



TOWN OF HUDSON

Board of Selectmen



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6024 • Fax: 603-598-6481

BOARD OF SELECTMEN MEETING

June 24, 2025

7:00 PM

Board of Selectmen Meeting Room, Town Hall

AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ATTENDANCE**
4. **PUBLIC INPUT**
5. **RECOGNITIONS, NOMINATIONS & APPOINTMENT**
 - A. **Recognitions**
 - 1) Police – Master Patrol Officer John Mirabella
 - B. **Nomination** – None
 - C. **Appointments**
 - 1) Kate Messner – Sustainability Committee, seeking member position
 - One (1) member vacancy to expire April 2028
 - One (1) alternate vacancy to expire April 2027
 - One (1) alternate vacancy to expire April 2028
 - 2) Alyssa Hanley – Sustainability Committee, seeking alternate member position
 - One (1) member vacancy to expire April 2028
 - One (1) alternate vacancy to expire April 2027
 - One (1) alternate vacancy to expire April 2028
6. **CONSENT ITEMS**
 - A. **Assessing Items**
 - 1) Certification of Yield Taxes Assessed/Timber Warrant
 - 2) Bind Exemptions Requalification
 - 3) Elderly Exemption Requalification
 - B. **Water/Sewer Items**

- 1) Water Abatement: W-UTL-25-04 (05/19/2025) DML Properties, LLC. Acct. #3505055804.
- 2) Water Abatement: W-UTL-25-03 (04/15/2025) Lowell Road Properties Acct. #3508144000.
- 3) Sewer Abatement: S-UTL-25-06 Lowell Road Properties Acct. #2734

C. Licenses & Permits & Policies

- 1) Block Party Permit – Willow, Sycamore and Tamarack Streets
- 2) Pole License – Griffin Road (four new poles)
- 3) Pole License – Webster Street (one new pole)

D. Donations

- 1) Land Use - Rotary Club of Hudson, Litchfield, \$1,000
- 2) Fire - The Bar, \$200

E. Acceptance of Minutes

- 1) June 10, 2025

F. Calendar

6/24	7:00	Board of Selectmen	BOS Meeting Room
6/25	7:00	Planning Board	Buxton Meeting Room
6/26	3:00	Supervisors of the Checklist	BOS Meeting Room
6/26	7:00	Zoning Board	Buxton Meeting Room
6/30	7:00	Sustainability Advisory Cmte.	Buxton Meeting Room
7/2		Budget Committee - <i>CANCELLED</i>	
7/4	7:00	** Fourth of July - Town Hall Closed **	
7/8	7:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on June 10, 2025

- 1) Selectman Morin made a motion, seconded by Selectman Vurgaropulos, to authorize the Director of Community Media to hire Kristen Parziale as an on-call staff member at a rate of \$16.00 per hour, not to exceed 20 hours per week. Motion carried, 5-0.
- 2) Selectman Morin made a motion, seconded by Selectman Guessferd, to authorize the Police Chief to hire Cameron Feely as a full-time Police Officer, with a starting salary of \$31.27 (step 1) per hour, all in accordance with the Hudson Police Employee Association Contract. Motion carried, 5-0.
- 3) Selectman Jakoby made a motion, seconded by Selectman Guessferd, to authorize the Police Chief to hire Lucy Elerath as a full-time Telecommunication Technician, with a starting salary of \$23.09 (step 1) per hour, all in accordance with the Hudson Police Employee Association Contract. Motion carried, 5-0.
- 4) Selectman Vurgaropulos made a motion, seconded by Selectman Guessferd, to approve an increase in hourly salary rate by 5.0% for Valerie Marquez of a period time through the vacancy of the second Water Utility

Clerk including retroactive to May 19, 2025, notwithstanding training thereof, and such action contingent upon the Town Administrators decision to rescind when appropriate. Motion carried, 5-0.

- 5) Selectman Morin made a motion, seconded by Selectman Jakoby, to authorize the Public Works Director to hire Rosario Parisi effective June 16, 2025 at \$24.25 per hour (grade 8, step 1) in accordance with the Hudson Public Works department Teamsters Local 633 agreement. Motion carried, 5-0.
- 6) Selectman Morin made a motion, seconded by Selectman Guessferd, to adjourn at 10:07 p.m. Motion carried, 5-0.

- B. Purchase of New Voting Machines – *Administration/Decision*
- C. SAFER Grant Application – *Fire/Decision (presentation)*
- D. Mosquito Program Bid Award – *Fire/Decision*
- E. Town Hall Renovations, Status Update – *Engineering/Decision*

8. NEW BUSINESS

- A. Cemetery Trustees Rules and Regulations – *Administration/Discussion*
- B. Fiscal Year 2025 Encumbrances – *Administration/Decision*
- C. Accrued Time Payouts – *Administration/Decision*
- D. Truck Driver/Laborer Position – *DPW/Decision*
- E. Animal Control Position – *Police/Decision*
- F. Town Planner Vacancy – *Administration/Decision*
- G. Fire Department Open House – *Fire/Decision*
- H. Engineering Department Update – *Engineering/Informational (presentation)*

9. SELECTMEN LIAISON REPORTS/OTHER REMARKS

10. REMARKS BY TOWN ADMINISTRATOR – (presentation)

11. REMARKS BY SCHOOL BOARD

12. NONPUBLIC SESSION

RSA 91-A:3 II (b) The hiring of any person as a public employee.

13. ADJOURNMENT

Reminder ...

Items for the next agenda, with complete backup, must be in the Selectmen's Office
no later than **10:00 a.m. on Wednesday, July 2, 2025.**



Tad K. Dionne
Chief of Police

TOWN OF HUDSON

Police Department

Partners with the Community

1 Constitution Drive, Hudson, New Hampshire 03051
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 594-1162



Captain David A. Cayot
Special Investigations Bureau

Captain Steven McElhinney
Operations Bureau

Captain Patrick McStravick
Administrative Bureau

June 13, 2025

Mr. Steve Beals, Principal
Alvirne High School
200 Derry Road
Hudson, NH 03051

Re: *Recognition of John Mirabella*

Dear Mr. Beals,

I want to personally thank you for recognizing Master Patrol Officer John Mirabella for his 14 years of service as the Alvirne Student Resource Officer. Fittingly, you did this in the packed gymnasium full of the student body and staff during the graduating senior awards ceremony. Your kind words about John started out light-heartedly and finished heartwarming! John has become an institution there in his role. You captured it all in your brief, moving tribute.

We are extremely proud of John, and equally proud of our partnership with Alvirne High School and the rest of SAU 81. It is a partnership that is often tested, but seems to continually expand and strengthen. I greatly appreciate you inviting us to be part of the celebration. For recognizing John as you did, I pay you my highest compliment when I say, I salute you!

With my sincere gratitude,

Tad Dionne
Chief of Police
Hudson, New Hampshire



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

Published on *Hudson New Hampshire* (<https://www.hudsonnh.gov>)

[Home](#) > [Applications for Boards & Committees](#) > [Board & Committee Application](#) > [Webform results](#) > Board & Committee Application

Submission information

Form: [Board & Committee Application](#) ⁽¹⁾

Submitted by Visitor (not verified)

Tue, 03/25/2025 - 10:55am

148.66.225.148

Date

Tue, 03/25/2025

First Name

Katherine (Kate)

Last Name

Messner

Street Address

10 3rd Street Hudson NH

Home Phone

6033153459

Work Phone**E-mail Address:**

kate.hudsonsus@gmail.com

Education

BA

Occupation (or former occupation if retired)

Sales Administrator

Special Interests

Environment /Sustainability

Professional/Community Activities**Reference**

Debbie Putnam

Reason for Applying

Renewal of current membership

Please check the area in which you are interested in serving:

Reappointment

Please select area of interest

Sustainability Committee

Areas of Expertise

RECEIVED

MAR 25 2025

TOWN OF HUDSON
SELECTMENS OFFICE

for Agenda

Environmental Planning

Are you a Hudson, NH resident?

yes

Source URL: <https://www.hudsonnh.gov/node/42498/submission/32067>

Links

[1] <https://www.hudsonnh.gov/bc-bc/webform/board-committee-application>



How may we help you?

Submission #94

[Print](#) [Resend e-mails](#)

[Previous submission](#) [Next submission](#)

Submission information

Form: [Board & Committee Application](#)
Submitted by Visitor (not verified)
Fri, 03/28/2025 - 11:23pm
66.211.153.4

Date

Fri, 03/28/2025

First Name

Alyssa

Last Name

Hanley

Street Address

45 central street

Home Phone

6035215820

Work Phone**E-mail Address:**

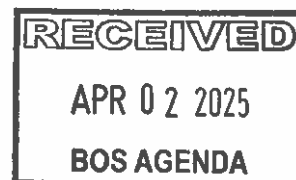
alyssatrue@yahoo.com

Education

BSHS, BSN

Occupation (or former occupation if retired)

Registered Nurse



Special Interests

Professional/Community Activities

Reference

Debra Putnam

Reason for Applying

Current alternate on sustainability board looking to reapply for this year.

Please check the area in which you are interested in serving:

Reappointment

Please select area of interest

Sustainability Committee

Areas of Expertise

Other

Are you a Hudson, NH resident?

yes

[Previous submission](#)

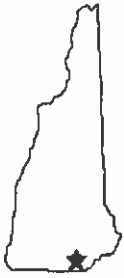
[Next submission](#)



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12 School Street | Hudson, NH 03051 | (603) 886-6000

BOS AGENDA 6/24/25
AA 6A1



TOWN OF HUDSON

Office of the Assessor

Jim Michaud
Chief Assessor, CAE

email: jmichaud@hudsonnh.gov

www.hudsonnh.gov

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DATE: June 24, 2025

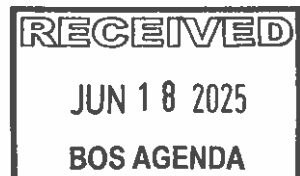
TO: Board of Selectmen
Roy Sorenson, Town Administrator

FROM: Jim Michaud, Chief Assessor

RE: Certification of Yield Taxes Assessed/Timber Warrant:
53 Kimball Hill Rd map 177/lot 65

I recommend the Board of Selectmen sign the following Certification of Yield Taxes Assessed and Timber Tax Warrant for:

James W. Petersen Built Homes, LLC
James Petersen
11 Majestic Ave
Pelham, NH 03076-5004



**ORIGINAL WARRANT
YIELD TAX LEVY
June 24, 2025
THE STATE OF NEW HAMPSHIRE**

COUNTY OF: HILLSBOROUGH

CHRISTINE STROUT-LIZOTTE, Collector of Taxes for Town of: HUDSON, in said County.

In the name of said State, you are hereby directed to collect on or before thirty (30) days from the date of bill from the person(s) named herewith committed to you, the Yield Tax set against their name(s), amounting in all to the yield tax due, below, with interest at eighteen (18%) percent per annum from the due date and on all sums not paid on or before that day. We further order you to pay all monies collected to the treasurer of said town, or treasurer's designee as provided in RSA 41:29, VI, at least on a weekly basis, or daily when receipts exceed \$1,500.00, or more often when directed by the Commissioner of Revenue Administration.

Given under our hands and seal at **HUDSON**,

DILLON DUMONT, CHA 6/24/2025

BOB GUESSFERD, VICE 6/24/2025

DAVID S. MORIN 6/24/2025

HEIDI JAKOBY 6/24/2025

XEN VURGAROPULOS 6/24/2025

DATE OF BILLING: June 24, 2025

NAME & ADDRESS	TAX MAP & LOT	OPERATION #	YIELD TAX DUE
JAMES PETERSEN JAMES W. PETERSEN BUILT HOMES, LLC 11 MAJESTIC AVE PELHAM NH 03076-5004	177-065-000	24-229-07-T	\$230.63
DATE YIELD TAX DUE:			July 24, 2025

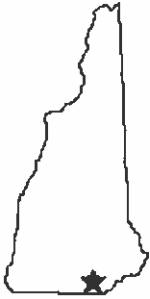
CERTIFICATION OF YIELD TAXES ASSESSED
INTENT FILED DURING TAX YEAR: April 1, 2024 to March 31, 2025

TOWN / CITY OF: HUDSON
COUNTY OF: HILLSBOROUGH
DATE OF BILLING: June 24, 2025

SEND SIGNED COPY TO: NH DEPARTMENT OF REVENUE ADMINISTRATION
MUNICIPAL AND PROPERTY DIVISION
PO BOX 487
CONCORD, NH 03302-0487
or E-mail to timber@dra.nh.gov

DILLON DUMONT, CHAIRMAN	6/24/2025
BOB GUESSFERD, VICE-CHAIRMAN	6/24/2025
DAVID S. MORIN	6/24/2025
HEIDI JAKOBY	6/24/2025
XEN VURGAROPULOS	6/24/2025

# 1	# 4	# 5	# 6	# 6	# 7	# 8	# 9	# 10
NAME OF OWNER	SPECIES	NUMBER OF BOARD FEET (In Thousands)	NUMBER OF TONS	NUMBER OF CORDS	STUMPAGE VALUE	TOTAL ASSESSED VALUE	TAX AT 10 %	
JAMES PETERSEN AMES W. PETERSEN BUILT HOMES, LL 11 MAJESTIC AVE PELHAM NH 03076-5004	WHITE PINE	9.400			\$195.55	\$1,838.17	\$183.82	Subtotal of TAXES Due (Col. #9)
	HEMLOCK							
	RED PINE							
	SPRUCE & FIR							
# 2	HARD MAPLE							
DESIGNATED ON NOTICE OF INTENT TO CUT	WHITE BIRCH							\$230.63
	YELLOW BIRCH							
	OAK							
MAP & LOT NUMBER	ASH							Less bond or amount previously paid, if applicable
177-065-000	SOFT MAPLE							
	BEECH/PALLET/TIE LOGS							
	PINE BOX / PALLET	4.500			\$44.90	\$202.05	\$20.21	
	OTHER:							
	OTHER:							
# 3	OTHER:							
OPERATION NUMBER					TONS	CORDS		
24-229-07-T	SPRUCE & FIR				\$ -			Total Amount Due
	HARDWOOD & ASPEN				\$ -			
	PINE				\$ -			
	HEMLOCK				\$ -			
ACCOUNT OR SERIAL #:	BIOMASS CHIPS				\$ -			\$230.63
11752	HIGH GRADE SPRUCE				\$ -			
	CORDWOOD			10	\$ 26.60	\$266.00	\$26.60	
						\$2,306.22	\$230.63	



TOWN OF HUDSON
Office of the Assessor

Jim Michaud
Chief Assessor, CAE
email: jmichaud@hudsonnh.gov

www.hudsonnh.gov



6A2

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TO: Board of Selectmen
Roy Sorenson, Town Administrator

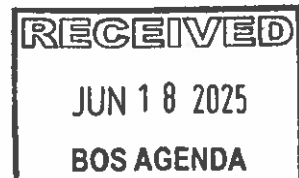
DATE: June 24, 2025

FROM: Jim Michaud, Chief Assessor 

RE: Bind Exemptions Requalification:

29 Stoney Ln. – map 124/ lot 042
9 Waubeeka Springs Rd. – map 148/ lot 040/ sub 026
72 Windham Rd. – map 161/ lot 019
135 Abbott Farm Ln. – map 165/ lot 141/ sub 135
98 Highland St. – map 167/ lot 013
109 Highland St. – map 167/ lot 061
212 Pheasant Run – map 168/ lot 068/ sub 012
37 B St. – map 191/ lot 069
25 Cedar St. – map 197/ lot 103
9 Tessier St. – map 198/ lot 066
331 Fox Hollow Dr. – map 204/ lot 006/ sub 331
59 Dracut Rd. – map 241/ lot 002

I recommend the Board of Selectmen sign this memo approving Blind Exemptions for the property owners listed above. The residents have provided the proper documentation and have shown that they continue to qualify for this exemption.



DRAFT MOTION: Motion to approve Blind Exemptions for the property owners referenced at the above addresses.

Dillon Dumont, Chairman

Bob Guessferd, Vice Chairman

David S. Morin

Heidi Jakoby

Xen Vurgaropulos



TOWN OF HUDSON
Office of the Assessor

Jim Michaud
Chief Assessor, CAE
email: jmichaud@hudsonnh.gov

www.hudsonnh.gov



6A3

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6009 · Fax: 603-598-6481

TO: Board of Selectmen
Roy Sorenson, Town Administrator

DATE: June 24, 2025

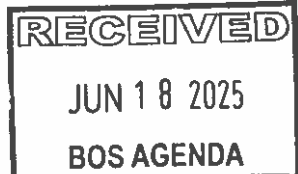
FROM: Jim Michaud, Chief Assessor

RE: Elderly Exemption Requalification:

I recommend the Board of Selectmen sign this memo requalifying Elderly Exemptions for the property owners listed below. The residents have provided the proper documentation to show they continue to qualify for this exemption.

This requalification is in accordance with NHDRA's 5-year Assessment Review process. Although this is a necessary requirement, we understand this process can be laborious and we very much appreciate the understanding and cooperation of our applicants.

5 Bay St. – map 191/ lot 134
2 Tessier St. – map 191/ lot 026
3 Hunter Ln. – map 217/ lot 002



DRAFT MOTION: Motion to requalify Elderly Exemptions for the property owners referenced in the above request.

Dillon Dumont, Chairman

Bob Guessferd, Vice Chairman

David S. Morin

Heidi Jakoby

Xen Vurgaropulos



TOWN OF HUDSON

Water Utility



Bel. account 6/24/25
AA 6B1

12 School Street Hudson, New Hampshire 03051 Tel: 603-886-6002 Fax: 603-881-3944

06/18/2025

The Municipal Utility Committee recommends to the Board of Selectman that the following application(s) for abatement(s) from water utility charges be

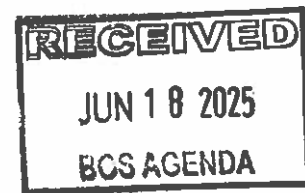
APPROVED:

W-UTL-25-04 (05/19/2025) DLM Properties, LLC. Acct # 3505055804

The Municipal Utility requests abatement on the basis that customer was billed in error because of a clerical error. The committee recommends abatement in the amount of \$125.00.

The Committee voted to recommend approval of this abatement due to clerical error.

Date: _____





TOWN OF HUDSON

Water Utility



12 School Street Hudson, New Hampshire 03051 Tel: 603-886-6002 Fax: 603-881-3944

APPLICATION FOR WATER UTILITY ABATEMENT

ABATEMENT # W-UTL-25-04

***** APPLICANT MUST FILL IN ALL SPACES BELOW AND SIGN *****

Water Account #: 3505055804 Date: 5/19/2025

Name of Applicant: Valerie Marquez

Name of Property Owner: DLM Properties, LLC

Address of Property: 67 C Pine Road

Parcel ID: 246-086-000 Amount: \$ 125.00

I/We request an Abatement of water charges on the property listed above for the billing period

3/31-4/30/25, for the following reason(s): We billed the disconnection fee in error.

Signature of Applicant(s): Valerie Marquez Date: 5/19/2025
Date: _____

Mailing Address: Street: 12 School Street Town/City: Hudson

State: NH Zip Code: 03051 Phone #: 603 884 6002

RETURN COMPLETED APPLICATION TO THE WATER UTILITY CLERK

Do not write below this line- official use only

Date Received: 5/19/2025 Received By: _____

Type of Request: _____

Monthly Utility Rents: _____ Monthly Fire Service Fee: _____ Water Connection Fee: _____ Water Access Fee: _____

Total Abatement Amount: \$ 125.00 Refund Amount: \$ _____

ABATEMENT RECOMMENDATION REPORT

1. Water Utility Department:

Date of Filing: 5/19/2025

Utility Clerk: Valerie Manguz

Accuracy check, corrections, and deficiencies: We billed the disconnection fee in error. There were two units and we billed both instead of one like we should have done.

2. Finance Director:

Finance Director Recommends:

Approving Abatement:



Denying Abatement:



Comments: _____

Signature: Laurie C. May

Date: 5/20/25

3. Municipal Utility Committee:

Date Submitted and Reviewed: _____

Municipal Utility Committee Recommends: Approving Abatement:



Denying Abatement:



Comments: _____

Signature: Daniel G O'Brien

Date: 6/17/25

Recommended Total Abatement/Refund Amount: \$ 125

4. Board of Selectman:

Granted:



Denied:



Date: _____

5. Date Notification Letter Sent to Applicant:

6. Date Copy given to the Sewer Utility Department:

TOWN OF HUDSON, WATER UTILITY

12 SCHOOL STREET, HUDSON NH 03051

WATER BILL

Bill#	Bill Date:	Due Date:	Map/Lot
01878587	5/12/2025	6/06/2025	246-086-000
Reading Date	Prev Reading	Cur Reading	Usage

Description	Charges
Disconnection Fee	\$125.00

Service Location	Account#
67C PINE ROAD #C	3505055804

Bill To:

Total Current Charges: \$125.00

*EXCELLENT STONEWORKS
67 E PINE ROAD
HUDSON, NH 03051

Billing Period

5/12/2025

PAYMENTS MADE ON OR AFTER THE ABOVE BILL DATE WILL NOT BE REFLECTED ON THIS BILL.
TO AVOID SEEING OUTSTANDING AND/OR INTEREST CHARGES ON YOUR MONTHLY BILLS, PLEASE ENSURE
YOUR PAYMENTS ARE MADE BY THE DUE DATE.
* For billing inquiries please call the Town of Hudson Water Utility at (603) 886-6002. The hours of operation are Monday
through Friday 8:00am to 4:30pm.
* For after hours EMERGENCY service call WhiteWater at (603) 324-8318 * BE ADVISED THAT A \$250 AFTER HOURS
FEE WILL BE CHARGED IF A TECHNICIAN IS REQUIRED TO GO TO PROPERTY****
* All water passing through the meter will be charged, whether used, wasted or lost by leakage.
* Interest of 12% per annum will be charged for all unpaid balances. Returned check fee is \$25.00 per returned check.
Payments will be applied to interest and any outstanding charges prior to being applied to current charges.
Go Green - Pay Online
Less Clutter, Better for the Environment
Pay online 24/7 at www.hudsonnh.gov
*****WATER BAN EFFECTIVE FROM MAY 1ST 2025 TO SEPTEMBER 30TH 2025*****
ALL RESIDENTS WITH ODD NUMBERED HOUSES MAY USE OUTDOOR WATER ON ODD NUMBERED DAYS. ALL
RESIDENTS WITH EVEN NUMBERED HOUSES MAY USE OUTDOOR WATER ON EVEN NUMBERED
DAYS.*****

TOWN OF HUDSON, WATER UTILITY

12 SCHOOL STREET, HUDSON NH 03051

WATER BILL

Bill#	Bill Date	Due Date	Map/Lot
01878587	5/12/2025	6/06/2025	246-086-000
Reading Date	Prev Reading	Cur Reading	Usage

Description	Charges
Total Current Charges	\$125.00

Service Location	Account#
67C PINE ROAD #C	3505055804

TOWN OF HUDSON WATER UTILITY
PO BOX 9572
MANCHESTER, NH 03108-9572

*EXCELLENT STONEWORKS
67 E PINE ROAD
HUDSON, NH 03051

24 0001878587 0000012500 0



TOWN OF HUDSON

Water Utility



BOS Agenda *6B2*

12 School Street Hudson, New Hampshire 03051 Tel: 603-886-6002 Fax: 603-881-3944

06/18/2025

The Municipal Utility Committee recommends to the Board of Selectman that the following application(s) for abatement(s) from water utility charges be

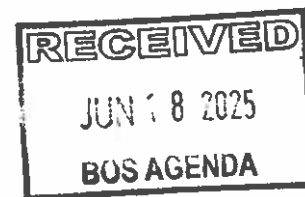
APPROVED:

W-UTL-25-03 (04/15/2025) Lowell Road Properties Acct # 3508144000

The Municipal Utility requests abatement on the basis that customer was billed in error because of a clerical error. The committee recommends abatement in the amount of \$12731.40.

The Committee voted to recommend approval of this abatement due to clerical error.

Date: _____





TOWN OF HUDSON

Selectmen's Office



12 School Street Hudson, New Hampshire 03051 Tel: 603-886-6024 Fax: 603-598-6481

Account # 3508144000 Date: 04/18/2025
Name: Life Is Good (Lowell Road Properties)
Property Address: 48 Friars Drive
Hudson, NH 03051

RE: WATER UTILITY ABATEMENT REQUEST

Dear Sir or Madam:

Please be advised that the Board of Selectmen reviewed your Abatement Request at their regular meeting which was held on June 24, 2025.

The Hudson Board of Selectmen has approved your abatement request in the amount of \$12731.40. If you have any questions concerning your account, please contact the Water Utility Clerk at the Water Utility Office between the hours of 8:00 am and 4:30 pm Monday through Friday. 603-886-6002.

The Hudson Board of Selectmen:

Chairman

Date



TOWN OF HUDSON

Water Utility



12 School Street Hudson, New Hampshire 03051 Tel: 603-886-6002 Fax: 603-881-3944

APPLICATION FOR WATER UTILITY ABATEMENT

ABATEMENT # W-VTL-25-03

***** APPLICANT MUST FILL IN ALL SPACES BELOW AND SIGN *****

Water Account #: 3508144000 Date: 4/18/2025
Name of Applicant: Valerie Marquez
Name of Property Owner: Louell Road Properties
Address of Property: 48 Friars Drive
Parcel ID: 209-001-000 Amount: \$ 12,731.40

I/We request an Abatement of water charges on the property listed above for the billing period

2/28/25-3/31/25, for the following reason(s): When the reads
were brought over the system added
a 2 at the end making go from 429 to 4290.
We did not catch it until after the billing.

Signature of Applicant(s): Valerie Marquez Date: 4/18/2025
Date: _____

Mailing Address: Street: 12 School Street Town/City: Hudson
State: NH Zip Code: 03051 Phone #: 603 886 6002

RETURN COMPLETED APPLICATION TO THE WATER UTILITY CLERK

Do not write below this line- official use only

Date Received: 4/18/2025 Received By: Valerie Marquez
Type of Request: _____

Monthly Utility Rents: _____ Monthly Fire Service Fee: _____ Water Connection Fee: _____ Water Access Fee: _____

Total Abatement Amount: \$ 12,731.40 Refund Amount: \$ _____

ABATEMENT RECOMMENDATION REPORT

1. Water Utility Department:

Date of Filing: 4/18/2025

Utility Clerk: Valerie Manguz

Accuracy check, corrections, and deficiencies: Spoke to TY Sales and Harris to ensure that issue was resolved and it won't happen again.

2. Finance Director:

Finance Director Recommends: Approving Abatement: ☒ Denying Abatement: ☐

Comments: _____

Signature: Laurie O'May Date: 5/20/25

3. Municipal Utility Committee:

Date Submitted and Reviewed: _____

Municipal Utility Committee Recommends: Approving Abatement: ☒ Denying Abatement: ☐

Comments: _____

Signature: Daniel G O'Brien Date: 6/17/25

Recommended Total Abatement/Refund Amount: \$ 12731.40

4. Board of Selectman: Granted: ☐ Denied: ☐ Date: _____

5. Date Notification Letter Sent to Applicant: _____

6. Date Copy given to the Sewer Utility Department: _____

Bill#	Bill Date:	Due Date:	Map/Lot
01869968	4/10/2025	5/05/2025	209-001-000
Reading Date	Prev Reading	Cur Reading	Usage
3/31/2025	319	337	4,269
Service Location		Account#	
48 FRIARS DRIVE		3508144000	
Bill To:			

LIFE IS GOOD C/O
LOWELL ROAD PROP OWNER DE, LLC
133 PEARL STREET
BOSTON, MA 02110

Description	Charges
3" Monthly	\$205.82
Usage	\$14,087.70 1356.30

Total Bill should be → 1562.12
Total Current Charges: ~~\$14,293.52~~
Abatement For 12731.40

Billing Period

Usage 2/28/2025 through 3/31/2025

PAYMENTS MADE ON OR AFTER THE ABOVE BILL DATE WILL NOT BE REFLECTED ON THIS BILL. TO AVOID SEEING OUTSTANDING AND/OR INTEREST CHARGES ON YOUR MONTHLY BILLS, PLEASE ENSURE YOUR PAYMENTS ARE MADE BY THE DUE DATE.

* For billing inquiries please call the Town of Hudson Water Utility at (603) 886-6002. The hours of operation are Monday through Friday 8:00am to 4:30pm.

* For after hours EMERGENCY service call WhiteWater at (603) 324-8318 * BE ADVISED THAT A \$250 AFTER HOURS FEE WILL BE CHARGED IF A TECHNICIAN IS REQUIRED TO GO TO PROPERTY****

* All water passing through the meter will be charged, whether used, wasted or lost by leakage.

* Interest of 12% per annum will be charged for all unpaid balances. Returned check fee is \$25.00 per returned check.

Payments will be applied to interest and any outstanding charges prior to being applied to current charges

Go Green - Pay Online
Less Clutter, Better for the Environment
Pay online 24/7 at www.hudsonnh.gov

*****WATER BAN EFFECTIVE FROM MAY 1ST 2025 TO SEPTEMBER 30TH 2025*****

ALL RESIDENTS WITH ODD NUMBERED HOUSES MAY USE OUTDOOR WATER ON ODD NUMBERED DAYS. ALL RESIDENTS WITH EVEN NUMBERED HOUSES MAY USE OUTDOOR WATER ON EVEN NUMBERED DAYS*****

Bill#	Bill Date	Due Date	Map/Lot
01869968	4/10/2025	5/05/2025	209-001-000
Reading Date	Prev Reading	Cur Reading	Usage
3/31/2025	319	337	4,269
Service Location	Account#		
48 FRIARS DRIVE	3508144000		

LIFE IS GOOD C/O
LOWELL ROAD PROP OWNER DE, LLC
133 PEARL STREET
BOSTON, MA 02110

Description	Charges
Total Current Charges	\$14,293.52

TOWN OF HUDSON WATER UTILITY
PO BOX 9572
MANCHESTER, NH 03108-9572

Run: 5/16/25 10:51AM

Meter History

Page: 1

Start Date

Town of Hudson, NH

PrintMeterHist

End Date 12/31/2099

Name: LIFE IS GOOD C/O
LOWELL ROAD PROP OWNER DE, LLC

Acct#: 3508144000

Loc: 48 FRIARS DRIVE

Meter# 70436293

Read Date	Prev Read	Reading	Usage	Est
4/30/2025	429	465	36	N
3/31/2025	39	429	4,251	N
2/28/2025	36	39	3	N
1/31/2025	32	36	4	N
12/30/2024	27	32	5	N
11/29/2024	23	27	4	N
10/31/2024	19	23	4	N
9/30/2024	15	19	4	N
8/30/2024	11	15	4	N
7/31/2024	7	11	4	N
6/28/2024	0	7	7	

Meter Total: 4,326

Meter# 70436293

Read Date	Prev Read	Reading	Usage	Est
4/30/2025	337	358	21	N
3/31/2025	319	337	18	N
2/28/2025	303	319	16	N
1/31/2025	284	303	19	N
12/30/2024	258	284	26	N
11/29/2024	236	258	22	N
10/31/2024	213	236	23	N
9/30/2024	172	213	41	N
8/30/2024	132	172	40	N
7/31/2024	89	132	43	N
6/28/2024	0	89	89	

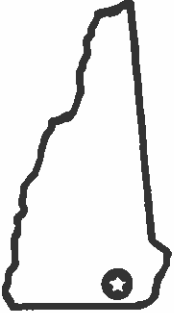
Meter Total: 358

Acct Total 4,684

usage $390 + 21 = 411$ units
✓ 3.30 per unit
1356.30 Total usage
- 14087.70
12731.40 to be abated.

Bos Agenda 6/18/25
[Signature]

6B3



TOWN OF HUDSON

SELECTMEN'S OFFICE

12 SCHOOL STREET, HUDSON, NH 03051



REFERENCE NO: S-UTL-25-06

ACCOUNT NO: 2734

NAME: Lowell Road Property Owner LLC.

PROPERTY ADDRESS: 48 Friars Drive, Hudson, NH 03051

MAILING ADDRESS: 133 Pearl St. Boston, MA 02110

MAP / LOT: 209-001-000

RE: **YOUR APPLICATION FOR A SEWER ABATEMENT** S-UTL-25-06

Dear Applicant:

Please be advised that at its regular meeting held on 6/24/2025, the Hudson Board of Selectmen **Granted** your application for abatement for the following reasons:

Applicant requests an abatement of sewer charges \$5085.42 on the basis of an incorrect multiplier number entered on the water meter, making the metered amount of water usage billed incorrect.

The Municipal Utility Committee voted to recommend the request.

The Selectmen voted to grant the abatement.

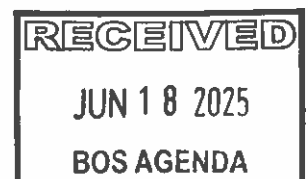
Your sewer utility account will reflect this activity. If you have any questions concerning your account, please contact the Administrative Aide at the Sewer Utility Office. Tel: 886-6029. Monday through Friday, 8:00 AM to 4:30 PM.

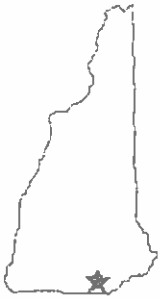
The Board of Selectmen:

Dillon Dumont - Chairman

Date: _____

pc: B. O'Brien, Sewer Utility Administrative Aide





TOWN OF HUDSON

Sewer Utility Department

12 School Street, Hudson, New Hampshire 03051

603-886-6029



10A

APPLICATION FOR SEWER ABATEMENT REQUEST

ABATEMENT # S-UTL-25-06

*****APPLICANT MUST FILL IN THE SPACES BELOW AND SIGN*****

Sewer Acct# 2734 Date: April 28, 2025

Name of Applicant Sewer Utility

Name of Property Owner Lowell Beach Property Owner - Life Is Good

Address of Property 48 Friars Drive

Map/Lot 209-001-000 Water Source, Metered ☒ Yes ☐ No ☐ Other

I/We request an abatement of sewer charges on the property listed above for the bill period

1/1/25 through 3/31/25 for the following reason (s):

The new water meter when installed had the
wrong multiplier, and was billed incorrectly
for usage. usage should have been 429 units
not 4311

Signature of Applicant (s): Barbara Oberlin Date: April 28, 2025

Date: _____

Mailing Address: _____ Phone # _____

*****RETURN COMPLETED APPLICATION TO THE SEWER UTILITY OFFICE*****

Do Not Write Below This Line - Office Use Only

Date Received _____ Signed _____

Type of Request: Sewer Rents _____ Capital Assessment _____ Betterment Assessment _____

Total Abatement Amount \$ _____ Paid Amount \$ _____

Accounts Receivable Amount \$ _____ Refund Amount \$ _____

ABATEMENT PROGRESS REPORT

1. Date of Filing: 4.28.25 Utility Clerk: Barbara O'Brien

Accuracy check, corrections, and deficiencies: _____

Meter reading was incorrect due to the
multiplier it was fixed & calculated what bill should have been.

2. In the event of Lien Fees – Tax Collector Recommendation: _____

Signed: _____

3. Date received by the Finance Director: _____

Recommendations: Abate

Signed: [Signature]

4. Date Reviewed by Municipal Utility Committee: _____

Actions and Recommendations taken by the Municipal Utility Committee: _____

Signed: Daniel G O'Brien
Chairman

APPROVE ✓

DENY _____

Recommended Total Abatement Amount: \$ 5085.42

Recommended Refund Amount: \$ _____

Date of Municipal Utility Committee Action: 6/17/25

5. Action taken by Board of Selectmen: APPROVE _____ DENY _____

6. Date Notification Letter Sent to Applicant: _____

TOWN OF HUDSON SEWER UTILITY

12 SCHOOL STREET

HUDSON, NH 03051-4249

Bill#	Bill Date:	Due Date:	Map/Lot
01876030	4/17/2025	5/22/2025	209-001-000
Reading Date	Prev Reading	Cur Reading	Usage
			4,311
Service Location		Account#	
48 FRIARS DR Life is Good		2734	
Bill To:			

LOWELL ROAD PROP OWNER DE, LLC
133 PEARL ST.
BOSTON, MA 02110

429
x1.31
561.99

Abatement Amount
5085.42

Description	Charges
Usage 131.0000/100 3/13 561.99	\$5,647.41
3" flat rate maint	\$295.98

Actual 3/13 859.97

Total Current Charges: \$5,943.39

Past Due \$405.95

Interest \$11.48

Total Due \$6,360.82

Billing Period 3/13 1263.92

1/01/2025 through 3/31/2025

For billing inquiries, please call (603) 886-6029. Payment can be made at 12 School Street Hudson, NH 03051. Office hours are Monday through Friday from 8:00am to 4:30pm.

The Town of Hudson offers online bill paying. Please visit us at www.hudsonnh.gov for more information.

Sewer usage is based on your water readings. Outside water users- please ask us how you can reduce future sewer bills. The flat rate maintenance charge is based on the water meter size, bedroom count (well users only) or access only.

Interest of 12% per annum is charged on past due amounts. Liens accrue interest at 14% per annum. A notice will be with your bill if you have a sewer lien and is due in addition to your sewer bill. It can be paid online at the Property Tax link.

The provisions of the Federal bankruptcy law may affect the rights of the Town under State law. If you are a debtor in bankruptcy or other person with an interest in the property subject to the sewer charges, the Town: 1) is only acting to maintain the perfection of its statutory lien and is not attempting to collect any delinquent sewer charge debt, 2) will not deliver a deed or impair a debtor's interest in the property without appropriate bankruptcy approval, and 3) will not increase the interest rate on unpaid sewer charges without seeking appropriate bankruptcy approval. If you have any questions about this bankruptcy notice, you may wish to seek legal counsel. Please be advised that the Town cannot provide you with legal advice.

TOWN OF HUDSON SEWER UTILITY

12 SCHOOL STREET

HUDSON, NH 03051-4249

Bill#	Bill Date	Due Date	Map/Lot
01876030	4/17/2025	5/22/2025	209-001-000
Reading Date	Prev Reading	Cur Reading	Usage
			4,311
Service Location	Account#		
48 FRIARS DR Life is Good	2734		

Description	Charges
-------------	---------

Total Current Charges \$5,943.39

Past Due \$405.95

Interest \$11.48

Total Due \$6,360.82

LOWELL ROAD PROP OWNER DE, LLC
133 PEARL ST.
BOSTON, MA 02110

TOWN OF HUDSON SEWER UTILITY
P.O. BOX 9572
MANCHESTER, NH 03108-9572

74 0001876030 0000636082 7

Run: 4/18/25 9:43AM

Meter History

Page: 1

Start Date 11/01/2024

Town of Hudson, NH

PrintMeterHist

End Date 3/31/2025

Name: *LIFE IS GOOD C/O
LOWELL ROAD PROP OWNER DE, LLC

Acct#: 3508144000

Loc: 48 FRIARS DRIVE

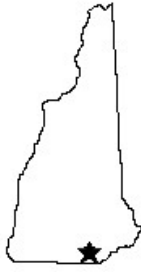
Meter# 70436293

Read Date	Prev Read	Reading	Usage	Est
3/31/2025	39	429	4,251	N
2/28/2025	36	39	3	N
1/31/2025	32	36	4	N
12/30/2024	27	32	5	N
11/29/2024	23	27	4	N
Meter Total:			4,267	

Meter# 70436293

Read Date	Prev Read	Reading	Usage	Est
3/31/2025	319	337	18	N
2/28/2025	303	319	16	N
1/31/2025	284	303	19	N
12/30/2024	258	284	26	N
11/29/2024	236	258	22	N
Meter Total:			101	
Acct Total			4,368	

New Meter multiplier was incorrect
the system added a digit to the units



TOWN OF HUDSON

Board of Selectmen



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6024 • Fax: 603-598-6481

Block Party Permit

Name: _____ Date: _____

Address: _____ Phone: _____

Block Party to be held at: _____

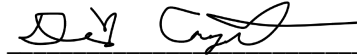
Date and Time of Block Party: _____

Rain Date: _____

- All of the affected neighbors, within at least 500 feet, have been notified of the event and written approval gained from a majority.
- Street to be blocked with traffic cones and barricades, available from the Highway Department (886-6018), and positioned to warn the motoring public, but, not so as to prevent access by emergency vehicles.
- The dispensing, possession, and consumption of any alcoholic beverages must be done in compliance with all applicable laws, regulations and ordinances.
- The hours of the requested permit must be restricted to the stated times.
- If music is played, it is to be kept to a reasonable level so as not to disturb the residents in the vicinity. Music is to cease at _____.
- A copy of the Party flyer is attached.

This permit should be acted upon by the board of Selectmen at least 30 days prior to the event. Exceptions may be granted, however, at the discretion of the Board of Selectmen.

Approved _____ Disapproved _____ by the Chief of Police on _____



Approved _____ Disapproved _____ by the Board of Selectmen on _____

Provided all of the aforementioned conditions have been met.

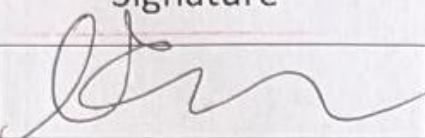
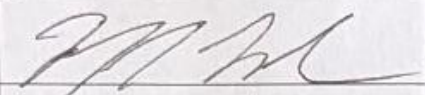
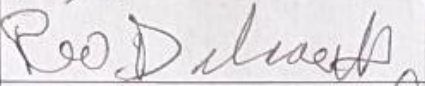
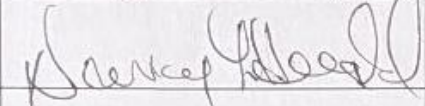
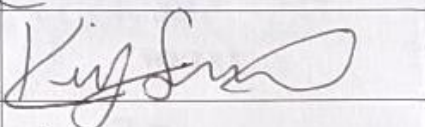
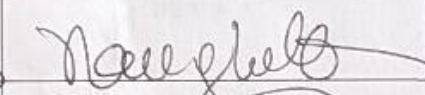
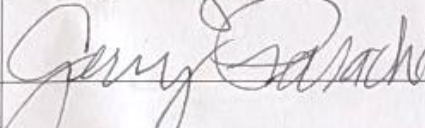

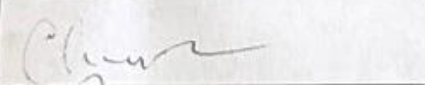
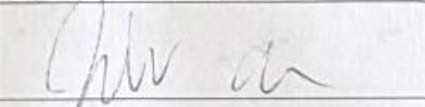
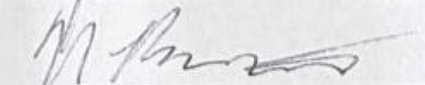

Chairman

Completed form can be faxed to: (603) 598-6481 or e-mailed to: lweissgarber@hudsonnh.gov

Form approved by BOS 9/27/05

By signing below, I express approval of a block party to be held on:

Date: 7/26/2025 1-5PM

Name	Signature	Address
Milena Sullivan		14 Tamarack St
Jeff Gosselin		14 Sycamore St.
R. Dilworth		5 Willow
Nancy Herald		5 Aspen St.
Estate Crowell		16 Sycamore St
Keily Santiago		15 Sycamore St.
Carol Anderson	Carol Anderson	17 Sycamore St.
Nancy Williams		22 Sycamore St.
Gerry Paradie		2 Butternut St.
Lincoln Fickett		13 Tamarack St
Carl Amero	CARL AMERO	11 Tamarack St.
Cheryl Kellera		2 Tamarack St
Liam O'Leary		3 Sycamore St
Michael Brewster		5 Sycamore St.
Michael Brewster		9 Sycamore St.

Nick Karellos



TOWN OF HUDSON

Engineering Department



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-594-1142

INTEROFFICE MEMORANDUM

DATE: June 12, 2025

TO: Roy Sorenson, Town Administrator
Board of Selectmen

FROM: Elvis Dhima, P.E., Town Engineer *[Signature]*

RE: Petition and Pole License for four (4) new Poles, 17/8, 17/9, 17/10, 17/12,
on **Griffin Road** in the Town of Hudson, as per attached for PSNH, dba
Eversource Energy

Attached please find a new Pole License Petition from PSNH, dba Eversource Energy,
for four new poles on **Griffin Road** in Hudson.

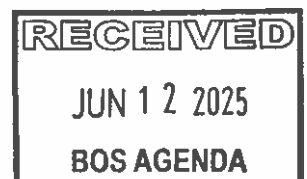
The Public Works and Engineering Departments have both reviewed it and are
recommending that this Pole License be approved.

Thank you.

Motion:

**To approve the Petition and Pole License from PSNH, dba Eversource
Energy, for four new poles located on Griffin Road.**

Enclosures





TOWN OF HUDSON

Engineering Department



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-594-1142

INTEROFFICE MEMORANDUM

DATE: June 12, 2025

TO: Elvis Dhima, P.E., Town Engineer
Jay Twardosky, DPW Director

FROM: Doreena Stickney, Administrative Aide

RE: Petition and Pole Licenses for four (4) new Poles, 17/8, 17/9, 17/10, 17/12, on
Griffin Road in the Town of Hudson, as per attached for PSNH, dba Eversource
Energy

Attached please find four new Pole Licenses Petition from PSNH, dba Eversource Energy, for four new poles on Griffin Road in Hudson.

Please sign below to verify that you have reviewed and approve this license.

Thank you.



Jason Twardosky, DPW Director



Elvis Dhima, Town Engineer

Attachments

**PETITION AND POLE LICENSE
PETITION**

Manchester, New Hampshire


June 12, 2025

To the Town of Hudson, New Hampshire.

PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY requests a license to install and maintain underground conduits, cable and wires, and maintain poles and structures with wires, cables, conduits and devices thereon, together with such sustaining, strengthening and protecting fixtures as may be necessary along, and under the following public ways:

License four (4) pole(s), 17/8, 17/9, 17/10, 17/12 on Griffin Road in the Town of Hudson.

PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY

BY: 

Elizabeth Jeffrey, Licensing Specialist

LICENSE

Upon the foregoing petition and it appearing that the public good so requires, it is hereby

ORDERED

This 12nd day of June, 2025, that, PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY be granted a license to erect and maintain poles and structures, with wires, cables, conduits and devices thereon, together with sustaining, strengthening and protecting fixtures, in the public ways covered by said petition. All of said wires, except such as are vertically attached to poles and structures, shall be placed in accordance with the National Electrical Safety Code in effect at the time of petition and/or license is granted.

In accordance with the requirements of RSA 72:23, I (b), this license is granted to the licensee(s) subject to the condition that the licensee(s) and any other entity using or occupying property of the Town of Hudson pursuant to this license shall be responsible for the payment of, and shall pay, all properly assessed real and personal property taxes no later than the due date. Failure of the lessee to pay the duly assessed personal and real estate taxes when due shall be cause to terminate said lease or agreement by the lessor. Furthermore, in accordance with the requirements of RSA 72:23, I (b), the licensee(s) and any other entity using and/or occupying property of the Town of Hudson pursuant to this license shall be obligated to pay real and personal property taxes on structures or improvements added by the licensee(s) or any other entity using or occupying property of the licensor pursuant to this license.

The approximate location of the poles and structures shall be shown on plan marked EVERSOURCE No. 21-1773, dated 6/12/2025, attached to and made a part hereof.

Town of Hudson, New Hampshire

Town of Hudson, New Hampshire

BY: _____

BY: _____

BY: _____

BY: _____

BY: _____

BY: _____

Received and entered in the records of the Town of Hudson, New Hampshire, Book _____, Page _____

Date: _____

ATTEST: _____

Town Clerk

**PETITION AND POLE LICENSE
PETITION**

Manchester, New Hampshire

June 12, 2025

To the Town of Hudson, New Hampshire.

PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY requests a license to install and maintain underground conduits, cable and wires, and maintain poles and structures with wires, cables, conduits and devices thereon, together with such sustaining, strengthening and protecting fixtures as may be necessary along, and under the following public ways:

License four (4) pole(s), 17/8, 17/9, 17/10, 17/12 on Griffin Road in the Town of Hudson.

PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY



BY:

Elizabeth Jeffrey, Licensing Specialist

LICENSE

Upon the foregoing petition and it appearing that the public good so requires, it is hereby

ORDERED

This 12nd day of June, 2025, that, PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY be granted a license to erect and maintain poles and structures, with wires, cables, conduits and devices thereon, together with sustaining, strengthening and protecting fixtures, in the public ways covered by said petition. All of said wires, except such as are vertically attached to poles and structures, shall be placed in accordance with the National Electrical Safety Code in effect at the time of petition and/or license is granted.

In accordance with the requirements of RSA 72:23, I (b), this license is granted to the licensee(s) subject to the condition that the licensee(s) and any other entity using or occupying property of the Town of Hudson pursuant to this license shall be responsible for the payment of, and shall pay, all properly assessed real and personal property taxes no later than the due date. Failure of the lessee to pay the duly assessed personal and real estate taxes when due shall be cause to terminate said lease or agreement by the lessor. Furthermore, in accordance with the requirements of RSA 72:23, I (b), the licensee(s) and any other entity using and/or occupying property of the Town of Hudson pursuant to this license shall be obligated to pay real and personal property taxes on structures or improvements added by the licensee(s) or any other entity using or occupying property of the licensor pursuant to this license.

The approximate location of the poles and structures shall be shown on plan marked EVERSOURCE No. 21-1773, dated 6/12/2025, attached to and made a part hereof.

Town of Hudson, New Hampshire

Town of Hudson, New Hampshire

BY: _____

BY: _____

BY: _____

BY: _____

BY: _____

BY: _____

Received and entered in the records of the Town of Hudson, New Hampshire, Book _____, Page _____

Date: _____

ATTEST: _____

Town Clerk

In accordance with the requirements of RSA 72:23, I (b) this licensee(s) and any other entity now or hereafter using or occupying municipal property pursuant to this license shall be responsible for the payment of, and shall pay, all properly assessed real and personal property taxes no later than the due date. Failure of the licensee(s) to pay duly assessed personal and real property taxes when due shall be cause to terminate this license.

Furthermore, in accordance with the requirements of RSA 72:23, I (b), the licensee(s) and any other entity using and/or occupying property of the municipality within the Town of Hudson pursuant to this license shall (unless otherwise exempt under RSA 72) be obligated to pay real and personal property taxes on structures or improvements added by the licensee(s) or any other entity using or occupying property of the municipality within the Town of Hudson pursuant to this license.

The license granted herein, and the duty to pay properly assessed real and personal property taxes, shall apply to any other entity, now or hereafter, using or occupying municipal property pursuant to this license. The duty to pay properly assessed real and personal property taxes shall apply both to the owner and joint owner of any such pole or conduit, or an attacher to or user of said pole or conduit, pursuant to permission or by agreement of the owner of said pole or conduit. Within 90 days of the adoption of this amendment, the licensee(s) and any other users, occupying or using municipal property pursuant to this license, shall be responsible for notifying the Clerk of the Town of Hudson as to the use of the poles and conduits hereby licensed. Such notification shall include the following information: the identification number and location of all poles and conduits being used or occupied by any additional parties other than the named licensee; the property and equipment attached; and, the name and address of each such party using, attaching to, or occupying said poles or conduits.

As a condition of this license, the licensee shall, on an annual basis, beginning on February 1, 2015, provide the Clerk of the Town of Hudson with a complete list of each entity attaching to, or using any pole or conduit licensed hereunder. Said list shall be updated annually and shall include the following information: the identification number and location of all poles and conduits being used or occupied by any additional parties other than the named licensee; the property and equipment attached; and, the name and address of each such party using, attaching to, or occupying said poles or conduits. In the event that attachments and/or equipment is removed during the course of the year, written notification, containing the specifics thereof, shall be provided to the Town Clerk.

The changes to the within license set forth in the preceding paragraphs shall take effect April 1, 2014 and shall remain in effect until changed in accordance with the requirements of RSA 231:161163.

Bos Agenda 6/12/25

6C3



TOWN OF HUDSON

Engineering Department



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-594-1142

INTEROFFICE MEMORANDUM

DATE: June 12, 2025

TO: Roy Sorenson, Town Administrator
Board of Selectmen

FROM: Elvis Dhima, P.E., Town Engineer

RE: Petition and Pole License for one (1) new Pole, 3/10 on **Webster Street** in the Town of Hudson, as per attached for PSNH, dba Eversource Energy

Attached please find a new Pole License Petition from PSNH, dba Eversource Energy, for a new pole on **Webster Street** in Hudson.

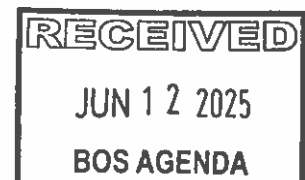
The Public Works and Engineering Departments have both reviewed it and are recommending that this Pole License be approved.

Thank you.

Motion:

To approve the Petition and Pole License from PSNH, dba Eversource Energy, for one new pole located on Webster Street.

Enclosures





TOWN OF HUDSON
Engineering Department



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-594-1142

INTEROFFICE MEMORANDUM

DATE: June 12, 2025

TO: Elvis Dhima, P.E., Town Engineer
Jay Twardosky, DPW Director

FROM: Doreena Stickney, Administrative Aide

RE: Petition and Pole Licenses for four (1) new Pole, 3/10 on **Webster Street** in the Town of Hudson, as per attached for PSNH, dba Eversource Energy

Attached please find a new Pole License Petition from PSNH, dba Eversource Energy, for one new poles on Webster Street in Hudson.

Please sign below to verify that you have reviewed and approve this license.

Thank you.


Jason Twardosky, DPW Director

Elvis Dhima, Town Engineer

Attachments

**PETITION AND POLE LICENSE
PETITION**

Manchester, New Hampshire

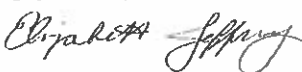
June 12, 2025

To the Town of Hudson, New Hampshire.

PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY requests a license to install and maintain underground conduits, cable and wires, and maintain poles and structures with wires, cables, conduits and devices thereon, together with such sustaining, strengthening and protecting fixtures as may be necessary along, and under the following public ways:

License one (1) pole(s), 3/10 on Webster Street in the Town of Hudson.

PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY

BY: 

Elizabeth Jeffrey, Licensing Specialist

LICENSE

Upon the foregoing petition and it appearing that the public good so requires, it is hereby

ORDERED

This 12nd day of June, 2025, that, PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY be granted a license to erect and maintain poles and structures, with wires, cables, conduits and devices thereon, together with sustaining, strengthening and protecting fixtures, in the public ways covered by said petition. All of said wires, except such as are vertically attached to poles and structures, shall be placed in accordance with the National Electrical Safety Code in effect at the time of petition and/or license is granted.

In accordance with the requirements of RSA 72:23, I (b), this license is granted to the licensee(s) subject to the condition that the licensee(s) and any other entity using or occupying property of the Town of Hudson pursuant to this license shall be responsible for the payment of, and shall pay, all properly assessed real and personal property taxes no later than the due date. Failure of the lessee to pay the duly assessed personal and real estate taxes when due shall be cause to terminate said lease or agreement by the lessor. Furthermore, in accordance with the requirements of RSA 72:23, I (b), the licensee(s) and any other entity using and/or occupying property of the Town of Hudson pursuant to this license shall be obligated to pay real and personal property taxes on structures or improvements added by the licensee(s) or any other entity using or occupying property of the licensor pursuant to this license.

The approximate location of the poles and structures shall be shown on plan marked EVERSOURCE No. 23-0725, dated 6/12/2025, attached to and made a part hereof.

Town of Hudson, New Hampshire

Town of Hudson, New Hampshire

BY: _____

BY: _____

BY: _____

BY: _____

BY: _____

BY: _____

Received and entered in the records of the Town of Hudson, New Hampshire, Book _____, Page _____

Date: _____

ATTEST: _____
Town Clerk

**PETITION AND POLE LICENSE
PETITION**

Manchester, New Hampshire

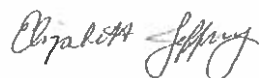
June 12, 2025

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PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY requests a license to install and maintain underground conduits, cable and wires, and maintain poles and structures with wires, cables, conduits and devices thereon, together with such sustaining, strengthening and protecting fixtures as may be necessary along, and under the following public ways:

License one (1) pole(s), 3/10 on Webster Street in the Town of Hudson.

PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY

BY: 

Elizabeth Jeffrey, Licensing Specialist

LICENSE

Upon the foregoing petition and it appearing that the public good so requires, it is hereby

ORDERED

This 12nd day of June, 2025, that, PUBLIC SERVICE COMPANY OF NEW HAMPSHIRE, dba EVERSOURCE ENERGY be granted a license to erect and maintain poles and structures, with wires, cables, conduits and devices thereon, together with sustaining, strengthening and protecting fixtures, in the public ways covered by said petition. All of said wires, except such as are vertically attached to poles and structures, shall be placed in accordance with the National Electrical Safety Code in effect at the time of petition and/or license is granted.

In accordance with the requirements of RSA 72:23, I (b), this license is granted to the licensee(s) subject to the condition that the licensee(s) and any other entity using or occupying property of the Town of Hudson pursuant to this license shall be responsible for the payment of, and shall pay, all properly assessed real and personal property taxes no later than the due date. Failure of the lessee to pay the duly assessed personal and real estate taxes when due shall be cause to terminate said lease or agreement by the lessor. Furthermore, in accordance with the requirements of RSA 72:23, I (b), the licensee(s) and any other entity using and/or occupying property of the Town of Hudson pursuant to this license shall be obligated to pay real and personal property taxes on structures or improvements added by the licensee(s) or any other entity using or occupying property of the licensor pursuant to this license.

The approximate location of the poles and structures shall be shown on plan marked EVERSOURCE No. 23-0725, dated 6/12/2025, attached to and made a part hereof.

Town of Hudson, New Hampshire

Town of Hudson, New Hampshire

BY: _____

BY: _____

BY: _____

BY: _____

BY: _____

BY: _____

Received and entered in the records of the Town of Hudson, New Hampshire, Book _____, Page _____

Date: _____

ATTEST: _____

Town Clerk

EVERSOURCE

06/12/2025

23-0725

Hudson

5

Webster Street

STATE LICENSE NO.

Derry

WORK REQUEST#

20769887

Kris Nacos

WORK FINANCIAL #

80319910

TELCO PROJECT #

TELCO PROJECT #

Pole Numbers		Pole	Eq	<div> <div> <div>INSTALL</div> <div>POLE</div> </div> <div> <div>REMOVE</div> <div>PB</div> </div> <div> <div>REF</div> <div></div> </div> <div> <div>100% LTS</div> <div></div> </div> <div> <div>J/O</div> <div></div> </div> <div> <div>100% TEL</div> <div></div> </div> </div>										Span	Dist from:	Help	DOC REQ
LTS	TEL	Sz-CI	BH											EOP	Remarks		
3/10		40		<div> <div></div> <div></div> </div>										6	INSTALL NEW 40'-2 POLE	M	
3/10		40		<div> <div></div> <div></div> </div>											REMOVE OLD POLE	M	
<div> <div>42.7662306, -71.4430566</div> <div></div> </div>																	

In accordance with the requirements of RSA 72:23, I (b) this licensee(s) and any other entity now or hereafter using or occupying municipal property pursuant to this license shall be responsible for the payment of, and shall pay, all properly assessed real and personal property taxes no later than the due date. Failure of the licensee(s) to pay duly assessed personal and real property taxes when due shall be cause to terminate this license.

Furthermore, in accordance with the requirements of RSA 72:23, I (b), the licensee(s) and any other entity using and/or occupying property of the municipality within the Town of Hudson pursuant to this license shall (unless otherwise exempt under RSA 72) be obligated to pay real and personal property taxes on structures or improvements added by the licensee(s) or any other entity using or occupying property of the municipality within the Town of Hudson pursuant to this license.

The license granted herein, and the duty to pay properly assessed real and personal property taxes, shall apply to any other entity, now or hereafter, using or occupying municipal property pursuant to this license. The duty to pay properly assessed real and personal property taxes shall apply both to the owner and joint owner of any such pole or conduit, or an attacher to or user of said pole or conduit, pursuant to permission or by agreement of the owner of said pole or conduit. Within 90 days of the adoption of this amendment, the licensee(s) and any other users, occupying or using municipal property pursuant to this license, shall be responsible for notifying the Clerk of the Town of Hudson as to the use of the poles and conduits hereby licensed. Such notification shall include the following information: the identification number and location of all poles and conduits being used or occupied by any additional parties other than the named licensee; the property and equipment attached; and, the name and address of each such party using, attaching to, or occupying said poles or conduits.

As a condition of this license, the licensee shall, on an annual basis, beginning on February 1, 2015, provide the Clerk of the Town of Hudson with a complete list of each entity attaching to, or using any pole or conduit licensed hereunder. Said list shall be updated annually and shall include the following information: the identification number and location of all poles and conduits being used or occupied by any additional parties other than the named licensee; the property and equipment attached; and, the name and address of each such party using, attaching to, or occupying said poles or conduits. In the event that attachments and/or equipment is removed during the course of the year, written notification, containing the specifics thereof, shall be provided to the Town Clerk.

The changes to the within license set forth in the preceding paragraphs shall take effect April 1, 2014 and shall remain in effect until changed in accordance with the requirements of RSA 231:161163.



TOWN OF HUDSON
Land Use Division

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-594-1142



6D1

To: Dillon Dumont
Chairman, Board of Selectmen

From: Chris Sullivan
Zoning Administrator

Date: June 24, 2025

RE: Donation Acceptance – June 24, 2025 BOS Consent Agenda

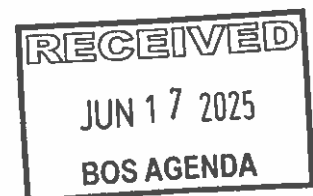
Please place the following item on the above- Indicated agenda from the Land Use Division.

We received a check for donation \$1,000.00 from the Rotary Club of Hudson-Litchfield. The Donation is for the new park at 9 Industrial Drive.

We would request the Board of Selectmen accept this donation with thanks. Upon your acceptance We will send the Rotary club a thank you note for the donation to the worthwhile project.

Motion:

To authorize the Land Use Division to accept the \$1000.00 donation from the Rotary Club of Hudson-Litchfield, and Deposit into the Engineering and other professions 5585-252 for future use.



Hudson-Litchfield Rotary Club

P.O. Box 6
Hudson, NH
urrutialej@gmail.com

June 16, 2025

Hudson Board of Selectmen

Town of Hudson
12 School Street
Hudson, NH 03051

Dear Members of the Board,

On behalf of the Hudson-Litchfield Rotary Club, I am pleased to inform you that our organization has committed a donation of **\$1,000** to support the development of the new park in Hudson. This contribution reflects our dedication to enhancing the quality of life in our community and aligns with our mission to serve the public good.

Our club has a longstanding tradition of supporting local initiatives that promote community well-being. We believe that this new park will provide a valuable space for recreation, relaxation, and community gatherings, and we are excited to be part of this endeavor.

We look forward to seeing the positive impact this park will have on our residents and are eager to continue our partnership with the Town of Hudson in future projects.

Should you require any further information or wish to discuss this donation, please do not hesitate to contact us at the above email address.

Thank you for your continued leadership and commitment to our community.

Sincerely,



Alejandro Urrutia President, Hudson-Litchfield Rotary Club

Rotary





TOWN OF HUDSON

FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



Emergency 911
Business 603-886-6021
Fax 603-594-1164

Scott J. Tice
Chief of Department

TO: Board of Selectmen
Roy E. Sorenson, Town Administrator

FR: Scott Tice 
Fire Chief

DT: June 9, 2025

RE: Donation Acceptance – June 24, 2025 BOS Consent Agenda

Please place the following item on the above-indicated agenda from the Fire Department:

We received a check for donation for \$200.00 from The Bar located at 2B Burnham Road in Hudson.

We would request the Board of Selectmen accept this donation with thanks. Upon your acceptance, we will send the owner a thank you note for the donation.

Motion:

To authorize the Fire Chief to accept the \$200.00 donation from The Bar, to be deposited into the Fire Department's General Donation fund (4557) for future use.

HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN

Minutes of the, June 10, 2025 Meeting

1. **CALL TO ORDER** – by Chairman Dumont the meeting of June 10, 2025 at 7:00 p.m. in the Selectmen Meeting Room at Town Hall.
2. **PLEDGE OF ALLEGIANCE:** – Selectman Morin.
3. **ATTENDANCE:**
 - Board of Selectmen: Dillon Dumont, Bob Guessferd, Dave Morin, Xen Vurgaropulos and Heidi Jakoby.
 - Staff/Others: Town Administrator, Roy Sorenson; Town Engineer, Elvis Dhima; Police Chief, Tad Dionne; Police Captain, David Cayot; Police Captain, Patrick McStravick; Fire Chief, Scott Tice; Director of Community Media, Mike Johnson; Director of Public Works, Jay Twardosky; School Board Liaison, Mike Campbell; Executive Assistant, Lorrie Weissgarber.
4. **PUBLIC INPUT** – None
5. **RECOGNITIONS, NOMINATIONS & APPOINTMENTS:**
 - A. Recognitions – None
 - B. Nominations – None
 - 1) Timothy Lyko – Zoning Board of Adjustment, *seeking member position*
 - One (1) member vacancy to expire December 2027
 - Two (2) alternate vacancies to expire December 2025
 - One (1) alternate vacancy to expire December 2026

Chairman Dumont: We'll move on to recognitions, nominations, and appointments. We have one nomination, Timothy Lyko for the zoning board, seeking a member position. Tim, why don't you come on up? Tell us a little bit about yourself.

Timothy Lyko: Timothy Lyko, 8 Dana Webster Drive. I'm pretty sure most of you guys already know me, but I've lived in Hudson for most of my life. I graduated from Alvirne. I was on the Planning Board for a year. I'm still on the NRPC board of committee. I did Zork last year. As you know, I'm on the Planning Board right now, but I've been watching the zoning meetings and everything. I noticed that they've been very, very short people, so I figured this would be a good opportunity for me to learn some more and to help out Hudson while I'm not on the Planning Board. So, I figured I'd give it a try. I already have the book. I've been flipping through. I've been re-watching all the old meetings. I've already watched them anyways, but just to get the feel for it, actually, and I just think it would be a good opportunity for me to help out Hudson.

Chairman Dumont: Any questions from members of the board?

Selectman Guessferd: That's not so much a question, but I just want to make the statement that every Planning Board meeting we've had since the election, he's been there and, you know, paying attention, and, you know, he's very much engaged, and I think he'd be an asset to the Zoning Board.

Chairman Dumont: Any other questions, comments?

Selectman Jakoby: Could you tell us a little bit about ZORC, what that is for the public?

Timothy Lyko: Yes, the Zoning Ordinance Review Committee. It's a committee that gets together with multiple departments, Planning, Zoning, Conservation was there, input from the public, but we go over the zoning ordinances that are either making the Zoning Board have repeated, easy, like things like we just changed the sheds last year, so something like that, or something big, like when we changed big districts and everything. So, we talk about that for

many meetings. We make up what we're going to put on the Morin articles, and then we reduce them down, hopefully dramatically, and then we present them to the town, and everyone votes on them.

Selectman Jakoby: Thank you for that. I think it's just important for the public to understand.

Timothy Lyko: No, it's a good committee, and the public is welcome. Everyone smiles, and people will come, but if there's little things that are bothering people, they can easily be changed through that committee, so I recommend anyone can go. I would like to do it again if I'm on this board.

Selectman Jakoby: Thank you.

Chairman Dumont: Questions or comments? One thing that I'll bring up, and I'll pose the question to the board, previous member of the Planning Board, it's typical, obviously, when we have incumbents, I know this is a different board, that we go right to appointments. Quite frankly, I've seen Tim at the Planning Board meetings. I've seen him elected and not elected. He shows up. He showed up at the ZORC meetings when I was there. He's always very attentive in what's going on. I would be comfortable with moving forward, but I'd like to see what the rest of the board feels like. If they need time, no rush, just want to throw it out there.

Selectman Morin: I would agree with his experience and his time on multiple boards in the town. I don't see a problem with moving on tonight either.

Selectman Jakoby: I would disagree. I would keep with our process that we have in place that this is the first time he's applied for this particular board. It's an appointment. We usually talk at the first one and vote at the second, so I would keep to that personally. Because they're not meeting until after our next meeting.

Chairman Dumont: Correct.

Selectman Jakoby: Okay, just FYI. If there was some urgency, I think it would be different, but they're not meeting until after our next meeting, because I did take a look at that.

Chairman Dumont: No, just giving my thought process, and not to cut in, but my thought process was just time to get sworn in. That's all. Go ahead Selectman Guessferd.

Selectman Guessferd: I would concur with Selectman Morin. I think it's a unique situation, given his experience. And I think the sooner that he is, even though there's not a meeting immediately coming up, that he can better prepare for the first meeting he'll sit on, I think get sworn in, go through those things. It's just my thought process. I know it's not our normal process, but it's almost like an incumbent. It's not really an incumbent, but I would support that. Selectman Morin.

Selectman Vurgaropoulos: Yeah, I'm not opposed to doing it tonight. I do prefer the procedures that we have, but I do think this is relatively unique. And I do know Tim has been at every meeting since the election. I've seen him, and I've had multiple people talk to me about it. So, I don't see a problem with it, especially if it helps him ramp up and get everything in order.

Chairman Dumont: Second by Selectman Guessferd. Do we have any discussion?

Selectman Jakoby: Yes. Tim, I do not support you for this position. I do not support the fact of voting tonight. So, I will be voting against this motion. And I just wanted to let you know that.

Tim Lyko: No worries.

Chairman Dumont: Any other discussion, comments by board members?

Selectman Morin made a motion, seconded by Selectman Guessferd, to appoint Timothy Lyko as a member to the Zoning Board of Adjustment with a term to expire December 2027. Motion carried, 4-1, Jakoby opposing.

C. Appointments – None

Chairman Dumont: All right. Thank you all so much. With that, we roll right into consent items. I would like to pull out the donations. So, item D. Is there any other items that members of the board would like to pull out?

Selectman Jakoby: I just had a question on one other item.

Chairman Dumont: Go ahead.

Selectman Jakoby: We may or may not pull it. If Juneteenth, the Town Hall is closed, would that mean that no other meetings would occur?

Roy Sorenson: That seems correct.

Selectman Jakoby: Hudson Cable Access?

Chairman Dumont: I would believe so, yeah. Although Benson Park Committee is located at a different location.

Selectman Jakoby: At HCTV?

Chairman Dumont: Yeah. Quite frankly, I would say it's probably best to confer with them on that one.

Selectman Jakoby: So just leave it as is.

Chairman Dumont: Yeah. I would think it's best to leave it as is. I'm assuming the senior center is still open and HCTV has different access hours than we do over here.

Selectman Morin: Mike can answer that. Perfect. Come on up, sir.

Mike Johnson: Hi. Good evening, everyone. So as far as that's concerned, my full-time staff gets the same holidays as the town departments. My part-time staff is still able to work on those days. So, if they want to hold their meeting that day, I don't particularly have a problem with it. They can send a videographer, but that's kind of our policy on that.

Selectman Jakoby: Thank you.

Mike Johnson: You're welcome.

Chairman Dumont: Thank you very much for the clarification. So, with that, we could move it or just remove it from the calendar right now and then update it for what will be prior to our other meeting.

Selectman Jakoby: I'll take action to just double-check with them to make sure they're meeting. So, we can leave it as is until such time that they cancel it or keep it.

Chairman Dumont: We can update the website after that.

Selectman Jakoby: Okay. And I just – if those were next to each other, I don't know that I would have noticed.

Chairman Dumont: No, no, that's a good thing to point out. That's a good catch. Any other items?

Selectman Morin made a motion, seconded by Selectman Vurgaropulos, to approve Consent Items A, B, C, E, and F. Motion carried, 5-0.

Chairman Dumont: All right, and I'll just speak to item number D. I thought it was appropriate. Selectman Jacoby did it at the previous meeting. We've done it at other meetings prior to that. I think it would be important to just speak to the donations, and if you don't mind, Mr. Sorensen, I will turn it over to you just to read those into the record.

Roy Sorenson: Sure, certainly. So, for item 6D1, we have a donation to the Senior Center from Paula Graves, a member who passed away recently. The family is donating \$1,000 in her memory. This is for, as I mentioned, the Senior Center. A second donation to accept \$100 from a Hudson resident, Carol Day, and she has made this donation to the Fire Department, again, in thanks to their services and recognizing in particular Master Firefighter AEMT, Tom Henley, and FFOP AEMT, Ryan Richard, expressing her thanks on a note for some of their services that were presented there.

Selectman Morin made a motion, seconded by Selectman Vurgaropulos, to accept Consent Item D.

Chairman Dumont: Any discussion?

Selectman Guessferd: I'm not sure if it's appropriate or we have to think about the process, but given such a significant donation, \$1,000, is there anything over there that we could kind of dedicate to her? I don't know whether it's a meeting room or whether it's something over at the Senior Center that, I don't know. Does anybody know? It may be something we can table. Let's talk with Chrissy.

Selectman Morin: No, but we can ask them to find something for us.

Selectman Guessferd: I think it would be a good idea. Does anybody else think that might be okay?

Chairman Dumont: I think that would be a very good conversation to have with the director. Obviously, you as a liaison would be no better person to do it.

Selectman Guessferd: I can talk to Chrissy about it. I think that's a great thought.

Selectman Jacoby: Yes, and when you have that discussion at the committee meeting, the other thing is to maybe think about other donations of this kind. Maybe they have a donations wall or some other way. Because at some point, and I've had this in other organizations, there's not a thing they need. They really just need overall support. Right.

So, I think it's a great conversation for you to raise at the meeting.

Selectman Guessferd: I will bring it up with Chrissy then, Chrissy Peterson, Director.

Chairman Dumont: The only thing I'm going to add to that is I'd just like to obviously pass along, if everybody's okay with it, our condolences to the family. Really appreciate the donation from both parties. It really helps out in these situations. The town does a lot with very little, so every little bit counts.

Selectman Morin made a motion, seconded by Selectman Vurqaropoulos, to accept Consent Item D.

6. CONSENT ITEMS

A. Assessing Items

- 1) 2024 Abatement Application
- 2) Elderly Exemption Requalification
- 3) Disabled Exemption Requalification
- 4) 2025 Disabled Exemption Application Requalification – Denial

B. Water/Sewer Items – None

C. Licenses & Permits & Policies

- 1) 2024 Abatement Application

D. Donations

- 1) 2024 Abatement Application

E. Acceptance of Minutes

- 1) May 13, 2025
- 2) May 27, 2025

F. Calendar

6/10	7:00	Board of Selectmen	BOS Meeting Room
6/11	7:00	Planning Board	Buxton Meeting Room
6/12	1:00	Trustees of the Trust Fund	Buxton Meeting Room
6/14	9:00a	Planning Board - Site Walk	9 Alvirne Drive
6/17	7:00	Municipal Utility Committee	BOS Meeting Room
6/18	6:00	Library Trustees	Hills Memorial Library
6/19	7:00	Benson Park Committee	Hudson Cable Access Center
6/19	7:00	** Juneteenth - Town Hall Closed **	
6/24	7:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on May 27, 2025

- 1) Selectman Jakoby made a motion, seconded by Selectman Guessferd, to authorize the Police Chief to recognize and award Lieutenant Roger Lamarche, Executive Coordinator Sherrie Kimball and Animal Control Supervisor Jana McMillan with a merit award of \$333 each. Motion carried, 5-0.
- 2) Selectman Morin made a motion, seconded by Selectman Guessferd, to authorize the Police chief to implement a two-week suspension, without pay, for Officer Sithoeun Prak due to failure to follow Department policy and procedure. Such action to be reconsidered at the June 10, 2025 Board of Selectmen meeting following a legal review. Motion carried, 5-0. ***Officer Prak resigned from the Hudson Police Department on May 28, 2025.*
- 3) Selectman Morin made a motion, seconded by Selectman Guessferd to hire Richard Daughen for the position of Firefighter/AEMT in the Fire Department at the contracted salary of \$31.30 per hour (step 6). This will increase to \$33.85 effective July 1, 2025. This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154, as recommended by the Fire Chief. Motion carried, 5-0.
- 4) Selectman Morin made a motion, seconded by Selectman Vurgaropulos, to hire Parker Berube for the position of Firefighter/EMT in the Fire Department at the contracted salary of \$23.80 per hour (step 1). This rate is effective as of July 1, 2025. This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local #3154, as recommended by the Fire Chief. Motion carried, 5-0.
- 5) Selectman Morin made a motion, seconded by Selectman Guessferd, to approve an increase in hourly salary rate by 5.0% for Executive Coordinator Erika LaRiviere, for a period time through the absence of the Administrative Aide II, including retroactive to Marcy 7, 2025, with such action rescinded upon the return thereof. Motion carried, 5-0.
- 6) Selectman Morin made a motion, seconded by Selectman Vurgaropulos, to seal the minutes of the May 27, 2025 Board of Selectmen meeting. Motion carried, 5-0.
- 7) Selectman Guessferd made a motion, seconded by Selectman Morin, to adjourn at 10:12 p.m. Motion carried, 5-0.

Selectman Guessferd: So, did we make the motion for everything else?

Selectman Morin: Yeah, we did that prior.

Selectman Guessferd: Just want to make sure we have that.

Chairman Dumont: Yep, all set. Okay. We will move on to old business. If Mr. Sorensen could please read that into the record.

Roy Sorenson: Thank you, Mr. Chair. Old business, item 7A, votes taken after an on public session on May 27th, 2025. 7A1, Selectman Jacoby made a motion, seconded by Selectman Guessferd, to authorize the Police Chief to recognize and award Lieutenant Roger Lamarche, Executive Coordinator Sherri Kimball, and Animal Control Supervisor Jana McMillan with a merit award of \$333 each. Motion carried, 5-0. 7A2, Selectman Morin made a motion, seconded by Selectman Guessferd, to authorize the Police Chief to implement a two-week action. I'm going to withdraw this one. I'm going to move to 7A3, okay? 7A3, Selectman Morin made a motion, seconded by Selectman Guessferd, to hire Richard Daughen for the position of firefighter AEMT in the fire department at the contracted salary of \$31.30 per hour, step six. This will increase to \$33.85, effective July 1, 2025. This assignment will be a non-exempt position in accordance with the International Association of Firefighters Local 3154, as recommended by the fire chief. Motion carried 5-0. Item 7A4, Selectman Morin made a motion, seconded by Selectman Vurgaropulos, to hire Parker Berube for the position of firefighter AEMT in the fire department at the contracted salary of \$23.80 per hour, step one. This rate is effective as of July 1, 2025. This assignment will be a non-exempt position in accordance with the International

Association of Firefighters Local 3154, as recommended by the Fire Chief. Motion carried 5-0. 7A5, Selectman Morin made a motion, seconded by Selectman Guessferd, to approve an increase in hourly salary rate by 5% for executive coordinator Erica LaRiviera for a period of time through the absence of administrative aid to, including retroactive to May, I'm sorry, that's going to be, yeah, I'm sorry, March 7, 2025, with such action rescinded upon the return thereof. Motion carried 5-0. 7A6, Selectman Morin made a motion, seconded by Selectman Vurgaropulos, to seal the minutes of May 27, 2025, board of Selectman meeting. Motion carried 5-0. 7A7, Selectman Guessferd made a motion, seconded by Selectman Morin, to adjourn at 10.12 p.m. Motion carried 5-0.

Chairman Dumont: Thank you very much.

Selectman Guessferd: 10.12?

Selectman Jakoby: 11.32?

Chairman Dumont: 11.32. Yeah, I was going to say, I might have been a little bit later than that. I clearly remember.

Selectman Jakoby: Point of order?

Chairman Dumont: Selectman Jakoby?

Selectman Jakoby: Yes. I think we just need to address Item A2, because it's been in the packet and out in some manner for the public. However, you deem that's appropriate.

Roy Sorenson: I think it's appropriate. Thank you, Selectman Jakoby. Item 7A2 I withdrew from the record tonight. It involved the suspension of employee, at which time said employee has decided to resign. I think that's more important to state that fact than to read that into the record.

Selectman Jakoby: I just wanted people to know that he had resigned. Yep. So that that is tied up. Thank you so much.

B. Policy Sub-Committee – Administration/Informational

Chairman Dumont recognizes Town Administrator, Roy Sorenson.

Roy Sorenson: All right. So, this committee has been extremely active over the past three weeks. We have three policies here tonight, which we feel are ready to be adopted. One of them is just adopted as is. We did not do anything that would be FIN, Finance FIN-005 Credit Card Procedure. The first one, FIN-004 Credit Card Policy, we made some minor changes. You can see that on the second page of that, regarding misuse of a credit card and the implications thereof if that happens. So that's on the second page. The third one is what I'm calling the new draft of our Capital Assets Policy. It's going to replace in kind the Capital Assets and Depreciation Policy. I have prepared three motions. They're not here in your packet, but Selectman Vurgaropulos and Selectman Jacoby, who are both on the Policy Subcommittee with myself, have those motions. The other staff who participated in these ones in particular, with quite a bit of input, was the Town Engineer, Elvis Dhima, and our new Finance Director, Laurie May. So, with that, I'll open it up to the rest of the Board if you have questions or concerns or if you want to have a discussion.

Chairman Dumont: I'd just like to say I thank the Policy Committee. It's good work. I'm happy to see those get updated. I know there's been a lot of them that I needed to go through, so to get these three off the books was absolutely fantastic. Anybody else like to make a comment or Selectman Vurgaropulos?

Selectman Vurgaropulos: No, this was a good exercise. I think we accomplished a lot here, especially when we addressed a lot of these three policies, touched upon the audit findings, so that really helped.

Selectman Jakoby: Would you like each motion in kind and then see if there are questions?

Chairman Dumont: I think that we will have to probably adopt each policy separately.

Selectman Jakoby: Okay, so shall I make the first motion?

Chairman Dumont: Go right ahead.

Selectman Jakoby made a motion, seconded by Selectman Vurgaropulos, that the Board of Selectmen hereby adopts the revisions for Policy FIN-004, Credit Card Policy, upon this second reading as recommended by the Policy Sub-Committee. Motion carried, 5-0.

Selectman Jakoby made a motion, seconded by Selectman Guessferd, that the Board of Selectmen hereby re-adopts Policy FIN-005, Credit Card Procedure, upon this second reading, as recommended by the Policy Committee. Motion carried, 5-0.

Selectman Jakoby made a motion, seconded by Selectman Guessferd, that the Board of Selectmen hereby adopts Policy FIN-015, Capital Assets Policy, upon this second reading, as recommended by the Policy Sub-Committee, thus replacing in totality the Capital Assets and Depreciation Policy previously adopted June 25, 2013. Motion carried, 5-0.

Selectman Vurgaropulos: I just have a comment. Yeah, I just want to say, you know, thankful to the Town Engineer and Finance Director. They really helped a lot on that policy. So, thank you.

Chairman Dumont: Any other discussion? We are done with the Policy Sub-Committee. Thank you very much. We'll move on to New Business, and I will recognize Mr. Sorensen for the Community Media HCTV update.

8. NEW BUSINESS

A. Community Media (HCTV) Update – HCTV/Informational (Presentation)

Chairman Dumont recognizes Director of Community Television, Mike Johnson

Roy Sorenson: All right. Thank you, Mr. Chair, members of the Board. Tonight, Mike Johnson is here. He's the Director of Community Media, as you all know. This is the third installment, I think, of our department updates at this point. And with that, I will turn it over to Mr. Johnson.

Mike Johnson: All right. Good evening, everybody. I just wanted to start off by thanking you guys for allowing me to give you an update on all the happenings at Hudson Community Television. Before we begin, I just want to thank my Production Coordinator, Mike Pylon, for all his work in our department and my part-time staff videographers and all the volunteers at HCTV. **[Slide 1]** So, getting right into it, what is Hudson Community Television? Hudson Community Television is dedicated to broadcasting quality coverage of Town of Hudson government meetings, sporting events, parades, and community happenings right to the homes of our residents. We provide a platform where Town and School employees can also share information directly to our residents, and we also allow our community members to have a voice and resource to create content for our station. **[Slide 2]** This is our previous org chart. As you remember, at the March 4th meeting, this board approved a new org chart for Hudson Community Television. This actually allowed us to remain efficient while actually reducing some of our cost, expenditures, and salaries. That's been working out good for us. As you know, we do have one vacancy open for one of our Production Coordinators, and we're actively searching for someone right now. **[Slide 3]** I do want to also start off by mentioning that Hudson Community Television is not funded through the taxpayers. We're funded through a pass-through fee from Comcast through their franchise agreement. Currently, 5% of Comcast subscribers' payment to Comcast goes to the Town of Hudson, and that's what funds HCTV. We'll get into that a little bit later. We developed a mission statement recently on what we felt was appropriate for our department to produce, teach, and provide quality hyperlocal content and information by and for the residents of Hudson. I think the by and for is very important. Many of you may have turned on Channel 6, and you'll notice we have content that's produced by residents. Selectman Jacoby, before you were on the Board, you were doing stuff, and while you're on the Board, it's important. It's a resource for our residents. I think that was a very key thing for us when we developed that. Platforms that HCTV is available on. Obviously, we started on cable. We're also available online at www.hudsonctv.com for streaming. Channel 6 is our Public Programming, so anything from the community. Channel 8 is Educational Programming, so you can find the latest Alvirne sports, concerts, events. Anything that's going on in the school district that we cover or they cover and submit to us. Channel 22 is Government Programming, so you'll find government meetings. You'll find videos from the Engineering Department, Fire Department, anything that pertains to the town of Hudson you'll find right on that channel and only that in that channel. In our recent addition last year, Channel 1073 HD, this is our – we kind of call it the Hudson Programming channel. It's the best of the three. You have Hudson producers from the public channel, school district content, government content, a mixture of both. That's actually in HD, so users with HD boxes from Comcast will get a better quality signal on that channel. We also simulcast meetings like this on that channel as well, so we're on government and that as well. Something we're going to be getting into later tonight is the Cablecast Screenweave app. We've had an influx of residents ask us about this, and we'll have a tutorial at the end of this presentation how to access that. This app's available on Apple TV, Roku, Amazon Fire TV, iOS devices, and Android devices. It's personally how I actually monitor our content at home. **[Slide 4]** So, key objectives of Hudson Community Television. Our bread

and butter of why we're here, we live stream and record town and school district government meetings. This is our key focus and our number one priority as an organization. It always has and always will be. Support the town and school district with audio-visual event coverage and troubleshooting. What does that mean? Things like installing the TV over there, speakers at Deliberative Session, general inquiries we get from different employees or residents around town if we're able to help. Provide news and information to Hudson residents. We try to cover as many events as we can and cover as many things that we feel are pertinent to our residents and community. We have two different programs, Hudson Happenings, which is kind of a recap program, and Hudson Town Topics, which is a little bit more in-depth stories, human interest stories we might do around the community. We provide a platform for residents and community groups, as mentioned previously. I'll kind of reiterate that a lot throughout this presentation. For those who don't know, we provide basic video production training for residents and students that are interested. If anyone's ever interested in volunteering or wants to take a quick basic workshop, myself or my staff are happy to accommodate that. We want to foster community and audience to keep our residents informed. That can be anything just from broadcasting these meetings as part of that mission. **[Slide 5]** Like many of my colleagues at the Town of Hudson, we conducted a SWOT analysis of Hudson Community Television, our strengths, weaknesses, opportunities, and threats. Our strengths, I feel we provide clear, direct, and quality coverage of town meetings, sports, and events. We have an audiovisual team with various different industry backgrounds. We continue fostering a positive relationship with town departments, SAU81, and community partners. Again, we're a direct line of communication for government officials to community members and key source of information for all things Hudson. **[Slide 6]** Our weaknesses, we have some aging equipment in most of our department workspaces, not all of them necessarily, and I'll get into that a little bit later, how I plan on addressing some of these issues. Our stuff, I will be honest, has held up very well over the years. We've definitely gotten our bang for our buck over the years, a lot of the work that the previous director did. Declining revenue makes replacing and repairing failing equipment a long-term challenge. How much do we want to dip into our revolving fund? We want to make sure we're planning not just next year, next four or five years out. Cable television, whether we want to admit it or not, is becoming a legacy platform for viewing and watching content. I'm sure many of you in the room have heard of people cutting cable, streaming as their primary platform. It is something we have to worry about down the line. Now, on the flip side of that, I do know people that are hanging on to cable at the moment, so it's a very interesting thing when you're looking at it, right?

Selectman Guessferd: It's hard to cut that. It's like being on the edge of a cliff, you know?

Mike Johnson: Absolutely, absolutely. My parents very much like they hang on to it. We have a very modest staff size, and the declining revenue can make utilizing our broadcast vehicle a challenge without volunteers. I'm going to get to that a little bit in opportunities, how we plan on addressing that, because I'll tell you, if you've never seen our broadcast vehicle, and we'll see pictures of it later, it's quite the machine. We brought it to a meeting at the state level recently, and people loved it. **[Slide 7]** Opportunities, I believe it's my understanding that next year they're going to be having a new digital media teacher at Alvirne High School, so we're hoping to really collaborate with them, get students involved. Many of you always hear us talk about football, football, football, because it's one of our biggest productions we do. That's some of the best hands-on experience we could provide students at Alvirne, whether it's to get extra credit. It's something we can work out behind the scenes. I see that. I've always seen that as a huge opportunity, as did the previous director of our department. Further develop sports underwriting program to help alleviate the decreasing franchise fee revenue. We want our residents to know we're not just watching this happen. We have to come up with creative ways, and one of our sister stations, BCTV, successfully launched something like this. Essentially what it would be, it wouldn't be advertising, and I mentioned this previously, but it would be sponsoring the station, essentially, so we could say this broadcast was brought to you in support of just a random business in town, essentially. We're going to have more details on that to come. It's currently with legal right now to make sure it's not violating anything in our franchise agreement, but we'll have a further update for the board on that at some point in the future. Again, reiterating, continue meeting residents on streaming platforms. I talked to this Board back in January about developing a warrant article for FY26 to send a portion of the town's franchise fee revenue back to HCTV to help build our revolving fund for the future. Currently it's an 80-20 split, so we get 80%, and 20% goes to the town of Hudson. This year I'm looking to start some discussions about putting either a portion of that back into our fund or all to build up that revolving fund. I've actually talked to a few other station managers, and something similar was done in their community to help them continue operating off the franchise fee revenue. Something I would also like to discuss with this Board that a resident approached me about is potentially exploring a long-term capital reserve fund for the town's community media department. I'm thinking for that five years outright,

what's that going to look like if that revenue keeps decreasing? Essentially, it has to go to the voters, obviously, and it's never an easy ask, but I think it's something important we start talking about now rather than down the line where it's too late. Something that was brought up at our last cable committee meeting was exploring grant opportunities for accessibility for something such as closed captioning on our channel. I'm currently waiting for some quotes on that from Tightrope Media Systems, who's our server provider. We're working on that right now behind the scenes. **[Slide 8]** Our number one threat, and I've been talking about this for quite a while, but like many stations across the country, HCTV is feeling the impact of declining cable franchise fee revenues from Comcast. It's a vital source of funding that helps us bring local coverage to our residents. A great quote about this is the current law hasn't kept pace with the changing media landscape, and that's putting pressure on community media departments like ours. So, we're staying informed, proactive, and exploring every opportunity we can to secure revenue to keep HCTV strong for the future. That's the number one thing that's been on my mind since I took this position. **[Slide 9]** So let's get into some assets that HCTV has to offer the community. We have a broadcast studio space and access center, a remote broadcast vehicle for event coverage, cable and streaming platforms for Hudson residents, and AV equipment that's available for residents to sign out to produce their own programs. We'll teach them how to operate the equipment, and I think a good example is one of our cable committee members, Pete Lanzillo, he's been doing this for longer than I work here, about 15 years. He covers the races at the Hudson Speedway, but he does it all independently and submits the content to us. I think it's always good to support people that want to do that for us and anyone that's interested. We provide a speaker system for the town of Hudson when they have remote events like the 9-11 observance, deliberative sessions, anything that pretty much the selectmen would need us to do, we have that available. **[Slide 10]** So, here's some pictures of our control room and our studio for those that haven't seen it at home or in this room. A lot of this equipment in here actually isn't at a point where we feel like we need to replace it except for one thing, and that's the biggest piece of there, that's our video switcher. That unit is about 12 years, I believe maybe even 13 years old. I talked to the former director about that. Still running good. I don't want to get to a point where stuff starts failing inside of it, so I think it's something down the line we're going to have to budget for, maybe not next year, something that's certainly on our radar. I think we have a few other things that are a little bit more pressing than that space right now, and I'll explain that later on in this presentation. **[Slide 11]** This is something that we actually completed recently. This is our studio podcast set. You can see it's Selectman Jacoby and town engineer Elvis Dhima around election season talking about Morin articles. Hollywood is coming for Elvis. We installed that this year, and something that I really like about this, and I'll get to this later on in this presentation as well, is it's floor level. It's on a carpet, so if someone has a handicap, they're able to use this stage rather than going on that main stage we have. So that's something I really like about this, and we got positive feedback about it in elections.

Selectman Guessferd: I got a chance to do something there, and it's really very nice.

Selectman Vurgaropulos: Yeah, I enjoyed it. I actually liked it better than the stage. It was more like...

Selectman Guessferd: More homey.

Selectman Vurgaropulos: Yeah, exactly. It was more comfortable.

Selectman Jakob: Around the table.

Mike Johnson: Got a nice warm vibe to it.

Selectman Vurgaropulos: Yeah, it was very nice.

Mike Johnson: Awesome. This is our main stage. This is Mark from the library doing one of the Rogers updates. **[Slide 12]** We've had a band. That was a Beatles cover band on the bottom left that performed at our studio. Working together for Hudson was one of our long-running shows in our studio. That stage, I can tell you, has been used for so many different types of content over the years. Honestly, when someone has an idea, their imagination can run wild at that with the green screen. I hear that's coming back. It's breaking news. We have a lot of fun with that. Something we're actually looking at for infrastructure is deciding long-term whether we want to keep that stage or not as it starts to get a little older, a little more rickety. Sometimes we've heard from residents to lighting. Stuff like that. We're eyeing that and seeing what we can do with that long-term. **[Slide 12]** We have a kitchen set, for those who don't know. This is an older program, but people can do cooking shows, and we have a fully functional overhead camera. I don't see... As far as infrastructure goes, that set feels fine to me. It does what it needs to do. It's good. **[Slide 13]** It's our broadcast vehicle. This was us giving a demonstration to the eight digital media students this fall. That's the truck

parked in our garage. The thing is massive, and you see it was purchased in 2021. **[Slide 14]** As far as infrastructure goes on the interior of this, it's very new equipment. There's nothing we really need to do on it for the foreseeable future, besides making sure we're maintaining things inside of it. It actually has a built-in generator, so we have to always keep an eye on that, make sure oil's getting done, everything like that. But as far as this goes, this is an amazing piece of equipment that the town of Hudson has access to. The pictures before were actually pictures from us at the Memorial Day Parade this year. **[Slide 15]** This is at football. We actually have a replay system in there, so during the football broadcast, someone will actually be working on that bench doing replays for us. We had a volunteer doing it for most of the season last year, and it's a very popular role. People like to work on that.

Selectman Guessferd: Slow-mo and all that, yeah?

Mike Johnson: **[Slide 16]** Yeah. It is so much fun to use that thing. Inside of it, we also have an audio bay, so if we have an audio engineer working, they can work in there. We also have the ability to take an extension from that board to where the person directing the broadcast in front of all those monitors would sit. This is our equipment rack with our video switcher, replay system. We have a headset intercom system built in there, so the person working in the truck can talk to the people running the cameras for a broadcast. I would say this is probably our best asset that HCTV owns. It's a great thing to show off at events to people, and it's good hands-on experience for people looking to get into this field. That's the projects. **[Slide 17]** Like we mentioned before, this is just reiterating a lot of the stuff I talked about. Continue adding accessibility features, closed captioning, things with the potential town hall renovation. What is that meeting room going to look like? What can HCTV provide for people? Ceiling speakers, stuff like that, long-term. So that's stuff we're eyeballing. Continue evaluating our equipment needs and rotating things out, and I'll explain in a little bit. Again, the underwriting program. Supporting the Alvirne Studio 19 program, encourage student volunteers to assist when we're working at Alvirne High School, covering different events, and further develop news programs and stories for Town of Hudson residents. Again, we also want to continue to research and budget conference room needs. **[Slide 18]** And just going back to that, if anyone ever has any suggestions for conference room needs, please send them to me. I'd love to hear from everyone on the board, residents, anyone. So our number one challenges, or all of our challenges, we're continuing to explore ways to offset the decreasing revenue. We were actually on point with our projection for the revenue this year, the \$339,000. We got \$340,000 in, so a little bit. We were pretty close with that. It's only wise of us to assume we'll continue losing a little bit more next fiscal year. We might not, though. Well, I don't entirely know. It depends what happens. So, we're just going to continue to monitor that. In the meantime, we're going to continue meeting residents on new media platforms outside of cable and budgeting for infrastructure and capital improvements with the decreasing revenue to support our usual coverage for our residents. **[Slide 19]** So some of our infrastructure needs that I took a look at this year, and this is, again, going back to what I was saying about some of how we plan on addressing certain things. One of the number one pieces of equipment I feel we need right now, when you see us at Deliberative Session, it's that little computer, it's a TriCaster Mini. That thing is about, I want to say, nine years old now. And I'll tell you, out of all the equipment we have, starting to see some bugs with it. And I don't want us to ever be in a spot where I'm disrupting one of our town meetings because the thing overheats and crashes. So we're looking at potentially replacing that TriCaster with another one to kind of build on our existing infrastructure. We're continuing to research what types of switchers might meet our needs. That's approximately the price range, what we've been looking at. So, they're very costly units, but they last quite a while, as you can see. Canon XF605 cameras. Those are cameras that have quite a bit of push. So, what does that mean, right? When we're at an event, sometimes you'll see a setup in the back of the room. You need a camera with a good zoom. Currently, we have Canon XA65s, and while they're good, sometimes they don't quite give us what we need when we're at an event like that. And we have the best camera we have in terms of range right now. We have one Canon XF405. So, if that goes down, we'll be in a little bit of trouble. So, what I plan on doing is budgeting for those cameras, taking the XA65s, putting them in our studio, and replacing the cameras that are about 10 years old. And they're essentially revolving things out where we'd have those two cameras and the 405 when we're on the field and need them. I think that makes a little bit more sense that way. And then we could keep the XA25s for loaner cameras and just as backups. So, we're looking at another wireless video transmission system. Our current GhostEye unit, the frequency just isn't working that well. It's another device that we've had for about 7, 8 years. So we've had trouble with it talking to our switcher over the years. So, it's something we're eyeballing right now. We'd like to get a new projector for when we're using the projector at the community center because that one's also aging. We are exploring prices for video editing PCs because I have exploring prices because it varies. It's always changing a little bit. But we've had days where we're working on stuff, and I'll hear one of my production coordinators, oh, it crashed, and

it keeps happening over and over again. I've tried upgrading them cheaply. It's not quite working. So, it's something I think we need to look at to make sure we're working efficiently with our time and not wasting time. So approximate cost, \$22,462 for those items. That being said, this would come from our revolving fund and not taxpayers. I think that's important to mention right now. It would come from our revolving fund. [Slide 20] Moving forward, something I'd like to do for the long term, maybe not this year, is rebrand to Hudson Community Media from Hudson Community Television to meet current times. Continue working with you all and the town administrator concerning decreasing franchise fee revenue. Continue developing our equipment replacement. Monitor department staff and volunteer needs for efficient workflow. I've been in this role in this capacity for about nine months now, so I'm always looking at what can we do better, what can we do to make life easier. And I actually ask my staff that sometimes too. What do you feel about this? I had an exit interview with my previous production coordinator and asked about that. What can we do good, what can we do better? I want to hear about those kind of things. It's very important to us. Continue providing information like this to the public about our funding. I should have put there what we do as well. I think it's very important. For those who want to see our truck this year, we will be at National Night Out and Old Home Days, so keep an eye out for us. If you have any questions, walk up to me, please. I'm happy to answer. [Slide 21] This is my final slide for 2024 coverage. We did 145 government meetings, 82 Alvirne athletic games, news programs and stories, 53, concerts and events, 42, municipal programs, 44, studio productions, 52, and video PSAs, 14. Before we get into the ScreenWeave app, if you have any questions on that presentation, I'd be happy to answer them.

Chairman Dumont: I just want to say thank you very much. This presentation was great. You mentioned at the end that you've only been in this position for nine months, and I've got to say I'm very impressed with what you were able to put together and what you're looking for in the future. Very nice job. Any other questions or comments from anybody?

Selectman Guessferd: With the \$22,000, I think you said it was? You've been kind of figuring that you're going to be able to handle that within the franchise fees that you're getting for this coming year?

Mike Johnson: Yes, yes. So, I would, out of those items and numbers...

Selectman Guessferd: All your salaries and everything, yeah.

Mike Johnson: Yes, yes. Out of those items, I'm going to monitor it quarter to quarter, obviously, to make sure we have that money available in our revolving fund. I believe currently we have \$120,000 in there, which we actually built up from last year, where I believe we started the fiscal year, I want to say it was \$88,000. So we're continuing to see the effects of some of those changes we're making. If I have to, I can wait on a few of those things. But we're going to continue to monitor what we're spending, obviously.

Selectman Guessferd: And you're streamlining your staff as well. So that's all in the same thing. It seems like it's a keen budgeting process that you're going through, which is excellent to hear. One thing I do want to mention you said is about talking to Mike. Mike is extremely approachable. I don't think anybody would ever have any concern of coming and talking to you. He would be very friendly and very open to new suggestions, ideas, things like that. That's what I've found in the past.

Mike Johnson: Thank you.

Selectman Morin: Working with HGTV a lot, I've seen how their equipment is, and there is definitely a need in the future, especially if they're going to keep up with the services that they provide the town, that we've got to keep them up. As Mike stated, they're the ones that bring the information from the town, what's going on, and people get to visually see it. The Town departments seem to be using it a lot more than they have in the past, and I think that's a huge thing. If you take the Melendy Road project, the Veterans Bridge project, that was huge information that would have never got out to the community if we didn't have the television. And I think it's very important that our departments keep using that to sell themselves because now the taxpayers get to see exactly what they're doing and where their money is going. So HGTV in itself is definitely worth keeping up and making sure that they continue to get this information out to the residents.

Selectman Vurgaropulos: Yeah, I would just echo what everybody said. I always enjoy having conversations with you. You're very approachable. Your team is great. They're the same as you, very approachable, always willing to do an

extra little thing if it makes everything better. Yeah, we definitely got to keep up, and that way you continue providing the great service you do. So, thank you.

Mike Johnson: Thank you.

Selectman Jakoby: I just had a question. You talk a lot about the opportunities for volunteers and the need for more volunteers. Can you speak a little bit more to, you know, the history of that? Because I know some of your volunteers then became production people years ago, because I knew one years ago. And just trying to get an understanding of where we are now. I know you wanted to get a better relationship with the school, but I'd just like to hear a little more about that, because I think that's about creating community. And when you talk about Hudson Community Media, that sounds like the core.

Mike Johnson: No, I think that's a great question, actually. And I want to actually go back to the Cable Committee. If you talk to a lot of members on that specific board, they have been very dedicated to HCTV in a lot of different capacities, right? Michael O'Keefe is the chairman of that board. He actually supports a lot of our IT infrastructure in our building. We're very thankful for him for that. And Stu Krohner, Diane Cannava, Pete Lanzillo, Len Siegel, they're always right there when you need something from them. But I guess in the terms of volunteering, a lot of people will do things in a lot of different capacities. I've had people reach out and they say, hey, I want to run a camera at an event, and we'll have them do that. We had a gentleman help us at the Memorial Day Parade this year, and he had his son actually interviewing people. It was awesome. But I guess any way that a resident is looking to get involved with us, we'll try to support. Whether someone wants to edit something for us and submit it to us, whether they want to learn to run a camera at our events, we're happy to teach them.

Selectman Jakoby: And I think that one thing that might be really helpful, because at the Memorial Day Parade, it was really cool to see the resident going around with his camera and stuff. But to highlight those as much as possible, because I think it's hard sometimes to think of how you want to volunteer without seeing some definitions. So just a thought.

Mike Johnson: Absolutely. And I think to that token, we want to – this year especially we were talking about doing more behind-the-scenes content of what we do, right? Maybe doing a time lapse of what we do for a set. Stuff like that.

Selectman Jacoby: Thank you.

Mike Johnson: You're welcome.

Mr. Sorensen: I just want to echo, I think, what much of the board said and myself. I think you did a great job tonight. It was a fantastic job. I think you're doing a great job in your position. I've seen a lot of stuff Mike's done. I've actually challenged him, and he's been very receptive to all that, this notwithstanding. So, excellent job tonight.

Mike Johnson: Thank you very much for all the support. Appreciate it.

Selectman Vurgaropulos: Yeah, just one last quick thing. I remember we were at a cable committee meeting, and we talked about the franchise. I can't remember the full name. Franchise contracts or whatever it is. Did you ever touch base with Alvin High School about community service to get them to volunteer more?

Mike Johnson: No, I think that's a great idea. I'll talk to Principal Beals and the CTE director about that.

Selectman Vurgaropulos: Yeah, I think Mr. Beals would be a good point of contact to start with. He's very energetic and 110% engaged with the kids. So, start with him and have him just walk you right over to the media center and sell you. I think it would be good.

Mike Johnson: Absolutely. He's always been very supportive of HCTV as well. We appreciate that partnership.

Mike Campbell: I just would like to echo what everyone else is saying from the school perspective. It's invaluable what you do to present everything. I mean, this is – I've seen you at a lot of events in the past couple weeks. It's your busy season, and it's all able to – some parents can't make it to everything, and it's always just right there online. Family might be far away. It's always right there online. I got into following the local politics through HCTV and decided to run for school board and stuff. I can't thank you and your crew enough for all that you do. I just wanted to say.

Mike Johnson: Thank you.

Selectman Guessferd: You've got a big day coming up, right?

Mike Johnson: Yeah, graduation this Friday. I often refer to that as our Super Bowl, even though we do the football games. It's kind of a hands-on deck thing for us, full-day adventure for us.

Selectman Vurgaropulos: You don't have any secret agents at the prom tonight?

Mike Johnson: No, no secret agents tonight. No, no. In conclusion, I'm going to show the board how we use our Cablecast ScreenWeave app to stream on those devices I mentioned earlier. Very briefly, very briefly. I actually have a Roku stick hooked up here. On Roku, this is the same for every device, whether you're watching on Fire TV, Amazon TV, or Apple TV, or Roku. This is the Cablecast ScreenWeave app. You can access not only our channel, but if you're ever looking for something that other Cablecast users have, it's on there. I'm going to go right to the home page. You'll notice all these different public access stations. You can either search Hudson up there, or I believe we're the third row down. You'll find Hudson Community Television. I'm going to scare you all for a minute and put the Selectman meeting on here. You can watch things live. You can watch live content there, and you can also pull up recorded content. If we go down to public education, this was a scholarship night that we streamed last night. Watch it right on demand there. It's in HD. For those who only have standard Def Comcast, you'll notice the picture is kind of a little grainy. You'll get a much clearer picture on this app. I think it's important to inform residents about that. If you have any questions about that, I'm happy to answer anything.

Chairman Dumont: I appreciate it. Glad you gave that information out there, because I know you've been talking quite a bit about getting more into streaming, so hopefully people start utilizing that more and more.

Mike Johnson: Absolutely, absolutely. I think it will be big for us for our outreach, for sure.

Selectman Vurgaropulos: Does the ScreenWeave – I know you have been talking about the ScreenWeave app. Does it give you viewership numbers so you can see if you're gaining viewership on it?

Mike Johnson: Not on the app, but I can see on our website what we get on there. I can see our social media, analytics, Google, website, stuff like that. I don't get Comcast analytics, which has always bothered me. But I think it's a thing where it's kind of on their end. It's something that's driven myself and the previous director crazy over the years, to be totally honest.

Chairman Dumont: Further comments or questions? All right. Well, thank you very much, Mike. Really appreciate it. Great presentation.

Mike Johnson: Thank you so much for all the support, guys.

B. Town Hall Renovations Update – Engineering/Informational (Presentation)

Chairman Dumont recognizes Town Engineer, Elvis Dhima.

Elvis Dhima: Thank you, Mr. Chairman. Good evening, everyone. Great job, Mike. So, as you know, we recently hired NorthPoint to help us out with what we chose to be Option 2, which is renovations in addition to the building. Tonight is about doing our due diligence right and kind of making everyone aware to what we're getting into. Another thing we like to do in this town is when we get into projects like this, we like to kind of take a step back and look at all the things that we're going to be looking at without, you know, getting to the nuts and bolts and then burning through the funds and then finding out that, oh, maybe we had a couple things there that we should have looked at before we dived into it. So, another thing is we are keeping our promise when we started this project to be transparent through the process, having meetings and kind of showing everyone to what we're getting into and making everyone aware of the challenges we're dealing with so we're not doing this in a vacuum. Those are the things we're trying to accomplish tonight. As we dive into this and, you know, following our process, NorthPoint, which has been great to work with, by the way, great hire as far as I'm concerned. We got Gary Thompson and Tina Walker, which are being basically the principals for the design team. And we're going to go over some of the things we're dealing with. But the main challenge, as you all know, is we are trying to renovate a building that basically does not have any space available. And the question becomes, how do we get all this work done while we continue to provide services for the Town of Hudson, while we continue to provide spaces for the residents that come in to get those services and, you

know, get an understanding to what those soft costs are, which is temporary work related to this project. So we talked about a cost related to doing the renovations. Now we're getting into what it will do to the project when we have to do temporary work, relocations, trailers, things of that sort. So the NorthPoint team is going to talk about those costs. Those costs are something that we're not going to be able to get back, So the question becomes, at the end of the day, at the end of the night hopefully, is this what we want to commit to? Right now we're engaged to this. We're at the point that we're about to say, I do. So it's one of those, like, speak now or forever hold your peace. So I'm going to be the priest tonight, and I'm going to ask everyone. And here we are. So it's supposed to be, like, an educational, but also giving you an understanding of all the red flags we have identified so far, and making sure that the public also understands the challenges with this building and what we're getting into. So without any further ado, I'd like to invite Gary and Tina in. They're going to go through the presentation. I'm going to be standby to take it from there. Before they come in, do you have any questions, or are we good to go?

Chairman Dumont: All right.

Elvis Dhima: Sit back, relax, and hold onto your wallets.

Gary Thomas: So as Elvis mentioned, my name is Gary Thomas, and I'm from NorthPoint Construction Management. Beside me is Tina Walker. She's our head of architecture at our office. For those of you who don't know about NorthPoint, we're in the south end of Hudson. I've been a townie all my life, Alvirne graduate, so part of this for me is concerns for the town and what direction this project is going to be headed. Because it's an occupied space, we've done tons of occupied spaces, but we started to dive into this not only from an architectural standpoint, but because we're a design-build firm. I started looking at it more of a logistics on how this is going to roll out. Ironically, the Police Department is here with us tonight. We built the police station over there. That's a 24-7 operation, same with the fire station next door. I can honestly say this is going to be a more challenging process than having to operate in a 24-7 police station or fire station, mostly because of the public access that's coming into the building all the time and having to remove some of the departments and put them elsewhere. That's a challenge that I think the town is going to have to take the burden on. I'm not so sure that we could help you out with that design piece of it, but it's obviously, as Elvis had mentioned, it's going to come with a pretty hefty expense in my personal opinion. When we did the police station, we were fortunate enough that we were able to do the addition on the backside, move the police department over into there, start to renovate the occupied space. **[Slide 1]** This is because the public access is going to be a lot more challenging, as well as the handicapped access. The building is already challenged with those elements. Being able to allow somebody to come in and register their vehicle or pay their taxes, you're already challenged with that burden right now with just that one handicap ramp, as well as getting down here into the basement. When we look at the board that you see up on the screen right now, some of the stuff that Tina and I were looking at is we're going to be struggling with handicapped access, getting people into when I show phase one as the orange areas there on the screen. Being able to get people into the building, we're only going to be able to get them into the front foyer, which still has another set of stairs. So how do we get them up to that level up into there? Can it be done? Sure, it can be done, but it's going to come with a pretty hefty cost. Part of our concern that we had met with Elvis and Roy about where this is headed, because I'm a little reluctant to continue to take this any further without speaking to everybody, because I don't want to – sure, we were awarded the project, but I don't want to just continue on a design that at the end of the day doesn't benefit the town that I was born and raised in, number one. Number two, by the time we're done, which could be close to a two-year process, how much growth are we going to be able to gain from this addition onto this building? I honestly feel like by the time we're done phase one, you're already going to be wishing we had more space. So some of the other bullet points that we talk about, no ADA restrooms, not that that is a huge deal or concern, but it has to be a concern for us if we start – no matter who starts the project, well, you're under construction. The temporary office locations for about 15 or more employees that's also open to the public could take about 12 months for that process, because when we look at doing the phase one addition onto the front end of it, we're pretty much going to own that whole space, including the building department area, which somebody is going to have to find a new home for them, which also includes the Buxton room for the Planning Board and things like that, because we can't have public in the space while we're trying to work, and there's going to be hammer drills going on, saw cutting, access into the extension of where the basement would be. It's going to be a pretty hefty amount of work going on. So pretty much phase one would include that whole end of the building being closed off, and we own that area. Employee parking, and remember, I know we already struggle with parking here on this site. You have to think about we're probably going to add 15 to 20 trucks and vehicles every single day, never mind

dumpsters and a temporary trailer for not only us, but potential temp office for you guys. The on-site temporary office space is going to be limited for who needs to access it too. So again, we could get a temp trailer for the building department, so if somebody needs to be able to pull a building permit or meet with building inspectors or anything, that's probably the easiest part of it. I think the other piece of it is everybody that's working out of the building department, where are they going to go? We know you don't have areas in this building that they can move forward to. So I think finding an off-site location would be more beneficial, as well as not only speed up the process of this project, but for public safety too is really going to be the biggest concern. I mean, we've done it a lot. We've seen a lot. I mean, I think the Police Department can probably contest to the fact that, even with their own people and the fencing that we had off, that's easy to train their own people to say, you can't go over here. It's tough to do when you've got public people just trying to get on site and be able to get into a building. So things to consider. So if we sort of flip the page. **[Slide 2]** I don't know how to do that. Does somebody have a mouse? All right, good. So for phase two, similarly, we're going to – I think this is probably even going to be more of a burden because it's taxpayer area, it's car registration, it's the accounting department. And this one is – correct me if I'm wrong, Tina – this is probably more heavy on a complete gut of the facility.

Tina Walker: It is.

Gary Thomas: To be able to get things moved around the building. What we're showing you here on some of these two, by the way, is not necessarily the proposed layout. Some of these are the existing layout, along with what phase one would look like when it's finished. But we're going to have the same challenges too, you know, the construction vehicles on site that are going to have to own part of the parking lot. Where would some of your temp offices go? I don't feel like on site here is going to be the place for it to be for vehicle registration, tax purposes, and all that stuff. So some of the bullet points that we have on here, we can't begin phase two work until phase one is completely finished, obviously. Get everybody moved into there. Have the handicapped access along with the elevator. Open up the Buxton room, as well as the basement area extension down there. The other bit of concern that I have, if you look at the phase one completion in this diagram, you can see that that whole area there is the main carrying wall for the whole building. So even when we do go to do a foundation, these basements are already a little bit on the low side. We're going to be holding up a pretty hefty wall structurally in that area. So we're a little bit concerned that the Buxton room is not going to be able to get you what you want, being able to open up that space, because I think we're going to be required to have quite a bit of structure to be able to hold up that end of the wall where you see those red dash lines. That's why we've highlighted those. So, again, things to be concerned about of what is this going to gain the town through all these renovations. Again, we'll need approximately, you know, temporary office for approximately 20 or more employees, as well as being open to the public during that process. You're going to lose this Board of Selectmen area during this process, during the renovation, mostly because we're going to be, you know, down here pulling wire and getting piping and everything. So to try to allow people to be in this room is going to be difficult. So, again, temporary facility for you guys. And then onsite temporary office space is going to be limited, mostly because of the parking. And we're trying to show you the best diagram that we can from what we can see of what could give you a temp office, but I'm concerned that you're going to run out of parking space here as well. And if that's a temp office, yes, we can put employees and public over on that yellow side. Well, we try to own jobsite parking and dumpster locations to be able to have us access that phase two, which is all shown in blue, because we'll be in and out of the building, mostly across the front at that point. And, again, the temp office is going to be hard to be able to get anybody in a wheelchair or an elderly person up these sets of stairs, things like that, for registering vehicles, et cetera. **[Slide 3]** So at the end of the day, we've got sort of the final layout, which is the proposed preliminary floor plan of what the space could look like. And this is where the concern comes out, is that we're adding a very small addition, going through a ton of renovations for not a lot of bang for the buck, so to speak. I think we're going to outgrow it as soon as we're done as part of the problem. I'm here to just say we'll do whatever you guys want us to do. We're just a little bit reluctant to continue, just because we were awarded a project. I don't want to just take the town's money and say, here you go, here's your plans, good luck. We're here to just kind of talk this through and see what might the next steps be, and if there's another location, or to maybe table it until you guys have more discussion. I just don't want my team to continue to spend time and town's money on things like this.

Tina Walker: If I can add, too, we weren't able to solve the storage issue, and so to provide you with additional storage, and so you still have that cost to incur off-site storage.

Chairman Dumont: Thank you very much. We'll go to comments from the Board.

Selectman Vurgaropulos: Thank you for that. We appreciate that feedback and transparency. Did you say your estimate right now for the proposed project is about two years?

Gary Thomas: Could potentially be about two years, yeah.

Selectman Vurgaropulos: Thank you.

Gary Thomas: With the various phases?

Selectman Guessferd: It looks to me like we're only going to be adding about 1,000 square feet for the rest of this renovation of what's here now. More efficient use of space, things like that, but really.

Tina Walker: With the assessment, we were hoping with the online billing that the policies and some of the intake for your customers would be reduced and that the number of people coming in may be reduced, and the windows, there may be some consolidation with that. And then in our initial meeting, we found that to reduce maybe staffing and to make those compromises wasn't the way we were moving forward. So if you look at this, in order to get the departments to stay where they are in a complete renovation, some of the offices are heavy in one area where we have more room, and then in other areas where we have a larger staffing demand, the offices are smaller. And so in our opinion, those offices, they're very consolidated and they're going to run out of room quicker.

Selectman Morin: Do you have a guesstimate of just the construction itself?

Gary Thomas: We had a quick summary that we had put together probably about a year and a half ago for the town. That has obviously increased with everything that's going on in our world today, but if I had to throw a quick number at this, I can imagine that this is probably going to turn into anywhere between a three-and-a-half to a four-million-dollar project for you guys with, especially even with some of the temporary things that you have to be able to, because moving 10 or 15 people to another location and with the appropriate server and Wi-Fi and data lines and phone lines and it's not cheap.

Selectman Guessferd: So that would include that, that would include the off-site?

Gary Thomas: Yeah, it would have to include the off-site stuff, yeah.

Selectman Morin: With three to four million, okay, just for something that you think will last three to five years, because you put this to where you thought the town was going, right?

Gary Thomas: Yeah.

Selectman Morin: So, three to five years?

Gary Thomas: Yeah.

Selectman Morin: So, \$4 million for three to five years. It will be the third addition on this building. It will last three to five years. We have two other buildings that we could sell if we build a new town hall. We have the fire department administration building, and we could give them this building, and we have the building on Oakwood we could sell. We could take those funds to put it towards a new building. We're hiring four new firefighters in July. That's going to limit parking even more than it is now, and we run into problems with that as it is. As we did with the Lowell Road Fire Station, we can take some money out of the general fund to add to that for construction of a new building. I think doing anything to this building is a total waste of the taxpayers' funds, and we should defer it and try to look into something new. I mean, this building has served its time. It was built in the 60s, early 70s. It's done its time. This will be a third edition, and we're going to be out of here again. We're going to be doing this three to five years.

Selectman Jakoby: Yeah, I think that's a really good point, but to give some of the public some perspective on what do you mean by a small office, because I see the smallest office, what kind of dimensions is that?

Tina Walker: You're about an 8 x 10.

Selectman Jakoby: So, about an 8 x 10 is a very tiny office. And even the other offices on the other side are still not much bigger.

Tina Walker: They're consistent with what they are right now.

Selectman Jakoby: Right now. Okay. So, to give the public an idea is like we're creating much more chopped-up space, and the flow seems tough too.

Tina Walker: The intent was to give a main lobby for the guests or the customers. Your windows are all the same, and they're all together so that they're coming into one spot, not having to go throughout the building or going up and down. It's all condensed into one area. They have the most space, and then it's the back-of-house support where they're, you know, with the adjacencies of who needs to be near each other. They're the ones that get packed in.

Selectman Jakoby: So possibly, you know, we feel crowded now. Our staff feels on top of each other now. This isn't necessarily going to alleviate that. It's just really to help the flow of the public in and out. And to Selectman Morin's point, you know, it's a lot of money for not a huge change. So I just wanted to point that out to the public because it is, you know, we can all look at plans, but until you start putting measurements to it and talking it through is really helpful. And then you had said that the addition to the room downstairs may or may not be able to be done.

Gary Thomas: It should be able to be done. I just don't think we're going to get it as open. We're showing it as large as we had hoped.

Selectman Jakoby: As large as we had hoped for. Okay.

Gary Thomas: So having some of that overflow for some of the larger, I'll say, Amazon or Target meetings, and I know those were held off-site, but even if there is something that you have 20 or 30 people showing up, we're going to be maxed out.

Selectman Jakoby: And that was one of the biggest goals was to have a larger meeting area so that we wouldn't have to move to the Community Center or somewhere else so that there could be more consistent open communication and HCTV would have an easier time. So we're not solving that delta either. I just want to point out some of the things that we spoke about previously, and I'm sure there are others, but those were the two that I really wanted to talk about. It would have the ADA access ultimately.

Gary Thomas: It would, but it's not great.

Selectman Jakoby: Would you speak to that? Because that was a really important piece, and I don't think this completely solves it.

Gary Thomas: Yeah, no, you're right. It solves it to get people into the building, but it's not very generous to the elderly who are having a tough time with a set of stairs. They still have to get on that small little elevator to bring them up a half of a flight, take it to go downstairs into the Buxton room. They'll be able to easily get down there now without the chairlift that's over at that stair. So it does solve that problem, but they still, in most cases, would either have to get on that little elevator to go up a half of a flight or take that set of stairs.

Selectman Jakoby: Oh, interesting.

Gary Thomas: It's not ideal.

Selectman Jakoby: No, not at all.

Selectman Guessferd: Would there be an elevator?

Gary Thomas: There would be. It's a small single-use elevator to bring them either up half of a flight or down into the Buxton room. So, yes, but for the most part, you still have that long sweeping handicap ramp coming up to the front to get you up to that level into the building.

Selectman Jakoby: Is the ramp at the opposite side of where the elevator is, or is the ramp bringing them right to the elevator? Right in the front there.

Tina Walker: The intent that would have to be resolved with this was to try and have the entrance at grade level so we could minimize the ramp, whether that was sloping with the site, and then they come into a lobby, get out of the weather, and then come up to the main floor or go down to the meeting room.

Selectman Jakoby: Right, so it's going to be a small lobby. They either have to go up or go down.

Gary Thomas: Correct.

Selectman Jakoby: I'm just, you know, having, I work with a lot of people with walkers. That's really hard.

Gary Thomas: It's very hard.

Selectman Jakoby: It's really hard, and that's a huge disappointment for me that that's not able to be solved with this much money.

Gary Thomas: And I think that's why we're here tonight.

Selectman Jakoby: I appreciate that.

Gary Thomas: Because we got to the point that we kind of like, hold on, time out.

Selectman Jakoby: Yeah, and I really appreciate that. You know, like I said, I think we'll have more and more people with mobility issues moving forward. And then there are more bathrooms. I do see that.

Tina Walker: And they are accessible.

Selectman Jakoby: Okay. Just figured I'd go the rest of the way. There you go. Thank you. I appreciate it. I love that. Okay. Men and women. Okay, good.

Chairman Dumont: So, real quick, I'm going to butt in. As far as the entrance there, you're talking about coming up a half a flight of stairs. We don't have that now when we come into that location of the building. Why would we have that on the new addition?

Gary Thomas: Because you have that very long ramp that's coming up. And it needs to get us up to that level of where the building department is now.

Chairman Dumont: And there's not enough run coming across the front of the building to bring that ramp up to grade or to change the grade out front to get that?

Gary Thomas: Not without some pretty serious challenges. I mean, talking about moving sidewalks and streets and as well some of these window locations that go around the perimeter of the building. Sure, anything can be done.

Chairman Dumont: Yeah, because I mean, this obviously is the front of the building. So, these are the windows that you're talking about that would have to be moved. Yes. Okay.

Elvis Dhima: I'll jump in real quick. The handicap ramps used to be a certain grade, right? The current one we have right now, I don't believe you mean it's code. So basically, you're running parallel with the building then perpendicular to it. And what they're saying is that that parallel run is going to disappear and you need to have now a perpendicular run from the road to the building. You're not going to be able to match it unless you meet somewhere in the middle and then take it from there.

Chairman Dumont: No, I get that. You have a longer run out and then back down across the front. I was just wondering if we extended it all the way to this front corner and brought it straight over from the parking if there was enough there.

Elvis Dhima: The idea is during the winter is trying to get people in and out as soon as you can, right? Because now you're shoveling during the winter, you're maintaining it. And somebody in a walker with a cane.

Gary Thomas: It's difficult with a walker or a cane, it's difficult.

Selectman Jakoby: Thank you. The longer ramps may solve an inherent problem, but they are not good for our people. Most people with walkers or canes cannot walk that kind of distance. So, the shorter that we can get them in, the more accessible it is. I just want to raise that because ramps are... You'll see people try the stairs when a ramp is halfway around a building because they don't have the stamina to do the ramp and then to do the business they have to do. So, thank you.

Chairman Dumont: But I will also add that what this Board has to balance between is the majority of those people that have those mobility issues are typically the ones that shoot down the budget. They come out and they tell us that they don't want to spend more money. So, I understand the concern, but they're also asking for us to do things on a very, very fixed basis. And so a ramp at 2% across the front, if it saves some money, I think it's worthwhile looking at. Personally, I don't struggle with those issues, so I'm not going to speak or act as if that's something that I know too much about. But I think it's worth looking at. I don't think it's much to ask to see if something across the front of the building would suffice that one little issue. Going forward, I think the other question would be, and this Board's talked about it in both directions, is where do we see staff going in the future? If we see it decreasing, a lot of the issues do go away. I'm not saying that that's necessarily my opinion, but it has been a conversation of the Board in the past as things become more and more things are done online, more and more jobs are done from at home. Do we need all of these additional offices? I just raised a question just for people to think about. But I will stop talking. I saw selectman Morin's hand before I interjected.

Selectman Morin: I don't work in this building, so I've got to ask can this group of people that are working here now stay here for three to five years if we decide to look at a new building for Town Hall? Can you survive three to five years in this building if we went? Because it's going to take that long to figure this out between votes and getting money and all that.

Roy Sorenson: So, you're asking me. You're looking at me. I would say if you can get a new building across the finish line, absolutely. All right. I think, Tina, you did yeoman's work here with this design. For the life of me, I don't know why they built a split-level town hall to begin with, but what's been done is done. I think the answer to your question is yes. I do have a question for you, Gary. So let's just say the overall value is, whatever, \$4 million, you said?

Gary Thomas: Yes.

Roy Sorenson: What is temporary measures? What's the value of that?

Gary Thomas: I mean, if I had to throw a solid number at it right now for you guys, between moving and temporary tell data and all that stuff, I would say it's going to be somewhere around \$750,000 to a million-ish, somewhere around that.

Roy Sorenson: Twenty-five percent of what we're doing, you don't get back. It's gone. I think that's something the Board needs to consider.

Selectman Guessferd: That's assuming renovation of a different space somewhere, right, that's existing?

Gary Thomas: Sure, yeah, that's existing. And, again, we're not talking about moving people temporarily for a couple of three months. I mean, we've done that for many projects, but it's a very short term. We're talking they'll be there for a year. So where is that space for you guys? Is it a place in a vacant plaza someplace that becomes your temporary home? And I think back to what comes with the fit-up cost, too.

Roy Sorenson: Just like Selectman Jacoby was talking about, I think the finished bathrooms, but in the interim, I'm not – how many bathrooms are even available during the phases for public and staff?

Gary Thomas: Like two.

Tina Walker: During phase one, you have the two that you currently have on this side of the building and the one downstairs.

Roy Sorenson: That's for public, employees, everybody.

Tina Walker: You lose the two in the Buxton. And then when phase two starts, you have the new restrooms, which I think maybe two or three each, but then you lose everything on this side.

Gary Thomas: Right. So once the building department in Buxton side is completed, to Tina's point, there will be four toilets available at that point that would be newly renovated, but then you have nothing over here. Not that you guys would need anything over on that side, but you would basically have four toilets available for that half of the building.

Selectman Jakoby: Yes. I just want to reiterate that I think the people who are handicapped and in walkers could be of any age and of any socioeconomic demeanor. I do not believe that those are the people not voting for our budget or for these renovations. I think if we're able to sell these renovations, there are many people in this town that would be encouraged by them and also want to have a new building or whatever we decide, as they did with the police department and other buildings throughout our community. I want to say that more and more handicapped individuals have full-time jobs, have houses, and come and go and even do construction, not to mention the fact we may be hiring them in the future, so we would need that access for our employees. So I just want to reiterate, I believe that this community is smart, that they're taking into account what we're talking about and looking at all these options. And again, to Selectman Morin's point, is if we could come up with a plan for a new building that meets the needs, the future needs, with our strategic plan and why we want to do that and we can educate everyone in the community, I think it is viable and that we can do it, as we did for the Police Department and in other times in this town, because I have talked to community members about this proposal and they agree that this is not the best solution moving forward, that doing possibly a new building in a new location makes more sense. So that's who I'm talking to, but we need a really clear plan with a really clear strategy on how to do that and how to communicate with the community. Thank you.

Gary Thomas: So, if I may, again, I'm typically here for a few things at the town hall, usually the Planning Board end of things, and it's usually pretty packed and sometimes it's standing room only. And then as well, registering vehicles, we have a lot of trucks. And there's been many times where somebody from my office, my wife included, might come down to register some of the vehicles and there's no place to park and she turns around and leaves and comes back later. So even with those things, and especially the Planning Board piece of it, even if that's something that I feel like the town can resolve with moving forward with this, including the parking or lack of here, I think is going to be a huge benefit, including handicapped accessibility of somebody being able to park at a handicapped spot, get on the sidewalk and just walk right into a single-story building and maybe if it is a two-story and maybe we accomplish the storage piece of it that you're missing. So with that, and I think this is part of the reason why we're here tonight, is rather than continuing on a bunch of construction drawings or permit drawings to just be, in our opinion, wasting some of the town's money, does it make sense to try to go into a preliminary schematic design, very schematic because you don't have a piece of land yet, but at least give the town some sort of indication of what could a new building look like.

Selectman Guessferd: And cost.

Gary Thomas: And cost.

Selectman Guessferd: Because I don't think you could probably give us an accurate number right now.

Gary Thomas: Not until we know the square footage, but I can give you a rough, accurate number of, you know, these days we're seeing about \$350 to \$400 a square foot, depending on the site. The site is a big unknown. Dylan, you know, you're in the industry too. Site work some days is a bit of a crapshoot, you know. So depending on what site you can grab and how the grades and everything are over an existing building that can be added on to that's a single-story or something. But I feel like that is money better spent, you know, to be able to produce something that, okay, in a perfect world, what could the new town hall look like? You know, we did that with the police station at one point, and thankfully everything I think worked out well, hopefully. Yes?

Selectman Guessferd: I would agree.

Chairman Dumont: To wrap things up, because I don't want to take any more of their time, obviously, the Board needs to have a discussion about this. And I will point out, I think you said it perfectly, and I appreciate your guys' thoughts and how you're bringing this forward to us, because that's why we went to you guys. You know, you worked out very well with the Police Department. You've offered a lot of insights and a lot of important information, and I think you hit it perfectly, is that in a perfect world, that's what we're looking for. However, I think we all know government is not perfect. It doesn't operate that way. It doesn't function anywhere close to that. It's very much imperfect, and we have to look at that reality. As well, I'm sure all of us would love a brand-new building. There was plenty of voters that came out to say that this is what they wanted. And I'm not saying that I'm looking to go forward in that direction, but you have to go through these exercises, what we're doing here tonight, and have that discussion. You can't just close the door on it and say, that's it, we're done, and I'm moving on to the next one. Because if you're looking for a

new building and you're looking to put something up, before you even acquire the land going through the process we have to, you're three to five years out. There's no planning involved in that. That's just getting it across the finish line to the voters to buy the piece of land that you're looking for. Then you're probably another three to five before you get something standing. And that would be kind of a perfect scenario. If you had something within five years, I think it would be pretty amazing. And so you've got to keep in mind, if you're seeing a lot of these issues now and your concern is to address them now, you're not going to get any of that with a new building for five to ten years. Just something to throw out there. And then by that point, well, is your assessment worth anything? Are you going to be in the right situation at that point? All of the same arguments come back up. So if anybody has any comments for them or questions for them, I think now is the time. Other than that, this Board will have to either schedule a special meeting. I think obviously the will sounds like right now we're going to table everything based on the conversation that we've had. But if there's any specific questions for them while they're in the room, I think now is the time.

Selectman Jakoby: I just want to say thank you very much. I think this is very eye-opening. And I do agree with you, Chairman Dumont, that it's a conversation we need to have and to go forward. But I appreciate the amount of effort here and your commitment to Hudson as a town for bringing this forward because I think I want to just really commend you for doing that. And I personally really appreciate it, as I'm sure the rest of the members of the community do.

Gary Thomas: Chairman, well, thank you.

Tina Walker: If I could just add one more thing, sorry, is that our assessment was what we could see. And so what I think everyone should also keep in mind is, during the construction process, the infrastructure, that's an unknown, and so that could incur additional costs with the age of the building and just something to consider as well.

Chairman Dumont: It's a can of worms.

Selectman Jakoby: I do have one other question for them. So in this process, though, you weren't given the opportunity to think about the other buildings or places that the town owns for some of this off-site things, right? I just wanted to let the public know that that was a limitation to what they've presented here because that was the other thing some people said to me is that we have some other locations that we might be able to put people and things, hence why we need that additional conversation.

Chairman Dumont: The Morin article and the direction of the Board was specific to this building.

Selectman Jakoby: Correct.

Gary Thomas: And Chairman Dumont's not wrong either about the fact that that other process about getting a piece of land, that's easily five years down the road by the time something is finished.

Selectman Jacoby: There's no easy answer.

Chairman Dumont: All right. If there's nothing else. Thank you guys very much. Really do appreciate the hard information and the hard questions.

Gary Thomas: Thank you very much.

Selectman Jacoby: Just for clarification, Mr. Chairman, so they are now on pause until we come forward and until we have a conversation and tell them to either move forward or not.

Chairman Dumont: That is correct.

Selectman Morin: I just wanted the public to be clear.

Chairman Dumont: I will talk with Mr. Sorensen. We will get together as a Board and have a conversation either as a future agenda item or possibly a workshop.

Selectman Jacoby: Thank you.

C. Road Striping Contract Extension – DPW/Decision

Chairman Dumont recognizes Director of Public Works, Jay Twardosky.

Jay Twardosky: Thank you, Mr. Chair, members of the Board. I was approached by our existing striping contractor with an offer to extend our existing contract in prices for the next three years. So it's last year's prices. He will be extending them for the next three years if we choose to. I thought it pertinent to bring it to the Board given today's climate with everything that's been going on. Prices are just going to keep increasing if we don't lock something in now. In the past, we've worked very well with this contractor. He's done everything we've asked. He goes above and beyond. He works well with us. I believe that that show is in the pricing to begin with. Questions from the board?

Selectman Jacoby: So, when does their contract end, June 30th?

Jay Twardosky: Correct.

Selectman Jacoby: And what is your policy for going out to bid when you know that a contract is ending? Like how much before the end of a contract would you go out for a bid in order to get other options?

Jay Twardosky: So, in the past few years, it's been in the June area, June, July. With other contracts, it's months before. As far as this one goes, we just the last number of years have gone out around this time for it. So, we reached out to him, and we were talking about what was going to happen. And he offered to keep these numbers.

Selectman Jacoby: Follow-up? So, is he on a one-year contract currently?

Jay Twardosky: Yes.

Selectman Jacoby: OK. I was confused.

Jay Twardosky: And we usually hit it at the beginning of the fiscal year before winter.

Selectman Jacoby: OK.

Jay Twardosky: So, he's already done everything for fiscal year 25. So, this would be for fiscal year 26, 27, 28.

Selectman Jacoby: OK. That's what I wanted to clarify.

Chairman Dumont: Mr. Twardosky, you just touched on a little bit. So, when do you typically utilize this contract? Like what months?

Jay Twardosky: July, August into September.

Chairman Dumont: OK. So, while the contract may expire, the services are a couple of months out that you would be needing.

Jay Twardosky: Correct.

Selectman Guessferd: OK. Yeah, so it doesn't just stop. They don't just stop working at the end of June.

Jay Twardosky: Right. Correct.

Chairman Dumont: I saw your hand first.

Selectman Vurgaropoulos: Thank you, Mr. Chairman. Jay, this is your field, so I'm just asking, what kind of price differences do you notice year over year on the contracts? And do you think that this is a good value?

Jay Twardosky: So, I've been doing this personally for a number of years. I've been going out and getting the bids and the prices. And years ago, we started off at like \$0.02 a foot, and just everything's increased. I've looked at comparable prices, and the contractors tend to be close. Last year, this contractor, he came in right at about where the other ones were. In the past, those have been the other contractors have been significantly more. Everybody's been getting more competitive. But at the same time, a lot of your paint comes from Canada, from Ennis paint, some of it from Franklin paint, right in mass. But you're getting it imported from Canada. A lot of the materials that go into the paint originate from China and other places in Asia. So, you're going to be looking at substantial cost increases in the future, in the near future. But they typically stay around the same. These prices are still less than what I've been seeing recently.

Selectman Vurgaropulos: Okay. Thank you.

Selectman Guessferd: Yeah, along those same lines. I mean, that was kind of where I was looking at as well. There has to be some industry standards for what's going on. What they're doing here is they're offering to hold that price. I just want to make sure I understand, everybody out there understands. The same price that they're offering is now for three more years.

Jay Twardosky: That is correct.

Selectman Guessferd: And without an increase at all.

Jay Twardosky: No increase, same quality, same thickness of paint. It's in the contract, and we're out there with them while they're striping, keeping the control.

Selectman Guessferd: Do we know if there's any – there probably isn't, but I know our attorneys looked at these contracts before. I know in the government contracts that we have, there's sometimes tariff clauses that says that if there's a tariff, then the price can go up. Is there any sort of caveats on that increase whatsoever?

Jay Twardosky: The contract we've utilized has no provision for price increases.

Selectman Vurgaropulos: Not that I hope we have to do this, but is there any provision in there to protect us if we do lock in for three years that we could terminate out?

Jay Twardosky: I believe there is. I'd have to go through it to see the specific language again.

Selectman Vurgaropulos: Okay.

Jay Twardosky: But we usually have clauses in our contracts for that, for paving. It'll protect us.

Chairman Dumont: One question that I had, and you did it for us with paving, do you know roughly ballpark what other towns are paying, just to give us kind of an idea?

Jay Twardosky: With striping, it's a bit different, because it depends on how far away they are from the contractor. Like one contractor comes from Barry, Vermont. Another contractor is from Rockland, Mass. Another one is from North Shore, Mass. And then there's another contractor way up in Maine. And there's not very many. And it really depends on each town and each contractor based on mileage. I've seen anywhere from \$0.16 to \$0.19 for the double yellow lines and anywhere from \$0.08 to \$0.11 for single white lines. So everything I've seen is more money than what this contract is right now.

Chairman Dumont: Okay. And then just to follow up, and, you know, I hope you don't take anything away from this, but just for the public who always questions us bidding, Mr. Sorenson also comes from that field. Can you speak to this at all?

Roy Sorenson: Well, I think first and foremost is reliability of the company. I think Jay will tell you that. These companies tend to be transient at times, especially the ones on the outskirts, the Vermont's, Southern Mass. They typically win the state bid, so they have many masters. I'm sure you've gone through this before where you'd have a crew set up for an evening waiting for them to come in. They don't show up. I don't think this company does that. In fact, this company does day painting, which you do not see a lot of that. They're right next door. Given that, and if they can get their work done in two months, to me it's a no-brainer. It's a straight-through pass. As long as we're protected, I think, in the contract, as some of the selectmen mentioned, I think that's important.

Jay Twardosky: Absolutely. And with this particular contractor, like you said, he's right next door. When you're painting these lines, it's inevitable you're going to have some mistakes. With the other contractors, it could be days or weeks before they can come back and fix them. We had one mistake last year where the truck hit a trash barrel and it moved a laser that actually sets the line, and they had the line off by like six inches for a good half a mile. He had a crew here that afternoon grinding it back off and repainting it, where other contractors, they have to schedule a crew to come from up to 100, 150 miles away. So, it'll take sometimes a couple of weeks for them to come back and fix any of those problems that he can get fixed, like, same day.

Selectman Jakoby: What's the total value of the contract approximately?

Jay Twardosky: Right around \$70,000.

Selectman Jakoby: Per year? Yes. Okay. Thank you, because I just wanted to get that round number.

Jay Twardosky: It's about 850,000 lineal feet of line.

Selectman Jakoby: That's a lot less than I thought. I thought it was less. That's less lines than I thought.

Jay Twardosky: It's, you know, it's when you drive town, it looks like there's a lot. I mean, it is, 850,000. You know, especially we have right around 360 lane miles of road in town.

Selectman Jakoby: Thank you. All right.

Chairman Dumont: Well, one takeaway I have is we need to get paint manufacturers in the U.S., I guess. I don't know. Maybe the feds can help us out with that at some point.

Jay Twardosky: Or the EPA would just crush us. In this area, other than Franklin Paint, Franklin, Mass., you have Enos Paint in Canada, and then they have another location in, like, New York. But even their location in New York is still getting the paint out of Canada.

Selectman Guessferd. Time for a motion.

Chairman Dumont: If there's no other comments or questions.

Selectman Jakoby: One other comment and question. As we look at policy moving forward, the thing that this raised for me was just looking at, you know, like Mr. Sorensen said, this is a contractor that's local, which definitely is a huge consideration for this contract. It's not, you know, relatively within the budget. It's \$70,000. It's not make or break money. I hate to say it, but it's not. You know, so I feel really comfortable moving forward with this. But I also just wonder, you know, at what point do we at least make sure we're reaching out to some of our vendors early enough? You know, we've had a lot of vendors come to us, which is great, but just looking at policies around contracts and renewals and things like that, and how do we keep the vendors that are really good. So, I just raised that. So, thank you.

Selectman Guessferd made a motion, seconded by Selectman Morin, to waive the competitive bid process and award Industrial Traffic Lines a three-year contract extension at the previously established rate for the duration of the extension. Motion carried, 5-0.

D. SAFER Grant Application – Fire/Decision

Chairman Dumont recognizes Fire Chief, Scott Tice.

Chief Tice: Thank you, Mr. Chairman, and good evening, everyone. So, as we discussed through the last budget process, the Fire Department has the goal to get to 14 emergency services personnel on duty. Through the last budget process, with the support of the Board, the Budget Committee, and the voters, we were able to get four positions, which is going to take us to 12 per shift, leaving us eight positions short of that goal. Back in November we discussed the SAFER grant, and the Board authorized me to apply for that grant. We also thought that grant was going to be opening in the pretty near future from that time. Here we are, seven roughly months later. So I wanted to discuss this again, see where the Board is at, and I also think it's important before we apply for the grant to know if the Board is going to support accepting the grant if we get it, because I'm concerned that if we apply for the grant, we're awarded the grant, and then we don't accept the grant, it's going to look bad for the town. The big question, the big problem that the Board has, or I should say the responsibility is this is not something that's going to be able to go to the voters because of the time frame. So just so everyone knows, SAFER stands for Staffing for Adequate Fire and Emergency Response. It's a grant through FEMA that helps local fire departments hire additional staffing by paying for a portion of the base salary and benefits in their first three years of employment. So this grant is not like a 100% grant like the previous grant. This is more like the first grant that we applied for and accepted. So it would cover 75% for each of the first two years and 35% for the third year. Okay, so in rough numbers, there's some variables that we can't account for right now, but to give the Board an idea of what the budget impact would be, the town's portion for years one and two is in the neighborhood of 124,000, and the grant would cover 374,000, and that would be for four positions. The third year of the grant, the grant would cover 124,000, and the town would be responsible for 324,000. Applications close July 3rd, so we're coming up on that. The review process is an unknown amount of time. Being the

federal government, I don't anticipate this moving fast, but we have no idea. So if we were to apply, it goes through the review process. If we were to be awarded the grant, the Board would have 30 days to officially accept the grant, and then we would have a six-month period that we could recruit. That would push us off if it was, say, a three-month period before we were awarded the grant, and we push it off as far through the six months as possible before we started the positions. That puts us springtime 2026 with a few months left of the fiscal year, which we would have to cover this within the budget. We have not budgeted for this, so that would be one challenge, but we would look at that within the department. And we would have the opportunity through the budget process to budget for this, for the town's portion in FY27. But again, the big two big questions for the Board, where this can't go to the voters, is the Board willing to put it out there that you would accept this without the voters' approval and accept this grant? And then if so, would you want us to put in for four positions, or where it's a grant, would you want us to aim for the fences and put in for all eight positions? So those are the two things that I ask of the Board, and again, I recognize that's a lot to put on the Board, but I did say I would come back and we would discuss this when SAFER opened, and now it's open.

Chairman Dumont: So I have just one quick question before I turn it over to the Board, and I'll let them go. This grant can't be used for current positions. It has to be utilized for new positions.

Chief Tice: Correct. Anybody that's hired before we accepted the grant would not be eligible. And it has to be. So if we were to accept the grant at the beginning, we would have to declare how many positions we currently have in the department, and then we would have to maintain those positions plus the new positions awarded under the grant.

Chairman Dumont: And how many positions are open currently?

Chief Tice: On the department?

Chairman Dumont: Correct.

Chief Tice: We currently have, minus the two employees that you hired last time, five positions. I anticipate coming to the Board next meeting with four or five candidates to fill those positions.

Chairman Dumont: Board members?

Selectman Guessferd: Over and above that.

Chairman Dumont: Correct. Board members?

Selectman, Jakoby: Sorry. So, the first flush, you're suggesting four, but your goal is eight.

Chief Tice: So, our ultimate goal is eight more positions. We've been doing it in chunks of four because we have four duty shifts, so every four positions gives us one more person on duty 24-7.

Selectman Jakoby: Okay.

Chief Tice: So that's why I said either four or eight. Right. Depending upon the Board's tolerance of if the Board wanted to go for this, if you would want me to go for all eight positions and try to get them all under the grant or stick with the four positions.

Selectman Jakoby: And then once we accept the grant, then it's vital that we keep our employee amount at that number.

Chief Tice: Correct.

Selectman Jakoby: In order to move that forward. And is this an all-or-nothing grant?

Chief Tice: It would be all-or-nothing based on how many we ask for, yes.

Selectman Guessferd: How likely is it that if we applied for the grant we would get it?

Chief Tice: That's a tough question. It's a very tough question. The best I can go by is our past history. We've applied for this grant twice, and we've been awarded this grant twice.

Selectman Guessferd: That's the kind of information I was looking for. Okay.

Selectman Jakoby: And that was four, twice?

Chief Tice: That was four each time, correct.

Selectman Jakoby: I'm sorry, a follow-up. So, and in those cases, were the voters able to vote on it or that was, again, the Board's decision?

Chief Tice: In those cases, the people were able to vote on that.

Selectman Jakoby: Oh, interesting.

Chief Tice: Because of the timing.

Selectman Jakoby: Okay, because that's why I thought that was something I voted on. Okay.

Chief Tice: Yeah, in the time they did the Morin articles, that was how the Morin article was written.

Chairman Dumont: And that was what I was basically just going to bring up, is this Board, since I've been here, and from prior recollection, Selectman Morin was the most senior member. He could probably speak to it. But any new position we've created has always gone to the voters. I believe the Board has the authority to create those positions, but it's just been practiced that it always goes to the vote in March. So, I do got to say I'm a little skeptical of changing that because of what we hear time and time again is taxes, taxes, taxes, especially with everything going on right now. I understand that this grant takes care of a big chunk of that for the first two years, but that third year you start to bite off a decent number. So just something to keep in mind. Is there any other comments or questions?

Selectman Vurgaropulos: What's the overall cost of the program per year? I didn't see that in here.

Chairman Dumont: 25% town match for the first year.

Selectman Vurgaropulos: No, I saw that. What's the dollar number?

Chief Tice: It's about \$594 per year. So the match would be 75% for the first two years. I'm sorry, the match would be 25%. Yeah, so roughly. So, yeah, for the first two years, the town's portion would be roughly \$124, and the grant would be \$374. \$124,000.

Chairman Dumont: That's all benefits as well.

Selectman Jakoby: \$374.

Chief Tice: Yeah, that's our portion. That's our portion. So, it doesn't cover any protective clothing, and it wouldn't cover any overtime.

Chairman Dumont: So just salary and benefits.

Chief Tice: Just salary and benefits.

Chairman Dumont: And is that figuring the max benefit package if someone was to take the family package, or is that?

Chief Tice: It's going to be based on what the employees we have to fill those positions come in at.

Chairman Dumont: No, your number that you're figuring now. Your estimate.

Selectman Guessferd: That you're talking about. Yeah. Is that based on full benefits?

Chief Tice: Yes, that we figured on step one, AMT, full benefits.

Selectman Guessferd: Full medical, family.

Chief Tice: Yes, but the way they're going to. The reason I say roughly is because when they figure out what the exact numbers are, would be based on those employees when they start. What their salary is when they start is what they figure the match out throughout the life of the contract. The same with the benefits.

Selectman Morin: Our last four firefighters we hired brought a great benefit of always having an engine company available to respond to calls. What are these four firefighters going to do for you?

Chief Tice: Another ambulance. My goal is to be able to staff two. Really, because we were still, I don't foresee us getting rid of cross-staffing at least at some level at any time. So, if we could staff two ambulances and then staff even one of the engines would have the ability to cross-staff with multiple calls, which is one of our big problems is the number of multiple calls we have. So, we would also be able to staff the ambulances and then also staff, cross-staff additional ambulances with fire companies.

Selectman Morin: Follow-up. What's your percentage of ambulance calls versus fire?

Chief Tice: 70-ish percent when you include service calls roughly.

Selectman Morin: How many times do we have all three ambulances out? And I know we did it twice last week. We had to call mutual aid.

Chief Tice: It's tough to bring up those stats with our current dispatch software, but we were in the neighborhood of I think we were just over 2,000 calls, what we could estimate last year of having multiple calls. So, it's almost every time we have a call, we have multiple calls and multiple companies committed to calls.

Selectman Morin: And sometimes that could be a 15-minute, 20-minute delay. And if we don't have any people, well, we will with this new engine company. We'll have somebody respond as a first responder per se. Thank you.

Selectman Guessferd: Do we anticipate that this would cut down on overtime?

Chief Tice: I do not anticipate it would cut down on overtime because my intention would be to continue to cover personnel.

Selectman Guessferd: I had a feeling I knew what the answer was, but okay.

Selectman Jakoby: I'm just going to go here. I don't think asking for eight is an option. I think the question is do we go forward with four. That's where I'm at. That's where my question is.

Chairman Dumont: So real quick, you have the motion here of November 26th of when we allowed you to apply for it or we authorized you to apply for it. When did you actually receive it?

Chief Tice: We haven't received it and we haven't applied for it. The grant just opened.

Chairman Dumont: No, no, the previous year.

Chief Tice: So last year we went through the same process. Oh, we received it in, I believe, 2020. I believe it was 2018 and 2020.

Chairman Dumont: Okay. Do you remember how long from authorization to receiving it, how long that time period was?

Chief Tice: I do not. It is no guarantee that that would be the same. I can tell you other projects that we've had that have gone through FEMA have been very lengthy.

Selectman Guessferd: So, while I think eight is an option, I'm not sure it's a good option. You know, I understand. My position is I do think that four, I know it's a departure from what we normally do, but I do think it's, you know, we're talking public safety here, and based on the stats that we just heard, you know, my view would be I'm in favor of the four, but no, not the eight.

Chairman Dumont: So, while I think I've been very vocal about it in the past, I always think it's key to support both police and fire. I think it would be wise in this situation, if the Chief is amenable to it, for us to think about it and bring it back for the next agenda item, which is prior to the July 3rd closing date. And the reason why I say that is purely because it took us a while to get those four positions. You know, the Chief had brought it forward both years that I was here. I'm sure it was a conversation prior to me being here. I'm very happy that the voters overwhelmingly approved it, but I think it's something that we definitely need to consider, as every position we add here increases the tax burden, and it's not something that I think that we should make a decision on that quickly. If the will of the Board is that, then so be it. But we've got to keep in mind the four positions hopefully do get filled. I know that you've talked about possibly some departures as people are aging out with the department. That will open up other positions. People will have to move up, so just something to think about and maybe some conversations we can have

with the Chief between now and the next meeting is what is the likelihood of all this being filled if this grant is accepted and given to us. You know, are we going to be looking for four positions and then needing to backfill two or three that are open when that happens? And then we all know that it's been pretty slim pickings as who's available for those positions as well. So, I just want to put that all out there, but obviously whatever the will of the Board is.

Selectman Morin: If we go that route, I would just like this Board to give him the permission to write the grant and have it ready.

Chief Tice: And we would have to start writing it.

Selectman Morin: Yeah, that's why I'm asking.

Chief Tice: But if the Board feels you need that time to consider this, because I understand the gravity of what we're talking about, we'll invest the time and effort to start preparing that application just so it's ready to go. So, if the Board does feel that we should accept this, we'll be ready to go.

Selectman Jakoby: So, Chairman Dumont, what specific additional information would you need or want the Chief to bring forward? I mean, we've asked our questions. We have a lot of the information here. I just want to get really specific on to what are those other items that you feel are important for the public and for us to know in order to make a decision.

Chairman Dumont: Possible departures that are coming forward is a concern of mine. I will say I am concerned, and nothing against the Chief, but I'm concerned about filling the positions that we have now. You guys have seen it the entire time that I've been on the Board and even further. It's not an easy task. And so, I think if we had four positions open, or even two of those, and then we apply for another four, and now we're looking for six candidates, are we in any better of a situation? And what message does that send to the taxpayer that we're changing the process on what will be a very big expenditure after this grant expires?

Selectman Morin: And I fully agree with you, absolutely. But I believe the Chief has enough people to fill all the positions that we got open, and moving forward this wouldn't be for another year anyway, correct?

Chief Tice: Yes, six months to a year, depending upon how long it takes him to go through that review process.

Chairman Dumont: And don't get me wrong, nobody has a crystal ball, quite frankly. That's why I have these reservations, because we just don't know what position we'll be in that year. And I don't take anything away. And I think what the Chief brought us here is exactly what we've asked him to do. We asked him to fill a position and to run the department the best way he can. It's just up to us whether or not what direction that we want to go in. If the Board wants to make a decision here tonight, so be it. I threw out my recommendation. Motions are available.

Selectman Guessferd: To that point. Is there any detriment to waiting two weeks? In other words, if you apply first, you get considered first, or is there anything like that? Once July 3rd hits, they look at everybody who's applied and treat them equally?

Chief Tice: Yes, yes. After the application is closed, they look at everything. They have a very objective scoring criteria.

Selectman Guessferd: It's not timing-based. So that supports the two weeks, yeah.

Selectman Vurgaropulos: No, I agree. We don't want to miss the opportunity. But since we will be making a decision that won't make it to a warrant, then we should move it forward to the next meeting just before we make a decision, especially since we don't have the time restriction. But I do support what Selectman Morin said and would ask the Chief to get it going and be ready to pull the trigger. That's what I would agree with. I think that's fair to the community, and it puts us in a decent position.

Selectman Jakoby: So, what I'm hearing we need is to have a better understanding of your staffing now and moving forward so that we have those specific numbers so that we can make an informed decision next time. Also, it gives the opportunity for the public to let us know what they think. So, by this delay, it really gives an opportunity for you, the public, to let us know what you're thinking to both the issue of applying for this grant or not. So, I hope people do reach out to us.

Selectman Guessford: You took the words right out of my mouth because I think that's exactly where I was heading was going to say people, anybody, that's going to be a valuable piece of information if people come to us in the next two weeks and say we fully support or we don't support hiring or applying for the grant. So I think that's a great idea from that perspective in terms of the two weeks.

Chairman Dumont: I completely agree, and while I would hope that everybody is sitting at home with their popcorn watching us, I think it's our job and where my goal would be over the next two weeks is to talk to your constituents, talk to the people that you know in town, see what people feel about this, get some information, put your feelers out there.

Selectman Guessford: There you go.

Chief Tice: I'm happy to discuss if the board has anything over the next couple weeks, anything you want to discuss that would help give you the information you need or anybody in the public. I'm happy to have those conversations. If they were going to reach out by phone or by email, I'm happy to answer everyone's questions.

Chairman Dumont: So with that, do I have a consent? It seems like we will defer this until our June 24th. We will defer item D until June 24th, 2025.

Selectman Vurgaropoulos made a motion, seconded by Selectman Guessford, to defer Item D, Fire SAFER Grant Application, until the June 24th, 2025 Board of Selectman meeting. Motion carried, 5-0.

E. Revenue and Expenditures – Administration/Informational (Presentation)

Chairman Dumont recognizes Town Administrator, Roy Sorenson.

Roy Sorenson: All right, thank you, Mr. Chair, members of the Board. Typical of my last presentation. **[Slide 2]** I did modify it a little bit, I think, to kind of be better. I watched the last one. I wasn't overly excited about it. Right now, 92% of the year, that's where we should be. If you look at our general fund totals to date, roughly 94%. Our soil fund, 68%. And our water fund at 97%. So we talked last week, that includes encumbrances. One of the things we like to do is, obviously, let's take the encumbrances out and kind of see what happens. You kind of see the general fund levels right off. In fact, we're actually beating what should be expended at this point. Soil is doing extremely well, if you look at it from that perspective. And water is kind of charting the same way. So overall, despite the numbers of being high, 94%, 90%, particularly in general fund and water, higher than 92%, we're still in really good shape as we trend towards the end of the year. **[Slide 3]** Three-month comparison here. The big thing with this exercise is kind of looking at the bars above the line. So that's your March, 75%. You can kind of see what's above it. All three categories are listed there. The meeting after, or it was in April, was 83%. And as we jump forward, 92% in May. You can see the bars above that blue line, they've leveled off. So, you're kind of seeing us bouncing towards the end of the year. The anomaly right there, that's the Melendy Road Bridge. Once we make that adjustment, we're in good shape across the board. Very close to the 92%, but trending probably right where we should be. **[Slide 4]** Solid waste continues to be a big one. I've been actually chatting with Jay on this over the last couple months. Looking at our tonnage, which if we do the projection, the estimate on that, and plug those values in, including the latest payment we made, we're at 93%. So, we're projecting here to probably come in a little bit over budget, but not as extreme as the last two years. So that delta won't affect, I think, the overall line as much as it has in the past. **[Slide 5]** Here's the big one. This is kind of where you're playing a chess game and trying to figure out or balance out just the salary line alone. When I say change some things here, this is kind of good because it goes back to our last discussion. Salary benefit. This is going to be for full time. This does not include overtime as I walk through this exercise. So fire is at 93%. We have police at 87%, DPW at 95%, and general, which is the rest of the positions, town offices and things of that nature at 84%. I will point out because of the fiscal year that this took place and obviously you had CBAs being negotiated, so that's kind of why you see fire and DPW trending high. Those numbers offset. Money does go back in via warrant articles, but it's never perfect, particularly in a negotiating year. We throw in our other access data to take a look at what is the differential to date. Again, this is just straight time. This is not overtime. So you can see the deficit with fire. Police is in the black, which is good. DPW is in the deficit, and we have the general fund in the black. So let's talk about vacancies. Why is that happening? Fire, I have one. I did take the chief's new numbers, so he mentioned that tonight. If we go through the process tonight, you're at one. I did not take that into account for police, even though they're coming forward. Five vacancies there still. DPW, one. Again, this could be filled. I did update the general, the finance

director is here, so that number is now three. I want to pay attention to the lower box here as we put the rest of these in. That big line there, that is what our deficit would be. Based on overtime charges and vacancies. If we looked at part of what else creates that, the earned time, you see the green line there. I'm just going to blow this up a little bit. And then if we add in the next one in. If you take that in totality, you see earned time, overtime, fire, PD, DPW, general fund, that's straight time. In total, we're still good roughly a little bit under \$500,000. That's including benefits, all inclusive. So that's kind of the swing you're looking at with salaries. Like I said, it's a significant chess game, especially when you're in a year where you had two CBAs negotiated. This was my biggest concern with the budget, but to date, as I mentioned, it seems as though it's going to balance out. It will be close. I am going to come next week either way with that asking for the earned time if we need to go to that pool if we can't make it up in the budget. **[Slide 6]** All right, revenue snapshot. Revenues are doing good. We're trending high all across the board, motor vehicle permits, building permits, general property taxes, very much in line with the previous years. Some of our revenues, if you look at your report in more detail, is just about accountability and bookkeeping. Because of our deficiencies in finance, we haven't been able to make those journal entries. As an example, you'll see some of the ambulance billing and things of that nature seem lower than they should be. That will get caught up over the final month as well. **[Slide 7]** Here's an interesting slide, and I will have the town treasurer come back in at some point. Our general fund interest, if you look at what we're going to project out at this year, we're going to probably finish the year making about \$411,000 on our general fund interest. This is part of our investment policy and how our funds are being invested. At that point in time where I drew that black line, that's when our new treasurer, Barbara Bouley, came on board. So, if you're looking at the gains, the long bar, the remainder of 23, 24, if I just put these numbers in historically, that area there that I encompassed is what I'm calling the Barbara Bouley era. She's done a fantastic job. You're almost at \$500,000 in interest. I did talk to her about this, and she will be in again to do her own dashboard. She's got a great past with Fidelity Investments and things of that nature, knows our funds very well. That money I would like to take a look at potentially, obviously utilizing some of that interest. I know it can go back to the general fund as well. We have needs in finance. We have budgeting software needs across the board. So just keep that in mind. I'm not proposing anything tonight other than throwing, putting down a seed tonight, and that's it. But she's done a fantastic job. **[Slide 8]** Morin Articles pretty much are all balanced out. This is not including prior year encumbrances and or the library transfer. Again, those can throw things off. All of these are in line. Typically, Morin Articles should balance out. They should never run over where they are. These will all be paid out by month's end as well. **[Slide 9]** So looking ahead, the big thing is we're just balancing right now, and that's about it. So you'll see a couple things coming in next meeting. One of them will be the accrued time and or earned time. In capital reserve, we have some items going before the trustees. That will offset some costs in the budget as well. In the end, where will we be? Can't make that prediction now. I think this Board understands how Hudson does things, very fiscally responsible. We'll be very tight, but I think we're going to be fine, and we'll continue to update that. So, by July, August, before we get into planning for the next budget season, we'll have some sound numbers. We'll do a total review of this, and we'll move forward on what we might feel like might be some of those projections. Any questions?

Chairman Dumont: That was fantastic.

Selectman Guessferd: I appreciate it. I love this. I absolutely love this.

Selectman Jakoby: I just want to say thank you, and, you know, actually as we're coming to the end of the year, I think there's a lot to be celebrated here in those numbers and in the management and our understanding. And I think for the public to understand exactly where we are. So, thank you very much.

Roy Sorenson: Yep. Thank you.

Chairman Dumont: No other comments or questions? With that, we will move right into Item Number 9, Select and Liaison Reports and Other Remarks. This week I'll start over with Selectman Vurgaropoulos.

9. SELECTMEN LIAISON REPORTS/OTHER REMARKS

Selectman Vurgaropoulos: Thank you, Mr. Chairman. Not much going on my liaison positions and stuff. A lot of them are wound down and setting up for a short little break, especially before we start the next budget season. So, there will be more to come on that. Anticipate a lot more activity in July. But other than that, I just want to say thank you to Jay and the DCW team. They've been working very hard in the south end of Hudson. I'm not just saying

it because I live down there, but I do drive there most often. They did some great work at their intersections down there. It really made it much nicer to drive through. I also want to say thank you to Elvis for assisting me. I had some reports come to me about Life is Good and trucks turning left onto Friars and then additionally turning left onto the main road going north. Both actions are not permitted, and that's part of their site plan. I reached out to Elvis just to verify the site plan and just to make sure that everything was good. I went there and saw the signage, and there was signage in place. It wasn't the signage incomplete for the site plan, as noted to my knowledge. So, Elvis reached out to them. They're very receptive. They're going to pop up some additional signage, whether it needed to be there or it's just addition, or it's kind of a big update. And they're sending notification across to the trucking companies, and Life is Good is working with us, and they're going to brief their teams to make sure that nothing goes on there. So that's all I have. I just want to say thank you to them.

Selectman Morin: The ConCom meeting last night, they finished up a site review of 140 Old Derry Road, and they put their stipulations forward to the Planning Board. They did an update on their trail and video updates. What they did, they went out with HETV, and they did the Pelham Road conservation area. It should be coming out very shortly, and they're going to do every trail in town so people get to see what they look like. They also talked about meeting and getting some items to move forward to ZORC for possible warrant articles for next year. And they have two bridges that they want to work on for next year at two of the conservation sites. One of them was about 100 feet long, so they're going to have to get some engineering help with that one, but that's their plan for next year to get these two bridges built. Also attended a school board meeting, but I will yield to the school board member for that report. All right.

Selectman Jakoby: Oh, so right now the Benson Park Committee hasn't met since our last meeting, but they do have the cleanups coming up, and I know that there were a lot of people there tonight taking pictures for the prom I heard today. So, it's nice to hear that the space is being used and is often a lot of people out there. I did want to ask Chairman Dumont, from our e-mail exchange, I know that you made a decision about the alternate to the Planning Board, and I would just ask that in your report you let the public know who you appointed and the rationale behind that as well. And I know the other position that I had gotten an e-mail concerning it, I wasn't sure what had occurred with that, was that for the Cemetery Trustees. I believe Selectman Morin was on it and might still be on it, but I know that was another question that was left over from our previous meeting of assignments. So those are two items that I'm curious about for the public. And then also for Selectman Guessferd, just is there an update on public input for the Planning Board? So those are just the outstanding questions when you do your report that I had. Thank you.

Chairman Dumont: Selectman Morin do you have a comment or question?

Selectman Morin: Reference to the Cemetery Trustees, we have never had a liaison. It's just I assisted them when they needed it. They would send me a question. That's how that went. There's never been a liaison for them, never in the history of the town. Okay.

Selectman Jakoby: It was on one of the sheets and there was an e-mail that went around, so I was not how that was reconciled.

Selectman Morin: If they have a question, I've taken care of it for them.

Chairman Dumont: And just to speak on that, so the Chair had reached out asking for a point of contact or a liaison. I just reaffirmed to her that her point of contact, if she wanted to continue with Dave Morin, then that was more than fine. She said that that was what she was hoping for, left it alone, didn't need to go any further.

Selectman Jakoby: Okay. I didn't get that e-mail because I got the first e-mail, but did not get the reconciled e-mail stating that that's what occurred.

Chairman Dumont: Yeah, I typically don't e-mail the Board as a group because that's not allowed. So, what I will do is the communication was between me and her really wasn't a Board issue. She was merely asking a question.

Selectman Guessferd: Yeah. So, we have, to answer your question first regarding planning, I'll go over planning first. But there really hasn't been an update. I mean, I know we covered it a few meetings ago, and it was left basically as it is. Public input is provided for each site plan that is presented, and we were pretty much operating under the same set of rules that we were. But you certainly can reach out to Chairman Malley as well if you want to provide any input on that.

Selectman Jakoby: Oh, excuse me. I just had a question because I know that they had guidelines for it that never went fully through that you guys had discussed.

Selectman Guessford: I guess what I'll just say is there's no update.

Selectman Jakoby: Okay. Thank you.

Selectman Guessford: Okay. Other Planning Board items, we're meeting tomorrow night. We have two site plans, and we're going over lighting regulations and the master plan, the last chapter. So this is the population and housing chapter that we've been eagerly waiting for to report, the final report from NRPC because the previous contractor who was selected to do it, they dropped the ball, I'll just say that. And so, we had to kind of scramble to get that housing study done. So now here we are, hopefully, after a lot of time, hopefully with the last chapter. And again, this will put it to bed for now, but we're not going to put it in a drawer for 15 years like we did last time. This is going to be a constant update. We're going to try to update a chapter at a time. We'll bring up every year or so. If there's updates, we'll make them. This is kind of something we really need to do to stay current with our master plan. So that will be discussed tomorrow night. So anybody who wants to listen in or come over will be in the Buxton room. Two other Planning items. Saturday there is going to be at 9 a.m. a site walk for the -- I'm going to butcher the name, the Tabor site near Albert Drive. So, if anybody wants to come out and provide any input, we'll have abutters there, we'll have the Planning Board, and people will have a chance to take a look at it who are interested in that particular site. And then Friday, this coming Friday, there will be a groundbreaking for the new T-Bones site, which was approved, the plan which was approved. So that's exciting. They're moving out quick. My understanding is that they really want to get themselves up and running as quickly as possible. So, they're working hard to get that site developed and the new restaurant in place. So those are planning. What else do we have? Libraries next Wednesday. We haven't had any library meetings since the last meeting. And REC, the update is basically -- I'm going to give a little update, but I understand that our town administrator has a slide in his presentation, so I won't steal all of his thunder. But just in terms of the summer program, the online signups are over. Oh, no, this coming Friday. And then after that, you have to be in person. But that's one of our most successful REC programs all year long, and everyone's looking forward to that. Senior citizen programming, they have the Hudson Memorial School Swing Choir, Jazz Band, and Woodwind Choir put on a concert today for our members. Huge hit. They really greatly appreciate it. Another example of town and school, the school department's working together to make this a great community. So, thank you for that. And pass my thanks along to the school department for that. And then, oh, yeah, one other REC item is -- so last night was scholarship night. I think it was mentioned earlier, I think, maybe before we started the meeting. It's the Alliance Club Scholarship Night, where scholarships are provided to all these seniors who are selected for these scholarships by all kinds of organizations in town, private, public, charitable. It can be a long evening, but it's a very successful and rewarding evening, especially for those kids that get the scholarships. So, there were two scholarships of \$2,000 last night, and because of all the things that the REC department does, they awarded two \$2,000 scholarships to graduating seniors who have been involved in the REC programming. The recipients were Avery Willard and Chloe Zink. So, congratulations to them. And with that, I will turn it over back to the Chair.

Chairman Dumont: All right. So first off, I just want to throw it there from the Assessing Department. They wanted me to give a little information. Depending on income, taxpayers may be eligible for a refund of some or a prior year taxes under low and moderate income homeowners property tax relief program. To find out how to obtain a refund, call the New Hampshire Department of Revenue Administration at 603-230-5920 or visit the department's website, revenue.nh.gov. Applications for refunds begin on May 1st, 2025, and are due by June 30th, May 2025. So if you're looking to get one in, you're running out of time. You just got to try to get that submitted before the 30th. Apply to the New Hampshire Department of Revenue, and the assessing department also has the forms available in person and on our assessing webpage. Meeting coming up for me is PFAS Commission. We'll be meeting on the 13th at 2 p.m. on Friday. If anybody's interested in the wonderful world of PFOAs and PFAS, it will take place on Zoom, and that is located also on the Department of Environmental Services website for the link for that as well. Another thing coming up that I just wanted to let people know about is the Hillsborough County is going to be holding a public hearing on budget items next Wednesday. I believe that would be the 18th. So that will be at the delegation office that's at the corrections facility in Goffstown. If anybody's interested in hearing about the county budget, it does affect your tax rate. Everybody here pays a portion of it. I know some people have had questions about it in the past.

That's your time to go out and speak on some of the budget items for that meeting as well, and the delegation will be voting on that budget the following day after the public hearing. Not a whole lot other than that for me. I will speak to Selectman Jacoby's concern. I had assigned Selectman Morin as the permanent alternate for the Planning Board after conversations with the chairman of the Planning Board, our town attorney, and I had gotten a few e-mails from the public as well, not looking for a rotating member, so taking all that conversation into consideration. I figured it was best to stick with what had worked in the past, and that was that assignment. I will say that I don't think that everything is necessary to come in front of this Board. If people have questions, there's plenty of ways to contact our administration as well as us individually. I know some people here like to talk a little bit, but I don't always feel it's necessary to air everything out. So, with that, I will turn it over to the town administrator, Mr. Sorenson.

10. REMARKS BY TOWN ADMINISTRATOR: All right, thank you, Mr. Chair. So, I'll do my quick update up here on the screen. **[Slide 1]** Kudos to the PD, Special Olympics. The torch run was last Wednesday. They did a six-mile run from the Londonderry Town Line back into Hudson. It's part of the statewide effort, as you can see, May 17th through the 6th. The games rolled out this past weekend, and again, just a great, great event, and I think it's something real special. I know that PD spends a lot of time supporting Special Olympics, so kudos to them on that.

Selectman Guessferd: I got folks that can run six miles, huh? Huh?

Selectman Vurgaropulos: Dr. Bull is a friend, and he had a blast. I can't.

Roy Sorenson: **[Slide 2]** This is interesting. The town engineer sent this to me. UNH does some wildlife monitoring. I don't know if you folks have seen this before. I found it very interesting. This is part of the conservation area in and around Benson's Park and some of the trails, the Acorn Trail, I think it is, and the Oak Park Trail as well. You can kind of see the stats there of some of the stuff that camera picks up. Biggest one on the bottom, I took it off the graph because it was completely put, this graph, in a separate area. The gray square is 1676. But some interesting numbers up there. I can't confirm or deny there may have been one Elvis sighting on there, but we do not know. **[Slide 3]** Town-Wide Paving, I get this update from DPW and the director, Jay Twardosky. You heard Selectman Vurgaropulos mention this a little bit, Chalifoux at River Road, which I know has been extremely bad. They're doing some patchwork in and around that area. But the road program is well underway. You can see the overlays. The road is being done in reclamation. The ones in the bottom will probably come later this month, and this will continue throughout the summer. It is the season for road repair. **[Slide 4]** Twin Bridges Project. Just to back up a little bit as well, and I should have mentioned this, because HCTV does a great job. This is part of their drone footage as well. And I think if you recall the presentation from NorthPoint, we had them send the drone out and get aerials of Town Hall as well. And they're great. We send them out, and they do this right away. This project is interesting. We did have some minor change orders with some of the street lighting, or bridge lighting, I should say. As you recall, the engineer mentioning this past winter, one of them actually ended up in the river, which is probably better than on the roadway. So, we're going to replace all of those on either side, and we'll make up the difference between ourselves and Nashua. But projects come along, I think, for the most part. I don't sit in the traffic, so this is going to be easy for me to say. I think it's being managed pretty good overall. But the work is progressing. The work is progressing extremely well, and hopefully this will be wrapped up this year, and we'll be moving on from it. **[Slide 5]** This is a big one, cybersecurity training, mandatory training, townwide June 26th. Primex is going to help us run this, and that's our insurance carrier. We're going to do this over at the Hills Memorial Library, and obviously everybody can't attend. However, we will film this, and then we will ask the department heads to follow up on their staff watching that video. I think it's very important. You can see the stats. By the way, if any of the select board wants to go to this as well, just let me know, and I'll certainly let you sit in on it, obviously. Since 2022, you can see the stats. One big one, I didn't put it on here, but a town not that far from us lost over \$2 million on their ACH payments. Those are the automatic payments. One of them was the check payment to the schools, and the other one was a bridge project. So got to be extremely careful. So this is training. This was talked a little bit, not necessarily how we handle it, but it came up in our audit. It's kind of one of our action items and something we'll continue to work on moving forward.

Selectman Morin: When does that start?

Roy Sorenson: I will get all the details out. I believe it starts around 10 a.m. I will send that out. All right.

Selectman Guessferd: What day?

Roy Sorenson: It's the 26th. So here's what Selectman Guessferd was talking about. I'm only putting the June slide up, but if you go online to Recreation, you'll see their full summer events calendar. Director Peterson does a great job with this. There's a ton of activities out there for the public that you can sign up for, enjoy, or attend. Great diversity included in that as well. So go on and check that out. **[Slide 6]** And finally, this is a great one. I got a chance to do the History of Hudson tour with the Nottingham West Elementary third grade. And I must say, I had a great time with the folks from Nottingham West. Thank you to Superintendent Moulis and Mrs. Rybrek, Mrs. Breen, third grade class that we went with. We got to check out many places that I list up there. We also went down to the schoolhouse number nine. Lori Jasper gave us that overview. Alvirne Chapel, obviously the Hills House, the Memorial Library. I really had a great time doing this. I didn't get to spend the time with the kids at Benson's. I had to get back to work, so I can only do most of the morning. I will kind of revisit that as we go through. History of the town is very important, and I'm just getting my feet wet with Hudson. And I think little snippets of this as we move through my TA report throughout the year, I'll kind of plug some of these items, because I think it's extremely important to do so. And that's it. I think just one other thing. I don't have it here, but we did mention it. Next Thursday, Juneteenth, Town Hall is closed, so folks should keep that in mind. And again, we'll keep plugging along with our department updates. Mr. Dhima will be in next week, or actually in two weeks, on the 24th for his presentation on the engineering department.

Remarks by School Liaison, Mike Campbell: I just want to chime in on the third-grade trip. I was lucky enough to chaperone last year, and that was a very fun trip, and I'm glad that you got to go experience it. As has been mentioned before, last night was the scholarship night, and I just wanted to say that I believe the total was \$140,000 were given out last night. So that's incredible. It's the busy season of the schools. The prom is happening tonight. They got to go to Benson's. It was a little rainy, but the community center also decorated each corner of the community center. So, in case you wanted to go and take pictures there, they could do that. There's been multiple awards, and there was the CTE awards, sports awards. The majority of them were broadcast on HGTV, if you haven't seen them. Friday at 7 o'clock at the SNHU Arena is the big one, the graduation for the class of 2025 will also be broadcast on HGTV. And then we have our last day of school is Tuesday the 17th. It is a half day, so just make a note of that. At the School Board meeting on, I think it was last Monday, we had a visit from the eighth-grade field trip. They always go to Washington, D.C. It's a tradition. A couple of students came and talked about it. Heard some feedback about maybe the bus ride's a little bit too long and we should look into flights, but I think we'll keep continuing with the bus, I'm sorry to say. They also, in 2023, there was a STEM day. Part of it was in the CTE center at Alvirne's parking lot and then some was at the Hills House lawn. That's coming back September 23rd. We had a Black Hawk helicopter come and land last time. I don't know if that will be happening again, but that was super cool. And that's about all for me.

Chairman Dumont: Thank you very much, sir.

Roy Sorenson: I don't want to get myself in trouble. I forgot to mention the Salem Historical Society folks. Leona and Pauline were great, and the rest of their group as well. They've been great coming in to see me. I don't think I said their names. I don't want to get in trouble.

Chairman Dumont: You got to plug them in there.

Selectman Guessferd: Hudson.

Roy Sorenson: Did I say Salem? I'm really panicking now.

Selectman Morin: Hudson, thank you.

Selectman Guessferd: You're in Hudson now. I had to call you on that, Roy.

Chairman Dumont: All right, so with that, we come to our non-public session. I will ask for a motion to enter into non-public.

Selectman Morin made a motion, seconded by Selectman Vurqaropulos, to enter into non-public at 9:33 p.m.

12. NONPUBLIC SESSION

Selectman Morin made a motion, seconded by Selectman Guessferd to enter into nonpublic session under:
RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. (b) The hiring of any person as a public employee.

Nonpublic Session was entered at 9:33 p.m. thus ending the televised portion of the meeting. Any votes taken upon entering open session will be listed on the Board's next agenda. The public was asked to leave the room.

The Board entered into public session at 10:03 p.m.

Motions made after nonpublic session:

- 1) Selectman Morin made a motion, seconded by Selectman Vurgaropulos, to authorize the Director of Community Media to hire Kristen Parziale as an on-call staff member at a rate of \$16.00 per hour, not to exceed 20 hours per week. Motion carried, 5-0.
- 2) Selectman Morin made a motion, seconded by Selectman Guessferd, to authorize the Police Chief to hire Cameron Feely as a full-time Police Officer, with a starting salary of \$31.27 (step 1) per hour, all in accordance with the Hudson Police Employee Association Contract. Motion carried, 5-0.
- 3) Selectman Jakoby made a motion, seconded by Selectman Guessferd, to authorize the Police Chief to hire Lucy Elerath as a full-time Telecommunication Technician, with a starting salary of \$23.09 (step 1) per hour, all in accordance with the Hudson Police Employee Association Contract. Motion carried, 5-0.
- 4) Selectman Vurgaropulos made a motion, seconded by Selectman Guessferd, to approve an increase in hourly salary rate by 5.0% for Valerie Marquez of a period time through the vacancy of the second Water Utility Clerk including retroactive to May 19, 2025, notwithstanding training thereof, and such action contingent upon the Town Administrators decision to rescind when appropriate. Motion carried, 5-0.
- 5) Selectman Morin made a motion, seconded by Selectman Jakoby, to authorize the Public Works Director to hire Rosario Parisi effective June 16, 2025 at \$24.25 per hour (grade 8, step 1) in accordance with the Hudson Public Works department Teamsters Local 633 agreement. Motion carried, 5-0.
- 6) Selectman Morin made a motion, seconded by Selectman Guessferd, to adjourn at 10:07 p.m. Motion carried, 5-0.

13. ADJOURNMENT

Motion to adjourn at 10:07 p.m. by Selectman Morin, seconded by Selectman Guessferd. Carried, 5-0.

Recorded by HCTV and transcribed by Lorrie Weissgarber, Executive Assistant.

Dillon Dumont, Chairman

Bob Guessferd, Vice-Chairman

Xen Vurgaropulos, Selectman

Heidi Jakoby, Selectman

Dave Morin, Selectman



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051



Roy E. Sorenson, Town Administrator · rsorenson@hudsonnh.gov · Tel: 603-886-6024 · Fax: 603-598-6481

To: Board of Selectmen
From: Roy E. Sorenson, Town Administrator
Date: June 16, 2025
Re: Purchase of New Voting Machines

This is a continued discussion from the May 13, 2025, Board of Selectmen meeting: Item 8B, Purchase of New Voting Machines.

As you may recall, Former Town Moderator Mark Edgington appeared before the Board inquiring about the purchase of new voting machines from LHS (Dominion) who is also the vendor that supplies the current machines (AccuVote) which will no longer be supported. The Board had several questions including a request for a comparable quote from an additional vendor, VotingWorks, moreover an evaluation status by the State on both machines respectively. It is understood that LHS and VotingWorks will be the only two voting machines available for next election with the evaluation.

Attached hereto is the information from the May 13th meeting along with the requested quote from VotingWorks. More importantly you will find the spreadsheet that breaks down the overall cost of the machines. In general, it appears that procurement through LHS would be in the best interest of the Town notwithstanding their support and availability if problems arise. All things considered, Town Clerk Michelle Brewster, Former Town Moderator Paul Inderbitzen, and myself recommend purchase of machines from LHS. If the Board concurs the following motion would be appropriate:

Motion: To authorize the Town Moderator to purchase eight (8) Dominion ImageCast voting machines from LHS in the amount of \$38,500.00.

Funding: Account 4140-5041-340, Balance available \$48,800.00.

I look forward to the discussion and any questions you may have. Thank you.

Voting Machines Cost Estimate

COST ANALYSIS

VotingWorks

Machine \$6,000.00 $\$6,000.00 \times 8 = \$48,000.00$

Printer (required) \$500.00 $\$500.00 \times 2 = \$1,000.00$

Local EMS (laptop required) \$1,000.00 $\$1000.00 \times 2 = \$2,000.00$

Annual Maintenance \$500.00/year per unit $\$500 \times 8 = \4000.00 (Annual Fee)

Programming (per election) \$500.00 / per ballot $\$500 \times 5 = \$2,500$ (Cost for 2026)

FIRST PURCHASE ESTIMATE

Annual Cost Estimate

$\$55,000.00$ (Eqpt./Maint.) + $\$2,500.00$ (2026 programming) = $\$57,500.00$ - $\$17,500.00$ (State Credit 5 Machines) = **\$40,000.00**

$\$4,000 + \$500/\text{programming per ballot}$

LHS

Machine (includes 1-year Warranty) \$7,000.00 $\$7,000.00 \times 8 = \$56,000.00$

Annual Maintenance (After 1-year) \$350/ per machine $\$350.00 \times 8 = \$2,800.00$ (Annual Fee)

Laptop (not required) \$0.00 \$0.00

Poll Pad Programming \$300/ per election $\$300 \times 5 = \$1,500.00$ (Cost for 2026)

Programming Tabulators (per election) \$575 (minimum) \$575.00

FIRST PURCHASE ESTIMATE

Annual Cost Estimate

$\$58,800$ (Eqpt./Maint.) + $\$1,500$ (2026 programmin) = $\$60,300$ - $\$17,500.00$ (State Credit) = **\$42,800.00**

$\$2,800.00 + \text{Min. programming of } \575.00

QUOTE

Valid until Jun 21, 2025

\$51,000.00

VotingWorks

548 Market St
Ste 53001
San Francisco, California 94104
United States
+1 510-806-8333
accounts-receivable@voting.works

QUOTE NUMBER QT-HUDSON-0001-1
ISSUE DATE May 22, 2025
EXPIRATION DATE Jun 21, 2025

QUOTE FOR	SHIP TO
Town of Hudson, NH	Town of Hudson, NH
12 School Street	12 School Street
Hudson, New Hampshire 03051	Hudson, New Hampshire 03051
United States	United States
mbrewster@hudsonnh.gov	

DESCRIPTION	QTY	UNIT PRICE	AMOUNT
VxAdmin (Local EMS)	2	\$1,000.00	\$2,000.00
VxAdmin Printer (Laser Printer)	2	\$500.00	\$1,000.00
VxScan (Precinct Scanner)	8	\$6,000.00	\$48,000.00
Subtotal			\$51,000.00
Customer is tax exempt			
Total			\$51,000.00

QUOTE

Valid until Jun 22, 2025

\$4,000.00

VotingWorks

548 Market St
Ste 53001
San Francisco, California 94104
United States
+1 510-806-8333
accounts-receivable@voting.works

QUOTE NUMBER QT-HUDSON-0002-1
ISSUE DATE May 22, 2025
EXPIRATION DATE Jun 22, 2025

QUOTE FOR	SHIP TO
Town of Hudson, NH	Town of Hudson, NH
12 School Street	12 School Street
Hudson, New Hampshire 03051	Hudson, New Hampshire 03051
United States	United States
mbrewster@hudsonnh.gov	

DESCRIPTION	QTY	UNIT PRICE	AMOUNT
<i>Starts Mar 1, 2026</i>			
TRUST Annual Maintenance (Technology Repair Upgrade Support and Training) Per Polling Place	8	\$500.00 / year	\$4,000.00
Subtotal			\$4,000.00
Customer is tax exempt			
Total			\$4,000.00
<i>Bills on Mar 1, 2026</i>			



2025 Price List

Hardware	
VxScan v4	\$6,000
VxAdmin v4, incl Printer	\$1,500
Annual Fees	
Maintenance and support services	\$500/VxScan
Election Fees	
Ballot Programming	\$500/ballot style
Ballot Printing	\$0.25 - \$0.50/sheet
*Price varies depending on paper size, weight, color	
Training Fees	
Jurisdiction with 1 VxScan	\$750/day
Jurisdiction with multiple VxScans	\$1,000/day
Supplies	
Thermal paper	\$10/roll
USB drives	\$10/ea

Last updated: April 9, 2025. Pricing subject to change.



TOWN OF HUDSON

Town Moderator



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6000 • Fax: 603-598-6481

MEMORANDUM

To: Board of Selectmen
Roy E. Sorenson, Town Administrator

From: Mark Edgington
Town Moderator

Date: May 8, 2025

Subject: Purchase of New Voting Machines

My name is Mark Edgington. I am the new Town Moderator. I have been training under Paul Inderbitzen, the current Town Moderator Pro Tem. Paul has been working for years to make the elections in Hudson of the highest possible quality. This is culminating in the acquisition of eight (8) new voting machines from LHS, the ImageCast Precinct electronic ballot counting devices. RSA 656:40 (below) requires the Board of Selectmen to authorize the use of these devices. Please vote to approve these machines out of my budget that we may begin to prepare for next year's election.

Motion: To authorize the Town Moderator to purchase eight (8) ImageCast Precinct 2 voting machines in the amount of \$38,500.00.

Respectively submitted,

Mark Edgington

COPY



PURCHASE ORDER

(Pending Posting Process)

PO No: **TWC25089**

Date: 4/10/2025

Dept. Of: Election, Registration, Vitals

Job No:

Ship Via: Standard Shipping

Terms: Standard Terms

Comment:

TO:

LHS Associates, Inc.
8 A Industrial Way
Unit 100
Salem, NH 03079

Contact:

Vendor ID: L00045 (978) 683-0777

1099 Eligible: No

BILL TO: Town of Hudson, NH
12 School Street
Hudson, NH 03051-4249

SHIP TO: Town of Hudson, NH
12 School Street
Hudson, NH 03051-4249

Attention:

Requested By: mbrewster

ITEM	DESCRIPTION	QTY	PRICE	TOTAL
DVS-400NH	ImageCast Precinct	1.0000	38,500.0000	38,500.00

Debit Account No: 01-4140-5041-340-000

Desc: Moderator, Sm. Operating Mtls

8 New ImageCast with a State Credit of \$3,500/Each. Original cost of \$7,000.00/Each.

Total 38,500.00

Department Head

Finance Director

Town Administrator

Chairman, Board of Selectmen

Board of Selectmen

Board of Selectmen

Board of Selectmen

COPY



TOWN OF HUDSON, NEW HAMPSHIRE
FINANCE DEPARTMENT
12 SCHOOL STREET, HUDSON, NH 03051
(603) 886-6000 · FAX: (603) 881-3944

RECEIVED
APR 11 2025
TOWN OF HUDSON
SELECTMENS OFFICE

Chapter 98 Purchasing and Contracts

Procurement Waiver

Date: 4/10/2025

To: Finance Department

From: Michelle Brewster - Town Clerk

Procurement Waiver for: ImageCast Precinct 2

This memo is to obtain procurement of goods and services via a waiver to seek additional quotes.
This is being requested as: (Check all that apply)

- ___ One-of-a-kind: There is no competitive alternative on the market.
- ___ Compatibility: Must match existing brand or equipment for compatibility.
- ___ Replacement part: For a specific brand of existing equipment.
- ___ Unique design: Must meet physical design or quality requirements.
- ☒ Professional Services: Vendor has intimate knowledge of scope, asset, or history.
- ___ Other :

LHS Associates, Inc. has served as our election support provider for several years. Their office is located in Salem, NH which enables them to respond promptly to any equipment-related/service needs.

Describe the purpose of the purchase of goods or services and why this is recommended:

ImageCast machines will replace AccuVote machines that will no longer be serviced. These machines were presented to the Board of Selectman by previous Town Moderator, Paul Inderbitzen.

The Town Clerk values their technical expertise and longstanding involvement in our elections, making them a highly suitable vendor for our ongoing election support.

Staff Recommendation:

The recommendation for a waiver is based upon an objective review of the product/service required and appears to be the best interest of the Town of Hudson.

☒ Vendor and/or Staff Letter Attached (if applicable)

This procurement waiver request is accurate and complete to the best of my knowledge and belief.

Department Director Approval *Michelle Brewster*

Based upon the above, I authorize the procurement waiver for the goods or services specified.

Approved _____ Date _____
FINANCE DIRECTOR and/or TOWN ADMINISTRATOR

COPY



Quote Hudson NH - ICP2 Purchase

RECEIVED

APR 10 2025

TOWN OF HUDSON
SELECTMENS OFFICE

Company Address 8A Industrial Way
Unit 100
Salem, NH 03079
US

Created Date 4/4/2025
Expiration Date 7/3/2025
Quote Number 00002540

Contact Information

Prepared By Jeffrey Silvestro
Title President/CEO
Email jeffs@lhsassociates.com

Customer Name Hudson
Contact Name Michelle Brewster
Title Town Clerk
Email mbrewster@hudsonnh.gov

Address Information

Bill To Name Hudson
Bill To 12 School Street
Hudson, NH 03051

Product Code	Product	Product Description	Sales Price	Quantity	Total Price
DVS-400NH	ImageCast Precinct 2 Bundle (1 Year Warranty)	Includes ICP Unit, ICP Ballot Box, ICP Carry Case, and 1-Year Hardware Warranty.	\$7,000.00	8.00	\$56,000.00
CRE-NH-2024	NH STATE CREDIT	NH STATE CREDIT	-\$3,500.00	5.00	-\$17,500.00

Subtotal \$38,500.00
Total Price \$38,500.00

Notes

After Warranty Expires the Annual Maintenance Fee is \$350.00 per Tabulator. Included in Purchase Price: One-Year Warranty, On-site Acceptance Testing, 2 Hours of Poll Worker Training, and Area Coverage.

Signature

By signing below, you are acknowledging that the above pricing is accurate and within budget, and that you are ready to move forward with the official purchase and contract initiation:

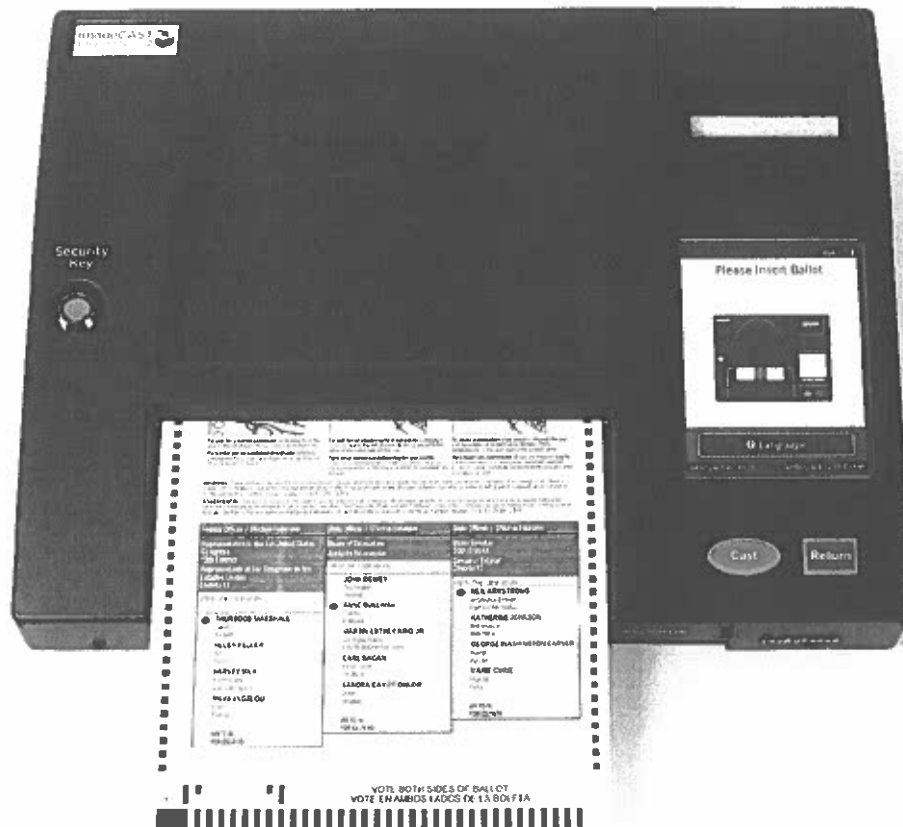
Customer Signature: 

Printed Name & Title: MARK Edgington - Town Moderator

Date: 10 Apr 2025

Anticipated First Use Date: Mar 2026

IMAGECAST® PRECINCT 2



EFFICIENT

Compact, lightweight,
easy to store, and low
maintenance.



SIMPLE

Color LCD touchscreen
displays intuitive instructions
for ease of use.



SECURE

Lockable doors and
multi-factor authentication
prevents unauthorized access.



INTEGRATED

Driven by Democracy Suite®
EMS software, with flexible
configurations.

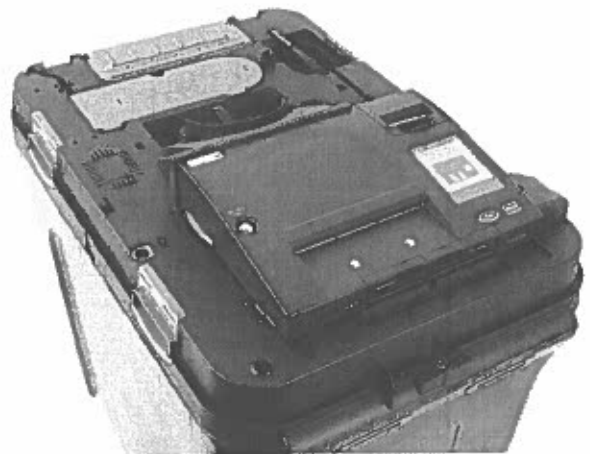
Get in touch

1. 866. 654. VOTE (8683)
sales@dominionvoting.com
www.dominionvoting.com

DOMINION
VOTING

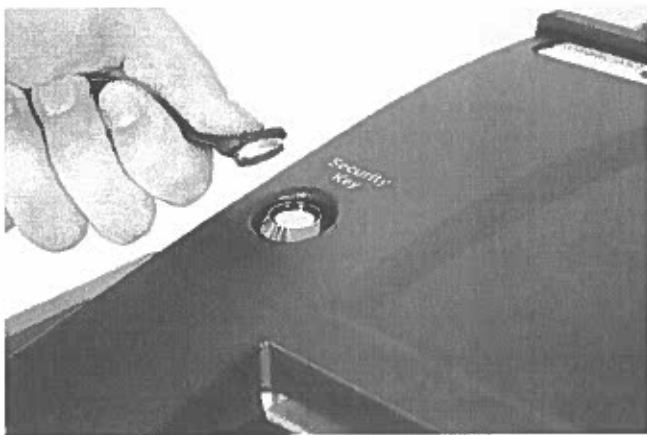
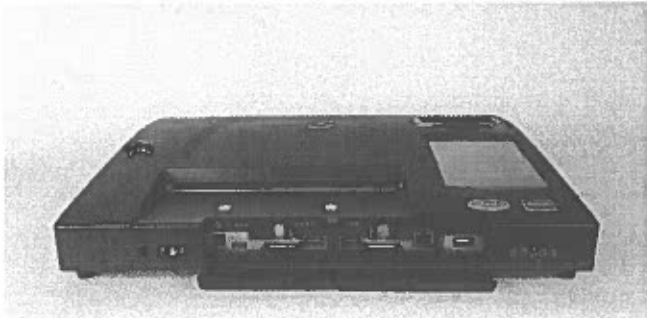


LIGHTWEIGHT AND VERSATILE



Upgraded with today's technology, the ImageCast® Precinct 2 builds upon the legacy of its trusted and proven predecessor. A faster processor, quicker scan speeds, longer battery life, and more intuitive functionality, the ImageCast® Precinct 2 sets the new standard for optical scan tabulators in the elections industry.

FEATURES AND BENEFITS



Engineered Simplicity

- Color LCD screen displays clear voter messages enabling second-chance voting and minimizing spoiled ballots.
- Reads single and double-sided ballots in all four orientations.
- Accepts hand-marked ballots and ballots marked using the ImageCast® X.
- Integrated physical diverter that automatically segregates ballots containing write-ins, saving time after the polls close.
- Scans double sided ballots in 3-5 seconds.
- LED lights easily identify power and port status.
- Compatible with a variety of collapsible and rolling secure ballot boxes.

Security Features



- Multi-factor authentication.
- I-Button Security Key programmed for each unique election event.
- Lockable port and memory card doors.
- Audit Trail records all tabulator activity.
- Built in Infrared Sensor reads IR Security Paper to detect fraudulent ballots.

SPECIFICATIONS

- Unit Dimensions (17" x 13" x 3.5")
- Storage Dimensions (18" x 18" x 8")
- Weight (14 lbs)
- Upgraded iMX6 Dual Core Processor
- Scans double sided ballots in 3-5 seconds
- 5.7" Color Touchscreen LCD
- 1GB DDR3L Memory
- Up to 4 USB 3.0 and 2 USB 2.0 Ports
- Thermal Report Printer
- Color LED Indicators
- Internal battery life of 6 hours



Ensuring Accurate & Transparent Elections

Every ballot image is appended with Dominion's exclusive AuditMark® technology. The system digitally stores an image of every ballot cast along with a clear record of how the tabulator interpreted each vote, ensuring a completely transparent and auditable election.

All results and ballot images are stored on encrypted memory cards. No identifying information about the voter is recorded by the tabulator.

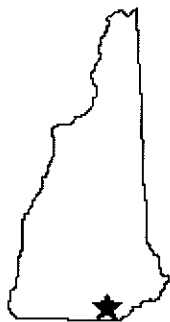
V-3.9.2023

Get in touch

1. 866. 654. VOTE (8683)
sales@dominionvoting.com
www.dominionvoting.com



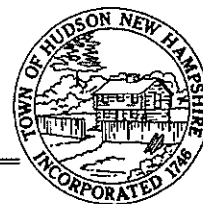
656:40 Adoption. – The mayor and aldermen of any city or the selectmen of any town, subject to the approval of the ballot law commission, may authorize the use of one of the electronic ballot counting devices approved by the ballot law commission and the number of those devices used for the counting of ballots in such city or town for any regular or special election. The use of such device so authorized shall be valid for all purposes. Any town, or the mayor and aldermen of any city, may vote to lease or purchase electronic ballot counting devices approved by the ballot law commission for the elections held in said town or city. Any town, or the mayor and aldermen of any city, so acting shall notify the secretary of state of the action taken in regard to electronic ballot counting devices; and, after said action, electronic ballot counting devices shall be used in said town or city in accordance with said vote or authorization. If a special state election involving a state representative district occurs in a city or town that has adopted the provisions of RSA 656:40, the secretary of state may prepare and issue paper ballots which shall be used.



TOWN OF HUDSON

FIRE DEPARTMENT


39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



Emergency 911
Business 603-886-6021
Fax 603-594-1164

Scott J. Tice
Chief of Department

TO: Board of Selectmen
Roy E. Sorenson, Town Administrator

FR: Scott Tice
Fire Chief 

DT: June 18, 2025

RE: June 24, 2025 BOS Public Agenda – SAFER Grant Presentation

Please place the following item on the above-indicated agenda from the Fire Department.

During the Board meeting held on June 10, 2025, I presented information regarding the hiring of Firefighters contingent upon the successful acquisition of the FY 2024 Staffing for Adequate Fire and Emergency Response (SAFER) grant. The Board considered the proposal carefully and subsequently made the following motion: "Selectman Vurgaropulos made a motion, seconded by Selectman Guessferd, to defer Item D, Fire SAFER Grant Application, until the June 24th, 2025 Board of Selectman meeting. Motion carried, 5-0."

At the Boards request, I will expand upon the crucial role the SAFER grant plays in our department. This presentation will cover the grant's impacts, anticipated costs, our staffing needs, and our history with SAFER grants. I look forward to discussing any questions or concerns you may have.

If the Board concurs with my recommendations, one of the following motions would be appropriate:

Motion #1:

"To authorize the hiring of eight additional Firefighters with EMS licenses, contingent upon the successful acquisition of the FY 2024 Staffing for Adequate Fire and Emergency Response (SAFER) grant", as recommended by the Fire Chief.

Motion #2:

"To authorize the hiring of four additional Firefighters with EMS licenses, contingent upon the successful acquisition of the FY 2024 Staffing for Adequate Fire and Emergency Response (SAFER) grant", as recommended by the Fire Chief.

HUDSON FIRE DEPARTMENT SAFER GRANT

FY 2024 STAFFING FOR ADEQUATE FIRE AND
EMERGENCY RESPONSE (SAFER) GRANT



Board of Selectmen Meeting: June 24, 2025

REVIEW

- This is a continued discussion from the June 10, 2025 Board Meeting.
- Approval to apply for the SAFER grant authorized at the November 26, 2024 Board of Selectmen's meeting with a 5-0 vote.
- The FY 2024 SAFER application period opened on May 23, 2025 and will close on July 3, 2025 at 5PM.
- This grant covers a three-year performance period.



WHAT IS A SAFER GRANT?

A SAFER grant, or Staffing for Adequate Fire and Emergency Response grant, is a financial assistance program provided by the Federal Emergency Management Agency (FEMA) to fire departments and organizations representing volunteer firefighters. The program's primary goal is to help fire departments increase or maintain the number of trained frontline firefighters, addressing staffing shortages and enabling them to meet industry standards for staffing and response times.

The SAFER Grant aims to enhance public safety by:

- ***Increasing Staffing Levels:*** Ensuring that fire departments have sufficient personnel to respond promptly to emergencies. Increased staffing reduces burnout and increases time available for training.
- ***Improving Response Times:*** By bolstering staffing numbers, fire departments can reduce response times, leading to more effective emergency management and potentially saving lives.

The SAFER Grant is a critical resource for fire departments, enabling them to enhance their staffing and improve their overall emergency response capabilities, ultimately contributing to safer communities.



PREVIOUS SAFER AWARDS

Hudson Fire has applied for and been awarded two SAFER grants since 2018.

In August 2018, we were awarded a FY 2017 SAFER grant for four members. Over the three-year period of the grant, the town received \$570,144 in grant funding from this program. The grant provided 75% reimbursement of salary and benefits in years 1 & 2, and 35% reimbursement in year 3.

In September 2020, we were awarded a FY 2019 SAFER grant for four members. Over the three-year period of the grant the town received \$987,487 in grant funding from this program. The grant provided 100% reimbursement of salary and benefits throughout the grant.

The amount received back in federal funding was subject to a maximum amount per person based on the **usual annual cost** of a first-year firefighter in the department at the time the grant application was submitted.



GRANT APPLICATION URGENCY AND DECISION-MAKING

Application Deadline

- The grant application period closes at 5PM on July 3, 2025. This date marks the final opportunity to submit our application, making it crucial that we complete and submit all necessary documentation well in advance to avoid any last-minute issues.

Acceptance Time Frame

- If the grant is awarded, we will have only 30 days to accept the funding. This narrow window emphasizes the importance of being prepared and ready to act swiftly. Any delays could result in missing out on the opportunity entirely.

Limitations on Decision-Making

- Due to the tight time frame for acceptance, we will not have the luxury of waiting for the March elections to secure a warrant. This constraint means that traditional methods of decision-making are not be feasible in this scenario.

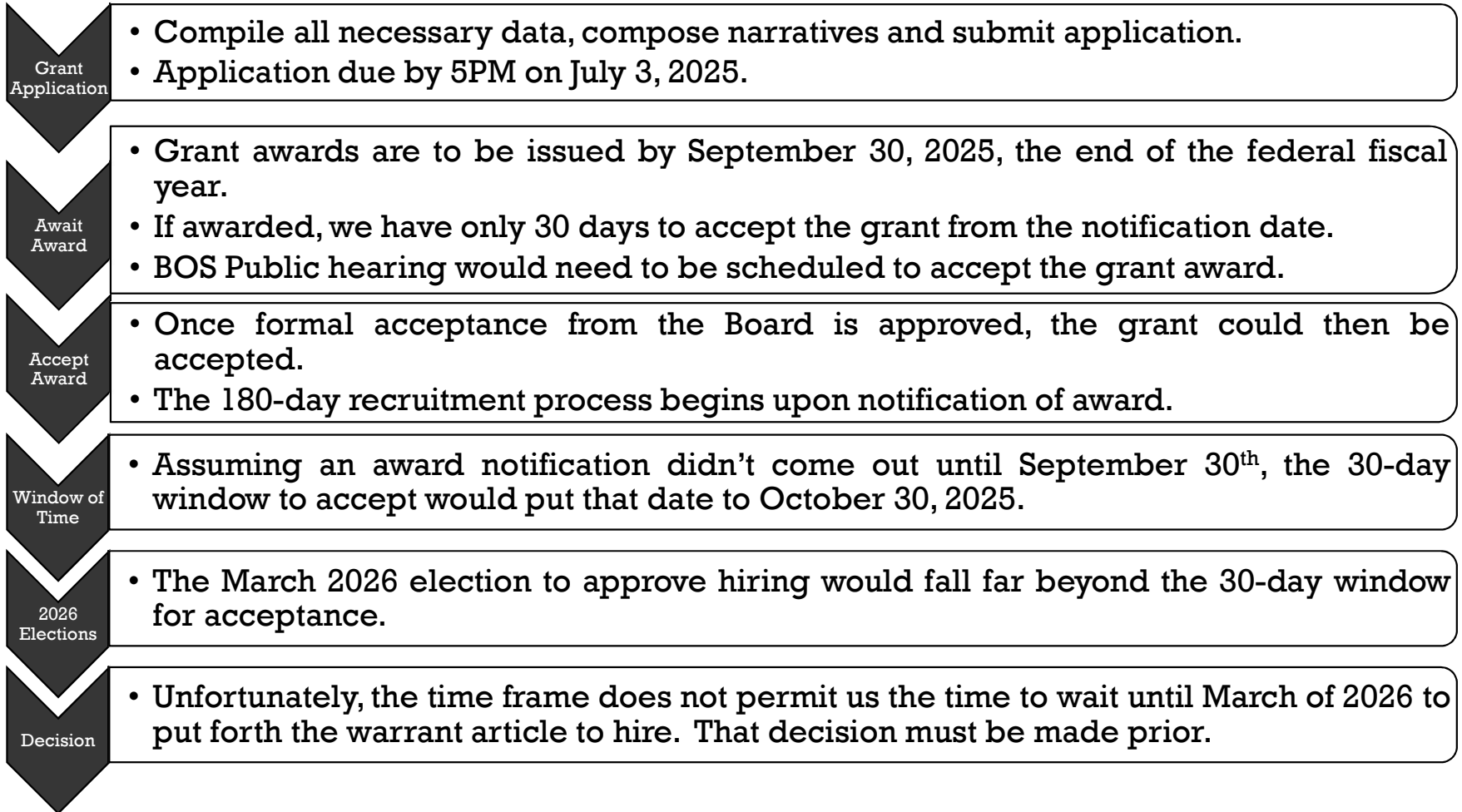
Immediate Action Required

- Time is of the essence, and a decision needs to be made promptly regarding hiring. The urgency of the situation necessitates that we move forward with the hiring process now. This proactive approach will ensure that we are prepared to meet the requirements of the grant and capitalize on the opportunities it presents.

In conclusion, while the constraints of the application and acceptance periods present challenges, they also offer us the chance to demonstrate our agility and commitment to advancing our goals. Acting decisively and efficiently will be key to our success.



APPLICATION TIMELINE



WHY NOT WAIT FOR THE AWARD?

When considering whether to apply for the grant, timing and preparation are crucial factors. You may be asking, “Why can’t we apply for the grant and then decide whether to hire based on the outcome of the application?” While this approach might seem feasible, there are several reasons why it is not the most effective strategy.

The Labor-Intensive Process of Grant Writing

Writing a grant proposal is a labor-intensive process that involves meticulous planning and execution. The grant writing team dedicates numerous hours to research, draft, and refine the application to ensure it meets the requirements of the funding agency. This effort is crucial because a well-prepared application can significantly increase the chances of securing the grant.

The Risks of Delaying Decisions

If we wait to make hiring decisions until after the grant is awarded, we risk wasting the significant time and talent invested in the application process. Our time would be better served working on other projects if there is a chance we would not accept the award. Furthermore, delaying the decision to hire until after the grant is secured could lead to operational setbacks and missed opportunities.

The Impact of Securing the SAFER Grant

Securing this SAFER grant would be a game-changer for our organization. It would provide the necessary funds to increase staffing, expand services, and enhance existing programs. Being awarded a federal grant of this magnitude often adds credibility and distinction to a department, which can make it stand out to applicants.

The Cost of Missing Opportunities

Declining such an opportunity could mean missing out on significant advantages that could advance both current and future endeavors. By committing to the application process with a clear plan for hiring, we position our organization to fully capitalize on the potential benefits the grant offers. While it might seem practical to apply for the grant and make hiring decisions later, the risks and potential losses involved make it clear that a proactive approach is more advantageous.



SAFER GRANT FUNDING

In the first and second year of the grant, the amount of federal funding may not exceed 75 percent of the **usual annual cost** of a first-year firefighter in the department at the time the grant application is submitted; and in the third year of the grant the amount of federal funding may not exceed 35 percent of the usual annual cost of a first-year firefighter in that department.

The “**usual annual cost**” includes a firefighter’s base salary (excluding non-FLSA overtime) and standard benefits package (including the average annual cost of health, dental, and vision insurance; FICA; life insurance; retirement and/or pension contributions; etc.) offered by the fire department to first-year firefighters.

We will be utilizing the wage scale applicable for a step 1 Firefighter/AEMT as of July 1, 2026 for FY27. While hiring may take place in FY26, the 180 day recruitment period may place the majority of their first year of employment occurring during FY27 and we will be requesting funding based on those figures. Benefits calculations were based on our current costs as of July 1, 2025 as the benefits amounts that will go into effect as of January 1, 2026 are not available at this time.



SAFER GRANT COST ANALYSIS —

MAXIMUM FUNDING PROVIDED BY SAFER GRANT

METHODOLOGY TO CALCULATE SALARY AND BENEFITS

- Salary cost is based of the hourly rate of \$27.58 for a Step #1 FF/AEMT at 2,184 hours per year plus the average amount of additional holiday hours paid per contract for a total of 2,300 hours each year. ($\$27.58 * 2,300$)
- **TOTAL: \$63,434 PER PERSON * # OF FIREFIGHTERS**
- Benefits cost is based of the cost of the town's highest cost for a family health and dental plan plus the cost of FICA, life insurance and pension contributions rates as of July 1, 2025.
- **TOTAL: \$56,554 PER PERSON * # OF FIREFIGHTERS**

FOUR FIREFIGHTERS			
	SAFER	TOWN	TOTAL
YEAR 1	\$359,964	\$119,987	\$479,951
YEAR 2	\$359,964	\$119,987	\$479,951
YEAR 3	\$167,983	\$311,968	\$479,951

EIGHT FIREFIGHTERS			
	SAFER	TOWN	TOTAL
YEAR 1	\$719,927	\$239,976	\$959,903
YEAR 2	\$719,927	\$239,976	\$959,903
YEAR 3	\$335,966	\$623,937	\$959,903

The firefighters' existing contract is set to expire on June 30, 2027. The figures utilized are based on the wage scale that becomes effective on July 1, 2026, as outlined in that contract. This will influence the town's financial contribution throughout the grant period, as increases in benefits and salary costs are expected during the term of this contract and any future contracts that may be approved. The maximum funding amount specified is contingent upon the award remaining unchanged based on the salary and benefits details provided in the application as well as the actual costs for each employee hired.



SAFER FUNDING LIMITATIONS

- **Excluded Expenses:** The SAFER grant does not provide funding for overtime, uniforms, or personal protective equipment (PPE).
- **No Adjustments for Increases:** The grant does not accommodate any increased funding to cover step raises, cost-of-living adjustments (COLA) or increases to benefits costs.
- **Contractual Obligations:** Funding through SAFER does not cover contractual obligations, such as incentives for formal education and certifications that firefighters become eligible for starting their second year under the current contract.



SAFER FUNDING AND ADDITIONAL CONTRACTUAL COSTS

- The grant exclusively funds the figures outlined in the initial application, irrespective of step and Cost-of-Living-Adjustment (COLA) increases, meaning that the town's actual expenses may fluctuate depending on the step level at which each individual is hired, and their chosen insurance options.
- Firefighters with prior years of full-time service in a professional fire department or EMS agency can begin at a higher level on the wage scale, as specified in their contract.
- Given the anticipated increases in benefits and the uncertainty surrounding any future contracts following the expiration of the current firefighters' agreement on June 30, 2027, projecting costs beyond the first year would be inaccurate, and calculating the actual town costs for years 2 and 3 is not feasible.



THREE YEAR COSTS

We anticipate that, due to the schedule for awarding and recruiting, each year of the grant will extend into a portion of two different fiscal year periods, resulting in different rates of pay for each fiscal year.

YEAR #1: FY26/FY27 METHODOLOGY TO CALCULATE COSTS

- Salary costs are based on an hourly rate of \$27.58 (FY27) for a Step #1 FF/AEMT at 2,184 hours per year plus the average amount of additional holiday hours paid per contract for a total of 2,300 hours each year. ($\$27.58 \times 2,300$)
 - **TOTAL: \$63,434 PER PERSON**
- **Benefits cost is based of the current cost of the town's highest cost for a family health and dental plans plus the cost of FICA, life insurance and pension contributions. ** It is important to note that calendar year 2026 benefit costs updates do not become available until November so the actual costs submitted for benefits may differ.**
 - **TOTAL: \$56,554 PER PERSON**

ANCILLARY COSTS AND OVERTIME

- Year #1 ancillary costs include initial issue uniforms, Class A, personal protective gear (PPE), new hire physical, drug screen and criminal/motor vehicle background checks. Overtime is based on four hours of community service per contract and a required 40 hours pump class. Until they have successfully completed their probation, they are not eligible for shift vacancy overtime.
- Year #2 and Year #3 ancillary costs include clothing allowance and estimated annual physicals. Overtime was based the 240 hours of earned time available per member, plus four hours of community service per contract, utilizing wages and benefits from year #1.

YEAR #2 FY27/FY28 AND YEAR #3 FY28/FY29 METHODOLOGY TO CALCULATE COSTS

- In the second and third year, expenses are estimated using the figures from the first year as a baseline. Given that the firefighters' contract is set to expire on June 30, 2027, determining the precise salary costs is not feasible until the details of a new contract are finalized.
- Moreover, updated rates for health and dental plans, as well as revised pension contribution rates, will be implemented. However, these rates are currently undetermined.

Figures for year 2 and year 3 will change dependent on a new contract and changes to the costs of benefits when new rates are determined.



THREE YEAR COSTS

These figures are based on the assumption that a Step 1 FF/AEMT is enrolled in a family health insurance plan. However, for full transparency, please be aware that this cost may vary depending on individual circumstances and changes in salary and benefits rates which are unknown at this time.

* Year 2 and Year 3 are based off of the year one calculations used for wages and benefits.

FOUR FIREFIGHTERS						
	SAFER (Salary & Benefits)	TOWN (Salary & Benefits)	ANCILLARY	OVERTIME	TOTAL	FISCAL YEAR
YEAR 1	\$359,964	\$119,987	\$35,736	\$9,470	\$525,157	FY26/FY27
YEAR 2 *	\$359,964	\$119,987	\$5,140	\$52,515	\$537,606	FY27/FY28
YEAR 3 *	\$167,983	\$311,968	\$5,140	\$52,515	\$537,606	FY28/FY29

EIGHT FIREFIGHTERS						
	SAFER (Salary & Benefits)	TOWN (Salary & Benefits)	ANCILLARY	OVERTIME	TOTAL	FISCAL YEAR
YEAR 1	\$719,927	\$239,976	\$71,472	\$18,940	\$1,050,315	FY26/FY27
YEAR 2 *	\$719,927	\$239,976	\$10,280	\$105,029	\$1,075,212	FY27/FY28
YEAR 3 *	\$335,966	\$623,937	\$10,280	\$105,029	\$1,075,212	FY28/FY29



EXISTING VACANCIES

- At the start of June, we faced seven vacancies, which included the four positions that were approved under Warrant Article 7 in March 2025.
- On June 10, 2025, the Board granted approval to hire two candidates. We are also presenting five candidates for hiring consideration this evening. Should the Board approve these five, we will be at full staff.
- Our next recruit school is set to commence on July 28, 2025, and will span five weeks. A sixth week to attend pumping class will take place around the sixth month of employment.
- With those positions filled, we would have a total of 12 members per shift.



STRATEGIC PLAN — THE ROAD TO 14

Plan for NFPA 1710 Compliance

The goal for our department is to ensure compliance with NFPA 1710, a standard that outlines the organization and deployment of fire suppression operations, emergency medical operations, and special operations to the public by career fire departments. Achieving this will necessitate having 14 firefighters on duty per shift.

Current Status

Currently, our department operates below the staffing level recommended by NFPA 1710 at 11 per shift. This number will increase after July 1st to 12. This understaffing can impact our response times and effectiveness during emergency operations. As a result, we are taking proactive steps to address this issue.

Public Discussion

During the October 2024 budget presentation to the Board, the November 2024 budget wrap-up, and the Budget Committee budget presentation, as well as at the February 2025 Town Meeting, my plan regarding staffing changes was discussed. This plan outlines my intent to bring staffing levels up to a total of 14 members, ensuring the department can meet its operational demands efficiently.

Adhering to NFPA 1710, we not only enhance our department's operational capacity but also strengthen our commitment to the safety and well-being of the community we serve. Our focus remains on strategic planning, effective communication, and unwavering dedication to public safety.



CURRENT OPERATIONS NOT MEETING INDUSTRY STANDARD

We are currently unable to meet the requirements set by NFPA 1710 because of our existing staffing levels.

Deploying for a Low-Hazard Occupancy requirements:

Low-hazard occupancy refers to a classification of structures that present a minimal risk to human life. These buildings are generally small in size and operate under conditions that are considered safe and manageable. They do not exceed 2,000 square feet are built without basements. Structures in this category do not have significant exposures.

To be in compliance, deployment of a Low-Hazard Occupancy with Initial Full Alarm would involve the following:

- Incident Commander with an Aid = 2 members
- Safety Officer = 1 member
- Water Supply with a Pump Operator = 1 member
- Two hoselines each with two (2) firefighters and one (1) support firefighters = 6 members
- Search and rescue = 2 members
- Ladders and Ventilation = 2 members
- Aerial = 1 member (if needed)

This requires 14-15 members before any members for a Rapid Intervention Team (RIT) and Emergency Medical Services (EMS) would be needed

If a RIT team or EMS crew is deployed, that would require an addition 6 members. Four for the RIT team and two for the EMS crew.



CURRENT OPERATIONS NOT MEETING INDUSTRY STANDARD

Deploying for a Medium-Hazard Occupancy Full Alarm Assignment:

Medium-hazard occupancies generally include buildings or structures with moderate fire risks and potential for rapid fire spread.

This can involve 28-29 members.

Performance Objectives we are aiming to achieve:

- First due Engine staffed with 4 members – 4 minutes
- First due Ladder staffed with 4 members – 6 minutes
- Balance of Full Alarm Assignment – 8 minutes



HIRING 8 VS. 4 NEW FIREFIGHTERS

Staffing Requirements for Emergency Services

In order to ensure the safety and efficiency of our emergency response services, it is crucial to maintain appropriate staffing levels for fire engines and ambulances. This outlines the staffing standards and the impact of current hiring plans on meeting these standards.

Minimum Staffing Standards

- Fire Engine Crew: A minimum of 3 members per engine.
- Ambulance Crew: A minimum of 2 members per ambulance.

These standards are in place to comply with safety regulations and to ensure that our emergency response teams are adequately prepared to handle incidents effectively.

Current Hiring Plans and Implications

Hiring 8 New Personnel

- Total Staffing:
 - This would bring the total to 14 members per shift.
- Apparatus Staffing:
 - 3 fire engines with 3 members each.
 - 2 ambulances with 2 members each.

This staffing level allows us to fully staff 3 fire engines and 2 ambulances, meeting the minimum standards and ensuring compliance with the necessary safety protocols.



HIRING 8 VS. 4 NEW FIREFIGHTERS

Hiring 4 New Personnel

- Impact on Staffing:
 - This approach leaves the department 4 members short per shift for staffing another apparatus.
- Compliance Issues:
 - This staffing plan does not comply with NFPA 1710 standards, which could affect response times and operational efficiency.
- The NFPA 1710 standard is critical for ensuring that fire services can respond promptly and effectively to emergencies. Falling short in staffing could lead to increased response times and potentially compromise the safety of both the crew and the community they serve.
- Meeting the minimum staffing requirements is essential for ensuring the safety and effectiveness of our emergency response services. Hiring 8 new personnel will enable full staffing of both fire engines and ambulances, aligning with safety standards and operational needs. However, hiring only 4 personnel would leave the department understaffed and out of compliance with NFPA 1710, highlighting the importance of adequate hiring to maintain community safety.



SUMMARY AND CONCLUSION

My objective has been explicitly to align the department with NFPA standards and increase staffing to 14 members per shift.

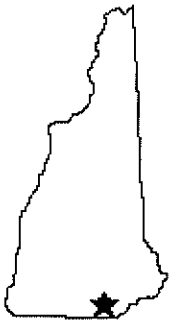
If we have the chance to lessen the taxpayers' burden through this grant opportunity, we ought to proceed.

Improving departmental compliance enhances our ability to serve the community more effectively and demonstrates the town's support for our members.

My goal is to explore every possible avenue to enhance our staffing levels, whether that means seeking funding through grants or proposing another warrant article.

Tonight's session was a critical step toward achieving our objectives. I look forward to our continued progress and the positive impacts it will bring.

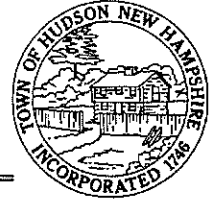




TOWN OF HUDSON

FIRE DEPARTMENT


39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



Emergency 911
Business 603-886-6021
Fax 603-594-1164

Scott J. Tice
Chief of Department

TO: Board of Selectmen
Roy E. Sorenson, Town Administrator

FR: Scott Tice
Fire Chief 

DT: June 17, 2025

RE: June 24, 2025 BOS Public Agenda – Mosquito Control Program Bid Award

Please place the following item on the above-indicated agenda from the Fire Department:

The Hudson Fire Department has been working through the formal bidding process for a Mosquito Control Program for the town. A request for proposal (RFP) was developed and advertised.

In accordance with the Town of Hudson purchasing policies the following steps were completed;

1. Advertisement
 - a. Posted on the Town of Hudson Website
 - b. Posted in the Union Leader
 - c. Emailed direct solicitations to vendors
2. Solicitations of vendors
 - a. Northeast Vegetation and Mosquito Control
 - b. Hirst Mosquito and Tick LLC
 - c. Swamp Inc & Municipal Pest Management Services
 - d. Mosquito Joe of Southern New Hampshire
 - e. Mosquito Squad Plus
3. Formal Bid Opening
 - a. There were two formal bids received by the deadline of 10:00AM on Friday, May 30, 2025 from the following:
 - Northeast Vegetation & Mosquito Control \$29,490.00
 - Municipal Pest Management Services, Inc. \$24,320.00

After evaluating both proposals, we recommend awarding the contract to Municipal Pest Management Services, Inc. Their plan will extend through the rest of the 2025 season, commencing after July 1, 2025, and wrapping up in late autumn of the same year. The Town of Hudson had engaged their services from 2007 to 2020, until program funding was cut.

We were not only satisfied with their past performance, but their comprehensive knowledge of our mosquito breeding sites will prove highly advantageous. It is important to mention that any treatments beyond those already scheduled will incur an extra fee. If necessary, these costs can be covered by the Fire Department's operating budget, specifically under line 5740-252 (Fire – Inspectional Services, Professional Services).

Should the Board concur with my recommendation, the following motion would be appropriate.

Motion:

"To award the contract for the 2025 Mosquito Control Program to Municipal Pest Management Services, Inc. The contract is valued at \$24,320.00 and excludes any additional treatments that may be required at an additional charge" as recommended by the Fire Chief.



TOWN OF HUDSON

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6024 • Fax: 603-598-6481



Request for Proposal/Bid Checklist

Department: Fire

Project Name: Mosquito Control Program

Date: 4/22/2025

Budget: \$40,000.00

Was This Project Advertised? Yes^x____ No____

Where? Union Leader 4/24/25 edition, Town Hall bulletin board, Town of Hudson Website and emailed to RFP Subscribers

Was it delivered to four vendors/contractors? Yes^x____ No____

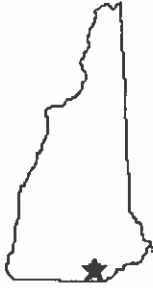
If No, reason why: _____

If Yes, list of vendors/contractors delivered to:

- 1.) Northeast Vegetation and Mosquito Control
- 2.) Hirst Mosquito and Tick LLC
- 3.) Swamp Inc & Municipal Pest Management Services
- 4.) Mosquito Joe of Southern New Hampshire 5.) Mosquito Squad Plus

Selected Contractor/Vendor: Municipal Pest Management Services, _____

Inc. Award Amount: \$24,320.00



TOWN OF HUDSON

Engineering Department



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-816-1291

TO: Board of Selectmen
 Roy E. Sorenson, Town Administrator
 FROM: Elvis Dhima, P.E., Town Engineer
 DATE: June, 2025
 RE: Town Hall Renovations – Next Step

At the June 10, 2025, Board of Selectmen meeting, representatives from NorthPoint Construction presented their findings and highlighted several challenges associated with the current renovation plans for the existing Town Hall. Following this presentation, the Board engaged in a discussion regarding potential next steps and ultimately decided to pause the current renovation option.

In light of these challenges, staff recommends the establishment of a *Town Hall Advisory Committee* to further evaluate available options. The proposed committee would consist of the following members:

- Two members from the Board of Selectmen
- One member from the Budget Committee
- One member from the Planning Board
- The Town Administrator
- The Town Engineer
- One Hudson resident to be appointed by the Board of Selectmen

The committee will operate under the charter attached for your consideration. Its primary objective is to develop and submit a formal recommendation to the Board of Selectmen on whether to proceed with renovations or pursue alternative solutions, including the potential construction of a new Town Hall. The committee will deliver its recommendations no later than **November 1, 2025**. In addition to this, the Board could also hold a workshop meeting related to this matter, similar to past practices.

Motions for Consideration:

Motion:

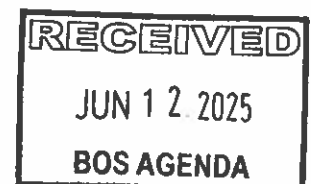
To have a workshop meeting on _____ regarding Town Hall renovations.

Motion:

To establish a Town Hall Advisory Committee for the purpose of advising the Board of Selectmen regarding Town Hall renovations.

Motion:

To adopt the Town Hall Advisory Committee charter as presented.



Town Hall Advisory Committee Charter

BACKGROUND

The Town of Hudson is in need of significant improvements to the Town Hall building due to accessibility limitations and inadequate space for both the public and staff.

CHARGE by BOS

The Town Hall Advisory Committee (THAC) is established by the Board of Selectmen (BOS) to develop a strategic plan for addressing Town Hall needs. This includes evaluating the renovation of the existing Town Hall, the potential repurposing of the building, or the construction of a new Town Hall.

PURPOSE

The purpose of THAC is to review, evaluate, and make formal recommendations to the BOS regarding the future of the Town Hall. The committee will:

1. Develop a clear, logical strategy to assess whether to renovate, rebuild, or repurpose the existing building.
2. Review existing and potential future design concepts.
3. Evaluate cost estimates for both renovation and new construction options, using industry-standard square foot cost metrics.
4. Prepare conceptual-level site and building plans, with an emphasis on site-specific development cost analysis.

All recommendations must be submitted to the BOS by November 1, 2025, with a focus on fiscally responsible solutions.

Members

Voting Members:

- Roy E Sorenson – Town Administrator
- Elvis Dhima – Town Engineer
- Board of Selectmen Representative
- Board of Selectmen Representative
- Budget Committee Representative
- Planning Board Representative
- Hudson Resident appointed by Board of Selectmen

Non-voting member

- NorthPoint Representative

MEETING TIMES

The committee shall convene immediately following BOS recognition, with bi-weekly meetings scheduled thereafter. Materials for review will be distributed in advance of each meeting to allow for preparation. Department heads and staff may be invited to participate to provide input on space and facility needs. THAC shall continue its work until the BOS determines otherwise.

ROLES AND RESPONSIBILITIES

Members are expected to collaborate openly, participate constructively, and advocate for the committee's charge.

Deliberations should be respectful, with efforts made to reach consensus on all recommendations.

Members should come prepared, ask questions, and seek clarification to ensure well-informed decision-making.

The Board of Selectmen reserves the right to remove or replace any member who does not fulfill their responsibilities.



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051



Roy E. Sorenson, Town Administrator · rsorenson@hudsonnh.gov · Tel: 603-886-6024 · Fax: 603-598-6481

To: Board of Selectmen
From: Roy E. Sorenson, Town Administrator
Date: June 16, 2025
Re: Cemetery Trustees

I met with Cemetery Trustee members Christina Madden and Daniel Barthelemy regarding some action items at the cemeteries including their desire to make some minor adjustments to the previous rules and regulations from 1998.

Attached hereto is their final draft for review and discussion including the previous rules found in the cemetery files. I have no reservations at this time and if it is the pleasure of the Board, the following motion would be appropriate:

Motion: The Board of Selectmen hereby adopt the Rules and Regulations for Cemeteries as established by the Cemetery Trustees.

Thank you.

Town of Hudson

Rules and Regulations for Cemeteries

These regulations apply to the following cemeteries:

Senter Burial Ground
Old Hudson Burial Yard (Hudson Center Cemetery)
Hudson Poor Farm Cemetery
Blodgett Cemetery
Sunnyside Cemetery
Ford Cemetery

Hours of Access

- Cemeteries are closed to the public from sunset to sunrise.

Motorized Vehicles

- Prohibited in all cemeteries except Sunnyside Cemetery, where they are permitted only on paved roads.
- Maintenance and service vehicles are exempt from this restriction.

Prohibited Activities

- No games, parties, or alcoholic beverage consumption is allowed on cemetery grounds.

Gravestone Rubbings

- Per the 2024 New Hampshire Revised Statutes, Title XXVI, Chapter 289:22, gravestone rubbings are prohibited without prior written permission from a Cemetery Trustee.
- Violators may be charged with a misdemeanor.

Gravestone Cleaning

- Cleaning or attempting to clean gravestones is not permitted without prior approval from the Cemetery Trustees.

Dogs and Pets

- All dogs must be leashed and under control at all times.
- Owners must clean up after their pets.

TOWN OF HUDSON

Rules and regulations for cemeteries

Prohibited Conduct at any of the following sites:

Senter Burial Ground
Ford Burial Yard
Old Hudson Burial Yard
Hudson Poor Farm Cemetery
Blodgett Cemetery

1. It shall be unlawful for any person to enter any cemetery during the hours of sunset to sunrise.
2. It shall be unlawful for any person to enter any cemetery with any type of motorized vehicle. Maintenance vehicles exempt.
3. No games, parties or drinking of alcohol beverages will be allowed.
4. No person shall make gravestone rubbings in any municipal cemetery or burial ground without first obtaining the permission of a cemetery trustee at any of the cemeteries.
5. Penalties for offenses.

Any person who shall violate any rule or regulation shall be subject to a penalty for the violation of any such rule, not exceeding amount to be determined which sum shall be recoverable to the Town of Hudson Cemetery Trustees.

unofficial
Oct 22, 1997
BOS 10/28/97
5-A

RECEIVED

OCT 22 1997

TOWN OF HUDSON
SELECTMEN'S OFFICE

BOS mlg
4/14/98



TOWN OF HUDSON
Finance Department
Interoffice Memo



BOS AGENDA 6/24/25
AS

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6000 • Fax: 603 881-3944

To: Board of Selectmen
Roy Sorenson, Town Administrator

From: Laurie May, Finance Director *LM*

Date: June 20, 2025

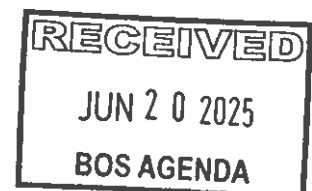
Subject: **Fiscal Year 2025 Encumbrances**

Please accept this request to be put on the Board of Selectmen's next agenda.

The attached list represents encumbrances recommended by the Town of Hudson Department Heads and Committees for Fiscal Year 2025. I have also included Warrant Articles (lapsing and non-lapsing) for your review and consideration. I have segregated requested encumbrances by fund (General, Sewer, Water, Conservation, ARPA, etc.).

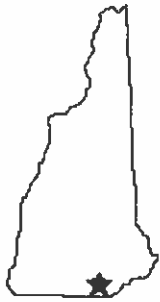
Motion: To encumber the not to exceed amount of \$1,697,222.01 for Fiscal Year 2025 as recommended by the Finance Director.

Should you have any questions or need additional information, please feel free to contact me. Thank you.



Town of Hudson, NH				
Fiscal Year 2025 Requested Encumbrances				
Department Account #	Department	Description	Amount	PO#
		Subtotal Warrant Articles	-	
5041-340	Moderator - Small Operating Materials	LHS Associates, Inc. 8 ICP units	38,500.00	TWC25089
5330-204	IT - Large Equipment Maintenance	ISC Group LLC	15,369.28	FIN25076
5330-403	IT - Small Equipment	ISC Group LLC	6,918.46	FIN25076
5330-411	IT - Computer Equipment	ISC Group LLC	20,755.38	FIN25076
5410-252	Assessing - Prof. Services	George E. Sansoucy Target Flow Center Appraisal	19,900.00	ASR25018
5410-252	Assessing - Prof. Services	George E. Sansoucy Year 4 of 5 Public Utility Valuation Contract	26,100.00	ASR24038
5585-225	Engineering, Engineering Fees	Vanasse Hangen Brustlin MS4 Permitting	6,408.75	PWADM25001
5585-225	Engineering, Engineering Fees	Vanasse Hangen Brustlin MS4 Additional Services	5,000.00	PWADM25025
5585-225	Engineering, Engineering Fees	Vanasse Hangen Brustlin Clean Water Act Grant Application	1,598.00	PWADM25015
5585-252	Engineering, Prof. Services	Wright-Pierce, Melendy Rd. Design Services Construction Phase	11,478.30	PWADM25020
5585-252	Engineering, Prof. Services	Fuss & O'Neill Melendy Rd. Bridge Construction Oversight	78,229.68	PWADM25021
5585-252	Engineering, Prof. Services	Neil H. Daniels, Melendy Road Bridge Rehab	349,379.98	PWADM25022
5585-252	Engineering, Prof. Services	VHB, Inc. Stormwater AMP, CWSRF Grant	30,000.00	PWADM25027
5585-252	Engineering, Prof. Services	Gate City Fence Pickleball Court Fencing	22,350.00	PWADM25029
5585-252	Engineering, Prof. Services	Advantage Tennis, Inc. Pickleball Courts	24,000.00	PWADM25030
5671-237	Police Suppt Services, Training	Granite State Police Career Counseling - Training	770.00	POL25058
5671-237	Police Suppt Services, Training	FBI-LEEDA - Command Leadership Institute	795.00	POL25299
5671-237	Police Suppt Services, Training	FBI-LEEDA - Executive Leadership Institute	1,590.00	POL25300
5671-237	Police Suppt Services, Training	FBI-LEEDA - Executive Leadership Institute	1,590.00	POL25301
5615-224	Police Facility, Building Maintenance	Granite State Glass - Replacement doors and windows	16,220.00	POL25346
5630-256	Police Patrol, K9 Supplies and Materials	Demagnet Bite Suits - Training bite suit	1,640.00	POL25365
5630-319	Police Patrol, Uniform Purchases	Mach 5 Group - UPT Vests	3,006.42	POL25374
5671-320	Police Suppt Services, Ammunition	Eberlestock USA LLC - Duffle Rifle Storage	2,868.98	POL25420
5640-325	Police Investigations, Equipment Repair/Parts	Tri-Tech Forensics Inc. - Supplies	961.86	POL25425
5615-322	Police Facility, Janitorial Supplies	Imperial Bag & Paper Co. Inc. - Cleaning Supplies	1,934.42	POL25431
5730-277	Fire - Suppression, Personal Protective Equipment	Bergeron Protective Clothing, LLC New Structural PPE	3,692.27	FIR25415
5730-340	Fire - Suppression, Operating Equipment Replacement	Fire Tech & Safety of NE, Hard Suction Hose	800.00	FIR25466
5730-205	Fire - Suppression, Large Fleet Repairs	Fleetmaster Sales, T45 Mirror Replacements	5,158.79	FIR25419
5730-205	Fire - Suppression, Large Fleet Repairs	Fleetmaster Sales, Repairs to outriggers, rung & A/C unit	5,945.49	FIR25493
5715-204	Fire - Facility, Large Equipment Maintenance	Impact Fire Services, Central, RR& L.R. extinguisher inspection	895.00	FIR25477
5730-319	Fire - Suppression, Uniform Purchases	Mach 5 Group - Uniforms	1,181.96	FIR 25486
5730-319	Fire - Suppression, Uniform Purchases	Mach 5 Group - Uniforms	1,181.96	FIR 25498
5730-319	Fire - Suppression, Uniform Purchases	Mach 5 Group - Uniforms	1,181.96	FIR 25499
5730-319	Fire - Suppression, Uniform Purchases	Mach 5 Group - Uniforms	1,181.96	FIR 25500
5730-319	Fire - Suppression, Uniform Purchases	Mach 5 Group - Uniforms	1,181.96	FIR 25501
5730-319	Fire - Suppression, Uniform Purchases	Mach 5 Group - Uniforms	1,181.96	FIR 25502
5730-319	Fire - Suppression, Uniform Purchases	Mach 5 Group - Uniforms	1,181.96	FIR 25503
5770-252	Fire - Emergency Management, Professional Services	Mapping and Planning Solutions	1,925.00	FIR25430
5710-252	Fire - Administration, Professional Services	MRI - Professional Development Services	2,715.71	FIR25130
5730-204	Fire - Suppression, Large Fleet Maintenance	Rockingham Truck Repair LLC - PM's for Engines	8,800.00	FIR25460
5730-319	Fire - Suppression, Uniform Purchases	Simons Uniforms - FF Class A Uniform purchase	875.00	FIR25495
		Subtotal General Fund	726,445.49	
	<u>Sewer Fund</u>			
		Subtotal Sewer Fund	-	
	<u>Water Fund</u>			
5592-204	Water - Oper/Maint, Lg. Oper. Maint.			
5592-225	Water - Oper/Maint, Engineering Fees	Weston & Sampson Engin. Inc. Old Windham Road Pump Equip.	7,000.00	
5592-401	Water - Oper/Maint, Lg. Oper. Equip.	NRPC -GIS Upgrades	1,215.00	
5593-293	Water - Supply, Water from PWW	R. H. White Construction Marsh Road Pump Station	126,202.50	
		Pennichuck Water Works	140,373.80	
		Subtotal Water Fund	267,791.30	WAT25091
				WAT25004
				WAT25011
				WAT25013
	<u>Donations</u>			
	4556 Police		35,934.15	
	4557 Fire		24,321.11	
	4558 Recreation		21,046.77	
	4559-45 Cable Committee		500.00	
	4559 Benson		19,540.40	
	4559 Benson 911 Monument		666.26	
	4559 Hudson Economic Development		651.28	
	4559 9 Industrial Drive Pickleball Court		67,500.00	
	4559 Town Poor		11,475.00	
	4559 Senior Center		125.00	
	4560 Conservation Commission		17,499.11	
	4535-35 Hudson Senior Council of Aging		5,205.40	
		Subtotal Donations	204,464.48	
		Total Actual Encumbrances	1,198,701.27	
		less donations	(204,464.48)	
		plus Police Forfeiture	-	
		plus EMS RF	17,651.54	
		plus Library	-	
		plus Conservation	48,810.60	
		plus State ARPA	-	
		plus Federal ARPA	-	
		plus Agency	265,102.65	
		plus Corridor	122,024.97	
		Should agree to AvsB Report after all FY 25Pos are paid	1,447,826.55	

Town of Hudson, NH				
Fiscal Year 2025 Requested Encumbrances				
Department Account #	Department	Description	Amount	PO#
	Library			
	Conservation Commission			
5586-252	Conserv Comm, Prof Services	Aqualogic - DASH work at Robinson and Ottarnic Ponds	25,600.00	CON25007
5586-252	Conserv Comm, Prof Services	Vanasse Hangen Brustlin Robinson Pond Permit, Design of Boat Launch	19,569.60	CON24014
5586-252	Conserv Comm, Prof Services	Vanasse Hangen Brustlin Robinson Pond NHDES Permit	3,641.00	CON25006
		Subtotal Conserv Comm Fund	48,810.60	
	STATE ARPA Projects			
	ARPA Infrastructure Projects			
	EMS Revolving Fund			
5750-403	EMS - Small Equip	Zoll Medical Corp. Vent - Worry Free Service Plan	16,371.54	MISC24047
5750-203	EMS- Small Equip. Repairs	Industrial Protection Services, Inc. Equipment brackets	1,280.00	MISC25119
		Subtotal EMS Revolving	17,651.54	
	Agency Fund			
2050-583	Agency Fees - Public Safety (Target)	Sig Sauer, Inc. - Pistols	45,900.00	AGN25014
2050-583	Agency Fees - Public Safety (Target)	Sig Sauer, Inc. - Rifles	36,301.80	AGN25016
2060-539	Agency Fees - Target 43 Steele Rd	Fuss & O'Neill, Inc. Target site Engineering Services	4,112.98	AGN25009
2060-588	Agency Fees - Target ISD 269 Lowell Rd	Wright-Pierce - Inspection Fees	178,787.87	AGN25009
			265,102.65	
	Corridor Fund			
2070-701	Zone 1 Corridor Account	Wright-Pierce, Lowell/Birch/Belknap Rd Ext. Permit & Design Phase	21,684.31	AGN25001
2070-702	Zone 2 Corridor Account	Wright-Pierce, Lowell/Birch/Belknap Rd Ext. Permit & Design Phase	20,340.66	AGN25001
2070-701	Zone 1 Corridor Account	Wright-Pierce, Lowell/Birch/Belknap Rd. Design & State Permitting	80,000.00	AGN25008
		Subtotal Corridor Fund	122,024.97	
	Police Forfeiture Fund			
		Subtotal Police Forfeiture	-	
		Warrant Articles	-	
		Administration	38,500.00	
		Engineering	528,444.71	
		IT	43,043.12	
		Assessing	46,000.00	
		Police	31,376.68	
		Fire	39,080.98	
		General Fund Encumbrances	726,445.49	
		Sewer	-	
		Water	267,791.30	
		Library	-	
		EMS Revolving	17,651.54	
		Conservation	48,810.60	
		ARPA State	-	
		Agency	265,102.65	
		Corridor	122,024.97	
			1,447,826.55	



TOWN OF HUDSON
Finance Department
Interoffice Memo



BOS Agenda 6/24/25
[Signature] 8C

12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6000 • Fax: 603 881-3944

To: Board of Selectmen
Roy Sorenson, Town Administrator

From: Laurie May, Finance Director *lem*

Date: June 16, 2025

Subject: Accrued Time Payouts

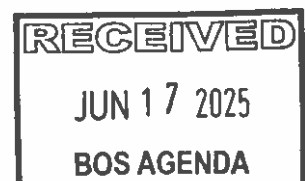
This memo is to provide a snapshot of the funds paid out in Fiscal Year 2025 for money expended that is not accounted for in the budget. There were forty-eight (48) accrued time payouts during December and June. We had twenty-nine (29) employees leave employment and sixteen (16) earned time maximum payouts. This totals ninety-three (93) payouts totaling \$743,455.65 that has been booked into the salary and benefit accounts within each department.

I am requesting a withdrawal of up to \$744,000 from the "Employee Earned Time Capital Reserve Fund" which currently has a balance of \$1,080,530.84 (thru April). I am not anticipating a withdrawal this large; however, we still have 3 payroll weeks to cover and a few weeks of Accounts Payable to close out the year.

The following motion would be appropriate should you vote to grant this request:

Motion: To withdraw up to \$744,000 from the Employee Earned Time Capital Reserve Fund should it be necessary to cover accrued time payouts for Fiscal Year 2025 as recommended by the Finance Director.

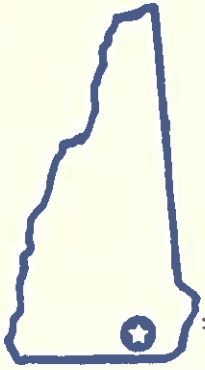
Should you have any questions or need additional information, please feel free to contact me. Thank you.



Town of Hudson, NH
FY25 Accrued Time Buyouts

Update 6/10/2025 KB

Vested/ Not											
EE #	Dept	Employee	Month	Vested	Hours	Hourly Rate	Earnings	Pension	Taxes	Total Cost	Type
1	226	5030 DONNA MELANSON	Dec	V	40	\$29.0200	\$ 1,160.80	\$ 157.06	\$ 88.80	\$ 1,406.66	ET Buyout
2	1126	5045 LEMAY, JACQUELYN	Aug	NV	66.54	\$ 27.55	\$ 1,833.20	\$ -	\$ 140.24	\$ 1,973.42	Termination
3	1066	5045 MCINTOSH, JAMES	Oct	NV	138.1	\$ 39.96	\$ 5,519.00	\$ -	\$ 422.20	\$ 5,941.16	Termination
4	1413	5045 NAULT, BRENDEN	Jan	NV	20	\$ 25.21	\$ 504.20	\$ -	\$ 38.57	\$ 542.77	Termination
5	464	5110 MALIZIA, STEPHEN	Sept	V	767.67	\$ 70.81	\$ 54,358.06	\$ 7,354.69	\$ 4,158.42	\$ 65,871.17	Termination
6	1212	5320 MCKEE, BETH	April	NV	377.6415	\$ 46.42	\$ 17,528.38	\$ -	\$ 1,340.92	\$ 18,869.30	Termination
7	34	5310 LABRIE, LISA	Oct	NV	228	\$ 58.06	\$ 13,238.68	\$ -	\$ 1,012.76	\$ 14,251.44	Carryover
8	34	5310 LABRIE, LISA	Nov	NV	727.55	\$ 58.06	\$ 42,245.03	\$ -	\$ 3,231.72	\$ 45,476.48	Termination
9	451	5330 BEIKE, JOHN	Nov	NV	347.21	\$ 56.69	\$ 19,683.32	\$ -	\$ 1,505.79	\$ 21,189.26	Termination
10	1086	5330 BOSTEELS, DOUG	June	NV	80	\$6.6904	\$4,535.23	\$ -	\$346.95	\$4,882.18	ET Buyout
11	1262	5330 BOWEN, AMANDA	June	NV	50	\$41.0072	\$2,050.36	\$ -	\$156.85	\$2,207.21	ET Buyout
12	1262	5330 BOWEN, AMANDA	Dec	NV	100	\$41.0072	\$ 4,100.72	\$ -	\$ 313.71	\$ 4,414.43	ET Buyout
13	641	5330 GUARINO, VINCENT	June	NV	118.00	\$53.86	\$ 6,355.43	\$ -	\$ 486.19	\$ 6,841.62	Carryover
14	332	5410 MICHAUD, JAMES	June	V	120	\$60.9678	\$7,316.14	\$989.87	\$559.68	\$8,865.69	ET Buyout
15	788	5551 CHARTIER, CHERYL A	Dec	NV	30	\$36.9600	\$ 1,108.80	\$ -	\$ 84.82	\$ 1,193.62	ET Buyout
16	788	5551 CHARTIER, CHERYL A	June	NV	30	\$36.96	\$1,108.80	\$ -	\$84.82	\$1,193.62	ET Buyout
17	843	5552 CLARKE Jr., DAN	Sept	NV	134.25	\$ 43.28	\$ 5,810.34	\$ -	\$ 444.49	\$ 6,254.83	Carryover
18	376	5552 DOWGOS, JOHN	March	NV	150.00	\$ 33.79	\$ 5,068.50	\$ -	\$ 387.74	\$ 5,456.24	Termination
19	245	5552 FAULKNER, JEREMY	AUG	NV	401.5	\$ 54.73	\$ 21,974.58	\$ -	\$ 1,681.06	\$ 23,655.64	Carryover
20	1252	5552 FAZIO, NICHOLS	AUG	NV	28.67	\$ 25.98	\$ 744.77	\$ -	\$ 56.98	\$ 801.83	Termination
21	828	5552 FULLER, SCOTT	Oct	NV	\$12.25	\$ 36.96	\$ 18,932.76	\$ -	\$ 1,448.36	\$ 20,381.12	Carryover
22	62	5552 HUSSEY, KEVIN	June	V	80	\$32.73	\$2,618.40	\$354.27	\$200.31	\$3,172.98	ET Buyout
23	62	5552 HUSSEY, KEVIN	May	V	81.09	\$32.73	\$ 2,654.08	\$359.10	\$203.04	\$ 3,216.21	Carryover
24	52	5554 DIONNE, ERIC	June	V	80	\$47.313	\$4,378.50	\$ -	\$334.96	\$4,713.46	ET Buyout
25	1138	5554 STEVENS, SCOTT	Feb	NV	55.72	\$28.8	\$1,604.74	\$ -	\$122.76	\$1,727.50	Termination
26	999	5556 EDWARDS, JOSHUA W	Dec	NV	60	\$40.5900	\$ 2,435.40	\$ -	\$ 186.31	\$ 2,621.71	ET Buyout
27	999	5556 EDWARDS, JOSHUA W	June	NV	40	\$42.02	\$1,680.80	\$ -	\$128.58	\$1,809.38	ET Buyout
28	324	5561 STAFFIER SOMMERS, DONNA	Dec	V	45.0947	\$ 28.45	\$ 1,282.94	\$ 173.58	\$ 98.15	\$ 1,554.67	Termination
29	324	5561 STAFFIER-SOMMERS, DONNA	Dec	V	350	\$28.4500	\$ 9,957.50	\$ -	\$ 761.75	\$ 10,719.25	ET Buyout
30	943	5585 DHIMA, ELVIS Z	Dec	NV	100	\$60.3625	\$ 6,036.25	\$ -	\$ 461.77	\$ 6,498.02	ET Buyout
31	943	5585 DHIMA, ELVIS Z	June	NV	100	\$60.3625	\$ 6,036.25	\$ -	\$461.77	\$6,498.02	ET Buyout
32	1221	5585 KIRKLAND, DONALD	June	NV	40	\$44.3649	\$1,774.60	\$ -	\$135.76	\$1,910.35	ET Buyout
33	1438	5591 MORIN, CHERYL	May	NV	32.00	\$ 21.61	\$ 691.52	\$ -	\$ 52.90	\$ 744.42	Termination
34	484	5610 DIONNE, TAD K	Dec	V	30	\$67.1639	\$ 2,014.92	\$ 630.27	\$ 154.14	\$ 2,799.32	ET Buyout
35	44	5620 ALLEN, ANGELA M	Dec	V	40	\$33.5300	\$ 1,341.20	\$ 181.46	\$ 102.60	\$ 1,625.27	ET Buyout
36	44	5620 ALLEN, ANGELA M	June	V	40	\$33.53	\$1,341.20	\$181.46	\$102.60	\$1,625.27	ET Buyout
37	274	5620 DEPLOEY, BRIAN	June	V	40	\$33.53	\$1,341.20	\$181.46	\$102.60	\$1,625.27	ET Buyout
38	274	5620 DEPLOEY, BRIAN	Dec	V	23	\$ 33.53	\$ 771.19	\$ 104.34	\$ 59.00	\$ 934.53	Carryover
39	1382	5620 GROSSI, ANNMARIE	Aug	NV	50.24	\$ 23.09	\$ 1,160.12	\$ -	\$ 88.74	\$ 1,248.78	Termination
40	1434	5620 JARRY, ALEXI	April	NV	29.32	\$ 23.09	\$ 677.00	\$ -	\$ 51.79	\$ 728.79	Termination
41	970	5630 BLAZON, MATTHEW W	Dec	NV	160	\$44.7930	\$ 7,166.88	\$ -	\$ 548.27	\$ 7,715.15	ET Buyout
42	284	5630 BRODERICK, PATRICK	Dec	NV	80	\$49.6500	\$ 3,972.00	\$ -	\$ 303.86	\$ 4,275.86	ET Buyout
43	284	5630 BRODERICK, PATRICK	June	NV	80	\$1.0154	\$4,081.23	\$ -	\$59.18	\$4,140.41	ET Buyout
44	241	5630 CAYOT, DAVID	Dec	NV	50	\$60.3625	\$ 3,018.13	\$ -	\$ 230.89	\$ 3,249.01	ET Buyout
45	241	5630 CAYOT, DAVID	June	NV	60	\$60.3625	\$3,621.75	\$ -	\$52.52	\$3,674.27	ET Buyout
46	906	5630 CLOUTIER, RONALD	June	NV	160	\$42.66	\$6,825.60	\$ -	\$98.97	\$6,924.57	ET Buyout
47	478	5630 DOWNEY, JASON	Aug	V	192	\$ 42.66	\$ 8,190.72	\$ 2,562.06	\$ 626.59	\$ 11,379.37	Carryover
48	972	5630 FLYNN, MATT	Aug	NV	193.41	\$ 45.12	\$ 8,726.66	\$ -	\$ 667.59	\$ 9,394.25	Carryover
49	1361	5630 GRAEBER, GORDON	Jul	NV	20.81	\$ 33.33	\$ 693.60	\$ -	\$ 53.06	\$ 746.66	Termination
50	1439	5630 KIPPENHAN, JOSHUA	May	NV	26.66	\$ 28.82	\$ 768.34	\$ -	\$ 58.78	\$ 827.12	Termination
51	1224	5630 LAFORTUNE, RAYMOND C	Dec	NV	80	\$34.3300	\$ 2,746.40	\$ -	\$ 210.10	\$ 2,956.50	ET Buyout
52	620	5630 MARCOTTE, ALAN	Aug	NV	16.46	\$ 45.12	\$ 742.68	\$ -	\$ 56.81	\$ 799.49	Carryover
53	620	5630 MARCOTTE, ALAN D	Dec	NV	40	\$45.1200	\$ 1,804.80	\$ -	\$ 138.07	\$ 1,942.87	ET Buyout
54	72	5630 MEGOWEN, RACHELLE	Jul	V	424.18	\$ 41.42	\$ 17,569.54	\$ 5,495.75	\$ 1,344.07	\$ 24,409.36	Termination
55	1317	5630 PRAK, SITHOEUN	June	NV	173.25	\$ 32.95	\$ 5,708.59	\$ -	\$ 82.77	\$ 5,791.36	Termination
56	333	5630 RILEY, KEVIN	Jan	NV	575.59	\$ 51.02	\$ 29,363.73	\$ -	\$ 2,246.34	\$ 31,610.30	Termination
57	146	5660 JEFFERSON, COLLEEN A	Dec	NV	80	\$32.8556	\$ 2,628.45	\$ -	\$ 201.08	\$ 2,829.52	ET Buyout
58	146	5660 JEFFERSON, COLLEEN A	June	NV	40	\$32.8556	\$1,314.22	\$ -	\$100.54	\$1,414.76	ET Buyout
59	385	5660 VACHON, MICHELLE	Sept	V	650	\$ 33.53	\$ 21,794.50	\$ 2,948.80	\$ 1,667.28	\$ 26,410.58	Termination
60	156	5673 CARNEY, TRACY	Dec	V	40	\$33.5300	\$ 1,341.20	\$ 181.46	\$ 102.60	\$ 1,625.27	ET Buyout
61	156	5673 CARNEY, TRACY	June	V	80	\$33.53	\$2,682.40	\$362.93	\$205.20	\$3,250.53	ET Buyout
62	219	5710 PAQUETTE JAMES	Dec	V	120	\$60.3625	\$ 7,243.50	\$ 2,198.40	\$ 554.13	\$ 9,996.03	ET Buyout
63	64	5710 TICE SCOTT	Dec	V	84	\$ 67.16	\$ 5,641.77	\$ 1,712.28	\$ 431.60	\$ 7,785.64	Carryover
64	347	5730 ARMAND, MICHAEL	June	NV	700	\$32.86	\$23,002.00	\$ -	\$333.53	\$23,335.53	ET Buyout
65	806	5730 BENNER, CRAIG	June	NV	200	\$38.06	\$7,612.00	\$ -	\$110.37	\$7,722.37	ET Buyout
66	250	5730 BLINN, KEVIN	Aug	NV	429.18	\$ 46.20	\$ 19,829.73	\$ -	\$ 1,516.97	\$ 21,346.68	Termination
67	596	5730 BRADISH, GLEN	Dec	NV	12	\$ 31.30	\$ 375.60	\$ -	\$ 28.73	\$ 404.33	Termination
68	900	5730 CLARENBACH, BRIAN	Feb	NV	143.72	\$ 34.55	\$ 4,965.53	\$ -	\$ 72.00	\$ 5,037.53	Carryover
69	900	5730 CLARENBACH, BRIAN	June	NV	200	\$36.29	\$7,258.00	\$ -	\$105.24	\$7,363.24	ET Buyout
70	432	5730 COLON, MARTIN	Dec	NV	60	\$45.4762	\$ 2,728.57	\$ -	\$ 208.74	\$ 2,937.31	ET Buyout
71	432	5730 COLON, MARTIN	Dec	NV	39.72	\$ 46.73	\$ 1,855.98	\$ -	\$ 141.98	\$ 1,997.96	Carryover
72	705	5730 CRANE, BENJAMIN W	Dec	NV	100	\$39.9600	\$ 3,996.00	\$ -	\$ 305.69	\$ 4,301.69	ET Buyout
73	781	5730 DELOS REYES, SARAH	Dec	NV	40	\$36.0300	\$ 1,441.20	\$ -	\$ 110.25	\$ 1,551.45	ET Buyout
74	781	5730 DELOS REYES, SARAH	June	NV	40	\$36.03	\$1,441.20	\$ -	\$20.90	\$1,462.10	ET Buyout



TOWN OF HUDSON

Public Works

NP BOS Agenda 6/24/25

8D

2 Constitution Drive Hudson, New Hampshire 03051 603 886-6018 Fax 603 594-1143



To: Roy E. Sorenson
Board of Selectman

From: Jay Twardosky, Director of Public Works

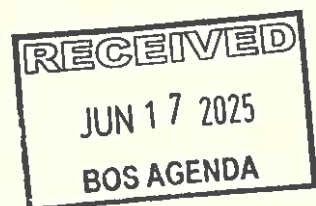
Date: June 17, 2025

Re: Employee resignation

Christopher Alers has abruptly resigned from his position as a truck driver laborer for the Public Works Department effective June 16, 2025. We now have one open truck driver laborer position that we would like permission to advertise for.

Motion 1: To accept Christopher Alers resignation effective June 16, 2025.

Motion 2: To request permission to advertise for the vacant truck driver laborer position until filled.





Tad K. Dionne
Chief of Police

TOWN OF HUDSON

Police Department

Partners with the Community

1 Constitution Drive, Hudson, New Hampshire 03051
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 594-1162



Captain David A. Cayot
Special Investigations Bureau

Captain Steven C. McElhinney
Administrative Bureau

Captain Patrick M. McStravick
Operations Bureau

To: The Board of Selectmen
Roy Sorenson, Town Administrator

From: Tad K. Dionne, Chief of Police

Date: 18 June 2025

Re: Agenda Item – 24 June 2025

Purpose:

Request to meet at the next scheduled Board of Selectmen meeting on Tuesday 24 June 2025 for the purpose of receiving authorization to post for the position of part-time Animal Control Officer, pending the resignation of ACO John Claydon, which is to take effect on June 29, 2025.

Motion 1:

To accept ACO John Claydon's resignation from the Hudson Police Department, effective June 29, 2025.

Motion 2:

To accept Chief Dionne's request to post for the position of part-time Animal Control Officer at the Step-1 starting salary of \$20.25 per the HPEA Contract (effective July 1, 2025).



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY



TOWN OF HUDSON
Office of the Town Administrator
12 School Street
Hudson, New Hampshire 03051



Roy E. Sorenson, Town Administrator · rsorenson@hudsonnh.gov · Tel: 603-886-6024 · Fax: 603-598-6481

To: Board of Selectmen

From: Roy E. Sorenson, Town Administrator

Date: June 17, 2025

Re: Town Planner Vacancy

As you know we had previously offered the Town Planner position to John Stoll after an extensive search and interview process. Unfortunately, he has removed himself from accepting the position due to unforeseen circumstances that prohibit him from relocating. While we have some possible candidates identified from the previous process, I believe that it would be prudent to reopen the search once again for due diligence.

If the Board agrees, the following motion would be appropriate:

Motion: The Board of Selectmen hereby direct the Town Administrator to reopen the search for candidates for the vacant Town Planner position following the previous process approved at the March 25, 2025, Board of Selectmen meeting.

Should you have any questions or need additional information, please feel free to contact me. Thank you.



TOWN OF HUDSON

FIRE DEPARTMENT

39 FERRY STREET, HUDSON, NEW HAMPSHIRE 03051



Emergency 911
Business 603-886-6021
Fax 603-594-1164

Scott J. Tice
Chief of Department

TO: Board of Selectmen
Roy E. Sorenson, Town Administrator

FR: Scott Tice
Fire Chief 

DT: June 16, 2025

RE: June 24, 2025 BOS Public Agenda – Fire Department Open House

Please place the following item on the above-indicated agenda from the Fire Department:

I am thrilled to share that the Fire Department will be hosting an Open House on Saturday, September 27, 2025, from 10:00 AM to 2:00 PM. Following the success of last year's event, we anticipate an even greater turnout from our community.

As with last year, School Street will be closed to traffic from the entrance on Chase Street to the intersection of Library Street. The event will take place across School Street, Central Station, and the Town Hall parking lot. All apparatus will be displayed on School Street, adjacent to the Early Learning Center.

This will be a lively and interactive event for attendees of all ages. We will look to incorporate activities and exhibits that will align with this year's Fire Prevention theme: "Charge into Fire Safety™: Lithium-Ion Batteries in Your Home." This campaign will focus on the importance of buying, charging, and recycling lithium-ion batteries safely to prevent fire.

While the details are still being finalized, we have secured several exciting attractions, including Smokey Bear, Sparky, a Hazard House, a Side-by-Side Burn Trailer, a Hazard Kitchen, and a K9 Demo. We are actively planning additional activities to keep the event vibrant and engaging throughout the day. Keep an eye out for our advertisements promoting the open house as we finalize these details.

We eagerly look forward to engaging with the community once again, combining fun with essential educational opportunities. We hope to see you there!

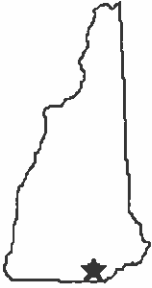
We ask for your support with the following motion:

Motion:

"To authorize the closure of School Street from Chase Street to Library Street on Saturday, September 27, 2025 from 9:00AM to 2:30PM for the Fire Department Open House" as recommended by the Fire Chief.

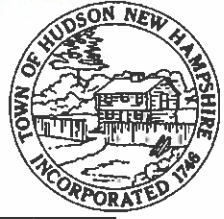
Bos Agenda 6/12/25
AM

8H



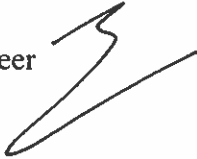
TOWN OF HUDSON

Engineering Department



12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6008 • Fax: 603-594-1142

TO: Board of Selectmen
Roy E. Sorenson, Town Administrator

FROM: Elvis Dhima, P.E., Town Engineer 

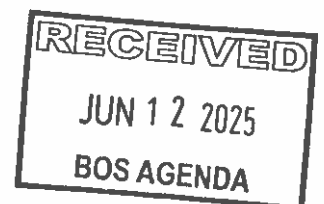
DATE: June 12, 2025

Subject: **Engineering Department Overview Presentation**

On behalf of the Engineering Department, I am pleased to provide an overview of our role and contributions to the community. Our department is dedicated to maintaining and improving the infrastructure and systems that support both municipal operations and public services.

We oversee critical projects, including roadway and bridge maintenance, water and sewer system management, facility upgrades, drainage, traffic management, and capital improvement initiatives. Our work ensures that public infrastructure remains safe, efficient, and aligned with the town's long-term growth and budget. Additionally, we collaborate with other departments, regulatory agencies, and community stakeholders to ensure compliance with industry standards and environmental regulations.

Our mission is to deliver innovative, cost-effective, and sustainable engineering solutions that enhance the quality of life for residents and businesses. A comprehensive presentation on the department's work and an overall view will be provided.



TOWN OF HUDSON NH

ENGINEERING DEPARTMENT UPDATE TO BOARD OF SELECTMEN



Engineering Department Staff and Duties:

- Town Engineer
 - Keeps Hudson infrastructure running and in compliance
- Civil Engineer
 - Inspections and compliance
 - driveways, water , sewer, septic, drainage, roads and bridges, public, private, landfills
- Administrative Aide
 - Financial Invoicing / Grant reimbursements and compliance
 - Water / Sewer / Driveway / Industrial discharge permit
 - Drainlayer license program / Bond inventory
 - Supports Conservation Commission

Average day for Engineering Department

- Emergencies
 - (water / construction / public and private projects)
- Legal obligations (RTK/Permits/Compliance)
- Customer requests/Need for information
- Priorities (projects/grants)
- Inspections/Invoicing/Payments/ Reimbursements
- Record keeping
- Provide Support to all other departments
- Provide support to all Boards and Committees
- Make sure to have the phone on when we go home

Engineering Department Mission Statement:

Engineering Department strives to provide services in an ethical and **fiscally** responsible manner, including:

- Maintaining and modernizing infrastructure, including water, sewer, bridges, drainage, road and traffic systems.
- Ensuring environmental compliance and protecting water bodies and wetlands.
- Conducting in-house peer reviews and inspections of all developments and redevelopments in Hudson.
- Collaborating with residents, businesses, and the community to gather feedback and provide transparent communication on engineering projects.
- Deliver innovative, cost-effective, and sustainable engineering solutions that enhance the quality of life for residents and businesses.

What Does Engineering Department Cover:

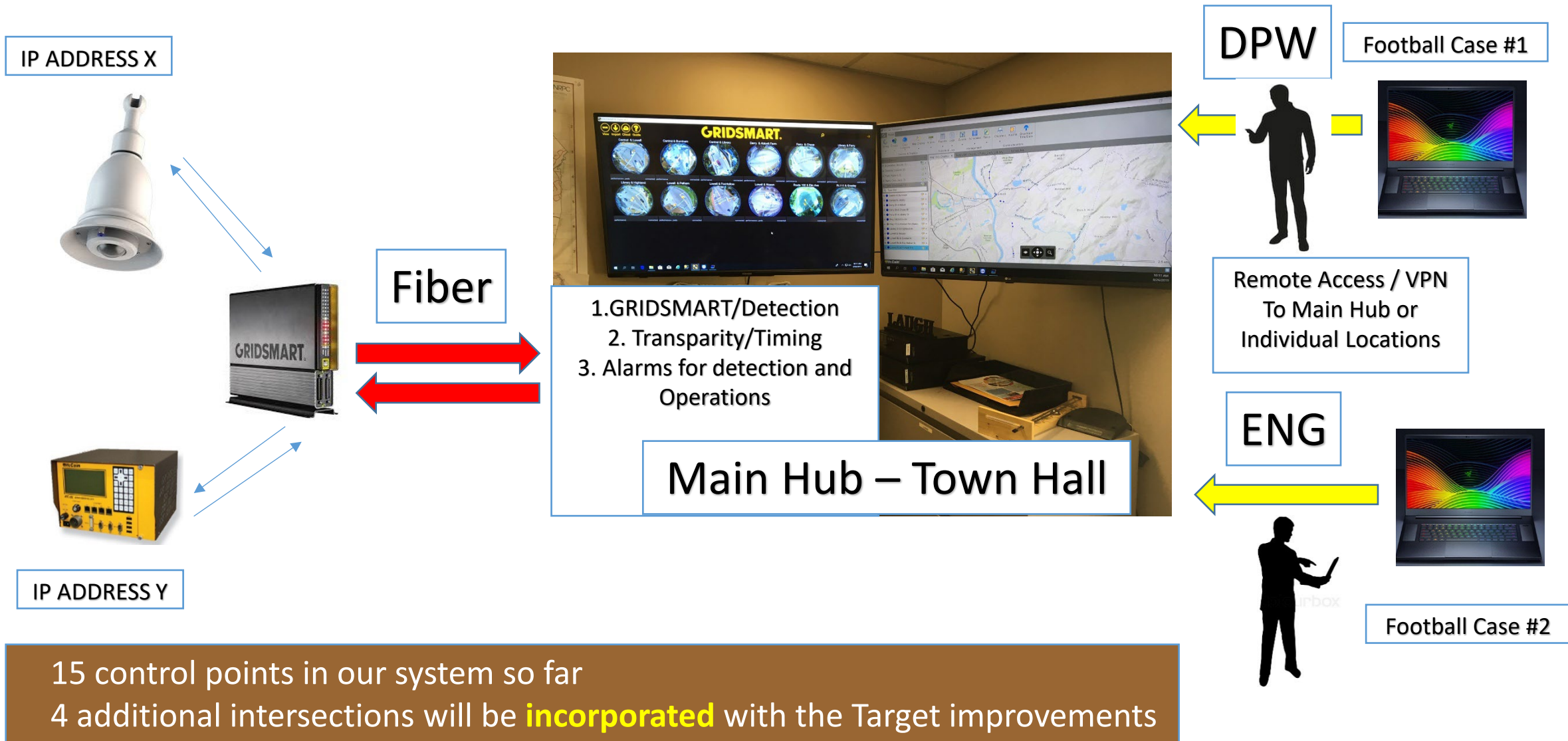
- Traffic coordination and traffic capital improvements
- Water utility daily operations, capital improvements and state and federal compliance
- Sewer utility capital improvements, compliance and industrial discharge permit program (NHDES & EPA regulated)
- Drainage capital improvements and compliance (EPA MS4 Permit)
- Landfill annual reporting and compliance/ Transfer Station Compliance & Support
- Construction inspection for town projects and private developments
- Geographic information system (GIS) internal and external upkeep & updates
- Bridge maintenance and compliance
- Underground storage tank compliance
- Grant applications and financial compliance
- Water, Sewer and Road Acceptance
- Support and provide input to the Board of Selectmen, Planning Board, Conservation Commission, Zoning Board, Benson Park Committee, and Municipal Utility Committee

Traffic

- 14 Town owned traffic lights
- 11 State owned and operated
- Coordination with DPW
- Coordination with NHDOT



Hudson Traffic M&O Set Up



GOAL: Keep the traffic moving=> Increase Capacity + Reduce Delays



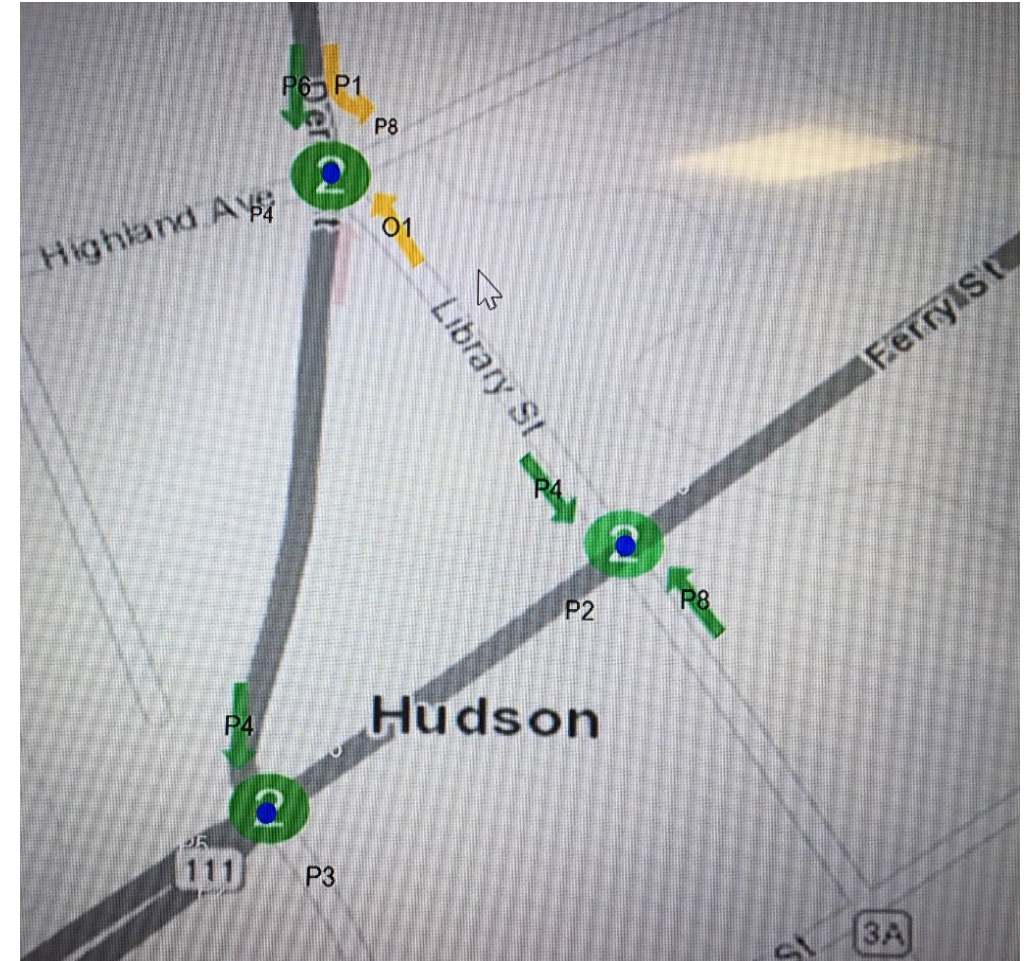
Typical Complaints:

1. Too Much Traffic
2. Green Light Not Long Enough
3. My Turn Got Skipped



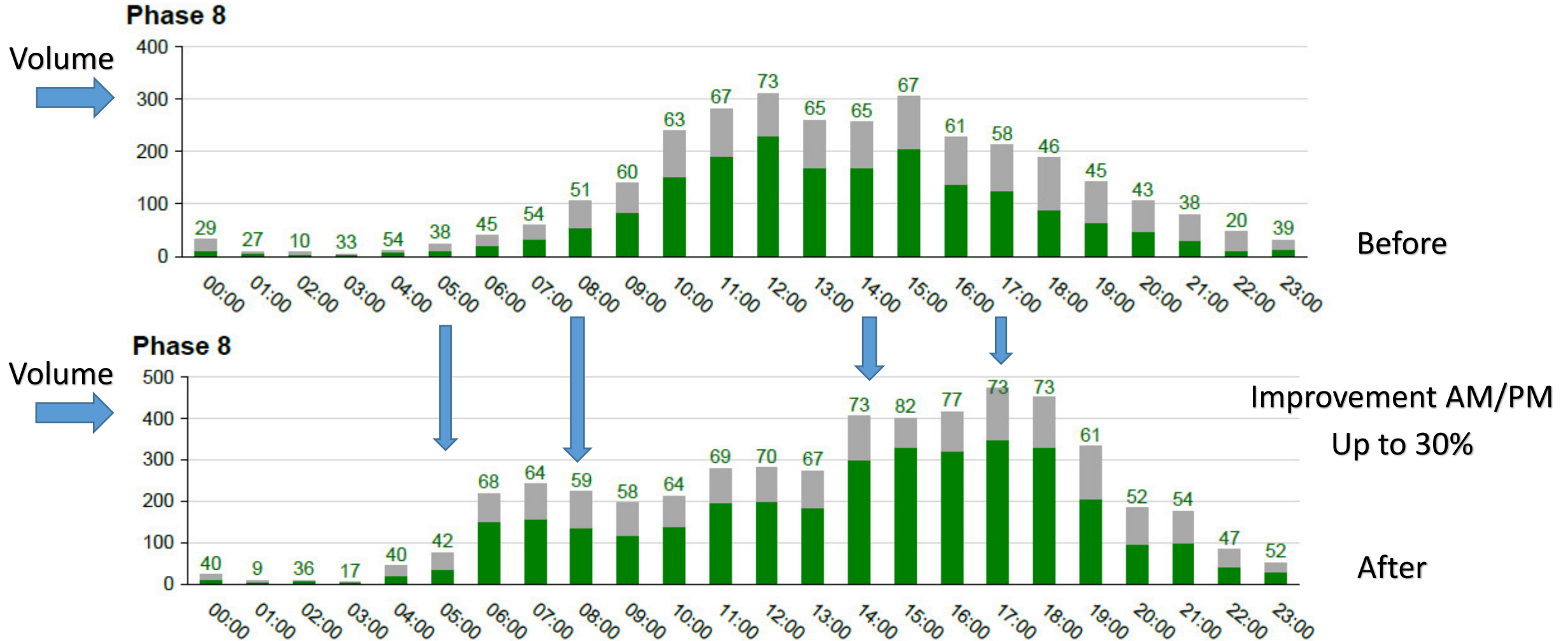
Success Stories (Bermuda Triangle) (P-P)

- Derry-Ferry-Chase (80,000-85,000 VPD)
- Pier to Pier implemented on 9/2/2019
- Comparison Data with 9/19/2019
- Pattern implemented 6 AM to 6 PM (M-F)
- Ferry and Chase (30,000 VPH)
(Control Intersection)



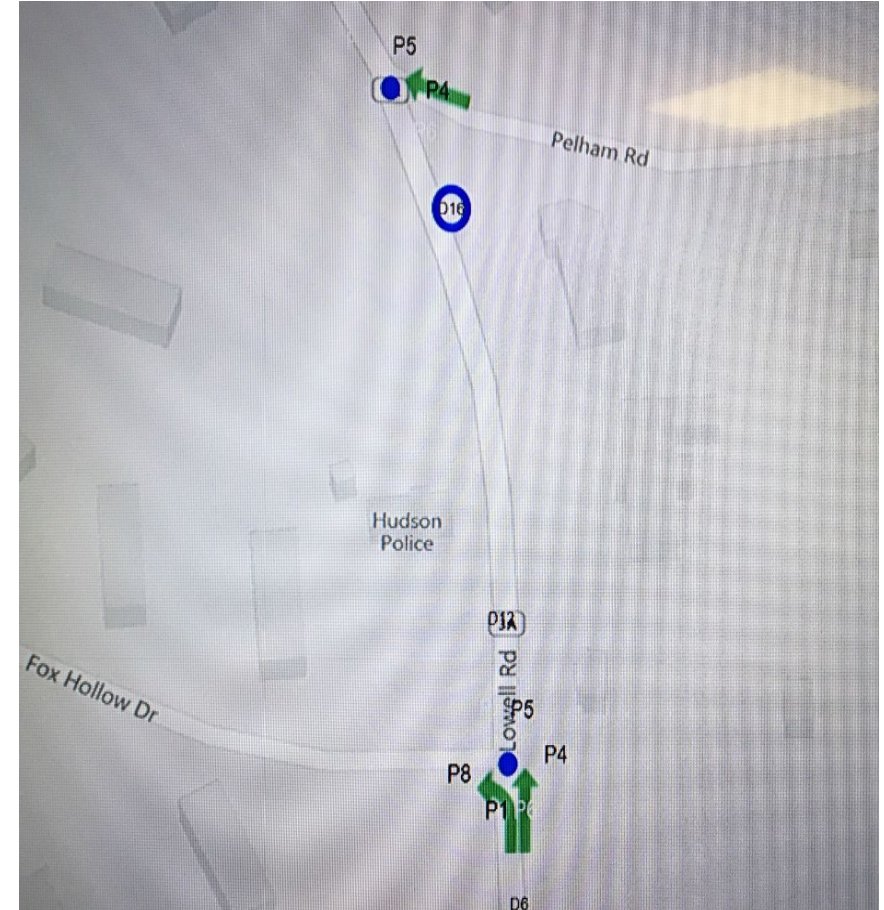
Before and After Green Arrivals

- Hudson Traffic Library Street(Phase 8 Straight)



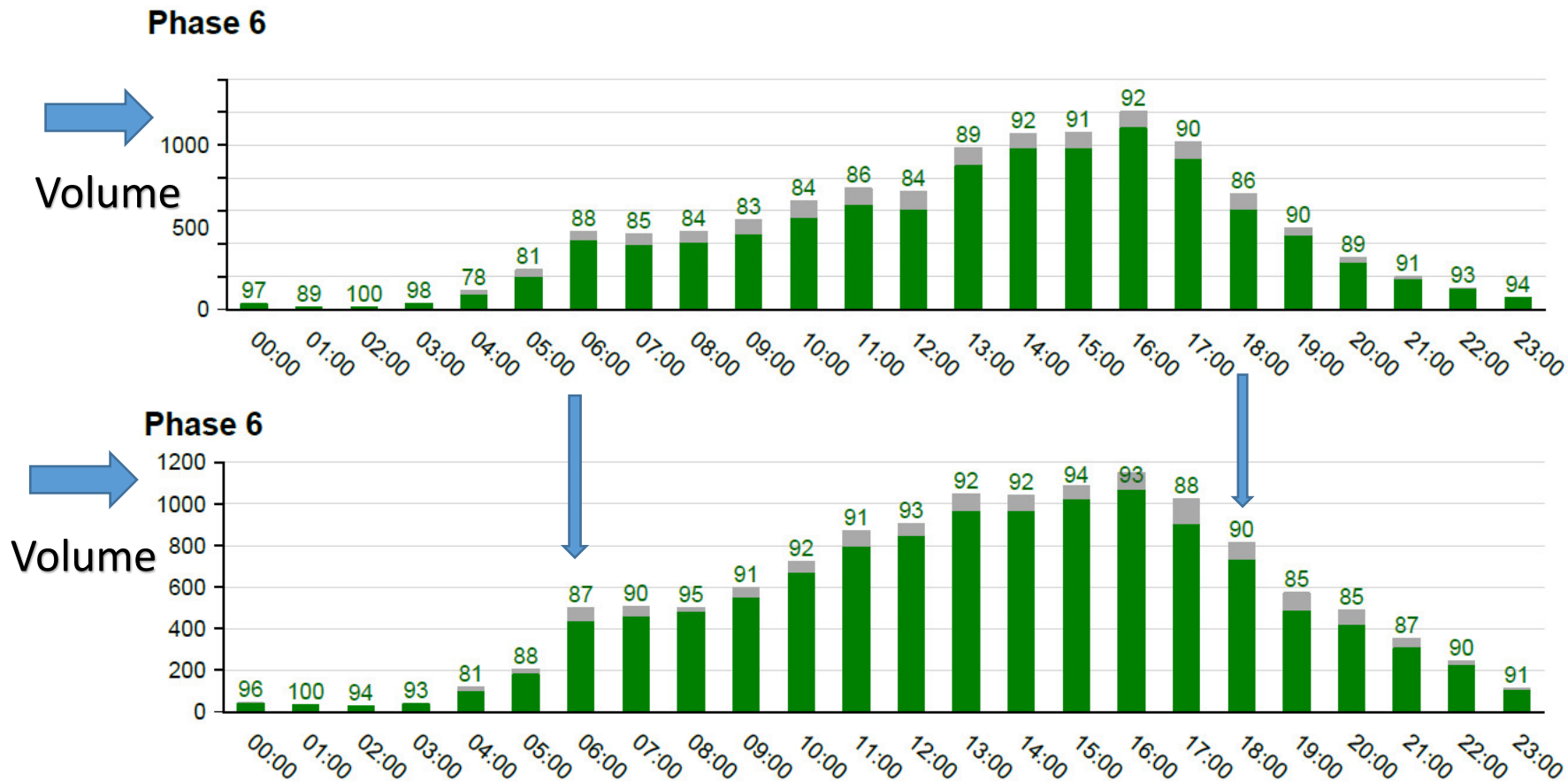
Before / After Green Arrivals (Lowell/Pelham)

- Daily Volume (28,000-30,000 VPD)
- Pier to Pier implemented on 9/26/2019
- Comparison Data with 9/23/2019
- Pattern implemented 6 AM to 6 PM (M-F)
- Issues on Pelham Road (volume& delays)



Before / After Green Arrivals (Lowell/Pelham)

- Lowell Traffic (Phase 6 Straight)



Minor Improvement
6 AM-6 PM
5% of 800 = 40 VPH

Traffic Improvements for the past 10 Years

- Board of Selectmen and Planning Board utilized corridor funds for most of the projects listed below
- Route 102 and Chase Intersection – additional lane heading to Nashua ~ \$400,000 (80/20 LPA Project)
- Modernization of all 14 intersections and 1 state intersections (Kimball Hill / Greeley / Route 111) – State of the art equipment connected through fiber optic - ~ \$650,000
- Kimball Hill / Route 111 – Additional travel lane and new traffic layout - \$350,000
- Pelham and Lowell Road new traffic light ~ \$300,000
- Lowell Road widening – \$1.5 Million (80/20 Split)
- State funds received the past 10 years – 1.52 million (\$152,000/ year average)
- Total Traffic improvements ~ \$3.2 million (\$320,000/ Year on improvement with almost no impact to the taxpayer – 20 % match has been corridor funds collected by Planning Board)

Traffic Take Aways

- Traffic improvements typically results in operation efficiency and safety improvements, not volume reductions
- Traffic improvements typically results in traffic volume increase
- Traffic is like water , it will follow the path of least resistance

Traffic needs moving forward

- DPW Traffic budget increase by \$50,000/ year starting July 1, 2026
- Budget modifications will provide funds to replace 3 cameras and their processors / year and one controller per year
- Most cameras and processor were installed 10 years ago using corridor funds collected by Planning Board

Water Infrastructure

- Approximately 115 miles of Water Mains
- Over 850 Fire Hydrants
- 3 Storage tanks and 4 booster stations
- Over 6,600 users in Hudson
- Over 16,000 total users (Pelham, Windham, Litchfield, Londonderry)
- We support Residential / Commercial / Industrial
- Over 4-million-dollar budget



Water Infrastructure Operations

- Coordination with other Departments
(Public Works / White Water/Fire)
- Repairs
- Capital Improvement Projects
- Daily Operations
- Compliance with NHDES & EPA
- Budgets
- Grants
- Customers



Water Infrastructure



Headline : budget cuts force town engineer to do his own hand shovel digging 🤔



Gordon Tank Repaired in 2018 - Before



Gordon Tank Repair – After



Water Infrastructure(stations)



Inspection of New Construction:

Water Main (Made in the USA material only)



Inspection of New Construction: Water Mains (Made in the USA material only)



Residential Construction Inspections:

Individual Water Connections from the Main



Sewer Infrastructure

- Approximately 5,300 users in Town
- Over 85 miles of sewer mains and force-mains maintained by DPW
- Support Commercial / Industrial / Residential
- Construction oversight
- Septic systems & Town sewer installation
- Waste Water Treatment (all Hudson sewer goes to Nashua for treatment)
- Review and Approve Plans
- Inflow and Infiltration Programs
- Capital Improvement Projects
- Sewer allocation and capacity in Town / Aka, Black Gold

Inspection of New Construction: Sewer Mains



Residential Construction Inspections: Subsurface Residential Installations



Drainage Infrastructure

- Over 1,000 catch basins
- Over 50 miles of drainage mains
- Over 100 detention basins
- Over 1,000 outfalls
- MS4 Permit requirement and compliance
- Residential/ Commercial/ Industrial
- Public and Private
- Maintained by DPW



Inspection of New Construction:

Drainage



Inspection of New Construction: Drainage



Inspection of New Construction:

Drainage



Landfills / Transfer Station

- Two closed landfills and one transfer station
- Both have restrictions and compliance requirements on them
- Groundwater and Surface Water sampling required by NHDES
- Post Closure Monitoring of the Landfill Cap – Done in house (40K/Year in savings)



Transfer Station

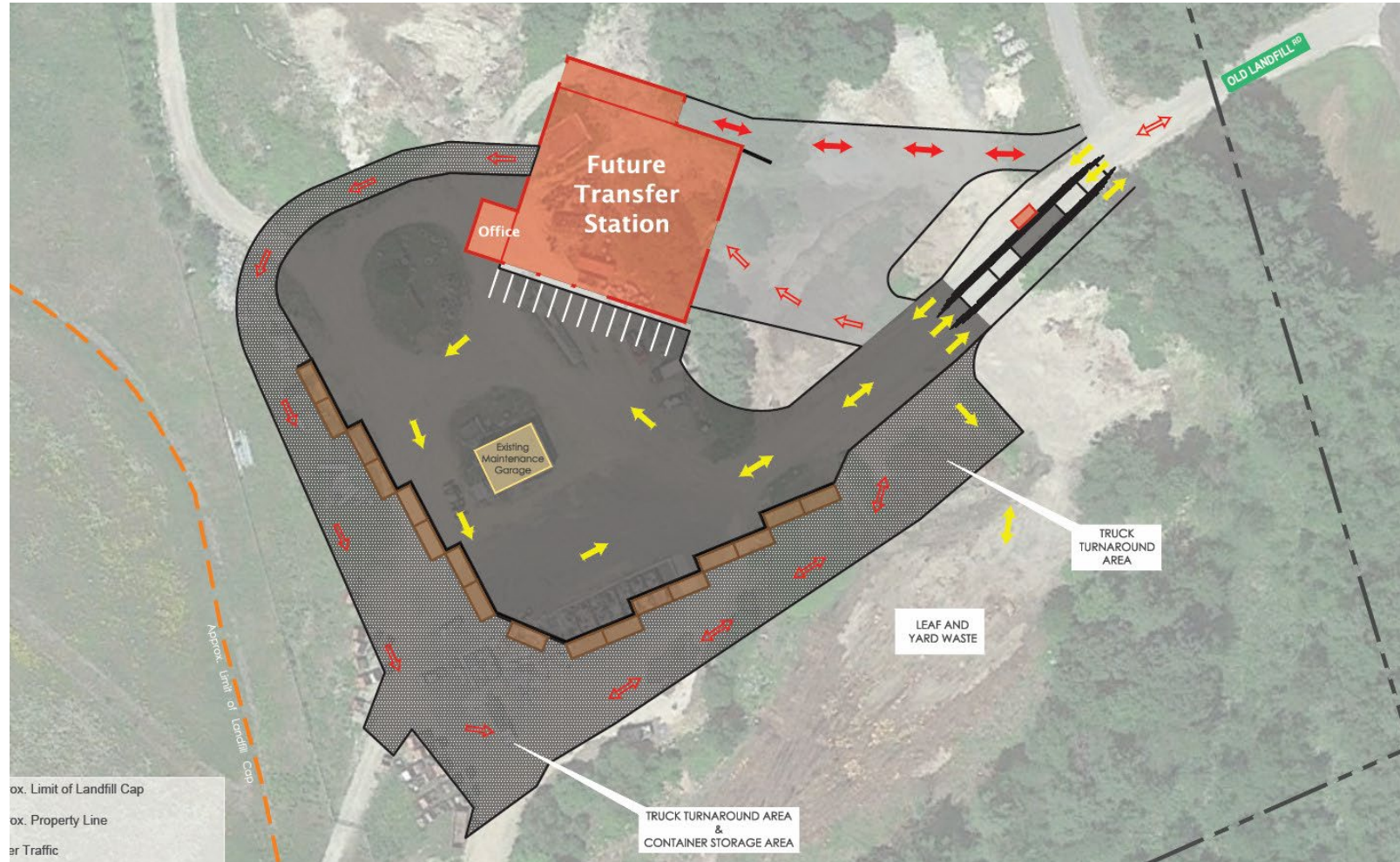
2020



2024 (~800K Investment)



Master Plan



- Hudson Solid Waste Infrastructure for Recycling (SWIFR) Grant application was deemed eligible
- EPA-I-OLEM-ORCR-24-05
- Amount 4.8 Million
- No match required
- Partnership with Casella to reduce our cost for trash removal for using our facilities
- Potential savings 1-2 million / year

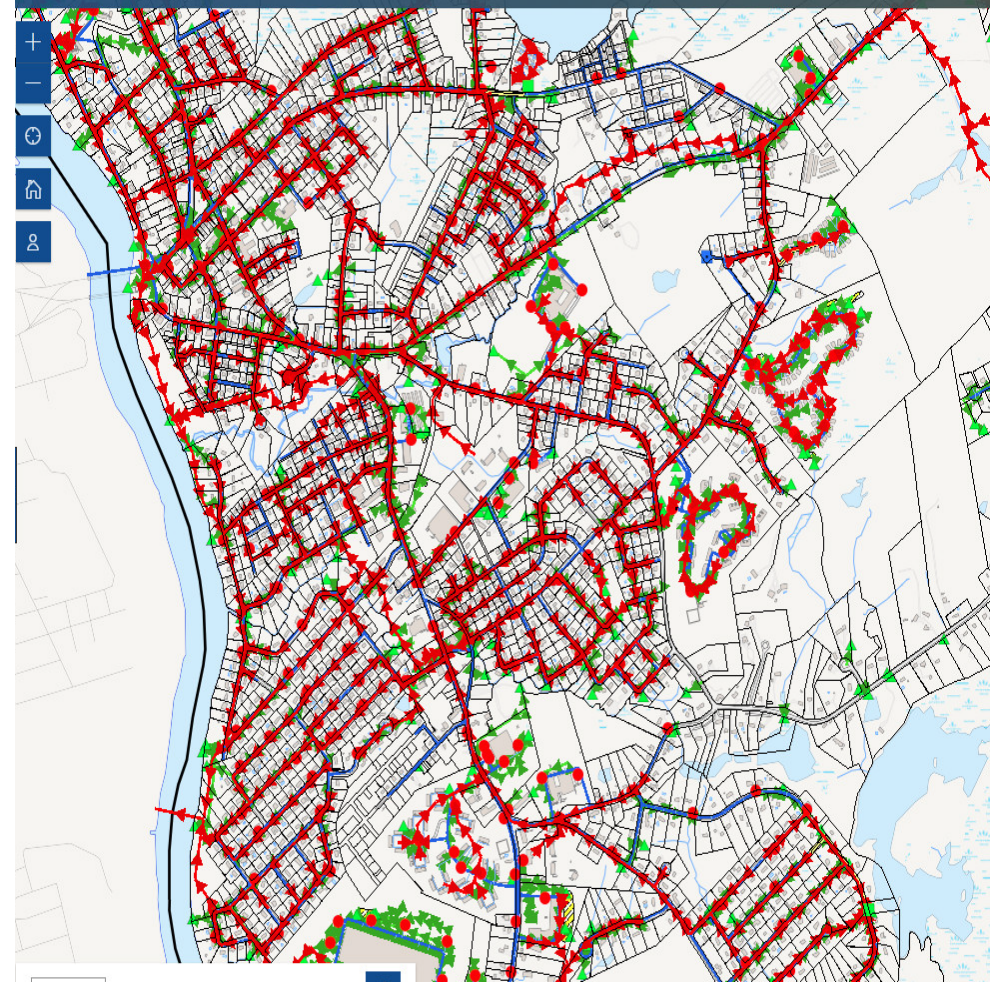
Construction Oversight

- Engineering Department inspects installation of new roads & culverts.

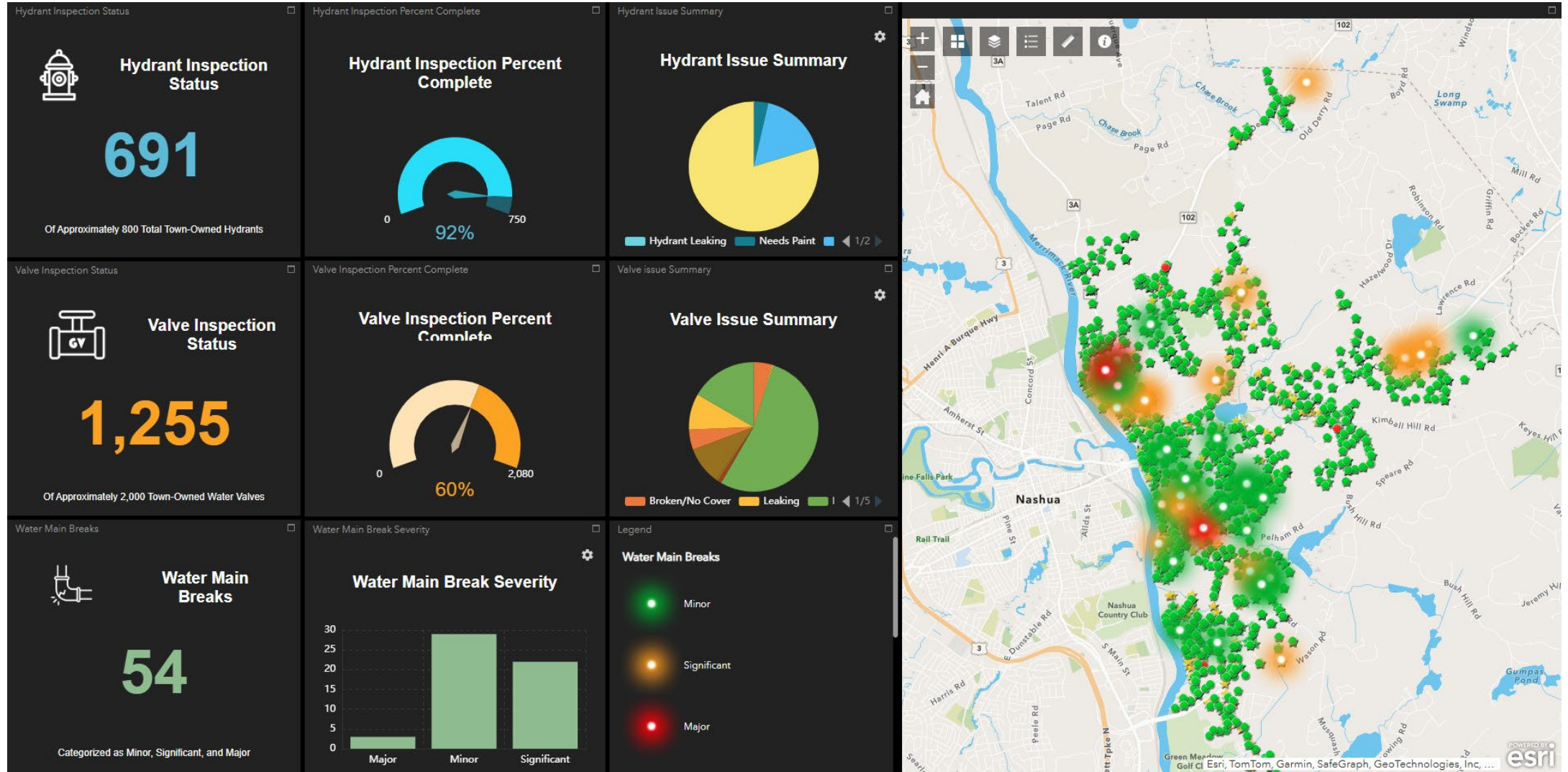


Geographic information system (GIS)

- Water mains / services / gate valves / curb stops
- Hydrants and Fire Flows
- Sewer
- Drainage
- Gas
- Fiber Optic
- Contours (2' and 10')
- Conservation Land and walking trails
- Zoning Map
- Voting Map
- Parcel Map
- Flood Map
- Aerial Maps (2024, 2022, 2020,2017, 2015,2011, 2005 & 1998)
- Traffic Counts (NRPC)
- Fire alarm system
- Wetlands Aerials
- Dams
- Street Lights



Geographic information system (GIS)



Geographic information system (GIS)

- Currently in need of a full time GIS specialist to be placed within Engineering Department
- This position will be utilized by all departments and expand and modernize the following tasks:
 - Improving Preventative Maintenance and Asset Management
 - Emergency Management and Planning
 - Economic Development and Planning
 - Efficiency and Cost Savings on Data Collection and Reporting
 - Regulatory Compliance and Grant Support
 - Setting Hudson for the future
- How do we pay for this position
 - 30 % Water Utility / 30 % Sewer Utility
 - 6.7 % Engineering / Assessing / DPW / Police / Fire /Planning Department
- Expected Salary Range - 78K -91K , including benefits (30K), 108K-121K
- Projected cost for 115K/Year- Water 34.5K / Sewer 34.5K / \$7,705 for each Department/Year

Bridge Repair Program (Town Owned - 9)

- Melendy Road Bridge 2025 (state funded 80/20) \$1.5 Mill
- Taylor Falls Bridge 2024/2025 (state funded 80/20) \$1.5 Mill
- Veteran's Memorial Bridge 2024/2025 (state funded 80/20) \$1.5 Mill
- Lowell Road & First Brook 2024(ARPA funded 100) \$0.5 Mill
- Central and First Brook 2016 (Town funded) \$0.15 Mill
- Pelham Road Bridge 2015 (state funded 80/20) \$0.75 Mill
- Total bridge rehab improvements \$5.9 million
- We have received over \$4.2 Million dollars from the state over the past 10 years (\$420,000 / year average)
- Total state/federal funds received traffic improvements and bridge aid (152K +420K) = \$572,000/ Year

Bridge Repair Program (quiz time)



Bridge Repair Program



Taylor Falls and Veterans' Memorial Bridge
Rehabilitation Project 2025 Update



Bridge Repair – Melendy Bridge



New Melendy Bridge currently under construction



New Melendy Bridge currently under construction



Above and Underground Tanks

- New tank 14,000 gallons
- Accessible to all Town staff
- Approximately 800K
- Mostly ARPA Funds
- Two super fast fuel pumps
- Two diesel bays
- Two fuel bays
- 4 vehicles capacity



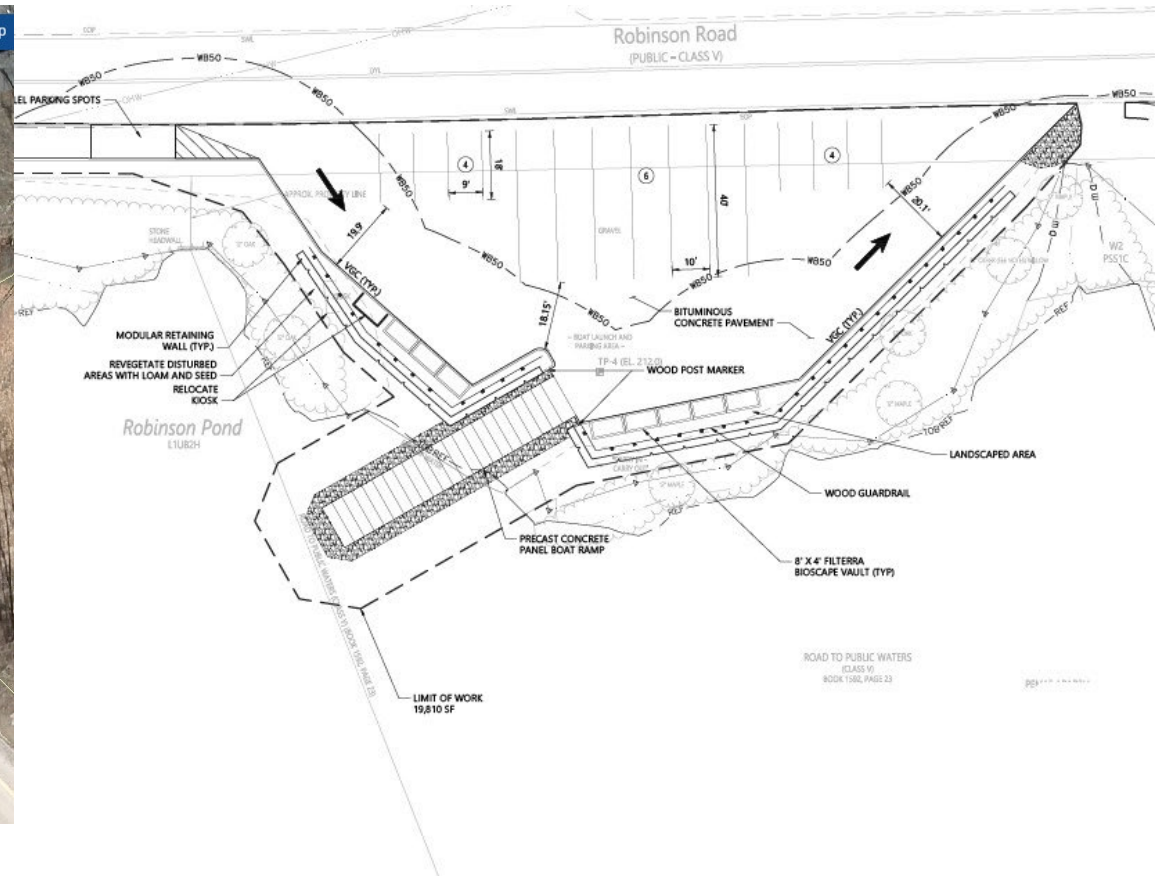
Upcoming Projects 2026

- Removing the old DPW Fuel Station
 - Currently under temporary closure, to expire in 2026 and in need of permanent closure and removal. Project cost \$50,000



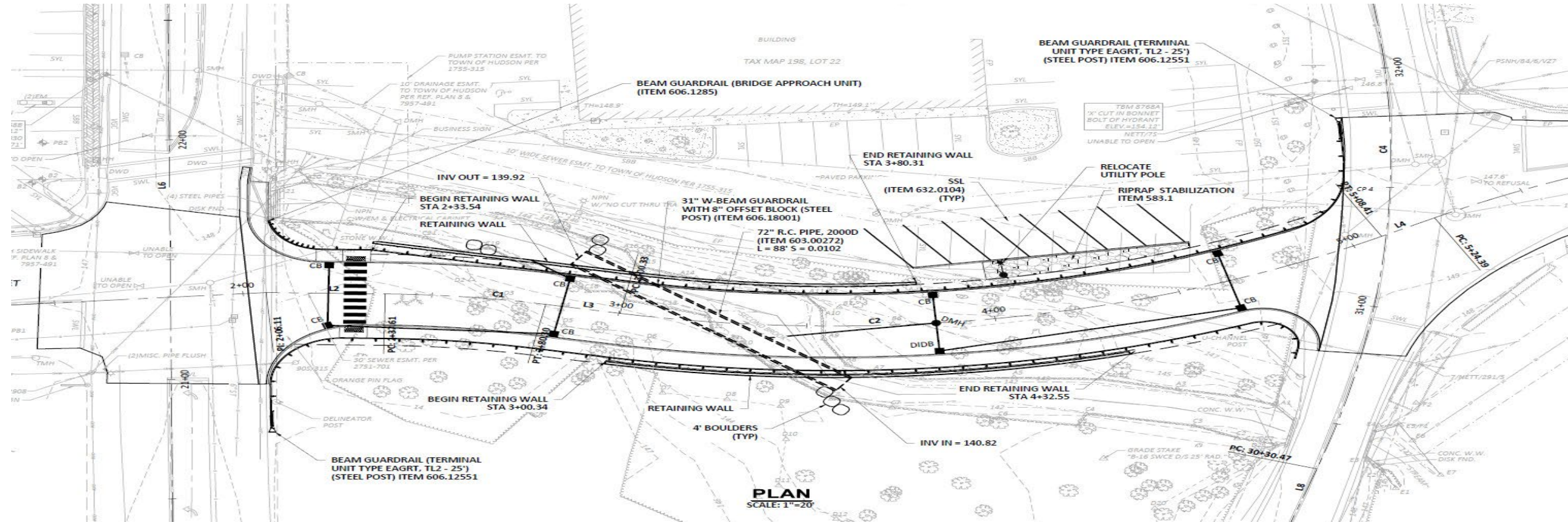
Upcoming Projects 2026

- Robinson Pond Boat launch
 - Design and permitting underway / March 2026 Warrant Article (\$500,000)

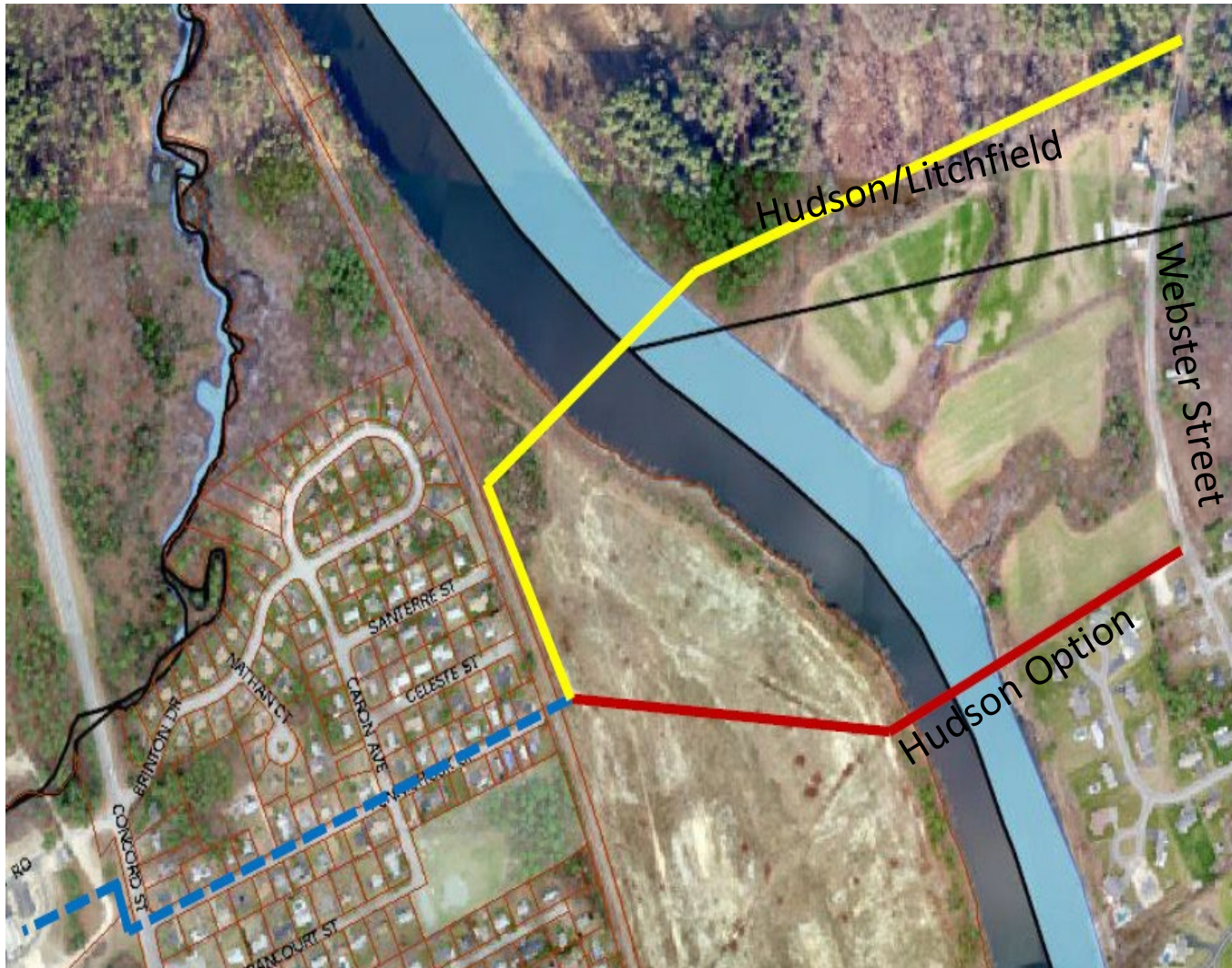


Upcoming Projects 2026

- Belknap Road Extension
 - Design and permitting underway / Working on inserting this project on the 10-year plan/ \$2.05 million budget (80 state/20 corridor fees split)



Upcoming Projects 2026- Merrimack Crossing



- 24" Transmission Line
- Working with SG/Pennichuck/NHDES
- Meets Hudson and Regional Needs - Now and in the Future
- If Hudson Option is picked, it will be run and managed by Hudson Engineering Department
- Projects Cost ~ 9 Million
- Intended to provide water to Pelham, Winham, Londonderry
- Route decision to come out in August 2025
- Construction projected for 2026

Upcoming Projects 2026- Benson Haselton Barn

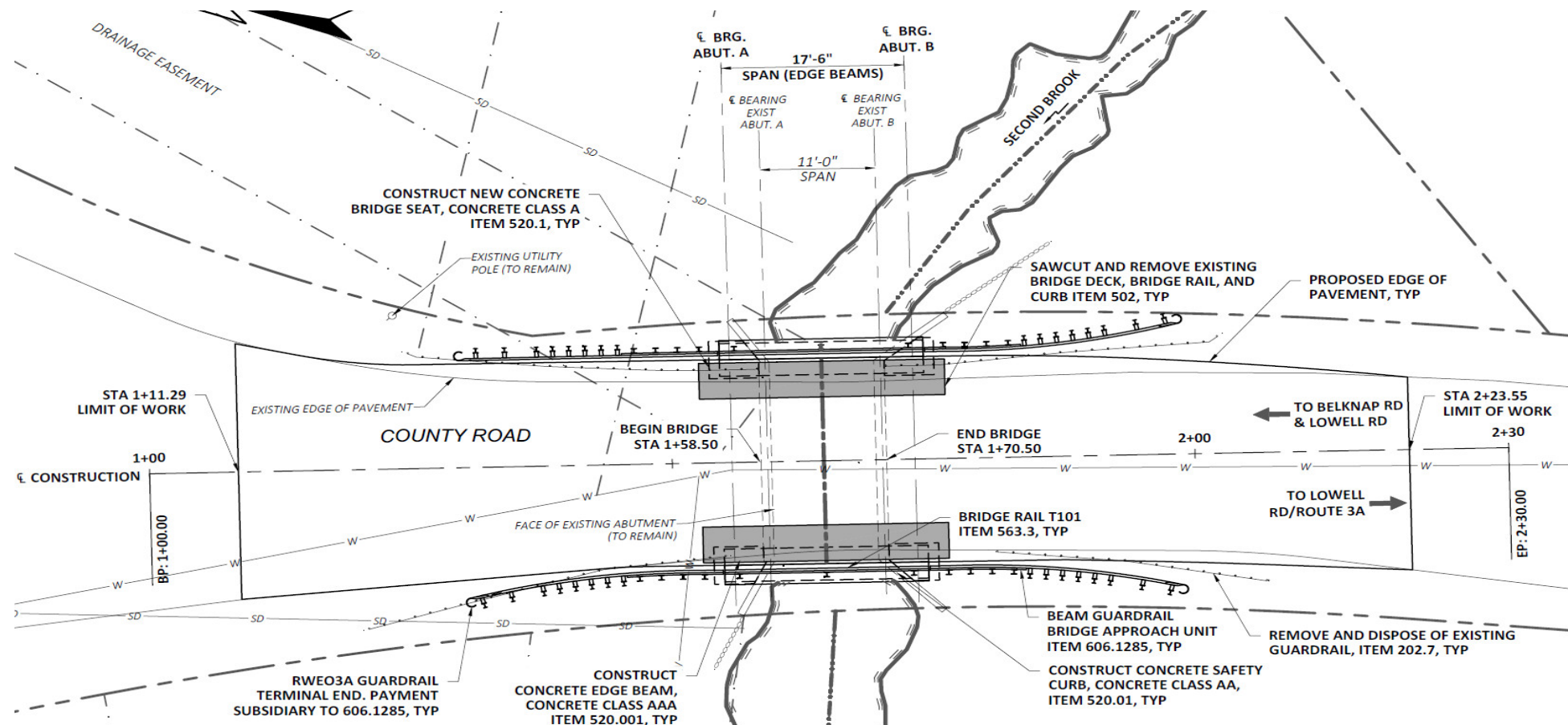


- In need of a new siding
- Establishment of Benson Haselton Barn Capital Reserve Fund
- \$25,000 / Year will allow to raise the funds to replace one side at a time
- State willing to Work with the Town to use other alternatives for the sides and back



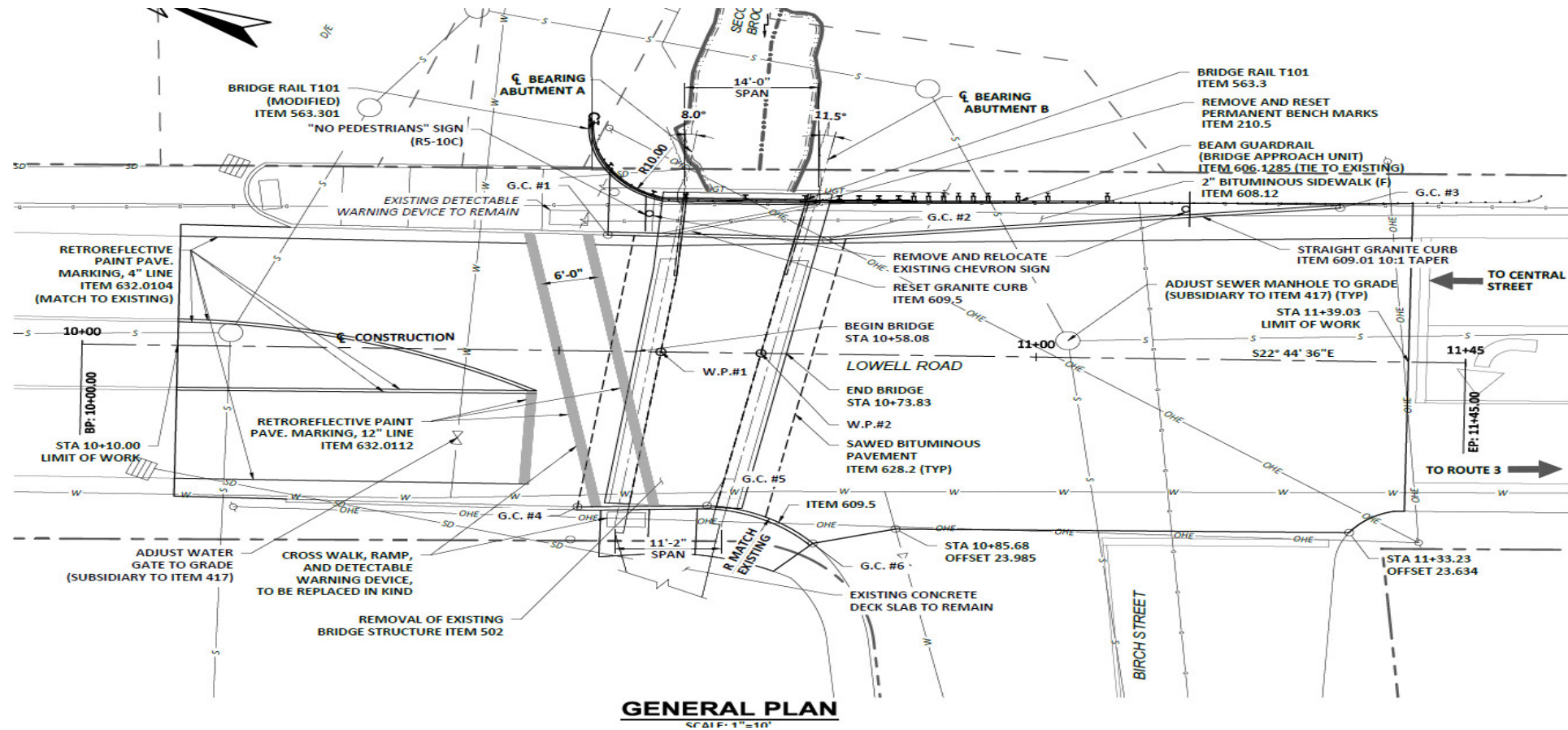
Upcoming Projects 2027

- County Road Bridge widening
- Design and permitting complete / March 2027 Warrant Article (\$250,000)



Upcoming Projects 2028

- Lowell Road Bridge, currently rated 5 (Lowell and Birch intersection)
- Design and permitting complete / March 2028 Warrant Article (\$750,000)



Questions ?





TOWN OF HUDSON NH

TOWN ADMINISTRATOR REPORT

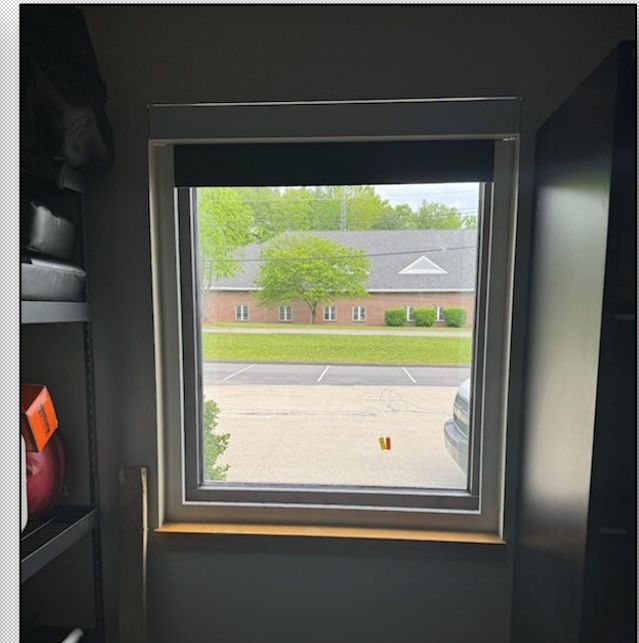
Board of Selectmen: June 24, 2025

KIRBY BUILDING WINDOWS



HPD Fitness/Training Facility

- FEB 11, 2025 BOS
- Energy Efficiency CRF
- 15 Windows



HPD RECOGNITION



- Master Patrol Officer John Mirabella
- Alvirne Student Resource Officer
 - 14 Years of Service
 - SAU 81, Principal Beals



July 7th to 11th	HPD Youth Police Academy	Hudson Police Department	Officers will hold a week long academy for the youth of Hudson
August 5th	National Night Out	Rogers Memorial Library	Community Policing Event
August 7th to 10th	Old Home Days	Alvirne Hills House	Community Policing Event
TBD	Citizen Police Academy	Hudson Police Department	Officers will hold a week long academy for the citizens of Hudson
September 7th	Touch a Truck	Alvirne High School	Community Policing Event



CYBERSECURITY TRAINING

Mandatory – June 26th

This training is designed for a diverse range of stakeholders within schools or municipal administrations, such as administrators, educators, IT personnel, support staff, and other employees who handle sensitive information or have access to digital systems. Additionally, this training may also be relevant for school board members, municipal councilors, and other leadership roles responsible for setting policies and allocating resources related to cybersecurity.

Since 2022 - The data breach cost in governmental public sectors escalated by 7.25%, with average total costs jumping from \$1.93 million to \$2.07 million.

- Current Cybersecurity Landscape in NH
- Phishing and Business Email Compromise
- Financial Frauds
- Ransomware Tactics
- Protecting Yourself and Your Entity
- Data Privacy



CPCNH – RATE SETTING

⚡ Monday June 23, 9AM - 12PM: Joint meeting of Risk Management & Finance Committees.

- Presentation on utility default supply rates and competitive offerings.
- Presentation on CPCNH rate setting revenue requirements (expected costs, expenses, financial reserves) and recommended supply rates.
- Risk Management and Finance Committees deliberate recommended rates.
- Public comment and input on changes to default supply rates.

⚡ Thursday June 26, 10AM – 12:30PM: CPCNH Board of Directors meeting including action on rate change.

- Deadline for member governing bodies and/or Authorized Officers to make changes in default and opt-in rate products, including selection of discretionary reserve adders. Member rate selections must be made in advance of or during this meeting.

⚡ Monday July 1: Date by which rates will be posted to www.CommunityPowerNH.gov



RECREATION - SUMMER SEASON

JULY

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
	<p>9:30am Pawtuckaway State Park \$17 <i>Deadline to signup is 6/26 unless it fills sooner</i></p>	<p>9:30am – Star Coloring Contest!</p> <p>12pm Pizza Lunch \$8– <i>Deadline to signup is 6/30</i></p> <p>2:30pm Ring Toss</p>	<p><i>Closed.</i> July 3rd & July 4th</p>	
<p>9:30am & 10:30am 7 Adventure to HFD! <i>Signup opens online @ 8pm on 7/6 for both adventures. Kids can only attend one adventure</i></p> <p>2:30pm 4 4 Square</p>	<p>10am 8 Roller Skating \$13 <i>Signup by 7/2 unless it fills sooner</i></p> <p>1:00pm CONNECT 4</p> <p>AFTERNOON MOVIE BREAK</p>	<p>9:30am 9 Bookmark Project</p> <p>12pm Subs \$8 <i>Deadline to signup is 7/7</i></p> <p>1:00pm MINUTE WIN IT</p> <p>DAVE & BUSTERS Games & lunch included!</p>	<p>9:30am 11 Arts & Crafts</p> <p>1pm Air Hockey Comp!</p> <p>2:30pm Knockout Comp!</p> <p>DISNEY DAY!</p>	
<p>9:30am 14 LEGO CONTEST</p> <p>1:00pm – Coloring</p> <p>1:30pm – 3 Point Contest</p>	<p>10am 15 Roller Skating \$13 <i>Signup by 7/11 unless it fills sooner</i></p> <p>11am Coloring Contest!</p> <p>AFTERNOON MOVIE BREAK</p>	<p>10am – Air Hockey 16 Comp!</p> <p>12pm – Lunch Pizza \$8 <i>Deadline to signup is 7/14</i></p> <p>1pm Free Throw Comp!</p> <p>2:30 Water Balloon Toss</p>	<p>9:30am 17 Pawtuckaway State Park \$17 <i>Deadline to signup is 7/14 unless it fills sooner</i></p> <p>1:00pm 4 4 Square</p> <p>2:30pm – Kickball</p> <p>HAWAIIAN DAY!</p>	
<p>9:30am & 1:00pm 21 Local Adventure Library Street Park <i>Signup will be online at 8pm on 7/20! Limited spots!</i></p> <p>11:00am Coloring Contest!</p>	<p>10am 22 Roller Skating \$13 <i>Signup by 7/18 unless it fills sooner</i></p> <p>1:00pm Ring Toss</p> <p>AFTERNOON MOVIE BREAK</p>	<p>Fisher Cats GAME!! 6yrs-11yrs 10:00am ...\$25 Hotdog, drink and snack included! <i>Deadline to signup is 7/18 unless spots fill</i></p> <p>8:30am 23 Water Country 11yrs & up \$43</p>	<p>9:30am 24 Arts & Crafts</p> <p>11:00am LEGO CONTEST</p> <p>1:00pm FIELD GAMES</p> <p>2:30pm – Street Hockey</p> <p>SUPERHERO DAY</p>	
<p>9:30am – Art & Craft project</p> <p>10:00am SIMON SAYS!</p> <p>2:30pm – Pass, Punt & Kick Competition</p>	<p>10am 28 Roller Skating \$13 <i>Signup by 7/25 unless it fills sooner</i></p> <p>1:00pm CONNECT 4</p> <p>AFTERNOON MOVIE BREAK</p>	<p>9:30am 29 LEGO CONTEST</p> <p>12pm Hot Lunch \$8– Cookout <i>Deadline to signup is 7/28</i></p> <p>1:30pm BINGO</p>	<p>10:00am 30 Show & lunch! Movie is TBA ...\$25 <i>Signup by 7/28 unless it fills sooner</i></p> <p>1:30pm 31 3 Point Contest</p> <p>GOODBYE JULY AND HELLO AUGUST</p>	



MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
				<p>9:30am 1 Staff vs Campers</p> <p>1:00pm Arts & Crafts!</p> <p>2:30pm Street Hockey</p>
				<p>WESTERN DAY!</p>
<p>9:30am & 1:00pm 4 Local Adventure Library School Park <i>Signup will be online at 8pm on 8/31! Limited spots!</i></p> <p>2:30pm Coloring Contest!</p>	<p>10am 5 Roller Skating \$13 <i>Signup by 8/1 unless it fills sooner</i></p> <p>1:00pm CONNECT 4</p> <p>AFTERNOON MOVIE BREAK</p>	<p>LEGO CONTEST 6 9:30am</p> <p>12pm Meatball Subs \$8 <i>Signup by 8/4</i></p> <p>1:00pm 4 4 Square</p>	<p>9:15am 7 Altitude Trampoline! Park, pizza, & socks! <i>Signup by 8/4 unless it fills sooner</i></p> <p>B-Ball 3 v 3 2:30pm</p>	<p>9:30am 8 Arts & Crafts</p> <p>1pm Free Throw Comp!</p> <p>SPORTS DAY</p>
<p>9:30am 11 Arts & Crafts SIMON SAYS!</p> <p>10:00am WATER BALLOON TOSS</p> <p>2:30pm – Kickball</p>	<p>10:00am 12 Staff vs Campers</p> <p>1pm MUSICAL CHAIRS!</p>	<p>11:00am 13 TALENT SHOW</p> <p>12pm – Lunch Pizza \$8</p> <p>Counselor for a Day!</p>	<p>LAST DAY TODAY! CANOE LAKE PARK \$45 <i>The building will be closed so that all staff can attend. Please note there is a max amount permitted on this trip as well. Deadline to signup is 8/11 unless it fills sooner.</i></p>	<p>Sorry We're CLOSED</p>

We will miss you

THANK YOU
for everything!

The Recreation Department



HUDSON FOOD PANTRY

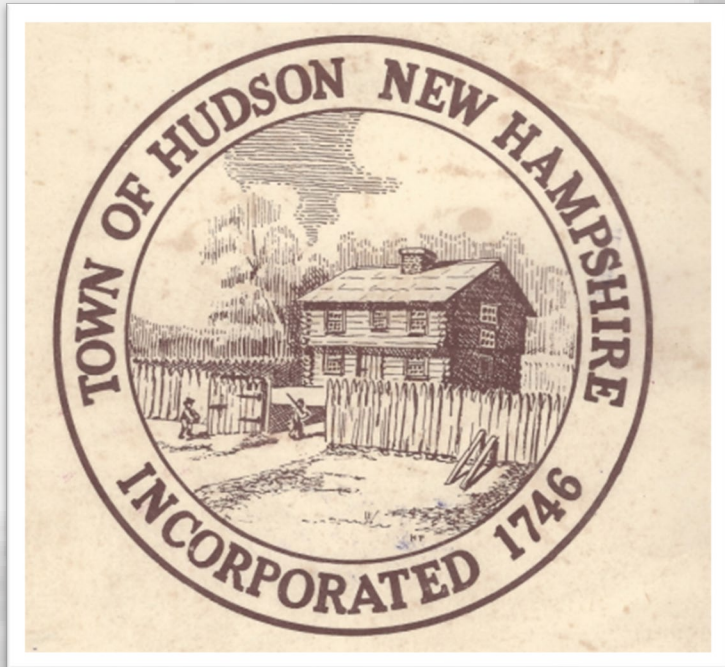


- 23 Library Street
- Helping Hudson Residents
- Thursday distribution
- Run by Volunteers

ASTONISHING



HUDSON HISTORY SNIPPET



At the town meeting in March 1961 the voters adopted this seal as the official seal. Just prior to this Henry A. Fraser, a Hudson resident designed this seal at the request of Ned Spaulding, long time moderator of Hudson. He used a sketch of a typical garrison house from Webster's History of Hudson as a basis for the center. The letters encircling identifies the incorporation date of 1746; when the town of Nottingham West (now Hudson) was chartered by New Hampshire.

-rememberhudsonnhwhen.com