



TOWN OF HUDSON

Board of Selectmen

12 School Street
Hudson, New Hampshire 03051

Roy E. Sorenson, Town Administrator
rsorenson@hudsonnh.gov · Tel: 603-886-6024 · Fax: 603-598-6481

BOARD OF SELECTMEN MEETING

October 14, 2025

7:00 PM

Board of Selectmen Meeting Room, Town Hall

Non-Public Session under RSA 91-A:3, (a) & (b) beginning at 6:00 p.m.

(Regular meeting will begin immediately after Non-Public Session)

AGENDA

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **ATTENDANCE**
4. **PUBLIC INPUT**
5. **RECOGNITIONS, NOMINATIONS & APPOINTMENT**
 - A. **Recognitions** – None
 - B. **Nominations** – None
 - C. **Appointments** – None
6. **CONSENT ITEMS**
 - A. **Assessing Items** – None
 - B. **Water/Sewer Items** – None
 - C. **Licenses & Permits & Policies**
 - 1) Knights of Columbus – Raffle Permit
 - 2) Nema Diwali Festival – Outdoor Gathering Permit
 - D. **Donations**
 - 1) Pickup Truck for Fire Department – Resident Raymond Richard
 - E. **Acceptance of Minutes**
 - 1) September 30, 2025

F. Calendar

10/16	6:00	ZBA Training/Workshop	Buxton Meeting Room
10/16	7:00	Board of Selectmen – Budget	BOS Meeting Room
10/16	7:00	Benson Park Adv. Committee	Hudson Cable Access Center
10/20	7:00	Town Hall Advisory Committee	BOS Meeting Room
10/20	7:00	Conservation Commission	Buxton Meeting Room
10/21	7:00	Municipal Utility Committee	Buxton Meeting Room
10/21	7:00	Board of Selectmen – Budget	BOS Meeting Room
10/22	7:00	Planning Board	Buxton Meeting room
10/23	7:00	Board of Selectmen – Budget	BOS Meeting Room
10/27	7:00	Sustainability Adv. Committee	Buxton Meeting Room
10/28	7:00	Board of Selectmen	BOS Meeting Room

7. OLD BUSINESS – None

8. NEW BUSINESS

- A. Public Hearing: Acceptance of Garden Circle – *Engineering/Decision***
- B. Department Update: Recreation – *Recreation/Informational***
- C. Department Update: Supervisors of the Checklist – *Administration/Informational***
- D. Veterans Tax Credit Expansion – *Assessing/Decision***
- E. Solar Exemptions – *Assessing/Decision***
- F. Purchase of Rescue Boat – *Fire/Discussion***
- G. Corridor Funds Approval – *Engineering/Decision***
- H. GIS Flyover Agreement – *Engineering/Decision***
- I. Lower Merrimack River Local Advisory Committee Nominations - *Administration/Decision***
- J. Revenues & Expenditures – *Administration/Discussion***

9. SELECTMEN LIAISON REPORTS/OTHER REMARKS

10. REMARKS BY TOWN ADMINISTRATOR

11. REMARKS BY SCHOOL BOARD

12. ENTER NONPUBLIC SESSION *(if necessary)*

RSA 91-A:3 II (a) The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted. **(b)** The hiring of any person as a public employee.

13. ENTER PUBLIC SESSION

14. ADJOURNMENT

Reminder ... Items for the next agenda, with complete backup, must be in the Selectmen's Office no later than **12:00 noon on Thursday, October 23, 2025.**



6C1

BOS AGENDA 10/14/25

RAFFLE PERMIT

Hudson, New Hampshire

Name of Organization: KNIGHTS OF COLUMBUS COUNCIL 5162 HUDSON NH
Address: P.O. BOX 42 HUDSON NH 03051
Raffle Benefit of: CHARITABLE WORK OF COUNCIL 5162
Date & Time of Raffle: 1ST & 3RD WEDNESDAYS JAN → JUNE 2026 8PM
Raffle to be held at: COUNCIL MEET - 4 DRACUT RD HUDSON NH ST. KATE PARKS HALL
Prizes: WEEKLY \$25 - \$10 \$5
GRAND PRIZE 1ST - \$250. 2ND \$150 3RD \$100
Date of Ticket Sales: OCT - NOV - DEC 2025
(must be after date of Board of Selectmen approval)

Applicant's Signature/Address/Phone Number

[Signature]
Applicant's Signature

LOUISE MADON
Applicant's Printed Name

11 DRACUT RD HUDSON NH 03051
Address

603-459-4324
Phone Number

Approved on: _____, by

HUDSON BOARD OF SELECTMEN

Chairman _____

Selectman _____

Selectman _____

Selectman _____

Selectman _____

RECEIVED
OCT 02, 2025
BOS AGENDA

OUTDOOR GATHERING PERMIT

(Chapter 253 of the Hudson, NH Town Code)



Type of Activity Nema Diwali Festival with Fireworks
 Date & Time of Activity Oct 25th, 2025. 3PM to 10PM (Fireworks-7PM)
 Site (address) of Activity Hudson Memorial School, Hudson, NH
 Name & Address of Company conducting Activity NEMA, 22 Hatikva Way,
North Chelmsford, MA 01863

I certify that all state regulations regarding this request have been met:

S. Soorykumar 10/06/2025
 Signature of Officer of Company conducting Activity Date

Name, Address & Phone No. of President/Manager Tony Parakka
9 Phalen St, Acton, MA 01720

State of Incorporation (if incorporated) _____

Name & Address of Registered Agent (if corporation) Soonej Kumar Suresh
NEMA, 22 Hatikva Way, North Chelmsford, MA 01863

Name of Local Organization sponsoring Activity NEMA (New England Malayalee Association)
22 Hatikva Way, North Chelmsford, MA 01863

S. Soorykumar
 Signature of Officer of Local Organization sponsoring Activity Address

603-275-2196 nema.secretary@nemausa.org
 Phone Number e-mail Address

♦Signed letter of authorization from establishment where the event will be held must be provided with application. (BOS consensus 7/22/08)

♦Proof of Insurance—Certificate must be provided w/application, setting forth policy limits, activity & location of activity.

!! Please note that the application, with attachments, must be submitted at least 30 days prior to the event !!

e-mail completed form to lweisgarber@hudsonnh.gov or FAX to 603-598-6481

For Office Use Only

Attachments to permit application: 1) Report of town Building Inspector/Health Officer, ensuring site of proposed activity is suitable, with minimum sanitary and safety requirements having been met, with signoff/clearance from the Fire Chief and Police Chief; 2) Signed letter of authorization; 3) Proof of insurance certificate.

Proof of public notice.

 Date approved by Board of Selectmen

 Chairman, Board of Selectmen

OFFICE USE ONLY

Applicant Nema Diwali Date of Event October 25, 2025

Map _____ Lot _____ Building Permit Req'd _____ Street _____

SANITARY APPROVALS

Stipulations _____

Health Officer/Date Paul R. Webb 10/7/25

FIRE SAFETY

Stipulations _____

Fire Dept./Date Paul R. Webb 10/7/25

ZONING

Stipulations _____

Zoning Administrator/Date Paul R. Webb 10/7/25

BUILDING

Stipulations _____

Building Inspector/Date Paul R. Webb 10/7/25

POLICE DEPARTMENT

Stipulations _____

Police Chief/Date Paul R. Webb 10/8/25

☒ APPROVED

HUDSON SCHOOL DISTRICT IN HOUSE FACILITY USE/RENTAL APPLICATION

DIRECTIONS: The information requested is necessary for managing facility usage and to assure that your needs are met. Complete Section I and II and submit the form to the school administrative office at least 14 days prior to the proposed activity. A Certificate of Liability must accompany this form. The Certificate of Liability must state that the Hudson School District is named as additional insured. The certificate holder must list the Hudson School District, 20 Library Street, Hudson, NH 03051. THIS APPLICATION WILL NOT BE PROCESSED UNLESS THE CERTIFICATE OF LIABILITY IS ATTACHED.

SECTION I - APPLICANT INFORMATION

Name of Organization: NEW ENGLAND MALAYALEE ASSOCIATION
 Contact Person and Telephone #: SOOREJ SURESH 603 275 2196
 Street Address: 20 BAYBERRY RD,
 City, State, Zip Code: ACTON, MA - 01720
 E-mail address: soorej.aquarius@gmail.com
 Activity Description: DIWALI CELEBRATION
 Number of Anticipated Participants: 200-250 Number of Supervisors Provided: As advised by school
 Estimated Hours: 7hrs Time: 3pm - 10pm
 Activity Date(s): OCT - 25 - 2025 S M T W R F (S) SATURDAY
 Facilities Requested:

Alvirne High School, 200 Derry Road, Hudson, NH - Telephone: 886-1260

<input type="checkbox"/> Kitchen	<input type="checkbox"/> Cafeteria	<input type="checkbox"/> Track
<input type="checkbox"/> Classroom	<input type="checkbox"/> Gym	<input type="checkbox"/> Tennis Court
<input type="checkbox"/> Field(s)	<input type="checkbox"/> Library	<input type="checkbox"/> Hills House field
<input type="checkbox"/> Music Room	<input type="checkbox"/> V114	

☒ Hudson Memorial School, 1 Memorial Drive, Hudson, NH - Telephone: 886-1240

<input type="checkbox"/> Kitchen	<input checked="" type="checkbox"/> Cafeteria	<input checked="" type="checkbox"/> Other <u>BATHROOM</u>
<input type="checkbox"/> Classroom	<input checked="" type="checkbox"/> Gym	<input type="checkbox"/> Multipurpose Rm
<input checked="" type="checkbox"/> Field(s)	<input type="checkbox"/> Library	<input type="checkbox"/> Café Kitchen

Hills Garrison School, 190 Derry Road, Hudson, NH - Telephone: 881-3930

<input type="checkbox"/> Cafeteria	<input type="checkbox"/> Café Kitchen	<input type="checkbox"/> Other
<input type="checkbox"/> Classroom	<input type="checkbox"/> Gym	
<input type="checkbox"/> Field(s)	<input type="checkbox"/> Library	

Dr. H. O. Smith School, 33 School Street, Hudson, NH - Telephone: 886-1248

<input type="checkbox"/> Library	<input type="checkbox"/> Cafeteria	<input type="checkbox"/> Café Kitchen
<input type="checkbox"/> Classroom	<input type="checkbox"/> Gym	

Library Street School, 22 Library Street, Hudson, NH - Telephone: 886-1255

<input type="checkbox"/> Café/Gym	<input type="checkbox"/> Café Kitchen
<input type="checkbox"/> Classroom	<input type="checkbox"/> Other

Nottingham West School, 10 Pelham Road, Hudson, NH - Telephone: 595-1570

<input type="checkbox"/> Cafeteria	<input type="checkbox"/> Gym	<input type="checkbox"/> Field
<input type="checkbox"/> Classroom	<input type="checkbox"/> Library	<input type="checkbox"/> Other

Hills Memorial Library, 18 School Street, Hudson, NH

☐ Conference room

I have reviewed the attached Policy KF Use of School Facilities: Community Use of School Facilities and recognize there may be associated fees for groups (as outlined in the Category B column), in addition to the custodial fees.

Signature and Date: _____

Soorykumar

09-28-2025

**HUDSON SCHOOL DISTRICT
IN HOUSE FACILITY USE/RENTAL APPLICATION**

Equipment requested: _____

I certify that I have read and understand the regulations governing the use of the Hudson School District facilities, and my organization does not engage in any activity prohibited by School District Policy. I agree to accept personal responsibility for ensuring the compliance with these regulations during use of school facilities under this request. I affirm that all statements made by me on this form are true, complete and accurate to the best of my knowledge and belief.

FACILITIES RENTERS USING ANY HUDSON SCHOOL DISTRICT BUILDING, PLEASE BE AWARE OF THE FOLLOWING RULES: NO USE OF TOBACCO PRODUCTS, NO ALCOHOLIC BEVERAGES ON SCHOOL PREMISES, AT ANY TIME, IN/OUT OF THE BUILDING. FOOD/DRINK ALLOWED IN CAFÉ ONLY.

Printed Name and Title: SOOREJ SURESH, GENERAL SECRETARY

Signature and Date:  09-28-2025

SECTION II - REQUIRED DOCUMENTATION/APPROVALS

This form will not be processed until all documentation has been submitted. If the proposed activity will fill the requested facility to more than half of capacity, the police and fire departments must be notified. This is the sole responsibility of the renter.

Set up Requirement: we don't need any special setup. Stage area needs to be cleaned.
Chair setup required for audience. Chairs and tables set up in cafeteria.
We will provide insurance details 1 week before the program.
We will also take approval from fire department.

SECTION III - PROCESSING ACTIONS

After this request has been received/approved at the building level it must be sent to the Central Office for processing:

School Administration Approval Signature  Date 9/29/2025

Facility Office Approval:  Date 9/29/2025

Food Service Director: _____ Date _____

All necessary documentation has been received and checked:	_____	Yes	_____	No
Facility is available on this date:	_____	Yes	_____	No
Equipment is available on this date:	_____	Yes	_____	No
Extra Personnel Coverage required for this time/date:	_____	Yes	_____	No

Hours of custodial time required: _____
Fee Total: _____

Business Administrator Approval:  Date 9/30/25

After the request has been processed by the Central Office, the original request should be filed in the Purchasing Office and copies routed to the Facilities office and the designated school.




CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

10/07/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS **WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Event Helper Customer Service PHONE (A/C, No, Ext): (855) 493-8368 FAX (A/C, No): E-MAIL ADDRESS: info@theeventhelper.com
 Gaslamp Insurance Services DBA Event Helper Insurance Services PO Box 1549 Grass Valley CA 95945	INSURER(S) AFFORDING COVERAGE INSURER A: Evanston Insurance Company INSURER B: INSURER C: INSURER D: INSURER E: INSURER F:
INSURED New England Malayalee Association c/o Biju Kachappilly 22 Hatikva Wy Chelmsford MA 01863	NAIC # 35378

COVERAGES**CERTIFICATE NUMBER:****REVISION NUMBER:**


THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> Host Liquor Liability <input type="checkbox"/> Retail Liquor Liability GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC OTHER:	Y	N	3DS5476-M4631728	SEE BELOW 12:01 AM	SEE BELOW 12:01 AM	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (other than fire) \$ 1,000,000 MED EXP (Any one person) \$ 5,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 Deductible \$ 1,000
	<input type="checkbox"/> AUTOMOBILE LIABILITY <input type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY						COMBINED SINGLE LIMIT (Ea accident) \$ BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
	<input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED RETENTION \$						EACH OCCURRENCE \$ AGGREGATE \$ \$
	<input type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input type="checkbox"/> Y / N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below						N / A PER STATUTE E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Certificate holder listed below is named as additional insured per attached MEGL 2217 01 19 for the following dates: 10/25/2025 & 12/06/2025. Attendance: 800, Event Type: Festival & Cultural Event - Indoor and/or Outdoor.

CERTIFICATE HOLDER**CANCELLATION**

Hudson School District 20 Library St Hudson NH 03051	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE 
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EVANSTON INSURANCE COMPANY

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:
COMMERCIAL GENERAL LIABILITY COVERAGE FORM

SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s):

Hudson School District
20 Library St
Hudson NH 03051

A. Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule of this endorsement, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by the acts or omissions of any insured listed under Paragraph **1.** or **2.** of Section II – Who Is An Insured:

1. In the performance of your ongoing operations; or
2. In connection with your premises owned by or rented to you.

However:

1. The insurance afforded to such additional insured only applies to the extent permitted by law; and
2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to Section III – Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

1. Required by the contract or agreement; or
2. Available under the applicable Limits of Insurance shown in the Declarations; whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

All other terms and conditions remain unchanged.


**TOWN OF HUDSON****Fire Department**

39 Ferry Street
Hudson, New Hampshire 03051



Scott Tice, Fire Chief
stice@hudsonnh.gov · Tel: 603-886-6021 · Fax: 603-882-7115

To: Board of Selectmen
Roy E. Sorenson, Town Administrator

From: Scott Tice, Fire Chief 

Date: October 3, 2025

Re: Public Agenda Item – 14 October 2025

Recommended Motion: To authorize the Fire Chief to accept the donation of a 2013 Chevy Silverado 1500 WT, pursuant to RSA 31:95-e, for training purposes, from Hudson resident Raymond Richard.

Background:

We received an email from Hudson resident Raymond Richard with an offer to donate his pickup truck to the department. He stated he would rather see it go to something useful than a junkyard. Upon acceptance, this vehicle will be relocated to our facility on Burns Hill Road and will be used for auto extrication training. We ask the Board to accept this donation with thanks to Mr. Richard.

RECEIVED**OCTOBER 9, 2025****BOS AGENDA**



HUDSON, NEW HAMPSHIRE BOARD OF SELECTMEN

Minutes of the September 30, 2025 Meeting

7:00 PM

Board of Selectmen Meeting Room, Town Hall

***Non-Public Session pursuant to RSA 91-A:3, (a) & (b) beginning at 6:00 p.m.**

Regular meeting will begin immediately after Non-Public Session

1. **CALL TO ORDER** – by Chairman Dumont the meeting of September 30, 2025 at 7:14 p.m. in the Selectmen Meeting Room at Town Hall.

2. **PLEDGE OF ALLEGIANCE** – Selectman Jakoby.

3. **ATTENDANCE**

Board of Selectmen: Dillon Dumont, Bob Guessferd, Dave Morin, Xen Vurgaropulos and Heidi Jakoby.

Staff/Others: Town Administrator - Roy Sorenson; Police Chief - David Cayot; Animal Control Officer – Jana McMillan; Police Captain - Patrick McStravick; Police Captain – Steven McElhinney; Police Captain – Patrick Broderick; members of the Hudson Police Department; Fire Chief - Scott Tice; Town Engineer - Elvis Dhima; Public Works Director – Jay Twaradosky; Girls Scout – Amy Campbell; Executive Assistant - Lorrie Weissgarber.

4. **PUBLIC INPUT** – None

5. **RECOGNITIONS, NOMINATIONS & APPOINTMENTS:**

A. Recognitions

- 1) Jana McMillan – Hudson Animal Control Officer
 - Proclamation of Retirement

Chairman Dumont: Next up, we have recognitions, which we have a couple. First is Jana McMillan. I'd like to take a moment to recognize Jana McMillan and personally thank her for her dedication and service to the Town of Hudson. As our annual Animal Control Officer, she will be truly missed, not only here in Hudson but across the state, where her incredible wealth of knowledge and expertise reached far and wide, and I will turn it over to Chief Cahill to speak a little bit more on that.

Chief Cayot: Sounds good. So, first off, I would just like to say thank you to Jana for all the time and dedication she's given to the Hudson Police Department, and I do have a proclamation here that I'd like to read, signed by myself, the Chairman of the Board, and by the Town Administrator. Whereas, Jana McMillan began her distinguished career with the Town of Hudson on November 15, 1998, bringing with her a deep passion for animal welfare and a strong commitment to public service, and for over two decades, Jana has served as the Animal Control Supervisor for the Hudson Police Department, enforcing local and state animal laws with fairness, compassion, and unwavering dedication to community, education, and outreach. And in addition to her primary duties, Jana has served with distinction as Deputy Health Officer and Advisory Member for Alvirne High School's Veterinary Technician Program. Throughout her career, Jana has also held the position of Secretary of the Animal Control Officers Association of New Hampshire and Board Trustee for the Humane Society of Greater Nashua, exemplifying her leadership and devotion to animal welfare, both locally and statewide. And with nearly 5,000 dogs residing in Hudson, Jana has been instrumental in navigating the complex and often misunderstood role of an animal control officer. Her patience, knowledge, and solution-oriented approach has helped countless pet owners address behavioral changes and better understand their responsibilities, creating a more harmonious relationship between animals and the community. And Jana's academic achievements, including an Associate's Degree in Criminal Justice from San Antonio College in 1993 and a Bachelor's of Science in Criminal Justice from Southwest Texas State College in 1995, laid the foundation for a career marked by professionalism, integrity, and tireless service. And Jana's passion for animals extends beyond her professional life, as shown by her loving care for her own rescue pets, demonstrating her lifelong dedication to the well-being of all creatures, great and small.

And throughout her career, Animal Control Supervisor Jana McMillan has proven herself to be a true asset to the Hudson Police Department and the greater Hudson community, her presence marked by compassion, resilience, and a deep sense of duty. Now, therefore, be it proclaimed that we, the Town of Hudson, and the Hudson Police Department, do hereby honor and recognize Animal Control Supervisor Jana McMillan upon her retirement with heartfelt gratitude for her 27 years of outstanding service and extend our best wishes and retirement filled with continued happiness, good health, and plenty of time with animals she loves. Proclaim this day, September 30th, 2025. I would also like to add to this that Jana wouldn't have been able to do this and help the Hudson Police Department the way she did without the support of her partner, Laura, who she's been with for 29 years. Jana, I'd like to present this to you. Thank you.

Presentation of Proclamation of Retirement.

Chairman Dumont: Can I get a couple more things with that? I'd also like to recognize the Hudson Police Department for their support during an active shooter situation that occurred on September 20th, and at this time, I will have Chief Cayot speak to that.

Chief Cayot: I believe Chief Tice is going to come up as well. So as everyone's aware of the incident that did happen in Nashua, and like we discussed, I'm not going to mention much about it, but I do want to thank the men and women of the Hudson Police Department for their quick response and the help they gave to Nashua, and that was from everybody, from the patrol officers to our dispatchers to everybody involved. I received numerous calls from the Nashua chief, the Nashua deputy chiefs, and several of their captains just saying how important it was to have the response that Hudson gave to help them get through that situation. So, I just want to say thank you to everybody who responded, and it was greatly appreciated by the city of Nashua.

Chief Tice: Yeah, and I would echo that, you know, thanking our people. We sent two ambulances early on, one of which did transport one of the patients to the hospital, and being close by, being able to respond and give that assistance, and it's a good example of the mutual aid system and how we all worked together in those times.

Chairman Dumont: I appreciate that, and I think the Board of Selectmen as well as the citizens of Hudson are extremely proud of what you guys do every day, so I just want to say thank you, and we all see it, and I know a lot happens behind the scenes that people don't see, but it's important to recognize when something like that happens, so thank you very much. Thank you.

Chief Cayot: Thank you.

Selectman Vurgaropoulos: Thank you, gentlemen.

Roy Sorenson: Don't go anywhere, Chief. Yeah, if you don't mind, I was invited today to the PD mandatory staff meeting. I must say I was very impressed with what they did today, and I'm going to turn it over. I want you to tell the public and the Board kind of what that involves and how that took place today.

Chief Cayot: Absolutely. So, every year we have a mandatory meeting, and we get as many of the officers and civilian staff together as we can, and it's usually about three hours, and we conduct some sort of training. We also just talk about kind of the state of the department and where we're going for the next year. So, this year was extremely special because we were able to bring in David Lim, and David Lim was at the Twin Towers on September 11th as a Port Authority officer, and he was actually trapped in the stairwell of the building for approximately eight hours with several firefighters and a victim. So, he was able to come in and tell us his story, and it was very heartfelt, the story he told us. It was very touching, and I think everybody was impressed kind of with what he shared with us and kind of the message that he took from it and that he wanted to give to the Hudson Police Department. So that was definitely a very interesting talk that he gave us. The other stuff, like I said, was just us talking about the state of the department and where we're going. But that was kind of – he was the keynote speaker, and it was very impressive. So, I don't know if you had any other questions or if you have any thoughts on that.

Roy Sorenson: I think it was great. I think it's great for team-building. Obviously, our role as the chief now, I thought, from what I saw anyways, it was something certainly worthwhile. The story Mr. Lim told is a speech for itself, but I think in general those are the important things for the organization, the culture, and the town itself, so I appreciate that. And thank you for the invite.

Chief Cayot: You're welcome.

Chairman Dumont: Thank you, Chief.

- 1) Amy Campbell – Girl Scout Gold Award for repairs at Benson's Park
 - o Certificate of Appreciation

Chairman Dumont: All right. Moving on to more recognitions. Next up, I'd like to invite Girl Scout Amy Campbell to the table, recognizing the improvements she made through her recent project in Benson Park, and I will have Selection Jacoby speak to that a little bit.

Selectman Jakoby: Yes. Amy, we just wanted to recognize that you were kind enough to select Benson Park for your Girl Scout Gold Award. Can you tell us a little bit about what you did and why?

Amy Campbell: Yeah, of course. So, I restored a section of a stone wall in Benson Park. I was able to find this project through a series of networking. I asked a member of my church, Phyllis Affler. She's very involved in the community, so I asked her if she had any ideas as to some things that might need to be done in Nashua and Hudson, and then she was able to appoint me to Natalie Newell, who is part of the Friends of Benson Park, who was eventually able to appoint me to Susan Clement, who is a member of the Benson Park board, and she is also a former Girl Scout leader, and she was able to show me this project. And after I saw this wall, I instantly knew this was going to be my project. I've always loved doing outdoors and visiting historical places. I've done that a lot growing up, going on hikes and stuff, and I also did my Silver Award project was to fix and create a trail in my town, so I knew that doing an outdoor project like this was the perfect one for me.

Selectman Jakoby: And this was a historical wall at Benson Park?

Amy Campbell: Yes.

Selectman Jakoby: Yes. So, and I was able to meet Amy at Old Home Days. She joined us at our booth, and she was also at the Benson Park Family Fun Day teaching. Part of this award is to teach others about, and you were teaching about erosion, and there's very specific ways to build a wall, especially a historic wall, and there's some pictures in the packet today. So, we just wanted to recognize you and thank you for your service, and the chairman has a proclamation to read.

Chairman Dumont: Yeah, I appreciate that as well. I also want to say I was at Old Home Days, and my boys got to meet you and do the erosion demonstration with you, and it was absolutely fantastic.

Roy Sorenson: Go ahead and have her walk through her presentation.

Chairman Dumont: Yeah.

Roy Sorenson: So, with that, Amy, if you don't mind, I have your presentation here, which I know I asked you to prepare, and you had to me like the next day. I was amazed. So, why don't you walk us through it?

Amy Campbell: Yeah.

Roy Sorenson: Let me do it on my end. How's that?

Chairman Dumont: There it goes.

Amy Campbell: Yeah. So, this project was my Girl Scout Gold Award project, so I'm going to start off by explaining a little bit of what the Girl Scout Gold Award is. So, it is the highest award that a Girl Scout can earn, and you earn it during your high school years. You must fix an issue that you have found in your community, identify the root cause of the issue, and come up with a plan that addresses that issue. The project must take a minimum of 80 hours, and it must engage a large group of people. So, for me, I had my project advisor, Susan, who I previously mentioned, and then I also worked with stonemasons to get their opinions on how to fix the wall and ways to prevent erosion further, and I also worked with some of my elementary school teachers on the erosion experiments that I did with kids to get their feedback on the best experiments to use to help engage the kids and teach the kids. So, here is the before of the picture of the wall. As you can see, the center of the wall is pretty much completely collapsed and crumbling, and that was the part that I needed to fix. So, the root cause, the

reason why the center of this wall was collapsed, was because of erosion. This wall is right along a road, and the road is down a slope, so whenever it rains, the rain goes right down through the wall, and as the water flows through the wall from the road, the water weakens the mortar that is used to hold the stones together, and in the New England climate, the freeze-thaw cycle with the winter and the summer causes expansion and leads to cracks, which also weakens the mortar and the wall, and then along with that, the soil can erode from underneath it, also from the water, which creates a less stable base. So, the first step of the project plan was to tear down the center of the wall just to start new again, and then I rebuilt the face of the wall. I added gravel behind the wall as backfill to help with the drainage. As water comes down, water always wants to find the easiest path, so adding this gravel means that the water will go through the gravel where we want it to go instead of going through the wall, which will help prevent the erosion of the wall. And then there's two weep holes here, which are circled in yellow, and these are basically holes, as the water goes through the gravel, it is directed to go through these holes and out the front of the wall, and so the goal is that it only goes through these holes instead of through all the other places, which will prevent erosion throughout the wall. And then, even though the main part of the project was to fix the center of the wall, I'm still going to fill in gaps that have occurred throughout the rest of the wall. And then the last step is to add loam to slope the ground towards the drain. So, as you can see, there's this drain here that's towards the wall, but the way that the ground is sloped, the ground is sloped away from the drain, which doesn't help with the erosion problem, so I'm going to take some loam to slope it back towards the drain so that the water will be directed there instead of under the wall. I attended the Benson Park cleanup days so that I could have many people helping me, my family and people attending the cleanup days. It's very helpful to have multiple different opinions. Building this wall is like a puzzle without the box. You have to try to figure out where all the pieces go, so having multiple opinions and seeing how different people put stuff together is really helpful. And then another important part of my project was to teach about erosion, so I created two experiments to teach with children that I taught at the Hudson Old Home Days and at the Benson Park Family Fun Day. The first one was a bottle experiment. I had three plastic bottles. One was filled with just soil, one was soil with some mulch, and then one was grass. So, then I had the kids take a watering can and pour water through the top of each of them, and then the water would come out the spout of the water bottle, and they would see if the water was clean or dirty. And the goal of this was to show that when it's just soil, the water is super dirty, the soil just goes out with the water, but when there's grass and it has roots in there to hold the soil, the water is clean, none of the soil goes with it, and that's teaching about soil erosion and how plants can prevent soil erosion. And then there was also an experiment where it was like a fake beach. I had a paint tray. At the bottom of the paint tray was filled with water, and then the top was covered with sand, and I had three Lego houses, and I took my hand to make a wave with the water to show them that sometimes when waves come, there's erosion of the soil, which can cause the houses to fall, which obviously we don't want, so then I gave them some materials, some rocks, some sticks, some fake plants, so that they could build something to prevent erosion the next time. Just to teach them about erosion to further prevent erosion, because that was the leading cause, and then there's also spreading the word about my project. I've been doing a segment with Hudson TV, so they've interviewed me and talking about my wall, which will come out after the project is done, and then I also have a Facebook page where I've been sharing updates about my project, and also, I've been sharing different articles about environmental stewardship and the importance of going to places like Benson Park to further teach people about going outside and the benefits. Then I have just the cost and the funding and the way that that worked. This is a slightly less updated version of the PowerPoint, but after everything, the total came out to \$138.65 with all the mortar, the grass seed that I'm going to use, the material for the erosion experiments, and the chisels and the brushes, all the masonry tools that I needed, and then I got funding. I had an anonymous donor who was able to give me some money, and then last night I presented to the Lions Club, and they gave me some money to cover the cost of my projects, and then I also just wanted to shout out Benson Park, because they gave me some of the gravel for the backfill and the loam that I'm going to use to help slope the ground, and they're donating that from their pile. So, I just wanted to thank them for that, and yeah, that's my project.

Roy Sorenson: Excellent.

Chairman Dumont: Thank you very much for that. So, with that, this certificate is proudly presented to Amy Campbell in recognition of her outstanding achievement in earning the Girl Scout Gold Award for surveying and repairing a historic stone wall in Benson Park. The Town of Hudson commends her efforts to preserve our history

while enhancing a community space. It's presented this day, September 30th, 2025, in Hudson, New Hampshire, signed by myself. Selectman Guessferd, Selectman Jakoby, Selectman Morin, and Selectman Vurgaropulos.

Amy Campbell: Thanks.

Presentation of Certificate of Achievement.

B. Nominations – None

C. Appointments – None

Chairman Dumont: That'll wrap up our recognitions. We don't have any nominations or appointments, so we will roll right into consent items. Does any board member wish to remove any item for separate consideration?

Selectman Jakoby made a motion, seconded by Selectman Vurgaropulos, to remove Consent Item 6D1 for consideration. Motion carried, 5-0.

Selectman Guessferd made a motion, seconded by Selectman Jakoby, to approve Consent Items 6A, B, C, E, and F. Motion carried, 5-0.

6. CONSENT ITEMS

A. Assessing Items

- 1) Timber Tax Warrant – Gowing Road

B. Water/Sewer Items

- 1) Sewer Abatement – 921 Fox Hollow Drive
- 2) Sewer Abatement – 15 Shoreline Drive
- 3) Sewer Abatement – 27 Shoreline Drive
- 4) Sewer Abatement – 29 Shoreline Drive
- 5) Sewer Abatement – 12 Scenic Lane

C. Licenses & Permits & Policies – None

D. Donations

- 1) Benson Park Tree Donation - \$1,200

Chairman Dumont: Would you like to speak to item D, Selectman Jakoby?

Selectman Jakoby: Sure. So, what the public may or may not know is that there are opportunities to donate trees to Benson Park, and we have one today that's being donated by Amy Stevens, and the cost of donating a tree is \$1,200, which has been donated in the memory of Brian Stevens. So, they actually had an opportunity to go out to Benson Park, and with the coordination of DPW and the Benson Park Advisory Committee, selected a location, and that tree will be planted shortly, from what I understand. And we do have Susan Clement here, who might be able to speak to that donation, if you would like, because I believe they're going to put in a plaque as well, that there's an option to put in a plaque, and it's good to let the public know. So, if you want to have a seat and introduce yourself, Susan Clement is the Vice Chair of the Benson Park Advisory Committee.

Susan Clement: Thank you. Yes, this would be my first time as Benson's Park Advisory Committee doing this project of the tree, and Amy has wanted to do this for quite a while, and I'm glad that we can get it up and running again, because I know that we hadn't done it in quite a few years, and now we're, you know, opening it up, and now I kind of know the process myself, and so I did meet with her, and she is now going to be meeting with the DPW. We did select a spot that we all agreed upon, that would be best. Her husband really enjoyed coming to Benson's Park over the years, that was very special to him, so this was one of his last wishes. So, I know for Amy, this means a lot to her, and it will go around the playground area for all to be able to use.

Selectman Jakoby: And just so people know, there are guidelines, strict guidelines on what goes there, and it is placed by DPW, and even the marker has to be within certain specifications.

Susan Clement: And then the person that puts the marker in would be the DPW, making sure that it's level with the ground and not a tripping hazard or anything like that.

Selectman Jakoby: So, thank you.

Susan Clement: Thank you very much.

Selectman Jakoby made a motion, seconded by Selectman Morin, to accept with gratitude a donation of \$1,200 in accordance with RSA 31:95-B from Amy Stevens for a memorial tree in memory of Brian Stevens to be planted in Benson Park. Motion carried, 5-0.

Chairman Dumont: Thank you very much.

Selectman Vurgaropulos: Thank you.

Chairman Dumont: All right. That takes care of our Consent Items. With that, we'll roll into old business, and I will ask Mr. Sorenson to please read the motions or votes into the record, please.

E. Acceptance of Minutes

- 1) September 9, 2025

F. Calendar

10/01	7:00	Budget Committee	Buxton Meeting Room
10/02	7:00	Conservation Commission	Buxton Meeting Room
10/08	7:00	Planning Board	Buxton Meeting Room
10/13		** Town Hall Closed – Columbus Day **	
10/13	7:00	Cable Utility Committee	Hudson Cable Access Center
10/13	7:00	Conservation Commission	Buxton Meeting Room
10/14	7:00	Board of Selectmen	BOS Meeting Room

Chairman Dumont: We'll go right into Old Business. Mr. Sorensen, could you please read that into the record?

7. OLD BUSINESS

A. Votes taken after Nonpublic Session on September 9, 2025

- 1) Selectman Morin made a motion, seconded by Selectman Guessferd, to exit nonpublic session at 7:05 p.m. Motion carried, 5-0.
- 2) Selectman Guessferd made a motion, seconded by Selectman Morin, to affirm the motion made in the non-public meeting to appoint Brooke Dubowik to the position of Town Planner, with effective date and terms of salary to be negotiated by the Town Administrator to be finalized upon signed Conditional Offer of Employment executed through the signatory of the Chairman of the Board of Selectmen. Motion carried, 5-0.
- 3) Selectman Jakoby made a motion, seconded by Selectman Vurgaropulos, to approve the hiring of Suzanne Smith for the position of full-time dispatcher with a starting salary of \$25.05 (step 1), all in accordance with the HPEA contract. Motion carried, 5-0.
- 4) Selectman Morin made a motion, seconded by Selectman Guessferd, to accept the resignation of master Patrol Officer Cecelia Ortega of the Hudson Police Department, with gratitude and appreciation from the Board. Motion carried, 5-0.
- 5) Selectman Guessferd made a motion, seconded by Selectman Morin, to enter into nonpublic at 8:51 p.m. A roll call vote carried, 5-0.
- 6) Selectman Guessferd made a motion, seconded by Selectman Morin, to adjourn at 9:14 p.m. Motion carried, 5-0.

8. NEW BUSINESS

A. Asphalt Hot Bos Purchase – DPW/Decision

Jay Twardosky: Thank you, Chairman, members of the Board. So, in this year's budget, right in the budget, we put in money to purchase this asphalt hot box. This unit goes in the back. It slides right in the back of one of the trucks rather than having a trailer unit. We originally budgeted \$45,000 for it. And after doing some research and looking around at different models, different manufacturers, there was two manufacturers that had a unit kind of compatible. One, the dealer was right in Hookset. The other one is down in Millbury, Mass., for the other manufacturer. And we felt this unit would be much more suited to our needs, and it's coming in way under our budgeted price. So, we wanted to sole source it through Sourcewell to get the best government price on it. Is there any questions?

Chairman Dumont: I have one quick one. So, you said obviously this one fit you guys a lot better. What specifically about that made it better for you guys? If you could speak to that a little bit.

Jay Twardosky: So, this is a two-ton unit. It slides in the back of any of our F450 trucks. It's fully self-contained. It doesn't hook into the truck at all. It just sits in the back. It's got its own hydraulic pumps, batteries, the heating system. It's a diesel fuel heating system versus propane. One of the biggest things is the distributor being right in Hookset. Any maintenance parts or whatnot is in. Everything is just right there for us. It's real close. Like I said, the other manufacturer, that unit was, even though I couldn't get a quote from them in time, they just weren't that responsive, they're over two hours away. So that unit was going to be a little bit more money. This unit here is a pretty tried-and-true unit. I've talked to a couple of people that have used this company before, and they're really happy with the equipment.

Chairman Dumont: So, you're saying the other quote would have actually been higher than this one?

Jay Twardosky: Yes.

Selectman Jakoby: Could you tell the public who SourceWell is, because we're a member of SourceWell, and what they do?

Jay Twardosky: Yes. It's a cooperative purchasing for government contracts. It's a consortium, so they go out and they get the best price for you. They basically do the bidding for you. So when you go through them to each manufacturer that's part of SourceWell, you're guaranteed to get the best price there is. So, it takes a lot of the legwork out for the bidding process and a lot of time.

Selectman Jakoby: Yes. Thank you. I just wanted to make sure that the public was aware of that.

Chairman Dumont: Any other questions or comments from the Board? Motions?

[Selectman Vurgaropoulos: made a motion, seconded by Selectman Guessferd, to approve the sole source purchase of a Falcon RME 2-ton slip-in asphalt hotbox transporter for the amount not to exceed \\$32,309 from Alta Equipment Incorporated, procured via SourceWell Government Procurement Contract Number 050625-FRM. Motion carried, 5-0.](#)

Chairman Dumont: Thank you very much, sir.

Jay Twardosky: Thank you.

Roy Sorenson: A quick question to the DPW Director.

Chairman Dumont: Yes.

Roy Sorenson: Did you get that Girl Scout's business card before she left?

Jay Twardosky: I did not, but I think we should have. We've got a few other stone walls that definitely need some help, especially at the cemeteries.

Chairman Dumont: Drainage is lacking.

Selectman Jakoby: That's a really good idea.

Jay Twardosky: Absolutely. Thank you.

Chairman Dumont: All right. And with that, we will roll into the next item of business. Selectman Morin, did you have a motion?

Selectman Morin made a motion, seconded by Selectman Guessferd, to change the order of business and talk about Item C, Target Funds Update, before we do Item D.

Chairman Dumont: Do we have any discussion?

Selectman Jakoby: Just the rationale.

Selectman Morin: Rationale was a lot more information to talk about before we vote on the rope rescue team.

Selectman Jakoby: Because it's related. Okay. I just wanted the public to know that. Okay. Thank you.

Chairman Dumont: And in full transparency, Selectman Morin brought that up to me before. I told him that that was probably the correct way to do it because, as a Board, we did ask for information for the Target Funds Update, and it rolled right into that. All right.

Selectman Morin made a motion, seconded by Selectman Guessferd, to change the order of business and talk about Item C, Target Funds Update, before we do Item D. Motion carried, 5-0.

B. Target Funds Update – Fire/Decision

Chief Tice: Thank you, Mr. Chairman and good evening, Board members. So, as we've been talking, we have this money from Target that was, my understanding, was to advance our technical rescue skills and capabilities. One of the concerns that I have and the approach I've been trying to take, it's great that we have money that we can spend, but I know of a lot of apartments that have spent a lot of money to get something going with no plan to sustain it in the future. So that's what I've been working on when I said I've been trying to work regionally. And then recently we continued those talks and we've been talking with the Southeastern New Hampshire Hazardous Materials Mutual Aid District. And there are about 17 communities that are involved in that team. And it's everyone around us, north and east. So, it's Pelham, Windham, Salem, Derry, Londonderry, Litchfield. I think it goes up to Hookset and over Plastow and some of the other smaller towns out in that area. They have been talking about taking this route and working regionally to provide technical rescue in much the same framework they provide hazardous materials. These kind of operations are, they're high risk, low frequency events that we should be prepared for, but it's very difficult for communities our size to do it alone, which is why I've been trying to work regionally with this team. So, they have looked at it, and internally as an organization, they've decided that this is the direction that they want to go. So, my goal would be to continue to work with them, and my recommendation would be that we join that team, and you will see a budget request in my budget to join that team. So that is part of our planning of how we spend the money. To get our own teams up and running, and to try to sustain that would be very difficult. So, the money that we have would be spent, I think we could spend that very quickly trying to do this all on our own. So that's why I'm trying to go the way of the more of a regional approach to that. We also discussed at the July 22nd meeting the scope of what the target funds can be used for. And it's the Board's, and if I understand correctly, the Board's understanding that the scope that we can use those funds for is a little bit wider than what we thought they were. And the Board wanted me to look at some other things outside of strictly technical rescue in those four disciplines. So that's what we're working on as far as our planning process with the target funds and where we're at with that. So, and there was a list of things. So, we're still looking at the technical rescue to try to get that up and running, which includes training and equipment. We had talked about tower ladder operations to do training. We have the tower ladder coming in. That's going to be a much different type of operation. So, to do some of that training. One of the projects we've been looking to see how we could get moving forward is a training facility within Hudson. So, we could have a place to do some quality training. Active shooter, PPE is, there's an age limit on some of the PPE. And we're coming up to that age to replace some of that equipment. And we have miscellaneous equipment. A couple that I know of is our hydraulic equipment. Hydraulic rescue equipment in our airbags. So that's kind of the direction we're looking at right now.

Chairman Dumont: Selectman Vurgaropulos.

Chief Tice: And I believe, and if I didn't, sorry. And we've talked about the addition of a new boat. I don't think it'll replace the boat we have, because the boat we have has some use, but we talked about the last several years. When the river's flowing high, the boat we have now doesn't operate well in that boat. And taking instead of that boat, coming through the budget to use target funds for the purchase of that boat.

Selectman Vurgaropulos: Chief, the PPE that's aging out, is this just like standard SWAT gear, like pads, knee shins, and all that? Or is this glued vest and plates?

Chief Tice: Vest, yeah, vest and plates, particularly the plates, is what they say, age out.

Selectman Vurgaropulos: Yeah, I know, they're like 20-year cycle.

Chief Tice: Yeah, I think it's even less. I think it's ten years.

Selectman Vurgaropulos: Okay, depending on what you like, yeah.

Chief Tice: So that was what I was thinking about.

Selectman Vurgaropulos: That's good to accept on the meeting.

Chairman Dumont: I did have one quick question, so I see the list, and I appreciate you putting that together. The PPE, I know we've seen in your budget before. Obviously, that has to get taken care of in a timely fashion, and I appreciate that. Is there anything else that would be within your budget that you think you could utilize these funds to offset? So that way, I'll just be blunt about it, so the taxpayer gets a benefit from those funds being allocated to the town of Hudson.

Chief Tice: I believe there's a potential for that as well. I haven't looked into that yet, because I'm still trying to figure out how we're going to get the rescue stuff stood up. I think working regionally, we're going to be able to do it at a lower cost to the Hudson taxpayers, which is going to leave some of this money available for other projects. We've discussed this briefly, not being a member of the group, it's hard to get into some of that specifics. But we also talked about if we use some of this money to help get the regional team stood up, would that then be considered in our dues, in consideration for dues, which comes from our budget, which would help offset the budget and provide us some benefit to the taxpayers as well.

Selectman Morin: Okay, first of all, the money that was given to the town was for the town of Hudson. Okay, a regional team, yeah, it supports Hudson. But as the chief just said, it's a very, very low chance of this happening. And I got a pretty good idea of the history of Hudson. It doesn't happen really much at all. There's only been one that we've had that they weren't able to handle on their own. Everything else through history we've handled through our own. We had a well rescue. We already had the equipment. We put guys down in the hole. They were trained to do it. We had a tree rescue. And we called in a tree expert who climbed the tree and got the youth down. That is the only incident we have ever had. For regional, I don't know every town, but I can tell you I've gone through every newspaper since the 1850s. And there's not many there either. So, at this point, we have handled everything except that one tree rescue with what we got in the training our firefighters have. We have never responded mutual aid for one of these type of issues. So, the chance of this happening, yeah, you know what, tomorrow we can have five of them. And I'll get to how we could handle that in a minute. Okay, so then, Chief's talking about joining the mutual aid group. I fully understand that because we have mutual aid agreement for Hazmat with Nashua. The police have a mutual aid agreement for their SWAT team. We have mutual aid for dive team, things like that. The problem here is the chief said, we want to do our own team. So, I know where that's going to go. Because it's taken three years sometimes to come to an agreement with all these towns because everybody has to agree. They have to come up with a plan. They have to decide what the needs are, what equipment they're going to need. So, this takes time. Everybody's got to get together and have this talk and decide what the team's going to do. We need a mission. So, we have to figure out a mission first. Second of all, once you join this group, I checked into this, Litchfield is part of the Hazmat group. They pay \$8,700 a year because they're very limited on hazardous materials, things to that nature. Now Londonderry, a town our size, which I would compare to, pays about \$18,000 a year. That's a lot cheaper than \$74,000, and all those towns contribute. So, they don't have to pay \$74,000 up, keep the engine, because all these towns pay together

to take care of this equipment. So why we would have our own team first makes no sense if everybody's going to pitch in to buy this stuff and everybody's going to have the same thing. Everybody's going to train together. Everybody's going to respond together. Everybody's going to have the same rules and regulations, SOGs, everything. Everybody operates the same. So, we should get that agreement before we decide to put any money into this for one. Then I checked the area to find out what area departments have. Everybody has basic equipment. We have a little more equipment than like Litchfield does. We can do well rescue, we've already done one. The town of Londonderry has everything that this team needs. They have the equipment to climb the TV50 tower. They have the equipment to go below grade and hazardous with the little bottles for the firefighters to wear. They have the harnesses. We've already got a fire department that has the equipment. So why would we buy more equipment, we'd just add to their equipment. On top of that, instead of forming a team, if we have Londonderry right up the road, we get a structure fire. We automatically call Nashville, say, come over. So, if we get a rescue from Heights, we automatically call Londonderry, they're on the road. They're going to be here very shortly. And if we don't need them, we can return them. Saves us \$74,000. Now the chief just brought forth a bunch of stuff that this town needs. One of the biggest ones he had in his presentation, I don't know how many weeks ago now, was a training grounds. This money could be huge to move that training grounds forward. He's told us that he's got so many new guys, that they need to be a lot of training. This will support the fire department, will support the town in the future, and it will continue training always. He wanted for this. I don't agree with buying a fire truck with this money, but he was absolutely right. We need a fourth engine, because when we lose an engine, we're down a truck and we have nothing to replace it. And he's talked about more stuff tonight that can come out of the budget to save our taxpayers money. Okay, he had hearse tools in there, he had airbags to talk about. So, there's things we can use this money for our town and our citizens and our firefighters instead of a regional team that we can work on. It's going to take some time, but everybody's going to pay for that regional team. We're not going to have a team and then we're going to work on another team. That makes no sense. And that's why I wanted to talk about this first before we made a vote on the team.

Chief Tice: And I don't think I explained myself right. I'm not looking to spend a lot of money on our team and then go to their team. I'm looking to work with their team. So, what you were just saying is what I'm trying to do, is to work with the regional team.

Selectman Morin: How much are you going to spend on our equipment? That's what I'm saying.

Chief Tice: Right now, nothing until we figure out working with the other team and doing that gap analysis, because within that district there is a lot of equipment already available. And that's one of the things that district is doing, is doing a gap analysis of what they already have for training and equipment before they figure out what they need. The intent is that we would all work together towards that.

Selectman Morin: Okay, but why are we going to spend this money for training when all these communities can spend their money to get this company in it, and all the towns get the same training that are going to be part of this team at the same time?

Chief Tice: We're not. I'm looking to reject all the bids.

Selectman Morin: Did I read that wrong? You gave us four things to take bids on, to look at bids.

Chief Tice: No, we're looking to reject those bids.

Selectman Jakoby: The motion is to reject.

Selectman Morin: I apologize, I read it wrong.

Chief Tice: No, and I agree with you and I understand that was the Board's concern last time as we were. I was trying to get it going, you were concerned about, we were taking two paths as I've been talking about trying to do work regionally because it only makes sense to me to spread the cost out regionally instead of every town trying to do their own, because it is expensive. Once you try to do this, so to spread it out regionally, have everybody participate, makes a lot more sense to me than...

Selectman Morin: So, here's my confusion then. Didn't you just say to get our own team, and then at the beginning of your discussion?

Chief Tice: I said it would be difficult to do our own team. So, I think we're on the same page.

Selectman Morin: I'm getting old, I can't hear.

Chief Tice: I'm not saying that. I'm not saying, no, I think we're actually on the same page.

Selectman Morin: And my other concern is, Selectman Guessferd brought forward to come forward with a cost of a boat. And what bothers me about this is, you've been telling us, you've been putting in a budget for a boat, and you were going to put it in and get this. But now we have seen nothing, we've got the money to do it, what's the hold up?

Chief Tice: My understanding is, maybe I misunderstood the last meeting, is that you wanted the plan before we move forward with anything. We wanted a plan for the team, but we said to get an RFP for the boat. I looked at it tonight before I came in.

Chairman Dumont: So, to clarify a couple of things, we did ask for a cost on the boat.

Chief Tice: Okay.

Chairman Dumont: We wanted a formal update on the Target funds. And then we obviously wanted to see where, then where it was going to segue into the ropes course. But for my own clarity, so the gap analysis that you spoke of, when there, if there's missing equipment, or it's determined that there's more equipment needed, it's a regional team. Does that money go into a pool, and who owns that equipment after it gets bought? Does the town of Hudson own that specific equipment that's identified as being needed?

Chief Tice: The way the team works now, the team owns the equipment. So, each of the towns that are involved in the team pay in based on their population and the budget that they set forward.

Chairman Dumont: Everybody has access to that.

Chief Tice: Everybody has access to that equipment.

Chairman Dumont: When that gap analysis is done, is that burden spread out equally across all of those towns, or is it...

Chief Tice: That's one of the things we're looking at, because towns own, like Selectman Morin said, Londonderry's got a bunch of confined space stuff, Salem's got a collapse rescue trailer. The team has equipment already for some confined space and rope stuff, and they're already have a grant working forward in those two disciplines. So, they haven't decided yet if getting it started, if the towns are going to maintain ownership, or how that works. Or do towns get in kind for providing that equipment? That's still some of the details that need to be worked out.

Chairman Dumont: All right, and I know that we're kind of segwaying back and forth between the two. I think that they do kind of tie, because that was our conversation beforehand. So, I was just, obviously we're going to be rejecting those bids. That'll be the next item, and then hopefully we'll get some more information on that going forward. But back to the Target funds, just from my own perspective, and I'll just keep it simple. I do view those as ways to, I guess in a sense, buy down your budget in any way possible. The reason why I brought up the boat at the last meeting, and then I talked about it here, is because that was something that was identified as a need that we weren't able to fit into your budget the past couple of years. So, for me, it just seemed like a good way to offset the cost or the burden of the taxpayer. And I would just ask that when those funds, as you're going forward, you look at ways to hopefully offset your budget. Whether they be new costs, which I understand the training may be one of those, but without having to increase your overall dollar amount. If there's any way to do that, I think that that's what I envision those funds being utilized for. So, that's all.

Chief Tice: And I agree, and if I misunderstood about the boat, I apologize. We have started looking into that. We can be ready to go with that in very short order.

Selectman Jakoby: Okay, just to clarify a couple of things. So, is the New Hampshire Hazardous Material Mutual Aid District, the southeast one, is that established with clear parameters, or it's begun? Because you keep saying some of it needs to be negotiated, so I'm a little, is this brand new?

Chief Tice: No, the team itself has been in existence for a long time. It's a hazardous materials team. Yep. And they now have expressed the interest. They want to become more of a special operations team.

Selectman Jakoby: So, they're transitioning.

Chief Tice: They're in transition.

Selectman Jakoby: And we are not members?

Chief Tice: We are currently not members of that.

Selectman Jakoby: So, as they make this transition, it's going to be a broader mission or scope, and this would be a place for us to be a part so that we're sharing equipment and training and things of that nature.

Chief Tice: Correct.

Selectman Jakoby: I just want the public to be clear. That's my understanding.

Chief Tice: Right, and they use, so when they have an activation, the team is made up of people from each of the departments.

Selectman Jakoby: Yes.

Chief Tice: So, they get their training through the team. The equipment comes from the team.

Selectman Jakoby: So, when does this organization expect to have the documents, the outline, and how that's all going to work?

Chief Tice: I would say shortly. They are working on this currently. So, I can't give you a time of exactly how long it'll be.

Selectman Jakoby: Okay, because it does interact with the budget process that we're going into. So, that's my concern. I just want to raise that. I think sharing resources is what will have to happen moving forward as things get more expensive. I do agree that as much of the Target funds to offset purchases of things and equipment that are needed here, especially for the safety of our people, I think I agree with that as well. So, those are my comments.

Selectman Vurgaropoulos: Thank you. Chief, I was trying to understand how the, I guess, how the mutual aid works when it comes to prioritizing where the equipment lives. So, we, like you said, Londonderry has a large chunk of equipment. Let's say we do buy some equipment, or we have some equipment, and then you have Hookset way out there. Like, the range is, it's a pretty good range, right? I think it's over 50 miles at one point for Hookset. So, it's, how do we determine where the equipment for this team lives and is accessible to all? Because you're not always going to send the person, let's say you have something out in Hookset, you're not always going to send the Hookset guy out there unless he's really needed because it's a haul. So, like, how do we, like, Londonderry is easy because it's right next to us.

Chief Tice: Right. So, they have a storage facility in Windham. So, a lot of their equipment is at that storage facility in Windham, but then they have some small, like, spill trailers and some resources spread throughout the district.

Selectman Vurgaropoulos: Okay. So, they do have a centralized area that they've agreed upon, all the districts have agreed upon?

Chief Tice: Yeah. So, the, I believe it's through the town of Windham. They have a deal with the town of Windham to be able to use the space.

electman Vurgaropoulos: Okay.

Chief Tice: At a fueling, it's a fueling station. It's the garage that's there, the building. So, they have, you know, two bays double deep of storage space and office space.

Selectman Vurgaropulos: All right. All right. Thank you.

Chairman Dumont: And just because that raised up a good point. Is there any, I'm assuming, is Windham part of that program as well?

Chief Tice: They are.

Chairman Dumont: Assuming that they utilize that space to possibly offset some of their dues, I'm guessing?

Chief Tice: In that, I don't know if they offset their dues as part of that.

Chairman Dumont: I just don't know if there's any opportunity here for Hudson to do the same. And then maybe the location doesn't exist, but I just figured I'd raise it.

Selectman Morin: The only problem, Chief, we're right on the line. We're the farthest town west. And then Nashua is a different district compared to this because we use Nashua for hazmat right now. We pay, what, \$4,000 or \$5,000 a year for that?

Chief Tice: It's about 50, just under \$5,700 now.

Selectman Morin: So, we're right on that line. So, actually, Hudson wouldn't be a good place because we'd have to go all the way out to build it for the rest of the district.

Chief Tice: Right.

Selectman Morin: It should be in the center.

Chief Tice: And the bulk of their equipment currently is in Windham.

Selectman Morin: There is a trailer. When I was looking this up, there is a trailer in Litchfield that is available to us right away if we needed it. At this point, I think it's going to take a little longer. These things take a while for everybody to agree, especially that many towns, and there's a lot to figure out.

Selectman Morin made a motion, seconded by Selectman Guessferd, for the Fire Chief put together a list for use of the money within our town and our fire department to purchase, because he's already given us a bunch of stuff, everything from a training ground to an engine to what he just talked about in Hurstville.

Chairman Dumont: One piece of discussion, possibly just a friendly amendment or even just my own opinion, I think that priority should lie within the existing budget if there's any ways to offset that currently and then look at what those additional budget items that you mentioned coming forward, what that might be. Personally, that's what I envisioned it on. I know that training is never-ending, so there may be more that comes up, but I think that the taxpayer would appreciate that we're at least looking there first and then branching out.

Selectman Jakoby: And to prioritize those items really clearly and to ensure that the department and many of the people involved believe that that is the priority. Because you talked about training ground, and so after the budget items, what are the priorities? Because the budget is the priority, I agree.

Selectman Morin: To your point, he talked about airbags. How old are our airbags?

Chief Tice: They're more than 10 years old, which is when they're...

Selectman Morin: I looked that up, all the manufacturers say 15 years, so that's a priority, even if it, well, he wasn't going budget for it. So that's why I'm saying we shouldn't, I agree with you, but there's other things that are actually going save us money that are not going be in the budget this year and we should have those presented also. And I still want to see the boat because that has been seen as a priority for three years.

Chairman Dumont: And I can't lump those together only because like you said, that's something that we have to purchase no matter what. You're right, your guys' safety is the utmost importance. That's something that would get put in the budget one way or the other, so I would agree with you.

Selectman Jakoby: Yeah, because the replacement of equipment, there is a line item for some replacement of equipment. And then, so that's, I agree with 100%.

Selectman Morin: And I understand the chief's concern about rope rescue. I can tell you, very limited, but we can put Londonderry on an automatic. If he gets a call for a rescue, the dispatch can call Londonderry and call them right away. Manchester has one and there's several other teams that we can rely on until we figure out what's going on. So, it's nothing we can't deal with now.

Chairman Dumont: And I think the chief has listened and got the directive.

We've beaten it into a dead horse. I will let Mr. Sorenson speak and then we will move on.

Roy Sorenson: Yeah, so just a couple things. Thank you, Mr. Chair. Obviously, the budget's open for discussion. So, if he brings it forward, you have that discussion then and you can talk about the funding there. Secondly, if you want, I think Selectman Morin just called it, is to look at Hudson first, which makes sense. And then, you want to do a date certain. Now, obviously, we're in the budget process now. For the fire department, the chief come back with a strategic plan for those monies. I think the Board should task him with that because that gives him a roadmap for a certain date. So, understanding that, I think we're in a pretty good place by the end of the year with the budget. You tell me, chief, if that's fair. You come back early December with the strategic plan. Is that something you think you could put together?

Chief Tice: Yeah, I think that's reasonable.

Chairman Dumont: So that would be, I guess, to just commit the motion. Second, Moore.

Selectman Morin made a motion, seconded by Selectman Guessferd, to direct the Fire Chief to prepare a comprehensive strategic plan, prioritizing Fire Department needs for the use of Target funds, with a completion date no later than early December. Motion carried, 5-0.

Chairman Dumont: You got your marching orders.

Chief Tice: Got it.

Chairman Dumont: So, with that, we will roll back into the normal order of business.

B. Rope Rescue Training Program – Fire/Decision

Chairman Dumont: We've already talked about, but is there anything you'd like to add?

Chief Tice: No, just with the direction of the Board and working on the strategic plan, I think it's appropriate to reject these bids.

Selectman Morin: Why?

Chief Tice: Why?

Selectman Morin: Yeah.

Chief Tice: Because we've already discussed, we're not moving forward with this training at this point.

Selectman Morin: Okay.

Selectman Jakoby made a motion, seconded by Selectman Vurgaropulos, to reject the four bids that were received for the rope rescue technician level training program. Motion carried, 5-0.

D. Use of Donation Funds – Fire/Decision

Chief Tice: So, our explorer post has been quite active. We've had a lot of new people come in and then they've been wearing out the shirts since the last time we bought them. So yeah, they wear them out. So, we're asking, we typically use donation funds for this. So, we're asking again to use donation funds to purchase 24 t-shirts and 24 polo shirts. So, this would help current explorers. We also keep a cache of shirts. So, as we have new members come in, we can just give them the shirts. So, this would be for a total of \$960. And the donation fund account currently has \$25,021.11.

Chairman Dumont: Any questions or comments? Motion?

Selectman Morin made a motion, seconded by Selectman Jakoby, to authorize the Fire Chief to withdraw \$960 from the Fire Department donation account 4557 to be used to purchase t-shirts and polo shirts for the explorers. Motion carried, 5-0.

Chairman Dumont: You have something else you wanted to add?

Chief Tice: Can I just ask a clarifying question back to the vote? You want me to go put the RFP together, go out to RFP and come back ready to purchase the boat?

Chairman Dumont: Yes.

Selectman Morin: We said bring us one.

Chief Tice: Yes. Okay. Just making sure I understand correctly so I do the right thing this time.

Selectman Guessferd: Part of that strategic plan.

Chairman Dumont: Yeah, I would say that they would kind of go hand in hand. I think the strategic plan is the overall picture of where you're allocating those funds and then the RFP could be a part of that.

Roy Sorenson: Yeah, I agree. I think you could put the RFP out now for a boat, okay? And then you take a look at your strategic plan. Obviously, if you put an RFP out, it's probably at the top of your list, right?

Chief Tice: Right.

Roy Sorenson: And then you work your way down from there.

Chief Tice: Okay.

Chairman Dumont: All right, thank you.

Selectman Vurgaropoulos: Thank you, Chief.

E. Use of Donation Funds – Police/Decision

Chief Cayot: You want me to do the logistics or the donation fund first?

Roy Sorenson: You are going go with donation funds.

Chairman Dumont: Oh, I apologize. Yeah, go right ahead to donation funds. Sorry, jumping ahead.

Roy Sorenson: I mean, this is for the merchandise.

Chief Cayot: Yeah. So, the Hudson Police Department is looking to use some of our donation funds to replenish our stock of Hudson Police Department branded items that we gave out at National Night Out and Old Home Days. So once a year, we usually try to replenish that so we can get ready for the next year and any other community events we have because we are completely out now. And as all of you saw, when you're at National Night Out and Old Home Days, it's a huge draw for children and adults in all honesty to come interact with the police department. So, we'd be looking to replenish all that, looking to spend \$4,999.87 out of one of our donation funds and that fund currently has over \$8,000 in it.

Chairman Dumont: I think it's fantastic. I think it's fantastic and the kids love it. I'm very happy to see my kids walking around with a lot of that gear as well as a lot of the other ones. So, it's a good sight to see.

Selectman Jakoby made a motion, seconded by Selectman Guessferd, to authorize the police department to utilize \$4,999.87 from the donated funds for the purchase of merchandise bearing the branding of the Hudson Police Department. Motion carried, 5-0.

F. Logistic Center Public Safety Funds – Police/Decision

Chief Cayot: So, I'm coming to you asking to spend a little bit more money from the Logistics Center Safety Funds obviously. Most of these things I have on here are actually to supplement things that we've already bought from that fund. So, as you know, we bought new firearms from that fund. We now have the men and women of the Hudson Police Department trained up on those firearms. However, these new firearms and the new holsters, we need a certain type of pistol light to go on those. And some of our old ones will not fit. So, you can see the Streamlight TLR-1HLs as one of the things on here. We're looking to buy 20 of those. That's to replace 20 of the old lights that don't currently work with the new holsters and the new guns. You'll also see the Blue Alpha Duty Belts. These are a new style of duty belt that the new holster will go on. It makes it so it's actually more secure. It doesn't move around as much. A lot of our leather gear is getting very aged at this point. We've been recycling the leather gear. So, when someone retires or leaves, we hang onto it, give it to the next guy. So, we're looking to get everyone into these same belts. So, we'll have the same holsters, the same guns and the same belts issued to everybody. They're sized to the guys. We've had a few people doing a T&E with these belts, and they say they're unbelievable. They're much more comfortable. They hold the holster much more secure. So, the people who have been T&E-ing them love these belts. So, we're looking to replace those. So those go with the guns. The two other things we're looking to purchase is training for the drones that we already bought with the target money. So, we have the drones. We have several guys trained up on the drones, but we're looking to get a few more people trained up, and one of these is a more advanced training as well. So, it's two people to drones for first responders. That's to help get the license so they can fly the drone. And then it's to get one of our sergeant's drone search and rescue. He's already certified, but it's to get him the search and rescue training for the drones. And I'll answer any questions you have about any of that equipment. All right, any questions?

Selectman Jakoby: Yeah, I just want to say, I think this is an excellent use of those funds. It continues to upgrade our police department and our safety and our police officers' safety. So excellent use of the funds.

Chairman Dumont: Yeah, I would agree. And with that, I will read the corrected motion into the record. The motion would be to release \$12,541.60 of the Hudson Logistics Center Public Safety Money account 09-2000-2050-000-583, as defined by condition 61D of the Hudson Planning Board decision dated January 11th, 2023 to the Hudson Police Department for the listed training and equipment drones for first responders, drone search and rescue, Blue Alpha Duty Belt and Streamlight TLR-1HL.

Selectman Guessferd made a motion, seconded by Selectman Jakoby, to release \$12,541.60 of the Hudson Logistics Center Public Safety Money account 09-2000-2050-000-583, as defined by condition 61D of the Hudson Planning Board decision dated January 11th, 2023 to the Hudson Police Department for the listed training and equipment drones for first responders, drone search and rescue, Blue Alpha Duty Belt and Streamlight TLR-1HL. Motion carried, 5-0.

G. Autumn Circle Status Update – Engineering/Decision

Elvis Dhima: Thank you, Mr. Chairman. Finally, my turn, right? No targets. It's 8:20, Mr. Dima. I know, it's going to be, what do we got? Six items, half an hour each. We'll be here til 11 o'clock. Don't you worry. Oh, we know it. Huh? I'm not worried at all. Good news is I don't think I'm asking for money tonight, so it'll be good. Thank you, Mr. Chairman. Good evening, everyone. So Autumn Circle is something that was approved in 2016. Work started. There was a few gentlemen involved with this. COVID hit. It's basically a 10 lot subdivision. The

gentleman that's left, he's the only one responsible for the remainder of the project. He's got 142,000 available for the town to utilize in case he walks away. He's not walking away. He's asking for help. He can't get people to come together and basically get this thing through. We reached out. I did not promise anything. I said, let me put some numbers together and I'll go from there. We were able to get all the local contractors to complete this work. The good news is it can be done just way under 100 grand, which is way below what we have available. We typically don't do this. We're not in the business of finishing things up for developers. I had a candid conversation with this individual. I told him that it's probably highly unlikely we're going to feel comfortable with him doing anything else for at least a while until he can prove himself we can do this again. He understands that. And with that said, if the board wishes to authorize the staff to complete this work, we can do that. Not a problem within October. If you have any reservations, let me know either way. But we have the funds. We can do the work. We can get this thing done. And the intent is once it's done and it's in good condition, he gets to plow this again for the remainder of the year. And then next year, he can hand it over to the town. I'll take any questions you might have.

Chairman Dumont: So, my main question, you hit the nail on the head. We're not in the business of finishing someone's project at all. That's what the bond is for, I get, for emergencies in case if things need to be completed if somebody walks away. However, I think you're doing a little bit more than that here. Is there any way to utilize money from that bond for your town, for the town staff and hours that are put into this instead of just the contractors?

Elvis Dhima: We are, because we're very good at what we do, Mr. Chairman. I think I'm planning to probably, and I spoke to him about this, we're probably going to utilize some of the funds for the bond to basically cover my time and any staff, which is about 40 hours at about \$85 an hour. So, he's probably looking at about four grand. That's our cost. As you can see here, these prices have what I refer to as the Hudson family discounts. So, he's getting a huge benefit out of that by basically getting the town numbers. This one would be marked up 10, 20%. I don't feel we need to do that. We could, but they're going to be charged for our time. So, my time, the engineer, civil engineer, that they'll be approximately 40 hours at \$85 an hour, which is still pretty cheap, because you will know that just to get an engineer in there or a project manager is 10, 20, 50 grand, 100 grand all day long, so.

Chairman Dumont: Yeah, I guess I'll have to call you on the next one. Okay. That was going to be my question.

Elvis Dhima: You will not be getting the family discount, Mr. Chairman.

Chairman Dumont: Oh, and just to clarify, when you say discount, your hours are not being discounted whatsoever when we're figuring those out.

Elvis Dhima: No, you're just getting the rate that you will not get in the private sector. So, for a licensed professional engineer, the rate will be about \$150 to \$175, up to \$225 or something like that. So, the town rate is \$75 for myself, and, I mean, I'm sorry, \$85 for myself and \$75 for the civil engineer. And you're basically getting quality QA, QC, inspection services, things of that sort, and that's what we charge it for. I cannot charge it for a higher rate, but that's what I call the family discount.

Selectman Jakoby: So, can you explain to me and the public why this happened? And the point is, is this not something we do.

Elvis Dhima: Yeah, this is the first one in 11 years that I've been here.

Selectman Jakoby: And I think, and I want to know how we got here.

Elvis Dhima: I think, well, I think there were some changes through the ownership of this project. I think this gentleman is not something he was doing a lot. I think this was a little bit more than he could probably process. I think he learned a lot through the process. I don't think there's anything to be blamed. I think there's some other issues going on.

Selectman Jakoby: So just to clarify, so this was a plan put forth. Of the original people who put the plan forward, there's, that has changed hands. And through that process, this particular item got lost? It got complicated?

Elvis Dhima: So, the way it works is if, you know, when a project gets approved, the bond gets put forward, the plans get recorded, people move in, and then there's still an amount left, which is what we did here.

Selectman Jakoby: Yeah.

Elvis Dhima: But unfortunately, things happen in life beyond people's control, and we have this for a purpose. The only difference here between what I've seen in the past in this case is that this individual is just reaching out. He's still there, but he lives in that development. He's a Hudson resident. He's still a businessman.

Selectman Jakoby: They're all Hudson residents.

Elvis Dhima: Some of them are in Litchfield, even though their driver's is in Hudson. This is one of those, like, it's right at the, yeah. Well, we got to take care of Litchfield, too. We got to take care of everyone, I guess. But the bottom line here is he's still a community member. I think he just, he's having a hard time getting people to show up for quotes and getting this thing done, and I think it's legit. We don't have to. I think that's why I'm asking you to, you know, to allow me to do this if you wish to do so, but hopefully it's a first and a last one for a while.

Selectman Jakoby: And the work that's being done is in Hudson?

Elvis Dhima: The work that's being done, it's in Hudson and a little bit in Litchfield, because the road does a little bit of this, but the intent is for us to plow it and take ownership at some point, because most of it is in Hudson.

Selectman Jakoby: That was my question. So eventually, we will have ownership of this road. So, the more it's done correctly, the better it's going to be for us in the long run.

Elvis Dhima: That's right.

Chairman Dumont: And to speak on that, so I'm not against this, I wanted to just make sure that all of our staff was compensated, because I don't think there should be any cost to the taxpayer for this, but this is exactly why these bonds are in place. We've been fortunate not to have somebody walk away since Mr. Dhima's been here or since any of us have been sitting here, but it does happen. I guess it's just nice to know that we got a courtesy call this time around instead of somebody just not answering.

Selectman Morin: Are any of the houses there occupied?

Elvis Dhima: All of them, and been like that for a while.

Selectman Morin: We don't have a stipulation anywhere that says these things have to be completed before we occupy the houses?

Elvis Dhima: It's a very good question. So, from a technical standpoint, as long as there's space there, you can have fire apparatus, you can have emergency services, but to your point, and it's a very good point, because of this, we have changed now how we approve single family subdivisions. We are requiring now that prior to the last CO being issued, certificate of occupancy, the developer is required to hand over the road ownership. That way, we don't get like this. Now, I've got a lot of pushback. You're being unreasonable, Elvis, this is foolish. You're going to hear from my lawyer. Okay, have at it. They're coming around, they see it. And I mean, the biggest thing is we don't want people to pay taxes here, and basically, they don't get someone to plow the road. That's what I struggle with here, and that's why this is in front of you. These people moved in, they're paying their taxes, and they're getting their trash picked up, but they don't see the public works trucks out there saying, you know, why is this still private? No, I pay my full amount. This is part of the services. But it's not a perfect world, but we have a good mechanism. We're not spending our own money to do this, and there's actually leftovers. About 40 grand were done. So, the developer next year doesn't have to raise money. The bond for this will actually be \$20,000 for the 10% maintenance, which tells you how crazy the numbers were in 2016 to what they cost today. I think we'll be okay. I talked to the public works. I think we can easily accommodate this. We have, obviously, the resources and the expertise, and hopefully, we don't see one of this in a while. Is there more to follow up?

Selectman Morin: I think you just answered my question. Are we hiring this out, or are people doing it?

Elvis Dhima: Now, this is, so the Continental is going be doing the road. Tate Bros. is going be doing the sidewalks and resetting the grades. And then K&A, which is the designer on record for this project, is going be doing the boundaries, the wetland buffer tags, and the asphalt. And also, we're going use Belmore, which we use all the time, even for our own sake, to clean the catch basins and the drainage pipes. So, it will be all handled by local contractors that do this for a living. Not us. I'm not getting public works to go out there, clean the catch basins. We're not doing that. We shouldn't have to be using our own equipment.

Selectman Vurgaropulos: Okay, thank you. I'm not opposed to making this right for our residents. I'm not opposed to that. But something you said earlier caught my attention. So, this is a developer failure, right? Just bluntly?

Elvis Dhima: Yeah, yeah, yeah, that's a fair statement, yes. Okay, so. To meet their obligations, yes.

Selectman Vurgaropulos: Yeah, so, we obviously, they went past the point of they couldn't get occupancy. And then, whatever happened, whether they walked away, they lost funds, whatever the excuse is, you made the statement earlier of, yeah, we'll have to really consider until you can prove yourself to a user again. Do we record that anyway, to make sure that they're on the no use list? Because there should be a penalty. If you're a developer and you fail to follow through with your commitment, you should be on notice.

Elvis Dhima: It's a very good point. So, I had the conversation with this individual because exactly what you asked. Because I knew it was going come up, because I was asking that. If there's no consequences, then, you know, how is the next guy that's going watch this?

Selectman Vurgaropulos: Or what if the same guy comes in and he decides he wants to develop something here? Yeah. Like, even closer to home.

Elvis Dhima: So, if someone brings this up, the way I explain it to this individual is that someone else has to basically be the front person for this, because I basically have a confidence concern at this point. I think staff will basically create, I'm not going create a blacklist, because I don't think we're there yet. But I think we're going have reservation. We see this individual coming forward again with something like this. I don't personally see this individual doing this for a while. I think this is not what he does for a living. And I think there was some lessons learned. And as I said, I think he's going, he's planning to live in town. In that particular development, I think he means, well, it's just, it was something a bit more than he could chew. That's all. And to answer your question, I think that's going be an internal mental check on this individual. So, it's...

Selectman Vurgaropulos: Well, he's going rely on carnal knowledge.

Elvis Dhima: That's exactly, that's exactly it. In the grand scheme of things, hopefully not, because we just got everybody up to staff. There was a great turnover we would never know.

Elvis Dhima: That's correct.

Selectman Vurgaropulos: So the residents could potentially be subject to a...

Elvis Dhima: That is correct. That is correct. So that's why it's important that I stay here for at least 10 years, so we then make sure. So that's just putting it out there.

Selectman Vurgaropulos: All right, thank you.

Chairman Dumont: Thank you.

Roy Sorenson: Just real quick, Mr. Dima. This is cash assurance, which means this individual is going issue a check to the town.

Elvis Dhima: It's already, we already have it in the bank.

Roy Sorenson: Okay, perfect. So, we're not working with the surety?

Elvis Dhima: No, no, no, no. We're not going to the bank. We're not going to court. We already have this in the bank.

Roy Sorenson: Perfect.

Elvis Dhima: The way we set up, just so you know, and I think it's good to bring this up. The way we have our bonds, and it's been an issue for a lot of people that want to do business in town, is the way we have it is as good as cash. I can take it to the bank and cash it. It's a reversible letter of credit. The language is super tight. It's nothing like it. It's one of its kind, really, when you compare it to what other towns do, and it's because of exactly this. You need to have, what, 90% of the cash, I think, you put in the bank, or they will not issue this letter. And what happens in this case is the bank actually, a while back, says, hey, we're done with this individual. Here's 142 grand. You do whatever you want, Elvis. So, we actually got a bank check for this. So, we have a very good, as long as we follow the process, we're in good shape. We'll never get in trouble. It's just following what we have in place.

Roy Sorenson: Yeah, because I think when you deal with a surety sometimes, they'll come back and tell you that you owe them money, which is comical, but that's how they operate.

Chairman Dumont: Real quickly, and this might be for a greater discussion, but just because you raised it, I don't think that we can create a blacklist of what people do with their property. To any extent whatsoever, we don't have the right as a staff or a Board of Selectmen. However, what we can control, and Mr. Dhima, I know he already knows this, is who works on our right-of-way and who works on our utilities.

Elvis Dhima: We have a drain license for that, and we can control that.

Chairman Dumont: So that's a good avenue to do those things. These bonds are here for this exact purpose, so it's a good thing that we're already doing that. One thing that I am a little concerned about, and maybe you can just give me a little bit of information, is currently right now, when somebody completes a subdivision, that owner or that developer maintains that road for X amount of time before the town accepts that.

Elvis Dhima: Oh, no. So, it's 100% private until they hand it over to the town. When they hand it over to the town, there's a two-year warranty with that, and at that time, they actually have to put the money forward for the 10% of the original amount approved to be in place for two years in case there was an issue. When there is an issue, and that two years is up, we go to the planning board and recommend to them to release the bond.

Chairman Dumont: That's for the bond. What you were speaking to is before the town, you want the town to accept before the last CEO of the development is released?

Elvis Dhima: Yeah, so the way we're trying to do it right now is, so let's just say this development came in right now. We have one that we actually did at Barretts Hill 75. That developer is required to complete the road and start the process of handing over the road to us before he gets the certificate of occupancy for the last building on the development. He can get the building permit and can start going, but as he's building the house, he's going, yeah. And if there's a little bit of overlap, a month or two, not a big deal, but what I want to do is get all the developers in the mindset that as you start working on the last house, get going on the road. I don't want to, because the abutters call. Why am I doing this? Why am I dealing with this guy? It's eight o'clock in the morning, I'm trying to get out. Why am I in the private road? Because we keep track of all the private streets before we do the winter condition, and we tell people, FYI, there's three streets out there. This is all you need to call when the plowing starts. Don't call DPW, it's a private road. So, we're trying to do that right now. I think we haven't seen it yet because we just started firing this new pilot, if you want to call it that, about six months ago because of this, and it's working okay.

Chairman Dumont: The only thing that I would add to that is timing, obviously, it makes all the difference when it comes to finishing those projects. In most cases, four to six months out of the year around here, you can't do some of that work. So, keep that in mind. I don't know if that'll work on all projects, personally, but I don't, again, I think that'll be a discussion that we need to have later on. I don't want to go too deep into it. I have a little bit of a concern over that.

Elvis Dhima: I will say this. There's a bond in place, and if I feel like it's going in the right direction, I'm basically not going let someone sit there in a motel for six months because we're going work with anyone that's willing to work with us. What I want to put it out there is that in case someone buys a development or development rights, they understand what they're getting into because that's kinda what happened here. There was a little

bit of change in hands, and people forget what their obligations are. And I will work with anyone. I mean, typically, most of the guys that develop here are local, they're reasonable. This is the first and hopefully the last time for a while, but I totally understand that. And as I said, we're not letting someone sleep in a motel for six months because of this. Well, we're not going, we're reasonable. We're very reasonable.

Chairman Dumont: Okay, I understand. All right, do we have any motions, other comments?

Selectman Jakoby. Just one comment. As much as possible, as you change your policy and procedure, putting some of those things in writing of what those expectations are is always helpful so that we're not relying on conversations and handshakes.

Elvis Dhima: Yes, absolutely, and there'll be a good workshop with the planning board tomorrow night just because of exactly this, trying to strengthen the internal communication and what the expectations are will be a good one to watch tomorrow night.

Selectman Jakoby made a motion, seconded by Selectman Vurgaropulos, to authorize the town engineer to complete all outstanding items related to the acceptance of Autumn Circle utilizing the existing cash assurance funds, account number 2060-032, as recommended by the Town Engineer and the Public Works Director. Motion carried, 5-0.

H. Belknap Road Extension – Engineering/Decision

Elvis Dhima: Thank you, Mr. Chairman. As you all know, next Tuesday we have a very important meeting taking place in Hudson. This is GACIT.

Chairman Dumont: GACIT.

Elvis Dhima: Yeah, GACIT, and everyone is very excited. It's going to be a big meeting. A lot of folks from DOT, they're going to be asking if there's a project that needs to be in the 10-year plan. Our plan here is to get the Belknap Road Extension in place. Why? Because we got the design done. We're working on the NEPA permit, which is the mother of all environmental permits. We have a meeting with the state about wetland crossings and the brook crossing. And another thing that we're taking the lead on is the right-of-way. So, we have a contract in place with our contractor because the cost related to the right-of-way is more than \$10,000. We need to hire a third party to make sure that this is a fair. Why do we need to do this? Because if we get on the 10-year plan, and I believe we will, the state is going to require us to hire a third party that's certified by DOT that does exactly this for a living. We are too close to this to determine what the value is. So, the \$47,500 in front of you tonight is basically the value of that, or the amount that we need to hire the third party and our consultant helping us through the process. We still have quite a bit of money left there, about \$150 grand to do the purchase of the right-of-way, but first we need to make sure that we have the market value, and then we'll go from there. So, the planning board was kind enough to support the expenditure, is recommending it to you, and I'm actually here in front of you tonight to ask you to execute this.

Chairman Dumont: And then you just answered, but if I heard you correctly, so after the \$47,500, what's left over is \$150 grand in that zone one corridor?

Elvis Dhima: No, it's a lot more. It's over a million. \$150 grand is basically approved by the planning board to execute the purchase of the right-of-way. So, if I come back to you and I say, we have done the evaluation, it's worth \$100 grand between the two properties impacted, you can actually execute the approval to issue that check without me going back to the planning board. I was just trying to be a bit proactive so I didn't have to go for another trip there, but there's over \$1.3 million between the accounts. Actually, it's about \$1.5 million.

Chairman Dumont: Yeah, no, I see that there, just when I thought that I heard you say something else.

Elvis Dhima: We got plenty of corridor funds. We're good.

Chairman Dumont: Oh, good, I was going to say, because otherwise that got low pretty quickly.

Elvis Dhima: It will get after we get this project in the money. I promise you that.

Chairman Dumont: All right, any other comments, questions, motions?

Selectman Jakoby made a motion, seconded by Selectman Guessferd, to approve amendment number three with Wright-Pierce in the amount of \$47,500 for efforts associated with right-of-way acquisition for Belknap Road extension. Funding will be from corridor funds, zone one traffic improvements. Motion carried, 5-0.

I. Contract Award for Junk Removal – Engineering/Decision

Elvis Dhima: Thank you, Mr. Chairman. A while back, a long time ago, I could not figure out when I tried to do the research. The town of Hudson, the residents decided that junkyard is not something they want to see in this community. Therefore, they voted it off the use. And we have a situation here where we have someone that started something as a hobby, and it turned into a little bit more than that. And we've been dealing with this since 2007, and we have not had a lot of success. And basically, the case was referred to the judge. The judge tried to work with the applicant and they asked for the three years. And basically, what they concluded is the town has the right to go and basically handle this. The issue that Mr. Sorenson and I were having is how do we get this done without carrying a burden, financial burden here? Because the way it works is we have to carry the burden and then pass it to the homeowner through a lien. So, we want to handle this, but without basically impacting us financially and also passing that cost to the homeowner. Mr. Sorenson and I started fighting on this. He said, we should do this for free. I said, I've never heard anything like this. And anyway, long story short, he called me a nerd, I think, at some point. But we have put together an RFP that's probably one of its kind. And the way we did this after some back and forth was there was four proposals built within our proposal. The first one was everything that you can remove at no cost to the town. And then the second one, the second alternative was what will cost the town to remove a vehicle? What will cost the town to remove a truck? And eventually, what will cost the town to remove everything else that might be left there? So, we had three candidates show up at the mandatory pre-bid meeting. As requested by the Chairman, we put together a nice cheat sheet that basically reminds everyone what do you need to submit in to make sure that you qualify. Out of those three, only one of them submitted a bid. And he's local. And he's qualified. He can do the work. He's ready to go. And basically, what that bid results in is alternative A, removing all the vehicles, the tractor, minus anything inside, metal on the property, at no cost to the town. What that means is that we get to do quite a bit of work there and get it in good shape. It's not going to be perfect, but it's going to be something. It's not going to cost us anything. And then we don't get to pass that over. I've talked to the people involved with this property. They understand. For someone, it's not as easy as somebody else, but they understand what's coming. We're going to have PD presence for three days, four hours minimum, to make sure that it's going smooth at first. And then we'll go from there. It's going to take about two months. I believe it's going to get us in good shape. But we're only going to entertain alternative A, which is no cost to us at this time. We'll see where it goes after that. If it gets in good and reasonable shape, we're just going to leave it at that and move on. At the mandatory pre-meeting, everything went well. I think it started a bit strong, but I think they understand that we're just there to do our jobs, carry on to what the requirements are. So, the folks that are going to be involved are very respectful. I think they're going to have a good relationship with them. And we just got to get this thing done and put the word out there that if we have rules in place, we're going to follow through. With that said, I'll take any questions you might have.

Chairman Dumont: What happens to all the properties around there?

Selectman Vurgaropoulos: Property values go up?

Chairman Dumont: They look the same.

Selectman Vurgaropoulos: Oh, do they? Yes.

Chairman Dumont: Did you drive through there?

Selectman Guessferd: Yeah, drive over there. Drive over there.

Elvis Dhima: So, this particular one, this particular one, he's got relatives adjacent to it that kind of have the same issue. I can tell you that Londonderry, they already showed up to see how we're doing the process, and they jumped right in the car because they got a little scared, I think, when it got a little hot. There was two of

them. I'm like, okay, good luck to me. It's fine. It's just one of those things that we're going work with them. They're going get to keep a couple things. They just can't keep everything. It's just one of those things where it's just too many projects and not enough time to do it, and it just got out of hand, that's all. They understand it, we understand it, and we have an obligation to the community there to make sure that it doesn't turn into something that's a hazard. Both properties are going be subject to this because both properties under the court order, 55 and 56, and we'll do it in phases. We'll do a little bit at a time, but it appears there's enough metal there that someone is willing to come in and make it work.

Selectman Jakoby: That's a lot of metal.

Selectman Guessferd: They said they're going do it in two months.

Elvis Dhima: Yeah. They'll come in, they're cutting everything up at the site, loading it up, and off it goes. And I said, you're not bringing this to another place in Nashua, are you? I mean, Hudson, are you? He said, no, we're going to Nashua. I called Salem. I called Salem, too. I said, you got any opening over there, too? They said, no. But anyway, so these guys are legit. This is what they do for a living. It's a lot of work there. It does not include the tires, so there's going be a lot of stuff there, but what they're offering is they want to make sure that they leave it in a nice, in a clean condition, and they're going bring some of these stuff at no cost to the town in the back, so then the homeowner can figure out later on. They're already starting some of these already. I also told them that while we were there, they still have the right to get rid of it, these metals, if they wish to do so. It's not like we show up today and it's all ours. We're going work with them, okay? It's just, it's a bit much. A lot of this is spilling over on the right of way. It's becoming a hazard for us, especially during the winter operations, and we need to make sure we keep this under control.

Selectman Jakoby: Yeah, in the final note, I thought that was really great that the tires and trash will be put in separate piles so that then the town knows where it is because tires can get buried and stuff, and to have them at least in one place is very helpful, same as trash, so I think that's excellent.

Elvis Dhima: That costs about \$5 too, so it can add up, and they have hundreds of them out there.

Selectman Jakoby: Correct.

Elvis Dhima: We talked a little bit with the public works director about taking some of the trash off. The contractor actually agreed to load them up and move them over to the site, but there's a cost related to the weight for us, so we didn't feel comfortable eating that, so we're just kinda doing the once. It doesn't cost us anything. The cost related to PD is probably going be something that the police chief, myself, and the Town Administrator have to talk if it ends up being insignificant, we have to talk about it. If it's significant, we're going pass it on as a lien on the property. We try not to put too much burden on that, but we don't want to eat it either. We shouldn't have to. Right.

Chairman Dumont: Last question I have, how many written complaints have been filed about this property?

Elvis Dhima: I do not know. What I do know is that this started in 2007, so it's been going on for 18 years. That's all. If it happened within 10 years, I could have probably given you the story. I've heard about it, and I remember the first meeting I had with Mr. Malizia, the previous Town Administrator, and the zoning code enforcement of the guy said, we're going end up doing this, and they're like, no, no. I'm like, I can see it, and here we are 10 years later and we're doing exactly that. It falls on the town, but there was no RFP for this. A lot of folks are trying to figure out, and talking to our attorney, he was basically saying this could be the pilot program for all the other communities handling things like this, because there's a lot of costs related to this, and if it costs money, the town doesn't want to do it. It's like, I'm not spending 20, 30, 50 grand. So, these things get on a resolve. The question becomes, if you're going allow it, then why save it on the code, and take it off the ordinance? So, can't have it both ways, right? You don't allow it, but you don't enforce it. You won't enforce it, but so. I think we're in a good place. This is the only one we've been dealing with, and hopefully, it's the last one for a while.

Chairman Dumont: So, I'm probably going say the unpopular thing here, but I'm going go for it anyways. Go for it, yes. I don't agree with the court's decision in the first place. I've already made myself vocal to all of you guys. Now, I have no problem saying that in public. I disagree with the burden being put on the town. I understand

that the cost is not there, but I'm going to be honest with you, I don't think that the place is going to look any better, or the neighborhood is going to be cleaned up, and the other part of my decision, which I'll tell you I'm going to vote no on this, is the fact that I don't believe that there's been any written complaints. I think that this would be a little bit different if it was in the center of a neighborhood, and we don't have to get into a discussion, but I just wanted for the public that those are my views on this. Nothing against staff. They did their job 100%. They did exactly what they were supposed to do, and everybody that was involved. I just, I feel a little indifferent about this, so.

Selectman Jakoby: Yeah, I agree with you about disagreeing with how the court handled this, and it having any cost to us. I would encourage that we do put whatever lien is necessary based on, you know, those costs, and the costs, those, you know, having a pile of tires is a hazard as well. So there's a lien that's going to need to happen. So, this doesn't preclude us from putting a lien on. This just gives this company an opportunity to grab some money.

Elvis Dhima: Well, there's no cost to us right now. So therefore, police will be three days, half days, if that, if he ends up something else, then absolutely. But yeah, I mean, the big, our big concern was, this is going to be a \$50,000 RFP that we have to now eat. The way, as I said, we spent a lot of time trying to put together an RFP that would not put the burden on us, and therefore not pass the burden to the owner. I think we achieved that. I think, to be honest with you, I just wanted to do one day, but I don't know how one individual is going to react to this, right? I mean, saying that it's going to work out is completely different than what you see out there. I think talking to the police chief, we basically felt that let's clock this for three days, four hours. If the first day we find that it's going to work out okay, then we skip the other two. But as of now, I've booked them for three days to make sure that the beginning looks okay.

Selectman Jakoby: To your point, I'm not sure how much better it's going to look because the buildings themselves are in disrepair. But having it, you know, going forth and trying to do something, I think, okay, now I remember. So, as far as written complaints, I do find that the history of written complaints in this town is lacking. Many complaints that have come in have been simply phone calls or passing by comments and things. So unfortunately, I don't think we have those statistics either way. And that's why I'm on the fence about how bad it is. And yes, I did want, I got lost. I get lost every now and again. I wanted to buy it, but I got lost. It isn't in the center of town, to your point. So, I just want to affirm those thoughts, although I think this is a great way to move forward. So, I'm going to make the motion.

Chairman Dumont: And real quickly, before you do that, if you don't mind, just to clarify my point, it's not necessarily the disrepair of the buildings. I think what you're going to find, and I've done this a couple of times with junk guys, they're going to take a decent amount of stuff, but there's going to be a significant amount of trash and debris left behind, and it will be everywhere. As much as they try to neatly pile it, I think there'll be some difficulty doing that.

Selectman Jakoby: Oh, I see.

Chairman Dumont: So just for me, I'm not sure if it's a slam dunk, that's all.

Selectman Morin: Before the motion, I just got a question. If there hasn't been any written complaints been going on for 18 years, we basically, the town, initiated this, then?

Elvis Dhima: It could have been, yes.

Selectman Morin: And it's just by town rules and regulations?

Elvis Dhima: Yes. So, it doesn't have to always be a written complaint to start a code. I think if you drive by, it actually, as a matter of fact, if anyone drives by, including you, and you see an issue, you can basically say, can you go have a look at it? And if we drive by, and we determine there's an issue there, it doesn't always, I can tell you personally, I don't drive around town looking for work. I got plenty. I can tell you some of the other folks have been encouraged to basically not look the other way, because that's not what we do. But we're not out there looking for work. It's just the work finds us here. That's the nice thing about this town. It'll find you. There's no hiding. They'll find you. They'll tell you, go check it out. This particular one is just one of those things that someone went out there 18 years ago, saw it, tried to work with the individual. He went away, went to court,

he went away, and he just never got off the books. I think if before I got here, or the zoning administrator that's dealing with this, got in and he says, that's it, case closed. Someone felt comfortable enough to say it's not a problem anymore, that's it. But if we have it in the books as a government, it doesn't go away. It's always there. It's like one of those things that it's always going to be on your record. So there's not much we can do. Once it started, that was that. Could it have been handled better? I don't know. I wasn't the one doing it, maybe. I don't know, but everyone is different, right?

Chairman Dumont: Yeah, I don't discount staff whatsoever to this. That's just my own personal opinion.

Roy Sorenson: Yeah, I would venture to say this one probably came to light because of what was in the right-of-way and I think that was the impetus for this one in particular. Perhaps if he moved this stuff out of the right-of-way 10 years ago, we might not be talking about this.

Elvis Dhima: So, he was running out of room internally and what was happening is it was in the right-of-way for storage and there was some safety issues over there and he's done a better job and then he moved stuff again and back and forth we go, but I haven't had an issue with this individual. I think even the family members that are living with him, I think they understand, we understand, we don't have a problem. It's just one of those things that needs to be addressed to some degree.

Selectman Vurgaropulos: I do kind of have a little bit of a problem with this, kind of from our last discussion where this isn't what we do, right? We're supposed to enforce the code, but we're not supposed to, it's almost like we're giving him forgiveness and correct me if I'm wrong, you said you're trying not to push a lien onto the owner.

Elvis Dhima: As of now, we don't have a cost to put a lien on. I know there's a lien against the owner for all their attorney fees, that's already been done. I think there is a lien related to the fines that the court founded. It wasn't a lot of money, I think it was a total of \$20,000 between everything. I just don't want to add to it. And basically, that's it, but we do have a certain amount of lien against the property already, related to the lawyer fees and to the court fines.

Selectman Vurgaropulos: If I remember correctly, we all pretty much determined that this property, that they could just sit on that lien in infamy.

Elvis Dhima: That is correct, and that is a very good point. And that was our concern when we got into the process. We didn't want to put any more money into this. But at the same time, we have to do something about it. So, we felt, and we were working on this, that if we find a way to get rid of some of this without paying anything, that's the best thing to do.

Selectman Vurgaropulos: I don't disagree. I would love to have this cleaned for the residents. My lead up to where I'm going is, it's been 18 years. He's gone to court, been told to fix it, and has not. And then we're going to come, basically like accident forgiveness, and say, okay, we did the best we could for you with the little amount we had to use. What is going to prevent him from refilling all that empty space again?

Elvis Dhima: Nothing. So, this gentleman, he's been doing this for 50 years, 30 years at least. I don't think he's got another 30 in him to do this. So, the idea is, he's slower at it. He's not going to have all the, so, yeah, that has come up. It's New Hampshire. It's live, free, or die. You have property rights. And I actually told him, once it gets to a good place, I'm not coming back here to keep an eye on you. Like, we're done. But I'm hoping that, obviously it takes a financial amount to bring some of this stuff in. This is not for free, he's finding this out there. So, I'm hoping that what he did over there for the past 30 years, he's not going to be able to duplicate. Is he going to bring stuff in and there's nothing we can do about it? Sure, but I just don't think it's going to be this one. We're talking about 20 vehicles plus, seven 18-foot trailers, that it's just madness.

Selectman Vurgaropulos: No, most definitely.

Elvis Dhima: So, I don't think he's going to be able to get that back there. It's just no way.

Selectman Vurgaropulos: The one thing I disagree with is, I think anything, to include police or anybody that we have to be there, should all be levered against them.

Elvis Dhima: We can, that is the plan right now.

Selectman Vurgaropulos: I just, I don't think we, it's his error. He's been told to correct it. And now here we are saying, oh, it's okay. We'll give him a hug and we're going fix it to a limited extent.

Elvis Dhima: So, I will repeat myself. I think the intent is the only thing left right now is the PD and I don't know what that's going to be. If it's one day for four hours and it's going take more money to spend on lawyer fees to put the lien versus just saying the heck with it, I think that's where I'm looking at it. If the PD is going be like a lot of money. So, if I'm going sit down with Mr. Sorenson and say, all right, it's going cost Dave LaFevre three hours, that's \$400 bucks to collect \$300, we're not doing that. But if it's like thousands of dollars and now it makes perfect sense, then absolutely. So, I just want to put it out there. So, he's not getting away with anything.

Selectman Vurgaropulos: It makes more sense to me why you would say that you're trying not to add more lien because the cost of making the lien.

Elvis Dhima That's right. You still got to go to court and all that.

Selectman Vurgaropulos: And if it's a big amount...

Elvis Dhima: yes, yes, yeah, yeah, yeah, yeah.

Selectman Vurgaropulos: He should eat it. Yeah, that's \$1,000. That's not his.

Elvis Dhima: Yeah, that's correct. No, I agree with you 100% and I think that's fair.

Selectman Vurgaropulos: I think that's fair. Thank you.

Selectman Jakoby made a motion, seconded by Selectman Guessferd, to award the contract for junkyard removal services to DB Removal, LLC at no cost to the town as recommended by the town engineer, further authorizing thereof to act as the principal for the execution and administration of this contract. Motion carried, 4-1. Dumont opposing.

J. Community Recreational Park Operational Procedure – Engineering/Decision

Elvis Dhima: Thank you, Mr. Chairman. As Selectman Jakoby was saying earlier and other Selectmen about the procedure and the rules, as you all know, we successfully completed the pickleball courts. I am pleased to tell you that I went there today trying to install, with Public Works, the sign Hudson Recreational and there were 10 vehicles from Londonderry that were ready to utilize. So, I was just glad to help out. They were very excited. They were thanking you and the rest of us and we just ended like, can you get out of the way? We're trying to park over here. So, DPW staff had to move out of the way, but yeah, it was being used today. So, as we get into this, it appears there's a lot of discussion about what can and cannot be done. Obviously, some restrictions here. I want to make sure that everyone is aware that there's some restrictions there, that we are going have a process in place. If you want to do something, if you want to bring a structure in there, you got to go through the Board of Selectmen and staff. It's not free for all. So basically, the intent is, we don't want to have any misunderstandings as we move forward and utilize this site. So, what you have in front of you tonight is basically someone wants to do something, great. Just ask for it and go through the process. Submit a request. We'll look into it. Make sure that it does not contradict what we're trying to do or restrictions out there and call it a day. And that's basically it in a nutshell. It stays with the town when we're all gone. It's something that's, hopefully as long as they pay attention, they know there is restrictions there. And we don't have folks start moving stuff in there without our approval, that's all. It's up front.

Selectman Morin: Just got a question. Why isn't recreation involved in this because it's a recreational area?

Elvis Dhima: I think they are involved, but because this is an area, it's asbestos. I think I'm more worried about that. So that's why Jay and I are involved. But if you wish to add rec to it, I don't have a problem with it.

Selectman Morin: And I understand, but what are you expecting to happen out there? Like breaking the ground or something?

Elvis Dhima: Breaking the ground, bringing sheds in because they want to store things. Saying, all right, we want to put in an umbrella there for the summer and do X, Y, and Z. And I'm no longer involved. Jay's not basically there.

Selectman Morin: I don't mind who's there. I was just wondering why recreation wasn't the fourth.

Elvis Dhima: I was looking more from a construction standpoint. I can tell you that I talked to the rec director. They have their own rules out there for what they do. This is more related to like, I don't know, construction/anything that could be. But if you wish to do that, you can add that to as well, to that, to say approval with, and then add the Rec Department to the Engineering, Public Works, and Board of Selectmen. I don't have a problem with that. We can add four layers to that, even better. Makes sense.

Selectman Morin: I think they should be on there.

Elvis Dhima: Yeah, no, I can make the necessary adjustments for the rules and procedures if you wish to do that. Absolutely, not a problem.

Selectman Jakoby: To me, this would be a first read of policy. I think there's some wording and some adjustments that need to be made. A couple of things. To me, this is related much similarly to a policy that we had for the landfill. So, I would want that policy and this policy to be reviewed together because it's similar in nature so that the wording is very similar. The form should be the same form. There shouldn't be two different forms. What we're doing here and what you're setting forth, if I understand it, is for both of these sites, they've been reclaimed and that there cannot be any land movement.

Elvis Dhima: Excavation.

Selectman Jakoby: Excavation, things put down, structures moved. And I would like that wording to be much more robust because that's what we're talking about here. We're not talking about the recreational policy of how the courts are going to be used. This is really about that same issue we had with the other. So, I'm not sure that it's a separate policy. I think it's one policy for both locations because you're talking about, or you can make it a separate policy, I don't care, but you're talking about land use. You're talking about disruption of the actual land. So, this is a Hudson, so just to finish my thought, this isn't a rules and procedures. This is a policy on ground penetration or excavation. It's not, it's...

Selectman Vurgaropoulos: Land use public safety.

Selectman Jakoby: Yeah, it's land use public safety. It's not, it's kind of a misnomer how it's.

Elvis Dhima: So, I just, let me go over a couple of things to clarify. So not the entire site is subject to this, okay? Only half of it. So, cells are on one side with a pickleball court. There's no asbestos there. So, there's a stone wall there that separates the cells versus the free asbestos sites. Where we put in the pickleball court, that's asbestos free. Where we park in is asbestos free. Where we continue to maybe do a phase two, that's asbestos free. What we're trying to do is make sure people don't come in and start doing things because they're utilizing either one side or the other. Obviously, you cannot use a parking area where the CDL license guys are doing it because that's obviously 100% utilized by them. My take on it here with this one is, you can bring stuff in there and if you want to do anything, including penetration or doing anything, you got to run it by staff and the Board of Selectmen. That's about it. But the restrictions are not the same as the landfill which is completely surrounded, fenced and all that, right?

Selectman Jakoby: Well that's fine. I'm just trying to, in my own mind, make a comparison.

Elvis Dhima: What I don't want to do is put something out there that's going scare everyone saying, what is going on over there? What do you guys have over there? Like radioactive material? Like the landfill is a little different. It's fenced, shouldn't be over there. Here we have staff, here we have public using it. It's a little different. But I'm open to any changes you want to make and I think you're right. I think this is a first pass if you wish to do so and you can take it from there.

Elvis Dhima: I just think it needs to be more precise into what you're looking for.

Elvis Dhima: Well, I think is says ...

Selectman Jakoby: And the title is...

Chairman Dumont: Well, let's, I guess, so we don't get off into a huge discussion. I would agree, I think, if this wants to be everybody's first pass, I don't think it's going hurt. I would ask, you know, Selectman Jakoby if she could forward off her recommendations. I think that would be the most efficient way. Selectman Guessferd had his hand up and I don't know, Mr. Sorenson, if you have something. So, Selectman Guessferd then Mr. Sorenson. Go ahead.

Selectman Guessferd: Yeah, I mean, along those lines, I do think we need to kind of set this up, you know? And I get the purpose of this and what you're trying to do here. I mean, I was reading through it. I'm like activities. What, are we talking about pickleball itself? I just think we need to define what those things mean. In other words, you know, we have the recreational facility. What part, if there's a certain part of it that's only affected by this, then, you know, I guess, you know, it's kind of, it's vague in terms of that. I think you just, we just set it up like a regular policy, you know, and just say, you know, this is concerns, you know, use of the, you know, whatever it is. Like you said, we can get the specifics. Again, I don't want to get into a long discussion, but it's a little confusing the way it is right now. I like the rules. I like what you have here. I just think we need to format it differently.

Roy Sorenson: Yeah, I would just reiterate. Maybe it's a rules and regulations and you just, you make it general and form. We can work on it. I wouldn't even propose any type of activities, to be honest with you. I would say it's not allowed.

Selectman Jakoby: Right.

Roy Sorenson: We can work on it, I think, in general.

Elvis Dhima: Yeah, I just don't want to be too specific or put stuff out there that's going get people like, what is going on in there? You know what I mean? Sometimes it's just like, you can't do anything. If you need to do anything, you can come back and we'll tell you.

Roy Sorenson: Yeah, but I don't think it's like that bad, I think. No, I don't.

Chairman Dumont: I don't even know why we're doing this. We have multiple areas in the town that we don't allow anybody to do anything on. It's a pickleball court used for recreational use. Let them go there and use it for that. If you want to put a poster up that says rules and rec wants to create that and say, here's what we allow. But I think the board of selectmen, as well as staff, has the authority to just say that you're not allowed to be on town property digging a hole over here.

Elvis Dhima: Well, based on what happened at the landfill, you would think that's the case, but we all know how that went. So, I've still got my healing scars over here from that one, you know?

Chairman Dumont: Take the bandages off, that was a unique situation.

Elvis Dhima: I don't, I don't know, that's just my opinion. Yeah, I totally get it. My take on it is, we forget, we move on, something happens and they're like, what does it say, you can't do that. So, this is just basically to have the people behind us saying, hey, they put something in place here. There's nothing to do with, I'm not telling you no. We just have a process. I don't like to tell people you can't do it because they're going say, where does it say that? Right here.

Chairman Dumont: That's where it says it. It's a piece of town property, you have to get authorization for that. That would be my opinion.

Elvis Dhima: It wasn't that easy last time we dealt with that, but whatever, it is what it is. I'm just, yeah, it's just bad memories.

Selectman Morin: Now that I understand, Rec has no say in what you're trying to address here, so I'll remove that, because now, because they have no say in what you're doing.

Elvis Dhima: Correct, yes. This is more like heavy duty.

Selectman Guessferd: It was, I agree with you.

Selectman Jakoby: I don't think there's any reason we can't move this to, let me review it, let them review it, and let's take another look at it. I would just, my motion would be, so table it, move it?

Selectman Guessferd: I'm not sure we need a motion for that.

Selectman Morin: I would say just leave it as first read.

Selectman Jakoby: Yeah, leave it as first read.

Chairman Dumont: I don't believe any action needs to be taken. You can forward off recommendations. Mr. Dhima has heard our conversation here tonight, and we will go from there.

Elvis Dhima: I just want to make sure, if someone wants to start moving the shed over there, be like, hold on a second, that's all.

Chairman Dumont: I would hope that, well, it depends on how nice the shed is, I guess. You look at the one that Reed's put over there, that was fantastic.

Elvis Dhima: It was, and we get to keep it, yeah. I'm just saying, we forgot.

Roy Sorenson: Did you chain that shed to the ground?

Chairman Dumont: Yeah, yeah, yeah. Yeah, get some anchors in over there.

Elvis Dhima: It's too heavy. It was well put together, though. They showed up on time. The installation was smooth. It went very well.

[Consensus to table item, no motion was made.](#)

K. Request for After Hours Utility Work – Engineering/Decision

Elvis Dhima: Thank you, Mr. Chairman. So, if you recall, we talked about this, and it was a long discussion. These folks were ready to go. They start looking at the utilities. They found some good stuff, or they thought they did, and they're like, all right, we don't need to do this anymore, and then they went back. They're like, God, we need to go back. Long story short, they get ready. They call Walmart. They're like, you can't do it. They missed a window. They're like, we need to do this later. I said, I got to go back to get you a new window. That's basically what we're dealing with. I did tell them this is the last time I'm presenting this for them. If they do this again, they're on their own, so you'll be seeing them if they screw this one up. I mean, you can only do it so many times, right, before you say that, you know.

Selectman Jakoby: I kept looking.

Elvis Dhima: I know. And they never did it.

Selectman Vurgaropoulos: I was wondering, too, what I was doing.

Elvis Dhima: It was very confusing times. It was like mixed emotions. We got excited, then we got sad, and I was like, oh, God, I got to go back. But that was it in a nutshell. The same thing, just a different date, and the ones you'll be approving tonight is October 8th, and October 8th to October 10th from 8 p.m. to 6 a.m., which is in line to what you did last time. Check with Public Works. They're good with it. I think we're going to be fine, and hopefully they get this done.

Chairman Dumont: All right, this should be short and sweet. We already had the discussion. Mr. Sorenson?

Roy Sorenson: Just real quick on this, and this is for the Board, too. We did receive an email from Walmart. They're doing a grand reopening, so keep that in mind. That is on October 17th, so if this work stretches for some reason or whatever, October 17th, 8.30 in the morning, Walmart's grand reopening, all right? I'll get that to you as well.

Chairman Dumont: Motions?

Selectman Guessferd made a motion, seconded by Selectman Morin, to authorize, motion to authorize Better Build Homes, LLC to perform utility work at 256 Lowell Road during the hours of 8 p.m. to 6 a.m. from October 8th, 2025 to October 10th, 2025, as recommended by the Town Engineer and Public Works Director. Motion carried, 5-0.

Selectman Jakoby: Just a quick question. They originally said that they would alert abutters. Are they doing that this time?

Elvis Dhima: I think they're going go door-to-door again, yes. They're going do some notification, yes. That's still in place, yes.

Selectman Jakoby: Everything that they agreed to is still in place. Okay, I'm good.

Chairman Dumont: Thank you very much, Mr. Dhima.

Elvis Dhima: Have a great night.

L. Department Reorganization – Administration/Decision

Roy Sorenson: So, included in your, what this memo is the backup to that, which is the March, well, the 2026 March SB2 Calendar. This is what sets the stage for us to bring the warrant to the voters to vote. So, it kind of lays it out. Typically, we will follow this. I will note that, as I mentioned at the previous meeting, our deliberative will be scheduled on the 31st of January, which should be noted in here as well, right? Yeah, it's the first Saturday, correct. So that will be our date, correct. That's on page three, yes. Questions?

Selectman Jakoby: So, we're going forward from now on. In general, the town is going be first and the school's going be second, and we're not switching back and forth anymore.

Roy Sorenson: Well, so I think there's a little bit of confusion on that.

Selectman Jakoby: I'm just asking the question.

Roy Sorenson: Yeah, it's a good question.

Selectman Jakoby: People ask me all the time.

Roy Sorenson: I think next year, so I'll have the conversation with Dr. Moulis on this that, okay, I think people think it's just in February in general, right? Right. It's not necessarily, that's not how the RSA reads, as I mentioned at the last meeting. So, I think they thought they were on the first meeting, and then we would have went after, but that's not the case, because of the way it fell on the calendar. I'll mention it next year, but it is what it is coming up in 26. And then I will certainly mark my calendar as we get to this point next year.

Selectman Jakoby: It doesn't matter to me. I just know people ask about it. I don't know why it was.

Chairman Dumont: I think from my recollection, it's alternated just based on how the budgets got put together and when people were prepared for that meeting.

Selectman Jakoby: When and who was ready?

Chairman Dumont: I Exactly. So, yeah, again, I would say it probably doesn't matter to myself, but I know a lot of people, they kind of get a weekend in their mind and they plan for that. So, if we could shoot for the same one, consistency makes it easier.

Selectman Jakoby: Yep.

Chairman Dumont: I But I would definitely suggest, I think this is a very good packet of information. It's very comprehensive, yeah. Don't throw this one in the trash.

Selectman Guessferd: Nope. No, this one's going home with me.

Chairman Dumont: I All right. All right, so do we have any motions?

Selectman Jakoby made a motion, seconded by Selectman Vurgaropulos, to approve the NHMA 2026 March SB2 calendar as the official schedule for the 2026 town meeting cycle. Motion carried, 5-0.

9. SELECTMEN LIAISON REPORTS/OTHER REMARKS

Selectman Vurgaropulos: Thank you. Not much has been happening. Obviously, a lot of meetings have been pushed as of late. So, what I've been doing is I did attend the NHMA budget finance workshop for this year.

Chairman Dumont: Fantastic.

Selectman Vurgaropulos: It was pretty informative. Some of the stuff I kind of already learned. You guys have been really good about sharing information. But it was nice to get some clarification on some items.

Chairman Dumont: Thank you for attending that. That's a good thing to attend.

Selectman Vurgaropulos: Yeah, it was decent. There was a little bit of scope creep. So, we were like, yeah, budget. And then it was like.

Chairman Dumont: Yeah, it trails off.

Selectman Vurgaropulos: It trails off and then it comes back. But all the stuff was great.

Selectman Guessferd: Was that at the Puritan?

Selectman Vurgaropulos: They had one in Manchester. I wasn't able to make that one. I had to go up to Littleton, which was a haul on the rainiest day of all last week. But it was worth it. And that's all I have.

Selectman Morin: I have nothing tonight.

Selectman Jakoby: So, Benson Park Advisory Committee joined with the Friends of Benson Park and had the family fun day at Benson Park. And it was a beautiful day. Many people came and enjoyed the storybook walk and all the vendors down in the middle of the park. If you haven't been out there when it's a nice day, please come out and enjoy the park. They are beginning the. So, on that day also, the railroad station was open. So, if anyone has any questions about any of the buildings or things, please reach out to the Benson Park Advisory Committee. The Sustainability Advisory Committee has several events coming up in the fall, Button Up New Hampshire, which is really helpful for your homes, as well as a Pumpkin Smash. So, keep your eyes out for those events. And they're trying to continue to communicate different things about our trash collection and recycling, especially of lithium batteries that you can no longer discard in your garbage. All of that is also being shown on HCTV. So, if you have any questions, reach out. Thank you.

Selectman Guessferd: Don't have a lot. We've got not much of a rec update right now, except basketball registration did expire today, did end today. So, basketball will be starting up soon. It's hard to believe we're kind of in that part of the year right now. Basketball season's going to be starting. Planning Board meeting tomorrow. We actually have a workshop tomorrow night. I think Mr. Dhima mentioned that he's going to be briefing us on some of the, basically the town, some of the planning things that are in place. I think maybe for an educational sort of thing for the Board. And we're going to go over the special site plan. I think there's an update to that. Other than that, I think that's about it for me. Not too much.

Chairman Dumont: Thank you very much. I did want to just echo Selectman Jakoby and shout out thanks to everybody for the Family Fun Day. That was fantastic. I'd bring the boys over there. They particularly love the old lady in the shoe. She gives out lollipops, so that made their day. So, thank you to everyone involved in that. I just want to encourage everybody to come out on October 7th at the community center at 7 p.m. to support the Belknap Road extension. It's a GACIT meeting for the 10-year plan. Dave Wheeler of the Executive Council will be the one leading off that meeting there. And the more support that we can show for that project, the better chance we have of getting that worked back into the plan and hopefully pushing this whole thing forward and making that intersection a lot safer. So just wanted to throw that out there and that's all I got.

10. REMARKS BY TOWN ADMINISTRATOR

Roy Sorenson: All right, thank you, Mr. Chair, members of the board. So, I'll do my TA report if you want to look up at the screen. Street lining is complete. So DPW has completed their annual street lining program. You can see the list of roads here that they did the lining on. It's always good to see those as it kinda brings the road back to life even if the road's not in great shape. And typically, you need it for the safety, obviously, of the traveling public. Blodgett Cemetery, September 20th. I was able to attend this. This was the rededication of a grave marker for Corporal John Paul Jr. It was in disrepair. Dan Barthelemy and Christina Madden obviously have been doing a great job keeping track of the cemeteries and really starting to work. And I am working with DPW as well. So, this new marker was put in to honor a much-respected soldier of the American Revolution. He was actually one of the Minutemen. So, that was a good event as well. Staying on Blodgett, they did do some railing repairs. This happened, this is actually on the far corner, but you can see the before and afters. And it's a great fix because the gentleman that did the work here, I mean, it just looks old. It looks like it was never touched. So, they did a fantastic job and it obviously maintains the authenticity of the cemetery.

Chairman Dumont: One thing you said earlier, the gentleman that did those repairs is Hudson Local Business?

Roy Sorenson: Yeah, I believe he is. Yeah, and I don't have his name offhand, but I can get that.

Chairman Dumont: [inaudible]

Roy Sorenson: That sounds right.

Chairman Dumont: Yeah, I believe so. Good to see that.

Roy Sorenson: All right, I'm going to go over this real quick because it's right, it's coming right up on us. So just so the Board understands, October 16th will be the first budget review scheduled meeting. The highlighted yellow is some changes I made and this was because of some scheduling issues with the department heads. Fire was here originally. They're going to swap out with PD. So, PD will go first. I bumped up engineering due to the reorganization of the Development Services Department. So, we captured those three and moved the library up as well. Library was in the second night and the director will be away. So, I pushed the library up to that night as well. Second night, like I said, there's only just minor change. One came out and that typical lineup is still there. And then on the final night, moderator was moved out. They came out of the second night into, again, due to vacations. HCTV, by the way, you haven't typically seen HCTV in the past. I did work with the director, Mike Johnson, to put together his sheets. I think it's important that you see that. I think it's important that we understand things that are going to take shape, I think, with HCTV and cable in general, probably over the next five years. There's going to be some immediate impacts. And then as I mentioned, you see the fire department there as well. Any questions on this schedule at all? Still staying the same. All right, starting tomorrow and then on to Thursday. So, I will be doing budget reviews with my department heads. We'll take a look at that. I'll challenge them, I think, in anticipation of what the Board may challenge them on as well. I'm not going to tell them not to submit things. However, I'll ask them some tough questions in advance. We did go out to the HealthTrust meeting last week, myself and Kathy Wilson. And HealthTrust will be setting the rate for health insurance on October 7th. Now, what's important is we're going to put an estimate in there based off of what they told us. And we're going to put that number out here now. We'll talk about it as we get to it. That number's going to have to be adjusted as a typical in the past, right? I think the Board's seen that. By the time we get to the budget committee, those adjustments are made. But we'll be in the ballpark, all right? October 14th, which is the meeting before the first budget meeting, I'll come in with an executive summary, basically, for the Board just to capture what I think the important points are and what you're looking at starting on Thursday night. All right, so it's kind of just of a preview. Some of that will be, and I did speak to the chair on this, you'll have your budget book, which is typical. We did reformat it. There's some other things in there. I'll go over those on the night of the 14th. I think you'll be pleasantly surprised with the new format of the budget book. I'm also going to take out what I'm going to call quick reference items, executive summaries, and things of that sort that the department has put together. And the reason I'm going to do that, and this is from my own experience before I arrived in Hudson and even being here, you're flipping through pages, right? And you want to reference something quick to remember what the police chief might have been talking about. You're going to have that in a separate folder, a binder. So, you have your book in front of you, you're flipping, and over here it might be his memo breaking down the critical items,

all right? So, two things going on, a little bit more organized as well. And we'll carry that through, obviously, for the budget committee as well. So those are a couple, what I'm going call minor changes. Major, however you want to do it, I'm going say minor. History snippets, so library's been a talk, been a discussion we've been having lately. I like to do some history snippets. I figured I'd throw the Hills Memorial Library in there. And this will be an item that will be coming back because we do obviously have to talk more about this. But I mean, it is, it's a benchmark for this town, this building. It's been here since 1909. It does have a storied history. It is on the registry, does have its problems. And I think where I'm working with the library right now to kind of lock down some solid information, and I'll be prepared to come back to the Board, and we'll make some decisions on that. In a perfect world, those decisions are made, and they're in time for the budget book. I don't know if that's going happen, we'll see. But I think there is an idea of what we might do with this as we proceed and move forward. And then again, as I typically do September recognition, the big one there, Jim Michaud, our Chief Assessor, 30 years. Sean Mamone from Fire, 24. So, you can see all the folks up there with their September anniversaries. Quite a range, one through 10. And then you do have some tenured people up there as well. So again, thanking them for their service. And whether they just got here or whether they've been here, obviously what they do for the community is important. It's very important, top to bottom. And that's it. I do have a couple other items to add. As I mentioned, and I'll send this to the Board, Walmart did reach out to me about a grand reopening. I'll send that out further in email. I think they did copy the board, I'm not sure. All right, but I'll just memorialize that again. And then since our next meeting is the 14th, October 13th is Columbus Day. Town Hall will be closed on the 13th. And that's all I have.

11. REMARKS BY SCHOOL LIAISON – Excused

12. NONPUBLIC MOTIONS

Chairman Dumont: Thank you very much. And as Mr. Sorenson spoke to a little bit earlier, well, first off, we don't have a School Board liaison, so we're going jump over that. But with us doing non-public beforehand, the agenda is looking a little bit differently. So, what I'm going do at this time is we're going read the non-public motions into the record and we will take a vote on those and they will be part of the public recording.

The following motions were agreed upon by consensus during the earlier nonpublic session of this meeting, then formally seconded and voted on during the public session, as follows:

Selectman Morin made a motion, seconded by Selectman Guessferd, to approve the reorganization of the Hudson Police Department, reclassifying one Captain position to the designation of Deputy Chief, a non-union position. Motion carried, 5-0.

Selectman Guessferd made a motion, seconded by Selectman Jakoby, for the Police Chief to internally post for the position of Deputy Chief in January of 2026 with an effective start date of July 1, 2026, with an additional \$14,000 in salary added to the FY27 budget to cover the Deputy Chief position with final compensation and benefits to be established contractually between the Town Administrator and the Deputy Chief. Motion carried, 5-0.

Selectman Vurgaropoulos made a motion, seconded by Selectman Jakoby, to enter into an agreement with the town of Litchfield for Advanced Life Support Intercept, effective September 30th, 2025, to be included as addendum one to the ambulance agreement effectuated January 1st, 2024. Motion carried, 5-0.

Selectman Jakoby made a motion, seconded by Selectman Morin, to authorize the Fire Chief to post for a temporary part-time Administrative Aide II position at a rate of \$22.85 per hour. This temporary position does not include any benefits and is limited to 29.5 hours per week. Further, and as if necessary, procure through a staffing agency. Motion carried, 5-0.

Selectman Morin made a motion, seconded by Selectman Jakoby, for the Board of Selectmen, to hereby accept the personnel action as necessary, including for dispositions. These are items remitted during the CBA process, compression, retention, and or equity confidentiality and reorganization. Further, it shall be the duty of the town administrator and chairman of the Board of Selectmen to effectuate any documents related thereof to satisfy this initiative. Motion carried, 5-0.

Chairman Dumont: That takes care of our non-public motions.

Selectman Morin: Did we have to make a motion to seal the minutes?

Selectman Guessferd: We already did, didn't we?

Chairman Dumont: Yep.

Selectman Guessferd: Okay.

Selectman Morin: We can't make that motion.

Chairman Dumont: No, that, it's already been handled.

Selectman Morin: Oh, it's already been handled?

Selectman Vurgaropulos: It's already been handled.

Chairman Dumont: Okay, good to go.

Selectman Guessferd: I thought we had to take a vote in public. That's all.

Selectman Guessferd: That's what we did before.

Selectman Morin: I thought we had to take a vote in public for that.

Chairman Dumont: You can.

Selectman Morin: Because we've always done it in the past.

Chairman Dumont: Okay. We can do that if that's the Board's wish.

Selectman Guessferd: Yeah, no, I think we can do that.

[*Selectman Morin made a motion, seconded by Selectman Guessferd to seal the nonpublic minutes of September 30, 2025. Motion carried, 5-0.*](#)

13. EXIT NONPUBLIC SESSION – N/A

14. ADJOURNMENT

Chairman Dumont: Next up, highest order of business.

[*Selectman Vurgaropulos made a motion, seconded by Selectman Guessferd, to adjourn at 9:30 p.m. Motion carried, 5-0.*](#)

Recorded by HCTV and transcribed by Lorrie Weissgarber, Executive Assistant.

Dillon Dumont, Chairman

Bob Guessferd, Vice-Chairman

Xen Vurgaropulos, Selectman

Heidi Jakoby, Selectman

Dave Morin, Selectman

DRAFT

**TOWN OF HUDSON****Engineering Department**

12 School Street
Hudson, New Hampshire 03051


Elvis Dhima, P.E., Town Engineer
edhima@hudsonnh.gov · Tel: 603-886-6008 · Fax: 603-816-1291

To: Board of Selectmen
Roy E. Sorenson, Town Administrator

From: Elvis Dhima, P.E., Town Engineer

Date: September 12, 2025

Re: Street Acceptance – Garden Circle (710 Linear feet)



Recommended Motion: To accept Garden Circle as a Town road, with a two-year maintenance bond, as recommended by the Town Engineer and Public Works Director.

Background

The Engineering Department has received a street acceptance request from Etchstone Properties, Inc. to accept the road listed above. Enclosed please find the following:

1. Street Acceptance Application
2. As-Built plans
3. Final walkthrough form

Public Works, Engineering, Fire, Police and Planning Department have inspected the road and recommends street acceptance. The two-year maintenance bond for \$68,817.00 is in place and this acceptance will require two public notices.

RECEIVED
OCTOBER 2, 2025
BOS AGENDA

APPLICATION FOR ACCEPTANCE OF A DEDICATED ROAD AS A TOWN ROAD

DATE: September 12, 2025

NAME OF ROAD: Garden Circle

NAME OF APPLICANT/AGENT: Etchstone Properties, Inc.

APPLICANT ADDRESS: 179 Amherst Street, Nashua, NH 03064

TELEPHONE: (603) 889-5208

COMPLETED APPLICATION FORM TO INCLUDE:

LOCATION OF ROAD: Attach three (3) copies of the approved subdivision plan and indicate the length of road for which acceptance is being requested.

LENGTH OF ROAD: 710 Feet, +/-

STATEMENT OF DEDICATION: H.C.R.D. Plan Number: 41863

H.C.R.D. Book and Page Number which references deed or other instrument dedication road to public use: See executed deed not yet recorded

Attach three (3) copies of deed or other instrument.

STATEMENT OF APPLICANTS' INTEREST IN HAVING ROAD ACCEPTED:

Garden Circle was dedicated to public servitude as a public way by the recording of H.C.R.D Plan 41863

FEE (\$50.00): PAID; YES Pd. 9/12/25 NO

RECEIPT NO. 836,034 RECEIVED BY: Dms
CK# 76394

Printed
9/12/2025
9:30AM
Created
9/12/2025
9:26 AM

Transaction Receipt
Town of Hudson, NH
12 School Street
Hudson, NH 03051-4249

Receipt# 836,036
dstickney

<u>Description</u>		<u>Current Invoice</u>	<u>Payment</u>	<u>Balance Due</u>	
1.00	Street Acceptance - Garden Circle				
	Street Acceptance	0.00	50.0000		0.00
			Total:		50.00
Remitter	Pay Type	Reference	Tendered	Change	Net Paid
Etchstone Properties	CHECK	76394	50.00	0.00	50.00
			Total Due:		50.00
			Total Tendered:		50.00
			Total Change:		0.00
			Net Paid:		50.00

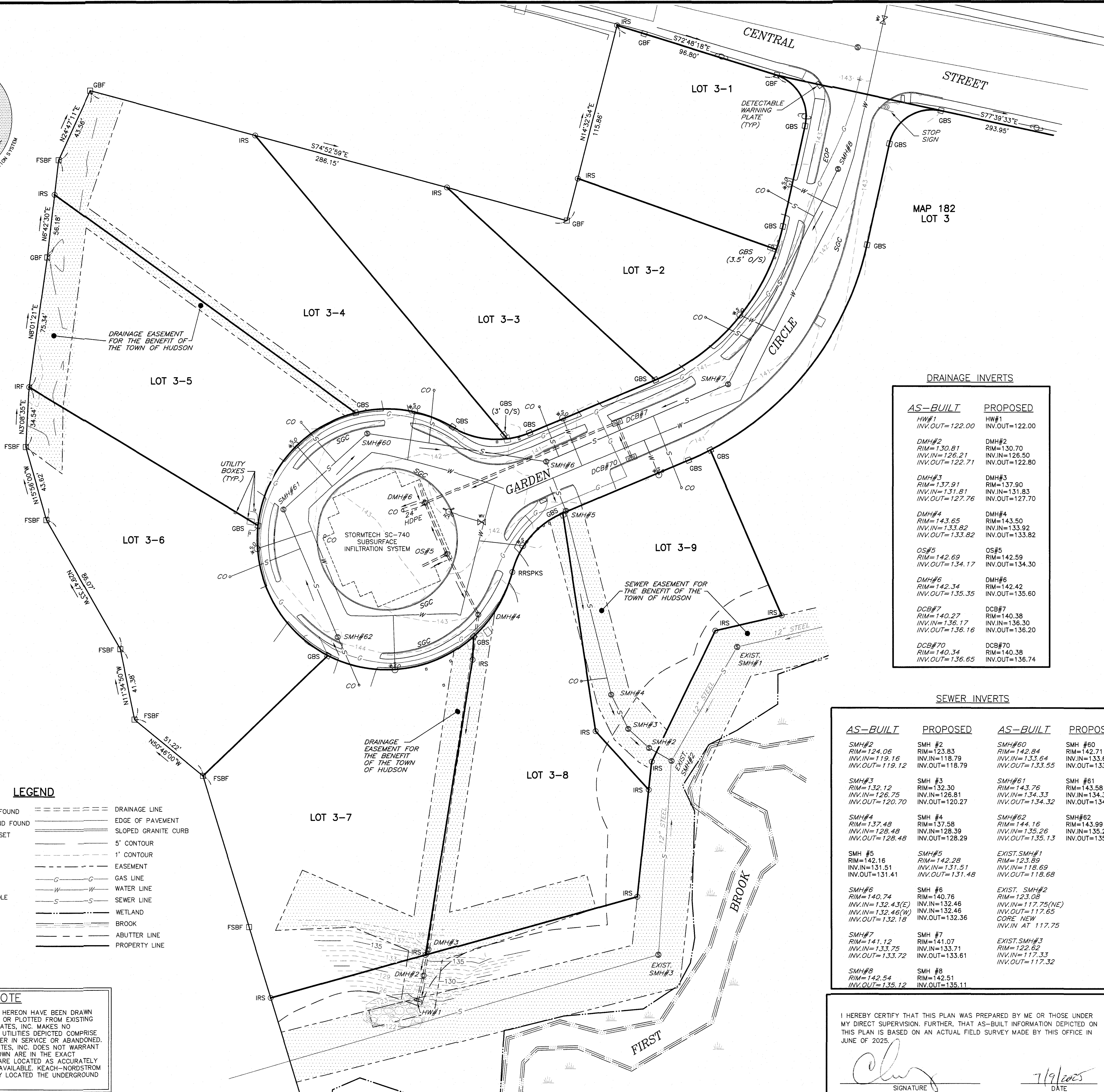


LEGEND

GB-F	GRANITE BOUND FOUND	-----	DRAINAGE LINE
FSB-F	FIELDSTONE BOUND FOUND	-----	EDGE OF PAVEMENT
GB-S	GRANITE BOUND SET	-----	SLOPED GRANITE CURB
IR-S	IRON ROD SET	-----	5' CONTOUR
IR-F	IRON ROD FOUND	-----	1' CONTOUR
UT-P	UTILITY POLE	-----	EASEMENT
SM	SEWER MANHOLE	-----	GAS LINE
DM	DRAINAGE MANHOLE	-----	WATER LINE
CB	CATCH BASIN	-----	WETLAND
GV	GAS VALVE	-----	BROOK
WV	WATER VALVE	-----	ABUTTER LINE
WSO	WATER SHUT OFF	-----	PROPERTY LINE
HY	HYDRANT	-----	

UTILITY NOTE

THE UNDERGROUND UTILITIES DEPICTED HEREON HAVE BEEN DRAWN FROM FIELD SURVEY INFORMATION AND/OR PLOTTED FROM EXISTING DRAWINGS. KEACH-NORDSTROM ASSOCIATES, INC. MAKES NO GUARANTEE THAT THE UNDERGROUND UTILITIES DEPICTED COMPRISE ALL SUCH UTILITIES IN THE AREA, EITHER IN SERVICE OR ABANDONED. FURTHER, KEACH-NORDSTROM ASSOCIATES, INC. DOES NOT WARRANT THAT THE UNDERGROUND UTILITIES SHOWN ARE IN THE EXACT LOCATION INDICATED ALTHOUGH THEY ARE LOCATED AS ACCURATELY AS POSSIBLE FROM THE INFORMATION AVAILABLE. KEACH-NORDSTROM ASSOCIATES, INC. HAS NOT PHYSICALLY LOCATED THE UNDERGROUND PORTIONS OF THE UTILITIES.



DRAINAGE INVERTS

AS-BUILT	PROPOSED
HW#1 INV.OUT=122.00	HW#1 INV.OUT=122.00
DMH#2 RIM=130.81 INV.IN=126.21 INV.OUT=122.71	DMH#2 RIM=130.70 INV.IN=126.50 INV.OUT=122.80
DMH#3 RIM=137.91 INV.IN=131.81 INV.OUT=127.76	DMH#3 RIM=137.90 INV.IN=131.83 INV.OUT=127.70
DMH#4 RIM=143.65 INV.IN=133.82 INV.OUT=133.82	DMH#4 RIM=143.50 INV.IN=133.92 INV.OUT=133.82
OS#5 RIM=142.69 INV.OUT=134.17	OS#5 RIM=142.59 INV.OUT=134.30
DMH#6 RIM=142.34 INV.OUT=135.35	DMH#6 RIM=142.42 INV.OUT=135.60
DCB#7 RIM=140.27 INV.IN=136.17 INV.OUT=136.16	DCB#7 RIM=140.38 INV.IN=136.30 INV.OUT=136.20
DCB#70 RIM=140.34 INV.OUT=136.65	DCB#70 RIM=140.38 INV.OUT=136.74

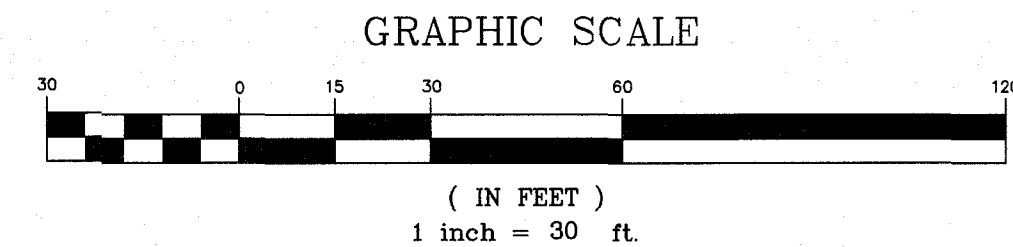
SEWER INVERTS

AS-BUILT	PROPOSED	AS-BUILT	PROPOSED
SMH#2 RIM=124.06 INV.IN=119.16 INV.OUT=119.12	SMH #2 RIM=123.83 INV.IN=118.79 INV.OUT=118.79	SMH#60 RIM=142.84 INV.IN=133.64 INV.OUT=133.55	SMH #60 RIM=142.71 INV.IN=133.60 INV.OUT=133.50
SMH#3 RIM=132.12 INV.IN=126.75 INV.OUT=120.70	SMH #3 RIM=132.30 INV.IN=126.81 INV.OUT=120.27	SMH#61 RIM=143.76 INV.IN=134.32 INV.OUT=134.32	SMH #61 RIM=143.58 INV.IN=134.35 INV.OUT=134.25
SMH#4 RIM=137.48 INV.IN=128.48 INV.OUT=128.48	SMH #4 RIM=137.58 INV.IN=128.39 INV.OUT=128.29	SMH#62 RIM=144.16 INV.IN=135.26 INV.OUT=135.13	SMH#62 RIM=143.99 INV.IN=135.25 INV.OUT=135.15
SMH #5 RIM=142.16 INV.IN=131.51 INV.OUT=131.41	SMH#5 RIM=142.28 INV.IN=131.51 INV.OUT=131.48	EXIST. SMH#1 RIM=123.89 INV.IN=118.69 INV.OUT=118.68	
SMH#6 RIM=140.74 INV.IN=132.43(E) INV.IN=132.46(W) INV.OUT=132.18	SMH #6 RIM=140.76 INV.IN=132.46 INV.IN=132.46 INV.OUT=132.36	EXIST. SMH#2 RIM=123.08 INV.IN=117.75(NE) INV.OUT=117.65 CORE NEW INV.IN AT 117.75	
SMH#7 RIM=141.12 INV.IN=133.75 INV.OUT=133.72	SMH #7 RIM=141.07 INV.IN=133.71 INV.OUT=133.61	EXIST. SMH#3 RIM=122.62 INV.IN=117.33 INV.OUT=117.32	
SMH#8 RIM=142.54 INV.OUT=135.12	SMH #8 RIM=142.51 INV.OUT=135.11		

I HEREBY CERTIFY THAT THIS PLAN WAS PREPARED BY ME OR THOSE UNDER MY DIRECT SUPERVISION. FURTHER, THAT AS-BUILT INFORMATION DEPICTED ON THIS PLAN IS BASED ON AN ACTUAL FIELD SURVEY MADE BY THIS OFFICE IN JUNE OF 2025.

Chun
SIGNATURE

7/9/2025
DATE



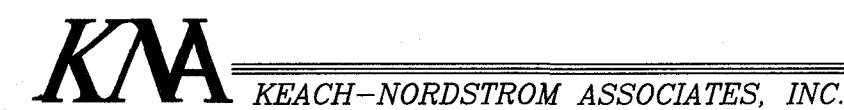
AS-BUILT ROADWAY PLAN

FRENETTE GARDENS

GARDEN CIRCLE
HUDSON, NEW HAMPSHIRE
HILLSBOROUGH COUNTY

PREPARED FOR:

ETCHSTONE PROPERTIES, INC.
179 AMHERST STREET
NASHUA, N.H. 03064



Civil Engineering Land Surveying Landscape Architecture
10 Commerce Park North, Suite 3B, Bedford, NH 03110 Phone (603) 627-2881

REVISIONS

No.	DATE	DESCRIPTION	BY

DATE: JUNE 30, 2025 SCALE: 1"=30'
PROJECT NO: 21-0928-1 SHEET 1 OF 2

Final Walk Through for Street Acceptance

Page 1 of 2

STREET NAME: GARDEN CIRCLE

INSPECTOR : DON KIRKLAND

DATE: 9/22/2025

CHECKLIST:

- | | | |
|-------------------------------------|---|-----------------------|
| <input checked="" type="checkbox"/> | Finish Pavement | |
| <input checked="" type="checkbox"/> | Street Sign | |
| <input checked="" type="checkbox"/> | Pavement Markings | |
| <input checked="" type="checkbox"/> | Sidewalk (5') / Handicap Ramps (#)/ Done (Yes)/ No) | |
| <input checked="" type="checkbox"/> | Right of Way Boundary Markings | |
| <input checked="" type="checkbox"/> | Water Gate Valve | |
| <input type="checkbox"/> | Catch Basins / Drain Pipes Clean Out | |
| <input checked="" type="checkbox"/> | Sewer Manholes | |
| <input checked="" type="checkbox"/> | Drainage Manholes | |
| <input checked="" type="checkbox"/> | Sewer Acceptance | |
| <input checked="" type="checkbox"/> | Water Acceptance | |
| <input checked="" type="checkbox"/> | AS-BUILT PLANS | |
| <input type="checkbox"/> | Access Roads to Drainage Structures and Ponds | Not Applicable |
| <input type="checkbox"/> | Detention Basins | Not Applicable |
| <input checked="" type="checkbox"/> | Erosion control | Mulch in place |
| <input checked="" type="checkbox"/> | Compaction Tests | |
| <input checked="" type="checkbox"/> | Pavement quantities | |
| <input checked="" type="checkbox"/> | Curb | |
| <input type="checkbox"/> | Restoring Common Area / Staging Area (When Associations are involved) | Not Applicable |
| <input type="checkbox"/> | Fire Cistern – Inspected and tested (48 hour test) | Not Applicable |
| <input type="checkbox"/> | OTHER | |

Final Walk Through for Street Acceptance

Page 2 of 2

ATTENDEES:

Don Kirkland
Jeremy Faulkner

Outstanding Items



TOWN OF HUDSON

Office of the Town Administrator

12 School Street
Hudson, New Hampshire 03051

Roy E. Sorenson, Town Administrator
rsorenson@hudsonnh.gov · Tel: 603-886-6024 · Fax: 603-598-6481

PUBLIC NOTICE

Street Acceptance - Garden Circle

In accordance with Town Meeting vote on 3/12/94 and pursuant to RSA 674-40-a, relative to Street Acceptances, the Board of Selectmen shall hold a public hearing on October 14, 2025, at 7:00 PM in the Selectmen's Meeting Room at Town Hall, 12 School Street, Hudson, New Hampshire. This is to receive comment from the public in the consideration of accepting Garden Circle as a Town Road.

Town Administrator

Sunday, October 5, 2025 Telegraph edition




TOWN OF HUDSON

Recreation Department

12 School Street
Hudson, New Hampshire 03051

Chrissy Peterson, Recreation Director
cpeterson@hudsonnh.gov · Tel: 603-880-1600 · Fax: 603-594-4264

To: Board of Selectmen
Roy E. Sorenson, Town Administrator

From: Chrissy Peterson, Recreation Director 

Date: October 8, 2025

Re: Recreation Department Overview Presentation

It is my honor to present to you a comprehensive update and overview of the Hudson Recreation Department. As the central hub of community engagement, we take great pride in the vital role we play in enhancing the quality of life for Hudson's residents. Our department is dedicated to fostering a strong sense of community through affordable programming, well-maintained facilities, and events that bring people of all ages together.

This presentation will provide a clear picture of the Recreation Department's **vision and mission**, highlighting how our guiding principles shape the services we deliver. I will outline the full scope of **programs, events, and recreational opportunities** we offer throughout the year, and provide a **snapshot of departmental revenue**, illustrating the value we bring to the community while operating efficiently and responsibly.

Through this overview, my goal is to demonstrate the Recreation Department's continued commitment to excellence, community building, and fiscal responsibility.

Chrissy Peterson

Recreation Director

RECEIVED OCTOBER 8, 2025 BOS AGENDA



TOWN OF HUDSON NH

DEPARTMENT UPDATES TO BOARD OF SELECTMEN



RECREATION DEPARTMENT

RECREATION DEPARTMENT STAFF

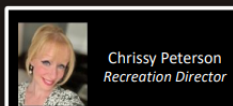


THE
STRENGTH OF THE
TEAM
IS EACH
INDIVIDUAL MEMBER.
THE STRENGTH OF EACH INDIVIDUAL MEMBER
IS THE TEAM.

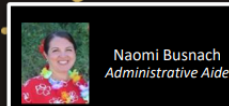
We are a
SMALL
DEPARTMENT
but we do
BIG
THINGS

YOU MAKE
A DIFFERENCE
Every day

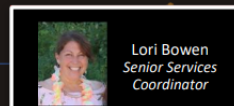
Meet Our Team



Chrissy Peterson
Recreation Director



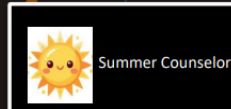
Naomi Busnach
Administrative Aide



Lori Bowen
Senior Services
Coordinator



Leo Bernard
Part-time Custodian



Summer Counselors



Summer
Counselors In
Trainings

VISION STATEMENT



RECREATION DEPARTMENT VISION STATEMENT

To be the cornerstone of the Hudson community, offering engaging programs and events that bring people of all ages together through shared experiences – strengthening Hudson as an active and connected town.



MISSION STATEMENT



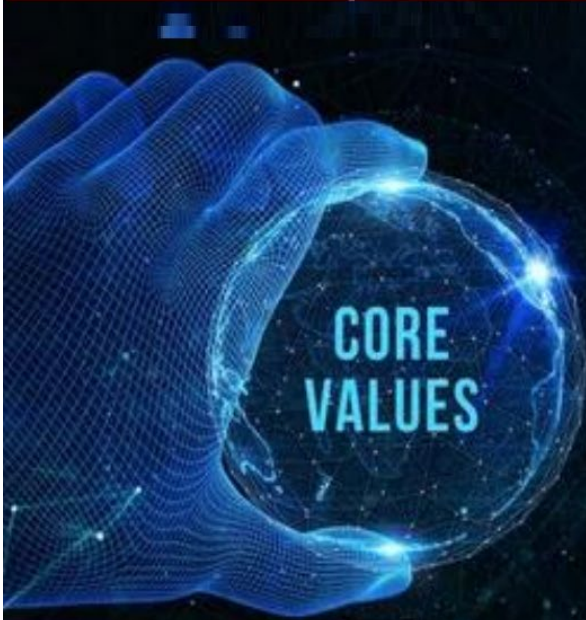
RECREATION DEPARTMENT MISSION STATEMENT

The Hudson Recreation Department is dedicated to enhancing the quality of life in our community, by providing citizens with a broad range of exceptional, safe, and affordable recreational opportunities.

We believe in promoting community pride by creating positive experiences that fulfill the needs of the community and create lasting memories.



CORE VALUES



COMMUNITY - We foster connections, pride, and belonging by creating opportunities that bring people together.



ACTIVITY - We inspire & encourage healthy, active living for all ages.



RECREATION - At our core, we believe in the power of activity, connection, and community.



EXPERIENCE - We create meaningful moments and lasting memories.



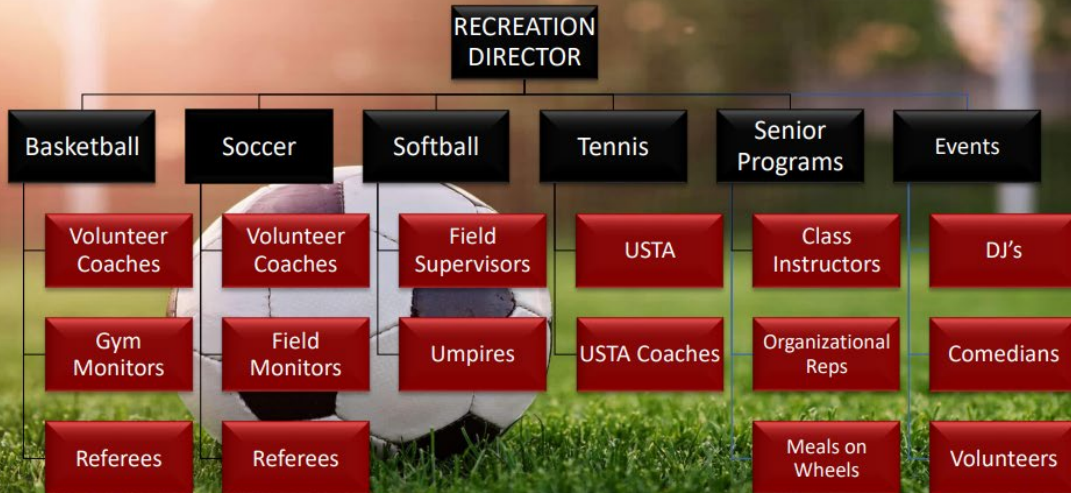
SERVICE - We serve our community with dedication and care.

ORGANIZATIONAL CHART



RECREATION DEPARTMENT VENDORS

**VENDOR
LIST**



SWOT ANALYSIS



STRENGTHS

- Affordable events & programs.
- Wide variety of programming offered from toddler aged to the senior citizen community.
- Dedicated, reliable and passionate staff with a commitment to community service.
- Established facilities including the Community Center & Senior Center.
- Social Media platforms with strong engagement.
- Strong partnerships with the Hudson SAU, Municipal departments, and community volunteers.
- Positive reputation as the hub of the community that promotes connectivity.



SWOT ANALYSIS



WEAKNESSES

- Outgrowth of current indoor facilities, (Community Center & Senior Center) that limits potential new programs.
- Lack of outdoor fields.
- Budget constraints that limit program expansion and innovation.
- Condition of Community Center parking lot in relation to the Summer Program, (potholes, etc.).
- Limited staffing and resources to meet growing community demands.
- Lack of green space.



SWOT ANALYSIS



OPPORTUNITIES

- Expansion of Industrial Drive into a Multi-Sport Complex.
- Targeting a new audience .
- Meet changing recreational needs as they come.
- Securing grants as funding sources.
- Addition of green space for Summer Program, (removing parking spots to the right of the building).
- Paving and or filling in potholes in the Community Center parking lot.
- Updating the Community Center floor with a better suited floor for both athletics and events.
- Widening driveway entrance at the Liberty Field Gate.



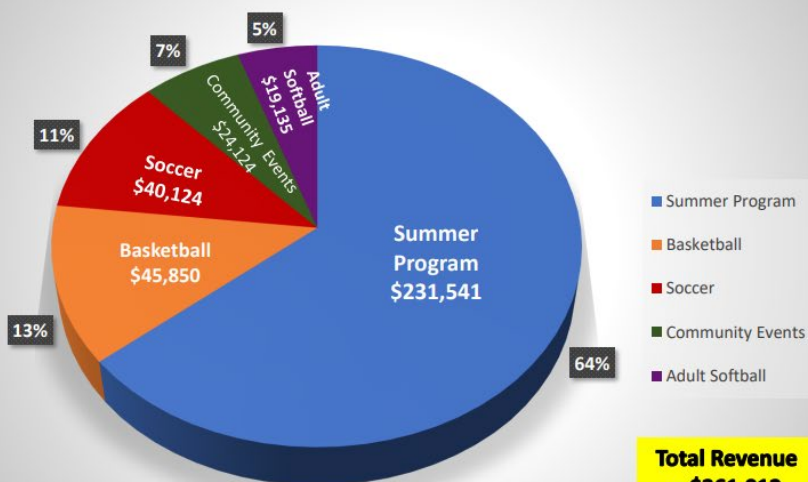
THREATS

- Competition from private athletic organizations that could affect our participation and revenue.
- Potential Budget cuts.
- Community expectations for low program fees despite rising program and operating costs.
- Volunteer burnout for athletic team coaches.
- Lack of green space to accommodate Summer Program needs.
- Progression of the Community Center floor affecting indoor athletic programs.

Recreation Department General Fund Revenue



FY25 REVENUE



**Total Revenue
= \$361,012**

GENERAL FUND REVENUE

PROGRAMS

- Summer Program
- Basketball Leagues
 - Travel, Intramural, Adult, Instructional, and High School Leagues
- Soccer
- Tennis
- Adult Softball

COMMUNITY EVENTS EXAMPLES

- Father Daughter Dances
- Mother & Son Dance
- Easter Bunny Bash
- Comedy Shows
- Teen Dances
- Adult Prom
- Flex Events

**Overall Revenue increased
\$42,686 from FY24 to FY25**

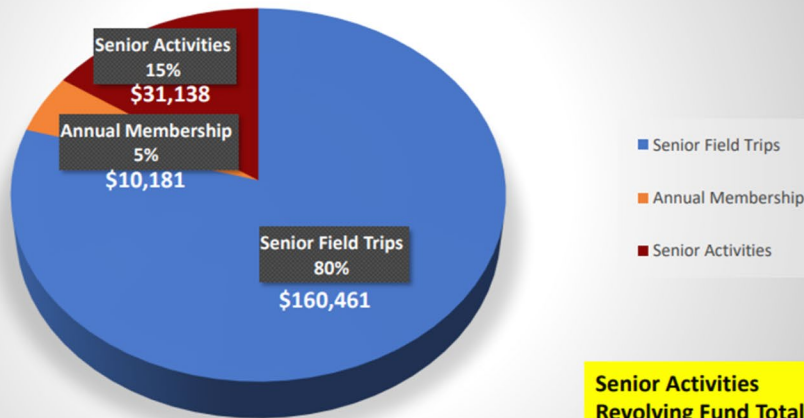


Recreation Department

Senior Activities Revolving Fund Revenue



FY25 Senior Activities Revolving Fund



Senior Activities
Revolving Fund Total
Revenue = \$201,364

Senior Activities Revolving Fund

- **Senior Field Trips**
 - Consists of both international and bus trips
- **Senior Activities**
 - **Athletic Programs** - i.e. Aerobics, Line Dancing, Cardio Drumming, Pickleball, Strength & Balance, etc.
 - **Activity Based Programs**
 - i.e. Canvas Paint Class, BINGO, Cards, etc.
- **Annual Membership Fee**
 - \$10 Annual Fee (July-June)

BASKETBALL PROGRAM



FY25 REVENUE.....\$45,850



PROGRAM BREAKDOWN.....57 Teams

Instructional League, Recreation League, High School League, Travel League, Over 35+ League



PARTICIPANTS.... 493



 PARTICIPANTS..... 520



PROGRAM BREAKDOWN

The image features a vibrant green grassy field as its background. Scattered across the field are several black and white soccer balls of varying sizes. In the upper right corner, there is a circular seal with the text "INCORPORATED 1748". The main text is centered on the field:

FY25 REVENUE.....\$40,534

PROGRAM BREAKDOWN

Teams51

Participants532

There are five small inset photographs showing children playing soccer. One photo shows three girls in blue jerseys posing together. Another shows two boys in blue and pink jerseys competing for the ball. A third shows a girl in a green jersey smiling. A fourth shows two boys in action, one in a red jersey and one in a green jersey. The fifth shows a group of boys in various colored jerseys running on the field.

SENIOR CENTER PROGRAMING



FY25 Senior Center Revenue & Memberships (Revolving Fund)

• **Membership Revenue \$10,181**

• Participant Memberships ...1,018

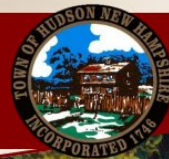
• **Senior Activity Revenue\$31,138**

• **Senior Field Trips\$160,461**

• Includes bus trips and international



COMMUNITY EVENTS



★ **FY25 REVENUE.....\$24,124**

★ PARTICIPATION COUNTS

- Comedy Show300
- Father Daughter Dance500
- Mother & Son Sneaker Ball320
- Adult Prom125
- Bunny Breakfast200



SMART GOALS



S

SPECIFIC: Increase program enrollment & participation.

M

MEASURABLE: Achieve a 5% increase in total participant registrations compared to last year.

A

ACHIEVABLE: Expand marketing efforts, offer promotions, and improve program offerings

R

RELEVANT: Higher participation maximizes facility use and community engagement.

T

TIME-BOUND: By the end of the FY27 program season.



The Hudson Recreation Department...
Creating moments, changing lives.

THE END



TOWN OF HUDSON

Supervisors of the Checklist

12 School Street

Hudson, New Hampshire 03051

To: Board of Selectmen
Roy E. Sorenson, Town Administrator

From: Kimberly Allan
Garland Mann-Lamb
Kathleen Haloon

Date: October 9, 2025

Re: Supervisors of the Checklist Department Update

Attached is the Supervisors of the Checklist Department Update for the October 14, 2025 Board of Selectmen meeting.

This year, we welcome three new Supervisors to the team; Kimberly Allan, Garland Mann-Lamb and Kathleen Haloon.

Supervisors of the Checklist are expected to uphold the highest standards of integrity, impartiality, and confidentiality in maintaining voter registration lists. We are responsible for maintaining and updating the voter registration list, ensuring voter eligibility, and managing changes such as new registrations, removals, and address updates in accordance with election laws.

RECEIVED

OCT 9, 2025

BOS AGENDA



TOWN OF HUDSON NH

DEPARTMENT UPDATES TO BOARD OF SELECTMEN

SUPERVISORS OF THE CHECKLIST

October 14, 2025

MEMBERS

**Kimberly
Allan**



**Term to expire:
March 2030**

**Garland
Mann-Lamb**



**Term to expire:
March 2026**

**Kathleen
Haloon**



**Term to expire:
March 2026**



MISSION STATEMENT

The Supervisors of the Checklist are dedicated to maintaining an accurate and transparent voter checklist for the Town of Hudson, ensuring fair access to registration and protecting the integrity of our elections.



2026 Upcoming Elections

Supervisors of the Checklist

- Keep the voter checklist accurate and up to date.
- Register new voters and update voter information.
- Hold public sessions for voter registration.
- Remove voters who are no longer eligible.
- Ensure elections are fair, transparent, and lawful.



Town Election

Tuesday, March 10, 2026



Primary & General Election

Primary – Date TBD

General – November 3, 2026



Supervisor Updates

- ❖ 18,388 registered voters as of 10/1/2025
- ❖ RSA 41:46-a; Proposing warrant article
- ❖ **Next Public Session:** October 29 @ 4:30 pm





TOWN OF HUDSON

Assessing Department

12 School Street
Hudson, New Hampshire 03051

James A. Michaud, CAE, CPM, Chief Assessor
jmichaud@hudsonnh.gov · Tel: 603-886-6009 · Fax: 603-598-6481

To: Board of Selectmen
Roy E. Sorenson, Town Administrator

From: Jim Michaud, Chief Assessor

Date: October 14, 2025

Re: Possible Warrant Article for expansion of the Service-Connected Permanent & Totally Disabled Veterans Tax Credit

Recommended Motion: Motion to approve the forwarding of a warrant article, to the 2026 ballot, to increase the amount of the RSA 72:35 Service-Connected Permanent & Totally Disabled Veterans Tax Credit from \$3,000 to \$_____.

The Assessing Department, at its SWOT/Department update presentation in July of this year, discussed a possible warrant article for the 2026 ballot, to increase the Service-Connected Permanent & Totally Disabled Veterans Tax Credit (T & D).

The urgency of increasing the T & D credit, effective for the 2026 property tax year, is due to the passage of HB 99 (attached). That bill accomplished two state objectives, first, to disallow the statewide practice, NH DRA enforced, of combining the amounts of the T & D credit with the Optional Veterans Tax Credit. That bill also increased the maximum T & D credit from \$4,000 to \$5,000, subject to local adoption.

The Town of Hudson has been at the \$3,000 amount for its voter-approved T & D credit since 2021, 71 of them were issued for the 2024 property tax year. The department attaches the most recent information available (2024) from NH DRA as to what each NH municipality has adopted for its T & D credit. The statewide average T & D credit is at \$1,900, the median is at \$2,400.

In the past, the BOS have found merit in focusing its analysis on those municipalities that are most similar in population size to Hudson. In looking at the 13 municipalities that are 20,000 population and above, the average T & D credit for that subgroup is \$2,900 and the median is \$2,400.

RECEIVED
OCTOBER 8, 2025
BOS AGENDA

In terms of the current 2025 property tax year, the property owners with the T & D credit currently receive BOTH the \$3,000 T & D credit AND the Optional Veterans Tax Credit of \$600, that currently total's \$3,600 in annual property tax credits for each of those so qualified. As required in HB 99, that subgroup will lose its \$600 Optional Veterans Tax Credit and they will see their property tax bill increase by a minimum of \$600, the loss of the Optional Veterans Tax Credit, IF the BOS does not take action to introduce a warrant article to increase the amount of the T & D credit.

The amount of appropriations that currently, for 2024, get loaded directly onto the tax rate for tax rate calculation purposes by NH DRA, for the T & D recipients is at \$213,000. Those T & D recipients also received the \$600 Optional Veterans Tax Credit, so, the full appropriations roll up for that subgroup is: \$255,600 +/-

Option 1 - If the BOS wish to keep that veterans subgroup whole, and nothing \$\$ more than that, then the warrant article would be written with an increase of the T & D credit to: \$3,600. If that is the amount the BOS were to propose via warrant article, there would be no greater tax rate impact than currently exists for that subgroup, approximately 5 cents (\$0.05) +/-, approximately \$23.00 +/- annually in property taxes additional for the average assessed single family home annually.

Option 2 - If the BOS were to propose \$4,000, that total would increase to; \$284,000, a net additional tax rate impact of a half-cent, \$0.0056, +/-, a negligible impact on the tax rate, approximately \$28,500 in additional appropriations onto the tax rate.

Option 3 - If the BOS were to propose \$4,500, that total would increase to; \$319,500, a net additional tax rate impact of a 1 ½ cents, \$0.0125, +/-, a larger impact on the tax rate, approximately \$63,900 in additional appropriations onto the tax rate.

Option 4 - If the BOS were to propose going to the new maximum amount of \$5,000, that total would increase to; \$355,000, a net additional tax rate impact of almost 2 cents, \$0.0195, +/-, a larger impact on the tax rate, approximately \$99,400 in additional appropriations onto the tax rate.

The Assessing Department has had informal discussions with taxpayers/veterans in regards to HB 99, its implications for Hudson and its veterans, and taxpayers in general. In that vein, it may be prudent to recommend a two-year process to adopting higher amounts for T & D veterans, first go to \$4,000 for the 2026 property tax year and then, if that future BOS deem it necessary, to then have an additional warrant article in 2027 to increase it to the maximum of \$5,000.

Source: NH DRA/ 8/25	2024 tax year -Tax Credit for Service- Connected Total Disability (T & D) \$700 Up to \$4,000		Median T & D Tax Credit = \$1,500 Avg Tax Credit = \$1,900
			Median T & D Tax Credit for 20K and Above Population = \$2,400
			Average T & D Tax Credit for 20K and Above Population = \$2,900
	RSA 72:35		Hudson Currently = \$3,000
Municipality	Number of Tax Credits Granted	Tax Credit Adopted by Municipality	Costs Added to Appropriations for Tax Rate Calculations
Acworth	4	\$1,400	\$5,600
Albany	2	\$2,000	\$4,000
Alexandria	13	\$1,400	\$18,200
Allenstown	12	\$2,000	\$24,000
Alstead	6	\$1,400	\$8,400
Alton	38	\$1,400	\$53,200
Amherst	44	\$4,000	\$176,000
Andover	3	\$700	\$2,100
Antrim	8	\$2,000	\$16,000
Ashland	8	\$4,000	\$32,000
Atkinson	26	\$2,000	\$52,000
Atkinson & Gilmanton	0	\$700	\$0
Auburn	30	\$2,000	\$60,000
Barnstead	27	\$1,400	\$37,800
Barrington	53	\$4,000	\$212,000
Bartlett	7	\$700	\$4,900
Bath	5	\$1,400	\$7,000
Bean's Grant	0	\$700	\$0
Bean's Purchase	0	\$700	\$0
Bedford	53	\$2,000	\$106,000
Belmont	44	\$1,400	\$61,600
Bennington	4	\$2,000	\$8,000
Benton	2	\$700	\$1,400
Berlin	34	\$700	\$23,800

Bethlehem	21	\$2,000	\$42,000
Boscawen	14	\$2,000	\$28,000
Bow	30	\$4,000	\$120,000
Bradford	6	\$1,400	\$8,400
Brentwood	12	\$2,000	\$24,000
Bridgewater	3	\$700	\$2,100
Bristol	25	\$1,700	\$42,500
Brookfield	3	\$1,400	\$4,200
Brookline	23	\$4,000	\$92,000
Cambridge	0	\$700	\$0
Campton	17	\$4,000	\$68,000
Canaan	14	\$1,400	\$19,600
Candia	12	\$2,000	\$24,000
Canterbury	11	\$1,400	\$15,400
Carroll	5	\$2,000	\$10,000
Center Harbor	5	\$1,400	\$7,000
Chandler's Purchase	0	\$700	\$0
Charlestown	23	\$1,400	\$32,200
Chatham	5	\$2,000	\$10,000
Chester	20	\$4,000	\$80,000
Chesterfield	16	\$2,000	\$32,000
Chichester	11	\$1,400	\$15,400
Claremont	74	\$1,400	\$103,600
Clarksville	4	\$1,400	\$5,600
Colebrook	6	\$700	\$4,200
Columbia	7	\$700	\$4,900
Concord	89	\$2,000	\$178,000
Conway	23	\$4,000	\$92,000
Cornish	5	\$1,400	\$7,000
Crawford's Purchase	0	\$700	\$0
Croydon	1	\$700	\$700
Cutt's Grant	0	\$700	\$0
Dalton	11	\$1,400	\$15,400
Danbury	7	\$2,000	\$14,000
Danville	13	\$4,000	\$52,000
Deerfield	26	\$4,000	\$104,000
Deering	10	\$1,400	\$14,000

Derry	78	\$2,400	\$187,200
Dix's Grant	0	\$700	\$0
Dixville	0	\$700	\$0
Dorchester	4	\$2,000	\$8,000
Dover	85	\$4,000	\$340,000
Dublin	8	\$4,000	\$32,000
Dummer	5	\$700	\$3,500
Dunbarton	7	\$1,400	\$9,800
Durham	24	\$2,500	\$60,000
East Kingston	7	\$700	\$4,900
Easton	0	\$700	\$0
Eaton	3	\$4,000	\$12,000
Effingham	10	\$2,000	\$20,000
Ellsworth	0	\$700	\$0
Enfield	19	\$2,000	\$38,000
Epping	31	\$4,000	\$124,000
Epsom	20	\$1,800	\$36,000
Errol	2	\$1,000	\$2,000
Erving's Grant	0	\$700	\$0
Exeter	36	\$2,000	\$72,000
Farmington	39	\$2,000	\$78,000
Fitzwilliam	14	\$2,000	\$28,000
Fracestown	4	\$700	\$2,800
Franconia	2	\$2,000	\$4,000
Franklin	35	\$1,400	\$49,000
Freedom	3	\$1,400	\$4,200
Fremont	23	\$4,000	\$92,000
Gilford	22	\$4,000	\$88,000
Gilmanton	26	\$1,600	\$41,600
Gilsum	1	\$1,400	\$1,400
Goffstown	70	\$2,400	\$168,000
Gorham	11	\$700	\$7,700
Goshen	4	\$700	\$2,800
Grafton	9	\$2,000	\$18,000
Grantham	12	\$4,000	\$48,000
Greenfield	6	\$700	\$4,200
Greenland	11	\$4,000	\$44,000

Green's Grant	0	\$700	\$0
Greenville	8	\$4,000	\$32,000
Groton	5	\$1,500	\$7,500
Hadley's Purchase	0	\$700	\$0
Hale's Location	1	\$700	\$700
Hampstead	32	\$2,000	\$64,000
Hampton	51	\$4,000	\$204,000
Hampton Falls	5	\$2,800	\$14,000
Hancock	4	\$700	\$2,800
Hanover	3	\$2,000	\$6,000
Harrisville	1	\$700	\$700
Hart's Location	0	\$700	\$0
Haverhill	29	\$4,000	\$116,000
Hebron	9	\$700	\$6,300
Henniker	8	\$2,000	\$16,000
Hill	1	\$700	\$700
Hillsborough	34	\$2,000	\$68,000
Hinsdale	29	\$1,800	\$52,200
Holderness	5	\$2,000	\$10,000
Hollis	16	\$2,000	\$32,000
Hooksett	46	\$2,800	\$128,800
Hopkinton	23	\$4,000	\$92,000
Hudson	71	\$3,000	\$213,000
Jackson	3	\$1,400	\$4,200
Jaffrey	22	\$1,800	\$39,600
Jefferson	6	\$700	\$4,200
Keene	60	\$4,000	\$240,000
Kensington	4	\$1,400	\$5,600
Kilkenny	0	\$700	\$0
Kingston	16	\$1,400	\$22,400
Laconia	56	\$3,000	\$168,000
Lancaster	17	\$2,800	\$47,600
Landaff	2	\$700	\$1,400
Langdon	3	\$2,000	\$6,000
Lebanon	24	\$4,000	\$96,000
Lee	10	\$1,400	\$14,000
Lempster	9	\$1,400	\$12,600

Lincoln	3	\$4,000	\$12,000
Lisbon	6	\$700	\$4,200
Litchfield	33	\$700	\$23,100
Littleton	6	\$700	\$4,200
Livermore	0	\$700	\$0
Londonderry	75	\$4,000	\$300,000
Loudon	28	\$1,400	\$39,200
Low & Burbank's Grant	0	\$700	\$0
Lyman	4	\$1,400	\$5,600
Lyme	5	\$2,000	\$10,000
Lyndeborough	9	\$4,000	\$36,000
Madbury	5	\$2,000	\$10,000
Madison	13	\$2,000	\$26,000
Manchester	201	\$2,000	\$402,000
Marlborough	7	\$1,400	\$9,800
Marlow	3	\$1,400	\$4,200
Martin's Location	0	\$700	\$0
Mason	2	\$2,000	\$4,000
Meredith	34	\$4,000	\$136,000
Merrimack	84	\$4,000	\$336,000
Middleton	6	\$2,000	\$12,000
Milan	6	\$700	\$4,200
Milford	36	\$1,500	\$54,000
Millsfield	0	\$700	\$0
Milton	38	\$2,500	\$95,000
Monroe	7	\$700	\$4,900
Mont Vernon	7	\$2,000	\$14,000
Moultonborough	18	\$1,400	\$25,200
Nashua	144	\$2,000	\$288,000
Nelson	4	\$1,000	\$4,000
New Boston	36	\$2,000	\$72,000
New Castle	2	\$2,000	\$4,000
New Durham	10	\$4,000	\$40,000
New Hampton	15	\$2,000	\$30,000
New Ipswich	27	\$4,000	\$108,000
New London	11	\$2,000	\$22,000
Newbury	8	\$4,000	\$32,000

Newfields	7	\$1,400	\$9,800
Newington	2	\$4,000	\$8,000
Newmarket	15	\$4,000	\$60,000
Newport	23	\$700	\$16,100
Newton	9	\$1,400	\$12,600
North Hampton	14	\$2,000	\$28,000
Northfield	26	\$1,400	\$36,400
Northumberland	6	\$700	\$4,200
Northwood	20	\$1,400	\$28,000
Nottingham	26	\$4,000	\$104,000
Odell	0	\$700	\$0
Orange	3	\$700	\$2,100
Orford	8	\$4,000	\$32,000
Ossipee	29	\$2,000	\$58,000
Pelham	44	\$2,000	\$88,000
Pembroke	17	\$2,000	\$34,000
Peterborough	15	\$4,000	\$60,000
Piermont	4	\$700	\$2,800
Pinkham's Grant	0	\$700	\$0
Pittsburg	7	\$700	\$4,900
Pittsfield	15	\$1,400	\$21,000
Plainfield	6	\$1,400	\$8,400
Plaistow	18	\$2,000	\$36,000
Plymouth	7	\$2,000	\$14,000
Portsmouth	48	\$4,000	\$192,000
Randolph	5	\$700	\$3,500
Raymond	66	\$4,000	\$264,000
Richmond	4	\$1,500	\$6,000
Rindge	36	\$4,000	\$144,000
Rochester	121	\$2,000	\$242,000
Rollinsford	1	\$1,400	\$1,400
Roxbury	0	\$700	\$0
Rumney	5	\$700	\$3,500
Rye	10	\$2,000	\$20,000
Salem	63	\$2,000	\$126,000
Salisbury	5	\$1,400	\$7,000
Sanbornton	15	\$1,400	\$21,000

Sandown	20	\$2,000	\$40,000
Sandwich	9	\$4,000	\$36,000
Sargent's Purchase	0	\$700	\$0
Seabrook	33	\$4,000	\$132,000
Second College Grant	0	\$700	\$0
Sharon	0	\$1,000	\$0
Shelburne	3	\$700	\$2,100
Somersworth	31	\$2,500	\$77,500
South Hampton	0	\$700	\$0
Springfield	12	\$2,000	\$24,000
Stark	4	\$800	\$3,200
Stewartstown	10	\$700	\$7,000
Stoddard	4	\$700	\$2,800
Strafford	22	\$700	\$15,400
Stratford	6	\$700	\$4,200
Stratham	15	\$4,000	\$60,000
Success	0	\$700	\$0
Sugar Hill	0	\$1,400	\$0
Sullivan	0	\$700	\$0
Sunapee	5	\$2,000	\$10,000
Surry	3	\$2,000	\$6,000
Sutton	9	\$2,000	\$18,000
Swanzey	31	\$4,000	\$124,000
Tamworth	12	\$2,000	\$24,000
Temple	3	\$700	\$2,100
Thompson & Meserve's Purchase	0	\$700	\$0
Thornton	10	\$4,000	\$40,000
Tilton	13	\$2,000	\$26,000
Troy	6	\$1,800	\$10,800
Tuftonboro	14	\$2,000	\$28,000
Unity	13	\$700	\$9,100
Wakefield	35	\$2,000	\$70,000
Walpole	7	\$1,400	\$9,800
Warner	7	\$1,400	\$9,800
Warren	4	\$700	\$2,800
Washington	9	\$1,500	\$13,500

Waterville Valley	1	\$1,400	\$1,400
Weare	26	\$1,400	\$36,400
Webster	12	\$2,000	\$24,000
Wentworth	5	\$4,000	\$20,000
Wentworth's Location	0	\$700	\$0
Westmoreland	6	\$2,000	\$12,000
Whitefield	7	\$1,500	\$10,500
Wilmot	4	\$1,400	\$5,600
Wilton	19	\$4,000	\$76,000
Winchester	12	\$3,000	\$36,000
Windham	24	\$4,000	\$96,000
Windsor	1	\$1,400	\$1,400
Wolfeboro	21	\$1,400	\$29,400
Woodstock	5	\$2,000	\$10,000
State Totals	4,305		\$10,582,700

HB 99 - VERSION ADOPTED BY BOTH BODIES

6Feb2025... 0045h

2025 SESSION

25-0136
07/08

HOUSE BILL

99

AN ACT relative to a waiver from property taxes for disabled veterans.

SPONSORS: Rep. Moffett, Merr. 4; Rep. Edwards, Rock. 31; Rep. Roy, Rock. 31; Rep. Seidel, Hills. 29; Sen. Pearl, Dist 17

COMMITTEE: Municipal and County Government

ANALYSIS

This bill increases the range of the optional tax credit for service-connected total disability.

Explanation: Matter added to current law appears in ***bold italics***.
Matter removed from current law appears ~~(in brackets and struck through)~~.
Matter which is either (a) all new or (b) repealed and reenacted appears in regular type.

HB 99 - VERSION ADOPTED BY BOTH BODIES

6Feb2025... 0045h

25-0136

07/08

STATE OF NEW HAMPSHIRE

In the Year of Our Lord Two Thousand Twenty Five

AN ACT relative to a waiver from property taxes for disabled veterans.

Be it Enacted by the Senate and House of Representatives in General Court convened:

- 1 1 Tax Credit for Service-Connected Total Disability. Amend RSA 72.35, I-a to read as follows:
- 2 I-a. The optional tax credit for service-connected ***permanent and*** total disability, upon
- 3 adoption by a city or town pursuant to RSA 72:27-a, shall be an amount from \$701 up to [~~\$4,000~~
- 4 ***\$5,000***. The optional tax credit for service-connected ***permanent and*** total disability shall replace
- 5 the [~~standard~~] tax [~~credit~~] ***credits pursuant to RSA 72:28, 72:28-b, 72:28-c, and 72:36-a*** in its
- 6 entirety and shall not be in addition thereto.
- 7 2 Effective Date. This act shall take effect 60 days after its passage.


8E

**TOWN OF HUDSON****Assessing Department**

12 School Street
Hudson, New Hampshire 03051

James A. Michaud, CAE, CPM, Chief Assessor
jmichaud@hudsonnh.gov · Tel: 603-886-6009 · Fax: 603-598-6481

To: Board of Selectmen
Roy E. Sorenson, Town Administrator

From: Jim Michaud, Chief Assessor 

Date: October 14, 2025

Re: Solar Exemption – possible warrant article

Recommended Motion: I have no recommendation in regards to capping the Solar exemption or not, it is a BOS policy decision.

The Town of Hudson currently has a 100% Solar Exemption, adopted by BOS via ordinance in December 2015, after the Hudson voters had rejected the exemption, offered by petition, at the 2015 town vote. I have attached a contemporary survey of solar exemptions, of communities similar to Hudson, and nearby ones, as well as larger communities as Hudson is. In the attached survey, 27 communities, 15% don't offer the exemption, of those that do offer the exemption, 35% have the exemption dollar amount capped, 65% have no cap on the dollar amount of the exemption. In 2025 we have \$2,177,900 in Solar exemption value.

The BOS have an opportunity via warrant article to entertain capping the solar exemption, especially as some very large multi-national commercial/industrial building owners may be adding them to their buildings in the future. A purist point of view may say that there should be no cap on the exemption regardless of size and property owner type, in as much as limiting fossil fuel consumption is the greater good. There is also a viewpoint that large, non-residential, properties should not be receiving a property tax exemption. Solar property tax exemptions by law apply to all property types, it is not legal to limit it to, say, only residential property.

I have attached my survey, plus a dated one from the DRA from 2018, as well as the applicable RSA's.

RECEIVED
OCTOBER 8, 2025
BOS AGENDA

Solar Exemption Community	Exemption Value Capped?	How much is the cap?
Belmont	NO- unlimited	N/A
Berlin	does not offer exemption	N/A
Claremont	does not offer exemption	N/A
Concord	NO- unlimited	N/A
Franklin	NO- unlimited	N/A
Goffstown	Yes	20 KW cap
Hanover	does not offer exemption	N/A
Hooksett	Yes	\$30,000
Hudson	NO- unlimited	N/A
Keene	NO- unlimited	N/A
Lebanon	NO- unlimited	N/A
Litchfield	does not offer exemption	N/A
Londonderry	NO- unlimited	N/A
Manchester	NO- unlimited	N/A
Meredith	Yes	\$20,000
Merrimack	Yes	\$25,000
Milford	NO- unlimited	N/A
Moultonborough	NO- unlimited	N/A
Nashua	NO- unlimited	N/A
Pelham	NO- unlimited	N/A
Plainfield	Yes	\$300,000
Portsmouth	NO- unlimited	N/A
Rochester	Yes	\$50,000
Salem	NO- unlimited	N/A
Somersworth	Yes	\$30,000
Springfield	Yes	\$50,000
Windham	NO- unlimited	N/A
Out of 27 communities surveyed, 15% don't offer the exemption, of those that do, 35% cap exemption, 65% = no cap		
Solar Property in Hudson	Dollar amount if exempted	2024 Tax Rate - Taxes Applicable
2 Wentworth Drive - 329 Kw	\$263,200	\$4,330
largest installation in Hudson	did not apply for exemption	

MUNICIPALITIES WITH A SOLAR EXEMPTION

TOTAL NUMBER OF
MUNICIPALITIES

136

MUNICIPALITY	ADOPTION YEAR	WA# / RES # / ORD #	SOLAR EXEMPTION AMOUNT	NOTES
Allenstown	2016	12	See note	100% of Assessed Value
Alstead	2015	21	See note	100% of Assessed Value
Alton	1978	1	See note	1/2 the Cost of Installation
Amherst	1976	20	See note	Based on Cost of Equipment
Andover	2013	20	See note	100% of Assessed Value
Atkinson	2009	22	See note	Exemption amount based on Cost of Equipment and Installation
Barrington	2001	28	\$5,000	
Bedford	3/11/80	Town council	See note	Installation plus replacement cost
Belmont	2012	13	See note	100% of assessed value
Berlin	2012	35	See note	100% Assessed Value
Bethlehem	2011	25	See note	100% of assessed value up to \$25,000
Boscawen	2011	11	See note	100% of System's Assessed Value
Bow	2016	19	See note	100% of cost of equipment & installation of system
Bradford	2014	24	See note	100% of Assessed Value
Brookline	2016	16	See note	100% of Assessed Value
Campton	2010	26	See note	100% of improvement
Canaan	1983	2	\$50	

MUNICIPALITY	ADOPTION YEAR	WA# / RES # / ORD #	SOLAR EXEMPTION AMOUNT	NOTES
Candia	2013	32	Note	100% of Assessed Value
Canterbury	1984	2	See note	100% of equalized assessed value up to \$5,000
Carroll	2017	28	See note	100% of Assessed Value
Center Harbor	1978	1-B	See note	Exemption equal to Assessed Value of Energy System
Chester	1979	18	See note	Exemption equals 20% of base cost of system
Chesterfield	2011	30	See Note	100% up to \$20,000
Chichester	2010	17	See note	Full Assessed Value of Improvement and /or Equipment
Colebrook	2008	22	See note	100% of Assessed Value
Columbia	1977	14	See note	100% of Installation Cost
Conway	1981	8	See note	Exemption equals 100% Cost of System
Danville	2016	20	See note	100% of Assessed Value
Deering	2009	9	See note	100% of Assessed Value
Derry	2010	20	See note	100% of Assessed Value
Dorchester	2017	2	See note	100% of Assessed Value of Qualifying Equipment
Dublin	1978	2	See note	50% of Cost of System up to \$8,000
Dummer	2010	19	See note	Exemption shall equal the amount the value of the property is increased by the installation of such a system
Durham	2002	Town Council	See note	Cost of Equipment & Installation
East Kingston	1981	14	See note	Cost of the system

MUNICIPALITY	ADOPTION YEAR	WA#/RES #/ ORD #	SOLAR EXEMPTION AMOUNT	NOTES
Effingham	1981	16	See note	Exemption equals Assessed Value of System
Enfield	2008	16	See note	100% of assessed value of qualifying system
Epsom	2016	15	See note	100% of Assessed Value
Exeter	2014	24	See note	100% of Assessed Value
Farmington	1983	4	\$5,000	
Fitzwilliam	1981	2	See note	100% of Assessed Value
Francestown	2016	21	See note	100% of Assessed Value
Franconia	2010	18	See note	Exemption equals 100% of assessed value of qualifying equipment up to \$20,000
Fremont	2009	27	See note	100% of Assessed Value
Gilmanton	2009	19	See note	100% of the Full Assessed Value of the System
Goffstown	2015	14	See Note	100% Assessed Value
Goshen	2008	21	See note	Cost of System
Grafton	2012	22	See note	100% of Assessed Value
Grantham	2016	5	See note	100% of Assessed Value
Greenfield	2008	2	See note	Full Assessed Value of System
Hampton Falls	2014	21	See note	100% of cost of assessed value
Harrisville	2009	17	See note	Exemption equals Up to \$20,000
Henniker	2017	24	See note	100% of Assessed Value

MUNICIPALITY	ADOPTION YEAR	WA# / RES # / ORD #	SOLAR EXEMPTION AMOUNT	NOTES
Hillsborough	2011	21	See note	Exemption equals 100% of Assessed Value of qualifying system up to \$30,000
Holderness	1976	N/A	See note	Exemption equals Actual Cost of Improvement/System
Hollis	1979	n/a	See note	Exemption equals Up to \$5,000
Hopkinton	1976	4	See note	Exemption equals Value of System up to \$5,000
Hudson	2015	306-6	See note	100% of Assessed Value
Jaffrey	1979	27	See note	Exemption equals Up to \$10,000 of Assessed Value based on receipts for cost incurred to establish system
Keene	2017	R-18	See note	An amount equal to the assessed value up to \$30,000
Kensington	2013	16	See note	100% Assessed Value of qualified equipment
Kingston	2001	601	\$5,000	
Lancaster	1979	16	See note	Exemption equals Cost of Equipment
Langdon	2011	22	See note	100% of Assessed Value
Lebanon	2013	City council	See note	equal to any increase in incremental assessed value of the entire property attributable to the qualifying equipment under these statutes that is in excess of the property's assessed value...
Lee	2016	5	See note	100% of Assessed Value
Lincoln	2015	44	See note	Assessed Value of the system
Londonderry	2007	5	Up to \$5,000	
Lyman	2017	11	See note	100% of Assessed Value
Lyme	2008	20	See note	Exemption is "...equal to any increase in the assessed valuation that results from the installation of the system

MUNICIPALITY	ADOPTION YEAR	WA# / RES # / ORD #	SOLAR EXEMPTION AMOUNT	NOTES
Madbury	2014	18	See note	100% of Assessed Value
Madison	2016	11	See note	100% of Assessed Value
Marlborough	2012	13	See note	100% of Assessed Value
Marlow	2013	16	See note	100% Cost of System
Mason	2015	18	See note	100% Assessed Value
Meredith	2009	7	\$20,000	Cost of Installation
Milford	2016	24	See note	100% of Assessed Value; not to exceed \$10,000
Mont Vernon	1980	3	See note	Exemption equals Value of equipment added to property
Nashua	2016	0-16-002	See note	Exemption equals Assessed Value
Nelson	2016	31	See note	100% of Assessed Value
New Boston	2008	17	See note	Exemption equals Full Assessed Value of Improvements
New Durham	1980	1	See note	Exemption equals 100% of Assessed Value of Improvement and/or Equipment
New Ipswich	2017	22	See note	Up to \$25,000 of Assessed Value
Newbury	2010	12	\$5,000	Up to \$5,000
Newfields	2015	7	See note	100% of Assessed Value
Newmarket	2006	3	See note	Exemption equals 100% of Cost of System and Installation
Newport	2010	11	See note	Equal to 100% of Value of System
Newton	2017	11	See note	\$1 of assessed value. Verified from town ballot. N
North Hampton	1979	9	\$1,000 per	

MUNICIPALITY	ADOPTION YEAR	WA# / RES # / ORD #	SOLAR EXEMPTION AMOUNT	NOTES
Northwood	1977	7	See note	Exemption equals 75% of Cost
Ossipee	1981	2	See note	Cost of System up to \$1,000
Pelham	1982	2	\$10,000	Exemption equals 100% of Cost of System up to \$10,000
Pembroke	2015	13	See note	100% of the assessed value of qualifying equipment
Piermont	2012	18	\$10,000	Exemption equals 100% up to \$10,000
Pittsfield	2016	31	See note	100% of Assessed Value
Plainfield	2008	9	See note	Exemption equals 100% of Value up to \$50,000
Plaistow	2016	16	See note	100% of Assessed Value
Plymouth	2010	14	See note	100% -cost not added to the assessed value
Portsmouth	2011	R15-2001	See note	Based on cost of equipment up to \$25,000 per year for 5 years. If property sells within the 5 yrs. The exemption is lost.
Randolph	2003	5	\$1,500	
Raymond	1982	2	\$2,100	Exemption \$2,100 each
Richmond	2017	6	See note	100% of Assessed Value
Rindge	1982	22	See note	Exemption equals Base on Cost
Rochester	2006	Res1	See note	100% of Assessed Value
Roxbury	2009	23	See note	Exemption equals Up to \$10,000
Rumney	1982	2	See note	Exemption equals 100% of Cost of System
Rye	2013	18	\$35,000	

MUNICIPALITY	ADOPTION YEAR	WA# / RES.# / ORD #	SOLAR EXEMPTION AMOUNT	NOTES
Salisbury	2016	14	See note	100% of Assessed Value
Sanbornton	1983	1	See note	Exemption equals 100% of Cost to Install and Purchase Equipment
Sandwich	1979	3	\$5,000	
Shelburne	2017	5	See note	100% of Assessed Value
South Hampton	2016	16	0	100% of Assessed Value
Springfield	2010	13	See note	100% of assessed value up to \$50K
Stoddard	2017	12	See note	100% UP TO \$15,000
Stratham	2008	7	See note	Exemption equals Up to \$20,000
Sugar Hill	2015	19	See note	100% Assessed Value up to \$20,000
Sunapee	2012	21	See note	100% & not assessed per town.
Surry	1977	6	See note	Exemption equals Amount per Assessor
Sutton	2017	16	See note	100% of Assessed Value
Swanzey	1977	45	See note	Exemption equals Up to \$5,000
Tamworth	2012	2	See note	100% of assessed value of equipment
Temple	2007	18	See note	Exemption equals increased assessed property value; if no increase to assessment, no exemption granted
Troy	2015	31	See note	100% of Assessed Value
Unity	2009	19	See note	100% of Assessed Value of qualifying equipment under these statutes or to a maximum of \$20,000
Wakefield	2017	18	See note	100% of Assessed Value

MUNICIPALITY	ADOPTION YEAR	WA#/RES# / ORD #	SOLAR EXEMPTION AMOUNT	NOTES
Warner	2008	25	See note	Exemption equals 100% of Assessed Value up to \$35,000
Washington	1997	21	See note	Exemption equals 100% up to \$5,000 for cost of improvements
Weare	2008	38	See note	100% of Assessed Value
Webster	2012	19	See note	100% of increase in assessed value
Wentworth	2007	21	See note	100% of Assessed Value
Whitefield	2016	26	See note	100% of Assessed Value not to exceed \$50k
Wilton	2016	20	See note	100% of Assessed Value
Winchester	2008	25	See note	Exemption equals 100% of Value
Windham	2011	14	See note	Equals Increase in Property Value
Wolfeboro	2010	34	\$10,000	

**TOWN OF HUDSON BALLOT
MARCH 10, 2015**

Total Ballots Cast

2748

ARTICLE	DESCRIPTION	AMOUNT	YES	NO	DECISION
2	Construction of New Fire Station Bond (3/5ths Required)	\$ 2,174,600	1191	1505	Failed
3	General Fund Operating Budget	\$ 24,392,956	1480	1211	Passed
4	Sewer Fund Operating Budget	\$ 1,581,206	1996	669	Passed
5	Water Fund Operating Budget	\$ 3,647,180	1999	658	Passed
6	Ratification of Police, Fire, & Town Supervisors Association Contract	\$ 70,335	1400	1265	Passed
7	Wage & Benefit Increase for Town Clerk/Tax Collector	\$ 1,280	1460	1214	Passed
8	Wage & Benefit Increases for Full Time Library Employees	\$ 8,798	1370	1298	Passed
9	Renovation of the Leonard A. Smith Central Fire Station	\$ 900,000	1883	793	Passed
10	Replacement Ambulance	\$ 200,000	1902	779	Passed
11	Funding for Communication Equipment & Infrastructure	\$ 200,000	1419	1240	Passed
12	Establish Hudson Community Television Revolving Fund	\$ 0	1405	1268	Passed
13	Investment Management Service Alternatives	\$ 0	1389	1229	Passed
14	Adoption of Property Tax Exemption for Solar Energy Systems (By Petition)	\$ 0	1181	1443	Failed
15	NH Resolution to Get Big Money Out of Politics (By Petition)	\$ 0	1181	1438	Failed

Declared by the Town Moderator: _____ 3/10/15
Paul E. Inderbitzen



**ABSENTEE
OFFICIAL BALLOT
ANNUAL TOWN ELECTION
HUDSON, NEW HAMPSHIRE
MARCH 10, 2015**

BALLOT 2 OF 2

Patience Barry
TOWN CLERK

ARTICLES CONTINUED

Article 12 Establish Hudson Community Television Revolving Fund

YES ☐

NO ☐

Shall the Town of Hudson vote to establish a Hudson Community Television Revolving Fund pursuant to NH RSA 31:95-h (e) for the purpose of providing community television access for public, educational, or governmental use? 80% of revenues received from cable television franchise fees, or other income derived from the Town of Hudson cable television operations shall be deposited into the Fund, and the money shall be allowed to accumulate from year to year, and shall not be considered part of the Town's general surplus. The Town Treasurer shall have custody of all moneys in the Fund, and shall pay out the same only upon order of the Board of Selectmen, and no further approval of the Town Meeting shall be required to expend from the Fund. These funds may be expended only for purposes of community television access for public, educational, or governmental, cable facilities equipment, maintenance, renovations, or associated operating and administrative purposes. The Hudson Community Television Revolving Fund shall go into effect on July 1, 2016. (Recommended by the Board of Selectmen 4-1)

Article 13 Investment Management Service Alternatives

YES ☐

NO ☐

Shall the Town of Hudson vote, pursuant to NH RSA 35:9-a-II, to authorize the Trustees of Trust Funds to pay for capital reserve fund investment management service, and any other expense incurred, from capital reserve funds income? No vote by the town to rescind such authority shall occur within five years of the original adoption of this article. (Recommended by the Board of Selectmen 4-1)

Article 14

"Shall the town of Hudson, NH vote to adopt the provisions of NH RSA 72:61 through NH RSA 72:64 inclusively, which provide for an optional property tax exemption from the property's assessed value, for property tax purposes, for persons owning real property, which is equipped with solar energy systems, intended for use at the immediate site. Such property tax exemption shall be in the amount equal to 100% of the assessed value of qualifying equipment under these statutes." (Recommended by the Board of Selectmen 3-2)

YES ☐

NO ☐

Article 15

Shall the Town of Hudson vote to approve the following resolution?

YES ☐

NO ☐

RESOLVED: We the People of Hudson New Hampshire stand with communities across the country to defend democracy from the corrupting effects of undue corporate power by amending the United States Constitution to establish that:

1. Only human beings, not corporations, are endowed with constitutional rights, and
2. Money is not speech, and therefore regulating political contributions and spending is not equivalent to limiting political speech.

BE IT FURTHER RESOLVED: We the People of Hudson New Hampshire hereby instruct our state and federal representatives to enact resolutions and legislation to advance this effort. (Not recommended by the Board of Selectmen 1-4)

YOU HAVE NOW COMPLETED VOTING

B. Solar Exemption

Chairman Maddox recognized Town Administrator Steve Malizia.

Steve Malizia indicated this is the exemption that the Board of Selectmen had two public hearings on. As you recall I believe over the last two Selectmen meetings you had a public hearings to take input from the public regarding the adoption of a solar energy system exemption. Basically what this would be is if someone installed solar equipment on their property they would be eligible for an exemption should we tax that actual solar equipment. We currently do not but this anticipates potentially down the road taxing the value. Again it's the value of the solar energy equipment. This ordinance if adopted would make that value or allow for an exemption for that value of 100 percent of the valuation. I would believe applicants would have to apply and I believe it would have to be passed by this Board as you do all the other exemptions.

Selectman Coutu said relative to the solar exemption, Mr. Chairman I'm going to speak in favor of the motion that we're proposing to do this evening. The State legislature proposed that under provision RSA 72:61 and RSA 72:62 that a solar energy system exemption which would allow for a solar energy system exemption can be adopted by municipalities in the State of New Hampshire. Mr. Chairman I understand that this question was put before the voters at the last election and it was voted down by the voters in the last election. I truly believe based on conversations that I have had with several people that there was a misunderstanding as to what the intent of the language that was in the proposed ordinance. I truly believe that it is unfair for any community to tax an individual who is trying to do what they can to conserve energy and to make this a greener community. For that reason and solely for that reason, I support us proposing an ordinance which would prohibit us from taxing those people or to assess and tax a value on those people who are installing solar systems for the purpose of saving money and making this a greener community. I hope my colleagues on the Board will support a motion to adopt the ordinance. Thank you Sir.

Chairman Maddox guessed the only question I have is you're making it sound like we are already doing the taxation and assessment when we are not. That's the crux of my argument but did you also read the memo about the DRA may not accept us doing it. It has to be done by Town Meeting.

Selectman Coutu said that our attorney contradicts that. I would say that I would rather resolve it here and now and deal with the DRA later and if they say we can't do it it has to go to Town Meeting, then they're going to undo the good will that we're trying to do for the community that's fine. When I read what our attorney's position was and he stands firmly not only on his recommendation that we can do this but he consulted with another attorney who has had dealings with based on what I read with this particular ordinance and how it was applied in other communities and he too felt very strongly that the DRA would be wrong to undo what the State law now allows us to do.

Selectman McGrath said I'm going to go counter to Selectman Coutu. As I expressed at the last meeting, I'm not going to support this. The reason I'm not going to support this is because this was just before the voters not more than 9 months ago and they voted it down. The town does not and while all of us are here for at least the next year or so have no intention of taxing people with solar energy and people that want to put solar energy in their homes. For the next two years that I'm here, I would oppose that as well. The voters have spoken and I am not willing at this point to take a vote that is contrary to what the voters said again not more than nine months ago. For that reason, I will not support this.

Selectman Luszey commented we caused this confusion. Last year when this item came before this Board we talked in terms of a tax credit. We confused the hell out of our voters. This is not a tax credit. We are exempting our assessors of assessing a tax against an asset that should not be taxed. Like I've said in the past, we do not assess furnaces that are high efficiency furnaces because they saved energy yet because of a unique system a solar energy system that the State government is trying to encourage people to install, they felt it necessary to protect those installations. If we don't do something to protect that, we will kill the solar installation incentives for people to do that. I am in the same boat as Selectman Coutu is. We should have adopted this right of the bat on the first one but we continually talked about a tax credit and when we did the warrant article, the discussion at the Town Meeting was around tax credits. We are not giving anyone a tax credit. This is an exemption. We are in our rights to put this into the town ordinances based on our attorney's review and I think the DRA would be hard pressed to take a stand against this and therefore I will vote in favor of this.

Motion by Selectman Coutu, seconded by Selectman Luszey, to adopt an ordinance amending Chapter 306, Taxation, of the Town Code by adding a new Article XI "Solar Energy System Exemption" and a new section, 306-6 "Exemption Adopted; Amount" which states, The Town of Hudson adopts the provisions of RSA 72:61 and RSA 72:62 for a "solar energy systems exemption" in an amount equal to one hundred (100) percent of the assessed value of qualifying equipment under the Statutes, for property tax purposes, for persons owning real property which is equipped with a solar energy system as defined in RSA 72:61, carried 4-1. Selectman McGrath in opposition.

TITLE V TAXATION

CHAPTER 72 PERSONS AND PROPERTY LIABLE TO TAXATION

Solar Energy Systems Exemption

Section 72:61

72:61 Definition of Solar Energy Systems. –

- I. For purposes of an exemption under RSA 72:62 adopted before January 1, 2020, in this subdivision "solar energy system" means a system which utilizes solar energy to heat or cool the interior of a building or to heat water for use in a building and which includes one or more collectors and a storage container. "Solar energy system" also means a system which provides electricity for a building by the use of photovoltaic panels.
- II. In a municipality that adopts or re-adopts the exemption under RSA 72:62 on or after January 1, 2020, "solar energy system" means, in addition to the definition in paragraph I, a system which utilizes solar energy to produce electricity for a building and includes all photovoltaics, inverters, and storage. Systems may be off grid or connected to the grid in a net metered or group net metered arrangement pursuant to RSA 362-A:9 or in a direct retail sale arrangement pursuant to RSA 362-A:2-a.

Source. 1975, 391:1. 1993, 93:1, eff. April 1, 1993. 2019, 327:1, eff. Oct. 15, 2019.

TITLE V TAXATION

CHAPTER 72 PERSONS AND PROPERTY LIABLE TO TAXATION

Solar Energy Systems Exemption

Section 72:62

72:62 Exemption for Solar Energy Systems. – Each city and town may adopt under RSA 72:27-a an exemption from the assessed value, for property tax purposes, for persons owning real property which is equipped with a solar energy system as defined in RSA 72:61.

Source. 1975, 391:1. 1991, 70:26. 1993, 93:2. 2003, 299:17, eff. April 1, 2003.

TITLE V TAXATION

CHAPTER 72 PERSONS AND PROPERTY LIABLE TO TAXATION

Solar Energy Systems Exemption

Section 72:64

72:64 Application for Exemption. – Applications for exemptions under RSA 72:62 shall be governed by the provisions of RSA 72:33, 72:34, and 72:34-a.

Source. 1975, 391:1. 1977, 502:4. 1983, 155:10. 1995, 265:8, eff. Jan. 1, 1996.


**TOWN OF HUDSON****Fire Department**

39 Ferry Street
Hudson, New Hampshire 03051



Scott Tice, Fire Chief
stice@hudsonnh.gov · Tel: 603-886-6021 · Fax: 603-882-7115

To: Board of Selectmen
Roy E. Sorenson, Town Administrator

From: Scott Tice, Fire Chief 

Date: October 9, 2025

Re: Public Agenda Item – 14 October 2025

Discussion only**Background:**

As discussed at the September 30, 2025 meeting, the Fire Department is pursuing the purchase of a boat utilizing funds from the Target Public Safety Fund. The intent was to purchase a comparable boat as discussed during previous budget processes. This would be a 16-18 foot boat with a 60-90 horsepower motor. This size boat can only be launched and recovered from a trailer. We pushed this size boat forward with the understanding that a boat ramp was to be built on the Merrimack River in Hudson. We now understand this ramp is still four years or more away. Not having a boat launch we can reach quickly can cause delays reaching those in distress. We have explored the option of a smaller boat with a smaller motor that would still increase our operational safety and effectiveness for rescue from our current boat. These boats are about 14 feet with a 30-horsepower motor. A smaller boat would be able to be carried from the trailer to the water and allowing for faster access to persons in distress without the need for a boat ramp. However, a smaller boat and motor will have trouble towing a disabled boat, which we do receive calls for assistance for.

I am asking for the Board's guidance on which direction they would like to see the department go. We can pursue the purchase of a larger boat that will allow us to tow disabled boats to a safe spot, but will delay our deployment in rescue incidents. Or we can purchase a smaller boat that is faster to deploy which improves our rescue operations, but will not be able to tow larger boats that are disabled.

Funding:

The latest quotes for a smaller boat are about \$25,000. The larger boats are about \$50,00-\$60,000.

RECEIVED
OCTOBER 9, 2025
BOS AGENDA

**TOWN OF HUDSON****Engineering Department**

12 School Street
Hudson, New Hampshire 03051

Elvis Dhima, P.E., Town Engineer
edhima@hudsonnh.gov · Tel: 603-886-6008 · Fax: 603-816-1291

To: Board of Selectmen
Roy E. Sorenson, Town Administrator
From: Elvis Dhima, P.E., Town Engineer
Jayson Twardosky, Director of Public Works
Date: October 9, 2025



RE: Request for Approval of Funds from Corridor Accounts

First Recommended Motion

To wave the bid process and sole source this work to New England Traffic Solutions., for the following reasons:

1. They are the only licensed distribute for this equipment
2. They currently provide support services for such systems.

Second Recommended Motion

To approve the expenditure of up to **\$80,214** for the purchase of next-generation traffic equipment to enhance traffic operations, with funding allocated as follows:

- **\$40,107.00** from Account 2070-000-701 (Zone 1 Traffic Improvements)
- **\$40,107.00** from Account 2070-000-702 (Zone 2 Traffic Improvements)

as recommended by the Director of Development Services, the Director of Public Works, and the Planning Board.

Background

Approximately ten years ago, the Town of Hudson upgraded its traffic signal system with new hardware, software, and GridSmart cameras and processors, resulting in major improvements to daily traffic operations. After a decade of use, the system is now due for an upgrade to the next generation of equipment. Testing of the new GS3 processors has demonstrated that this technology will provide the tools needed to meet current industry standards and support future transportation demands.

Hudson has been a leader in implementing this technology, with the existing system already proving to be a game changer for traffic management. To sustain this progress and continue improving safety and efficiency, staff recommends purchasing the next-generation processors using designated corridor funds for traffic improvements along the Town's main corridors.

RECEIVED
OCTOBER 2, 2025
BOS AGENDA



52 National Drive, Glastonbury, CT 06033
860.633.1768

Date: 9/30/2025

To: Elvis Dhima - Town of Hudson

Email: edhima@hudsonnh.gov

REV1 093025

Bid Opening Date:

Project #: GridSmart Trade-up

City: Hudson, NH

Location TBD

Quote # 250930

ITEM NUMBER	DESCRIPTION	UNIT	QTY*	PRICE PER ITEM	TOTAL	COMMENTS
	GRIDSMART Processor	ea.	10	10,421.40 \$	104,214.00	
	Includes 1 each:					
	GRIDSMART GS3 Processor					
	TS1 or TS2 or ATC Module					
	GS2 to GS3 Trade-up Discount	ea.	10	-2,400.00 \$	(24,000.00)	

We appreciate the opportunity to provide this quote.

Please reference the [quote number](#) and also [copy orders@nettrafficsolutions.com](mailto:copy_orders@nettrafficsolutions.com) when providing purchase orders.

Replacement for existing GS2 processor (S/N - TBD)

TOTAL \$ 80,214.00

Excludes field support or installation

F.O.B. Destination

Excludes performance modules

Freight added and Included

Quote valid for 30 days.

*Quote is calculated as a rate against quantity. As quantity changes total price changes

September 30, 2025

Authorized Signature



TOWN OF HUDSON, NEW HAMPSHIRE

FINANCE DEPARTMENT

12 SCHOOL STREET, HUDSON, NH 03051
(603) 886-6000 · FAX: (603) 881-3944

Chapter 98 Purchasing and Contracts

Procurement Waiver

Date: 9/29/2025

To: Board of Selectmen

From: Development Services and Public Works Department

Procurement Waiver for: GS 3 Processors for 9 Intersections

This memo is to obtain procurement of goods and services via a waiver to seek additional quotes.

This is being requested as: (Check all that apply)

- ☐ One-of-a-kind: There is no competitive alternative on the market.
- ☒ Compatibility: Must match existing brand or equipment for compatibility.
- ☒ Replacement part: For a specific brand of existing equipment.
- ☒ Unique design: Must meet physical design or quality requirements.
- ☒ Professional Services: Vendor has intimate knowledge of scope, asset, or history.
- ☐ Other :

Describe the purpose of the purchase of goods or services and why this is recommended:

Approximately ten years ago, the Town of Hudson upgraded its traffic signal system with new hardware, software, and GridSmart cameras and processors, resulting in major improvements to daily traffic operations. After a decade of use, the system is now due for an upgrade to the next generation of equipment. Testing of the new GS3 processors has demonstrated that this technology will provide the tools needed to meet current industry standards and support future transportation demands.

Staff Recommendation:

The recommendation for a waiver is based upon an objective review of the product/service required and appears to be the best interest of the Town of Hudson.

☒ Vendor and/or Staff Letter Attached (if applicable)

This procurement waiver request is accurate and complete to the best of my knowledge and belief.

Department Director Approval

Based upon the above, I authorize the procurement waiver for the goods or services specified.

Approved _____ Date _____

FINANCE DIRECTOR and/or TOWN ADMINISTRATOR

**TOWN OF HUDSON****Engineering Department**

12 School Street
Hudson, New Hampshire 03051

Elvis Dhima, P.E., Town Engineer
edhima@hudsonnh.gov · Tel: 603-886-6008 · Fax: 603-816-1291

To: Board of Selectmen
Roy E. Sorenson, Town Administrator

From: Elvis Dhima, P.E., Town Engineer

Date: October 3, 2025

RE: 2026 GIS 3-Inch-High Resolution Flyover Agreement.

**First Recommended Motion:**

To waive the bid process and sole source this work to Quantum Spatial for the following reasons:

1. They have provided similar services in 2017, 2020, 2022 and 2024.
2. They have provided the service at a significant discount in the past.
3. The price for the service is the same as 2022, 2024 and 2026.

Second Recommended Motion:

To award the contract to NV5 Geospatial for the amount of \$34,000 using the Planning Board Tax Map Update Account # 1312-505 in the amount of \$10,070, the Water Utility Account # 5592-252 in the amount of \$9,465, the Sewer Utility Account # 5562-252 in the amount of \$9,465, and the Assessing Professional Services Account # 5410-252 in the amount of \$5,000.

Background

The Town of Hudson has been presented with an opportunity to complete a high-resolution aerial mapping project (3-inch resolution) of the entire Town in the spring of 2026, for the same cost of the last three flyovers.

At its October 8, 2025 meeting, the Planning Board recommended the expenditure from the Planning Board Tax Map Updates account in the amount of \$10,070 to offset the cost of this project. This expenditure has broad support across Town departments.

RECEIVED
OCTOBER 2, 2025
BOS AGENDA

October 3rd 2025

Town of Hudson
Attn: Elvis Dhima – Town Engineer
12 School Street
Hudson, NH 03051

Project Proposal – 2026 3in Ortho and Planimetric update

Dear Mr. Dhima:

NV5 Geospatial is pleased to respond to your request for proposal regarding the above referenced project. This proposal describes our understanding of the scope of work and services your project requires.

Summary of Work

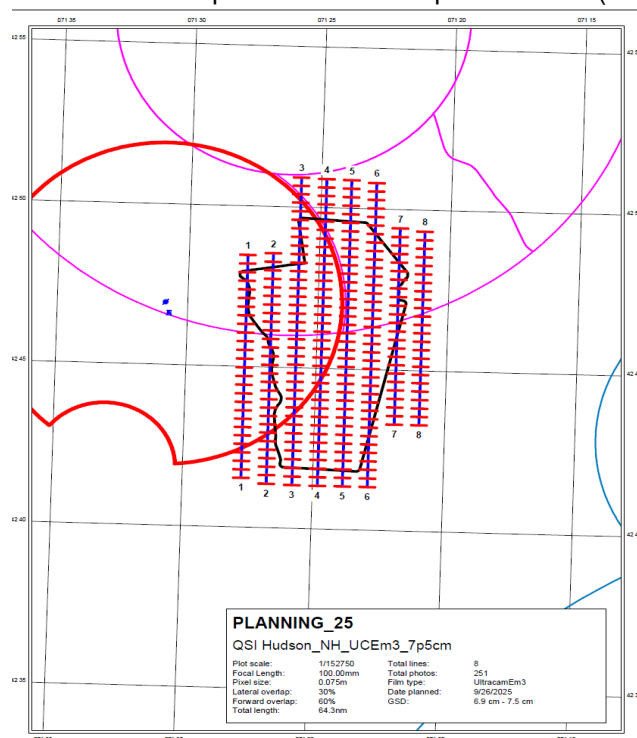
For this project, we will acquire aerial imagery from a large format high precision mapping camera mounted in a fixed-wing plane. Imagery will be captured at a 7.5cm or 3in resolution.

From these collections, we will produce the following:

- 3in 4bnad digital orthophotos
- Planimetric mapping update to 2026 data standards

Project Area

The entire Town plus the additional planned area (black polygon), totaling ~48mi² will be captured.



Survey Control

Based on previous capture years, 2020,2022. And 2024, no additional control is planned for this project.

Aerial Imagery and Photogrammetric Mapping

In 2020, 2022, and 2024 NV5 Geospatial did acquire 3in 4 band imagery. The new imagery will be collected with a large format digital camera in 4 bands (R, G, B, NIR) at 7.5cm (3") ground sample distance (GSD) with 60% along-track overlap, and $\geq 30\%$ sidelap. Flight parameters will be adjusted to collect imagery with a native pixel size (ground sample distance) of 7.5 cm.



Survey equipment placed by NV5I crew.

Orthorectification will be accomplished using known coordinates of photo-identifiable features within the study areas. Direct georeferencing typically results in accuracies of < 3 pixels when compared to ground targets. Individual ortho-rectified TIFFs will be mosaicked ensuring that any remaining radiometric differences between images are corrected. All four bands will be rectified, mosaicked and edited concurrently as one process. Mosaic lines will be non-apparent by carefully blending and editing seam location. The resulting data product is geo-rectified 8-bit, 7.5 cm (3") resolution imagery of the study area provided as tiled, color-balanced ortho-mosaic. Orthophotos will be collected during peak sun angles for the day, under clear conditions with minimal cloud cover.

Photogrammetric Mapping Update

Feature updates to collect similar to that of the 2024 project:

- Roads
- Buildings
- Driveways
- Parking
- Sidewalks
- Manholes
- Catch basins
- Hydrants
- Structure features captured from the 2026 planimetric data will compare to the 2024 structure layer and will be a stand alone layer provided to the town.

Please note that sidewalks and driveways will be converted to polygons if they are not already

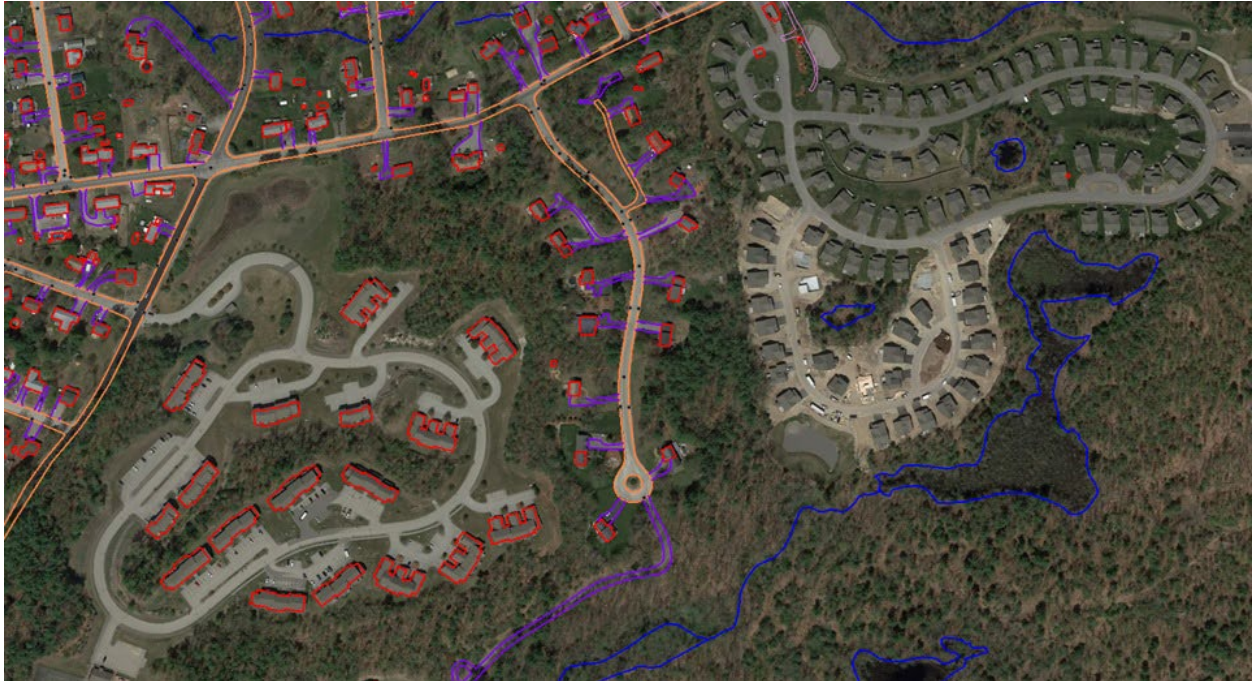


Figure: Town current features with update areas to collect

Schedule

NV5 anticipates the aerial acquisition will be performed in Spring 2026 (March – May). Based on anticipated workload, full delivery will be done within 3-4 months from date of collection.

Deliverables

Data will be delivered in UTM Zone 10, meters horizontal datum: NAD83 (2011), and vertical datum: NAVD88 (Geoid12B), **unless otherwise specified before final contracting.**

Imagery

Orthophotos

- Orthophoto tiles, 7.5 cm (3") GSD/resolution or better, *GeoTIFF format*
- Survey Boundaries, *shapefile format*
- Orthophoto Index, *shapefile format*

Planimetrics

- **Geodatabase**

Cost and Payment Terms

Compensation for the services above are broken down below. A detailed breakdown of hours and rates are included in the Fee Estimate document:

Town of Hudson, NH Ortho and Planimetric update.			
Option	AOI	Services	Total
Hudson, NH	48mi2	3in 4band Orthos	\$23,500
Hudson, NH	32.5mi2	Planimetric Update	\$10,500
		GRAND TOTAL	\$34,000.00

For contracting purposes please use NV5 Geospatial as our company name. We no longer operate under Quantum Spatial.

NV5 Geospatial Representative

Sri Ratnala will be the assigned Project Manager and Brian Tolley will be the production manager and will represent us during the performance of the services to be provided under this agreement. They have the authority to transmit and receive instructions and make decisions with respect to the services and is authorized to commit the necessary resources towards completing the services described herein.

Authorization


If you would like to authorize NV5 Geospatial to proceed with the services described above and you agree with the fee schedule and payment terms, and the attached Standard Terms and Conditions which are part of this agreement, please return a signed original to NV5 Geospatial. We look forward to working with you and your staff to complete this project in a timely and cost-effective manner. Should you have any questions, please call me at 703-919-8038 or email me at the address shown below.

NV5 Geospatial.



Drew Meren
Sr. Account Manager – East Coast
Drew.meren@nv5.com

Signature Summary

PDS Contract:	2026 Hudson Ortho and Planimetric Update	
NV5 Project Number:	AR100804	
Proposal Date:	October 3 rd 2025	
Proposed To:	Town of Hudson	
	12 School St.	
	Hudson, NH 03051	
Submitted By:	Drew Meren – Sr. Account Manager East Coast	
Agreement:	This constitutes the entire agreement between the Town and NV5 Geospatial, as it relates to this project and that Notice to Proceed is given.	
	Town of Hudson	NV5 Geospatial
Authorized Signature:		
Printed Name:		Drew Meren
Title:		Sr. Account Manager
Date:		October 3 rd 2025

Terms and Conditions

1. The Agreement. This Agreement between the parties, which shall describe and govern Client's engagement of Consultant to provide services (referred to herein as "Services") identified in the Proposal, consists of the Proposal, these General Terms and Conditions, Consultant's pricing, and any exhibits or attachments referenced in any of these documents. Together these elements constitute the entire agreement between the parties, superseding any and all prior negotiations, correspondence, or agreements, either written or oral, with respect to the subject matter of this engagement.

2. Schedule. Consultant will use best efforts to perform Services in accordance with agreed upon schedule. Consultant is not responsible for delays as a result of acts of God, earthquake, fire, explosion, flood, the elements; strikes, lockouts, boycotts, picketing, labor disturbances or differences with workers; acts of the public enemy, war, rebellion, riots, acts of the government (federal, state, or municipal); shelter in place, quarantines, work restrictions or related government orders or mandates arising from or in connection with pandemics including COVID-19 (coronavirus), weather conditions adversely affecting aerial acquisition, flight clearances for access to air and space, aviation security restrictions, equipment failures or interruptions in communications systems; or any cause whatsoever beyond the control of the party in default. When such delays beyond Consultant's reasonable control occur, Client agrees Consultant shall not be responsible for damages nor shall Consultant be deemed to be in default of this Agreement. Further, when such delays occur, Client agrees that, to the extent such delays cause Consultant to perform extra services, such services shall be paid for by Client as extra services in accordance with paragraph.

3. Changes. Client may make changes in Services within the general scope of this Agreement (including, but not limited to, additions to or deletions from Services, suspension of performance, and changes in schedule) by giving Consultant written notice of the same. If a change causes an increase or decrease in the time or costs required to perform Services according to this Agreement, the schedule and compensation for such Services will be equitably adjusted to reflect such increase or decrease, and the Agreement will be amended in writing accordingly.

4. Billing and Payment. Consultant will issue progress invoices, including applicable taxes, thereafter to Client as work is performed, but no more frequently than weekly. Undisputed progress invoices are payable by Client thirty (30) days after receipt of the invoice. Where the method of contract payment is based on a time-and-materials basis, the minimum time segment for the charging of work is one half hour. Salary increases will become effective immediately upon Consultant's authorization and will be reflected in the next invoice submitted to Client. All payments will be made in United States Dollars. If Client objects to all or any portion of any invoice, Client will so notify Consultant in writing within ten (10) calendar days of the invoice date, identify the cause of disagreement, and immediately pay that portion of the invoice not in dispute. In the absence of written notification described above, the balance as stated on the invoice shall be deemed accepted. Invoices are delinquent if payment has not been received when due as set forth in this Section. In such an event, Client shall pay an additional charge of one and one-half (1.5) percent per month (or the maximum percentage allowed by law, whichever is lower) on any delinquent amount. Payment thereafter will first be applied to accrued interest and then to the principal unpaid amount. Consultant shall also be entitled to recover for all costs and expenses incurred (including any attorney's fees) in connection with collection of any delinquent amount. Consultant reserves the right to withhold all reports or deliverables and suspend any and all services, including but not limited to a stop work order on the project, unless and until payment is made by Customer in accordance with this Agreement.

Should Consultant be subpoenaed or called upon to testify for or on behalf of the Client or for consulting services on matters arising out of or related to the Work, Client shall compensate Consultant for its time at a rate of two times (2x) the Consultant's standard billing rates.

5. Termination. This Agreement may be terminated without cause by either party upon thirty (30) days written notice, and at any time by either party if the other party defaults in the performance of any material provision of this Agreement and such default continues for a period of seven (7) days after written notice thereof. In the event of termination, Consultant will be paid for Services performed through the date of termination, plus reasonable termination expenses, including the cost of completing analyses, demobilization, records and reports necessary to document job status at the time of termination.

6. Standard of Care. The parties will consult and cooperate to coordinate Services with the activities of Client employees and other representatives. The Services shall be performed in a manner consistent with the level of care and skill ordinarily exercised by members of Consultant's profession currently practicing under similar conditions and in the same locality as the Project. Consultant shall not be responsible for the use or interpretation of such information by non-parties to this Agreement. Consultant shall not be held liable for problems that may occur if Consultant's recommendations are not followed. In performance of Services and this Agreement, Consultant will comply in general accordance with applicable laws, ordinances, rules, regulations, orders, licenses, permits, and other governmental requirements (including, but not limited to, such requirements imposed on Client with respect to Services).

7. Relationship of Parties. Consultant is an independent contractor, not an employee or agent of Client. Without limitation of the foregoing, Consultant will (a) not enter into any contract, agreement, or other commitment, or incur any obligation or liability, in the name or otherwise on behalf of Client; (b) not be entitled to any worker compensation, pension, retirement, insurance, or other benefits afforded to employees of Client; (c) provide for federal income tax and other withholding related to Consultant compensation; (d) pay social security, unemployment, and other employer taxes related to Consultant employment, employees, or compensation; (e) provide worker compensation and other insurance related to Consultant employment or employees; and (f) perform all reporting, recordkeeping, administrative, and similar functions related to Consultant employment, employees, or compensation.

8. Reports. If requested by Client and agreed to by Consultant, Consultant will prepare and submit to Client a written report describing Services performed during the prior month and Services planned for the current month.

9. No Liability for Others. Consultant shall not be responsible for the acts or omissions of the Client, other consultants, contractors, subcontractors, other third parties or their respective agents, employees, assigns, successors, or other persons performing any of the work. Consultant shall promptly notify Client if Consultant becomes aware of any inconsistencies in the Services or information provided by other parties.

10. Confidential Information. Information acquired by Consultant in connection with Services (from Client or a third party or developed by Consultant) and not generally available to the public will constitute confidential information of Client (*Confidential Information*). "Confidential Information" shall include any and all oral, written or electronically transmitted information of a proprietary nature which is either owned by the Parties, or owned by any affiliate of the Parties and licensed to the other Party, including, but not limited to, any information relating to services or products that is not generally available to the public, including without limitation, identification of customers; business methods, strategies and practices;

internal operations; pricing and billing; financial data; costs; personnel information; customer and supplier contacts and needs; sales lists; technology; software; computer programs; computer systems; inventions; patents-pending; product development; trade secrets of any kind; any information designated as confidential by either Party or that Party's clients; and all oral, written or electronically transmitted information learned by the receiving Party from the disclosing Party's employees, agents, or through inspection of the other Parties' property, that relate to the categories of information listed above.

Confidential Information shall not include information that (i) is now or subsequently becomes generally available to the public through no fault or breach of this Agreement on the part of the receiving Party; (ii) the receiving Party can demonstrate to have had rightfully in its possession prior to disclosure by the other Party; (iii) is independently developed by either Party without the use of any Confidential Information; or (d) the receiving Party rightfully obtains from a third party who has the right to transfer or disclose it without a duty of confidentiality and/or nondisclosure.

Consultant will use and disclose Confidential Information only as reasonably required for performance of Services in accordance with this Agreement or as otherwise authorized in writing by Client. Consultant will not publish Confidential Information without prior written consent of Client. Without limitation of the foregoing, Consultant will not divert or misappropriate Confidential Information for Consultant benefit or the benefit of a third party. Consultant will take appropriate steps to protect Confidential Information from unauthorized use or disclosure.

11. Confidential Materials. Materials acquired by Consultant in connection with Services (acquired from Client or a third party or developed by Consultant) and not generally available to the public will constitute confidential materials of Client (*Confidential Materials*). Confidential Materials may include, without limitation, plans, designs, specifications, recommendations, reports, documents, notes, photographs, computer programs, prototypes, samples, and other materials that contain Confidential Information. Consultant will use, copy, publish, and distribute Confidential Materials only as reasonably required for performance of Services in accordance with this Agreement or as otherwise authorized in writing by Client. Consultant will take appropriate steps to protect Confidential Materials from unauthorized use, copying, publication, or distribution. Consultant will deliver Confidential Materials to Client on request.

12. Intellectual Property and Ownership of Documents. "Intellectual Property Rights" means all (a) patents, patent disclosures and inventions (whether patentable or not), (b) trademarks, service marks, trade dress, trade names, logos, corporate names and domain names, together with all of the goodwill associated therewith, (c) copyrights and copyrightable works (including computer programs) and rights in data and databases, (d) trade secrets, know-how and other confidential information, and (e) all other intellectual property rights, in each case whether registered or unregistered and including all applications for, and renewals or extensions of, such rights, and all similar or equivalent rights or forms of protection in any part of the world. "Pre-Existing Materials" means all documents, data, know-how, methodologies, software and other materials, including computer programs, reports and specifications, provided by or used by in connection with performing the Services, in each case developed or acquired prior to the commencement or independently of this Agreement.

Each party will retain all right, title, and interest in and to its own Pre-Existing Intellectual Property irrespective of any disclosure of such Pre-Existing Intellectual Property to the other party, subject to any licenses granted herein. All documents prepared by the Consultant pursuant to this Agreement, including but not limited to reports, field data, field notes, laboratory test data, calculations, and estimates are instruments of service in respect to the subject project. As such, the originals of all such documents shall be retained by and remain the property of the Consultant. The Client shall be entitled to copies of all such documents produced by the

Consultant for the subject project. It is understood and the parties agree that the Client shall not use or reuse said documents or information contained therein for additions or modifications to the subject project, for other projects, or for completion of this project by another consultant, except by prior written agreement between the parties hereto and with appropriate compensation to the Consultant for such use or reuse. Any such use or reuse by the Client shall be at the Client's sole risk and without liability or legal exposure to the Consultant. Further, the Client shall defend, indemnify and hold harmless the Consultant, its officers, associates, servants, employees, consultants and agents, from and against any and all claims, demands, damages, losses or expenses of whatever kind or nature, including attorney's fees, arising out of or claimed to arise out of any such unauthorized use or reuse of said documents or information.

13. Governing Law and Survival. The validity of this Agreement, these terms, their interpretation, and performance shall be governed by the laws of the State in which the Project is located. If any of the provisions contained in this Agreement are held illegal, invalid, or unenforceable, the enforceability of the remaining provisions will not be impaired. Limitations of liability, indemnification, and non-solicitation & hiring of employees shall survive the termination of this Agreement for any reason. The failure of a party hereto at any time or times to require performance of any provision hereof shall in no manner affect its right at a later time to enforce the same. No waiver by a party of any condition or of any breach of any term contained in this Agreement shall be effective unless in writing and signed by the waiving party, and no waiver in any one or more instances shall be deemed to be a continuing waiver of any such condition

or breach in other instance or a waiver of any other condition or breach of any other term.

14. Limitations of Liability. No employee or agent of Consultant shall have individual liability to Client. To the fullest extent permitted by law, and notwithstanding any other provision of this Agreement, the total liability, in the aggregate, of the Consultant, and its officers, directors, partners, employees, agents and sub-consultants, and any of them, to the Client and anyone claiming by, through or under the Client, for any and all claims, losses, costs or damages of any nature whatsoever arising out of, resulting from or in any way related to the Project or the agreement from any cause or causes, including but not limited to the negligence, professional errors or omissions, strict liability, breach of contract or warranty, express or implied, of the Consultant, and its officers, directors, employees, agents or sub-consultants, or any of them, shall not exceed the total compensation received by the Consultant, for Services provided under this Agreement or \$50,000 whichever is less. If Client desires a limit of liability greater than that provided above, Client and Consultant shall mutually agree in writing as to the amount of such limit and the additional compensation to be paid to Consultant for assumption of such additional risk. IN NO EVENT AND UNDER NO CIRCUMSTANCES SHALL CONSULTANT BE LIABLE TO CLIENT FOR LIQUIDATED, CONSEQUENTIAL, INCIDENTAL, INDIRECT, SPECIAL, OR PUNITIVE DAMAGES.

15. Indemnification. Client agrees to indemnify and save harmless Consultant and any affiliation thereof, its officers, agents and employees from and against any and all claims and liability, loss, expenses, suits, damages, judgments, demands, and costs (including reasonable legal fees and expenses) arising out of: (i) the acts or omissions of Client, its employees, agents or its subcontractors; (ii) injury or death to persons, or loss of or damage to property, or fines which may result by reason of buying, selling, distribution, or use of any goods or services provided under this Agreement except to the extent that such damage is due solely and directly to the negligence of Consultant; (iii) false claims submitted by Client under this Agreement or as a result of a Client misrepresentation of fact, or fraud by Client.

16. Assigns. Client may not assign this Agreement or any right or obligation hereunder without the prior written consent of Consultant, which shall not be unreasonably withheld or delayed; provided, however, that no consent shall be necessary in the event of an assignment to a successor entity resulting from a merger, acquisition or consolidation by either party or an assignment to an Affiliate of either party if such successor or Affiliate assumes all obligations under this Agreement.

17. Dispute Resolution. The Client shall make no claim for professional negligence, either directly or by way of a cross complaint against the Consultant, unless the Client has first provided the Consultant with a written certification executed by an independent consultant currently practicing in the same discipline as the Consultant and licensed in the State where the Project is located. This certification shall: (a) contain the name and license number of the certifier; (b) specify the acts or omissions that the certifier contends are not in conformance with the standard of care for a consultant performing professional services under similar circumstances; and (c) state in detail the basis for the certifier's opinion that such acts or omissions do not conform to the standard of care. All claims, disputes, controversies or matters in question arising out of, or relating to, this Agreement or any breach thereof, including but not limited to disputes arising out of alleged breaches of contract, errors, omissions, or acts of professional negligence, (collectively "Disputes") shall be submitted to mediation before and as a condition precedent to pursuing any other remedy. Upon written request by either party to this Agreement for mediation of any dispute, Client and Consultant shall select a neutral mediator by mutual agreement. Such selection shall be made within ten (10) calendar days of the date of receipt by the other party of the written request for mediation. In the event of failure to reach such agreement or in any instance when the selected mediator is unable or unwilling to serve and a replacement mediator cannot be agreed upon by Client and Consultant within ten (10) calendar days, a mediator shall be chosen as specified in the Mediation Rules of the American Arbitration Association then in effect, or any other appropriate rules upon which the parties may agree. Any cause of action brought against Consultant shall be brought within one year of the work or Services performed under this Agreement. In an action, suit, or other legal proceeding to enforce a right or remedy under this Agreement, the prevailing party will be entitled to recover its costs and expenses (including, without limitation, expert witness and attorney fees) reasonably incurred in connection with such action, suit, or other proceeding or any appeal thereof. Each party waives its right to a jury trial in any court action arising between the parties, whether under this Agreement or otherwise related to the work being performed under this Agreement.

18. Hazardous Waste or Toxic Materials. Client acknowledges that Consultant's scope of services for this project does not include any services related in any way to asbestos and/or hazardous or toxic materials. Should Consultant or any other party encounter such materials on the job site, or should it in any other way become known that such materials are present or may be present on the job site or any adjacent or nearby areas which may affect Consultant's services, Consultant may, at its option, suspend or terminate work on the project until such time as Client retains a qualified contractor to abate and/or remove the asbestos and/or hazardous or toxic materials and warrant that the job site is free from any hazard which may result from the existence of such materials.

19. Site Conditions. Client agrees that in accordance with generally accepted construction practices, the construction contractor and construction subcontractors will be required to assume sole and complete responsibility for job site conditions during the course of construction of the project, including safety of all persons and property, and that this requirement shall apply continuously and not be limited to normal working hours. Neither the professional activities of Consultant nor the presence of Consultant or his or her employees or subconsultants at a construction site shall relieve the contractor and its subcontractors of their obligations, duties and responsibilities including, but not limited to, construction means, methods, sequence, techniques or procedures necessary for performing, superintending or

coordinating all portions of the work of construction in accordance with the contract documents and applicable health or safety requirements of any regulatory agency or of state law.

20. Additional Services. Client agrees that if Client requests services not specified in the scope of services described in this Agreement, Client will pay for all such additional services as extra services, in accordance with Consultant's billing rates utilized for this Agreement, or as identified via an amendment to the original Agreement.

21. Enforceability. This Agreement shall be interpreted by the parties in a manner that ensures this Agreement's general accordance with applicable local, state, federal, or foreign laws. The parties affirm that this Agreement is a collaborative effort between Client and Consultant, with no single party considered the drafter of this Agreement or having the drafting of this document construed against them.

22. Entire Agreement. To the extent allowed by law, any agreement that is part of the scope of Consultant's Services and incorporated by reference into this Agreement shall be subordinated to the terms and conditions of this Agreement where they conflict. This Agreement shall be interpreted as though prepared by all parties and shall not be construed unfavorably against either party.




TOWN OF HUDSON

Office of the Town Administrator

12 School Street
Hudson, New Hampshire 03051

Roy E. Sorenson, Town Administrator
rsorenson@hudsonnh.gov · Tel: 603-886-6024 · Fax: 603-598-6481

To: Board of Selectmen
From: Roy E. Sorenson, Town Administrator 
Date: October 9, 2025
Re: Lower Merrimack River Local Advisory Committee Nominees

Recommended Motion: To nominate Hudson residents Kathy Nardoni and Ruth Sessions to serve three-year terms on the Lower Merrimack River Local Advisory Committee.

Background:

In follow-up to the previous motion made at the August 12, 2025 Board of Selectmen meeting regarding Hudson's representation on the Lower Merrimack River Local Advisory Committee (LAC), I move that the Board of Selectmen formally nominate residents Kathy Nardoni and Ruth Sessions as representatives of the Town of Hudson. Currently, there are four vacancies on the committee. Sydney Gendreau, Watershed Planning Assistant for the New Hampshire Department of Environmental Services (NHDES), had previously reached out to the Town requesting nominations for these open positions.

Their nomination would ensure that Hudson has an active and engaged voice in the stewardship and management of the Lower Merrimack River corridor, in accordance with the 2023 updated LAC management plan. Upon Board approval, their names shall be submitted to the New Hampshire Rivers Management and Protection Program for formal appointment to three-year terms.

Should you have any questions or need additional information, please feel free to contact me.

RECEIVED
OCTOBER 9, 2025
BOS AGENDA



TOWN OF HUDSON

Office of the Town Administrator

12 School Street
Hudson, New Hampshire 03051

Roy E. Sorenson, Town Administrator
rsorenson@hudsonnh.gov · Tel: 603-886-6024 · Fax: 603-598-6481

To: Board of Selectmen
From: Roy E. Sorenson, Town Administrator
Date: August 7, 2025
Re: LMRLAC Request for Nominations



Recommended Motion: To authorize the Board of Selectmen to nominate up to four resident representatives to serve three-year terms on the Lower Merrimack River Local Advisory Committee.

Background:

In recognition of the Town of Hudson's shared responsibility in the protection and management of the Lower Merrimack River, and in support of the New Hampshire Rivers Management and Protection Program (RMPP), I move that the Board of Selectmen take steps to identify and nominate up to four (4) individuals to serve as representatives on the Lower Merrimack River Local Advisory Committee (LAC).

These representatives shall be residents of New Hampshire and reflect a broad range of interests, including but not limited to, local government, business, conservation, recreation, agriculture, and riparian landownership. Their participation will ensure that Hudson has an active and engaged voice in the stewardship of the river corridor, as outlined in the LAC's 2023 updated management plan. As of now, Hudson is currently unrepresented on the committee.

Once identified, the names of the nominated individuals shall be submitted to the New Hampshire Rivers Management Advisory Committee for formal appointment to three-year terms.

RECEIVED
AUG 07, 2025
BOS AGENDA

From: [Gendreau, Sydney](#)
To: [~BoS](#)
Cc: [Sales, Tracie](#); pete_stone@hotmail.com
Subject: Lower Merrimack River Local Advisory Committee - Request for Nominations
Date: Wednesday, July 23, 2025 11:58:43 AM

EXTERNAL: Do not open attachments or click links unless you recognize and trust the sender.

Dear Chair Dumont and Town of Hudson Board of Selectmen,

In June of 1990, the State Legislature designated the Lower Merrimack River as a protected river under the New Hampshire Rivers Management and Protection Program (RMPP). Designation calls for protection and management of New Hampshire's outstanding rivers through a two-tiered approach: *state* protection of instream values combined with *local* management of riparian lands. Shortly after the river's designation, the Lower Merrimack River Local Advisory Committee (LAC) was formed to give the local communities a voice in the management of the river that flows through their cities and towns. The Lower Merrimack River LAC updated its river corridor management plan in 2023 to guide concerted actions along the river. As the LAC uses the plan to create action, we want to ensure that the Town of Hudson is fully represented on the committee. One of the strengths of the RMPP is its reliance on the active involvement of local citizens and the participation of each of the riverfront communities.

NHDES is now seeking your help to identify up to four individuals interested in serving on the Lower Merrimack River LAC to represent the Town of Hudson, as it is currently unrepresented on the committee. LAC members must be New Hampshire residents and are nominated to the committee by the municipality they represent. These nominations are then confirmed by the statewide Rivers Management Advisory Committee. Members represent a broad range of interests including, but not limited to, local government, business, conservation, recreation, agriculture, and riparian landowners (those who own property adjacent to the river). Each member serves a term of three years. The [nomination form](#) can be found on the NHDES website.

Please contact Acting Chair Peter Stone at pete_stone@hotmail.com if you have any questions about the LAC, or Tracie Sales, NHDES Rivers and Lakes Programs Administrator, at Tracie.Sales@des.nh.gov or at (603) 271-2959 if you have any questions about the nominating process. We look forward to receiving your nomination soon.

Sincerely,
Sydney

Sydney Gendreau
Watershed Planning Assistant
Rivers and Lakes Management and Protection Programs
Watershed Management Bureau, Water Division
NH Department of Environmental Services
29 Hazen Drive, P.O. Box 95
Concord, NH 03302-0095
(603) 271-1522
Sydney.E.Gendreau@des.nh.gov

Pronouns: she, her, hers

NHDES would greatly appreciate your feedback and wants to hear from you. Please take a moment to fill out our short (5-question) [NHDES Customer Service Satisfaction Survey](#).



LOCAL RIVER MANAGEMENT ADVISORY COMMITTEE NOMINEE FORM



New Hampshire Rivers Management and Protection Program

RSA 483:8-a

Please complete both sides of this form and email to riversprogram@des.nh.gov. Please type "NOMINEE FORM" and nominee's name in the subject line. Forms can also be sent by mail to: Rivers Coordinator, NHDES, 29 Hazen Drive, P.O. Box 95, Concord, NH 03302-0095. For questions, please contact the Rivers Coordinator at 271-2959.

Nominee Information

Nominee Name:		Date:
Street Address:		
Town:		Zip Code:
Phone (home):	Phone (cell):	Phone (work):
Email:		

Nomination Information

Type of Appointment -	<input type="checkbox"/> New Appointment	<input type="checkbox"/> Reappointment
River Name:		
Type of Representation -	Municipality:	Other:
Please state your interest(s) in serving on the Local River Management Advisory Committee:		
<input type="checkbox"/> Local Government	<input type="checkbox"/> Conservation	<input type="checkbox"/> Agriculture
<input type="checkbox"/> Business	<input type="checkbox"/> Recreation	<input type="checkbox"/> Riparian Landowners
<input type="checkbox"/> Other, please specify: _____		

Board of Selectmen or Authorized Signature(s) – REQUIRED (e-signature acceptable)

Name:	Title:
Name:	Title:
Name:	Title:
<p><i>Note: By statute, the New Hampshire Rivers Management Advisory Committee appoints the Local River Management Advisory Committee (LAC) members for each Designated River from nominees submitted by the local governing bodies through which the Designated River flows (RSA 483:8-a).</i></p>	

(603) 271-2959 riversprogram@des.nh.gov

PO Box 95, Concord, NH 03302-0095

www.des.nh.gov

Additional Information

Please include a short description of your relevant background knowledge of local river-related issues or general river management and protection:

Most Local Advisory Committees engage in a variety of activities. Reviewing those activities listed below, please check those that are of most interest to you:

- | | | |
|---|---|---|
| <input type="checkbox"/> Grant Writing | <input type="checkbox"/> Public Education | <input type="checkbox"/> Committee Administration |
| <input type="checkbox"/> Event Organization | <input type="checkbox"/> Public Relations | <input type="checkbox"/> Management Plan Preparation/Implementation |
| <input type="checkbox"/> Other, please specify: _____ | | |

Most Local Advisory Committees meet monthly. In some cases they may meet more frequently to complete specific tasks, while in other cases your attendance may not be required at all meetings. Please check one of the boxes below to indicate your availability to attend regularly scheduled meetings:

- ☐ I can attend monthly meetings on most weeknights
- ☐ I can attend monthly meetings only if scheduled on a specific weeknight
- ☐ I can only attend a limited number of monthly meetings
- ☐ I cannot attend monthly meetings, but am willing to complete tasks on behalf of the Committee

For NHDES Office Use Only

LAC Member List and Contacts Database updated (date):

LAC Chair and Nominee have been contacted regarding nomination on (date):

RMPP Staff recommends appointment to the Rivers Management Advisory Committee -

☐ Approve RMPP staff: _____ Date: _____

Appointment confirmation sent to municipality and LAC Chair on (date):

Appointment letter and information packet sent on (date):

(603) 271-2959 riversprogram@des.nh.gov

PO Box 95, Concord, NH 03302-0095

www.des.nh.gov



TOWN OF HUDSON

Office of the Town Administrator

12 School Street
Hudson, New Hampshire 03051

Roy E. Sorenson, Town Administrator
rsorenson@hudsonnh.gov · Tel: 603-886-6024 · Fax: 603-598-6481

To: Board of Selectmen
From: Roy E. Sorenson, Town Administrator
Date: October 9, 2025
Re: September FY26 Revenue and Expenditures

Informational:

Attached hereto are the Revenue and Expenditure Reports for the Fiscal Year 2026 through the month of September. I have prepared a presentation to break down some of the areas we are watching closely through the first quarter of the year. The overall general fund budget less encumbrances is in line with the expected overall expenditure through September and or twenty-five percent (25%). Much of the overage at this point is attributed to encumbrances including contracts that are let at the beginning of the year As you know an encumbrance is a portion of a budget set aside for spending but is not actually physically paid out to date but expected to be by years end.

RECEIVED
OCT 08, 2025
BOS AGENDA



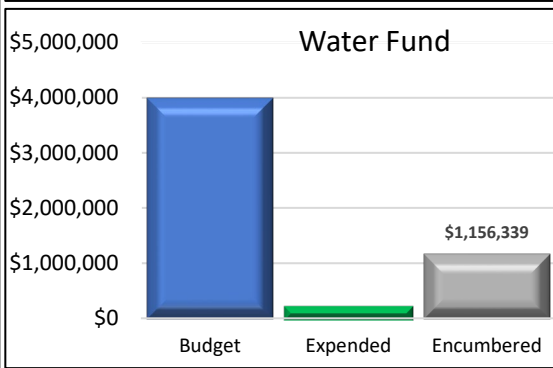
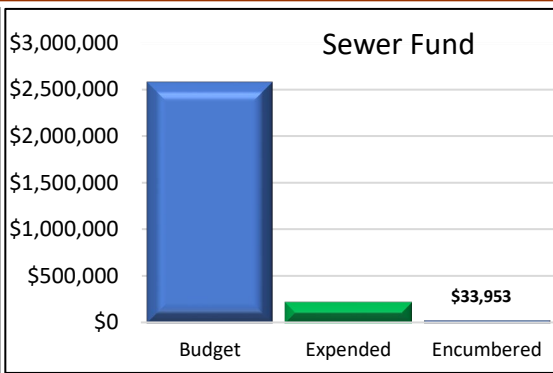
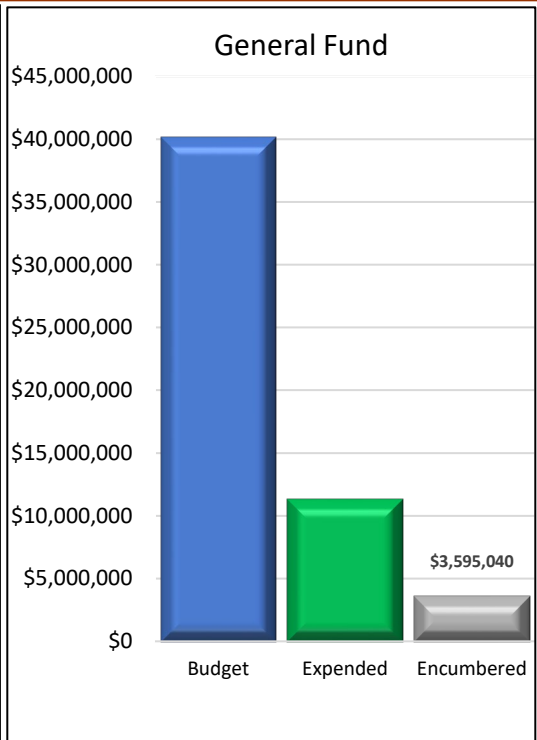
TOWN OF HUDSON NH

TOWN ADMINISTRATION

September FY26 Revenues and Expenditures
Board of Selectmen: October 14, 2025

FY26 BUDGET REPORT

Town of Hudson, NH Appropriations and Revenue Summary											
State #	Dept #	Department	Budget FY 2026	Prior Year Encumbered	Budget and PY Adjustmts	Available Appropriation	Expended To Date	Encumbered	Balance Available	% Expend	
01	General Fund										
4199	5020	Trustees of Trust Funds	3,435	0	0	3,435	0.00	0.00	3,435.00	0.000%	
4195	5025	Cemetery Trustees	5,050	0	0	5,050	0.00	0.00	5,050.00	0.000%	
4140	5030	Town Clerk/Tax Collector	511,448	0	0	511,448	53,101.28	13,345.66	458,346.72	10.383%	
4140	5031	Town Clerk	94,166	0	0	94,166	3,133.77	0.00	91,032.23	3.328%	
4140	5041	Moderator	34,632	0	0	34,632	0.00	0.00	34,632.00	0.000%	
4140	5042	Supervisors of The Checklist	6,298	0	0	6,298	0.00	0.00	6,298.00	0.000%	
4199	5050	Town Treasurer	9,366	0	0	9,366	780.46	0.00	8,585.54	8.333%	
4199	5055	Sustainability Committee	1,300	0	0	1,300	0.00	0.00	1,300.00	0.000%	
4520	5063	Benson Park Committee	1,100	0	0	1,100	0.00	0.00	1,100.00	0.000%	
4199	5070	Municipal Budget Committee	800	0	0	800	0.00	0.00	800.00	0.000%	
4140	5077	IT - Town Officers	5,535	0	0	5,535	0.00	0.00	5,535.00	0.000%	
4199	5080	Ethics Committee	100	0	0	100	0.00	0.00	100.00	0.000%	
		Town Officers	673,230	0	0	673,230	57,016	13,345.66	616,214.49	8.469%	
4130	5110	Board of Selectmen/Administratic	648,148.00	0	0	648,148.00	44,279.88	111.75	603,868.12	6.832%	
4194	5115	Oakwood	2,275	0	0	2,275	23.89	0.00	2,251.11	1.050%	
4194	5120	Town Hall Operations	109,006	0	0	109,006	6,330.65	656.56	102,675.35	5.808%	
4442	5151	Town Poor	65,000	0	0	65,000	1,249.30	0.00	63,750.70	1.922%	
4130	5177	IT - Town Administration	980	0	0	980	0.00	0.00	980.00	0.000%	
		Administration	825,409	0	0	825,409	51,884	768	773,525.28	6.286%	
4153	5200	Legal	116,324	0	0	116,324	(6,334.79)	75,000.00	122,658.79	-5.446%	
4191	5277	IT - COMM DEVEL	7,000	0	0	7,000	0.00	362.00	7,000.00	0.000%	
4150	5310	Finance Administration	214,282	0	0	214,282	15,059.69	2,023.67	199,222.31	7.028%	
4150	5320	Accounting	375,237	0	0	375,237	19,254.08	198.00	355,982.92	5.131%	



EXPENDITURES

JUL

AUG

SEP

OCT

NOV

DEC

JAN

FEB

MAR

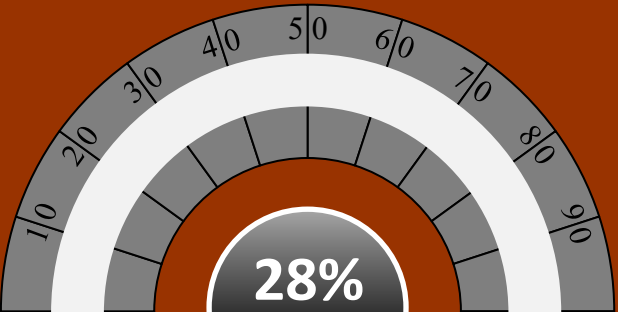
APR

MAY

JUN

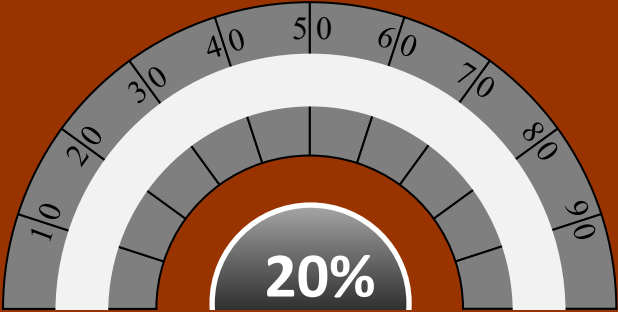
25%

\$11,296,872



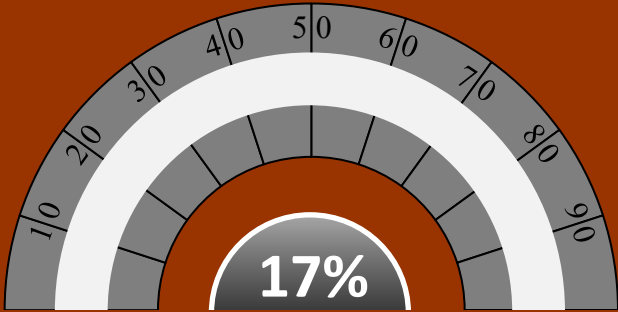
GENERAL FUND

\$499,332



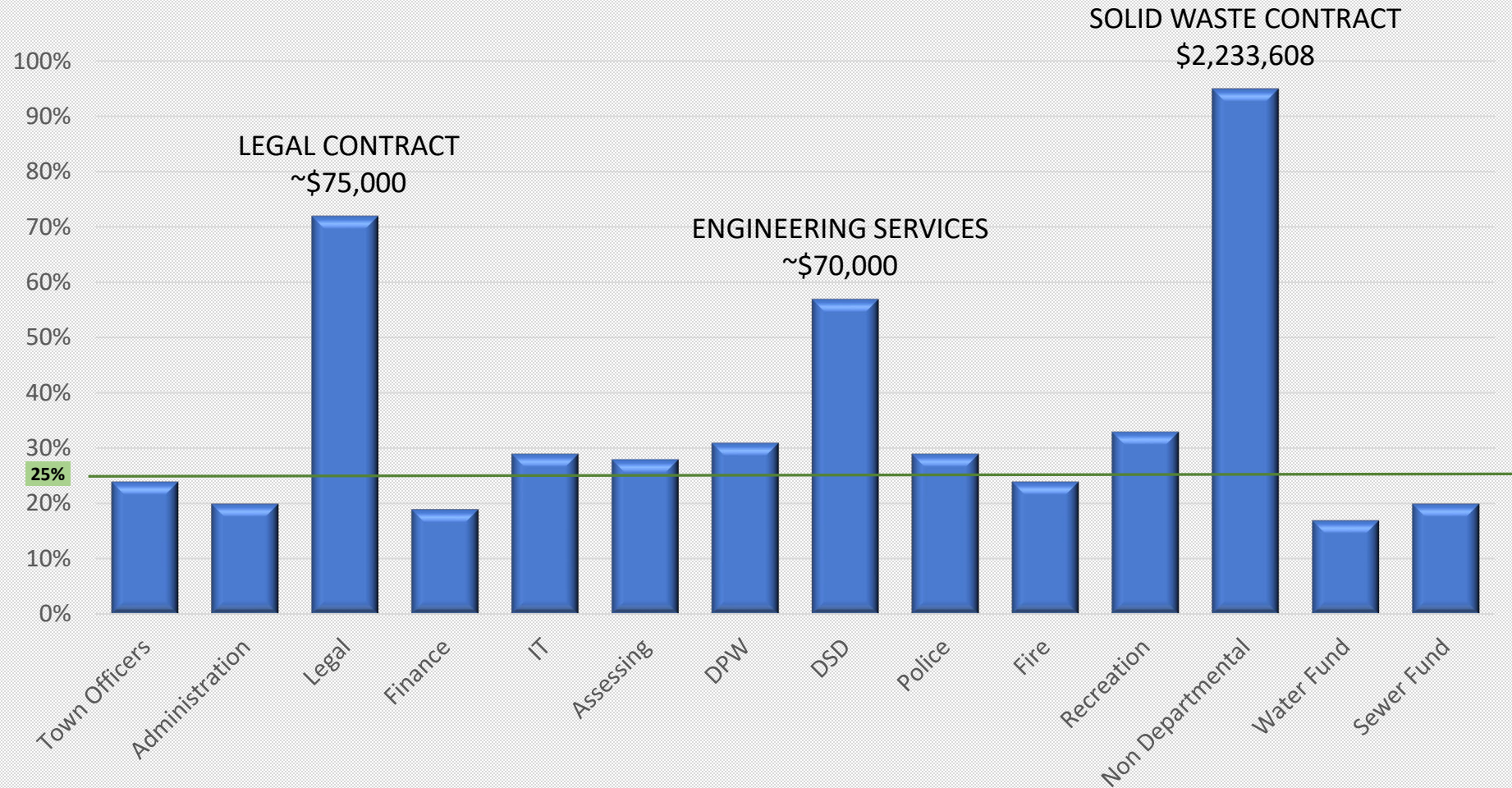
SEWER

\$658,866



WATER

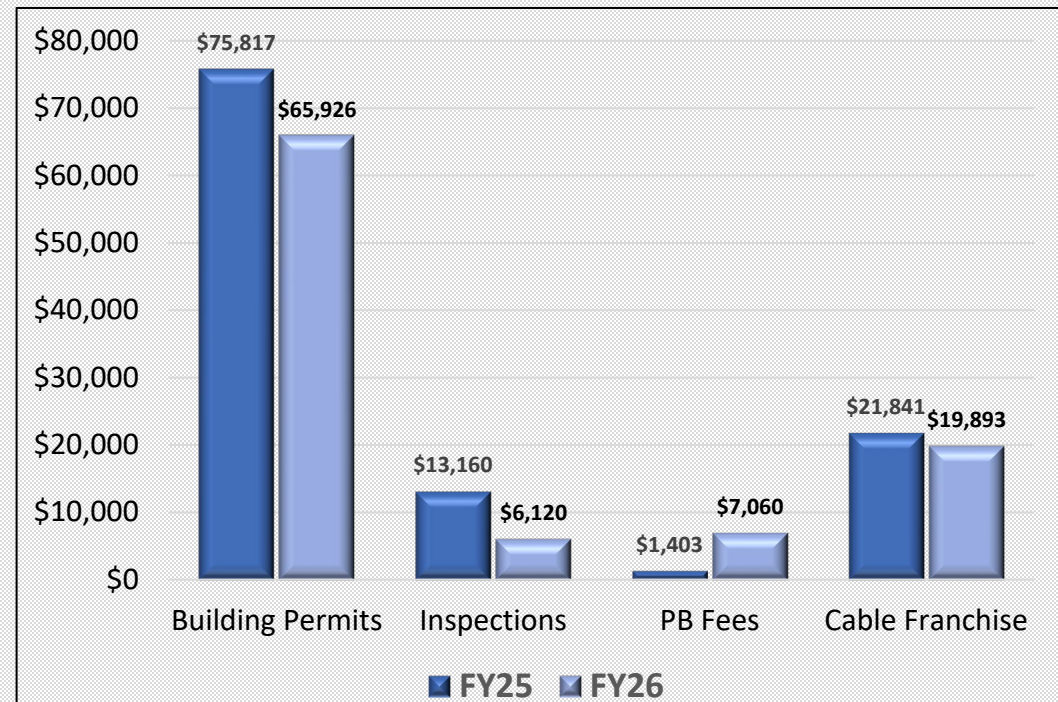
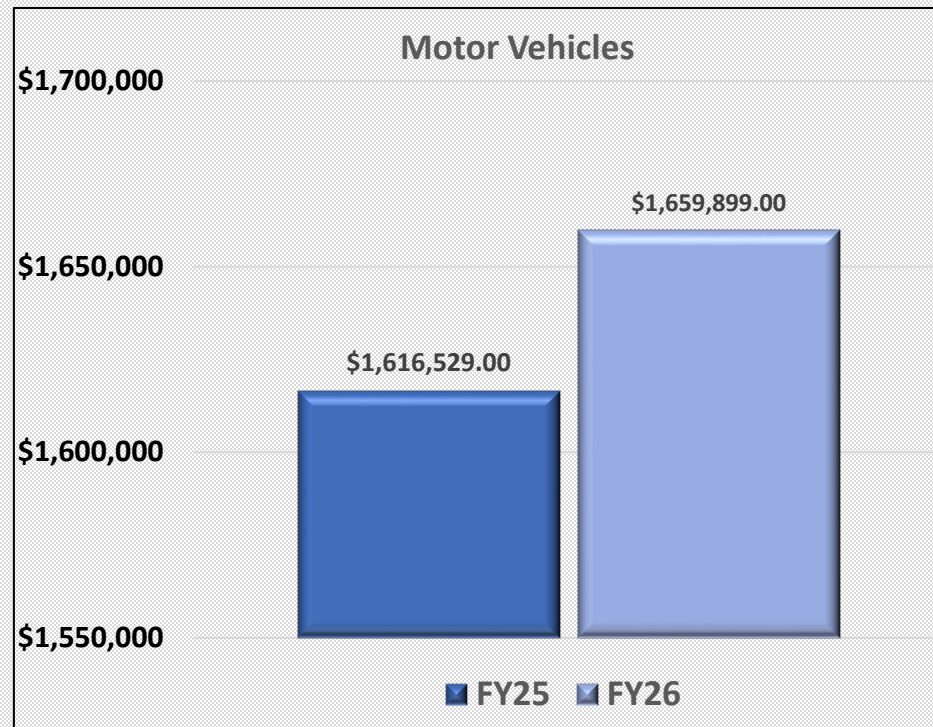
EXPENDITURE SNAPSHOT



REVENUE SNAPSHOT

18%

25%



Run: 10/08/25
10:53AM

Expenditure Report - Including Carry Forward Activity
Budget vs Actuals
Town of Hudson, NH
As Of: September 2025, GL Year 2026

Page: 1
rsorenson
ReportSortedExpenditure
AvsB - All

Account Number	Budget	Prior Year Encumbered	Budget & PY Adjustments	Net Budget	MTD Exp	YTD Exp	Encumbered	Balance Available	%Used
General Fund									
Trustees of Trust Funds									
01-4199-5020-102-000	Trste of Trust Funds, Part Time Salary 2,328.00	0.00	0.00	2,328.00	1,163.82	1,163.82	0.00	1,164.18	49.992
01-4199-5020-108-000	Trste of Trust Funds, Fica Medi Tax 232.00	0.00	0.00	232.00	89.04	89.04	0.00	142.96	38.379
01-4199-5020-119-000	Trste of Trust Funds, Elected Officials 700.00	0.00	0.00	700.00	0.00	0.00	0.00	700.00	0.000
01-4199-5020-233-000	Trste of Trust Funds, Mileage Reim. 50.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.000
01-4199-5020-238-000	Trste of Trust Funds, Postage 25.00	0.00	0.00	25.00	0.00	1.03	0.00	23.97	4.120
01-4199-5020-303-000	Trste of Trust Funds, Office Supplies 100.00	0.00	0.00	100.00	0.00	0.00	0.00	100.00	0.000
Total Trustees of Trust Funds	3,435.00	0.00	0.00	3,435.00	1,252.86	1,253.89	0.00	2,181.11	36.503
Cemetery Trustees									
01-4195-5025-238-000	Cemetery Trustees, Postage 50.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.000
01-4195-5025-252-000	Cemetery Trustees, Prof. Services 5,000.00	0.00	0.00	5,000.00	1,000.00	1,000.00	3,540.00	460.00	90.800
Total Cemetery Trustees	5,050.00	0.00	0.00	5,050.00	1,000.00	1,000.00	3,540.00	510.00	89.901
Town Clerk/Tax Collector									
01-4140-5030-101-000	Tax Collector, Salaries 271,325.00	0.00	0.00	271,325.00	32,708.71	83,734.36	0.00	187,590.64	30.861
01-4140-5030-105-000	Tax Collector, Salaries Overtime 2,527.00	0.00	0.00	2,527.00	646.08	1,742.42	0.00	784.58	68.952
01-4140-5030-108-000	Tax Collector, Fica 21,878.00	0.00	0.00	21,878.00	2,511.42	6,533.58	0.00	15,344.42	29.864
01-4140-5030-112-000	Tax Collector, State Retirement 34,916.00	0.00	0.00	34,916.00	4,252.77	11,063.71	0.00	23,852.29	31.687

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01-4140-5030-121-000	Tax Collector, Flex Cash Benefits 12,131.00	0.00	0.00	12,131.00	1,716.00	4,461.60	0.00	7,669.40	36.779
01-4140-5030-122-000	Tax Collector, Insurance Benefits 120,037.00	0.00	0.00	120,037.00	0.00	30,689.65	0.00	89,347.35	25.567
01-4140-5030-216-000	Tax Collector, Deeds/Legal Document 1,700.00	0.00	0.00	1,700.00	23.48	42.91	0.00	1,657.09	2.524
01-4140-5030-217-000	Tax Collector, Assoc. Dues, Fees 173.00	0.00	0.00	173.00	0.00	0.00	0.00	173.00	0.000
01-4140-5030-221-000	Tax Collector, Equipment Rental 451.00	0.00	0.00	451.00	59.58	178.74	536.22	-263.96	158.528
01-4140-5030-233-000	Tax Collector, Mileage Reim. 275.00	0.00	0.00	275.00	0.00	0.00	0.00	275.00	0.000
01-4140-5030-234-000	Tax Collector, Lodging 400.00	0.00	0.00	400.00	0.00	106.00	0.00	294.00	26.500
01-4140-5030-235-000	Tax Collector, Registration Fees 325.00	0.00	0.00	325.00	200.00	250.00	0.00	75.00	76.923
01-4140-5030-238-000	Tax Collector, Postage 29,448.00	0.00	0.00	29,448.00	1,000.00	5,271.84	8,500.00	15,676.16	46.767
01-4140-5030-241-000	Tax Collector, Printing 3,000.00	0.00	0.00	3,000.00	0.00	543.83	1,901.55	554.62	81.513
01-4140-5030-252-000	Tax Collector, Professional Services 8,324.00	0.00	0.00	8,324.00	0.00	0.00	0.00	8,324.00	0.000
01-4140-5030-301-000	Tax Collector, Paper 88.00	0.00	0.00	88.00	0.00	0.00	0.00	88.00	0.000
01-4140-5030-303-000	Tax Collector, Office Supplies 4,450.00	0.00	0.00	4,450.00	156.01	356.64	111.73	3,981.63	10.525
01-4140-5030-340-000	Tax Collector, Sm. Operating Material: 0.00	0.00	0.00	0.00	0.00	64.00	0.00	-64.00	0.000
Total Town Clerk/Tax Collector	511,448.00	0.00	0.00	511,448.00	43,274.05	145,039.28	11,049.50	355,359.22	30.519
Town Clerk									
01-4140-5031-108-000	Town Clerk, Fica 4,773.00	0.00	0.00	4,773.00	0.00	0.00	0.00	4,773.00	0.000
01-4140-5031-112-000	Town Clerk, State Retirement 7,227.00	0.00	0.00	7,227.00	0.00	0.00	0.00	7,227.00	0.000

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01-4140-5031-119-000	Town Clerk, Salary of Elected Official 56,683.00	0.00	0.00	56,683.00	0.00	0.00	0.00	56,683.00	0.000
01-4140-5031-121-000	Town Clerk, Flex Pay 5,716.00	0.00	0.00	5,716.00	0.00	0.00	0.00	5,716.00	0.000
01-4140-5031-122-000	Town Clerk, Insurance Benefits 537.00	0.00	0.00	537.00	0.00	0.00	0.00	537.00	0.000
01-4140-5031-217-000	Town Clerk, Association Dues, Fees 326.00	0.00	0.00	326.00	0.00	0.00	0.00	326.00	0.000
01-4140-5031-221-000	Town Clerk, Equipment Rental 451.00	0.00	0.00	451.00	0.00	0.00	0.00	451.00	0.000
01-4140-5031-233-000	Town Clerk, Mileage Reimbursement 275.00	0.00	0.00	275.00	0.00	0.00	0.00	275.00	0.000
01-4140-5031-234-000	Town Clerk, Lodging 450.00	0.00	0.00	450.00	0.00	0.00	0.00	450.00	0.000
01-4140-5031-235-000	Town Clerk, Registration Fees 400.00	0.00	0.00	400.00	200.00	200.00	0.00	200.00	50.000
01-4140-5031-238-000	Town Clerk, Postage 12,896.00	0.00	0.00	12,896.00	0.00	2,023.91	0.00	10,872.09	15.694
01-4140-5031-241-000	Town Clerk, Printing 2,400.00	0.00	0.00	2,400.00	0.00	0.00	0.00	2,400.00	0.000
01-4140-5031-301-000	Town Clerk, Paper 122.00	0.00	0.00	122.00	0.00	0.00	0.00	122.00	0.000
01-4140-5031-303-000	Town Clerk, Office Supplies 210.00	0.00	0.00	210.00	520.00	1,044.00	0.00	-834.00	497.143
01-4140-5031-340-000	Town Clerk, Small Operating Materials 1,700.00	0.00	0.00	1,700.00	0.00	1,630.32	0.00	69.68	95.901
Total Town Clerk	94,166.00	0.00	0.00	94,166.00	720.00	4,898.23	0.00	89,267.77	5.202
Moderator									
01-4140-5041-102-000	Moderator, Salaries Part Time 5,670.00	0.00	0.00	5,670.00	0.00	0.00	0.00	5,670.00	0.000
01-4140-5041-105-000	Moderator, Overtime 3,000.00	0.00	0.00	3,000.00	0.00	0.00	0.00	3,000.00	0.000
01-4140-5041-108-000	Moderator, Fica 125.00	0.00	0.00	125.00	0.00	0.00	0.00	125.00	0.000

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01-4140-5041-112-000	Moderator, Employee Pension								
	128.00	0.00	0.00	128.00	0.00	0.00	0.00	128.00	0.000
01-4140-5041-113-000	Moderator, Police Pension								
	619.00	0.00	0.00	619.00	0.00	0.00	0.00	619.00	0.000
01-4140-5041-119-000	Moderator, Salaries of Elected Official								
	250.00	0.00	0.00	250.00	0.00	0.00	0.00	250.00	0.000
01-4140-5041-203-000	Moderator, Small Equip Repairs								
	500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
01-4140-5041-214-000	Moderator, Newspaper Ads								
	300.00	0.00	0.00	300.00	0.00	0.00	0.00	300.00	0.000
01-4140-5041-230-000	Moderator, Meals (In Town)								
	1,400.00	0.00	0.00	1,400.00	0.00	0.00	0.00	1,400.00	0.000
01-4140-5041-241-000	Moderator, Printing								
	10,890.00	0.00	0.00	10,890.00	0.00	0.00	0.00	10,890.00	0.000
01-4140-5041-252-000	Moderator, Professional Services								
	500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
01-4140-5041-257-000	Moderator, Equipment Programming								
	8,750.00	0.00	0.00	8,750.00	0.00	5,800.00	0.00	2,950.00	66.286
01-4140-5041-303-000	Moderator, Office Supplies								
	500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
01-4140-5041-340-000	Moderator, Sm. Operating Mtls								
	2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00	2,000.00	0.000
Total Moderator									
	34,632.00	0.00	0.00	34,632.00	0.00	5,800.00	0.00	28,832.00	16.748
Supervisor of the Checklist									
01-4140-5042-108-000	Superv of Chklst, Fica								
	298.00	0.00	0.00	298.00	0.00	0.00	0.00	298.00	0.000
01-4140-5042-119-000	Superv of Chklst, Salaries of Elected (
	3,900.00	0.00	0.00	3,900.00	0.00	0.00	0.00	3,900.00	0.000
01-4140-5042-214-000	Superv of Chklst, Notices								
	200.00	0.00	0.00	200.00	0.00	0.00	0.00	200.00	0.000
01-4140-5042-238-000	Superv of Chklst, Postage								
	1,300.00	0.00	0.00	1,300.00	0.00	0.00	0.00	1,300.00	0.000
01-4140-5042-303-000	Superv of Chklst, Office Supplies								
	600.00	0.00	0.00	600.00	0.00	0.00	0.00	600.00	0.000

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Total Supervisor of the Checklist	6,298.00	0.00	0.00	6,298.00	0.00	0.00	0.00	6,298.00	0.000
Town Treasurer									
01-4199-5050-108-000	Town Treas., Fica 666.00	0.00	0.00	666.00	55.46	166.38	0.00	499.62	24.982
01-4199-5050-119-000	Town Treasurer, Salary 8,700.00	0.00	0.00	8,700.00	725.00	2,175.00	0.00	6,525.00	25.000
Total Town Treasurer	9,366.00	0.00	0.00	9,366.00	780.46	2,341.38	0.00	7,024.62	24.999
Sustainability Committee									
01-4199-5055-214-000	Sustainability Comm, News Ads 250.00	0.00	0.00	250.00	0.00	0.00	0.00	250.00	0.000
01-4199-5055-217-000	Sustainability Comm, Dues and Fees 250.00	0.00	0.00	250.00	0.00	0.00	0.00	250.00	0.000
01-4199-5055-241-000	Sustainability Comm, Printing 300.00	0.00	0.00	300.00	0.00	0.00	0.00	300.00	0.000
01-4199-5055-303-000	Sustainability Comm, Office Supplies 60.00	0.00	0.00	60.00	0.00	0.00	0.00	60.00	0.000
01-4199-5055-340-000	Sustainability Comm, Small Oper Matr 440.00	0.00	0.00	440.00	231.59	231.59	0.00	208.41	52.634
Total Sustainability Committee	1,300.00	0.00	0.00	1,300.00	231.59	231.59	0.00	1,068.41	17.815
Benson Park Committee									
01-4520-5063-230-000	Benson Park Comm, Meals In Town 500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
01-4520-5063-241-000	Benson Park Comm, Printing and Sigr 500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
01-4520-5063-303-000	Benson Park Comm, Office Supplies 100.00	0.00	0.00	100.00	0.00	0.00	0.00	100.00	0.000
Total Benson Park Committee	1,100.00	0.00	0.00	1,100.00	0.00	0.00	0.00	1,100.00	0.000

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Municipal Budget Committee									
01-4199-5070-214-000	Budget Cmte, Notices/Newspaper Ads								
	100.00	0.00	0.00	100.00	0.00	0.00	0.00	100.00	0.000
01-4199-5070-235-000	Budget Cmte, Registration Fees								
	400.00	0.00	0.00	400.00	0.00	0.00	0.00	400.00	0.000
01-4199-5070-237-000	Budget Cmte, Training								
	150.00	0.00	0.00	150.00	0.00	0.00	0.00	150.00	0.000
01-4199-5070-303-000	Budget Cmte, Office Supplies								
	150.00	0.00	0.00	150.00	0.00	0.00	0.00	150.00	0.000
Total	Municipal Budget Committee								
	800.00	0.00	0.00	800.00	0.00	0.00	0.00	800.00	0.000
IT - Town Officers									
01-4140-5077-215-000	IT - Town Offices Publications and Su								
	360.00	0.00	0.00	360.00	0.00	0.00	0.00	360.00	0.000
01-4140-5077-269-000	IT - Town Officers Software Mtce								
	1,275.00	0.00	0.00	1,275.00	0.00	0.00	0.00	1,275.00	0.000
01-4140-5077-303-000	IT - Town Officers Other Office Suppli								
	3,200.00	0.00	0.00	3,200.00	0.00	0.00	0.00	3,200.00	0.000
01-4140-5077-411-000	IT - Town Officers, Computer Equipme								
	700.00	0.00	0.00	700.00	0.00	0.00	0.00	700.00	0.000
Total	IT - Town Officers								
	5,535.00	0.00	0.00	5,535.00	0.00	0.00	0.00	5,535.00	0.000
Ethics Committee									
01-4199-5080-214-000	Ethics Cmte, Notices/Newspaper								
	50.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.000
01-4199-5080-252-000	Ethics Cmte Other Prof. Services								
	50.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.000
Total	Ethics Committee								
	100.00	0.00	0.00	100.00	0.00	0.00	0.00	100.00	0.000
Board of Selectment/Admin									
01-4130-5110-101-000	BOS/Adm, Salaries								
	413,560.00	0.00	0.00	413,560.00	35,010.08	89,228.41	0.00	324,331.59	21.576

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01-4130-5110-102-000	BOS/Adm, Salaries Part Time 0.00	0.00	0.00	0.00	1,400.00	2,300.00	0.00	-2,300.00	0.000
01-4130-5110-105-000	BOS/Adm,Salaries Overtime 4,194.00	0.00	0.00	4,194.00	362.03	823.92	0.00	3,370.08	19.645
01-4130-5110-108-000	BOS/Adm, Fica 34,057.00	0.00	0.00	34,057.00	3,060.29	7,864.86	0.00	26,192.14	23.093
01-4130-5110-112-000	BOS/Adm, State Retirement 53,264.00	0.00	0.00	53,264.00	4,509.95	11,655.03	0.00	41,608.97	21.882
01-4130-5110-119-000	BOS, Salaries of Elected Officials 16,000.00	0.00	0.00	16,000.00	1,333.35	4,000.05	0.00	11,999.95	25.000
01-4130-5110-121-000	BOS/Adm, Flex Cash Benefits 11,432.00	0.00	0.00	11,432.00	2,068.20	5,377.32	0.00	6,054.68	47.037
01-4130-5110-122-000	BOS/Adm, Insurance Benefits 76,207.00	0.00	0.00	76,207.00	0.00	7,364.29	0.00	68,842.71	9.664
01-4130-5110-123-000	BOS/Adm, Car Allowance 0.00	0.00	0.00	0.00	400.00	1,200.00	0.00	-1,200.00	0.000
01-4130-5110-214-000	BOS/Adm, Notices/Newspaper Ads 2,000.00	0.00	0.00	2,000.00	110.25	183.75	0.00	1,816.25	9.188
01-4130-5110-215-000	BOS/Adm, Publications 600.00	0.00	0.00	600.00	0.00	1,118.41	0.00	-518.41	186.402
01-4130-5110-217-000	BOS/Adm, Asso. Dues/Fees 25,000.00	0.00	0.00	25,000.00	0.00	0.00	0.00	25,000.00	0.000
01-4130-5110-220-000	BOS/Adm, Service Recognition 450.00	0.00	0.00	450.00	0.00	54.15	0.00	395.85	12.033
01-4130-5110-233-000	BOS/Adm, Mileage Reim. 20.00	0.00	0.00	20.00	0.00	0.00	0.00	20.00	0.000
01-4130-5110-235-000	BOS/Adm. Registration Fees 400.00	0.00	0.00	400.00	0.00	0.00	0.00	400.00	0.000
01-4130-5110-237-000	BOS/Adm, Training 550.00	0.00	0.00	550.00	0.00	74.87	0.00	475.13	13.613
01-4130-5110-238-000	BOS/Adm, Postage 200.00	0.00	0.00	200.00	0.00	46.47	0.00	153.53	23.235
01-4130-5110-241-000	BOS/Adm, Printing 8,500.00	0.00	0.00	8,500.00	0.00	0.00	0.00	8,500.00	0.000
01-4130-5110-252-000	BOS/Adm. Prof. Services 900.00	0.00	0.00	900.00	25.00	75.00	0.00	825.00	8.333

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01-4130-5110-301-000	BOS/Adm, Paper 50.00	0.00	0.00	50.00	0.00	654.90	719.50	-1,324.40	2,748.800
01-4130-5110-303-000	BOS/Adm. Office Supplies 400.00	0.00	0.00	400.00	250.96	940.86	259.69	-800.55	300.138
01-4130-5110-345-000	BOS/Adm, Community Relations 400.00	0.00	0.00	400.00	0.00	0.00	0.00	400.00	0.000
Total Board of Selectment/Admin	648,184.00	0.00	0.00	648,184.00	48,530.11	132,962.29	979.19	514,242.52	20.664
01-4194-5115-206-000	Oakwood, Electricity 1,200.00	0.00	0.00	1,200.00	223.76	549.97	0.00	650.03	45.831
01-4194-5115-207-000	Oakwood, Water and Sewer 275.00	0.00	0.00	275.00	10.69	51.87	0.00	223.13	18.862
01-4194-5115-210-000	Oakwood, Natural Gas 800.00	0.00	0.00	800.00	70.42	149.91	0.00	650.09	18.739
Total	2,275.00	0.00	0.00	2,275.00	304.87	751.75	0.00	1,523.25	33.044
Town Hall Operations									
01-4194-5120-101-000	Town Hall , Salaries Full Time 42,650.00	0.00	0.00	42,650.00	3,977.20	10,833.40	0.00	31,816.60	25.401
01-4194-5120-105-000	Town Hall, Overtime 1,640.00	0.00	0.00	1,640.00	0.00	755.39	0.00	884.61	46.060
01-4194-5120-108-000	Town Hall, Fica 4,159.00	0.00	0.00	4,159.00	378.84	1,087.48	0.00	3,071.52	26.148
01-4194-5120-112-000	Town Hall, State Retirement 5,660.00	0.00	0.00	5,660.00	507.08	1,494.98	0.00	4,165.02	26.413
01-4194-5120-121-000	Town Hall, Flex Cash Benefits 10,078.00	0.00	0.00	10,078.00	969.00	2,519.40	0.00	7,558.60	24.999
01-4194-5120-122-000	Town Hall, Insurance Benefits 1,707.00	0.00	0.00	1,707.00	0.00	425.74	0.00	1,281.26	24.941
01-4194-5120-206-000	Town Hall , Electricity 24,000.00	0.00	0.00	24,000.00	4,302.60	7,913.42	0.00	16,086.58	32.973
01-4194-5120-207-000	Town Hall, Water and Sewer 1,200.00	0.00	0.00	1,200.00	61.91	272.55	0.00	927.45	22.713

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01-4194-5120-210-000	Town Hall, Natural Gas 3,200.00	0.00	0.00	3,200.00	64.94	138.74	0.00	3,061.26	4.336
01-4194-5120-224-000	Town Hall, Building Maint 12,180.00	0.00	0.00	12,180.00	182.65	1,343.76	1,350.50	9,485.74	22.120
01-4194-5120-319-000	Town Hall, Uniforms 400.00	0.00	0.00	400.00	0.00	0.00	0.00	400.00	0.000
01-4194-5120-322-000	Town Hall, Janitorial Supplies 2,132.00	0.00	0.00	2,132.00	561.71	1,419.42	0.00	712.58	66.577
Total Town Hall Operations	109,006.00	0.00	0.00	109,006.00	11,005.93	28,204.28	1,350.50	79,451.22	27.113
Town Poor									
01-4442-5151-258-000	Town Poor, Town Poor Services 65,000.00	0.00	0.00	65,000.00	3,451.00	4,700.30	0.00	60,299.70	7.231
01-4442-5151-303-000	Town Poor, Office Supplies 0.00	0.00	0.00	0.00	49.86	49.86	0.00	-49.86	0.000
Total Town Poor	65,000.00	0.00	0.00	65,000.00	3,500.86	4,750.16	0.00	60,249.84	7.308
IT - Town Admin									
01-4130-5177-215-000	IT - Town Admin Publications & Subsc 300.00	0.00	0.00	300.00	0.00	0.00	0.00	300.00	0.000
01-4130-5177-303-000	IT - Town Admin Other Office Supplies 680.00	0.00	0.00	680.00	0.00	0.00	0.00	680.00	0.000
Total IT - Town Admin	980.00	0.00	0.00	980.00	0.00	0.00	0.00	980.00	0.000
Legal									
01-4153-5200-218-000	Legal, Fees 94,324.00	0.00	0.00	94,324.00	3,433.95	2,789.16	66,081.02	25,453.82	73.014
01-4153-5200-249-000	Legal, Other Labor Issues 6,000.00	0.00	0.00	6,000.00	1,793.22	1,793.22	1,594.58	2,612.20	56.463
01-4153-5200-278-000	Legal, Value Defense 16,000.00	0.00	0.00	16,000.00	0.00	0.00	0.00	16,000.00	0.000

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Total	Legal	116,324.00	0.00	0.00	116,324.00	5,227.17	4,582.38	67,675.60	44,066.02	62.118
IT - Comm Devel										
01-4191-5277-204-000	IT - Comm Devel Equipment Mtce.	4,500.00	0.00	0.00	4,500.00	0.00	0.00	0.00	4,500.00	0.000
01-4191-5277-269-000	IT - Comm Devel Software Mtce	420.00	0.00	0.00	420.00	0.00	0.00	0.00	420.00	0.000
01-4191-5277-303-000	IT - Comm Devel Other Office Supplie	780.00	0.00	0.00	780.00	0.00	741.00	0.00	39.00	95.000
01-4191-5277-411-000	IT - Comm Devel, Computer Equipme	1,300.00	0.00	0.00	1,300.00	0.00	0.00	1,228.90	71.10	94.531
Total	IT - Comm Devel	7,000.00	0.00	0.00	7,000.00	0.00	741.00	1,228.90	5,030.10	28.141
Finance - Administration										
01-4150-5310-101-000	Fin-Adm, SalariesFT	124,397.00	0.00	0.00	124,397.00	11,538.50	28,653.93	0.00	95,743.07	23.034
01-4150-5310-102-000	Fin-Adm, Part-time	1,713.00	0.00	0.00	1,713.00	0.00	0.00	0.00	1,713.00	0.000
01-4150-5310-108-000	Fin-Adm, Taxes	9,805.00	0.00	0.00	9,805.00	828.05	2,049.95	0.00	7,755.05	20.907
01-4150-5310-112-000	Fin-Adm, State Retirement	15,861.00	0.00	0.00	15,861.00	1,471.15	3,653.37	0.00	12,207.63	23.034
01-4150-5310-121-000	Fin-Adm, Flex Cash Benefits	2,053.00	0.00	0.00	2,053.00	0.00	0.00	0.00	2,053.00	0.000
01-4150-5310-122-000	Fin-Adm, Ins. Benefits	17,761.00	0.00	0.00	17,761.00	0.00	8,100.03	30.25	9,630.72	45.776
01-4150-5310-217-000	Fin-Adm, Assoc Dues/Fees	40.00	0.00	0.00	40.00	0.00	60.00	0.00	-20.00	150.000
01-4150-5310-221-000	Fin-Adm, Equip Rental	2,400.00	0.00	0.00	2,400.00	181.22	543.66	1,630.98	225.36	90.610
01-4150-5310-228-000	Fin-Adm, Audit	39,000.00	0.00	0.00	39,000.00	0.00	0.00	0.00	39,000.00	0.000
01-4150-5310-230-000	Fin-Adm, Meals In Town	0.00	0.00	0.00	0.00	0.00	30.35	0.00	-30.35	0.000

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01-4150-5310-233-000	Fin-Adm, Mileage Reim. 402.00	0.00	0.00	402.00	0.00	0.00	0.00	402.00	0.000
01-4150-5310-237-000	Fin-Adm, Training 850.00	0.00	0.00	850.00	0.00	0.00	0.00	850.00	0.000
01-4150-5310-238-000	Fin-Adm, Postage 0.00	0.00	0.00	0.00	0.00	292.88	0.00	-292.88	0.000
Total Finance - Administration	214,282.00	0.00	0.00	214,282.00	14,018.92	43,384.17	1,661.23	169,236.60	21.022
Finance - Accounting									
01-4150-5320-101-000	Fin-Acctg, Salaries FT 218,445.00	0.00	0.00	218,445.00	13,835.05	33,091.16	0.00	185,353.84	15.149
01-4150-5320-102-000	Finance, Salaries Part Time 40,375.00	0.00	0.00	40,375.00	4,435.57	11,584.23	0.00	28,790.77	28.692
01-4150-5320-103-000	Fin-Acctg, Salaries Temp 1,455.00	0.00	0.00	1,455.00	0.00	0.00	0.00	1,455.00	0.000
01-4150-5320-105-000	Fin-Acctg, Salaries OT 1,675.00	0.00	0.00	1,675.00	635.70	1,759.54	0.00	-84.54	105.047
01-4150-5320-108-000	Fin-Acctg, Fica 21,208.00	0.00	0.00	21,208.00	1,377.65	3,430.09	0.00	17,777.91	16.174
01-4150-5320-112-000	Fin-Acctg, State Retirement 28,065.00	0.00	0.00	28,065.00	1,816.02	4,350.90	0.00	23,714.10	15.503
01-4150-5320-121-000	Fin-Acctg, Flex Cash Benefits 15,278.00	0.00	0.00	15,278.00	0.00	0.00	0.00	15,278.00	0.000
01-4150-5320-122-000	Fin-Acctg, Ins. Benefits 37,702.00	0.00	0.00	37,702.00	0.00	8,678.82	0.00	29,023.18	23.020
01-4150-5320-217-000	Fin-Acctg, Assoc Dues, Fees 50.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.000
01-4150-5320-233-000	Fin-Acctg, Mileage Reim. 268.00	0.00	0.00	268.00	0.00	0.00	0.00	268.00	0.000
01-4150-5320-237-000	Fin-Acctg, Training 750.00	0.00	0.00	750.00	0.00	115.00	0.00	635.00	15.333
01-4150-5320-238-000	Fin-Acctg, Postage 3,416.00	0.00	0.00	3,416.00	0.00	208.06	0.00	3,207.94	6.091
01-4150-5320-252-000	Fin/Acctg, Other Prof Services 0.00	0.00	0.00	0.00	0.00	22.28	0.00	-22.28	0.000

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01-4150-5320-301-000	Fin-Acctg, Paper 2,200.00	0.00	0.00	2,200.00	0.00	0.00	0.00	2,200.00	0.000
01-4150-5320-303-000	Fin-Acctg, Office Supplies 4,350.00	0.00	0.00	4,350.00	29.75	496.50	1,345.80	2,507.70	42.352
Total Finance - Accounting	375,237.00	0.00	0.00	375,237.00	22,129.74	63,736.58	1,345.80	310,154.62	17.344
Information Technology									
01-4150-5330-101-000	IT, Salaries FT 441,107.00	0.00	0.00	441,107.00	39,221.07	100,405.92	0.00	340,701.08	22.762
01-4150-5330-105-000	IT, Salaries OT 6,000.00	0.00	0.00	6,000.00	416.07	1,164.98	0.00	4,835.02	19.416
01-4150-5330-108-000	IT, Fica 34,204.00	0.00	0.00	34,204.00	2,970.33	7,725.74	0.00	26,478.26	22.587
01-4150-5330-112-000	IT, State Retirement 57,006.00	0.00	0.00	57,006.00	5,053.76	13,144.51	0.00	43,861.49	23.058
01-4150-5330-121-000	IT, Flex Cash Benefits 0.00	0.00	0.00	0.00	500.00	1,300.00	0.00	-1,300.00	0.000
01-4150-5330-122-000	IT, Ins. Benefits 95,409.00	0.00	0.00	95,409.00	5.70	17,275.26	24.75	78,108.99	18.132
01-4150-5330-202-000	IT, Small Equip Maint 0.00	0.00	0.00	0.00	0.00	328.02	0.00	-328.02	0.000
01-4150-5330-203-000	IT, Small Equip Repairs 1,500.00	0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00	0.000
01-4150-5330-204-000	IT, Lg Equip Maint 18,500.00	0.00	0.00	18,500.00	0.00	4,058.36	0.00	14,441.64	21.937
01-4150-5330-208-000	IT, Telephone 13,600.00	0.00	0.00	13,600.00	129.05	258.10	0.00	13,341.90	1.898
01-4150-5330-215-000	IT, Publications and Subsriptions 34,009.00	0.00	0.00	34,009.00	201.72	32,595.36	0.00	1,413.64	95.843
01-4150-5330-219-000	IT, Damange Settlements 1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	0.000
01-4150-5330-233-000	IT, Mileage Reim. 200.00	0.00	0.00	200.00	0.00	0.00	0.00	200.00	0.000
01-4150-5330-237-000	IT, Training 11,200.00	0.00	0.00	11,200.00	0.00	0.00	0.00	11,200.00	0.000

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01-4150-5330-252-000	IT, Outside Service 12,400.00	0.00	0.00	12,400.00	0.00	0.00	0.00	12,400.00	0.000
01-4150-5330-269-000	IT, Software Mtce 104,075.00	0.00	0.00	104,075.00	0.00	72,406.91	2,397.00	29,271.09	71.875
01-4150-5330-301-000	IT, Paper 100.00	0.00	0.00	100.00	0.00	0.00	0.00	100.00	0.000
01-4150-5330-303-000	IT, Office Supplies 5,000.00	0.00	0.00	5,000.00	0.00	0.00	0.00	5,000.00	0.000
01-4150-5330-325-000	IT, Equipment Repair Parts 0.00	0.00	0.00	0.00	9.99	9.99	0.00	-9.99	0.000
01-4150-5330-403-000	IT, Small Equip 7,150.00	0.00	0.00	7,150.00	768.05	5,920.21	93.99	1,135.80	84.115
01-4150-5330-411-000	IT, Computer Equipment 47,000.00	0.00	0.00	47,000.00	229.62	6,204.55	12,496.50	28,298.95	39.789
01-4150-5330-412-000	IT, Software 6,750.00	0.00	0.00	6,750.00	0.00	0.00	0.00	6,750.00	0.000
Total Information Technology	896,210.00	0.00	0.00	896,210.00	49,505.36	262,797.91	15,012.24	618,399.85	30.998
IT - Finance									
01-4150-5377-215-000	IT - Finance & IT, Subscriptions 420.00	0.00	0.00	420.00	0.00	0.00	0.00	420.00	0.000
01-4150-5377-303-000	IT - Finance & IT Other Office Supplie 1,525.00	0.00	0.00	1,525.00	0.00	0.00	0.00	1,525.00	0.000
01-4150-5377-411-000	IT - Finance, Computer Equipment 1,300.00	0.00	0.00	1,300.00	0.00	0.00	0.00	1,300.00	0.000
Total IT - Finance	3,245.00	0.00	0.00	3,245.00	0.00	0.00	0.00	3,245.00	0.000
Assessing Department									
01-4152-5410-101-000	Assess, Salaries FT 278,796.00	0.00	0.00	278,796.00	27,773.41	70,814.36	0.00	207,981.64	25.400
01-4152-5410-108-000	Assess, Fica 22,677.00	0.00	0.00	22,677.00	2,251.50	5,828.35	0.00	16,848.65	25.702
01-4152-5410-112-000	Assess, State Retirement 35,547.00	0.00	0.00	35,547.00	3,541.06	9,164.45	0.00	26,382.55	25.781

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01-4152-5410-121-000	Assess, Flex Cash Benefits 17,629.00	0.00	0.00	17,629.00	1,695.10	4,407.26	0.00	13,221.74	25.000
01-4152-5410-122-000	Assess, Ins. Benefits 23,117.00	0.00	0.00	23,117.00	2.75	5,742.31	24.75	17,349.94	24.947
01-4152-5410-214-000	Assess, Notices/Newspaper Ads 250.00	0.00	0.00	250.00	0.00	0.00	0.00	250.00	0.000
01-4152-5410-215-000	Assess, Publications 1,700.00	0.00	0.00	1,700.00	0.00	0.00	0.00	1,700.00	0.000
01-4152-5410-216-000	Assess, Deeds/Other Legal Docu. 400.00	0.00	0.00	400.00	0.00	46.69	353.31	0.00	100.000
01-4152-5410-217-000	Assess, Assoc. Dues, Fees 1,700.00	0.00	0.00	1,700.00	0.00	0.00	0.00	1,700.00	0.000
01-4152-5410-233-000	Assess, Mileage Reim. 200.00	0.00	0.00	200.00	0.00	0.00	0.00	200.00	0.000
01-4152-5410-234-000	Assess, Lodging 300.00	0.00	0.00	300.00	0.00	0.00	0.00	300.00	0.000
01-4152-5410-235-000	Assess, Registration Fees 895.00	0.00	0.00	895.00	0.00	0.00	0.00	895.00	0.000
01-4152-5410-237-000	Assess, Training 1,000.00	0.00	0.00	1,000.00	0.00	70.00	535.00	395.00	60.500
01-4152-5410-238-000	Assess, Postage 600.00	0.00	0.00	600.00	0.00	26.60	0.00	573.40	4.433
01-4152-5410-241-000	Assess, Printing 400.00	0.00	0.00	400.00	0.00	0.00	0.00	400.00	0.000
01-4152-5410-252-000	Assess, Prof. Services 107,500.00	0.00	0.00	107,500.00	328.00	45,944.20	-23,208.00	84,763.80	21.150
01-4152-5410-301-000	Assess, Paper 250.00	0.00	0.00	250.00	0.00	0.00	0.00	250.00	0.000
01-4152-5410-303-000	Assess, Office Supplies 1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	0.000
01-4152-5410-304-000	Assess, Gasoline 700.00	0.00	0.00	700.00	0.00	0.00	0.00	700.00	0.000
01-4152-5410-319-000	Assess, Uniform/Boot Allowance 125.00	0.00	0.00	125.00	0.00	0.00	0.00	125.00	0.000
01-4152-5410-402-000	Assess, Automobiles 1,500.00	0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00	0.000

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Total Assessing Department	496,286.00	0.00	0.00	496,286.00	35,591.82	142,044.22	-22,294.94	376,536.72	24.129
IT - Assessing									
01-4152-5477-269-000	IT - Assessing Software Mtce 12,194.00	0.00	0.00	12,194.00	0.00	1,258.75	0.00	10,935.25	10.323
01-4152-5477-303-000	IT - Assessing Other Office Supplies 1,200.00	0.00	0.00	1,200.00	0.00	0.00	786.00	414.00	65.500
01-4152-5477-411-000	IT - Assessing, Computer Equipment 3,300.00	0.00	0.00	3,300.00	0.00	0.00	2,457.80	842.20	74.479
01-4152-5477-412-000	IT - Assessing Software Mtce 300.00	0.00	0.00	300.00	500.00	500.00	0.00	-200.00	166.667
Total IT - Assessing	16,994.00	0.00	0.00	16,994.00	500.00	1,758.75	3,243.80	11,991.45	29.437
Public Works - Facility									
01-4312-5515-102-000	PW- Facility, Salaries, Part-time 15,715.00	0.00	0.00	15,715.00	1,292.83	3,240.47	0.00	12,474.53	20.620
01-4312-5515-108-000	PW-Facility, Payroll Taxes 1,202.00	0.00	0.00	1,202.00	98.91	263.24	0.00	938.76	21.900
01-4312-5515-206-000	PW- Facility, Electricity 10,500.00	0.00	0.00	10,500.00	46.38	146.61	0.00	10,353.39	1.396
01-4312-5515-207-000	PW - Facility, Water and Sewer 5,000.00	0.00	0.00	5,000.00	332.89	1,163.06	470.71	3,366.23	32.675
01-4312-5515-208-000	PW- Facility, Telephone 4,200.00	0.00	0.00	4,200.00	473.88	1,726.08	0.00	2,473.92	41.097
01-4312-5515-210-000	PW - Facility, Natural Gas 11,000.00	0.00	0.00	11,000.00	82.85	176.23	0.00	10,823.77	1.602
01-4312-5515-212-000	PW - Facility, Radio Repairs 3,300.00	0.00	0.00	3,300.00	0.00	0.00	0.00	3,300.00	0.000
01-4312-5515-224-000	PW- Facility, Building Maint 17,000.00	0.00	0.00	17,000.00	0.00	-16,800.00	17,000.00	16,800.00	1.176
01-4312-5515-322-000	PW- Facility, Janitorial Supplies 4,300.00	0.00	0.00	4,300.00	1,921.68	1,921.68	0.00	2,378.32	44.690

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Total Public Works - Facility	72,217.00	0.00	0.00	72,217.00	4,249.42	-8,162.63	17,470.71	62,908.92	12.889
Public Works - Admin									
01-4312-5551-101-000	PW - Admin, Salaries Full Time 215,582.00	0.00	0.00	215,582.00	21,373.40	54,502.17	0.00	161,079.83	25.281
01-4312-5551-102-000	PW - Admin, Salaries Part Time 28,026.00	0.00	0.00	28,026.00	2,694.60	6,977.43	0.00	21,048.57	24.896
01-4312-5551-105-000	PW - Admin, Salaries Overtime 3,159.00	0.00	0.00	3,159.00	0.00	0.00	0.00	3,159.00	0.000
01-4312-5551-108-000	PW - Admin, Fica 19,861.00	0.00	0.00	19,861.00	1,874.75	4,870.74	0.00	14,990.26	24.524
01-4312-5551-112-000	PW - Admin, State Retirement 27,890.00	0.00	0.00	27,890.00	2,725.10	7,079.88	0.00	20,810.12	25.385
01-4312-5551-121-000	PW - Admin, Flex Cash Benefits 12,851.00	0.00	0.00	12,851.00	1,235.70	3,212.82	0.00	9,638.18	25.001
01-4312-5551-122-000	PW - Admin, Insurance Benefits 39,455.00	0.00	0.00	39,455.00	0.00	9,465.17	0.00	29,989.83	23.990
01-4312-5551-208-000	PW- Admin, Telephone 0.00	0.00	0.00	0.00	40.01	120.03	0.00	-120.03	0.000
01-4312-5551-214-000	PW - Admin, Notices/Newspaper Ads 1,500.00	0.00	0.00	1,500.00	0.00	153.72	0.00	1,346.28	10.248
01-4312-5551-221-000	PW - Admin, Equip Rental 450.00	0.00	0.00	450.00	59.58	178.74	536.22	-264.96	158.880
01-4312-5551-235-000	PW - Admin, Registration Fees 600.00	0.00	0.00	600.00	0.00	0.00	0.00	600.00	0.000
01-4312-5551-238-000	PW- Admin, Postage 85.00	0.00	0.00	85.00	0.00	0.00	0.00	85.00	0.000
01-4312-5551-241-000	PW - Admin, Printing 500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
01-4312-5551-301-000	PW - Admin, Paper 245.00	0.00	0.00	245.00	0.00	0.00	0.00	245.00	0.000
01-4312-5551-303-000	PW - Admin, Office Supplies 2,055.00	0.00	0.00	2,055.00	0.00	532.01	0.00	1,522.99	25.889
Total Public Works - Admin	352,259.00	0.00	0.00	352,259.00	30,003.14	87,092.71	536.22	264,630.07	24.876

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Public Works - Streets									
01-4312-5552-101-000	PW - Streets, Salaries Full Time 1,027,111.00	0.00	0.00	1,027,111.00	98,107.57	255,098.38	0.00	772,012.62	24.836
01-4312-5552-105-000	PW- Streets, Salaries Overtime 200,000.00	0.00	0.00	200,000.00	8,735.41	22,323.85	0.00	177,676.15	11.162
01-4312-5552-107-000	PW - Streets, Standby 15,000.00	0.00	0.00	15,000.00	1,700.00	4,124.00	0.00	10,876.00	27.493
01-4312-5552-108-000	PW- Streets, Fica 93,414.00	0.00	0.00	93,414.00	7,958.01	21,030.50	0.00	72,383.50	22.513
01-4312-5552-112-000	PW - Streets, State Retirement 153,014.00	0.00	0.00	153,014.00	13,316.81	34,415.28	0.00	118,598.72	22.492
01-4312-5552-121-000	PW - Streets, Flex Cash Benefits 20,993.00	0.00	0.00	20,993.00	1,518.60	3,948.36	0.00	17,044.64	18.808
01-4312-5552-122-000	PW - Streets, Insurance Benefits 301,222.00	0.00	0.00	301,222.00	5.90	84,655.01	0.00	216,566.99	28.104
01-4312-5552-206-000	PW- Streets, Electricity 160,000.00	0.00	0.00	160,000.00	7,133.02	16,515.53	0.00	143,484.47	10.322
01-4312-5552-219-000	PW- Streets, Damage Settlements 2,700.00	0.00	0.00	2,700.00	0.00	0.00	0.00	2,700.00	0.000
01-4312-5552-235-000	PW - Streets, Registration Fees 1,500.00	0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00	0.000
01-4312-5552-243-000	PW- Streets, Brush Cutting 3,900.00	0.00	0.00	3,900.00	0.00	0.00	0.00	3,900.00	0.000
01-4312-5552-244-000	PW- Streets, Medical Exams 1,400.00	0.00	0.00	1,400.00	522.86	572.86	0.00	827.14	40.919
01-4312-5552-248-000	PW - Streets, Street Overlay 1,090,000.00	0.00	0.00	1,090,000.00	0.00	896,037.69	193,962.31	0.00	100.000
01-4312-5552-261-000	PW- Streets, Traffic Light Maint 25,000.00	0.00	0.00	25,000.00	0.00	39,629.80	21,364.80	-35,994.60	243.978
01-4312-5552-262-000	PW- Streets, Street Line Marking 70,000.00	0.00	0.00	70,000.00	71,587.04	72,946.98	0.00	-2,946.98	104.210
01-4312-5552-304-000	PW - Streets, Gasoline 73,250.00	0.00	0.00	73,250.00	6,057.17	11,772.26	61,477.74	0.00	100.000
01-4312-5552-305-000	PW- Streets, Diesel 142,100.00	0.00	0.00	142,100.00	13,777.20	21,158.11	118,233.94	2,707.95	98.094

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01-4312-5552-308-000	PW - Streets, Salt 318,800.00	0.00	0.00	318,800.00	7,491.75	7,491.75	0.00	311,308.25	2.350
01-4312-5552-309-000	PW - Streets, Tarvia 53,000.00	0.00	0.00	53,000.00	13,169.53	20,546.38	28,500.61	3,953.01	92.541
01-4312-5552-310-000	PW- Streets, Gravel 10,000.00	0.00	0.00	10,000.00	0.00	0.00	903.00	9,097.00	9.030
01-4312-5552-311-000	PW- Streets, Stone 2,500.00	0.00	0.00	2,500.00	1,388.27	4,444.34	118.34	-2,062.68	182.507
01-4312-5552-312-000	PW- Streets, Sand 60,000.00	0.00	0.00	60,000.00	0.00	331.28	0.00	59,668.72	0.552
01-4312-5552-316-000	PW - Streets, Plow Blades 25,000.00	0.00	0.00	25,000.00	0.00	0.00	0.00	25,000.00	0.000
01-4312-5552-317-000	PW - Streets, Signs 8,000.00	0.00	0.00	8,000.00	0.00	2,121.87	824.00	5,054.13	36.823
01-4312-5552-319-000	PW- Streets, Uniform Purchases 7,435.00	0.00	0.00	7,435.00	763.19	2,163.13	193.76	5,078.11	31.700
01-4312-5552-340-000	PW- Streets, Sm. Oper Mtls 11,000.00	0.00	0.00	11,000.00	4,118.31	8,842.34	2,989.32	-831.66	107.561
01-4312-5552-401-000	PW- Streets, Large Oper. Equip 98,912.00	0.00	0.00	98,912.00	0.00	14,309.55	0.00	84,602.45	14.467
01-4312-5552-403-000	PW - Streets, Small Equipment 76,000.00	0.00	0.00	76,000.00	0.00	31,863.10	16,912.50	27,224.40	64.178
01-4312-5552-405-000	PW - Streets, Guardrail and Fence 8,000.00	0.00	0.00	8,000.00	214.00	214.00	9,275.00	-1,489.00	118.613
01-4312-5552-415-000	PW - Streets, Loam 4,000.00	0.00	0.00	4,000.00	288.32	288.32	0.00	3,711.68	7.208
Total Public Works - Streets	4,063,251.00	0.00	0.00	4,063,251.00	257,852.96	1,576,844.67	454,755.32	2,031,651.01	49.999
Public Works - Equip Mtce									
01-4312-5553-101-000	PW - Equip Maint, Salaries FT 138,288.00	0.00	0.00	138,288.00	13,554.03	34,716.25	0.00	103,571.75	25.104
01-4312-5553-105-000	PW - Equip Maint, Salaries OT 17,577.00	0.00	0.00	17,577.00	0.00	841.94	0.00	16,735.06	4.790
01-4312-5553-108-000	PW - Equip Maint, Fica 12,321.00	0.00	0.00	12,321.00	1,012.20	2,707.54	0.00	9,613.46	21.975

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01-4312-5553-112-000	PW- Equip Maint, State Retirement 19,873.00	0.00	0.00	19,873.00	1,728.14	4,614.75	0.00	15,258.25	23.221
01-4312-5553-121-000	PW - Equip Maint, Flex Cash Benefits 5,200.00	0.00	0.00	5,200.00	500.00	1,300.00	0.00	3,900.00	25.000
01-4312-5553-122-000	PW- Equip Maint, Insurance Benefits 39,818.00	0.00	0.00	39,818.00	0.00	16,639.42	0.00	23,178.58	41.789
01-4312-5553-205-000	PW - Equip Maint, Large Equip Repair 200,000.00	0.00	0.00	200,000.00	17,002.14	45,182.72	6,338.19	148,479.09	25.760
01-4312-5553-221-000	PW- Equip Maint, Equip Rental 450.00	0.00	0.00	450.00	696.15	763.10	0.00	-313.10	169.578
01-4312-5553-254-000	PW- Equip Maint, Towing 2,500.00	0.00	0.00	2,500.00	0.00	0.00	0.00	2,500.00	0.000
01-4312-5553-265-000	PW- Equip Maint, Outside Hire 1,100.00	0.00	0.00	1,100.00	0.00	0.00	0.00	1,100.00	0.000
01-4312-5553-306-000	PW- Equip Maint, Oil and Grease 10,000.00	0.00	0.00	10,000.00	1,133.66	2,110.10	0.00	7,889.90	21.101
01-4312-5553-307-000	PW - Equip Maint, Tires 35,000.00	0.00	0.00	35,000.00	15,262.20	18,828.60	0.00	16,171.40	53.796
01-4312-5553-319-000	PW - Equip Maint, Uniform Purchases 1,000.00	0.00	0.00	1,000.00	350.00	610.47	0.00	389.53	61.047
01-4312-5553-324-000	PW - Equip Maint, Chemicals 4,000.00	0.00	0.00	4,000.00	0.00	338.62	0.00	3,661.38	8.466
01-4312-5553-340-000	PW- Equip maint, Sm. Oper. Mtls 7,000.00	0.00	0.00	7,000.00	1,541.03	3,409.84	2,978.88	611.28	91.267
01-4312-5553-403-000	PW- Equip Maint, Small Equip 5,000.00	0.00	0.00	5,000.00	6,995.00	6,995.00	0.00	-1,995.00	139.900
Total Public Works - Equip Mtce	499,127.00	0.00	0.00	499,127.00	59,774.55	139,058.35	9,317.07	350,751.58	29.727
Public Works - Drainage									
01-4312-5554-101-000	PW - Drains, Salaries Full Time 408,893.00	0.00	0.00	408,893.00	38,662.97	95,625.16	0.00	313,267.84	23.386
01-4312-5554-105-000	PW- Drains, Salaries Overtime 10,901.00	0.00	0.00	10,901.00	0.00	6,505.09	0.00	4,395.91	59.674
01-4312-5554-107-000	PW - Drains, Standby 4,000.00	0.00	0.00	4,000.00	1,020.00	2,744.00	0.00	1,256.00	68.600

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01-4312-5554-108-000	PW - Drains, Fica 33,592.00	0.00	0.00	33,592.00	2,979.95	8,020.14	0.00	25,571.86	23.875
01-4312-5554-112-000	PW- Drains, State Retirement 54,034.00	0.00	0.00	54,034.00	5,059.64	13,613.18	0.00	40,420.82	25.194
01-4312-5554-121-000	PW- Drains, Flex Cash Benefits 15,318.00	0.00	0.00	15,318.00	1,472.85	3,929.41	0.00	11,388.59	25.652
01-4312-5554-122-000	PW- Drains, Insurance Benefits 127,741.00	0.00	0.00	127,741.00	2.95	21,221.06	0.00	106,519.94	16.613
01-4312-5554-203-000	PW- Drains, Small Equip Repairs 4,000.00	0.00	0.00	4,000.00	557.04	928.56	0.00	3,071.44	23.214
01-4312-5554-221-000	PW- Drains, Equip Rental 38,000.00	0.00	0.00	38,000.00	1,125.00	4,250.00	3,125.00	30,625.00	19.408
01-4312-5554-244-000	PW - Drains, Medical Exams 450.00	0.00	0.00	450.00	0.00	0.00	0.00	450.00	0.000
01-4312-5554-310-000	PW- Drains, Gravel 5,400.00	0.00	0.00	5,400.00	6,011.00	6,011.00	18,265.30	-18,876.30	449.561
01-4312-5554-311-000	PW- Drains, Stone 6,000.00	0.00	0.00	6,000.00	2,578.57	2,578.57	593.55	2,827.88	52.869
01-4312-5554-312-000	PW - Drains, Sand 1,200.00	0.00	0.00	1,200.00	0.00	681.54	0.00	518.46	56.795
01-4312-5554-313-000	PW- Drains, Manhole Structures 15,000.00	0.00	0.00	15,000.00	0.00	2,564.00	0.00	12,436.00	17.093
01-4312-5554-314-000	PW - Drains, Grates, Frames, Covers 15,000.00	0.00	0.00	15,000.00	4,476.30	5,471.30	0.00	9,528.70	36.475
01-4312-5554-315-000	PW- Drains, Pipe and Fabrics 25,000.00	0.00	0.00	25,000.00	0.00	8,138.18	0.00	16,861.82	32.553
01-4312-5554-319-000	PW- Drains, Uniform Purchases 2,985.00	0.00	0.00	2,985.00	814.40	1,335.33	0.00	1,649.67	44.735
01-4312-5554-340-000	PW- Drainage, Sm. Oper. Materials 6,000.00	0.00	0.00	6,000.00	445.78	445.78	663.22	4,891.00	18.483
01-4312-5554-401-000	PW - Drains, Large Operating Equip 38,070.00	0.00	0.00	38,070.00	0.00	14,000.00	0.00	24,070.00	36.774
01-4312-5554-403-000	PW- Drains, Small Equipment 18,000.00	0.00	0.00	18,000.00	0.00	15,931.55	0.00	2,068.45	88.509
01-4312-5554-406-000	PW - Drains, Drainage Construction 20,000.00	0.00	0.00	20,000.00	0.00	0.00	0.00	20,000.00	0.000

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Total Public Works - Drainage	849,584.00	0.00	0.00	849,584.00	65,206.45	213,993.85	22,647.07	612,943.08	27.854
Parks Division									
01-4522-5556-101-000	Parks Division, Salaries FT								
	91,699.00	0.00	0.00	91,699.00	8,914.00	22,730.70	0.00	68,968.30	24.788
01-4522-5556-105-000	Parks Division, Overtime								
	17,309.00	0.00	0.00	17,309.00	2,263.73	3,420.41	0.00	13,888.59	19.761
01-4522-5556-108-000	Parks Division, Payroll Taxes								
	8,339.00	0.00	0.00	8,339.00	788.65	1,872.93	0.00	6,466.07	22.460
01-4522-5556-112-000	Parks Division, Retirement								
	13,899.00	0.00	0.00	13,899.00	1,425.17	3,387.86	0.00	10,511.14	24.375
01-4522-5556-122-000	Parks Division, Insurance Benefitis								
	37,766.00	0.00	0.00	37,766.00	2.95	8.85	0.00	37,757.15	0.023
01-4522-5556-206-000	Parks Division, Electricity								
	7,572.00	0.00	0.00	7,572.00	1,130.94	2,387.02	0.00	5,184.98	31.524
01-4522-5556-207-000	Parks Division, Water and Sewer								
	7,500.00	0.00	0.00	7,500.00	423.18	1,276.14	0.00	6,223.86	17.015
01-4522-5556-224-000	Parks Division, Building Mtce.								
	250.00	0.00	0.00	250.00	0.00	0.00	0.00	250.00	0.000
01-4522-5556-252-000	Parks Division, Other Professional Ser								
	18,250.00	0.00	0.00	18,250.00	1,860.00	3,750.00	14,500.00	0.00	100.000
01-4522-5556-266-000	Parks Division, Portable Toilet Rental								
	11,600.00	0.00	0.00	11,600.00	1,106.20	3,680.30	7,919.70	0.00	100.000
01-4522-5556-267-000	Parks Division, Park Maintenance								
	28,300.00	0.00	0.00	28,300.00	3,943.69	6,102.98	526.56	21,670.46	23.426
01-4522-5556-304-000	Parks Division, Gasoline								
	400.00	0.00	0.00	400.00	0.00	0.00	0.00	400.00	0.000
01-4522-5556-322-000	Parks Division, Janitorial Supplies								
	3,000.00	0.00	0.00	3,000.00	0.00	590.82	0.00	2,409.18	19.694
01-4522-5556-324-000	Parks Division, Grounds Mtce Chemic								
	5,000.00	0.00	0.00	5,000.00	0.00	300.00	4,800.00	-100.00	102.000
01-4522-5556-340-000	Parks Division, Small Operating Mater								
	0.00	0.00	0.00	0.00	0.00	78.91	0.00	-78.91	0.000
01-4522-5556-341-000	Parks Division, Grounds Landscape M								
	7,000.00	0.00	0.00	7,000.00	3,726.08	4,668.36	383.57	1,948.07	72.170

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01-4522-5556-401-000	Parks Division, Large Operating equip 17,750.00	0.00	0.00	17,750.00	18,910.40	18,910.40	0.00	-1,160.40	106.537
01-4522-5556-403-000	Parks Division, Small Equipment 7,400.00	0.00	0.00	7,400.00	2,040.73	3,232.98	70.00	4,097.02	44.635
Total Parks Division	283,034.00	0.00	0.00	283,034.00	46,535.72	76,398.66	28,199.83	178,435.51	36.956
LUD - Planning									
01-4191-5571-101-000	Planning, Salaries FT 247,238.00	0.00	0.00	247,238.00	14,096.56	34,779.72	0.00	212,458.28	14.067
01-4191-5571-105-000	Planning, Salaries OT 256.00	0.00	0.00	256.00	293.38	338.52	0.00	-82.52	132.234
01-4191-5571-108-000	Planning, Fica 18,933.00	0.00	0.00	18,933.00	990.74	2,439.11	0.00	16,493.89	12.883
01-4191-5571-112-000	Planning, State Retirement 31,555.00	0.00	0.00	31,555.00	1,834.74	4,542.37	0.00	27,012.63	14.395
01-4191-5571-122-000	Planning, Ins. Benefits 101,874.00	0.00	0.00	101,874.00	0.00	16,378.72	0.00	85,495.28	16.077
01-4191-5571-208-000	Planning, Telephone 619.00	0.00	0.00	619.00	38.64	115.88	0.00	503.12	18.721
01-4191-5571-216-000	Planning, Deeds/Other Legal Doc. 600.00	0.00	0.00	600.00	0.00	0.00	0.00	600.00	0.000
01-4191-5571-217-000	Planning, Asso. Dues/Fees 20,372.00	0.00	0.00	20,372.00	0.00	20,983.39	0.00	-611.39	103.001
01-4191-5571-231-000	Planning, Meals (Out of Town) 50.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.000
01-4191-5571-233-000	Planning, Mileage Reim. 250.00	0.00	0.00	250.00	0.00	0.00	0.00	250.00	0.000
01-4191-5571-234-000	Planning, Lodging 450.00	0.00	0.00	450.00	0.00	0.00	0.00	450.00	0.000
01-4191-5571-235-000	Planning, Registration Fees 508.00	0.00	0.00	508.00	0.00	0.00	0.00	508.00	0.000
01-4191-5571-236-000	Planning, Education Reim. 200.00	0.00	0.00	200.00	0.00	0.00	0.00	200.00	0.000
01-4191-5571-237-000	Planning, Training 203.00	0.00	0.00	203.00	0.00	0.00	0.00	203.00	0.000

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01-4191-5571-238-000	Planning, Postage 102.00	0.00	0.00	102.00	0.00	25.20	0.00	76.80	24.706
01-4191-5571-241-000	Planning, Printing 558.00	0.00	0.00	558.00	0.00	0.00	0.00	558.00	0.000
01-4191-5571-252-000	Planning, Prof. Services 0.00	0.00	0.00	0.00	1,872.00	7,920.00	11,356.00	-19,276.00	0.000
01-4191-5571-303-000	Planning, Office Supplies 1,015.00	0.00	0.00	1,015.00	176.75	200.25	324.87	489.88	51.736
Total LUD - Planning	424,783.00	0.00	0.00	424,783.00	19,302.81	87,723.16	11,680.87	325,378.97	23.401
LUD - Planning Board									
01-4191-5572-214-000	Planning Brd Notices/Newspaper Ads 1,421.00	0.00	0.00	1,421.00	0.00	0.00	0.00	1,421.00	0.000
01-4191-5572-235-000	Planning Brd, Registration Fees 254.00	0.00	0.00	254.00	0.00	0.00	0.00	254.00	0.000
01-4191-5572-238-000	Planning Brd, Postage 2,741.00	0.00	0.00	2,741.00	0.00	591.68	0.00	2,149.32	21.586
01-4191-5572-252-000	Planning Brd, Prof. Services 2,030.00	0.00	0.00	2,030.00	0.00	0.00	0.00	2,030.00	0.000
Total LUD - Planning Board	6,446.00	0.00	0.00	6,446.00	0.00	591.68	0.00	5,854.32	9.179
IT - Public Works									
01-4312-5577-208-000	IT - PW, Telephone System Mtce. 3,648.00	0.00	0.00	3,648.00	262.71	788.05	0.00	2,859.95	21.602
01-4312-5577-215-000	IT - PW, Software Subscriptions 1,320.00	0.00	0.00	1,320.00	0.00	2,058.75	0.00	-738.75	155.966
01-4312-5577-269-000	IT - PW Computer Software Mtce 1,680.00	0.00	0.00	1,680.00	0.00	0.00	0.00	1,680.00	0.000
01-4312-5577-303-000	IT - PW Other Office Supplies 500.00	0.00	0.00	500.00	146.99	634.97	181.83	-316.80	163.360
01-4312-5577-411-000	IT - PW, Computer Equipment 2,600.00	0.00	0.00	2,600.00	0.00	0.00	2,457.80	142.20	94.531

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Total IT - Public Works	9,748.00	0.00	0.00	9,748.00	409.70	3,481.77	2,639.63	3,626.60	62.796
LUD - Zoning									
01-4191-5581-101-000	Zoning, Salaries Full Time 156,136.00	0.00	0.00	156,136.00	15,376.21	37,184.29	0.00	118,951.71	23.815
01-4191-5581-105-000	Zoning, Salaries Overtime 249.00	0.00	0.00	249.00	1,976.19	1,976.19	0.00	-1,727.19	793.651
01-4191-5581-108-000	Zoning, Fica 11,963.00	0.00	0.00	11,963.00	1,223.51	2,919.23	0.00	9,043.77	24.402
01-4191-5581-112-000	Zoning, State Retirement 19,939.00	0.00	0.00	19,939.00	2,212.47	5,316.15	0.00	14,622.85	26.662
01-4191-5581-122-000	Zoning, Insurance Benefits 49,944.00	0.00	0.00	49,944.00	5.70	12,178.08	24.75	37,741.17	24.433
01-4191-5581-214-000	Zoning, Notices, Newspaper Ads 0.00	0.00	0.00	0.00	0.00	110.25	0.00	-110.25	0.000
01-4191-5581-216-000	Zoning, Deeds and Other Legal Doc 700.00	0.00	0.00	700.00	0.00	0.00	700.00	0.00	100.000
01-4191-5581-217-000	Zoning, Assoc Dues and Fees 0.00	0.00	0.00	0.00	426.00	426.00	0.00	-426.00	0.000
01-4191-5581-221-000	Zoning, Equip Rental 3,174.00	0.00	0.00	3,174.00	181.22	543.66	1,630.98	999.36	68.514
01-4191-5581-237-000	Zoning, Training 1,650.00	0.00	0.00	1,650.00	0.00	0.00	660.00	990.00	40.000
01-4191-5581-238-000	Zoning, Postage 640.00	0.00	0.00	640.00	0.00	39.15	0.00	600.85	6.117
01-4191-5581-301-000	Zoning, Paper 700.00	0.00	0.00	700.00	0.00	327.45	0.00	372.55	46.779
01-4191-5581-303-000	Zoning, Office Supplies 550.00	0.00	0.00	550.00	0.00	156.45	0.09	393.46	28.462
01-4191-5581-304-000	Zoning, Gasoline 500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
01-4191-5581-319-000	Zoning, Uniforms 125.00	0.00	0.00	125.00	0.00	125.00	0.00	0.00	100.000
01-4191-5581-325-000	Zoning, Repair and Mtce 1,070.00	0.00	0.00	1,070.00	22.00	45.50	179.50	845.00	21.028

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Total LUD - Zoning	247,340.00	0.00	0.00	247,340.00	21,423.30	61,347.40	3,195.32	182,797.28	26.095
LUD - ZBA									
01-4191-5583-214-000	Zoning Brd, Notices/Newspaper Ads								
	2,000.00	0.00	0.00	2,000.00	150.00	475.00	1,525.00	0.00	100.000
01-4191-5583-235-000	Zoning Brd, Registration Fees								
	200.00	0.00	0.00	200.00	0.00	0.00	0.00	200.00	0.000
01-4191-5583-238-000	Zoning Brd, Postage								
	2,300.00	0.00	0.00	2,300.00	0.00	250.24	0.00	2,049.76	10.880
01-4191-5583-252-000	Zoning Brd, Prof.Services								
	12,180.00	0.00	0.00	12,180.00	0.00	0.00	0.00	12,180.00	0.000
Total LUD - ZBA	16,680.00	0.00	0.00	16,680.00	150.00	725.24	1,525.00	14,429.76	13.491
LUD - Engineering									
01-4311-5585-101-000	Engineering, Salaries Full Time								
	285,504.00	0.00	0.00	285,504.00	27,591.85	70,620.65	0.00	214,883.35	24.735
01-4311-5585-108-000	Engineering, Fica								
	23,190.00	0.00	0.00	23,190.00	2,181.90	5,668.91	0.00	17,521.09	24.445
01-4311-5585-112-000	Engineering, State Retirement								
	36,402.00	0.00	0.00	36,402.00	3,517.95	9,139.95	0.00	27,262.05	25.108
01-4311-5585-121-000	Engineering, Flex Cash Benefits								
	17,629.00	0.00	0.00	17,629.00	1,695.10	4,407.26	0.00	13,221.74	25.000
01-4311-5585-122-000	Engineering, Insurance Benefits								
	43,462.00	0.00	0.00	43,462.00	0.00	10,324.54	0.00	33,137.46	23.755
01-4311-5585-208-000	Engineering, Telephone								
	1,086.00	0.00	0.00	1,086.00	117.32	351.88	0.00	734.12	32.401
01-4311-5585-214-000	Engineering, Notices/Newspaper Ads								
	1,500.00	0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00	0.000
01-4311-5585-217-000	Engineering, Association Dues/Fees								
	350.00	0.00	0.00	350.00	0.00	0.00	0.00	350.00	0.000
01-4311-5585-225-000	Engineering, Engineering Fees								
	60,750.00	0.00	0.00	60,750.00	3,282.00	3,481.00	56,489.00	780.00	98.716
01-4311-5585-233-000	Engineering, Mileage Reimbursement								
	50.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.000

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01-4311-5585-235-000	Engineering, Registration Fees 1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	0.000
01-4311-5585-238-000	Engineering, Postage 500.00	0.00	0.00	500.00	0.00	39.35	0.00	460.65	7.870
01-4311-5585-241-000	Engineering, Printing 75.00	0.00	0.00	75.00	0.00	0.00	0.00	75.00	0.000
01-4311-5585-252-000	Engineering, Other Prof. Services 0.00	0.00	0.00	0.00	46,350.00	47,127.65	-35,158.12	-11,969.53	0.000
01-4311-5585-252-001	Engineering, Melendy Rd Bridge (Stat 0.00	0.00	0.00	0.00	361,475.81	381,151.46	-381,151.46	0.00	0.000
01-4311-5585-264-000	Engineering, Water Quality Monitoring 15,000.00	0.00	0.00	15,000.00	0.00	0.00	0.00	15,000.00	0.000
01-4311-5585-303-000	Engineering, Office Supplies 1,100.00	0.00	0.00	1,100.00	22.00	153.50	459.63	486.87	55.739
01-4311-5585-304-000	Engineering, Gasoline 1,250.00	0.00	0.00	1,250.00	0.00	234.97	0.00	1,015.03	18.798
01-4311-5585-319-000	Engineering, Uniform Purchases 900.00	0.00	0.00	900.00	0.00	0.00	0.00	900.00	0.000
01-4311-5585-325-000	Engineering, Repair and Parts 2,167.00	0.00	0.00	2,167.00	285.83	2,458.98	247.83	-539.81	124.910
Total LUD - Engineering	491,915.00	0.00	0.00	491,915.00	446,519.76	535,160.10	-359,113.12	315,868.02	35.788
Police - Administration									
01-4210-5610-101-000	Police Admin, Salaries Full Time 216,668.00	0.00	0.00	216,668.00	12,971.25	102,126.54	0.00	114,541.46	47.135
01-4210-5610-105-000	Police Admin., Salaries Overtime 100.00	0.00	0.00	100.00	0.00	0.00	0.00	100.00	0.000
01-4210-5610-108-000	Police Admin Fica 8,639.00	0.00	0.00	8,639.00	671.95	2,740.97	0.00	5,898.03	31.728
01-4210-5610-112-000	Police Admin, State Retirement 9,292.00	0.00	0.00	9,292.00	892.20	2,318.68	0.00	6,973.32	24.954
01-4210-5610-113-000	Police Admin, Police Retirement 56,071.00	0.00	0.00	56,071.00	1,848.81	26,238.37	0.00	29,832.63	46.795
01-4210-5610-121-000	Police Admin, Flex Cash Benefits 5,716.00	0.00	0.00	5,716.00	1,063.72	1,943.08	0.00	3,772.92	33.994

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01-4210-5610-122-000	Police Admin, Insurance Benefits 28,375.00	0.00	0.00	28,375.00	0.00	175.25	0.00	28,199.75	0.618
01-4210-5610-156-000	Police Admin, Merit Awards 1,500.00	0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00	0.000
01-4210-5610-157-000	Police Admin, Educ. Incentives 35,775.00	0.00	0.00	35,775.00	2,912.21	2,912.21	0.00	32,862.79	8.140
01-4210-5610-203-000	Police Admin, Small Equip Repairs 2,000.00	0.00	0.00	2,000.00	1,560.00	1,624.50	0.00	375.50	81.225
01-4210-5610-214-000	Police Admin, Notices/Newspaper Ads 1,500.00	0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00	0.000
01-4210-5610-217-000	Police Admin, Asso. Dues/Fees 3,000.00	0.00	0.00	3,000.00	381.00	632.26	0.00	2,367.74	21.075
01-4210-5610-219-000	Police Admin, Damage Settlements 4,000.00	0.00	0.00	4,000.00	595.00	4,135.00	11,092.48	-11,227.48	380.687
01-4210-5610-221-000	Police Admin, Equip. Rental 5,752.00	0.00	0.00	5,752.00	0.00	343.94	1,384.06	4,024.00	30.042
01-4210-5610-223-000	Police Admin, Uniform Cleaning 11,600.00	0.00	0.00	11,600.00	525.50	1,244.50	9,755.50	600.00	94.828
01-4210-5610-230-000	Police Admin, Meals (In Town) 1,500.00	0.00	0.00	1,500.00	0.00	122.67	521.25	856.08	42.928
01-4210-5610-231-000	Police Admin, Meals (Out of Town) 2,000.00	0.00	0.00	2,000.00	0.00	31.04	0.00	1,968.96	1.552
01-4210-5610-233-000	Police Admin, Mileage Reim. 400.00	0.00	0.00	400.00	0.00	30.00	0.00	370.00	7.500
01-4210-5610-235-000	Police Admin, Registration Fees 5,000.00	0.00	0.00	5,000.00	0.00	0.00	0.00	5,000.00	0.000
01-4210-5610-238-000	Police Admin, Postage 2,000.00	0.00	0.00	2,000.00	265.00	265.00	0.00	1,735.00	13.250
01-4210-5610-241-000	Police Admin, Printing 3,000.00	0.00	0.00	3,000.00	0.00	131.44	0.00	2,868.56	4.381
01-4210-5610-301-000	Police Admin, Paper 2,000.00	0.00	0.00	2,000.00	409.60	409.60	0.00	1,590.40	20.480
01-4210-5610-303-000	Police Admin, Office Supplies 5,000.00	0.00	0.00	5,000.00	107.83	439.53	381.77	4,178.70	16.426
01-4210-5610-319-000	Police Admin, Uniform Purchases 600.00	0.00	0.00	600.00	0.00	0.00	0.00	600.00	0.000

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01-4210-5610-403-000	Police Admin, Small Equip 1,000.00	0.00	0.00	1,000.00	0.00	0.00	44.98	955.02	4.498
Total Police - Administration	412,488.00	0.00	0.00	412,488.00	24,204.07	147,864.58	23,180.04	241,443.38	41.467
Police - Facility									
01-4210-5615-101-000	Police Facility Salaries FT 56,867.00	0.00	0.00	56,867.00	2,783.20	11,104.76	0.00	45,762.24	19.528
01-4210-5615-102-000	Police Facility, Salaries PT 12,413.00	0.00	0.00	12,413.00	3,220.00	5,162.73	0.00	7,250.27	41.591
01-4210-5615-105-000	Police Facility, Salaries OT 2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00	2,000.00	0.000
01-4210-5615-108-000	Police Facility, Fica 5,453.00	0.00	0.00	5,453.00	663.96	1,736.06	0.00	3,716.94	31.837
01-4210-5615-112-000	Police Facility, State Retirement 7,506.00	0.00	0.00	7,506.00	773.15	2,435.70	0.00	5,070.30	32.450
01-4210-5615-122-000	Police Facility, Insurance Benefits 27,220.00	0.00	0.00	27,220.00	0.00	6,921.41	0.00	20,298.59	25.428
01-4210-5615-206-000	Police Facility, Electricity 59,100.00	0.00	0.00	59,100.00	7,801.61	14,483.93	0.00	44,616.07	24.507
01-4210-5615-207-000	Police Facility, Water and Sewer 5,300.00	0.00	0.00	5,300.00	211.66	843.01	0.00	4,456.99	15.906
01-4210-5615-208-000	Police Facility, Telephone 47,220.00	0.00	0.00	47,220.00	4,712.98	15,778.43	0.00	31,441.57	33.415
01-4210-5615-210-000	Police Facility, Natural Gas 24,400.00	0.00	0.00	24,400.00	625.63	1,313.63	0.00	23,086.37	5.384
01-4210-5615-212-000	Police Facility, Radio Repairs 5,000.00	0.00	0.00	5,000.00	0.00	0.00	0.00	5,000.00	0.000
01-4210-5615-221-000	Police Facility, Equipment Rental 1,600.00	0.00	0.00	1,600.00	0.00	1,238.88	0.00	361.12	77.430
01-4210-5615-224-000	Police Facility, Building Maintenance 46,020.00	0.00	0.00	46,020.00	442.89	29,324.74	1,436.72	15,258.54	66.844
01-4210-5615-252-000	Police Facility, Professional Services 19,376.00	0.00	0.00	19,376.00	9,105.67	18,340.67	1,095.60	-60.27	100.311
01-4210-5615-319-000	Police Facility, Uniform Purchases 500.00	0.00	0.00	500.00	0.00	0.00	144.00	356.00	28.800

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01-4210-5615-322-000	Police Facility, Janitorial Supplies 6,500.00	0.00	0.00	6,500.00	0.00	252.08	847.84	5,400.08	16.922
01-4210-5615-403-000	Police Facility, Small Equipment 500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
Total Police - Facility	326,975.00	0.00	0.00	326,975.00	30,340.75	108,936.03	3,524.16	214,514.81	34.394
Police - Communications									
01-4210-5620-101-000	Police Commun, Salaries FT 538,949.00	0.00	33,299.00	572,248.00	55,017.89	143,429.58	0.00	428,818.42	25.064
01-4210-5620-105-000	Police Commun, Salaries OT 36,000.00	0.00	0.00	36,000.00	8,701.67	24,300.77	0.00	11,699.23	67.502
01-4210-5620-108-000	Police Commun, Fica 44,827.00	0.00	2,394.00	47,221.00	5,268.24	13,083.41	0.00	34,137.59	27.707
01-4210-5620-112-000	Police Commun, State Retirement 73,306.00	0.00	4,228.00	77,534.00	8,824.98	22,237.13	0.00	55,296.87	28.680
01-4210-5620-121-000	Police Commun, Flex Cash Benefits 11,029.00	0.00	0.00	11,029.00	969.00	2,519.40	0.00	8,509.60	22.843
01-4210-5620-122-000	Police Commun, Insurance Benefits 197,873.00	0.00	0.00	197,873.00	0.00	46,771.36	0.00	151,101.64	23.637
01-4210-5620-160-000	Police Commun, Longevity Pay 0.00	0.00	0.00	0.00	6,164.55	6,164.55	0.00	-6,164.55	0.000
01-4210-5620-221-000	Police Commun, Equipment Rental 5,436.00	0.00	0.00	5,436.00	298.72	896.16	2,688.48	1,851.36	65.943
01-4210-5620-319-000	Police Commun, Uniform Purchases 2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00	2,000.00	0.000
01-4210-5620-325-000	Police Commun, Equip Repair Parts 1,500.00	0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00	0.000
01-4210-5620-403-000	Police Commun, Small Equip 810.00	0.00	0.00	810.00	0.00	0.00	0.00	810.00	0.000
Total Police - Communications	911,730.00	0.00	39,921.00	951,651.00	85,245.05	259,402.36	2,688.48	689,560.16	27.541
Police - Patrol									
01-4210-5630-101-000	Police Patrol, Salaries Full Time 4,586,273.00	0.00	295,152.00	4,881,425.00	435,050.90	1,108,579.09	0.00	3,772,845.91	22.710

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01-4210-5630-105-000	Police Patrol, Salaries Overtime 261,924.00	0.00	8,960.00	270,884.00	75,547.93	187,318.63	0.00	83,565.37	69.151
01-4210-5630-105-015	Police Patrol, Salaries OT Grants 0.00	0.00	0.00	0.00	1,984.05	13,863.28	0.00	-13,863.28	0.000
01-4210-5630-108-000	Police Patrol, Fica 71,898.00	0.00	3,674.00	75,572.00	7,862.67	20,343.90	0.00	55,228.10	26.920
01-4210-5630-113-000	Police Patrol, Police Retirement 1,500,517.00	0.00	78,445.00	1,578,962.00	163,222.37	419,366.35	0.00	1,159,595.65	26.560
01-4210-5630-120-000	Police Patrol, Police Detail 0.00	0.00	0.00	0.00	26,853.36	88,299.21	0.00	-88,299.21	0.000
01-4210-5630-121-000	Police Patrol, Flex Cash Benefits 110,309.00	0.00	0.00	110,309.00	10,443.28	27,534.16	0.00	82,774.84	24.961
01-4210-5630-122-000	Police Patrol, Insurance Benefits 1,151,537.00	0.00	0.00	1,151,537.00	26.15	236,384.50	79.75	915,072.75	20.535
01-4210-5630-157-000	Police Patrol, Educational Incentive 0.00	0.00	3,600.00	3,600.00	0.00	0.00	0.00	3,600.00	0.000
01-4210-5630-160-000	Police Patrol, Longevity Pay 0.00	0.00	0.00	0.00	10,490.99	10,490.99	0.00	-10,490.99	0.000
01-4210-5630-204-000	Police Patrol, Large Equip Maint 37,000.00	0.00	0.00	37,000.00	1,573.90	4,730.25	10,873.75	21,396.00	42.173
01-4210-5630-211-000	Police Patrol, Blood Alcohol Tests 1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	0.000
01-4210-5630-254-000	Police Patrol, Towing 300.00	0.00	0.00	300.00	0.00	0.00	0.00	300.00	0.000
01-4210-5630-256-000	Police Patrol, K9 Supplies and Matrls 3,000.00	0.00	0.00	3,000.00	50.00	347.00	0.00	2,653.00	11.567
01-4210-5630-304-000	Police Patrol, Gasoline 92,000.00	0.00	0.00	92,000.00	5,906.60	10,372.85	17,814.81	63,812.34	30.639
01-4210-5630-307-000	Police Patrol, Tires 15,000.00	0.00	0.00	15,000.00	0.00	0.00	0.00	15,000.00	0.000
01-4210-5630-319-000	Police Patrol, Uniform Purchases 30,000.00	0.00	15,096.79	45,096.79	415.71	2,458.88	4,977.43	37,660.48	16.490
01-4210-5630-325-000	Police Patrol, Equipment Repair Parts 3,000.00	0.00	0.00	3,000.00	0.00	0.00	0.00	3,000.00	0.000
01-4210-5630-402-000	Police Patrol, Automobiles 180,000.00	0.00	0.00	180,000.00	0.00	0.00	0.00	180,000.00	0.000

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01-4210-5630-403-000	Police Patrol, Small Equipment 216,832.00	0.00	0.00	216,832.00	0.00	118,712.88	35,294.40	62,824.72	71.026
Total Police - Patrol	8,260,590.00	0.00	404,927.79	8,665,517.79	739,427.91	2,248,801.97	69,040.14	6,347,675.68	26.748
Police - Investigations									
01-4210-5640-202-000	Police Investig, Small Equip Maint 200.00	0.00	0.00	200.00	0.00	0.00	0.00	200.00	0.000
01-4210-5640-240-000	Police Investig - Undercover Oper 1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	0.000
01-4210-5640-252-000	Police Investig, Prof. Services 4,725.00	0.00	0.00	4,725.00	310.35	531.05	2,200.00	1,993.95	57.800
01-4210-5640-318-000	Police Investig, Film 250.00	0.00	0.00	250.00	0.00	0.00	0.00	250.00	0.000
01-4210-5640-319-000	Police Investig, Uniform Purchases 5,400.00	0.00	0.00	5,400.00	0.00	0.00	0.00	5,400.00	0.000
01-4210-5640-325-000	Police Investig, Equip Repair/Parts 3,200.00	0.00	0.00	3,200.00	0.00	219.92	30.99	2,949.09	7.841
01-4210-5640-403-000	Police Investig, Small Equip 1,106.00	0.00	0.00	1,106.00	0.00	0.00	0.00	1,106.00	0.000
Total Police - Investigations	15,881.00	0.00	0.00	15,881.00	310.35	750.97	2,230.99	12,899.04	18.777
Police - Animal Control									
01-4414-5650-101-000	Police Animal Cntrl, Salaries FT 77,360.00	0.00	0.00	77,360.00	10,290.83	21,840.68	0.00	55,519.32	28.233
01-4414-5650-102-000	Police Animal Cntrl, Salaries PT 29,977.00	0.00	1,855.00	31,832.00	2,571.75	2,980.09	0.00	28,851.91	9.362
01-4414-5650-105-000	Police Animal Cntrl, Salaries OT 3,235.00	0.00	0.00	3,235.00	0.00	499.75	0.00	2,735.25	15.448
01-4414-5650-108-000	Police Animal Cntrl, Fica 8,459.00	0.00	142.00	8,601.00	938.15	1,839.66	0.00	6,761.34	21.389
01-4414-5650-112-000	Police Animal Cntrl, State Retirement 10,276.00	0.00	0.00	10,276.00	1,312.10	2,885.11	0.00	7,390.89	28.076
01-4414-5650-122-000	Police Animal Cntrl, Insurance Benefit 27,376.00	0.00	0.00	27,376.00	0.00	6,955.77	0.00	20,420.23	25.408

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01-4414-5650-203-000	Police Animal Cntrl, Small Equip Repa	500.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
01-4414-5650-206-000	Police Animal Cntrl, Electricity	2,000.00	0.00	2,000.00	229.43	372.44	0.00	1,627.56	18.622
01-4414-5650-207-000	Police Animal Cntrl, Water & Sewer	630.00	0.00	630.00	96.49	286.33	0.00	343.67	45.449
01-4414-5650-210-000	Police Animal Cntrl, Natural Gas	2,000.00	0.00	2,000.00	72.27	154.72	0.00	1,845.28	7.736
01-4414-5650-245-000	Police Animal Cntrl, Veterinary Service	2,500.00	0.00	2,500.00	0.00	17.00	1,052.52	1,430.48	42.781
01-4414-5650-252-000	Police Animal Cntrl, Prof.Services	1,500.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00	0.000
01-4414-5650-303-000	Police Animal Cntrl, Office Supplies	300.00	0.00	300.00	0.00	114.71	0.00	185.29	38.237
01-4414-5650-319-000	Police Animal Cntrl, Uniform Purchase	900.00	0.00	900.00	0.00	0.00	598.00	302.00	66.444
01-4414-5650-322-000	Police Animal Cntrl ,Janitorial Supplies	250.00	0.00	250.00	118.46	118.46	55.51	76.03	69.588
Total Police - Animal Control	167,263.00	0.00	1,997.00	169,260.00	15,629.48	38,064.72	1,706.03	129,489.25	23.497
Police - Information Services									
01-4210-5660-101-000	Police Info.Systems, Salaries FT	121,026.00	0.00	8,909.00	129,935.00	12,866.20	32,809.96	97,125.04	25.251
01-4210-5660-108-000	Police Info.Systems, Fica	9,769.00	0.00	605.00	10,374.00	1,043.38	3,056.84	7,317.16	29.466
01-4210-5660-112-000	Police Info,Systems, State Retirement	15,431.00	0.00	1,008.00	16,439.00	1,656.17	4,872.62	11,566.38	29.641
01-4210-5660-121-000	Police Info,Systems, Flex Cash Bnfts	6,667.00	0.00	0.00	6,667.00	641.10	1,666.86	5,000.14	25.002
01-4210-5660-122-000	Police Info.Systems, Ins. Benefits	17,740.00	0.00	0.00	17,740.00	0.00	135.64	17,604.36	0.765
01-4210-5660-160-000	Longevity Pay	0.00	0.00	0.00	0.00	123.28	2,373.28	-2,373.28	0.000
01-4210-5660-319-000	Police Info Services, Uniforms	200.00	0.00	0.00	200.00	0.00	0.00	200.00	0.000

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Total Police - Information Services	170,833.00	0.00	10,522.00	181,355.00	16,330.13	44,915.20	0.00	136,439.80	24.766
Police - Support Services									
01-4210-5671-237-000	Police Support Serv.Training								
	52,416.00	0.00	0.00	52,416.00	3,651.00	12,270.07	2,494.88	37,651.05	28.169
01-4210-5671-244-000	Police Support Serv. Medical Exams								
	2,295.00	0.00	0.00	2,295.00	0.00	0.00	0.00	2,295.00	0.000
01-4210-5671-246-000	Police Support Serv. Psych Srvs for N								
	1,950.00	0.00	0.00	1,950.00	1,300.00	1,300.00	700.00	-50.00	102.564
01-4210-5671-252-000	Police Support Serv. Outside Hire								
	3,000.00	0.00	0.00	3,000.00	44.56	44.56	0.00	2,955.44	1.485
01-4210-5671-256-000	Police, Support Serv, Comfort Dog Su								
	0.00	0.00	0.00	0.00	210.34	295.04	0.00	-295.04	0.000
01-4210-5671-303-000	Police Support Serv. Other Office Sup								
	3,000.00	0.00	0.00	3,000.00	0.00	0.00	0.00	3,000.00	0.000
01-4210-5671-319-000	Police Support Serv. Uniform Purchas								
	3,600.00	0.00	0.00	3,600.00	0.00	0.00	493.00	3,107.00	13.694
01-4210-5671-320-000	Police Support Serv. Ammunition								
	25,000.00	0.00	0.00	25,000.00	9,539.72	19,151.22	301.33	5,547.45	77.810
01-4210-5671-340-000	Police Support Serv., Small Operating								
	1,500.00	0.00	0.00	1,500.00	0.00	48.48	0.00	1,451.52	3.232
01-4210-5671-403-000	Police Support Serv. Small Equip.								
	12,623.00	0.00	0.00	12,623.00	0.00	0.00	4,134.39	8,488.61	32.753
Total Police - Support Services	105,384.00	0.00	0.00	105,384.00	14,745.62	33,109.37	8,123.60	64,151.03	39.126
Police - Crossing Guards									
01-4210-5672-102-000	Police Crossing Grds, Salaries PT								
	64,750.00	0.00	0.00	64,750.00	8,303.75	8,303.75	0.00	56,446.25	12.824
01-4210-5672-108-000	Police Crossing Grds, Fica								
	4,953.00	0.00	0.00	4,953.00	635.30	635.30	0.00	4,317.70	12.827
01-4210-5672-319-000	Police Crossing Grds, Uniform Purcha								
	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	0.000

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Total Police - Crossing Guards	70,703.00	0.00	0.00	70,703.00	8,939.05	8,939.05	0.00	61,763.95	12.643
Police - Prosecutor									
01-4210-5673-101-000	Police Prosecutor, Salarie FT 250,735.00	0.00	8,400.00	259,135.00	25,035.10	65,061.31	0.00	194,073.69	25.107
01-4210-5673-102-000	Police Prosecutor, Salaries PT 35,420.00	0.00	0.00	35,420.00	3,694.90	9,144.08	0.00	26,275.92	25.816
01-4210-5673-105-000	Police Prosecutor, Salaries OT 400.00	0.00	0.00	400.00	0.00	164.28	0.00	235.72	41.070
01-4210-5673-108-000	Police Prosecutor, Fica 22,756.00	0.00	566.00	23,322.00	2,273.94	5,815.68	0.00	17,506.32	24.936
01-4210-5673-112-000	Police Prosecutor, State Retirement 32,020.00	0.00	943.00	32,963.00	3,287.64	8,388.46	0.00	24,574.54	25.448
01-4210-5673-121-000	Police Prosecutor, Flex Cash Benefits 10,916.00	0.00	0.00	10,916.00	1,049.60	2,728.96	0.00	8,187.04	25.000
01-4210-5673-122-000	Police Prosecutor, Insurance Benefits 40,815.00	0.00	0.00	40,815.00	0.00	10,350.39	0.00	30,464.61	25.359
01-4210-5673-160-000	Police Prosecutor, Longevity Pay 0.00	0.00	0.00	0.00	750.12	750.12	0.00	-750.12	0.000
01-4210-5673-215-000	Police Prosecutor, Publications 3,000.00	0.00	0.00	3,000.00	207.00	414.00	2,070.00	516.00	82.800
01-4210-5673-319-000	Police Prosecutor, Uniform Purchases 600.00	0.00	0.00	600.00	0.00	0.00	0.00	600.00	0.000
Total Police - Prosecutor	396,662.00	0.00	9,909.00	406,571.00	36,298.30	102,817.28	2,070.00	301,683.72	25.798
01-4210-5674-497-000	Police Debt Service -Principal 266,700.00	0.00	0.00	266,700.00	0.00	0.00	0.00	266,700.00	0.000
01-4210-5674-498-000	Police Debt Service - Interest 224,628.00	0.00	0.00	224,628.00	0.00	382,414.60	0.00	-157,786.60	170.244
Total	491,328.00	0.00	0.00	491,328.00	0.00	382,414.60	0.00	108,913.40	77.833

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01-4210-5677-204-000	IT - Police Large Equipment Mtce. 25,230.00	0.00	0.00	25,230.00	0.00	7,455.70	0.00	17,774.30	29.551
01-4210-5677-208-000	IT - Police, Telephone System Mtce. 1,656.00	0.00	0.00	1,656.00	262.71	788.05	0.00	867.95	47.588
01-4210-5677-215-000	IT - Police, Subrcptions 4,000.00	0.00	0.00	4,000.00	400.00	400.00	0.00	3,600.00	10.000
01-4210-5677-269-000	IT - Police Software Mtce 50,340.00	0.00	0.00	50,340.00	0.00	36,902.68	1,210.00	12,227.32	75.711
01-4210-5677-303-000	IT - Police Other Office Supplies 5,500.00	0.00	0.00	5,500.00	0.00	0.00	0.00	5,500.00	0.000
01-4210-5677-325-000	IT - Police Equipment Repair Parts 1,500.00	0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00	0.000
01-4210-5677-411-000	IT - Police, Computer Equipment 24,900.00	0.00	0.00	24,900.00	0.00	0.00	21,122.89	3,777.11	84.831
Total IT - Police	113,126.00	0.00	0.00	113,126.00	662.71	45,546.43	22,332.89	45,246.68	60.003
Fire - Administration									
01-4220-5710-101-000	Fire - Admin, Salaries Full Time 534,484.00	0.00	0.00	534,484.00	52,412.46	134,082.64	0.00	400,401.36	25.086
01-4220-5710-102-000	Fire - Admin, Salaries PartTime 24,809.00	0.00	0.00	24,809.00	0.00	0.00	0.00	24,809.00	0.000
01-4220-5710-105-000	Fire - Admin, Salaries Overtime 6,715.00	0.00	0.00	6,715.00	848.12	1,407.68	0.00	5,307.32	20.963
01-4220-5710-108-000	Fire - Admin, Fica 18,242.00	0.00	0.00	18,242.00	1,609.29	4,090.06	0.00	14,151.94	22.421
01-4220-5710-112-000	Fire - Admin, State Retirement 16,824.00	0.00	0.00	16,824.00	1,767.64	4,420.13	0.00	12,403.87	26.273
01-4220-5710-114-000	Fire - Admin, Fire Retirement 119,295.00	0.00	0.00	119,295.00	11,484.20	30,087.02	0.00	89,207.98	25.221
01-4220-5710-121-000	Fire - Admin, Flex Cash Benefits 12,969.00	0.00	0.00	12,969.00	1,247.00	3,242.20	0.00	9,726.80	25.000
01-4220-5710-122-000	Fire - Admin, Insurance Benefits 82,001.00	0.00	0.00	82,001.00	2.95	12,394.17	0.00	69,606.83	15.115
01-4220-5710-208-000	Fire - Admin, Telephone 1,920.00	0.00	0.00	1,920.00	115.33	230.66	0.00	1,689.34	12.014

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Account Number	Budget	Prior Year Encumbered	Budget & PY Adjustments	Net Budget	MTD Exp	YTD Exp	Encumbered	Balance Available	%Used
01-4220-5710-214-000	Fire - Admin, Notices/Newspaper Ads 250.00	0.00	0.00	250.00	0.00	0.00	0.00	250.00	0.000
01-4220-5710-215-000	Fire - Admin, Publications 523.00	0.00	0.00	523.00	0.00	468.00	0.00	55.00	89.484
01-4220-5710-217-000	Fire - Admin, Association Dues/Fees 7,791.00	0.00	0.00	7,791.00	225.00	250.00	5,496.00	2,045.00	73.752
01-4220-5710-220-000	Fire - Admin, Service Recognition 2,695.00	0.00	0.00	2,695.00	7.00	327.00	0.00	2,368.00	12.134
01-4220-5710-221-000	Fire - Admin, Equipment Rental 6,036.00	0.00	0.00	6,036.00	296.24	888.72	2,666.16	2,481.12	58.895
01-4220-5710-230-000	Fire - Admin, Meals (In Town) 750.00	0.00	0.00	750.00	83.75	547.28	220.19	-17.47	102.329
01-4220-5710-231-000	Fire - Admin, Meals (Out of Town) 300.00	0.00	0.00	300.00	0.00	314.23	0.00	-14.23	104.743
01-4220-5710-232-000	Fire - Admin, Transportation 400.00	0.00	0.00	400.00	0.00	0.00	0.00	400.00	0.000
01-4220-5710-233-000	Fire - Admin, Mileage Reimbursement 100.00	0.00	0.00	100.00	0.00	0.00	0.00	100.00	0.000
01-4220-5710-234-000	Fire - Admin, Lodging 1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	0.000
01-4220-5710-235-000	Fire - Admin, Registration Fees 500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
01-4220-5710-236-000	Fire - Admin, Education Reim. 500.00	0.00	0.00	500.00	2,500.00	2,500.00	375.00	-2,375.00	575.000
01-4220-5710-237-000	Fire - Admin, Training 2,500.00	0.00	0.00	2,500.00	0.00	0.00	0.00	2,500.00	0.000
01-4220-5710-238-000	Fire - Admin, Postage 1,100.00	0.00	0.00	1,100.00	36.82	152.04	0.00	947.96	13.822
01-4220-5710-241-000	Fire - Admin, Printing 500.00	0.00	0.00	500.00	0.00	0.00	236.00	264.00	47.200
01-4220-5710-244-000	Fire - Admin, Medical Exams 21,185.00	0.00	0.00	21,185.00	274.00	3,261.49	3,467.57	14,455.94	31.763
01-4220-5710-252-000	Fire - Admin, Professional Services 150.00	0.00	0.00	150.00	1,370.00	1,370.00	2,320.00	-3,540.00	2,460.000
01-4220-5710-254-000	Fire - Admin, Towing 500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000

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01-4220-5710-301-000	Fire - Admin, Paper 350.00	0.00	0.00	350.00	0.00	34.99	0.00	315.01	9.997
01-4220-5710-303-000	Fire - Admin, Office Supplies 2,500.00	0.00	0.00	2,500.00	89.08	474.77	236.67	1,788.56	28.458
01-4220-5710-304-000	Fire - Admin, Gasoline 8,904.00	0.00	0.00	8,904.00	154.49	803.09	0.00	8,100.91	9.019
01-4220-5710-319-000	Fire - Admin, Uniform Purchases 1,800.00	0.00	0.00	1,800.00	0.00	0.00	0.00	1,800.00	0.000
01-4220-5710-325-000	Fire - Admin, Equip Repair Parts 100.00	0.00	0.00	100.00	0.00	0.00	0.00	100.00	0.000
01-4220-5710-326-000	Fire - Admin, Furniture 1,000.00	0.00	0.00	1,000.00	0.00	1,029.95	0.00	-29.95	102.995
Total Fire - Administration	878,693.00	0.00	0.00	878,693.00	74,523.37	202,376.12	15,017.59	661,299.29	24.741
Fire - Facilities									
01-4220-5715-202-000	Fire - Facility, Preventative Maintenanc 3,800.00	0.00	0.00	3,800.00	0.00	9.99	892.00	2,898.01	23.737
01-4220-5715-203-000	Fire - Facility, Small Equip Repairs 3,900.00	0.00	0.00	3,900.00	320.00	517.58	3,447.68	-65.26	101.673
01-4220-5715-204-000	Fire - Facility, Large Equip Maint 14,510.00	0.00	-305.00	14,205.00	1,092.00	1,776.91	4,663.00	7,765.09	45.336
01-4220-5715-205-000	Fire - Facility, Large Equipment Repai 3,535.00	0.00	0.00	3,535.00	163.95	1,590.95	6,450.00	-4,505.95	227.467
01-4220-5715-206-000	Fire - Facility, Electricity 49,600.00	0.00	0.00	49,600.00	4,409.18	10,841.50	0.00	38,758.50	21.858
01-4220-5715-207-000	Fire - Facility, Water and Sewer 5,700.00	0.00	0.00	5,700.00	325.30	1,025.34	0.00	4,674.66	17.988
01-4220-5715-208-000	Fire - Facility, Telephone 12,540.00	0.00	0.00	12,540.00	973.81	2,929.33	0.00	9,610.67	23.360
01-4220-5715-209-000	Fire - Facility, Heating Oil 13,500.00	0.00	0.00	13,500.00	0.00	12,315.50	0.00	1,184.50	91.226
01-4220-5715-210-000	Fire - Facility, Natural Gas 22,500.00	0.00	0.00	22,500.00	730.22	1,562.16	0.00	20,937.84	6.943
01-4220-5715-224-000	Fire - Facility, Building Maint 287,481.00	0.00	0.00	287,481.00	26,952.11	27,062.25	36,626.52	223,792.23	22.154

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01-4220-5715-253-000	Fire - Facility, Pest Control 2,400.00	0.00	0.00	2,400.00	235.00	705.00	2,228.07	-533.07	122.211
01-4220-5715-322-000	Fire - Facility, Janitorial Supplies 7,300.00	0.00	0.00	7,300.00	0.00	38.82	3,698.17	3,563.01	51.192
Total Fire - Facilities	426,766.00	0.00	-305.00	426,461.00	35,201.57	60,375.33	58,005.44	308,080.23	27.759
Fire - Communications									
01-4220-5720-101-000	Fire-Communications, Salaries FT 245,010.00	0.00	0.00	245,010.00	18,750.90	50,332.46	0.00	194,677.54	20.543
01-4220-5720-105-000	Fire-Communications, Salaries OT 89,096.00	0.00	0.00	89,096.00	21,837.70	35,951.52	0.00	53,144.48	40.351
01-4220-5720-108-000	Fire-Communications, Fica 26,344.00	0.00	0.00	26,344.00	2,268.91	5,376.95	0.00	20,967.05	20.411
01-4220-5720-112-000	Fire-Communications, State Retrmnt 42,879.00	0.00	0.00	42,879.00	3,280.99	8,300.15	0.00	34,578.85	19.357
01-4220-5720-114-000	Fire-Communications, Fire Pension 0.00	0.00	0.00	0.00	4,125.10	6,307.40	0.00	-6,307.40	0.000
01-4220-5720-118-000	Salaries, Holiday Double Time 0.00	0.00	0.00	0.00	202.37	202.37	0.00	-202.37	0.000
01-4220-5720-121-000	Fire-Communications, Flex Cash Ben 8,067.00	0.00	0.00	8,067.00	1,049.60	2,728.96	0.00	5,338.04	33.829
01-4220-5720-122-000	Fire-Communications, Ins. Benefits 55,400.00	0.00	0.00	55,400.00	0.00	13,926.00	0.00	41,474.00	25.137
01-4220-5720-157-000	Fire - Comm, Educ & Certif Incentives 2,200.00	0.00	0.00	2,200.00	0.00	0.00	0.00	2,200.00	0.000
01-4220-5720-202-000	Fire-Communications, Sm. Equip Mtc 650.00	0.00	0.00	650.00	0.00	0.00	0.00	650.00	0.000
01-4220-5720-203-000	Fire-Communications, Sm Equip Rprs 240.00	0.00	0.00	240.00	0.00	0.00	0.00	240.00	0.000
01-4220-5720-205-000	Fire-Communications, Lg Equip Rprs 2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00	2,000.00	0.000
01-4220-5720-208-000	Fire - Communications, Telephone 360.00	0.00	0.00	360.00	29.37	58.74	0.00	301.26	16.317
01-4220-5720-212-000	Fire-Communications, Radio Repairs 4,000.00	0.00	0.00	4,000.00	1,060.00	1,060.00	0.00	2,940.00	26.500

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01-4220-5720-237-000	Fire-Communications, Training 700.00	0.00	0.00	700.00	0.00	0.00	0.00	700.00	0.000
01-4220-5720-319-000	Fire-Communications, Uniform Purch. 5,200.00	0.00	0.00	5,200.00	0.00	0.00	999.00	4,201.00	19.212
01-4220-5720-325-000	Fire-Communications, Equip Rpr Parts 1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	0.000
01-4220-5720-403-000	Fire-Communications, Small Equip 1,455.00	0.00	0.00	1,455.00	0.00	0.00	1,173.94	281.06	80.683
Total Fire - Communications	484,601.00	0.00	0.00	484,601.00	52,604.94	124,244.55	2,172.94	358,183.51	26.087
Fire - Suppression									
01-4220-5730-101-000	Fire - Suppression, Salaries Full Time 3,697,939.00	0.00	243,984.00	3,941,923.00	350,348.70	861,181.11	0.00	3,080,741.89	21.847
01-4220-5730-105-000	Fire - Suppression, Salaries Overtime 970,925.00	0.00	636.00	971,561.00	89,532.66	267,794.17	0.00	703,766.83	27.563
01-4220-5730-108-000	Fire - Suppression, Fica 68,985.00	0.00	3,547.00	72,532.00	6,339.90	16,265.08	0.00	56,266.92	22.425
01-4220-5730-114-000	Fire - Suppression, Fire Retirement 1,369,595.00	0.00	71,307.00	1,440,902.00	132,354.15	339,141.62	0.00	1,101,760.38	23.537
01-4220-5730-118-000	Salaries, Holiday Double Time 0.00	0.00	0.00	0.00	14,162.18	14,162.18	0.00	-14,162.18	0.000
01-4220-5730-121-000	Fire - Suppression, Flex Cash Benefits 59,145.00	0.00	0.00	59,145.00	5,278.10	13,282.10	0.00	45,862.90	22.457
01-4220-5730-122-000	Fire - Suppression, Insurance Benefits 1,016,012.00	0.00	180,060.00	1,196,072.00	8.65	251,161.01	219.45	944,691.54	21.017
01-4220-5730-157-000	Fire Suppression - Educ & Certif Incer 29,575.00	0.00	0.00	29,575.00	0.00	0.00	0.00	29,575.00	0.000
01-4220-5730-158-000	Fire - Suppression, Incentive Pay 0.00	0.00	0.00	0.00	0.00	2,330.16	0.00	-2,330.16	0.000
01-4220-5730-202-000	Fire - Suppression, Operations Equipm 9,612.00	0.00	0.00	9,612.00	0.00	6,680.13	0.00	2,931.87	69.498
01-4220-5730-203-000	Fire - Suppression, Small Equip Repa 6,100.00	0.00	0.00	6,100.00	0.00	0.00	0.00	6,100.00	0.000
01-4220-5730-204-000	Fire - Suppression, Large Fleet Mainte 31,805.00	0.00	0.00	31,805.00	125.00	569.93	2,200.00	29,035.07	8.709

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01-4220-5730-205-000	Fire - Suppression, Large Fleet Repair 25,300.00	0.00	0.00	25,300.00	1,327.06	9,715.10	13,128.84	2,456.06	90.292
01-4220-5730-208-000	Fire - Suppression, Telephone 1,644.00	0.00	0.00	1,644.00	135.14	270.28	0.00	1,373.72	16.440
01-4220-5730-217-000	Fire - Suppression, Asso.Dues/Fees 840.00	0.00	0.00	840.00	0.00	140.00	0.00	700.00	16.667
01-4220-5730-236-000	Fire - Suppression, Education Reim 11,000.00	0.00	0.00	11,000.00	0.00	0.00	545.80	10,454.20	4.962
01-4220-5730-237-000	Fire - Suppression, Training 29,307.00	0.00	0.00	29,307.00	67.95	4,317.95	90,000.00	-65,010.95	321.827
01-4220-5730-274-000	Fire - Suppression Small Fleet Mainte 3,879.00	0.00	0.00	3,879.00	494.08	909.87	342.80	2,626.33	32.294
01-4220-5730-275-000	Fire - Suppression, Small Fleet Repair 4,381.00	0.00	0.00	4,381.00	48.69	1,348.66	835.45	2,196.89	49.854
01-4220-5730-276-000	Fire - Suppression Self-Contained Bre 8,225.00	0.00	0.00	8,225.00	1,952.59	2,560.41	25.89	5,638.70	31.444
01-4220-5730-277-000	Fire - Suppression Personal Protective 73,315.00	0.00	22,516.00	95,831.00	8,357.31	18,241.58	35,558.37	42,031.05	56.140
01-4220-5730-305-000	Fire - Suppression, Diesel 22,734.00	0.00	0.00	22,734.00	0.00	1,625.75	0.00	21,108.25	7.151
01-4220-5730-306-000	Fire - Suppression, Oil and Grease 2,000.00	0.00	0.00	2,000.00	42.95	42.95	1,647.05	310.00	84.500
01-4220-5730-307-000	Fire - Suppression, Tires 7,004.00	0.00	0.00	7,004.00	0.00	520.00	0.00	6,484.00	7.424
01-4220-5730-319-000	Fire - Suppression, Uniform Purchase: 44,100.00	0.00	5,611.00	49,711.00	3,518.95	10,974.89	-2,628.58	41,364.69	16.790
01-4220-5730-321-000	Fire - Suppression, Hose and Equip 13,000.00	0.00	0.00	13,000.00	0.00	0.00	0.00	13,000.00	0.000
01-4220-5730-325-000	Fire - Suppression, Operations Equip 3,825.00	0.00	0.00	3,825.00	1,101.43	1,134.42	1,570.10	1,120.48	70.706
01-4220-5730-340-000	Fire - Suppression, Oper. Equip Repla 5,094.00	0.00	0.00	5,094.00	137.97	1,250.23	13,611.73	-9,767.96	291.754
01-4220-5730-404-000	Fire - Suppression, Trucks 342,818.00	0.00	0.00	342,818.00	0.00	214,753.90	128,064.25	-0.15	100.000
Total Fire - Suppression	7,858,159.00	0.00	527,661.00	8,385,820.00	615,333.46	2,040,373.48	285,121.15	6,060,325.37	27.731

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Fire - Inspectional Services									
01-4220-5740-101-000	Fire - Inspec Serv, Salaries Full Time 386,689.00	0.00	0.00	386,689.00	33,212.41	87,664.14	0.00	299,024.86	22.670
01-4220-5740-105-000	Fire - Inspec Serv, Salaries Overtime 4,000.00	0.00	0.00	4,000.00	405.78	2,506.34	0.00	1,493.66	62.659
01-4220-5740-108-000	Fire - Inspec Serv, Payroll Taxes 23,922.00	0.00	0.00	23,922.00	2,179.71	5,930.87	0.00	17,991.13	24.793
01-4220-5740-112-000	Fire - Inspec Serv, State Retirement 38,776.00	0.00	0.00	38,776.00	3,596.10	9,789.18	0.00	28,986.82	25.245
01-4220-5740-114-000	Fire - Inspec Serv, Fire Retirement 25,234.00	0.00	0.00	25,234.00	2,544.63	6,487.65	0.00	18,746.35	25.710
01-4220-5740-121-000	Fire - Inspec Serv, Flex Benefits 8,582.00	0.00	0.00	8,582.00	825.20	2,145.52	0.00	6,436.48	25.000
01-4220-5740-122-000	Fire - Inspec Serv, Insurance Benefits 56,853.00	0.00	0.00	56,853.00	0.00	13,179.73	0.00	43,673.27	23.182
01-4220-5740-208-000	Fire - Inspec Serv, Telephone 3,156.00	0.00	0.00	3,156.00	264.02	528.04	0.00	2,627.96	16.731
01-4220-5740-215-000	Fire - Inspec Serv, Publications 2,263.00	0.00	0.00	2,263.00	0.00	607.35	0.00	1,655.65	26.838
01-4220-5740-217-000	Fire - Inspec Serv, Assoc Dues/Fees 870.00	0.00	0.00	870.00	0.00	110.00	0.00	760.00	12.644
01-4220-5740-236-000	Fire - Inspec Serv, Education Reim 750.00	0.00	0.00	750.00	0.00	0.00	0.00	750.00	0.000
01-4220-5740-237-000	Fire - Inspec Serv, Training 2,720.00	0.00	0.00	2,720.00	0.00	450.00	110.00	2,160.00	20.588
01-4220-5740-252-000	Fire - Inspec Svcs, Prof Services 0.00	0.00	0.00	0.00	0.00	0.00	24,320.00	-24,320.00	0.000
01-4220-5740-264-000	Fire - Inspec Serv, Water Qlty Monitor 360.00	0.00	0.00	360.00	180.00	270.00	90.00	0.00	100.000
01-4220-5740-319-000	Fire - Inspec Serv, Uniform Purchases 2,400.00	0.00	0.00	2,400.00	0.00	0.00	589.00	1,811.00	24.542
01-4220-5740-325-000	Fire - Inspec Serv, Equip. Repair Parts 100.00	0.00	0.00	100.00	0.00	0.00	0.00	100.00	0.000
01-4220-5740-349-000	Fire - Inspec Serv, Public Educ Mtrls. 3,000.00	0.00	0.00	3,000.00	593.19	2,572.19	339.72	88.09	97.064

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Total Fire - Inspectional Services	559,675.00	0.00	0.00	559,675.00	43,801.04	132,241.01	25,448.72	401,985.27	28.175
Fire - Emergency Mgmt									
01-4220-5770-252-000	Emergency Mgmt, Prof Services								
	84,383.00	0.00	0.00	84,383.00	0.00	84,634.51	0.00	-251.51	100.298
Total Fire - Emergency Mgmt	84,383.00	0.00	0.00	84,383.00	0.00	84,634.51	0.00	-251.51	100.298
IT - Fire									
01-4220-5777-208-000	IT - Fire, Telephone System Mtce								
	1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	0.000
01-4220-5777-215-000	IT - Fire,Subscriptions								
	4,088.00	0.00	0.00	4,088.00	0.00	1,258.75	120.00	2,709.25	33.727
01-4220-5777-269-000	IT - Fire Software Mtce								
	113,425.00	0.00	0.00	113,425.00	2,097.85	25,512.11	12,476.57	75,436.32	33.492
01-4220-5777-303-000	IT - Fire Other Office Supplies								
	600.00	0.00	0.00	600.00	623.00	623.00	0.00	-23.00	103.833
01-4220-5777-403-000	IT - Fire Small Equipment								
	1,020.00	0.00	0.00	1,020.00	0.00	0.00	0.00	1,020.00	0.000
01-4220-5777-411-000	IT - Fire, Computer Equipment								
	6,500.00	0.00	0.00	6,500.00	0.00	0.00	6,144.50	355.50	94.531
Total IT - Fire	126,633.00	0.00	0.00	126,633.00	2,720.85	27,393.86	18,741.07	80,498.07	36.432
Recreation - Administration									
01-4520-5810-101-000	Rec - Admin , Salaries FT								
	114,227.00	0.00	0.00	114,227.00	13,548.66	34,684.56	0.00	79,542.44	30.365
01-4520-5810-102-000	Rec - Admin , Salaries PT								
	17,248.00	0.00	0.00	17,248.00	1,259.26	3,976.52	0.00	13,271.48	23.055
01-4520-5810-105-000	Rec - Admin , Overtime								
	0.00	0.00	0.00	0.00	139.73	201.83	0.00	-201.83	0.000
01-4520-5810-108-000	Rec - Admin , Fica								
	10,456.00	0.00	0.00	10,456.00	1,118.97	2,948.96	0.00	7,507.04	28.204

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01-4520-5810-112-000	Rec - Admin, State Retirement 14,564.00	0.00	0.00	14,564.00	1,745.27	4,514.19	0.00	10,049.81	30.996
01-4520-5810-121-000	Rec - Admin, Flex Cash Benefits 5,200.00	0.00	0.00	5,200.00	500.00	1,300.00	0.00	3,900.00	25.000
01-4520-5810-122-000	Rec - Admin, Insurance Benefits 40,065.00	0.00	0.00	40,065.00	0.00	10,067.50	0.00	29,997.50	25.128
01-4520-5810-202-000	Rec - Admin, Small Equip Maint 200.00	0.00	0.00	200.00	0.00	0.00	0.00	200.00	0.000
01-4520-5810-205-000	Rec - Admin, Lrg Equipment Repairs 650.00	0.00	0.00	650.00	0.00	0.00	0.00	650.00	0.000
01-4520-5810-208-000	Rec - Admin , Telephone 2,700.00	0.00	0.00	2,700.00	131.67	394.97	0.00	2,305.03	14.629
01-4520-5810-217-000	Rec - Admin, Association Dues/Fees 110.00	0.00	0.00	110.00	0.00	0.00	0.00	110.00	0.000
01-4520-5810-221-000	Rec - Admin, Equipment Rental 3,409.00	0.00	0.00	3,409.00	283.39	850.17	2,550.51	8.32	99.756
01-4520-5810-224-000	Rec - Admin, Building Maint 0.00	0.00	0.00	0.00	0.00	0.00	220.50	-220.50	0.000
01-4520-5810-234-000	Res - Admin, Lodging 900.00	0.00	0.00	900.00	0.00	0.00	0.00	900.00	0.000
01-4520-5810-235-000	Rec - Admin, Registration Fees 250.00	0.00	0.00	250.00	0.00	0.00	0.00	250.00	0.000
01-4520-5810-236-000	Rec - Admin, Education Reim 600.00	0.00	0.00	600.00	0.00	0.00	0.00	600.00	0.000
01-4520-5810-238-000	Rec - Admin, Postage 50.00	0.00	0.00	50.00	0.00	18.50	0.00	31.50	37.000
01-4520-5810-241-000	Rec - Admin, Printing, Stat, Forms 500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
01-4520-5810-252-000	Rec - Admin, Outside Hire 400.00	0.00	0.00	400.00	0.00	0.00	0.00	400.00	0.000
01-4520-5810-270-000	Rec - Admin, Rec Program Mtls 1,500.00	0.00	0.00	1,500.00	385.39	385.39	35.26	1,079.35	28.043
01-4520-5810-301-000	Rec - Admin, Paper 750.00	0.00	0.00	750.00	0.00	118.97	0.00	631.03	15.863
01-4520-5810-303-000	Rec - Admin , Office Supplies 800.00	0.00	0.00	800.00	171.58	171.58	176.78	451.64	43.545

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01-4520-5810-304-000	Rec - Admin, Gasoline 520.00	0.00	0.00	520.00	0.00	147.53	0.00	372.47	28.371
Total Recreation - Administration	215,099.00	0.00	0.00	215,099.00	19,283.92	59,780.67	2,983.05	152,335.28	29.179
Recreation Facilities									
01-4520-5814-101-000	Rec - Facilities, Salaries Full-time 14,217.00	0.00	0.00	14,217.00	1,964.40	4,249.80	0.00	9,967.20	29.892
01-4520-5814-108-000	Rec - Facilities, Payroll Taxes 1,088.00	0.00	0.00	1,088.00	150.49	331.81	0.00	756.19	30.497
01-4520-5814-112-000	Rec - Facilities, State Retirement 1,813.00	0.00	0.00	1,813.00	250.47	552.33	0.00	1,260.67	30.465
01-4520-5814-206-000	Rec - Facilities, Electricity 29,500.00	0.00	0.00	29,500.00	3,644.50	6,940.77	0.00	22,559.23	23.528
01-4520-5814-207-000	Rec - Facilities, Water and Sewer 2,400.00	0.00	0.00	2,400.00	150.54	524.26	0.00	1,875.74	21.844
01-4520-5814-208-000	Rec - Facilities, Telephone 0.00	0.00	0.00	0.00	45.04	135.12	0.00	-135.12	0.000
01-4520-5814-210-000	Rec - Facilities, Natural Gas 7,430.00	0.00	0.00	7,430.00	109.91	338.44	0.00	7,091.56	4.555
01-4520-5814-224-000	Rec - Facilities, Building Mtce 12,275.00	0.00	0.00	12,275.00	214.43	847.35	1,974.50	9,453.15	22.989
01-4520-5814-322-000	Rec - Facilities, Janitorial Supplies 3,660.00	0.00	0.00	3,660.00	115.11	987.66	692.49	1,979.85	45.906
Total Recreation Facilities	72,383.00	0.00	0.00	72,383.00	6,644.89	14,907.54	2,666.99	54,808.47	24.280
Recreation - Supervised Play									
01-4520-5821-102-000	Rec - Supervised Play, Salaries PT 0.00	0.00	0.00	0.00	0.00	44.00	0.00	-44.00	0.000
01-4520-5821-104-000	Rec - Supervised Play, Salaries Sesnl 97,380.00	0.00	0.00	97,380.00	88.00	73,031.00	0.00	24,349.00	74.996
01-4520-5821-108-000	Rec - Supervised Play, Fica 7,450.00	0.00	0.00	7,450.00	6.73	5,590.47	0.00	1,859.53	75.040
01-4520-5821-215-000	Rec - Supervised Play, Subscriptions 0.00	0.00	0.00	0.00	88.00	264.00	0.00	-264.00	0.000

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01-4520-5835-101-000	Rec - Senior Oper, Salaries, Full Time 42,266.00	0.00	0.00	42,266.00	4,441.88	11,124.93	0.00	31,141.07	26.321
01-4520-5835-108-000	Rec - Sr Activ, Payroll Taxes 3,631.00	0.00	0.00	3,631.00	378.04	962.90	0.00	2,668.10	26.519
01-4520-5835-112-000	Rec - Senior Oper, Salaries, State Ret 5,389.00	0.00	0.00	5,389.00	566.35	1,439.15	0.00	3,949.85	26.705
01-4520-5835-121-000	Rec - Senior Oper, Salaries, Flex Ben 5,200.00	0.00	0.00	5,200.00	500.00	1,300.00	0.00	3,900.00	25.000
01-4520-5835-122-000	Rec - Senior Oper, Salaries, Insurance 2,442.00	0.00	0.00	2,442.00	0.00	615.98	0.00	1,826.02	25.224
01-4520-5835-208-000	Rec - Sr Activ, Telecommunications 1,600.00	0.00	0.00	1,600.00	103.08	1,399.36	0.00	200.64	87.460
01-4520-5835-217-000	Rec - Sr. Activ, Assoc Dues and Fees 100.00	0.00	0.00	100.00	0.00	100.00	0.00	0.00	100.000
01-4520-5835-221-000	Rec - Sr Activ, Equipment 730.00	0.00	0.00	730.00	59.58	178.74	536.22	15.04	97.940
01-4520-5835-235-000	Rec - Sr Activ, Registration Fees 50.00	0.00	0.00	50.00	0.00	0.00	0.00	50.00	0.000
01-4520-5835-270-000	Rec - Sr Activ, Programs 2,500.00	0.00	0.00	2,500.00	25.98	139.30	45.96	2,314.74	7.410
01-4520-5835-301-000	Rec - Sr Activ, Paper 300.00	0.00	0.00	300.00	0.00	0.00	0.00	300.00	0.000
01-4520-5835-303-000	Rec - Sr Activ, Office Supplies 1,300.00	0.00	0.00	1,300.00	93.74	271.17	59.67	969.16	25.449
01-4520-5835-356-000	Rec - Sr Activ, Decorations 275.00	0.00	0.00	275.00	0.00	0.00	0.00	275.00	0.000
01-4520-5835-403-000	Rec - Sr Activ, Small Equipment 400.00	0.00	0.00	400.00	0.00	0.00	0.00	400.00	0.000
Total Recreation - Senior Operations	66,183.00	0.00	0.00	66,183.00	6,168.65	17,531.53	641.85	48,009.62	27.459
Recreation - Teen Dances									
01-4520-5836-252-000	Rec - Teen Dances, Prof. Services 800.00	0.00	0.00	800.00	0.00	0.00	0.00	800.00	0.000
Total Recreation - Teen Dances	800.00	0.00	0.00	800.00	0.00	0.00	0.00	800.00	0.000

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Recreation - Community Activ									
01-4520-5839-120-000	Rec - Comm. Activities, Police Detail								
	380.00	0.00	0.00	380.00	0.00	440.00	0.00	-60.00	115.789
01-4520-5839-252-000	Rec - Comm. Activities, Prof Services								
	4,000.00	0.00	0.00	4,000.00	0.00	0.00	0.00	4,000.00	0.000
01-4520-5839-270-000	Rec - Comm. Activities Rec Prog.Mtls								
	8,200.00	0.00	0.00	8,200.00	0.00	0.00	290.85	7,909.15	3.547
Total Recreation - Community Activ	12,580.00	0.00	0.00	12,580.00	0.00	440.00	290.85	11,849.15	5.810
IT - Recreation									
01-4520-5877-204-000	IT - Recreation Large Equipment Mtce								
	950.00	0.00	0.00	950.00	0.00	0.00	0.00	950.00	0.000
01-4520-5877-215-000	IT- Recreation, Subscriptions								
	4,800.00	0.00	0.00	4,800.00	0.00	0.00	0.00	4,800.00	0.000
01-4520-5877-269-000	IT - Recreation Software Mtce								
	1,230.00	0.00	0.00	1,230.00	0.00	0.00	0.00	1,230.00	0.000
01-4520-5877-303-000	IT - Recreation Other Office Supplies								
	1,200.00	0.00	0.00	1,200.00	0.00	0.00	0.00	1,200.00	0.000
Total IT - Recreation	8,180.00	0.00	0.00	8,180.00	0.00	0.00	0.00	8,180.00	0.000
Insurance									
01-4196-5910-116-000	Insurance, Unemployment Ins.								
	5,000.00	0.00	0.00	5,000.00	0.00	0.00	0.00	5,000.00	0.000
01-4196-5910-117-000	Insurance, Workers Comp.								
	338,977.00	0.00	0.00	338,977.00	0.00	0.00	0.00	338,977.00	0.000
01-4196-5910-201-000	Insurance, Property and Liability Ins.								
	336,339.00	0.00	0.00	336,339.00	0.00	0.00	0.00	336,339.00	0.000
Total Insurance	680,316.00	0.00	0.00	680,316.00	0.00	0.00	0.00	680,316.00	0.000

Community Grants

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01-4199-5920-259-000	Community Grants, Community Grant 104,628.00	0.00	0.00	104,628.00	7,500.00	107,628.00	0.00	-3,000.00	102.867
Total Community Grants	104,628.00	0.00	0.00	104,628.00	7,500.00	107,628.00	0.00	-3,000.00	102.867
Patriotic Purposes									
01-4583-5930-260-000	Patriotic Purposes, Patriotic Purposes 7,100.00	0.00	0.00	7,100.00	0.00	5,100.00	0.00	2,000.00	71.831
Total Patriotic Purposes	7,100.00	0.00	0.00	7,100.00	0.00	5,100.00	0.00	2,000.00	71.831
Non-Departmental - Other									
01-4199-5940-208-000	Other Expenses, Telephone 23,456.00	0.00	0.00	23,456.00	2,064.14	5,998.91	0.00	17,457.09	25.575
01-4199-5940-221-000	Other Expenses, Equipment Rental 2,598.00	0.00	0.00	2,598.00	0.00	1,307.18	4,028.04	-2,737.22	205.359
01-4199-5940-238-000	Other Expenses, Postage 900.00	0.00	0.00	900.00	0.00	0.00	0.00	900.00	0.000
01-4199-5940-298-000	Other Expenses, Contingency 62,600.00	0.00	0.00	62,600.00	0.00	0.00	0.00	62,600.00	0.000
01-4199-5940-299-000	Other Expenses, Contingency Accrued 60,000.00	0.00	0.00	60,000.00	0.00	0.00	0.00	60,000.00	0.000
Total Non-Departmental - Other	149,554.00	0.00	0.00	149,554.00	2,064.14	7,306.09	4,028.04	138,219.87	7.579
Hydrant Rental									
01-4220-5960-255-000	Hydrant Rental 276,971.00	0.00	0.00	276,971.00	23,080.87	69,242.61	0.00	207,728.39	25.000
Total Hydrant Rental	276,971.00	0.00	0.00	276,971.00	23,080.87	69,242.61	0.00	207,728.39	25.000
Solid Waste									
01-4321-5970-217-000	Soild Waste, Association Dues 16,525.00	0.00	0.00	16,525.00	0.00	16,906.59	0.00	-381.59	102.309

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Admin & Support Contract									
01-4199-6061-000-000	Admin & Support Contract 115,860.00	0.00	0.00	115,860.00	0.00	0.00	0.00	115,860.00	0.000
Total Admin & Support Contract	115,860.00	0.00	0.00	115,860.00	0.00	0.00	0.00	115,860.00	0.000
DPW Vehicle Repair/Replace CRF									
01-4312-6063-000-000	DPW Vehicle Repair/Replace CRF 0.00	0.00	0.00	0.00	0.00	150,000.00	0.00	-150,000.00	0.000
Total DPW Vehicle Repair/Replace CRF	0.00	0.00	0.00	0.00	0.00	150,000.00	0.00	-150,000.00	0.000
Fire Equipment CRF									
01-4220-6072-000-000	Fire Equipment CRF 0.00	0.00	0.00	0.00	0.00	25,000.00	0.00	-25,000.00	0.000
Total Fire Equipment CRF	0.00	0.00	0.00	0.00	0.00	25,000.00	0.00	-25,000.00	0.000
Vaccon Truck Capital Rsrv Fund									
01-4326-6095-000-000	Vaccon Truck Capital Res Fund 15,000.00	0.00	0.00	15,000.00	0.00	15,000.00	0.00	0.00	100.000
Total Vaccon Truck Capital Rsrv Fund	15,000.00	0.00	0.00	15,000.00	0.00	15,000.00	0.00	0.00	100.000
Taylor Falls & Vet Bridge Reha									
01-4909-6212-500-000	Taylor Falls/Vet Bridge Rehab (State) 0.00	0.00	0.00	0.00	0.00	61,339.48	0.00	-61,339.48	0.000
Total Taylor Falls & Vet Bridge Reha	0.00	0.00	0.00	0.00	0.00	61,339.48	0.00	-61,339.48	0.000
Town Hall Renovations									
01-4903-6220-225-000	Town Hall Renovations Engineering S 0.00	0.00	0.00	0.00	0.00	0.00	50,000.00	-50,000.00	0.000

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Total	Town Hall Renovations	0.00	0.00	0.00	0.00	0.00	0.00	50,000.00	-50,000.00	0.000
Operating Transfer to Library										
01-0000-6434-000-000	Operating Transfer to Library	1,426,189.00	0.00	0.00	1,426,189.00	0.00	282,049.00	0.00	1,144,140.00	19.776
Total	Operating Transfer to Library	1,426,189.00	0.00	0.00	1,426,189.00	0.00	282,049.00	0.00	1,144,140.00	19.776
Operating Transfer to Consv Co										
01-0000-6436-000-000	Operating Transfer to Consv Comm	53,544.00	0.00	0.00	53,544.00	0.00	0.00	0.00	53,544.00	0.000
Total	Operating Transfer to Consv Co	53,544.00	0.00	0.00	53,544.00	0.00	0.00	0.00	53,544.00	0.000
Total General Fund										
Selected Year		40,143,427.00	0.00	0.00	40,143,427.00	2,867,818.31	10,821,890.22	3,595,040.89	25,726,495.89	35.914
Prior Year		0.00	0.00	-1,833.21	-1,833.21	410,657.77	474,982.19	-476,815.40	0.00	100.000
Sort Total		40,143,427.00	0.00	-1,833.21	40,141,593.79	3,278,476.08	11,296,872.41	3,118,225.49	25,726,495.89	35.911

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Sewer Fund									
Sewer - Billing/Collection									
02-4326-5561-101-000	Sewer - Billing/Coll., Salaries FT 59,176.00	0.00	0.00	59,176.00	6,411.46	16,875.36	0.00	42,300.64	28.517
02-4326-5561-105-000	Sewer - Billing/Coll, Salaries OT 512.00	0.00	0.00	512.00	0.00	43.61	0.00	468.39	8.518
02-4326-5561-108-000	Sewer - Billing/Coll, Fica 4,566.00	0.00	0.00	4,566.00	444.11	1,190.67	0.00	3,375.33	26.077
02-4326-5561-112-000	Sewer - Billing/Coll, State Retirement 7,610.00	0.00	0.00	7,610.00	741.30	1,931.47	0.00	5,678.53	25.381
02-4326-5561-122-000	Sewer - Billing/Coll, Ins.Benefits 27,244.00	0.00	0.00	27,244.00	0.00	0.00	0.00	27,244.00	0.000
02-4326-5561-201-000	Sewer - Billing/Coll, P&L Insurance 3,350.00	0.00	0.00	3,350.00	0.00	0.00	0.00	3,350.00	0.000
02-4326-5561-216-000	Sewer - Billing/Coll, Deeds/Legal Doc 300.00	0.00	0.00	300.00	97.32	97.32	302.68	-100.00	133.333
02-4326-5561-228-000	Sewer - Billing/Coll, Audit 2,200.00	0.00	0.00	2,200.00	0.00	0.00	0.00	2,200.00	0.000
02-4326-5561-233-000	Sewer - Billing/Coll, Mileage Reim. 24.00	0.00	0.00	24.00	0.00	0.00	0.00	24.00	0.000
02-4326-5561-237-000	Sewer - Billing/Coll, Training 100.00	0.00	0.00	100.00	0.00	0.00	0.00	100.00	0.000
02-4326-5561-238-000	Sewer - Billing/Coll, Postage 15,000.00	0.00	0.00	15,000.00	0.00	5,138.12	9,100.00	761.88	94.921
02-4326-5561-252-000	Sewer - Billing/Coll, Services 10,000.00	0.00	0.00	10,000.00	0.00	460.88	2,139.12	7,400.00	26.000
02-4326-5561-269-000	Sewer - Billing/Coll. Software Mtce. 5,200.00	0.00	0.00	5,200.00	0.00	2,249.46	0.00	2,950.54	43.259
02-4326-5561-272-000	Sewer - Billing/Coll, Interfund Admin F 44,000.00	0.00	0.00	44,000.00	0.00	0.00	0.00	44,000.00	0.000
02-4326-5561-301-000	Sewer - Billing/Coll, Paper 150.00	0.00	0.00	150.00	0.00	0.00	0.00	150.00	0.000
02-4326-5561-303-000	Sewer - Billing/Coll, Office Supplies 5,500.00	0.00	0.00	5,500.00	0.00	524.33	161.82	4,813.85	12.475
Total Sewer - Billing/Collection									
	184,932.00	0.00	0.00	184,932.00	7,694.19	28,511.22	11,703.62	144,717.16	21.746

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Sewer - Operations/Maint									
02-4326-5562-101-000	Sewer - Oper/Maint, Salaries FT 272,596.00	0.00	0.00	272,596.00	25,775.61	64,041.94	0.00	208,554.06	23.493
02-4326-5562-105-000	Sewer - Oper/Maint, Salaries OT 9,534.00	0.00	0.00	9,534.00	0.00	1,914.99	0.00	7,619.01	20.086
02-4326-5562-107-000	Sewer - Oper/Maint, Standby 4,000.00	0.00	0.00	4,000.00	0.00	380.00	0.00	3,620.00	9.500
02-4326-5562-108-000	Sewer - Oper/Maint, Fica 22,670.00	0.00	0.00	22,670.00	1,936.56	5,082.95	0.00	17,587.05	22.421
02-4326-5562-112-000	Sewer - Oper/Maint, State Retirement 36,482.00	0.00	0.00	36,482.00	3,286.34	8,626.52	0.00	27,855.48	23.646
02-4326-5562-121-000	Sewer - Oper/Maint, Flex Cash Benefi 10,212.00	0.00	0.00	10,212.00	981.95	2,553.07	0.00	7,658.93	25.001
02-4326-5562-122-000	Sewer - Oper/Maint, Insurance Benefi 85,160.00	0.00	0.00	85,160.00	0.00	14,141.47	0.00	71,018.53	16.606
02-4326-5562-203-000	Sewer - Oper/Maint, Sm. Equip Repai 20,000.00	0.00	0.00	20,000.00	0.00	574.45	2,765.77	16,659.78	16.701
02-4326-5562-206-000	Sewer - Oper/Maint, Electricity 30,000.00	0.00	0.00	30,000.00	2,061.52	6,263.17	0.00	23,736.83	20.877
02-4326-5562-207-000	Sewer - Oper/Maint, Water and Sewer 2,600.00	0.00	0.00	2,600.00	181.77	545.31	0.00	2,054.69	20.973
02-4326-5562-208-000	Sewer - Oper/Maint, Telephone 11,000.00	0.00	0.00	11,000.00	885.68	2,505.65	8,798.34	-303.99	102.764
02-4326-5562-213-000	Sewer - Oper/Maint, Fire Alarm Maint 2,500.00	0.00	0.00	2,500.00	0.00	0.00	0.00	2,500.00	0.000
02-4326-5562-221-000	Sewer - Oper/Maint, Equip Rental 13,736.00	0.00	0.00	13,736.00	3,125.00	6,250.00	3,125.00	4,361.00	68.251
02-4326-5562-225-000	Sewer - Oper/Maint, engineering Fees 0.00	0.00	0.00	0.00	3,000.00	3,000.00	0.00	-3,000.00	0.000
02-4326-5562-235-000	Sewer - Oper/Maint, Registration Fees 3,000.00	0.00	0.00	3,000.00	0.00	0.00	0.00	3,000.00	0.000
02-4326-5562-239-000	Sewer - Oper/Maint, Sewage Treatme 620,000.00	0.00	-60,496.59	559,503.41	0.00	185,598.00	-246,094.59	620,000.00	-10.813
02-4326-5562-241-000	Sewer - Oper/Maint, Printing 200.00	0.00	0.00	200.00	0.00	0.00	0.00	200.00	0.000

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02-4326-5562-244-000	Sewer - Oper/Maint, Medical Exams 400.00	0.00	0.00	400.00	0.00	0.00	0.00	400.00	0.000
02-4326-5562-252-000	Sewer - Oper/Maint, Prof. Services 61,000.00	0.00	0.00	61,000.00	2,013.40	8,392.27	17,496.11	35,111.62	42.440
02-4326-5562-310-000	Sewer - Oper/Maint, Gravel 500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
02-4326-5562-311-000	Sewer - Oper/Maint, Stone 550.00	0.00	0.00	550.00	0.00	777.14	0.00	-227.14	141.298
02-4326-5562-312-000	Sewer - Oper/Maint, Sand 550.00	0.00	0.00	550.00	302.72	302.72	0.00	247.28	55.040
02-4326-5562-313-000	Sewer - Oper/Maint, Manhole Structur 2,500.00	0.00	0.00	2,500.00	0.00	0.00	0.00	2,500.00	0.000
02-4326-5562-314-000	Sewer - Oper/Maint, Grates/Frames/C 10,000.00	0.00	0.00	10,000.00	0.00	0.00	4,136.00	5,864.00	41.360
02-4326-5562-315-000	Sewer - Oper/Maint, Pipe and Fabris 1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	0.000
02-4326-5562-319-000	Sewer - Oper/Maint, Uniform Purchas 2,300.00	0.00	0.00	2,300.00	639.45	2,242.27	0.00	57.73	97.490
02-4326-5562-323-000	Sewer - Oper/Maint, Sewage Chemic 16,000.00	0.00	0.00	16,000.00	0.00	3,378.86	0.00	12,621.14	21.118
02-4326-5562-340-000	Sewer - Oper/Maint, Sm. Oper. Mtls 10,000.00	0.00	0.00	10,000.00	0.00	2,129.85	3,480.42	4,389.73	56.103
02-4326-5562-401-000	Sewer - Oper/Maint, Lg Operating Equ 55,970.00	0.00	0.00	55,970.00	0.00	16,277.55	0.00	39,692.45	29.083
02-4326-5562-403-000	Sewer - Oper/Maint, Small Equip 18,000.00	0.00	0.00	18,000.00	0.00	15,931.54	0.00	2,068.46	88.509
02-4326-5562-410-000	Sewer - Oper/Maint, Sewer Rpr/Maint 15,000.00	0.00	0.00	15,000.00	0.00	4,910.74	0.00	10,089.26	32.738
Total Sewer - Operations/Maint	1,337,460.00	0.00	-60,496.59	1,276,963.41	44,190.00	355,820.46	-206,292.95	1,127,435.90	11.710
Sewer - Capital Projects									
02-4326-5564-608-000	Sewer - Const, Pump Station Continge 20,000.00	0.00	0.00	20,000.00	0.00	0.00	0.00	20,000.00	0.000
02-4326-5564-624-000	Sewer - Const, Nashua STP 625,000.00	0.00	0.00	625,000.00	0.00	0.00	0.00	625,000.00	0.000

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02-4326-5564-625-000	Sewer - Const, Inflow/Infiltration Study								
	10,000.00	0.00	0.00	10,000.00	0.00	0.00	0.00	10,000.00	0.000
02-4326-5564-640-000	Sewer - Const, Line Replacement								
	280,000.00	0.00	0.00	280,000.00	0.00	0.00	0.00	280,000.00	0.000
Total Sewer - Capital Projects	935,000.00	0.00	0.00	935,000.00	0.00	0.00	0.00	935,000.00	0.000
Drainage CRF									
02-4326-6085-000-000	Drainage CRF								
	100,000.00	0.00	0.00	100,000.00	0.00	100,000.00	0.00	0.00	100.000
Total Drainage CRF	100,000.00	0.00	0.00	100,000.00	0.00	100,000.00	0.00	0.00	100.000
Vaccon Truck Capital Rsrv Fund									
02-4326-6095-000-000	Vaccon Truck Capital Reserve Fund								
	15,000.00	0.00	0.00	15,000.00	0.00	15,000.00	0.00	0.00	100.000
Total Vaccon Truck Capital Rsrv Fund	15,000.00	0.00	0.00	15,000.00	0.00	15,000.00	0.00	0.00	100.000
Total Sewer Fund									
Selected Year	2,572,392.00	0.00	0.00	2,572,392.00	51,884.19	313,733.68	51,505.26	2,207,153.06	14.198
Prior Year	0.00	0.00	-60,496.59	-60,496.59	0.00	185,598.00	-246,094.59	0.00	100.000
Sort Total	2,572,392.00	0.00	-60,496.59	2,511,895.41	51,884.19	499,331.68	-194,589.33	2,207,153.06	12.132

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03-4332-5592-105-000	Water - Oper/Maint, Salaries OT 983.00	0.00	0.00	983.00	0.00	0.00	0.00	983.00	0.000
03-4332-5592-108-000	Water - Oper/Maint, FICA,Medi Taxes 75.00	0.00	0.00	75.00	0.00	0.00	0.00	75.00	0.000
03-4332-5592-112-000	Water - Oper/Maint, State Retirement 125.00	0.00	0.00	125.00	0.00	0.00	0.00	125.00	0.000
03-4332-5592-202-000	Water - Oper/Maint, Sm.Equip Maint 150,000.00	0.00	0.00	150,000.00	803.50	9,952.76	399.00	139,648.24	6.901
03-4332-5592-204-000	Water - Oper/Maint, Large Equip Main 220,000.00	0.00	0.00	220,000.00	29,223.07	43,581.21	54,928.05	121,490.74	44.777
03-4332-5592-205-000	Water - Oper/Maint, Lg. Equip Repairs 5,000.00	0.00	0.00	5,000.00	0.00	0.00	0.00	5,000.00	0.000
03-4332-5592-206-000	Water - Oper/Maint, Electricity 100,000.00	0.00	0.00	100,000.00	13,920.45	26,023.68	0.00	73,976.32	26.024
03-4332-5592-208-000	Water - Oper/Maint, Telephone 12,000.00	0.00	0.00	12,000.00	2,138.18	2,629.78	4,953.06	4,417.16	63.190
03-4332-5592-210-000	Water - Oper/Maint, Natural Gas 2,000.00	0.00	0.00	2,000.00	84.85	182.09	0.00	1,817.91	9.105
03-4332-5592-225-000	Water - Oper/Maint, Engineering Fees 48,000.00	0.00	0.00	48,000.00	6,819.83	11,553.33	25,446.67	11,000.00	77.083
03-4332-5592-252-000	Water - Oper/Maint, Prof. Services 671,125.00	0.00	0.00	671,125.00	56,351.62	171,554.86	517,164.58	-17,594.44	102.622
03-4332-5592-265-000	Water - Oper/Maint, Outside Hire 16,000.00	0.00	0.00	16,000.00	0.00	0.00	0.00	16,000.00	0.000
03-4332-5592-340-000	Water - Oper/Maint. Sm. Oper. Equip 6,000.00	0.00	0.00	6,000.00	0.00	0.00	0.00	6,000.00	0.000
03-4332-5592-401-000	Water - Oper/Maint, Lg. Oper. Equip 65,000.00	0.00	0.00	65,000.00	109,593.00	109,593.00	-96,870.00	52,277.00	19.574
03-4332-5592-403-000	Water - Oper/Maint, Small Equip 125,000.00	0.00	0.00	125,000.00	0.00	6,105.73	1,483.37	117,410.90	6.071
Total Water - Operation/Maint	1,421,308.00	0.00	0.00	1,421,308.00	218,934.50	381,176.44	507,504.73	532,626.83	62.526
Water - Supply									
03-4335-5593-206-000	Water - Supply, Electricity 70,000.00	0.00	0.00	70,000.00	5,421.59	14,476.64	0.00	55,523.36	20.681

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03-4335-5593-208-000	Water - Supply, Telephone 11,000.00	0.00	0.00	11,000.00	931.42	2,590.08	0.00	8,409.92	23.546
03-4335-5593-210-000	Water - Supply, Natural Gas 2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00	2,000.00	0.000
03-4335-5593-252-000	Water - Supply, Professional Services 5,000.00	0.00	0.00	5,000.00	0.00	0.00	0.00	5,000.00	0.000
03-4335-5593-293-000	Water - Supply, Water from PWW 1,041,108.00	0.00	0.00	1,041,108.00	92,687.60	178,991.10	321,008.90	541,108.00	48.026
03-4335-5593-411-000	Water - Supply, Computer Equipment 75,000.00	0.00	0.00	75,000.00	0.00	0.00	3,626.20	71,373.80	4.835
03-4335-5593-417-000	Water - Supply, Chemicals 50,000.00	0.00	0.00	50,000.00	4,244.26	5,954.76	24,045.24	20,000.00	60.000
03-4335-5593-418-000	Water - Supply, Water Comp. Prop.Ta 28,732.00	0.00	0.00	28,732.00	0.00	0.00	0.00	28,732.00	0.000
Total Water - Supply	1,282,840.00	0.00	0.00	1,282,840.00	103,284.87	202,012.58	348,680.34	732,147.08	42.928
Water - Debt Service									
03-4711-5594-497-000	Water - Debt Service, Principal 890,000.00	0.00	0.00	890,000.00	0.00	0.00	0.00	890,000.00	0.000
03-4721-5594-498-000	Water - Debt Service, Interest 46,466.00	0.00	0.00	46,466.00	0.00	23,232.75	0.00	23,233.25	49.999
Total Water - Debt Service	936,466.00	0.00	0.00	936,466.00	0.00	23,232.75	0.00	913,233.25	2.481
Total Water Fund									
Selected Year	3,974,199.00	0.00	0.00	3,974,199.00	236,217.73	553,781.33	995,538.82	2,424,878.85	38.984
Prior Year	0.00	0.00	0.00	0.00	103,870.00	105,085.00	-105,085.00	0.00	0.000
Sort Total	3,974,199.00	0.00	0.00	3,974,199.00	340,087.73	658,866.33	890,453.82	2,424,878.85	38.984

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Library Fund									
Library									
04-4550-5060-101-000	Library, Salaries Full Time 553,159.00	0.00	0.00	553,159.00	49,736.83	123,649.25	0.00	429,509.75	22.353
04-4550-5060-102-000	Library, Salaries Part Time 227,956.00	0.00	0.00	227,956.00	19,740.86	51,283.08	0.00	176,672.92	22.497
04-4550-5060-105-000	Library, Salaries Overtime 7,000.00	0.00	0.00	7,000.00	117.40	388.01	0.00	6,611.99	5.543
04-4550-5060-108-000	Library, Fica 61,126.00	0.00	0.00	61,126.00	5,258.01	13,476.57	0.00	47,649.43	22.047
04-4550-5060-112-000	Library, State Retirement 71,512.00	0.00	0.00	71,512.00	6,356.40	16,088.54	0.00	55,423.46	22.498
04-4550-5060-121-000	Library, Flex Cash Benefits 10,916.00	0.00	0.00	10,916.00	1,549.60	4,028.96	0.00	6,887.04	36.909
04-4550-5060-122-000	Library, Insurance Benefits 210,210.00	0.00	0.00	210,210.00	0.00	31,616.05	0.00	178,593.95	15.040
04-4550-5060-201-000	Library, P&L Insurance 10,300.00	0.00	0.00	10,300.00	0.00	0.00	0.00	10,300.00	0.000
04-4550-5060-202-000	Library, Small Equip Maint 4,500.00	0.00	0.00	4,500.00	0.00	300.00	0.00	4,200.00	6.667
04-4550-5060-203-000	Library, Small Equip Repairs 1,000.00	0.00	0.00	1,000.00	0.00	0.00	0.00	1,000.00	0.000
04-4550-5060-204-000	Library, Large Equip Maint 4,500.00	0.00	0.00	4,500.00	0.00	0.00	0.00	4,500.00	0.000
04-4550-5060-205-000	Library, Large Equip Repairs 3,000.00	0.00	0.00	3,000.00	0.00	2,416.00	0.00	584.00	80.533
04-4550-5060-206-000	Library, Electricity 22,000.00	0.00	0.00	22,000.00	0.00	5,898.16	0.00	16,101.84	26.810
04-4550-5060-207-000	Library, Water and Sewer 5,200.00	0.00	0.00	5,200.00	0.00	545.05	0.00	4,654.95	10.482
04-4550-5060-208-000	Library, Telephone 11,000.00	0.00	0.00	11,000.00	0.00	1,684.35	0.00	9,315.65	15.312
04-4550-5060-209-000	Library, Heating Oil 7,500.00	0.00	0.00	7,500.00	0.00	0.00	0.00	7,500.00	0.000
04-4550-5060-210-000	Library, Natural Gas 4,500.00	0.00	0.00	4,500.00	0.00	140.92	0.00	4,359.08	3.132

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04-4550-5060-214-000	Library, Notices/Newspaper Ads 500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
04-4550-5060-217-000	Library, Asso.Dues/Fees 1,460.00	0.00	0.00	1,460.00	0.00	270.00	0.00	1,190.00	18.493
04-4550-5060-221-000	Library, Equipment Rental 3,500.00	0.00	0.00	3,500.00	285.99	857.97	2,573.91	68.12	98.054
04-4550-5060-224-000	Library, Building Maint. 10,000.00	0.00	0.00	10,000.00	0.00	89.44	0.00	9,910.56	0.894
04-4550-5060-233-000	Library, Mileage Reim. 2,000.00	0.00	0.00	2,000.00	0.00	0.00	0.00	2,000.00	0.000
04-4550-5060-235-000	Library, Registration Fees 2,300.00	0.00	0.00	2,300.00	0.00	90.00	0.00	2,210.00	3.913
04-4550-5060-236-000	Library, Education Reim. 6,000.00	0.00	0.00	6,000.00	0.00	950.00	0.00	5,050.00	15.833
04-4550-5060-237-000	Library, Training 500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
04-4550-5060-238-000	Library, Postage 1,500.00	0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00	0.000
04-4550-5060-241-000	Library, Printing 700.00	0.00	0.00	700.00	0.00	229.93	0.00	470.07	32.847
04-4550-5060-247-000	Library, Library Programs 22,300.00	0.00	0.00	22,300.00	0.00	4,479.75	0.00	17,820.25	20.089
04-4550-5060-253-000	Library, Pest Control 500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
04-4550-5060-269-000	Library, Software Maintenance 40,400.00	0.00	0.00	40,400.00	0.00	36,833.85	0.00	3,566.15	91.173
04-4550-5060-301-000	Library, Paper 800.00	0.00	0.00	800.00	0.00	51.98	0.00	748.02	6.498
04-4550-5060-303-000	Library, Office Supplies 12,500.00	0.00	0.00	12,500.00	0.00	528.49	0.00	11,971.51	4.228
04-4550-5060-304-000	Library, Gasoline 100.00	0.00	0.00	100.00	0.00	20.03	0.00	79.97	20.030
04-4550-5060-322-000	Library, Janitorial Supplies 2,000.00	0.00	0.00	2,000.00	0.00	95.93	0.00	1,904.07	4.797
04-4550-5060-326-000	Library, Furniture 1,500.00	0.00	0.00	1,500.00	0.00	0.00	0.00	1,500.00	0.000

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Account Number	Budget	Prior Year Encumbered	Budget & PY Adjustments	Net Budget	MTD Exp	YTD Exp	Encumbered	Balance Available	%Used
04-4550-5060-327-000	Library, Library Materials 75,500.00	0.00	0.00	75,500.00	0.00	4,442.00	0.00	71,058.00	5.883
04-4550-5060-329-000	Library, Audio/Visual Materials 11,250.00	0.00	0.00	11,250.00	0.00	654.80	0.00	10,595.20	5.820
04-4550-5060-403-000	Library, Sm. Equipment 1,500.00	0.00	0.00	1,500.00	0.00	209.98	0.00	1,290.02	13.999
04-4550-5060-411-000	Library, Computer Equipment 10,000.00	0.00	0.00	10,000.00	0.00	0.00	0.00	10,000.00	0.000
04-4550-5060-412-000	Library, Computer Software 4,000.00	0.00	0.00	4,000.00	0.00	0.00	0.00	4,000.00	0.000
Total Library	1,426,189.00	0.00	0.00	1,426,189.00	83,045.09	301,319.09	2,573.91	1,122,296.00	21.308
Total Library Fund									
Selected Year	1,426,189.00	0.00	0.00	1,426,189.00	83,045.09	301,319.09	2,573.91	1,122,296.00	21.308
Prior Year	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.000
Sort Total	1,426,189.00	0.00	0.00	1,426,189.00	83,045.09	301,319.09	2,573.91	1,122,296.00	21.308

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Account Number	Budget	Prior Year Encumbered	Budget & PY Adjustments	Net Budget	MTD Exp	YTD Exp	Encumbered	Balance Available	%Used
Conservation Fund									
Conservation Commission									
06-4619-5586-202-000	Conserv Comm, Sm. Equipment Mtce								
	3,091.00	0.00	0.00	3,091.00	0.00	0.00	0.00	3,091.00	0.000
06-4619-5586-217-000	Conserv Comm, Assoc Dues/Fees								
	1,327.00	0.00	0.00	1,327.00	0.00	0.00	0.00	1,327.00	0.000
06-4619-5586-235-000	Conserv Comm, Registration Fees								
	500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
06-4619-5586-252-000	Conserv Comm, Prof Services								
	48,626.00	0.00	0.00	48,626.00	8,127.37	32,753.71	-26,891.51	42,763.80	12.056
Total Conservation Commission									
	53,544.00	0.00	0.00	53,544.00	8,127.37	32,753.71	-26,891.51	47,681.80	10.948
Total Conservation Fund									
Selected Year	53,544.00	0.00	0.00	53,544.00	2,577.20	2,787.20	3,075.00	47,681.80	10.948
Prior Year	0.00	0.00	0.00	0.00	5,550.17	29,966.51	-29,966.51	0.00	0.000
Sort Total	53,544.00	0.00	0.00	53,544.00	8,127.37	32,753.71	-26,891.51	47,681.80	10.948

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Account Number	Budget	Prior Year Encumbered	Budget & PY Adjustments	Net Budget	MTD Exp	YTD Exp	Encumbered	Balance Available	%Used
Police Forfeiture Fund									
Police - Patrol									
14-0000-5630-252-000	Police Forfeiture - Other Professional :								
	0.00	0.00	0.00	0.00	9,499.00	9,499.00	0.00	-9,499.00	0.000
Total Police - Patrol	0.00	0.00	0.00	0.00	9,499.00	9,499.00	0.00	-9,499.00	0.000
Total Police Forfeiture Fund									
Selected Year	0.00	0.00	0.00	0.00	9,499.00	9,499.00	0.00	-9,499.00	0.000
Prior Year	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.000
Sort Total	0.00	0.00	0.00	0.00	9,499.00	9,499.00	0.00	-9,499.00	0.000

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Account Number	Budget	Prior Year Encumbered	Budget & PY Adjustments	Net Budget	MTD Exp	YTD Exp	Encumbered	Balance Available	%Used
Sr Activities Revolving Fund									
Recreation - Senior Activities									
35-4520-5845-252-000	Senior Activities, Professional Service								
	0.00	0.00	0.00	0.00	1,382.00	4,472.00	0.00	-4,472.00	0.000
35-4520-5845-273-000	Senior Activities, Field Trips								
	0.00	0.00	0.00	0.00	7,250.96	7,366.12	0.00	-7,366.12	0.000
Total Recreation - Senior Activities	0.00	0.00	0.00	0.00	8,632.96	11,838.12	0.00	-11,838.12	0.000
Total Sr Activities Revolving Fund									
Selected Year	0.00	0.00	0.00	0.00	8,632.96	11,838.12	0.00	-11,838.12	0.000
Prior Year	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.000
Sort Total	0.00	0.00	0.00	0.00	8,632.96	11,838.12	0.00	-11,838.12	0.000

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Account Number	Budget	Prior Year Encumbered	Budget & PY Adjustments	Net Budget	MTD Exp	YTD Exp	Encumbered	Balance Available	%Used
Community TV Revolving Fund									
Cable Committee									
45-4199-5045-101-000	Comm TV, Salaries								
	0.00	0.00	0.00	0.00	17,600.27	40,985.67	0.00	-40,985.67	0.000
45-4199-5045-102-000	Comm TV, Part-time Salaries								
	0.00	0.00	0.00	0.00	1,203.12	3,363.12	0.00	-3,363.12	0.000
45-4199-5045-105-000	Comm TV, Salaries Overtime								
	0.00	0.00	0.00	0.00	222.00	300.34	0.00	-300.34	0.000
45-4199-5045-108-000	Comm TV, Payroll Taxes								
	0.00	0.00	0.00	0.00	1,385.22	3,267.65	0.00	-3,267.65	0.000
45-4199-5045-112-000	Comm TV, State Retirement								
	0.00	0.00	0.00	0.00	2,272.34	5,209.76	0.00	-5,209.76	0.000
45-4199-5045-121-000	Comm TV, Flex Cash Benefits								
	0.00	0.00	0.00	0.00	55.12	55.12	0.00	-55.12	0.000
45-4199-5045-122-000	Comm. TV, Insurance Benefits								
	0.00	0.00	0.00	0.00	0.00	10,269.84	0.00	-10,269.84	0.000
45-4199-5045-204-000	Comm. TV, Lrge. Equipment Mtce								
	0.00	0.00	0.00	0.00	827.40	827.40	0.00	-827.40	0.000
45-4199-5045-206-000	Comm. TV, Electricity								
	0.00	0.00	0.00	0.00	992.64	2,113.79	0.00	-2,113.79	0.000
45-4199-5045-207-000	Comm. TV, Water and Sewer								
	0.00	0.00	0.00	0.00	80.45	288.79	0.00	-288.79	0.000
45-4199-5045-208-000	Comm. TV, Telephone								
	0.00	0.00	0.00	0.00	640.41	2,573.86	0.00	-2,573.86	0.000
45-4199-5045-210-000	Comm. TV, Natural Gas								
	0.00	0.00	0.00	0.00	40.39	86.87	0.00	-86.87	0.000
45-4199-5045-224-000	Comm. TV, Building Mtce								
	0.00	0.00	0.00	0.00	0.00	81.16	0.00	-81.16	0.000
45-4199-5045-230-000	Comm. TV, Meals in Town								
	0.00	0.00	0.00	0.00	0.00	0.00	37.92	-37.92	0.000
45-4199-5045-238-000	Comm. TV, Postage								
	0.00	0.00	0.00	0.00	6.99	6.99	0.00	-6.99	0.000
45-4199-5045-252-000	Comm. TV, Professional Services								
	0.00	0.00	0.00	0.00	24.82	1,125.82	81.22	-1,207.04	0.000
45-4199-5045-269-000	Comm. TV, Software Maintenance								
	0.00	0.00	0.00	0.00	50.00	2,497.00	50.00	-2,547.00	0.000

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Account Number	Budget	Prior Year Encumbered	Budget & PY Adjustments	Net Budget	MTD Exp	YTD Exp	Encumbered	Balance Available	%Used
45-4199-5045-303-000	Comm. TV, Office Supplies	0.00	0.00	0.00	231.22	457.45	0.00	-457.45	0.000
45-4199-5045-322-000	Comm. TV, Janitorial Supplies	0.00	0.00	0.00	46.95	87.77	0.00	-87.77	0.000
45-4199-5045-329-000	Comm. TV, Audio Visual Equipment	0.00	0.00	0.00	0.00	0.00	44.75	-44.75	0.000
45-4199-5045-403-000	Comm. TV, Small Equipment	0.00	0.00	0.00	792.61	888.59	0.00	-888.59	0.000
Total Cable Committee		0.00	0.00	0.00	26,471.95	74,486.99	213.89	-74,700.88	0.000
Total Community TV Revolving Fund									
Selected Year	0.00	0.00	0.00	0.00	26,471.95	74,486.99	213.89	-74,700.88	0.000
Prior Year	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.000
Sort Total	0.00	0.00	0.00	0.00	26,471.95	74,486.99	213.89	-74,700.88	0.000

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Account Number	Budget	Prior Year Encumbered	Budget & PY Adjustments	Net Budget	MTD Exp	YTD Exp	Encumbered	Balance Available	%Used
Fire Alarm Master Box Revolvng									
Fire Alarm Revolving									
49-4220-5766-252-000	Fire Alarm Revolving, Prof. Services								
	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	-1,000.00	0.000
49-4220-5766-325-000	Fire Alarm Revolving, Equip. Repair P								
	0.00	0.00	0.00	0.00	6.99	6.99	93.01	-100.00	0.000
Total Fire Alarm Revolving									
	0.00	0.00	0.00	0.00	6.99	6.99	1,093.01	-1,100.00	0.000
Total Fire Alarm Master Box Revolvng									
Selected Year	0.00	0.00	0.00	0.00	6.99	6.99	1,093.01	-1,100.00	0.000
Prior Year	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.000
Sort Total	0.00	0.00	0.00	0.00	6.99	6.99	1,093.01	-1,100.00	0.000

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Account Number	Budget	Prior Year Encumbered	Budget & PY Adjustments	Net Budget	MTD Exp	YTD Exp	Encumbered	Balance Available	%Used
EMS Revolving Fund									
Emergency Medical Services									
50-0000-5750-102-000	EMS - Salaries, Part-time 17,135.00	0.00	0.00	17,135.00	1,379.88	3,350.16	0.00	13,784.84	19.552
50-0000-5750-108-000	EMS - Payroll Taxes 1,311.00	0.00	0.00	1,311.00	105.56	256.29	0.00	1,054.71	19.549
50-0000-5750-202-000	EMS - Sm. Equipment Repair 48,721.00	0.00	0.00	48,721.00	0.00	1,692.00	0.00	47,029.00	3.473
50-0000-5750-203-000	EMS - Sm. Equipment Repairs 5,500.00	0.00	0.00	5,500.00	0.00	0.00	0.00	5,500.00	0.000
50-0000-5750-204-000	EMS - Lrg Equipment Mtce. 6,000.00	0.00	0.00	6,000.00	397.90	640.83	318.59	5,040.58	15.990
50-0000-5750-205-000	EMS - Lrg. Equipment Repairs 19,858.00	0.00	0.00	19,858.00	938.00	951.28	2,773.67	16,133.05	18.758
50-0000-5750-208-000	EMS - Telephone 2,028.00	0.00	0.00	2,028.00	234.40	380.59	0.00	1,647.41	18.767
50-0000-5750-212-000	EMS - Communications, Radio Repair 260.00	0.00	0.00	260.00	0.00	0.00	0.00	260.00	0.000
50-0000-5750-215-000	EMS - Publications & Subscriptions 500.00	0.00	0.00	500.00	0.00	0.00	0.00	500.00	0.000
50-0000-5750-217-000	EMS - Association Dues/Fees 1,180.00	0.00	0.00	1,180.00	0.00	0.00	0.00	1,180.00	0.000
50-0000-5750-221-000	EMS - Equipment Rental 640.00	0.00	0.00	640.00	0.00	0.00	600.00	40.00	93.750
50-0000-5750-237-000	EMS - Training 54,666.00	0.00	0.00	54,666.00	1,891.00	3,827.00	17,192.00	33,647.00	38.450
50-0000-5750-254-000	EMS - Towing 900.00	0.00	0.00	900.00	504.00	504.00	0.00	396.00	56.000
50-0000-5750-269-000	EMS - Computer Software Maintenance 4,837.00	0.00	0.00	4,837.00	996.75	6,461.09	120.00	-1,744.09	136.057
50-0000-5750-305-000	EMS - Diesel 22,734.00	0.00	0.00	22,734.00	0.00	1,082.20	0.00	21,651.80	4.760
50-0000-5750-306-000	EMS - Oil & Grease 2,000.00	0.00	0.00	2,000.00	0.00	0.00	100.00	1,900.00	5.000
50-0000-5750-307-000	EMS - Tires 3,000.00	0.00	0.00	3,000.00	0.00	0.00	500.00	2,500.00	16.667

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Account Number	Budget	Prior Year Encumbered	Budget & PY Adjustments	Net Budget	MTD Exp	YTD Exp	Encumbered	Balance Available	%Used
50-0000-5750-325-000	EMS - Equipment Reair Parts 1,500.00	0.00	0.00	1,500.00	0.00	0.00	201.00	1,299.00	13.400
50-0000-5750-349-000	EMS - Public Educational Mtls 200.00	0.00	0.00	200.00	0.00	0.00	0.00	200.00	0.000
50-0000-5750-350-000	EMS - Medical Supplies Disposable 61,200.00	0.00	0.00	61,200.00	1,873.55	7,054.79	11,271.40	42,873.81	29.945
50-0000-5750-401-000	EMS - Large Operating Equipment 50,000.00	0.00	0.00	50,000.00	0.00	0.00	98.90	49,901.10	0.198
50-0000-5750-402-000	EMS - Ambulance/Vehicles 162,103.00	0.00	0.00	162,103.00	0.00	0.00	162,103.29	-0.29	100.000
50-0000-5750-403-000	EMS - Small Equipment 1,200.00	0.00	0.00	1,200.00	0.00	0.00	0.00	1,200.00	0.000
Total Emergency Medical Services	467,473.00	0.00	0.00	467,473.00	8,321.04	26,200.23	195,278.85	245,993.92	47.378
Total EMS Revolving Fund									
Selected Year	467,473.00	0.00	0.00	467,473.00	8,321.04	26,200.23	195,278.85	245,993.92	47.378
Prior Year	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.000
Sort Total	467,473.00	0.00	0.00	467,473.00	8,321.04	26,200.23	195,278.85	245,993.92	47.378

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Selected Year	48,637,224.00	0.00	0.00	48,637,224.00	3,294,474.46	12,115,542.85	4,844,319.63	31,677,361.52	34.870
Prior Year	0.00	0.00	-62,329.80	-62,329.80	520,077.94	795,631.70	-857,961.50	0.00	100.000
Grand Total	48,637,224.00	0.00	-62,329.80	48,574,894.20	3,814,552.40	12,911,174.55	3,986,358.13	31,677,361.52	34.787

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Revenue Report

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Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
General Fund						
01-0000-4914-000-000	Library Revenue	2,261.00	0.00	0.00	2,261.00	0.000
01-3110-4100-000-000	General Property Taxes	23,225,811.00	0.00	0.00	23,225,811.00	0.000
01-3110-4101-000-000	Overlay	-331,654.00	0.00	0.00	-331,654.00	0.000
01-3185-4120-000-000	Yield Taxes and Interest	8,000.00	0.00	5.50	7,994.50	0.069
01-3186-4115-000-000	In Lieu of Taxes	12,816.00	0.00	0.00	12,816.00	0.000
01-3189-4121-000-000	Excavation Activity Tax	5,000.00	0.00	0.00	5,000.00	0.000
01-3189-4127-000-000	Boat Tax	8,000.00	198.36	1,607.96	6,392.04	20.100
01-3190-4203-000-000	Charges on Property Taxes	5,000.00	6.70	2,738.75	2,261.25	54.775
01-3190-4204-000-000	Interest on Property Taxes	160,000.00	2,579.14	9,268.25	150,731.75	5.793
01-3220-4201-000-000	Motor Vehicle Permits	6,000,000.00	538,588.20	1,616,528.70	4,383,471.30	26.942
01-3230-4216-000-000	Certificate of Occupancy Permit	15,000.00	1,200.00	4,200.00	10,800.00	28.000
01-3230-4218-000-000	Building Permits	400,000.00	36,898.65	75,817.68	324,182.32	18.954
01-3230-4381-000-000	Septic Inspection Fees	6,000.00	900.00	2,100.00	3,900.00	35.000
01-3290-4209-000-000	Excavation Permits	5,000.00	3,000.00	3,075.00	1,925.00	61.500
01-3290-4214-000-000	Driveway Permits	2,000.00	150.00	500.00	1,500.00	25.000
01-3290-4217-000-000	Health Permits	0.00	50.00	150.00	-150.00	0.000
01-3290-4221-000-000	Pistol Permits	2,500.00	140.00	210.00	2,290.00	8.400
01-3290-4238-000-000	Police Alarm Permit	2,800.00	0.00	15.00	2,785.00	0.536
01-3290-4239-000-000	Fire - Place of Assembly	2,000.00	100.00	290.00	1,710.00	14.500
01-3290-4254-000-000	Fire Alarm Permits	1,500.00	159.00	395.00	1,105.00	26.333
01-3290-4312-000-000	Zoning Application Fees	3,000.00	2,225.63	2,919.63	80.37	97.321
01-3290-4313-000-000	Planning Board Fees	120,000.00	0.00	1,403.26	118,596.74	1.169
01-3290-4315-000-000	Sewer Service Permit	3,000.00	50.00	50.00	2,950.00	1.667
01-3290-4321-000-000	UCC Filings	7,000.00	0.00	1,440.00	5,560.00	20.571
01-3290-4322-000-000	Vital Statistics	10,000.00	887.00	4,255.00	5,745.00	42.550
01-3290-4325-000-000	Animal Control Fines/Fees	10,000.00	3,177.50	7,112.50	2,887.50	71.125
01-3290-4326-000-000	Notary Fees	100.00	0.00	0.00	100.00	0.000
01-3290-4327-000-000	Parking Violation Fees	1,000.00	0.00	20.00	980.00	2.000
01-3290-4328-000-000	Street Acceptance/Opening Fee	0.00	100.00	100.00	-100.00	0.000
01-3290-4334-000-000	Construction Inspection Fee	20,000.00	4,480.00	13,160.00	6,840.00	65.800

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Account Number		Est Rev	MTD Rev	YTD Rev	Balance	%Coll
01-3290-4335-000-000	Animal Boarding Fees	1,100.00	0.00	0.00	1,100.00	0.000
01-3290-4343-000-000	Copy Fees and Sale of Books	1,500.00	0.00	74.25	1,425.75	4.950
01-3290-4347-000-000	Bad Check Fees	2,500.00	58.69	392.38	2,107.62	15.695
01-3290-4356-000-000	Police False Alarm Fines	10,000.00	300.00	800.00	9,200.00	8.000
01-3290-4421-000-000	Marriage Licenses	2,000.00	-154.00	1,244.00	756.00	62.200
01-3290-4422-000-000	Hawker/Peddler License	1,000.00	10.00	240.00	760.00	24.000
01-3290-4428-000-000	Pole Licenses	0.00	20.00	20.00	-20.00	0.000
01-3290-4450-000-000	Animal Control Licenses	18,000.00	968.50	3,542.50	14,457.50	19.681
01-3290-4451-000-000	Drain Layers License	1,000.00	250.00	250.00	750.00	25.000
01-3352-4841-000-000	Shared Revenue - Meals and Rental Tax Distribution	1,793,865.00	0.00	0.00	1,793,865.00	0.000
01-3353-4610-000-000	Shared Revenue - Highway Block Grant	549,000.00	0.00	169,084.59	379,915.41	30.799
01-3359-4656-000-000	Grants - Police	112,342.66	10,644.79	32,399.15	79,943.51	28.840
01-3359-4657-000-000	Grants - Fire	108,824.93	0.00	955.70	107,869.23	0.878
01-3359-4659-000-000	Grants - Other	823,884.41	5,258.00	17,203.00	806,681.41	2.088
01-3379-4300-000-000	Sewer Utility Admin Fee	44,000.00	0.00	44,000.00	0.00	100.000
01-3379-4301-000-000	Water Utility Admin Fee	66,000.00	0.00	66,000.00	0.00	100.000
01-3401-4324-000-000	Police Record Fees	7,000.00	1,000.00	2,245.00	4,755.00	32.071
01-3401-4342-000-000	Sale of Checklists	500.00	0.00	514.50	-14.50	102.900
01-3401-4708-000-000	Welfare Reimbursement	1,000.00	0.00	0.00	1,000.00	0.000
01-3401-4720-000-000	Police Outside Detail	200,000.00	10,888.75	33,091.86	166,908.14	16.546
01-3401-4721-000-000	Police Outside Detail - Cruiser	0.00	1,455.00	6,470.00	-6,470.00	0.000
01-3401-4729-000-000	Contracted Services - Litchfield	30,000.00	0.00	0.00	30,000.00	0.000
01-3401-4730-000-000	Ambulance Billings	400,000.00	45,732.60	132,433.85	267,566.15	33.108
01-3401-4731-000-000	Charges on Ambulance Receivables	0.00	-1,944.58	-7,583.55	7,583.55	0.000
01-3401-4732-000-000	Fire Incident Reports	500.00	60.00	150.00	350.00	30.000
01-3401-4745-000-000	Cable Franchise Fees	77,000.00	0.00	21,841.46	55,158.54	28.366
01-3401-4748-000-000	Insurance Reimbursement	94,869.43	5,191.11	22,170.22	72,699.21	23.369
01-3401-4756-000-000	Misc Rev - Police	7,225.00	179.62	204.62	7,020.38	2.832
01-3401-4757-000-000	Misc Rev - Fire	500.00	0.00	0.00	500.00	0.000
01-3401-4759-000-000	Misc Rev - Other	12,817.74	-5,069.01	-2,213.86	15,031.60	-17.272
01-3401-4761-000-000	Rec Rev - Basketball	45,000.00	21,420.00	21,420.00	23,580.00	47.600

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01-3401-4762-000-000	Rec Rev - Supervised Play	165,000.00	0.00	54,254.00	110,746.00	32.881
01-3401-4763-000-000	Rec Rev - Flag Football	3,000.00	0.00	0.00	3,000.00	0.000
01-3401-4764-000-000	Rec Rev - Soccer	36,500.00	270.00	5,865.00	30,635.00	16.068
01-3401-4765-000-000	Rec Rev - Tennis	1,500.00	-240.00	130.00	1,370.00	8.667
01-3401-4766-000-000	Rec Rev - Teen Dances	4,400.00	0.00	0.00	4,400.00	0.000
01-3401-4767-000-000	Rec Rev - Adult Softball	15,490.00	0.00	700.00	14,790.00	4.519
01-3401-4768-000-000	Rec Rev - Lacrosse	6,000.00	0.00	0.00	6,000.00	0.000
01-3401-4769-000-000	Rec Rev - Community Activities	12,000.00	0.00	0.00	12,000.00	0.000
01-3501-4704-000-000	Sale of Town Property	55,000.00	0.00	3,535.35	51,464.65	6.428
01-3502-4702-000-000	Bank Charges	-10,000.00	-340.00	-1,784.37	-8,215.63	17.844
01-3502-4703-000-000	Interest on Investments	300,000.00	44,330.81	122,538.16	177,461.84	40.846
01-3503-4373-000-000	Rents of Town Property	3,000.00	0.00	0.00	3,000.00	0.000
01-3508-4556-000-000	Donations - Police	13,920.26	0.00	0.00	13,920.26	0.000
01-3508-4558-000-000	Donations - Recreation	993.95	0.00	0.00	993.95	0.000
01-3508-4559-000-000	Donations - Other	1,237.78	198.00	198.00	1,039.78	15.996
01-3914-4996-000-000	Voted from Surplus	205,000.00	0.00	0.00	205,000.00	0.000
01-3915-4922-000-000	From Capital Reserve Fund	150,096.75	0.00	0.00	150,096.75	0.000
01-3939-4999-000-000	Use of Fund Balance	1,100,000.00	0.00	0.00	1,100,000.00	0.000
01-4324-4330-000-000	Extra Dump Passes	0.00	240.00	480.00	-480.00	0.000
Totals	General Fund	36,180,701.91	735,618.46	2,500,228.04	33,680,473.87	6.910
Sewer Fund						
02-3190-4180-000-000	Interest on Sewer Utility	14,000.00	189.19	9,461.39	4,538.61	67.581
02-3190-4181-000-000	Sewer Betterment Interest	728.00	0.00	0.00	728.00	0.000
02-3401-4759-000-000	Misc Rev - Other	375.43	0.00	238.86	136.57	63.623
02-3403-4780-000-000	Sewer Base Charges	577,000.00	0.00	142,655.02	434,344.98	24.724
02-3403-4781-000-000	Sewer Consumption Charges	573,717.00	-41.67	142,955.92	430,761.08	24.917
02-3409-4783-000-000	Sewer Capital Assessment Other Chg	50.00	0.00	0.00	50.00	0.000
02-3500-4773-000-000	Otarnic Pond Betterment Assessment	24,911.00	0.00	0.00	24,911.00	0.000
02-3500-4782-000-000	Sewer Capital Assessment	75,000.00	670.70	16,190.70	58,809.30	21.588

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02-3502-4702-000-000	Bank Charges	-3,700.00	-683.18	-1,055.46	-2,644.54	28.526
02-3915-4922-000-000	From Capital Reserve Fund	1,252,068.95	0.00	0.00	1,252,068.95	0.000
02-3939-4999-000-000	Use of Fund Balance	255,000.00	0.00	0.00	255,000.00	0.000
02-4915-4915-000-000	To Capital Reserve Fund - Sewer	25,000.00	0.00	0.00	25,000.00	0.000
Totals	Sewer Fund	2,794,150.38	135.04	310,446.43	2,483,703.95	11.111
Water Fund						
03-3190-4794-000-000	Interest on Delinquent Accounts	10,000.00	495.24	1,275.08	8,724.92	12.751
03-3290-4394-000-000	Backflow Testing Fees	36,000.00	10,070.00	14,535.00	21,465.00	40.375
03-3290-4395-000-000	Water Hookup Fee	234,000.00	1,150.00	3,955.00	230,045.00	1.690
03-3290-4396-000-000	Water Service Fees	12,000.00	152.00	2,360.36	9,639.64	19.670
03-3290-4397-000-000	Shutoff/Reconnect Fee	3,500.00	0.00	625.00	2,875.00	17.857
03-3359-4659-000-000	Grants - Other	270,096.66	57,006.65	66,285.85	203,810.81	24.542
03-3401-4759-000-000	Misc Rev - Other	3,427.05	1,000.00	2,206.69	1,220.36	64.390
03-3402-4390-000-000	Rental Fee - Private Hydrant	65,500.00	6,676.18	21,891.66	43,608.34	33.422
03-3402-4391-000-000	Rental Fee - Public Hydrant	78,000.00	6,496.20	19,488.60	58,511.40	24.985
03-3402-4392-000-000	Public Fire Protection	224,000.00	21,259.78	67,481.94	156,518.06	30.126
03-3402-4790-000-000	Water Base Charges	970,200.00	83,811.33	251,483.34	718,716.66	25.921
03-3402-4791-000-000	Water Usage Charges	2,165,965.00	210,174.10	714,368.22	1,451,596.78	32.982
03-3402-4792-000-000	Fire Access Charges	215,000.00	16,584.67	49,754.01	165,245.99	23.141
03-3402-4799-000-000	Water Sales to Pennichuck	25,000.00	0.00	0.00	25,000.00	0.000
03-3502-4702-000-000	Bank Charges	-2,500.00	-618.55	-1,740.94	-759.06	69.638
03-3502-4703-000-000	Interest on Investments	0.00	12,099.05	37,761.93	-37,761.93	0.000
03-3509-4793-000-000	Other Income - Water	10,000.00	275.00	800.00	9,200.00	8.000
03-3915-4922-000-000	From Capital Reserve Fund	60,000.00	0.00	0.00	60,000.00	0.000
03-3939-4999-000-000	Use of Fund Balance	265,000.00	0.00	0.00	265,000.00	0.000
03-4915-4915-000-000	To Capital Reserve Funds	10,000.00	0.00	0.00	10,000.00	0.000
Totals	Water Fund	4,655,188.71	426,631.65	1,252,531.74	3,402,656.97	26.906

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Library Fund						
04-0000-4000-000-000	Library - Misc Revenue	261.00	0.00	110.00	151.00	42.146
04-0000-4826-000-000	Operating Transfer from GF	0.00	269,312.76	335,025.83	-335,025.83	0.000
Totals	Library Fund	261.00	269,312.76	335,135.83	-334,874.83	###.###
Land Use Change Tax Fund						
05-0000-4826-000-000	Current Use Tax Revenue	0.00	0.00	41,000.00	-41,000.00	0.000
Totals	Land Use Change Tax Fund	0.00	0.00	41,000.00	-41,000.00	0.000
Conservation Fund						
06-3359-4659-000-000	Grants - Other	8,895.00	0.00	0.00	8,895.00	0.000
06-3502-4703-000-000	Interest Earned	0.00	1,988.06	6,258.62	-6,258.62	0.000
06-3508-4560-000-000	Donations - Conservation	0.00	10,000.00	10,000.00	-10,000.00	0.000
Totals	Conservation Fund	8,895.00	11,988.06	16,258.62	-7,363.62	182.784
Police Forfeiture Fund						
14-0000-4701-000-000	Police Forfeiture Income	0.00	13,630.46	15,752.16	-15,752.16	0.000
Totals	Police Forfeiture Fund	0.00	13,630.46	15,752.16	-15,752.16	0.000
Other Permits and Fees						
15-3502-4702-000-000	Bank Charges	0.00	14.90	12.95	-12.95	0.000
Totals	Other Permits and Fees	0.00	14.90	12.95	-12.95	0.000
Sr Activities Revolving Fund						
35-3401-4735-000-000	Misc Rev - Senior Activities	0.00	4,457.00	7,060.00	-7,060.00	0.000
35-3401-4736-000-000	Membership Fees	0.00	1,410.00	7,060.00	-7,060.00	0.000

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35-3401-4737-000-000	Senior Rev - Field Trips	0.00	8,155.00	30,895.80	-30,895.80	0.000
Totals	Sr Activities Revolving Fund	0.00	14,022.00	45,015.80	-45,015.80	0.000
Community TV Revolving Fund						
45-3401-4745-000-000	Cable Franchise Fees	0.00	0.00	87,365.86	-87,365.86	0.000
45-4199-4759-000-000	Misc Rev - Other	170.60	0.00	86.39	84.21	50.639
Totals	Community TV Revolving Fund	170.60	0.00	87,452.25	-87,281.65	###.###
Police Revolving Fund						
48-3401-4721-000-000	Revolving, Police Detail Cruiser	0.00	1,455.00	6,470.00	-6,470.00	0.000
Totals	Police Revolving Fund	0.00	1,455.00	6,470.00	-6,470.00	0.000
EMS Revolving Fund						
50-0000-4730-000-000	EMS - 50% Ambulance Billings	0.00	45,732.59	132,433.85	-132,433.85	0.000
50-0000-4731-000-000	EMS - 50% Charges on Amb Billings	0.00	-1,944.58	-7,568.55	7,568.55	0.000
50-3359-4657-000-000	Grants - Fire	7,342.64	0.00	0.00	7,342.64	0.000
Totals	EMS Revolving Fund	7,342.64	43,788.01	124,865.30	-117,522.66	###.###
Grand Total		43,646,710.24	1,516,596.34	4,735,169.12	38,911,541.12	10.849