | |
| <input type="checkbox"/> Planning Board | | |
| <input type="checkbox"/> Sustainability Committee | | |
| <input type="checkbox"/> Zoning Board of Adjustment | | |

Area(s) of Expertise:

- | | |
|---------------------------------------------------------------|------------------------------------------------------------|
| <input checked="" type="checkbox"/> Architecture/Construction | <input checked="" type="checkbox"/> Environmental Planning |
| <input type="checkbox"/> Information Technology | <input type="checkbox"/> Communications |
| <input type="checkbox"/> Finance | <input type="checkbox"/> Other _____ |

Information contained on this form is available to the public and will be given to the press. The Town of Hudson exercises affirmative action in its employment/appointment practices. Applicants must be Hudson, NH residents. For additional information, call 886-6024. Appointees are required to complete a Financial Interest Disclosure Form (FIDF) in accordance with the Town Code.

Circle One
 Yes No Hudson Resident

David Leary
Signature of Applicant

dsleary101@gmail.com
e-mail address



TAG DAY SALES

Hudson, NH

Agenda
9-12-22

6C-1

RSA 31:91

Soliciting Funds

The right to grant permits for soliciting funds for charitable purposes and for the sale of tags, flowers or other objects for charitable purposes shall be vested in the mayor, aldermen of a city or the selectmen of towns.

Instructions to obtain Tag Day Permit:

1. **Submit a letter to the Board of Selectmen** at 12 School Street, Hudson, NH 03051, stating the date, time and location that the collection of funds will take place (or fax to 603-598-6481).
2. **Indicate how the collected funds will be used/distributed** or to whom it will benefit or to whom the funds will be collected on behalf of.
3. **Include verification of being properly registered** with the NH Attorney General's Office, Division of Charitable Trusts, unless exempt, i.e., governmental subdivisions or religious organizations, who shall provide verification they are the bona fide representative of an exempt entity (RSA 7:19, ct scq).
4. **Include name, address, phone number and e-mail** of a contact person in case there are questions, concerns or if additional information is required.
5. **Include a signed letter of permission** from the establishment where the collection of funds will take place.

.....
For Office Use Only

Organization Humane Society for Greater Nashua

_____ Approved _____ Denied by Board of Selectmen on _____

If denied, reason _____

Chairman, Board of Selectmen



RECEIVED

AUG 24 2022

TOWN OF HUDSON
SELECTMEN'S OFFICE

August 19, 2022

To: Hudson Town Clerk, Board of Selectmen
From: Humane Society for Greater Nashua
Re: Request to Solicit Funds at Market Basket, Lowell Rd. Nashua

We'd like to formally request for your endorsement to allow us to solicit funds at Market Basket supermarket on 212 Lowell Road. Having already received permission from the Demoulas corporate office, it is our understanding to seek permission from you to do so as well.

The date for this activity is: **October 1, 2021**

If there are any questions, please contact us, or if there are no questions and once approved, we'd welcome your approval as an email attachment (elaina@hsfn.org) or by fax to my attention at (603) 889-2240.

With gratitude & best regards,

Elaina Bedio
Humane Society for Greater Nashua
24 Ferry Road
Nashua, NH 03064
(603) 889-2275 x36

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Vice Chair

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NH Charitable
organization
2015*

Board of Trustees

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Treasurer



May 3, 2022

Elaina Bedio
Humane Society
elaine@hsfn.org

Dear Elaina:

This letter is to inform you that your organization has been granted permission to hold a fund-raising event at the store listed below between the hours of 9:00AM – 3:00PM. **However, it is the responsibility of the organization to acquire the appropriate permits if required by the town.** At the request of our customers, we have put into effect the following guidelines your volunteers are required to adhere to. DeMoulas Super Markets, Inc. has the right to curtail any fund-raising events we feel necessary.

1. Upon arriving at the store you must check in with the store manager.
2. Children under the age of fourteen are required to have adult supervision with them at all times.
3. There should never be more than two people from your organization at the store at any given time.
4. Fund-raising events should take place outside the store at least 10 feet away from the entrance/exit doors. Do not interrupt the flow of traffic entering and exiting the building.
5. All volunteers representing your organization must be well groomed and properly attired. They should present themselves in a courteous and friendly manner at all times.
6. Volunteers must allow the customer to approach them.
7. The person representing you should be located at the entrance door only.
8. If a table is being set up, discuss with the store manager where it should be located.

If you have any questions pertaining to this notice, please contact Lori Page at (978) 851-8000. We wish you luck in your endeavor!

DeMoulas Super Markets, Inc.

STORE LOCATION: Hudson #33

DATE(S): May 7, October 1



Tad K. Dionne
Chief of Police

TOWN OF HUDSON

Police Department

Partners with the Community

1 Constitution Drive, Hudson, New Hampshire 03051
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 594-1162



Agenda 9-12-22

6D-1

RECEIVED

SEP 07 2022

TOWN OF HUDSON
SELECTMEN'S OFFICE

*Captain David A. Cayot
Special Investigations Bureau*

*Captain David A. Bianchi
Administrative Bureau*

*Captain Michael P. Davis
Operations Bureau*

To: The Board of Selectmen
Steve Malizia, Town Administrator

From: Tad Dionne, Chief of Police *(TD)*

Date: 07 September 2022

Re: Agenda Item – 12 September 2022

Scope:

The police department would like request approval to accept a donation of two (2) custom made cornhole boards and beanbags from a Hudson resident, Corey Jimmo, with a total value of \$250.00.

Motion:

To accept the donation of the custom made cornhole boards and beanbags in the total value amount of \$250.00 from Corey Jimmo.



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

HUDSON, NH BOARD OF SELECTMEN

Minutes of the August 23, 2022 Meeting

6E-1

1. CALL TO ORDER - by Chairperson Roy the meeting of August 23, 2022 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall
2. PLEDGE OF ALLEGIANCE led by Deputy Fire Chief Scott Tice
3. ATTENDANCE
Board of Selectmen: Brett Gagnon, Bob Guessferd, Marilyn McGrath, Dave Morin, Kara Roy

Staff/Others: Steve Malizia, Town Administrator; Elvis Dhima, Town Engineer; Jess Forrence, DPW Director; Rob Buxton, Fire Chief; Scott Tice, Deputy Fire Chief; Tad Dionne, Police Chief; Dave Cayot, Police Captain; Paul Inderbitzen, Town Moderator; Brian Groth, Town Planner; Chairman; Gary Gasdia School Board Representative
4. PUBLIC INPUT - there was none
5. RECOGNITIONS, NOMINATIONS & APPOINTMENTS
 - A. Recognition
20 Years of Service - Captain Dave Cayot

Chairperson Roy invited Captain Dave Cayot of the Hudson Police Department forward and read the following:

“Captain David Cayot began his Law Enforcement career with the Hudson Police Department July 1, 2002. After graduating from the New Hampshire 129th Police Academy, he was assigned to the Patrol Division. He was elevated to Master Patrol Officer in December 2007. In July 2009 he was transferred to the Criminal Investigation Division. In 2012 He graduated with honors from the New England Polygraph Institute. He has worked his way through the ranks being promoted to Sergeant in December 2014, then promoted to Lieutenant April 2017 to his current promotion as Captain effective April 2019. Captain Cayot is currently the Special Investigations Bureau Commander.

Captain Cayot received the Hudson Police Department Life Saving Award in 2008 for stopping a woman from jumping off of the Veteran’s Bridge. In 2010 he received the New Hampshire Grange Officer of the Year Award. Captain Cayot has received many letters of recognition for conducting excellent investigations. He volunteers his time as the Hudson Police Department representative to the New Hampshire Special Olympics. In September he will be heading to the Federal Bureau of Investigation National Academy.

Captain Cayot graduated from the University of New Hampshire with a Bachelor’s Degree, majoring in Chemistry with a minor in Business Administration. Captain Cayot and his wife Kim live in Merrimack, New Hampshire with their son’s Alexander and Zachary. Captain Cayot is dedicated to his job and has certainly been an asset to the Hudson Police Department.”

B. Appointment

Tim Lanphear - Zoning Board of Adjustment

Chairperson Roy explained Mr. Lanphear was interviewed at our last meeting to serve as an alternate on the Zoning Board of Adjustment. Selectman Guessferd made a motion, seconded by Selectman Morin to appoint Tim Lanphear as an alternate member of the Zoning Board of Adjustment with a term to expire 12/31/24. Carried 3-2. Selectmen Gagnon and McGrath opposed.

C. Nomination

David Leary - Municipal Utility Committee

Chairperson Roy invited Mr. Leary forward and asked him for his name and address for the record. He replied, David Leary, 2 Bradford Circle, Hudson. She then asked Mr. Leary to tell the Board a little bit about himself and why he'd like to be on the Municipal Utility Committee. Mr. Leary began by saying, well I'm retired now. I've been in three different careers. I had 35 years in the heating and air conditioning business. Then I went into facility management and from there, for the past six years, I just retired last year from teaching at New Hampshire School of Mechanical Trades - Air Conditioning. And I've also been active in youth baseball. But I've enjoyed working with when we lived in Gilford, I enjoyed working with the plumbing inspectors and the town and helping out when needed on looking at stuff. More like inspectional services. And I've enjoyed volunteering for different committees and things. I've served on several boards for trustees for condominium associations. I heard you were a Wentworth grad, so am I. and Northeastern as well. So if there's anything else you'd like to know about my background.

Chairperson Roy asked, does anyone have any questions? Selectman Gagnon was recognized and said thank you for volunteering, first and foremost. Have you been to a Municipal Utility Committee meeting yet? Mr. Leary replied, no. I'm a fairly new resident. We moved from Gilford to Hudson to be closer to our daughter down in Massachusetts. We've been here for a year and you know. The past year has been a little rough health-wise because of Covid. So I'm no longer really active in the youth baseball programs that I was active in up in New Hampshire. I'm a certified umpire in Massachusetts and New Hampshire. I've worked a lot of the little league and high school games too. But I'm looking forward to staying active. There's only so much golf I can do. So anything I can do to help out around the town would be great. Keep me busy. Selectman Gagnon replied, I definitely feel like it's a good fit. A good first step. If you change your mind, the reason I say this is some of your backgrounds very interesting and I think we would certainly love to have you in multiple facets throughout the towns committees. If you'd like to start here and if you ever wanted to change, don't just give up. Come let us know and maybe we can put you somewhere else if need be. I think it's a first good step to be involved with the town and I appreciate you standing up to do so.

Mr. Leary then said the New Hampshire Aviation Museum is trying to get me to volunteer at a mentor because of my aircraft background. I'm a licensed air craft mechanic and private pilot too. They've been wanting me to mentor some students with the home build craft. I haven't quite decided. It's a bigger commitment. Its three days a week. I don't know if I can do that on a regular basis. But I'm going to think about it. Something to keep me busy during the winter, which would be nice. Selectman Gagnon replied, excellent. And like I said thank you and if you ever need more things to volunteer for I'm sure we have openings we can put you in. Mr. Leary then said wherever I can help out at, great. Donna in the water department is the one that conned me into volunteering.

Selectman McGrath was recognized and said, I don't have any questions, but I have a suggestion for you do to your background with baseball and youth the Recreation Commission could probably use your expertise in that area as well. So I mean it's something to take a look at the programs that they

offer if you're interested. Mr. Leary replied, sure, we're still familiarizing ourselves and what is available on the committees, but anywhere I can help out would be great. Anything to stay busy. Selectman McGrath said but that way you'd be around young children and mentoring them. So that might be something you'd find enjoyable. Mr. Leary replied, I'm not too familiar of what all the committees are and what they do but as I phase into things I'd be more than happy to help out. Thank you.

Seeing no further questions from the Board, Chairperson Roy said thank you for coming in. what we usually do is we interview now and at the next regularly scheduled meeting we'll take a vote.

6. CONSENT ITEMS

The Chairperson asked, does anyone have anything they'd like removed for separate consideration? Seeing none, Selectman Gagnon made a motion, seconded by Selectman Guessferd to accept Consent Items A, B, C, D, E & F. Carried 5-0.

A. Assessing Items - none

B. Water/Sewer Items

- 1) S-UTL - 23-01, 12 Sousa Blvd.
- 2) S-UTL - 23-03, 17 Scenic Lane

C. Licenses & Permits & Policies

- 1) Raffle Permit - Friends of Benson Park

D. Donations

- 1) Benson Park Tree Replacement Donation of \$1,200
- 2) Benson Park Tree Replacement Donation of \$1,200 from Jennifer Harris
- 3) Walmart Keurig Coffee Maker & Beverage Refrigerator for HPD

E. Acceptance of Minutes

- 1) Minutes of August 9, 2022

F. Calendar

- | | | |
|------|------|--------------------------------------------------------|
| 8/24 | 7:00 | Planning Board - Buxton Meeting Room |
| 8/25 | 7:00 | Zoning Board of Adjustment - Buxton Meeting Room |
| 8/31 | 6:00 | Right to Know Committee - BOS Meeting Room |
| 9/1 | 5:00 | BOS & School Board Joint Mtg - Hudson Community Center |
| 9/5 | - | Labor Day - Town Offices Closed |
| 9/6 | 6:30 | Board of Selectmen Workshop - Rodgers Memorial Library |
| 9/7 | 7:00 | Budget Committee - Buxton Meeting Room |
| 9/8 | 7:00 | Sustainability Committee - Buxton Meeting |
| 9/12 | 7:00 | Cable Utility Committee - HCTV Meeting Room |
| 9/12 | 7:00 | Conservation Commission - Buxton Meeting Room |
| 9/13 | 7:00 | Board of Selectmen - BOS Meeting Room |

7. OLD BUSINESS

A. Votes Taken After Nonpublic Session on August 9, 2022

1. Selectman Gagnon made a motion to adjourn at 9:16pm. This was seconded by Selectman Morin. Carried 5-0.

B. Serious Incident Reporting Policy

Chairperson Roy recognized Town Administrator who said so the Board directed the policy be drafted. I worked with our attorney, our labor attorney, Mark Broth, who has served us for many years, in drafting the policy. I believe the policy was sent to all members of the Board of Selectmen for any comment, input, whatnot. I don't believe we received any from the Board. It did circulate to the Department Heads. The two chiefs did have some recommendations for some language updates. Mostly to clarify some certain things. Timeframe to report for example. Kind of trying to define what is a serious incident. Maybe by dollar value. You think about a thousand dollar deductible, that's a scratch on a bumper now a days. So that doesn't really strike us as very serious. So we tried to put together a policy for your consideration that will report serious issues, injuries, I mean serious injuries. Not a twisted ankle type of injury. To either us or, if we're part of it, to somebody maybe out in the public. If there's some sort of accident or something. The intent is just to have some sort of notification for the Board. Again this is the policy that we came up with. When I say we, I circulated it to all Department Heads. I got feedback from the two chiefs, who probably deal with the most serious incidents on a regular basis.

Selectman Gagnon was recognized and said and you might have said this so please forgive me, but are governmental entities, like ourselves, under the jurisdiction of OSHA? The Town Administrator replied, no. Selectman Gagnon then said, we're not. So, then their definition of serious...well, we could leverage their definition of serious injury reporting, is our document kind of in line with what OSHA's serious injury reporting? The Town Administrator replied, so this is what our attorney provided based on his experience with the world of labor. I'll use that as an example. I'm not sure if it conforms with all the OSHA. Again, I worked with him to prepare/propagate this policy, which I believe is what the Board directed.

Chairperson Roy asked anybody else have anything? Selectman Morin said, I just got one question. This is good for reporting and when yourself (Chairperson) and I talked we had some serious incidents. What's going to come, the outcome of this? After we get notified. I'm good with that. But I didn't see what the outcome is going to be. Chairperson Roy asked, so are you looking for like maybe a follow up....Selectman Morin said I thought that's what we were more going towards. The Chair then said, but we'd have to know about it first. Selectman Morin said, right. No, no, I understand that but. Chairperson Roy then said so, so what are you thinking for a follow-up period? Selectman Morin said, I don't know, see. I thought that's what the attorney after we had discussed what the attorney had said I thought that was gonna get included in here but I don't see anything to that point. Chairperson Roy said, okay, I guess are you looking for something like there was a claim made against or a suit against the Town or are you looking for like a time period. Selectman Morin replied, I think this Board needs to understand its liabilities. We can get a report, that's all and fine. And we received one the other day. That was good. We were notified without this. But what is the follow up?

Chairperson Roy then said okay, I think I need you to be a little more specific on what you're looking for. Selectman Morin replied, well there has to be some type of paperwork done, investigation has to be done. I understand about the employees. They explained that to us. But there's got to be some type of follow up that this Board can receive some type of information, either with names crossed off....Chairperson Roy asked, like a closeout report? Selectman Morin replied, yeah. Just because we know the incident happened. But we don't know what our liabilities are gonna be or what it's gonna lead to. Chairperson Roy then said, right. And how long do you think it should take to get a closeout?

And I know that's hard....Selectman Morin added, it is because depending on the situation is. I mean six months would probably good...but it depends on what the situation is. I mean like an incident we had the other day we know what happened and it's all taken care of. Chairperson Roy replied, right, right. Does anybody else have any thoughts?

Selectman Guessferd said I think that's a good point though. Chairperson Roy agreed saying, I do too. Although six months seems like a long time to....Selectman Morin replied, it is, but depending on you know....Chairperson Roy replied, right. Selectman Guessferd added, lawsuits get involved or anything it takes time to go through it. And we'd end up with.....his is what happened. This is the Town's potential liability or if a suits been filed or whatever. I mean those things can potentially go on for months. Years. Selectman Morin added, right, but we should have an idea where we're going with that. Selectman Guessferd then said maybe like a final report. Chairperson Roy then said like a closeout report within six months. Is that what you're thinking? Selectman Morin replied, I think that would be a fair...six months. Chief Buxton spoke up saying, I think some of it comes down to how long the investigation takes. Maybe multiple reports? Selectman Guessferd said but no later than six months for a final or like you said it could be longer. Right? Selectman McGrath added, how about six months for an update? Chief Dionne added, and a re-extension if you need it. Selectman McGrath then added, this isn't rocket science here. Chairperson Roy then said to the Town Administrator, okay, can we add some language in? Selectman Morin added, I was just gonna say we should run that by the attorney so it gets drafted.

Selectman Gagnon spoke up saying, Madam Chair, slightly different topic and a little along what I spoke about earlier. In the policy, which is one page, it notes serious injury. But in the attachment in the application to fill out per say, it just says injury. I would just like to see, if you're gonna call it serious injury in the policy, call it serious injury in the application just so people aren't confused. And to further that point, I would recommend a definition of what serious injury is. I mean it's up to interpretation. I know we're all reasonable but still, it's up to interpretation. I think a definition of serious injury may be applicable to add to that. Again going off what OSHA would be a dismemberment, something being cut off kind of thing. Whatever their definition would be.

Selectman McGrath then said so why don't we ask the two...the he police chief and the fire chief? Have we ever had an incident where someone's had something cut off? So that that would relegate to a serious injury or a serious injury would be someone that was in a car accident and they had....Selectman Guessferd said internal injuries. Selectman McGrath continued saying, internal injuries, a fractured skull. I can't imagine that we have anybody within this these departments that they've had any kind, any kind of limb or whatever cut off.

Chairperson Roy then said so I just think that they that he does if you look at the last sentence of paragraph three, serious incidents may also include at the discretion of the department head any incident where employees or town of property is involved, which by nature is grave or urgent and may be likely to cause injury or death. Selectman Gagnon replied, All right. Yeah, that certainly adds a little to (inaudible). Selectman Guessferd said I'm not sure you can get a lot more specific than that. Selectman Morin then said, no. But my concern is if we have to transport an employee to the hospital, it may not be urgent or death. But if we transport again, one of our employees was injured, there should be some type of notification. Again, we don't need names. Just the employee got in some type of situation was transported to the hospital. Correct? Selectman Guessferd then said and the report on the back does talk to that just says, was there an injury? Chairperson Roy then said but I mean, I guess the point is, it doesn't necessarily have to be an injury. I mean, it could be a heart attack. You know, we could have a. Selectman Morin said, right, you know, and that's a serious heart attack. It's a serious thing. The Chair agreed saying, it is. It is. You know.

Selectman Morin then said anything that took place within a town property, you know what I'm saying? Selectman Guessferd replied, saying yeah. Yeah, it's hard. It's hard to define it, right? To say this exactly is a serious injury. Selectman Morin then said you know, because we could have a civilian injured on some town property. Again, that's going to be definitely a liability. Selectman Guessferd added that's going to be on us. Selectman Morin replied, right. You know what I'm saying?

Selectman Gagnon said there is some definition. I mean, outside of the government entity, you know, public employers, there are I was on a response team where there's a definition of what serious injury is and exactly what reporting is required to OSHA. And so that's why I just think we can mimic that. That's all. I'm trying to find it now. If I come up with it, I'll send it to you.

Chairperson Roy asked so do we want to do we want to add some of this stuff and take a revisit at it? Selectman Morin replied, I think we should run it by him and see what he says. Yes. Chairperson Roy asked, does anybody have any other suggestions? Selectman Guessferd replied, no, but I think that's important. I think...I do think that's important to. Selectman McGrath said I read this thoroughly. I read it from page, first page, all the way through the last page. And I don't have any questions because I think I'm a reasonable person and I can understand. Chairperson Roy replied, thank you. So are we all done with serious incident? Selectman Guessferd replied, yes.

8. NEW BUSINESS

A. Public Hearing - Bush Hill Road Right of Way Donation

Chairperson Roy recognized the Town Administrator who said, as you're aware, we had this discussion, I believe, at the last meeting or the previous meeting. We've advertised for a public hearing. We're receiving a donation of approximately 8,000 square foot of land over in the Bush Hill area to help us realign parts of that road, as that is a donation to the Town that has value we need to hold a public hearing. The public hearing has been advertised for this evening, so I recommend you open a public hearing.

Chairperson Roy said I'll open the public hearing at 7:20 p.m. Is there anybody in the audience that would like to comment on the Bush Hill Road right away donation? Seeing none. I will close a public hearing at 7:20p.m.

Selectman Guessferd made a motion, seconded by Selectman Gagnon to accept a donation of 8,082 square feet of land from the owner of Map 201, Lot 010 and Map 201, Lot 001. Carried 5-0.

Selectman Morin made a motion, seconded by Selectman McGrath to authorize the Town Engineer to complete the necessary Right of Way Transfer. Carried 5-0.

Selectman Morin made a motion, seconded by Selectman McGrath to authorize the Public Works Director to complete the necessary road improvements by October 1, 2023. Carried 5-0.

Selectman McGrath then said can I... can I ask a question before we move on? What I have in my packet doesn't correspond with the motions that were just made. The Town Administrator replied the last two are the same. When I looked at it today, I realized we have to actually accept the donation. And Mr. Dhima didn't put that in his memo. Selectman McGrath replied, so I didn't have that. And I don't think any of the others...the Town Administrator said you wouldn't. You know how you look at it how you look at things the last minute and you say, oh, you know what, we need to accept it first. Selectman McGrath replied okay. I just wanted to make sure that I've got whatever everyone else has.

B. September 13, 2022 State Primary Election

Chairperson Roy recognized Town Moderator, Paul Inderbitzen. Mr. Inderbitzen said Good evening ladies and gentlemen. I just wanted to update you on the preparations for the September 13th primary election. As you know, we purchased electronic poll books for checking in voters on voting day and in place of the old paper checklists. The Poll Pads contain the same information, and only that information, that the checklist had the paper checklist had, name, address, party designation. Those are the three things. That's all that's in there. Nothing else is downloaded from Election Net, which is the statewide database. This their use is going to improve the check in process and it's going to provide statistics and reports that we require for the state that we used to have to do manually. So it's going to be it's going to be a help in filling out all the paperwork that the state requires us to do. Now, the state also requires, when you use poll books, that we have to have a concurrent paper checklist that's being kept up to date as the election goes on. Seems like a double duty, but it's not quite so that the slips that come out of the Poll Pads, printed slip, they'll go to the ballot table, they'll get their ballot. Those slips are then going to go to people that I'll have working to actually mark a paper checklist. I guess that's in case there's a failure or the Poll Pads die or something like that. It hasn't happened yet in all the cities and towns and the states that have used these, but that's what the state wants to do because this is so new for us. I think we're only the fifth or sixth city or town that are using these in New Hampshire. They have hundreds of them out all over the place. So we will have people doing that as part of the job. So I had to I have to make sure that I have people throughout the day to be able to do that.

There's also the state is also requiring us some new additional requirements for the ballot boxes where you put your ballots in. And this is to catch those people that mark too many candidates. If it says vote for four and you vote for five. Before it just blanked out that vote. Nobody got to vote unless you did a recount. You wouldn't catch that somebody had put in an X across one of them or something like that. Now it's going to be the poll...the tabulators are going to reject those and those are going to have to be counted by hand. So this is going to increase our hand count at the end of the night. I don't think we do get a lot of over votes, so they call it, but I'm not sure. We won't know until we try this. And this is why the state is they want to gather this information.

This came out of the Windham thing where the fold actually in the ballot actually created an over vote on a number of, hundred, a couple of hundred ballots that were absentees that were folded straight ballots aren't a problem, but people do mark more than one. So it's there's going to be some instruction with the people who are on the on the ballot boxes. It's going to be a little different. So I'm going to have to have some meetings with them to go over that. So it's going to be... this is a little bit more complicated. Every time the legislature gets together, we get more complicated stuff.

As for the presence of the Board members, I do ask that you let me know when you will be at the polls, or I've already have some information from some of some of you. You have the authority under the law to appoint your own pro tem selectman. But as we have done in the past, I also have that authority. If you don't do it, I usually appoint a couple of people selectmen to have so that we have they say a quorum, but they don't mean a quorum in each location. Now, I'm not sure how that location works, but you know, we have three, three I should have three selectmen in the in the location, in the polling places I'm using plural until I hear differently from the state. That seems to be reasonable. So I'll have a couple of people at each location designated as selectman and of our workers, and they've done it before. And there's really not a lot you need to do except that the Constitution says that you shall... the selectmen *shall* attend. I kind of like that. I thought that was kind of interesting when I read that. So I just want... let me know what your plans are. Now, four of you are in Ward One and only one of you is in Ward Two. So I am going to ask that at least, at least one of the people I think the Chairperson is going to be not get there till later because of work. I'd like at least one person to be in Alvirne so that we have the presence.

Mr. Inderbitzen went on to say, it's going to be a little bit different this year. There are no A/B lines. It's all going to be the next...you go to the next ballot clerk, they're all going to have the ability to check

in anybody. So that's going to reduce those lines. But we're going to have to have people up front. I call them greeters. They're going to say, oh, you can go to that one, you can go to this one, because people are going to be looking at where's the A and B line, where's the M line? So until people get used to this, it'll be a little different. So I would ask that you kind of help me out with that, if that's possible, and the people that we have. So I just let me keep me apprised of your plans for the day. I'd appreciate it. I will have backup selectman, as they say.

So I'm having a general worker meeting next Tuesday, the 30th at the Community Center 7:00p.m., if any of you could, could make it. I know you guys got a lot of meetings, but really, to find out what we're going to be talking about meals, positions, what we have to do, and then we're going to I'm going to have to have some follow up meetings with the ballot guys, with the ballot clerks, the box, the checkouts. We're going to have to do change back people who are undeclared that can take either a Republican or a Democrat ballot and then they want to change back to undeclared afterwards. We're going to have to have that set up, too. So I'll be working with the supervisors on that and making sure we have enough people to do that. So with that, I hope you can attend next week. I think you might find it helpful. And just so you know what's going on, it would be helpful. So with that, I can answer any questions anybody might have.

Selectman Morin was recognized and said last year we had several legitimate questions Selectman Gagnon had some questions about legal things going on at the polling. And I saw there's some webinars for government. Do you know, do you have a list of those when those are taking place? Mr. Inderbitzen replied, I'm going to one Thursday. The State of State's office is doing they've been doing training around the state. I'm going to one out in Atkinson. That was the closest. There's one in Manchester, but that was at night. So I'm going to that one. Selectman Morin said they said there were I saw it I saw it on Channel 9, said there were going to be webinars for those who could not make them a in person class. Mr. Inderbitzen replied, yeah. I haven't seen them posted yet. The ones that the one I'm going to and I've encouraged, you know, the Clerk was trying to get to one. He's on vacation this week. And of course, this week is when most of them are and or the ones that next week are, you know, Berlin, Gorham, they do move them around the state, but then they have said they're going to try to put them on as a webinar of some sort. So I have but I have not seen any posting or anything yet. So if I find out anything, then I'll pass that along to you.

Selectman Gagnon was recognized and said thank you. So I think that evening on September 13th, we have a Board meeting. Chairperson Roy replied right. That's the next point of discussion.

Mr. Inderbitzen then said sorry about that. But that's the way it works, because it's usually the second Tuesday of every, uh, of the month. So and when we have elections, so, you know, if there's anything that comes up and I'll let you know if there's anything. There's been a lot of things happening that I didn't anticipate. We've had to rent hot spots since Community Center does not have a secure Wi-Fi. The school does, but the Community Center doesn't. What we do, what we've done, and what a lot of towns have done and they said they love it is, we have rented I'm going to put them in my budget for next year to purchase two they call them cradle points, but they're hotspots, but they're secure hotspots. They only interact with the Poll Pads. There's no outside connection. There's no ability to go to get into them. They just talk to the Poll Pads and back. They're very secure. And so we need to buy some of those in the next budget, hopefully. And even the Supervisors are asking, gee, we don't have we don't have enough Poll Pads because they can actually do registrations on those, which I didn't realize at the time either. So they're going to each have one at each location. We have eight check-ins, so we have ten Poll Pads. So we may want to, especially for the bigger elections, you can also lease them from LHS for short term. So but we're probably going to do that. So that was an additional expense I didn't plan on. Plus, we needed to rent another machine as a backup. I'm still trying to find a box for it. Nobody has any. The machine isn't any good if we don't have the ballot box to go with it. So we're trying to get that. So all it looks like I only have two boxes at one location and three at the other, but if one of the if one of the machines dies or gets jammed because like the one time we had the snowstorm, the machines jammed. We have we do have backup machines that we can then use. So we've already got those in place and we'll be testing those out probably next week.

Chairperson Roy asked, and that's a public meeting, right, if I remember correctly, for the testing of the ballot box. Mr. Inderbitzen replied, yeah. The Clerk will post that. I've got a feeling we're going to do it at the Community Center because I'm going to ask the ballot box people that usually serve there to do to be part of that testing process so they can see what the message is. There'll be new messages coming across on that little screen that'll tell you. And we've got to tell people we can't look at the ballot to see what's over voted. But it's going to say you have an over vote in governor's office. So that little screen will say that. And we going to have to figure out a way to ask the voter, do you want to get a new voter? You do want to just not even bother. And we don't know what's going to it's kind of confusing. And the state making it very difficult to manage this without getting people upset, which is what we don't want the voters, it's going to be different.

Selectman McGrath was recognized and said I have a question. While you talked about party designation, what happens if the voter gets to the...to the line or the front of the line, and they declare themselves as a Democrat and they say, oh, no, I'm a Republican and you've got it wrong. So how are you going to rectify that? The Moderator replied, the only way is...it is too late. Now, the time to change your party designation was, I think, May 30th or something. It was some ridiculous date. I don't know why they don't allow you to do it ahead of time because I'm urging people to check their status before they do that. Yes. If someone comes in and we've had it happen, get they get angry with the ballot clerk. They say, well, you're eligible for a Democratic ballot or a Republican ballot. And they say, I've never been in that party. They get sent over to the supervisors because they can go into election net and they can say, yes, you took we can look it up. You, you took a Democratic or a Republican ballot in 2018 at the primary. The last primary, well, 2020 was the last one. And you never change back and they get upset. But what can we do? You know, this is what the law is set up and the people forget to change back. Selectman McGrath replied, so there is an ability to go back and look to see when they when they voted that. The Moderator replied, when they're very busy on the busy elections they make, they make it tough. But they take the information down. They say, we'll get back to you. And then people get upset and they say, well, you can always take that ballot and write in, but really, that doesn't do any good for you if you if you're writing in Joe Smith Chairperson Roy said not in the primary. Mr. Inderbitzen continued saying, who's yeah. Who's a Republican on a Democratic ballot.... It it doesn't go anyplace. It's a Democratic vote for Joe Smith. And, you know, it doesn't really go anywhere except as a write in. So but if you want to express your preference, you can do it that way. And some people do it.

Selectman McGrath then said but so is there an ability for just to try and avoid that from happening? You know, people being upset and not realizing that they had actually selected that ballot at some point. Is there anything that HCTV can do to post a notice, know a streaming notice about ballots and? Mr. Inderbitzen replied, we're going to do a PSA actually. We're going to do a demo of the check in process so people will know what to expect. And we're going to do a PSA. And I want to cover check your status as your priority status. You can do it easily through the Town website. It takes you right to the secretary of state. So all I do is put in Hudson and you type your name and address your name and date of birth. And it brings up your status where your polling place is, the hours and everything else. So we're going to we're going to stress that so people can find out and hopefully the legislature will change that date. I don't know why it's so early that you have to change your party status so early before a primary.

Chairperson Roy asked, anyone else have any questions? I'll turn it over the Town Administrator talk about... The Town Administrator said so it's very simple. You have a meeting scheduled for September 13. That's your normal Tuesday meeting. I put it on here to see if you want to change your meeting to September 12th, which is the night before the election. It's up to you. But typically I think you like to avoid being on the same day as the election.

Chairperson Roy said just, yeah, so I know Selectman...Selectman Guessferd interjected saying I'm I'm going out of town, not going to be back until Monday night. I'm not even getting into into the into Boston until about 8:00p.m. so I will not be able to make that meeting. Chairperson Roy said and I am the same situation. I'm traveling that weekend and I will not be back till Monday night.

Selectman Morin said, so can we move it to Wednesday? The Town Administrator said I don't know. I don't know what else you have and we're conflicting with Planning Board and whatnot. The Town Administrator said once you have a quorum of three, you can do the meeting on the 12th. Chairperson Roy said so I guess does anybody else have.... Selectman Gagnon said, it's not ideal. I have a School Board meeting but I can obviously. School Board Chairman, Gary Gasdia spoke up saying, we don't mind if you miss. Selectman McGrath added, I'm sure you don't you.

Selectman Morin then said its two weeks away, but never mind. I was going to say you got anything for agenda yet? But it's two weeks away. The Town Administrator said we still need to make it through this agenda first. We'll see what happens. Chairperson Roy asked, well, do you see anything like how long it might be? Is it typically.... The Town Administrator replied, I'll put nothing on if you tell me to. I'll make it real quick. We typically do try to be mindful of that. So if it's absolutely necessary, we'll put it on the agenda. If we can wait, we'll kick it the next one.

Selectman Gagnon then said is it possible to take a meeting on, you know, not here at the Community Center of all of us. A real quick meeting. The Chair replied, I don't... I don't know how practical that would be because there's a lot of other stuff going on that. Selectman Guessferd said people watching. Chairperson Roy replied, yeah, yeah. The Town Administrator added logistically I don't think it's going to work. Selectman Gagnon replied, I know we can't televise it but we can take meeting minutes and make it official if it was really quick but okay.

Selectman Morin said I make a motion we cancel the meeting for the 13th and the way we got meetings coming up, what's the following Tuesday? The Town Administrator said the off Tuesday is the 20th. Chairperson Roy said and then that would give us two meetings in a row. I guess that was why we asked a question about how much, cuz then it. Selectman Morin said but if we cancel and something comes up that's all. Chairperson Roy replied, right, right. The Town Administrator said I would say do the 12th. We'll try to keep it to a minimum. But there's always going to be housekeeping. There's always odds and ends, content items, assessing items. We'll do that. The three people that are able to come will come and we'll go from there. And if something is important, you want to kick it to the next meeting. We'll kick it to the next one. Selectman Morin made a motion, seconded by Selectman Gagnon to move the September 13, 2022 Board meeting to Monday, September 12, 2022. Carried 5-0.

C. Project Solicitation - NH 10 Year Transportation Improvement Plan

Chairperson Roy recognized Town Planner, Brian Groth. Mr. Groth began saying, Thank you, Chair. Thank you, Board members. Good to see you. So the Nashua Regional Planning Commission right now is accepting or is beginning the process of selecting projects to be put forth to be included in the state's ten year plan. They do the solicitation every two years. The deadline to submit an initial project proposal was August 5th, just a couple of weeks ago. So I submitted three projects that have discussed at several different levels, whether it was at the Planning Board during master plan sessions at the Highway Safety Committee or elsewhere. The timeline for this is a little elongated. So although the submission to get the initial proposal in was a couple of Fridays ago, it's going to take a few months for NRPC and their subcommittee of the Transportation Technical Advisory Committee to review these proposals and narrow down a list. Not all communities submitted proposals. Some communities submitted one, some submitted many. So I put in three here with the notion that it would at least get in for that August 5th deadline. And then I would consult with obviously this Board and the Planning Board to see if there was support to keep these projects in the queue for this this two year period.

The advantages of getting in the ten year plan, obviously, one, it makes it eligible for state funds by having these submitted. And by the way, the after they've been submitted, they get vetted by NRPC and their engineering consultant in terms of cost and feasibility and they sort of refine the proposal. But it also makes it more likely to be funded by other grant sources like the Transportation Alternative Program, CMAC or just budget items within the Commission. So with that, I'll just give a brief overview of the three submittals.

The first one in your packet is about completing an initial segment of sidewalks from about midway down Ferry Street between the Veterans Bridge and Central Street with intersection of Central and Ferry Ashburnham Street. There's a gap in the sidewalk network there. We do have sidewalks going from the bridge to about Gloria Avenue at the intersection of Ferry Street, and that's about halfway down and then it ends. So this this first project proposal is to complete that sidewalk segment to meet the intersection of Central and Burnham/Ferry. I'm saying that because Ferry turns into Burnham at a certain point, but most people refer to it as Ferry Street, and then the sidewalk would then meet where there are some gaps around that intersection and then carry on towards an end. Well, what is used as sort of a pedestrian entrance to Benson Park. And so one of the objectives or one of the things that this would accomplish is it creates a pedestrian connection from the bridge, from the Merrimack River to Benson Park. And the reason why that's significant is because we are submitting this through a regional planning commission. This incorporates a reasonable aspect to it in terms of connecting a recreational asset to a regional network, but also locally.

Mr. Groth went on to say, it obviously connects a lot of densely populated neighborhoods, community facilities, schools and so forth with recreation and other sidewalk networks. I included some cost estimates. And you will see in this one and the other ones, the numbers they used here are using rates received from the Engineering Department. So for the sidewalks, the estimate per linear foot was to include an asphalt sidewalk and granite curb, and that was about \$90 bucks a linear foot. For other items sort of the crosswalk facilities. Those are estimates coming from, again, from the Engineering Department for individual equipment we've looked at.

The second item in your packet is along Route 102 or Derry. Derry Street. Derry Road as the infill and the sidewalk network. There's, as you might notice, driving north from here up to Alvirne, up to Hills Garrison Elementary, the Rodgers Memorial Library, you'll see that we have sidewalks going for a strong stretch and then there's some gaps and then it starts back up again. So we often see students having to walk in the shoulder for a portion of that way. So this proposal would be to fill in those gaps. It's obviously an important connection. It will require feasibility analysis due to right away issues, ensure that we have the right of way there and also included in the estimate some funds to improve a crossing across the area.

The third and final was a recent development that came out of the Highway Safety Committee, and that was to improve the safety of some of the crossings along Lowell Road. One of those areas would be the intersection of Central and Lowell, where we do have some sidewalk equipment or crosswalk equipment there now, but that could be improved. And then the additional two areas are to improve crossings. So one at Roosevelt Ave and one roughly at Winnhaven. And this could include crosswalk beacons that are not stoplights, but they do provide extra attention to someone attempting to cross the street. And it is state law that if someone's in the crosswalk, the vehicle stops. So while it is not a stoplight, the intent is to draw attention to make that a safer opportunity to cross. So in addition to the beacon, another part of this proposal would be to provide some curbing to bump out. So instead of having to cross the entire length of the shoulder and both lanes, you'd reduce that to less of the shoulder area so that the pedestrians crossing the vehicular way for a shorter span.

Mr. Groth then said, so I'm happy to answer any questions as best I can. I would note the other item that I think would be important for us to consider is how we would prioritize these projects. Just simply rank them 1 to 3 so that when the subcommittee at the Planning Commission goes to rate these projects, they have an understanding of how the Town feels about them. Thank you.

Selectman Morin said well, where we're going to prioritize one is a state road and the other are town roads. Will we get more effect if we go for a state road versus a town road, especially where the state road brings us to Alvirne and you said you had students in school? Mr. Groth replied saying I do think that the route to the school and the library in both schools is, in my mind, would perhaps be the most significant and should be the number one priority. While, all three of these do deal with state roads, this that one in particular would extend beyond what is under local jurisdiction in the urban compact area.

Selectman Gagnon was recognized and said thank you, Madam Chair. And thank you, Mr. Groth, for your work on this. This is very interesting, and I definitely support the theory behind what you're doing here. I had three questions for you. Can you tie in a little bit of what you presented tonight with both the existing master plan, which we know is quite old, and your new work into the master plan? How is this really tying in to what the residents want? Mr. Groth replied saying, sure. Thank you. Well, a very common theme that we saw, and you can even see it in some of the older iterations of the master plan. But a particularly was stressed in a lot of the outreach we did. This go around is the desire for safer walking connections, sidewalks, sidewalks and people stressed expressed the desire for cycling opportunities as well. But the whole notion of being able to get around town outside of an automobile really came out strongly. So this is hopefully responsive to that desire.

Selectman Gagnon then said and the last question for you, thank you for that answer. That was great. How would this you might have spoken this a little bit. How would this increase recreational activities both in Hudson and in the region? I mean, we're trying to apply for potentially a New Hampshire DOT ten year plan. And you talked about getting some regional grants as swimmingly. You know, if we're going to get high on our priority list, we're going to show that this isn't just for Hudson residents, but it's for regional residents. Can you speak to that and how again, these seemingly I mean, they're expensive, but in the scheme of things, smaller projects feed into a bigger regional benefit. Mr. Groth answered, that's right. So particularly the project to complete the sidewalks along ferry out to Benson Park that would represent sort of a baby step or piece of a larger puzzle. And that's sort of the allure of that from outside of Hudson's standpoint, is that when the Nashua region, they have the Souhegan Rail Trail and Nashua has plans to improve that trail, and some of the... they want more bike lanes and improved sidewalks, things like that. Then that extends beyond Nashua as well out to the west. So by improving our connections into that, it benefits the region and so makes it more attractive to that regional committee because it draws in. Benson Park could become somewhat of an anchor in that trail system, so it becomes recreational opportunity for you. This is a step towards. Expanding recreational opportunities locally and regionally. Selectman Gagnon replied, great. Thank you very much for that, sir. I appreciate it. That's all I had.

Selectman McGrath was recognized and said first, is your name groth or growth? How do you prefer to be pronounced? Mr. Groth replied, Growth. Selectman McGrath replied saying, Growth. Growth. That's what I thought. But I just wanted to make sure. Another question that I have is that did you consult with the Town Engineer and the DPW Director? Yes, I did. Selectman McGrath replied, you did? And the cost for all of these different projects. Who is going to fund those? Mr. Groth replied, if we're successful, it would be the state. To which Selectman McGrath replied, but if we're not? Mr. Groth replied if we're not, having them as part of this plan makes them better candidates for other grant programs like CMAQ, which is Congestion Mitigation, Air Quality. We received some of those funds before. The lane widening project down near the Sagamore Bridge is funded by CMAQ. There's also the transportation alternative program and both of those grants have a focus on even though it's a lane widening down there because the essentially the theory is reduce congestion, but it also supports non-motorized modes of transportation like walking and biking. So by getting these projects on that plan, it makes them more likely to be funded by other sources as well. Selectman McGrath replied, but there's no guarantee of that? Mr. Groth replied, correct. There's no guarantee.

Selectman McGrath went on to say, do we have any projects along any of those areas that would be that this development that's being planned and either in the pipeline to be developed or not, and if so, is are those available for contributions to any of these projects? Mr. Groth explained, as one example, there is the, a site plan for Bluebird Self-storage on Central Street, sort of across the street

from Benson's Bakery. And as part of their site plan, they were required to improve and continue the segment of sidewalk that came up to their property and then ended there. So as part of their site plan approval, they were required to carry that forward. They also, when they, if and when they apply for their certificate of occupancy, they'll be required to pay an impact fee. And so impact fees are collected for the transportation impact that a project would have. And if a local match is needed by any grant programs, that that would come up as possible, those impact fees could be used for that local match.

Selectman McGrath then asked, how about any of the projects that have already been approved? And the one that I'm thinking of is the one on Lowell Road on the Friary property. Any funds from that that we've collected? Any impact fees to the roadway to the infrastructure of the town? Mr. Groth replied, yes. I don't know the figure offhand, but we did collect a sizable impact fee for that development. Selectman McGrath replied, so that can be used for some of these projects if we don't get any grants. If we don't get any other funding. Mr. Groth replied, correct. The impact fees could be used for to fund partial parts of some of these projects as well. Selectman McGrath replied, thank you.

Chairperson Roy asked, does anybody else have anything? She then said, I just have two questions, I guess, and one's sort of on the line of what Selectman McGrath was just talking about. Putting this on on the ten year plan doesn't preclude us from pursuing other funding, whether it's a federal grant or a state grant or using impact fees or any of that. Mr. Groth replied, that's correct. It commits us to...it does not commit us to funding it in any way. Correct. Chairperson Roy then asked, and then when was the last time we submitted a project? The Town Administrator replied, I think we did the Circumferential Highway a couple of years ago if you recall, that was on a ten year plan, maybe two, three or four years ago. Chairperson Roy replied, Okay. That's all.

The Chairperson then said so I know I have some motions here, but I guess my question is, do you want the motions in the priority that that with the prioritize list or does it matter. Mr. Groth replied, if the Board would feel comfortable with that that would be great. If the Board would like more time to consider the priority, the prioritization of that, that's fine as well. I can come back at your September 12th meeting, but if you have a sense tonight that works as well.

Selectman McGrath was recognized and said so we should have some information from the visioning sessions that took place a couple of years ago that should give us an idea of what the the people that attended those visioning sessions would like to see and where they'd like to have sidewalks and whatever other things that they'd like that would give us an idea. And if we're having more visioning sessions, one of those scheduled for.

Chairperson Roy replied, I don't know that NRPC scheduled those yet. Mr. Groth added, no, we haven't scheduled yet. We're going to speak to that at next week's meeting. But looking at late September or October for an in-person and a Zoom outreach session, we did have the survey running. We have over 600 responses, which is a very solid number. I know it doesn't seem large in light of the population of Hudson, but in terms of masterplan surveys and other planning surveys, that's a very large number and it is statistically significant. We are considering doing another push on that survey this week through social media, through our Facebook channel, but also NRPC's social media channels, to just see, do one last push to get as many more responses as we can. But the results that we got from the 2019 sessions, those are available online. And they did report back a lot of desire for improved sidewalk and sidewalk and cycling. We heard a lot of people want to be able to walk to places and Benson Park being one of them.

Selectman McGrath then said so, so again, when are the visioning sessions for...Chairperson Roy replied, they haven't been scheduled yet but he's looking at the end of September or....Selectman McGrath then said September and October. So shouldn't we wait until we get those results? Chairperson Roy replied, if that's the will of the Board I don't have a problem with that. Selectman McGrath replied, I mean, I think that I think we should.

Selectman Morin was recognized and said I'd just like to ask the Chairman of the School Board and Police Chief about safety for Derry Road with no sidewalks. Chairman Gasdia replied, I mean, I'll defer to the Police Chief as far as actual safety. I mean, on the surface, I would prefer if all kids were walking on...Selectman Morin said I mean, it's a school. I get people want to walk to Benson's. I understand that. But our priority is the safety. Chairperson Roy replied, right. Selectman Morin, I can tell you that it's horrible. Selectman Morin replied, I know that. I was out there with the police chief earlier this year. No, I know, but. Chairman Gasdia replied, that's a dangerous road. Chairperson Roy added, and there's kind of no light from the True Value to the Circle K to slow people down or nothing to slow people down on this very wide straight road.

Selectman Gagnon was recognized and said Madam Chair would it be possible to give Mr. Groth correct the okay for this evening to proceed with these three options and then wait for the visioning sessions to provide a priority list. Chairperson Roy replied, that was my that was sort of my question. Do we want to just to them, the way that he has the motion laid out and then work on the prioritization at another meeting, which which is what Selectman McGrath suggested. Selectman Gagnon then said and if I may. Mr. Groth is that would that work with you? I know kind of you have timelines to hit as well for the ten year plan and work with NRPC. If we say yes, we like these three ideas, go as you see fit from here on out. And in two, three, four weeks or so, we'll hit you back with the priority we want. Does that work with you? Mr. Groth replied, in terms of priority? If it's September 12th, yes. If we wait for the second round of outreach sessions to happen, we may miss the boat and we'll have to wait for the next round two years from now. Selectman Gagnon replied, thank you. So I think that's very important.

Chairperson Roy then said okay, you just need us to approve the plans to go on the on the, on the ten year plan right now. Right. We don't need do you need a prioritization by September 12th? Mr. Groth replied, that would be ideal. Yes. If not the committee, NRPC.... I mean, they're going to prioritize the list as a whole. So not just Hudson's projects, but all of them.

Selectman Guessferd then said it sounds like it sounds like most of us are are focused in on on the safety aspect of the Lowell Road, ah, the 102 project to Alvirne. I'm kind of sensing that. Selectman Gagnon said, so, number one? Chairperson Roy said I would agree. Selectman Guessferd said, I would think that that should be at first the highest priority. Do we have any....Selectman McGrath then said well, I. I mean, I think I think that that makes the most sense. And to keep children, whether they're teenage children or young first graders, kindergartners, we all want them to be safe, right? I mean, I don't have kids, but believe me, I want kids to be safe. And so that makes the most sense. Selectman Guessferd replied, yeah, I think we have a consensus on that. Chairperson Roy added, on the first one. Selectman Guessferd replied, the first one, yes. Selectman McGrath then said but the others, I think that we need to we really need to look at what was said at the visioning sessions and using that data and whatever comes up out of the other visioning sessions, if they happen, you know, then we can use that data as well that will give us some guidance going forward.

Chairperson Roy replied, and I understand that and I don't necessarily disagree with it, but I don't know that we have that kind of time, I guess. Selectman McGrath replied, well, we can look at the old, the previous and at least get that at least have that information. I mean, that if we can't get the other visioning session going before that timeline, then we can use what we have. Selectman Guessferd replied I was I think some of us participated in some of the at least one of those visioning sessions. I remember clearly a lot of discussion about sidewalks and crosswalks and and safety. And so I think we'll see that when we look at the ones that were done a couple of years ago and hopefully again and I don't I think it's a good idea to look at what we're going to do in the future. But I think at a very minimum, we probably need to focus in on on the one for sure. And and if you need that decision like the 12th, right, I guess we'll say that the 12th we make we make the decision on the other two, at least for now.

Selectman McGrath then said and just a final comment that I have, because it infuriates me beyond words that we had a project on 102, not Brian, the previous planner that was here. And I don't mean John Castle. It was the one in between, didn't require cap fees. He didn't calculate a cap fee for a big

project on Derry Road. We could have gotten money for the sidewalks. We could have. I mean, all of that could have been taken care of by that one project. And it infuriates me and it will continue to infuriate me until the end of time, until the end of my time. And because it was it was a lot of money, a lot of money that this county, this town could have benefited from. The taxpayers could have benefited from that money.

Selectman Gagnon then said Madam Chair, so just one last thing, I think we all agree on, on what priority one should be. It's the work for the school. The only two left are an additional sidewalk between...on Ferry Street to Benson's or a better quality crossing. If I take what everyone's kind of laying out tonight, wouldn't putting a sidewalk where there isn't a sidewalk clearly a better safety than just increasing crossings that we actually may already have. So wouldn't that already kind of define two and three? Chairperson Roy replied maybe. But I think to Selectman McGrath's point is that it depends on what the citizens want. What the citizen lays out is priority. That's that's what we should be looking at. Selectman Gagnon replied, of course. Of course. Chairperson Roy then said I mean, like, I guess the thing I think the first priority is, is sort of a no brainer it's 102 and we fill in that gap. But the other two, I think we should have the opportunity to look at at other information to make sure that we're in line with what citizens want.

Selectman Gagnon replied saying so I guess with that and I completely agree with that, should we give Mr. Groth the the ability to say, hey, if you look at the past visioning sessions, you digest the data and then you prioritize which ones you think the visioning sessions point to, or would you like to have that discussion in this forum? Chairperson Roy replied, I think should be had in this forum. Mr. Groth then said I can tell you the previous outreach sessions resulted in strong desire for increased pedestrian safety. That's across the board. And when we look at our sidewalk network and we want to improve it, we should be looking at improving, extending from the existing network we have rather than have a fragmented network. So in terms of the various street project, this is a logical extension. It's literally a gap in our existing network. So I think that the current master plan outreach results we have speaks strongly to that. The crossings on Lowell Road, while they are responsive to that as well, they also it also came up to the attention of the Highway Safety Committee who recommended this as well. So I just wanted to add those two items.

Selectman Morin was recognized and said who do you envision walking to Benson's? Because if you take the neighborhood that runs between Ferry Street and Central Street, Central Street has sidewalks all the way down to Burnham Road. And then the sidewalks extend a little farther past that, probably down to just past Bluebird. So there are sidewalks there that people in that neighborhood or people walking to Bensons could just go that route for this point. And the safety on Lowell Road could get addressed, which is a lot more dangerous and a lot more traffic versus Central Street or Ferry Street. But who's visiting that's going to walk to Benson's? Out of the data that you got?

Mr. Groth replied, well, from just from the outreach session it's not identifying particularly who. But I will tell you that when there are unsafe pedestrian conditions or unenjoyable environment in which to walk, people don't. And when those conditions are provided and there is a pleasant environment and a safe environment to walk, people do use it. You'll see more people walking. Anecdotally, I know friends of mine with young children that, you know, the early teenage years that are experiencing a little freedom and trying to navigate the neighborhoods in Hudson. And they're a bit confined. They're limited to where they can go because at a certain point, it becomes unsafe. So it's not....so youth is one aspect, but I think it's for recreation. Just getting out. Out of the house and going for a walk. So I think it's not just transportation, but it's also the recreational aspects and quality of living issue. Selectman Morin replied, there is a gentleman that lives in that neighborhood I just talked about that has some concerns between Adelaide Street, Adelaide Street, and a little farther up where they start a Ferry Street because they have they walk every morning. I get that. But the way it was presented, it was to get to recreation areas. There are sidewalks at this point on Central Street. Yes. Is it a little farther? Absolutely. But there are sidewalks. Mr. Groth replied, they don't reach all the way to Benson Park right now. Selectman Morin replied, no, no. But they get a lot closer than Ferry Street do. Mr. Groth replied, correct. But that because there's that gap in Ferry Street stops at about Gloria Ave right about a Dairy Queen and then they pick back up again for a little bit. Selectman Morin replied,

so Central Street goes all the way to just past Bluebird. So there are sidewalks for that general. Mr. Groth replied for Central Street, yes. Mr. Groth said I see what you're saying from those neighbors. They can drive down to Central, right?

Selectman Gagnon said and just to add to that, sir, I think I've been paying attention a little bit to kind of what Nashua was doing, what Brian spoke about earlier. The Souhegan Rail Trail is in its works, but it may actually end right at the twin bridges. So if we were to extend that, yes, what you're saying is absolutely valid, you could wiggle down to the existing sidewalks and make do. But if we were to extend that trail that's currently proposed, we can make a nice straight route right up Ferry Street, right to Benson's Park. So you tie Benson's Park into both Hudson, but also Nashua. And if the rail trail is finished to Milford, New Hampshire. Selectman Guessferd said for biking, not walking, yeah.

Selectman Morin replied, I don't disagree with that. But if we're worried about safety, which Lowell Road, a lot more dangerous road where we already have sidewalks people can use for now to get us to that location, then that would be the better number two pick. Selectman Gagnon replied, I'm okay with that. Selectman Guessferd said plus it's a little more economical.

Selectman McGrath said I just want... one more comment. We should be more concerned about Hudson residents than a regional resident. I mean, right now we're representing Hudson. Hudson voters. Hudson taxpayers. So, I mean, it's all nice. It's all pie in the sky type of thinking. But we have to we have to concentrate on our voters, our citizens, our taxpayers. And it's nice to hear that the others want to talk about it and use it and use Bensons. And we've got people complaining about others from other areas coming to Benson's and using Benson's Park. There's a finite number of people that can come there.

Chairperson Roy said and it would go both ways. I mean, Hudson reticent. It would expand Hudson residents to the Souhegan Rail Trail and those types of activities. It's not just people coming into Hudson, it's also Hudson folks using those....Selectman McGrath said I can't control that. I don't think any of us can.

Selectman Guessferd said right now how many people from Hudson are going to be going that way? That's it's not an easy an easy route to take across the bridge to the other side over in Nashua, that part of Nashua. So if they did extend it on the other side, the rail trail, that would make it a lot easier, obviously, and better to get through that part of town. But and would benefit. But I agree. I mean, this is about the safety of our of our citizens here first and foremost. And it's nice to have the park and it's a great regional thing draws people here. It helps businesses if people come into town. But public safety. I hear you.

Selectman Gagnon then said last little tidbit, though, is if you can't have your cake and eat it, too, we can't ask for state funds and regional funds, if we're not going to give them a value. They're not going to just dump money on us if we're going to say, oh, we'll take your outside money, but it's just for us. The whole point of state funds and and regional funds is that we are a community. Selectman McGrath replied saying so that's that's part of the discussion that I'll be happy to have at the end of this meeting, because Nashua hasn't been a friend to Hudson in a long time.

Chairperson Roy then said, okay. So just to kind of loop back, are we going to prioritize tonight or are we going to put that off to the 12th? Is everybody ready to do that? Selectman McGrath replied, I'm ready to put it off. Selectman Gagnon said, I think the prioritization seems pretty clear. Selectman Guessferd said I think so, too. I think. Chairperson Roy said so I think what I'll do is I'll make a motion, the motions first, and then we can talk about what priority.

Selectman Morin made a motion, seconded by Selectman Gagnon to approve the Route 111 Bridge to Benson Park Project from submission to 2025-2034 New Hampshire Ten Year Transportation Improvement Plan. Carried 4-1. Selectman McGrath opposed.

Selectman Morin made a motion, seconded by Selectman Gagnon to approve the Route 102 Sidewalk Infill Project for submission to the 2025-2034 New Hampshire Ten-Year Transportation Improvement Plan. Carried 5-0.

Selectman Morin made a motion, seconded by Selectman Gagnon to approve the Route 3A to Lowell Road Safety Crossing Project for submission to 2025-2034 New Hampshire Ten Year Transportation Improvement Plan. Carried 4-1. Selectman McGrath opposed.

Selectman Morin made a motion, seconded by Selectman Guessferd to make the Route 102 Sidewalk Infill Project the first priority. Carried 5-0.

Selectman Morin made a motion, seconded by Selectman Guessferd to make the Route 3A to Lowell Road Safe Crossings Project for submission to the 2025-2034 New Hampshire Ten Year Transportation Plan. Carried 4-1. Selectman McGrath opposed.

Selectman Morin made a motion, seconded by Selectman Guessferd to make the Route 111 Bridge to Benson Park project the third priority. Carried 4-1. Selectman McGrath opposed.

Following the last vote, Selectman McGrath said I'd like to explain my nay votes because I think that we should have waited until we found out what the results were from the last visioning session and seeing what they want, what the people that attended those visioning session, which by the way, I wasn't one of them because I, I listened to the Town Planner and his advice that I should attend because I had a platform other than going there. So I think that we should at least look at the results from those visioning sessions. And therefore I voted nay.

D. Request to Apply - Walmart Community Grant

Chairperson Roy recognized Fire Chief Rob Buxton who said, Good evening Chairperson Roy, members of the Board. Tonight we're before you to request permission, and permission only to apply for a Walmart Local Community Grant. This application is a rolling process, so basically we have the ability to apply for a grant between \$250 to \$5000. And we're looking to utilize this money to continue our mobility of our Inspectional Services Staff. So purchase some surfaces to utilize with their hot spots in their vehicles to make sure they can do the reporting in the field and not have to come back to the office and do reporting at the end of the day. So we've certainly been working with John Beike, on this and depending on how much money is secured, they would come back and ask you for permission to accept it. So our request tonight is to apply for the grant. Seeing no questions from the Board, Selectman Gagnon made a motion, seconded by Selectman McGrath to authorize the Fire Chief to apply for the local community grant sponsored by Walmart.

Selectman Guessferd said I'd like to just ask a question. With Wal-Mart, it tends to be like a process of a during the year. If you apply earlier in the year, in their year, that the money is much more available. Is is this a calendar year thing or is this? Chief Buxton replied, they have a rolling application period now so we haven't hit that bump in the system. Selectman Guessferd said, you haven't? Okay. Chief Buxton then said we've been very successful. They've been very supportive over the years. And we've had good luck with this process. Seeing no further questions from the Board, the Chairperson took the vote. Carried 5-0.

E. Request to Purchase Sweatshirts

Chief Buxton was again recognized and said Yeah so we had a recommendation to purchase a supplemental sweatshirt with the Hudson Fire Department logo on it for staff. We have over \$20,000 in donation money, so this seemed like a good opportunity to leverage that for \$3,400

to buy everybody a supplemental sweatshirt. So we're looking for the opportunity to do that this evening and extend our thanks to the members of the community that have offered us those donations over the years as we've been stockpiling and done things from time to time. We bought in, we've purchased everything from thermal imaging cameras out of that fund to safety vests over the years. And this was another opportunity for us to do an employee appreciation type scenario without hitting the operating budget. So this was a good use of that opportunity for us.

Selectman Morin asked, you're going to be able to wear these on shift? Chief Buxton replied if they'd like to. Selectman Morin then said so it will be an approved uniform? Chief Buxton replied we'll give them that opportunity, their choice. Selectman McGrath made a motion, seconded by Selectman Guessferd to authorize the Fire Chief to withdraw \$3,450 from the Fire Department donation account #4557 to be used to purchase sweatshirts for the department. Carried 5-0.

F. Request to Advertise - PT Legal Clerk

Chairperson Roy recognized Police Chief Tad Dionne. Chief Dionne began by saying, Good evening, ladies and gentlemen. So I'm before you here today to request just to advertise for the position of our part time legal clerk. We have a vacancy open, and I would like to fill that part time legal or advertised for that clerk. It's a 29.5 hours a week position at the beginning salary of \$21.77 according to the collective bargaining agreement.

Selectman McGrath made a motion, seconded by Selectman Guessferd to accept Chief Dionne's request to advertise for a part time legal clerk. Carried 5-0.

G. Police Facility Expansion and Renovation Contract Award

Chief Dionne was again recognized and said Captain Cayot is passing out a packet we actually received from Northpoint Construction on August 15th. I thought it was a good visual for you all today. So as you know, Captain Cayot is our project manager on our renovation. So that's why he's here before me. So he can help answer any questions we might have as we go forward. But I want to take a brief opportunity to kind of run you back in time to where we are today and how we got here along that timeline.

So essentially back in 2019, Chief Avery had requested an independent assessment for the current and anticipated spatial needs that we would have at the police department in July of that year. MRI, Municipal Resources Inc. completed that assessment, which noted some concerns in our spatial and our workflow and our security issues. Based on that assessment, a conceptual design and a construction budget, which I know you've all seen by now, was completed September 3rd, 2019, which proposed about 5,775 feet or so square feet of an addition, and also about 9,544 square feet of renovation at the existing police department. The concept, the conceptual design was based with the mirror study in mind, as well as to what we need spatially, what we need for security, and also what we need in lines of workflow. So in March 2020, obviously we went to warrant article with that on the ballot. With a cost of about \$4.5 million plus bond and we did get a majority vote but we did not get the required 3/5.

We did that again in 2021 March where we went forward to appropriate a similar amount. But at that point I think we pulled out the carports that were in our conceptual design again, that failed at the vote. However, we did get a majority at that time, but again, it wasn't the 3/5 that were required. So in October of 2021, we actually went back at the drawing board to at least look at what the increased, what inflation, what supply chain and what the pandemic was having, what kind of effect that had on the cost. We then presented for a warrant article in March of 2022. We went on the ballot asking voters to appropriate \$5,000,928 and 980 excuse me, \$928,980 plus bond for the renovation and

expansion of the police facility. That did pass. And of course, inflation also skyrocketed at that point as well. Again, in the supply chain, continue to have issues which brought us up to writing up a request for proposal at that time. So I will say that Captain Cayot authored our request for proposals with a lot of help from Chief Buxton and also the Town's Engineer, Elvis Dhima with regard to the RFP.

The RFP was called for a design build services to design and construct services for the addition and the reservation renovation of the police facility. We did invitation to the bid was sent directly to five vendors and we also advertised on the town website. We held a mandatory pre-bid meeting in June, June 13th of this year, where we asked anybody who was interested to make sure that they're there at that meeting. We had 12 interested parties. Again, Chief Buxton and Elvis Dhima were much assistance to us. They provided some subject matter expertise at that, some of their knowledge and experience in dealing with commercial contracts.

On July 15th, we received three bids from the following. There was a base contract plus carports is what you're looking at, and that's on the memo that you have. So it's from Northpoint Construction. From Meridian Construction and from Hutter Construction. And the figures you see before you are a base contract plus two carports that we were looking at. That we were looking for. We then formed a source selection team of six to review and evaluate rate proposals. A committee was made up of three of the Hudson Police Department members. That was myself, my project manager, and our assistant project manager, Lieutenant McElhinney. We also use the resources of Chief Buxton again and Towns Engineer Elvis Dhima. And I also took up a while back, Rich Weissgarber had asked me if I ever need any help with this years ago that he would be available. So we also asked him, because I knew he had some subject matter expertise as well. We read all the proposals in detail. We met numerous times in person. We spoke on the phone. We began to compare and contrast all these contracts in order to kind of compare them as apples to apples. After a number of meetings and discussions comparing and contrasting all the proposals, we sent some initial questions back to the contractors. After getting those answers, we felt that all three were fairly close and we wanted to, at that point, exercise our privilege to have interviews.

So on August 15th, we had interviews with all the companies who were interested. We had three interested bids, I mean, and on their proposals. After completing the interviews, our committee independently rated all three of the proposals on the memo before you. It shows you how we how our rating system was at the conclusion of rating them independently. Northpoint Construction came out with a point total of 856.66. Hutter Construction 770.83. Reading Construction 714.16. I will say that all six of us rated them independently. All six of us had Northpoint Construction first.

Ultimately we found Northpoint Construction was the most transparent in breaking down all the costs for us. We found Northpoint had a number of subcontractors come out to the site on different dates in order to give accurate costs for the work to be completed. We found that Northpoint Construction gave us some additional value with adding a retention pond. We found they gave us additional value by adding some parking spaces in the front of the building after we have an addition, parking is going to be at a premium. So that was that was...even though it was a small amount, it had some significant value for us. Northpoint had more allowances set aside in case there were going to be issues, and we found that to be an advantage for us. During the interview process. Northpoint was exceptionally prepared. We found them to be exceptionally transparent and they were very candid. At the conclusion of that, I think we were we are very confident that the community will get we'll get what we were looking for in the building and expansion and the renovation from Northpoint Construction.

In conclusion, I would recommend that the Board of Selectmen award this contract to the contractor with the highest score, which was Northpoint Construction. And the motion would be to award the bid for the Hudson Police Facility Expansion and Renovation contract to Northpoint Construction for the amount not to exceed \$5,928,980 using account #6210. But we welcome any questions you might have at this point.

Selectman McGrath then said just for everyone's knowledge about this. Northpoint is a local contractor, correct? Chief Dionne replied, that is correct. Selectman McGrath then said and I know that the town has used Northpoint previously and have been satisfied so. I think those should be mentioned. And I think that the voters would feel more comfortable knowing that.

It wasn't in our source selection, but it is an added bonus that they would...subcontractors would likely be very local as well as Northpoint being a local business right down the road. Selectman McGrath then said and so if there were a problem, they could be easily contacted, they could easily respond quickly so that there wouldn't be a lot of downtime. Chief Dionne replied, I would agree.

Selectman Gagnon said so I'll be honest. I sit here thinking big part of my job is to scrutinize you and see what we're doing with our taxpayers' dollars. And I have to say, I'm really impressed. Maybe just I'm a new guy at this. I don't do this often. But what you've written, what you've shown here, the way you've explained the interview process and what you quantified and so forth, I think is phenomenal. I mean, for \$6 million, it should be you did a great job. I think you lived up to what the residents have asked you to accomplish. So at this time, I have no question. I applaud the work so far. Chief Dionne replied, thank you. I will say that we did have help and we know what we don't know. So we went to try to get some help and some expertise behind that.

Selectman Guessferd was recognized and said so I have a few questions you've answered. Actually, some of them already. I mean, one of mine was consistency amongst the the interviewer or the the evaluators. That's good that you had that that everybody kind of saw things the same way. You made cost 50% of the weighting and it looked like you said all three of them were qualified. All three of the bidders. Chief Dionne replied, that's correct. Selectman Guessferd then said what about cost was I mean, cost can be....was it simply if they're less expensive, they get a higher score? Or was it was it more what do they provide you for that cost? Almost like a should cost, you know. Are they under bidding? Like, for example, you Hutter. Did you kind of feel like they were under bidding the job a little bit? Chief Dionne replied, well, you you're taking words maybe out of my mouth a little bit. But, yeah, so you're absolutely right. And it wasn't about to use the cost as a category wasn't just about being the low. Correct. It was understanding are we are we seeing all the costs that are presented? The breakdown from Northpoint was enormous and we did have difficulty getting similar breakdown in similar areas. So in certain areas there was a concern that was raised simply because we got a number that was 100% lower than maybe two other contractors and that really concerned on a major a major area. Like for instance, electrical, for instance, that would raise an issue for us. And we were trying to ask some questions and bring that out of the other contractor, for instance, and we couldn't get that answer. So that also factored in, even though cost wasn't in that particular case, cost was higher on Northpoint, but we had a clear, concise breakdown, and there wasn't any question where that money was to be spent in that budget.

Selectman Guessferd then said well, I'm a sucker for a good IMS, Integrated Master Schedule, and it's pretty good here. They seem to have done a very nice job with their proposal. It's refreshing to see that at the local level. I guess the only other question I had that I haven't is so and maybe it's an obvious thing, but so their bid was \$100,000 more than what we have. And we are asking you're asking us to approve it at the \$100,000 less, you selected them. Typically in a competition, you'll select them and then you'll award it at the selected amount, at the at the proposed amount or the amount that they've bid. So where do we where do we get that hundred thousand in terms of?

Chief Dionne replied, well, that's a great question. So in some of the allowances, we believe that the money lies there and those allowances will not be spent. And that's what we get. And I, I would go as far as saying, okay, for instance, we asked for an allowance to your to your question, we asked for an allowance for \$50,000 for retaining wall. There's no retaining wall in that design that you're looking at now. Those are the final designs. It's still part of the conception, but there's no need for a retaining wall in that. So that that's an example where that money lies in that allowance. Selectman Guessferd then asked so you're going to you're going to entertain, I guess I'll call it a negotiation for that last hundred thousand or maybe something under that. I don't know. I mean, I'm not sure. What is your strategy here? You're not going to award them. You can't award them at the price that they've bid.

Chief Dionne replied, that's correct. Selectman Guessferd then said so you're going to have to engage them in some level of negotiation at this point? What is your goal? Chief Dionne replied, we are.... I guess the best way to put it is that there are certain areas where I we don't have to use certain allowances. And we don't we foresee that those allowances are probably not going to be necessary if all things go well. And no matter what the project will, we if we have to go without certain things, we can do it. In this particular case, we honestly feel the most we are going to get the most out of this with Northpoint. The most value for the taxpayer. Selectman Guessferd replied, yeah, I'm just. I'm not questioning the decision at all. I just asking you how you're going to get there.

Chairperson Roy said can you give me an example on one of those allowances that you would that I guess on your list to not pursue to make that up? Chief Dionne replied irrigation. I don't foresee that we're even having more grass. But you know, so what irrigation is something that can come later. Certain furniture, I believe that we may have other methods. If we if we come to that, we may have other methods to provide. Certainly like the retaining wall is an easy one. The existing generator may actually supply. Existing generator is likely. We have an allowance for a generator, the existing generators likely of capacity to handle the addition. So there are certain areas where we have that wiggle room and we do feel that we're not going to need those allowances and that we'll be able to make this work. Selectman Guessferd said so you'll have basically you're going to be taking some scope out of your proposal and then negotiating a final price. Chief Dionne replied, that's correct.

Selectman Morin said I just got one question because we just went through it. They got to make money. That's what they're for. We just got a fire truck that we thought we were paying one thing and because of the cost went up, we're paying a lot more. Do we have anything in there just in case that happens? Chief Dionne replied, I suppose we do. It's interesting you ask that. Northpoint has an escalation contingency that's included in our contract for \$112,000. Selectman Morin replied, thank you. That's all I have.

Selectman Guessferd then said and is there any sort of I'll just say sort of liquidated damages or anything if they don't deliver on time in accordance with their schedule? In other words, are they going to owe us back anything if they don't make it on time? Chief Dionne replied I don't know about that one. I don't believe so. Captain Cayot said we haven't finalized the contract with them, and that's something that will be discussed as we finalize. Selectman Guessferd then said the only time you would probably do that would be if there was a true cost to us. I mean, it's not a it shouldn't be a penalty. Chief Dionne then said to that though I think I was you know, they had a great interview with us. So those type of questions were raised. And to all three contractors, point, one of the issues that they saw is the biggest challenge would be getting certain supplies, certain supplies in on time. Northpoint had a pretty good plan on how they do that. It was actually excellent. And so to your in order to maintain the timeline, the certain things were going to be moving very quickly right from the beginning. And it was its equally important for us, for any of the contractors that we had, that we could actually be at a point where we have a contract by September 1 in order to help facilitate that to get our schedule on time. So to your to your point. I did, they did actually. That was that was comments that came up. And also in the interview, they had a very a very good plan for that.

Selectman Guessferd said yeah, I know you had scheduled it 10%. So the only other thing I had was sort of payments. Would you you've worked out a payment schedule with them throughout the process. What is your payment? What are the payment terms looking like? Chief Dionne replied I don't know that yet. That's something we will have to work out. Yeah, we honestly that's I mean, the entire part of the actual getting the contract going is something we have to hit the ground running with. Selectman Guessferd replied I'd be interested once you nailed those things down. That'd be good. Thank you. I appreciate it.

Selectman McGrath was recognized and said I have a question and it's probably probably going to sound a little odd, but given your line of work and given that you're dealing with people, all kinds of people on a daily basis, and you get...you can read signs from the people that you're dealing with, whether or not they're truthful, whether or not they are trustworthy. I would expect that from a police officer and your line of work. So is that part of the equation when you selected Northpoint that you felt

more comfortable with their answers and with their honesty and integrity? Chief Dionne replied so I think I can speak for Captain Cayot when I said the most comfortable we thought we felt in the whole process was when we got to the interview process, because we even though we don't know the field, we do... we do have a lot of training in how to read and how to read body language, how to read people. So that is funny that you ask that question. That was for me, it was definitely the most comfortable part I felt in the source selection process once we could sit down with people and see them. I think that we had two of the interviews were extraordinarily candid, so we felt that way, I think, in two of the different interviews. Northpoint was one of those, so it definitely played into it. I think the interview ended up being very integral for us. Having the interview. Having the opportunity to sit with the team, have an opportunity to go round the room with questions. And the way they answered it, they were they it was just it was it was a good it was a warm it was a warm feeling at that point. Selectman McGrath replied, thank you. I know I would expect that answer. I don't ask a question that I typically don't know what I'm going to get for an answer. So it doesn't surprise me. I just think that sitting with the people and interviewing them and getting a feel for them and giving you a line of work that that would make sense, that you feel more comfortable with one as opposed to the other, the other.

Chief Dionne replied that was like another reason why just on that same point is we're comfortable in conversations with people, especially in an interview setting. We did need help for the actual what we're dealing with, because it's not either one of us... neither one is involved in building commercial buildings or renovating in projects like that. So I will say that in this case, and I mentioned it because I don't know that you have it everywhere, but whenever we ask for support from other departments, we get massive amount of supports from other departments. And I will give back. And I know Captain Cayot would too. We get back whenever we can for that same reason. I don't know if every town has that, but we asked Chief Buxton and next thing you know, he's, he's helping us out with samples. He's, he's, at our building. I'm sure he had other things to do. And Elvis Dhima, same thing. I mean Elvis calling me even when, you know, just to check on things and make sure you do this. It's just it was extraordinarily helpful and we couldn't have done it without him. By no means we couldn't have done it without them.

Chairperson Roy said I just have one quick question. More of a clarification. The back of the building is entirely fenced? And that is provides enough space to secure not only the police vehicles, but the police officers personal vehicles? Chief Dionne replied, the police? Yes, yes, yes. We will have enough room there for that. That is correct. I mean, we're dealing with the boundary lines at that point, but we do have that room there. And to another point, even the fencing, I will say the breakdown on the fencing and the electronic gates was much better from Northpoint as well, because we actually could see that that made sense for the amount of linear foot that we're looking at and what the cost would be. But yes, it is a kind of a good rendition on that to if you could see a little bit more of it on there. And there's looks like there's a top down view. To kind of get an idea up to as well. Chairperson Roy replied, okay. That's really all I had. Everybody else asked my questions.

Seeing no further questions, Selectman McGrath made a motion, seconded by Selectman Morin to award the bid for the Hudson Police Facility Expansion and Renovation contract to Northpoint Construction. The amount not to exceed \$5,928,980, using account #6021 as recommended by the Police Chief and the Finance Director. Carried 5-0.

H. Benson Park - Train Station Asbestos Abatement

Chairperson Roy recognized the Town Administrator who explained, I had received correspondence from Mr. Madden of the Benson Park Committee looking to possibly get the asbestos inside of the train station abated. Mr. Madden got, I believe, two quotes. One was from A-Best, the other was from the company that did the asbestos abatement down on Sagamore Park Road for us. The A-Best company came in, I believe, at \$3,500. What this basically would do is would abate the asbestos inside of the train station proposing to use monies from the Capital

Reserve Fund for Benson Park. It would just be another item that we would check off the list so that down the road we wanted to start working there the asbestos has been abated. It would be safe to proceed.

Chairperson Roy asked, does anybody have any questions? Selectman Morin said the two members of the Committee are here. Does the Board want to hear why they want to take the asbestos out and what the plan is for the future of the building? Or I mean, we're spending the money that's got to have a plan where we're going with it. Selectman Guessferd replied yeah, I think so. If they can give us a brief explanation. Chairperson Roy said I know that this has sort of been in the works for a while. We've talked about it a few times. Welcome. How are you?

Mr. Madden started off by saying my name is Jack Madden. I'm a member of the Benson Park Committee. Mr. Ralph Elliott also introduced himself as well. Mr. Madden went on to say I'm sort of the project officer for the train station. The initial concept for what we would use the train station building for was presented to by me to the Benson Park Committee well before I was a member of the committee. It was at least five years ago and I also brought that up. The Benson Park Committee had me come and speak to the Board of Selectmen. The intent would be to eventually be able to rehab the interior of the building back to what it was circa 1916, for which we have layout plans that were provided to the Interstate Commerce Commission by the then Boston and Maine Railroad. So we have some documentation, documentary evidence that we obtained from the Boston and Maine Merit Historic Society. Then the use of the building inside, we can get artifacts from the Boston and Maine Railroad Historical Society that pertain to the Boston and Maine railroads operation in the Town of Hudson. Also the relationship of the train station building itself with respect to Benson's Park, because the Boston and Maine provided service to the Hudson Center train station, which was originally located on Greeley Street, behind where the Grange Hall is. And animals were brought, shipped to Benson's Park and shipped from Benson's Park to other zoos in the nation. And the Boston and Maine Railroad provided passenger train service from Boston up to Hudson Center station for people to then go to Benson's Park. So it'll be able to show the history of the Boston and Maine Railroad in and its predecessors in the Town of Hudson.

We can show the importance of the railroad to the town and to Benson's Park. And there's also sufficient space probably in what is the old freight room, which is the end of the building closest to Kimball Hill Road. It's the ones got the freight door on the on the side of it. That area could be used for meetings by any organizational element of the town. I think we figured out that we can have I think we can put I want to say it's 44 people in there. I'd have to verify that. But the idea is that it then could be available for use, not necessarily by the Benson Park Committee alone or the Friends of Benson's Park, which of course, is a separate 501(c) 3 organization. But I don't know. Boy Scouts. Girl Scouts, the Library group. Any kind of a thing like that. So it just gets a...that would give us a little bit more space to help support the other organizational elements of the town.

Chairperson Roy asked, does anybody have any questions? Selectman Guessferd replied, on the contract so it looks like you got two bids. It really does look like the best decision. It seems like the other company put a lot of...there's a lot of risk mitigation in there. And of course, there needs to be. I'm glad that the motion that we're making is isn't really talking about low bidder. They are the low bidder, but it seems like they're also the better company to do it. From what I can see, because when you're talking about abatement, yeah. Mr. Alio replied talking about bidders, originally when we started this project, probably two or three years ago, we did go with three companies, but we did narrow that down to the two companies within this past year. Jack did the legwork and met with three different companies originally. Mr. Madden added, yes, when we did the original bidding in fall of 2019 on A-Best Abatement and two other companies bid. The ACM Demo wasn't on the radar at that time. and A- Best Abatement was the better value of the three. And when we wanted to, we actually get funding and move forward with this. We went back to a best because they were the the selectee, if you will, back then and they retooled their bid for inflation and so forth. And then we reached out to ACM Demo because they had been recently used by the town and me and that's why we actually had a total of four bids on it, but narrowed it down to A-Best. Selectman Guessferd

replied, Yeah, A-Best didn't have a lot of additional terms and conditions and things like that in their contract so.

Seeing no further questions *Selectman Morin made a motion, seconded by Selectman Gagnon to award a contract for the abatement of asbestos inside the train station at Bensons Park to A-Best Abatement in the amount of \$3,500 using Benson Park Capital Reserve funds. Carried 5-0.*

I. Hudson Special One-Time Highway Payment (Senate Bill 401)

Chairperson Roy recognized the Town Administrator, The Town Administrator explained so we received notification that we will be the recipient of \$467,498.25 worth of additional highway block grant funds from the NHDOT. This was due to Senate bill, I think 401 where they are putting more money towards communities for their roads and paving projects and whatnot. I conferred with Jess Florence. Jay Twardowsky, who's the supervisor at the Highway Department, and Lisa LaBrie and our attorney. It was recommended that we have a public hearing to accept the money. And after the public hearing, Jess and Jay will pave additional roads. So we'll get more paving done this fiscal year. That may get some done now and hold over. This money can actually go more than one fiscal year, but I'm sure they'll use it pretty rapidly. So bottom line, what I'm looking for tonight is for you to schedule a public hearing at the next meeting so we can accept the funds and then give direction to these these guys to go forward and put this on, put this money towards paving in the town. And it should be really used for paving in the town is not to use to defray other expenses. It's basically for the maintenance of our roads.

Chairperson Roy asked, does this help us recover some of the projects we couldn't do as a result of the budget? Mr. Forrence, Public Works Director replied, absolutely does. Yeah, we we had to put off several streets because of the cost of the asphalt and everything we had done. And we had promised people, Selectman Morin met with me and a gentleman that was quite adamant and we just told them which see you next year. And there was a number of residents we did. And with this money coming available when I was feeling pretty strong on not getting too much objection during the public hearing, we turn things around in the way we look at things right now, this time of year, we want to get main arteries done before school starts. So that was the Bush Hill. We're going to do Speare Road because that's part of the circumferential highway and then we'll go into other areas. But to get those two done and then plan on using the money, if there's no objections further out, this will make a make a big help in going forward what we had to set aside. So yeah, big relief.

The Town Administrator added, so this is one time just so everybody knows that this is this is doesn't happen often, so it's best to take advantage of it. Mr. Forrence added, and the other good thing about this that we didn't know and Jay picked up on it is our paving contractors sent out a letter after the bid was awarded to a lot of communities and they were seeing how much they were short in business going out there paving because everybody cutting back. They actually put out a letter to us saying that if you come up with any additional money, they will take a good, good amount off on that paving cost. So Jay held their feet to the fire. So we'll be able to get a little bit more. I think if they could reach through the phone and pulled that back as soon as they saw this grant go out, they probably would have, but it was too late then. So we'll be able to do it a little bit more with following through on that. So, yeah, we're hoping that the public hearing goes well.

Chairperson Roy asked, does anybody else have anything? Selectman McGrath said I just have a question. So is this based on the vote that they just took in the Senate to pass a lot of money? Schumer and that crew? The Town Administrator replied, no, this is this this is something the New Hampshire Senate. This is one of the bills that came up. The Senate sponsored the bill. The Senate and the House of Representatives in New Hampshire approved it. And now we're the beneficiary. Selectman McGrath replied, it's just that every other day we're hearing that Washington is spending more money. The Town Administrator replied, yeah, this is in New Hampshire, spending more

money. Mr. Forrence added, and we want to spend that money. The Town Administrator replied, yeah, we're not going to leave it on the table. Selectman McGrath replied I don't blame you. I just had to ask the question.

Selectman McGrath made a motion, seconded by Selectman Guessferd to hold a public hearing on September 12, 2022 to accept a one-time payment of \$467,498.25 from the State of New Hampshire Department of Transportation that was allocated to the Town of Hudson based on the passage of Senate Bill 401. Carried 5-0.

J. Goose Control at Benson Park and Robinson Pond

Chairperson Roy recognized Jess Forrence, Public Works Director. Mr. Forrence said, first of all, I didn't introduce Jay. He's the Street Division Supervisor. He's in charge of what I basically say, everything above ground. The other supervisor is in control of everything below ground. Jay oversees the parks foremen and taking care of a lot of this. Some of the selectmen got a videotape from a resident that showed Robinson Pond at its early morning worst that that we see a lot of mornings after the geese have been there through the night. I tell you that we take it very seriously. We don't want people swimming in what you saw there. We have the Parks Foreman going there every morning. He unlocks the gate to get in there. And by the time he leaves, the area is clean. But it happens every day. Fridays, Saturdays and Sundays we are not there. Monday mornings and we show up it could be really, really good or I won't say shitty, but it could be really. But that's because we are not there. We don't know how to take care of Robinson Pond.

Mr. Forrence went on to say, we got a pretty good idea. Jay's got a pretty good idea on handling on trying to do Benson's Park. That's another one. If you could venture down in there first in the morning, we have the VaConn truck in there, washes stuff. We have the street sweeper in there sweeping the asphalt part of it. We've tried everything as far back as the old road agent. I mean, when Kevin was here, we met with Fish and Game out there. How do we control the geese? They said, Do whatever you want, but don't touch them. Well does that limit it? So we've tried balloons, we've tried floating things. We've tried animals that you put out there. And it works for a couple of days. They get used to them. They come back. So Jay's got some ideas just to go bring it forward. And that's the only reason I'm here, is to bring it forward that we are working on it. We don't leave it like this. We don't like it like this. It's just something we have to continue to fight. I think that train coming from Boston to Benson has brought the geese with them and we haven't got rid of them yet. So but we're going to work on it this spring. Right now, most of them are gone. They got their pen feathers back and they can fly with their young. But we feel later on this, this year and then spring time, if you have any questions or Jay can explain what we will probably try doing spring time to do this. It's just so labor intensive. It's difficult to chase the geese away and get our regular work done, too. So Jay's got some ideas. He's done a lot of research on chemicals on lawns. That is not. Um, toxic to people. Jay, if you want to talk about it.

Chairperson Roy said hold on a second. Selectman McGrath, did you have a question? Selectman McGrath said yeah, just one. Have you contacted BAE over in South Nashua? Because they had that problem when I was there and. Mr. Forrence replied, I met with them and the old Digital building in Merrimack. I don't know if people know of that. It was, but that was another place that had a real big problem. And what they ended up doing is put a fence around the whole thing. It was only a foot and a half, two feet tall, but they put it all around the ponds out there. And if you see the one at the old Digital building in Merrimack, it's quite big. So that was one of their things that we were going to try this year, maybe not put a fence, but put up a post with two wires going through it. We talked the Fish and Game on it and they said yes, as long as the turtles can come out to hatch and so forth. This interrupts the geese trying to get back to the water. They're safe in the water, they're vulnerable on land and Jays, get the chemical. We've looked at everything. Lights, lasers, it's we tried having our own party down there with so many lights going off. And then the people in, you know, the people intrude on everything. So it makes it very difficult. But Jay will talk about the chemical part of it.

Mr. Jay Twardosky, Public Works Street Division Supervisor, began by saying, so the, the product.. We're very limited of what we can use in Benson Park to begin with as far as chemicals and then of course being near the water. The product we're looking at is it's actually made up of corn oil, peppermint oil, garlic oil and a few other oils along with methyl anthranilate, which is basically grape flavoring. It really irritates their respiratory system. It irritates their stomach. It also comes with an invisible dye that you can only see under a black light, but geese can see it, so it makes the grass unpalatable. And if they can't eat, then they're not going to hang around. It's not a cheap product, but being just a regular oil base product, it's also got some isopropyl alcohol in it to help distribute it. We can use it on the foliage. We can use it on roads, on concrete, on structures, anything we want. You won't see it. It has a pleasant smell to us, to geese, it doesn't. You got to put it down every time it rains, you get know, every time you mow, not every time you mow the lawn, but every couple of times you do that throughout the season. And along with some other harassment techniques in the late winter, early spring, you can sign up for an E- Permit through the US Fish and Wildlife Service to for egg and nest depredation, which you get to start in February and look for where they're nesting and then you can destroy the nest, destroy the eggs. And between that and harassing them whenever they're around we should be able to get a pretty good handle on getting the majority of them out of there.

Mr. Twardosky went on to say, so we are dealing with resident geese. They're not migratory. They're covered under the Migratory Bird Treaty Act, which means they're federally protected. But they did come up with this depredation order where you don't have to actually get a federal permit. You can just sign up for an E-Permit and then you just report back to them how many nests, how many eggs, each year. And that alone will slow the population. It doesn't necessarily get rid of the geese that are there. And that's what the harassment and the spraying of the oils does.

Mr. Forrence said how exciting was that? It's just to show, and that's the only reason we're here is this show we are working on it. A video states everything bad doesn't show anything good. But we are trying to work on it. Like I said, Jay says we're going to go into this chemical treatment part of it and see what that'll do. We've had Fish and Game down there guiding us on things to do. Most likely their response was, most likely this will work for you for three weeks. And then they'll get used to everything and it won't bother them anymore. So it's ongoing. Robinson Pond is an everyday thing. We can't we can't see what they do once they're in the water. When the Fire Department or whoever comes down and does the testing down through there, they take a sample. I think it's four feet out in the water. I'm not sure the distance and they get the numbers they do. So we can't touch the water. We can't go into the water to do whatever we do. And trying to go out there and pick up this stuff probably wouldn't help anyways. So I just wanted the Board to know what's going on, what they're doing. So nobody's sitting there saying you know...we are. We're trying.

Selectman McGrath was recognized and said I've just I've got two things. So the birds aren't going to you're not going to be harmed in any way? Mr. Twardosky replied, Correct. They're just they don't really like continuous harassment. And if you do the continuous harassment, along with making their food sauce unpalatable, they won't be able to eat it. They'll move on somewhere else. And so before you could actually get a relocation permit, which is actually physically catching them and relocating them somewhere else. And that just there's a number of permits you have to go through before you can get to that point. You have to document a number of years of a multifaceted operation of trying to mitigate your geese problem before they'll even think of giving you a permit to relocate them. And it's considerably even more expensive. Selectman McGrath then said so this idea that you have is that and fencing with fencing would work as well. Mr. Twardosky replied, correct. But the fencing keeps them from going from land, from the land to the water. And if they can't easily go from land to water, they're going to go somewhere else where they can. For them, safety is a big issue. Also like along the pond, down at Bensons if we leave the vegetation, grow up along the edge to 2 to 3 feet tall instead of keeping it manicured and right up to the water's edge. That also deters them because then they can't see any dangers. So they have a hard time going from the water to the land without that.

With that barrier there, they can't see any danger, any predators coming at them. And they'll just they'll move on somewhere else.

Selectman McGrath then said and the other question I have is not related at all to this, but are you the fellow that renovated the cannon or built the... So you need recognition for that because I don't know that you ever really got the recognition that you should that you deserved and should have gotten. So thank you for that. Mr. Twardosky replied, thank you. I appreciate it.

Selectman Morin asked, that spray, is that the \$450 a gallon? Mr. Twardosky replies, yes. Selectman Morin then asked, and what's the mix? Mr. Twardosky replied it's a concentrate. It's about a half ounce to a gallon. So depending on how often you have to put it down and your square footage and how much you put while you're putting down. So it's hard to give you an estimate on exactly what it's going to cost until we're actually out there spraying it to know what we need to put down. And they recommend once a week for the first three weeks and then after that you should be able to do it once a month unless you get a lot of heavy rain or, you know, it should be good for 3 to 4 mowing's before it's all grown out.

Selectman Morin then said and my other question is, you guys aren't going to win this battle. And my concern is if we put the fence around the pond, what's that going to do to fishing and all that other stuff? We're going to get... we're going to we're going to kill one problem and make another problem. Mr. Twardosky replied, so this will go right on the water's edge. And it's just, it'll be short posts with just 2 to 3 wires, four inches, eight inches and maybe a 12 inch off the ground. And that's just to keep the geese from being able to walk up. But people will still be able to go right to the water's edge, step over it if they need to. Selectman Morin replied, I just could see a fisherman getting hooked on the..you know we're gonna have fish everywhere around the park, you know what I mean? Mr. Twardosky replied, yes and you know, we're going with the post and wires rather than an actual installed expensive fence. So if it gets if it's not working or it gets too much of a problem for people, it's easily removable and we can remove it in the fall. So it's not getting damaged through the winter.

Selectman Gagnon was recognized and said I'm reading I think my answer here, as I said, the last discussion we had with the last gentlemen, you guys did a great job. I'm kind of scanning over a lot of this stuff. You obviously tried a lot, have a lot of data here. I'm very impressed. What I was getting at is now that the transfer station is finished and you did such great updates with that, I would if you had the time to make an update on on all of the effort and work you have done put into this topic. I think the residents would be pleased to know how hard you're working at this. And I know I am. Mr. Forrence replied, absolutely.

Chairperson Roy said I do have a question about the long term environmental impact of that of that product. I was okay with a corn oil, peppermint oil, garlic oil. But then when I got to the methyl, whatever it is that that raises a question to me because that does not sound like a natural product. Mr. Twardosky replied, it doesn't. But it's basically they actually use it in food. It's a grape flavoring or grape scent.

It's very minimal. There's not a lot of it. It's just enough to give that scent because geese really do not like grape. They don't they don't like grape vines. They don't like the flavor of grape.

Chairperson Roy replied, right, but does it does it affect the soil at all? Does it leach into the waterway? Does it do any of that? Mr. Twardosky replied, it does not. It's very minimal what you're putting down. It'll degrade in the environment. So it's basically organic. It sounds like it's not organic. The product pretty much is organic. There's been nothing that I've seen that shows that **methyl in and threatened and late** does any does any long term damage.

Selectman Gagnon asked, do you guys have the hazardous data sheet for it? That would explain that? Mr. Twardosky replied, I don't yet, but I can get it. That's not a problem. It'll come with the product to begin with. But I can also get it beforehand and make sure. Selectman Gagnon replied, Yeah, the little I know on those data sheets it should tell you right there. Mr. Twardosky replied, absolutely. And we would have to have it in our MSDS book anyways just for using it.

Mr. Forrence said this product is used across the country. You know, Hudson isn't the only one with the goose problem. Chairperson Roy replied doesn't make it environmentally friendly. Mr. Forrence replied, I totally agree with that. Sometimes the sheets don't tell all the story. Mr. Twardosky replied I've looked at a few different ones and this is the one that'll be our best effort, the least amount of problems. And we can use it in Bensons where the deed restricts what we can use for chemicals in air and whatnot.

You know, when we plan on applying this to the beach at Robinson, but we get that data sheet and if there's anything that shows any problem with anything, because we have people with blankets laying out on the in the park and Benson's, we wouldn't want that to happen. And then we were going to try doing on the beach at Robinson Pond. Mr. Twardosky added, if something comes up we go through the MSDS or something else or somebody brings up any problems, we'll give it to the Fire Chief, have him look at it.

Chairperson Roy then said but it's just like one more point we don't want to solve one problem and creating another. You know?

Selectman Gagnon then said just a kind of a simple question, if you might, I think when I emailed you the complaint from the resident. I quickly Google searched a flashing light which you got I think jokingly said that you've looked into as well. I mean, there are no other options like that? I know... Mr. Twardosky replied so those low intensity strobe lights, it's another form of harassment. So it makes it so they can't sleep at night. Selectman Gagnon replied, correct. Mr. Twardosky replied, and we can certainly look into that. I actually have it on the sheet. In an area that we can't patrol at night. Even though they say you can make it vandal proof, nothing's really vandal proof. And down there by that by the ponds, you know, we can definitely try it. But I, I would say if some of this other stuff doesn't work, then we would, we would resort to that to also help because they're just they're small lights. They would easily be removable, even they say they're not. But as a kid, you can there's a will as a way. Selectman Gagnon replied, understood. Thank you gentlemen.

Chairperson Roy said all right. I think that's it. You didn't need anything from us, right? Mr. Forrence replied, no. That was just informational thing after talking with the selectmen here. And I just wanted to make sure everybody knew that we were out there doing what they do. Morning meetings are centered around this sometimes. Mr. Twardosky added, other than this, you know, until we... our hands are pretty much tied on what else we can do with these without getting the removal permits. And like I said, that's a pretty involved effort. And then it can get pretty expensive actually relocating the geese. Mr. Forrence added, to have their brother and sister move in again, you know, so it's an endless. Selectman Morin said we can always rent a fox suit and have Jess running back and forth. Laughter. Mr. Forrence then said I brought my own drone down there and they laughed at it. So we're going to try anything we possibly can. Chairperson Roy said all right. Thank you for all your hard work. Appreciate it.

K. Fiscal Year 2024 Budget Parameters

Chairperson Roy recognized the Town Administrator who said it's the appropriate time of the fiscal year, we're going to be looking at next fiscal year budget seasons coming. So typically, we provide or you provide direction to the departments, what you expect from them when it comes to their proposed budgets for Fiscal 24. Given the way the economy seems to be, i.e. inflation, some other factors out there, it's probably prudent to come out with a level funded directive. Last year I think you granted some relief, one and a half percent, I think up to. We've had two years in a row of a default budget and the times seemed to be fairly good economically. Now that people maybe feel economically we're in a difficult time. I think we're probably looking at another default budget, to be frank, and I think we should get ahead of it and do the best we can to manage what we have if there's something critical, again, submit separately for the Board's consideration potentially as a warrant article, or you could certainly have a discussion. But again, my concern would be two

default budgets in a row. I'm not sure that people feel confident with the level of inflation that we've had, that they'd be passing a budget. So I put that on the table as, as a conversation starter. But it's up to you as to what parameters you'd like to give to the Department Heads.

Selectman Gagnon was recognized and said just my layman understanding and I totally agree with you, if we're expecting another default budget, which probably is probably high, I guess for the sake of discussion, what's the point of even trying to make a budget or even have this conversation if the probability of a default budget is going to fall back on? Because anything we decide here is going to get thrown out the window. The Town Administrator replied, so the first year we had a default budget that we didn't expect to have, we were \$775,000 delta between the default budget and the budget you proposed last year, we were at \$500,000 between the budget you propose and the default budget. Be nice to get that number closer so that we're not, you're not having to work hard to figure out what you're cutting.

Chairperson Roy said at the end of the day, it's the Budget Committee's budget that goes forward to the people, right? The Town Administrator replied, that is correct. Chairperson Roy then said so, you know, sort of sort of your point, I am not sure it matters either what we put forward, cuz I don't think the Budget Committee is going to entertain that. On the other hand, that we are, as he said, in some sort of precarious economic times here. So I think even in an ideal world, I'm not sure that we could tolerate an increase in, in any significant increase in our budget, just as where we are economically. Selectman Morin added, and there's still that option if somebody needs something, we can do a warrant article to that nature. So if there is a great need, we can still do it. But I agree too we probably should... being here all the the years I was here, in past experience, when we're in this situation, zero budget, we're not going to do well. Selectman Gagnon agreed saying oh, absolutely. Oh, absolutely, yeah.

The Town Administrator then said now, contractual items such as any labor contract that had out years that covered. Our health insurance things, those get covered. So as you're well aware, the labor and benefits piece, typically that is what it is because we're bound by either labor contracts, which get counted in the default budget or health care increases which contractually we're obligated on the labor contracts to provide. So when I say this, you're basically going to have the portion of the budget that we, that you, actually control. Chairperson Roy replied, which is actually relatively small. You're talking about maybe 20% of the budget that's what I'll call discretionary, right? That we have some control over. We're not bound by some contract or some legal requirement to spend that money. So we are talking about a small portion of the budget, essentially, but it becomes the most important portion when it goes before the voters.

The Town Administrator went on to say, we anticipate having to labor contracts. I put a couple of items on here for that. But the Supervisors unit and the Public Works unit, they're coming off of their contract. They'll expire at the end of this fiscal year. So separate warrant articles. So there's two warrant articles right there. You'll have this budget, you'll have a water budget and a sewer budget, which, by the way, have not been defaulted, but those are also paid for by the users, by the user fee. And those rates have not changed in many, many years. So I think there's confidence out there with that. But just looking at where we are inflation wise, let's not forget we just did a reassessment of property. So people are concerned they don't know where they're going to be. We don't control technically a lot of the budget again because of the labor pieces, but I just think the direction should be level fund, if you have something critical identified separately, as we've done in the past, and the Board can determine whether they want to prioritize something differently or put it in a warrant article.

Selectman Gagnon said if I may, the last thing is, is there any departments because of inflation are going to see higher costs? So off the top of my head DPW. The Town Administrator said everybody does for gas and diesel. Chairperson Roy agreed saying fuel costs. And I know what you're saying, like asphalt, that's increased tremendously. But even like electricity. You know? The Town Administrator then said actually we're locked into a contract. So we were prudent enough that we're through, I think, November of '24 with the current agreement. And if you recall, we changed all the streetlights to a lower led product. And I believe by next fiscal year, at least by the end of it, we'll be

realizing the savings there. So this Board, this town, has done things to mitigate those pressures. So, yes, we have some but not we're not getting hit with a .22 cent per hour rate increase that that Eversource hit everybody else with. We're not. Selectman Gagnon replied, no, I think my takeaway there was simply if we agree that DPW is going to get hit with inflation cost, do we give them a little headroom, say, hey, you can increase your budget because you're going to get hit directly with inflation costs versus other departments may not as much. The Town Administrator replied, if you recall during some of the conversations we've had about how we're going to fit into the default budget, one thing you have in Highway, Public Works, you have the paving budget which you can trim back to prioritize other priorities. So you have a luxury that we're fortunate, we're going to make up a whole bunch of that with this money you just you just sent to public hearing. But frankly, I think this is where we're at. It's like anybody at the kitchen table, they look at this, what I got coming in, this is what I got to deal with. Maybe I don't eat steak, I eat hamburger, or maybe I do this or maybe I do that. Departments know their budgets. They know what they need to do. Sometimes we benefit from vacancies and positions. You know, we'll hold back maybe on something, particularly with the bigger departments. It makes a big difference. You know, sometimes you somebody retires, somebody else comes in, they're single, they don't have the same medical plan. So you get some give and take in the bigger departments. Again, I think the message to the public is, yes, we're we understand people's concerns as far as inflation goes and as far as us trying to keep that tax rate manageable for the residents out there.

Selectman Guessferd said I think we have to account for energy. We have to account for fuel that Department Heads need to do that. And it's not just DPW, it's, it's the police, it's fire. Anybody that has vehicles and extended energy costs, they're going to have to come up with those cuts somewhere else. You know what I mean? The bottom line is, if people are going to provide us, and I hate to say this with a default budget, they may not be able, the critical things we may not be able to get some of the things some of the services that we have been expecting within that budget, because they're going to have to come in, the Department Heads are going to have to come in and say, all right, I've got to increase this. I have to. That's the reality. Something else over here is going to have to go if we're going to level fund and they're going to have to make those tough decisions and tell us what those tough decisions are and make sure that we're letting the public know what those tough decisions are, because, because that's really what's going to drive the vote in the end by them. By the by the citizens saying, are we willing to we we're used to great services in this town. We are. I mean, I'm used to doing more with less all the time. But there comes a time when we are forced to have to make tough decisions. And in the citizens of this town need to understand that, unfortunately, you know, it's just it's just it is what it is. And the Department Heads have to do that. It's hard. Chairperson Roy said I think we've done well, but I think a third default budget would be difficult. It would be because the idea that you just brokered about doing more with less has a very illogical conclusion. Selectman Guessferd replied, It does. It does. The School Department talks about doing that all the time. Chairperson Roy said right. Eventually you're trying to do everything with nothing, right? So yeah, I think we just need to sort of get it through this year. Selectman Guessferd said get as close to the default as we can. Chairperson Roy said I think I just think people are really concerned about the the economic conditions right now because I'm not I'm not historically, I'm not opposed to small increases in the budget. I just don't know that we can do it this year. It's impractical. Selectman Guessferd replied, and Madam Chair, you mentioned the reevaluation, regardless of whether that's real or not, the impact on the citizens is here is in their heads. It's another factor. And we're the ones that they're looking at and saying it's it's their fault.

Selectman Morin then said and I think the real impacts coming as soon as the cold weather gets here and by the time vote comes around, people are going to have enough and that's how they're going to vote. Selectman Guessferd said yeah, I hear you. The Town Administrator added, and you may get a default budget, but it may not be as painful as because the delta will have been considered.

Selectman McGrath was recognized and said I think that we need to have a level, level funded budget this year based on what I'm hearing and excuse me, people are really concerned not just here but nationally, very concerned with with the direction of the country and the spending. And, you

know, I alluded to I alluded to that when I asked the question about Jess and Jay about Benson's Park. People are really concerned about this excessive spending that Washington is doing, and it's going to make the problems that we're facing today. Once that really hits the population, what we're dealing with today is going to be minimal in comparison to what it's going to be. And people I know, I'm concerned about the spending that's going on in the country and what impact that's going to be, because they don't seem to be recognizing that people are hurting and people are the baby formula is hard to come by. Food is hard to come by for some. They're saying that the food banks are empty and people, people that haven't used food banks before now have to. And they're looking for help. So and I don't think the Hudson is any different than anywhere else in the country. And I listen to the news. I'm as you know, I'm a news hound. So I'm listening to it all the time. I'm concerned about our spending for the Town, but I'm also concerned about the School portion because I what I'm hearing, if it's true, they're going to be coming in trying to get the addition to Alvirne passed. And I think that what is that, 27 million? Selectman Gasdia replied, that was the number as of last night. Yes. Selectman McGrath went on to say so \$27 million compared to what we put before the vote. That's I don't, I can't see that passing. But when it comes to the schools maybe that will be more the voters can see their way to do that. But I know as one voter, I'm going to be voting no on that because it just doesn't make any sense. You know, if we were in a better financial situation.... Selectman McGrath stopped and asked Chairperson Roy, am I bothering you? To which Chairperson Roy replied, no. Selectman McGrath continued saying, , and, you know, so if the town and the country were in a better situation, then I'd be more amenable to spending that kind of money. But I don't think we should increase our budget, nor do I think the school should either, unless they're trying to attract teachers. Chairperson Gasdia then said just for the record, we do have a teacher's contract. So, yes, there is a lot on the school side. And to what was sort of alluded to here, part of the problem we have right now is that although the number is huge, we're seeing the effects of sort of being behind for many years. And it's, it's an interesting spot to be in. And the renovation is partly driven by the fact, again, with money, the state is offering up some money this year that potentially we can get. Selectman McGrath then said that has a trickle-down effect. Chairman Gasdia replied, sure it does. Selectman McGrath then said that hits that hits people in Hudson, but it hits people all through the state that have to pay for. Chairperson Gasdia replied, the question then becomes if they're going to give the money away anyways, do you want to go for it? Or, you know, because that money, the trickle down from the state, you're paying either way so that... but I hear you and that was our discussion that's been our discussion at many of our meetings is exactly what you're saying is is this the right time? Is it not the right time? If we don't do it, is it going to be less right? Because the history has been whatever the number is this year, it's more next year. And so it's it's tough. But I hear everything you're saying. It's an interesting time to try to budget. Chairperson Roy added cuz it doesn't make it less necessary. It just makes it more difficult.

Seeing no further questions *Selectman Guessferd made a motion, seconded by Selectman Morin to direct Department Heads to submit level funded budgets, exclusive of labor and benefits for their proposed Fiscal Year 2024 budgets. Any large projects or warrant articles shall be submitted separately for the Board's consideration. Carried 5-0.*

L. Public Works Dept. AFSCME Local 1801 Successor Contract

Chairperson Roy recognized the Town Administrator who said I'm a little ahead. We've not received a request to negotiate, but I anticipate it coming. So just from a housekeeping perspective, as you're all aware, there's a negotiating team consists of our Labor Attorney, myself, the Finance Director. Typically the department head. In this case would be Mr. Forrence and a selectman member of the team. Selectman Morin is the liaison to the Public Works Department, so logically it makes sense that he would be the appointed selectman. So if you all concurrence, the *motion will be to appoint selectmen more and to the negotiating team for the Public Works AFSCME Local 1801 Union Successor contract. Selectman Gagnon made the motion, seconded by Selectman Guessferd. Carried 5-0.*

M. Hudson Police, Fire and Town Supervisors Association Successor Contract

The Town Administrator was again recognized and said I also have we also will have the Supervisor's contract coming up. And there is not a typical, not an assigned liaison. That contract covers professionals up to including deputy fire chiefs, police captains, other professionals. So it's spread across multiple organizations in our town. So again, I have not received a request to negotiate. I anticipate getting it and just to be ahead of the curve, I wanted to get a member assigned. We don't have any meeting scheduled yet, but somebody can volunteer to do it or you can appoint someone. But again, the team would consist of the Labor Attorney, myself, the Finance Director and the selectman representative. Chairperson Roy asked, does anybody want to volunteer? Selectman Guessferd volunteered. The Town Administrator said so typically the meetings are typically during the day. Yeah, we try to be accommodating, so. Selectman Guessferd said I'll let you know what my schedule is to and I'll do my best to accommodate. Selectman Gagnon made a motion, seconded by Selectman Morin to appoint Selectman Guessferd to the negotiating team for the Hudson Police, Fire and Town, Supervisor Association Successor Contract. Carried 5-0.

N. July 2022 Revenues and Expenditures

The Town Administrator explained, not much to report. It's one month in so the year is pretty immature at this point in time. We have encumbered the solid waste contract. We've encumbered money for legal. So when you look, you'll see percentages that are not in keeping with, you know, we're 8% of the way through the year. But because we encumbered, it shows a higher rate of expense. One good bit of those auto registrations continue to do well. We're slightly ahead of where we were last year after the worst month. So I don't want to doom and gloom everything, but for whatever reason, people love their cars and they keep registering them. And we get we get a portion of it in the state, gets a portion of it. So that is not dropped off. So at this point, there's not much else to report. It's one month into the year.

9. Board Liaison Reports

Selectman McGrath: So for the Assessing office, I talked to Jim Michaud today about the calls that they've been getting and for to look at their property valuations and protest what they think is inaccurate or unfair information. So they've gotten 298 calls, which represent less than 3% of the property owners in Hudson. So only, you know, that's a small, small number. I would have expected it to be higher. And so I think they did as well. But they're still holding meetings and they can do it over the phone. And that's most of the most of the people have used the phone to schedule. And so they're going to they're closing it off on Thursday. Thursday morning, by noontime, people can call to schedule an appointment to talk to the Assessor about their assessment and protest. And the other thing, if they've if they've looked at this, the protesters are complaining, whatever you want to call it, they'll get and the evaluation comes back in its lower or there's a change in it, they'll be notified by that on the second notice before October 1st. So I think that's about it that I have.

Chairperson Roy asked, Mr. Malizia, i there any way we can put together maybe a PSA on how that whole property revaluation? The Town Administrator replied, we put stuff out there. The problem is it gets, to explain things, it gets pretty detailed. Yeah. that's difficult for folks to sometimes. But we put we put that data out. We try to look at how do you put less data out. But the problem is then it doesn't really explain what you're trying to tell them. The best thing, if people do have questions, they can call the Assessing office. They're very helpful. They've been fielding calls. It's not just the Vision. It's also been our folks that that answer things. And they always try to be responsive to the public. Not

always easy for everyone to understand it. We've put information up and it's like, okay, how much do you put out that it makes it meaningful?

Selectman McGrath replied but they've done a really good job of responding to residents' complaints or concerns, and they've taken a lot of a lot of a lot of calls, but not as many as you'd expect. So I don't know if there'll be another surge in that before Thursday, but that's the deadline that they can call and talk to the Assessors.

Selectman Morin: You just heard what Bensons talked about at their meeting. There has been no Conservation or Budget Committee meeting since the last time we were here.

Selectman Gagnon: So only a few. Similar to Mr. Morin, Sustainability Committee meeting was cancelled for August. I did partake in an NRPC presentation that was on two parts. One, there was a presentation about New Hampshire receiving funds and building a plan for EV charging stations across the state, which I thought was very interesting. And a lot of the major highways, they said that actually New Hampshire is very dry in terms of charging stations in comparison to Maine, Vermont and Massachusetts. So because we're a big tourist state, they are very interested in connecting that, to bring a lot of the tourism with the new electric cars through New Hampshire, as well as our surrounding states. They also talked about clean diesel initiatives as well. With that, we heard a little bit from Brian tonight. I've been kind of just talking with him here and there about the ten year plan, what he provided tonight, just kind of giving some feedback. Those are great conversations. We've had the Chamber here. I'm looking at their news. They have a PM networking event at Karscene Thursday, September 8th from 5 to 8 p.m... They have a lot of other events going on as well, which again, you can you can find on their website. And I think that's all I have for you tonight.

Selectman Guessferd: Planning Board meeting was canceled since the last meeting. We are meeting tomorrow night. A few things to go over as far as the only other thing is Rec. Just a little bit of a Rec update as I tend to do here. Men's softball is wrapping up tonight with a championship. Soccer numbers are great for the soccer assignments for the kids. 550 kids signed up the most in like ten years. So that's awesome news to get on that. So they're starting their season. Senior Center and any seniors out there, they're hosting a senior center luau this Thursday at the community center. So get on over there, get your get your flower leis and everything and have a good time. They have a DJ, dancing, etc.

Summer Programs program was a great success. Just ended up just wrapped up on Friday and great partnership when we have Tad here, Chief Dionne but the HPD did a lot of good work this summer working with the kids and they delivered ice cream to them on Friday and the final day. So it was very successful program. After not having that sort of program for a couple of years. It was it was good. So and that's pretty much all. I have nothing on Cable at this point.

Selectman Morin said I got a quick question. Do we have any numbers on how much it's changed since Chrissy took over? Because there's a huge amount of programs going on now that we've never had and you're hearing nothing but good things. It's got to be huge. Selectman Guessferd replied, right. Let me let me look into that and bring that up. You know, but, yes, I think the numbers are much bigger than they were before. Chairperson Roy said it does seem to be a much more active recreation department. Selectman Guessferd said a lot of energy. She's got a lot of great ideas. She thinks outside the box and does different things that nobody we didn't consider before. So absolutely. Yeah. I'll see if I can grab some more information. Selectman Morin added, it's just its just gone crazy over there. Selectman Guessferd added and it's and it's a great asset to the community. You know, people don't necessarily realize how important it is, you know, strong recreation department in terms of a great community. Chairperson Roy added it gives people things to kids, particularly things to do. Right? Selectman Gagnon added, I couldn't agree more. She is she is an absolute professional that I

don't think we see a lot in the local government world. We are we are very lucky to have what we have. Selectman Guessferd added, absolutely. Excellent. That's all I got.

Chairperson Roy: Thank you. I like a lot of the other folks. I haven't had a meeting. I do have a Library Board of Trustees meeting tomorrow night and a meeting on Thursday. So next I'll have something to report. With that, I'll turn it over to the Town Administrator for his remarks.

10. Remarks by Town Administrator

The Town Administrator was recognized and said not many comments than I had, just a reminder, I believe the Board scheduled a visioning session for September 6th at 6:30. That'll be at the Rogers Memorial Library. We're able to secure that. I think it's I think everybody's aware of that. But I just wanted to put that out there that that will be at the Rogers Memorial Library on September 6th, two weeks from tonight at 6:30pm. I have nothing else.

11. Remarks by School Board

School Board Chairman Gasdia said, great, thanks. So. Last time I was here, I know I missed the last meeting, but I talked about the need for hiring. We're in a better position than we were in, but we still have a lot of needs. So if you do know anyone, especially paras, para educators, we're down 14 para educators just at the high school. To give you the scope of how many people we need. One thing that we wanted to make sure we hope won't happen is having teachers leave during the year. So we implemented a retention bonus for all of our all of our staff, custodians, and nurses, anyone that's a member of the District. It will be a \$1,000 bonus for everyone full time. They will be paid half way through the year and then at the end and also attracts to that as a referral bonus that will work the same way, hoping that they attract folks. And this will come from the ESSER funds. So it's not coming from directly from the tax base. But we felt that that's one thing where we're hoping it's so important to retain because we're at such a fragile point. If a teacher or two were to leave it really be detrimental.

The other thing back to school, August 29th is the first day of school tomorrow where we're welcoming all of the teachers at in the morning. And just a reminder to folks that are in the District, the free lunch program that was funded by the government for the past three years has ended. So lunches will be charged. And it's very important that if you qualify, you fill out a form. It's estimated that if you fill out the form and you qualify, it will save \$500 a year per child for the cost of lunch. And on top of that, we get funding based on the number of people that actually do it. So if you qualify, it's completely anonymous, completely confidential. Please fill out the form. It will save you a lot of money. And so that's it.

12. Other Business/Remarks by the Selectmen

Chairperson Roy: I'm going to start off because I think this is important for the public to hear. So in the case of the Town of Hudson and SAU 81 versus the Hudson Budget Committee, the court issued a decision on August 15th. They found that the section of the bylaws that that limits voting to At-Large members is void, that the ex-officio members that would be the members appointed by the Board of Selectmen and the School Board must be permitted to to vote in all Committee matters. And finally, they found that any Committee actions that were taken without permitting the ex-officio members to vote were null and void. So the entire decision is on the Town website if you if you're interested in reading it. And so then my final mark is now that we have that settled, I hope we can now move on to do the work that we were all elected to do with that.

Selectman McGrath: I don't think so.

Selectman Morin: All set thank you.

Selectman Guessferd: The only thing I want to mention is Old Home Days was a great success. From what I can see. I went over. I was over there a couple of times and there was a lot of folks there. The setup was different this year than it has been in the past. It was it was just great. It was I just want to say to the committee, great job looking forward to next year's event as well. But it was very well done.

Selectman Gagnon: Nothing tonight thank you.

13. Nonpublic Session

Motion by Selectman Guessferd at 9:51p.m., seconded by Selectman Gagnon to go into non-public session under RSA 91-A: 3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee. (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting. This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant. A roll call vote was taken. Carried 5-0.

Nonpublic Session was entered at 9:51 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public is asked to leave the room.

The Board entered open session at 10:18 p.m.

14. ADJOURNMENT

Motion to adjourn at 10:26 p.m. by Selectman Morin seconded by Selectman Gagnon. Carried 5-0.

Recorded by HCTV and transcribed by Jill Laffin, Executive Assistant.

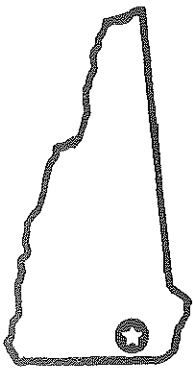
Kara Roy, Chairperson

Bob Guessferd, Vice Chairman

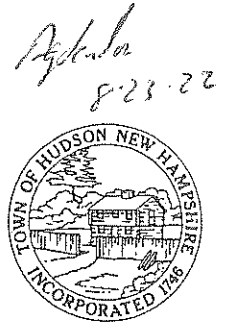
David Morin, Selectman

Marilyn McGrath, Selectman

Brett Gagnon, Selectmen



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

8A

To: Board of Selectmen

From: Steve Malizia, Town Administrator

Date: August 18, 2022

Re: Hudson Special One-Time Highway Payment – in Accordance with Senate Bill 401 Payment for Maintenance, Construction and Reconstruction of Class IV and V Highways

Attached please find correspondence from the New Hampshire Department of Transportation notifying the Town of Hudson of a one-time highway payment in Fiscal Year 2023 in the amount of \$467,498.25. This payment is based on the passage of Senate Bill 401 which divides and distributes a \$30 million one-time payment between all New Hampshire municipalities. I reviewed this with Attorney Lefevre, Public Works Director Jess Forrence, Finance Director Lisa Labrie and Public Works Department Supervisor Jay Twardosky. If the Board of Selectmen accept the funds, the Public Works Director will dedicate these funds to additional paving this year. In order to do so, Attorney Lefevre recommends that the Board of Selectmen hold a public hearing in accordance with RSA 31:95-b, II through IV to accept the funds. Should the Board of Selectmen vote to hold the public hearing to accept the funds, the following motion is appropriate:

Motion: To hold a public hearing on September 12, 2022 to accept a one-time payment of \$467,498.25 from the State of New Hampshire Department of Transportation that was allocated to the Town of Hudson based on the passage of Senate Bill 401.

Should you have any questions or need additional information, please feel free to contact me. Thank you.

At the 8/23/22 Board of Selectmen Meeting:

Selectman McGrath made a motion, seconded by Selectman Guessferd to Motion to hold a public hearing on Tuesday, September 12, 2022 to accept the one-time payment of \$467,498.25 from the State of New Hampshire Department of Transportation that was allocated to the Town of Hudson based on the passage of Senate Bill 401. Carried 5-0.



THE STATE OF NEW HAMPSHIRE
DEPARTMENT OF TRANSPORTATION



Victoria F. Sheehan
Commissioner

August 10, 2022

William Cass, P.E.
Assistant Commissioner

Kara Roy, Chair of Selectboard
Town of Hudson
12 School Street
Hudson, NH 03051

RECEIVED
AUG 15 2022
TOWN OF HUDSON
SELECTMEN'S OFFICE

**Re: Hudson Special One Time Highway Payment – in Accordance with Senate Bill 401
Payment for Maintenance, Construction and Reconstruction of Class IV and V Highways**

Dear Ms. Roy:

The following is notification of a one time highway payment being made available to your town in State Fiscal Year 2023 based on the passage of Senate Bill 401 effective in July 2022. SB 401 directs the department to divide and distribute a \$30 million one time payment between all New Hampshire municipalities based on the distribution methods of Block Grant Aid Apportionment A. This one time payment is separate from your regular quarterly payments.

This one time payment is anticipated to be available to the Town of Hudson during the month of August 2022 as follows:

August 2022 Actual Payment: \$467,498.25

In generalized terms and in accordance with statutory provisions for distribution of Block Grant Aid “Apportionment A” funds, this one time highway payment is based on the municipalities’ mileage of Class IV and Class V highways, as well as the municipalities’ population.

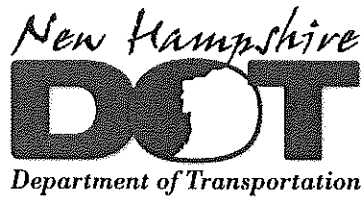
Please contact us at 271-3344 if you have any questions.

Sincerely,

C. R. Willeke

C. R. Willeke, PE
Municipal Highways Engineer
Bureau of Planning and Community Assistance

CRW/dmp



HIGHWAY BLOCK GRANT AID

By law, all municipalities in the State having Class IV and V mileage are entitled to Highway Block Grant Aid. RSA 235:23 stipulates the funding apportionments. Highway Block Grant Aid is distributed to municipalities by the State of New Hampshire on a yearly basis with partial disbursements made four times a year. Sixty percent (60%) of the funds are distributed in the first two payments (30% in July and October) and the other 40% in the final two payments (20% in January and April). **The funds can only be used for construction, reconstruction and maintenance of each municipality's Class IV and V highways.** It can, therefore, be used to be part of the match for a project in the bridge aid program. It also can be used towards equipment to maintain the local roads. The intent here is that it be used towards the local roads; i.e., not used to build a new library or school or buy a fire truck.

Highway Block Grant Aid funds represent a portion of the State's highway revenues received in the preceding fiscal year including revenues resulting from SB 367. There are two "pots" of money from which allotments are made. The first, identified as Apportionment A, represents 12% of the State's highway revenues. One-half of that "pot" is distributed among the municipalities based on their population in proportion to the entire State's population and the other half is disbursed based on a municipality's Class IV and V road mileage in proportion to the total statewide Class IV and V mileage. In general, the allocation of these funds represents a disbursement of approximately \$1,476 for each mile of Class IV and Class V highway inventoried by each municipality and \$13 for each person residing in a municipality based on the state planning estimate of population.

The formula for dispensing funds from the second "pot" of money (a set sum of \$400,000) is less straightforward. It was established to assist those municipalities having high roadway mileage to maintain and whose overall value of property (on an equalized basis) is very low in relationship to other communities. In FY 2022, 18 municipalities received funds from this "pot".

As the New Hampshire Department of Transportation (NHDOT) is responsible for determining the actual disbursements of funds, it is important that they be provided accurate and current information regarding each municipality's Class IV and V mileage. This is typically accomplished by filling out the "Information Report" sent to municipalities each year by the Bureau of Planning and Community Assistance. At the conclusion of each municipality's yearly legislative meeting (i.e. Town Meeting), the NHDOT should be notified of all changes to the community's roadway system. The information should include the length and location of all Class IV and V highways reclassified, accepted, and/or discontinued by the municipality that year.

The total amount of funding distributed statewide annually over the last five state fiscal years is:

FY 2019	\$36,287,968
FY 2020	\$36,911,575
FY 2021	\$35,009,311
FY 2022	\$34,877,596
FY 2023	\$36,078,558

**For more information contact: Bureau of Planning and Community Assistance,
NHDOT, PO Box 483, Concord, NH 03302-0483. Telephone: 603.271.3344**

Agenda
9-12-22

RECEIVED

SEP 07 2022

TOWN OF HUDSON

Police Department

Partners with the Community

TOWN OF HUDSON
SELECTMEN'S OFFICE



8B



Tad K. Dionne
Chief of Police


1 Constitution Drive, Hudson, New Hampshire 03051
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 594-1162

Captain David A. Cayot
Special Investigations Bureau

Captain David A. Bianchi
Administrative Bureau

Captain Michael P. Davis
Operations Bureau

To: The Board of Selectmen
Steve Malizia, Town Administrator

From: Tad K. Dionne, Chief of Police 

Date: 07 September 2022

Re: 12 September 2022 Agenda - Telecommunications Technician

Purpose:

I am requesting authorization to advertise for the position of one (1) Telecommunications Technician.

Scope:

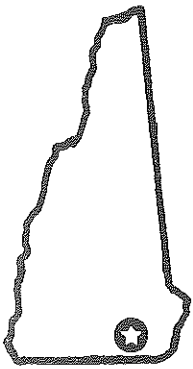
Due to an anticipated vacancy in December in Dispatch, The Police Department is requesting to advertise for the open position.

Motion:

To accept Chief Dionne's request to advertise for one (1) Telecommunications Technician.



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051

Agenda
9-12-22



Stephen A. Malizia, Town Administrator – smalizia@hudsonnh.gov – Tel: 603-886-6024 Fax: 603-598-6481

8C

To: Board of Selectmen

From: Steve Malizia, Town Administrator

Date: September 7, 2022

Re: State of New Hampshire Settlement with Janssen Pharmaceuticals/Johnson & Johnson

Attached please correspondence from the State of New Hampshire Attorney General's Office notifying the Town of the State of NH's negotiated settlement of all of the State's opioid claims against Janssen Pharmaceuticals and Johnson & Johnson. The Town of Hudson has been designated as a primary non-litigating subdivision and all primary non-litigating subdivisions are being asked to sign a release for any claims against Janssen Pharmaceuticals and Johnson & Johnson. The Town signed a similar release in earlier settlement. Attorney Lefevre has reviewed the settlement documents and based on the information provided to us, recommends that the Town join in the settlement and execute the requested settlement documents. Should the Board of Selectmen concur with his recommendation, the following motion is appropriated:

Motion: To execute the settlement documents in the State of New Hampshire settlement with Janssen Pharmaceuticals and Johnson & Johnson as a primary non-litigating subdivision and to authorize the Town Administrator to sign the settlement documents.

Should you have any questions or need additional information, please feel free to contact me. Thank you.

**ATTORNEY GENERAL
DEPARTMENT OF JUSTICE**

33 CAPITOL STREET
CONCORD, NEW HAMPSHIRE 03301-6397

JOHN M. FORMELLA
ATTORNEY GENERAL



RECEIVED

SEP 06 2022

TOWN OF HUDSON
SELECTMEN'S OFFICE
JAMES T. BOFFETTI
CITY ATTORNEY GENERAL

September 1, 2022

Steve Malizia, Town Administrator
Town of Hudson
12 School Street
Hudson, NH 3051
smalizia@hudsonnh.gov

**Re: STATE'S SETTLEMENT WITH JANSSEN
PHARMACEUTICALS/JOHNSON & JOHNSON**

Dear Town Administrator Malizia:

The New Hampshire Department of Justice has negotiated a settlement of all the State's opioid claims against Janssen Pharmaceuticals and Johnson & Johnson, which had been scheduled to go to trial in Merrimack County Superior Court in early September. The settlement requires the defendants to pay \$39.605 million; \$31.5 million of that amount will be dedicated exclusively to abate the opioid epidemic in this state. The settlement we negotiated represents millions more dollars than the State would have received under the national settlement we opted not to join. More importantly, we negotiated terms requiring the defendants to pay the full settlement up-front rather than spread over a period of nine years as the national settlement would have allowed.

The settlement also contains injunctive terms that ban Johnson & Johnson from selling and manufacturing opioids, promoting opioids or opioid products and conducting prescription savings programs. It also restricts Johnson & Johnson's lobbying activities and includes stringent enforcement provision to ensure compliance. We believe that New Hampshire's best interests are served by settling this case on the terms we negotiated.

You will remember from an earlier settlement with opioid distributors McKesson, Cardinal Health, and Amerisource Bergen that your jurisdiction was designated by those defendants as a "primary non-litigating subdivision." That characterization was based upon your population (i.e., 10,000 or greater) and the fact that you had not filed a lawsuit against them by the time the settlement was negotiated. All primary non-litigating subdivisions in that case were asked to

release any claims they might have against the distributors in order to settle the earlier litigation. You joined all the other primary non-litigating subdivisions in doing so.

Johnson & Johnson seeks the same type of release from primary non-litigating subdivisions in its case as the distributors received in the earlier case. Its reason is simple: it wants “global peace” for all opioid claims by the state and its subdivisions in exchange for the \$39.605 million settlement. In other words, the settlement would resolve the claims that are currently pending against Johnson & Johnson (by the litigating governmental subdivisions) and those that could have been brought (by non-litigating subdivisions) but were not.

The negotiated settlement will not be final, and the \$39.605 million will not be paid, until we receive signed releases from all the primary non-litigating subdivisions.

New Hampshire has enacted legislation that governs the disposition of any funds received as part of a consumer protection opioid settlement, such as this one with Johnson & Johnson. Under state law, 15% of those funds are distributed to the 23 political subdivisions that filed opioid lawsuits prior to September 1, 2019.¹⁰ The balance of the \$31.5 million will be deposited into the dedicated Opioid Abatement Trust Fund. (See RSA 126-A: 63-86). Your jurisdiction is eligible to apply for grants from that trust fund.

As you likely know, the Opioid Abatement Commission is currently accepting grant applications for the first distribution of opioid settlement funds obtained from previous settlements, which total approximately \$6.6 million. I encourage you to consider an application or applications for grants relevant to abating the opioid scourge in your community. Application materials can be found at <https://www.dhhs.nh.gov/about-dhhs/advisory-organizations/nh-opioid-abatement-trust-fund-advisory-commission>.

I write today to ask you and the other non-litigating subdivisions to execute and return the enclosed release form so that the State can finalize the negotiated settlement with Janssen Pharmaceuticals and Johnson & Johnson and replenish the Opioid Abatement Trust Fund with millions more in remedial funds. The \$39.05 million settlement offer will not be paid until and unless each of the primary non-litigating subdivisions join us in releasing any claims you could have but have not brought against them.


Also enclosed is a copy of the settlement agreement judgment that has been filed with the Merrimack County Superior Court. This settlement represents significant progress in our efforts against opioid manufacturers and distributors to hold them responsible for contributing to the opioid crisis. It provides substantial financial relief that can be delivered soon to New Hampshire communities to help abate this crisis. While no amount of money would be enough, this settlement is a significant improvement over the national settlement; combined with other settlements against other defendants, it will make a meaningful difference in the lives of those dealing with opioid use disorder.

¹⁰ The 23 subdivisions include all 10 counties plus Belmont, Berlin, Claremont, Concord, Derry, Dover, Franklin, Keene, Laconia, Londonderry, Manchester, Nashua and Rochester.

We hope that you will join us in this settlement. Time is of the essence in finalizing this settlement. We need to return signed releases to the defendants by the end of September.

I am available at your convenience to answer any of your question.

Sincerely,



James T. Boffetti
Deputy Attorney General
(603) 271-0302 / (603) 724-0174
james.t.boffetti@doj.nh.gov

JTB/cbw
Enclosures

JANSSEN NEW HAMPSHIRE STATE-WIDE OPIOID SETTLEMENT AGREEMENT

I. Overview

In accordance with the Term Sheet executed by Janssen and the State of New Hampshire on August 29, 2022, this settlement agreement (the “*Agreement*”) sets forth the terms and conditions of a settlement agreement between and among Janssen, the State of New Hampshire, and Participating Subdivisions (as those terms are defined below). Janssen has agreed to the below terms for the sole purpose of settlement, and nothing herein may be taken as or construed to be an admission or concession of any violation of law, rule, or regulation, or of any other matter of fact or law, or of any liability or wrongdoing, all of which Janssen expressly denies. No part of this Agreement, including its statements and commitments, shall constitute evidence of any liability, fault, or wrongdoing by Janssen. Unless the contrary is expressly stated, this Agreement is not intended for use by any third party for any purpose, including submission to any court for any purpose.

II. Definitions

Unless otherwise specified, the following definitions apply:

1. “*Agreement*” means this agreement as set forth above, inclusive of all exhibits.
2. “*Alleged Harms*” means the alleged past, present, and future financial, societal, and related expenditures arising out of the alleged misuse and abuse of opioid products, that have allegedly been caused by Janssen.
3. “*Attorney*” means any of the following retained through a legal contract: a solo practitioner, multi-attorney law firm, or other legal representative of a Participating Subdivision.
4. “*Claim*” means any past, present or future cause of action, claim for relief, cross-claim or counterclaim, theory of liability, demand, derivative claim, request, assessment, charge, covenant, damage, debt, lien, loss, penalty, judgment, right, obligation, dispute, suit, contract, controversy, agreement, *parens patriae* claim, promise, performance, warranty, omission, or grievance of any nature whatsoever, whether legal, equitable, statutory, regulatory or administrative, whether arising under federal, state or local common law, statute, regulation, guidance, ordinance or principles of equity, whether filed or unfiled, whether asserted or unasserted, whether known or unknown, whether accrued or unaccrued, whether foreseen, unforeseen or unforeseeable, whether discovered or undiscovered, whether suspected or unsuspected, whether fixed or contingent, and whether existing or hereafter arising, in all such cases, including but not limited to any request for declaratory, injunctive, or equitable relief, compensatory, punitive, or statutory damages, absolute liability, strict liability, restitution, subrogation, contribution, indemnity, apportionment, disgorgement, reimbursement, attorney fees, expert fees, consultant fees, fines, penalties, expenses, costs or any other legal, equitable, civil, administrative, or regulatory remedy whatsoever.

13. “*Litigating Subdivision*” means a Subdivision (or Subdivision official asserting the right of or for the Subdivision or the State to recover for alleged harms to the Subdivision, the State, and/or the people thereof) that brought any Released Claims against any Released Entity on or before the Effective Date that were not separately resolved prior to that date. A list of all Litigating Subdivisions known to the Parties is included in Exhibit F hereto.
14. “*Non-Litigating Subdivision*” means a Subdivision that is not a Litigating Subdivision.
15. “*Non-Party Covered Conduct Claim*” means a Claim against any Non-Released Entity involving, arising out of, or related to Covered Conduct (or conduct that would be Covered Conduct if engaged in by a Released Entity).
16. “*Non-Party Settlement*” means a settlement by any Releaser that settles any Non-Party Covered Conduct Claim and includes a release of any Non-Released Entity.
17. “*Non-Released Entity*” means an entity that is not a Released Entity.
18. “*Participating Subdivision*” means a Subdivision that meets the requirements for becoming a Participating Subdivision under Section VII.
19. “*Parties*” means Janssen and the State of New Hampshire (each, a “*Party*”).
20. “*Product*” means any chemical substance, whether used for medicinal or non-medicinal purposes, and whether natural, synthetic, or semi-synthetic, or any finished pharmaceutical product made from or with such substance, that is an opioid or opiate, as well as any product containing any such substance. It also includes: 1) the following when used in combination with opioids or opiates: benzodiazepine, carisoprodol, zolpidem, or gabapentin; and 2) a combination or “cocktail” of any stimulant or other chemical substance prescribed, sold, bought, or dispensed to be used together that includes opioids or opiates. For the avoidance of doubt, “*Product*” does not include benzodiazepine, carisoprodol, zolpidem, or gabapentin when not used in combination with opioids or opiates. “*Product*” includes but is not limited to any substance consisting of or containing buprenorphine, codeine, fentanyl, hydrocodone, hydromorphone, meperidine, methadone, morphine, naloxone, naltrexone, oxycodone, oxymorphone, tapentadol, tramadol, opium, heroin, carfentanil, any variant of these substances, or any similar substance. “*Product*” also includes any natural, synthetic, semi-synthetic or chemical raw materials, starting materials, finished active pharmaceutical ingredients, drug substances, and any related intermediate products used or created in the manufacturing process for any of the substances described in the preceding sentence.
21. “*Released Claims*” means any and all Claims that directly or indirectly are based on, arise out of, or in any way relate to or concern the Covered Conduct occurring prior to the Effective Date. Without limiting the foregoing, “*Released Claims*” include any Claims that have been asserted against the Released Entities by the State or any of its

instrumentalities, public educational institutions, unincorporated districts, fire districts, irrigation districts, water districts, law enforcement districts, emergency services districts, school districts, hospital districts and other Subdivisions in the State, and (c) any person or entity acting in a *parens patriae*, sovereign, quasi-sovereign, private attorney general, qui tam, taxpayer, or other capacity seeking relief on behalf of or generally applicable to the general public with respect to the State or Subdivision in the State, whether or not any of them participate in the Agreement. The inclusion of a specific reference to a type of entity in this definition shall not be construed as meaning that the entity is not a Subdivision. In addition to being a Releasor as provided herein, a Participating Subdivision shall also provide the Settlement Participation Form referenced in Section VII providing for a release to the fullest extent of the Participating Subdivision's authority, which shall be attached as an exhibit to the Agreement. The State's Attorney General represents that he or she has or has obtained the authority set forth in the Representation and Warranty subsection of Section IV.

24. "*Special District*" means a formal and legally recognized sub-entity of the State that is authorized by State law to provide one or a limited number of designated functions, including but not limited to school districts, fire districts, healthcare & hospital districts, and emergency services districts.
25. "*State*" means the State of New Hampshire.
26. "*Subdivision*" means a formal and legally recognized sub-entity of the State that provides general governance for a defined area, including a county, city, town, village, or similar entity. Unless otherwise specified, "Subdivision" includes all functional counties and other functional levels of sub-entities of the State that provide general governance for a defined area. Historic, non-functioning sub-entities of the State are not Subdivisions, unless the entity has filed a lawsuit that includes a Released Claim against a Released Entity in a direct, *parens patriae*, or any other capacity. For purposes of this Agreement, the term Subdivision also includes Special Districts.
27. "*Settlement Participation Form*" means the form attached as Exhibit B that Participating Subdivisions must execute and return to Janssen and the State of New Hampshire, and which shall (1) make such Participating Subdivisions signatories to this Agreement, (2) include a full and complete release of any and of such Subdivision's claims, and (3) require the prompt dismissal with prejudice of any Released Claims that have been filed by any such Participating Subdivision.

practitioner, provided that a Released Entity shall be relieved of this prohibition with respect to any entity that asserts a Claim-Over against it. For the avoidance of doubt, nothing herein shall prohibit a Released Entity from recovering amounts owed pursuant to insurance contracts.

3. *Non-Party Settlement.* To the extent that, on or after the Effective Date, any Releasor enters into a Non-Party Settlement, including in any bankruptcy case or through any plan of reorganization (whether individually or as a class of creditors), the Releasor will include (or in the case of a Non-Party Settlement made in connection with a bankruptcy case, will cause the debtor to include), unless prohibited from doing so under applicable law, in the Non-Party Settlement a prohibition on contribution or indemnity of any kind substantially equivalent to that required from Janssen in subsection IV.B.2, or a release from such Non-Released Entity in favor of the Released Entities (in a form equivalent to the releases contained in this Agreement) of any Claim-Over. The obligation to obtain the prohibition and/or release required by this subsection is a material term of this Agreement.
4. *Claim-Over.* In the event that any Releasor obtains a judgment with respect to Non-Party Covered Conduct against a Non-Released Entity that does not contain a prohibition like that in subsection IV.B.3, or any Releasor files a Non-Party Covered Conduct Claim against a Non-Released Entity in bankruptcy or a Releasor is prevented for any reason from obtaining a prohibition/release in a Non-Party Settlement as provided in subsection IV.B.3, and such Non-Released Entity asserts a Claim-Over against a Released Entity, that Releasor and Janssen shall take the following actions to ensure that the Released Entities do not pay more with respect to Covered Conduct to Releasors or to Non-Released Entities than the amounts owed under this Agreement by Janssen:
 - a. Janssen shall notify that Releasor of the Claim-Over within thirty (30) days of the assertion of the Claim-Over or thirty (30) days of the Effective Date of this Agreement, whichever is later;
 - b. Janssen and that Releasor shall meet and confer concerning the means to hold Released Entities harmless and ensure that it is not required to pay more with respect to Covered Conduct than the amounts owed by Janssen under this Agreement;
 - c. That Releasor and Janssen shall take steps sufficient and permissible under the law of the State of the Releasor to hold Released Entities harmless from the Claim-Over and ensure Released Entities are not required to pay more with respect to Covered Conduct than the amounts owed by Janssen under this Settlement Agreement. Such steps may include, where permissible:
 - (1) Filing of motions to dismiss or such other appropriate motion by Janssen or Released Entities, and supported by Releasors, in response to any claim filed in litigation or arbitration;

jurisdiction, or principle of common law, which is similar, comparable, or equivalent to § 1542 of the California Civil Code, which reads:

General Release; extent. A general release does not extend to claims that the creditor or releasing party does not know or suspect to exist in his or her favor at the time of executing the release that, if known by him or her, would have materially affected his or her settlement with the debtor or released party.

A Releasor may thereafter discover facts other than or different from those which it knows, believes, or assumes to be true with respect to the Released Claims, but the State (for itself and its Releasors) and each Participating Subdivision (for itself and its Releasors) will expressly waive and fully, finally, and forever settle, release and discharge, upon the Effective Date, any and all Released Claims that may exist as of such date but which Releasors do not know or suspect to exist, whether through ignorance, oversight, error, negligence or through no fault whatsoever, and which, if known, would materially affect the State's decision to enter into the Agreement or the Participating Subdivisions' decision to participate in the Agreement.

- D. *Res Judicata.* Nothing in the Agreement shall be deemed to reduce the scope of the res judicata or claim preclusive effect that the settlement memorialized in the Agreement, and/or any Consent Judgment or other judgment entered on the Agreement, gives rise to under applicable law.
- E. *Representation and Warranty.* The signatories hereto on behalf of the State expressly represent and warrant that they will obtain on or before the Effective Date (or have obtained) the authority to settle and release, to the maximum extent of the State's power, all Released Claims of (1) the State; (2) all past and present executive departments, state agencies, divisions, boards, commissions and instrumentalities with the regulatory authority to enforce state and federal controlled substances acts; (3) any of the State's past and present executive departments, agencies, divisions, boards, commissions and instrumentalities that have the authority to bring Claims related to Covered Conduct seeking money (including abatement and/or remediation) or revocation of a pharmaceutical distribution license; and (4) any Participating Subdivisions. For the purposes of clause (3) above, executive departments, agencies, divisions, boards, commissions, and instrumentalities are those that are under the executive authority or direct control of the State's Governor. Also, for the purposes of clause (3), a release from the State's Governor is sufficient to demonstrate that the appropriate releases have been obtained.
- F. *Effectiveness.* The releases set forth in the Agreement shall not be impacted in any way by any dispute that exists, has existed, or may later exist between or among the Releasors. Nor shall such releases be impacted in any way by any current or future law, regulation, ordinance, or court or agency order limiting, seizing, or controlling the distribution or use of the settlement funds or any portion thereof, or by the enactment of future laws, or by any seizure of the settlement funds or any portion thereof.

Participating Subdivisions shall dismiss all actions asserting Released claims with prejudice.

IX. Attorney Fee and Cost Payments

- A. Janssen shall not be responsible for making payments for State's or any Participating Subdivision's attorneys' fees and costs beyond the amounts paid under Section V.
- B. An Attorney may not receive any payment for attorney fees unless the Attorney represents that s/he has no present intent to represent or participate in the representation of any Subdivision or any Releasor with respect to Released Claims against Released Entities brought after the Effective Date.

X. Enforcement and Dispute Resolution

- A. The terms of the Agreement and Consent Judgment applicable to the State will be enforceable solely by the State and Janssen.
- B. Janssen consents to the jurisdiction of the Court in which the Consent Judgment is filed, limited to resolution of disputes identified in subsection X.D for resolution in the Court in which the Consent Judgment is filed.
- C. The parties to a dispute shall promptly meet and confer in good faith to resolve any dispute. If the parties cannot resolve the dispute informally, and unless otherwise agreed in writing, they shall follow the remaining provisions of this section to resolve the dispute.
- D. Disputes not resolved informally shall be resolved in the Court that entered the Consent Judgment.

XI. Miscellaneous

- A. *No Admission.* Janssen does not admit liability or wrongdoing. Neither this Agreement nor the Consent Judgment shall be considered, construed, or represented to be (1) an admission, concession, or evidence of liability or wrongdoing or (2) a waiver or any limitation of any defense otherwise available to Janssen.
- B. *Nature of Payment.* Janssen, the State, and the Participating Subdivisions acknowledge and agree that notwithstanding anything to the contrary in this Agreement, including, but not limited to, the scope of the Released Claims:
 - 1. Janssen has entered into this Agreement to avoid the delay, expense, inconvenience, and uncertainty of further litigation;
 - 2. The State and the Participating Subdivisions sought compensatory restitution (within the meaning of 26 U.S.C. § 162(f)(2)(A)) for the Alleged Harms allegedly suffered by the State and Participating Subdivisions;
 - 3. By executing this Agreement the State and the Participating Subdivisions certify that: (a) the Compensatory Restitution Amount is no greater than the amount, in the

3. The State, on behalf of itself and Participating Subdivisions, shall designate one of its officers or employees to act as the “appropriate official” within the meaning of Treasury Regulations Section 1.6050X-1(f)(1)(ii)(B) (the “Appropriate Official”).
 4. For the avoidance of doubt, neither Janssen nor the State and Participating Subdivisions make any warranty or representation to any Settling jurisdiction or Releasor as to the tax consequences of the payment of the Compensatory Restitution Amount (or any portion thereof).
- D. *No Third-Party Beneficiaries.* Except as expressly provided in this Agreement, no portion of this Agreement shall provide any rights to, or be enforceable by, any person or entity that is not the State or a Released Entity. The State may not assign or otherwise convey any right to enforce any provision of this Agreement.
- E. *Calculation.* Any figure or percentage referred to in this Agreement shall be carried to seven decimal places.
- F. *Construction.* None of the Parties and no Participating Subdivision shall be considered to be the drafter of this Agreement or of any of its provisions for the purpose of any statute, case law, or rule of interpretation or construction that would or might cause any provision to be construed against the drafter of this Agreement. The headings of the provisions of this Agreement are not binding and are for reference only and do not limit, expand, or otherwise affect the contents or meaning of this Agreement.
- G. *Cooperation.* Each Party and each Participating Subdivision agrees to use its best efforts and to cooperate with the other Parties and Participating Subdivisions to cause this Agreement and the Consent Judgment to become effective, to obtain all necessary approvals, consents and authorizations, if any, and to execute all documents and to take such other action as may be appropriate in connection herewith. Consistent with the foregoing, each Party and each Participating Subdivision agrees that it will not directly or indirectly assist or encourage any challenge to this Agreement or the Consent Judgment by any other person, and will support the integrity and enforcement of the terms of this Agreement and the Consent Judgment.
- H. *Entire Agreement.* This Agreement, its exhibits and any other attachments embodies the entire agreement and understanding between and among the Parties and Participating Subdivisions relating to the subject matter hereof and supersedes (1) all prior agreements and understandings relating to such subject matter, whether written or oral and (2) all purportedly contemporaneous oral agreements and understandings relating to such subject matter.
- I. *Execution.* This Agreement may be executed in counterparts and by different signatories on separate counterparts, each of which shall be deemed an original, but all of which shall together be one and the same Agreement. One or more counterparts of this Agreement may be delivered by facsimile or electronic transmission with the intent that it or they shall constitute an original counterpart hereof. One or more counterparts of this Agreement may be signed by electronic signature.

New Hampshire Department of Justice
33 Capitol Street, Concord, NH 03301
Phone: (603) 271-0302
James.T.Boffetti@doj.nh.gov

Any Party may change or add the contact information of the persons designated to receive notice on its behalf by notice given (effective upon the giving of such notice) as provided in this subsection.

- O. *No Waiver.* The waiver of any rights conferred hereunder shall be effective only if made by written instrument executed by the waiving Party or Parties. The waiver by any Party of any breach of this Agreement shall not be deemed to be or construed as a waiver of any other breach, whether prior, subsequent, or contemporaneous, nor shall such waiver be deemed to be or construed as a waiver by any other Party.
- P. *Preservation of Privilege.* Nothing contained in this Agreement or any Consent Judgment, and no act required to be performed pursuant to this Agreement or any Consent Judgment, is intended to constitute, cause, or effect any waiver (in whole or in part) of any attorney-client privilege, work product protection, or common interest/joint defense privilege, and each Party agrees that it shall not make or cause to be made in any forum any assertion to the contrary.
- Q. *Successors.* This Agreement shall be binding upon, and inure to the benefit of, Janssen and its respective successors and assigns. Janssen shall not sell the majority of its voting stock or substantially all its assets without obtaining the acquiror's agreement that it will constitute a successor with respect to Janssen's obligations under this Agreement.
- R. *Modification, Amendment, Alteration.* This Agreement may be modified, amended, or altered by a written agreement of the Parties or, in the case of the Consent Judgment, by court proceedings resulting in a modified judgment of the Court. For purposes of modifying this Agreement or the Consent Judgment, Janssen may contact the New Hampshire Attorney General to coordinate this process.
- S. *Termination.*
1. Unless otherwise agreed to by Janssen and the State, this Agreement and all of its terms (except subsection XI.L and any other non-admissibility provisions, which shall continue in full force and effect) shall be canceled and terminated with respect to the State, and the Agreement and all orders issued by the Court pursuant to the Agreement shall become null and void and of no effect if one or more of the following conditions applies:
 - a. A Consent Judgment approving this Agreement without modification of any of the Agreement's terms has not been entered as to the State by a court of competent jurisdiction on or before one hundred eighty (180) days after Janssen's payment under Section V; or

Dated: August 31, 2022

THE STATE OF NEW HAMPSHIRE

By:

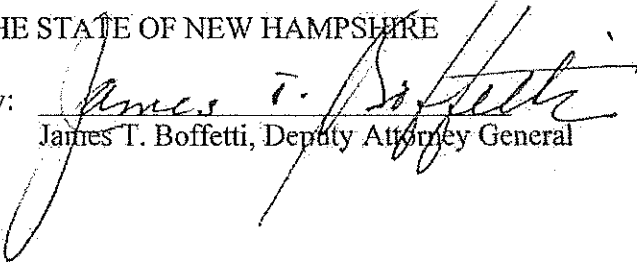

James T. Boffetti, Deputy Attorney General

EXHIBIT B

Settlement Participation Form

Governmental Entity:	State:
Authorized Official:	
Address 1:	
Address 2:	
City, State, Zip:	
Phone:	
Email:	

The governmental entity identified above (“Governmental Entity”), in order to obtain and in consideration for the benefits provided to the Governmental Entity pursuant to the Settlement Agreement dated August 31, 2022 (“Janssen Settlement”), and acting through the undersigned authorized official, hereby elects to participate in the Janssen Settlement, release all Released Claims against all Released Entities, and agrees as follows.

1. The Governmental Entity is aware of and has reviewed the Janssen Settlement, understands that all terms in this Election and Release have the meanings defined therein, and agrees that by this Election, the Governmental Entity elects to participate in the Janssen Settlement and become a Participating Subdivision as provided therein.
2. The Governmental Entity shall, within 30 days of the filing of the Consent Judgment, secure the dismissal with prejudice of any Released Claims that it has filed.
3. The Governmental Entity agrees to the terms of the Janssen Settlement pertaining to Subdivisions as defined therein.
4. By agreeing to the terms of the Janssen Settlement and becoming a Releasor, the Governmental Entity is entitled to the benefits provided therein, including, if applicable, monetary payments beginning after the Effective Date.
5. The Governmental Entity agrees to use any monies it receives through the Janssen Settlement solely for the purposes provided therein.
6. The Governmental Entity submits to the jurisdiction of the court where the Consent Judgment is filed for purposes limited to that court’s role as provided in, and for resolving disputes to the extent provided in, the Janssen Settlement.
7. The Governmental Entity, as a Participating Subdivision, hereby becomes a Releasor for all purposes in the Janssen Settlement, including but not limited to all provisions of Section IV (Release), and along with all departments, agencies, divisions, boards, commissions, districts, instrumentalities of any kind and attorneys, and any person in their official capacity elected or appointed to serve any of the foregoing and any agency, person, or other entity claiming by or through any of the foregoing, and any other entity identified in the definition

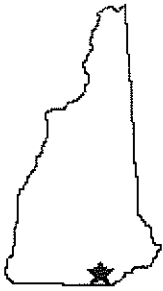
I have all necessary power and authorization to execute this Election and Release on behalf of the Governmental Entity.

Signature: _____

Name: _____

Title: _____

Date: _____



TOWN OF HUDSON

Board of Selectmen



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481

8D

Meeting Schedule 2023

To: Board of Selectmen
From: Steve Malizia, Town Administrator
Date: September 6, 2022
Subject: 2023 Meeting Schedule for the Board of Selectmen

The following dates are presented for the Board’s consideration and approval as the proposed meeting schedule for 2023. Workshops, if necessary, are held on the first Tuesday of each month and the regular meetings are on the second and fourth Tuesday of each month, unless otherwise noted.

<u>Workshop Dates</u>	<u>Regular Meeting Dates</u>	
January 3	10	24
February 7	14	28
March -	7*	28
April 4	11	25
May 2	9	23
June 6	13	27
July -	11	25
August 1	8	22
September 5	12	26
October 3	10	24
November 7	14	28
December 5	12	

*First March meeting moved to **first** Tuesday of the month due to Town Election



TOWN OF HUDSON

Board of Selectmen



R. Gault
9-16-22

8E

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481

TO: Board of Selectmen
FROM: Steve Malizia, Town Administrator
DATE: September 6, 2022
SUBJECT: 2023 Scheduled Holidays

The eleven standard dates as set by the personnel policies are as follows:

<u>DATE</u>	<u>HOLIDAY</u>	<u>TOWN HALL CLOSED</u>
January 1	New Year's Day	Monday
January 16	Martin Luther King, Jr. Day	Monday
February 20	Presidents' Day	Monday
May 29	Memorial Day	Monday
July 4	Independence Day	Tuesday
September 4	Labor Day	Monday
October 9	Columbus Day	Monday
November 11	Veterans' Day	Friday
November 23	Thanksgiving Day	Thursday
November 24	Floating Holiday	Friday
December 25	Christmas	Monday

Town of Hudson

Revenues and Expenditures

Through August 31, 2022

07/21/22

RECEIVED

SEP 06 2022

Town of Hudson, NH										
Appropriations and Revenue Summary										
Month Ending: As of August 31, 2022										
TOWN OF HUDSON SELECTMEN'S OFFICE										
State #	Dept #	Department	Budget FY 2023	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
01	General Fund									
4199	5020	Trustees of Trust Funds	2,875	0	59	2,934	191	0	2,743	6%
4195	5025	Cemetery Trustees	1,250	0	0	1,250	0	0	1,250	0%
4140	5030	Town Clerk/Tax Collector	410,019	0	319	410,338	55,360	13,018	341,959	17%
4140	5041	Moderator	30,045	17,000	0	47,045	2,625	17,000	27,420	42%
4140	5042	Supervisors of The Checklist	6,286	3,851	0	10,137	3,851	0	6,286	38%
4199	5050	Town Treasurer	8,074	0	0	8,074	1,346	0	6,728	17%
4199	5055	Sustainability Committee	1,300	0	0	1,300	143	0	1,157	11%
4520	5063	Benson Park Committee	1,100	0	0	1,100	0	0	1,100	0%
4199	5070	Municipal Budget Committee	800	0	0	800	0	0	800	0%
4140	5077	IT - Town Officers	4,170	0	0	4,170	0	0	4,170	0%
4199	5080	Ethics Committee	100	0	0	100	0	0	100	0%
		Town Officers	466,019	20,851	378	487,248	63,515	30,018	393,714	19%
4130	5110	Board of Selectmen/Administrat	391,769	0	9,037	400,806	51,633	157	349,016	13%
4194	5115	Oakwood	2,275	0	0	2,275	392	0	1,883	17%
4194	5120	Town Hall Operations	97,324	0	2,800	100,124	14,649	2,549	82,926	17%
4442	5151	Town Poor	80,000	0	(15,000)	65,000	4,250	0	60,750	7%
4130	5177	IT - Town Administration	800	0	0	800	0	0	800	0%
		Administration	572,168	0	(3,163)	569,005	70,924	2,706	495,375	13%
4153	5200	Legal	136,560	3,750	0	140,310	14,114	50,294	75,902	46%
4150	5310	Finance Administration	204,957	0	(4,109)	200,848	46,945	9,614	144,289	28%
4150	5320	Accounting	306,966	0	7,576	314,542	44,578	1,171	268,793	15%
4150	5377	IT - Finance	2,250	320	0	2,570	0	440	2,130	17%
		Finance	514,173	320	3,467	517,960	91,523	11,225	415,212	20%
4150	5330	Information Technology	748,638	7,274	0	755,912	145,084	11,878	598,950	21%
		Information Technology	748,638	7,274	0	755,912	145,084	11,878	598,950	21%
4152	5410	Assessing Department	475,265	114,821	(2,945)	587,141	77,628	87,191	422,322	28%
4152	5477	IT- Assessing	14,650	0	(5,325)	9,325	0	0	9,325	0%
		Assessing	489,915	114,821	(8,270)	596,466	77,628	87,191	431,647	28%
4312	5515	Public Works Facility	59,903	0	156	60,059	13,634	6,616	39,809	34%
4312	5551	Public Works Administration	296,458	0	4,818	301,276	40,914	0	260,362	14%
4312	5552	Streets	3,216,180	0	0	3,216,180	298,543	1,196,556	1,721,082	46%
4312	5553	Equipment Maintenance	506,133	0	0	506,133	75,046	55,662	375,425	26%
4312	5554	Drainage	697,327	0	0	697,327	155,065	13,585	528,678	24%
4522	5556	Parks Division	239,836	0	0	239,836	77,619	13,425	148,792	38%
4312	5577	IT - Public Works	4,290	0	0	4,290	1,526	0	2,764	36%
		Public Works	5,020,127	0	4,974	5,025,101	662,346	1,285,843	3,076,913	39%

Town of Hudson, NH
Appropriations and Revenue Summary
Month Ending: As of August 31, 2022

State #	Dept #	Department	Budget FY 2023	Prior Year Encumbered	Budget and PY Adjstmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
			6,300	0	0	6,300	326	0	5,974	5%
4191	5277	IT - LUD								
4191	5571	LUD - Planning	261,433	6,575	25,628	293,636	54,832	3,910	234,894	20%
4191	5572	LUD - Planning Board	8,350	0	0	8,350	106	0	8,244	1%
4191	5581	LUD - Zoning	213,863	0	2,677	221,540	30,432	995	190,114	14%
4191	5583	LUD - Zoning Board of Adj	16,500	0	0	16,500	551	13,677	2,272	86%
4311	5585	LUD - Engineering	419,252	5,420	1,544	426,216	60,074	14,645	351,497	18%
		Land Use	930,698	11,995	29,849	972,542	146,321	33,227	792,994	18%
4210	5610	Police Administration	354,081	80	0	354,081	39,128	12,644	302,309	15%
4210	5615	Police Facility Operations	287,854	916	3,391	292,161	40,124	9,142	242,895	17%
4210	5620	Police Communications	827,190	0	0	827,190	126,163	0	701,027	15%
4210	5630	Police Patrol	7,285,316	36,019	0	7,321,335	1,015,600	187,015	6,118,720	16%
4210	5640	Investigations	14,420	0	0	14,420	1,286	1,666	11,468	20%
4414	5650	Animal Control	133,559	0	0	133,559	17,633	1,400	114,526	14%
4210	5660	Information Services	194,189	0	0	194,189	26,149	14	168,027	13%
4210	5671	Support Services	88,023	695	0	88,718	39,106	9,287	40,325	55%
4210	5672	Crossing Guards	58,755	0	0	58,755	0	461	58,294	1%
4210	5673	Prosecutor	376,297	0	0	376,297	45,979	1,815	328,503	13%
4210	5677	IT - Police	93,629	3,637	0	97,266	50,213	11,825	35,228	64%
		Police	9,713,233	41,348	3,391	9,757,972	1,401,380	235,269	8,121,322	17%
4220	5710	Fire Administration	782,246	0	9,836	792,082	98,528	30,594	662,960	16%
4220	5715	Fire Facilities	142,009	0	0	142,009	23,479	24,082	94,448	33%
4220	5720	Fire Communications	432,845	91,278	0	524,123	65,270	92,157	366,696	30%
4220	5730	Fire Suppression	6,049,329	70,868	(20,227)	6,099,970	1,054,665	147,133	4,898,172	20%
4220	5740	Fire Inspectional Services	508,051	0	26,838	534,889	58,749	4,611	471,529	12%
4220	5765	Fire Alarm	3,746	0	0	3,746	0	258	3,488	7%
4220	5770	Emergency Management	86,368	22,000	0	108,368	22,941	66	85,362	21%
4220	5777	IT - Fire	36,506	2,425	0	38,931	15,120	4,225	19,586	50%
		Fire	8,041,100	186,571	16,447	8,244,118	1,338,752	303,126	6,602,240	20%
4520	5810	Recreation Administration	178,081	0	0	178,081	18,777	214	159,090	11%
4520	5814	Recreation Facilities	66,122	0	0	66,122	9,468	3,126	53,528	19%
4520	5821	Supervised Play	120,063	0	0	120,063	82,084	885	37,094	69%
4520	5824	Ballfields	12,242	0	0	12,242	1,505	59	10,678	13%
4520	5825	Tennis	0	0	0	0	0	0	0	0%
4520	5826	Lacrosse	12,366	0	0	12,366	0	0	12,366	0%
4520	5831	Basketball	52,604	0	0	52,604	97	0	52,507	0%
4520	5834	Soccer	13,314	0	0	13,314	0	4,857	8,457	36%
4520	5835	Senior Activities Operations	62,629	0	0	62,629	9,078	769	52,783	16%
4520	5836	Teen Dances	1,500	0	0	1,500	0	0	1,500	0%
4520	5839	Community Activities	7,060	0	0	7,060	0	0	7,060	0%
4520	5877	IT - Recreation	7,065	0	0	7,065	1,353	0	5,712	19%
		Recreation	533,046	0	0	533,046	122,361	9,911	400,774	25%

Town of Hudson, NH
 Appropriations and Revenue Summary
 Month Ending: As of August 31, 2022

State #	Dept #	Department	Budget FY 2023	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
4196	5910	Insurance	555,850	0	0	555,850	555,493	0	357	100%
4199	5920	Community Grants	90,484	0	0	90,484	86,149	0	4,335	95%
4583	5930	Patriotic Purposes	5,600	0	0	5,600	4,100	0	1,500	73%
4199	5940	Other Expenses	161,569	9,650	0	171,219	12,851	0	158,368	8%
4220	5960	Hydrant Rental	276,971	0	0	276,971	46,162	0	230,809	17%
4321	5970	Solid Waste Contract	2,095,828	0	0	2,095,828	185,827	1,911,898	(1,896)	100%
		Non-Departmental	3,186,302	9,650	0	3,195,952	890,581	1,911,898	393,473	88%
		General Fund Appropriation Subtotal	30,351,979	396,580	47,072	30,795,631	5,024,530	3,972,585	21,798,516	29.2%
		Warrant Articles								
4194	6013	Generator Replace/Repair	30,000	0	0	30,000	30,000	0	0	100%
4199	6061	Admin & Support Contract	57,781	0	(57,781)	0	0	0	0	0%
4901	6015	Widening Lowell Rd from Was	0	1,317,930	0	1,317,930	20,317	1,325,749	(28,136)	102%
4901	6032	Development of Benson Proper	10,000	0	0	10,000	10,000	0	0	100%
4152	6040	Future Prop. Revaluation CRF	25,000	0	0	25,000	25,000	0	0	100%
4220	6057	Fire Apparat Refub & Repr CR	25,000	0	0	25,000	25,000	0	0	100%
4210	6073	Estab. Police Safety Equipment	100,000	0	0	100,000	100,000	0	0	100%
4326	6095	Vaccon Truck Cap Rsrv Fund	15,000	0	0	15,000	15,000	0	0	100%
4903	6210	Police Facility Expan and Reno	5,928,980	0	0	5,928,980	0	0	5,928,980	0%
4915	6201	Commun Equip & Infrast CRF	0	51,350	0	51,350	19,600	31,750	0	100%
4909	6212	Taylor Falls & Veteran Bridge	0	11,241	0	11,241	0	11,241	0	100%
4199	6318	Energy Efficiency CRF	25,000	0	0	25,000	25,000	0	0	100%
0000	6434	Operating Transfer to Library	0	0	0	0	257,128	0	(257,128)	100%
0000	6436	Operating Transfer to Cons Co.	0	0	0	0	0	0	0	100%
		General Fund Warrant Articles	6,216,761	1,380,521	(57,781)	7,539,501	527,045	1,368,740	5,643,716	12
		General Fund Total Budget	36,568,740	1,777,100	(10,709)	38,335,132	5,551,575	5,341,325	27,442,232	28%
02	Sewer Fund									
4326	5561	Sewer Billing & Collection	168,854	0	2,803	171,657	63,528	14,882	93,246	46%
4326	5562	Sewer Operation & Maintenance	1,169,611	15,318	0	1,184,929	101,206	33,377	1,050,346	11%
4326	5564	Sewer Capital Projects	800,000	0	0	800,000	1,970	200,000	598,030	25%
4326	6095	Vaccon Truck Cap Rsrv Fund	15,000	0	0	15,000	15,000	0	0	100%
		Sewer Fund	2,153,465	15,318	2,803	2,171,586	181,705	248,259	1,741,622	20%
03	Water Fund									
4332	5591	Water - Administration	300,685	638	3,576	304,895	101,947	27,759	175,193	43%
4332	5592	Water - Ops & Maintenance	1,731,889	5,500	0	1,737,389	166,099	834,509	736,781	58%
4335	5593	Water - Supply	1,396,108	0	0	1,396,108	314,495	376,569	705,044	49%
4332	5594	Water - Debt Service	1,193,906	0	0	1,193,906	91,953	0	1,101,953	8%
		Water Fund	4,622,588	6,138	3,576	4,632,302	674,494	1,238,836	2,718,972	41%
Total General, Sewer, Water Funds			43,344,793	1,798,556	(4,330)	45,139,019	6,407,774	6,828,420	31,902,825	29%

Town of Hudson, NH
 Appropriations and Revenue Summary
 Month Ending: As of August 31, 2022

State #	Dept #	Department	Budget FY 2023	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
			<u>Budgeted Revenue</u>		<u>Supplemental Budget</u>	<u>Adjusted Revenue</u>	<u>Revenues</u>	<u>Use of Fund Balance</u>	<u>Balance</u>	
		General Fund Revenue	32,210,013		0	32,210,013	2,039,963	0	30,170,050	6%
		Sewer Fund Revenue	2,242,825		0	2,242,825	292,043	0	1,950,782	13%
		Water Fund Revenue	3,871,994		0	3,871,994	778,290	0	3,093,704	20%
		Total General, Sewer, Water Funds Revenue	38,324,832	0	0	38,324,832	3,110,297	0	35,214,535	8%
Other Funds										
State #	Dept #	Department	Budget FY 2023	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expended
04	5060	Library	1,182,077	0	0	1,182,077	159,088	0	1,022,989	13%
05	5598	Land Use Change Tax Fund	0	0	0	0	0	0	0	0%
06	5586	Conservation Commission	52,753	39,155	0	91,908	14,397	25,711	51,800	44%
06	6500	Purchase Property	0	0	0	0	0	0	0	0%
14	5630	Police Forfeiture Fund	0	22,575	0	22,575	0	22,575	0	0%
35	5845	Senior Activities Revolving Fund	0	51,244	0	51,244	17,307	51,244	(17,307)	134%
45	5045	Community TV Revolving Fund	0	0	4,021	4,021	46,906	1,051	(43,937)	100%
50	5750	EMS Revolving Fund	422,997	0	0	422,997	15,409	96,170	311,418	26%
		Other Funds	1,657,827	112,975	4,021	1,774,823	253,107	196,752	1,324,963	25%
		(ARPA)	<u>Budget FY 2023</u>	<u>Prior Year Encumbered</u>	<u>Budget and PY Adjustmts</u>	<u>Available Appropriation</u>	<u>Expended To Date</u>	<u>Encumbered</u>	<u>Balance Available</u>	<u>% Expended</u>
44	7200	Flagstone Drainage Infrac.	0	0	0	0	0	0	0	0%
44	7201	Lowell Rd Bridge/Rd Infrac	0	3,745	0	700,000	9,963	6,922	683,115	0%
44	7203	West Rd Trns Stn Infrac	0	169,802	0	550,000	147,025	73,000	329,975	0%
44	7204	Seagrave Fire Truck Added	0	0	0	77,165	0	77,165	0	0%
			0	173,547	0	1,327,165	156,988	157,087	1,013,089	0%
			<u>Budgeted Revenue</u>		<u>Supplemental Budget</u>	<u>Adjusted Revenue</u>	<u>Revenues</u>	<u>Use of Fund Balance</u>	<u>Balance</u>	
		Senior Activities Revolving Fund	0			0	17,462		(17,462)	0%
		Community TV Revolving Fund	0			0	78,268		(78,268)	0%
		EMS Revolving Fund	423,322			423,322	32,575		390,747	0%
Total Expenditures All Funds			45,002,620	1,911,530	(309)	46,913,842	6,660,881	7,025,172	33,227,789	29%

Run: 9/06/22
10:14AM

Revenue Report
Month End Revenue
Town of Hudson, NH
As Of: August 2022, GL Year 2023

Page: 1
bmckee
ReportSortedRevenue
All

Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
General Fund						
01-0000-4913-000-000	Transfer from Land Use Change Fund	0.00	0.00	0.00	0.00	0.000
01-0000-4914-000-000	Library Revenue	9,675.00	0.00	0.00	9,675.00	0.000
01-3110-4100-000-000	General Property Taxes	21,316,634.00	0.00	0.00	21,316,634.00	0.000
01-3110-4101-000-000	Overlay	-185,000.00	0.00	0.00	-185,000.00	0.000
01-3185-4120-000-000	Yield Taxes and Interest	1,500.00	0.00	0.00	1,500.00	0.000
01-3186-4115-000-000	In Lieu of Taxes	12,816.00	0.00	0.00	12,816.00	0.000
01-3189-4121-000-000	Excavation Activity Tax	3,000.00	0.00	0.00	3,000.00	0.000
01-3189-4127-000-000	Boat Tax	7,000.00	852.30	1,731.10	5,268.90	24.730
01-3190-4203-000-000	Charges on Property Taxes	5,000.00	500.02	1,321.00	3,679.00	26.420
01-3190-4204-000-000	Interest on Property Taxes	160,000.00	12,171.82	18,576.06	141,423.94	11.610
01-3220-4201-000-000	Motor Vehicle Permits	5,420,000.00	505,395.50	968,163.00	4,451,837.00	17.863
01-3230-4216-000-000	Certificate of Occupancy Permit	15,000.00	1,100.00	1,500.00	13,500.00	10.000
01-3230-4218-000-000	Building Permits	275,000.00	23,095.15	30,393.49	244,606.51	11.052
01-3230-4381-000-000	Septic Inspection Fees	6,000.00	600.00	900.00	5,100.00	15.000
01-3290-4209-000-000	Excavation Permits	5,000.00	75.00	75.00	4,925.00	1.500
01-3290-4214-000-000	Driveway Permits	2,000.00	200.00	350.00	1,650.00	17.500
01-3290-4217-000-000	Health Permits	0.00	0.00	0.00	0.00	0.000
01-3290-4221-000-000	Pistol Permits	4,000.00	30.00	50.00	3,950.00	1.250
01-3290-4233-000-000	Oil Burner/Kerosene Permits	0.00	0.00	0.00	0.00	0.000
01-3290-4238-000-000	Police Alarm Permit	2,800.00	270.00	420.00	2,380.00	15.000
01-3290-4239-000-000	Fire - Place of Assembly	2,000.00	170.00	210.00	1,790.00	10.500
01-3290-4254-000-000	Fire Alarm Permits	1,500.00	196.50	196.50	1,303.50	13.100
01-3290-4312-000-000	Zoning Application Fees	3,000.00	823.00	2,042.80	957.20	68.093
01-3290-4313-000-000	Planning Board Fees	120,000.00	14,872.25	15,774.92	104,225.08	13.146
01-3290-4315-000-000	Sewer Service Permit	3,000.00	250.00	250.00	2,750.00	8.333
01-3290-4321-000-000	UCC Filings	7,000.00	0.00	0.00	7,000.00	0.000
01-3290-4322-000-000	Vital Statistics	7,000.00	1,125.00	3,240.00	3,760.00	46.286
01-3290-4323-000-000	Police Fines, Court	0.00	133.00	133.00	-133.00	0.000
01-3290-4325-000-000	Animal Control Fines/Fees	8,000.00	2,578.00	8,886.00	-886.00	111.075
01-3290-4326-000-000	Notary Fees	100.00	0.00	0.00	100.00	0.000

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01-3290-4327-000-000	Parking Violation Fees	2,000.00	20.00	40.00	1,960.00	2.000
01-3290-4328-000-000	Street Acceptance/Opening Fee	0.00	0.00	0.00	0.00	0.000
01-3290-4334-000-000	Construction Inspection Fee	15,000.00	0.00	3,500.00	11,500.00	23.333
01-3290-4335-000-000	Animal Boarding Fees	1,100.00	25.00	25.00	1,075.00	2.273
01-3290-4343-000-000	Copy Fees and Sale of Books	1,500.00	34.25	76.25	1,423.75	5.083
01-3290-4347-000-000	Bad Check Fees	2,500.00	182.82	247.48	2,252.52	9.899
01-3290-4356-000-000	Police False Alarm Fines	10,000.00	850.00	1,950.00	8,050.00	19.500
01-3290-4421-000-000	Marriage Licenses	4,000.00	605.00	1,305.00	2,695.00	32.625
01-3290-4422-000-000	Hawker/Peddler License	1,000.00	175.00	255.00	745.00	25.500
01-3290-4427-000-000	Articles of Agreement	0.00	0.00	0.00	0.00	0.000
01-3290-4428-000-000	Pole Licenses	0.00	0.00	0.00	0.00	0.000
01-3290-4430-000-000	Scrap Metal License	0.00	0.00	0.00	0.00	0.000
01-3290-4450-000-000	Animal Control Licenses	18,000.00	712.50	2,302.50	15,697.50	12.792
01-3290-4451-000-000	Drain Layers License	1,000.00	250.00	250.00	750.00	25.000
01-3351-4840-000-000	Shared Revenue - Municipal Aid	0.00	0.00	0.00	0.00	0.000
01-3352-4841-000-000	Shared Revenue - Meals and Rental Tax Distribution	1,291,333.00	0.00	0.00	1,291,333.00	0.000
01-3353-4610-000-000	Shared Revenue - Highway Block Grant	539,910.00	634,437.64	634,437.64	-94,527.64	117.508
01-3359-4656-000-000	Grants - Police	26,000.00	18,420.08	25,327.46	672.54	97.413
01-3359-4657-000-000	Grants - Fire	485,910.00	0.00	0.00	485,910.00	0.000
01-3359-4659-000-000	Grants - Other	10,000.00	22,738.00	22,738.00	-12,738.00	227.380
01-3359-4660-000-000	Grants - Pandemic	0.00	0.00	0.00	0.00	0.000
01-3379-4300-000-000	Sewer Utility Admin Fee	44,000.00	44,000.00	44,000.00	0.00	100.000
01-3379-4301-000-000	Water Utility Admin Fee	66,000.00	66,000.00	66,000.00	0.00	100.000
01-3401-4324-000-000	Police Record Fees	7,000.00	657.00	917.00	6,083.00	13.100
01-3401-4342-000-000	Sale of Checklists	500.00	0.00	0.00	500.00	0.000
01-3401-4708-000-000	Welfare Reimbursement	1,000.00	12,602.26	12,631.91	-11,631.91	###.###
01-3401-4716-000-000	Cash Over/Short	0.00	0.00	10.05	-10.05	0.000
01-3401-4720-000-000	Police Outside Detail	150,000.00	98,546.25	75,734.99	74,265.01	50.490
01-3401-4729-000-000	Contracted Services - Litchfield	30,000.00	0.00	0.00	30,000.00	0.000
01-3401-4730-000-000	Ambulance Billings	422,000.00	0.00	35,380.52	386,619.48	8.384
01-3401-4731-000-000	Charges on Ambulance Receivables	-22,000.00	0.00	-2,853.62	-19,146.38	12.971

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01-3401-4732-000-000	Fire Incident Reports	500.00	138.00	153.00	347.00	30.600
01-3401-4745-000-000	Cable Franchise Fees	77,000.00	19,566.99	19,566.99	57,433.01	25.412
01-3401-4746-000-000	Police Testing and Application Fees	0.00	0.00	0.00	0.00	0.000
01-3401-4748-000-000	Insurance Reimbursement	90,000.00	0.00	0.00	90,000.00	0.000
01-3401-4756-000-000	Misc Rev - Police	500.00	60.00	60.00	440.00	12.000
01-3401-4757-000-000	Misc Rev - Fire	500.00	0.00	0.00	500.00	0.000
01-3401-4758-000-000	Misc Rev - Recreation	0.00	0.00	0.00	0.00	0.000
01-3401-4759-000-000	Misc Rev - Other	500.00	1,462.85	3,230.84	-2,730.84	646.168
01-3401-4761-000-000	Rec Rev - Basketball	38,720.00	0.00	0.00	38,720.00	0.000
01-3401-4762-000-000	Rec Rev - Supervised Play	141,825.00	19,787.00	23,172.00	118,653.00	16.338
01-3401-4763-000-000	Rec Rev - Flag Football	0.00	0.00	0.00	0.00	0.000
01-3401-4764-000-000	Rec Rev - Soccer	20,000.00	3,355.00	3,355.00	16,645.00	16.775
01-3401-4765-000-000	Rec Rev - Tennis	4,950.00	0.00	0.00	4,950.00	0.000
01-3401-4766-000-000	Rec Rev - Teen Dances	4,400.00	0.00	0.00	4,400.00	0.000
01-3401-4767-000-000	Rec Rev - Adult Softball	8,840.00	-85.00	-85.00	8,925.00	-0.962
01-3401-4768-000-000	Rec Rev - Lacrosse	7,500.00	0.00	0.00	7,500.00	0.000
01-3401-4769-000-000	Rec Rev - Community Activities	11,000.00	0.00	0.00	11,000.00	0.000
01-3501-4704-000-000	Sale of Town Property	55,000.00	0.00	0.00	55,000.00	0.000
01-3502-4702-000-000	Bank Charges	-10,000.00	-360.00	-1,939.69	-8,060.31	19.397
01-3502-4703-000-000	Interest on Investments	261,000.00	4,916.19	8,462.22	252,537.78	3.242
01-3503-4373-000-000	Rents of Town Property	3,000.00	0.00	0.00	3,000.00	0.000
01-3508-4556-000-000	Donations - Police	0.00	0.00	0.00	0.00	0.000
01-3508-4557-000-000	Donations - Fire	0.00	0.00	0.00	0.00	0.000
01-3508-4558-000-000	Donations - Recreation	0.00	3,100.00	3,100.00	-3,100.00	0.000
01-3508-4559-000-000	Donations - Other	0.00	2,400.00	2,400.00	-2,400.00	0.000
01-3914-4996-000-000	Voted from Surplus	0.00	0.00	0.00	0.00	0.000
01-3915-4922-000-000	From Capital Reserve Fund	575,000.00	0.00	0.00	575,000.00	0.000
01-3939-4999-000-000	Use of Fund Balance	600,000.00	0.00	0.00	600,000.00	0.000
Totals	General Fund	32,210,013.00	1,519,034.37	2,039,963.41	30,170,049.59	6.333

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Sewer Fund						
02-3190-4180-000-000	Interest on Sewer Utility	20,000.00	296.90	2,304.90	17,695.10	11.525
02-3190-4181-000-000	Sewer Betterment Interest	728.00	0.00	0.00	728.00	0.000
02-3401-4716-000-000	Cash Over/Short	0.00	0.00	0.00	0.00	0.000
02-3401-4759-000-000	Misc Rev - Other	0.00	0.00	0.00	0.00	0.000
02-3403-4780-000-000	Sewer Base Charges	560,000.00	0.00	141,003.34	418,996.66	25.179
02-3403-4781-000-000	Sewer Consumption Charges	581,086.00	-120.24	148,735.07	432,350.93	25.596
02-3409-4783-000-000	Sewer Capital Assessment Other Chg	100.00	0.00	0.00	100.00	0.000
02-3500-4773-000-000	Otarnic Pond Betterment Assessment	24,911.00	0.00	0.00	24,911.00	0.000
02-3500-4782-000-000	Sewer Capital Assessment	50,000.00	0.00	0.00	50,000.00	0.000
02-3502-4702-000-000	Bank Charges	-3,000.00	0.00	0.00	-3,000.00	0.000
02-3508-4561-000-000	Donations - Sewer	0.00	0.00	0.00	0.00	0.000
02-3509-4786-000-000	Sewer - Other Income/(Expenses)	0.00	0.00	0.00	0.00	0.000
02-3915-4922-000-000	From Capital Reserve Fund	870,000.00	0.00	0.00	870,000.00	0.000
02-3939-4999-000-000	Use of Fund Balance	124,000.00	0.00	0.00	124,000.00	0.000
02-4915-4915-000-000	To Capital Reserve Fund - Sewer	15,000.00	0.00	0.00	15,000.00	0.000
Totals	Sewer Fund	2,242,825.00	176.66	292,043.31	1,950,781.69	13.021

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Water Fund						
03-3190-4794-000-000	Interest on Delinquent Accounts	10,000.00	0.00	0.00	10,000.00	0.000
03-3290-4394-000-000	Backflow Testing Fees	25,000.00	380.00	6,555.00	18,445.00	26.220
03-3290-4395-000-000	Water Hookup Fee	25,000.00	1,885.00	3,535.00	21,465.00	14.140
03-3290-4396-000-000	Water Service Fees	12,000.00	665.00	1,045.00	10,955.00	8.708
03-3290-4397-000-000	Shutoff/Reconnect Fee	8,500.00	625.00	1,125.00	7,375.00	13.235
03-3401-4716-000-000	Cash Over/Short	0.00	0.00	0.00	0.00	0.000
03-3401-4748-000-000	Insurance Reimbursement	0.00	0.00	0.00	0.00	0.000
03-3401-4759-000-000	Misc Rev - Other	0.00	0.00	0.00	0.00	0.000
03-3402-4390-000-000	Rental Fee - Private Hydrant	64,000.00	5,434.10	10,868.20	53,131.80	16.982
03-3402-4391-000-000	Rental Fee - Public Hydrant	78,000.00	6,496.20	12,992.40	65,007.60	16.657
03-3402-4392-000-000	Public Fire Protection	224,000.00	19,480.15	38,960.30	185,039.70	17.393
03-3402-4790-000-000	Water Base Charges	960,000.00	81,909.25	163,596.77	796,403.23	17.041
03-3402-4791-000-000	Water Usage Charges	2,173,994.00	270,725.40	506,068.20	1,667,925.80	23.278
03-3402-4792-000-000	Fire Access Charges	204,000.00	16,584.67	33,169.34	170,830.66	16.259
03-3402-4799-000-000	Water Sales to Pennichuck	80,000.00	0.00	0.00	80,000.00	0.000
03-3502-4702-000-000	Bank Charges	-2,500.00	0.00	0.00	-2,500.00	0.000
03-3509-4793-000-000	Other Income - Water	10,000.00	175.00	375.00	9,625.00	3.750
03-3915-4922-000-000	From Capital Reserve Fund	0.00	0.00	0.00	0.00	0.000
Totals	Water Fund	3,871,994.00	404,359.77	778,290.21	3,093,703.79	20.101

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Sr Activities Revolving Fund						
35-3401-4735-000-000	Misc Rev - Senior Activities	0.00	1,290.00	1,625.00	-1,625.00	0.000
35-3401-4736-000-000	Membership Fees	0.00	1,830.00	3,410.00	-3,410.00	0.000
35-3401-4737-000-000	Senior Rev - Field Trips	0.00	6,869.00	12,427.00	-12,427.00	0.000
Totals	Sr Activities Revolving Fund	0.00	9,989.00	17,462.00	-17,462.00	0.000

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Account Number	Est Rev	MTD Rev	YTD Rev	Balance	%Coll
Community TV Revolving Fund					
45-3401-4745-000-000 Cable Franchise Fees	0.00	78,267.94	78,267.94	-78,267.94	0.000
Totals Community TV Revolving Fund	0.00	78,267.94	78,267.94	-78,267.94	0.000

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Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
EMS Revolving Fund						
50-0000-4729-000-000	EMS - Contracted Services	15,000.00	0.00	0.00	15,000.00	0.000
50-0000-4730-000-000	EMS - 50% Ambulance Billings	430,322.00	0.00	35,380.52	394,941.48	8.222
50-0000-4731-000-000	EMS - 50% Charges on Amb Billings	-22,000.00	0.00	-2,805.39	-19,194.61	12.752
Totals	EMS Revolving Fund	423,322.00	0.00	32,575.13	390,746.87	7.695

**TOWN OF HUDSON
AUTOMOBILE REGISTRATION BY MONTH
FISCAL YEARS 2018, 2019, 2020, 2021, 2022, 2023**

	<u>July</u>	<u>August</u>	<u>September</u>	<u>October</u>	<u>November</u>	<u>December</u>	<u>1st half Fiscal Year</u>	<u>January</u>	<u>February</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>2nd half Fiscal Year</u>	<u>Actual Fiscal Year Total</u>	<u>Budget Fiscal Year Total</u>
FY2018	\$345,710	\$427,939	\$416,805	\$443,016	\$371,576	\$453,830	\$2,458,875	\$582,567	\$460,122	\$473,141	\$402,980	\$543,706	\$507,592	\$2,970,108	\$5,428,983	\$4,700,000
vs. Budget	7.4%	16.5%	25.3%	34.8%	42.7%	52.3%	52.3%	64.7%	74.5%	84.6%	93.1%	104.7%	115.5%	63.2%	vs. Budget	115.5%
FY2019	\$429,067	\$457,722	\$389,685	\$464,888	\$471,953	\$454,133	\$2,667,448	\$531,274	\$504,668	\$444,548	\$561,605	\$513,577	\$511,323	\$3,066,993	\$5,734,441	\$5,000,000
vs. Budget	8.6%	17.7%	25.5%	34.8%	44.3%	53.3%	53.3%	64.0%	74.1%	83.0%	94.2%	104.5%	114.7%	61.3%	vs. Budget	114.7%
FY2020	\$437,974	\$485,183	\$410,994	\$530,162	\$446,610	\$470,237	\$2,781,159	\$638,551	\$515,784	\$416,309	\$331,136	\$452,398	\$745,339	\$3,099,517	\$5,880,675	\$5,420,000
vs. Budget	8.1%	17.0%	24.6%	34.4%	42.6%	51.3%	51.3%	63.1%	72.6%	80.3%	86.4%	94.7%	108.5%	57.2%	vs. Budget	108.5%
FY2021	\$516,858	\$430,094	\$461,725	\$494,524	\$440,822	\$489,084	\$2,833,106	\$542,186	\$502,930	\$627,048	\$523,883	\$518,796	\$571,111	\$3,285,953	\$6,119,060	\$5,420,000
vs. Budget	9.5%	17.5%	26.0%	35.1%	43.2%	52.3%	52.3%	62.3%	71.6%	83.1%	92.8%	102.4%	112.9%	60.6%	vs. Budget	112.9%
FY2022	\$433,575	\$488,988	\$450,479	\$504,693	\$429,947	\$435,191	\$2,742,872	\$536,311	\$513,594	\$552,932	\$539,268	\$528,792	\$551,548	\$3,222,444	\$5,965,316	\$5,420,000
vs. Budget	8.0%	17.0%	25.3%	34.6%	42.6%	50.6%	50.6%	60.5%	70.0%	80.2%	90.1%	99.9%	110.1%	59.5%	vs. Budget	110.1%
FY2023	\$462,768	\$505,396					\$968,163							\$0	\$968,163	\$5,420,000
vs. Budget	8.5%	17.9%					17.9%							0.0%	vs. Budget	17.9%

**TOWN OF HUDSON
GENERAL FUND INTEREST BY MONTH
FISCAL YEARS 2018, 2019, 2020, 2021, 2022, 2023**

	<u>July</u>	<u>August</u>	<u>September</u>	<u>October</u>	<u>November</u>	<u>December</u>	<u>1st half Fiscal Year</u>	<u>January</u>	<u>February</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>2nd half Fiscal Year</u>	<u>Actual Fiscal Year Total</u>	<u>Budget Fiscal Year Total</u>
FY2018	\$14,877	\$14,656	\$7,236	\$4,331	\$9,647	\$6,947	\$57,694	\$16,560	\$18,741	\$14,208	\$15,488	\$19,596	\$16,919	\$101,512	\$159,206	\$25,000
vs. Budget	59.5%	118.1%	147.1%	164.4%	203.0%	230.8%	230.8%	297.0%	372.0%	428.8%	490.8%	569.1%	636.8%	406.0%	vs. Budget	636.8%
FY2019	\$0	\$45,557	\$38,553	\$27,494	\$0	\$46,686	\$158,289	\$45,246	\$52,094	\$42,049	\$0	\$66,149	\$19,534	\$225,072	\$383,361	\$120,000
vs. Budget	0.0%	38.0%	70.1%	93.0%	93.0%	131.9%	131.9%	169.6%	213.0%	248.1%	248.1%	303.2%	319.5%	187.6%	vs. Budget	319.5%
FY2020	\$0	\$42,580	\$39,013	\$33,695	\$24,052	\$13,649	\$152,989	\$6,066	\$35,128	\$32,541	\$8,141	\$5,937	\$21,179	\$108,992	\$261,981	\$361,000
vs. Budget	0.0%	11.8%	22.6%	31.9%	38.6%	42.4%	42.4%	44.1%	53.8%	62.8%	65.1%	66.7%	72.6%	30.2%	vs. Budget	72.6%
FY2021	\$0	\$0	\$12,143	\$0	\$0	\$3,909	\$16,052	\$0	\$611	\$210	\$204	\$198	\$142	\$1,365	\$17,417	\$261,000
vs. Budget	0.0%	0.0%	4.7%	4.7%	4.7%	6.2%	6.2%	6.2%	6.4%	6.5%	6.5%	6.6%	6.7%	0.5%	vs. Budget	6.7%
FY2022	\$147	\$147	\$195	\$350	\$175	\$102	\$1,115	\$96	\$86	\$388	\$1,460	\$2,602	\$3,060	\$7,691	\$8,806	\$20,000
vs. Budget	0.1%	1.5%	2.4%	4.2%	5.1%	5.6%	5.6%	6.1%	6.5%	8.4%	15.7%	28.7%	44.0%	38.5%	vs. Budget	44.0%
FY2023	\$3,546	\$4,916					\$8,462							\$0	\$8,462	\$261,000
vs. Budget	1.4%	3.2%					3.2%							0.0%	vs. Budget	3.2%