

HUDSON POLICE EMPLOYEE ASSOCIATION



President Ronald Cloutier
Vice President Michael Corey

July 1, 2025

Dear Members of the Board of Selectmen,

On behalf of the Hudson Police Employees Association (HPEA), I am writing to express our strong support for an internal succession process in the appointment of the next Chief of Police, following the anticipated retirement of Chief Tad Dionne.

Chief Dionne has led our department with integrity, professionalism, and a deep commitment to the community. His leadership has fostered a strong internal culture rooted in accountability, mutual respect, and service. As we look to the future, it is essential that we preserve and build upon this foundation by promoting from within.

The Hudson Police Department is fortunate to have a cadre of experienced, capable, and dedicated leaders who have grown within our ranks and understand the unique needs and values of our town. Among them, Captain David Cayot stands out as a respected and proven leader who embodies the principles and vision that have guided our department under Chief Dionne's tenure.

Choosing to remain in-house for this critical appointment sends a powerful message of confidence in our personnel and the strength of our department. Conversely, seeking leadership from outside may inadvertently signal a lack of faith in the very individuals who have committed their careers to serving Hudson with distinction.

We urge the Board to consider the long-term benefits of continuity, morale, and institutional knowledge that an internal promotion would bring. Many aspiring officers within the department look to these decisions when developing long-term goals and career progression. The HPEA stands united in its belief that the next Chief of Police should be someone who has earned the trust of both the department and the community through years of dedicated service.

Thank you for your time and thoughtful consideration.

Respectfully,

Ronald Cloutier
President
Hudson Police Employees Association

HUDSON POLICE EMPLOYEE ASSOCIATION



President Ronald Cloutier
Vice President Michael Corey

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Leah Franklin

Kevin M. Strait

Sherie Kimball

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Mykallen #51

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Alana Marcato #1393

Leah Eola #531

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Alinda Sella #376

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Salem Madi #410

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Ben Hughes 467

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