

Annual Report  
Hudson,  
New Hampshire



for year ending  
June 30, 2020

## OFFICE HOURS

Assessing .....	Monday through Friday	8:00 am – 4:30 pm
Finance .....	Monday through Friday	8:00 am – 4:30 pm
Information Technology .....	Monday through Friday	8:00 am – 4:30 pm
Inspectional Services (Permitting/Building) .....	Monday through Friday	8:00 am – 4:30 pm
Land (Engineering/Planning/Zoning/Code Enforcement) .....	Monday through Friday	8:00 am – 4:30 pm
Public Works .....	Monday through Thurs.	6:00 am – 4:00 pm
Winter hours December 1st through March 31st .....	Monday through Friday	8:00 am – 4:00 pm
Recreation .....	Monday through Friday	8:00 am – 4:30 pm
Selectmen/Town Administrator .....	Monday through Friday	8:00 am – 4:30 pm
Sewer Utility/Water Utility .....	Monday through Friday	8:00 am – 4:30 pm
Town Clerk/Tax Collector .....	Monday through Friday	8:00 am – 4:30 pm
During pandemic, Thursdays .....	8:00 am – 4:30 pm	Thurs. 8:00 am – 7:00 pm
Rodgers Memorial Library .....	Monday through Thurs.	9:00 am – 9:00 pm
Summer hours July and August .....		Friday 9:00 am – 6:00 pm Saturday 9:00 am – 5:00 pm

## SCHEDULE OF MEETINGS OF TOWN BOARDS AND COMMITTEES

Benson Park Committee (Cable Access Center) .....	7:00 pm – 3 <sup>rd</sup> Thursday
Board of Selectmen .....	7:00 pm – 2 <sup>nd</sup> and 4 <sup>th</sup> Tuesday
Workshops .....	7:00 pm – 1 <sup>st</sup> Tuesday ( <i>if necessary</i> )
Budget Committee .....	7:00 pm – 1 <sup>st</sup> Wednesday
Cable Utility Committee (Cable Access Center) .....	7:00 pm – 2 <sup>nd</sup> Monday
Citizen’s Traffic Advisory .....	7:00 pm – 3 <sup>rd</sup> Monday
Conservation Commission .....	7:00 pm – 2 <sup>nd</sup> Monday
Library Trustees (Hills Memorial Library Bldg.) .....	6:00 pm – 3 <sup>rd</sup> Wednesday
Municipal Utility Committee .....	7:00 pm – 3 <sup>rd</sup> Tuesday
Planning Board .....	7:00 pm – 2 <sup>nd</sup> and 4 <sup>th</sup> Wednesday
Recreation Committee .....	6:30 pm – 1 <sup>st</sup> Thursday, every other month
Sustainability Committee .....	7:00 pm – 4 <sup>th</sup> Monday
Trustees of Trust Fund .....	3:00 pm – Monthly
Zoning Board of Adjustment .....	7:00 pm – 4 <sup>th</sup> Thursday, 2 <sup>nd</sup> ( <i>if necessary</i> )

# DEDICATED IN MEMORY OF



## Officer Katherine M. Thyne

(June 9, 1995 — January 23, 2020)

*Devoted Mother, Dedicated Police Officer, U.S. Navy Veteran*

Alvirne High School, Class of 2013

United States Navy 2013

United States Navy Reserves in 2018

Police Academy January 2019

# DEDICATED IN MEMORY OF



## Captain Ryan S. Phaneuf

June 4, 1989 — January 27, 2020

*Loving Husband, Distinguished Student, U.S. Air Force Veteran*

Presentation of Mary Academy of Hudson 2003

Alvirne High School 2007

Embry Riddle Aeronautical University 2012

United States Air Force 2012

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# **TOWN OFFICERS**

## **SELECTMEN**

David S. Morin, Chairman, 2023  
Kara Roy, Vice-Chairman, 2022  
Marilyn McGrath, 2021  
Roger E. Coutu, 2022  
Normand G. Martin, 2021

## **MODERATOR**

Paul Inderbitzen, 2022

## **TOWN CLERK/TAX COLLECTOR**

Patti Barry, 2023 (resigned 01/21)

## **TREASURER**

Barbara Doyle, 2020 (resigned 11/25/19)  
Rachael Burnell,

## **REPRESENTATIVES TO THE GENERAL COURT (2020)**

Bob J. Greene	Lynne Ober	Kimberly A. Rice
Alicia D. Lekas	Russell T. Ober III	Jordan G. Ulery
Tony Lekas	Andrew J. Prout	James R. Whittemore
Hershel Nunez	Andrew Renzullo	

## **STATE SENATOR**

Sharon M. Carson, 2022

## **SUPERVISORS OF THE CHECKLIST**

Kathleen Leary, 2026	Lana Paliy, 2024
Sandra LeVasseur, 2022	Michelle Rourke, 2024 (resigned 03/20)



## **BENSON PARK COMMITTEE**

Richard Empey, Chairman, 2022	John Leone, 2021
Ralph Alio, Vice-Chairman, 2023	Carol Ann Viens, Member, 2022
John Madden, Secretary 2021	Nancie Caron, Member, 2021
Ann Kinneen-Desrosiers, Clerk, 2020	David Morin, Selectman Liaison
Paula Hubert, 2023	Normand Martin, Selectmen Liaison Alternate

### **BUDGET COMMITTEE**

Shawn Murray, Chairman, 2022	Robert Guessferd, 2022
Hasan Goode, Vice-Chairman, 2021	James Weaver, 2022 (resigned 06/20)
Richard Weissgarber, Clerk, 2023	Michael Fedele, 2021
Joseph Fernald, 2020	Normand G. Martin, Selectman Liaison
Alejandro Urrutia, 2023	Kara Roy, Selectmen Liaison Alternate
Ted Trost, 2021	Diana LaMothe, School Board's Member Rep.
Nicole DeJesus, 2023	

### **BUILDING BOARD OF APPEALS**

Michael A. Pitre, 2020	Jeff Emanuelson, 2021
Timothy Malley, 2022	

### **CABLE UTILITY COMMITTEE**

Michael O'Keefe, Chairman, 2021	Peter Lanzillo, 2021
Stewart Kroner, Vice Chairman, 2023	Roger Coutu, Selectman Liaison
Diane Cannava, 2023	

### **CEMETERY TRUSTEES**

Mary Ellen Gannon, Chairman, 2021	David J. Alukonis, 2023
Janet Ercolini, 2022	

### **CITIZENS TRAFFIC ADVISORY COMMITTEE**

Timothy Wyatt, 2022	Grace Kennedy, 2022
James Battis, 2022	Michael Pitre, 2022
Harry Schibanoff, 2022	David Morin, Selectman Liaison

### **CODE OF ETHICS COMMITTEE**

Kimberly Rice, Chairman, 2021	Heather Smalley, 2022
Todd Terrien, Vice-Chairman, 2023	Michael MacDonald, 2023
Shane Coughlin, 2022 (resigned 07/20)	

### **CONSERVATION COMMISSION**

Randall Brownrigg, Chairman, 2021	Elliott Veloso, 2022 (resigned 10/20)
William Collins, Vice-Chairman, 2021	Paula Hubert, Alternate, 2019
Brett Gagnon, 2020	Jennifer Parkhurst, Alternate, 2020
Ken Dickinson, 2022	David Morin, Selectman Liaison

### **LIBRARY TRUSTEES**

Barbara Blue, Chairman, 2023	Caitlin Chiquelin, 2020
Donna Boucher, Vice-Chairman, 2021	Mimi Guessferd, 2023
Linda Kipnes, Secretary, 2022	Linda Pilla, Library Director
Erin Henderson, Treasurer, 2022	Normand Martin, Selectman Liaison

**MUNICIPAL UTILITY COMMITTEE**

David Shaw, Chairman, 2023  
Chelsea Prindiville, 2023  
William Abbott, 2022  
Dalton Perry, 2021 (resigned 08/20)  
Dawn Lavacchia, 2021  
Marilyn McGrath, Selectman Liaison

**PLANNING BOARD**

Timothy Malley, Chairman, 2023  
Jordan Ulery, Vice-Chairman, 2022  
Charles Brackett, 2020  
William Collins, 2021  
Ed Van der Veen, 2022  
Dillon Dumont, 2021  
Elliott Veloso, Alternate, 2023  
Roger E. Coutu, Selectman Liaison  
Marilyn McGrath, Selectman Liaison Alt.

**RECREATION COMMITTEE**

Keith Bowen, Chairman, 2023  
Eric Horton, Vice Chairman, 2021  
Sean O'Neill, 2021  
Robert Iannaco, 2022  
Grace Kennedy, 2020  
Susan LaRoche, 2021  
Thomas Barrett, 2022  
David Yates, Recreation Director  
Kara Roy, Selectman Liaison

**SUSTAINABILITY COMMITTEE**

Debra Putnam, Chairman, 2023  
Linda Kipnes, Vice-Chairman, 2021  
Tim Wyatt, Clerk, 2022 (resigned 08/20)  
Jennifer Stone-Grimaldi, 2023  
Leo Bernard, 2021  
Richard Kahn, 2021  
Caitlin Chiquelin, 2022 (resigned 01/21)  
Lisza Elliot, Alternate, 2022  
Jess Forrence, Non-Voting, Ex-Officio  
David Morin, Selectman Liaison

**TRUSTEES OF THE TRUST FUNDS**

Ed Duchesne, 2021  
Len Lathrop, 2022  
Harry A. Schibanoff, 2023

**ZONING BOARD OF ADJUSTMENT**

Charlie Brackett, Chairman, 2021  
(resigned 10/20)  
James Pacocha, Vice-Chairman, 2023  
Gary Daddario, 2021  
Gerald Dearborn, 2020  
Brian Etienne, 2022  
Marilyn McGrath, Selectman Liaison

**ASSESSING DEPARTMENT**

James Michaud, Chief Assessor  
Mike Rotast, Deputy Assessor  
Amy McMullen, Administrative Aide

**COMMUNITY TELEVISION**

James McIntosh, Director of Community Media  
Michael Johnson, Production Coordinator  
Jacqueline Lemay, Production Coordinator



**FINANCE DEPARTMENT**

Kathryn Carpentier, Finance Director (resigned 10/20)  
Lisa Labrie, Town Accountant  
Cheri Hebert, Senior Accounting Clerk  
Kathleen Wilson, Human Services Specialist

**INFORMATION TECHNOLOGY DEPARTMENT**

Lisa Nute, Information Technology (IT) Director  
John Beike, IT Specialist  
Vincent Guarino, IT Specialist  
Doug Bosteels, IT Technician II

**LAND USE**

**(Engineering/Planning/Zoning/Code Enforcement)**

Elvis Dhima, Town Engineer  
Brian Groth, Town Planner  
Bruce Buttrick, Zoning Administrator  
Doreena Stickney, Administrative Aide  
Brooke Dubowik, Administrative Aide  
Tracy Goodwin, Administrative Aide

**RECREATION DEPARTMENT**

David Yates, Recreation Director (resigned 07/20)  
Christina Peterson, Part-time Office Administrator  
Naomi Busnach, Part-time Office Administrator  
Lori Bowen, Senior Services Coordinator  
Leo Bernard, Part-time Maintenance

**SELECTMEN'S OFFICE**

Stephen A. Malizia, Town Administrator  
Jill Laffin, Executive Assistant  
Lorrie Weissgarber, Administrative Aide  
Wayne Madeiros, Custodian

**SEWER DEPARTMENT**

Donna Staffier-Sommers, Administrative Aide

**TOWN CLERK/TAX COLLECTOR**

Donna Melanson, Deputy Clerk  
Pam Bisbing, Assistant Clerk  
Christine Strout-Lizotte, Assistant Clerk  
Roger Ordway, Assistant Clerk

**WATER DEPARTMENT**

Valerie Marquez, Water Utility Clerk  
Barbara O'Brien, Water Utility Clerk

# **HUDSON FIRE DEPARTMENT**

## **ADMINISTRATION**

Robert M. Buxton, Fire Chief  
Scott Tice, Deputy Chief  
Michelle Rudolph, EMS Supervisor  
Helen Cheyne, Administrative Aide  
Erika LaRiviere, Executive Coordinator  
Robert Haggerty, Support Services  
James Paquette, Deputy Chief

## **COMMUNICATIONS**

Cody Buskey    John Collins    Adam Frederick    Anthony Patti

## **INSPECTIONAL SERVICES**

Steve Dube, Fire Prevention Officer  
Paula Orendorf, Administrative Aide  
Raymond Abair, Inspector  
Dave Hebert, Building Official  
David Hotham, Inspector

## **OPERATIONS**

Michael Armand, Firefighter/AEMT  
James Bavaro, Firefighter/AEMT  
Craig Benner, Firefighter/Paramedic  
Todd Berube, Lieutenant/Paramedic  
Kevin Blinn, Captain/Paramedic  
Glen Bradish, Firefighter/AEMT  
David Brideau, Firefighter/AEMT  
Ian Canavan, Firefighter/AEMT  
Brian Clarenbach, Firefighter/AEMT  
Martin Conlon, Lieutenant  
Cameron Covert, Firefighter/Paramedic  
Benjamin Crane, Lieutenant/Paramedic  
Sarah Delos Reyes, Firefighter/AEMT  
Ryan Difranza, Firefighter/Paramedic  
Allan Dube, Lieutenant/AEMT  
Joshua Frumkin, Firefighter/AEMT  
Stephen Gannon, Captain/Paramedic  
Corey Girard, Firefighter/AEMT  
Kevin Grebinar, Captain/Paramedic  
Eric Hackett, Firefighter/AEMT  
Thomas Henley, Firefighter/AEMT  
Eric Lambert, Lieutenant  
James Lappin, Firefighter/EMT  
Kyle Levesque, Lieutenant/Paramedic  
Michael Mallen, Lieutenant  
Sean Mamone, Captain  
Bill Mortimer, Firefighter/AEMT  
Michael Mulcay, Firefighter/AEMT  
Jeffrey Ogiba, Firefighter/AEMT  
Paul Olin, Firefighter/AEMT  
Andrew Perkins, Firefighter/AEMT  
Toby Provencal, Lieutenant  
Gregory Rich, Lieutenant/Paramedic  
Jeffrey Sands, Firefighter/AEMT  
Benjamin Savage, Firefighter/AEMT  
Andrew Silver, Firefighter/AEMT  
Justin Tracy, Firefighter/AEMT  
Demitri Venetos, Firefighter/AEMT  
Zachary Whitney, Firefighter/Paramedic  
Alan Winsor, Firefighter/AEMT

# **PUBLIC WORKS DEPARTMENT**

## **DIRECTOR**

Jess Forrence

## **HIGHWAY SUPERVISOR - Sewer/Drains**

James Lavacchia

## **HIGHWAY SUPERVISOR - Streets**

Jason Twardosky

## **ADMINISTRATION**

Cheryl Chartier, Operations Assistant

Judy MacNeil, P/T Office Assistant

## **STREET DIVISION**

Kenneth Adams	Dustin Small
Matt Carpentier	Richard Riendeau
John Cialek	Kevin Hussey
Dan Clarke, Jr.	Scott Fuller
Bruce Daigle	John Dowgos
Jeremy Faulkner, Foreman	

## **PARKS DIVISION**

Joshua Edwards, Foreman

## **DRAIN/SEWER DIVISION**

Matt Costa  
Jon Demanche  
Timothy Greenwood  
Garrett Leor  
Mike Siteman  
Scott Stevens  
Jimmy Jacques

## **MAINTENANCE DIVISION**

Eric Dionne, Chief Mechanic  
Richard Melanson, Mechanic

## **P/T SENIOR CENTER MAINTENANCE**

Steve Pinard

# **HUDSON POLICE DEPARTMENT**

(as of December 2020)

## **Chief of Police**

William Avery (1996)

## **Executive Coordinator**

Sherrie Kimball (2014)

## **Department Chaplain**

Reverend David Howe

## **Field Operations Bureau**

Captain Tad Dionne (1998)

### **Patrol Division**

Lieutenant Michael Niven (1998)  
Lieutenant Michael Davis (2000)  
Lieutenant Roger Lamarche (2004)  
Sergeant Kevin Riley (2002)  
Sergeant Patrick Broderick (2004)  
Sergeant Michael Corey (2014)  
Sergeant Bryan Genovese (2014)  
Officer Allison Cummings (2001)  
Officer Adam Lischinsky (2009)  
Officer Matthew Topper (2014)  
Officer Daniel Donahue (2014)  
Officer Nathan Glowacki (2014)

Officer Ronald Cloutier (2014)  
Officer Tyler Merrill (2016)  
Officer Andrew Valcourt (2016)  
Officer Taylor Morin (2016)  
Officer Jered Neff (2016)  
Officer Robert McNally (2017)  
Officer Tyler Tambouris (2018)  
Officer David Glaser (2019)  
Officer Leandro Sosa (2019)  
Officer Shane Grayson (2019)  
Officer Giomar Colon (2019)  
Officer Kraig Hoag (2019)

Officer Matthew Horton (2019)  
Officer Adam Royston (2019)  
Officer John Pinard (2019)  
Officer Ethan Brodell (2019)  
Officer Cecelia Ortega (2019)  
Officer Victoria Shaw (2019)  
Officer Francis McInnis (2020)  
Officer Corinne Blanchard (2020)  
Officer Kyle Tobin (2020)  
Officer James Moran (2020)

## **Special Investigations Bureau**

Detective Captain David Cayot (1996)  
Sergeant Patrick McStravick (2006)  
Detective Pharith Deng (2001)  
Detective Alan Marcotte (2006)  
Detective Cody Lambert (2015)  
Detective Matthew Blazon  
Detective Matthew Flynn (2015)

## **Legal Division**

Attorney Joseph Tessier (2013)  
Officer Colby Morton (2012)  
Tracy Carney, Legal Clerk (1987)  
\*Leiane Hewitt, Legal Clerk (2016)  
Jeri Cloutier, VWA (2016)

## **Administrative Bureau**

Captain David Bianchi (1996)

### **Support Services Division**

Sergeant Derek Lloyd (2008)  
Officer Rachelle Megowen (2000)  
SRO Jason Downey (2000)  
SRO Cassandra Avery (2005)  
SRO John Mirabella (2010)

### **Animal Control Division**

Jana McMillan (1998)

### **School Crossing Guards**

\* Denise Pettinato (1992)  
\* Georgia Palmer (1997)  
\* Philip Durand (2008)  
\* Lisa Lyons (2010)  
\* Joseph Fleming (2010)  
\* Gary Rodgers (2015)  
\* Spyros Routsis (2015)  
\* Steven Pinard (2016)  
\* Melissa Mendoza (2017)

### **Records Division**

Michelle Vachon, Records Clerk (1995)  
Debra Kirkwood, Records Clerk (1998)

### **Communications Division**

Lieutenant Steven McElhinney (2007)  
Heather Poole (1995)  
Brian DePloey (1998)  
Angela Allen (2001)  
Colleen Jefferson (2005)  
Tracey Simmons (2009)  
Sabrina Madi (2015)  
Anyssa Sevigny (2018)  
Jessica Trickett (2020)

### **Facilities Management**

Daniel Clarke (1995)  
\*Cooper Downey (2019)

### **Special – Part Time Officers**

Officer Robert Tousignant  
Officer John McGregor  
Officer Christopher Cavallaro  
Officer Scott MacDonald

\*Indicates Part-Time



# TOWN OF HUDSON

## Board of Selectmen



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12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481

We have endured a worldwide pandemic as has never been seen in history. COVID-19 effected every aspect of our lives across the world, our nation and our community. To say the least life was put on hold.

Hudson put in place very early in the pandemic an Emergency Operations Plan to see the residents, employee's and government through to ensure the town ran as safely and efficiently as possible. With the leadership of Fire Chief Rob Buxton, and all town leadership selectmen, department heads and school official's the plan provided a direction to navigate the never-ending changes, directives, challenges and health concerns we all faced. Overall, even with the many inconvenience's we faced the town weathered the storm well.

Our police and fire departments not only handled the normal responses but during the pandemic handled the increased strain that was placed on both departments. In the spring calls for service dropped considerably. As we entered the last month of 2020 records were set for the numbers of incidents responded to in a single month.

Amid the pandemic Hudson was listed as one of the best places to live. This is due to the quality of people who live, work and volunteer to make our town what it is today. The can due attitude and those who give their time to reach the higher standard and quality of life.

Our town employees are second to none and are the backbone of our operations and service to our residents. Each and every day they go above and beyond in their dedication, commitment and work ethic to meet the needs of the community, residents and visitors. We are fortunate to have these high caliber personnel serving our everyday needs.

The Towns volunteers of the many Boards and Committees are a true asset to the operation, planning, safety, conservation, sustainability and prosperity of Hudson. Without their time and commitment to the town and their passion to serve at no cost to the taxpayer the assets to Hudson would not come fruition.

The Board of Selectmen have greatly appreciated the welcome, support and teamwork of the Towns School Board. Our boards both have the same goal for those we serve and represent and the work we have completed together has made for a better Hudson.

We continue to move forward to plan for what the future will place upon us. Traffic continues to be one of the Towns most outstanding issues great strides were taken over the last year to improve traffic movement. The Town Engineer worked diligently on updates with the traffic control devises which has made a great improvement of the traffic flow on our roads. Other road improvements are being looked at in the future to even more ease our traffic woes. Community Development also remains in the fore front with commercial and industrial based plans moving forward which will strengthen our tax base. The Conservation Committee continues to pursue opportunities to increase the Towns green space to meet the need for public space and outdoor recrea-

tional areas. Several pieces of land have been added to allow residents places to hike and enjoy nature on a year-round basis. These are a few of the priorities we as a Town face and much time will be spent to ensure any and all needs are met and that we continue to develop and flourish.

Our deep appreciation is extended to all the community and civic groups for their generous support, services and events they provide each and every year.

It is with great thanks we send out to all our retirees and employees who have moved on to new employment. They each left a mark on the Town and their service is greatly appreciated.

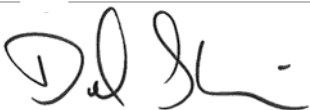
I want to acknowledge my peers on the Board of Selectmen for allowing me to serve as chairman 2 consecutive years during what has been an unprecedented time in our history. This term has taught me much, the most it has shown me was that the Board works as a team and without the professionalism, leadership, mentorship, dedication and commitment. Each member of the Board of Selectmen has shown my tenure would not have run as well as it has. Selectmen Coutu, McGrath, Martin and Roy thank you.

I would also be remiss if I did not recognize Town Administrator Malizia, and all the department heads for all the effort, time and in some cases over the top work keeping Hudson running during the pandemic. Demands, time restraints and problem solving on a level never seen before were placed on each of them and they meet these requirements without hesitation.

In closing, I would like to thank the residents of Hudson and I look forward to working to continue to move the Town forward and provide service to our community.

Very truly yours,  
Hudson Board of Selectmen

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David S. Morin, Chairman

THE STATE OF NEW HAMPSHIRE  
Executive Council

**DEBORA B. PIGNATELLI**  
EXECUTIVE COUNCILOR  
DISTRICT FIVE



STATE HOUSE ROOM 207  
107 NORTH MAIN STREET  
CONCORD, NH 03301  
(603) 271-3632

## **2020 End of the Year Report from Executive Councilor Debora Pignatelli**

It is an honor for me to represent Council District Five on the Executive Council. The Council had its beginnings in 1679 when King Charles separated the territory of New Hampshire from Massachusetts, and the first Council was established and convened in early 1680. When New Hampshire's state constitution was written, the Council was created as a constitutional body to watch over the actions of our Governor.

Each of the five Councilors, elected every two years by the voters in their district, represents approximately 263,000 people.

The Council met for 21 scheduled meetings with the Governor this year to carry out their duties of confirming appointments and passing state contracts. 2020 was certainly different from previous years. When COVID-19 struck NH, it was decided that the Council would conduct their meetings by teleconference. Our last "in person" meeting was in our Council Chamber at the State House on March 11<sup>th</sup> and we didn't reconvene "in person" meetings again until September 11<sup>th</sup> when our meetings were held at the NH National Guard, Edward Cross Training Complex in Pembroke, NH. A December meeting was held at UNH, Durham, NH. Though the meetings were a bit slower, and there was no personal interaction, everything went well. The public and news media were able to access the proceedings with call in provisions. Unlike in years past, we were unable to take the meetings out to the communities in our districts because of safety concerns.

The Executive Council reviewed and passed several billion dollars of state contracts covering everything from highway projects, services for citizens young and old, supplies, memberships in professional organizations, as well as promotions for our Air and Army National Guard members.

In addition to the scheduled meetings, the Council held eight Public Hearings. These meetings allow the Council the opportunity to conduct public interviews and review materials prior to voting. Hearings were held on the nomination of four Department Heads (Commissioners and Directors) two appointments to the court system, and two requests for Pardons.

We confirmed hundreds of volunteers to serve on the state's 300 plus State Boards and Commissions. This is a very important and rewarding experience for our citizens and I encourage anyone with an interest in volunteering to visit: <http://www.sos.nh.gov/redbook/index.htm> for a listing of opportunities.

Sincerely,  
Debora B. Pignatelli  
Executive Councilor

Amherst, Antrim, Bennington, Brookline, Deering, Dunbarton, Fitzwilliam, Frankestown, Greenfield, Greenville, Hillsborough, Hollis, Hudson, Jaffrey, Litchfield, Lyndeborough, Mason, Merrimack, Milford, Mont Vernon, New Boston, New Ipswich, Peterborough, Richmond, Rindge, Sharon, Swanzey, Temple, Troy, Weare, Wilton, Windsor and the City of Nashua



# TOWN OF HUDSON

## Office of the Chief Assessor



Jim Michaud  
Chief Assessor, CAE  
Email: [jmichaud@hudsonnh.gov](mailto:jmichaud@hudsonnh.gov) / [www.hudsonnh.gov](http://www.hudsonnh.gov)

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12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6009 · Fax: 603-5984-1160

For the 2020 calendar year the Town has seen a measured and continuing increase in the volume of real estate sales activity, continuing growth in building permit and building additions activity, as well as growth in the communities taxable assessed value, all of the above exacerbated by the COVID19 pandemic. The Town is now 3-years out from having completed its statutorily required reassessment of property in 2017, and the average assessed value of single family property has continued to increase across the board. The next state-mandated reassessment is scheduled for the 2022 assessment year, and the department is reserving funds for that next revaluation via the capital reserve fund process, as well as continuing its 20-year cycle of continuous property data collection, to help ensure accurate data by which to base taxable assessed values upon.

In order for the Town to protect its tax base from being targeted by non-certified/unlicensed property tax reps, and in order to maintain its multi-year investments in assessment performance, the Board of Selectmen have continued to approve funding of the defense of assessment initiatives in regards to property tax appeals in the NH judicial system. This is an important allocation of resources by the Board of Selectmen as the Assessing Department's continued success in this area will continue to serve to lessen the Town's property tax abatement overlay account exposure.

The department continues to provide quality, professional and timely service to the taxpayers that come into our office for help with applications for Elderly Exemptions, Veterans' Tax Credits, Disability Exemptions, Solar Exemptions etc., as well as to work on the myriad of processes that are part of the Assessing Department's responsibilities. The department wished its prior Assessment technician, Mike Pietraskiewicz, well in his retirement and we were fortunate to have his expertise and assistance. The department was successful in creating a new position, that of Deputy Assessor, similar to other similarly sized communities and appropriate for succession planning, and welcomed Mike Rotast to this position. We would also not be as responsive to your needs and questions without the valued assistance of Administrative Aide II, Amy McMullen, and all of the above's skills and work ethic having saved both time and money for the Town's taxpayers before, during, and after the tax bills go out.

In summary, this department prides itself on providing the best service and support to its constituency, the taxpayers of Hudson. As always, the public is invited to visit our office to access the assessment data available on public access terminals. In addition, we have been able to continue internet access to the Town's assessment database, property tax maps, as well as the Town's Geographic Information System (GIS) on the web to members of the general public, as well as those who may be homebound or not easily mobile. (Go to <http://www.hudsonnh.gov>). The Department has been fortunate to have the support of the Board of Selectmen, the Town Administrator, other elected officials, all town departments as well as the citizens of the Town of Hudson over the past year. Thank you for the opportunity to assist you during the prior year.

Sincerely,

Jim Michaud, C.N.H.A., CAE, AAS, CPM, Chief Assessor



## EXEMPTIONS

Effective with the 1996 property tax year, the laws governing the various forms of property tax relief available to landowners had been standardized. Under the new process, taxpayers have until April 15<sup>th</sup> prior to the June tax bill to file an application for exemption, credit, or tax deferral.

### **Exemption for Solar Energy – RSA 72:61 & 72:62**

Property assessment exemption equal to 100% of the assessed value of qualifying equipment under the statutes, for property tax purposes, for persons owning real estate equipped with a solar energy system defined in RSA 72:61 (approved BOS Ordinance Amendment, Dec. 22, 2015) **IMPORTANT:** Filing deadline is April 15th.

### **Exemption for the Blind – RSA 72:37**

1. Determined legally blind by the Administrator of Blind Services of the Vocational Rehabilitation Division of the State of New Hampshire Education Department.
2. Exempt each year on assessed value for property tax purposes of his/her residential real estate to the value of \$105,000 (approved March 13, 2007 Town Ballot Vote).

**IMPORTANT:** Filing deadline is April 15th.

### **Exemption for the Elderly – RSA 72:39-a & b**

1. Have to reside in the State of New Hampshire for at least three (3) years preceding April 1<sup>st</sup> in which the exemption is claimed.
2. Have a net income from all sources of less than \$45,000, if single, including Social Security, or if married, less than \$55,000, including Social Security. The net income shall be determined by deducting from all monies received, from any source including social security or pension payments, the amount of any of the following or the sum thereof:
  - (a) Life insurance paid on the death of an insured;
  - (b) Expenses and costs incurred in the course of conducting a business enterprise;
  - (c) Proceeds from the sale of assets.
3. Applicant's net assets shall not exceed \$160,000, excluding the value of the person's actual residence. "Net assets" means the value of all assets, tangible and intangible, minus the value of all good faith encumbrances. "Residence" means the housing unit, and related structures such as an unattached garage or woodshed, which is the person's principal home, and which the person in good faith regards as his/her home to the exclusion of any other places where a person may temporarily live. "Residence" shall exclude attached dwelling units and unattached structures used or intended for commercial or other nonresidential purposes.
4. Additional requirements for an exemption under RSA 72:39-b shall be that the property is:
  - (a) Owned by the applicant; or
  - (b) Owned by the applicant jointly or in common with the resident's spouse, either of whom meets the age requirement for the exemption claimed; or
  - (c) Owned by the applicant joint or in common with a person not the applicant's spouse, if the applicant meets the applicable age requirements for the exemption claimed; or
  - (d) Owned by a resident, or the resident's spouse, either of whom meets the age requirement for the exemption claimed, and when they have been married to each other for at least five (5) years.
5. Is at least 65 years of age or older on or before April 1<sup>st</sup>. An exemption of \$105,000 for residents 65 years of age up to 75; \$125,000 from 75 years of age up to 80; and \$150,000 from 80 years of age and older is applied

to the assessed value of the property. (Approved at Town Ballot Vote March 13, 2018.)

6. **IMPORTANT:** Filing deadline is April 15th.

#### **Exemption for the Disabled – RSA 72:37-b**

1. Any person determined eligible under the federal Social Security Act for benefits to the totally and permanently disabled shall receive a yearly exemption in the amount of \$105,000 off of the assessed value of the residential property. Have to have resided in the State of New Hampshire for at least five (5) years preceding April 1<sup>st</sup> in which the exemption is claimed.
  2. Have a net income, from all sources, of less than \$45,000 including Social Security, or if married a net income of less than \$55,000 including Social Security. The net income shall be determined by deducting from all monies received, from any source including social security or pension payments, the amount of any of the following or the sum thereof:
    - (a) Life insurance paid on the death of an insured;
    - (b) Expenses and costs incurred in the course of conducting a business enterprise;
    - (c) Proceeds from the sale of assets
  3. Applicant's net assets shall not exceed \$160,000, excluding the value of the person's actual residence. "Net assets" means the value of all assets, tangible and intangible, minus the value of all good faith encumbrances. "Residence" means the housing unit, and related structures such as an unattached garage or woodshed, which is the person's principal home, and which the person in good faith regards as his/her home to the exclusion of any other places where a person may temporarily live. "Residence" shall exclude attached dwelling units and unattached structures used or intended for commercial or other nonresidential purposes. (Approved at Town Ballot Vote on March 13, 2018.). Please contact the Assessing Department on the above for further details.
3. **IMPORTANT:** Filing deadline is April 15th.

#### **Veterans' Tax Credit & Disabled Veterans' Tax Credit – RSA 72:28/72:35**

1. Have to be a resident of the State of New Hampshire for at least one (1) year previous to April 1<sup>st</sup> in the year which the credit is applied for.
2. Have to have served not less than ninety (90) active duty days in the Armed Forces of the United States in a war or conflict as outlined in RSA 72:28. The credit in the amount of \$500.00 is applied to the amount of taxes owed.
3. A Disabled Veteran's Credit of \$2,000 is also available to a Veteran if he/she is rated totally and permanently disabled as a result of a service-connected injury. A copy of the DD214, a discharge paper and any other sufficient proof is required when applying for these credits.
4. A credit of \$2,000 is also available to the surviving spouses of veterans killed in the line of duty. The Veteran's Credit was approved at a Town Ballot Vote on March 13, 2007.
5. The Disabled Veteran's Credit and the Surviving Spouse Credit listed above was approved at a Town Ballot Vote on March 11, 2004.
6. Please contact the Assessing Department on the above for further details.
7. **IMPORTANT:** Filing deadline is April 15th.

#### **All Veteran's Tax Credit - RSA - 72:28-b**

1. Have to be a resident of the State of New Hampshire for at least one (1) year previous to April 1<sup>st</sup> in the year which the credit is applied for.

2. A person shall qualify for the All Veteran's Tax Credit if the person is a resident of this state who served not less than 90 days on active service in the armed forces of the United States, and was honorably discharged or an officer honorably separated from service; or the spouse or surviving spouse of such resident, provided that Title 10 training for active duty by a member of a national guard or reserve shall be included as service under this paragraph;
3. Provided however that the person is not eligible for and is not receiving a credit under RSA 72:28 or RSA 72:35.
4. The applicant must provide a copy of their DD214 (discharge document) or other sufficient proof when applying for this credit.
5. The credit is in the amount of \$500 and is applied to the amount of taxes owed. (Passed by voters in March 2017)
6. A husband and wife, each qualifying for a tax credit, shall each be granted a tax credit upon the residential real estate as provided under RSA 72:28, I or II.
7. **IMPORTANT:** Filing deadline is April 15th.

### Current Use

In order to encourage appreciation for the environment, conserve land and other resources, and to maintain open space, there are provisions for placing land in Current Use status where it is assessed at significantly lower values. Many requirements must be met and various restrictions do apply, including, in most cases, a 10 acre minimum requirement. If you desire to investigate further, you will want to look up RSA 79-A and/or also stop in the Assessing Department to get assistance. For more information regarding Current Use, Tax Assessing laws in the State of NH, please visit: <http://www.nh.gov/revenue>. **IMPORTANT:** Filing deadline is April 15th.

### Assessor's Office Statistics

Tax Year	Net Valuation	Increase in Assessed Value	Tax Rate Per \$1,000	Assessment Ratio - %
<b>2020</b>	\$3,179,000,329	\$50,039,529	<b>\$21.37</b>	N/A
2019	\$3,128,960,800	\$19,714,057	\$20.28	88.5%
2018	\$3,109,246,743	\$37,291,871	\$20.10	91.5%
2017	\$3,070,662,972	\$427,122,467	\$19.72	97.8%
2016	\$2,641,720,555	\$35,560,635	\$21.97	87.94%
2015	\$2,606,159,920	\$35,466,287	\$21.25	92.7%
2014	\$2,570,693,633	\$30,108,525	\$20.83	97.8%
2013	\$2,540,585,108	\$14,686,517	\$20.56	98.8 %
2012	\$2,525,898,591	(\$383,497,875)	\$19.95	99.6%
2011	\$2,909,396,466	(\$2,221,622)	\$16.62	116.2%
2010	\$2,911,618,088	\$16,585,543	\$16.11	114.5%
2009	\$2,895,032,545	\$21,060,723	\$15.34	110.4%
2008	\$2,873,971,822	\$22,491,407	\$15.96	101.6%
2007	\$2,851,480,415	\$350,379,063	\$15.01	97.9%
2006	\$2,501,101,352	\$30,470,066	\$17.22	84.3%
2005	\$2,470,631,286	\$29,335,284	\$16.50	85.2%
2004	\$2,441,296,002	\$508,810,229	\$15.95	93.3%
2003	\$1,935,485,773	\$13,465,104	\$19.18	82%
2002	\$1,922,020,669	\$648,423,756	\$17.45	92%

## Tax Rate Summary

	Schools		County	Municipal	Total
	State	Local			
2008	\$2.28	\$7.99	\$1.03	\$4.66	\$15.96
% of Rate	(14.29%)	(50.06%)	(6.45%)	(29.2%)	(+6.33%)
2009	\$2.22	\$7.13	\$1.02	\$4.97	\$15.34
% of Rate	(14.47%)	(46.48%)	(6.65%)	(32.4%)	(-4.04%)
2010	\$2.20	\$7.75	\$.97	\$5.19	\$16.11
% of Rate	(13.66%)	(48.11%)	(6.02%)	(32.21%)	(+5.0%)
2011	\$2.11	\$8.35	\$.98	\$5.18	\$16.62
% of Rate	(12.69%)	(50.24%)	(5.90%)	(31.17%)	(+3.17%)
2012	\$2.49	\$10.04	\$1.15	\$6.27	\$19.95
% of Rate	(12.49%)	(50.33%)	(5.76%)	(31.43%)	(+20.04%)
2013	\$2.53	\$10.45	\$1.21	\$6.37	\$20.56
% of Rate	(12.30%)	(50.83%)	(5.89%)	(30.98%)	(+3.06%)
2014	\$2.49	\$10.76	\$1.23	\$6.35	\$20.83
% of Rate	(12%)	(52%)	(6%)	(30%)	(1.31%)
2015	\$2.45	\$11.17	\$1.30	\$6.33	\$21.35
% of Rate	(12%)	(52%)	(6%)	(30%)	(+ 2 %)
2016	\$2.44	\$11.92	\$1.32	\$6.29	\$21.97
% of Rate	(11%)	(54%)	(6%)	(29%)	(+ 3.28%)
2017	\$2.11	\$10.70	\$1.19	\$5.72	\$19.72
% of rate	(11%)	(54%)	(6%)	(29%)	(- 10.24%)
2018	\$2.14	\$11.27	\$1.15	\$5.54	\$20.10
% of rate	(11%)	(56%)	(6%)	(27%)	(+1.89%)
2019	\$2.10	\$11.48	\$1.15	\$5.55	\$20.28
% of rate	(11%)	(56%)	(6%)	(27%)	(+.009%)
<b>2020</b>	\$2.08	\$12.00	\$1.15	\$6.14	<b>\$21.37</b>
<b>% of rate</b>	(10)	(56%)	(5%)	(29%)	<b>(+ 5.37%)</b>

## Valuation Summary

	2019	2020
<b>Land--Value Only</b>	\$925,678,689	\$932,788,609
Residential Buildings	\$1,705,074,918	\$1,724,949,659
Commercial/Industrial Buildings	\$384,101,356	\$392,776,761
Utilities	\$141,794,204	\$155,849,000
Manufactured Housing	\$9,820,400	\$9,908,900
Exempt Properties + Land	\$171,953,500	\$171,985,000
<b>Gross Valuation</b>	\$3,338,423,067	\$3,388,257,929
Exempt Properties (Minus)	\$171,953,500	\$171,985,000
Exemptions (Minus)	\$37,508,800	\$37,272,600
<b>Net Valuation</b>	\$3,128,960,767	\$3,179,000,329



**Hudson**  
**Summary Inventory of Valuation**

**Reports Required:** RSA 21-J:34 as amended, provides for certification of valuations, appropriations, estimated revenues and such other information as the Department of Revenue Administration may require upon reports prescribed for that purpose.

**Note:** The values and figures provided represent the detailed values that are used in the city/towns tax assessments and sworn to uphold under Oath per RSA 75:7.

**For assistance please contact:**  
NH DRA Municipal and Property Division  
(603) 230-5090  
<http://www.revenue.nh.gov/mun-prop/>

Assessor
jim michaud (town of hudson nh)

Municipal Officials		
Name	Position	Signature
David Morin	Selectmen, Chair	
Kara Roy	Selectmen, Vice-Chair	
Roger Coutu	Selectmen	
Marilyn McGrath	Selectmen	
Normand Martin	Selectmen	

Preparer		
Name	Phone	Email
 Preparer's Signature	886-6009	jimichaud@hudsonnh.gov



Land Value Only		Acres	Valuation	
1A	Current Use RSA 79-A	3,078.22	\$329,922	
1B	Conservation Restriction Assessment RSA 79-B	0.00	\$0	
1C	Discretionary Easements RSA 79-C	11.15	\$440	
1D	Discretionary Preservation Easements RSA 79-D	0.00	\$0	
1E	Taxation of Land Under Farm Structures RSA 79-F	0.00	\$0	
1F	Residential Land	7,640.39	\$712,428,880	
1G	Commercial/Industrial Land	2,633.21	\$220,029,367	
<b>1H</b>	<b>Total of Taxable Land</b>	<b>13,362.97</b>	<b>\$932,788,609</b>	
1I	Tax Exempt and Non-Taxable Land	3,954.76	\$45,025,400	
Buildings Value Only		Structures	Valuation	
2A	Residential	0	\$1,724,949,659	
2B	Manufactured Housing RSA 674:31	0	\$9,908,900	
2C	Commercial/Industrial	0	\$392,776,761	
2D	Discretionary Preservation Easements RSA 79-D	0	\$0	
2E	Taxation of Farm Structures RSA 79-F	0	\$0	
<b>2F</b>	<b>Total of Taxable Buildings</b>	<b>0</b>	<b>\$2,127,635,320</b>	
2G	Tax Exempt and Non-Taxable Buildings	0	\$126,673,600	
Utilities & Timber			Valuation	
3A	Utilities		\$155,849,000	
3B	Other Utilities		\$0	
4	Mature Wood and Timber RSA 79:5		\$0	
<b>5</b>	<b>Valuation before Exemption</b>		<b>\$3,216,272,929</b>	
Exemptions		Total Granted	Valuation	
6	Certain Disabled Veterans RSA 72:36-a	1	\$286,000	
7	Improvements to Assist the Deaf RSA 72:38-b V	0	\$0	
8	Improvements to Assist Persons with Disabilities RSA 72:37-a	0	\$0	
9	School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV	0	\$0	
10A	Non-Utility Water & Air Pollution Control Exemption RSA 72:12-	0	\$0	
10B	Utility Water & Air Pollution Control Exemption RSA 72:12-a	0	\$0	
<b>11</b>	<b>Modified Assessed Value of All Properties</b>		<b>\$3,215,986,929</b>	
Optional Exemptions		Amount Per	Total	Valuation
12	Blind Exemption RSA 72:37	\$105,000	16	\$1,680,000
13	Elderly Exemption RSA 72:39-a,b	\$0	232	\$29,932,500
14	Deaf Exemption RSA 72:38-b	\$0	0	\$0
15	Disabled Exemption RSA 72:37-b	\$105,000	47	\$4,935,000
16	Wood Heating Energy Systems Exemption RSA 72:70	\$0	0	\$0
17	Solar Energy Systems Exemption RSA 72:62	\$0	61	\$439,100
18	Wind Powered Energy Systems Exemption RSA 72:66	\$0	0	\$0
19	Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23	\$0	0	\$0
19A	Electric Energy Storage Systems RSA 72:85	\$0	0	\$0
<b>20</b>	<b>Total Dollar Amount of Exemptions</b>			<b>\$36,986,600</b>
21A	Net Valuation			\$3,179,000,329
21B	Less TIF Retained Value			\$0
21C	Net Valuation Adjusted to Remove TIF Retained Value			\$3,179,000,329
21D	Less Commercial/Industrial Construction Exemption			\$0
21E	Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction			\$3,179,000,329
22	Less Utilities			\$155,849,000
23A	Net Valuation without Utilities			\$3,023,151,329
23B	Net Valuation without Utilities, Adjusted to Remove TIF Retained Value			\$3,023,151,329



**Utility Value Appraiser**

George E. Sansoucy

The municipality **DOES NOT** use DRA utility values. The municipality **IS NOT** equalized by the ratio.

<b>Electric Company Name</b>	<b>Distr.</b>	<b>Distr. (Other)</b>	<b>Gen.</b>	<b>Trans.</b>	<b>Valuation</b>
NEW ENGLAND HYDRO TRANSMISSION CORP				\$13,022,200	\$13,022,200
NEW ENGLAND POWER COMPANY				\$6,785,200	\$6,785,200
PSNH DBA EVERSOURCE ENERGY	\$50,206,600	\$3,890,400		\$58,109,700	\$112,206,700
	<b>\$50,206,600</b>	<b>\$3,890,400</b>		<b>\$77,917,100</b>	<b>\$132,014,100</b>

<b>Gas Company Name</b>	<b>Distr.</b>	<b>Distr. (Other)</b>	<b>Gen.</b>	<b>Trans.</b>	<b>Valuation</b>
LIBERTY UTILITIES (ENERGYNORTH NATURAL GAS) CORP	\$21,302,800	\$171,400			\$21,474,200
TENNESSEE GAS PIPELINE COMPANY				\$2,360,700	\$2,360,700
	<b>\$21,302,800</b>	<b>\$171,400</b>		<b>\$2,360,700</b>	<b>\$23,834,900</b>



Veteran's Tax Credits	Limits	Number	Est. Tax Credits
Veterans' Tax Credit RSA 72:28	\$500	950	\$472,330
Surviving Spouse RSA 72:29-a	\$0		
Tax Credit for Service-Connected Total Disability RSA 72:35	\$2,000	55	\$110,000
All Veterans Tax Credit RSA 72:28-b	\$500	136	\$68,000
Combat Service Tax Credit RSA 72:28-c	\$0	0	\$0
		<b>1141</b>	<b>\$650,330</b>

**Deaf & Disabled Exemption Report**

Deaf Income Limits		Deaf Asset Limits	
Single	\$0	Single	\$0
Married	\$0	Married	\$0

Disabled Income Limits		Disabled Asset Limits	
Single	\$45,000	Single	\$160,000
Married	\$55,000	Married	\$160,000

**Elderly Exemption Report**

First-time Filers Granted Elderly Exemption for the Current Tax Year

Age	Number
65-74	7
75-79	1
80+	2

Total Number of Individuals Granted Elderly Exemptions for the Current Tax Year and Total Number of Exemptions Granted

Age	Number	Amount	Maximum	Total
65-74	77	\$105,000	\$8,085,000	\$8,032,500
75-79	54	\$125,000	\$6,750,000	\$6,750,000
80+	101	\$150,000	\$15,150,000	\$15,150,000
	<b>232</b>		<b>\$29,985,000</b>	<b>\$29,932,500</b>

Income Limits		Asset Limits	
Single	\$45,000	Single	\$160,000
Married	\$55,000	Married	\$160,000

Has the municipality adopted Community Tax Relief Incentive? (RSA 79-E)

Granted/Adopted? No

Structures:

Has the municipality adopted Taxation of Certain Chartered Public School Facilities? (RSA 79-H)

Granted/Adopted? No

Properties:

Has the municipality adopted Taxation of Qualifying Historic Buildings? (RSA 79-G)

Granted/Adopted? No

Properties:

Has the municipality adopted the optional commercial and industrial construction exemption? (RSA 72:76-78 or RSA 72:80-83)

Granted/Adopted? No

Properties:

Percent of assessed value attributable to new construction to be exempted:

Total Exemption Granted:

Has the municipality granted any credits under the low-income housing tax credit tax program? (RSA 75:1-a)

Granted/Adopted? No

Properties:

Assessed value prior to effective date of RSA 75:1-a:

Current Assessed Value:





<b>Current Use RSA 79-A</b>	<b>Total Acres</b>	<b>Valuation</b>
Farm Land	1,093.98	\$213,479
Forest Land	1,161.19	\$97,818
Forest Land with Documented Stewardship	108.39	\$7,876
Unproductive Land	324.13	\$6,023
Wet Land	390.53	\$4,726
	<b>3,078.22</b>	<b>\$329,922</b>

**Other Current Use Statistics**

Total Number of Acres Receiving 20% Rec. Adjustment	<b>Acres:</b>	0.00
Total Number of Acres Removed from Current Use During Current Tax Year	<b>Acres:</b>	9.38
Total Number of Owners in Current Use	<b>Owners:</b>	102
Total Number of Parcels in Current Use	<b>Parcels:</b>	218

**Land Use Change Tax**

Gross Monies Received for Calendar Year		\$118,697
Conservation Allocation	<b>Percentage: 50.00%</b>	<b>Dollar Amount:</b>
Monies to Conservation Fund		\$89,022
Monies to General Fund		\$29,675

**Conservation Restriction Assessment Report RSA 79-B**

	<b>Acres</b>	<b>Valuation</b>
Farm Land	0.00	\$0
Forest Land	0.00	\$0
Forest Land with Documented Stewardship	0.00	\$0
Unproductive Land	0.00	\$0
Wet Land	0.00	\$0
	<b>0.00</b>	<b>\$0</b>

**Other Conservation Restriction Assessment Statistics**

Total Number of Acres Receiving 20% Rec. Adjustment	<b>Acres:</b>	0.00
Total Number of Acres Removed from Conservation Restriction During Current Tax Year	<b>Acres:</b>	0.00
Owners in Conservation Restriction	<b>Owners:</b>	0
Parcels in Conservation Restriction	<b>Parcels:</b>	0



Re



## Hudson Summary Inventory of Valuation

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NH DRA Municipal and Property Division  
(603) 230-5090  
<http://www.revenue.nh.gov/mun-prop/>

APPROVAL  
jim michaud (town of hudson nh)

MUNICIPALITY		
Name	Position	Signature
David Morin	Selectmen, Chair	
Kara Roy	Selectmen, Vice-Chair	
Roger Coutu	Selectmen	
Marilyn McGrath	Selectmen	
Normand Martin	Selectmen	

PREPARED BY		
Name	Phone	Email

Preparer's Signature



**New Hampshire**  
Department of  
Revenue Administration

**2020**  
**MS-1**

**DRAFT**  
NOT FOR PUBLIC RELEASE  
FOR REVIEW PURPOSES ONLY

<b>Land Value Only</b>		<b>Acres</b>	<b>Valuation</b>
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1E	Taxation of Land Under Farm Structures RSA 79-F	0.00	\$0
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1G	Commercial/Industrial Land	2,633.21	\$220,029,367
<b>1H</b>	<b>Total of Taxable Land</b>	<b>13,362.97</b>	<b>\$932,788,609</b>
1I	Tax Exempt and Non-Taxable Land	3,954.76	\$45,025,400

<b>Buildings Value Only</b>		<b>Structures</b>	<b>Valuation</b>
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2B	Manufactured Housing RSA 674:31	0	\$9,908,900
2C	Commercial/Industrial	0	\$392,776,761
2D	Discretionary Preservation Easements RSA 79-D	0	\$0
2E	Taxation of Farm Structures RSA 79-F	0	\$0
<b>2F</b>	<b>Total of Taxable Buildings</b>	<b>0</b>	<b>\$2,127,635,320</b>
2G	Tax Exempt and Non-Taxable Buildings	0	\$126,673,600

<b>Utilities &amp; Timber</b>		<b>Valuation</b>
3A	Utilities	\$155,849,000
3B	Other Utilities	\$0
4	Mature Wood and Timber RSA 79:5	\$0
<b>5</b>	<b>Valuation before Exemption</b>	<b>\$3,216,272,929</b>

<b>Exemptions</b>		<b>Total Granted</b>	<b>Valuation</b>
6	Certain Disabled Veterans RSA 72:36-a	1	\$286,000
7	Improvements to Assist the Deaf RSA 72:38-b V	0	\$0
8	Improvements to Assist Persons with Disabilities RSA 72:37-a	0	\$0
9	School Dining/Dormitory/Kitchen Exemption RSA 72:23-IV	0	\$0
10A	Non-Utility Water & Air Pollution Control Exemption RSA 72:12-	0	\$0
10B	Utility Water & Air Pollution Control Exemption RSA 72:12-a	0	\$0

**11 Modified Assessed Value of All Properties \$3,215,986,929**

<b>Optional Exemptions</b>		<b>Amount Per</b>	<b>Total</b>	<b>Valuation</b>
12	Blind Exemption RSA 72:37	\$105,000	16	\$1,680,000
13	Elderly Exemption RSA 72:39-a,b	\$0	232	\$29,932,500
14	Deaf Exemption RSA 72:38-b	\$0	0	\$0
15	Disabled Exemption RSA 72:37-b	\$105,000	47	\$4,935,000
16	Wood Heating Energy Systems Exemption RSA 72:70	\$0	0	\$0
17	Solar Energy Systems Exemption RSA 72:62	\$0	61	\$439,100
18	Wind Powered Energy Systems Exemption RSA 72:66	\$0	0	\$0
19	Additional School Dining/Dorm/Kitchen Exemptions RSA 72:23	\$0	0	\$0
19A	Electric Energy Storage Systems RSA 72:85	\$0	0	\$0

<b>20</b>	<b>Total Dollar Amount of Exemptions</b>		<b>\$36,986,600</b>
<b>21A</b>	<b>Net Valuation</b>		<b>\$3,179,000,329</b>
<b>21B</b>	<b>Less TIF Retained Value</b>		<b>\$0</b>
<b>21C</b>	<b>Net Valuation Adjusted to Remove TIF Retained Value</b>		<b>\$3,179,000,329</b>
<b>21D</b>	<b>Less Commercial/Industrial Construction Exemption</b>		<b>\$0</b>
<b>21E</b>	<b>Net Valuation Adjusted to Remove TIF Retained Value and Comm/Ind Construction</b>		<b>\$3,179,000,329</b>
<b>22</b>	<b>Less Utilities</b>		<b>\$155,849,000</b>
<b>23A</b>	<b>Net Valuation without Utilities</b>		<b>\$3,023,151,329</b>
<b>23B</b>	<b>Net Valuation without Utilities, Adjusted to Remove TIF Retained Value</b>		<b>\$3,023,151,329</b>



**Utility Value Appraiser**  
 George E. Sansoucy

The municipality **DOES NOT** use DRA utility values. The municipality **IS NOT** equalized by the ratio.

<b>Electric Company Name</b>	<b>Distr.</b>	<b>Distr. (Other)</b>	<b>Gen.</b>	<b>Trans.</b>	<b>Valuation</b>
NEW ENGLAND HYDRO TRANSMISSION CORP				\$13,022,200	\$13,022,200
NEW ENGLAND POWER COMPANY				\$6,785,200	\$6,785,200
PSNH DBA EVERSOURCE ENERGY	\$50,206,600	\$3,890,400		\$58,109,700	\$112,206,700
	<b>\$50,206,600</b>	<b>\$3,890,400</b>		<b>\$77,917,100</b>	<b>\$132,014,100</b>

<b>Gas Company Name</b>	<b>Distr.</b>	<b>Distr. (Other)</b>	<b>Gen.</b>	<b>Trans.</b>	<b>Valuation</b>
LIBERTY UTILITIES (ENERGYNORTH NATURAL GAS) CORP	\$21,302,800	\$171,400			\$21,474,200
TENNESSEE GAS PIPELINE COMPANY				\$2,360,700	\$2,360,700
	<b>\$21,302,800</b>	<b>\$171,400</b>		<b>\$2,360,700</b>	<b>\$23,834,900</b>



Veteran's Tax Credits	Limits	Number	Est. Tax Credits
Veterans' Tax Credit RSA 72:28	\$500	950	\$472,330
Surviving Spouse RSA 72:29-a	\$0		
Tax Credit for Service-Connected Total Disability RSA 72:35	\$2,000	55	\$110,000
All Veterans Tax Credit RSA 72:28-b	\$500	136	\$68,000
Combat Service Tax Credit RSA 72:28-c	\$0	0	\$0
		<b>1141</b>	<b>\$650,330</b>

**Deaf & Disabled Exemption Report**

Deaf Income Limits		Deaf Asset Limits	
Single	\$0	Single	\$0
Married	\$0	Married	\$0
Disabled Income Limits		Disabled Asset Limits	
Single	\$45,000	Single	\$160,000
Married	\$55,000	Married	\$160,000

**Elderly Exemption Report**

First-time Filers Granted Elderly Exemption for the Current Tax Year

Total Number of Individuals Granted Elderly Exemptions for the Current Tax Year and Total Number of Exemptions Granted

Age	Number	Age	Number	Amount	Maximum	Total
65-74	7	65-74	77	\$105,000	\$8,085,000	\$8,032,500
75-79	1	75-79	54	\$125,000	\$6,750,000	\$6,750,000
80+	2	80+	101	\$150,000	\$15,150,000	\$15,150,000
			<b>232</b>		<b>\$29,985,000</b>	<b>\$29,932,500</b>

Income Limits		Asset Limits	
Single	\$45,000	Single	\$160,000
Married	\$55,000	Married	\$160,000

Has the municipality adopted Community Tax Relief Incentive? (RSA 79-E)

Granted/Adopted? No

Structures:

Has the municipality adopted Taxation of Certain Chartered Public School Facilities? (RSA 79-H)

Granted/Adopted? No

Properties:

Has the municipality adopted Taxation of Qualifying Historic Buildings? (RSA 79-G)

Granted/Adopted? No

Properties:

Has the municipality adopted the optional commercial and industrial construction exemption? (RSA 72:76-78 or RSA 72:80-83)

Granted/Adopted? No

Properties:

Percent of assessed value attributable to new construction to be exempted:

Total Exemption Granted:

Has the municipality granted any credits under the low-income housing tax credit tax program? (RSA 75:1-a)

Granted/Adopted? No

Properties:

Assessed value prior to effective date of RSA 75:1-a:

Current Assessed Value:



<b>Current Use RSA 79-A</b>	<b>Total Acres</b>	<b>Valuation</b>
Farm Land	1,093.98	\$213,479
Forest Land	1,161.19	\$97,818
Forest Land with Documented Stewardship	108.39	\$7,876
Unproductive Land	324.13	\$6,023
Wet Land	390.53	\$4,726
	<b>3,078.22</b>	<b>\$329,922</b>

**Other Current Use Statistics**

Total Number of Acres Receiving 20% Rec. Adjustment	<b>Acres:</b>	0.00
Total Number of Acres Removed from Current Use During Current Tax Year	<b>Acres:</b>	9.38
Total Number of Owners in Current Use	<b>Owners:</b>	102
Total Number of Parcels in Current Use	<b>Parcels:</b>	218

**Land Use Change Tax**

Gross Monies Received for Calendar Year		\$118,697
Conservation Allocation	<b>Percentage: 50.00%</b>	<b>Dollar Amount:</b>
Monies to Conservation Fund		\$89,022
Monies to General Fund		\$29,675

**Conservation Restriction Assessment Report RSA 79-B**

	<b>Acres</b>	<b>Valuation</b>
Farm Land	0.00	\$0
Forest Land	0.00	\$0
Forest Land with Documented Stewardship	0.00	\$0
Unproductive Land	0.00	\$0
Wet Land	0.00	\$0
	<b>0.00</b>	<b>\$0</b>

**Other Conservation Restriction Assessment Statistics**

Total Number of Acres Receiving 20% Rec. Adjustment	<b>Acres:</b>	0.00
Total Number of Acres Removed from Conservation Restriction During Current Tax Year	<b>Acres:</b>	0.00
Owners in Conservation Restriction	<b>Owners:</b>	0
Parcels in Conservation Restriction	<b>Parcels:</b>	0



**New Hampshire**  
 Department of  
 Revenue Administration

**2020  
MS-1**

**DRAFT**  
 NOT FINALLY DISUBMITTED  
 FOR REVIEW PURPOSES ONLY

Discretionary Easements RSA 79-C	Acres	Owners	Assessed Valuation
schoolhouse, ballfield, wildlife bird sanctuary	11.15	5	\$440

Taxation of Farm Structures and Land Under Farm Structures RSA 79-F				
Number Granted	Structures	Acres	Land Valuation	Structure Valuation
0	0	0.00	\$0	\$0

Discretionary Preservation Easements RSA 79-D				
Owners	Structures	Acres	Land Valuation	Structure Valuation
0	0	0.00	\$0	\$0

Map	Lot	Block	%	Description
<i>This municipality has no Discretionary Preservation Easements.</i>				

Tax Increment Financing District	Date	Original	Unretained	Retained	Current
<i>This municipality has no TIF districts.</i>					

Revenues Received from Payments in Lieu of Tax	Revenue	Acres
State and Federal Forest Land, Recreational and/or land from MS-434, account 3356 and 3357	\$0.00	0.00
White Mountain National Forest only, account 3186	\$0.00	0.00

Payments in Lieu of Tax from Renewable Generation Facilities (RSA 72:74)	Amount
<i>This municipality has not adopted RSA 72:74 or has no applicable PILT sources.</i>	

Other Sources of Payments in Lieu of Taxes (MS-434 Account 3186)	Amount
Southern NH Medical Center	\$12,816
	<b>\$12,816</b>

**Notes**



## Town of Hudson Inventory of Town-Owned Property

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
100-002-000	26 WEST RD	38.00	718,000	\$56,700	\$774,700
100-004-000	PHYSICAL PROPERTY	0.00	0	\$19,137,800	\$19,137,800
105-035-000	8 R TWIN MEADOW DR	0.24	1,400	\$0	\$1,400
109-006-001	288 DERRY RD	0.00	0	\$47,900	\$47,900
110-040-000	126 OLD DERRY RD	0.42	90,900	\$0	\$90,900
111-017-000	151 ROBINSON RD	0.95	30,400	\$0	\$30,400
111-065-000	24 CHAGNON LANE	1.25	112,800	\$0	\$112,800
116-022-000	8 R HENRY DR	0.69	108,800	\$0	\$108,800
118-008-000	40 KIENIA RD	4.01	127,900	\$0	\$127,900
125-005-000	41 R BEECHWOOD RD	14.00	16,500	\$0	\$16,500
125-006-000	ROBINSON RD	27.50	117,600	\$0	\$117,600
130-005-000	49 ADAM DR	2.74	131,400	\$0	\$131,400
133-028-000	TERRA LANE	0.68	10,800	\$0	\$10,800
134-016-000	19 WOODCREST DR	0.69	10,900	\$0	\$10,900
135-004-000	52 ROBINSON RD	47.00	460,000	\$847,100	\$1,307,100
138-063-000	8 ALVIRNE DR	0.78	5,100	\$0	\$5,100
138-089-000	194 DERRY RD	27.43	1,036,200	\$3,258,500	\$4,294,700
140-056-001	28 MARSH RD	0.00	0	\$1,656,000	\$1,656,000
142-024-000	10 R HAZELWOOD RD	46.28	218,700	\$0	\$218,700
144-001-000	ROBINSON RD	12.21	15,800	\$0	\$15,800
145-004-000	415 CENTRAL ST	0.55	18,400	\$0	\$18,400
149-036-000	REAR SOUSA BLVD	6.46	32,300	\$0	\$32,300
151-054-000	0 RANGERS DR	0.00	0	\$48,400	\$48,400
154-030-000	32 SULLIVAN RD	0.37	4,500	\$0	\$4,500
156-064-000	WEBSTER ST	1.15	5,800	\$0	\$5,800
160-031-000	49 RANGERS DR	3.01	61,300	\$0	\$61,300
160-048-000	70 RANGERS DR	29.15	559,600	\$0	\$559,600
161-038-000	19 INDUSTRIAL DR	0.15	98,400	\$20,600	\$119,000
161-039-000	17 INDUSTRIAL DR	1.32	237,100	\$0	\$237,100
161-040-000	9 INDUSTRIAL DR	10.53	519,400	\$76,100	\$595,500
165-001-000	78 WEBSTER ST	1.18	6,600	\$0	\$6,600
165-002-000	88 WEBSTER ST	0.36	4,400	\$0	\$4,400
165-003-000	GAMBIA ST	0.25	1,500	\$0	\$1,500
165-004-000	GAMBIA ST	0.27	1,600	\$0	\$1,600
165-005-000	94 WEBSTER ST	0.23	42,300	\$0	\$42,300
165-016-000	3 GAMBIA ST	0.09	500	\$0	\$500
165-038-000	1 KENYON ST	0.15	8,200	\$0	\$8,200
165-066-000	24 FEDERAL ST	0.23	84,600	\$31,200	\$115,800
167-058-001	HIGHLAND ST	0.62	92,500	\$0	\$92,500
167-084-000	14 MONROE ST	1.04	11,300	\$0	\$11,300

## Town of Hudson Inventory of Town-Owned Property

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
168-001-000	8 GREELEY ST	3.47	118,100	\$0	\$118,100
168-085-000	11 R DANIEL WEBSTER DR	1.47	97,500	\$0	\$97,500
168-124-001	6 W WINDHAM RD	0.00	0	\$156,600	\$156,600
169-002-000	36 WINDHAM RD	3.63	125,600	\$0	\$125,600
169-003-000	WINDHAM RD	27.49	117,500	\$0	\$117,500
169-022-000	REAR WINDHAM RD	1.02	6,100	\$0	\$6,100
170-030-000	2 CONSTITUTION DR	18.60	2,120,400	\$2,031,600	\$4,152,000
170-044-000	1 CONSTITUTION DR	4.56	626,700	\$2,534,400	\$3,161,100
171-055-000	142 KIMBALL HILL RD	52.27	164,600	\$0	\$164,600
173-017-000	16 TOLLES ST	0.37	18,100	\$0	\$18,100
174-106-000	49 R LEDGE RD	30.91	66,100	\$0	\$66,100
175-007-000	12 GEORGE ST	0.26	77,100	\$0	\$77,100
175-011-000	83 R HIGHLAND ST	0.08	4,000	\$0	\$4,000
175-017-000	79 HIGHLAND ST	5.07	90,200	\$0	\$90,200
175-034-032	126 FERRY ST	0.00	0	\$29,500	\$29,500
175-046-000	12 WATERLILY PATH	0.07	6,100	\$0	\$6,100
175-058-000	LAKESIDE AVE	0.12	15,600	\$0	\$15,600
175-068-000	LAKESIDE AVE	0.07	7,700	\$0	\$7,700
175-074-000	162 FERRY ST	9.43	174,100	\$0	\$174,100
175-082-001	8 CLIFF AVE	0.39	89,700	\$0	\$89,700
175-102-000	5 R STATE ST	0.67	4,000	\$0	\$4,000
175-115-000	133 FERRY ST	0.65	19,800	\$0	\$19,800
175-118-000	6 R RIDGE AVE	0.26	1,500	\$0	\$1,500
175-120-000	8 RIDGE AVE	0.48	17,400	\$0	\$17,400
176-035-000	239 CENTRAL ST	0.65	174,200	\$0	\$174,200
180-009-000	REAR KIMBALL HILL RD	0.80	4,000	\$0	\$4,000
182-005-000	55 CENTRAL ST	0.07	3,100	\$0	\$3,100
182-042-000	23 MAPLE AVE	9.30	177,800	\$0	\$177,800
182-043-000	9 MAPLE AVE	0.15	55,300	\$0	\$55,300
182-073-000	15 WEBSTER ST	0.04	300	\$0	\$300
182-083-000	3 DERRY ST	0.85	136,000	\$7,600	\$143,600
182-094-000	18 LIBRARY ST	1.05	157,100	\$559,200	\$716,300
182-095-000	39 FERRY ST	0.17	110,600	\$205,200	\$315,800
182-101-000	12 SCHOOL ST	1.31	287,300	\$1,297,200	\$1,584,500
182-170-000	2 OAKWOOD ST	0.75	203,700	\$178,600	\$382,300
182-175-000	12 LIONS AVE	10.34	236,700	\$465,200	\$701,900
182-182-000	R LIONS AVE	0.63	3,700	\$0	\$3,700
182-183-000	7 R LIONS AVE	0.76	4,500	\$0	\$4,500
182-184-000	13 LIONS AVE	0.31	21,800	\$0	\$21,800
182-189-000	15 HURLEY ST	0.54	3,200	\$0	\$3,200

## Town of Hudson Inventory of Town-Owned Property

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
182-214-000	8 MELENDY RD	1.17	128,400	\$31,200	\$159,600
182-218-000	73 CENTRAL ST	0.24	32,800	\$0	\$32,800
183-084-000	11 GORDON ST	0.56	95,500	\$479,000	\$574,500
184-007-000	8 R GORDON ST	0.29	1,700	\$0	\$1,700
185-040-000	27 KIMBALL HILL RD	165.81	121,200	\$89,900	\$211,100
185-040-001	19 KIMBALL HILL RD	2.19	207,600	\$989,000	\$1,196,600
186-001-000	33 BEAR PATH LANE	4.53	113,200	\$0	\$113,200
190-108-000	9 GILLIS ST	1.20	111,200	\$0	\$111,200
191-051-000	5 R D ST	0.34	44,000	\$0	\$44,000
191-187-091	3 OVERLOOK CIR	0.00	0	\$31,400	\$31,400
192-017-000	68 PELHAM RD	39.57	258,800	\$0	\$258,800
193-023-000	55 BUSH HILL RD	3.94	118,700	\$0	\$118,700
197-002-000	8 RADCLIFFE DR	1.90	60,500	\$0	\$60,500
197-012-000	28 RADCLIFFE DR	0.44	48,000	\$0	\$48,000
197-040-000	BIRCH ST	1.08	110,500	\$0	\$110,500
197-194-000	21 BRENTON AVE	1.14	27,100	\$0	\$27,100
197-196-000	17 BRENTON AVE	0.23	7,300	\$0	\$7,300
197-199-000	8 BRENTON AVE	0.17	7,100	\$0	\$7,100
197-200-000	10 BRENTON AVE	0.17	3,600	\$0	\$3,600
197-201-000	12 BRENTON AVE	0.23	7,300	\$0	\$7,300
197-202-000	14 BRENTON AVE	0.12	3,500	\$0	\$3,500
197-203-000	16 BRENTON AVE	0.12	3,500	\$0	\$3,500
197-204-000	18 BRENTON AVE	0.23	7,300	\$0	\$7,300
197-205-000	20 BRENTON AVE	0.17	7,100	\$0	\$7,100
197-209-000	19 ATWOOD AVE	0.17	7,100	\$0	\$7,100
197-212-000	16 ATWOOD AVE	0.05	5,700	\$0	\$5,700
198-009-000	14 R ATWOOD AVE	0.06	6,500	\$0	\$6,500
198-112-000	13 CHARBONNEAU DR	0.74	10,100	\$0	\$10,100
198-146-000	20 COUNTY RD	0.80	89,400	\$0	\$89,400
198-149-000	20 R COUNTY RD	3.58	340,100	\$0	\$340,100
201-009-000	112 BUSH HILL RD	0.28	64,700	\$0	\$64,700
203-003-000	34 ATWOOD AVE	0.10	4,300	\$0	\$4,300
203-004-000	36 R ATWOOD AVE	0.31	4,700	\$0	\$4,700
203-005-000	36 ATWOOD AVE	0.19	4,500	\$0	\$4,500
203-006-000	4 WILLARD ST	0.30	18,800	\$0	\$18,800
203-008-000	6 WILLARD ST	0.17	4,500	\$0	\$4,500
203-009-000	8 WILLARD ST	0.17	4,500	\$0	\$4,500
203-010-000	10 WILLARD ST	0.23	4,600	\$0	\$4,600
203-011-000	12 WILLARD ST	0.06	1,600	\$0	\$1,600
203-012-000	14 WILLARD ST	0.18	4,500	\$0	\$4,500

## Town of Hudson Inventory of Town-Owned Property

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
203-013-000	5 WILLARD ST	1.73	27,500	\$0	\$27,500
203-014-000	40 ATWOOD AVE	0.52	10,200	\$0	\$10,200
203-015-000	31 ATWOOD AVE	0.26	9,300	\$0	\$9,300
203-016-000	33 ATWOOD AVE	0.41	9,800	\$0	\$9,800
203-017-000	32 BRENTON AVE	0.73	21,800	\$0	\$21,800
203-018-000	35 ATWOOD AVE	0.23	9,100	\$0	\$9,100
203-019-000	37 ATWOOD AVE	0.69	86,100	\$0	\$86,100
203-021-000	24 BRENTON AVE	0.12	4,400	\$0	\$4,400
203-068-000	25 SYCAMORE ST	5.76	132,300	\$71,100	\$203,400
204-010-000	4 PELHAM RD	0.95	108,500	\$0	\$108,500
204-029-000	65 GLEN DR	0.81	11,300	\$0	\$11,300
204-031-000	66 GLEN DR	6.66	126,600	\$0	\$126,600
205-043-000	17 WOODRIDGE DR	0.47	10,100	\$0	\$10,100
205-044-000	15 WOODRIDGE DR	0.47	10,100	\$0	\$10,100
205-045-000	13 WOODRIDGE DR	0.47	10,100	\$0	\$10,100
205-059-000	20 PARKHURST DR	0.47	10,100	\$0	\$10,100
205-060-000	22 PARKHURST DR	0.47	10,100	\$0	\$10,100
205-095-001	33 GLEN DR	0.91	116,800	\$33,900	\$150,700
205-102-000	65 R PELHAM RD	139.80	149,400	\$0	\$149,400
211-066-000	62 BURNS HILL RD	19.82	190,500	\$0	\$190,500
212-017-000	99 WASON RD	2.00	116,000	\$0	\$116,000
216-015-000	204 LOWELL RD	1.19	532,300	\$1,240,900	\$1,773,200
216-018-074	16 HOLLY LANE	0.00	0	\$29,800	\$29,800
218-010-000	88 BURNS HILL RD	0.75	101,700	\$391,000	\$492,700
219-003-000	67 TRIGATE RD	203.50	870,000	\$0	\$870,000
220-002-000	1 R WOODLAND DR	8.60	28,700	\$0	\$28,700
222-041-002	9 A WASON RD	0.00	0	\$52,300	\$52,300
223-026-000	55 WASON RD	3.64	113,900	\$0	\$113,900
224-004-000	20 MUSQUASH RD	51.95	139,200	\$0	\$139,200
226-002-000	51 R TRIGATE RD	48.15	205,800	\$0	\$205,800
227-002-001	23 SAGAMORE PARK RD	0.00	0	\$19,400	\$19,400
227-007-000	45 SAGAMORE PARK RD	1.15	13,600	\$0	\$13,600
228-040-000	1 R ROSE DR	0.28	4,300	\$0	\$4,300
229-001-000	12 RENA AVE	1.38	28,600	\$0	\$28,600
231-040-000	75 GOWING RD	10.08	93,200	\$0	\$93,200
235-007-000	25 DAVENPORT RD	11.83	22,900	\$0	\$22,900
235-008-000	288 R LOWELL RD	4.78	20,900	\$0	\$20,900
235-012-001	12 GROVES FARM RD	1.53	168,100	\$817,000	\$985,100
237-013-000	49 R GOWING RD	5.40	32,100	\$0	\$32,100
237-047-000	5 BROOK DR	6.53	99,100	\$0	\$99,100

### Town of Hudson Inventory of Town-Owned Property

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
237-058-000	30 R RICHMAN DR	1.70	11,200	\$0	\$11,200
237-059-000	REAR WINDING HOLLOW RD	0.10	600	\$0	\$600
237-060-000	REAR WINDING HOLLOW RD	0.70	4,200	\$0	\$4,200
241-066-000	52 DRACUT RD	1.19	11,300	\$0	\$11,300
241-069-000	33 R DRACUT RD	0.11	3,500	\$0	\$3,500
242-050-000	90 R MUSQUASH RD	0.39	38,800	\$0	\$38,800
243-034-000	R RICHMAN DR	18.08	49,200	\$0	\$49,200
246-088-000	CHALIFOUX RD	0.26	1,600	\$0	\$1,600
247-077-000	EAYRS POND RD	0.25	85,100	\$0	\$85,100
248-076-000	9 GOWING RD	8.28	47,300	\$0	\$47,300
251-022-000	92 RIVER RD	2.52	51,300	\$0	\$51,300
252-001-000	37 WINSLOW FARM RD	11.95	171,700	\$0	\$171,700
252-055-000	ANNA LOUISE DR	0.09	500	\$0	\$500
253-006-000	10 SCHAEFFER CIR	5.26	74,000	\$0	\$74,000
253-066-000	9 SCHAEFFER CIR	19.58	51,900	\$0	\$51,900
253-079-000	ANNA LOUISE DR	0.36	2,100	\$0	\$2,100
253-080-000	SCHAEFFER CIR	0.44	2,600	\$0	\$2,600
253-081-000	SCHAEFFER CIR	0.12	700	\$0	\$700
258-017-000	REAR DRACUT RD	0.35	2,000	\$0	\$2,000
<b>Count = 179</b>		<b>1,320.41</b>	<b>16,916,300</b>	<b>\$36,921,300</b>	<b>\$53,837,600</b>

### Town of Hudson Inventory of School District-Owned Property

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
130-003-000	200 DERRY RD	111.12	\$2,228,000	\$14,479,300	\$16,707,300
130-015-000	211 DERRY RD	107.65	\$479,000	\$457,000	\$936,000
139-009-000	190 DERRY RD	18.00	\$978,800	\$9,852,700	\$10,831,500
182-102-000	20 LIBRARY ST	0.83	\$180,200	\$1,340,500	\$1,520,700
182-109-000	33 SCHOOL ST	8.15	\$896,800	\$4,360,000	\$5,256,800
182-110-000	22 LIBRARY ST	1.79	\$169,700	\$2,952,700	\$3,122,400
183-087-000	1 MEMORIAL DR	28.53	\$1,016,700	\$13,839,000	\$14,855,700
198-151-000	10 PELHAM RD	16.24	\$1,126,700	\$9,540,600	\$10,667,300
<b>Count = 8</b>		<b>292.31</b>	<b>\$7,075,900</b>	<b>\$56,821,800</b>	<b>\$63,897,700</b>

## Town of Hudson Inventory of State-Owned Property

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
121-003-000	8 R CIRCLE DR	3.10	\$18,400	\$0	\$18,400
122-003-000	OLD DERRY RD	29.00	\$124,000	\$0	\$124,000
128-009-000	301 WEBSTER ST	1.39	\$97,000	\$128,300	\$225,300
134-048-000	62 ROBINSON RD	107.00	\$457,400	\$8,900	\$466,300
139-051-000	179 DERRY RD	16.84	\$137,800	\$2,200	\$140,000
144-022-001	CENTRAL ST	0.03	\$200	\$0	\$200
153-014-000	353 CENTRAL ST	1.10	\$18,000	\$0	\$18,000
153-015-000	361 CENTRAL ST	20.00	\$1,157,500	\$0	\$1,157,500
153-016-000	367 CENTRAL ST	4.69	\$430,200	\$0	\$430,200
159-006-000	64 GREELEY ST	5.21	\$87,100	\$0	\$87,100
159-026-000	4 BARRETTS HILL RD	5.48	\$133,900	\$0	\$133,900
159-029-000	2 BARRETTS HILL RD	2.05	\$116,300	\$0	\$116,300
159-034-000	BARRETTS HILL RD	0.49	\$2,900	\$0	\$2,900
169-012-000	41 WINDHAM RD	5.10	\$120,900	\$0	\$120,900
169-014-000	261 CENTRAL ST	15.62	\$49,200	\$0	\$49,200
169-015-000	CENTRAL ST	54.85	\$234,500	\$0	\$234,500
175-165-000	FERRY ST	38.46	\$164,400	\$0	\$164,400
178-012-000	76 KIMBALL HILL RD	2.04	\$116,200	\$0	\$116,200
178-022-000	89 KIMBALL HILL RD	16.06	\$174,400	\$0	\$174,400
178-026-000	75 KIMBALL HILL RD	17.86	\$164,100	\$0	\$164,100
186-014-000	SPEARE RD	19.35	\$82,700	\$0	\$82,700
194-005-000	REAR BUSH HILL RD	37.59	\$160,700	\$0	\$160,700
212-005-000	94 WASON RD	1.39	\$106,800	\$169,200	\$276,000
212-007-000	98 WASON RD	1.41	\$117,700	\$176,000	\$293,700
212-022-000	121 R WASON RD	75.36	\$241,600	\$0	\$241,600
217-034-001	5-A MARK ST	0.92	\$85,800	\$114,100	\$199,900
217-034-002	5-B MARK ST	0.92	\$85,800	\$113,700	\$199,500
218-001-000	TRIGATE RD	22.50	\$96,200	\$0	\$96,200
218-009-000	5 MUSQUASH RD	2.73	\$103,600	\$0	\$103,600
218-030-000	21 TRIGATE RD	0.83	\$104,500	\$0	\$104,500
222-044-000	232 LOWELL RD	64.02	\$2,271,600	\$0	\$2,271,600
223-031-000	39 WASON RD	0.90	\$101,300	\$163,200	\$264,500
223-032-000	37 WASON RD	0.99	\$104,300	\$133,600	\$237,900
223-033-000	35 WASON RD	1.39	\$106,800	\$154,400	\$261,200
223-034-000	33 WASON RD	1.47	\$105,900	\$0	\$105,900
224-007-000	MUSQUASH RD	9.57	\$39,500	\$0	\$39,500
234-002-000	1 RIVER RD	0.40	\$62,300	\$0	\$62,300
236-019-000	74 MUSQUASH RD	229.64	\$753,500	\$0	\$753,500
246-087-000	EAYRS POND RD	19.73	\$84,300	\$0	\$84,300
<b>Count = 39</b>		<b>837.47</b>	<b>\$8,619,300</b>	<b>\$1,163,600</b>	<b>\$9,782,900</b>

### Town of Hudson Inventory of Church-Owned Property

Map/Lot	Owner	Location	Acres	Land Value	Building Value	Total Value
105-007-000	FAITH BAPTIST CHURCH OF NASHUA	321 DERRY RD	2.07	\$227,600	\$535,600	\$763,200
140-047-000	HUDSON CONGREGATION JEHOVAH'S WITNESSES	128 GREELEY ST	2.17	\$127,900	\$860,100	\$988,000
156-035-000	THE SANCTUARY/UNITED PENTECOSTAL CHURCH, INC	123 DERRY RD	0.97	\$109,000	\$560,200	\$669,200
166-001-000	ST PATRICK CEMETERY	71 DERRY ST	49.39	\$269,200	\$73,500	\$342,700
166-017-000	ST. CASIMIR CEMETERY	31 LEDGE RD	19.06	\$187,200	\$16,300	\$203,500
176-034-000	FIRST BAPTIST CHURCH OF HUDSON	236 CENTRAL ST	1.20	\$305,600	\$806,000	\$1,111,600
182-049-000	COMMUNITY CHURCH OF HUDSON	19 CENTRAL ST	0.46	\$71,300	\$1,168,200	\$1,239,500
182-129-000	ST JOHN THE EVANGELIST CHURCH	27 LIBRARY ST	1.97	\$187,300	\$1,715,900	\$1,903,200
210-010-000	PRESENTATION OF MARY CONVENT	182 LOWELL RD	97.42	\$10,050,900	\$17,089,700	\$27,140,600
228-054-000	NEW LIFE CHRISTIAN CHURCH	272 LOWELL RD	6.94	\$191,600	\$1,453,300	\$1,644,900
235-009-000	ST. KATHRYN CHURCH	4 DRACUT RD	12.37	\$203,900	\$3,495,100	\$3,699,000
<b>Count= 11</b>			<b>194.02</b>	<b>\$11,931,500</b>	<b>\$27,773,900</b>	<b>\$39,705,400</b>

### Town of Hudson Inventory of Privately-Owned Cemeteries

Map/Lot	Owner	Location	Acres	Land Value	Total Value
147-028-000	HILLS FARMS CEMETERY	20 DERRY LANE	3.60	\$125,500	\$125,500
176-017-000	WESTVIEW CEMETERY	20 BURNHAM RD	17.04	\$152,700	\$152,700
176-031-000	WESTVIEW CEMETERY	226 R CENTRAL ST	0.13	\$100	\$100
183-005-000	SUNNYSIDE CEMETERY	98 CENTRAL ST	2.82	\$92,900	\$92,900
<b>Count = 4</b>			<b>23.59</b>	<b>\$371,200</b>	<b>\$371,200</b>

### Town of Hudson Federal-Owned Property

Map/Lot	Location	Acres	Land Value	Building Value	Total Value
215-005-000	35 EXECUTIVE DR	4.83	\$549,400	\$1,350,800	\$1,900,200

## Charitable Institution-Owned and Veteran Institution-Owned Property

Map/Lot	Owner	Location	Acres	Land Value	Building Value	Total Value
106-006-000	AREA AGENCY PROPERTIES, LLC	5 TWIN MEADOW DR	2.32	117,800	177,300	295,100
109-010-000	SOUTHERN NH MEDICAL CENTER/ ATTN; SCOTT COTE	300 DERRY RD	5.09	385,300	2,177,700	2,563,000
136-036-000	HUDSON MEMORIAL POST 5791 VFW	15 BOCKES RD	5.00	192,000	547,400	739,400
147-027-000	ALVIRNE SCHOOL C/O DONALD SHEPARD	160 DERRY RD	16.20	173,500	448,300	621,800
168-122-000	HUDSON GRANGE #11, P. OF H. / C/O RICHARD BAILEY	4 WINDHAM RD	0.29	172,000	222,500	394,500
182-022-000	AMERICAN LEGION	14 REED ST	0.25	128,000	4,300	132,300
182-030-000	AMERICAN LEGION	37 CENTRAL ST	0.40	69,700	611,100	680,800
183-100-000	KIWANIS CLUB OF HUDSON INC	14 MELENDY RD	3.89	427,900	717,400	1,145,300
190-015-000	KIWANIS CLUB OF HUDSON INC	31 CROSS ST	2.68	120,000	0	120,000
190-085-000	AREA AGENCY PROPERTIES, INC	13 BUNGALOW AVE	0.30	86,900	183,100	270,000
242-058-000	PLUS CO, THE / C/O GLORIA ZELA	112 MUSQUASH RD	0.91	87,700	218,300	306,000
<b>Count= 11</b>			<b>37.33</b>	<b>\$1,960,800</b>	<b>\$5,307,400</b>	<b>\$7,268,200</b>





# TOWN OF HUDSON

## Benson Park Committee



Richard Empey, Chairman   David S. Morin, Selectmen Liaison

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12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6024 · Fax: 603-598-6481

2020 has come to an end and the park continues to operate pretty normally. The park suffered through a significant drought this year causing the water features to struggle. This fall, steps were taken to improve the condition of Swan Lake for future enjoyment and we are looking forward to our Annual Fishing Derby in June.

The Friends of Benson Park are working to open their museum in 2021. Progress is aided by a new gas heating system making it possible to work through the winter months.

This coming year look for progress in the preservation of the historical buildings and the replacement of aging, dying trees.

The park's wildlife is often recorded by many dedicated photographers. These photos are made available online for the enjoyment of all.

The Benson Park Committee wishes to thank all the volunteers who help to make the park a welcoming destination.

Respectively submitted,

Richard Empey, Chairman  
Benson Park Committee



# TOWN OF HUDSON

## Conservation Commission



Randy Brownrigg, Chairman      Dave Morin, Selectmen Liaison

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6008 · Fax: 603-816-1291

The Conservation Commission (HCC) oversees the proper utilization and provides recommendations for the protection of natural and watershed resources within the community of the town. The activities of the commission include:

1. Review of all requests for Conditional Use Permits as they pertain to the Wetlands Overlay District and make recommendations to the Planning Board based on field observations and applicant meetings;
2. Research local land and water use areas, and provide recommendations to BOS for the protection, development, and better utilization of these areas;
3. Coordination of activities of unofficial bodies organized for similar purposes.

The activities of the Commission during calendar year 2020 are summarized in the following sections:

### Conditional Use Permit Reviews:

The year 2020 proved to a challenging time. With the Covid -19 pandemic affecting new construction in the area, only two Conditional Use Permit applications were reviewed and recommended. A new motorcycle repair center will be built at 297 Central Street and the Carwash located at 184 Central Street will be upgraded with newer equipment, due in part from the acceptance of both of these applications. In a June of 2020, a new Conditional Use Permit Application was submitted to the HCC for a project being proposed at the Green Meadow Golf Course. This has proved to be a complex issue with multiple meetings needed. Most likely, this CUP review will not be completed until the first quarter of 2021.

### 2020 Conditional Use Permit Review

Date	Map-Lot	Address	Favorable Recommendation		
			For	Opposed	Abstain
03/13/20	160-105	297 Central Street	6		
08/10/20	176-007	184 Central Street	4	1	

### Stewardship of Lands:

The HCC is charged with management of Town Conservation Areas. In 2020, the commission coordinated the efforts of volunteers to improve the hiking trail systems in both the Musquash Conservation Area and Town Forest, and at other locations around the community. Two major accomplishments for 2020 took place at the Musquash Conservation Area. One was the construction of a new stream crossing near second swamp and the other was obtaining the Selectman approval for a new parking area for the site. Both of these featured improvements will offer a better experience and more open space through expansion of the trail system for visitors to enjoy.

One other area that the commission members focused on this past year was the Colburne property located off Musquash Road. Members and volunteers of the community constructed new trails and a significant

scenic vista at the top of property. On a clear day you can see the western mountains of the state. We also partnered with the Sustainability Committee and held a two day cleanup of the property.

The HCC fulfilled the Town's commitments to the New Hampshire Land Conservation Investment Program (LCHIP) and the NHDES Water Supply Land Conservation Grant Program by conducting annual mandated stewardship inspections of both the Musquash Conservation Area, and Ingersoll Tri-Town Tree Farm located off Bockes and Griffin Road. These inspections are an annual requirement required by the grantor with the main goal being a harmonious existence with abutting land owners, and a reporting mechanism for addressing issues within the properties.

### **Exotic Aquatic Plant Control and Monitoring:**

The HCC contributes to and accepts matching grants from the state of New Hampshire Exotic/Aquatic Plant Control programs on behalf of the Town of Hudson. These funds are used as part of an ongoing effort to control and eradicate invasive aquatic species at both Ottarnic and Robinson Ponds, keeping these waterways open and viable for use by the public as a recreational option. The HCC also supports and contributes to the NH Lake Host Program. This program provides paid monitors to inspect vessels entering or being removed from Robinson and Ottarnic ponds in an effort to prevent the spread of the invasive species from these waterbodies to others in the state.

This year, Ottarnic Pond was treated successfully using herbicide treatment on a broad scale. After the treatment, a second survey of the pond showed that the invasive milfoil plant matter was successfully controlled and that no mechanical harvesting would be required. Treatment activities at Robinson Pond were partially successful. This treatment was intended to perform species control by way of DASH (Diver Assisted Suction Harvesting), but due to extremely low water conditions, trying to navigate some of the waterway became impossible and the harvester could not reach all areas. After consultation with the state Limnologist overseeing the project, a separate herbicide treatment was implemented late in the season. A final survey of the pond after both limited mechanical harvesting and chemical controls seemed to have proved effective. Invasive species control will be an ongoing effort for the foreseeable future. There is no one proven method for this situation and the town will need to continue monitoring and maintaining these two waterbodies to prevent out of control growth of invasive plants and other aquatic nuisances, which could severely impact the recreational importance of Robinson and Ottarnic Ponds.

### **Potential Conservation Land Acquisition and Conservation Easement Evaluation:**

The HCC will continue to provide recommendations and assistance to landowners for conservation purposes. Our goal is to protect, preserve and maintain the natural resources of this community and to make fair and unbiased recommendations as they relate to land use in the Town of Hudson.

As we put 2020 in our rearview mirror, I would like to take a moment to thank my fellow commission members (past and present), our supporting town staff, Elvis Dhima and Doreena Stickney, our Selectman liaison, Dave Morin, and Highway Superintendent, Jess Forrence (and crew), for their contributions to the success of the HCC. It may sound corny, but serving on this board is a team effort. Lastly, I would like to thank all of those who volunteer in our community. It really does make Hudson a great place to live.

Thank you,

*Bill Collins*

Bill Collins, HCC Member



# TOWN OF HUDSON

## Engineering Department



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6000 · Fax: 603-816-1291

The Engineering Department is pleased to say that the Town of Hudson had a very busy construction season in 2020. I have been with the Town of Hudson for over six years alongside Doreena Stickney, Administrative Aide and Don Kirkland, Civil Engineer, who also work full time.

The ongoing function of the Engineering Department is to manage three broad categories of activities. The first is to provide technical support to the Town's governing bodies. These bodies include the Board of Selectmen, Planning Board, Municipal Utility Committee, Conservation Commission, Traffic Advisory Committee and the Zoning Board of Adjustment. The second is to provide review and inspection of development projects, and the third is to oversee and manage infrastructure related projects such as bridge, water, drainage and sewer.

The status of major projects and programs are as follows:

- **Industrial Discharge Agreement (IDA) Program:** Hudson conducts its own Industrial Pretreatment Monitoring Program, which is similar to and coordinated with the City of Nashua Industrial Pretreatment Program. Fuss & O'Neill, Inc. (Fuss) has been retained by the Town of Hudson to provide professional engineering services relative to the Industrial Pretreatment Program. Fuss and O'Neil assists the Town in performing industrial site inspections, coordination of industrial sampling, compliance monitoring, issuance of permits, and communication with the State and Federal authorities.

There are currently **50** participants in the program. The owner or operator of any industrial or commercial establishment, public or privately owned, which discharges or intends to discharge wastewater within the Town of Hudson, must complete an application through the Engineering Department.

- **Water Supply Wells – Environmental Monitoring Program:** This monitoring program was established through a joint effort between the Town of Hudson and the New Hampshire Department of Environmental Services (NHDES), in order to maintain the long term functionality of the Hudson owned Dame/Ducharme wells (located in Litchfield) through the preservation of the Darrah Pond aquifer. This requires on-going measurement of groundwater elevations within existing monitoring wells drilled into the aquifer, as well as surface water elevation measurements at Darrah Pond.
- **Water Utility Maintenance and Capital Improvements:** The aging infrastructure composing the Hudson Water Utility requires routine maintenance. As well, the system continues to expand as the demands of its users increases, requiring future capital improvements. In 2020, the Engineering Department managed the routine maintenance activities conducted by the new system operator, WhiteWater Inc. The Engineering Department manages the budget on behalf of the water utility, and updates the Municipal Utility Committee on a

monthly basis. SCADA upgrades are ongoing throughout the system, enhancing the system's communication with WhiteWater Inc., who observes the system's performance continuously. In addition, a second operational system has been set up at the Town Hall and allows staff to constantly monitor the system as well.

- Burns Hill Road Landfill and West Road Landfill: These are closed landfills that continue to be monitored in accordance with our Groundwater Management Permits through the NHDES. The Engineering Department will conduct the filing and permitting internally.
- NPDES Stormwater Program (MS4): The Clean Water Act authorizes states, which are delegated the authority by the USEPA, to regulate point sources that discharge pollutants into waters of the United States through the National Pollutant Discharge Elimination System (NPDES) permit program. The NPDES Program regulates discharges from municipal separate storm sewer systems (MS4s), construction activities, and industrial activities. The Town of Hudson is a MS4, and is therefore regulated under a permit issued in 2003. Annual reporting of our activities to comply with the permit is conducted by the Engineering Department.

In 2013, the EPA released a draft of the 2013 New Hampshire Small MS4 Permit. The draft permit requirements far exceed the requirements set forth in the 2003 permit and were implemented in July of 2018. The Town has hired VHB, Inc. for the next five years to assist with the new MS4 requirements.

In 2020, the Department of Public Works continued their street sweeping efforts, catch basin maintenance, and trash and hazardous waste collection activities, all in compliance with the 2003 permit. The Town Engineer conducted routine inspections of all active construction projects, ensuring appropriate erosion controls were in place and maintained. As well, the Engineering Department has attended countless meetings with surrounding municipal engineers and public works directors, ensuring we receive the most up to date information available relative to the release of the pending permit revision. The Town of Hudson strictly enforces storm water management requirements and strongly encourages compliance.

### **Project Status Updates for 2020**

- Weinstein Well Chemical Tank Replacement and Update: The Engineering Department managed the development and oversight of the chemical tank replacement. See Appendix A.
- The Public Works and Engineering Departments now have live access to all sewage pump stations, which provide live alarms and flow data around the clock. See Appendix B.
- Lowell Road widening from Wason Road to the Sagamore Bridge: We have hired VHB, Inc. to complete the design for this project and are expecting to start construction in June 2021. See Appendix C.
- The Engineering Department and Public Works Department designed, permitted and constructed the Spear Road Culvert, including the lining of the pipe. See Appendix D.
- GIS Database infrastructure: The Engineering Department continues to manage and oversee the GIS updates for water, sewer, drainage, gas, fiber optics, known asbestos sites, and fire alarms throughout the town, which can be accessed through portable devices at any location in town, as shown on Appendix E. A new GIS link is available for public use. Currently, we are the only municipality in NH that has all this information available on GIS.
- The Engineering Department manages and oversees day-to-day water operations related to treatment, distribution, maintenance, repairs and contract oversight. See Appendix F.
- Hudson Traffic Management and Operations System: We have incorporated two Adoptive Sig-

nal System to improve the traffic flow at the Library St. common and Lowell Road (Pelham and Fox Hollow) and have added state of the art cameras, which provide better detection, operation, and allows the staff to get remote access to respond faster to malfunctions or emergency situations. As of now, we have all of the town owned and operated intersections on this system and one State intersection. See Appendix G.

- The Engineering Department is currently managing approximately \$7,128,375 for the Town in performance surety bonds and Letters of Credit relating to residential and commercial developments.
- The Engineering Department oversees all private development in Town, including but not limited to road, sewer, water and drainage construction in public and private sites, See Appendix H.
- Despite the Covid-19 pandemic and all of its related challenges this year, the Engineering Department has taken in, processed and inspected the following permits. See Appendix I.
  - ◇ 48 Driveway permits
  - ◇ 45 Water permits
  - ◇ 34 Sewer permits (commercial and residential)
  - ◇ 77 Septic permits
  - ◇ 50 IDA (Industrial Discharge Agreement) Applications/Permit Modifications
- The Engineering Department and Public Works Department are working together towards a master plan for the current transfer station on West Road. See Appendix J.

We have managed to create master plans for water, sewer, drainage, fiber optic, fire alarms and gas for the entire town and have shared information internally with the Fire Department and Department of Public Works. Our team also continues to work closely with and provide support to the Planning, Zoning, Code Enforcement and Inspectional Services Departments, as well as the Conservation Commission.

The year 2020 has been extremely busy, challenging and very exciting for the Engineering Department. The Covid-19 pandemic presented many challenges and restrictions, yet we continue to be diligent in adhering to all of the Covid-19 guidelines and safety protocols while doing our best to provide customer service and necessary inspections. The Town of Hudson was one of the few municipalities that did not close down for any length of time, and continued to support the public with whatever they needed in terms of service. The year 2021 should prove equally successful with the completion of the projects listed above. Currently, our focus has shifted toward other important improvement projects, including the Bridge Street bridge repair, sewer, water utility improvements and traffic improvements throughout the town. I am pleased to say that we are one of the few communities in NH that currently does not have a bridge on the red list. We thank the Board of Selectmen and the tax-payers of Hudson for your continued support of this important office, as we work towards making Hudson number one in the state when it comes to infrastructure.

Respectfully submitted,

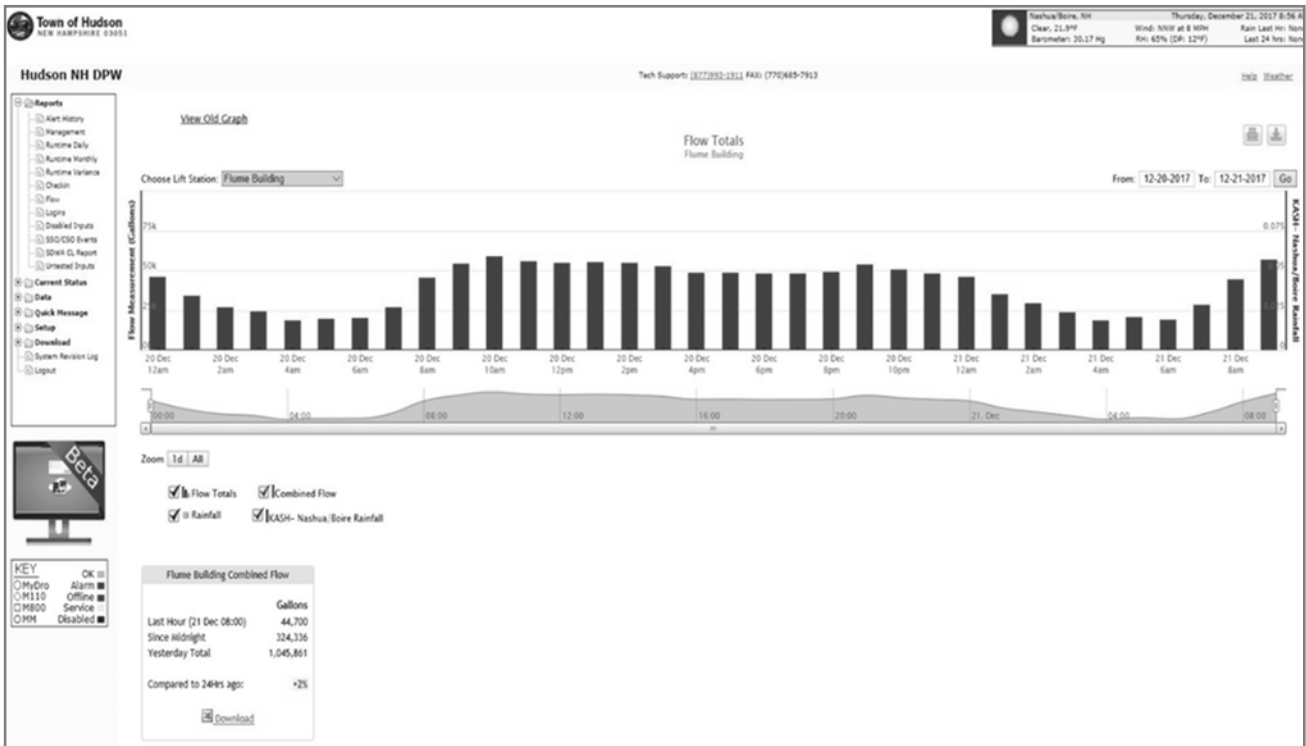
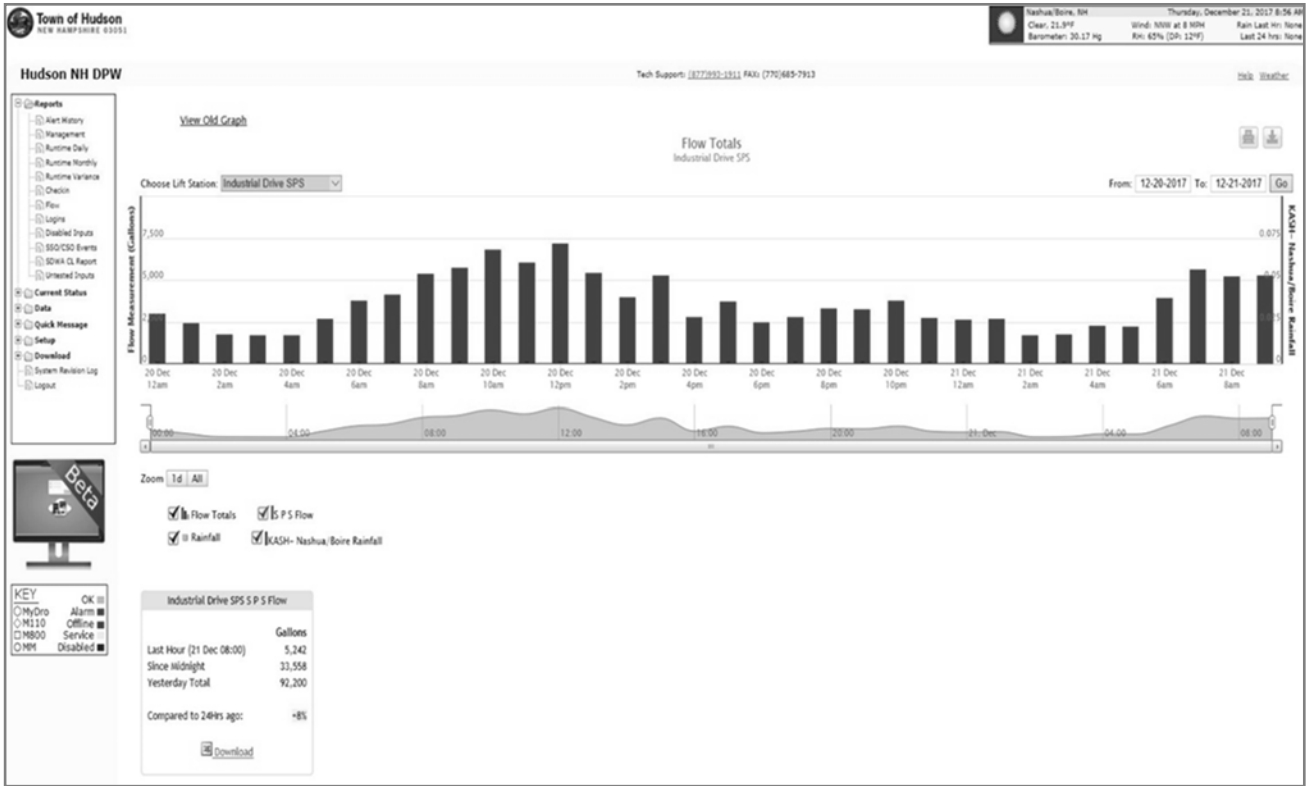


Elvis Dhima, P.E.

Appendix A

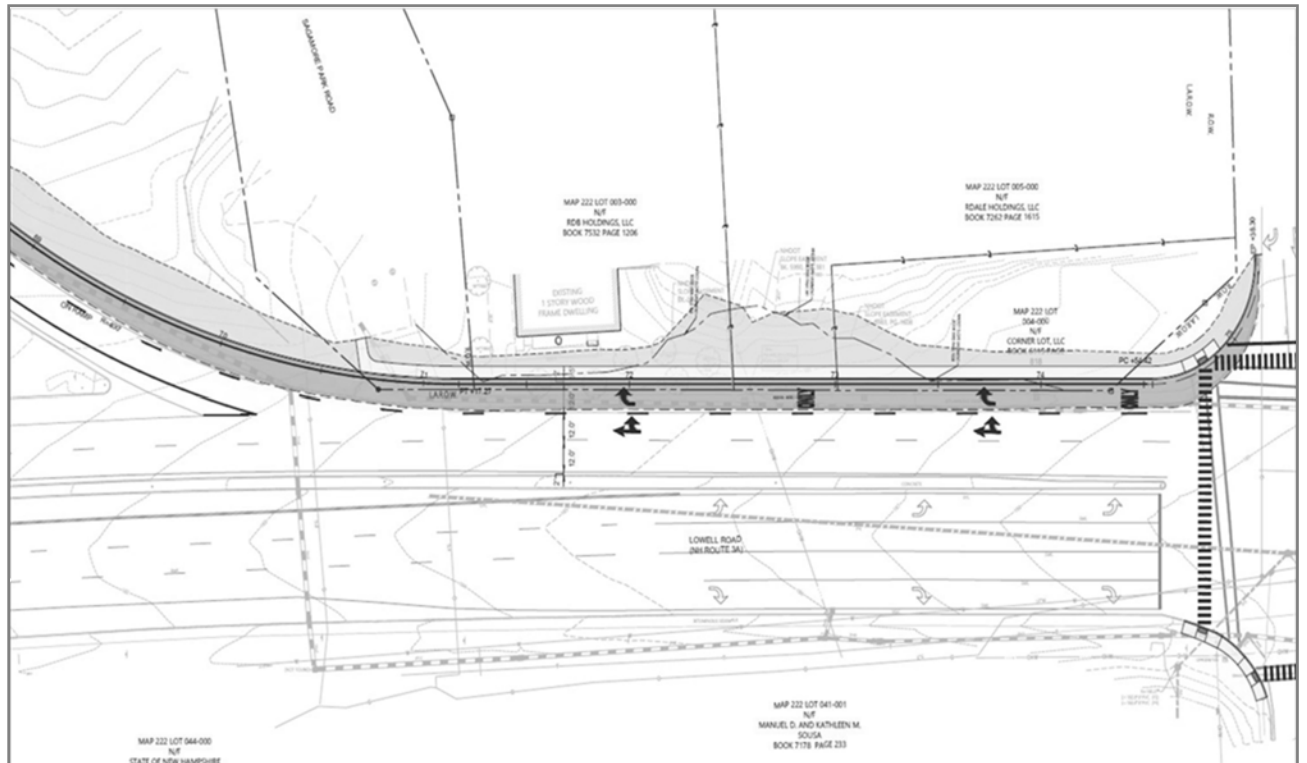
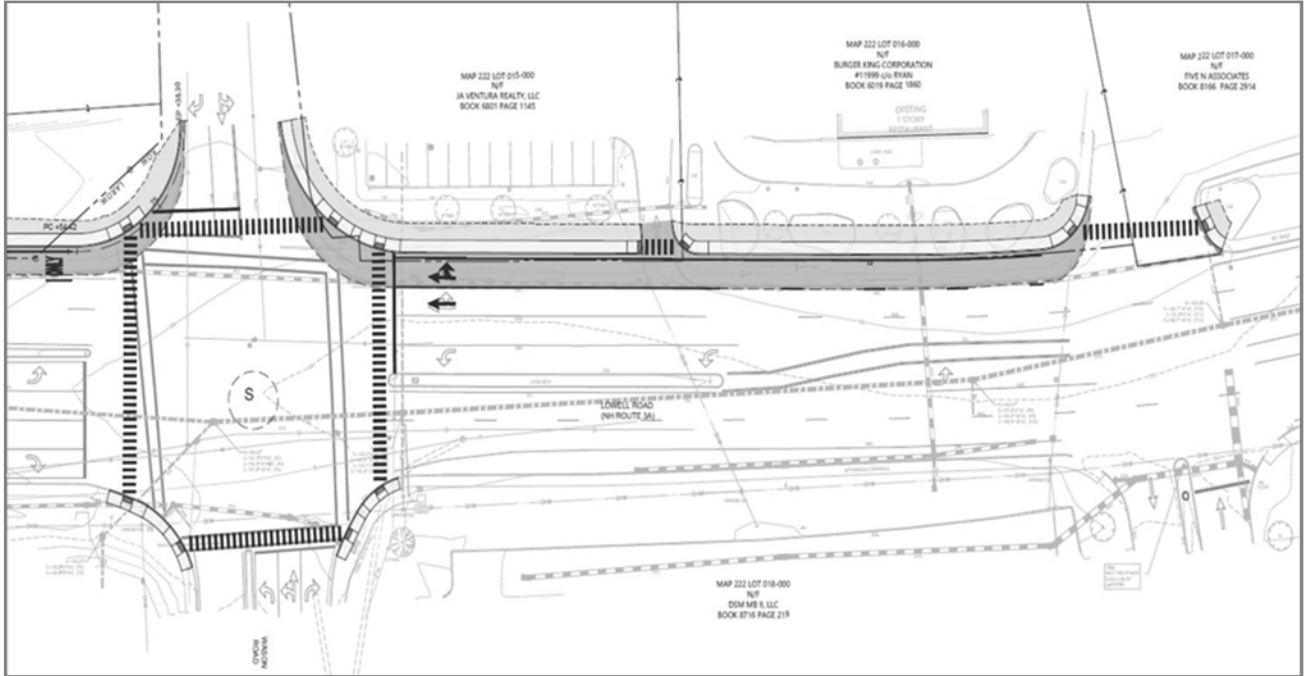


# Appendix B



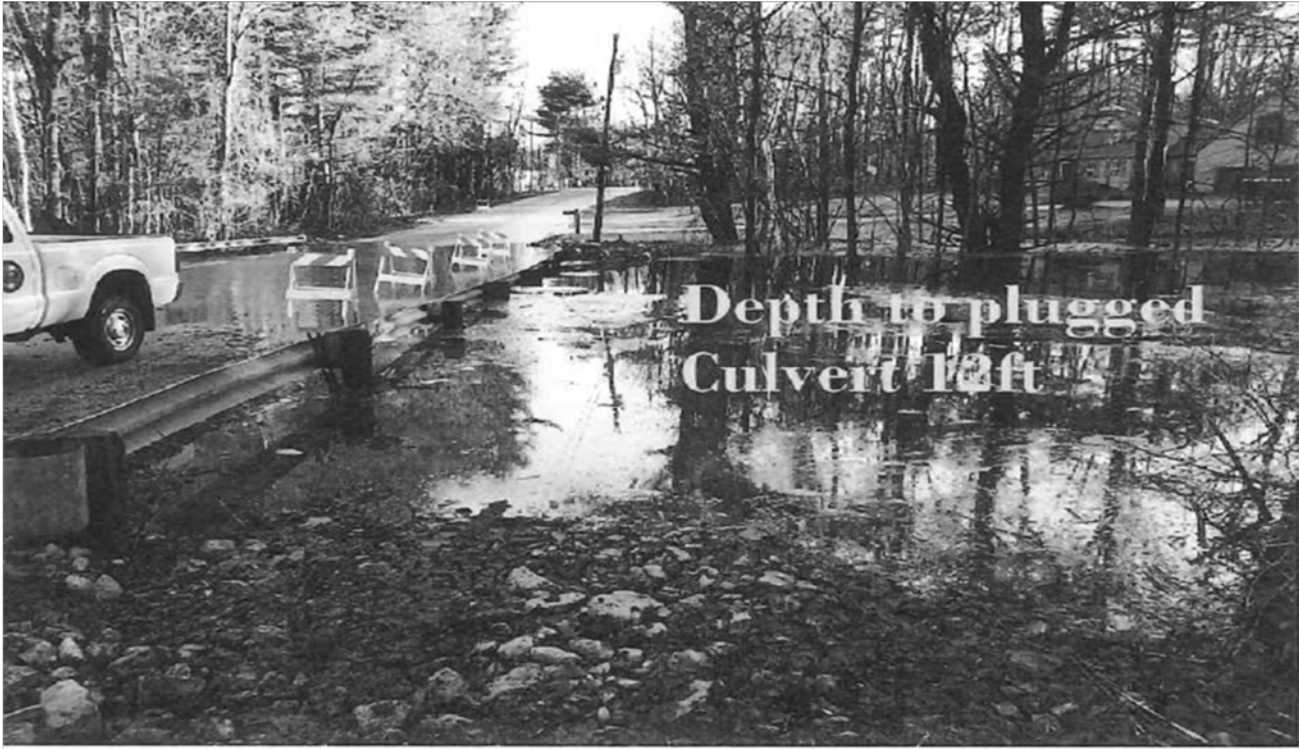


# Appendix C — Final Design



## Appendix D — Construction Pictures

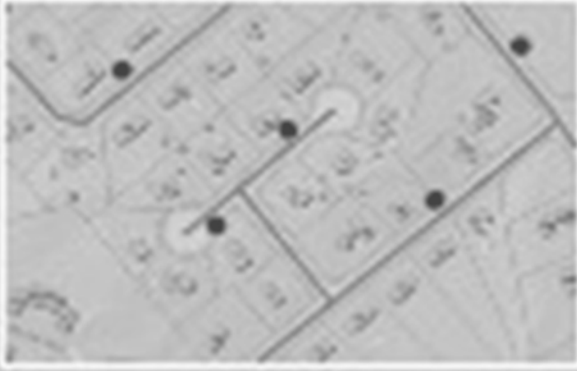
**Before**



**After**



Appendix E



**Water System**



**Wastewater System**



**Stormwater System**



**Gas System**



**Fire Alarm System**



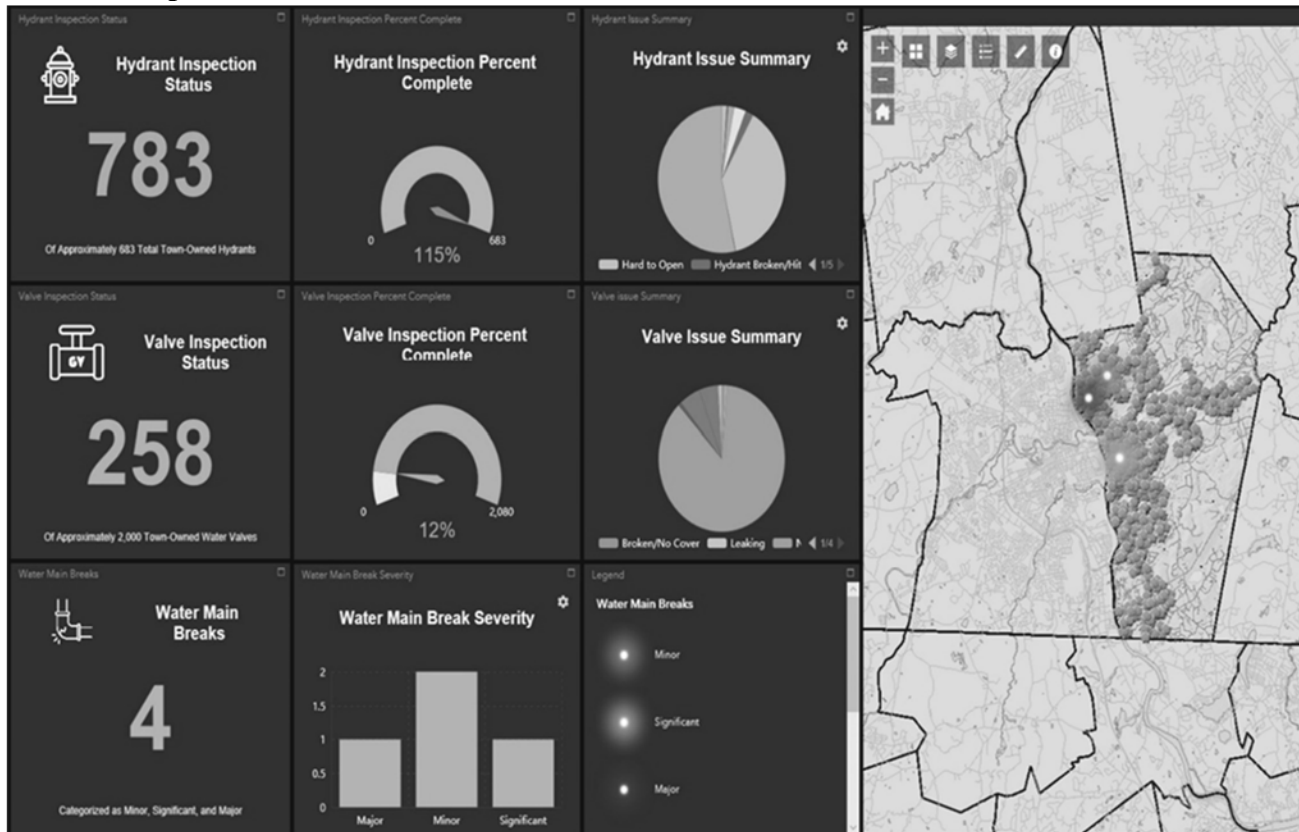
**Traffic Counts**

# Appendix F

## Hydrant Inspections

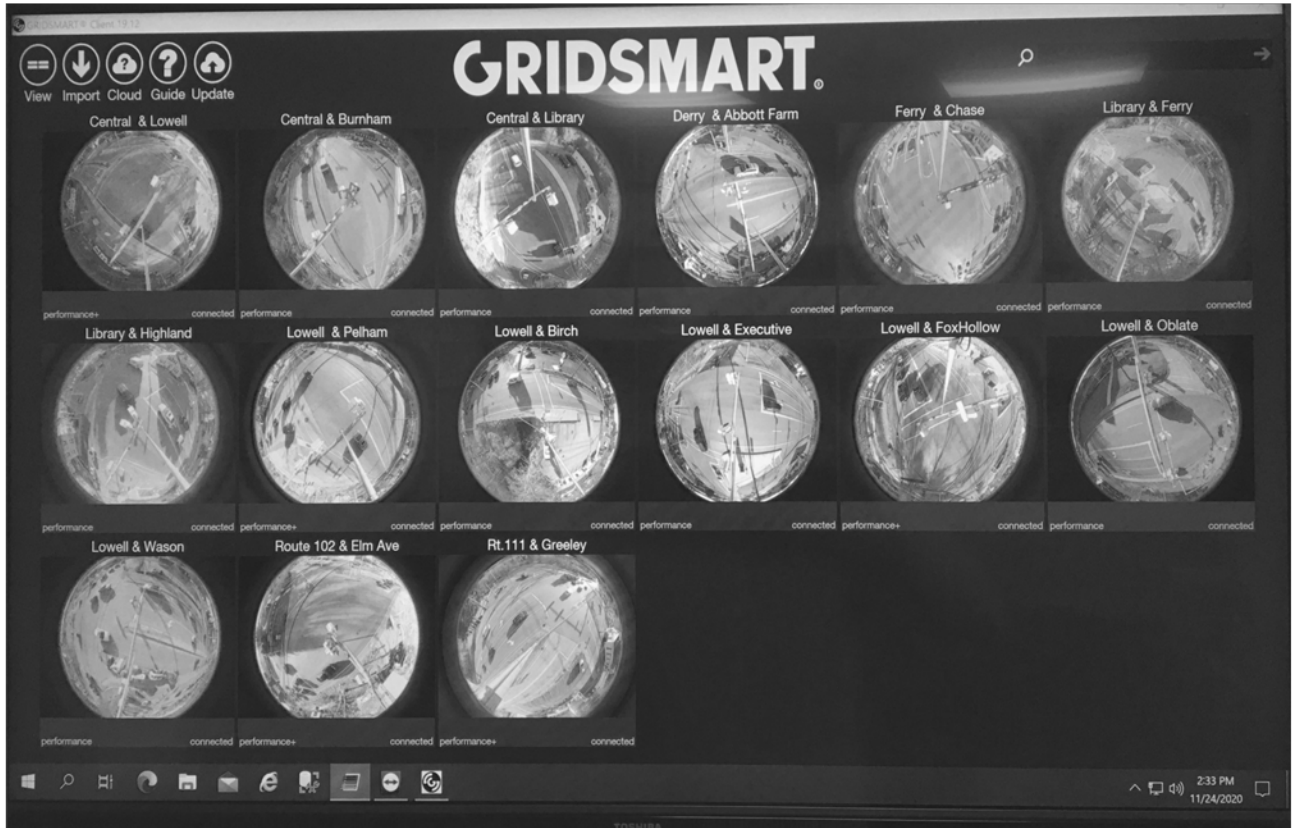


## Overall Inspections

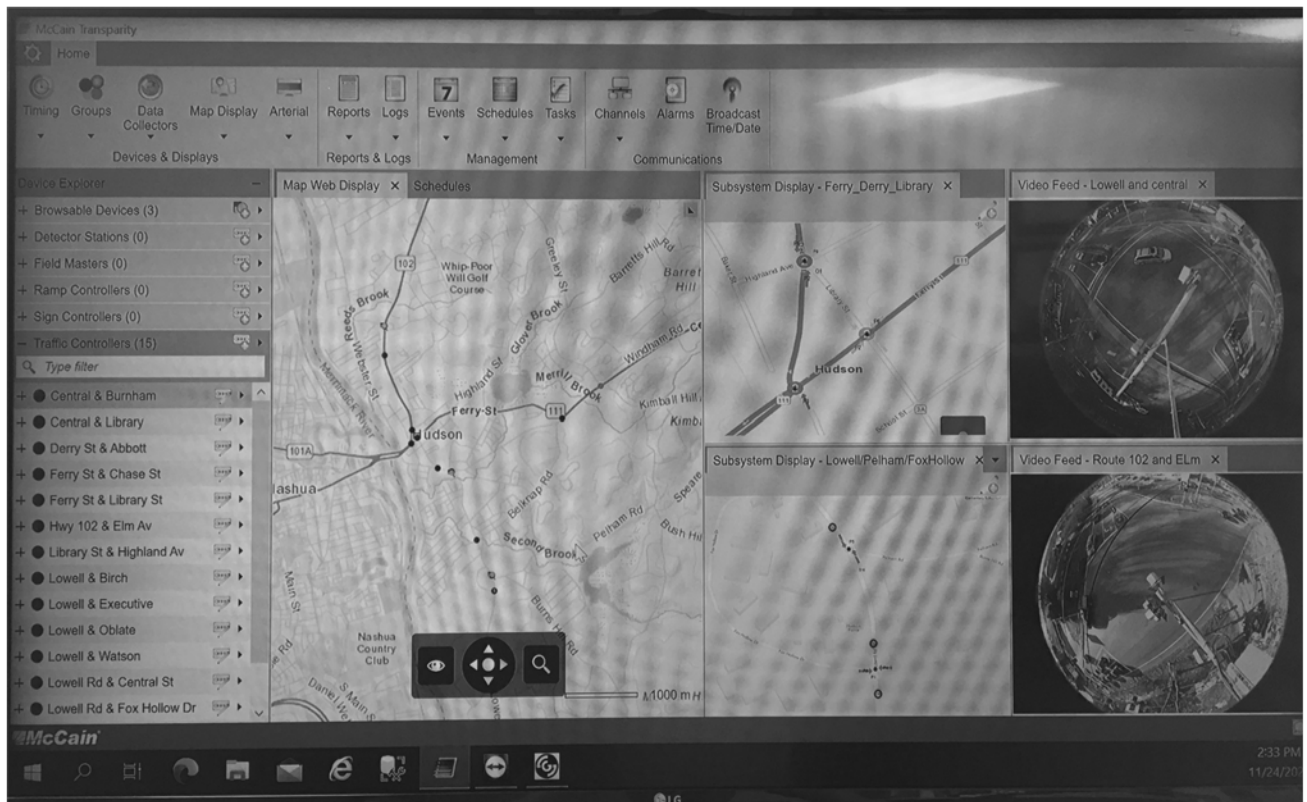


# Appendix G

## Traffic Cameras



## Traffic Controllers

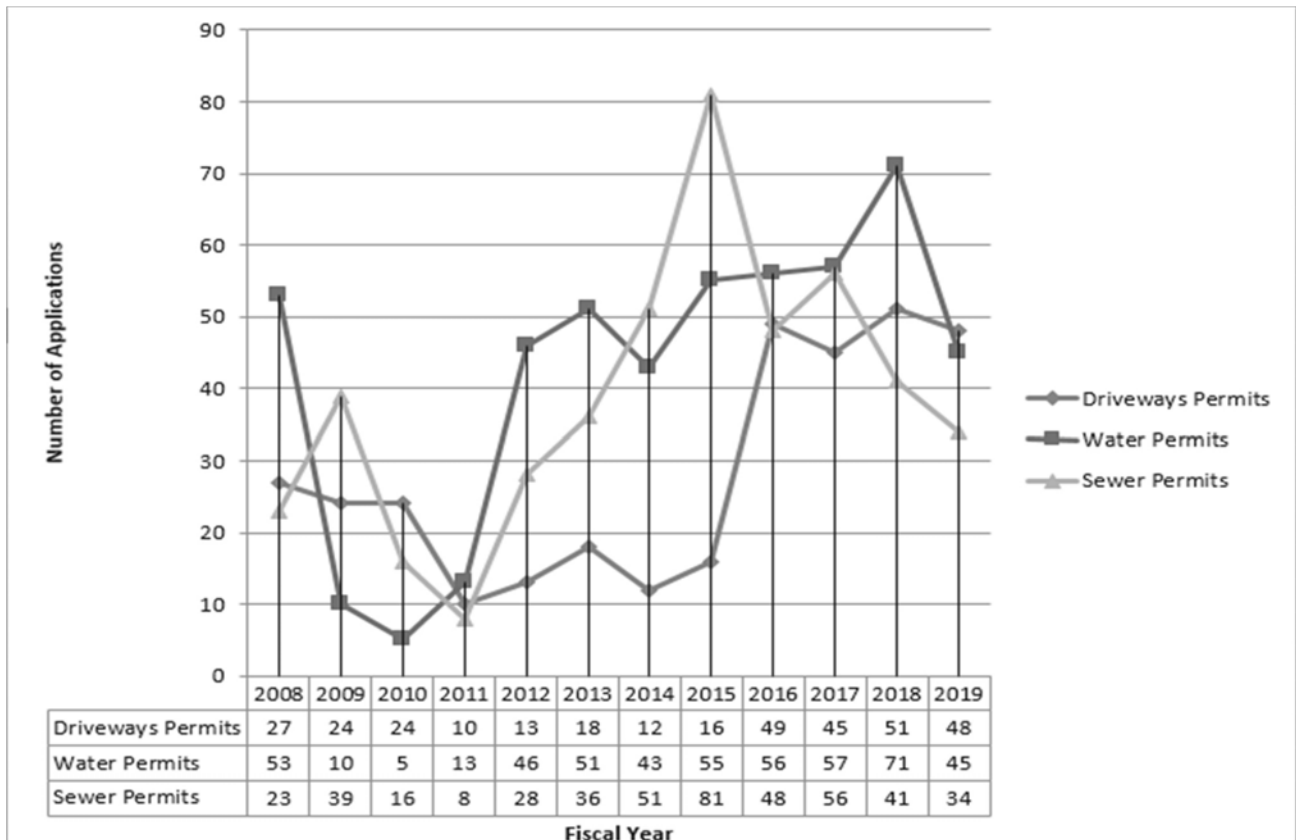


## Appendix H

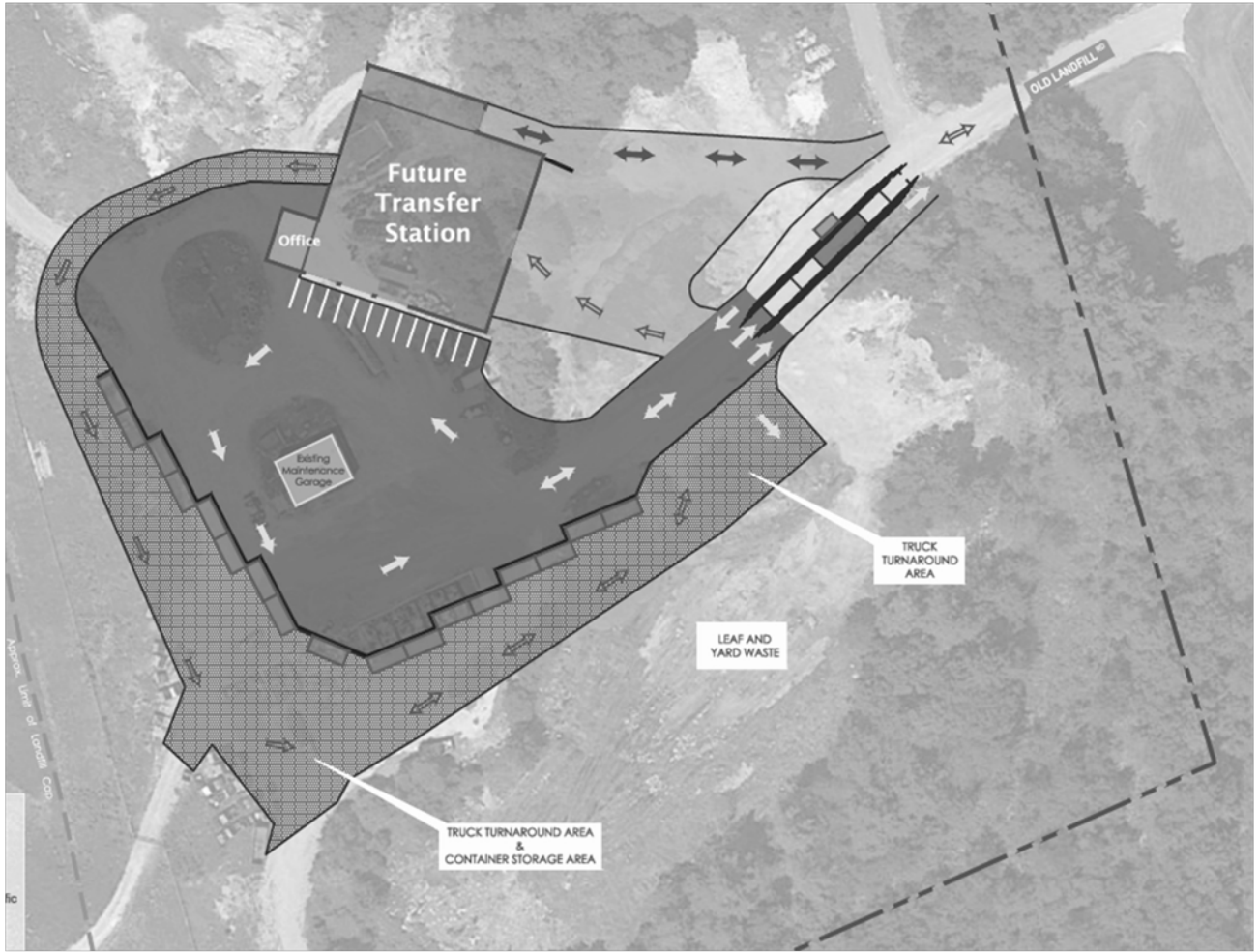
### Eagle's Nest — 68 Single Family Development



## Appendix I



# Appendix J





# TOWN OF HUDSON

## Finance Department



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12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6000 · Fax: 603-881-3944

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The Town of Hudson Finance Department is responsible for the financial operations and records of the Town. The department responsibilities include: Accounts Payable, Accounts Receivable, Payroll, Purchasing, Water Utility, Human Services, Budgeting and Financial Reporting. We provide financial services, information and training to elected officials, employees, citizens and volunteers of Hudson. A major function in the Finance Department each year is the development and presentation of the next year's fiscal budget, in conjunction with the various Town departments. The budget process is a balance between delivering expected services at the same time considering the economic times for taxpayers. The Town's management developed a budget which was submitted to the Board of Selectmen for consideration to reach consensus on the budget that was presented to the Budget Committee. The Budget Committee then held a series of public meetings with Town staff, as well as a public hearing, to review and discuss the budget and make changes that they deemed appropriate. The fiscal year 2020 budget was approved by the voters on March 12, 2019. The Town's finances remain in excellent shape with a healthy fund balance which is attributable to good financial management policies, strong budgetary performance and stable revenue profile. For an accurate and complete accounting of the Town's financial records, please see the Audit section of this report for Fiscal Year 2020 year end results.

The employees that make up the Finance Department are a dedicated group. Kathryn Carpentier, the Finance Director, left after 20 years of service to pursue one of her life's goals. Lisa Labrie, the Town Accountant for over 17 years, interviewed for the position and was chosen as the new Finance Director. The Town Accountant position has the responsibility for maintaining the Town's ledgers, which provide a detailed accounting of all revenues and expenditures incurred by the Town. The Town Accountant also maintains the accounting ledgers for the Sewer Utility, Water Utility and all other Special Revenue funds. The new hire will be responsible for the payroll reporting for the town.

Cherie Hebert is the Senior Accounting Clerk who joined the department 6 years ago. Cherie is responsible for the processing of weekly payroll and processing the Town's Accounts Payable. Kathleen Wilson is the Human Services Specialist and has dedicated over 24 years of service to the Town. Kathy handles many of the department's administrative tasks, processing cash receipts and administrating personnel benefits. Kathy also has the responsibility of the Town Welfare program. We've had help over the years from Paula DeAngelis for special projects and when we have been short-handed. Her assistance has been in demand this fall and was greatly appreciated!

The Town of Hudson's Water Utility billing and customer service functions are



handled by Valerie Marquez who has been with the town for 11 years and Barbara O'Brien who has been with the Town for 9 years. Valerie and Barbara are Water Utility Clerks who share the responsibility of billing, customer service, cash management, and coordinating collection efforts. Valerie and Barbara continue to work aggressively on collections which have improved significantly. The Water Utility department bills over 6,500 customers monthly and periodically reviews the Water policies and procedures to make recommendations for improvement. The Water Utility is currently coordinating the replacement of old meters with new ones. The Town employs a company called Whitewater to perform the maintenance and service work needed by the Water Utility.

I am fortunate to work alongside the people that make up these departments. They are knowledgeable and customer-oriented. I want to take this opportunity to thank them for their work and professionalism. I would also like to express my appreciation to the dedicated volunteers who support other important financial functions of the Town. Specifically, the Trustees of the Trust Funds and the Budget Committee.

Respectfully submitted,

Lisa Labrie  
Finance Director



# TOWN OF HUDSON

## Fire Department



39 Ferry Street · Hudson, New Hampshire 03051

Emergency: 911  
Business: 603-886-6021  
Fax: 603-594-1164

Robert M. Buxton  
Chief of Department

### HUDSON FIRE DEPARTMENT 2020 ANNUAL REPORT To the Town of Hudson Submitted by Fire Chief Robert M. Buxton

The Hudson Fire Department is pleased to present to you, the Citizens of Hudson, this Annual Report on your Fire Department's activities and progress for 2020.

The Hudson Fire Department operates under an adopted set of values organizationally. Respectively they are created using the abbreviation PRIDE and stand for Professionalism, Respect, Integrity, Dedication and Empathy. Our organizational values have been the base for our organizational vision, "To empower our organization with the knowledge, abilities and resources to meet the ever changing challenges that face our community". Jointly they support the overall mission of the Hudson Fire Department, which is to Prepare – Prevent – Protect. These few simple words reflect both our emergency and non-emergency commitment to you the Citizens of Hudson, to maintain a safe community to live and work in.

The Hudson Fire Department completes this mission through the utilization of an efficient break down of responsibilities into three major divisions. These divisions are Fire Administration, Support Services and Operations.

#### **Fire Administration**

The Fire Administration is responsible for all administrative, planning and coordination functions for the Hudson Fire Department. In 2020, we completed several projects to maintain our operation and continue to deliver appropriate services to the Town of Hudson.

2020 was another year of continued process improvement within the Hudson Fire Department. We continued to review our large fleet work through the planning process to improve our pumper. We thank you for your continued budgetary support. I am happy to report that production of a new pumper from Seagrave Fire Apparatus has begun. We anticipate delivery towards the end of summer in 2021. This new pumper will be a

tremendous upgrade for our operational division.

This year, we were also fortunate to have a significant upgrade to our respiratory protection and safety programs. With the assistance of the Assistance to Firefighter grant program and the Fire Equipment capital reserve fund we have purchased a new Bauer fill station. This project was in excess of \$90,000 in cost with over \$63,000 coming from grant funds.

The Fire Department also increased our staffing in 2020. With your support and the hard work of our internal staff, we successfully received a Staffing for Adequate Fire and Emergency Response Grant (SAFER) from the Federal Government. This grant has allowed us to implement an updated staffing model that provides for additional staffing.

As Fire Chief, I look forward to another year of working with the members of the Hudson Fire Department, Hudson Board of Selectmen and the citizens of Hudson as we continue to meet the challenges of the ever-changing landscape of emergency services within the Town of Hudson. Over the next year, we will continue to identify funding sources outside the Town of Hudson to assist with supporting our safety programs. We will strive to continue delivering cost effective services and improve our cost effectiveness through the utilization of technology.

### **Support Services**

The Inspectional Services Division is housed in Town Hall in the Community Development area, along with the Land Use Division. The division is responsible for the delivery of all building construction permitting and inspections, fire prevention and health activities.

Over this last year, despite the impact of COVID-19, we have seen a steady pace in permitting and service requests with almost 2,000 permits being issued during 2020. The staff continues to strive to provide the best public service. As we move through the integration of code updates and new processes, we look to continue to streamline the public's inspectional service needs to include a consistent and timely delivery of services.

I would like to take a moment to thank our customers and staff who worked together as we developed innovations to keep the Inspectional Services Division operating during the COVID-19 pandemic. From drop boxes to video inspections, the team in Inspectional Services worked very hard and we are grateful for their efforts.

We continue to look toward new programs that will provide the customers of this division a timely and accurate experience. This year we were able to streamline our payment process by offering online payments. Goals for this coming year will be to review the application process to make sure we are providing the tools to our employees to meet the service demands of our customers.

### **Operations Division**

The Operations Division is the largest division, with 53 personnel who are responsible for responding to all emergency service requests for the Town of Hudson.

We are fortunate to have this division supervised by a very experienced team. The Town of Hudson continues to see a changing trend in the emergency services area. The Fire Department is responsible for several different areas including fire, emergency medical services, hazardous materials, auto rescue and all other technical rescue incidents.

The Communications Division is on the front line supporting our field personnel. They are the first contact most citizens have during a time of need. Employees of this division receive specialized training in the area of communications and the handling of all emergency calls for service received by the department. We continue to maintain and look for ways to enhance our communications system in order to increase employee safety and service delivery. In 2019, a plan was supported by the Board of Selectmen to work through and upgrade our Communication equipment. This upgrade will improve communication across the community as it addresses Fire, Police and Public Work Departments. As of this writing we have worked through phase one of this project which upgraded both Fire and Police dispatch consoles. Authorization for phase two of this project has been received and is currently under final engineering review with Motorola Solutions. Phase 2 is expected to take twelve months to complete, ultimately improving system antenna, transmission sites, while moving the Public Works to a new radio system and installing redundancy for the overall system.

The Fire Department continues to train its staff to handle several different areas of emergency response and we continue to challenge our employees to develop their skill sets and stay current with new techniques. The department is transitioning to an all hazards department due to the ever-changing landscape of emergency requests. This year the members of the Hudson Fire Department completed a total of 4,362 hours of training. Online and video training capabilities have been developed and implemented in the Fire Department. During the pandemic, it has been imperative for us to find new ways to communicate and provide educational opportunities for the organization.

The EMS and Training Division is responsible for the planning and administration of our emergency medical services delivery and the credentialing of our staff. The division is very busy with the constant review of our service delivery, response models, skill development and proficiency training for all fire department divisions. As you can imagine, this area is continuously changing to address new skills that are needed to provide quality emergency services to the community.

The Fire Department said good-bye to three employees in 2020:

- Firefighter/AEMT Joshua Frumkin resigned from the Operations Division. A member of the department for 2 years, we thank him for his service and wish him the best in his next position.
- Lieutenant/AEMT Allan Dube retired from the Operations Division after 19 years of service with the department. We thank him for his service and contributions during his tenure here and wish him well in his retirement.
- Firefighter/AEMT Justin Tracy resigned from the Operations Division. A member of the department for 5 years, we thank him for his service and wish him the best in his future endeavors.

The Fire Department welcomes the following employees who joined the Fire Department in 2020:

- Inspector David Hotham
- Firefighter/AEMT Andrew Silver
- Inspector Raymond Abair
- Firefighter/AEMT Patrick Chamberlain
- Firefighter/AEMT Timothy Lafortune
- Firefighter/AEMT Adam Lebor
- Firefighter/AEMT Christopher Perrin
- Firefighter/AEMT Christopher Pervere

We wish all of our employees the best of luck in their respective assignments.

I would like to take a minute and thank all of the members of the Operations Division for their continued support and efforts to keep the Town of Hudson safe. Your performance throughout the COVID-19 pandemic has been nothing short of exceptional. From the constantly changing guidance documents to the increased protective clothing and testing and distancing requirements. You have approached each day professionally and with a willingness to help the public.

### **Emergency Management Division**

The Emergency Management Division consists of representatives from all departments within the Town of Hudson. These representatives make up the Emergency Management Team.

The responsibility of this team is outlined in the Town of Hudson Emergency Operations Plan. This plan is formatted in a manner that clearly outlines the roles and responsibilities of each team member and is continually reviewed and updated to make sure that it is kept current.

2020 certainly tested our Emergency Management Team and our planning. As of this correspondence, the Town of Hudson Emergency Operation Center has been active in one operational mode or another since March of 2020. The COVID-19 pandemic continues to be emergent incident. As we move into the area of vaccination, the Town of Hudson has seen a cumulative case count of 1,210 cases of COVID-19. Town Hall was closed to public access for a period of time and departments reengineered their service delivery. We appreciate the patience of the public as we created new workspaces, developed traffic patterns and asked you to socially distance from each other.

Working diligently each day with all town departments and the Hudson School Department, we approached each item as a team with a two main goals.

1. To create an environment that would keep our employees safe from the effects of COVID-19.
2. To continue to provide the community of Hudson with the services they require.

We look forward to better days when all of our programming is back in place.

We continue to maintain our working relationship with the Division of Home

Land Security/Emergency Management for operational effectiveness. We also continue to identify potential grant funding options that will assist us with plan maintenance and exercise funding.

I would like to thank Deputy Emergency Management Director Avery, the Town Administrator, all Town Departments, and the members of the Emergency Management Team for their continued support and efforts during the last year.

### **Goals and Objectives for 2020**

- Continue to provide cost effective services to the citizens of the Town of Hudson.
- Continue to provide our employees with the training and equipment they need to meet the ever-changing challenges of their jobs.
- Continue to improve our cost effectiveness through the utilization of technology.
- Continue to identify grant-funding opportunities to maintain our operational needs.
- Continue long term planning programs for the Fire Department.
- Continue to ensure that our practices meet best industry standards supporting the health and safety of our employees.
- Continue to maintain a safe and effective working environment for the employees and the citizens of the Town of Hudson.


### **Summary**

The Fire Department is thankful for the continued support of the citizens of Hudson. Your support has been tremendous as we continue to develop and identify our needs to meet the challenges we see today and those of tomorrow.

Our organizational success would not be possible without our dedicated employees. Their continued hard work and dedication to the Town of Hudson is greatly appreciated. We continue to meet the challenges of the community with a can do attitude. Organizationally we are very fortunate to have this great team that supports an open and supportive labor management relationship.

On behalf of all of the members of the Hudson Fire Department, I would like to thank the Board of Selectmen, Town Administrator, Fire Department Liaison Normand Martin, all Town Departments, the families and friends of our employees, and the citizens and businesses of Hudson for their continued support in making this past year a safe and successful one for all of us.

Respectfully Submitted,



Robert M. Buxton  
Fire Chief

## Hudson Fire Department Year in Review 2020

In 2020, the department was awarded several grants which were of great benefit to the department impacting both our equipment and our personnel. This could not have been done without the support of the Board of Selectmen and the citizens of Hudson. We thank you for your continued support.

With the funding of the Staffing for Adequate Fire and Emergency Response (SAFER) grant, the department hired five new Firefighter/AEMT's in November. All five have completed their recruit school and are now on shift with their respective companies.

We welcome Patrick Chamberlain, Timothy Lafortune, Adam Lebor, Christopher Perrin and Christopher Pervere.



## Hudson Fire Department Year in Review 2020

With the assistance of the Assistance to Firefighter grant program the department was awarded \$63,636.36 towards the purchase of a new compressor and fill station for our self-contained breathing apparatus (SCBA). This brought a significant upgrade to our respiratory protection and safety programs.





## Hudson Fire Department Year in Review 2020

The Department of Safety awarded the department \$6,000.00 towards the purchase of EMS Warm Zone Equipment. With this grant, the department purchased several items including ballistic helmets, body armor and gear bags. This equipment is essential in protecting our personnel should they become engaged in a warm zone operation.



## Hudson Fire Department Year in Review 2020

The COVID-19 pandemic has brought out the best in our community through their continued generosity, thoughtfulness and support, as we work together to battle this virus. We thank all those who donated their time, talent and funds to assist us.



In 2020, we said goodbye to three of our members. We wish them all good health and happiness with their future endeavors. We thank them for their service to the department and to the citizens of Hudson.



Firefighter/AEMT  
Joshua Frumkin  
July 2020



Lieutenant/AEMT  
Allan Dube  
December 2020



Firefighter/AEMT  
Justin Tracy  
December 2020

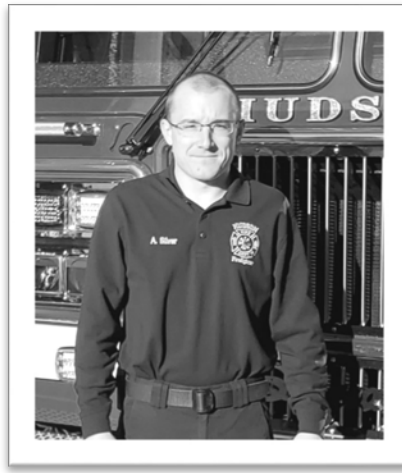
# Hudson Fire Department Year in Review 2020

## Welcome to the Hudson Fire Department!

We would like to welcome the following employees to the department and wish them success in their new positions.



Inspector  
David Hotham  
January 2020



Firefighter/AEMT  
Andrew Silver  
January 2020



Inspector  
Raymond Abair  
February 2020



Firefighter/AEMT  
Patrick Chamberlain  
November 2020



Firefighter/AEMT  
Timothy Lafortune  
November 2020



Firefighter/AEMT  
Adam Lebor  
November 2020



Firefighter/AEMT  
Christopher Perrin  
November 2020



Firefighter/AEMT  
Christopher Pervere  
November 2020

## Report of Forest Fire Warden and State Forest Ranger

Your local Forest Fire Warden, Chief Robert M. Buxton and the State of New Hampshire Division of Forests and Lands, work collaboratively throughout the year to protect homes and the forests. This year we experienced challenging wildfire conditions which led to deep burning fires in remote locations that were difficult to extinguish. Your local fire departments and the Division of Forests & Lands worked throughout the year to protect homes and the forests. The statewide system of 16 fire look-out towers continues to operate on high fire danger days. The towers' fire detection efforts are supplemented by the NH Civil Air Patrol when the fire danger is especially high.

Many homes in New Hampshire are located in the wildland urban interface, which is the area where homes and flammable wildland fuels intermix. Each year New Hampshire sees fires threaten or destroy structures, a constant reminder that wildfires burn more than just trees. Homeowners should take measures to prevent a wildfire from spreading to their home. Precautions include keeping your roof and gutters clear of leaves and pine needles, and maintaining adequate green space around your home free of flammable materials. Additional information and homeowner recommendations are available at [www.firewise.org](http://www.firewise.org). Please help Smokey Bear, your local fire department, and the state's Forest Rangers by being fire wise and fire safe!

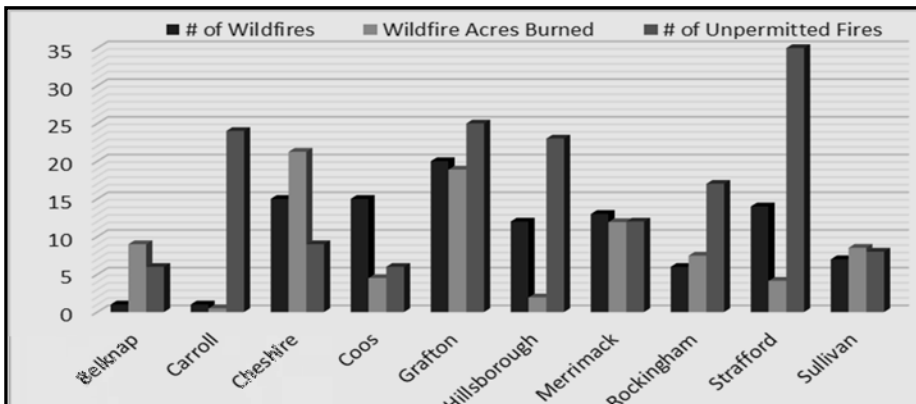
Between COVID-19 and the drought conditions, 2020 was a unique year. The drought conditions led to the need to have a Proclamation from the Governor, which banned much of the outdoor burning statewide. This, along with the vigilance of the public, helped to reduce the number of serious fires across New Hampshire. However, the fires which we did have burned deep and proved difficult to extinguish due to the lack of water. While the drought conditions have improved, we expect many areas of the state to still be experiencing abnormally dry and drought conditions this spring. For this reason, we ask everyone to remember Smokey's message about personal responsibility and follow his ABC's: Always **Be** Careful with fire. If you start a fire, put it out when you are done. **"Remember, Only You Can Prevent Wildfires!"**

As we prepare for the 2021 fire season, please remember to contact your local Forest Fire Warden or Fire Department to determine if a fire permit is required before doing ANY outside burning. Under State law (RSA 227-L:17) a fire permit is required for all outside burning, unless the ground is completely covered with snow. Fire permits are also available online in most towns and may be obtained by visiting [www.NHfirepermit.com](http://www.NHfirepermit.com). The burning of household waste is prohibited by the Air Resources Division of the Department of Environmental Services (DES). You are encouraged to contact the local fire department for more information. Safe open burning requires your diligence and responsibility. Thank you for helping us to protect New Hampshire's forest resources. For more information, please contact the Division of Forests & Lands at (603) 271-2214, or online at [www.nh.gov/nhdf/](http://www.nh.gov/nhdf/). For up to date information, follow us on Twitter: [@NHForestRangers](https://twitter.com/NHForestRangers)

Scan here for Fire Permits



### 2020 WILDLAND FIRE STATISTICS (All fires reported as of December 01, 2020)



Year	Number of Wildfires	Wildfire Acres Burned	Number of Unpermitted Fires*
2020	113	89	165
2019	15	23.5	92
2018	53	46	91
2017	65	134	100
2016	351	1090	159

### CAUSES OF FIRES REPORTED (These numbers do not include the WMNF)

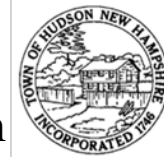
Arson	Debris Burning	Campfire	Children	Smoking	Railroad	Equipment	Lightning	Misc.
4	22	21	4	3	1	4	10	44

\*Unpermitted fires which escape control are considered Wildfires. \*Miscellaneous includes power lines, fireworks, electric fences, etc...



# TOWN OF HUDSON

## Hudson Community Television



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19 Kimball Hill Rd., Lower Level · Hudson, New Hampshire 03051 · Tel: 603-578-3959

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For Hudson Community Television, the year 2020 was to be a settling in and growth of service year as we had plans to increase training for our staff (new and old) and provide more local coverage of events in order to fill in the information gap left by the closing of the Hudson-Litchfield News. We never suspected how the nation's daily lifestyles were soon to change drastically, boosting the need for HCTV.

In mid-March the nation went into a protective shutdown and we at Hudson Community Television immediately began to step up our game even as our facility was closed to the public. Most Hudson government meetings went to virtual or hybrid sessions to try to mitigate the spread of Coronavirus, and HCTV was there learning and implementing new methods on the fly and bringing these meetings to Hudson residents.

To help keep parents, siblings and friends of Alvirne High School athletes (and their competitors) safe, we live streamed most of the sports events that were played at Alvirne High School so that they could watch from a safe remote location. We adapted to the sports schedule adjustments on the fly and brought to the viewers more live and recorded games than in any previous year of HCTV all while still covering the Town and Sau81 meetings. As our staff became familiar with the teams, we cheered all the athletes on from our high camera perches as we sought the best video for those watching remotely. We shared their tough losses as well.

April of 2020 saw a whole new challenge start for HCTV as the proposal for a development of the Green Meadows Golf Course site was submitted and preparations began to give this project maximum access by Hudson residents.

In May 2020, most meetings were moved to the Hudson Community Center and broadcast as live and hybrid meetings in order to allow the public to safely attend the presentations of the large project that Hillwood represented while those who wished to stay safe at home could participate remotely. This required a very short learning curve of new techniques and equipment for such a large transition.

The HCTV staff setup the community center as usual for a town meeting but it was to be an almost permanent setup for the duration of the ongoing pandemic. More and varied equipment was added to meet the different growing demands to provide better coverage. Laptops were brought in to allow remote participation and attendance and for presenters to show the audience what they were discussing. Meeting streams were shared to our transmission equipment, added to the program flow and aired for anyone who wished to follow along or participate remotely. A large screen TV monitor was added for the board and committee members and the audience to see remote participants and presentations. Another large TV monitor was added to be placed outside under a pop-up tent to allow overflow attendees to watch and participate. Many special accessories such as various

connectors, converters and specialty cables had to be acquired purchased and put into use to make all the advancements work.

As this was all happening, the HCTV staff tried and managed to keep up most business as usual. To overcome the closed studio, we assisted with shows that were done remotely by all participants. We attended remote events to record and air, events that the public would normally have attended: HPD and HFD ceremonies, several drive-by parades by various educators from the schools, virtual tours of the schools (for what was hoped to be a normal school year) and to get the incoming young and new students familiar for their future education, two Santa parades (one reverse drive-by and one regular drive by at AHS), Memorial Day and Veteran’s Day ceremonies and many more. (AHS Principal Steve Beals also rose up to bring the development of the new CTE Center in a continuing series of video tours with HCTV to highlight the phases of construction advancements and share his visions of what is to come).

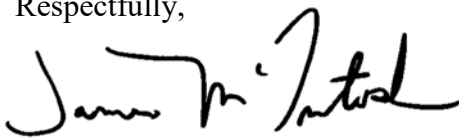
In November 2020, Jacquie Lemay was promoted from a part time Camera operator to a full time Production Coordinator and immediately proved to be our most valuable new asset. She quickly learned the skills required to cover events using a single camera and streaming those events live. She learned to mix audio for the meetings. She learned to direct the meetings and run the team required to broadcast from the Community Center. She trained new camera operators who became a part of the live remote meeting broadcast team. Jacquie even took on the project of providing entertainment for the holidays by producing, shooting, editing and airing the “Nelson Candy and Music store” series. Many thanks to the Selectmen who unanimously recognized our need for this support and even more thanks to Jacquie Lemay for continuing to master her new position of Production Coordinator. As part of the HCTV team, Jacquie and Mike are the best staff any department could have.

Hudson Community Television and the Cable Utility Committee encourage the people of the Hudson community to come and be a part of a most fulfilling experience: the powerful and free communications medium that is known as public access television and media. If you are interested in producing a show, learning how to use video equipment, or occasionally helping as a volunteer for a show or at an event, please contact us via email at [HCTV@Hudsonctv.com](mailto:HCTV@Hudsonctv.com) or call the HCTV Access Center at 578-3959. (If we don’t answer, please leave a message as we are most likely doing a production either onsite or at a remote location).

The Access Center is located in the lower level of the North Barn at 19 Kimball Hill Rd in Benson Park.

**Come and visit with us and see how you can tell your story.**

Respectfully,



James McIntosh, Director  
Community Media  
Hudson Community Television



# TOWN OF HUDSON

## Information Technology Department



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6000 · Fax: 603-881-3944

### **MRI Assessment**

In February 2020, Municipal Resources, Inc. (MRI) conducted an extensive assessment of the Hudson Information Technology (IT) Department at the request of the Board of Selectmen. The purpose of this study was to determine how Hudson IT compares to other organizations our size. The MRI consultant reviewed the four critical areas needed to provide effective IT services: Chief Information Officer (CIO) Services, Systems Management, Help Desk/User Support, and Application Software support. Overall findings were that Hudson IT *“compares well to other organizations of its size. The quantity, quality, and reliability of the IT offerings...are well-above average.”*

As part of that review, MRI made some recommended next steps, some of which we were already working toward. One is to identify a replacement and develop a transition project plan for our assessing software, as well as to find a replacement for Harris’s *Munismart* suite of software, which includes our financial, utility billing, permitting and taxation applications. With the voter’s approval in the upcoming March election we will have the funding for the Assessing software upgrade and data conversion. Our goal will be to find a *Munismart* replacement in time for the fiscal 2022 budget.

Another recommendation by MRI was to improve the Help Desk ticket system by providing users the ability to conduct a survey regarding IT services whenever their ticket for support is closed. We implemented that ability immediately. Results of those surveys since implementation parallel what the MRI consultant learned through employee interviews. User satisfaction with the IT Department and their services was *reported* as this:

*“With few exceptions, user satisfaction with the technologies available and pace of change was high.”*

### **Pandemic Response**

Just after the MRI report was released, the COVID-19 pandemic hit our community. IT Department staff were tasked with urgently, securely and efficiently extending remote services to all essential personnel. We were challenged with providing more opportunities for employees and citizens to conduct business online and implemented technologies for elected officials and committees to conduct online meetings that met statutory requirements. We continue to be a resilient and creative team of IT professionals as we meet the challenges this pandemic continues to present.

### **Improvements to Facilities, Infrastructure and Redundancy**

**Facilities Security** -- Security improvements were made to several Town build-

ings between December 2019 and January of this year. As part of those improvements, panic buttons were added to the Senior Center and Recreation Department for quicker access to public safety services in an emergency.

**Radio over IP** – The planning of a new radio system got underway this fiscal year and work began on a multi-phased project of running radio over our fiber optic network. This system modernizes our police and fire equipment to provide better coverage and reliable connectivity for emergency personnel.

**Fiber Infrastructure** -- Town-owned fiber optic was extended at Robinson Road Fire Station to create a closed loop between the Town’s two data centers. This was necessary for the planned upgrade to Police and Fire radio communications and provides network redundancy.

**Security Awareness Training** – In the wake of the Pandemic, system security efforts were ramped up, as cybercrime increased over 42% for municipal government. System security is everybody’s job and we continue to educate our employees and volunteers who utilize Town resources about security awareness.

### Closing

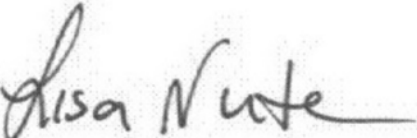
I am proud of my team: John Beike, Vin Guarino and Doug Bosteels, and what we have accomplished over the past fiscal year. The MRI report states on page 5, bullet 5 --Management:

*“the skill sets of the departmental employees complement each other extremely well and the mutual respect and working relationships among the four employees are commendable. Annual departmental project goals, the department’s philosophy of matching the frugal nature of the Town with the need to keep things up to date, and the keen attention to security issues serves the Town well.”*

I am fortunate to work with these three professionals who are an integral part of our many successes.

I would like to extend my appreciation to the Board of Selectmen, IT Liaison Kara Roy, Town Administrator Steve Malizia, Hudson Budget Committee and Department Heads for their support of our goals. I would also like to thank the residents for their input. Suggestions for improvement are always welcome and it’s a pleasure to hear from them.

Respectfully submitted,

A rectangular box containing a handwritten signature in black ink that reads "Lisa Nute".

Lisa Nute, Director  
Information Technology



## Lower Merrimack River Local Advisory Committee (LMRLAC)

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The LMRLAC is chartered by New Hampshire RSA 483 Section 8-a to advise local authorities on matters pertaining to the management of the Lower Merrimack River corridor, which consists of the Designated River itself and the land within one quarter mile of the shoreline in the Towns of Hudson, Litchfield, and Merrimack, and the City of Nashua. To that end the LMRLAC reviews and comments to the appropriate permitting authorities on every proposed project within the corridor that could impact the resource values and characteristics of the River. The LAC also advocates for general public support for River management and protection activities and is required to report annually to the municipalities on the status of compliance with applicable laws, regulations, and approved plans. This Report responds to that requirement.

In 2019 LMRLAC reviewed or followed developments on projects in Merrimack, Litchfield, Hudson, and Nashua. LMRLAC also followed the progress of seasonal water quality monitoring, regional flood map status, the Beazer East cleanup effort in Nashua, prospective boat launch projects in Litchfield and Nashua, and the PFAS contamination in the region. LMRLAC also started discussions on updating the Lower Merrimack River Corridor Management Plan (previously updated in 2008). Maintaining adequate representation from all member towns is an ongoing discussion topic as well. In Hudson, LMRLAC reviewed a permit application from Comcast for an emergency generator fuel tank (originally submitted in 2014).

Because public awareness of the River is essential to gaining widespread support for its protection, the provision of greater public access – both on the water and from the shore – is an important goal of the LMRLAC, and is consistent with the Town’s and Nashua Regional Planning Commission Long Range Plans. To that end, the LAC will continue to advocate for granting of conservation and public access easements for trails be made a condition of approval for development projects along the shoreline of the Merrimack River.

As of January 2020, LMRLAC has only one representative from the Town of Hudson – Mr. George Russell

LMRLAC Meetings are held at the Nashua Public Library on the 4<sup>th</sup> Thursday of the month at 7pm. We encourage new membership. Applications and information can be found at:

<https://www.nashuarpc.org/about/related-organizations/lmrlac/>

Respectfully submitted,

*Gene Porter*

Gene Porter, Chairman  
LMRLAC



# TOWN OF HUDSON

## Municipal Utility Committee



The Hudson Board of Selectmen (BOS) created the Municipal Utility Committee in 2013 by combining the duties of the Water Utility and Sewer Utility Committees. The Municipal Utility Committee (MUC) is comprised of five members plus one alternate member, appointed by the BOS. Each term of office is three (3) years.

The Committee welcomed new members Dawn Lavacchia (1/15/20) & Brian Prindiville (9/15/20) and received resignation from member Dalton Perry (8/13/20)

The Committee is responsible for overseeing the preparation of bylaws, policies and procedures related to the operation of the Water and Sewer Utilities and for making recommendations to the Board of Selectmen regarding the budget, operation administration and capital improvements of the utilities.

The Municipal Utility Committee reviews Water and Sewer line acceptances and makes recommendations as an advisory committee to the Board of Selectmen.

The Utility works with multiple partners to provide service to Hudson residents; White Water, a division of R.H.White, has been handling the maintenance of the water system for a couple of years and has made great strides in the maintenance and repair of our infrastructure.

The Sewer Utility works with the City of Nashua and shares funding of the capital improvements to the Nashua Wastewater Treatment Plant that provides treatment of our town sewage. The Committee meets with City officials annually to review ongoing projects and anticipated joint capital expenses. The Drain and Sewer Division of the Hudson Highway Department provides the ongoing maintenance of the Town sewer lines and pumping stations to keep everything running smoothly and operational.

The MUC continues to hear appeals by customers for abatements on their utility bills. The Committee reviews each abatement application, discusses the reason for abatement and any relevant circumstances and forwards their recommendation to the Board of Selectmen for final action.

The Covid-19 virus pandemic greatly affected the 2020 meetings of this Committee. Most of our monthly meetings were suspended this year because of Town safety precautions. We are hopeful for a better 2021.

Staff support for the committee is provided by Elvis Dhima (Town Engineer), Donna Staffer-Sommers (Sewer Utility Administrative Aide), Barbara O'Brien and Valerie Marquez (Water Utility Clerks). The Committee would like to thank all of these individuals for their assistance.

Committee members for 2020 include:

David Shaw, Chairman	Chelsea Prindiville, Vice- Chairman	Brian Prindiville, Member
Bill Abbott, Member	Dawn Lavacchia, Member	Marilyn McGrath, Selectmen Liaison

Respectfully submitted,

*David Shaw*

David Shaw, Chairman  
Municipal Utility Committee



The Nashua Regional Planning Commission (NRPC) develops and implements innovative planning strategies that preserve and improve the quality of life in Southern New Hampshire. Serving 13 member communities, the NRPC is a **resource** to support and enhance local planning, provides a **forum** for communities to share information, and coordinate transportation, land use, economic development, and energy and environmental planning at the regional level, and offers a **voice** for the region at the State and Federal levels.

The FY21 NRPC budget is comprised of 58% federal transportation funding sub-allocated by the State of NH, 10% local dues, 15% Household Hazardous Waste program support, 4% local contracts, 4% State of NH grants, 10% Federal grants, and 1% from special services and miscellaneous revenue.

Highlights of 2020 regional initiatives of benefit to all NRPC communities include:

- **Locally-Coordinated Transportation Plan:** In 2020 NRPC, in conjunction with local human service agencies, transportation providers, consumers, and other partners, completed a comprehensive update of the Locally-Coordinated Transportation Plan, which will foster and guide the future coordination of community transportation on the regional level.
- **Nashua MPO Transportation Project Planning Process:** The MPO is the transportation policy-making organization for the region. The MPO administers the federal transportation process to acquire and spend Federal money on transportation improvements. In 2020 the MPO solicited projects from communities for inclusion in the FY 2023-2032 TYP and conducted project scoring and prioritization, prepared FY 2019-2022 Transportation Improvement Program (TIP) Amendments 3 and 4 to implement significant project revisions, developed a methodology for transit fiscal constraint analysis for the Metropolitan Transportation Plan (MTP) Minor Update, and revised the procedure for highway projects. All Nashua MPO transportation projects are now available for viewing in a new online MPO Projects Viewer.
- **Transportation Performance Targets:** In 2020 the Nashua MPO developed and adopted performance targets for highway and public transportation safety and reduction of carbon monoxide emissions.
- **Nashua Complete Streets Advisory Committee:** Complete Streets are streets that are designed and operated to enable safe access for all users, including motor vehicles, pedestrians, bicyclists, and transit riders of all ages and abilities. NRPC collaborates with communities throughout the region who are working to develop local bicycle and pedestrian infrastructure, complete streets, and multi-use trail projects. Committee activities in 2020 include the Nashua Region Pedestrian & Bicycle plan update, the NHDOT Statewide Pedestrian & Bicycle plan update, Souhegan Valley rail-with-trail advocacy and planning, Amherst Village – Milford Oval side path along Amherst St, and the regional bike and pedestrian traffic counting initiative.
- **Inter-Regional Transit Expansion Study:** 2020 marked the kickoff of an inter-regional study to determine the feasibility of operating shuttle services from Nashua to the University of Massachusetts Lowell and the MBTA Lowell terminal connecting with rail and fixed-route bus service. Data compilation and ridership estimates are underway, and the full analysis will be completed by mid-2021.
- **CommuteSmart:** The mission of CommuteSmart Nashua is to improve transportation mobility

options for all residents and employees in the region. In 2020, NRPC conducted outreach on behalf of the program and participated in two challenge events that encouraged alternate modes of commuting including rideshare, transit, bicycle and walking, and telecommuting.

- **Household Hazardous Waste (HHW) Collection:** On behalf of the Nashua Regional Solid Waste Management District (NRSWMD), NRPC held four HHW Collection events in 2020 for residents to properly dispose of hazardous household products such as oil-based paints, solvents, auto products, antifreeze, pesticides, and cleaners. In 2020, the District collected a record 129,965 pounds of waste from participants.
- **Toxic Free, Easy as 1-2-3:** In 2020, this EPA-funded the creation of educational materials and hosting of a series of three webinars aimed at reducing childhood poison exposures in the home. The project's outreach encourages residents to properly dispose of household hazardous waste at NRPC-run collection events in the region and will continue through coordination in outreach through the HHW program.
- **Brownfields Assessment Program:** NRPC's Brownfields Assessment program provides funding to conduct environmental assessments on sites with known or suspected contamination to safeguard public health and encourage the redevelopment of target sites into economically viable uses. Since 2019, assessments have been conducted on five sites including a former junkyard, vacant gas station, a hazardous materials disposal site, and two vacant industrial buildings.
- **Regional Census Partnership:** As a Census Partner, NRPC has participated in numerous programs in support of the 2020 Decennial Census. In the first half of 2020 NRPC conducted a social media outreach campaign that encouraged self-response participation. On average, individual NRPC community self-response rates averaged 80%, which well-exceeded that of Hillsborough County (75%) and the State of NH (67%).
- **NH GeoData Portal:** NRPC launched a joint project between UNH/Granit and the nine NH regional planning to establish a new regional GIS Hub. This centralized resource will feature ArcGIS StoryMaps and other content that highlight the many useful benefits of geographic information systems (GIS) in regional planning. The Hub will seamlessly integrate with a new and modern statewide GIS portal housed at UNH.
- **NH Lower Merrimack Valley Stormwater Coalition:** NRPC continues to serve as the fiscal agent of the Coalition's municipal pooled funds as well as the physical and virtual meeting host for the Coalition's monthly meetings.

NRPC provides comprehensive transportation, land use, environmental, and economic development planning services and delivers extensive mapping and data assistance. As an NRPC member, the Town of Hudson accessed a wide range of benefits in 2020, including:

**Energy Supply Aggregation:** [nashuarpc.org/e-agg](http://nashuarpc.org/e-agg)

NRPC facilitates a bid process among licensed electricity suppliers. By serving the aggregate electric demand across NRPC member towns and schools, suppliers can offer a better rate than the typical default rates offered to individual customers.

Hudson's 2020 **Energy Savings: \$15,376**

Hudson's **Cumulative Savings** since Joining Aggregation: **\$563,069**

### **Discounted New Hampshire Planning and Land Use Regulation Books**

In conjunction with the NH Office of Strategic Initiatives, NRPC offers the annual New Hampshire

Planning and Land Use Regulation Book to communities at a sizable discount over the retail price.

Hudson's **Total Cost Savings** in 2020: **\$1,588.50**

**Tax Mapping:** [nashuarpc.org/TaxMapHud](http://nashuarpc.org/TaxMapHud)

NRPC maintains Hudson's tax maps which are legally-required under NH RSA 31:95-a. NRPC provides all corresponding tax map data for incorporation into the Town's public-facing GIS viewer.

**Household Hazardous Waste (HHW) Collection:** [nashuarpc.org/hhw](http://nashuarpc.org/hhw)

NRPC held four HHW Collection events in 2020 for residents to properly dispose of hazardous household products such as oil-based paints, solvents, auto products, antifreeze, pesticides, and cleaners. **99 Hudson households** participated in these events in 2020.

**Traffic Counting:** [arcg.is/Ovm8q](http://arcg.is/Ovm8q)

Under contract with the New Hampshire Department of Transportation or by local request, NRPC conducted **15 vehicular traffic volume counts** in Hudson to support travel demand modeling and prediction and to assist local and regional planning decision-making.

### **Development Review and Planning Services**

Part of NRPC's comprehensive services is to offer direct local land use planning assistance under our "Circuit Rider" program. The Town of Hudson utilizes Circuit Rider services to assist the Town Planning Department. Services include assistance to applicants in submitting subdivision or site plan applications, written reviews of submissions to the Planning Board, and support to the Board and Town staff in preparing notices, draft amendments, and warrants for Town Meeting.

### **Hudson Master Plan**

In 2020, the Town continued a comprehensive update of its Master Plan which was last updated in 2006. Under a contract agreement with the Town NRPC is providing broad planning services in support of this project. NRPC has facilitated a public outreach survey, conducted charrettes to gather stakeholder input, and has completed draft chapters for town review.

### **Road Surface Management System (RSMS)**

NRPC completed the road surface assessment and pavement management project for the Town. This project includes an inventory of all local roads, a needs assessment based on current conditions, a prioritized future maintenance schedule, and a budget justification for associated future expenditures for road improvements.

NRPC extends heartfelt thanks to citizens and staff who support regional planning, including:

**Commissioners:** James Battis, Dillon Dumont, Marilyn McGrath

**Transportation Technical Advisory Committee:** Brian Groth, Elvis Dhima

**Nashua Regional Solid Waste Management District rep:** Jess Forrence

Hudson FY21 Dues: \$19,464

Respectfully Submitted,

*Jay Minkarah*

Jay Minkarah, Executive Director  
NRPC



# TOWN OF HUDSON

## Planning Department



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6008 · Fax: 603-594-1142

### **Planning Board**

The Planning Department serves as staff to the Hudson Planning Board, which meets twice a month on 2<sup>nd</sup> and 4<sup>th</sup> Wednesdays. Typically, the Board convenes in the Buxton Meeting Room at Town Hall, however throughout the Covid-19 pandemic, the venue changed to the Community Center at 12 Lions Avenue.

### **Covid-19 Meeting Format**

As the Covid-19 pandemic disrupted all facets of ordinary life, the Planning Board adjusted its public meeting format. Governor Sununu issued a series of executive orders to permit the expanded use of remote meeting technology. In cooperation with the Fire Department, IT Department and Hudson Community Television, the Planning Board conducted hybrid meetings consisting of physical presence and remote participation options at the Hudson Community Center. This facility allowed a capacity of over 50 attendees while remaining socially distant. The Board also utilized remote meeting software (Go To Webinar) to allow for the remote participation by Board members, applicants and the general public.

### **Hudson Logistics Center**

On April 21, 2020 Hillwood Development Company, LLC submitted an application proposing the Hudson Logistics Center (HLC) an e-commerce distribution center at the site known as Green Meadows Golf Course. The application proposes the development of three (3) non-sort distribution warehouses totaling approximately 2.6 million square-feet on the ~370 acre site. Two of the proposed buildings (A & B) are about 1 million square-feet each and intended for Amazon.com, Inc. Building A is proposed to be a non-sort regional facility, supplying sort fulfillment centers and last-mile facilities in the region. Building B is proposed to be an Extra-Large Fulfillment Center (XLFC), delivering large items (such as furniture) to consumers in the region. Building C is proposed as a non-sort facility measuring slightly larger than 500,000 square-feet with no known tenant at this time.

The proposal continues to be the topic of much debate we move into the New Year. The community has been actively engaged in the review process, generating an unprecedented amount of dialogue via public comment at hearings, written comments, and within neighborhoods. The first Planning Board hearing occurred on May 27, 2020 and as of the beginning of 2021, the application remains under review by the Planning Board.

### **Approvals**

Notwithstanding the HLC proposal, 2020 was a busy year for the Planning Board. While some applications were either denied or withdrawn, approvals granted by the Planning Board in 2020 are shown in the table on the next page.

Table 1- Planning Board Approvals 2020

Subdivision Plans	7
New Residential Lots	39*
New Commercial Lots	4
Site Plans	6
Minor Site Plans	2
Open Space Developments	2
Open Space Conserved	18.6 acres

\* 25 of these lots permitted for either single-family or duplex, the remainder are single-family only.

### **Land Use Regulation Amendments**

The Planning Board approved two regulation amendments in 2020. The first, in §276, revised the procedure for hearing on applications in accordance with changes in NH State Law reflective of changes in public notification. Most notably, the replacement of the requirement for newspaper notification with web-based media.

The second amendment was a total replacement of §290 – Stormwater Management. The new stormwater management regulations provide greater environmental protection and positions Hudson to be in compliance with the EPA’s requirements of municipal separate sewer systems (MS4).

### **Master Plan**

The Hudson Master Plan was last updated and adopted in 2006 and consists of a comprehensive review and analysis of Hudson's past, present and future infrastructure needs and capacities. The Master Plan is available for review at the Rodgers Memorial Library, the Community Development Department Office in Town Hall, and on the Town’s web site.

In 2019, NRPC and the Planning Department began updating the Master Plan with a series of public outreach sessions held throughout the community supplemented by an online public input survey. Prior to completion of the update, the proposal for the HLC was submitted. Considering the implications the result of this application may have on the long-term plan for the town, the Master Plan update expects to resume in 2021. The Planning Department looks forward to updating the plan with greater frequency and expanding public outreach efforts.

### **Capital Improvements Program**

Adopted by the Planning Board on September 18, 2019, the current CIP is FY2020. In 2020, the Planning Department surveyed Department Heads on existing capital needs in effort to keep the apprised of current information and in anticipation of a future update.

### **Election of Planning Board Officers**

The election of Planning Board officers is held annually during the second regular meeting in January. The following members were elected as officers for the year.

### **Employees**

- Brian Groth AICP, Town Planner
- Brooke Dubowik, Administrative Aide

## **Planning Board Members at end of 2020 with dates of term expiration**

Timothy Malley, Member, 2023

Jordan Ulery, Member, 2022

Dillon Dumont, Member, 2021

Victor Oates, Alt. 2023 (apt. 12/8/20)

Marilyn McGrath, Selectman Alt.

William Collins, Member, 2021

Ed Van der Veen, Member, 2022

Elliott Veloso, Member, 2023

Roger Coutu, Selectman Liaison

## **Planning Department**

In addition to Planning Board business, the Department conducted activities related to Covid-19, economic development and the development of a historical record of planning and development in Hudson, each discussed further below. The Planning Department also participated in the Transportation Technical Advisory Committee (NRPC), the Highway Safety Committee, the Citizens Traffic Advisory Committee, the Emergency Operations Committee, and the Community & Economic Development weekly meeting with BEA Commissioner Taylor Caswell. Last, in 2020 Hudson engaged a part-time assistant planner with the Nashua Regional Planning Commission to begin building the personnel capacity for the Department to develop long-range strategic plans and economic development programs while managing day-to-day operations.

Hudson businesses received over \$6 Million in relief from CARES Act programs such as the Main Street Relief Fund and the Self Employed Livelihood Fund. As a member of the Emergency Operations Committee established to respond to the Covid-19 pandemic, the Planning Department developed online resources for the local business community seeking relief available through the federally-funded, state-administered, CARES Act. Additionally, a joint effort between the Planning Department, Inspectional Services and the Zoning Department, developed a temporary outdoor dining permit to allow for greater flexibility in deploying outdoor dining in accordance with CDC guidelines. Seven Hudson restaurants utilized the permit, expanding their ability to remain open.

The Planning Department assisted several companies in pursuing incentives available through the Economic Revitalization Zones: Sagamore Industrial Park and Clement Industrial Park. The ERZ program offers companies state-level tax credits related to job creation. Although program usage is confidential, it is understood that companies within the Sagamore Industrial Park take advantage of the program regularly, while it appears underutilized by Clement Industrial Park businesses.

To better understand the trajectory of Hudson's future growth and development, the Department initiated research into the Town's zoning history. This research intends to provide a foundation for developing long-range strategies to achieve the outcomes desired by the community. Past, present and future public outreach efforts and master plan goals should inform the evolution of land use policies adopted by the Town and the Planning Board.

In conclusion, the Planning Department is committed to serving the Town of Hudson, its community, and the Planning Board with present needs, while identifying the community's goals for the future (Master Plan) and developing strategies toward their realization (Zoning & Land Use Regulations).

Respectfully Submitted,



Brian Groth, AICP  
Town Planner





*William M. Avery, Jr.  
Chief of Police*

# TOWN OF HUDSON

## Police Department *Partners with the Community*

1 Constitution Drive, Hudson, New Hampshire 03051  
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 886-0605



*Captain Tad K. Dionne  
Operations Bureau*

*Captain David A. Cayot  
Special Investigations Bureau*

*Captain David A. Bianchi  
Administrative Bureau*

### **Hudson Police Department 2019 Annual Report To the Town of Hudson Submitted by Chief of Police William M. Avery Jr.**

It is an honor to present the Citizens of Hudson the 2020 Annual Town Report. The following information will summarize the police department’s year in a few pages. I cannot express enough, the gratitude that I have for the men and women (both sworn officers and civilian staff) for their incredible work during this most difficult year.

The past year your police department has had many obstacles to overcome. COVID-19 presented many challenges to the Hudson Police Department Employees, but thankfully, all for my employees came together like a family and worked as a true team. These outstanding people continued to put their lives on the line to ensure the great Hudson Citizens remained safe. I am incredibly grateful that my staff has remained healthy and safe throughout the year, and they have continued to provide an outstanding service to the Town of Hudson.

One of my greatest challenges when I was appointed Interim Police Chief (February of 2019) was staffing. I am happy to report the Police Department is fully staffed with police officer and dispatchers. We currently have one part-time Animal Control Officer vacancy. I am confident that during the early stages of 2021, this position will be filled.

### **Building Concerns**

In July of 2019, I requested an independent assessment of our current building to forecast its special needs. Municipal Resources Incorporated (MRI) was chosen and completed a thorough building assessment. I welcome residents of Hudson to visit our website, under Department News, and read/review the spatial need report completed by MRI. I would also recommend viewing our Virtual Tour, which can also be found on the department’s website.

Unfortunately, the Hudson Police Building Expansion/Renovation Project did not receive the needed 3/5’s vote last year to begin renovations. The Warrant Article was voted down by just over 200 “yes” votes. The addition/renovations to our existing building will be presented as a Warrant Article on the March 2021 ballot. Although, the price of construction has gone up dramatically during 2020, I made the difficult decision to eliminate the two carports from the current proposal. By doing so, I was able to reduce the total cost of this project by \$100K. The areas that will be addressed with the building expansion project are: Dispatch Break Room, Legal Division, Evidence Room, Roll Call/Emergency Operations Center, Computer Forensics



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Lab, Narcotics Unit/Detective Division, Crime Scene Lab, Women's Locker Room, Anne Seabury Room, and the Administration Area.

### **Radios and Radio Infrastructure:**

Fire Chief Buxton, IT Director Nute and myself are pleased to announce the Phase I of the Town of Hudson's Emergency Management Radio System has been installed. Phase I included five new Dispatch Radio Consoles. Three of which were installed at the police department and two were installed at the fire department. Phase II (Final Phase) of the radio systems is underway with an expected completion date of October of 2021. Phase II includes the installation of three new Radio Towers which will enable all First Responders and the Public Works Department to operate safely and efficiently while responding to calls for service.

### **Body Camera:**

On June 22, 2020, The Governor's Commission on Law Enforcement Accountability, Community, and Transparency began meeting as directed by Governor Sununu. The Commission was tasked with identifying and implementing improvements within New Hampshire Law Enforcement. On August 12, 2020, the Commission finalized their recommendations. Fortunately, the Hudson Police Department is a Nationally Accredited Agency thru CALEA, therefore, ninety-nine (99%) percent of the recommendations set forth by the Governor's Commission have already been implemented by your police department for years.

Although, the Commission did not mandate body cameras for New Hampshire Law Enforcement they did recommend it. I am proud to announce that during the 1st quarter of 2021, all Hudson Police Officers will be equipped with body cameras while performing their duties. The body cameras we have selected will provide the Hudson Police Officers with added safety measures and will bolster the transparency between the citizens of Hudson and police department.

I would like to recognize and thank the Board of Selectmen and Town Administrator, Steve Malizia, for assisting the Hudson Police Administration in implementing the body camera program. Without their support and guidance this project would not have come to fruition.

### **Training:**

The Hudson Police Department Administration continues to ensure our staff receives the best possible training for police officers, dispatchers and civilian personnel. Although our officers have received De-escalation for years, we have expanded our training in this area to ensure your officers are well versed in calming a situation down. In 2020, we did NOT have an excessive use of force complaint or situation.

The public should know your officers are highly-trained professionals who are expected to treat all individuals with the outmost respect at all times. I am proud of my entire staff with the way they handled numerous and dangerous calls for service throughout the year, some of which could have had deadly consequences if the officers were not highly trained.

### **Calls for Service:**

In 2020, the Hudson Police Department totaled 31,066 Calls for Service. This is slightly up from 2019 where we responded to 30, 848 Calls for Service. At the onset of COVIS-19, the Hudson Police Department responded to a minimal amount of calls. The low call volume lasted approximately seven weeks, however, seemingly overnight, the police department became extremely busy with Calls for Service. To include: domestic, thefts, disturbances, accidents, suicides, etc. See Year End Statistics chart.



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## Year End Statistic

<b>Activity</b>	<b>1/01/13 - 12/31/19</b>	<b>1/01/20 - 12/31/20</b>	<b>% Δ</b>
<b>Total Arrests</b>	1,015	931	-8%
Juvenile Arrests	96	73	-24%
DWI Arrests	110	103	-6%
Drug Arrests	74	110	49%
<b>Crime vs Person</b>			
Homicide	0	0	NC
Aggravated Assault	11	10	-9%
Simple Assault	154	151	- 2%
Sexual Assault	12	24	100%
Robbery	2	5	150%
<b>Crime vs Property</b>			
Arson	1	3	200%
Burglary	23	25	9%
Criminal Mischief	98	112	14%
MV Theft	8	12	50%
Theft/Larceny	178	177	-1%
Theft/Fraud	165	144	-13%
<b>Motor Vehicle</b>			
State Reportable MVA's	632	523	-17%
MV Citations	639	521	-18%
MV Warnings	8,739	8,253	-6%
<b>Domestic Disturbances</b>	388	350	-10%

### Mental Health:

This year has been extremely challenging for most people in the United States as a result of the COVID-19 Pandemic. Many people have struggled to keep their finances and families in order during this most difficult year. The Hudson Police Department responded to 94 attempted or committed suicides during 2020. Hudson Police Officers continue to receive extensive training in dealing with these difficult calls for service. We are committed to assisting citizens get the help some desperately need.

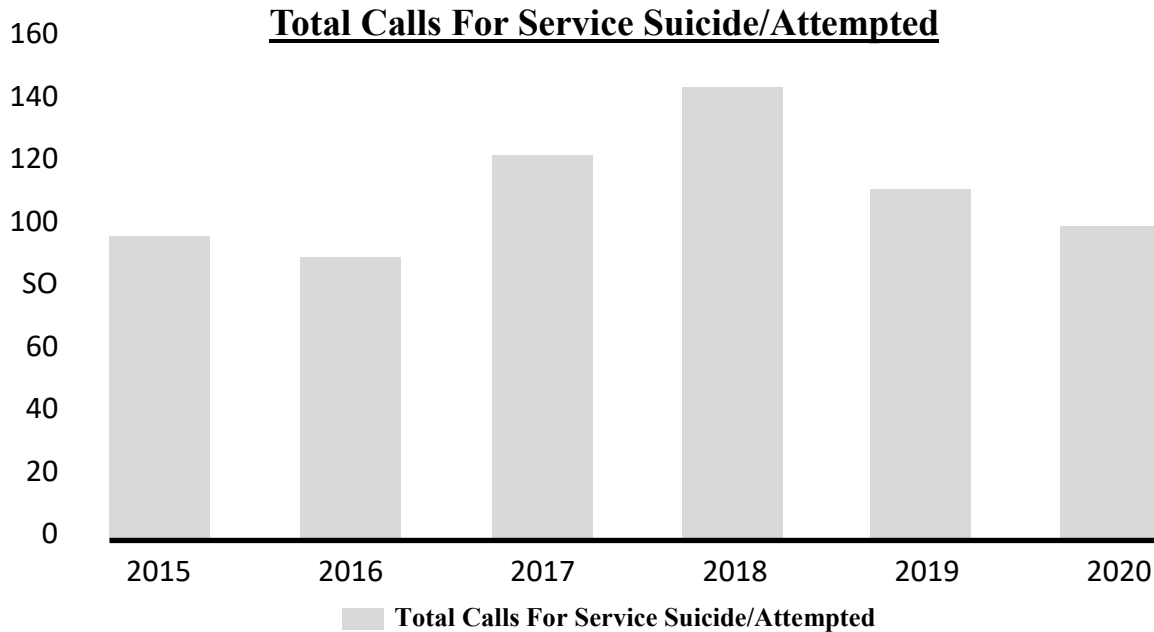
It is imperative for citizens to listen to their loved ones, friends, co-workers. The officers often learn from families that there were subtle clues a victim was displaying prior to taking their own life. These clues can be very subtle such as: withdrawing from family, loved ones or friends. If you know anyone in need of



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help please do not hesitate to contact the Hudson Police Department or Greater Nashua Mental Health 24 hours a day at 800-762-8191.

The Hudson Police Department is hopeful our suicide calls for service will continue to trend downward in 2021. See chart below.



**Traffic and Collisions:**

The police department has seen a large reduction in traffic collisions in 2020. In 2019, the Hudson Police responded to 646 reportable accidents and 523 reportable accidents in 2020. Although we continue to saturate patrol officers in accident prone areas of town, we believe the reason for the reduction of collision was due to COVID-19. There was approximately half the amount of vehicles on the road during a good portion of 2020 as many citizens were forced to work remotely. In recent months we have seen an increase in traffic, but, it has not returned to what we have witnessed in past years.

I am happy to report the Town of Hudson did not have a single motor vehicle fatality accident this year. I am very proud of the motor vehicle enforcement efforts from my team of officers. Our goal is to change citizens poor driving habits which routinely cause serious motor vehicle collisions.

As always, if you are experiencing traffic violations in your neighborhood please do not hesitate to contact the police department. We are religiously conducting direct patrols as part of our patrol duties.

**Community Concerns:**

*Opiates/Illicit Drugs*

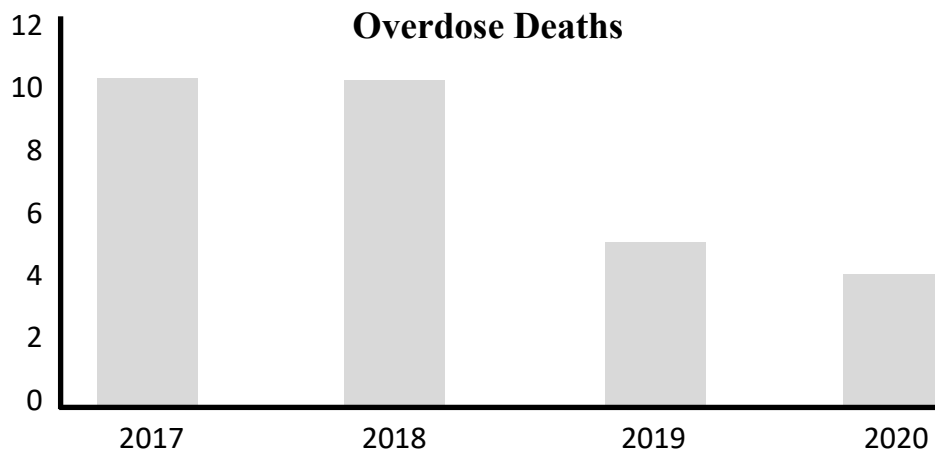
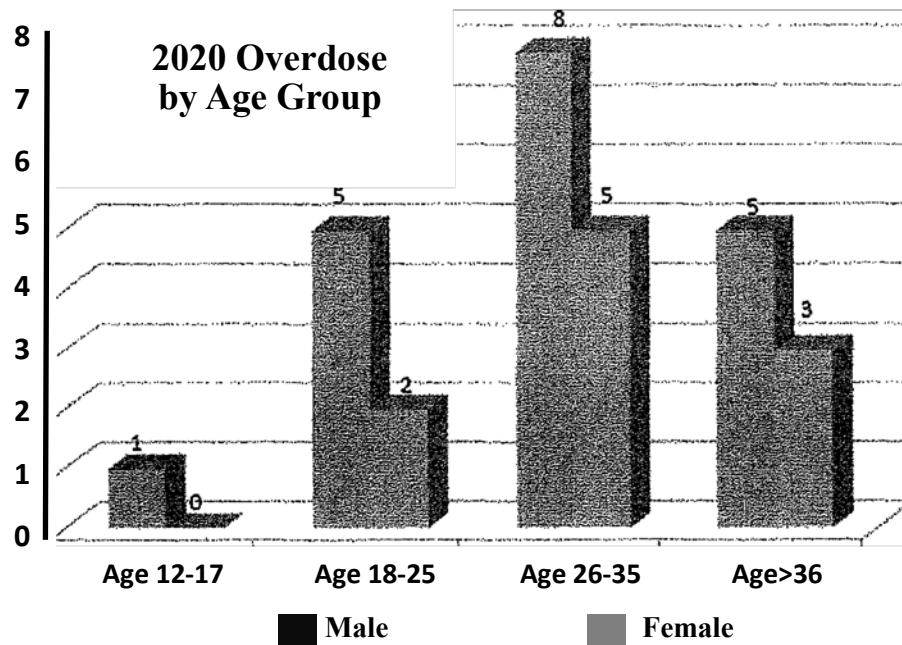
In 2020, the Hudson Police Department saw a decrease in reported drug overdose calls for service. This is the second year in a row with a decrease in reported overdoses. The decrease can be contributed to many factors including COVID-19, education, public access to Narcan, reluctance to involve emergency



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services, and the hard work and commitment law enforcement has put into this epidemic. Decreasing overdose call is a positive trend, however, Heroin, Fentanyl, Methamphetamine and other illicit drugs continue to be a recurring problem in Hudson. The Hudson Police Department continues to combat the drug problem and has taken several steps to increase our enforcement, investigations and prosecutions. In July of 2020, the two man Narcotics Investigation Unit (NIU), started in a full-time capacity. During the first six months of this unit, the Hudson Police Department has seen a drastic increase in the arrest, interdiction, and investigation of drug related offenses. Additionally, this unit is due to the hard work of the assigned officers, along with the cooperation and assistance of the patrol division. In addition to the NIU, the Hudson Police Department has dedicated two detectives to our Federal partners. The entire Hudson Police Department along with our local and Federal partners are committed to continuing to move forward in this fight within our community.

The Hudson Police Department would encourage anyone who is or knows someone who is abusing drugs to reach out and get help. We can assist you with finding resources that are available to help you or a loved one get off these dangerous drugs. See chart below.



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## **Community Programs and Events:**

Unfortunately, many of the Community Programs and Events that the Employees of the Hudson Police Department participate in had to be postponed due to the COVID-19 pandemic. We are hopeful to bring back the following events starting in July of 2021: Citizens Police Academy, Youth Police Academy, National Night Out (in conjunction with the Rogers Library Staff), AARP and Old Homes Day.

The Hudson CHIPS Committee, Police Department, Fire Department, and Recreation Department were able to hold a “rolling” Fright Night this year. I would like to recognize the owner of the Hudson Speedway, Ben Bosowski, who opened up his racetrack so the children of Hudson could have a memorable Fright Night experience. Further, I would like to thank the CHIPS Committee for their countless hours of volunteerism and dedication to the Hudson Community!

## **The Police Department said goodbye to five (5) valued employees in 2020:**

- Lieutenant Michael Gosselin retired after serving the Town for 25 years. Lieutenant Gosselin retired to spend more time with his wife and two children who live on the west coast. Lieutenant Gosselin had an amazing career with the Hudson Police Department and was an integral part of the Command Staff. Thank you for your incredible service and it was an honor to work with you.
- Master Patrol Officer Matthew Keller retired after serving the Town for 20+ years. MPO Keller retired to enter the private sector and spend more time with his family. MPO Keller also had an amazing career with the Hudson Police Department. Thank you for your incredible service, it was an honor to work with you.
- Dispatcher Gladys MacDonald retired after serving the Hudson Police Department for 20+ years. Dispatcher MacDonald retired to spend more quality time with her husband. Dispatcher MacDonald spent the majority of her career working weekends and was dedicated to ensuring the safety of all officers. Thank you for your dedicated service to the town, we will miss you!
- Officer Alec Golner departed the Hudson Police Department and is working for the Lowell, Massachusetts Police Department.
- Dispatcher Paige Tierney departed the Hudson Police Department and moved to California.

The Hudson Police Department welcomed several new employees in 2020. Officer Frank McInnis, Officer Corrine Blanchard, Officer James Moran and Dispatcher Jessica Trickett.

I would like to congratulate and welcome our newest employees. I wish you all a successful and SAFE CAREER with the Hudson Police Department.

## **2020 Promotions:**

- Roger Lamarche was promoted to the Rank of Lieutenant.
- Derek Lloyd, Michael Corey, Bryan Genovese were promoted to the Rank of Sergeant.

Congratulations and thank you to the officers who were promoted in 2020/ I wish you the best of luck in your new leadership roles!



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

### **Hudson Police Goals for 2021:**

- In an effort to fulfil the primary goal of safety of our employees, the Hudson Police Department will continue to follow the Center for Disease Control and Prevention Protocols with respect to First Responder, essential employees and COVID-19. We will continue to utilize the Town of Hudson Emergency Operations Center to provide best practices for our employee protection.
- The Hudson Police Department will implement the body Worn Camera Program to protect our officers and to assist in the spirit of transparency.
- To scan all closed-case hard copy arrest record documents into IMC by case number from 1999 to 2010 (Alphabetically, by name, J-Z). Once the documents are scanned, the hard copies will be purged.
- The Hudson Police Department Narcotics Investigation Unit in partnership with the Patrol Division and Special Investigations Unit will continue to proactively address illicit drug distributional and abuse.
- Provide information to the public for the Hudson Police Department Facility addition and renovation through a Virtual Tour and Social Media.
- Enhance the Safety of Motorists and Pedestrians by motor vehicle enforcement targeting areas identified through traffic analysis and tracking. Directed patrols will be assigned by citizen request, traffic analysis and results of new traffic tracking technology acquired by the Town of Hudson.

### **Closing:**

On behalf of the Hudson Police Department I would like to thank the citizens of Hudson, the Board of Selectmen, Town Administrator, Steve Malizia, and my fellow Department Heads for their continued support.

To the employees of the Hudson Police Department, thank you for all of your dedication and hard work throughout 2020. Although this has been a difficult year (COVID-19), you all work incredibly well together to ensure each other remain safe while ensuring Hudson remains a great place to raise a family.

It is an honor and privilege to lead the men and women (sworn and civilian personnel) of the Hudson Police, but they are the reason the Hudson Police Department has become one of the most sought after agencies to work for in the state of New Hampshire.

Sincerely,



---

William M. Avery, Jr.  
Chief of Police  
Town of Hudson, NH



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

# 2020 Hudson Police Happenings



HPD Open House January



Local Lemonade Stand



Cruiser in the Fall



HPD Donation to Food Pantry



Training during COVID



Example of several donations (homemade cloth masks) made to HPD during COVID



Memorial Day Ceremony



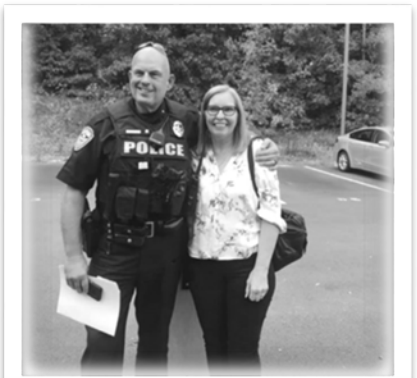
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# 2020 Hudson Police Happenings



Retirement of MPO Keller



Retirement of LT Gosselin



Community Fright Ride



Salvation Army Bell Ringing



HPEA Turkey Distribution



Swearing in of New Officers



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY



# TOWN OF HUDSON

## Public Works Department



2 Constitution Drive · Hudson, New Hampshire 03051 · Tel: 603-880-1600 · Fax: 603-594-4264

Once again, fiscal year 2020 was a highly productive year for the Public Works Department. The winter of 2019/2020 was below average in snowfall so we were able to complete the season within our winter budget.

Road paving and reconstruction is a highly visible annual project for our department. This year some of the largest streets we reconstructed, consisting of full-depth reclamation and base pavement, were Pine Rd., Cedar St., Rangers Dr., Roy Dr., and Beechwood Rd.

Full-depth reclamation, with both, base and finish pavement, was completed on Cliff St., State St., Old Robinson Rd., and a portion of Stonewood Dr. We completed full-depth reclamation and base pavement to coincide with Liberty Utilities ongoing gas main renewal project, which includes School St. and Connell St.

We cold planed and overlaid Burnham Rd. and a portion of Ferry St. to alleviate ongoing pothole issues and used a high strength asphalt at the intersection of Burnham Rd. and Central St. to better handle truck traffic. These roads had a number of crossover culverts, catch basins, and water gate boxes renewed before being reclaimed and reconstructed from the sub-base up.

Completing these paving projects includes driveways being tied in as needed, shoulder graveling, loam and seeding and resetting mailboxes. With our continuing effort to be more efficient, we have started to implement a shoulder graveling attachment to speed up the roadside graveling process after road reconstruction.



Shoulder Graveling

Other tasks done by the public works department each year include the maintenance of street signs, traffic lights and 170 lane-miles of line stripping. We repainted 300 stop bars, 145 turning arrows, 60 cross-walks and handicap parking spots. Also included was street sweeping, roadside brush cutting, and the maintenance of 38 acres of lawn which include town building, town parks, town commons, cemeteries, ball fields and pump stations.

The Sewer and Drain Division part of the Public Works Department is responsible for the maintenance and operation of the Town's Drainage and Sewer Systems.

In 2020, the division took on several projects:

- The rehabilitation of the Sagamore Park Drive Sewer Pump Station – all of the pumps and motors have been replaced with new energy efficient pumps and motors. New ultrasonic flow meter and recording equipment has been installed. The wet well at this location was cleaned and lined as part of this renovation project.

- SCADA monitoring equipment was installed at three of the sewer pump stations.
- Sewer and Drain staff installed ultrasonic flow meters at three of the sewer pump stations.
- Sewer and Drain staff installed a new HDPE 12' Drain line on Cedar Street. This new pipe replaced an old undersized 6" clay pipe. Six catch basins were added to the street for improved drainage.
- Over 300 Catch basins were cleaned with our Vacuum truck, helping Hudson maintain compliance with the Federal MS4 Permit program.
- Sewer and Drain lines were inspected with CCTV inspection equipment. During the inspections we are looking for obstructions in the lines. We also look for areas of ground water infiltration into the Sewer lines. If we decrease infiltration in the sewer mains then we see a decrease in volume of wastewater sent to Nashua for treatment.
- Sewer lines were flushed to remove any accumulated debris to prevent sewer blockages. We would like to remind residents, that disposable wipes should NEVER be flushed into the sewer system.
- Over 4 miles of cross-country sewer easements were cleared of heavy brush and vegetation.
- Storm water detentions basins were cleared in compliance with MS4 guidelines.



Sewer Inspection Equipment



Clearing sewer easements of brush and vegetation

The Sewer and Drain division is also responsible for daily maintenance of the 7-sewer pump station, all manholes and catch basins. We inspect new sewer service installation and repairs. We also maintain the town's drainage system and culverts.

Once again I would like the parks department for their effort with the year ending celebration with lights at the town common that seems to keep getting better and better each year and as always is done with a lot of pride.

I want to thank the members of the Public Works Department for their hard work and dedication throughout the year. I would to thank the Board of Selectmen, Budget Committee, Town Administrator, The Department Heads, and the citizens of Hudson for your overwhelming support thru out the year.

Respectfully submitted,

Jess Forrence, Director  
Public Works



# TOWN OF HUDSON

## Recreation Department



12 Lions Avenue · Hudson, New Hampshire 03051 · Tel: 603-880-1600 · Fax: 603-594-4264

It is my honor to present the 2020 Annual Town Report of the Hudson Recreation Department. The Recreation Department continues to take tremendous pride in the role we play in the lives of the residents of all ages. We continue to support, plan, and coordinate many activities for the constructive use of leisure time while enhancing the quality of life and morale for Hudson residents. The year 2020 undoubtedly brought many challenges to our department resulting from the Covid-19 Pandemic, including our department and programs shut down. However, we remained committed to ensuring that our resilient community members have resources to maintain healthy lives both physically and mentally during the turbulent times of Covid-19. This resulted in numerous forms of innovative out of the box approaches and tremendous creativity to reach that goal.

### **Administration**

The administrative division of the Recreation Department is responsible for overseeing all recreational programs, events and facilities. This division consists of two Administrative Aides, Chrissy Peterson and Naomi Busnach, and the Senior Center Coordinator Lori Bowen.

Both Chrissy and Naomi are dedicated in the continuation of providing outstanding administrative support to the department, and to the Senior Center. They show outstanding enthusiasm for what we offer to the community, and have proven to be valuable members of the Recreation Department Team. Unlike in prior years, Chrissy Peterson stepped out of the administrative role more frequently, filling in for the Director during his absence and the transition of his retirement.

Lori Bowen, our Senior Services Coordinator continues to maintain outstanding enthusiasm for her position. The exceptional rapport and the friendliness in her approach with the many participants is commendable. Lori is true asset to the department.



### **Custodial and Maintenance**

Leo Bernard continues to perform custodial duties of the Community Center. Additionally, Leo maintains the infield at both Jette and Sousa Fields during the spring and summer months, providing a safe playing environment for our adult softball teams and field users.

Wayne Madeiros performs the maintenance of the Community Center in addition to his duties at Town Hall. Wayne has been an essential asset to the department since the Covid-19 Pandemic. He is responsible for sanitizing, cleaning, and maintaining the Community Center since the

relocation of all town meetings to the building to provide a secure socially distanced environment.

## **Facilities**

This department manages and maintains a busy schedule of all facility use to include the Community Center, Robinson Pond Recreation Area, Merrifield Park, outdoor and indoor Pickleball Courts, Jette Field, and Sousa Field.

- **Robinson Pond Recreation Area:** This area continues to be popular with constant use throughout the summer, with over 100 participants using it on a regular basis. Water quality tests continue to be performed on a routine basis by the Hudson Fire Department. During the summer, there was two high counts reported, that resulted in weekend beach closures. The Recreation Area continues to be monitored on weekends by gate attendants, ensuring use by Hudson residents only.
- **The Community Center:** This facility acts as the hub of the Hudson, holding various town meetings and events, town voting, deliberate sessions, and the majority of the Recreation Department events and programs. The facility is extremely busy from October through early April being dominated by our basketball program seven days a week. In addition, we offer Pickleball Tuesday and Thursday mornings during winter months to our registered Senior Center participants.
- **Liberty Field:** Liberty Field is a project that we had hoped would have faced completion this past year. While the field is completed, the drainage issues at the field continued to prevent the field from use. We are looking forward to a goal of a resolution in the year to come.

## **Current Programs**

**Adult Comedy Nights:** Our Comedy Shows have proved to be very popular with an average of 280 people attending each show. The addition of providing online registration streamlined the ticket sales as well as providing consistent control and monitoring of sales in a timely fashion.

**Teen Dances:** Teen Dances offered to 5<sup>th</sup> and 6<sup>th</sup> grade students, continue to be extremely popular. During the year, three dances were scheduled at the Community Center. However, the March dance was canceled due to the Covid-19 Pandemic. The two dances held were very successful with attendance rising to as many as 200 children per dance. Participants pay a small fee of \$5 charged at the door. In addition, we offer the concession stand to school groups and various PTO groups to provide the schools fundraising opportunities.

**Flashlights in the Park Halloween Parade:** Our Annual Halloween Parade was held at Benson Park with over 100 costumed children participating in the early evening parade. For the first time ever, we added a twist to the event and held it at 6:00pm, calling it the, "Flashlights in the Park Halloween Parade". The evening event was well received by participants providing a more Halloween feel to the event. Goody bags were handed out to all participants by the Recreation Department.

Much appreciation goes to the Hudson Fire Department for donating and passing out glow necklaces, the Hudson Litchfield Bears for donating the lighting, the Department of Public Works for assisting with the lighting placement, and to the Hudson Police Department for the escort.

**The Hudson Senior Center:** The Senior Center continues to thrive in popularity. The

Center is open to all independent active adults over the age of 55, with many recreational and social activities offered. The center is open Monday through Thursday 8:45am – 3:00pm, and Fridays 8:45pm – 1:00pm. Due to the Covid-19 Pandemic, the Senior Center temporarily closed in April of 2020.

**Basketball:** Winter Basketball continues to have the highest overall participation of our offered programs.

- **Intramural Basketball:** League consisted of 350 boys and girls in grades 3-8 are participating in our program. Practices are held weeknights throughout the season at Memorial School, the Community Center, and all of the elementary schools. All locations are filled with athletes practicing skills and teamwork. Games are played on weekends from November through February at Memorial, Nottingham West and Hills-Garrison Schools. Following the regular season, grades 5 - 8 participated in a double elimination playoff. Individual trophies were awarded to all players on the championship and runner-up teams. All championship games were played at Alvirne High School, recorded and televised by Hudson Community Television. Players in grades 3 and 4 all received medals at their last regular season game. Gym supervisors are assigned at each location ensuring all policies, procedures are followed, and to ensure that school property is respected by all. The season went off without any problems due to the high level of assistance received by all of the volunteer coaches.
- **Travel Basketball Program :** Continues to strive, with ten teams in grades 4 – 8 participating with 100 boys and girls in the Manchester Suburban Basketball League. Additionally, teams enter into numerous neighboring town sponsored tournaments throughout the season.
- **Instructional Program:** Offered to first and second grade children and was held at Hills Garrison each Saturday morning for ten weeks. This program had 120 participants. Under the outstanding coordination of Ed Peterson in his 30<sup>th</sup> year and his volunteer high school student coaches, they devoted their valuable time to teach basketball skills in a fun filled environment. As the year 2020 marked Ed Peterson's 30<sup>th</sup> year coordinating the program, we held a reception to thank him for his unwavering commitment and dedication impacting the youth in Hudson.
- **High School League:** This is a co-ed league offered to students in grades 9<sup>th</sup>-12<sup>th</sup>. Games are played every Saturday, December through March, at the Community Center. This co-ed league had 60 participants and proves to be an extremely rewarding program, as it affords high school students the opportunity to continue to play basketball in a low-key structured environment.
- **Over-35 Basketball League:** This league had eight teams with 61 participants is played on Sunday afternoons, December through April with games being played at the Community Center.

**Open Basketball and Volleyball:** In addition to our leagues, through coordination and cooperation from the school administration, Open Basketball and Volleyball for adults was offered. Over-35 Basketball was held on Friday evenings at Memorial School and volleyball was held on Monday evenings at Memorial School in the multi purpose room. All open sessions were very popular and well attended.

**Fall Soccer:** Our soccer program is another popular program with attendance of 400 and 40

teams with participants ranging from kindergarten through eighth grade. All administrative aspects are handled and coordinated through the Recreation Department with weekly field supervisors ensuring that all policy and procedures are followed. Games were played every Saturday at Alvirne High School from September through October. Following the regular season, playoffs were held in the 5<sup>th</sup> – 8<sup>th</sup> grade division with trophies presented to the championship and runner-up teams. A jamboree is held for the 3<sup>rd</sup> and 4<sup>th</sup> grade division with all participants receiving a medal. In addition, all participants in the kindergarten through 2<sup>nd</sup> grade division received a participation award.

## **PROGRAMS AND EVENTS IN RESPONSE TO COVID-19**

Although we temporarily closed our doors at the Recreation Department and the Senior Center in March of 2020, we remained committed to serving the community and delivering fun and educational online resources to help both individuals and families.

**Virtual Recreation Page:** During the global pandemic, our goal was to encourage residents to remain active, engaged and informed while home, and healthy. Chrissy Peterson created and managed a Virtual Recreation Page to provide virtual activities that inspired learning, encouraged healthy habits, and helped to maintain social connections through online sharing.

### **Virtual Recreation Page Highlights:**

- Chalk your Walk for Hudson
- Kindness Rocks Hudson
- Lego and Tik Tik Challenges
- Senior Citizen Wellness Checks
- Senior Citizen Joke Center
- Virtual Field Trips
- Coloring Contests

**Easter Bunny Ride-By:** Due to the pandemic, we were unable to host our Annual Bunny Pancake Breakfast. We remained committed to putting a socially distanced twist on our annual event, and instilled out of the box thinking. The result was our first ever, “Easter Bunny Ride-By”, which took place on Easter morning. We drove the Easter Bunny through an outlined route from the south side of town to the north side. The event brought many smiles to so many faces on Easter morning during quarantine. Thank you to the Hudson Fire Department and Police Department for the event escorts and to Chairman Dave Morin for assisting us with capturing the event on camera.

**We Drive to You Food Drive:** In response to the Covid-19 Pandemic and the desire to help the Hudson Food Pantry, we held a “We Drive to You Food Drive”, in May of 2020. While the state was under quarantine, we wanted to assist the capable residents with donating to their community, without leaving their homes. With the use of two trucks and two trailers, we drove through neighborhoods in the community picking up donations that residents left curbside.

Special thanks goes to Town Administrator Steve Malizia, Daniel Malizia, and Timothy Peterson for volunteering their personal time to assist with the donation pickup, drop-off, and helping to make it a successful event.

**CANCELED PROGRAMS AND EVENTS:** The Lacrosse Program, Father Daughter Dance, March Teen Dance, Adult Softball, and Summer Supervised Play Programs were canceled due to the Covid-19 Pandemic.

**DEPARTMENT FUTURE PROJECTS**

A project going forward for next year will be upgrading the Community Center building, and the Senior Center with touchless faucets, soap dispensers, and sanitizer stations in the bathrooms and lobby areas in response to the Covid-19 Pandemic.

**SUMMARY**

The Recreation Department continued to thrive this year even during the uncertain times of the Covid-19 Global Pandemic. We took key action early in the pandemic with our continued commitment to the community, which proved to have made a positive difference. The demand for our services continued to increase in regards to challenges, audience, and expectations. This year more than ever, I reflect on how much of an instrumental role we play in the lives of the Hudson residents. I am humbled by the amount of trust and respect that the residents have for what we do and provide to the community. The sum of these efforts is the result of a small but strong team, and a supportive community. Our future success will depend greatly on this ongoing teamwork and support. It is an honor to serve the Hudson community and help to move it forward while being dedicated to making a difference.

I would like to thank the Board of Selectman and Recreation Department Liaison Kara Roy for their continued support and guidance. I would like to recognize the leadership and support provided by the Town Administrator, Steve Malizia. In addition, I thank the dedicated staff who put in an incredible amount of time and effort into providing a quality recreation experience for all of our residents.

I appreciate the outstanding help Jesse Forrence and the Public Works Department crew has given this department throughout the year. Their expertise in the maintenance of our parks and playing fields is outstanding in giving the residents a safe and clean environment for leisure activities.

I would also like to thank Hudson Cable Television for not only supporting our events, but for their constant help assisting me with getting vital information out to the public since the Covid-19 Pandemic. Thank you to all other town departments that have assisted and supported me throughout the year.

Lastly, I would like to thank the residents of Hudson for their remarkable support, volunteerism, and participation in our recreation programs, activities and services. The Recreation Department could not succeed without our volunteers and participants, and their generous effort.

Respectfully Submitted,

*Chrissy Peterson*

Chrissy Peterson, Director  
Recreation Department





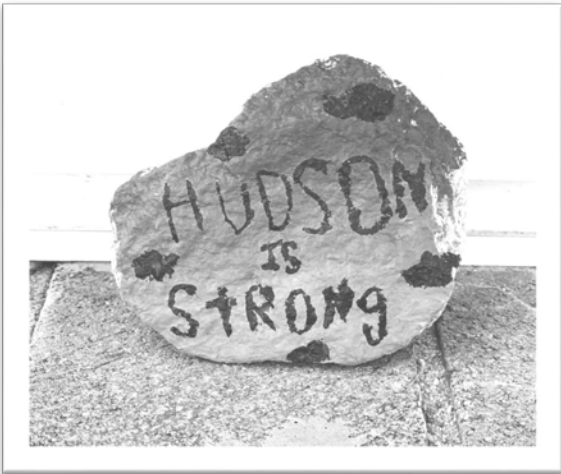
We Drive-to-You Food Drive



Easter Bunny Ride-By



Chalk Your Walk for Hudson



Kindness Rocks Hudson



Flashlights in the Park Parade



Fall Soccer

Senior Center



Reception for Ed Peterson

Adult Comedy Shows



George H. & Ella M.

Rodgers Memorial Library  
INSPIRING IDEAS

## Vision Statement

The George H. and Ella M. Rodgers Memorial Library is dedicated to fostering community-wide lifelong learning experiences in a welcoming and trusted environment by providing unrestricted access to available information, cultural events, and other diversified interests and needs.

## Mission Statement

The mission of the George H. and Ella M. Rodgers Memorial Library is to promote literacy to the residents of Hudson, NH, through providing enhanced opportunities for social, cultural, economic, and intellectual growth.

George H. and Ella M. Rodgers Memorial Library, hereinafter RML, is a community-wide resource, providing free and open access to lifelong learning opportunities and a source of immense enjoyment to all who live or work in Hudson. RML is open up to 69 hours per week and provides residents with a broad and engaging collection of materials, access to extensive and ever-growing digital content, programs for people of all ages and interests and a professional and friendly staff.

## Hudson's First National Night Out!

Picture this – Hudson Police officers attacked by an army of water-balloon toting children! Officers rallied valiantly using riot shields as a defense, but were overwhelmed and over-run by a determined flanking action. The water balloon fight was one of the final events in an evening packed with fun and family togetherness. RML partnered with the Hudson Police Department to host this event dedicated to strengthening police and community partnerships.

Hudson Fire sent along their new ladder truck along Freddy the Firetruck to help talk to the kids. The animal kingdom was well represented by Haven, Hudson PD's new comfort K-9, alpacas from Phaneuf Farm and a petting zoo with pony rides from Carriage Shack Farm. Library staff were on hand to help guide visitors and help them collect commemorative buttons from various points of interest. A roar of exhaust heralded the arrival of a monster truck; Hudson PD's brand new side-by-side ATV was there to ferry water balloons to the warring factions for the water balloon fight and a local car racing family brought along their hot pink go-cart. The parking lot at Alvirne High School was full from start to finish – hundreds of local families gathered to celebrate our community.



*“U.S. libraries have found innovative ways to transition from in-person experiences, showing how they have been and continue to be impactful to the community inside and outside their physical space.”*

- Institute of Museum and Library Services – “Beacons of Strength” Nov 2020

From August through December RML had a “normal” fall season. Programs and book clubs and concerts “oh my!” Visits from Santa and exhibitions; events galore. One sad event for the whole Hudson community was the closing of “The Hudson Litchfield News.” Many thanks to Len Lathrope for his years of friendship and support. We miss your voice. But then came February 2020. Along with the dark nights and cold weather came our first intimation that COVID -19 was going to be more than merely an inconvenience.

RML Director, Linda Pilla, served on the Hudson Emergency Operation Committee starting in March 2020. RML closed its doors following Governor Sununu’s emergency declaration on March 28. Zoom meetings and virtual programming became the order of the day. IT Librarian, Vicky Sandin, took on the task of producing a weekly newsletter – a task that continues to this day, helping to keep our patrons up-to-date with library offerings. Betsey Martel and Rebecca Berezin, our Children’s Librarians, started producing online story times supported by various library staff members. Hudson Cable TV’s production team helped us find our feet in this endeavor and loaned us equipment to make it possible. Thank you, Mike Johnson, for the expert job you did editing our content. To date, RML has produced more than 200 virtual story times that continue to gain views every month.

Mark Stawecki, the Reference Librarian took Rodger That! RML’s blog to a whole new level. Staff members contribute book and movie reviews. Mark’s quirky posts both on Rodger That! and Facebook help us to look on the brighter side of life in a year that has definitely been trying.

## **STAFF**

RML staff are the heartbeat that drives our passion for community. I am delighted to say we had very little staff turnover this year. All of our experienced full-time staff have stayed at their posts during this whole year of COVID-19.

Tanya Moesel is currently enrolled in Library School. Tanya Moesel is studying for her MLIS at the University of Rhode Island (URI) and has been hard at work as our Young Adult Librarian as well as our School Outreach Librarian.

## **HILLS MEMORIAL LIBRARY**

This beloved Hudson landmark sits quietly on the corner of Ferry St. and Library St., making it one of the first buildings people see as they enter the town. It is no longer used as a lending library, but it still houses part of the collection. For February 2020, HML once again became a bustling location as AARP moved their Tax Aide program to this location. Unfortunately, Tax Aide was unable to complete their annual event as COVID restrictions closed them down. However, during these same months, HML has seen a significant amount of use by various town departments seeking to make use of the extra space to allow social distancing for employees. The Library Board of Trustees are delighted to see this ongoing use of one of our most iconic buildings.

## **LIBRARY PROGRAMMING**

### **ADULT PROGRAMMING**

Our thanks to The Friends of the Hudson Library for their ongoing sponsorship of the public showing of all movies.

#### **Special Workshops/Presentations**

During the beginning of FY20, RML hosted our normal plethora of fun, educational programs including the DCU Concert Series. This popular monthly program, held on a weekend afternoon, was made possible by a gift from DCU. We were able to host 7 concerts before we had to stop due to Covid-19. Steve Hale from Open World Explorers presented a popular program on birds that could be found in our area, followed by a birdwatching walk in Benson Park. This program had much community interest and brought in a lot of new people, men and women.

In October 2020, IT Librarian, Vicky Sandin, directed a production of Sense and Sensibility for the Nashua Theatre Guild. Library Director, Linda Pilla, was in the cast. RML hosted a themed tea party, catered by FestiviTeas, and presented scenes from the production. Patrons dressed in period costume and had a wonderful time.

#### **New Hampshire Humanities Council**

RML received grants for four NH Humanities-to-Go programs, one sponsored by the Friends of the Library: "Life Downstairs: British Servant Culture in Fact, Fiction and Film," "A History of the NH Presidential Primary," "Votes for Women: A History of the Suffrage Movement," and "Ireland's Great Famine in Irish-American History." (This was a virtual program)

#### **Monthly and Weekly Events:**

RML's Art Exhibit features exhibitions by local artists.

Book Discussion Groups: Three groups meet each month: An evening discussion group, an afternoon discussion group, and a mystery lover's group. These groups continue to meet regularly on Zoom.

Cookbook Club: Staff member, Gina Votour, runs this group Patrons make recipes based on a theme or drawn from a specific cookbook. They gather together to share lunch and their cooking experiences. This group is currently in hiatus.

Drop in Stitchers: Friday morning in the Community room is a great time to put down some roots. Community members get together to share their love of crafts and fine art projects.

Genealogy Club: Reference Librarian, Mark Stawecki, leads this very popular monthly program. He frequently finds outside speakers to talk about popular topics.

Community Services: Red Cross Blood Drive (twice a year), AARP free Tax Help (Feb - April at Hills Memorial Library), Flu Clinic for Uninsured and Uncovered

#### **Virtual Programming**

Steve Hale returned to present a virtual program following his outstandingly popular program of July 2019. 117 people registered and 73 attended, making this one of the largest attendances we have ever had for an adult program and by far the largest virtual program. We continue to host a weekly virtual exercise program and all book clubs. Diane MacKinnon, offered a virtual life coach-

ing program as well as two Zentangle programs. Karen Land and her sled dog appeared for a presentation about dog sled racing and her adventures as an Iditarod racer.

### Twenty in '20 Reading Challenge

The challenge was to read titles for twenty challenging categories of books in 2020. Everyone who completed the challenge received a prize and was entered to win the grand prize.

### TEEN SERVICES/SCHOOL OUTREACH

**Young Adult Program: 97 events 1463 people**

**School Outreach: 37 events 1271 people**

In spite of the pandemic, teen services offered the same number of events as last year and the number of participants increased by 30%. Maker Mondays has continued to be popular. Regular video gaming programs have also been well attended. The library offered programming to tweens (ages 9-12) that were previously a missed opportunity. This accounts for most of the increase in attendance. The hope is that tweens will continue to use the library as they age into the teen group. One of the most popular tween programs was Frankentoys. Participants used tools to take toys apart, then glued them together in new ways. We had teen volunteers and US Coast Guard recruiter, Ryan Dignin, available to help.



### School Outreach

RML and Hudson public schools have developed a wonderful, collaborative partnership. All second graders and ninth graders have the opportunity to visit the library and receive a library card. Middle and high school students have been taught by RML librarians about using databases for research. The library offers STEM projects that align with curriculum at the library and in their classrooms and offered maker opportunities at both the middle and high schools. RML is excited to be able to support the hard work of school staff and administration. We look forward to embracing future opportunities.



### NELA

Tanya Moesel and Linda Pilla presented a workshop at the New England Library Association fall conference on "Practical Strategies for Beginning a School Outreach Program."

## CHILDREN'S PROGRAMMING

### Summer Reading Program

The theme for this summer was "A Universe of Stories," a space theme, chosen by the CSLP committee to go along with the 50th anniversary of the moon landing.

Special events during the summer included the High Flying Frisbee Dogs, Steve Blunt and Marty Kelley, the Mr. Aaron Show, the Ossum Wonder Show with Andrew Pinard, a visit from the New Hampshire Astronomical Society for a solar viewing event, a field trip to the Boston Planetarium/Museum of Science, a Space Garden Tea Party, and visits from three NASA Solar System Ambassadors. This proved to be a highlight for the summer – one of the Ambassador programs drew 55 people and the other drew 58.

142 kids signed up for the summer reading program and read a total of 2,558 hours.

### Ongoing Programs

This year we continued many of our regular programs: Storytime, Toddler Time, Movers & Shakers, LEGO Brick Club, Pokemon Club, and Books & Babies. Vicky has started running Books & Babies.

We also added new programs such as **Homeschool Hangout**, **Art Crew**, **Dance Party**, **Sensory Playtime** and **Page Turners**, a weekly book club for ages 7-11. Dance Party, Sensory Playtime, and Page Turners have been very popular. We started a MarioKart tournament program for kids. This is a monthly program that began in January, the first tournament brought 47 people to the children's room.

**Halloween 2019** saw the Tiny Tots Halloween Parade, which took place on Thursday morning and our Little Goblins fair which was in the afternoon. About 60 Tiny Tots and parents and 105 Little Goblins came to trick or treat, play games, and have their pictures taken by photographer Luis Mata.

We had 25 different holiday programs in December, which included all ages with Storytimes, crafts, and activities. Santa's Visit was also in December and brought in 273 people. This event included pictures with a local photographer, a Christmas craft, and milk and cookies that were donated by the Friends.

### Virtual Programs

Starting in March 2020, COVID-19 hit. The question was, "How are we going to reach families?" The Children's Room immediately started to record story times. Thankfully, publishers and authors relaxed copyright rules for the duration of the virus. After a few weeks we jumped into Zoom Virtual Programs- a huge learning curve for all of us. Miss Becca led the way as she is very familiar with social media and all things online.

### Outreach

For Read-Across America week, Becca went to the Hills Garrison School where she read and talked to a class. We were asked by the Hills Garrison School to bring entertainment to their Curriculum Night in September. Miss Betsey went to the school. This proved such a success that we decided to have the kids dropped off at the library for the November Parent/Teacher Conferences. This was also unexpectedly successful. Over 100 kids showed up of whom 40 had registered.



## **INFORMATION TECHNOLOGY**

Due to the high volume of requests for technical assistance, RML's IT Librarian, Victoria Sandin, created a tech ticket to track requests for help. During FY20, IT staff responded to **241** staff and patron requests for technical assistance.

### **Installation of Remote Access System at Hills Library**

Our current security and access control system installed a similar system for the Hills Memorial Library. Installing the system allowed us to open and shut the library remotely, and to provide regular users with fob access to the building.

### **Wireless Printing with Princh**

Users and patrons are now able to access our printer remotely through their devices - both desktop and wireless - and print their documents with the use of the Princh app. Princh offers an easy to use interface, and has allowed us to offer users to pay using their credit card, PayPal or to pay at the desk.

### **Self Checkout**

As a pilot program, we provided a self-checkout kiosk in the Children's Room, with the purpose to gauge whether or not to offer a kiosk in the main library. Although it didn't see much use once it was installed in September 2019, once we re-opened the library to patrons beginning in June the kiosk served as a form of "contactless checkout" which saw considerably more use.

### **Electronic "Bulletin Board"**

A 53" monitor with Internet access was installed over the patron copier, and is used to announce services and upcoming events.

### **New Website**

Weblinx, a Chicago-based website developer, was hired to create our new website, which will launch in early 2021. It was originally set to launch in early 2020, but was delayed due to COVID-19.

### **Online Library**

In an effort to accommodate patrons during the time we were closed due to COVID-19, we implemented various strategies to provide our public with library services. Some of these include:

- Online library card registration
- Online PIN request
- Weekly newsletter (changed from monthly)
- Enhanced Online Events calendar
- Subscription to Library H3lp, an online chat service developed specifically for libraries.
- Subscription to RBDigital video streaming service
- Subscription to Zoom online meeting platform
- For employees: We purchased a subscription to Slack, an online interoffice messaging platform that allows employees to "Instant Message" one another, instead of relying on email.

## **Projects for 2020-2021**

Launch our awesome new website!

Patron auto renewals on Evergreen and an additional self-checkout kiosk.

Research and purchase items for the Library of Things, including a Roku kit, blood pressure kit, portable scanner, and VR headsets.

## **REFERENCE DEPARTMENT**

### **Public Access Computers**

Average use was 518 users per month with a high of 637 in October and a low of 453 in November. The fact the high and low months are adjacent could be a drop off in school use and the Thanksgiving holidays. It seems patrons are more likely to come to the library to use the PCs during better weather or times of travel. This could indicate a significant usage towards entertainment or less pressing matters.

### **Genealogy**

In January, Mark took a six-week online course “Genealogy: Researching your Family Tree:” presented by the University of Strathclyde. It involved reading articles and watching videos with optional discussion boards. He also briefly explored a family member to familiarize himself with the basics and developed a bookmarked browser folder to archive resources. In March, he attended a genealogy database workshop at the Concord State Library. Those who attend the Genealogy Club tend to be experienced and well-practiced in conducting their research. They definitely respond to live speakers. Attendance is around 18-23 people. The highest was a presentation on Ellis Island, which had over 30 attendees. Honorariums for speakers were about \$100 each, a few higher.

### **Databases**

October through December showed the heaviest database usage which was not matched again until March. If the fall numbers could be attributed to schoolwork then it’s interesting that the beginning of 2019 was not as strong.

### **Rooms and Attendance**

There was an average of 49 Community Room bookings with a high of 61 and a low of 38. Average attendance was 703/month.

## **LIBRARY STATISTICS**

**Library Circulation:** RML circulated nearly 130,000 items in FY20 including 65,084 books, over 4,000 magazines, 14,572 DVDs, nearly 20,000 downloadable audio and e-books, 3,974 CD audio books and 780 museum passes. According to the American Library Association, the value of just these services is around \$1.46 million. During times of hardship, the value of the local library is inestimable.

**GEORGE H. & ELLA M. RODGERS MEMORIAL LIBRARY**  
**FY20 STATISTICS**

<b>Collections</b>					
	<b>Adults</b>	<b>Young Adults</b>	<b>Children</b>	<b>Tween</b>	<b>TOTAL</b>
<b>Materials (printed) Added</b>	2,526	370	1,575	810	5,281
<b>Materials (printed) Withdrawn</b>	5,108	516	5,803	0	11,427
<b>Materials (printed) Lost</b>	147	54	321	0	522
<b>Downloadable e-books **</b>	35,032				35,032
<b>Downloadable audio books**</b>	27,819				27,819
<b>Total Physical Materials Owned</b>	<b>50,097</b>	<b>3,450</b>	<b>21,084</b>	<b>810</b>	<b>75,441</b>
<b>Total electronic Material</b>	<b>62,851</b>				<b>62,851</b>
<b>TOTAL Material available</b>	<b>112,948</b>				<b>138,292</b>

\*Sent 601 items to Better World Books

\*\* Calendar year 2020

<b>Circulation</b>					
	<b>Adults</b>	<b>Young Adults</b>	<b>Children</b>	<b>Tween</b>	<b>TOTAL</b>
Books	25,547	4,617	34,560	360	65,084
Magazines/Newspapers	4,074	n/a	120	n/a	4,194
CD (spoken/music)	3,445	n/a	529	n/a	3,974
DVDs	9,193	113	5,266	n/a	14,572
Downloadable Audiobooks	10,126	n/a	n/a	n/a	10,126
Downloadable E-books	9,496	n/a	n/a	n/a	9,496
Downloadable Periodicals	265	n/a	n/a	n/a	265
Passes+	780	n/a	n/a	n/a	780
Kits, Puzzles, Games	957	n/a	1,023	n/a	1,980
Equipment	226	n/a	n/a	n/a	226
Library of Things	45	n/a	n/a	n/a	45
<b>Total Circulation</b>	<b>64,154</b>	<b>4,730</b>	<b>41,498</b>	<b>360</b>	<b>110,742</b>
E Database - item searches	16,700	n/a	n/a	n/a	16,700
<b>Total Transactions</b>	<b>80,854</b>	<b>4,730</b>	<b>41,498</b>	<b>360</b>	<b>127,442</b>

+Museum Key Analytics

<b>In-House Programs</b>					
	<b>Adults</b>	<b>Young Adults</b>	<b>Children</b>	<b>In-School</b>	<b>TOTAL</b>
Number of Programs	289	94	289		672
Attendance	4,430	1,319	3,509		9,258
<b>Outreach Programs</b>					
Number of Programs	49	13	3	36	101
Attendance	989	271	185	1,249	2,694
Number of Programs	<b>338</b>	<b>107</b>	<b>292</b>	<b>36</b>	<b>773</b>
Attendance	<b>5,419</b>	<b>1,590</b>	<b>3,694</b>	<b>1,249</b>	<b>11,952</b>

<b>Registered Borrowers</b>	
New This Year	734
Total	<b>5,481</b>

## DONATIONS

As ever, this report would not be complete if we didn't mention the generous in-kind and monetary donations we received in FY20. The Friends of the Hudson Library generously donated funds for New Hampshire Humanities programs, movie licenses, Summer Reading Program and Poetry Contest prizes and Makerspace items as well as travel expenses for the Public Library Association Conference in February 2020. To all the individuals and small businesses who support the work of RML we extend our most sincere thanks. The Rotary Club of Hudson and Litchfield donated \$500, the GFWC Junior Women's Club donated \$100, and Digital Credit Union donated \$5,500 to sponsor library programs. Hudson Lions Club donated \$300 for large print books, NH Humanities donated \$400 for programs and C.H.I.P.S. donated \$150. A heartfelt thank you also goes to Hannaford Grocery stores, Blue Hill Bank, Highland Woods, Louis Michaud and to Beverly Fazio for her beautiful wall hanging. All in all we received 91 books and 38 DVDs in addition to \$8,095.93 in monetary donations. We greatly appreciate the generosity of our benefactors.

## CONCLUSION

To look over FY20 is to see a series of great highs and deeper lows. Through it all, Hudson has once again proved to be a resilient and resourceful community. The staff of RML are honored to be a part of this town. Our goal this year has been to provide emotional and mental support. Every single event and virtual program has been designed with that goal in mind. From virtual exercise classes and book discussion groups and curbside services to "Take It-Make It" crafts for all ages, RML is committed to keeping people connected during a time when it is easy to become isolated. We look forward to and wish everyone a happy and healthy 2021.

Respectfully Submitted,

*Barbara Blue*

Barbara Blue, Chair

Hudson Library Board of Trustees

and

*Linda S. Pilla*

Linda Pilla

Library Director

### **Hudson Library Board of Trustees**

Barbara Blue, Chair

Erin Henderson, Treasurer

Linda Kipnes, At-Large

Donna Boucher, Vice-Chair

Mimi Guessferd, Secretary



*"U.S. libraries have found innovative ways to transition from in-person experiences, showing they have been and continue to be impactful to the community inside and outside their physical space."*

Institute of Museum and Library Services – "Beacons of Strength" Nov 2020



# TOWN OF HUDSON

## Sustainability Committee



Debra Putnam, Chairman

David Morin, Selectmen Liaison

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12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6018 · Fax: 603-594-1143

The Hudson Sustainability Committee is a volunteer committee sponsored by the Board of Selectmen. Committee members are appointed by the Board for a term of three years. At the end of 2020 the members of the committee are Debra Putnam, Chairman; Linda Kipnes, Vice-Chairman; Jennifer Stone-Grimaldi, Clerk, Leo Bernard, Richard Kahn, and Caitlin Chiquelin. There is one member vacancy and 3 vacant alternate positions at the end of the year. The Board of Selectman Liaison is David Morin, and Jess Forrence, the Department of Public Works, is an ex-officio member.

The committee finalized a new mission statement:

The Sustainability Committee aims to increase energy efficiency, recycling, and proper waste disposal throughout the town of Hudson, New Hampshire. We promote sustainability best practices in our community through community outreach and public events. We advocate for the implementation of green policies, practices, and technologies to ensure a more sustainable town.

A new Policies and Procedures document was completed and approved by the BOS and is available to all residents on the committee pages on the Hudson Town website.

Working within the COVID protocols, the committee meets the fourth Monday of every month at 7:00 pm at Town Hall or a location as approved by the BOS. All of the meetings that were held were televised on HCTV. Following the Town of Hudson COVID protocols the number of meetings were reduced and offered attendance of members via GoToMeeting.

While dealing the COVID protocols the committee is pleased to report the following accomplishments for the Fiscal Year 2020:

Four A-Frame signs were purchased. Jenn Stone-Grimaldi designed signs to attach to two each of the A-Frame signs – two to promote the yearly Earth Day Party, two to promote the twice-yearly roadside cleanups. The signs are designed to be used repeatedly over the years as only a legal sized piece of paper need be attached with tape to announce the specifics of the event such as date and location.

In 2020 the committee voted for, designed, ordered and received new “Roadside/Lawn signs” which are deployed along the particular road or roads one week before a Roadside Cleanup and then picked up one week after.

- The planned spring roadside cleanup was moved to September in alignment with COVID protocols. This was a project organized with the full support of both the DPW and the Hudson Police. Both supplied equipment and personnel to escort the volunteers along Wason Rd. This cleanup only covered about ¼ of Wason Rd. as the first roadside ravine contained many large items and one hazardous item along with trash and recyclables. A post event review with both the DPW and Hudson Police revealed support from both for more of Wason Rd. to be targeted during a possible Spring 2021 Roadside Cleanup – depending on COVID protocols. Both the A-Frame Signs and the Roadside Signs were deployed to let residents know about the event and the opportunity to volunteer.

- The Earth Day Party scheduled for April 2020 was also canceled in alignment with COVID protocols.
- One committee member attended the annual Local Energy Solutions Conference (virtually) and made contact with several people who are available to assess town buildings and offer suggestions/proposals for energy saving projects. One member also met with Clean Energy NH and Resilient Buildings to get ideas for energy saving projects for the town.
- The committee submitted a proposal for a warrant article creating an Energy Efficiency Capital Reserve Fund and funding it with \$25,000 for the first year. This article was accepted by the Selectmen and the warrant article was approved by voters in March 2020.
- Community Power, also called Municipal Aggregation, which was defined by Senate Bill 286 in the NH Legislature: Two companies made presentations during fall committee meetings. The complete PowerPoint slide deck for each presentation is available for review by residents on the committee’s home page. Further work on whether Hudson could/should move to Community Power will be discussed and reviewed as COVID protocols allow during 2021. The work would be focused on a possible warrant article for March 2022.
- The information contained on the “Reduce, Reuse, Recycle” website pages was updated by the town IT Department as the committee Chair and Clerk submitted updated information. These pages provide information about how to properly dispose of items that cannot go into the trash or be placed in a Blue Bin. It also offers information on where to donate items for reuse or repurposing.
- The committee maintains a Facebook site to provide energy-related information and promote recycling in the town. The page has about 200+ members and is a useful forum to answer questions and promote activities by the committee and various third parties that contact the committee throughout the year. The Facebook page, the committee’s pages on the Town Website, and collaboration with the Hudson HCTV team have become even more important in improving communication.
- The committee had a display table at election day in March 2020 with information about energy efficiency programs and Sustainability Committee events.
- The committee announced at each meeting the Transfer Station schedule, holiday changes in trash pickup schedules, hazardous waste collection days in Nashua, and other events related to energy saving and recycling.
- In 2019, One member of the committee provided information to the Library Trustees concerning an upgrade to the lights in the library. The Trustees voted to implement the lighting upgrade throughout the library. The results of the energy and monetary savings were released and are forming the basis for future work by the committee to present proposals to the BOS as to which town building might be the best candidate for a similar project in the future.

The committee would like to thank the Board of Selectmen for their continuing support and the staff at the Department of Public Works for answering all inquiries and for storage of our materials. The committee would also like to thank the public for its efforts in recycling, and would like to encourage more people to “Recycle Right” in 2021.

Respectfully submitted by The Hudson Sustainability Committee:

Debra Putnam, Chairman	Linda Kipnes, Vice Chairman	Jennifer Stone-Grimaldi, Clerk
Leo Bernard	Caitlin Chiquelin	Richard Kahn



# TOWN OF HUDSON

## Town Clerk/Tax Collector's Office



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6003 · Fax: 603-816-1292

I am pleased to present the Annual Report for Fiscal Year 2020 for the Town Clerk/Tax Collector's Office. The following is an outline of the responsibilities of this office and the highlights of the Fiscal Year 2020.

Invoice Cloud Online Payments: FY20 was another busy year for online payments for motor vehicle renewals, property tax payments and dog licenses for the Town Clerk/Tax Collector's Office. For the period of July 1, 2019 through June 30, 2020 we processed 1000 motor vehicle online renewals (\$218,598), 750 property tax payment (\$1,924,367) and 801 dog licenses (\$10,913) through the Invoice Cloud portal located on the town's website, [www.hudsonnh.gov](http://www.hudsonnh.gov).

Motor Vehicles: Our direct connection with the State of NH Motor Vehicle Division allows us to offer registrations for vehicles up to 26,000 lbs., issue various plate types, late renewals, replacement plates, and certified copies. In FY2020, our department registered 34,220 motor vehicles and boats, a revenue increase of \$145,070 over the prior year. Registrations continue to be processed at the counter and through mail-ins, as well as through our online payment portal. Courtesy reminders are mailed the month prior to your registration's expiration. We will continue to make every effort Possible to ensure these courtesy notices are mailed, however, it is ultimately the owner's responsibility to renew their registration.

Property Taxes: The property tax year runs from April 1st through March 31st. The Town of Hudson's property taxes are billed bi-annually, and are generally due July 1 and December 1. The July bill is an estimate based on one-half of the previous year's total tax. The State of NH sets our tax rate in the fall based on the Town/School/County approved budgets. The December bill (second half tax) reflects any increase/decrease necessary to collect the full amount set by the State. Interest is calculated at 8% from the due date of each bill. If your July bill is not paid until December, there will be an interest due from the July due date through the date of payment. Any unpaid taxes are secured by the placement of a lien on the property. This lien has priority over all other liens and is generally executed in early May. Liens accrue interest at the rate of 14%. If the property lien is not redeemed within 2 years, the property can be deeded to the Town per RSA 80:76.

Vital Records: Any NH birth certificates — 1935 to present, NH death certificates — 1965 to present, NH marriage certificates — 1960 to present, and NH divorce — 1979 to present, can be obtained through our office. Vital records are not public records and are only accessible to immediate family members. Proof of identification is required when requesting a vital record certificate. Vital Record Certificate Fees: \$15.00 first

copy, \$10.00 each additional copy. Any person seeking vital record information for genealogy research is encouraged to check out the resources at the Rogers Library ([www.rodgerslibrary.org](http://www.rodgerslibrary.org)).

Marriage Licenses: Any couple, regardless of gender, wishing to get married in New Hampshire may apply for a marriage license at any Town Clerk's Office in the state. Identification and proof of age (must be 18 years old) is required. Any person previously married must provide a certified copy of a dissolution/divorce/annulment decree or a death certificate. A marriage license is valid for 90 days from date of issue. There is a \$50 fee for a marriage license. Marriage license applications are one the most time consuming processes that we do in this office, averaging 20-30 minutes per application.

Dog Licenses: Dogs must be licensed by April 30th of each year per New Hampshire Law (RSA 466:1). Hudson's dog population is just over 4700 licensed dogs. A late fee of \$1 per month is charged beginning June 1st for any unlicensed dog. Any dog still unlicensed after June 20th will be issued a civil forfeiture fine of \$25.00 in accordance with RSA 466:13.

Voter Registration: Any Hudson resident, who is at least 18 years old, may register to vote in person at the Town Clerk's Office during regular office hours. You must bring a photo ID and proof of residency and/or citizenship. If you do not have evidence of residency or citizenship, you will be required to sign either a Domicile Affidavit or a Citizenship Affidavit. Please note that the State of NH does not allow any new voter registrations during the ten days prior to any election.

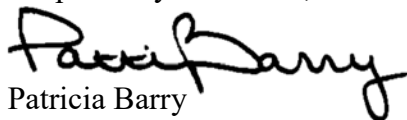
Other services: Maintaining town records, preparing town and state elections, wetland applications, pole licenses, parking tickets, scrap metal licenses, and notary public services.

Staff: Deputy Town Clerk/Tax Collector Donna Melanson, Pam Bisbing, Roger Ordway and Chris Strout-Lizotte continue to provide outstanding service for our residents. Their vast knowledge of motor vehicle procedures, along with their professionalism, friendliness and great sense of humor, is the success behind this department. It is a great team effort and I am extremely proud to work with them!

Office Hours: The Town Clerk/Tax Collector's regular office hours are 8:00am—4:30pm Monday through Friday, however, our Thursday evening hours were suspended while the State is under an Emergency Order due to COVID-19. We will resume Thursday evening hours once the Governor lifts the Emergency Order.

I would like to thank the Board of Selectmen, the Town Administrator, and the many dedicated town employees for their continued support. Most importantly, I would like to thank the residents of Hudson for giving me this great opportunity to serve you.

Respectfully submitted,



Patricia Barry  
Town Clerk/Tax Collector





## Tax Collector's Report

For the period beginning  and ending

This form is due **March 1st (Calendar Year)** or **September 1st (Fiscal Year)**

### Instructions

#### Cover Page

- Specify the period begin and period end dates above
- Select the entity name from the pull down menu (County will automatically populate)
- Enter the year of the report
- Enter the preparer's information

#### For Assistance Please Contact:

#### NH DRA Municipal and Property Division

Phone: (603) 230-5090

Fax: (603) 230-5947

<http://www.revenue.nh.gov/mun-prop/>

### ENTITY'S INFORMATION

Municipality:

County:

Report Year:

### PREPARER'S INFORMATION

First Name

Last Name

Street No.

Street Name

Phone Number

Email (optional)



Debits						
Uncollected Taxes Beginning of Year	Account	Levy for Year of this Report	Prior Levies (Please Specify Years)			
			Year: 2019	Year: 2018	Year:	
Property Taxes	3110		\$5,417,412.18			
Resident Taxes	3180					
Land Use Change Taxes	3120			\$17,000.00		
Yield Taxes	3185		\$14.30			
Excavation Tax	3187		\$72.60			
Other Taxes	3189					
Property Tax Credit Balance		(\$60,610.53)				
Other Tax or Charges Credit Balance						

Taxes Committed This Year	Account	Levy for Year of this Report	Prior Levies	
			2019	
Property Taxes	3110	\$31,683,722.74	\$31,465,550.53	
Resident Taxes	3180			
Land Use Change Taxes	3120	\$31,700.00	\$120,395.00	
Yield Taxes	3185		\$1,697.60	
Excavation Tax	3187	\$8,188.04		
Other Taxes	3189			
Supplemental Tax	3110		\$19,999.62	

Overpayment Refunds	Account	Levy for Year of this Report	Prior Levies		
			2019	2018	
Property Taxes	3110	\$58,494.58	\$40,689.45		
Resident Taxes	3180				
Land Use Change Taxes	3120				
Yield Taxes	3185				
Excavation Tax	3187				
Interest and Penalties on Delinquent Taxes	3190	\$9.54	\$65,495.08	\$3,422.99	
Interest and Penalties on Resident Taxes	3190				
<b>Total Debits</b>		<b>\$31,721,504.37</b>	<b>\$37,131,326.36</b>	<b>\$20,422.99</b>	<b>\$0.00</b>



<b>Credits</b>				
Remitted to Treasurer	Levy for Year of this Report	2019	Prior Levies 2018	
Property Taxes	\$26,840,925.36	\$36,447,635.96		
Resident Taxes				
Land Use Change Taxes	\$31,700.00	\$44,379.00	\$17,000.00	
Yield Taxes		\$1,711.90		
Interest (Include Lien Conversion)	\$9.54	\$65,495.08	\$3,422.99	
Penalties				
Excavation Tax	\$8,188.04	\$72.60		
Other Taxes				
Conversion to Lien (Principal Only)		\$430,351.03		
Supplemental Tax		\$19,999.62		
Discounts Allowed				

Abatements Made	Levy for Year of this Report	2019	Prior Levies 2018	
Property Taxes		\$8,039.92		
Resident Taxes				
Land Use Change Taxes				
Yield Taxes				
Excavation Tax				
Other Taxes				
carryover		\$37,621.16		
Current Levy Deeded				



Uncollected Taxes - End of Year # 1080	Levy for Year of this Report	Prior Levies		
		2019	2018	
Property Taxes	\$4,901,291.96	\$4.09		
Resident Taxes				
Land Use Change Taxes		\$76,016.00		
Yield Taxes				
Excavation Tax				
Other Taxes				
Property Tax Credit Balance	(\$60,610.53)			
Other Tax or Charges Credit Balance				
<b>Total Credits</b>	<b>\$31,721,504.37</b>	<b>\$37,131,326.36</b>	<b>\$20,422.99</b>	<b>\$0.00</b>

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	<b>\$4,916,701.52</b>
Total Unredeemed Liens (Account #1110 - All Years)	<b>\$680,477.70</b>



**Lien Summary**

**Summary of Debits**

	Last Year's Levy	Prior Levies (Please Specify Years)		
		Year: 2018	Year: 2017	Year: 16-15
Unredeemed Liens Balance - Beginning of Year		\$454,269.82	\$231,180.62	\$56,723.22
Liens Executed During Fiscal Year	\$456,648.40			
Interest & Costs Collected (After Lien Execution)	\$1,180.63	\$30,393.81	\$49,351.06	\$30,234.19
2016 LAND USE LIEN				\$15,689.79
<b>Total Debits</b>	<b>\$457,829.03</b>	<b>\$484,663.63</b>	<b>\$280,531.68</b>	<b>\$102,647.20</b>

**Summary of Credits**

	Last Year's Levy	Prior Levies		
		2018	2017	16-15
Redemptions	\$83,431.48	\$230,353.05	\$151,338.75	\$53,221.39
2016 LAND USE LIEN				\$15,689.79
Interest & Costs Collected (After Lien Execution) #3190	\$1,180.63	\$30,393.81	\$49,351.06	\$30,234.19
Abatements of Unredeemed Liens		(\$0.31)		
Liens Deeded to Municipality				
Unredeemed Liens Balance - End of Year #1110	\$373,216.92	\$223,917.08	\$79,841.87	\$3,501.83
<b>Total Credits</b>	<b>\$457,829.03</b>	<b>\$484,663.63</b>	<b>\$280,531.68</b>	<b>\$102,647.20</b>

For DRA Use Only	
Total Uncollected Taxes (Account #1080 - All Years)	<b>\$4,916,701.52</b>
Total Unredeemed Liens (Account #1110 - All Years)	<b>\$680,477.70</b>



**HUDSON (229)**

**1. CERTIFY THIS FORM**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Preparer's First Name

Preparer's Last Name

Date

Datti

Barry

7/31/20

**2. SAVE AND EMAIL THIS FORM**

Please save and e-mail the completed PDF form to your Municipal Bureau Advisor.

**3. PRINT, SIGN, AND UPLOAD THIS FORM**

This completed PDF form must be PRINTED, SIGNED, SCANNED, and UPLOADED onto the Municipal Tax Rate Setting Portal (MTRSP) at <http://proptax.org/nh/>. If you have any questions, please contact your Municipal Services Advisor.

**PREPARER'S CERTIFICATION**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Datti Barry TC/TC  
Preparer's Signature and Title

TOWN CLERK  
YTD Report - FY 2020

Month	Total Deposit	Motor Vehicle 4201	Boats 4127	UCC Filings 4321	Article of Agreement 4322	Vital Search 4322	Civil Forfeiture & Fees 4325	License 4450	Notary 4326	Parking Tickets 4327	Dredge & Fill 4329	Voter Checklist 4342	Copies 4343	Bad Checks 4347	Marriage License 4421	Pole & Petitions 4428	Scrap Metal 4430
2019																	
July	479,972.20	465,058.50	757.20	1,590.00		2,605.00	5,235.00	1,996.50	5.00					75.00	2,650.00		
August	511,518.25	501,953.00	607.28			2,075.00	1,828.00	837.00		40.00			2.50	245.47	3,900.00	30.00	
September	421,360.20	411,922.50	41.00			2,600.00	2,318.00	916.50						162.20	3,400.00		
October	531,421.04	524,443.00	49.64			2,720.00	1,160.00	783.00		25.00				170.40	2,050.00	20.00	
November	459,091.49	453,421.59	87.80	1,740.00	5.00	2,125.00	156.00	267.50						188.60	1,100.00		
December	456,160.06	451,454.48	619.48			1,800.00	246.00	331.50		245.00				113.60	1,350.00		
2020																	
January	655,002.80	650,300.00	376.80			1,855.00	50.00	881.00		140.00		25.00		125.00	1,250.00		
February	523,128.48	512,096.50	203.48	1,935.00		1,440.00	65.50	6,559.00		225.00			4.00		600.00		
March	421,112.56	415,121.50	257.76			1,095.00	0.00	3,966.50		40.00				31.80	600.00		
April	333,819.69	326,925.50	1,196.64			1,090.00	0.00	4,275.75		100.00				31.80	200.00		
May	465,111.48	457,460.50	1,682.68	1,485.00		630.00	0.00	3,646.50						106.80	100.00		
June	729,512.80	719,034.00	2,310.71			1,960.00	267.50	3,523.00				429.00		138.60	1,850.00		
REFUNDS		8,658.74															
MV Pymt Corr		36.98															
	5,987,211.05	5,880,569.31	8,190.47	6,750.00	5.00	21,995.00	11,326.00	27,983.75	5.00	815.00	0.00	454.00	6.50	1,389.27	19,050.00	50.00	0.00
		5,888,759.78			22,000.00												

Number Issued	Dollar Amount	Inc Prior Yr
34,220	\$5,888,760	\$145,070

A True Copy Attest:  
*Patricia Barry*  
Patricia Barry, Town Clerk

Number of Motor Vehicles Registered:



# TOWN OF HUDSON

## Town Clerk/Tax Collector



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12 School Street • Hudson, New Hampshire 03051 • Tel: 603-886-6003 • Fax: 603-816-1292

Minutes of the Deliberative Session of February 8, 2020  
Community Center, Lions Avenue  
Hudson, New Hampshire 03051

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### 1. OPENING

- CALL TO ORDER BY THE MODERATOR, the Honorable Paul Inderbitzen called the meeting to order at 9:00 a.m.
- POSTING OF THE COLORS by the Police Honor Guard.
- THE NATIONAL ANTHEM sung by Police Officer Taylor Morin.
- PLEDGE OF ALLEGIANCE recited by Selectman David Morin.

Moderator Inderbitzen

Mr. Guessferd for what purposed do you rise?

Robert Guessferd

Thank you Mr. Moderator. Here in Hudson we continue to mourn the deaths of Newport News Police Officer Kathryn Thyne and Air Force Captain Ryan Phaneuf and this week we learned about the death of a beloved teacher at Alvirne High School John Hodgkins for whom there will be a celebration of life today at Alvirne High School at 2 p.m. We will now pause for a minute of silence to honor and remember them. Thank you.

### 2. REMARKS BY THE MODERATOR

Moderator Inderbitzen

Ladies and gentlemen this is the Deliberative Session of the Hudson Town Meeting. You will be acting as a legislative body to determine the final form of the Warrant Articles that will be voted on at the March 10<sup>th</sup> election. All the articles by law must be placed on the ballot.

The rules that we will follow are the Moderator's Rules and they are in the handout that you picked up when you checked in. Take a look at those. If you are new to the Town Meeting concept of the Deliberative Session, please review those so that you have a chance to know how we're going to operate today if you're new to our meeting. If you have any questions during the meeting at all, you can ask for a point of order about what's going on if you're not sure. We'll try to explain everything that we can.

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This body may also vote to establish any rules that it would like or deem necessary. You can also vote to override any decision of the Moderator. So please review these rules. As a legislature, we will be discussing the Warrant Articles before us. Those discussions will be respectful of everyone's opinion. Please be respectful of all comments and opinions as you would want yours to be respected. To keep personalities out of the debate, we will use terms such as "the previous speaker", "the Selectman member", or the "Budget Committee member". All questions and comments are to be directed through me the Moderator. There's no requirement that anyone must yield to an answer or a question posed to them.

If you are a registered voter of Hudson, you were issued a red voter card. We will use this card for any votes that are taken at this meeting. Do not lose your voter card. You won't get another one. After the meeting, there's a box in the back of the room where you can recycle your cards. We can reuse them. You don't have to sign them or anything if that's one of the ones you got. Only registered voters of Hudson are allowed to participate in the discussion of the Warrant. There are, however, some non-voters, staff members of the town, and others who will be allowed to speak and answer questions to assist us in the meeting. Please turn off phones and pagers off or to silent so that not to interrupt the discussions. We will be a few breaks after some of the articles. Refreshments are for sale by the Hudson Woman's Club. They will also have some luncheon items. I figure we'll be here at least til lunch.

This meeting is being televised live on Hudson Cable and will be available for viewing or streaming as often as you want to see us after today on HCTV. We appreciate the Hudson Cable Committee and all the workers who set up and do these meetings for us. It's really a good way for the Committee and the staff to keep the citizens of Hudson informed. I also want to thank Mr. Bernard for setting up the hall today and last Saturday. He does a huge down and he'll be taking it all down today at the end and then setting it all up again for voting on Tuesday for the Presidential Primary.

Let us begin.

### 3. Non Voters

Bill Avery, Chief of Police  
Robert Buxton, Fire Chief  
Linda Pilla, Library Director  
Atty. David LeFevre of Tarbell and Broderick  
Members of the Press

Also present are Town Department Heads and Staff to assist in this meeting

### Warrant Article 1

The inhabitants of the Town of Hudson in the County of Hillsborough in the state of New Hampshire qualified to vote in Town affairs are hereby notified that the two phases of the Annual Town Meeting will be held as follows:

First Session of Annual Meeting (Deliberative Session):  
Date: February 8, 2020 Time: 9:00 a.m.  
Location: Community Center, 12 Lions Avenue, Hudson

Second Session of Annual Meeting (Official Ballot Voting)

Date: March 10, 2020 Time: 7:00 a.m. to 8:00 p.m.

Location: Community Center, 12 Lions Avenue, Hudson

Moderator Inderbitzen

Article 2, 3, and 4 are zoning amendments that have already had two public hearings about them. If you have questions, we don't discuss those at this meeting. If you have questions on the zoning articles, our Town Planner Mr. Groth is in the back of the room and he will be available to answer questions during the break if you would like. The first article we will have is Article 5 – the police facility expansion and renovation.

**Warrant Article 5 Police Facility Expansion and Renovation**

Shall the Town of Hudson vote to raise and appropriate the sum of \$4,900,000 for the expansion and renovation of the Police facility and further authorize the Board of Selectmen to issue \$4,900,000 of bonds or notes for this project in accordance with the Municipal Finance Act, (RSA Chapter 33) and authorize the Board of Selectmen to issue, negotiate, sell and deliver such bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and further raise and appropriate the additional sum of \$122,500. for the first year payment on the bond and authorize the Board of Selectmen to take any other action necessary to carry out this vote or pass any other vote relative thereto. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 9-0)(3/5 ballot vote required) Tax rate impact \$.04 cents

Moderator Inderbitzen

I will recognize Selectman Coutu to present Warrant Article 05.

Selectman Coutu

Thank you Mr. Moderator. As you said Mr. Moderator, this warrant article seeks to appropriate \$4,900,000 for the expansion and renovation of the police station which is located at 1 Constitution Drive. This gives us an opportunity to further expand on an infrastructure need that has been there and will continue to be there unless we do something about it. This for me I'm very passionate about this warrant article. We have undergone several changes in our police department in the past couple of years. When we appointed a new Police Chief, we laid down the gauntlet. We gave him very little time to put together a plan to expand the police department and to recruit and hire new police officers so that we can restore public safety. He accomplished the task that was set out for him to do and we are proud as a Board – I'm proud of the Board for supporting this. This is a priority item for us.

The difficulty is going to be in getting the 3/5 ballot vote that is required to pass this warrant article. We will work deliberatively and diligently in the next few weeks to accomplish that task. We will have laid out for you the reasoning behind the warrant article and especially the reasoning and the evidence that we are overcrowded in the police station. We are beyond not having elbow room. They're crawling over each other and we need to rectify that problem. It is with great pleasure that I introduce to you our Chief of Police William Avery to speak more and give you more relative to this warrant article and know that we will be on television a few times between now and election day explaining this to all of the voters. I

want to take this opportunity if I might Mr. Moderator to thank you and to thank those who came here today.

Police Chief William Avery

Good morning all and thank you Mr. Coutu for those very kind words about myself but more importantly my police department. Yes the police department falls underneath my command and my command staff's command but if it's not for the men and women that hit the street every single day, we're nothing. I'm nothing. My command staff is nothing. Behind the scenes are the legal secretaries, the records clerks, the victim witness advocate, and finally the dispatchers that save our lives every single day that we hit the street. They look out for us. They take care of us.

As Mr. Coutu said, this has been a project that I started with my command staff literally the day I took over at the Chief of Police. Why did we start this project? Because it's not a want. It is a need. In July I wanted to confirm this was a need and not a want to myself and to my staff so I hired an outside agency accompanied by the name of "MRI" "Municipal Resources". They're an independent study. They came into my police department. They didn't just interview me, they interviewed all of my staff members and all the different divisions. It was a lengthy study and you can find it on our website if you want to read. I believe its 23 pages long.

The current structure that we're in is 14,000 square feet. This building was under constructed when it was built in 1994 and we moved in in July of 1995. It was supposed to be a two-story structure but at the time due to budget crunch, they cut off the second floor of this structure. We should have had an additional just about 14,000 square feet that we were without. That was Chief Gendron's project along with the Board of Selectmen. As we move through this project, the Town Planner Brian Groth in the back of the room, he put together the Capital Improvements Plan Committee made up of several of residents that sat on this committee and heard from all of the department heads, heard from the school, heard from a lot of different people about what the future plans are in this town. The police department received a unanimous vote that this was the top priority. That this should be the top priority for the Town of Hudson.

I then presented it to my bosses – the five of them, and Mr. Malizia and they also agree that this is a top priority by a vote of 5 to nothing. In early September, I met with the Budget Committee and presented this project to them. They also agreed and their vote I believe was 9 to nothing. Is that correct?

So to highlight what we need in our building and I will be really brief here, most of the people have been around this town for a long time remember Selectman Anne Seabury. We have a room dedicated to her in our building. To say I was a friend with her, no I was not a friend of hers but I had the upmost respect of Anne Seabury. She did wonderful things for this town. She treated her employees with the upmost respect morning, noon and night. She cared. We have a room named after her. Do I need to take some space out of that room? Yes. I need to put three officers in there and two of them be public interview rooms. One will be a polygraph room. The remainder of that room will be left for community meetings – Cub Scouts, softball, soccer, or whatever other civic groups that need to use our facility and there will still be plenty of room for the people to meet.

Dispatch. Currently our dispatchers as I mentioned briefly, they save our lives every day. There's a group of Hudson police officers here today. I would ask any of you to go up to them after this meeting and talk to them about what our dispatchers do and what they mean to us as police officers. They have no place

to each their lunch, eat their dinner, to grieve after they handle a stressful call for service. A quick story Dispatcher Heather Poole one of our senior dispatchers answered a call one night from a suicidal person. Heather Poole tried to talk this person down, tried to comfort him on the phone, to no avail. In the phone, this individual took his life with a firearm. Dispatcher Poole did not have the opportunity to get away from that console, to go into a break room or a relaxed environment to decompress, to gather her thoughts, to grieve. She had to stay at that console. We'll be adding a break room or a comfort room as I call it for our dispatchers.

Another area that I don't know how it passed back then and maybe Chief Buxton will be able to talk about that, we only have one door to enter our dispatch center in the middle of our station. God forbid we had an emergency at our police department, our dispatchers would be stuck in there until we could get the fire department if it was a fire or if we had god forbid a shooting in our lobby. They would be stuck. We need to add a second emergency door to get them out of that building. Even if this project does not get voted in, I am moving forward with putting a door so they can get out of there.

The Records and Legal Division as we sit currently, they are spread throughout the police department. Our Records Division is in one location with all our files. I have my head Legal Clerk that sits inside that office with all the files but I have another important Legal Clerk that sits I don't know 25 yards away. Every time I see her what is she doing? She's walking up and down the hallway to gather more files and then returning to her office, and then walking back to records to get more files. Are we doing things efficiently? No. My Police Prosecutor is not near our Legal Clerks. My Victim Witness Advocate who is one of the key components of our agency to take care of the victims of this town day in and day out is yet in another section of this building in our Services Division. She has no privacy to comfort victims or comfort witnesses and yes she interviews people daily. She needs privacy to do this. It's not her privacy, it's all of you residents that come in or people from out of town that come in that need our service or her service.

The evidence room. The evidence room we're just about completely out of space. Detective Marcot is assigned to this room. He works in there daily to try to purge our evidence. As soon as he purges more evidence, the sector cars are bringing in evidence and then it just replenishes the room. It's a never ending battle. We will be adding a second evidence room.

Another room that we'll be adding, and this is new and I announced it to the Board of Selectmen when they promoted me to Chief of Police, we have a major narcotic issue in this community. We do contribute to a federal agency to have an undercover officer but he works all over the State, all over New England, and our last person assigned worked all over the world to combat this drug problem here in town. I am starting and I am not afraid to admit it a Narcotics Division. It will be starting in about 2 ½ to 3 weeks so if you're dealing drugs in Hudson, be ready because we're coming. They need a separate room. They need to be segregated from the rest of the department. They're working on highly sensitive information. There will be two commanding officers that will know what's going on. That will be Captain Dave Cayot and Chief Bill Avery. The rest of the agency will not be informed of what's going on within their investigations. They're highly sensitive and lives are at risk when we're working on these operations.

A crime lab. For those of you that came through our open house a couple of weeks ago, I know the feedback that I received they could not believe our crime scene team works inside a small closet because that's all it is. It is not efficient. It is not effective. We work in groups. I would like to have 4 or 5

officers work on crime scene material, finger printing, fuming, gathering DNA. It can only fit two people in there. We'll be adding a separate room for them that will be attached to the evidence room.

A computer crime lab. Everybody knows technology these days is blowing up. A lot of our investigations have to do with computers, cell phones. We need space to be able to properly investigate these. I'm not going to get into the sensitive material that we have to look at unfortunately and remove from computers, but we need to have a state-of-the-art computer forensic lab.

More storage needs at the police department is for our SWAT team. What does our SWAT team do? Well they protect all of us. They are the best of the best. When that team is activated, they need to operate just like a football team. They need to arrive at the police department and their equipment better be laid out so they're not looking for anything. They will have a separate room. It will not be a large room but they will have a room similar to what you see on TV – a football locker room or a hockey locker room. When they arrive they don these uniforms and they're coming to help.

Support Services. What is Support Services do? They are the behind the scenes operation that keeps our department running – recruitment, our fleet maintenance, our facility, our training. We'll be just moving their current office that they're in right now is okay but where they are now will turn into our department break room. A small renovation there.

Female locker room. The female locker room we currently have, I am out of lockers. I know I have several females that applied to the police department for our test in March. If I hire another female police officer, I don't know what I'm going to do with her. I may have to go to Walmart and buy a wall locker until we can get this thing fixes. Another issue with our female locker room is they have no privacy. The men's locker room, we have a little privacy but as we all know, men don't care about privacy. We go in the locker and whatever. It's just like a hockey team or a football team. The females deserve privacy. When they come out of the shower, they have to get undressed and changed right in front of the other female officers or civilians in our agency. That is not fair. That is not right. If this addition doesn't go through, I'll make some modifications in there so they do get some privacy. I'll do whatever I can.

Roll call room. Currently we have room for six police officers to sit in our roll call room. Well when we change shifts or we have a briefing to get ready for a raid or anything like that, all of our staff – our Detectives – or we're sharing information, we're all standing. Anytime I walk into roll call at shift change, its standing room only. That is not how our officers should be paying attention to their Sergeants or their Lieutenants to gather pertinent information that may keep them safe day in and day out. The roll call room will also double serve for an emergency operations center. When is that used? When we have catastrophic event here in Hudson. An example and god forbid a plane crash or a weather related incident. The EOC will be activated. Who goes in the emergency operations center, all of your department heads that work for you day in and day out – the Fire Chief, myself, Mr. Malizia, the Board of Selectmen, the Finance Director, your IT Director, and it goes on and on. We need a spot that we can have proper communications back to the field to make sure that all of our people are moving in the same direction. We will be attached to the hip.

The overall security of the department and why is that important? While we were preparing for one event, it came over the news that a police officer, and I want to say it was in Arkansas Captain, went out to his patrol car to start his shift to protect his community and he was executed by somebody that came to the back of his police department and was waiting for him to start his shift. That is not what I want to happen

in this community or any community. I need to get the rear of our department secure so I don't have to worry about the men and women that work under my command getting hurt when they leave this building.

To sum it up as you see where the cruisers are inside a sally port a car port why are we doing that? It's going to add some life to our cruisers. It's also going to help us in our response time during inclement weather. Currently we are outside and I will say more when I speak about their union contract but our police officers when it snows, it's all hands on deck. Yup the Chief of Police is out there moving cars, scraping cars because if there's an emergency, we need to be there. We need to be able to move quickly. Currently that is not the case. We are out there constantly shoveling cars around and the Public Works Director can speak about this. He sends his guys over and clears our lot as fast as he humanly can. We have no complaints about that. We need our cars ready.

An aerial shot of the renderings of the addition. The white part of the building is the existing police department and the green part is the new structure. This will be 5,732 square feet of new space for the police department that will contain storage. That will contain new office spaces and I hope that will bring this department in this town to 20-25 years from now and you should not have to worry about anything as far as the police department structure. I'd be happy to take any questions if anybody may have any.

Moderator Inderbitzen

Thank you Chief.

We will now open Article 05 the police facility expansion bond to questions, comments. Anyone wish to address Article 05? Seeing none. Thank you. I will close the discussion on Warrant Article 05 and it moves to the ballot.

### **Warrant Article 6    **General Fund Operating Budget****

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$28,232,697? Should this article be defeated, the operating budget shall be \$27,503,958 which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 9-0) Estimated tax rate \$5.88.

Moderator Inderbitzen

I will recognize Chairman of the Budget Committee Mr. Guessferd to present Warrant Article 06.

Robert Guessferd, Budget Committee Chairman

Thank you Mr. Moderator. Yearly budget process for the Town of Hudson starts at the beginning of the fiscal year when each department head develops budget proposals for the following year based upon their intimate knowledge of the needs for their departments. For this year, the Board of Selectmen directed department heads to submit budgets with up to a 2.5 percent increase in the operating portion of their

budgets. Other major items or new initiatives were to be addressed separately for the Board's consideration either as a request outside the department's budget or in the form of a warrant article. The Board reviewed each major item and adjusted the department's budget for those that were deemed essential for this current year to a department's operation.

The Board voted to send to the Budget Committee the general operating budget of \$28,192,697. The Board also approved the general fund default budget in the amount of \$27,503,958. After reviewing the general fund of the operating budget, the Budget Committee is recommending a general fund operating budget of \$28,232,697. The projected tax rate for the general fund is \$5.88 per thousand which is a \$.33 increase from FY20. The Board of Selectmen has recommended this article 5-0. The Budget Committee has recommended this article 9-0. It is that budget that we present to you today for your consideration. We stand ready to discuss it and welcome your comments and motions to amend it as you deem necessary.

Moderator Inderbitzen

Thank you Mr. Guessferd. We will now open Warrant Article 06 the general fund operating budget to any questions, comments, or amendments. Anybody wishes to speak on Warrant Article 06? Seeing none, we will close the discussion on Warrant Article 06 and it goes to the ballot for March.

**MOTION BY SHAWN MURRAY, SECONDED BY JIM WEAVER, TO RESTRICT WARRANT ARTICLES 5 AND 6**

ON THE QUESTION

Moderator Inderbitzen

This will cut off debate. It can't be brought up again later in this meeting. If you are in favor of restricting Warrant Articles 05 and 06, please raise your cards. Thank you. Those opposed. Warrant Articles 05 and 06 are restricted.

**MOTION CARRIED**

Selectman Coutu

You missed the introductions.

Moderator Inderbitzen

Oh I did. I missed the introductions. I'm sorry. Mr. Guessferd would you introduce the members of the Budget Committee that are here today. I'm sorry. I left that out this morning. I'm sorry. My apologies. Just for the people to know who is here today.

**4. Introduction of the members of the Budget Committee**

Robert Guessferd, Budget Committee Chairman

Thank you Mr. Moderator. I was wondering when that was going to happen.

Moderator Inderbitzen

I'm sorry. I missed that on my notes.

Robert Guessferd, Budget Committee Chairman

I did see the listing on our sheets here.

Today with us on the Budget Committee we have our Clerk Jimmy Weaver, Joe Fernald, Shawn Murray, Richard Weissgarber, Michael Fidele, Alejandro Urrutia, and our School Board Liaison Diana LaMothe. Also on the Budget Committee is our liaison from the Selectmen Normand Martin. Thank you.

Moderator Inderbitzen

Selectman Morin would you introduce the head table for here as well.

**5. Introduction of the members of the Board of Selectmen**

Chairman Morin

Good morning everyone. Sitting next to me is Vice-Chair Kara Roy, Selectman Roger Coutu, Selectman Marilyn McGrath, Selectman Norm Martin, Town Administrator Steve Malizia, and Finance Director Kathy Carpentier. In the audience is Town Attorney Dave LeFevre.

Moderator Inderbitzen

Thank you. My apologies for not picking that up in the beginning.

**Warrant Article 7 Sewer Fund Operating Budget**

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$2,110,633? Should this article be defeated, the operating budget shall be \$1,897,133 which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 9-0) No tax rate impact.

Moderator Inderbitzen

I will recognize Selectman McGrath to present Warrant Article 7 which is the Sewer Fund Operating Budget.



Selectman McGrath

Good morning all. Warrant Article 7 I'm going to repeat pretty much what the Moderator just gave you for information. Warrant Article 7 raises and appropriates \$2,110,633 for the operation of the town's sewer utility. The sewer utility is funded by sewer user fees and charges. There are no changes to the sewer rates for Fiscal Year 2021. The default budget for the sewer utility is \$1,897,133 should this article fail to pass. This sewer fund is a special revenue fund and all costs are paid by the sewer users and not the property taxpayer. The Board of Selectmen has recommended this article 5-0 and the Budget Committee has recommended this article 9-0.

Moderator Inderbitzen

Thank you. We'll now open Warrant Article 7 the Sewer Fund Operating Budget from questions, comments, amendments. Anyone wish to speak on Warrant Article 7? Seeing none, I'll close the discussion on Warrant Article 7 and it moves to the ballot.

**Warrant Article 8    Water Fund Operating Budget**

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,802,291? Should this article be defeated, the operating budget shall be \$3,801,794 which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 9-0) No tax rate impact.

Moderator Inderbitzen

I will recognize Selectman McGrath to present Warrant Article 8 the Water Fund Operating Budget.

Selectman McGrath

Warrant Article 8 raises and appropriates \$3,802,291 for the operation of the town's water utility. The water utility is funded by water user fees and charges. There are no changes to the water rates for Fiscal Year 2021. The default budget for the water utility is \$3,801,794 should this article fail to pass. The water fund is a special revenue fund and all costs are paid by the water users and not the general taxpayer. The Board of Selectmen has recommended this article 5-0. The Budget Committee has recommended this article 9-0.

Moderator Inderbitzen

Thank you. We'll now open Warrant Article 8 the Water Fund Operating Budget to questions, comments. Anything else? Does anyone wish to speak on Warrant Article 8? Seeing none. I'll close the discussion on Warrant Article 8 and it moves to the ballot.

**Warrant Article 9 Hudson Police Employees Association Contract**

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Police Employees Association which calls for the following increase in salaries and benefits:

Year	Amount
7/1/19 –6/30/20	\$0
7/1/20 –6/30/21	\$377,464
7/1/21 –6/30/22	\$203,245
7/1/22 –6/30/23	\$215,263
7/1/23 –6/30/24	\$220,824
7/1/24 –6/30/25	\$220,428

and to raise and appropriate the sum of \$377,464 for the Fiscal Year 2021, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior fiscal year? (Recommended by the Board of Selectmen 5-0)(Recommended by the Budget Committee 9-0) Tax rate impact \$.12 cents.

Moderator Inderbitzen

I'll recognize Selectman Coutu to present Warrant Article 9.

Selectman Coutu

Thank you Mr. Moderator. I can tell you first hand that I've negotiated a lot of contracts over the years. I worked ten years for the City of Lowell at 1,500 employees with a consortium of six towns. We had a lot of negotiations. I've negotiated over the years each of us on the Board of Selectmen represents various departments and we negotiate our contracts. This was by far the shortest contract negotiation I've ever been in and I want to thank our outstanding Association and their officers for their cooperation and their wiliness to work with the Board of Selectmen. We were more than willing to work with them to achieve a contract that is palatable and is fair.

This warrant article proposed a six year contract for the members of the Hudson Police Employees Association. The Association covers 58 employees. Among them are the Master Patrol Officers, Detectives, and Patrol Officers, Dispatchers and Record Clerks. This contract provides for a zero percent cost of living adjustment, COLA, in the first year and a three percent COLA in each of the following years. Eligible employees would receive a step on their anniversary date. The contract also includes a step scale adjustment in the second year. In most grades, step 1 is deleted and a new top step has been added. The education incentive for eligible employees has been increased by 50 percent. The contract would run from July 1, 2019 to June 30, 2025. The Warrant Article would add \$.12 to the tax rate this year and would add \$.28 to the tax rate over years 3, 4, 5, and 6. The Board of Selectmen and the Budget Committee unanimously recommended this contract for the ballot.

I said to you in the onset of presenting Chief Avery with the addition to the police department that we had two passionate issues on the ballot this year. The addition to the police station is one and this is the second

one. Having been a police officer in the past and having lived that life, I understand full well what's entailed in police work not to the extent that it is today. Today things have been compounded severely and drastically as a result of drug overdoses, drug use, drug sales, and the dangers that's entailed just in that one area alone. Not to forget that domestic calls are on the rise and that too presents serious dangers. If you read newspapers and watch television, you can see how easily a police officer can be ambushed and we wanted to make sure that we had proper staffing. Through your good graces last year, you gave us permission to hire two additional police officers in order to increase our staff to meet the demands of today.

This is long in coming. It's long in coming because we have become a training ground for other police departments. People would come here, we would train them, they'd work here a couple of years, and they'd move on to other police departments that were paying so much more than us yet their workloads weren't much greater than what ours was if in fact it was. You can see every day when you ride around town new construction. New homes are being built. The roads are getting congested. How many times have you gone up to an intersection and saw people go through a red light and said where are the police? There's so much activity going on, there's no way we can have a police officer at every single intersection on every single road at the same time. They're scattered throughout. It isn't because they're hiding. It's because they're doing their jobs. They work very hard. They've never individually come to me not a one has ever come to me and said to me I'm underpaid. They just do their job. We recognize and the Association and its officers recognize that they were being underpaid and we said we were going to do whatever we could to make adjustments in order to make the job a little more palatable not necessarily to make them richer. We're not going to make them richer. What we're going to do is we're going to compete with other police departments that keep the well-trained individuals that we have in our community working with us and for us each and every day as they have been over the years.

We've had a change in command. The command staff has changed. We've had a lot of new employees hired as a result of an aggressive and very successful recruitment effort assigned by the Chief of Police to his staff. We are proud of our men in blue. The Board of Selectmen and I'm sure the citizens of the Town of Hudson are proud. If they weren't we'd get all kind of complaints. We're not getting any. We find moral has increased significantly and we want to keep that advantage. We want to keep our men working for us because we know them now to be dedicated, loyal, passionate, and concerned about the community they work in. We can't ask any more of our police officers than that.

I urge you to support Warrant Article 9. I'll be on television and I will be pushing for this Warrant Article. I hope Matt you will join me on television and I hope we can bring a few officers with us as well so they can see and hear firsthand what you deal with on a daily basis. We are not a small community. We are the 9<sup>th</sup> largest community in the State of New Hampshire. We are not a 25,000 population. That was the last census. I hope it was a consensus that it's 25,000 as well. We're nearly 28,000. The new census will determine the exact number. The population is increasing. The roads are congested and crime rate is increasing not because there's a lack of commitment or dedication by our police officers to solve the crimes or to curtail the crime, it's the environment we live in. It's not just Hudson. We don't have the problems Nashua has but obviously they're a much larger community. There are smaller communities that are more infested than we are with fewer officers. We're fortunate because last year you saw the realization and the need for two additional officers. The Town of Hudson voters generally when it comes to adding new personnel, check their facts before they render a decision and we appreciate what you did for us last year and we certainly hope that you will be there standing with our men in blue supporting them and giving them a contract that's going to last for the next five years because the first year represents last

year. It's a total of six years. Last year they didn't get a contract but we have to identify that in this proposal. That's according to the RSAs. So with that said, Chief Avery if you want to come up and say a few words if you don't mind Mr. Moderator.

Moderator Inderbitzen

Chair recognizes Chief Avery.

Police Chief William Avery

Thank you Selectman Coutu. Thank you for your kind words about the men and women of the Hudson Police Department and to the rest of my bosses, we all thank you for your support over the last year. It's been unwavering. You have stood by us. You gave me a chance to change this department around and get the ship sailing in the right direction. Has that happened? Unequivocally it has happened. As I said when I first got up here, it is not because of Bill Avery. It is not because of my Captains. It is not because of my Lieutenants. It's because of the men and women that leave the back of the department at the start of their shift every single day to protect the citizens, to work their tails off no matter what the weather is like, no matter what they're dealing with in their own personal lives, they work hard and more importantly they care.

The civilian staff that works for us makes it all happen behind the scenes. We generate thousands of reports a year. Without the records clerks, the legal clerks, our Attorney, Victim Witness Advocate, it wouldn't be possible to keep all of our cases straight. All of our investigations straight. We handle close to 700 accidents maybe over 700 accidents a year. That is a lot of paperwork. We never miss anything. DWI arrests. They're all time sensitive when it comes to the behind the scenes legal paperwork. If we miss deadlines, those cases are gone. We have let an individual go that should not be let go. So the men and women that are in the Hudson Police Employee Association is what makes our department so great. Again not me. I'm just there to kind of guide the ship.

What happened down in Newport News, Virginia to Officer Katie Thyne was an ultimate tragedy. I said it at a candlelight vigil, it is my worst nightmare every time my phone goes off in the middle of the night. I literally sleep with my phone about 2 ½ inches from my head. Until I can answer it and speak to the Lieutenant or the Sergeant, my heart is racing. They'd give up their life for any one of you in this community. I work with these men and women every single day. What you don't know is one of our officers this year had the same sort of incident happen is what happened to Officer Katie Thyne. It was at the Hudson bridge Gulf station going over the Vet. Bridge into Nashua. Nobody heard about it. We did a quick press release. It was out of the media. Thank God Officer Dan Donahue did not get seriously injured. We had another group of officers that raced into a building that was on fire to save somebody. We don't know until afterwards, they're lucky to be alive. We had another officer get physically attacked and almost murdered at another incident on Pelham Road. These incidents that I can talk to you about go on day in and day out every single day in this town this stuff is happening.

The use of force reports that we are faced with that we have to deal with throughout the year, it would blow your mind how many people resist arrest to these officers every single day, mistreat them, spit on them, kick them, punch them. I mean this from the bottom of my heart. I cannot sit here and run this police department without the men and women of this department having a contract. When I took over as the Chief, I had to go on a recruiting mission as Selectman Coutu said. Why? Throughout the last year,

and 5 of them are still in the Police Academy, I've had to hire 12 police officers. What does that mean? That means we have a young department. Mistakes are going to be made and I know that. That's okay. We'll learn from our mistakes. They will learn from their mistakes. They will be guided by their supervisors and their senior officers to do the right thing. I cannot be faced with this again in the coming months that I'm going to have to replace 12 more officers. I'm afraid something like that could happen again. These men and women of this Association deserve to be paid, deserve to be compensated. For the public that doesn't behave, deserve most importantly to be treated with the utmost respect. That does not happen day in and day out. It absolutely floors me the way that they're treated out there.

For the citizens that do treat them well, I thank you from the bottom of my heart. Please come out and support this group, support the Police Department, talk to your neighbors, talk to your friends. If anybody has any questions, my name is Bill Avery. You don't have to call me "Chief", call me "Bill". Come to my office and meet with me morning, noon, or night. As my staff knows if I get 3 hours sleep a night, I'm happy. If it's a 2 in the morning, let me know I'll meet you at the station. Thank you very much.

Moderator Inderbitzen

Thank you. We will now open Warrant Article 9 to questions, comments, amendments. Anybody wish to speak on Warrant Article 9 the Police Employees Association Contract. Anyone wish to speak on Article 9?

Selectman McGrath

Marilyn McGrath. I've been a lifelong resident of this town and over the last several years the changes in this department has been extraordinary. I'm so proud of all of the men and women that take care of us and our families on a daily basis. It hasn't always been that way. Twenty or 30 years ago, it was much different. I can assure every citizen in this town that this department is one that deserves our respect, our appreciation, and our pride in the way that they carry out their duties. I fully support this article. I fully support the expansion of the police department and I'll be happy to answer any questions.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 9.

Kathleen Leary

My name is Kathleen Leary. I live at 8 Par Lane and I also work at Alvirne as a Paraprofessional. I would just like to speak in support of the article. Having seen all of our lovely officers, I recognize back here who's been assisting up at Alvirne on a number of occasions and just being a member of citizen of the Town of Hudson and seeing what they do for us – well deserved and I hope it passes.

Matt Keller

Matt Keller, Cedar Street. Last year I came before this body and some of you may remember it was to try to take the raise away from our former Chief. You didn't see me up here doing that this year. I have the honor and the privilege of having been the President for the last 9 years of the HPEA up until January when Ron Cloutier took over. I've had the opportunity to come here and negotiate with multiple

Selectmen. Selectman Coutu hats off – 2 ½ hours one meeting. I've never been a part of that before and I've sat in a lot of them. So thank you to the Board of Selectmen. Thank you to the Budget Committee. Thank you to Chief Avery for your support and we're looking forward to having the support of the voters on this. This is important. I'm not saying that because I'm a police officer. I'm a resident as well. This is important because we cannot have 143 years of experience walk out the door and that's what happened last year. That's what those bodies that the Chief talked about he had to replace. That's what that equal.

We're not asking to be the highest paid police department in the State, in the County. We just want to be compensated fairly. We don't want to have people leave to go to a much community and get a pay raise. We want the men and women we take a lot of pride in working with and hiring to stay here and work here because when I retire soon, I want to know that this town is in good hands. I want to know that the men and women that have taken my place and are following are compensated, they're motivated, and they want to come work here. We can make this happen by supporting this article. It means no negotiations. It means a future for everybody in HPEA – the records clerks, the civilians, and everybody. For the next five years, they know what they have to look forward to for the next five years and that's important to us. Thank you for your time.

Alejandro Urrutia

Alejandro Urrutia, 9 Campbello Street. So you saw before I am very excited to come to a microphone to support the Police Department. I have first-time experience in how they work. They are always available. We mentioned that last week when we were talking about the schools, also to invite new residents to the town is very important to the safety of our town. I think the Police Department is doing an amazing job here in the town and we need to support them. We need to support the facilities. We need to support the officers and they are working here. I have first-hand experience of the accessibility of the Chief, the accessibility of the staff and I invite everyone to support this Article. I am very enthusiastically in favor of this. Thank you.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 9. Anyone else to discussion? Selectman McGrath for a second time.

Selectman McGrath

I meant to mention earlier while I was standing but I thought of it when I sat down. This department has such respect from other communities that they are seeking them out trying to recruit them to their departments. We can't afford to lose good officers that take care of our families and our community. That's something important for the voters to think about when they go to vote on the contract. It's important that we pay them well, that we retain our staff that we have, and they are seriously being recruited by other departments.

Moderator Inderbitzen

Thank you. Any further discussion on Warrant Article 9 the Police Employees Association Contract? Seeing none, I will close the discussion on Warrant Article 9 and it moves to the ballot.

**MOTION BY RICHARD WEISSGARBER, SECONDED BY MALCOM PRICE, TO RESTRICT RECONSIDERATION ON WARRANT ARTICLES 7, 8, AND 9**

ON THE QUESTION

Moderator Inderbitzen

The motion is to restrict reconsideration on 7, 8, and 9 and will cut off debate and it won't be brought up again at this meeting. If you are in favor of restricting 7, 8, and 9, please raise your voter cards. Those opposed. The ayes have it. 7, 8, and 9 are restricted.

**MOTION CARRIED**

**Warrant Article 10 Hudson Public Works Local 1801 Union Contract**

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Public Works Local 1801 which calls for the following increase in salaries and benefits:

Year	Amount
7/1/20 –6/30/21	\$88,209
7/1/21 –6/30/22	\$91,767
7/1/22 –6/30/23	\$85,811

and to raise and appropriate the sum of \$88,209 for the Fiscal Year 2021, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior fiscal year? (Recommended by the Board of Selectmen 5-0)(Recommended by the Budget Committee 9-0) Tax rate impact \$.03cents

Moderator Inderbitzen

I'll recognize Selectperson Roy to present Warrant Article 10.

Selectman Roy

Good morning. Warrant Article 10 proposes a three-year contract for the members of the Hudson Public Works Union AFSCME Local 1801. This Association covers 23 employees. Employees in this Association include foreman, equipment operators, traffic technician, truck driver/laborers, and the Operations Assistant. This contract provides for a 3 percent cost of living adjustment in years 1, 2, and 3. Eligible employees would receive a step on their anniversary date. The contract also includes a step scale adjustment in the first year. The minimum step on the salary scale has been deleted and three additional steps have been added to the end of the pay scale. The footwear and uniform allowance have been combined but the annual amount remains the same. The contract would run from 1 July 2020 to 30 June 2023. This Warrant Article would add \$.03 to the tax rate in the first year and would add \$.06 to the tax rate over years 2 and 3. The Board of Selectmen has recommended this contract 5-0 and the Budget Committee has recommended it 9-0. Thank you.

Moderator Inderbitzen

We will now open Warrant Article 10 Hudson Public Works Local 1802 Union Contract to questions, comments.

Selectman Coutu

Thank you Mr. Moderator. Again we have a union who has negotiated in good faith with the Board of Selectmen through their liaison Selectman Kara Roy. We were able to arrive at a favorable contract to both the union and to the Board of Selectmen and it was approved also by the Budget Committee.

We have a new Public Works Director. He's been with us now as a Public Works Director almost 2 years. So as administrations changed, the leadership changes. The workforce is antsy about what changes are going to be made, how they're going manage or administer their departments. We had that with the Police Department when we made changes there and we've had it with the Public Works Department and we would expect that to happen with any department when we make an administrative change. It's like when you vote for a new Selectman, you don't know what that person is going to do until you've watched them for a while and then you make your judgements therein.

We have had some issues it the Public Works Department when it comes to hiring people. The most recent incident and we were able to research it because I started calling other Public Works Departments as well as private contracting firms and trucking companies. The average pay wage for a truck driver the private sector – we are the public sector – the average is \$25 an hour. Some make a lot more and some make less. What was our starting rate for a truck driver \$17.50 for the sake of argument was what we were trying to hire truck drivers for. We had applicants that only rode a fork lift apply for the job thinking they were going to get the job. We're not that desperate. We're not going to put fork lift operators out there. We have too many mailboxes we have to worry about in a winter storm. We don't want to go through that year in and year out with inexperienced people. We'll replace your mailbox if we accidentally knock it over. Let's make that very clear. We try to get the best for our town but at \$17.50 an hour it was almost impossible.

One of the things that Selectman Roy negotiated was a pay scale that isn't at \$25 an hour but certainly a greater incentive for us to be able to hire more qualified people and to even have applicants for the job. Most of the applicants we've been getting have been totally unqualified. It makes it more difficult for the Director to operate his department if he's not fully staffed. We have always taken pride – the two things that we hear most as Selectmen and that you hear most or have read more about in the past few years is how beautiful this town is after the Public Works Department does their spring cleanup, and plants the flowers, and we have a new welcoming sign almost at every entryway into our town. You know what people say about our roads in the winter time. You know you're in Hudson when you enter Hudson. The roads are clear. The only roads that aren't clear are the ones the State is responsible for but trust me we're working on that one too. That's a year in year out process that's going to come to an end soon I hope. I hope that you're involved in our discussions Jess when we meet with the Commissioner who is supposed to come to town.

Again as I iterated when talking about the police contract, let's keep the good people we have in town and let's give them a pay raise that is well deserved.



Moderator Inderbitzen

Thank you. Selectman Morin.

Selectman Morin

Good morning again. Selectman Coutu pretty much summed it up but I just do want to say as with our police officers, our Public Works people you know how it is when you drive in the roads in Hudson with the snow and you go to any other town. I do have to say Selectman Coutu that Selectman Roy wasn't able to attend that day. I took care of the contract.

Selectman Coutu

Selectman Roy I think you did a good job.

Moderator Inderbitzen

Please be in order.

Selectman Morin

But what I do want to say is like the Police Department, I got to again, Selectman Coutu that was pretty much a record for a contract. That's because the Board of Selectmen and the unions have a whole new relationship. I was on the other side for many years as a union member and negotiated contracts in town and it was very difficult. The unions and this Board have tried very hard to work together. We both understand what each of us needs and they have worked very hard to make that happen. As the police contract went for about two hours, the Public Works contract went for about 2 ½ hours and we came to an agreement. We all are trying very hard. We are proud of our employees and they really need your support because they do a good job for all of us. Thank you.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 10?

Ron Cloutier

Ron Cloutier, B Street. I want to tell you why it's very important for DPW to get this contract. As you know, I'm a police officer and the important part of my job is to make sure the town is safe and the streets are safe. You've never seen a DPW that will work hand in hand with us as good as this DPW to make these streets safe. As Chairman Coutu said, you know you're in Hudson when you're driving because you see the snow is cleared and the streets are safe. Even in the summer time when accidents happen, DPW is there on the spot to help us block off roads. Why is it important? It's important because they work just as hard as we do to keep these streets safe and our residents safe. It's evident in the winter time. It's evident in the summer time. They make our town beautiful. I agree, it's very important. Thank you.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 10?

Alejandro Urrutia

My name is Alejandro Urrutia from 9 Campbello Street. Just I want to reiterate everything that has already been said. As a resident of Hudson, I want just to say thank you for all the work they do and I support this article. Thank you.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 10? Seeing none, we'll close the discussion on Warrant Article 10 and it goes to the ballot.

Are we ready for a break yet?

**MOTION BY JIM WEAVER, SECONDED BY DAVID MORIN, TO RESTRICT WARRANT ARTICLE 10**  
**MOTION CARRIED**

We will take a 10 minute break for now.

I should point out that we have a couple of members of our State Representative delegation here – Mr. Renzullo and Mr. Ulery was here. I don't know if he's still here. He's still here. If you have any complaints with the State level, you can talk to them. Let us continue.

**Warrant Article 11 - Hire Two (2) Truck Driver/Laborers**

Shall the Town of Hudson vote to raise and appropriate the sum of \$148,148 to hire two (2) Truck Driver/Laborers for the Public Works Department, \$37,037 of this sum will come from the Sewer Fund? (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 9-0) Tax rate impact \$.05cents.

Moderator Inderbitzen

I'll recognize Selectwoman Roy to present Warrant Article 11.

Selectwoman Roy

Good morning again. Warrant Article 11 seeks voter approval to hire two truck driver/laborers for the Hudson Public Works Department. These are entry level positions. The Public Works Department has not added a position in over 20 years. However in that same time, they've added more than 40 miles of roads, 3 new pump stations, and a couple hundred catch basins and sewer lines. By adding these two new positions, the Public Works Department will be able to shorten the plow routes to ensure worker safety and they will also be better able to maintain the infrastructure that has been added to the town over the past 20 years. The cost of these employees will be split 75 percent from the general fund; 25 percent from

the Sewer Department. The tax impact for this warrant article is \$.05 per thousand. Recommended by the Board of Selectmen 5-0. Recommended by the Budget Committee 9-0. I will yield to DPW Director Jess Forrence.

Jess Forrence, DPW Director

Thank you. First I'd like to thank you for all the comments on the union contract for the guys. They do deserve it. One more brief statement on that. I think this will help us close the exit door. Like I've heard from police and fire a number of times, we bring them in, we train them, and shortly they leave for more money. That's not why I'm here right now. The extra guys will do exactly like Selectman Roy said. We're just getting too big for the number of employees we have and the number of trucks we out there plowing. What I'm looking to do is shorten routes – what I call take the top off them, divide them up a little bit more, so I don't get the calls from you residents. I haven't seen a plow truck in two hours. Well basically each route is about 3 hours long from start to getting at the beginning again. So when you make that comment, you are actually correct and I tell them that. If it's a hard snow storm, it creeps up on you real quick.

Like I said, I'm trying to get just a couple more guys. We have a couple trucks in the budget so we can do that. Not just winter maintenance but to get Benson's, hopefully the cemetery that's coming up they'll adopt just to help us continue the way we are continuing on making the town look nice. That's what we want. Thank you.

Moderator Inderbitzen

Thank you. I'll open Warrant Article 11 to hire 2 truck driver/laborers for comments, questions. Anyone wish to speak?

Selectman Coutu

Again, like I said, we had many contracts that we had to negotiate and this was another one. Previously it was known as the "Highway Department" and now it's the "Public Works Department". The Road Agent at the time if you look back some 20 – 25 years, they've worked with the same crew and for 20 – 25 years, we've added more roads. You heard the explanation. It's become cumbersome and I remember last year sitting down with Mr. Forrence and suggesting to him that perhaps he should bring on a couple of additional employees in order to augment the staff and supplement. He said to me no I think we can get by. I said okay you'll learn the hard way. So we threw more responsibility at him, make it a little more difficult for him, and he came to the realization that it wasn't a question of a want. This is definitely a question of need. The additional roadways, the sewer lines that have been added. They're the people who get the calls in the middle of the night if one of the lines breaks and they have to go out and respond. We have people that are dedicated to a call and they keep changing the people whatever it is 2 or 3 days or every week. They are put on call and they go out and handle sewer complaints. They have to go often times to remove trees in the middle of the road, assist the police department with vehicular accidents because the roads are a mess and they need to be cleaned up. They get a lot of those additional calls.

Then they've taken on the responsibility of a lot of the maintenance if not all of the maintenance besides what the volunteers do at Benson Park. So it's time and it will bring his staff to a position where he will be able to cut down on some of the overtime in the winter time. He's doing an outstanding job this year

with that but Mother Nature has been relatively nice to us this year. I don't want to anger you Mother Nature. Thank you very much. I wholeheartedly support the addition of the two truck drivers again not because it's a want because it's a need. I thank you for your consideration. Thank you Mr. Moderator.

Moderator Inderbitzen

Further discussion on Warrant Article 11?

Susan Gould

Susan Gould, 23 Adman Drive in Hudson. I've been here since 1984. Yes the Public Works Department does a great job. I'm always very happy to hear the plow truck going by in the middle of the night because then I know I'm going to be able to get out in the morning. Yes you guys do a really, really great job but my only little tiny nit and we're all going to laugh about it is that the mailboxes take a heavy hit in the winter, mine included. Again you guys do a really great job and the mailbox going over is sort of a small price to pay for having the roads cleared. Thank you.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 11 to hire 2 truck driver/laborers? Seeing none. We'll close the discussion on Warrant Article 11 and go to the ballot.

**Warrant Article 12 - Article 12 Hire Four (4) Firefighter/AEMT**

Shall the Town of Hudson vote to raise and appropriate the sum of \$363,568 which represents the cost of wages and benefits to hire four Firefighter/AEMT, 75% of the salary and benefits being subsidized by the Federal Government, with the sum of \$272,676 to come from the Staffing for Adequate Fire and Emergency Response Grant, and the balance of \$90,892 to be raised from general taxation. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 9-0) Tax rate impact \$.03cents

I'll recognize Selectman Martin to present Warrant Article 12.

Selectman Martin

Thank you Mr. Moderator. Good morning everybody. Thank you for coming out. Warrant Article 12 seeks voter approval to hire 4 Firefighter/AEMTs at a total first year cost of \$363,568. Seventy-five percent of the salary and benefits cost totaling \$272,676 will be subsidized by a federal grant. The remaining balance \$90,892 will be raised by general taxation. The Fire Department estimates that it will respond to over 4,300 emergency incidents this year out of our three stations. By adding these four new positions, the Fire Department will be able to provide a consistent staffing model of 11 Firefighter/AEMTs per shift 24 hours a day/7 days a week/365 days a year. The grant requires a 25 percent match from the town for the first two years. A thirty-five percent match in the third year and the fourth year of the program and beyond, the town would be responsible for 100 percent of the funding for these positions. The Board of Selectmen has recommended this Article 5-0. The Budget Committee has recommended this Article 9-0 and the tax impact for this Warrant Article is \$.03 per thousand. Thank you.

Moderator Inderbitzen

Thank you. We'll now open Warrant Article 12 to questions, comments, amendments. Anybody wish to speak on Warrant Article 12?

Selectman Morin

I'd like to yield to the Fire Chief if I could.

Moderator Inderbitzen

Yes. Chief Buxton.

Fire Chief Rob Buxton

Good morning. My name is Rob Buxton. I'm your Fire Chief and I'm here to represent not only the organization but the men and women of the Hudson Fire Department this morning. Selectman Martin was correct. We projected that we have reach probably 4,300 calls. I'm here to report in 2019 we actually reached 4,600 calls. Our call volume has been escalating at approximately ten percent per year. We basically need help. We need to support our members of our organization and provide you with the best services we can. The SAFER Grant program is a similar approach that we took two years ago in 2018 when we instituted a peak staffing model that brought us to 11 – 8 in the morning to 8 at night. It's now time to continue that process to go from 8 at night to 8 in the morning and bring that to 11 consistently 24 hours a day. That provides you with three full-time ambulances along with fire coverage in this community. So we need to move this forward. I would ask for your support and happy to answer any questions that you have may have.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 12.

Kathleen Leary

No question. My name is Kathleen Leary, 8 Par Lane. I just wanted to say when my mother was alive, she lived with me. We had a number of phone calls that we had to make to the 911 call. The service, professionalism and courtesy extended by the EMTs here in Hudson was phenomenal. I thank you and obviously if we need more, I certainly support this Article.

Moderator Inderbitzen

Thank you. Further discussion?

Mary Joy Gasdia

Mary Joy Gasdia, 4 MacCann Road. I just wanted to say that it is similar to the early one. This is a no brainer. This shouldn't even be questioned for people. This is call "a necessity". When you cut corners, it makes no sense. You can see we've cut corners on a lot of other things in town over the years and then

later on it costs more money – safety, police, fire, you need it. These people should be paid for what they do. We should be able to hire the right amount of people that we need and I would urge everybody to vote for this because the tax impact rate is \$.03. I wish there was a line under there that said you know “town quality of living!” You can’t cut corners on something like this. You need to support fire. You need to support police. Please everybody tell one person that’s going to get everybody out and vote for this. Thank you.

Moderator Inderbitzen

Thank you. Further discussion Warrant Article 12? Seeing none. We’ll close the discussion on Warrant Article 12 and it moves to the ballot.

**Warrant Article 13 - Town of Hudson Communication System**

Shall the Town of Hudson vote to raise and appropriate the sum of \$810,000 for the purpose of upgrading the Town of Hudson Communication System and authorize the withdrawal of that sum from the unassigned fund balance. No funds are requested from general taxation. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 9-0) No tax rate impact.

Moderator Inderbitzen

I’ll recognize Selectman Coutu to present Warrant Article 13.

Selectman Coutu

Thank you Mr. Moderator. Ladies and gentlemen this warrant article pulls it all together. This is critical. We have discovered over the years that we have areas within our community where police or fire personnel cannot communicate because we don’t have the equipment that’s necessary today in order to pull it all together. I want to take this opportunity to thank our IT Director Lisa Nute, our Fire Chief Rob Buxton, our Police Chief William Avery – I believe he’s left the room, and our Town Administrator and Finance Director. I want to thank the Board of Selectmen as well as the Budget Committee for their support and for deliberating on this particular warrant article.

This closes the loop on communication ladies and gentlemen. This is the last in a series of installations and work that needs to be done so that we can make sure that our police and our fire and our highway personnel are all communicating on the same system and communicating with each other when there’s a crisis situation. Even when there isn’t, it’s the preparation in case whatever is going on could develop into a crisis situation. That the right amount of personnel are there. The command staff is notified of what’s going on. That police and fire are communicating in case the Fire Department is on standby. That the Highway Department is involved and is communicating with police and fire at a time of a crisis situation or a need be it the middle of the night or the middle of the day. Sometimes it’s worse during the day because of traffic congestion. Getting through the traffic, responding on as-need basis in an emergency situation and not being able to communicate in certain areas of our town is unacceptable. This will pull it all together if we can get our personnel paid properly, the right amount of staff, our addition to the Police Department, and our communications. That’s the bulk of our infrastructure right now that needs to be corrected and I’m asking you to support this warrant article as well as all of the others that we’ve proposed to you because we haven’t come to the voters in the way of tax increases for much of our

infrastructure. Yes we did add a new fire station but we didn't go to the taxpayers. We did most of it with monies that we had available to us. Yes we did improve the quality of life at the Central Station because that was part of the whole plan, the process in getting all our public safety facilities and personnel all on the same page.

Now these warrant articles that we're presenting to you the reason why they're critical is we don't want to have a staff shortage. We don't want people leaving our community. We want to make sure they can communicate with one another and we want to make sure that the facilities they're working in are adequate to meet our needs. I ask you to support Warrant Article 13 as a critical, critical necessity for our town and I thank you. Thank you Mr. Moderator.

Moderator Inderbitzen

Thank you. I'll now open Warrant Article 13 for questions, comments, amendments. Anyone wish to speak on Warrant Article 13?

John Knowles

John Knowles, 51 Quail Run. I just have a question. What are you actually doing with this? Selectman Coutu said it's important for various general reasons but what is actually happening?

Moderator Inderbitzen

Fire Chief will yield to the question.

Fire Chief Rob Buxton

Good morning. Thank you for your question. This is Phase 2 of a two-phased project with the Board of Selectmen. The total cost of this project is \$1.5 million. The Board authorized Phase I this year out of the communications revolving fund that you have. The second phase of this is basically the backbone of the system. This upgrades all of the police, fire, and public works transmission and receiver sites that are across town. We're going to have five of them. They will be co-mingled underneath a new infrastructure base. We'll have microwave connectivity. We'll have fiber optic connectivity that will be redundant so we'll have the ability to communicate no matter whether one side of the system goes down or up.

It will improve our ability to communicate in town from approximately less than 90 percent now to 98 percent of town on a portable radio versus mobile radio which is mounted in a truck. So from any public safety standpoint staff working in the field, we'll actually have the ability to have their radio on them and be able to reach the system so we can communicate. We have pockets of town now because of the topographical challenges that the signal does not reach the system and we don't have those abilities to communicate whether it's the Beechwood area, the Schaefer Circle area, the backside of Sullivan Road. Those are some big pockets that basically we don't have that ability today. That's that piece. Thank you.

John Knowles

Thank you.

Moderator Inderbitzen

Thank you. Further discussion Warrant Article 13?

Leonard Segal

Good morning. Len Segal, Beechwood Road. We are new residents to the State and to the Town of Hudson. I'm a retired police officer down in Sharon, Massachusetts, and we had similar situation relative to communication. I can't express enough how critical it is for an officer in a cruiser, or out at a call, or fire EMS to be able to communicate back to dispatch and to others. This is a critical, critical article. Where we move to, self-service is basically non-existent. We have a 500 foot hill in front of us which blocks transmissions. There are no cell towers in that area. The fact of the matter is that I can only imagine the difficulties that the Fire Department and the Police Department, and the DPW face today with a similar situation to I lived with back in Massachusetts.

The solution is you need the towers. You need the communication system so that everyone can talk to each other and that there's no delays. If someone is out on a call and trying to communicate because they're in an area where they can't. So I urge support for this article. Thank you.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 13 the Town of Hudson communication system? Seeing none. We'll close the discussion Warrant Article 13 and it moves to the ballot.

**MOTION BY SHAWN MURRAY, SECONDED BY DAVID MORIN, TO RESTRICT WARRANT ARTICLES 11, 12, AND 13**

ON THE QUESTION

Moderator Inderbitzen

That will close the discussions. They will be restricted and won't be able to be brought up again at today's morning.

Shawn Murray

May I ask you was Article 10 restricted?

Moderator Inderbitzen

Yes. Article 10 was. So we are voting to restrict Article 11, 12, and 13. If you are in favor of that, please raise your voter cards. Thank you. Those opposed. They ayes have it. Articles 11, 12, and 13 are restricted.

**MOTION CARRIED**



**Warrant Article 14 Taylor Falls and Veterans Memorial Bridge Rehabilitation**

Shall the Town of Hudson vote to raise and appropriate the sum of \$125,000 for design of Taylor Falls and Veterans Memorial Bridge Rehabilitation? This project will be funded from unassigned fund balance. This is a Special Warrant Article, per RSA 32:7 VI, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2026, whichever is the earliest. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 9-0) No tax rate impact.

Moderator Inderbitzen

I recognize Selectman Morin to present Article 14.

Selectman David Morin

Thank you Mr. Moderator. Warrant Article 14 seeks to appropriate \$125,000 for the purpose of performing an engineering design for the rehabilitation of the Taylor Falls and Veterans Bridges. These bridges are located in the north end of Hudson and are the main link between Hudson and Nashua. They are both approximately 50 years old. The Town of Hudson and the City of Nashua own these bridges 50/50. The \$125,000 in this warrant article represents Hudson's 50 percent share of the project. The purpose of this rehabilitation is to extend the useful life of these bridges at a lower cost than replacing the bridges in a few years. The funds for this effort will come from the general fund unassigned fund balance. The general fund unassigned balance at this time is \$6,515,872. The general fund assigned – no funds are being requested for general taxation. The Board of Selectmen have recommended this 5-0. The Budget Committee has recommended this article 9-0.

I just want to say that everybody needs to remember that this is one of the main areas for us to get into Nashua for everybody that travels there for work. It is one of the main thoroughfares for our ambulance to get our citizens to the hospital when needed. You all know how Lowell Road traffic is and can you imagine if this bridge shuts down what it's going to be like going south to go over the south bridge. Thank you.

Moderator Inderbitzen

Thank you. I will now open Article 14 to questions, comments, amendments. Anyone wish to speak on Article 14?

Jordan Ulery

Jordan Ulery, Baker Street. There is some underlying damage that is taking place and the rehabilitation of this bridge now at a lower cost is much better than waiting til severe damage takes place later on. Let's get the design down now and when we need to do the rehabilitation, we're ready to go. Thank you.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 14?

John Knowles

John Knowles, 51 Quail Run. So I have a similar question to the last one. The previous speaker just said there is some underlying damage. What is it that you actually need to fix? We obviously don't want the bridge falling down but what are you going to do?

Moderator Inderbitzen

The question and we'll yield to our Town Engineer Mr. Dhima who will sell us a bridge.

Elvis Dhima, Town Engineer

Thank you everyone and thank you for that. I'm selling a rehab not a brand new one. What we're dealing with is some issues with the surface of the bridge, pavement, membrane, and maybe some issues on the deck portion of it. So what's happening is the pavement is about 20-25 years old. Cracking is happening and the salt is making its way through. It's separating the pavement from the deck which is concrete is a liquid membrane. Basically that's deteriorating as well. As the salt mixes with the concrete, that's where you start getting real issues. What we're trying to do is remove the pavement and remove the membrane making sure that everything is okay as far as the deck and basically putting everything back. What that will allow us to do is basically get another 20 to 25 years without really getting into it. Right now we're at the point that we as a community can address this without going and getting this project from a \$2 million project to a \$20 million project and will be out of our reach. That's kind of where we're at.

John Knowles

Thank you.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 14 – rehabilitation of the Taylor Falls and Veterans Memorial Bridge? Any further discussion? Seeing none, we'll close the discussion on Article 14 and it will go to the ballot.

**Warrant Article 15 Purchase a New Fire Squad Vehicle**

Shall the Town of Hudson vote to raise and appropriate the sum of \$170,000 for the purpose of purchasing a new squad vehicle and to authorize the withdrawal of \$170,000 from the Fire Apparatus Capital Reserve Fund? This Capital Reserve Fund was created for the purpose of purchasing a new replacement fire apparatus and has been used to replace other units already. No funds are requested from general taxation. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 9-0) No tax rate impact.

Moderator Inderbitzen

I'll recognize Selectman Martin to present Warrant Article 15.

Selectman Martin

Thank you Mr. Moderator. Warrant Article 15 seeks to appropriate \$170,000 to purchase a new squad vehicle. The funds will come from the Fire Apparatus Capital Reserve Fund. This Capital Reserve Fund was established in March 2000 for the purpose of purchasing and replacing fire apparatus. This Capital Reserve Fund currently has a balance of \$215,216. No funds are being requested from general taxation. One of the goals of the squad vehicle is to reduce the cost of placing a large piece of fire equipment on the road for incident response by using a smaller piece of equipment. Recommended by the Board of Selectmen 5-0 and recommended by the Budget Committee 9-0. Thank you.

Moderator Inderbitzen

Thank you. We'll now open Warrant Article 15 to questions, comments, amendment. Anyone wish to speak on Warrant Article 15?

James Wilkins

James Wilkins, 112 Belknap Road. Can somebody explain to me what a "squad vehicle" is as opposed to a fire truck or an ambulance?

Moderator Inderbitzen

Yes the Fire Chief will yield to that. Mr. Buxton.

Fire Chief Rob Buxton

Earlier when we were talking about the SAFER Grant, we were talking about escalation of call volume. The call volume in the community has escalated in two areas – one is medical emergencies and one is in service related calls. Basically what we did is we looked at the life span of a large piece of fire apparatus say a pumper, or a ladder truck. A pump is approximately \$530,000. A ladder truck is close to \$1 million now. We wanted to come up with a vehicle that would transport the equipment that we needed to handle service calls, medical emergencies, auto extrications, and brush fires and put it into a smaller vehicle that would change over more rapidly. If you see the truck going around town, it's got like a mechanics body on the back of it with a four-door cab on a 550 chassis. It's a much smaller vehicle. It is a five-year life span and we roll it over and you can put a new one in place. Basically saves on fuel. Saves on wear and tear so we get the 20-year life span out of the larger fleet. That's how we basically try to utilize it as a cost savings method.

Moderator Inderbitzen

Thank you. Anybody else to discuss Warrant Article 15? Seeing none, we'll close the discussion of Warrant Article 15 and it goes to the ballot.

**Warrant Article 16 Fire Apparatus Refurbishment/Repair CRF Funding**

Shall the Town of Hudson vote to raise and appropriate the sum of \$25,000 which will be added to the Fire Apparatus Refurbishment/Repair Capital Reserve Fund previously established March 11, 2008?

(Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 9-0) Tax rate impact \$.01.

Moderator Inderbitzen

I'll recognize Selectman Martin to present Article 16.

Selectman Martin

Warrant Article 16 seeks to appropriate \$25,000 to put funding into the Fire Apparatus Refurbishment and Repair Capital Reserve Fund. This Capital Reserve Fund was established in 2008 for the purpose of refurbishing and repairing fire apparatus. This Capital Reserve Fund currently has a balance of \$178,495. The tax impact for this warrant is \$.01 per thousand. Recommended by the Board of Selectmen 5-0. Recommended by the Budget Committee 9-0. Thank you.

Moderator Inderbitzen

Thank you. I will open Article 16 to questions, comments, amendments. Anyone wish to discuss Warrant Article 16 the Fire Apparatus Refurbishment and Repair Capital Reserve Funding? Seeing none.

Patty Leone

Patty Leone, 30 Flying Rock Road. I just had a question and I think this is fine but how do you come up with \$25,000?

Moderator Inderbitzen

Question of the Board – oh the Chief will yield.

Fire Chief Rob Buxton

When we looked at the life span of our apparatus, we tried to come up with a time period where you're going to put specific amounts of money into a large piece of apparatus. A pump is approximately \$30,000 for replacement or rebuild. A ladder truck we had the gear on the ladder truck the old ladder truck, we needed to fix. That was a \$25,000 repair in one shot. This is basically a savings account to allow you to keep that large fleet and they're large ticket items unfortunately so that's how the number gets driven.

Patty Leone

Okay thank you.

Moderator Inderbitzen

Thank you very much. Any further discussion on Warrant Article 16? Seeing none, we'll close Article 16 and it goes to the ballot.

**Warrant Article 17 Property Revaluation Capital Reserve Fund Funding**

Shall the Town of Hudson raise and appropriate the sum of \$15,000 which will be added to the Property Revaluation Capital Reserve Fund as previously established in March 2008? (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 9-0) Tax impact less than \$.01.

Moderator Inderbitzen

I'll recognize Selectman McGrath to represent Article 17.

Selectman McGrath

Warrant Article 17 seeks to appropriate \$15,000 to put funding into the Property Revaluation Capital Reserve Fund. This Capital Reserve Fund was established in 2008 for the purpose of conducting future property revaluations. This Capital Reserve Fund currently has a balance of \$199,014. New Hampshire municipalities are required to reassess property a minimum once every five years. Hudson's last town-wide property reassessment was in 2017. The tax rate impact for this warrant article is less than \$.01 per thousand. The Board of Selectmen has recommended this article 5-0. The Budget Committee has recommended this article 9-0.

Moderator Inderbitzen

Thank you. I will now open Article 17 for questions, comments, concerns, amendments. Seeing none. I'm going to suggest that we don't restrict anything until we get through our CRFs because there's a few others that are coming. We might as well do them all together.

I will close the discussion on Warrant Article 17 and it will go the ballot.

**Warrant Article 18 VacCon Truck Replacement Capital Reserve Fund Funding**

Shall the Town of Hudson vote to raise and appropriate the sum of \$30,000 which will be added to the VacCon Truck Replacement Capital Reserve Fund as previously established in March 2006, \$15,000 of this sum will come from the Sewer Fund? (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 9-0) Tax rate impact less than \$.01.

Moderator Inderbitzen

I'll recognize Selectman McGrath to present Warrant Article 18.

Selectman McGrath

Warrant Article 18 seeks to appropriate \$30,000 to put funding into the VacCon Truck Replacement Capital Reserve Fund. This capital reserve fund was established in 2006 for the purpose of replacing the VacCon truck. The VacCon truck is used to clean out the town's sewer system. It is also used to clean out the town's storm water drainage system. This capital reserve fund currently has a balance of \$290,199. Expenditures from this fund require the approval of the voters at Town Meeting. The tax rate impact for this warrant article is less than \$.01 per thousand. The Board of Selectmen has recommended this article 5-0. The Budget Committee has recommended this article 9-0.

Moderator Inderbitzen

Thank you. We will open Article 18 for discussion, comments, amendments. Anyone wish to speak on Article 18 the VacCon Truck Replacement Capital Reserve Fund? Seeing none, I'll close the discussion on Warrant Article 18 and it goes to the ballot.

**Warrant Article 19 Library Improvements Capital Reserve Fund Funding**

Shall the Town of Hudson vote to raise and appropriate the sum of \$25,000 which will be added to the Library Improvements Capital Reserve Fund previously established in 2017? (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 8-0-1) No tax rate impact.

Moderator Inderbitzen

I'll recognize Selectman Martin to present Warrant Article 19.

Selectman Martin

Thank you Mr. Moderator. Warrant Article 19 seeks to appropriate \$25,000 to put funding into the Library Capital Improvements Capital Reserve Fund. This capital reserve fund was established in 2017 for the purpose of improving and renovating the Rodger's Memorial Library building and for replacing or repairing capital equipment. This capital reserve fund currently has a balance of \$25,001. The tax rate impact for this Warrant Article is \$.01 per thousand. Recommended by the Board of Selectmen 5-0 and recommended by the Budget Committee 8-0-1. I just want to say that even though it is ten years old and built brand new, things do break. That's with the library and any other building in this town as you know. I urge you to support this article. Thank you.

Moderator Inderbitzen

Thank you. Question on Article 19? It says "no tax impact". Is that going to be changed for the ballot? It says less than \$.01. It's not on the warrant that way.

Kathy Carpentier, Finance Director

The tax impact is not on the ballot.

Moderator Inderbitzen

Oh they're not on the ballot unless we vote. Thank you. I'll open Article 19 Library Improvements Capital Reserve Fund Funding to questions, comments, amendments. Anyone wish to discuss Warrant Article 19?

Selectman Coutu

I'm surprised no one got up to speak on this. So I'm going to support it and I'm going to reiterate what Selectman said. This building was built I believe ten years ago. It was proposed in 2017 that we establish a capital reserve fund and only \$1 was put into it. Any repair above a dollar, they're going to scramble around looking for money and it's imperative that like we do for your municipal buildings and the school department does for their buildings, and they are municipal buildings, we establish capital reserve funds so that we have a nest egg to provide us some cash in the event that an emergency should occur. What is an emergency? Pretty much what happens in your homes. Your heating system lets go. The air conditioning goes. You need to replace appliances. A window gets cracked. A wall gets cracked. There are a lot of things that can happen. \$25,000 isn't a lot of money but we need to build up this account so that they will have funds available to them for emergency repairs to the building. It's a beautiful building. It's just absolutely gorgeous to look at as you drive by. I was in it this week early one morning – I think it was Thursday the day we had the snow. Again I was proud just to look inside that building and see like I do when I walk in the Police Department as old as it is and some other facilities we have in town to see how clean it was and how well organized it was and how the openness, the welcome that you feel when you walk into the library. I urge you to support adding the \$25,000 to their capital reserve fund because, again, this is an absolute need for our library. Thank you.

Moderator Inderbitzen

Thank you. Further discussion on Article 19?

Patty Leone

Patty Leone, 30 Flying Rock Road. I just wanted to say I totally support this. I love our library. I am there. I am on a first name basis with the librarians. I'm there all so often. As a matter of fact, I'm going there after this meeting to drop off my book. I just want to say that I totally support this and I think everybody should too. Thank you.

Moderator Inderbitzen

Thank you very much. Any further discussion on Warrant Article 19 the Library Improvements Capital Reserve Fund? Seeing none, we'll close the discussion on Warrant Article 19 and it goes to the ballot.

Mr. Fernald after we finish the CRFs you want to make a motion.

**MOTION BY JOSEPH FERNALD, SECONDED BY JIM WEAVER, TO RESTRICT RECONSIDERATION ON WARRANT ARTICLES 14 – 19**

ON THE QUESTION

Moderator Inderbitzen

Those in favor raise your cards. Those opposed. The ayes have it. Warrant Articles 14 through 19 are restricted.

**MOTION CARRIED**

**Warrant Article 20 Establish an Energy Efficiency Capital Reserve Fund**

Shall the Town of Hudson vote to establish an Energy Efficiency Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of assessing, designing, and/or implementing energy efficiency projects in town buildings or properties, and to raise and appropriate the sum of \$25,000 to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 8-1) Tax rate impact \$.01.

Moderator Inderbitzen

I'll recognize Selectman Morin to present Article 20.

Selectman Morin

Thank you Mr. Moderator. Warrant Article 20 seeks to establish an Energy Efficient Capital Reserve Fund and appropriate \$25,000 to put into this fund. The purpose of this fund is to access, design, and/or implement energy efficiency projects in the town or properties. The Board of Selectmen would be the agents to expend from this fund. The tax rate impact on this warrant article is \$.01 per thousand. As the Moderator said, the Board of Selectmen recommended it 5-0. The Budget Committee 8-1.

I'd just like to say that this was brought forward by our Sustainability Committee specifically Linda Kipnes and we appreciate her foresight and work to get this and to save us some money with any savings that we possibly can.

Moderator Inderbitzen

Thank you. We'll now open Warrant Article 20 to questions, comments, amendments.

Brett Gagnon

Brett Gagnon, 123 Wason Road. Just want to say I completely support this. I think this is a very good idea for the future. I support any kind of sustainability efforts for this funding. I hope everyone votes for this. Thank you.

Linda Kipnes

Linda Kipnes, 23 Nathaniel Drive. I am on the Sustainability Committee and I did recommend this article. The Sustainability Committee is very much in favor of it. We would like to begin doing some energy audits of town buildings and identify some projects that can be done in the buildings such as maybe



replacing windows, adding insulation, changing florescent lights to LED lights. All of these will save energy and ultimately save money from electric bills and heating bills for the town. So we would like to have everybody's support this please. The Sustainability Committee is very much in favor.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 20. I should point out that these lights in this hall have been switched to LED lights I believe under current budgets but much better lighting and more energy efficient.

Jim Wilkins

I support this. I've done it to my house but I'm curious if this is something that our present engineering staff is capable of doing. It's basically an extension of heating, ventilation, air conditioning or are we talking about hiring outside contractors?

Selectman Morin

I know what we have done in the past energy audits and we have brought in outside contractors such as Public Service then or Eversource things to that nature and I would have to assume that it depends on what type of project we would be doing. We're rather have the experts come in versus just throwing money away for no reason. I would assume, again, it would depend on what type of project we're looking at. Does that answer your question?

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 20 - Establishing an Energy Efficiency Capital Reserve Fund. Any further discussion? Seeing none, we'll close the discussion on Warrant Article 20 and it goes to the ballot.

### **Warrant Article 21 Tax Rate Impact on Ballot**

Shall the Town of Hudson vote to require that the annual budget and all warrant articles, as determined by the governing body, shall contain a notation stating the estimated tax rate impact of the article in accordance with RSA 32:5-V-b? (Recommended by the Board of Selectmen 5-0) No tax rate impact.

Moderator Inderbitzen

I recognized Selectman Morin for Article 21.

Selectman Morin

Thank you Mr. Moderator. Warrant Article 21 would require that every warrant article would state the tax rate impact of the article on the town ballot. State Statute requires that the legislative body, the voters adopt this article to include the tax rate impact on the ballot. Once adopted, the Selectmen are required to state the tax rate impact of each warrant article on the ballot every year unless this article is rescinded by

the voters in a future year. There is no tax rate impact of this warrant article. Recommended by the Board of Selectmen 5-0.

Moderator Inderbitzen

Thank you. I will now open Warrant Article 21 the Tax Rate Impact on the Ballot for questions, comments, amendments.

Jordan Ulery

Jordan Ulery, Baker Street. This is for each individual item but is there any cumulative announcement as to the impact of all items were adopted.

Moderator Inderbitzen

Question of the Board.

Selectman Morin

No there will not be. No cumulative amount put on it. It will be for each warrant article itself.

Jordan Ulery

Would it be more appropriate in addition to as is done on these warrant articles to add up all of these on a say an average \$250,000 house to show what the cumulatively affect would be. Would that be more effective to the voters so they would know what their paying on their escrow accounts? Would that be more appropriate?

Selectman Morin

I don't know if it would because it may confuse people where you have a different amount on every warrant article but if you're coming in educated, we do that now. We do give you a total impact of each warrant article is going to be.

Moderator Inderbitzen

The RSA I don't believe allows you to do a cumulative on the warrant itself or on the ballot.

Jordan Ulery

Thank you.

Peter Lanzillo

Peter Lanzillo, 12 Blackstone Street, Hudson. I'm just kind of curious under the current in this brochure that we have before us, we have a tax impact rate. Would it be similar to that?

Moderator Inderbitzen

It would be exactly like that but it requires a vote of the voters to actually put it on the ballot itself. That's what they're doing.

Peter Lanzillo

The reason I'm asking is if you look at Article 12, it has a funding that's going to impact the town by \$.03 but it's a multi-year thing that in the end after four years or so it's going to impact the town by – am I correct - \$.09? Am I correct on that or am I not?

Moderator Inderbitzen

Yeah the only one that we're able to put on the ballot is the current fiscal year budget. That is the correct...

Peter Lanzillo

I'm just saying if you have something that impacts the budget for the next few years to be transparent about it you'd give the tax impact for that year but if it impacts different years and goes up, wouldn't it be only transparent to also state that?

Jim Weaver, Budget Committee Member

So the future years are actually going to be reflected in the general operating fund. So you'll see it. You'll just see that the general operating fund – that's where you'll see it in future years after that.

Peter Lanzillo

But there won't be any voting on it.

Jim Weaver, Budget Committee Member

We vote on the budget every year.

Peter Lanzillo

On the budget itself as a whole. I'm talking about...

Jim Weaver, Budget Committee Member

Correct. You're not going to see it individually but when you're talking about where you're going to see it in future years, that's where it will be in that number.

Peter Lanzillo

So the person voting – I'm just using Article 12 because it has more multiplication in it – thinks he's voting on something that's only going to impact the tax rate by \$.03 when in reality a few years down the road that article is going to impact the tax rate by \$.09. I'm just saying.

Moderator Inderbitzen

That is correct but the RSA allows us only to put in the current fiscal budget impact. It doesn't allow you to extend out. That would make the ballot very confusing. Those are the appropriate questions to ask at the budget hearing and at this hearing for discussion purposes but you can't put it on the ballot that way.

Peter Lanzillo

Oaky think you.

Moderator Inderbitzen

Further discussion on Warrant Article 21?

Richard Kahn

Richard Kahn, 147 Robinson Road. I'm not sure if the questions was already answered but it says, "Stating the estimated tax rate impact of the article in accordance with RSA 32:5-V (b)". Isn't that what we're already doing here is tax rate impact?

Moderator Inderbitzen

It is on the warrant but you cannot put it on the ballot without an approval of the voters.

Richard Kahn

So what we see here where it says "tax rate impact" won't be...

Moderator Inderbitzen

Not on this ballot coming up in March. If it passes, it will be on next year's.

Richard Kahn

Understood. Thank you.

Moderator Inderbitzen

Further discussion on Warrant Article 21? Seeing none. I'll close the discussion on Warrant Article 21 and it moves to the ballot.

**Warrant Article 22 Appoint Town Treasurer**

Shall the Town of Hudson vote to authorize the Board of Selectmen to appoint a Town Treasurer in accordance with RSA 41:26-e, rather than electing a Treasurer?(Recommended by the Board of Selectmen 5-0) No tax rate impact.

Moderator Inderbitzen

I'll recognize Selectwoman Roy for Article 22.

Selectwoman Roy

Warrant Article 22 proposes to changes the Town Treasurer position from an elected Town Treasurer to an appointed Town Treasurer. The Board of Selectmen would be responsible for appointing the Treasurer per RSA 41-26 (e). The Town Treasurer has custody of all monies belonging to the town. The Treasurer is responsible for the investment of town funds and must provide an annual report to the town of all sums received and paid out from the town treasury and shall provide statements from the Treasurer's books to the Selectmen upon their request. Should this article pass, the Selectmen will appoint the Treasurer after the next annual election in 2021. There is no tax impact for this warrant article and the Board of Selectmen recommended it 5-0. Thank you.

Moderator Inderbitzen

Thank you. Any comments, questions on Warrant Article 22 the appointment of the Town Treasurer?

Brett Gagnon

Brett Gagnon, Wason Road. So just curious other than the obvious of being appointed versus elected, what is the benefit to the current select board because I'm a little torn on this.

Moderator Inderbitzen

Selectman Roy will yield.

Selectwoman Roy

So as I said, they're responsible for holding all of the monies for the town and making sure they're disbursed appropriately according to what the voters want. My personal opinion is that that would require somebody that has a real good understanding of basic accounting practices of best accounting practices so that they can make sure that that money is used appropriately.

Brett Gagnon

So if I understand correctly, you're saying that if choose someone you'd choose someone with the skill sets needed for this position rather than relying on the voting public to choose someone?

Selectwoman Roy

Correct.

Brett Gagnon

My concern there would be do I see any problems with the select board choosing someone to be a finance operator rather than being elected. Would there be a connection to push someone if they want to be in that position?

Selectwoman Roy

I mean I guess I would argue would be like a representative democracy situation where you would put trust in the Board of Selectmen that you elect to choose a person that has the appropriate skill set to do that job.

Brett Gagnon

Understood. Thank you.

Selectwoman Roy

You're welcome.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 22. Finance Director Mrs. Carpentier.

Kathy Carpentier, Finance Director

We also when we've had an open Treasurer position, the Town Administrator and I have met with the candidates. We had an open position this year and we make recommendations to the Board. SO with my experience and the Town Administrator's experience, we give a recommendation.

Leo Bernard

Leo Bernard, 3 Bungalow Ave. I'm curious. This usually is an elected official. If we change it that does that mean we can hire somebody out of town? Is that what it's turning to be? I mean the Treasurer is somebody that lives in town.

Selectman Coutu

The position can only go to a Hudson resident.

Moderator Inderbitzen

Thank you. Further discussion?

John Knowles

John Knowles, 51 Quail Run. Just have a question. I forgot over the years. What's the difference between a Treasurer and the Finance Director who is hired by the Selectman?

Selectman Coutu

I do stand corrected. If it's an elected position, obviously you have to live in Hudson to run for a town position. If we go to an appointed position, we could do a wider search for a Treasurer and if I might expand on that a little bit Mr. Moderator. Selectman Roy was asked the question about electing versus appointing.

I am no more qualified to be Treasurer of the Town of Hudson than I am to be the City Manager or the Mayor of Boston. Anybody can run. You can elect anybody but would you want to elect somebody like me who just decides I'm a popular guy I'm going to throw my name on the ballot and I hope I get that job. It pays \$5,000. Then you find out I don't know what I'm doing with your money but you elected me. Who's going to cover for me? The Town Administrator and the Finance Director are going to have to do all the work and they already have jobs. They have responsibilities. Their days sometimes the 7 ½ hours or 8 hours they put in are not enough and they have to put in extra hours. They don't need the responsibilities of a Treasurer on top of that. It's time that we come to the modern error. We were very, very fortunate this year that we do have a candidate on the ballot for Treasurer. If the candidate was chosen by the Finance Director and the Town Administrator who is well versed and well qualified. We had no problem appointing that person to the position. We need and I believe that if we convert this position to an appointed position, this person would like to stay. If anything should happen and that person for whatever can no longer fulfill the responsibilities of Treasurer, now as an appointed position we can expand our search and look for a qualified financial manager to be our Treasurer.

Moderator Inderbitzen

Thank you. Mr. Knowles' question was the difference between the Finance Director and the Treasurer. Who would like to answer that?

Kathy Carpentier, Finance Director

I am an employee of the town at the will of the Board of Selectmen. A Treasurer at this point is elected. The Treasurer has all the responsibility of over \$60 – 70 million in funds for both the school and the town side. They have to invest, reconcile the bank accounts, watch what we're doing, and we're watching what she's doing. So it's an independent checks and balances are in place by having a Treasurer and a Finance Director. I watch the day-to-day operations of the town both financially, payroll, accounts payable, receivable, water billing, and all that type of stuff. The Treasurer is just in charge of all the funds that are for the town.

Does that answer your question?

John Knowles

Yes. The question really in the back of my mind was is there really an advantage for election versus just hiring because the Selectmen presumably would go through a process of figuring out who this person is, what kind of background and experience they have before they hire them.

Kathy Carpentier, Finance Director

Right. We could get an elected person who knows nothing about finances, doesn't know how to use a calculator. Just because they're popular, they could get elected which has a lot of money that they're responsible for or they could just be in the investing world. It is better if we as the town invest this. This article was brought by me forward to the Board of Selectmen. I think in the past we've had open seats and had to go find people. By able to open it up outside of Hudson, we're going to have more choices.

John Knowles

Thank you.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 22?

Andy Renzullo

Andy Renzullo, Heritage Circle. I'm normally am always in favor of an elected person. However a few years back, I think it was one of the northern counties – I think it was Grafton but could be another one – the County Treasurer was elected. Turns out that she happened to be a college student who immediately after being elected went back home to the Midwest and they were without a Treasurer. They had no way of really replacing that Treasurer and they were in a lot of financial trouble because you had to put a lot of signatures on a lot of important documents, investments. This is something that we really need. You really have to have an appointed Treasurer. Thank you.

Moderator Inderbitzen

Thank you. Further discussion Warrant Article 22 appointing a the Town Treasurer.

Selectman McGrath

I'm going to speak in favor of this and it's not adding duties for the Board of Selectmen to take control of. It's because we have a concern that if you have someone that puts their name on the ballot that they might not have the requisite experience that would be necessary for that very important position. As we all know or I assume we all know, elections can be popularity contests. It doesn't mean that they have the experience necessary to perform the job that is needed to be done and I think that that's the case here. We need to make sure that we get someone that has the experience necessary and through this process, the Town Administrator and the Finance Director would advertise the position. They would get the resumes. They'd vet the resumes, make sure that they have the experience necessary, and then go through the hiring



process through the Board of Selectmen. There would be an interview committee set up and that's how the process would be done.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 22. Anyone else wish to discuss 22? Not seeing anyone, I'll close the discussion on Warrant Article 22 and it goes to the ballot.

**Warrant Article 23 Allow Sports Betting in Hudson**

Shall the Town of Hudson allow the operation of sports book retail locations within the Town? (Recommended by the Board of Selectmen 5-0) No tax rate impact.

Moderator Inderbitzen

I'll recognize Selectman Coutu for Article 23.

Selectman Coutu

Place your bets right here. Thank you Sir.

We were fortunate the Director of the Lottery – we can't get State employees to come but we got the Director of the Lottery came to the Town of Hudson to speak to the Board of Hudson about this warrant article. It has no tax impact. If you want to bet, that's up to you but there's no tax impact. It's similar to Keno. Towns have the option of putting this question to the voters whether to permit the operation of sports book retail locations within their municipalities. We have not been assured that we will even have one even if this passes. There are going to be stringent rules. Regulations are going to be implemented to put in all the safeguards. There are going to be a lot of requirements of an establishment. They're going to have spend money in order to set up for a sports betting. More than likely, it will be a facility that presently has the lottery because they want to have the lottery, and Keno, and sports betting all in one location and there could be more than one.

The most obvious question is how does the town benefit. All of that money will be going towards education. How much Hudson is going to get there is no guarantee. There's no guarantee we'll get a cent. However, I feel personally my vote my reasoning for wanting to support this is that other States are going to do it and we're going to be on the tail end of it if we don't approve it. We're better safe than sorry. Let's approve it. Let's hope that if the State decides to have sports betting parlor that we have on in Hudson. We'll do very well on the border side because we also generate revenue from the sales of the tickets but whether or not the establishment is able to make money on the sale what we're going to get and how much we're going to get is yet to be determined because I know people are going to ask how much are we going to get. It just affords people an opportunity for a recreational past time that they might want to do.

Me personally, I won't be involved in sports betting but I do support the lottery and I support the funds that are generated from the lottery because I know that they go to offset a lot of our educational funding for our municipalities. Thank you.

Moderator Inderbitzen

Thank you. We'll now open Article 23 to allow sports betting in Hudson to questions, comments, amendments. Anyone wish to speak?

Peter Lanzillo

Peter Lanzillo, 12 Blackstone Street. I'm just curious if this were to pass would this make it easier for the town to get a casino in since we know in the past that's been a big topic.

Moderator Inderbitzen

Selectman Coutu will yield.

Selectman Coutu

Unrelated to the lottery, that's up to the State. I think the conversation – and we have legislatures here – revolving around whether or not there are going to be any casinos in the State of New Hampshire has been very quiet for quite some time. Whether or not the State Legislature is going to take up a Bill, there's Representatives here if any of them want to come forward and speak, you're welcome to do so. You're the experts.

Moderator Inderbitzen

Selectman Martin will also yield to the question.

Selectman Martin

You're ready for this one? NO! The answer is no. We're not even guaranteed to get sports betting in this town. What it does is it opens up an opportunity for a restaurant owner – I don't own a restaurant – but somebody who owns an establishment for gaming right now could apply to the State and maybe become a sports gambling site. So the short answer is no. It doesn't open any casinos in this town at all. It just gives the opportunity for a business to apply to the State to allow that in their facility. That will draw people into our community and through that the town will benefit. Thank you.

Moderator Inderbitzen

Thank you. Further discussion?

Peter Lanzillo

As a guy that has a son that works in Las Vegas, the first thing his boss told him to do was to take the money out of your wallet. If you want to double it, fold it in half, put it back in your wallet, and get to work. I myself am against gambling. When I grew up, people would say well what vice do you have? You smoke? Do you do this? Do you do that? Gambling was always one of them and I don't feel gambling is a family oriented thing. People blow their money on gambling when they could better use it to take care of their families and that's how I feel.

Moderator Inderbitzen

Thank you. Further discussion?

Kathleen Leary

Kathleen Leary, 8 Par Lane. Just had a couple of questions. You mentioned that I assume based on the comments you made that if we did this it would be run and regulated by the State number one; and it would be the State then deciding like the number of facilities in town. Who decides who gets the facility? Those are just some of my questions.

Moderator Inderbitzen

Mr. Martin will yield.

Selectman Martin

The Director of the Lottery Commission said there's only ten right now authorized throughout the entire State of New Hampshire. Hudson is not guaranteed one. We were invited by the State as a larger community on the border of a bigger State to participate in the program. So by allowing this, it allows for businesses to apply for that.

Kathleen Leary

Then the State would be deciding who gets it, how many...

Selectman Martin

It's all State control.

Moderator Inderbitzen

Further discussion?

Mike Fidele

Mike Fidele, Schoal Creek Road. I have a question with regard to why this is necessary. Why do we need to adopt this? How does this affect the structure of ordinances within the town? It's a relatively bald statement and I guess I'm having trouble understanding why this type of warrant article is needed.

Moderator Inderbitzen

I think the State requires that a town approve having it in their town. It's a requirement of the State. You have to prove – like a zoning but not zoning. It's the State says if you want to do it, you have to approve it by the voters.

Mike Fidele

I guess my question then is is there any subsequent that we need to do with regard to this warrant article because now that we've approved it, where does it show up? Where does these retain sport book shops open up?

Selectman Coutu

I'll yield to Representative Ulery.

Moderator Inderbitzen

Representative Ulery will yield.

Representative Jordan Ulery

Thank you. The way State law is set up – I sit on Ways and Means. We oversee the Lottery Commission. There are ten establishments State-wide. Only ten are in current law. The State will do the licensing. They'll do the vetting. They'll do whether or not the individual meets the requirements that are laid out in State law. There will be no impact on town ordinances but in order for one of these facilities to get set up, the town has to have an ordinance saying that a business can apply. All this says is the business can apply. Nothing more. It doesn't say there's going to be one. It doesn't say there's going to be two, or three, or ten. It just says that a business can apply. That's all that says.

Moderator Inderbitzen

Thank you very much. We appreciate it. Further discussion on Warrant Article 23? Anyone else? Yes. Mr. Wilkins.

Jim Wilkins

I'd like to hear from the police if there's been any negative impact of the gambling that is currently legalized.

Moderator Inderbitzen

Chief Avery will yield.

Police Chief William Avery

I'm really not prepared to answer your questions. I'm sorry. Have I seen any negative impact? No I have not. It is not a casino as the Board of Selectmen has made mentioned. Obviously a casino brings a whole other game to the Town of Hudson that we would have to deal with.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 23?

Selectman McGrath

As I understand it from the presentation made to the Board of Selectmen from the Lottery Commission, I believe – and one of the other Board members can correct me if I’m wrong – but he stated that it would be in businesses. I’ll use an example that’s in my neighborhood which I’m not too thrilled about - Ayotte’s Market. They sell cigarettes. They sell liquor – beer I think – and they could put a gaming situation within their building. As he indicated to us, it would have to be in current businesses that are currently in practice in Hudson. I think your question raised a concern for me whether or not it’s a new facilities that will be built that will be dedicated just to that and I don’t believe that that’s so.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 23? Seeing none. We’ll close the discussion on Warrant Article 23 and it moves to the ballot.

**Warrant Article 24 Accept the Deed to Sunnyside Cemetery**

Shall the Town of Hudson vote pursuant to RSA 289:13 to accept a deed from the Hudson Cemetery Association to the Town conveying title to the Sunnyside Cemetery, in which all lots have been sold, and for the care of which trust funds are currently held by the Trustees of Trust Funds? The Sunnyside Cemetery will be deeded to the Town with no implied financial liability over and above the trust fund income. Upon the transfer of the title to the Sunnyside Cemetery to the Town, the Hudson Cemetery Trustees shall have the sole management responsibility for the cemetery. (Recommended by the Board of Selectmen 5-0) No tax rate impact.

Moderator Inderbitzen

Selectman Morin will present Article 24.

Selectman Morin

Thank you Mr. Moderator. Warrant Article 24 proposes that the town take the ownership of the Sunnyside Cemetery which is located on Central Street in Hudson. The Cemetery was operated as a private cemetery but the former owners are no longer able to maintain the property. This warrant article will transfer the deed of the cemetery to the town. If this article passes, the elected town cemetery trustees would have the sole management and responsibility of the cemetery. There is no tax impact on this warrant article. The Board of Selectmen recommended it 5-0.

How we came to learn about this situation with the cemetery is last spring one of our residents alone with his own personal equipment went into the cemetery and cleaned up all the leaves and all the debris that had taken place over the last couple years. It took him a week. During the summer, a large group of volunteers went in there, cut all the grass, and again cleaned whatever was needed. A group of the family members who have family buried in the cemetery got together during the summer lead by Dave Alukonis of the cemetery committee and they petitioned the State and got all the appropriate approvals for the town to take that over if we do vote to accept this. I would yield if anybody has any questions on the approvals

from the State that it would be Dave Alukonis can answer those because he's the one that took care of the process. Thank you.

Moderator Inderbitzen

Thank you. We will open Article 24 the acceptance of the deed to Sunnyside Cemetery to questions, comments, amendments.

Leo Bernard

Leo Bernard, 3 Bungalow Ave. Maintaining is this something that the Public Works will be able to maintain with more stuff now?

Moderator Inderbitzen

A question of the Board and indicated yes.

Selectman Morin

Yes the Public Works and their summer fields' crew would be taking care of the cemetery as they do with all the other cemeteries handled by the town cemetery committee.

Dave Alukonis

Thank you Mr. Moderator. Dave Alukonis, 121 Central Street. I am on the Board of Cemetery Trustees which is a town elected position and we take care of the five old cemeteries in town that are closed. I am also a new member of the Hudson Cemetery Association which owns the cemetery Sunnyside. The situation here is that the Hudson Cemetery Association was dissolved by act of law back in the 1980s. While if the board had existed, they could just negotiate with the town and we could have come directly to Town Meeting to seek the deed to the cemetery to come to the town. However, they're not being a legal entity, we needed to go petition the Probate Court on December 30<sup>th</sup>. After about four months, we received notice from the Probate Court that the Hudson Cemetery Association was reinstated and that Probate Court then appointed five members as a Board of Trustees of which the court appointed me one of those Trustees. That's where we are now. It took us a better part of a year to get to this point so that we can bring this question to the ballot. I can answer any other questions regarding this or any other cemetery I guess. I encourage the town to vote in favor. Thank you.

Moderator Inderbitzen

Thank you. Any further discussion on Warrant Article 24? Seeing none. We'll close the discussion on Warrant Article 24 and I think we should take a little break at this point.

**MOTION BY JIM WEAVER, SECONDED BY DAVID MORIN, TO RESTRICT RECONSIDERATION ON WARRANT ARTICLES 20-24**

ON THE QUESTION

Moderator Inderbitzen

All those in favor raise your cards. Those opposed. The ayes have it. Articles 20 through 24 are restricted. Article 24 was moved to the ballot.

**MOTION CARRIED**

Can we take a 15 minute break ladies and gentlemen? There is lunch in the back if you would like and we'll get back at 12:10. Thank you.

Call back into order. Thank you very much.

**Warrant Article 25 Expand Ranger Town Forest (Petitioned)**

Shall the Town of Hudson designate parcel ID 169-003-000, consisting of 27.49 acres and abutting Rangers Town Forest, along with parcel 169-022-000 (1.02 acres) and parcel 169-002 (3.3 acres), as "Town Forest" as described in RSA 31:110 and 31:111, and convey management and control of said parcels to the Town Conservation Commission pursuant to RSA 31:112, in order to permanently protect the parcels from development while retaining the ability to use them for forest management, passive recreation, enhancement and maintenance of scenic value, wildlife habitat, and open space?" (Not recommended by the Board of Selectmen 4-1) No tax rate impact.

Moderator Inderbitzen

I'll recognize Jennifer Parkhurst a petitioner to present Warrant Article 25.

Jennifer Parkhurst

Thank you. I am pleased to be up here today to walk you through Petition Warrant Article 25. As stated, it is three separate parcels that together equal just over 31 acres.

Moderator Inderbitzen

Should we put the map up?

Jennifer Parkhurst

Yeah and I can speak to it. So what is this warrant article asking? This is for the designation of these total combined 31 acres to go from being considered general town land to town forest. Why do this? Legally defining land as town forest provides permanent protection from development while retaining the ability to use them for forest management, passive recreation. The land will still be considered and is town owned land. That does not change. The difference it would now be managed by the Conservation Commission and they would be the steward of that land.

This will also abut current town forest thus doubling the size of the existing town forest. If you look at the map in more detail, the green on the map identifies the existing town forest. This is Rangers Town Forest. Your memory may jog you to think of this on the warrant article last year which the town passed

with overwhelming majority 72 percent to save this piece of land for similar reasons that I will be talking about. Below you see that that is the proposed parcels that will double the size of the town forest.

So what do residents want? I just want to speak in the support of this petitioned warrant article. Citing just recently there was some efforts for Hudson Master Planning. Some sessions that were open to the public. Many participants identified through their commentary and it was rendered down as an outcome that one of its most valuable assets is our land – our conservation land or open spaces. Some of the commentary recorded was they want to expand conservation areas and increase open space in our town. So this is something our community is already talking about.

Build on existing successes. Last year there were not only the Rangers Town Forest but also 68 Pelham Road was another piece of preserved land that abuts Benson's. So there's been a lot of great momentum in our town. This also opens the door to expanding trail networks for hiking and connecting open spaces together making more contiguous open space in our town and not just small parcels here and there.

The importance in general of open space in case you haven't heard some of the highlights of why that's beneficial to our town in general. Protecting open spaces increases the value of town in way of its property values and just quality of life. It's a desired asset that most people enjoy having in their towns. Not only is conserved land a benefit to residents but also the existing wildlife that is in our town and part of our town's rural character that many people have moved here over the years for. Balancing growth with protection of land helps keep our watershed functioning properly. Our air cleaner and maintains meaningful habits for wildlife. That really is evident in this petitioned warrant article is taking an existing preserved space and adding on more space to it making a contiguous area for wildlife which is really what they require to thrive.

Let's compare. The current proposed parcels on the table are 31. This warrant article is asking you to vote yes in support of preserving these 31 acres. The existing acres there are 30 which result in a 60+ acre town forest. This is exciting because the existing other town forests that we have beyond Rangers is Kimball Hill which is 52 acres another notable parcel. This will exceed it. This will be our largest town forest in town. So it's exciting.

So again just speaking to momentum. I'm energized to see how much this town advocates for open space. It is clearly a priority for many residents. Beyond the 72 percent of residents that came out and voted in favor of land conservation last March and protected Rangers as town forest. I looked at Deliberative Sessions this time last year before speaking to you today and many things stood out to me about what was said in support of then and now. Six residents got up and spoke very strongly about the priority and the need for Hudson to balance development with saving these spaces that are in our town. One the subject was so important to people that it lasted for over 25 minutes in Deliberative Session last year speaking in support and discussing the value of voting in favor of creating more town forest acreage. It equaled to 13 percent of the total discussion last year. 2019 saw a major push to protect Hudson's character. Over 70 acres of land was permanently protected last year and I am hoping that the support of your yes vote in March for Warrant Article 25 will now get 2020 going with more land conservation efforts in town. Thank you.



Moderator Inderbitzen

Thank you very much. The Board of Selectmen have asked the Town Attorney Mr. LeFevre to address the issue of Warrant Article 25.

David LeFevre, Esquire

God afternoon. David LeFevre Town Counsel. This is the issue. The property was given to the town in contemplation of it having to be used for a purpose which is the circumferential highway. My assessment is that if the article passes, it would be necessary to basically bring the matter to a judge and file a – I'm not sure if we'd go to the Probate Court or Superior Court – but basically get a judicial determination with regard to what extend can the properties used for the purpose for which it was originally conveyed be restricted by the town. That's the legal issue. It needs to be decided by a court.

Moderator Inderbitzen

Thank you very much. I will now open the discussion of Article 25 to questions, comments.

Brett Gagnon

Brett Gagnon, Wason Road. So I have a copy of the deed here and it's quite unclear as you kind of stated about how to interpret it. Myself being a regulatory as it is kind of a day job, I do read a lot of this normally. One of the paragraphs here is says, "Said parcel further identified the circumferential highway as right of way." So it only says, "It's identified". It does not say "it shall be used for", "it should be used for", "it must be used for the highway". It just makes reference that this is potentially to be used but I saw no binding language. The only thing it says like I said is "it's identified". So to me although the word "circumferential highway" may be in the deed, I see no binding language to make that a legal objection for this warrant article.

Moderator Inderbitzen

Question. Mr. LeFevre do you yield?

David LeFevre, Esquire

That's probably one of the arguments that should be made to the judge, right? The other argument is what's the caption say. DO you have it in front of you? What's the caption of the deed say?

Brett Gagnon

So it says, "Description of land of Barretts Hill partnership to be deceded to the Town of Hudson at no cost for the right of way of the proposed Nashua/Hudson circumferential highway in the Town of Hudson, New Hampshire".

David LeFevre, Esquire

Therein lies the conflict. So the issue is really about – I'll rephrase the question. Would that land have been given to the town by the entity that gave it to the town if it was not going to be used for this purpose? Right. It has to do with the donor's intent of the original grantor. So it's not tax deeded property. The town didn't buy it. It was given to the town potentially for a purpose. It may be that what a judge would do is try to reconcile this a little bit. Can it be used for both the original purpose and for the purpose of Town Meeting wanting to regulate it as conservation land? I don't have an answer. What I think I'm doing is alerting the voters to the fact that there's an issue here that if the article passes will likely have to be resolved by a judge. At the end of the day, that's the only point that I would like to make sure voters are informed about is that these issues exist and they need to be resolved and the forum for that would be in a court.

Brett Gagnon

Thank you Sir. I'm actually going to yield to my colleague here was factual evidence to speak...

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 25. Yes Mrs. Parkhurst you haven't spoken a first time except for presentation.

Jennifer Parkhurst

So just to clarify. In review of the discussion that took place at the Board of Selectmen meeting in November, the Town Administrator I believe read off your opinion. You cited the Town Attorney and that is true right. So the question is if this parcel is voted by the town to be protected as a town forest, then the question becomes can that be undone if a hypothetical project were to be underway to be completed. Correct? The question was would that be costly? What would that be? So something that was said in that meeting that came from Town Attorney is if the warrant article passes, he would recommend the petition to Superior Court for Declaratory Judgement but it would not be a very complex lawsuit. It would be very simple, straightforward, it would not be costly. So I don't think that that's a risk factor in the consideration for most voters.

I think something to clarify with the deed is that it was deeded in 1986 which was quite some time ago and it was deeded prior to the federal government effectively vetoing the project. The project has never come even close to any active planning stage. Are we going to let that stop us from protecting the open space in the meantime? Enjoying this open space that is sitting there dormant, unused. We could support it for the town to use it for passive recreation. We could enjoy this piece of land and not toil on something that was intended in 1986 to be used for something that never came to be. I think if the voters support this, what they're saying is that we want to protect this open space and we want to make that decision. That is what this warrant article is asking for is to make the decision to do things in the year 2020 and not 1986 or 1959.

Moderator Inderbitzen

Thank you very much. Further discussion on Warrant Article 25?

John Knowles

John Knowles, 51 Quail Run. I guess I have a two-part question if I can remember them. The first one is if the original purpose is the circumferential highway that no longer exists. So it's not even an issue any more. It simply is a purpose which is doesn't exist. So at the very least, it sounds like it would be a very easy court thing. If you had to take it to court and you say well we can't use it for that because there is no circumferential highway and people have chatted about it off and on in town. Basically it's just simply not there. It seems like that would be an easy thing to do. My first question is why not just do it? Go to court and say we can't do this but the town has voted to do something else and we'd like to do that which is for the benefit of the town.

David LeFevre, Esquire

Shall I answer that question first? We'd have to wait and see what a judge would say but just because the original purpose if you define it narrowly as circumferential highway and if I assume that you're correct about what you just said which is there's no way, no how that it can be possibly be built out which I don't know the answer to that and I think there might be some people that disagree with that but assume that's correct. The original purpose of the gift if you will or the grant can no longer be achieved what do you do with that? That's exactly when the courts come in. The court has the ability to say although we can't satisfy the original purpose, is there some other purpose that is in keeping with that original purpose that we can use it for. That sort of thing.

That's kind of where the dialog goes in these cases. A good example might be a gift of money. Say the gift of money is tied to a specific use. It has to be used for some particular purpose and then that purpose can't be used. You can't just spend that money on whatever you want because you've been given that money to be used for a particular purpose. So you go into court and you say I can't use it for that purpose. I want to use it for something else and you have to get permission. What you're talking about is the conversation you'd be having in a court to get permission to utilize the land for some other purpose.

Moderator Inderbitzen

Further question Mr. Knowles?

John Knowles

Yeah it's somewhat related. Is there anybody else or any other party who might have an interest in the land if – we should try to do this – like...

David LeFevre, Esquire

The answer is absolutely yes. So if I had to file this type of a lawsuit, one of the necessary parties would be the original grantor. The original grantor is this legal entity which may or may not exist so then you might have to track down the successors of that entity or the former owners of that entity and see what their position was. There very well could be a position of the original grantor that they never would have given the property to the town if they were going to use it for any purpose other than for which it was originally given which is not to say that's what's going to happen. Certainly in terms of identifying all of

the parties that have a stake in the matter, the original grantor or their successors would be necessary parties. Yes.

John Knowles

Do we have any idea who those might be?

David LeFevre, Esquire

I think from my perspective what I'm going to do is wait and see what the town does. If the town approves it, then we take a look at whether or not we want to do something – the Selectmen at that point would be taking a look at whether they want to commence some type of an action now or wait. I think my recommendation would be to do something sooner than later. Let's not wait 20 years and deal with the problem down the road when everybody has gotten accustomed to using it in a particular fashion.

John Knowles

Thank you.

Moderator Inderbitzen

Thank you. Further discussion?

Jordan Ulery

Thank you. Jordan Ulery – Baker Street. You talked about other persons with an interest to it. Now the circumferential highway as I understand has been used as a guarantee for certain bonds by the State. Therefore the State has an interest in maintaining that for its own purpose and guaranteeing the bonds which is one of the problems of having that extension coming across from Sagamore Bridge and over to who can do what with that particular property. In addition, those bonds were granted based upon the understanding of other deeds such as the granting for a right of way on certain lands which the town merely has administrative control over pending the State utilizing it for whatever purposes.

When John was talking, he was talking about the circumferential highway as being dead. Well it's not dead so long as that bond obligation continues. If I'm understanding this correctly and we've had several representatives who have had long discussions with the Department of Transportation on how, and where, and when, and if this can take place. The circumferential highway is still part of the planning for the State even if no action has been taken but its still part of the planning. So when you talk about it not being an expensive legal case before the Superior Court, I don't think that is a correct analysis of the situation because there's a lot of factors that haven't been taken into consideration even though right now it works nice as a water shed.

Moderator Inderbitzen

Thank you very much. Further discussion on Warrant Article 25?

James Weaver

James Weaver, Rolling Woods Drive. So one question I have at first is so what happens if the circumferential highway never comes to fruition? From the '50s to now, nothing has really happened. It's been a plan that's been there that hasn't gone anywhere but I guess how long can it go on? Does it just sit there and sit there for another 100 years if nobody ever does anything with it?

David LeFevre, Esquire

I think that's probably right.

James Weaver

I know that the town spent researching the first portion of the circumferential highway you know \$35,000 two years ago on grant writing to try to get a grant for the first portion of the highway and another \$15,000 this year. We're up to about \$50,000 from grants that from what I understand we haven't been awarded. Do you have an idea estimation cost wise what it would cost for a lawsuit if this were to pass what the cost impact would be?

David LeFevre, Esquire

This is what I meant when I said that I didn't imagine it would be a very complicated lawsuit. It really does depend on who wants to make an issue out of it. If the town's perspective in commencing a lawsuit is to not necessarily take a very strong position which is to simply say we have an issue where we have a deed that purportedly says one thing. We've got a vote of the Town Meeting that purportedly says another. To some extent, they may not be reconcilable. Judge please tell us what to do. That effort really would not require a lot of time. It would be a fairly simple lawsuit to file. If the State of New Hampshire gets involved, if the former owner gets involved, and everybody takes strong positions and they decide to make it a more complicated issue, then we would have to look at it from the town side in terms of how much do we want to resist it? How much do we want to fight it? So there's always the potential in any kind of a lawsuit that it gets out of control. I think from the town side, it would be at least in my mind relatively easy administratively to commence an action and ask a judge to just basically tell us how to handle this situation we've created for ourselves.

James Weaver

So one final question if I could. If the Town Meeting approves this petitioned warrant article is it the position of the Town of Hudson that the Town of Hudson since we voted to approve this it would not be contested by the Board of Selectmen even though it wasn't recommended? Is this something because the voters of Hudson want to do this would that be the will of the town or would the Board of Selectmen have the ability and the authority to try to fight it on?

David LeFevre, Esquire

I would defer to the Selectmen on that. I think the Selectmen could advocate a contrary position in the sense of this is what the deed was given to us for so that purpose should be retained. I think the Selectmen

could do that. I think the Selectmen could equally say that it's been approved by the voters and the voters equally could not advocate that. So I think that would ultimately be a decision for the Selectmen to make.

James Weaver

Thank you.

Moderator Inderbitzen

Further discussion on Warrant Article 25 by petition.

Mary Joy Gasdia

Mary Joy Gasdia, 4 MacCann Road. My question is this is not recommended by the Board of Selectmen 4-1. So I have two questions. The first is did the four people that didn't recommend it is that just because of this lawsuit or is there another reason? I see that the lawyer is the one talking and it's about this if it goes through there could be a lawsuit but is there another negative to doing this from those four people that are the Board of Selectmen?

Selectman Morin

Good question.

Moderator Inderbitzen

Selectman Morin will yield.

Selectman Morin

Thank you. First of all I want to make it perfectly clear that the circumferential highway is not dead. Okay. It's been put on the State ten-year plan again. There is work in progress to move forward with it in several different avenues and not just the grants that Mr. Weaver talked about. He is correct that we have been turned down twice but there are other avenues. We had a meeting the other day that offered us another avenue. At this point, we would like to keep it for that purpose if necessary and the lawsuit is if we had to, we could use the land as it is use right now for trails and everything but if the highway ever came about, we would definitely want to make that part of the highway. Yes.

Mary Joy Gasdia

So part of not recommending it is because of that highway piece?

Selectman Morin

Correct but it's also – again don't let's focus on just one thing. There's a lot of other things taking place that again we're working on to see if we're going to do the highway. Here's the problem that I see. I'm going to use the police station for an example. If we had originally built the police station the way they wanted it, we wouldn't be here today paying triple of what they were going to build in 1994. We may not

be here if this highway ever goes but the town may get to the point where we need this highway desperately. You know what if we start putting all this land in, and again this is just a fictional thing at this point. But if a highway ever gets in depending on where the town is, are we going to be knocking down people's houses and everything else where we had this land put away once to do it and we can't use it now because its conservation and we have to knock people's houses to put a thru way through out town to get the traffic off our streets. There's a lot of things we need to think about for the future. We can't just think about today. I understand everybody's thinking that way but we have the future we also have to plan for.

Mary Joy Gasdia

So the second part of my question was just going to be so whoever was the person that did recommend it because it says 4-1 or was in favor of it, what was the positive on whoever it was? What was the positive on your part for that? I don't live near there. I'm just trying to make a decision and I'm just trying to understand both sides.

Selectwoman Roy

So my thought process was a couple of things. One I'm an advocate of improving the quality of life in the town and conservation land is one way to do that. The other part of that is I understand what my fellow Selectmen are saying that the circumferential highway isn't dead but they've been talking about it since 1959 and its 2020. There's no progress made to that. It is not an easy issue as pointed out by the Town Attorney because there are more than players than the Town of Hudson involved. As much as I would love to see an increase in Conservation Commission, I think I would yield to the Town Attorney's assessment of the situation about it. It's not as simple as just it belongs to the town and we can do what we want with it.

Mary Joy Gasdia

Thank you very much.

Moderator Inderbitzen

Thank you. Further discussion? Mr. Martin.

Selectman Martin

I'm going to mention one project. You all drive on it. It's called the Broad Street Parkway. How long did that go through? Thank you.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 25 expansion of Ranger Town Forest.

Brett Gagnon

Brett Gagnon. Just a really quick to kind of close things out. One of the Selectmen did mention that what our future holds. I think one of the residents here said the same thing. You know it really boils down to is our future focusing on the environment, the character of our town, keeping it the way it is with responsible development, or is our future about focusing on a highway and development? I then ask I can't answer that question but the residents can. Last year we had a very similar warrant article for Rangers Town Forest and it passed by impressive margins. I believe that's what the residents want. It's been proven once before. Let's go in that direction and I really respectfully hope our leaders see what the residents want and understand their position. Thank you.

Moderator Inderbitzen

Thank you very much. Further discussion on Warrant Article 25?

Selectman Coutu

I just want to be very clear because apparently the messages isn't getting through. There are stakeholders for that property. It starts at the Sagamore Bridge and it goes all the way to Nashua the proposed Exit 9 off of Route 3. All of that land is under the State's supervision – Department of Transportation. There are people who are bond holders to that land who own it. If they decide in 2020 or 2021 to do infrastructure projects nationally and they're willing to put money up for a highway all of it to those who have something that is already to be developed. All they need to do is put the plow in the ground and start building the highway that would be beneficial to the Town of Hudson. We're looking out to the future. The future is more congestion, no alternative routes because the State has studied this to death and yes it's been on the book for 20 or 30 years. If we're looking out to the future, we need to protect ourselves. We need to protect that land. If this passes and it becomes convoluted and the State then decides they want to go with the bypass, then we're going to end up in court and it's just going to be a convoluted mess. I'm asking people to vote no and let's leave it the way it is until we ascertain whether or not the State is going to move. I'll make you this promise. If they're not going to move within the next two years or don't have a definitive plan, I would be the first to vote to put it into conservation. Right now we're going to be interfering with the proposed project and yes it's been a while. It may be a couple more years. Lay low on this one. Vote no and we'll let it work its way out at the Department of Transportation.

Selectman McGrath

I'm not going to belabor my point. However, I think it would be shortsighted for us to vote to put this into conservation land at this time with the cloud over the title. If people are willing to donate land, they're willing to donate money to the town such as the Hills when they donated land for Alvirne High School. They donated the Hills House. They donated the Hills Library. All of a sudden today we had a group of people that decided that they really didn't want to retain that any longer and they want to sell it or they wanted to use it for some other use. If we continue to do that, we're going to discourage people from donating property, and money, and other valuable items to this town that the citizens the general population can enjoy. I think it's shortsighted for us not to – I'm not in favor of the circumferential highway. I've been very vocal about that. I live in the south end of town. I've been a proponent all of these years that I've been involved with planning and zoning for conservation land. This is a shortsighted vote to put this land into conservation and it may end up costing us money. It may end up costing us



money for a law suit. We may have to put the land back to the property owners that actually donated the land and we may prohibit others from donating properties and valuables to this town for our citizens to use.

Moderator Inderbitzen

Thank you. Further discussion on the Petition Warrant Article 25. Any further discussion? Seeing none, I'll close the Warrant Article 25. It will go to the ballot.

**Warrant Article 26 Increase Conservation Commission Membership (Petitioned)**

Shall the Town of Hudson vote to increase the current membership of the Conservation Commission from 5 members to 7 members as permitted by RSA 36-A:3? (Not recommended by the Board of Selectmen 3-2) No tax rate impact.

Moderator Inderbitzen

I'll recognize Mr. Bill Collins to present Warrant Article 26 by petition.

Bill Collins

All right. Good afternoon and thank you Mr. Moderator. Article 26 is being put forth by a majority of the Conservation Commission to ask our fellow community members to vote in favor of increasing our membership from 5 to 7 as allowed under New Hampshire RSA 36:A (3). The two additional members we are seeking with your acceptance will help balance the workload and make a more efficient commission.

A little history here. The Hudson Conservation Commission was adopted by Town Meeting in 1972. Article 6 called for a 5 member board to be established with appointments being made by that current Board of Selectmen. In 1978, the sitting commission members asked the Board of Selectmen to increase the number of seated members to 7 which the Board agreed to. I was able to speak with an HCC member who served on the 1978 Board and was told that "at that time we were making quite a few visits evaluating wetlands, many open spaces were being developed, and we needed more people to do the work".

Today nothing has changed in regards to our responsibilities. We still provide input on wetland impact applications and we perform our site walks to better understand to impacts to wetland buffers. In addition, the Commission also takes the lead in open space land acquisition, forestry management, and invasive species control at our two major water bodies. Why we are now asking for 7 members although it's been 41 years we've been operating under 7 members, according to the Town's Attorney the 1978 Board of Selectmen decision to seek two additional members may not have been a valid as the original 1972 adoption of the commission was for 5. Although RSA 36:A (3) allows for up to 7 members, it is unclear as to how or who decides the total number. Seeing as the original HCC of 5 members was adopted by the Town Meeting, we felt it was only proper to come before the voters to re-establish the Hudson Conservation Commission this time with 7 full members.

To provide a perspective as to why additional members are needed and in addition to reviewing wetland special exception applications, the Conservation Commission currently maintains approximately 5 miles

of hiking trails, manages 80 acres of town forest, and is currently working on a river access point. We also perform annual boundary inspections of conserved lands for the LCHP and LSHP programs. We are actively pursuing potential land purchase opportunities to increase open space for all to enjoy. Having a 7 member commission will aid in distributing the workload and be the most productive use of our volunteerism. Please consider during the 2020 Master Plan visioning session many of those in attendance placed a high value on open and recreational space within our community. They stated that Hudson's natural resources is one of the most valuable assets citing that conservation efforts were highly desirable. The Commission function is make Hudson a desirable and a safe place to live by monitoring and providing input on those issues that impact the wetland conservation district.

Since I was appointed in 2014, the Commission has reviewed numerous wetland exceptions and has acted upon them in a timely fashion. The younger members and alternates currently serving on the Commission are doing an outstanding job getting the general public involved by educating all on the importance of land conservation. In closing, I'd like to add that the town's current Commission is made up of bright and talented individuals that are looking out for the best interest of our community. We concur with the 1978 Commission that 5 members is just not adequate enough to handle the requirements and various projects currently in the works. We are asking the voters to support our efforts and make the Conservation Commission a permanent 7 member board by voting in favor of Warrant Article 26. Thank you.

Moderator Inderbitzen

Thank you. I'll now open Warrant Article 26 to questions, comments, amendments.

Mary Joy Gasdia

Mary Joy Gasdia, 4 MacCann Road. I'm going to ask a similar question that I did on the last one. I can't even fathom in my mind why we would ever as a town discourage volunteers. This is a volunteer position and not a paid position. You have people that are energized and excited to be part of this Conservation Commission. They're saying they have a lot of work and this is how I'm reading it and listening to it. They're saying that they have a lot of work on their hands and they're looking for more people to help, right, and so they're asking for more volunteers. They're not asking us for money. They're asking can we have more people to help us. I don't understand why that would be a problem. I'd like to know why the three Selectmen would say no to that. I'd also like to say that by saying no to that, those five people how much can you do if they're already feeling like they need a hand and you're saying no you can't have more people. You know what's going to happen? Why volunteer? Why help? If you're going to turn away the help, you're not going to get it. Look at how many spots you already have on these ballots for things. It's like pulling teeth to get new people to run. You have new people and you have excited people. We need to encourage that. I think we need to encourage volunteers. I would like to know why the three people why each of those three people why they are against having two more volunteers that aren't paid on a board. Why is it bad?

Moderator Inderbitzen

Question of the Selectmen if they wish to yield. Anyone wish to yield? Ms. McGrath will yield.

Selectman McGrath

One of the duties of the Conservation Commission is to review plans that impact wetlands or wetland buffers. They provide that information to the Zoning Board of Adjustment who makes the ultimate decision about whether or not that impact is going to be granted. The Planning Board also has a part in that process and they give their opinion to the Zoning Board as well. This particular board its current makeup a resident came in to the board requesting a special exception for the wetlands. He had to go before that board three times and he finally threw up his hands and walked away because they wouldn't act on it. They had other priorities that they established for themselves. That's a requirement of their position on the board. That concerns me. One of our residents went to them requesting their input for something that he perceived he needed to do and they failed to act until he finally got so disgusted he walked away. I think their priorities need to be refocused. I've also been told by other members – I'm not going to identify who they are – but they've told me that some of the members don't bother to help with any of the work that they have. They're focused on their own agenda and that concerns me. That's the reason for my vote.

Mary Joy Gasdia

So it isn't a matter that you think they don't need more people. They have enough people. You legitimately feel that the decision that they're making you don't agree with which that I understand.

Selectman McGrath

Correct and I believe that they need to be refocused on the duties that is outlined in the by-laws and in the regulations for them. Once they start addressing those concerns, and concerns by our residents, then I'm not going to support expanding that board. They worked with 5 members for a number of years. Let me just point out to you too that we had one member – a long-standing member of that board that resigned because of the current conditions that are ongoing within that body and he's a long-term member.

Mary Joy Gasdia

Well there is going to be change over time with boards.

Moderator Inderbitzen

Please be in order.

Selectman McGrath

He was a very valuable, very involved member and would still like to be a member of that board but not under the current conditions. We also almost lost another member because of the same thing. That's my concern. Until that changes, until there's a refocus and they pay attention to what they need to pay attention to as opposed to other issues, I'm not going to support expanding it.

Mary Joy Gasdia

Okay.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 26?

Mary Joy Gasdia

I just want to end with a comment. I would encourage people to support extra volunteerism. We can only control who we elect. Some people don't like people that are on the Board of Selectmen and you're in there and maybe would say I want to resign because I don't like the guy next to me. As the general community, I would say it's important to support more people volunteering and willing to do an unpaid job for the betterment of our town. So please vote for this.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 26? Mr. Renzullo you haven't spoken a first time. Mr. Collins go ahead.

Bill Collins

Bill Collins, 5 Locust Street. I'd like to address Mrs. McGrath's concerns over the applicant that came before us. As a commission we did have a few new members but we did do our due diligence. We went out to the site. We reviewed the site.

Selectman Martin

Point of order. We're talking about expanding the membership and not what was mentioned...

Moderator Inderbitzen

One of the things I think we need to do is get to the idea of whether or not to expand from 5 to 7 and stay out of the personalities that may be underneath all of that. Let's try to stick with the numbers.

Bill Collins

Okay well to allow us to go back to a 7 member board will help us be more efficient in what we do. We have been working on our by-laws, our decorum in meetings, and things along that line. There's not much more I can add to it. We are responsible for a lot of land in the community – inspections, water, buffers, and things like that and to have the additional help would be greatly needed. Thank you.

Moderator Inderbitzen

Mr. Renzullo

Andy Renzullo

Andy Renzullo, Heritage Circle. The RSAs allow you to have between 3 to 7 members. You have 5. That's the middle. There's nothing wrong with that especially when you have trouble just getting

volunteers for other boards. You want to just add another requirement for another group – an additional 2 people that you have to fill. You can't fill what you have now. So 5 is what you got and 5 is probably all you can get to fill it. Now you also have alternates to this board. They should be doing the job that they're supposed to do which is to fill in when you don't have a full compliment. That's part of the job too. So 5 is okay. Fill up the alternates if you're missing some of those or increase the alternates. There's nothing wrong with 5.

Also I'm a member of the Resources Committee in the House. Conservation Commission is part of our responsibility. A Conservation Commission has to be very careful as to how it behaves relative to the citizens. If it goes too far in one direction or too far in the other, it can be taking away property rights. It can go down a path that the majority doesn't want. If you have good people on the Conservation Commission, they're valuable. Keep them there. Thank you.

Moderator Inderbitzen

Thank you. Further discussion?

Jennifer Parkhurst

I'm speaking in favor of raising the seats from 5 to 7. I am currently an alternate and that is a great point. You should have alternates as well. My issue and why I support this is we need more engagement and we need more leaning in to what goes on in our community. I am under the age of 40 and when I look around in our town I feel very alone. It is not enough for me to be an alternate. I want to give more. I am professionally experiences. I have a lot of analytical skills and there are other people like me that I would like to see be able to volunteer in the capacity that they wish to. The arguments that I have heard that are not in favor of this appear to be punitive and retaliatory and I don't think that's the right direction and culture for our town. Yes commission, and boards, and volunteers are going to make mistakes we're human but I do believe that having them...

Moderator Inderbitzen

Stick to the numbers.

Jennifer Parkhurst

...there supports the vision of our town to be more collaborative. These two seats will help with that. I can tell you first hand I was doing trail work last week. I don't know if the prior speaker was talking about me in that sense of not participating but what I would like to say is that our board does participate. We had some community members that came out to assist us in trail work but it wasn't enough. I would like to encourage more participation to help. We have a hiking program now that does hikes for our community.

Unidentified Speaker

Point of order.

Moderator Inderbitzen

Please stick to the numbers please – increasing the number.

Jennifer Parkhurst

And increasing the number is going to facilitate these programs in our community because we can keep the trails clean. There was a massive tree down in the middle of a popular hiking trail...

Selectman Coutu

Point of order.

Jennifer Parkhurst

...and we were able with our members to do that. Having more will allow us to do more work.

Moderator Inderbitzen

Thank you. Mr. Coutu you wanted to move the question.

**MOTION BY SELECTMAN COUTU, SECONDED BY LEO BERNARD, TO CUT OFF DEBATE ON WARRANT ARTICLE 26**

ON THE QUESTION

Moderator Inderbitzen

That means it will move to the ballot as is. Those in favor of cutting off debate on Article 26 please raise you cards. Those opposed to cutting off debate. The ayes have it. Article 26 is closed and it will move to the ballot.

**MOTION CARRIED**

**Warrant Article 27 Replace Roof of Kitchen Building at Benson Park (Petitioned)**

Shall the Town of Hudson vote to raise and appropriate the sum of \$80,000 which represents the cost of replacing the roof of the “kitchen” building at Benson Park with a clay tile product as mandated by the state Division of Historical Resources? (Not Recommended by the Board of Selectmen 3-2) (Recommended by the Budget Committee 7-1-1) No tax rate impact.

Moderator Inderbitzen

I'll recognize Mr. Empey to present Warrant Article 27.

Richard Empey

Good afternoon. This warrant article I think needs a little explanation. What we're doing here is replacing or asking to replace the lower half of that building. You can see there's a rolled roofing product on there now that's been on there for better than 10 years. It's a temporary product. The edges are all coming loose. The wood is starting to get wet. At this time, that roof is solid as a rock. In the very near future, it's going to begin to deteriorate because of the wood getting wet.

Now "DHR" Department of Historical Resources has control of that building as to what we do with it. They have mandated that the Ludowici clay tile product that was originally on that roof was a defining feature and they want that tile replaced as original. Ludowici tile is a company in Ohio. I've had contact with their local representative out of Newburyport and we've gone to great lengths to discuss that tile and how we go forward with it. Ludowici tile does not sell their tile to the general public. They only allow it to be sold through their local licensed vendors. Ludowici has three vendors in the State of New Hampshire. I've talked to one of those and got an estimate and that's what this figure is based on of what it will take to replace that tile. We have had the DHR person Laura Black down and had met with us. We showed them some alternative tile that looked very similar. They were a different product. One was metal. One was a composite that have good life spans and I thought would be a good alternative. They absolutely declined to allow us to use that tile and said that the Ludowici tile was the only thing that they would accept which makes this project quite expensive.

This slide here doesn't very clearly – there's another picture that probably shows it a little bit – there it is. There's the tile that was originally on it. That's what the Ludowici looks like. At this time, DHR says we have 60 percent of the old tile left that we could use towards replacing that roof. Well I can flat tell you they're wrong. The tile that we have is no more than 40 percent of what we need. The tile that's there is cracked and broken, corners broken off. A lot of the 60 percent is just not usable. You're not going to put 100 year roof on and that by the way is what this tile roof is good for is 100 years. The limiting factor is the stainless steel screws that hold the tile on. The tile will actually last longer than that.

At this point, I know there's a lot of questions that have arisen in regards to replacing this roof. I'd entertain anybody's questions. I have probably most of the answers to your questions if anybody has anything they'd like to ask me about it.

Moderator Inderbitzen

Thank you very much. Selectman Martin will open Article 27 to questions, comments, amendments.

Selectman Martin

Thank you Mr. Moderator. The question is probably going to come up. Who the three votes that voted against this petitioned warrant article. I'm one of them. I'll tell you why. Mr. Empey said it and let me remind you that the people that work on that committee are not the people I take issue with. The State has mandated it for you to spend \$80,000 estimated. It could be more. Remember it could be more. That's what it is estimated to be. The State has mandated that you put on that roof when they didn't even take care of the property before we bought it from them.

The reason why I take issue with the \$80,000 is we have other projects in this town that could can be taken care of with \$80,000. The State has mandated it to you and they will not take any alternative as was just stated. That's why I'm opposed. Thank you.

Jim Wilkins

What's the chance of convincing the State to fund their mandate?

Moderator Inderbitzen

It's a good question.

Richard Empey

I think I can answer that. We went through the same issue with the Haselton Barn roof with them this past year. The head of the Division of DOT that controls this was at that meeting along with this Laura Black and several other people. Their answer to us when we asked for help if there was any possibilities was you bought this piece of property for \$188,000 for 166 acres. At that time, the Town of Hudson in the deed agreed to undertake these three historical buildings. You can write your request, submit it to the DOT, we will review it, and it will take about a year and a half, and we'll get back to you. I was (inaudible) meeting him was on that board when you board when you bought this property and I don't see it happening. So in other words, they're attitude is NO.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 27. Anyone else wish to discuss.

Jordan Ulery

No tax impact. Where is the \$80,000 coming from?

Moderator Inderbitzen

Thank you. That's a good question. Who would yield to the \$80,000? Mrs. Carpentier will yield.

Kathy Carpentier, Finance Director

Because the Board voted no, it's not recommended the tax impact is stated as no tax impact. If it was to pass, it would be \$.03.

Jordan Ulery

Thank you.

Kathy Carpentier, Finance Director

You're welcome.



Moderator Inderbitzen

Thank you. Further discussion.

Selectman McGrath

I just want to make a point to this gentleman in the front, second row. We couldn't get the State Department of Transportation to put in a light at Sagamore Road to prevent people running the red light at a cost of \$3,000. They're not about to give us \$80,000. I was one of the opposing voters on this project only because of the cost of the money and because of the other costly items that are facing the voters this year that I didn't think it was a priority.

Selectman Coutu

I want to clarify some of the drama that was exposed here. The State is not mandating that we put anything at Benson Park. They didn't mandate that we put the roof up. We can just let it rot away. The only guarantee we gave the State when we took over the deed and I was there was that we would maintain the buildings in the Historical District no worse than the condition in which we received them. There is no mandate that we put on the roof. Mr. Empey are you still around – don't hit me in the back of the head because of this. This man dedicates countless number of hours. You talk about volunteerism in our community, one of the top five. He puts in more hours than most people in their job sometimes.

Moderator Inderbitzen

Please stick to the article Mr. Coutu.

Selectman Coutu

Oh I thought you wanted credit. I love you Paul.

Mr. Empey researched it. I think Mr. Empey would love the State to pay for it as we would. I voted for it. I'm not one of the three that voted against it. I voted for it because I want to preserve those buildings in a better condition what we found them because there's going to be some practical use later on. There's only so many things that a small committee can do week to week, month to month, year to year. This roof is going to allow the preservation of the building in its entirety. If we don't replace the roof, then we're going to lose that building and we're going to be in deeper doo-doo than \$80,000. Thank you.

Moderator Inderbitzen

Thank you. Further discussion on Warrant Article 27. Anyone wish to speak? Seeing none, I will close the discussion on Warrant Article 27. Thank you Mr. Empey.

Point of order.

**MOTION BY BRETT GAGNON, SECONDED BY JIM WEAVER, TO RESTRICT RECONSIDERATION ON WARRANT ARTICLES 25, 26, AND 27**

## **MOTION CARRIED**

### **Warrant Article 28 Repeal ID Requirement for Volunteers (Petitioned)**

By petition of 25 or more eligible voters of the Town of Hudson to see if the Town will repeal the ID requirement for volunteers and members of unpaid committees. (Not recommended by the Board of Selectmen 5-0).

#### Moderator Inderbitzen

There is no tax impact. I'm advised that this is an advisory warrant article only. It is a policy of the Board of Selectmen and this body cannot override that. They can give their opinion. I'll recognize Mr. Kahn to present Warrant Article 28.

#### Richard Kahn

Thank you Mr. Moderator. Before I defer to the Hudson Cable for the video they helped me produce stating my support for this, I would like to point out that if the video does not play all the way through, I have DVDs which includes the full video as well as the Selectmen's debate of that video which is only 4 minutes and 19 seconds. That being said, I'd like – and again before this video plays, our freedom is being infringed upon gradually. Hudson Cable please would you start the video.

#### Video presentation:

“Fellow Hudson residents, my name is Richard Kahn. My wife and I have lived in town for over 35 years. This coming March on the town ballot you will have a warrant article that will repeal the ID requirements for volunteers and members of unpaid committees. This past summer the Board of Selectmen had passed this ID requirement. The reason they say they needed it is if people wanted to know who you are. Like I'm going to worry about people seeing me by the side of the road doing a roadside cleanup – what are you doing here?

Another reason that was given for needing this requirement is people were claiming to represent the Town of Hudson when they did not. Now if somebody comes to my house and says they want access to my house or my property and they claim to be on official town business, I as a homeowner can demand their ID. Then I can have that person wait while I verify their credential. If their credentials cannot be verified, I deny them access. Every homeowner, every resident has the right to do that. This ID requirement is not necessary.

Now why does this bother me? Well in 2019 alone three new requirements or ID came about. The first was one needs to get a picture ID to renew their library card. It used to be all you would need is a property tax bill. AAA the people who provide emergency roadside service, AAA not only demands a driver's license not just your AAA membership card, they demand a driver's license which they scan into their system and that is actually illegal under State law – RSA 263:12 X says that the only people allowed to do that are pawnbrokers and law enforcement agency and of course the third thing is the ID requirement passed by the Board of Selectmen for volunteers and members of unpaid committee.

One thing I have found out about is here in New Hampshire – and this is part of the reason why I've started investigating and rebelling against the idea of everybody and their cousin demanding picture ID. The

State of New Hampshire actually has a law that hotels are demanding picture ID to check in. Why? I was curious so I scanned the law and I found RSA 353:3 which says 'a hotel or a property owner who accommodates transients for I think it's a week or less must assess that person's true identity'. Implication being picture ID. That's not the worst thing. What I did have a problem with is the hotel registration must be shown to law enforcement on demand. That means without a search warrant. Why is that a problem? Well most of my family came from countries that were hostile to Jews. My father still alive...

Selectman Martin

This video has nothing to do with picture ID.

- Resume video presentation

...he was born and raised in what became Nazi Germany. I used to ask my father...

Moderator Inderbitzen

Point of order Mr. Martin. Let's pause the tape.

Selectman Martin

Mr. Moderator this video has nothing to do with this ID. It's talking about a hotel, a bank, and law enforcement. I would like to...

Moderator Inderbitzen

Thank you. I'd like to keep the discussion on the town ID requirement for volunteers. Mr. Kahn.

Richard Kahn

Understood. Like I said, if you want to see the full story, come see me after I'll give you a copy. One of the things mentioned in the video which we didn't get to obviously – one of the driving forces. My uncle one of the people who escaped from Nazi Germany passed away a week ago yesterday. With that I'll take questions.

Moderator Inderbitzen

Thank you. On Warrant Article 28 I will open for comments, questions, amendments. Yes Sir. Mr. Martin.

Selectman Martin

Thank you Mr. Moderator. As you are well aware if a Conservation Commission member, a Zoning Board member, a Planning Board member wants to come on your property to do a site walk, they should be able to produce a government or a town issued ID. If they come into Town Hall to do their business, I'm waiving this because I'm proud to wear it because you put me in this office. I'm proud to wear this. You should all be proud that I'm wearing this so you know who I am. Loud mouth Martin – right here. Okay.

You have to show an ID to cash a check. You have to show an ID to check in for voting, and so on, and so forth. This ID is for town use only. If you do not want to wear it, resign from the committee that you're on. Thank you.

Moderator Inderbitzen

Further discussion? Yes Mr. Ulery and then Mr. Morin.

Jordan Ulery

Thank you Mr. Moderator. A few petition article ago, a person got up here and said why do you want to make it difficult for volunteers to volunteer? None of the volunteer committees do anything. The Selectmen do things. They have obligations imposed upon them by State law. They have a requirement to do certain things. Hell they even have police power but the volunteer committees don't. If we go on a site visit, we're accompanied by the Planner. I'm on the Planning Committee and accompanied by a town employee. Can identify himself in the purpose to a person who wants to know why we're on that property. Here you're placing an obligation on individuals to go do something extra in addition to volunteering their time on the committee.

One of the reasons for the ID as a Selectman said was to prevent people from pretending to be town employees. Well you're giving them an ID to a voluntary committee that has no legitimate purpose showing that ID to anyone because they're sitting in a committee room in Town Hall. So why do they have an ID that they can go out and pretend to be a town employee doing something? Now that have a justification. Why are they doing that? The idea of making it difficult for volunteers to volunteer by putting an obligation on them. The idea of giving out an ID of some sort for justification for a non-authoritative position, a position that has nothing to do with other than deliberate on the case that's in front of them. It's just confusing to me plus there's the cost of developing and setting it up. I don't understand why they're doing that. If I remember the tape I saw of the Town Meeting they say well the representatives who signed this petitioned article have to have an ID up at the State House. I'm a State Representative. I am not required to have any ID at all for anything. I can get one. I can acquire one but it's my choice not my obligation. Thank you.

Moderator Inderbitzen

Thank you. Further discussion.

Selectman Morin

I'm the Selectman that brought this forward. I can tell you I wore an ID for 32 years and it didn't put an obligation on me so I don't know where that's coming from but that's okay. Our police officers wear IDs. Our town employees all have IDs and I can tell you that the Conservation Commission has already gone out to do a project in one of the areas that they had to get permission from a resident and the resident was very happy to see the ID which eliminated a lot of problems. Even though these volunteers are going out they are going out. What you're saying about them sitting around with a town employee, that's not always necessarily true because when the Conservation Commission did their survey for the problem that Selectman McGrath was talking about earlier, they did that on their own with no town employee. They went out and did the survey themselves.

This is a safety thing. This is a thing for our residents to know who's actually serving them. It's also a safety thing within Town Hall. If somebody walks in Town Hall and they've got their ID on, they'll know who they're talking to. Whether you like it or not, this is the way the world is today unfortunately. We need to identify who people are because of the way we are. It doesn't put another obligation on our volunteers. It takes two seconds to put it over my neck and I wear it all the time. Really there's no obligation there that's a real problem to me. Thank you.

Moderator Inderbitzen

Further discussion?

Bill Collins

Bill Collins, 5 Locust Street. I have no problem wearing my ID. I've gone out on site walks with my ID. I think the residents of this community deserve to know who's poking around the woods sort to speak. It doesn't encumber me in any way. I'm for the IDs. It's a good thing to have.

Moderator Inderbitzen

Thank you. Further discussion?

John Knowles

John Knowles, 51 Quail Run. I just have a couple of questions. First thing is I think I've figured out that I was misreading the article initially in that the way I read it was in order to fill a volunteer position for the town you had to present an ID. If I understand it now, we're talking about a town issued ID for people who have been appointed to volunteer positions.

Moderator Inderbitzen

That is correct.

John Knowles

Okay. So when somebody is appointed to a volunteer position by the Selectmen, how do they actually take over that position? Do they get sworn in to do this?

Moderator Inderbitzen

That is correct. They are sworn in.

John Knowles

So they have to come to Town Hall and they get sworn in I guess by the Selectmen or somebody. Okay. So presumably at that point all you'd have to do is take a photograph and then you could issue the ID. Is that correct?

Moderator Inderbitzen

That's correct.

John Knowles

Okay thank you.

Moderator Inderbitzen

Thank you. Further discussion?

Len Segal

Len Segal, Beechwood. I'm all for IDs for volunteers. I come from a town where I served on a number of different committees and commissions. In all honestly, no they never bothered to issue me an ID. The town now does to most members of various committees. We're in a see something, say something society now. Someone for instance walking property Conservation Commission in particular could be out there walking through property and the next thing you know someone is calling the police because some unidentified person is wandering through some property. It can avoid that particular issue beyond the fact of someone coming to my door and saying I want access because. It's true you can ask for an ID at that point but I'm definitely in favor of people that are even in a volunteer position having an ID and wearing an ID when they're in any kind of function that has something to do with what they're appointed to. I don't support this particular petitioned article. Thank you.

Richard Kahn

First of all to address the previous speaker's concern, when I first was appointed to the Sustainability Committee there was no ID requirement. The exception I'm taking to it number one is if "they don't know you they may demand a government ID". Now as the previous Selectman who spoke in favor of this had said that it's the society we live in today. Well that's what we call in the computer field recursion – defining a problem in terms of itself. We have this ID requirement because of the society we live in today. My submission to the Town of Hudson is we have the society we live in today because we're required to show picture ID for everything that used to not need it. Chances are if I'm going through the woods somewhere and I'm maybe on private property and I don't know it, yeah. Chances are whoever is going to call the police on me is not going to see my ID from wherever they're calling. If they are comfortable enough coming up to me saying what are you doing here, you're on private property. I would then say well this is who I am and this is why I'm here.

The only time we're out in the community well we have the meetings once a month at the Town Hall and we do two roadside cleanups a year. We're doing it along public streets. If someone wants to know what I'm doing, I'll tell them. Thank you.

Moderator Inderbitzen

Further discussion?

Leo Bernard

Thank you. I'm proud to carry mine too. I don't wear it unless I'm needed. I'm not against it and I'm not for it but not all committees are sworn in. Certain committees are sworn in and some are not. I just wanted that clarified that they're not all sworn in. They get a certificate saying the Selectmen appointed them but they don't get sworn in unless it's the Conservation Commission or something. Not all committees get sworn in.

Moderator Inderbitzen

Yes I believe you're correct Mr. Bernard. State official or State required boards and commissions do get sworn in but other town commissions don't necessarily have to be.

**MOTION BY SHAW MURRAY, SECONDED BY LEO BERNARD, TO MOVE THE QUESTION  
MOTION CARRIED**

Moderator Inderbitzen

The ayes have it. Article 28 is closed and moved to the ballot.

Ladies and gentlemen you've done a tremendous job with a very long warrant. I'm very pleased that everyone did as well as they did. I have a few things before we close because we are being televised. Number one, next Tuesday is the Presidential Primary here in this building. I encourage people to come. Go on the website and look at the traffic map that has been provided because the traffic will be a one-way pattern and because we expect a very large turnout. Please look at that.

The next item is March 10<sup>th</sup> is the balloting on this warrant article as well as the school warrant article. I'd like to see the same number of people come to that voting as come next Tuesday. Unfortunately it's not which is very unfortunate because that's where your tax dollars are spent. You spend them or at least the people that show up spend them.

Then before that on February 18<sup>th</sup>, there will be a candidate's night here in the Community Center where you'll get to ask questions and meet the candidates. The Hudson Woman's Club sponsors it. They do it every year. They've asked me to moderate it which is great. I love doing it. So you may want to keep an eye on that. That's candidate's night on February 18<sup>th</sup>. We have next Tuesday the 18<sup>th</sup> and then March 10<sup>th</sup> for voting.

We have concluded the business of today.

## **8. ADJOURNMENT**

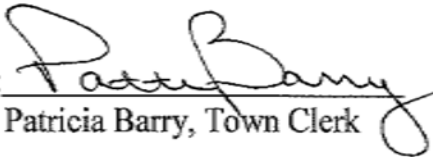
**MOTION BY SELECTMAN NORMAND MARTIN, SECONDED BY LEO BERNARD,  
TO ADJOURN  
MOTION CARRIED**

Moderator Inderbitzen

We are adjourned at 1:26 p.m.

**MOTION CARRIED**

Transcribed by Donna L. Graham

Attest:   
Patricia Barry, Town Clerk





# NEW HAMPSHIRE PRESIDENTIAL PRIMARY ELECTION

*Celebrating 100<sup>th</sup> Anniversary Year  
of  
FIRST-IN-THE-NATION Presidential Primary*

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## NOTICE TO VOTERS

The Presidential Primary will be held in the voting place in

HUDSON NH

on

FEBRUARY 11, 2020

Beginning at 7:00 am o'clock

Closing not earlier than 8:00 pm o'clock

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For determining the preferred candidates for President to be selected  
at the National Conventions of the various political parties.

Date

12/30/19

Pava Barry

Clerk



**PRESIDENTIAL PRIMARY ELECTION**

Tuesday, February 11, 2020

**RESULT OF THE REPUBLICAN BALLOT**

**FOR PRESIDENT**

Vote for not more than **ONE**:

Eric Merrill	15
William N. Murphy	4
Juan Payne	1
Donald J. Trump	2568
Joe Walsh	10
Bill Weld	233
Robert Ardini	0
President R. Boddie	1
Stephen B. Comley, Sr.	1
Roque "Rocky" De La Fuente	0
Bob Ely	1
Zoltan Istvan Gyurko	0
Larry Horn	0
Rick Kraft	0
Star Locke	0
Matthew John Matern	1
Mary Maxwell	11
Write-In	98

**RESULT OF THE DEMOCRATIC BALLOT**

**FOR PRESIDENT**

Vote for not more than **ONE**:

Marianne Williamson	2
Andrew Yang	113
Michael Bennet	12
Joseph R. Biden	401
Cory Booker	1

Mosie Boyd	1
Steve Bullock	1
Steve Burke	1
Pete Buttigieg	1174
Julian Castro	2
Roque De La Fuente	0
John K. Delaney	2
Jason Evritte Dunlap	1
Michael A. Ellinger	0
Tulsi Gabbard	169
Ben Gleib Gleiberman	0
Mark Stewart Greenstein	0
Kamala Harris	3
Henry Hewes	0
Amy Klobuchar	771
Tom Koos	1
Lorenz Kraus	0
Rita Krichevsky	2
Raymond Michael Moroz	0
Deval Patrick	24
Bernie Sanders	968
Joe Sestak	1
Sam Sloan	3
Tom Steyer	177
David John Thistle	2
Thomas James Torgesen	0
Elizabeth Warren	310
Robby Wells	4
Write-In	95

Board of Election, mandated by law to work at the polls, consist of the following:

**MODERATOR**

Paul Inderbitzen

**TOWN CLERK**

Patricia Barry

**SELECTMEN**

Roger Coutu  
Marilyn McGrath  
Kara Roy

Normand Martin  
David Morin

## SUPERVISORS OF THE CHECKLIST

Kathy Leary	Sandra LeVasseur
Svetlana Paliy	Milka Baker, Assistant
Paul Baker, Assistant	Joyce Cloutier, Assistant
Mary Joy Gasdia, Assistant	Cecile Nichols, Assistant
William Reilly, Assistant	Janet Richardson, Assistant

The following residents were appointed, by the moderator, to work at the polls on Election Day:

## ASSISTANT MODERATOR

Lucille Boucher	Edmond Duchesne
Harry Schibanoff	Anne Sojka

## BALLOT CLERKS

Pauline Boisvert	Joyce Hurd
Janet Bowden	Richard Ingram
Nancie Caron	Peggy Lever
Linda Coburn	Maureen McCarthy
Susan Demers	Jean McGranahan
John DeVito	Bruce Nichols
Marie DeVito	Jillian Oates
Shirley Durivage	Elaine Rampino
Madeleine Garon	Rocco Rampino
Judy Geer	Lillian Richards
Elaine Gentile	Leona Shanholtz
Russell Gora	Debra Stoddard

## REGISTERED VOTERS ON CHECKLIST

Republicans	6,027
Democrats	4,739
Undeclared	7,819
Election Day Registrations	464
<b>Total of Registered Voters</b>	<b>19,052</b>

**REPUBLICAN BALLOTS CAST**

Ballots Cast	2,897
Absentee Ballots	82
<b>Total republican ballots cast</b>	<b>2,979</b>

**DEMOCRATIC BALLOTS CAST**

Ballots Cast	4,043
Absentee Ballots Cast	217
<b>Total democratic ballots cast</b>	<b>4,260</b>
<b>Total Election Day Ballots Cast</b>	<b>7,239</b>

A True Copy Attest:   
Patricia Barry, Town Clerk



**2020 Town Meeting Warrant  
As amended at the Town Deliberative Session on February 8, 2020  
And Result of the March 10, 2020 Vote**

To the inhabitants of the Town of Hudson, in the County of Hillsborough, State of New Hampshire, qualified to vote in Town affairs. You are hereby notified to meet at Hudson Community Center, 12 Lions Avenue, commencing at 9:00 a.m. on Saturday, February 8, 2020 for the transaction of all business, other than voting by official ballot. This first session of the Annual Town Meeting shall consist of explanation, discussion and debate of each warrant article. Warrant articles may be amended at the first session, subject to the restrictions set forth in NH RSA 40:13, IV.

You are hereby further notified that the second session of the Annual Meeting shall be held at Hudson Community Center, 12 Lions Avenue, between the hours of 7:00 a.m. and 8:00 p.m. on Tuesday, March 10, 2020, to elect Town officers and to vote by official ballot on all articles set forth in this Warrant, as may be amended by act of the first session meeting.

**Election of Town Officers**

**Article 1**

**Selectmen**

Three Year Term	Vote for not more than ONE
Caitlin Chiquelin	1227
David Morin	<b>1838*</b>
Jonathan Simoneau	505
Write-ins	17

**Town Clerk/Tax Collector**

Three Year Term	Vote for not more than ONE
Patti Barry	<b>3429*</b>
Write-ins	11

**Budget Committee**

Three Year Term	Vote for not more than THREE
Nichole DeJesus	<b>2528*</b>
Jose Alejandro Urrutia	<b>2478*</b>
Richard J. Weissgarber	<b>2529*</b>
Write-Ins	18

**Budget Committee**

One Year Term	Vote for not more than One
Richard J. Weissgarber	<b>2883*</b>
Write-Ins	18



**ARTICLES**

**Article 2      Wetland Conservation Overlay District Zoning Amendment**

Are you in favor of the adoption of Amendment No. 2 as proposed by the Planning Board for the Town Zoning Ordinance as follows?

Amend Article IX, Wetland Conservation District: to establish a Conditional Use Permit process for the protection of wetlands and wetland buffers. (Approved by the Planning Board by a vote of 6-0)

**Yes      2976                      No      866**

**Article 3      Duplex Zoning Amendment**

Are you in favor of the adoption of Amendment No. 3 as proposed by the Planning Board for the Town Zoning Ordinance as follows?

Amend Article II, Terminology, §334-6 Definitions: DUPLEX; to clarify definition of Duplex buildings. (Approved by the Planning Board by a vote of 6-0)

**Yes      2533                      No      1285**

**Article 4      BAE Building Height Zoning Amendment**

Are you in favor of the adoption of Amendment No. 1 as proposed by the Planning Board for the Town Zoning Ordinance as follows?

Amend Article III, General Regulations, § 334-14, Building Height; to include Map 251 Lot 1, "BAE Systems" in the allowance for 50-foot building height in select industrial zones. (Approved by the Planning Board by a vote of 5-0)

**Yes      2936                      No      961**

**Article 5      Police Facility Expansion and Renovation**

Shall the Town of Hudson vote to raise and appropriate the sum of \$4,900,000 for the expansion and renovation of the Police facility and further authorize the Board of Selectmen to issue \$4,900,000 of bonds or notes for this project in accordance with the Municipal Finance Act, (RSA Chapter 33) and authorize the Board of Selectmen to issue, negotiate, sell and deliver such bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and further raise and appropriate the additional sum of \$122,500 for the first year payment on the bond and authorize the Board of Selectmen to take any other action necessary to carry out this vote or pass any other vote relative thereto. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 9-0) (3/5 ballot vote required)

**Yes      2208                      No      1815 (Failed)**

**Article 6      General Fund Operating Budget**

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget



posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$28,232,697? Should this article be defeated, the default budget shall be \$27,503,958, which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 9 - 0)

Yes 2384 No 1573

**Article 7 Sewer Fund Operating Budget**

Shall the Town of Hudson raise and appropriate as a Sewer Fund operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$2,110,633? Should this article be defeated, the default budget shall be \$1,897,133, which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 9 - 0)

Yes 2348 No 1601

**Article 8 Water Fund Operating Budget**

Shall the Town of Hudson raise and appropriate as a Water Fund operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,802,291? Should this article be defeated, the default budget shall be \$3,801,794, which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 9 - 0)

Yes 2576 No 1354

**Article 9 Hudson Police Employees Association Contract**

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Police Employees Association which calls for the following increase in salaries and benefits:

Year	Amount
7/1/19 – 6/30/20	\$0
7/1/20 – 6/30/21	\$377,464
7/1/21 – 6/30/22	\$203,245
7/1/22 – 6/30/23	\$215,263
7/1/23 – 6/30/24	\$220,824
7/1/24 – 6/30/25	\$220,428

and to raise and appropriate the sum of \$377,4649 for Fiscal Year 2021, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year?

(Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 9 - 0)

Yes 2781 No 1269

**Article 10 Hudson Public Works Local 1801 Union Contract**

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Public Works Local 1801 which calls for the following increase in salaries and benefits:

Year	Amount
7/1/20 – 6/30/21	\$88,209
7/1/21 – 6/30/22	\$91,767
7/1/22 – 6/30/23	\$85,811

and to raise and appropriate the sum of \$88,209 for the Fiscal Year 2021, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year?

(Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 9 – 0)

Yes	2570	No	1447
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**Article 11 Hire Two (2) Truck Driver/Laborers**

Shall the Town of Hudson vote to raise and appropriate the sum of \$148,148 to hire two (2) Truck Driver/Laborers for the Public Works Department, \$37,037 of this sum will come from the Sewer Fund?

(Recommended by the Board of Selectmen 5 – 0) (Recommended by the Budget Committee 9 – 0)

Yes	2452	No	1572
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**Article 12 Hire Four (4) Firefighter/AEMT**

Shall the Town of Hudson vote to raise and appropriate the sum of \$363,568 which represents the cost of wages and benefits to hire four Firefighter/AEMT, 75% of the salary and benefits being subsidized by the Federal Government, with the sum of \$272,676 to come from the Staffing for Adequate Fire and Emergency Response Grant, and the balance of \$90,892 to be raised from general taxation. (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 9-0)

Yes	2844	No	1215
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**Article 13 Town of Hudson Communication System**

Shall the Town of Hudson vote to raise and appropriate the sum of \$810,000 for the purpose of upgrading the Town of Hudson Communication System and authorize the withdrawal of that sum from the unassigned fund balance. No funds are requested from general taxation.

(Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 9 – 0)

Yes	2665	No	1339
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**Article 14 Taylor Falls and Veterans Memorial Bridge Rehabilitation**

Shall the Town of Hudson vote to raise and appropriate the sum of \$125,000 for the design of Taylor Falls and Veterans Memorial Bridge Rehabilitation? This project will be funded from unassigned fund balance. This is a Special Warrant Article, per RSA 32:7 VI, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2026, whichever is earliest.

(Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 9 – 0)

Yes	3023	No	975
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<b>Article 15</b>	<p><b>Purchase a New Fire Squad Vehicle</b></p> <p>Shall the Town of Hudson vote to raise and appropriate the sum of \$170,000 for the purpose of purchasing a new squad vehicle and to authorize the withdrawal of \$170,000 from the Fire Apparatus Capital Reserve Fund? This Capital Reserve Fund was created for the purpose of purchasing a new replacement fire apparatus and has been used to replace other units already. No funds are requested from general taxation. (Recommended by the Board of Selectmen 4 - 1) (Recommended by the Budget Committee 9 - 0)</p> <p style="text-align: center;">Yes    2654                      No    1393</p>
<b>Article 16</b>	<p><b>Fire Apparatus Refurbishment/Repair CRF Funding</b></p> <p>Shall the Town of Hudson vote to raise and appropriate the sum of \$25,000 which will be added to the Fire Apparatus Refurbishment/Repair Capital Reserve Fund previously established March 11, 2008? (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 9 - 0)</p> <p style="text-align: center;">Yes    2939                      No    1000</p>
<b>Article 17</b>	<p><b>Property Revaluation Capital Reserve Fund Funding</b></p> <p>Shall the Town of Hudson vote to raise and appropriate the sum of \$15,000 which will be added to the Property Revaluation Capital Reserve Fund as previously established in March 2006, \$15,000 of this sum will come from the Sewer Fund? (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 9 - 0)</p> <p style="text-align: center;">Yes    2127                      No    1737</p>
<b>Article 18</b>	<p><b>VacCon Truck Replacement Capital Reserve Fund Funding</b></p> <p>Shall the Town of Hudson vote to raise and appropriate the sum of \$30,000 which will be added to the VacCon Truck Replacement Capital Reserve Fund previously established in 2017? (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 9-0)</p> <p style="text-align: center;">Yes    2317                      No    1555</p>
<b>Article 19</b>	<p><b>Library Improvements Capital Reserve Fund Funding</b></p> <p>Shall the Town of Hudson vote to raise and appropriate the sum of \$25,000 which will be added to the Library Improvements Capital Reserve Fund previously established in 2017? (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 8-0-1)</p> <p style="text-align: center;">Yes    2261                      No    1659</p>
<b>Article 20</b>	<p><b>Establish an Energy Efficiency Capital Reserve Fund</b></p> <p>Shall the Town of Hudson vote to establish an Energy Efficiency Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of assessing, designing, and/or implementing energy efficiency projects in town buildings or properties, and to raise and appropriate the sum of \$25,000 to be placed in this fund. Further, to name the Board of Selectmen as agents to expend from said fund. (Recommended by the Board of Selectmen 5 - 0) (Recommended by the Budget Committee 8 - 1)</p> <p style="text-align: center;">Yes    2260                      No    1623</p>
<b>Article 21</b>	<p><b>Tax Rate Impact on Ballot</b></p>

Shall the Town of Hudson vote to require that the annual budget and all warrant articles, as determined by the governing body, shall contain a notation stating the estimated tax rate impact of the article in accordance with RSA 32:5-V-b?  
(Recommended by the Board of Selectmen 5 – 0)

Yes 3305 No 603

**Article 22 Appoint Town Treasurer**

Shall the Town of Hudson vote to authorize the Board of Selectmen to appoint a Town Treasurer in accordance with RSA 41:26-e, rather than electing a Treasurer?  
(Recommended by the Board of Selectmen 5 – 0)

Yes 2028 No 1882

**Article 23 Allow Sports Betting in Hudson**

Shall the Town of Hudson allow the operation of sports book retail locations within the Town?  
(Recommended by the Board of Selectmen 5 – 0)

Yes 2185 No 1780

**Article 24 Accept the Deed to Sunnyside Cemetery**

Shall the Town of Hudson vote pursuant to RSA 289:13 to accept a deed from the Hudson Cemetery Association to the Town conveying title to the Sunnyside Cemetery in which all lots have been sold, and for the care of which trust funds are currently held by the Trustees of the Trust Funds? The Sunnyside Cemetery will be deeded to the Town with no implied financial liability over and above the trust fund income. Upon the transfer of the title to the Sunnyside Cemetery to the Town, the Hudson Cemetery Trustees shall have the sole management responsibility for the cemetery.

Yes 3243 No 732

**Article 25 Expand Ranger Town Forest (Petitioned)**

Shall the Town of Hudson designate parcel ID 169-003-000, consisting of 27.49 acres and abutting Rangers Town Forest, along with parcel 169-022-000 (1.02 acres) and parcel 169-002 (3.3 acres), as “town Forest” as described in RSA 31:110 and 31:111, and convey management and control of said parcels to the Town Conservation Commission pursuant to RSA 31:112, in order to permanently protect the parcels from development while retaining the ability to use them for forest management, passive recreation, enhancement and maintenance of scenic value, wildlife habitat, and open space?  
(Not recommended by the Board of Selectmen 4 – 1)

Yes 2556 No 1437

**Article 26 Increase Conservation Commission Membership (Petitioned)**

Shall the Town of Hudson vote to increase the current membership of the Conservation Commission from 5 members to 7 members as permitted by RSA 36-A:3?  
(Not recommended by the Board of Selectmen 3 – 2)

Yes 1674 No 2267 (Failed)

**Article 27 Replace Roof of Kitchen Building at Benson Park (Petitioned)**

Shall the Town of Hudson vote to raise and appropriate the sum of \$80,000 which represents the cost of replacing the roof of the “kitchen” building at Benson Park with a clay tile product as mandated by the state Division of Historical Resources?  
(Not recommended by the Board of Selectmen 3 – 2) (Recommended by the Budget Committee 7 – 2)

Yes 1763 No 2252 (Failed)

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**Article 28      Repeal ID Requirement for Volunteers (Petitioned)**

By petition of 25 or more eligible voters of the Town of Hudson to see if the Town will repeal the ID requirement for volunteers and members of unpaid committees.  
(Not recommended by the Board of Selectmen 5 – 0)

Yes      773                      No      3185 (Failed)

**BOARD OF ELECTION, MANDATED BY LAW TO WORK THE POLLS, CONSISTS OF THE FOLLOWING:**

**MODERATOR**

Paul Inderbitzen

**TOWN CLERK**

Patricia Barry

**SELECTMEN**

Roger Coutu  
Normand Martin  
Marilyn McGrath

David Morin  
Kara Roy

**SUPERVISORS OF THE CHECKLIST**

Kathy Leary

Sandi LeVasseur

**THE FOLLOWING RESIDENTS, APPOINTED BY THE MODERATOR, WORKED AT THE POLLS ON ELECTION DAY:**

**SELECTMEN PRO-TEM**

Anne Sojka

Debra Stoddard

**ASSISTANT MODERATOR**

Lucille Boucher  
Harry Schibanoff

Ed Duchesne

**ASSISTANT CHECKLIST SUPERVISOR**

Joyce Cloutier, Assistant  
Judith Mason, Assistant  
William Reilly, Assistant

Mary Joy Gasdia, Assistant  
Cecile Nichols, Assistant  
Janet Richardson, Assistant BALLOT

**CLERKS**

Pauline Boisvert  
Janet Bowden  
Diane Cannava

Brenda Gora  
Russell Gora  
Joyce Hurd

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Nancie Caron  
Linda Coburn  
Susan Demers  
John DeVito  
Marie DeVito  
Shirley Durivage  
Judy Geer

Peggy Lever  
Maureen McCarthy  
Jean McGranahan  
Bruce Nichols  
Jillian Oates  
Lillian Richards  
Leona Shanholtz

**TOTAL BALLOTS CAST**

Regular Ballots Cast	4,053
Absentee Ballots Cast	103
<b>Total Ballots Cast</b>	<b>4,156</b>

A True Copy Attest:

  
Patricia Barry, Town Clerk



# TOWN OF HUDSON

## Town Treasurer



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6000

### GENERAL FUND

Balance on Hand - July 1, 2019		\$	34,465,299.86
Receipts			
Town Clerk/Tax Collector	\$	71,614,303.77	
Cash Receipts	\$	6,693,430.07	
Interest	\$	266,872.17	
Internal Transfer	\$	21,000,000.00	
Total Receipts		\$	99,574,606.01
Total Disbursements		\$	97,688,993.47
Balance on Hand - June 30, 2020		\$	36,350,912.40

### SEWER UTILITY

Balance on Hand - July 1, 2019		\$	1,053,578.86
Total Receipts		\$	1,268,047.39
Total Disbursements		\$	1,620,930.93
Balance on Hand - June 30, 2020		\$	700,695.32

### WATER UTILITY

Balance on Hand - July 1, 2019		\$	6,662,659.09
Total Receipts		\$	3,569,574.66
Total Disbursements		\$	3,641,997.32
Balance on Hand - June 30, 2020		\$	6,590,236.43

Respectfully submitted, \_\_\_\_\_

Rachael R Burnell, Treasurer



# TOWN OF HUDSON

## Land Use Division



12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6008 · Fax: 603-594-1142

### January 1, 2020 – December 31, 2020

The following is the report of Zoning Administration and Code Enforcement Dept. within the Land Use Division. I wish to emphasize the Code Enforcement separation of responsibilities between the Land Use Division and the Fire Department (Inspectional Services). Code Enforcement for Land Use Division is with enforcement of the Zoning Ordinance, whereas Inspectional Services handles “Code Enforcement” complaints of Health Officer issues/concerns as well as Building/Life Safety Code Enforcement/Violations.

#### Zoning Administration:

Zoning Determinations Issued	146
Zoning Determinations/Code Enforcement Requiring ZBA action (Applications Received)	37
Administrative Appeals to the ZBA	3
Building Permit/Certificate of Occupancy/Sign Reviews	~307+
Other Requests (Includes DMV Recommendations)	17

#### Zoning Board of Adjustment (ZBA):

Appeal from an Administrative Decision	3
Equitable Waiver of Dimensional Requirement	1
<b>Special Exceptions:</b>	
Special Exception	4
Home Occupation Special Exception	10
Variances	24
Requests for Re-Hearing	2

#### Code Enforcement:

2020 Total Code Enforcement and Health Complaints	72
2020 Total Zoning Enforcement Cases	63
Total Violations Closed/Resolved (2020 & older violations)	66
2020 Violations Currently Active	16
2019/Older Violations- Active/Ongoing/Pending	16

I would like to thank outgoing ZBA members: **Charlie Brackett** and **Gerald Dearborn**, for their past service to the ZBA and of their many years of dedicated service to the Town.

Respectfully submitted,

Bruce Buttrick  
Zoning Administrator



## ZONING BOARD OF ADJUSTMENT REPORT

The ZBA is a quasi-judicial Board responsible for upholding the State of New Hampshire RSA's and the Hudson Zoning Ordinance. The ZBA reviews and decides requirements for each application, as determined by state statutes or by case law decided by the New Hampshire Superior and Supreme Courts on other cases in the past. The ZBA seeks a balance of conflicting interests for the betterment of all the citizens of the community—so that good businesses can grow and prosper and so that citizens can enjoy a reasonable use of their property, while the natural environment is protected and the quality of life of our neighbors is not diminished as a consequence.

The Zoning Board is authorized by the State RSAs to hear four kinds of applications:

### (1) Requests for Variance

Variations give relief from the literal restrictions of the Hudson Zoning Ordinance, if the following can be met: (1) the variance will not be contrary to the public interest, (2) the spirit of the ordinance is observed, (3) substantial justice is done, (4) The values of surrounding properties are not diminished and (5) Literal enforcement of the provisions of the ordinance would result in an unnecessary hardship and shall apply whether the provision of the ordinance from which a variance is sought is a restriction on use, a dimensional or other limitation on a permitted use, or any other requirement of the ordinance.

### (2) Requests for Special Exceptions

Home Occupations are a Special Exceptions commonly heard by the ZBA. The Hudson Zoning Ordinance defines the conditions under which special exceptions can be granted. Home Occupations have very specific criteria. Previously, Wetland Special Exception requests came to the ZBA. The ZBA no longer hears or receives Wetland Special Exception Applications. These are now handled under the Conditional Use Permit Application process with the Planning Board.

### (3) Requests for Equitable Waivers of Dimensional Requirements

Equitable Waivers are granted, pursuant to RSA 674:33-a. and may be granted only from physical layout, mathematical, or dimensional requirements. The Zoning Board of Adjustment will consider the following findings/elements for an Equitable Waiver to be granted: innocent mistake; discovered too late; no nuisance; high correction cost; the structure has existed for ten years or more; there has been no enforcement action commenced by the municipality or any person directly affected.

### (4) Appeals of Zoning Administrative Decisions made by Town Officials

Appeals of Administrative Decisions are initiated for the following reasons: 1) A Town official has determined a variance or special exception, or other action is either needed or not needed; 2) that an abutter or Town Official believes that a Building Permit should not be issued based on a zoning interpretation; or 3) a decision was made on the basis of a zoning determination. For these Administrative Appeal cases, the ZBA holds a hearing for an aggrieved party and decides either to uphold the administrative decision or to reverse and/or modify that decision.

The Zoning Board of Adjustment (ZBA) also considers requests for rehearing's, expedited hearings, as well as requests for extensions of previously granted approvals that could not be acted upon in the required time span.

## Meetings

The ZBA normally meets on the fourth Thursday evening of each month (and, if a backlog of cases builds up, then also on the second Thursday evening). All meetings are open to the public, and any interested citizen is welcome to attend at any time. In addition, all meetings are televised on HCTV, which repeats the broadcasts a number of times during the following week and then keeps them available for access online for viewing at any time (a link is provided on the Town Website). The minutes of the meetings are also available on the Town's Website at <https://www.hudsonnh.gov/bc-zba>.

Due to the COVID-19 pandemic and the Governor's State of Emergency, the Board was able to conduct meetings and hearings either remotely via the GoToMeeting platform and/or in person attendance as space allowed. This was an extremely unusual set of circumstances, but the Board was able to continue with their business as requested.

## Members

The ZBA normally consists of ten members, each of whom is appointed by the Board of Selectmen for 3-year terms. Five of these members are "regular" members, expected to sit on all hearings brought before the ZBA. The other five are alternates, who attend the meetings and sit in place of regular members either who cannot attend a meeting or who step down from some particular case due to a conflict of interest. Traditionally, the "alternate" position is regarded as training for future "regular" members. In addition to meetings, Members are involved with the following:

- 1) Attend law lectures sponsored by the Local Government Center in Concord annually
- 2) Attend occasional statewide or regional conferences produced by the NH Office of Strategic Initiatives and other organizations
- 3) Attend lecture presentations sponsored by the Greater Nashua Regional Planning Commission
- 4) Participate in-group site walks of properties pertaining to specific cases, to get a close-at-hand view of property conditions or issues

## Hearings, Decisions and Rehearing's

The ZBA schedules a hearing date (generally scheduling four cases per evening) and as follows:

- 1) Sends notice of that date and the applicant's intentions to all persons owning property that abuts or lies within 200 feet of the concerned property
- 2) Advertises the meeting and scheduled cases in a local newspaper
- 3) Posts a copy of that notice in three public places in the town—at Town Hall, the Rodgers Memorial Library and the Post Office

For each hearing, the ZBA first listens to a presentation by the applicant (and/or authorized representatives) explaining why the request should be granted, then to any abutters or impacted citizens who wish to speak in support of the request, and then to any abutters or impacted citizens who wish to speak against the request or to provide any other input or just to ask questions. If there is opposition or any concerns are raised, this first round of testimony is followed by a rebuttal round, giving parties on both sides a chance to respond to statements made by the other side.



## 2020 Zoning Board of Adjustment Case History Detail:

(1 of 6)

Hearing Date	Case #	Address	Type of Appeal	Zoning Determination/ Code Enforcement Notice	Decision
1/23/2020	Case-165-155 (01-23-20) (Deferred from 12/12/19)	77 Derry St.	Special Exception	ZD# 19-099R: to allow dog daycare and board- ing.	Granted w/ stipulations: Town Planner & Fire Dept. comments (Site plan)
1/23/2020	Case 242-068 (01-23-20)	26 Gowing Rd.	Variance	ZD# 19-130: to allow ADU in 2-family (duplex).	Deferred to 2/27/20 ZBA meeting per owner's law- yer request
1/23/2020	Case 147-016 (01-23-20)	181A Webster St.	Variance	ZD# 19-019: to allow take-out food prep. (hot & cold) & serve Ice cream.	Granted w/ stipulation: no indoor seating & site plan review as needed
2/27/2020	Case 242-068 (02-27-20) (Deferred from 01/23/20)	26 Gowing Rd.	Variance	ZD# 19-130: to allow ADU in 2-family (duplex).	2/25/20- Withdrawn per applicant's attorney request
2/27/2020	Case 230-023 (02-27-20)	7 James Way	Home Occupation Special Exception	ZD# 20-004: to operate an online firearms sales business	2/14/20- Ap- plication with- drawn per applicant re- quest
2/27/2020	Case 243-022 (02-27-20)	21 Richman Rd.	Equitable Waiver of Dimensional Requirements	Code Enforcement Violation #V19-00054: driveway in side yard setback	Town Engineer visited to lo- cate property pins & Board suggested Site Walk vote on 2/29/20.
2/27/2020	Case 234-012 (02-27-20)	12 Linda St.	Home Occupation Special Exception	ZD# 20-007:to operate an online sales and on- site light service/repair business of motorcycles	Denied
2/27/2020	Case 190-109 (02-27-20)	1 Chapin St.	Variance	ZD# 20-006: to allow 60 ft. of frontage after a subdivision lot line ad- justment	Granted w/ two (2) stipulations
2/27/2020	Case 174-079- 002 (03-12-20)	25 Derry St.	Home Occupation Special Exception	ZD# 19-132: to conduct business office w/ services of animal housesitting, dog walking, potty breaks, all conducted off site	Approved with stipulations

**2020 Zoning Board of Adjustment Case History Detail:**

**(2 of 6)**

Hearing Date	Case #	Address	Type of Appeal	Zoning Determination/ Code Enforcement Notice	Decision
2/29/2020	Case 243-022 <i>Site Walk</i>	21 Richman Rd.	Equitable Waiver of Dimensional Requirements	Code Enforcement Vio- lation #V19-00054: driveway in sideyard setback.	Granted
3/12/2020	Case 234-041 (03-12-20)	288 Lowell Rd	Special Exception	ZD# 20-008: redevelop- ment: demolition of existing structure; con- struct new veterinary clinic	Approved
3/12/2020	Case 251-001 (03-12-20)	65 River Rd.	Variance	ZD# 20-005: BAE bldg. addition w/max. height 50' where 38' allowed.	Withdrawn- Variance not needed- Zoning Amendment- building height passed by Town vote.
3/12/2020	Case 246-001 (03-12-20)	2 Stonemill Dr.	Variance	ZD# 19-135: to build a 27.5' x 42' chiropractic office 1-story bldg. with access of River Road.	Applicant Att'y requested to defer hearing until 3/26/20.
4/23/20 (Cancelled)	Case 174-104 (04-23-20) (postponed from 03-26-20)	40 Highland St.	Variance	ZD#20-021 construct ADU in detached garage	4/6/20- Appli- cation with- drawn per applicant re- quest.
5/21/2020	Case 246-001 (5/21/20) (deferred from 03-12-20)	2 Stonemill Dr.	Variances	ZD# 19-135: to build a 27.5' x 42' chiropractic office 1-story bldg. with access on River Road.	Applicant Att'y requested to defer hearing to 5/28/20.
5/21/2020	Case 235-002 (05-21-20) (Postponed from 03-26-20)	4 Stuart St.	Home Occupation Special Exception	ZD# 19-004: fence in- stallation service busi- ness w/office	Approved
5/21/2020	Case 175-088 (05-21-20) (Postponed from 03-26-20)	13 Alpine Ave.	4 Variances	ZD# 19-048-: ADU addi- tion in B Zone, in set- backs & >750 sqft.	3-Granted; 1- Denied
5/28/2020	Case 246-001 (05-28-20) (deferred from 03-12-20)	2 Stonemill Dr.	2 Variances	ZD# 19-135: to build a 27.5' x 42' chiropractic office 1-story bldg. with access of River Road.	Granted w/4 Stipulations
5/28/2020	Case 173-022 (05-28-20)	15 Tolles St.	Variance Exten- sion	N/A- 2018 Variance extension	Deferred to 6/25/20

**2020 Zoning Board of Adjustment Case History Detail:**

**(3 of 6)**

Hearing Date	Case #	Address	Type of Appeal	Zoning Determination/ Code Enforcement Notice	Decision
5/28/2020	Case 173-012 & 014 (05-28-20)	4 & 14 Tolles St.	Variance	ZD# 20-032R: Redevelop lots to commercial/ industrial uses as per 2018 variances granted for 15&17 Tolles St.	Deferred to 6/25/20
5/28/2020	Case 174-119-001 (05-28-20)	74 Highland St.	Variance	ZD# 19-080: Driveway expansion in side yard setback & Code Enforcement Violation.	Granted
6/25/2020	Case 173-022 (06-25-20) (deferred from 05-28-20)	15 Tolles St.	Variance Extension	N/A- 2018 Variance extension	Meeting postponed to 07/09/20 due to technical difficulties
6/25/2020	Case 173-012 & 014 (06-25-20) (deferred from 05-28-20)	4 & 14 Tolles St.	Variance	ZD# 20-032R: Redevelop lots to commercial/ industrial uses as per 2018 variances granted for 15&17 Tolles St.	Meeting postponed to 07/09/20 due to technical difficulties
6/25/2020	Case 158-035 (06-25-20)	145 Highland St.	Home Occupation Special Exception	ZD# 20-049: For a home beauty salon business in garage.	Meeting postponed to 07/09/20 due to technical difficulties
6/25/2020	Case 204-002 (06-25-20)	153 Lowell Rd.	Special Exception	ZD# 20-045:To allow a dog daycare, grooming, animal rescue services, etc.	Meeting postponed to 07/09/20 due to technical difficulties
7/9/2020	Case 173-022 (07-09-20) (deferred from 06-25-20)	15 Tolles St.	Variance Extension	N/A- 2018 Variance extension	Deferred to 7/23/20 per applicant request
7/9/2020	Case 173-012 & 014 (07-09-20) (deferred from 06-25-20)	4 & 14 Tolles St.	Variance	ZD# 20-032R: Redevelop lots to commercial/ industrial uses as per 2018 variances granted for 15&17 Tolles St.	Deferred to 7/23/20 per applicant request
7/9/2020	Case 158-035 (07-09-20) (deferred from 06-25-20)	145 Highland St.	Home Occupation Special Exception	ZD# 20-049: For a home beauty salon business in garage.	Approved w/ stipulations
7/9/2020	Case 204-002 (07-09-20) (deferred from 06-25-20)	153 Lowell Rd.	Special Exception	ZD# 20-045:To allow a dog daycare, grooming, animal rescue services, etc.	Granted

**2020 Zoning Board of Adjustment Case History Detail:**

**(4 of 6)**

Hearing Date	Case #	Address	Type of Appeal	Zoning Determination/ Code Enforcement Notice	Decision
7/23/2020	Case 116-075 (07-23-20)	13 Stoney Lane	Home Occupation Special Exception	ZD# 20-065: To operate a home care & staffing agency business.	Approved
7/23/2020	Case 173-022 (07-23-20) (deferred from 07-09-20)	15 Tolles St.	Variance Extension	N/A- 2018 Variance extension	Variance, Stipulation Extended- Approved, as revised to 3/31/2021
7/23/2020	Case 173-012 & 014 (07-23-20) (deferred from 07-09-20)	4 & 14 Tolles St.	Variance	ZD# 20-032R: Redevelop lots to commercial/ industrial uses as per 2018 variances granted for 15&17 Tolles St.	Denied
8/13/2020	Case 165-155 (08-13-20)	77 Derry St.	Special Exception	ZD# 20-063: To operate a retail pet store.	Granted
8/13/2020	Case 190-096 (08-13-20)	1 Riverview St.	Variance	ZD# 19-065: To build a 2 car garage w/side yard setback encroachment of 10.3 ft.	Application withdrawn w/ o prejudice.
8/13/2020	Case 252-023 (08-13-20)	6 McKinney Dr.	Home Occupation Special Exception	ZD# 20-066: To install 1 chair home beauty salon.	Property has covenant restrictions withdrawn w/ o prejudice.
8/13/2020	Case 111-017 (08-13-20)	151 Robinson Rd.	Variance	ZD# 20-048: To build a 2 BD house w/25 ft. front yard setback where 50 ft. required.	Continued to 9/24/20 ZBA Meeting.
8/27/2020	Case 163-024 (08-27-20)	7 Telolian Dr.	Variance	ZD# 20-074: To construct a driveway which encroaches 9 ft. side yard setback.	Granted w/2 stipulations
8/27/2020	Case 246-002 (08-27-20)	53 River Rd.	Variance	Code Enforcement Notices- 5/27/20 & 4/27/20: To allow shed to remain 22'10" in front yard setback where 50 ft. required.	Denied
8/27/2020	Case 175-019 (08-27-20)	78 Highland St.	Appeal from an Administrative Decision	Appeal of Notice of Violation and Cease & Desist Order dated 5/18/20.	Deferred to 9/24/20 per applicant's attorney request.
9/19/2020	Case 175-019 <b>Site Walk</b>	78 Highland St.	Appeal from an Administrative Decision		N/A

**2020 Zoning Board of Adjustment Case History Detail:**

**(5 of 6)**

Hearing Date	Case #	Address	Type of Appeal	Zoning Determination/ Code Enforcement Notice	Decision
9/24/2020	Case 175-019 (09-24-20) (deferred from 8-27-20)	78 Highland St.	Appeal from an Administrative Decision	Appeal of Notice of Violation and Cease & Desist Order dated 5/18/20	Appeal from 5/18/20 Ad- min Decision- Denied
9/24/2020	Case 111-017 (09-24-20) (continued from 08-13-20)	151 Robinson Rd.	Variance	ZD# 20-048: To build a 2 BD house w/25 ft. front yard setback where 50 ft. required	Denied
9/24/2020	Case 156-060-001 (09-24-20)	9 Essex Ave.	Variance	ZD# 20-090: Install out- door hot tub 10 ft. from side yard property line where 15 ft. required	Granted w/1 stipulation
9/24/2020	Case 241-035 (09-24-20)	17 Dracut Rd.	Variance	ZD# 20-026R: To allow sign in the R-2 Zone for existing non-conforming business use	Granted
9/24/2020	Case 173-012 & 014	4 & 14 Tolles St.	Rehearing Request		Denied Rehearing
10/22/2020	Case 152-001 (10-22-20)	22 Mallard Dr.	Home Occupa- tion Special Exception	ZD# 20-094R: To operate internet sales of firearms business	Denied
10/22/2020	Case 247-045- 014 (10-22-20)	11 Lucier Park Dr.	Variance	ZD# 20-067: Locate 8'x10' shed in side & rear yard setbacks where 15' required	Granted w/1 stipulation.
10/22/2020	Case 194-004 (10-22-20)	37 Speare Rd.	Home Occupa- tion Special Ex- ception	ZD# 20-098: To operate home office for auto wholesale dealer business.	Granted w/1 stipulation
10/22/2020	Case 191-037 (10-22-20)	19 B St.	Variance	ZD# 20-091: To build 40'x22' pavilion that encroaches in side & rear yard setbacks where 15 ft. required	Denied
10/22/2020	Case 157-001 (10-22-20)	56 A Ledge Rd.	Home Occupa- tion Special Ex- ception	ZD# 20-100: To operate home hair salon color studio business in basement	Deferred: information requested by the Board
11/12/2020	Case 176-007 (11-12-20)	184 Central St.	Variance	ZD# 20-104R: Locate vacuum station w/3 vacuums in side & front yard setbacks where 15 ft. & 50 ft. is required	Granted



**2020 Zoning Board of Adjustment Case History Detail:**

**(6 of 6)**

Hearing Date	Case #	Address	Type of Appeal	Zoning Determination/ Code Enforcement Notice	Decision
11/12/2020	Case 234-041 (11-12-20)	288 Lowell Rd.	Variance	ZD# 20-111: To allow 2 bldg. mounted signs where 1 wall sign permitted in business zone	Granted
11/12/2020	Case 230-021 (11-12-20)	6 James Way	Appeal from an Administrative Decision	Appeal of Zoning Determination #20-099 which deemed an existing dwelling unit above detached garage as illegal	Deferred-per applicant request
12/17/2020	Case 230-021 (12-17-20) (deferred from 11-12-20)	6 James Way	Appeal from an Administrative Decision	Appeal of Zoning Determination #20-099	Withdrawn per applicant request
12/17/2020	Case 239-001 (12-17-20)	43 Steele Rd.	Appeal from an Administrative Decision	Appeal of Zoning Determination #20-106 RE: building setback regulation & definition of structure	Zoning Administrator Zoning Determination upheld.
12/17/2020	Case 152-001	22 Mallard Dr.	Rehearing Request		Denied Rehearing

**Town of Hudson, NH**  
**Employee Earnings**  
**January 1, 2020 to December 31, 2020**

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
ABAIR, RAYMOND E	\$44,227.92	\$0	\$29.28	\$44,257.20
ABDULLA, JASON A	\$130.50	\$0	\$0	\$130.50
ADAMS, KENNETH	\$61,835.83	\$7,893.06	\$969.90	\$70,698.79
ALLEN, ANGELA M	\$56,728.00	\$11,950.99	\$6,972.45	\$75,651.44
ALPERT, CARLA R	\$132.75	\$0	\$0	\$132.75
ANDERSON, EDWARD J	\$14,878.74	\$958.41	\$0	\$15,837.15
ARMAND, MICHAEL H	\$56,384.22	\$8,965.27	\$19,111.18	\$84,460.67
AVERY, CASSANDRA E	\$75,613.28	\$0	\$2,793.29	\$78,406.57
AVERY JR, WILLIAM M	\$120,975.87	\$0	\$56,754.28	\$177,730.15
BAKER, MILKA	\$254.25	\$0	\$0	\$254.25
BAKER, PAUL E	\$175.50	\$0	\$0	\$175.50
BARRY, PATRICIA	\$68,770.81	\$0	\$15,355.58	\$84,126.39
BAVARO, JAMES T	\$56,851.68	\$13,193.26	\$6,090.06	\$76,135.00
BEAUCHEMIN, KATHLEEN	\$114.75	\$0	\$0	\$114.75
BEIKE, JOHN P	\$95,804.49	\$137.65	\$228.13	\$96,170.27
BELIVEAU-ROBINSON, NATHAN L	\$365.63	\$0	\$0	\$365.63
BENNER, CRAIG O	\$62,162.04	\$15,072.10	\$7,080.23	\$84,314.37
BEREZIN, REBECCA C	\$35,776.50	\$204.57	\$104.82	\$36,085.89
BERNARD, LEO C	\$5,230.51	\$0	\$0	\$5,230.51
BERUBE, TODD	\$75,462.84	\$15,086.81	\$19,735.19	\$110,284.84
BIANCHI JR, DAVID A	\$101,436.30	\$1,020.54	\$7,585.80	\$110,042.64
BISBING, PAMELA L	\$47,037.57	\$937.05	\$2,092.44	\$50,067.06
BLANCHARD, CORINNE R	\$12,087.92	\$38.42	\$819.52	\$12,945.86
BLAZON, MATTHEW W	\$75,768.93	\$7,258.82	\$6,489.22	\$89,516.97
BLINN, KEVIN	\$83,466.82	\$6,022.70	\$16,978.72	\$106,468.24
BODALWALA, HARSHIL K	\$4,619.90	\$0	\$0	\$4,619.90
BOISVERT, PAULINE R	\$222.75	\$0	\$0	\$222.75
BOSTEELS, DOUGLAS B	\$76,221.22	\$3,669.03	\$191.13	\$80,081.38
BOUCHER, BARBARA K	\$9,453.75	\$0	\$102.56	\$9,556.31
BOUCHER, LISE M	\$10,278.50	\$0	\$0	\$10,278.50
BOUCHER, LUCILLE	\$256.50	\$0	\$0	\$256.50
BOWDEN, JANET M	\$135.00	\$0	\$0	\$135.00
BOWEN, LORI ANN	\$9,949.78	\$0	\$0	\$9,949.78
BRADISH, GLEN	\$53,143.53	\$7,149.70	\$2,899.91	\$63,193.14
BRIAND, BRUCE A	\$256.50	\$0	\$0	\$256.50
BRIDEAU, DAVID P	\$56,538.54	\$28,678.94	\$23,532.46	\$108,749.94
BRODELL, ETHAN H	\$54,089.76	\$2,125.55	\$5,376.85	\$61,592.16
BRODERICK, PATRICK	\$78,777.28	\$4,398.90	\$25,984.10	\$109,160.28
BUCKMAN, KRISTEN M	\$44,693.20	\$46.68	\$502.90	\$45,242.78
BURNELL, RACHAEL R	\$7,500.00	\$-	\$0	\$7,500.00
BUSKEY, CODY E.R	\$42,345.25	\$3,106.73	\$183.08	\$45,635.06
BUSNACH, NAOMI R	\$5,512.55	\$0	\$0	\$5,512.55

**Town of Hudson, NH**  
**Employee Earnings**  
**January 1, 2020 to December 31, 2020**

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
BUTTRICK, BRUCE	\$89,614.48	\$ 0	\$228.13	\$89,842.61
BUXTON, MICHAEL T	\$320.00	\$ 0	\$55.51	\$375.51
BUXTON, ROBERT M	\$120,975.86	\$ 0	\$16,109.89	\$137,085.75
CANAVAN, IAN D	\$55,914.34	\$8,961.44	\$5,784.00	\$70,659.78
CANNAVA, DIANE F	\$337.50	\$ 0	\$ 0	\$337.50
CARLE, ANN J	\$32,028.01	\$ 0	\$5,893.12	\$37,921.13
CARNEY, TRACY L	\$57,751.54	\$178.74	\$2,691.17	\$60,621.45
CARON, NANCIE A	\$279.00	\$ 0	\$ 0	\$279.00
CARP, DEBRA L	\$8,918.68	\$ 0	\$ 0	\$8,918.68
CARPENTIER, KATHRYN M	\$115,600.11	\$ 0	\$334.79	\$115,934.90
CARPENTIER, MATTHEW E	\$45,738.35	\$5,086.15	\$2,200.00	\$53,024.50
CASSIN, TIMOTHY P	\$8,037.94	\$1,323.30	\$500.00	\$9,861.24
CAYOT, DAVID	\$103,325.89	\$2,165.31	\$22,530.87	\$128,022.07
CHAMBERLAIN, PATRICK E	\$6,901.42	\$ 0	\$211.70	\$7,113.12
CHARTIER, CHERYL A	\$59,295.00	\$830.84	\$1,443.97	\$61,569.81
CHEYNE, HELEN M	\$50,760.96	\$ 0	\$2,092.44	\$52,853.40
CIALEK, JOHN J	\$51,778.71	\$14,230.81	\$2,054.26	\$68,063.78
CICIA, THERESA M	\$19,041.88	\$ 0	\$ 0	\$19,041.88
CLARENBACH, BRIAN S	\$56,384.22	\$34,446.76	\$7,034.86	\$97,865.84
CLARK, DAVID L	\$177.75	\$ 0	\$ 0	\$177.75
CLARKE SR, DANIEL J	\$49,546.32	\$ 0	\$225.81	\$49,772.13
CLARKE JR, DANIEL J	\$62,177.13	\$11,798.66	\$2,630.11	\$76,605.90
CLAYDON, JOHN A	\$22,782.27	\$ 0	\$ 0	\$22,782.27
CLOUTIER, JERI J	\$50,048.56	\$ 0	\$6,800.76	\$56,849.32
CLOUTIER, JOYCE	\$393.75	\$ 0	\$ 0	\$393.75
CLOUTIER, RONALD E	\$73,892.16	\$3,580.90	\$30,258.60	\$107,731.66
COBURN, LINDA	\$126.00	\$ 0	\$ 0	\$126.00
COLLINS, JOHN J	\$50,654.10	\$5,631.38	\$114.07	\$56,399.55
COLON, GIOMAR	\$55,790.88	\$4,005.24	\$12,611.97	\$72,408.09
CONLON, MARTIN	\$74,022.24	\$32,658.08	\$8,641.32	\$115,321.64
COOPER, CHARLOTTE J	\$1,353.15	\$ 0	\$ 0	\$1,353.15
COOPER, CHRISTOPHER D	\$159.75	\$ 0	\$ 0	\$159.75
CORCORAN, FREDERICK T	\$652.50	\$ 0	\$ 0	\$652.50
COREY, MICHAEL G	\$77,346.96	\$6,231.19	\$17,013.18	\$100,591.33
COSTA, MATTHEW A.	\$58,156.30	\$7,418.00	\$3,835.97	\$69,410.27
COUTU, ROGER E	\$3,200.04	\$ 0	\$ 0	\$3,200.04
COVERT, CAMERON P	\$53,397.96	\$23,074.53	\$6,444.13	\$82,916.62
CRANE, BENJAMIN W	\$61,842.84	\$50,370.57	\$12,051.02	\$124,264.43
CUMMINGS, ALLISON	\$71,942.72	\$2,226.52	\$14,656.06	\$88,825.30
DAIGLE, BRUCE	\$61,423.70	\$15,874.17	\$17,328.01	\$94,625.88
DAVIS, MICHAEL P	\$88,206.60	\$9,838.29	\$72,150.19	\$170,195.08
DEANGELIS, PAULA	\$5,081.35	\$ 0	\$ 0	\$5,081.35

**Town of Hudson, NH**  
**Employee Earnings**  
**January 1, 2020 to December 31, 2020**

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
DELOS REYES, SARAH L	\$56,692.86	\$37,239.30	\$15,084.25	\$109,016.41
DELSESTO, CHRISTOPHER M	\$1,431.90	\$ 0	\$ 0	\$1,431.90
DELUCA, STEPHEN M	\$371.88	\$ 0	\$ 0	\$371.88
DEMANCHE, JON H	\$51,490.86	\$7,141.34	\$284.32	\$58,916.52
DEMERS, SUSAN M	\$135.00	\$ 0	\$ 0	\$135.00
DENG, PHARITH	\$75,613.28	\$16,716.78	\$23,363.14	\$115,693.20
DEPLOEY, BRIAN J	\$57,712.08	\$4,559.76	\$20,269.12	\$82,540.96
DEVITO, JOHN P	\$339.75	\$ 0	\$ 0	\$339.75
DEVITO, MARIE	\$256.50	\$ 0	\$ 0	\$256.50
DHIMA, ELVIS Z	\$107,372.83	\$ 0	\$5,300.00	\$ 112,672.83
DIBBLE, BENJAMIN L	\$153.00	\$ 0	\$ 0	\$153.00
DIBBLE, ELIZABETH C	\$153.00	\$ 0	\$ 0	\$153.00
DIFRANZA, RYAN M	\$51,028.38	\$12,011.55	\$4,935.39	\$67,975.32
DIONNE, ERIC M	\$72,215.83	\$3,839.27	\$2,997.16	\$79,052.26
DIONNE, TAD K	\$103,325.90	\$4,232.74	\$12,113.53	\$119,672.17
DONAHUE III, DANIEL F	\$73,913.44	\$13,310.36	\$4,787.28	\$92,011.08
DOWGOS, JOHN A	\$41,070.57	\$5,632.22	\$5,825.76	\$52,528.55
DOWNEY, COOPER M	\$4,893.25	\$ 0	\$ 0	\$4,893.25
DOWNEY, JASON C	\$74,097.28	\$8,941.40	\$21,844.51	\$104,883.19
DUBE, ALLAN	\$75,707.52	\$10,500.51	\$23,657.86	\$109,865.89
DUBE, STEVEN	\$71,873.82	\$2,667.56	\$2,793.68	\$77,335.06
DUBOWIK, BROOKE E	\$48,483.05	\$340.69	\$307.97	\$49,131.71
DUCHESNE, EDMUND A	\$144.00	\$ 0	\$ 0	\$144.00
DURAND, EMMA K	\$106.25	\$ 0	\$ 0	\$106.25
DURAND, PHILLIP A	\$2,549.75	\$ 0	\$ 0	\$2,549.75
DURIVAGE, SHIRLEY R	\$423.00	\$ 0	\$ 0	\$423.00
EARL, MALLIKA J	\$3,532.70	\$ 0	\$ 0	\$3,532.70
EDWARDS, JOSHUA W	\$63,397.56	\$9,809.90	\$3,874.79	\$77,082.25
FAULKNER, JEREMY M	\$71,340.45	\$25,023.23	\$4,719.40	\$101,083.08
FEDERICO, DEBRA A	\$4,500.58	\$ 0	\$ 0	\$4,500.58
FERENTINO, JEFFREY T	\$320.00	\$ 0	\$ 0	\$320.00
FERRANTE, PATRICIA A	\$ 117.00	\$ 0	\$ 0	\$117.00
FLEMING, JOSEPH E	\$2,793.00	\$ 0	\$ 0	\$2,793.00
FLYNN, MATTHEW B	\$68,071.68	\$6,317.78	\$ 21,560.60	\$95,950.06
FORRENCE, JESS	\$112,672.28	\$ 0	\$ 21,589.96	\$ 134,262.24
FREDERICK, ADAM	\$47,524.60	\$6,856.08	\$307.97	\$54,688.65
FREED, JAMES C	\$126.00	\$ 0	\$ 0	\$126.00
FREED, LOVENIA C	\$184.50	\$ 0	\$ 0	\$184.50
FRIEDMAN, AMY W	\$22,182.97	\$ 0	\$653.81	\$22,836.78
FRUMKIN, JOSHUA D	\$24,978.06	\$2,076.12	\$9,681.66	\$36,735.84
FULLER, SCOTT A	\$59,674.72	\$10,278.81	\$ 0	\$69,953.53
GAGNON, ROBERT	\$50,023.36	\$ 0	\$694.21	\$50,717.57
GANNON, STEPHEN	\$95,814.93	\$19,011.77	\$27,649.70	\$142,476.40
GARON, MADELEINE	\$267.75	\$ 0	\$ 0	\$267.75

**Town of Hudson, NH**  
**Employee Earnings**  
**January 1, 2020 to December 31, 2020**

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
GASDIA, JACK G	\$182.25	\$ 0	\$ 0	\$182.25
GASDIA, MARY J	\$657.00	\$ 0	\$ 0	\$657.00
GEER, JUDITH A	\$321.75	\$ 0	\$ 0	\$321.75
GENOVESE, BRYAN M	\$74,938.56	\$7,126.36	\$7,631.77	\$89,696.69
GENTILE, ELAINE D	\$146.25	\$ 0	\$ 0	\$146.25
GIARD, CRYSTAL H	\$1,040.00	\$ 0	\$ 0	\$1,040.00
GIRARD, COREY R	\$48,724.62	\$21,575.54	\$5,925.80	\$76,225.96
GLASER, DAVID A	\$54,746.56	\$5,225.08	\$25,975.16	\$85,946.80
GLOWACKI, NATHAN D	\$73,934.72	\$7,339.33	\$10,994.95	\$92,269.00
GOLNER, ALEC Z	\$32,826.88	\$2,044.70	\$7,560.47	\$42,432.05
GOODWYN, TRACY S	\$\$42,451.16	\$194.03	\$84.88	\$42,730.07
GORA, ANDREW R	\$2,160.00	\$ 0	\$ 0	\$2,160.00
GORA, BRENDA A	\$63.00	\$ 0	\$ 0	\$63.00
GORA, RUSSELL E	\$130.50	\$ 0	\$ 0	\$130.50
GOSELIN, MICHAEL R	\$71,337.89	\$9,313.32	\$59,225.45	\$139,876.66
GRAHAM, DONNA L	\$472.50	\$ 0	\$ 0	\$472.50
GRANT, MARGUERITE J	\$19,401.39	\$ 0	\$69.65	\$19,471.04
GRAYSON, SHANE A	\$55,781.12	\$2,464.59	\$24,912.13	\$83,157.84
GREBINAR, KEVIN	\$96,339.43	\$19,661.10	\$27,723.92	\$143,724.45
GREENWOOD, TIMOTHY	\$60,559.34	\$8,023.33	\$13,352.82	\$81,935.49
GROTH, BRIAN J	\$97,813.28	\$ 0	\$114.07	\$97,927.35
GUARINO, VINCENT R	\$95,804.49	\$9,103.62	\$3,786.36	\$108,694.47
GURSKY, KRISTA M	\$7,467.10	\$ 0	\$ 0	\$7,467.10
HACKETT, ERIC M	\$48,842.34	\$31,628.88	\$6,821.47	\$87,292.69
HAERINCK, DENNIS	\$ 0	\$ 0	\$99.91	\$99.91
HAGGERTY, ROBERT	\$20,571.53	\$ 0	\$ 0	\$20,571.53
HAMMOND-WEISSGARBER, LORRIE	\$43,787.83	\$ 0	\$5,825.76	\$49,613.59
HATFIELD, BRAD M	\$ 10,142.41	\$1,756.21	\$2,486.10	\$14,384.72
HEBERT, CHERYL L	\$49,675.16	\$828.11	\$228.13	\$50,731.40
HEBERT, DAVID R	\$65,216.36	\$ 0	\$10,797.16	\$76,013.52
HENLEY, THOMAS B	\$46,557.66	\$18,343.25	\$4,816.92	\$69,717.83
HEWEY, BRIAN K	\$18,818.50	\$ 0	\$75.00	\$18,893.50
HEWITT, LEIANE M	\$35,408.36	\$ 0	\$ 0	\$35,408.36
HOAG, KRAIG C	\$52,116.16	\$3,873.12	\$11,729.66	\$67,718.94
HOLTON, CYNTHIA E	\$ 0	\$ 0	\$600.00	\$600.00
HORTON, MATTHEW S	\$55,784.80	\$4,048.15	\$17,190.72	\$77,023.67
HOTHAM, DAVID A	\$50,134.33	\$ 0	\$106.81	\$50,241.14
HURD, JOYCE	\$218.25	\$ 0	\$ 0	\$218.25
HUSSEY JR, KEVIN	\$52,917.11	\$5,877.02	\$18,755.24	\$77,549.37
INDERBITZEN, PAUL E	\$875.00	\$ 0	\$ 0	\$875.00
INGRAM, RICHARD L	\$83.25	\$ 0	\$ 0	\$83.25
JACQUES, JIMMY	\$42,088.40	\$5,756.24	\$114.07	\$47,958.71
JEFFERSON, COLLEEN A	\$57,288.38	\$11,898.19	\$9,404.96	\$78,591.53
JOHNSON, MICHAEL V	\$48,948.80	\$6,296.69	\$1,950.00	\$57,195.49

**Town of Hudson, NH**  
**Employee Earnings**  
**January 1, 2020 to December 31, 2020**

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
KELLER, MATTHEW	\$48,290.72	\$6,371.81	\$41,127.38	\$95,789.91
KIMBALL, SHERRIE J	\$60,424.87	\$217.04	\$5,925.76	\$66,567.67
KING, DUANE G	\$20,744.89	\$ 0	\$167.29	\$20,912.18
KIRKLAND, DONALD N	\$14,891.76	\$ 0	\$ 0	\$14,891.76
KIRKWOOD, DEBRA M	\$56,559.92	\$ 0	\$ 12,668.06	\$69,227.98
KNIGHT, RENATE M	\$139.50	\$ 0	\$ 0	\$139.50
KRONER, CHLOE A	\$1,302.02	\$ 0	\$ 0	\$1,302.02
LABRIE, LISA M	\$83,731.67	\$ 0	\$4,746.28	\$88,477.95
LAFFIN, JILL A	\$59,609.05	\$3,819.09	\$58.56	\$63,486.70
LAFORTUNE, TIMOTHY J	\$6,901.42	\$ 0	\$419.36	\$7,320.78
LAMARCHE, ROGER	\$83,251.04	\$11,901.69	\$10,669.51	\$105,822.24
LAMBERT, CODY T	\$69,004.62	\$20,010.58	\$3,574.78	\$92,589.98
LAMBERT, ERIC	\$76,097.76	\$7,958.20	\$6,157.12	\$90,213.08
LAPPIN, JAMES H	\$50,553.06	\$6,477.00	\$7,399.92	\$64,429.98
LARIVIERE, ERIKA M	\$57,039.51	\$ 0	\$229.16	\$57,268.67
LATHROP, LEONARD T	\$700.00	\$ 0	\$ 0	\$700.00
LAVACCHIA, JAMES A	\$97,464.26	\$ 0	\$9,658.29	\$107,122.55
LAVENTURE, ANTHONY J	\$126.00	\$ 0	\$ 0	\$126.00
LEAOR, GARRETT P	\$41,111.07	\$5,279.36	\$2,866.24	\$49,256.67
LEARY, KATHLEEN A	\$1,423.00	\$ 0	\$ 0	\$1,423.00
LEBOR, ADAM J	\$6,901.42	\$ 0	\$718.96	\$7,620.38
LEMAY, GRACE E	\$612.51	\$ 0	\$ 0	\$612.51
LEMAY, JACQUELYN E	\$27,244.14	\$1,210.56	\$250.00	\$28,704.70
LEONE, PATRICIA A	\$65.25	\$ 0	\$ 0	\$65.25
LEVASSEUR, SANDRA	\$1,623.25	\$ 0	\$ 0	\$1,623.25
LEVER, MARGARET F	\$150.75	\$ 0	\$ 0	\$150.75
LEVESQUE, ELIZABETH A	\$157.50	\$ 0	\$ 0	\$157.50
LEVESQUE, KYLE M	\$65,962.68	\$18,346.15	\$6,197.78	\$90,506.61
LEWIS, BRITTANY N	\$3,220.80	\$ 0	\$253.91	\$3,474.71
LISCHINSKY, ADAM M	\$75,613.28	\$10,298.33	\$6,118.98	\$92,030.59
LLOYD, DEREK S	\$77,346.96	\$4,309.10	\$10,060.34	\$91,716.40
LORD, KAREN L	\$4,372.82	\$ 0	\$ 0	\$4,372.82
LYON, LISA M	\$6,076.75	\$ 0	\$ 0	\$6,076.75
MACDONALD, GLADYS A	\$4,912.00	\$149.16	\$ 0	\$5,061.16
MACDONALD, SCOTT J	\$ 0	\$ 0	\$27,845.58	\$27,845.58
MACK, QUINN J	\$2,884.40	\$ 0	\$ 0	\$2,884.40
MACNEIL, JUDITH A	\$19,816.86	\$ 0	\$ 0	\$19,816.86
MADEIROS, WAYNE	\$48,935.21	\$71.43	\$10,271.40	\$59,278.04
MADI, SABRINA A	\$48,846.80	\$5,551.97	\$2,352.55	\$56,751.32
MALIZIA, STEPHEN A	\$127,541.21	\$ 0	\$17,554.46	\$145,095.67
MALLEN, MICHAEL	\$62,871.96	\$7,777.70	\$19,079.25	\$89,728.91
MAMONE, SEAN	\$86,528.35	\$30,300.13	\$25,813.90	\$142,642.38
MANGROO, CHRIS R	\$1,232.35	\$45.27	\$129.80	\$1,407.42
MARCOTTE, ALAN D	\$75,613.28	\$2,382.57	\$21,535.32	\$99,531.17

**Town of Hudson, NH**  
**Employee Earnings**  
**January 1, 2020 to December 31, 2020**

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
MARQUEZ, VALERIE	\$44,804.50	\$39.90	\$8,711.73	\$53,556.13
MARTEL, ELIZABETH L	\$48,874.00	\$843.00	\$1,330.00	\$51,047.00
MARTIN, JENNIFER ANN R	\$112.50	\$ 0	\$ 0	\$112.50
MARTIN, NORMAND G	\$3,200.04	\$ 0	\$ 0	\$3,200.04
MASSON, JUDITH L	\$114.75	\$ 0	\$ 0	\$114.75
MCCARTHY, MAUREEN E	\$279.00	\$ 0	\$ 0	\$279.00
MCELHINNEY, STEVEN C	\$87,014.07	\$3,553.02	\$16,209.89	\$106,776.98
MCGRANAHAN, JEAN A	\$292.50	\$ 0	\$ 0	\$292.50
MCGRATH, MARILYN	\$3,200.04	\$ 0	\$ 0	\$3,200.04
MCINNIS III, FRANCIS X	\$29,870.72	\$2,053.26	\$16,022.60	\$ 47,946.58
MCINTOSH, JAMES S	\$71,981.83	\$ 0	\$231.17	\$72,213.00
MCMILLAN, JANA M	\$52,589.88	\$3,474.19	\$782.93	\$56,847.00
MCMULLEN, AMY S	\$51,060.48	\$ 0	\$ 0	\$51,060.48
MCNALLY, ROBERT W	\$ 59,827.52	\$5,073.35	\$22,813.74	\$87,714.61
MCSTRAVICK, PATRICK M	\$79,993.04	\$6,601.84	\$4,994.81	\$91,589.69
MEGOWEN, RACHELLE M	\$75,645.28	\$4,183.37	\$19,994.79	\$99,823.44
MELANSON, DONNA	\$48,057.90	\$1,104.71	\$12,113.00	\$61,275.61
MELANSON, RICHARD	\$62,534.50	\$12,004.92	\$228.13	\$74,767.55
MENDOZA, MELISSA A	\$5,207.25	\$ 0	\$ 0	\$ 5,207.25
MERRILL, TYLER S	\$60,801.68	\$3,769.51	\$9,903.74	\$74,474.93
MICHAUD, JAMES A	\$100,033.36	\$ 0	\$12,668.06	\$112,701.42
MIRABELLA, JOHN J	\$75,613.28	\$284.25	\$3,889.59	\$79,787.12
MOESEL, TANYA L	\$19,012.89	\$ 0	\$ 0	\$19,012.89
MORAN, JAMES T	\$2,147.20	\$ 0	\$ 0	\$2,147.20
MORGAN, BRIAN D	\$ 0	\$ 0	\$74.93	\$74.93
MORIN, DAVID S	\$3,200.04	\$ 0	\$ 0	\$3,200.04
MORIN, TAYLOR C.	\$60,785.44	\$4,767.93	\$8,648.42	\$74,201.79
MORRISSETTE, DIANE	\$3,071.25	\$ 0	\$ 0	\$3,071.25
MORRISSEY, PATRICK C	\$ 0	\$ 0	\$49.95	\$49.95
MORTIMER JR, PAUL W	\$49,588.50	\$3,563.33	\$5,059.82	\$58,211.65
MORTON, COLBY J	\$73,913.44	\$402.96	\$3,460.71	\$77,777.11
MULCAY, MICHAEL J	\$56,674.86	\$234.09	\$2,891.27	\$59,800.22
McGRAIL, JULIANNE M	\$539.50	\$ 0	\$ 0	\$539.50
NAPPO, KAREN M	\$5,063.19	\$ 0	\$ 0	\$5,063.19
NAPPO, PASQUALE P	\$168.75	\$ 0	\$ 0	\$168.75
NARDINI, ZACHARY K	\$15,015.44	\$ 0	\$1,423.44	\$16,438.88
NARDONI, KATHERINE M	\$108.00	\$ 0	\$ 0	\$108.00
NEFF, JERED I	\$73,892.16	\$11,436.04	\$39,753.61	\$125,081.81
NICHOLS, BRUCE	\$481.50	\$ 0	\$ 0	\$481.50
NICHOLS, CECILE	\$757.50	\$ 0	\$ 0	\$757.50
NIVEN, MICHAEL R	\$88,897.49	\$8,068.54	\$6,645.79	\$103,611.82
NUTE, LISA A	\$103,950.07	\$ 0	\$21,589.46	\$125,539.53
O'BRIEN, BARBARA	\$44,043.28	\$95.76	\$307.97	\$44,447.01
OATES, JILLIAN T	\$135.00	\$ 0	\$ 0	\$135.00

**Town of Hudson, NH**  
**Employee Earnings**  
**January 1, 2020 to December 31, 2020**

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
OGIBA, JEFFREY M	\$50,330.26	\$11,912.59	\$6,489.43	\$68,732.28
OLIN, PAUL D	\$49,448.52	\$18,182.18	\$5,842.35	\$73,473.05
ORDWAY JR, ROGER C	\$43,949.30	\$323.71	\$114.07	\$44,387.08
ORENDORF, PAULA J	\$41,458.17	\$ 0	\$2,921.36	\$44,379.53
ORTEGA, CECELIA M	\$50,926.24	\$1,030.30	\$8,215.63	\$60,172.17
OUELLETTE, JOSEPH A	\$804.80	\$196.17	\$ 0	\$1,000.97
PALIY, SVETLANA	\$1,384.75	\$ 0	\$ 0	\$1,384.75
PALMER, GEORGIA L	\$6,891.75	\$ 0	\$ 0	\$6,891.75
PAQUETTE, JAMES	\$100,845.44	\$ 0	\$19,761.16	\$120,606.60
PATTI III, ANTHONY B	\$43,271.36	\$5,956.97	\$228.13	\$49,456.46
PAULSEN, DANIELLE E	\$888.38	\$ 0	\$ 0	\$888.38
PERKINS, ANDREW W	\$56,613.58	\$33,233.85	\$10,407.84	\$100,255.27
PERRIN, CHRISTOPHER R	\$6,901.42	\$31.76	\$169.36	\$7,102.54
PERVERE, CHRISTOPHER A	\$6,901.42	\$31.76	\$444.96	\$7,378.14
PETERSON, CHRISTINA M	\$34,557.57	\$928.04	\$900.00	\$36,385.61
PETERSON, EDWARD P	\$1,910.00	\$ 0	\$486.00	\$2,396.00
PETTINATO, DENISE M	\$6,423.00	\$ 0	\$ 0	\$6,423.00
PIETRASKIEWICZ, MICHAEL J	\$1,322.11	\$ 0	\$13,138.73	\$14,460.84
PILAT, LOUIS A	\$ 0	\$ 0	\$9.25	\$9.25
PILLA, LINDA W	\$69,431.20	\$ 0	\$6,091.52	\$75,522.72
PINARD, JOHN D	\$54,089.76	\$1,334.99	\$9,346.84	\$64,771.59
PINARD, STEVEN M	\$7,994.70	\$ 0	\$ 0	\$7,994.70
POOLE, HEATHER C	\$56,095.87	\$11,196.56	\$3,992.10	\$71,284.53
PROVENCAL, TOBY J	\$74,037.84	\$19,375.46	\$21,016.35	\$114,429.65
PUTNAM, DEBRA A	\$130.50	\$ 0	\$ 0	\$130.50
RADZIEWICZ, REBECCA L	\$114.75	\$ 0	\$ 0	\$114.75
RAMPINO, ELAINE F	\$63.00	\$ 0	\$ 0	\$63.00
RAMPINO, ROCCO A	\$63.00	\$ 0	\$ 0	\$ 63.00
REILLY, WILLIAM F	\$328.50	\$ 0	\$ 0	\$328.50
RICCA, MICHELE M	\$35,227.70	\$18.36	\$114.07	\$35,360.13
RICH, GREGORY C	\$77,195.04	\$13,093.61	\$10,306.76	\$100,595.41
RICHARDS, LILLIAN C	\$128.25	\$ 0	\$ 0	\$128.25
RICHARDSON, JANET W	\$ 272.25	\$ 0	\$ 0	\$272.25
RIENDEAU, RICHARD C	\$42,631.50	\$5,658.17	\$114.07	\$48,403.74
RILEY, KEVIN T	\$79,993.04	\$4,310.93	\$7,355.08	\$91,659.05
RODGERS, GARY	\$5,816.75	\$ 0	\$ 0	\$5,816.75
ROLFE, BETH J	\$123.75	\$ 0	\$ 0	\$123.75
ROSENSTEIN, GLENNA D	\$4,386.47	\$ 0	\$68.11	\$4,454.58
ROTAST, MICHAEL N	\$65,916.37	\$ 0	\$78.43	\$65,994.80
ROUTSIS, SPYROS S	\$5,993.68	\$ 0	\$ 0	\$5,993.68
ROY, KARA	\$3,200.04	\$ 0	\$ 0	\$3,200.04
ROYSTON, ADAM N	\$50,934.72	\$1,717.40	\$19,877.80	\$72,529.92



**Town of Hudson, NH**  
**Employee Earnings**  
**January 1, 2020 to December 31, 2020**

<u>Employee Name</u>	<u>Base Pay</u>	<u>Overtime</u>	<u>Other</u>	<u>Total Wages</u>
RUDOLPH, MICHELLE	\$12,111.45	\$ 0	\$1,242.86	\$13,354.31
RUSSELL, GAYLE T	\$184.50	\$ 0	\$ 0	\$184.50
SANDIN, VICTORIA	\$46,538.56	\$101.88	\$662.21	\$47,302.65
SANDS, JEFFREY S	\$56,552.04	\$1,936.85	\$18,280.05	\$76,768.94
SAVAGE, BENJAMIN T	\$48,709.02	\$24,468.15	\$8,192.63	\$81,369.80
SCHIBANOFF, HARRY A	\$463.50	\$ 0	\$ 0	\$463.50
SEVIGNY, ANYSSA D	\$42,074.88	\$1,746.09	\$2,453.98	\$46,274.95
SHANHOLTZ, LEONA	\$225.00	\$ 0	\$ 0	\$225.00
SHAW, VICTORIA L	\$53,884.80	\$2,359.56	\$8,568.07	\$64,812.43
SILVER, ANDREW J	\$41,909.73	\$6,857.32	\$4,205.13	\$52,972.18
SIMMONS, TRACEY L	\$54,572.64	\$13,010.33	\$3,891.97	\$71,474.94
SITEMAN, MICHAEL	\$58,131.50	\$6,914.59	\$12,668.06	\$77,714.15
SMALL, DUSTIN E	\$46,917.22	\$5,656.00	\$11,631.98	\$64,205.20
SMITH, JONATHAN H	\$126.00	\$ 0	\$ 0	\$126.00
SMITH, JULIE	\$126.00	\$ 0	\$ 0	\$126.00
SOJKA, ANNE L	\$254.25	\$ 0	\$ 0	\$254.25
SOSA, LEANDRO A	\$55,768.96	\$3,526.43	\$27,833.35	\$87,128.74
SPIRDIONE, WILLIAM J	\$126.00	\$ 0	\$ 0	\$126.00
STAFFIER-SOMMERS, DONNA L	\$ 50,725.72	\$225.69	\$228.13	\$51,179.54
STAWECKI, MARK W	\$43,946.04	\$ 0	\$114.07	\$44,060.11
STEVENS, SCOTT D	\$42,577.60	\$13,429.11	\$307.97	\$56,314.68
STICKNEY, DOREENA M	\$49,950.25	\$45.13	\$12,668.06	\$62,663.44
STODDARD, DEBRA A	\$560.25	\$ 0	\$ 0	\$560.25
STROUT-LIZOTTE, CHRISTINE M	\$39,165.61	\$595.21	\$ 5,825.76	\$45,586.58
SWEENEY, CHRISTINA D	\$26,590.51	\$ 0	\$1,729.68	\$28,320.19
TAMBOURIS, TYLER N	\$57,295.20	\$3,862.12	\$11,899.59	\$73,056.91
TESSIER, JOSEPH D	\$95,805.58	\$ 0	\$12,768.06	\$108,573.64
TICE, SCOTT J	\$105,363.40	\$ 0	\$10,320.40	\$115,683.80
TIERNEY, PAIGE	\$21,672.96	\$1,673.28	\$1,591.38	\$24,937.62
TOBIN, KYLE D	\$12,087.92	\$268.91	\$1,808.80	\$14,165.63
TOPPER, MATTHEW G	\$75,804.71	\$2,891.10	\$4,806.44	\$83,502.25
TRACY, JUSTIN A	\$4,185.90	\$ 0	\$2,486.24	\$6,672.14
TRICKETT, JESSICA A	\$5,745.60	\$ 0	\$656.64	\$6,402.24
TWARDOSKY, JASON A	\$97,541.23	\$ 0	\$18,847.22	\$116,388.45
VACHON, MICHELLE E	\$57,751.52	\$93.23	\$16,002.80	\$73,847.55
VALCOURT, ANDREW T	\$60,785.44	\$8,390.17	\$9,696.81	\$78,872.42
VENETOS, DEMITRI E	\$46,166.97	\$9,916.84	\$5,714.04	\$61,797.85
VEZOS, BARBARA A	\$ 128.25	\$ 0	\$ 0	\$128.25
VOTOUR, GINA M	\$9,303.95	\$ 0	\$ 0	\$9,303.95
WHITNEY, ZACHARY D	\$59,937.36	\$14,337.42	\$8,203.21	\$82,477.99
WILSON, KATHLEEN	\$55,447.25	\$679.64	\$10,271.40	\$66,398.29
WINSOR, ALAN	\$56,688.36	\$50,371.90	\$7,919.24	\$114,979.50
YATES, DAVID	\$29,480.18	\$ 0	\$22,325.97	\$51,806.15

**Town of Hudson, NH**  
**Accounts Payable Charges**  
**Fiscal Year July 1, 2019 through June 30, 2020**

<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
T01719	2-Way Communications Services Inc	9979.40
F01102	4 V Holdings LLC	1050.00
TV1697	566 Harvey Road SPE LLC	3337.17
A00128	96 Amherst Street Realty LLC	1375.00
A00129	A & B Tire Service Inc	5716.44
G00796	A Good Time D.J.'s, LLC	2195.00
A01939	A. S. A. P. Fire & Safety	2642.50
A00135	A/D Instrument Repair, Inc.	32666.00
A00100	AAA Police Supply	21675.57
A00137	Abbott Laboratories	554.40
A00405	Accurate Instrument Services	53948.75
A01612	Ace Printing Company	23047.44
A00503	Adams, Kenneth	199.30
A00132	Ademero, Inc.	7450.00
A00136	ADT Security Services, Inc.	1592.28
A00146	Advanced Workplace Strategies Inc	2825.70
A00664	AFSCME Council #93	17153.87
A00678	AFSCME, AFL-CIO	260.00
A00672	Air Cleaning Specialists	6512.46
A00670	Airex Corporation	243.28
TV1465	Albert, Lillian	182.00
TV1850	Aldrich, Millie	252.00
A00715	Alec's Shoe Store, Inc.	4478.20
A00728	Alert - All Corporation	888.00
A00730	Alexis Fire Equipment Company	27702.57
A00772	All Pets Veterinary Hospital LLC	524.64
A00759	Allard, Eric	299.00
TV1700	Allen, Briana	400.00
A00010	Alliance for Community Media	800.00
A00784	Allison, Brian	992.00
A00813	Altitude Trampoline Park	1800.00
A00812	Amazon.com	46932.13
A00817	Ambrose Equipment Co Inc	1202.41
A00872	American Flagging & Traffic Control	5816.89
A01094	American Red Cross	5000.00
TV1759	American Towers LLC	6.28
A00808	America's Pets, LLC	22.98
TV1760	Amrock Inc	3545.46
A01678	Anco Engraved Signs & Stamps	49.65
A01640	Anctil-Rochette & Son Funeral Home	750.00

**Town of Hudson, NH**  
**Accounts Payable Charges**  
**Fiscal Year July 1, 2019 through June 30, 2020**

<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
A01681	Anderson Equipment Company	7500.00
A01786	Animal Control Officers Assoc of NH	80.00
A01830	Anne's Country Florals, Inc.	300.00
A01840	Antifreeze Technology Systems	230.00
A01863	Apco International, Inc.	1433.00
A01872	Appraisal Institute Remittance Ctr	365.00
A01887	APS Lighting & Sound - A/V	189.00
A01908	Aqualogic Inc	15912.50
A01907	Arc Source Welding Equipment &	1429.00
A01925	Area News Group	3743.65
TV1842	Arenella, Steven or Margaret	76.05
A01268	ASCAP	363.00
A02001	AT&T	1058.90
TV1867	Atherton, Derek	80.00
A01979	Atlantic Tactical Inc	3440.99
A02390	Auto Zone	3401.47
A00245	Axon Enterprise Inc	5579.50
TV1750	Ayoub, Rita	22.02
B00077	B & H Photo-Video	2329.00
B00080	B & S Locksmiths, Inc.	1726.15
TV1783	Baer, Jennifer	26.46
B00174	BAHR Sales Inc.	4266.59
TV0929	Baker, Dan	125.00
TV1769	Baker, Deborah	50.00
TV1714	Balakin, Ryan	50.00
TV1785	Baney, Timothy or Susan	20.83
B00299	Baron's Major Brands LLC	2366.92
TV1817	Barrett, Thomas	375.00
TV1884	Barrett, Thomas	91.00
B00377	Barry, Patricia	392.34
B00632	Batteries Plus Bulbs	421.77
B00635	Bauchman's Towing Inc.	622.00
B00070	B-B Chain Company	790.95
B00660	Beaulieu, Barbara	1103.00
TV1851	Belanger, Antoinette	87.00
TV1802	Belcher, Timothy	125.00
B00733	Benefit Stategies LLC	77475.36
B00736	Ben's Uniforms	40564.50
B00765	Bergeron Protective Clothing, LLC	10356.05
B00827	Berube, Todd	70.00
B00880	Best Ford, Inc.	4965.34

**Town of Hudson, NH**  
**Accounts Payable Charges**  
**Fiscal Year July 1, 2019 through June 30, 2020**

<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
B00888	Best of Times	11896.56
B01010	Bianchi, David	26.60
TV1852	Bibeau, Susan	107.00
B01020	Big Brothers / Big Sisters of	3000.00
B01025	Bill Cahill's Super Subs	1578.55
TV1214	Bishop, Patricia	35.80
B01110	Blinn, Kevin	95.99
TV1895	Blouin, Arlene	170.00
B01290	Bob Rondeau's Radiator Shop	730.00
B01287	Bobcat of New Hampshire	2000.00
TV0633	Boland, Ashley	125.00
B01331	Bolduc, Justin Paul	312.00
B01339	Bolduc, Robert	702.00
B01360	Bordeleau, Gerard	64.00
B01361	Borden & Remington Corp	55360.04
B01451	Bosteels, Douglas	37.49
B01453	Boston & Maine Corporation	225.00
B01380	Boston Red Sox	1800.00
TV0401	Boucher, Lucille	150.00
B01500	Bound Tree Medical, LLC	25325.22
B01483	Bourque, Kenneth	90.00
B00946	Bowen, Keagan	323.00
B01622	Bowen, Madelyn E	65.00
B01623	Bowen, Michaella	65.00
B01640	Box Alarm Grilles LLC	3580.00
B01770	Boyer, Norman C.	1103.00
B01669	Boyer's Auto Body	815.00
TV1819	Bradish, Debbie	125.00
B01704	Bradish, Glen	150.00
B01723	Bradley Tree and Landscape LLC	1600.00
B01733	Braley, Charles J	1218.00
TV1825	Brandy, Julie	125.00
B00030	Brenntag North America Inc	6214.93
B02003	Brian Mason Electric	28199.90
B02007	Bridges	4072.00
TV1838	Brigham, Nicklas	125.00
B02018	Bristol Environmental Inc	8700.00
B02100	Brown Industries Inc	749.99
TV1737	Brown, Edwin Leo	43.50
TV1847	Brown, Lindsey	10.32
TV1803	Brown, Patricia	125.00

**Town of Hudson, NH**  
**Accounts Payable Charges**  
**Fiscal Year July 1, 2019 through June 30, 2020**

<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
B02256	BROX Industries, Inc.	846443.76
TV1885	Bruenelle, Mike	40.00
B02291	BSP Cotton Road LLC	8688.78
B00093	BTT Enterprises LLC	172.85
TV1745	Buja, Kristen	80.00
TV1716	Bunker, Charles Peter	195.50
TV1425	Buonomo, Dolores	172.00
TV1426	Buonomo-Perry, Mary	164.00
B02763	Burke, Brody	159.00
B02780	Burns Hill LLC	8080.00
B02807	Buttrick, Bruce	125.00
C00112	C A Turner Co Inc	5069.80
C00077	C. H. I. P. S.	3000.00
C00256	Calibre Press	199.00
C00275	Camerota Truck Parts	22245.25
C00288	Campbell, Gavin	207.00
TV1883	Camuso, Joshua or Kim	27.19
C00307	Candia Springs LLC	1600.00
C00335	Canobie Lake Park Corporation	4843.00
C00334	Canon Solutions America, Inc.	4500.00
C00337	Canon Solutions America, Inc.	795.00
C00339	Canon Solutions America, Inc.	185.80
C00036	Carlin, James	653.67
C00607	Carpentier, Kathryn	653.97
C00608	Carpentier, Matthew	260.00
TV1868	Carson, Carl	80.00
C00657	CASA of NH	500.00
C00660	Cayot, David	877.20
S01126	CDM Smith, Inc.	10000.00
C00799	Cellebrite Inc	4700.00
C00791	Cenlar	2651.62
C01010	Central Paper Products Co.	3084.86
C00796	CentralSquare Technologies LLC	498.00
C01043	Chadwick-BA Ross, Inc	10167.60
C01047	Chamberlain, Drew R	104.00
C01057	Chapman, Charles	450.00
C01232	Chartier, Cheryl	209.60
C01249	Chelmsford Auto Electric, Inc.	542.80
C01251	Chemserve Co., Inc.	16463.66
TV1736	Chesler, Merilyn	43.50
C01268	Child Advocacy Center	5000.00

**Town of Hudson, NH**  
**Accounts Payable Charges**  
**Fiscal Year July 1, 2019 through June 30, 2020**

<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
C01605	Cialek, John	159.96
C01640	Cintas First Aid & Safety LOC#779	7014.21
C01661	Citizens Bank	33738.54
C01671	City of Boston	500.00
C01578	Clarenbach, Brian	90.00
C01701	Clarke, Daniel	244.23
C01702	Clarke, Daniel J.	431.23
TV1853	Clarke, Rita	174.00
C01729	Clean Earth Systems Inc	1190.00
C01748	Clinical 1 Home Medical	2343.75
C01844	Cloutier, Jeri	365.01
TV1752	Colbea Enterprises LLC	99.01
C02225	Collins, Sylvie L.	2301.00
C02188	CollinsFlags.com	174.75
C02229	Colonial Ford Inc.	102661.40
C02333	Comcast	15715.82
C02341	Commission of Accreditation	4670.00
C02342	Commonwealth of Massachusetts	30.55
I00010	Computer Hut of New England Inc.	152.00
C02465	Comstar Billing Service	4414.53
C02504	Concrete Systems Inc.	5052.00
C02649	Consolidated Communications	70091.87
C02763	Continental Paving Inc.	72651.36
C02771	Contoocook River Canoe	498.00
C02775	Control Technologies	5176.94
C02926	CoreLogic Real Estate Tax Service	33519.61
TV1801	Corleto, Casey	35.00
C02956	Costa, Matthew	106.50
TV1775	Cote, Muriel	92.00
TV1773	Cote, Phyllis	33.00
C03045	Country Barn Motel	638.52
C03074	Couronis, Jim	736.00
C03081	Couturier, Tom	300.00
C03084	CPTe-Nashua Inc	60.00
C03086	Crash Data Group, Inc.	6125.00
C01395	Creative Product Sourcing, Inc.	2432.11
C03101	Cremation Society of NH	1500.00
TV1869	Crichton, David	80.00
TV0868	Crivac, Karen	50.00
TV1786	Cruz, Amanda	23.69
TV1818	Cryan, Kathleen	125.00

**Town of Hudson, NH**  
**Accounts Payable Charges**  
**Fiscal Year July 1, 2019 through June 30, 2020**

<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
TV0725	Cumberland Farms	7526.98
C03605	Curtis Hydraulics	2829.19
C03613	Curvature Inc	960.00
TV1779	Cwalina, Caren	1206.94
C04059	CyberReef Solutions Inc	5187.64
D00070	D & R Towing Inc.	1865.50
D00331	Daigle, Bruce	258.00
D00341	Daley, Eric	1475.00
TV1765	Dalo, Jenny	20.80
D00380	Dan Zheng Properties LLC	1475.00
D00385	Dana Drive LLC	5101.00
D00405	Daniel Webster Council, Inc.	270.00
TV1834	Danton, Frank	375.00
TV1854	Darrow, Jetta	20.00
TV1774	Dasilva, Helio	25.00
D00411	daSilva-Gelormini Motorsport LLC	18659.00
D00407	Dastou, Bill	2432.00
TV1793	DC Contracting Handyman	187.00
D00476	Dearborn, Joan	1103.00
TV1843	Decker, Cody	25.00
D00507	Deco, Inc.	4967.88
D00508	Deeney, Alexis	182.00
D00525	Delos Reyes, Sarah	128.08
D00535	Deluxe	149.84
D00547	Demanche, Jon	151.93
TV1855	Demers. Cecile	40.00
D00543	Deng, Pharith	597.98
D00557	Dennis K. Burke, Inc.	182996.37
D00571	Dependable Lock Service, Inc.	858.00
TV1689	Derek Management Co LLC	750.00
TV1836	DeRocco, Amy	250.00
TV1886	Desjadins, Ray	71.00
D00630	Dhima, Elvis	465.75
D00619	Diamond Distributors Inc	115.00
D00720	Dick Doherty Comedy Productions	2000.00
D00780	Dig Safe System, Inc.	5849.52
TV1870	DiGiammo, Nick	80.00
D00792	Digital Combustion Inc	1585.00
TV1731	Dillon, Joanna	50.00
D00868	Diversified Inspections / ITL	364.65
TV1804	Dizazzo, Lynn	125.00

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<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
D00869	DLT Solutions	2214.80
TV1711	Dolliver-Krawic, Rebecca	59.70
D00890	Donahue, Tucker & Ciandella, PLLC	6225.94
D00980	Donald Provencal	1700.00
D00892	Donghue, William	180.00
D00897	Donovan Equipment Co., Inc.	69563.00
D00899	Donovan Spring Co., Inc.	6313.03
D00902	Door Control, Inc.	4423.50
TV1675	Doyle, Andrew	3147.66
D01046	Draper, Dana C.	480.00
D00093	DRI Refrigeration LLC	577.00
D01298	Drummond Woodsum & MacMahon	10267.44
D01337	Dubowik, Brooke	22.70
D01348	Dubuque, Madisyn	145.00
TV1809	Duggan, Janel	125.00
TV1797	Dumas Jr, Robert W	14.40
TV1565	Dupont, Mary	375.00
TV1826	Durand, Paula	125.00
D02006	Durham, Calvin	522.00
D02005	Durham, Calvin P.	733.00
TV1856	Duschesne, Edmond	178.00
TV1893	Dwornick, Kristopher	49.50
TV0550	Dyleski, Michael	389.39
E00009	Earl, Robert A.	720.00
E00061	Eastern Industrial Automation	347.17
E00069	Eastern Minerals, Inc.	70727.69
E00104	EastPoint Lasers	63.75
E00106	Eaton, Gail	4287.00
E00112	Eberl Iron Works, Inc.	2561.00
E00161	Edwards, Josh	585.80
E00200	Electric Light Company	215187.50
E00221	Elite K-9, Inc.	1019.58
TV1857	Elliott, Arlene	40.00
TV1780	Elliott, Cheryl A	636.47
E00330	Emblem Enterprises Inc.	295.00
E00348	Emergency Education Consultants LLC	6925.00
E00340	Empey, Richard	172.26
E00373	Empire Promotional Products	930.66
E00422	Energy North Propane, Inc.	484.00
E00493	Entropy Technologies LLC	7944.00
E00478	Enviro Trac Environmental Svcs Ltd	14530.00



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<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
E00495	EPA, LLC	581.51
TV1791	Eppolito, John	20.00
TV1772	Erekson, Karen	120.00
E00736	ESRI	12099.25
TV1766	Estate of Marjorie Smith	19.81
TV1894	Estate of Mary Dilworth	2809.80
E00759	Everett J. Prescott, Inc.	2370.17
E00764	Eversource Energy	520843.93
E00765	Eversource Energy	510.90
E00855	Exacom Inc	7198.00
F00080	F.B. Hale	8700.98
F00120	F.W. Webb Company	11391.06
TV1741	Fabian, Erin	2049.71
F00141	Fail Safe Testing LLC	5020.60
TV1732	Fain, John	50.00
G01430	Family Promise of Greater Nashua	3000.00
F00140	Faulkner, Jeremy	325.03
F00200	Federal Express Corporation	369.93
TV1777	Ferreira, Brenda	20.59
F00308	Fire Alarm & Saftey Technologies	6520.05
F00325	Fire Engineering	64.00
F00365	Fire Tech & Safety of N.E.	8772.00
F00340	Firehouse Magazine	39.95
F00367	Firematic Supply, Inc.	3512.34
F00421	First Student Inc.	8060.00
F00422	FirstLight	23779.13
TV1820	Fischer, Amanda	125.00
F00426	Fisette Small Engine	21809.69
F00427	Fisher Auto Parts	878.87
TV1464	Fitzgerald, April	0.00
TV1858	Fitzgerald, Helen	174.00
TV1821	Fitzgerald, John	125.00
F00762	Fleet Ready Corporation	1130.34
F00761	Fleetmasters Sales & Service LLC	27846.34
F00825	Flowers On The Hill	189.00
TV0376	Foglia, David	1103.00
F01020	Ford Motor Credit Company	46919.22
F01016	Ford of Londonderry	4902.44
TV1896	Forrence Sr, Jess	958.00
TV1822	Fournier, Krystal	125.00
TV1782	Fournier, Peter	20.94

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<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
F01101	Fox Valley Technical College	450.00
F01160	Francisco, Mark	503.00
F01161	Francisco, Mia	192.00
F01190	Franklin Paint Co., Inc.	2054.80
TV1859	Frederick, Gail	178.00
F01650	Friend Lumber	504.30
F01888	Funk, Christopher	80.00
C03000	Fuss & O'Neill Inc	111942.59
G001735	G.S. Bolton	15000.00
TV1751	Gagnon, Armand E	96.40
G00179	Gagnon, Brett	60.00
TV1844	Gagnon, Eileen	95.50
TV1871	Gagnon, Scott	80.00
G00200	Gall's, an Aramark Co., LLC	99.99
TV1827	Ganas, Jennifer	125.00
TV1794	Garside, Fred	79.24
G00359	Gate City Fence Company, Inc.	16491.00
G00363	Gateways Community Services	2000.00
G00444	Genalco Inc	16615.05
G00500	General Code Publishers	3430.00
C03121	George S Coyne Chemical Co Inc	5322.00
G00060	GFWC - Hudson Jr. Woman's Club	821.75
G00720	Gilbert Driveline Services & Supply	3203.03
TV1892	Gillis, Gina	60.00
G00746	Girard, Corey	70.00
G00767	Global Public Safety LLC	59824.91
G00807	Goodwyn, Tracy	28.04
G00809	Gorveatt, Floyd W	3422.05
TV1810	Gosselin, Jeff	125.00
TV1872	Goulet, Dennis	80.00
G00862	Goulet, Gabrielle	275.00
G00858	Goulet, Jack	325.00
G00875	Govconnection, Inc.	26358.11
G01257	Grainger	1379.71
G01333	Granite State Fire Services LLC	3264.70
G01335	Granite State Glass	1258.35
G01342	Granite State Minerals, Inc.	77184.98
G01343	Granite State Police Career	990.00
G01354	Granite State Sewer & Drain Cleanin	910.00
G00409	Grauslys, Anthony	50.00
G01418	Greater Boston Police Council	306.00

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<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
K00808	Greater Nashua Council	2000.00
G01431	Greater Nashua Mental Health Center	9000.00
G01439	Greeley, Darrin P	285.00
G01480	Greenwood, Timothy	250.50
TV1189	Gregoire, Renee	125.00
G01489	Gregory A Miller	100.00
TV1788	Groover, Brit	250.00
G01733	Groth, Brian	238.75
TV1806	Guilbeault, Rob	180.00
TV1828	Hall, Sue	125.00
H00294	Hamm, Steven	900.00
H00303	Hampshire Fire Protection Co., Inc.	7561.34
H00428	Harbor Homes, Inc.	3000.00
H00450	Harold Estey Lumber, Inc.	997.60
H00522	Harris Computer Systems	42884.06
H00532	Harris Computer Systems Forms	433.01
H00527	Harris Trophy	204.50
H00529	Harris, Margery and	2658.01
H00531	Harrison Shrader Enterprises LLC	19937.97
H00528	Harry W. Wells & Sons Inc.	1070.00
TV1705	Harvey Construction Corporation	50.00
TV1210	Haskell, Paul	40.00
H00544	Hatfield, Brad	350.05
H00565	HealthTrust	2753369.43
H00561	Hebert, Cherie	178.52
H00611	Heritage Crystal Clean	282.07
I00205	Hero 247	860.00
TV1749	Hickey, James F	56.50
H06222	Higgins Office Products, Inc.	2630.41
TV1757	Hillman, Jamie	84.06
H00677	Hillsborough County Chiefs of	25.00
H00678	Hillsborough County Treasurer	4503.40
H00854	Hillsborough County Treasurer	3584805.00
H00864	Hillyard	4539.95
TV1695	Hohberger, Lon	17.29
TV1676	Holman, Nichole A	1740.13
H00995	Holt, Elizabeth	70.00
TV1860	Holt, Rachel	91.00
H00999	Holt, Tyler	65.00
H01021	Home Depot Credit Services	9431.75

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<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
H01025	Home Depot Pro-Supply Works	9.25
H010552	Home, Health & Hospice Care	10000.00
TV1873	Hope, Patricia	91.00
TV1764	House, Randall	37.43
H01227	HP Fairfield, LLC	40664.86
H01350	Hudson Animal Hospital, Inc.	2633.18
H01445	Hudson Chamber of Commerce, Inc.	687.00
H01480	Hudson Firefighter's Relief	1038.90
H01481	Hudson Fish & Game Club Inc	500.00
C01993	Hudson Mobile Estates	1485.00
H01754	Hudson Police Employee Association	24370.00
H01756	Hudson Police Relief Association	400.00
H01755	Hudson Police, Fire and	10066.00
H01838	Hudson Quarry Corp.	2680.75
H01950	Hudson School District	42686190.40
H02200	Hudson Trophy Company	3812.50
H02250	Hudson True Value Hardware	10646.00
H02552	Huntress Uniforms	1850.80
TV1832	Hurrell, Tracy	250.00
H02562	Hussey, Kevin, Jr.	353.78
TV1848	Hutchins, William	20.59
TV1739	Hutchinson, Ashley	50.24
I00015	IAAO	570.00
I00150	ICMA Retirement Trust - 457	276427.87
I00189	Impact Fire Services LLC	5689.00
I00290	Independent Electric Supply	134.54
I00035	Inderbitzen, Paul	464.03
I00755	Industrial Protection Services, Inc	305677.68
I00758	Industrial Traffic Lines, Inc.	32882.15
I00759	Infantino, Scott	1593.00
I00791	Innovative Maintenance Systems	849.00
I00797	Innovative Surface Solutions	2703.68
TV1261	Integra Biosciences Corp	286.78
I08012	International Code Council	135.00
I00817	Interstate All Battery Center	67.30
I00843	Interstate Water & Wastewater	133670.00
I00841	Invoice Cloud Inc	23903.36
I00195	IPMA Assessment Services	225.00
TV1717	J & N Next Generation Properties	19.42
TV1657	J Dinovo Construction LLC	684.50
TV0727	J.K.S. Realty LLC	37.09

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<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
TV0727	Jackson, Beverly	90.00
J00161	Jacques, Jimmy	215.54
J00156	Jamieson PHD, William J	2475.00
J00199	JAS Industries LLC	3299.43
J00041	JCM Commercial Bus Solut LLC	750.00
J00400	Jefferson Solutions, Inc.	3800.00
J00360	Jefferson, Colleen	100.00
J00535	Jennings Excavation Inc	102372.00
M01143	John A Skinner	125.00
J00967	Johnson Controls Fire Protection LP	2050.00
J00964	Johnson Jr, Robert	625.00
J00963	Johnson, Michael	296.70
TV1771	Jones, Daniel	80.00
J01499	Jordan, William	1000.00
J01606	Jurewicz, Kinsley	26.00
N03588	Kamco Lock Solutions	474.50
TV1744	Kanavos, Stephanie	50.00
K00064	Kansas State Bank	41991.48
K00067	Kase Printing, Inc.	5427.11
TV1897	Kazoulskas, Gail	50.00
K00105	Keach - Nordstrom Associates, Inc.	773.56
TV1823	Keenan, Alanna	125.00
K00285	Kehoe, Christine	260.00
K00340	Keller, Matthew	300.00
TV1763	Kelliher, Michelle	17.29
K00369	Kelly Services, Inc	15583.25
TV1778	Kenyon, Francis	86.50
K00997	Kimball Midwest	3381.44
K00996	Kimball, Sherrie	51.00
K01160	Kipnes, Linda	53.29
K01220	Knapp, Brian & Jeanna	30.92
K01242	Knee, Louise L	15000.00
K01234	KnowBe4 Inc	3564.00
TV1727	Korde & Associates PC	101.59
TV1807	Kowalski, Melanie	250.00
K01299	Kronos Inc.	5765.31
K00015	KRT Appraisal LLC	67764.55
K01293	KT Cycles LLC	1383.58
TV1734	Ladd, Zachary	306.67
L00096	Laforge, Stephen	1440.00
TV1815	LaFrance, Noelle	125.00

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<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
L00150	Lambert, Cody	657.95
TV1784	Lamothe, Jeffrey & Angela	29.70
L00236	LaRiviere, Erika	263.73
TV1692	Larocque, Pamela	24.25
TV0822	Laroe, Jill	125.00
L00252	Laser Technology Inc	332.50
L00258	Latham, Rick	826.00
L00284	Lavacchia, James	1363.24
TV1246	LaVarnway, Melissa	125.00
TV1758	Lavin, Michael	1600.99
L00348	Lavoie, John	1098.00
TV1317	Lavoie, Pam	20.00
TV1861	Lawrence, Ginette	40.00
L00357	Law-Tech Consultants LLC	295.00
TV1706	Lennick, Charles	88.44
L00451	Leretta LLC	3789.82
L00511	Levesque, Kyle	560.00
TV1862	Levesque, Romeo	87.00
L00533	Levine, Matt	330.00
TV1768	Lewis, Franklin	242.50
TV1787	Lewis, Jason	138.00
L00398	Lexisnexis Matthew Bender	2373.79
L00411	LexisNexis Risk Solutions	1800.00
TV1712	Lezy, Linda	20.00
L00045	LHS Associates, Inc.	9710.40
L00529	Liberty International Trucks	198.32
L00700	Liberty Utilities	49325.10
L00603	Lifeline Rescue Tools LLC	5913.21
TV1747	Lin R Rogers Electrical Contractors	200.00
TV1746	Linscott, Arthur	23.10
L00692	Lionel's Wheel Alignment, Inc.	989.85
L00697	Lischinsky, Adam	300.00
L01150	Lockwood Place LLC	1475.00
TV1346	Lockwood, Lucille	354.00
TV1756	Long, Julie	83.05
TV1874	Longenberger, Geraldine	91.00
L02270	Lowell Sun	1234.77
L02275	Lowes	6867.12
L02391	Luk's Bar and Grill	9300.00
L03490	Lynn Card Company	520.00
M00055	M & M Electrical Supply Co.	434.43

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<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
M00055	M & M Francoeur & Sons, LLC	3471.00
M00183	Mach 5 Group	22680.29
TV1730	Machavarapu, Venugopala	56.89
TV1824	Mackey, Jay	125.00
M00200	MacMulkin Chevrolet	593.17
TV1776	Mahoney, James & Cindy	19.89
M00308	Main Street Massachusetts LLC	700.00
M00315	Maine Association of	40.00
M00317	Maine Oxy/Spec Air	2223.63
M00298	Maine Turnpike Authority	8.00
TV1698	Malagodi, Diane	76.88
TV1581	Malen, Susan	20.00
TV1800	Mallett, Thomas J	943.52
TV0883	Malloy, Maggie	250.00
M00385	Manchester Harley-Davidson	2110.06
M00399	Manchester Mack	20725.11
M00396	Manchester Suburban Basketball Leag	2500.00
TV1812	Manoukian, Kristin	125.00
M00430	Manzi, Janice S	7842.00
M00522	Marcotte, Alan	521.86
M00551	Markertek Video Supply	254.90
M00700	Market Basket	624.32
TV1715	Markow, Theodore	143.00
M00740	Marshall & Swift	1227.15
M00717	Marshall Signs	150.00
M00756	Martineau, Paul	1250.00
TV1770	Martone, Jacqueline	50.00
TV1703	Matos, Debora	175.00
TV1729	Matthews, Dorothy	37.09
M01078	Maynard & Lesieur, Inc.	31745.37
M00020	MB Tractor & Equipment	4034.56
M01222	McCutcheon, Michael S	250.00
M00048	McDonough, Cheryl	1300.00
M01212	McIntosh, James Scott	1832.90
TV1307	McKenna, Susan	949.00
M01259	McNulty, Pamela	416.00
M00075	McStravick, Patrick	291.04
M01275	Melanson, Donna	208.94
M01283	Melanson, Richard	260.00
M01291	Mello Consulting & Training LLC	975.00
TV0739	Mendes, Dana	50.00

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<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
M01477	Merry Maids of New Hampshire	4235.00
TV1863	Meuse, Elaine	91.00
TV1492	Michaud, Tom	66.00
TV1696	Microsembly LLC	466.03
M01650	Mill Metals Corporation	8152.00
TV1875	Millard, Betty	20.00
M01647	Miller, Halle	247.00
M0149	Miller, Joseph A	125.00
TV1709	Milshtein, Debra	35.14
M01673	Miracle Recreation	317.00
M01672	Mission Communications LLC	2253.60
TV1798	Mitchell, Ethan	30.00
M01690	Mody, Tapan	125.00
TV1762	Moise, Gerthy	4170.08
M01710	Monadnock Mountain Water, Inc.	1523.75
M01708	Monarch Plumbing & Heating LLC	1226.00
M01742	Moreau, Nathan S.	8968.80
TV1724	Morgan Advanced Ceramics Inc	11.46
M01761	Morin Engine Services LLC	1557.63
M01753	Morin, David	86.22
M01783	Morris, Michael J	4440.00
TV1849	Morse, Sara	59.90
M01775	Mortimer Jr, Paul W	150.00
M01782	Morton, Colby	299.11
M01795	Mosaic Technology	123977.09
M01896	Motion Industries Inc	318.77
M01902	Motorola Solutions, Inc.	643078.74
M02117	MTC Ops LLC	993.58
TV1525	Mulligan, Amanda	125.00
TV1738	Mullins, Gerald	34.41
M02245	Municipal Code Corporation	5600.00
M02267	Municipal Management Assoc. of NH	100.00
M02255	Municipal Pest Management Service	10000.00
M02285	Municipal Resources, Inc.	14493.16
M02329	Murphy, Dennis, Jr.	580.00
TV1699	Muzrall, Dan	23.89
TV1816	Nadeau, Kara	125.00
TV1743	Nash, Kay	114.50
N00747	Nashua Farmers' Exchange, Inc.	841.90
N00925	Nashua Outdoor Power	4355.82
N01038	Nashua Region Solid Waste	14413.98



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<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
N01038	Nashua Soup Kitchen & Shelter, Inc.	7500.00
N00403	Nashua Transit System	16149.00
N01150	Nashua Wallpaper & Paint Co.	449.94
N00400	Nashua, City of- Sewer Services	697267.76
N01290	National Assoc. of EMS Educators	95.00
N01225	National Association of School Resource	40.00
N01291	National District Attorneys Assoc	820.00
N01848	National Pen Corporation LLC	377.65
N01887	National Stormwater Center LLC	824.00
N01940	Nault Enterprises, Inc.	999.00
N01945	Naval Surface Warfare Center	300.00
N02388	NE Real Estate Journal	139.00
N02425	NE State Police Info Net	200.00
N02460	NE Water Works Assoc.	155.00
N00026	NEAFC, Inc.	25.00
TV1846	Nee, Joseph	27.19
N02451	Neenah Foundry Co	12650.00
N02150	Neptune, Inc.	13579.05
N02172	Neverett's Sew & Vac	44.82
N02355	New England Trauma Services LLC	375.00
N02454	New England Truck Design Inc	1368.53
N02360	New Horizons Computer Learning	10720.00
N00051	NFPA	2815.14
N00073	Ng, David Honyau	1103.00
N02568	NH Assoc of Assessing Officials	180.00
N02575	NH Assoc. of Chiefs of Police	150.00
N02590	NH Assoc. of Conserv. Commissions	1110.00
N02606	NH Assoc. of Fire Chiefs	290.00
N02620	NH Bar Association	565.00
N02664	NH Commercial Invest. Bd. of Realtr	160.00
N02899	NH Department of Environmental Svcs	1590.00
N00060	NH DHHS	9580.00
N03032	NH Div. of Fire Stand. & Traing/EMS	200.00
N02991	NH Fire Prevention Soc. IAAI	100.00
N03040	NH GFOA	210.00
N03110	NH Health Officers Assoc	205.00
N03090	NH Lakes Association	4786.38
N03174	NH Local Welfare Admin. Assoc	50.00
N03228	NH Municipal Assoc., Inc	24226.00
N03226	NH Municipal Bond Bank	1333740.50
N03215	NH Print & Mail Services	54299.35

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<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
N03215	NH Public Works Assoc	50.00
N03449	NH Retirement System	3978248.02
N03567	NH Road Agents Assoc	30.00
N03679	NH Tax Collectors' Assoc	0.00
N03702	NH Youth Lacrosse Assoc.	525.00
N02661	NHBOA	648.00
N00071	NHCTCA	90.00
N00057	NHLEAP	150.00
N04869	Nicole L Sawyer, PsyD, PLLC	5462.50
TV1075	Nicolosi, Donna	50.00
TV1805	Nolet-Downey, Meghan	250.00
N04865	NorthEast Mailing Systems, LLC	187.77
N03376	Northern N.E. Police Accrd. Coaltn.	50.00
N04876	NorthPoint Const Mgmt LLC	19985.00
N04880	NorthPoint Property Mgmt	140.00
TV1887	Noveck, Theresa	178.00
N00102	NRAAO	40.00
N01000	NRPC	39248.50
N02160	Nuera Transport Inc	549.01
N04952	Nute, Lisa	64.95
TV1719	Nye, Sandra	20.00
O00048	Oak Ridge Condominium Assoc	816.00
TV1876	Oates, Victor	80.00
O00074	Ockers Company	2992.96
O00230	Office Alternatives LLC	920.00
O00306	Oil Energy Recovery Inc	75.00
O00330	O'Keefe, Michael	2006.43
O00345	Old Home Days Committee	150.00
O00378	Oliver Mechanical Inc	9450.00
O00462	Omni Services, Inc.	3156.91
O00548	One Hour Martinizing	6798.25
O00555	One Stop Auto Body, Inc.	989.00
O00543	O'Neil, Dominic	1033.50
O00566	Operation Care For Troops	2000.00
TV1796	Opus VTR Inc	140.37
O00575	Orchard Hill Greenhouses	819.50
O00561	O'Reilly Auto Parts	4061.87
TV1306	Ortiz, Arlene	240.00
TV1877	Orwin, Phyllis	20.00
O01335	Owl Stamp	170.10
TV1722	Page, Rosine	96.00

**Town of Hudson, NH**  
**Accounts Payable Charges**  
**Fiscal Year July 1, 2019 through June 30, 2020**

<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
TV1722	Palace Theatre Trust	744.00
P00124	Palmer and Sicard Inc.	650.00
P00161	Paquette, James	720.57
P00163	Paquette, Scott	662.00
P00196	Pat McCarthy Productions Inc	798.00
TV1866	Patch, Jason	83.00
TV1878	Patinskas, Brian	80.00
P00227	Patriot Properties, Inc.	11020.00
P00249	Peabody Supply Company, Inc.	380.82
P00270	Peasley, Wayne A	689.00
P00298	Pelham Plate Glass LLC	699.99
P00300	Pelmac Industries, Inc.	27798.00
P00360	Pennichuck Water	325765.72
P00350	PeopleFacts, LLC	125.85
TV1813	Perin, Rebecca	125.00
P00401	Perkins, Andrew	77.50
TV1888	Perry, Mary	40.00
P00538	Peter DeSalvo Contracting	22308.00
I00038	Peter Spanos-Wiadni Inc.	2052.00
P00543	Peterson, Christina	46.00
P00544	Peterson, Connor	548.00
TV1754	Petkiewicz, Sarah	57.00
P00569	Petroleum Equipment Service of	534.54
TV1694	Petropoulos, Athanasios or Maria	43.35
TV1723	Pettinato, Lauren	50.00
P00560	Petty Cash - Finance Dept	517.13
P00565	Petty Cash - Fire Dept	778.20
P00555	Petty Cash - Police Dept	556.27
P00575	PFFH	43398.42
P00593	Phoenix Communications Inc	151437.18
P00598	Physio-Control, Inc.	5911.20
P00097	Picard, Carl	23.89
P00673	Pinard Waste Systems	1669623.47
P00674	Pinard, Mathew	26.00
P00672	Pinard, Steven	74.04
P00590	Pinard. Jacob	286.00
P00675	Pine Motor Parts, Inc.	12.55
P00730	Pioneer Automotive	150.00
P00851	Pitney Bowes Credit Corp.	3088.56
P00852	Pitney Bowes Inc	1001.05
TV1839	Plante, Marco	304.00

**Town of Hudson, NH**  
**Accounts Payable Charges**  
**Fiscal Year July 1, 2019 through June 30, 2020**

<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
TV1839	Plex Fitness LLC	2325.00
P01053	Plodzik & Sanderson, P.A.	31000.00
P01088	Poles Automotive Service Center	30436.36
P01091	Police Legal Sciences, Inc.	960.00
TV1889	Pollard, Cassidy	60.00
P01135	Porter, Steve	1250.00
P01192	Poseidon Air Systems	745.00
P01941	PowerDMS	6581.55
P01216	PowerPhone, Inc.	1622.00
P01253	Precision Weather Forecasting Inc	1095.00
P01254	Primex	471295.52
P01255	Print Factory, Ltd.	230.00
P00040	Professional Fire Fighters of NH	1658.57
P01263	Professional Firefighters of Hudson	2894.33
P01271	Professional Vehicle Corporation	2383.25
P01291	Prolyn Corp.	1875.00
P01281	Protect My Ministry LLC	46.85
P01329	Pro-Vision Automotive LLC.	3222.30
P01575	Purcell, Scott	580.00
P01576	Purchase Power	633.45
TV0968	Putnam, Debra Ann	362.16
Q00045	Qualification Targets, Inc.	99.76
Q00074	Quantum Spatial Inc	23500.00
TV1718	Quenneville, Elizabeth	33.72
Q00175	Quill Corporation	44.98
TV1841	Quinn, Ruth	54.50
R00084	R J Machine Company Inc	162.00
R00005	R.A.D. Systems, Inc.	100.00
R00025	R.B. Allen Co., Inc.	52740.00
R00027	R.B.G. Inc.	707.60
R00069	R.C. Welding LLC	1250.00
TV1691	Rachala, Dinesh	19.86
R00253	Radio IP Software, Inc.	1327.58
R00254	Radio Technology, Inc.	962.00
TV1829	Rae, Madison	125.00
R00249	Ragas, Denell	475.00
TV1735	Rajaniemi, Emily or Leah	53.83
TV1879	Randall, Justin	80.00
TV1707	Raymond, Nicole	21.21
R00403	Ready Refresh	807.86

**Town of Hudson, NH**  
**Accounts Payable Charges**  
**Fiscal Year July 1, 2019 through June 30, 2020**

<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
R00403	Reardon, Kathy	20.00
TV1753	Reardon, Stephen E	2548.30
R00415	Red Brick Clothing Company	4239.40
TV1713	Reilly, Meghan	50.00
R00459	Reliable Appliance Service and	294.95
R00461	Reliable Equipment LLC	2628.70
R00446	Relyco Sales, Inc.	327.72
R00510	Reserve Account	27622.57
TV1479	Rice, Martha	40.00
R00234	Ricoh USA Inc.	30646.69
TV0443	Riel, Scott D.	125.00
R00086	Riendeau, Richard	221.90
TV1721	Riley, Joseph	30.49
R00566	Ripaldi Construction Services, Inc.	10130.00
S00050	Robert G Redfern	325.00
TV1682	Robert P Tamilio Trust	20.13
TV1781	Robidoux Family Revocable Trust	1004.59
TV1710	Robinson, Steve or Dawn	32.21
R00637	Rockingham Emergency	145.73
R00900	Roller Kingdom	3800.00
R01050	Rotast, Michael	15.00
TV1272	Roxas, Evangeline	36.33
R01229	Royal Tours LLC	27657.00
TV1830	Rozier, Charles	125.00
TV1881	Rufrano, Katherine	527.00
TV1790	Russo, Caryn	105.50
TV1610	Rutups, Jonathan	30.82
R01748	Rymes Propane & Oil	9190.59
S00077	Saavedra, Javier	2206.00
S00175	Safe Surfaces NH LLC	1210.30
TV1742	Salem Manufactured	1348.31
S00260	Salvation Army	2000.00
TV1808	Sampson, Megan	125.00
S00275	Sam's Club	45.00
S00292	Sanders Searches LLC	2809.00
S00339	Sanitary Equipment Company Inc	16927.36
S00296	Sansing, Steve	858.00
S00303	Sansoucy PE LLC, George E.	30813.62
S00291	Santander Bank N A	173714.49
S00312	Sarris, John	592.00
TV1811	Schanda, Kimberly	125.00

**Town of Hudson, NH**  
**Accounts Payable Charges**  
**Fiscal Year July 1, 2019 through June 30, 2020**

<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
S00336	Scharn, Adam J	84.50
S00332	School Street Truck Parts Inc.	619.00
TV1795	Scott, David & Holly	75.73
S00593	Security Pro USA	2646.00
S00602	Serafim Carpentry Inc	1153.00
S00616	SFC Engineering Partnership, Inc.	19254.41
S00630	Sharland, Richard / Jennifer	125.00
S00860	Sherwin-Williams	696.77
S00910	Showtime Computers & Supplies	754.33
TV1740	Shrey, Adam	26.40
S01918	Sig Sauer Inc	5548.88
S00937	Signs Now NH	3880.00
S00935	Silva, Scott	970.00
S00938	Simmons, Tracey	100.00
S00940	Simons Uniforms	4704.20
S00931	Simons, Glenn	30.00
S01030	Siteman, Michael	270.61
S01033	SiteOne Landscape Supply Holding, L	855.23
S01048	Skillings & Sons, Inc.	0.00
TV1799	Slocum, Jamie	29.55
TV1882	Small, Andrew	80.00
S01061	Small, Dustin	194.46
S01175	Smith Plumbing & Heating, LLC	10011.69
T01369	Smith, Dale Edward	3350.00
S01320	Society for the Protection of NH Forests	55.00
S01227	Sojka, Anne	1103.00
TV1767	Sojka, Steven & Cheryl	2000.00
A01905	SOLitude Lake Management LLC	52712.00
S01325	Souhegan Mutual Fire Aid Assoc	3187.50
S01535	Southern New Hampshire Special Olympics	5000.00
S01537	Southern NH Pest Control	2400.00
S01550	Southworth-Milton, Inc.	40446.96
S01650	Special Olympics of New Hampshire	260.00
TV1725	Speidel, Mel	76.43
TV1628	Sperazzo, Richard	125.00
TV1337	Spirito, Christina	34.91
S01740	Sport Supply Group-BSN	10153.45
TV1693	Sprague, Dalton	41.18
S01744	Sprayer Depot	1500.00
S00252	St. Joseph Business & Health	11247.60
S00251	St. Joseph Hospital	187.00

**Town of Hudson, NH**  
**Accounts Payable Charges**  
**Fiscal Year July 1, 2019 through June 30, 2020**

<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
S00251	St.John XXIII Food Pantry of Hudson	6000.00
S01765	Stanley Convergent Security Solutio	1805.32
TV0572	Stanley, Robert	61.52
S01782	Staples Business Advantage	2178.34
S01866	State of New Hampshire - U.C.	2393.70
S01861	State of New Hampshire, DMV	0.00
S01855	State of NH - Criminal Records	25.00
S01875	State of NH Treasurer-DES	50.00
S01867	State of NH-DHHS	44.75
S01863	State of NH-DOR	60.00
S02058	Statewide Communications, Inc.	21379.71
S02160	Stearns, Dale P.	510.00
S02200	Steve Gile's Auto Inc	2410.29
S02206	Stevens, Scott	183.60
S02213	Stevens, Shayla	279.50
S02203	Stevens, Tabitha	248.00
S02250	Still's Power Equipment Co.	3626.11
S02612	Stormwind Studios	1090.00
TV1755	Stoughton, Cameron	2880.77
S02610	Stratham Tire, Inc.	448.00
S02680	Stryker Medical	7213.06
TV1835	Suprenant, Christie	125.00
TV0676	Sweeney, Elizabeth	17.29
S03553	Sweeney, Stephen & Catherine	80.00
S01781	Swendsboe, Neil H.	3569.76
TV1728	Sychevsky, Natalia	40.01
T01027	T Matthews2 Enterprises	1844.00
TV1352	Tabor, Barbara	20.00
TV1708	Tamilio TR., Robert P	33.86
T00172	Tamposi Real Estate Dev. Co	3230.52
T00209	Tarbell & Brodich, PA	457985.20
TV1864	Tardiff, France	60.00
T00301	Tate, Patrick	2100.00
T00333	TDD Earth Tech Inc.	1200.00
TV1690	Tekin, Christina	37.70
T00502	Teleflex LLC	3402.50
T00500	Telegraph Publishing Co.	1276.30
T00542	Terminix	371.00
TV1720	Ternullo, Sandra	384.00
B00300	The Barking Dog, LTD	448.00
F00930	The Front Door Agency, Inc.	4000.00

**Town of Hudson, NH**  
**Accounts Payable Charges**  
**Fiscal Year July 1, 2019 through June 30, 2020**

<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
H00086	The Hope Group	1097.41
W00624	The White Birch Catering and	2151.66
TV1789	Thibault, Sandra	27.76
T00668	Thibodeau III, Joseph E	2000.00
T00735	Thurston's Tool Co.	1498.20
TV1831	Thyne, Tim	125.00
T00825	Tightrope Media Systems	2200.00
T01001	Timberlane Coach Company	2328.00
T00979	Tim's Turf & Landscaping Materials	2240.00
TV1704	Tinker, Lydia	117.70
T01032	Tip Top Tree Service & Landscaping	2350.00
T01034	Tire Warehouse	15046.42
T00787	Ti-Sales	87646.79
T01033	TMDE Calibration Lab, Inc.	1800.60
TV1761	Tollefson, Nichole	4095.43
T01018	Tomahawk Live Trap, LLC	88.03
TV1845	Torres Jr, Ceferino	33.79
TV1890	Touchette, Leah	20.00
T01076	Town of Hudson Police Dept	4250.00
T01075	Town of Hudson Sewer Utility	3485.80
T01079	Town of Hudson Water Utility	293967.28
T01103	Town of Litchfield	30695.00
T01150	Toyota of Nashua	19000.00
T01366	Trane	14699.62
T01364	Trans-Medic	5129.00
TV1726	Trearchis, Charles	23.10
T01551	Treasurer State of New Hampshire	1110.00
T01556	Treasurer, State of NH	52282.42
T01586	Treasurer, State of NH- DOA	9902.50
T01589	Treasurer, State of NH- Secretary	525.00
T01519	Treasurer, State of NH-Animal Ind	200.00
T01545	Treasurer, State of NH-DOL	750.00
T01588	Treasurer, State of NH-DOS	709.75
T01518	Treasurer, State of NH-NPHL	1570.00
T01393	Treasurer, State of NH-Vital Record	28070.00
T01585	Treasurer, State of NH-VWA	85.00
T01605	Triangle Portable Services	4623.69
T015888	TriState Generator LLC	6818.10
N01450	Tri-Tech Forensics Inc	765.31
T01601	Tritech Software Systems	10727.50
T01650	Trustees of the Trust Funds	70998.00



**Town of Hudson, NH**  
**Accounts Payable Charges**  
**Fiscal Year July 1, 2019 through June 30, 2020**

<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
T01650	TST Hydraulics, Inc.	2852.64
TV1865	Turmel, Robert	214.00
T01716	Twardosky, Jason	68.00
U00045	U.S.P.C.A. Region 4	50.00
U00008	Underground Testing & Services, LLC	895.30
U00100	Ungaro, Gianni	221.00
U00100	Union Leader Corporation	3344.58
U00015	United Rentals Shared	281.98
U00038	United States Postal Service	9600.00
U00005	University of New Hampshire	1110.00
U00900	Unlimited Doors LLC	2287.00
U00928	UPS Store #5997	222.32
U01065	URT LLC	675.68
U00071	USA Bluebook	2745.25
U00042	USPCA	50.00
U01105	Utility Service Co., Inc.	154093.00
V00037	Vachon, Michelle	59.99
TV1837	Vailancourt, Camille	125.00
V00040	Vanasse Hangen Brustlin, Inc.	89153.49
TV1792	Vavela, Roberta	20.00
B00654	Vegetation Control Service	4625.00
V00126	Venskus Jr, Joseph or	125.00
V00134	Veracities Public Benefit Corp	395.00
TV1459	Vergato, Kelly	125.00
V00138	Veria Pizza	524.50
V00140	Verizon Wireless	35904.26
V00136	Ver-Trans, Inc.	3435.00
V00152	Vibco, Inc.	763.31
V00378	Voss Signs LLC	532.75
W00009	W. B. Mason Co., Inc.	12581.52
W00020	W. D. Perkins	1205.00
W00125	Wally's Pizza	129.66
W00151	Walmart Community BRC	18287.08
TV1833	Wanamaker, Darlene	125.00
W00399	Water Country Corporation	3143.96
W00400	Water Industries, Inc.	9059.71
W00406	Waterways Water Treatment Specialis	1026.00
TV1293	Weaver, James	80.00
W00501	Wells Fargo Equipment Finance, Inc	57706.04
W00522	Westford China	348.00
W00538	Weston & Sampson Eng., Inc.	123559.42

**Town of Hudson, NH**  
**Accounts Payable Charges**  
**Fiscal Year July 1, 2019 through June 30, 2020**

<b>Vendor ID</b>	<b>Vendor Name</b>	<b>Paid Amount</b>
W00580	Wheelabrator Technologies Inc	353.60
W00626	White Mountains Community College	1500.00
TV1748	White, Gregory	2975.30
W00632	White, Lynn	900.00
W00637	Whitewater Inc	919885.03
W00635	Whitney, Zachary	77.50
W00654	Wholey, Tim	1046.00
W00091	Wicklander-Zulawski & Associates In	1260.00
W00656	Wiegers, Darin	7680.00
W00627	Wilcox & Barton Inc	6000.00
W00688	Willams Scotsman Inc	375.00
TV1814	Williams, Allyson	125.00
W00733	Wilson Controls LLC	9044.79
W00800	Wilson, Kathleen	73.43
TV1733	Wilson, Rachael	50.00
W00684	WIN-911 Software	990.00
W00911	Windham Police Department	228.00
W00870	Witmer Public Safety Group, Inc.	2694.98
TV1891	Wood, Edward	858.00
W00878	Work Safe Traffic	1650.00
W01059	Wright Electrical Motors	2264.88
Y00010	Yankee Custom Inc.	0.00
Y00012	Yankee Industrial Supply, LLC.	508.51
F01560	Yankee Trucks, LLC	3812.25
Y00076	Yates David, Sr.	400.00
Y00125	Yennaco, Jeff	1700.00
TV1840	Zanotti, Paul	75.00
		<b>\$67,627,754.91</b>

**TOWN OF HUDSON,  
NEW HAMPSHIRE**

**ANNUAL FINANCIAL REPORT**

**AS OF AND FOR THE FISCAL YEAR ENDED  
JUNE 30, 2020**

**TOWN OF HUDSON, NEW HAMPSHIRE**  
**ANNUAL FINANCIAL REPORT**  
**AS OF AND FOR THE FISCAL YEAR ENDED**  
**JUNE 30, 2020**

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**TOWN OF HUDSON, NEW HAMPSHIRE**  
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# PLODZIK & SANDERSON

Professional Association/Accountants & Auditors

193 North Main Street • Concord • New Hampshire • 03301-5063 • 603-225-6996 • FAX 603-224-1380

## INDEPENDENT AUDITOR'S REPORT

To the Members of the Board of Selectmen  
Town of Hudson  
Hudson, New Hampshire

We have audited the accompanying financial statements of the governmental activities, each major fund, and aggregate remaining fund information of the Town of Hudson as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Auditor's Responsibility*

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our unmodified and adverse audit opinions.

### **Summary of Opinions**

<u>Opinion Unit</u>	<u>Type of Opinion</u>
Governmental Activities	Adverse
General Fund	Unmodified
Water Fund	Unmodified
Sewer Fund	Unmodified
Aggregate Remaining Fund Information	Unmodified

### *Basis for Adverse Opinion on Governmental Activities*

As discussed in Note I-B to the financial statements, management has not recorded all of the capital assets and related accumulated depreciation in the governmental activities, and accordingly, has not recorded depreciation expense on those assets. Accounting principles generally accepted in the United States of America require that capital assets, be capitalized and depreciated, which would increase the assets, net position, and expenses of the governmental activities. The amount by which this departure would affect the assets, net position, and expenses of the governmental activities is not reasonably determinable.

***Town of Hudson  
Independent Auditor's Report***

***Adverse Opinion***

In our opinion, because of the significance of the matter described in the “Basis for Adverse Opinion on Governmental Activities” paragraph, the financial statements referred to above do not present fairly the financial position of the government-wide financial statements of the Town of Hudson, as of June 30, 2020, or the changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

***Unmodified Opinions***

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of each major fund and aggregate remaining fund information of the Town of Hudson as of June 30, 2020, and the respective changes in financial position and the respective budgetary comparison for the general fund, major water fund, and major sewer fund, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

***Change in Accounting Principle***

As discussed in Note 2-C to the financial statements, in fiscal year 2020 the Town adopted new accounting guidance, Governmental Accounting Standards Board (GASB) Statement No. 84, *Fiduciary Activities*. Our opinions are not modified with respect to this matter.

***Other Matters***

**Management's Discussion and Analysis** – Management has omitted a Management's Discussion and Analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by the missing information.

**Required Supplementary Information** – Accounting principles generally accepted in the United States of America require that the following be presented to supplement the basic financial statements:

- Schedule of the Town's Proportionate Share of Net Pension Liability,
- Schedule of Town Contributions – Pensions,
- Schedule of the Town's Proportionate Share of the Net Other Postemployment Benefits Liability,
- Schedule of Town Contributions – Other Postemployment Benefits,
- Schedule of Changes in the Town's Total Other Postemployment Benefits Liability and Related Ratios, and
- Notes to the Required Supplementary Information

Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

**Other Information** – Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Hudson's basic financial statements. The combining and individual fund schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basic financial statements.

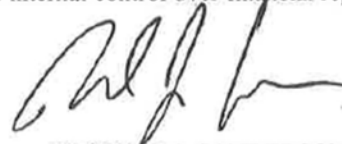
The combining and individual fund schedules and the Schedule of Federal Awards are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements

***Town of Hudson  
Independent Auditor's Report***

and certain additional procedures including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund schedules and the Schedule of Federal Awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

**Other Reporting Required by *Government Auditing Standards*** - In accordance with *Government Auditing Standards*, we have also issued our report dated February 10, 2021, on our consideration of the Town of Hudson's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Town of Hudson's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town Hudson's internal control over financial reporting and compliance.

February 10, 2021



PLODZIK & SANDERSON  
Professional Association



***BASIC FINANCIAL STATEMENTS***

**EXHIBIT A**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Statement of Net Position*  
**June 30, 2020**

	<u>Governmental Activities</u>
<b>ASSETS</b>	
Cash and cash equivalents	\$ 24,140,445
Investments	20,043,471
Taxes receivables (net)	5,605,251
Account receivables (net)	1,388,793
Accrued interest receivable	64,686
Intergovernmental receivable	139,001
Special assessments receivable (net)	245,408
Inventory	10,007
Prepaid items	7,089
Capital assets:	
Land and construction in progress	11,821,717
Other capital assets, net of depreciation	21,875,272
Total assets	<u>85,341,140</u>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>	
Amounts related to pensions	4,289,576
Amounts related to other postemployment benefits	1,407,739
Total deferred outflows of resources	<u>5,697,315</u>
<b>LIABILITIES</b>	
Accounts payable	676,603
Accrued salaries and benefits	388,217
Accrued interest payable	155,808
Intergovernmental payable	418,475
Long-term liabilities:	
Due within one year	1,369,085
Due in more than one year	50,239,204
Total liabilities	<u>53,247,392</u>
<b>DEFERRED INFLOWS OF RESOURCES</b>	
Unavailable revenue - property taxes	8,655,218
Unavailable revenue - special assessments	3,851,849
Amounts related to pensions	1,182,866
Amounts related to other postemployment benefits	3,417,109
Total deferred inflows of resources	<u>17,107,042</u>
<b>NET POSITION</b>	
Net investment in capital assets	24,253,931
Restricted	6,506,581
Unrestricted	<u>(10,076,491)</u>
Total net position	<u>\$ 20,684,021</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

**EXHIBIT B**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Statement of Activities*  
For the Fiscal Year Ended June 30, 2020

	Expenses	Program Revenues			Net (Expense) Revenue and Change In Net Position
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	
General government	\$ 4,304,593	\$ 210,605	\$ -	\$ -	\$ (4,093,988)
Public safety	17,297,379	966,732	537,036	-	(15,793,611)
Highways and streets	5,071,892	-	568,877	46,711	(4,456,304)
Sanitation	2,889,769	1,171,752	-	-	(1,718,017)
Water distribution and treatment	2,251,313	3,661,758	-	-	1,410,445
Health	115,034	-	-	-	(115,034)
Welfare	54,582	5,529	-	-	(49,053)
Culture and recreation	2,126,627	95,235	-	-	(2,031,392)
Conservation	79,458	-	-	-	(79,458)
Interest on long-term debt	295,529	-	-	-	(295,529)
Total governmental activities	<u>\$ 34,085,146</u>	<u>\$ 6,111,611</u>	<u>\$ 1,105,913</u>	<u>\$ 46,711</u>	<u>(26,820,911)</u>
General revenues:					
Taxes:					
Property					
16,781,532					
Other					
353,176					
Motor vehicle permit fees					
5,880,517					
Licenses and other fees					
869,716					
Grants and contributions not restricted to specific programs					
1,933,559					
Unrestricted investment earnings					
963,846					
Miscellaneous					
426,233					
Total general revenues					
27,208,579					
Change in net position					
387,668					
Net position, beginning, as restated (see Note 19)					
20,296,353					
Net position, ending					
\$ 20,684,021					

The Notes to the Basic Financial Statements are an integral part of this statement.

*EXHIBIT C-1*  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Governmental Funds*  
*Balance Sheet*  
*June 30, 2020*

	General	Water	Sewer	Other Governmental Funds	Total Governmental Funds
<b>ASSETS</b>					
Cash and cash equivalents	\$ 14,968,278	\$ 6,664,081	\$ 912,132	\$ 1,595,954	\$ 24,140,445
Investments	3,649,591	3,920,756	12,235,542	237,582	20,043,471
Taxes receivable	5,657,790	-	-	-	5,657,790
Accounts receivable (net)	410,474	636,619	322,968	18,732	1,388,793
Accrued interest receivable	11,893	12,776	39,872	145	64,686
Intergovernmental receivable	133,014	-	-	5,987	139,001
Special assessments receivable (net)	-	-	245,408	-	245,408
Interfund receivable	50,520	-	33	-	50,553
Voluntary tax liens	132,431	-	-	-	132,431
Voluntary tax liens reserved until collected	(132,431)	-	-	-	(132,431)
Inventory	10,007	-	-	-	10,007
Prepaid items	7,089	-	-	-	7,089
Total assets	<u>\$ 24,898,656</u>	<u>\$ 11,234,232</u>	<u>\$ 13,755,955</u>	<u>\$ 1,858,400</u>	<u>\$ 51,747,243</u>
<b>LIABILITIES</b>					
Accounts payable	\$ 501,109	\$ 165,138	\$ 3,030	\$ 7,326	\$ 676,603
Accrued salaries and benefits	376,066	2,937	5,805	3,409	388,217
Intergovernmental payable	418,475	-	-	-	418,475
Interfund payable	-	19,989	5,845	24,719	50,553
Total liabilities	<u>1,295,650</u>	<u>188,064</u>	<u>14,680</u>	<u>35,454</u>	<u>1,533,848</u>
<b>DEFERRED INFLOWS OF RESOURCES</b>					
Unavailable revenue - Property taxes	8,812,759	-	-	-	8,812,759
Unavailable revenue - Special assessments	-	3,627,650	224,199	-	3,851,849
Total deferred inflows of resources	<u>8,812,759</u>	<u>3,627,650</u>	<u>224,199</u>	<u>-</u>	<u>12,664,608</u>
<b>FUND BALANCES</b>					
Nonspendable	17,096	-	-	177,241	194,337
Restricted	608,161	3,439,995	1,031,258	1,249,926	6,329,340
Committed	5,568,424	3,978,523	12,485,818	395,779	22,428,544
Assigned	2,328,054	-	-	-	2,328,054
Unassigned	6,268,512	-	-	-	6,268,512
Total fund balances	<u>14,790,247</u>	<u>7,418,518</u>	<u>13,517,076</u>	<u>1,822,946</u>	<u>37,548,787</u>
Total liabilities, deferred inflows of resources, and fund balances	<u>\$ 24,898,656</u>	<u>\$ 11,234,232</u>	<u>\$ 13,755,955</u>	<u>\$ 1,858,400</u>	<u>\$ 51,747,243</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

**EXHIBIT C-2**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
**Reconciliation of the Balance Sheet - Governmental Funds to the Statement of Net Position**  
**June 30, 2020**

Amounts reported for governmental activities in the Statement of Net Position are different because:		
Total fund balances of governmental funds (Exhibit C-1)		\$ 37,548,787
Capital assets used in governmental activities are not current financial resources, therefore, are not reported in the governmental funds.		
Cost	\$ 48,530,559	
Less accumulated depreciation	<u>(14,833,570)</u>	
		33,696,989
Pension and other postemployment benefit (OPEB) related deferred outflows of resources and deferred inflows of resources are not due and payable in the current year, and therefore, are not reported in the governmental funds as follows:		
Deferred outflows of resources related to pensions	\$ 4,289,576	
Deferred inflows of resources related to pensions	(1,182,866)	
Deferred outflows of resources related to OPEB	1,407,739	
Deferred inflows of resources related to OPEB	<u>(3,417,109)</u>	
		1,097,340
Interfund receivables and payables between governmental funds are eliminated on the Statement of Net Position.		
Receivables	\$ (50,553)	
Payables	<u>50,553</u>	
Other long-term assets are not available to pay for current period expenditures, and therefore, are reported as deferred inflows of resources in the governmental funds.		
		157,541
Allowance for uncollectible property taxes that is recognized on a full accrual basis, but not on the modified accrual basis.		
		(52,539)
Interest on long-term debt is not accrued in governmental funds.		
Accrued interest payable		(155,808)
Long-term liabilities are not due and payable in the current period, therefore, are not reported in the governmental funds.		
Bonds	\$ 7,700,000	
Capital leases	1,743,058	
Compensated absences	2,339,351	
Accrued landfill postclosure care costs	160,300	
Net pension liability	27,479,280	
Other postemployment benefits	<u>12,186,300</u>	
		(51,608,289)
Net position of governmental activities (Exhibit A)		<u>\$ 20,684,021</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

**EXHIBIT C-3**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
**Governmental Funds**  
**Statement of Revenues, Expenditures, and Changes in Fund Balances**  
**For the Fiscal Year Ended June 30, 2020**

	General	Water	Sewer	Other Governmental Funds	Total Governmental Funds
<b>REVENUES</b>					
Taxes	\$ 17,160,235	\$ -	\$ -	\$ -	\$ 17,160,235
Licenses and permits	6,431,138	-	-	319,095	6,750,233
Intergovernmental receivable	3,039,472	-	-	46,711	3,086,183
Charges for services	1,221,344	3,661,758	1,171,752	56,757	6,111,611
Miscellaneous	623,367	134,544	440,325	191,843	1,390,079
Total revenues	<u>28,475,556</u>	<u>3,796,302</u>	<u>1,612,077</u>	<u>614,406</u>	<u>34,498,341</u>
<b>EXPENDITURES</b>					
Current:					
General government	3,874,017	-	-	280,490	4,154,507
Public safety	15,594,793	-	-	323,553	15,918,346
Highways and streets	4,269,002	-	-	-	4,269,002
Water distribution and treatment	-	2,226,661	-	-	2,226,661
Sanitation	1,684,713	-	1,122,919	-	2,807,632
Health	113,675	-	-	-	113,675
Welfare	53,937	-	-	-	53,937
Culture and recreation	1,730,329	-	-	67,312	1,797,641
Conservation	79,458	-	-	-	79,458
Debt service:					
Principal	-	1,035,000	-	-	1,035,000
Interest	-	319,476	-	-	319,476
Capital outlay	958,481	-	528,280	58,388	1,545,149
Total expenditures	<u>28,358,405</u>	<u>3,581,137</u>	<u>1,651,199</u>	<u>729,743</u>	<u>34,320,484</u>

Excess (deficiency) of revenues over (under) expenditures

*EXHIBIT C-4*  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Reconciliation of the Statement of Revenues, Expenditures, and*  
*Changes in Fund Balances - Governmental Funds to the Statement of Activities*  
*For the Fiscal Year Ended June 30, 2020*

Net change in fund balances of governmental funds (Exhibit C-3)		\$ 177,857
Amounts reported for governmental activities in the Statement of Activities are different because:		
Governmental funds report capital outlays as expenditures, while governmental activities report depreciation expense to allocate those expenditures over the life of the assets. Capital outlay expenditures exceeded depreciation expense in the current year, as follows:		
Capitalized capital outlay	\$ 2,252,748	
Depreciation expense	<u>(1,497,944)</u>	754,804
The net effect of various miscellaneous transactions involving capital assets (i.e., sales and donations) is to decrease net position.		(60,168)
Transfers in and out between governmental funds are eliminated on the Statement of Activities.		
Transfers in	\$ (125,000)	
Transfers out	<u>125,000</u>	
Revenue in the Statement of Activities that does not provide current financial resources is not reported as revenue in the governmental funds.		
Change in deferred tax revenue	\$ (31,034)	
Change in allowance for uncollectible property taxes	<u>5,507</u>	(25,527)
Proceeds from issuing long-term liabilities provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the Statement of Net Position. Repayment of long-term liabilities is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position.		
Repayment of bond principal	\$ 1,035,000	
Repayment of capital leases	<u>298,447</u>	1,333,447
Some expenses reported in the Statement of Activities do not require the use of current financial resources, and therefore, are not reported as expenditures in governmental funds.		
Decrease in accrued interest expense	\$ 23,947	
Increase in compensated absences payable	(386,225)	
Decrease in accrued landfill postclosure care costs	700	
Net change in net pension liability, and deferred outflows and inflows of resources related to pensions	(945,601)	
Net change in net other postemployment benefits liability and deferred outflows and inflows of resources related to other postemployment benefits	<u>(485,566)</u>	(1,792,745)
Changes in net position of governmental activities (Exhibit B)		<u>\$ 387,668</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

**EXHIBIT D-1**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
**Statement of Revenues, Expenditures, and Changes in Fund Balance**  
**Budget and Actual (Non-GAAP Budgetary Basis)**  
**General Fund**  
**For the Fiscal Year Ended June 30, 2020**

	Budgeted Amounts		Actual	Variance Positive (Negative)
	Original	Final		
<b>REVENUES</b>				
Taxes	\$ 16,791,122	\$ 16,791,122	\$ 16,982,613	\$ 191,491
Licenses and permits	5,845,400	5,845,400	6,431,138	585,738
Intergovernmental receivable	2,160,349	2,769,971	3,039,472	269,501
Charges for services	1,350,000	1,350,000	1,221,344	(128,656)
Miscellaneous	419,000	429,367	444,975	15,608
Total revenues	<u>26,565,871</u>	<u>27,185,860</u>	<u>28,119,542</u>	<u>933,682</u>
<b>EXPENDITURES</b>				
Current:				
General government	4,076,709	3,984,953	3,831,376	153,577
Public safety	15,204,418	15,978,519	15,452,770	525,749
Highways and streets	4,406,485	4,415,128	4,269,802	145,326
Sanitation	1,615,815	1,615,815	1,684,713	(68,898)
Health	113,279	114,754	113,675	1,079
Welfare	85,000	85,000	53,937	31,063
Culture and recreation	703,626	706,787	597,382	109,405
Capital outlay	-	560,351	523,232	37,119
Total expenditures	<u>26,205,332</u>	<u>27,461,307</u>	<u>26,526,887</u>	<u>934,420</u>
Excess (deficiency) of revenues over (under) expenditures	<u>360,539</u>	<u>(275,447)</u>	<u>1,592,655</u>	<u>1,868,102</u>
<b>OTHER FINANCING SOURCES (USES)</b>				
Transfers in	233,063	869,049	937,804	68,755
Transfers out	(1,248,602)	(1,248,602)	(1,235,108)	13,494
Total other financing sources (uses)	<u>(1,015,539)</u>	<u>(379,553)</u>	<u>(297,304)</u>	<u>82,249</u>
Net change in fund balances	<u>\$ (655,000)</u>	<u>\$ (655,000)</u>	1,295,351	<u>\$ 1,950,351</u>
Decrease in nonspendable fund balance			18,782	
Increase in restricted fund balance			(14,640)	
Increase in committed fund balance (non-encumbrances)			(880,000)	
Increase in assigned fund balance (non-encumbrances)			(561,851)	
Unassigned fund balance, beginning			6,515,872	
Unassigned fund balance, ending			<u>\$ 6,373,514</u>	

The Notes to the Basic Financial Statements are an integral part of this statement.



**EXHIBIT D-2**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Statement of Revenues, Expenditures, and Changes in Fund Balance*  
*Budget and Actual (Non-GAAP Budgetary Basis)*  
**Water Fund**  
*For the Fiscal Year Ended June 30, 2020*

	Original and Final Budget	Actual	Variance Positive (Negative)
<b>REVENUES</b>			
Charges for services	\$ 3,875,823	\$ 3,661,758	\$ (214,065)
Miscellaneous	5,000	10,941	5,941
Total revenues	<u>3,880,823</u>	<u>3,672,699</u>	<u>(208,124)</u>
<b>EXPENDITURES</b>			
Current:			
Water distribution and treatment	2,460,347	2,226,661	233,686
Debt service:			
Principal	1,035,000	1,035,000	-
Interest	319,476	319,476	-
Total expenditures	<u>3,814,823</u>	<u>3,581,137</u>	<u>233,686</u>
Excess of revenues over expenditures	<u>66,000</u>	<u>91,562</u>	<u>25,562</u>
<b>OTHER FINANCING SOURCES (USES)</b>			
Transfers in	-	210,821	210,821
Transfers out	(66,000)	(66,000)	-
Total other financing sources (uses)	<u>(66,000)</u>	<u>144,821</u>	<u>210,821</u>
Net change in fund balances	<u>\$ -</u>	236,383	<u>\$ 236,383</u>
Restricted fund balance, beginning		3,203,612	
Restricted fund balance, ending		<u>\$ 3,439,995</u>	

The Notes to the Basic Financial Statements are an integral part of this statement.

**EXHIBIT D-3**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Statement of Revenues, Expenditures, and Changes in Fund Balance*  
*Budget and Actual (Non-GAAP Budgetary Basis)*  
**Sewer Fund**  
**For the Fiscal Year Ended June 30, 2020**

	Original and Final Budget	Actual	Variance Positive (Negative)
<b>REVENUES</b>			
Charges for services	\$ 1,142,404	\$ 1,171,752	\$ 29,348
Miscellaneous	20,800	18,752	(2,048)
Total revenues	<u>1,163,204</u>	<u>1,190,504</u>	<u>27,300</u>
<b>EXPENDITURES</b>			
Current:			
Sanitation	1,195,204	1,122,919	72,285
Capital outlay	530,000	528,280	1,720
Total expenditures	<u>1,725,204</u>	<u>1,651,199</u>	<u>74,005</u>
Excess (deficiency) of revenues over (under) expenditures	<u>(562,000)</u>	<u>(460,695)</u>	<u>101,305</u>
<b>OTHER FINANCING SOURCES (USES)</b>			
Transfers in	545,000	285,682	(259,318)
Transfers out	(59,000)	(59,000)	-
Total other financing sources (uses)	<u>486,000</u>	<u>226,682</u>	<u>(259,318)</u>
Net change in fund balances	<u>\$ (76,000)</u>	<u>(234,013)</u>	<u>\$ (158,013)</u>
Restricted fund balance, beginning		1,265,271	
Restricted fund balance, ending		<u>\$ 1,031,258</u>	

The Notes to the Basic Financial Statements are an integral part of this statement.

**EXHIBIT E-1**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Fiduciary Funds*  
**Statement of Fiduciary Net Position**  
**June 30, 2020**

	Private Purpose Trust	Custodial Funds	Total
<b>ASSETS</b>			
Cash and cash equivalents	\$ 3	\$ 23,726,458	\$ 23,726,461
Investments	823	984,816	985,639
Accounts receivable	-	9,440	9,440
Accrued interest receivable	1	3,209	3,210
Total assets	<u>827</u>	<u>24,723,923</u>	<u>24,724,750</u>
<b>LIABILITIES</b>			
Accounts payable	-	20	20
Intergovernmental payables:			
School	-	21,230,624	21,230,624
County	-	1,797,881	1,797,881
Total liabilities	<u>-</u>	<u>23,028,525</u>	<u>23,028,525</u>
<b>NET POSITION</b>			
Restricted	<u>\$ 827</u>	<u>\$ 1,695,398</u>	<u>\$ 1,696,225</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

*EXHIBIT E-2*  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Fiduciary Funds*  
**Statement of Changes in Fiduciary Net Position**  
**For the Fiscal Year Ended June 30, 2020**

	Private Purpose Trust	Custodial Funds	Total
<b>ADDITIONS</b>			
Contributions	\$ 998	\$ 318,174	\$ 319,172
Investment earnings	33	27,622	27,655
Change in fair market value	(57)	31,760	31,703
Tax collections for other governments	-	45,766,619	45,766,619
Total additions	<u>974</u>	<u>46,144,175</u>	<u>46,145,149</u>
<b>DEDUCTIONS</b>			
Scholarships	1,500	-	1,500
Payments of taxes or fees to other governments	-	46,016,619	46,016,619
Payments for escrow purposes	-	75,154	75,154
Total deductions	<u>1,500</u>	<u>46,091,773</u>	<u>46,093,273</u>
Change in net position	(526)	52,402	51,876
Net position, beginning, as restated (see Note 19)	1,353	1,642,996	1,644,349
Net position, ending	<u>\$ 827</u>	<u>\$ 1,695,398</u>	<u>\$ 1,696,225</u>

The Notes to the Basic Financial Statements are an integral part of this statement.

**TOWN OF HUDSON, NEW HAMPSHIRE**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**AS OF AND FOR THE FISCAL YEAR ENDED**  
**JUNE 30, 2020**

	<u>NOTE</u>
<b>Summary of Significant Accounting Policies</b> .....	1
Reporting Entity.....	1-A
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Cash and Cash Equivalents.....	1-C
Investments.....	1-D
Receivables.....	1-E
Inventory.....	1-F
Prepaid Items.....	1-G
Capital Assets.....	1-H
Interfund Activities.....	1-I
Property Taxes.....	1-J
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**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements of the Town of Hudson, New Hampshire (the Town), have been prepared in conformity with U.S. Generally Accepted Accounting Principles (GAAP) for governmental units as prescribed by the Governmental Accounting Standards Board (GASB) and other authoritative sources.

In fiscal year 2019-2020 the Town implemented GASB Statement No. 84, *Fiduciary Activities*, which changed the way fiduciary activities are recorded. See Note 2-C for further information on this pronouncement.

The more significant of the Town's accounting policies are described below.

***1-A Reporting Entity***

The Town of Hudson is a municipal corporation governed by an elected 5-member Board of Selectmen. In evaluating how to define the Town for financial reporting purposes, management has considered all potential component units. The decision to include a potential component unit in the reporting entity is made by applying the criteria set forth by the GASB. The Town has no component units to include in its reporting entity.

***1-B Basis of Accounting, and Measurement Focus***

The accounts of the Town are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, deferred outflows of resources, liabilities, deferred inflows of resources, fund equity, revenues, and expenditures or expenses, as appropriate. Governmental resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled.

***Government-wide Financial Statements*** – The Town's government-wide financial statements include a Statement of Net Position and a Statement of Activities. These statements present summaries of governmental activities for the Town accompanied by a total column. Fiduciary activities of the Town are not included in these statements.

These statements are presented on an "economic resources" measurement focus and the accrual basis of accounting. Accordingly, all of the Town's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, including capital assets and long-term liabilities, are included in the accompanying Statement of Net Position, with the exception of the capital assets and related accumulated depreciation, which have been omitted because they have not been inventoried at historical cost. The Statement of Activities presents changes in net position. Under the accrual basis of accounting, revenues are recognized in the period in which they are earned while expenses are recognized in the period in which the liability is incurred, regardless of the timing of related cash flows. As in the Statement of Net Position the Town has not recorded all of the depreciation expense in this statement. The types of transactions reported as program revenues for the Town are reported in three categories: 1) charges for services, 2) operating grants and contributions, and 3) capital grants and contributions.

Certain eliminations have been made to interfund activities, payables, and receivables. All internal balances in the Statement of Net Position have been eliminated.

***Governmental Fund Financial Statements*** – Include a balance sheet and a Statement of Revenues, Expenditures, and Changes in Fund Balances for all major governmental funds and nonmajor funds aggregated. An accompanying statement is presented to reconcile and explain the differences in fund balances and changes in fund balances as presented in these statements to the net position and changes in net position presented in the government-wide financial statements. The Town has presented all major funds that met those qualifications.

Governmental fund financial statements are reported using the *current financial resources* measurement focus and the *modified accrual basis* of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Town generally considers revenues to be available if they are collected within 60 days of the end of the current fiscal period, with the exception of reimbursement based grants, which use a period of one year. Property taxes, licenses, and permits, intergovernmental revenue, and interest associated with the current fiscal period are all considered to

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be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Only the portion of special assessments receivable due within the current fiscal period is considered to be susceptible to accrual as revenue of the current period. Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other grant requirements have been met. All other revenue items are considered to be measurable and available only when cash is received by the government.

Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The Town reports the following major governmental funds:

**General Fund** – is the Town’s primary operating fund. The general fund accounts for all financial resources except those required to be accounted for in another fund. The primary revenue sources include property taxes, State grants and motor vehicle permit fees. The primary expenditures are for general government, public safety, highways and streets, culture and recreation, and capital outlay. Under GASB Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions*, guidance the library, conservation, land use change tax, and expendable trust funds are consolidated in the general fund.

**Sewer Fund** – accounts for the activities related to the operation of the sewer treatment plant, pumping station, and sewer lines.

**Water Fund** – accounts for the activities related to the operation of the water treatment plant, wells, and water system.

Additionally, the Town reports the following fund types:

**Special Revenue Funds** – are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specified purposes.

**Capital Projects Funds** – are used to account for the financial resources and activities relating to specific construction projects.

**Permanent Fund** – Is used to record activity of legal trusts for which the interest on the corpus provides funds for the Town’s cemetery operations.

All the governmental funds not meeting the criteria established for major funds are presented in the other governmental column of the fund financial statements. The Town reports nine nonmajor governmental funds.

**Fiduciary Fund Financial Statements** – Include a Statement of Fiduciary Net Position and a Statement of Changes in Fiduciary Net Position. The Town’s fiduciary funds are private purpose trust and custodial funds, which are custodial in nature. These funds are accounted for on a spending or “economic resources” measurement focus and the accrual basis of accounting.

The Town also reports the following fiduciary funds:

**Private Purpose Trust Fund** – are used to report trust arrangements, other than pension and investment trusts, under which principal and income benefit individuals, private organizations, or other governments.

**Custodial Fund** – are custodial in nature and do not belong to the primary government. A custodial fund is used to account for assets held on behalf of outside parties, including other governments.

***1-C Cash and Cash Equivalents***

The Town considers all highly liquid investments with an original maturity of three months or less to be cash equivalents. Deposits with financial institutions consist primarily of demand deposits and savings accounts. A cash pool is maintained that is available for use by all funds. Each fund’s portion of this pool is reflected on the combined financial statements under the caption “cash and cash equivalents.”



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The treasurer is required to deposit such moneys in solvent banks in state or the Public Deposit Investment Pool pursuant to New Hampshire RSA 383:22. Funds may be deposited in banks outside of the state if such banks pledge and deliver to a third party custodial bank or the Federal Reserve Bank, collateral security for such deposits, United States government or government agency obligations or obligations to the State of New Hampshire in value at least equal to the amount of the deposit in each case.

***1-D Investments***

State statutes place certain limitations on the nature of deposits and investments available as follows:

New Hampshire law authorizes the Town to invest in the following type of obligations:

- Obligations of the United States government,
- The public deposit investment pool established pursuant to RSA 383:22,
- Savings bank deposits,
- Certificates of deposit and repurchase agreements of banks incorporated under the laws of the State of New Hampshire or in banks recognized by the State treasurer.

Any person who directly or indirectly receives any such funds or moneys for deposit or for investment in securities of any kind shall, prior to acceptance of such funds, make available at the time of such deposit or investment an option to have such funds secured by collateral having a value at least equal to the amount of such funds. Such collateral shall be segregated for the exclusive benefit of the Town. Only securities defined by the bank commissioner as provided by rules adopted pursuant to RSA 386:57 shall be eligible to be pledged as collateral.

**Fair Value Measurements of Investments** – In accordance with GASB Statement No. 72, *Fair Value Measurement and Application*, except for investments measured using net asset value (NAV) as a practical expedient to estimate fair value, the Town categorizes the fair value measurements of its investments within the fair value hierarchy established by US GAAP. The fair value hierarchy categorizes the inputs to valuation techniques used for fair value measurement into three levels as follows:

**Level 1** – Inputs reflect quoted prices (unadjusted) in active markets for identical assets or liabilities that the Town has the ability to access at the measurement date. Directly held marketable equity securities would be examples of Level 1 investments.

**Level 2** – Inputs are other than quoted prices that are observable for the assets or liabilities, either directly or indirectly, including inputs in markets that are not considered to be active. Because they most often are priced on the basis of transactions involving similar but not identical securities or do not trade with sufficient frequency, certain directly held fixed income securities are categorized in Level 2.

**Level 3** – Inputs are significant unobservable inputs.

The fair value hierarchy gives the highest priority to Level 1 inputs and the lowest priority to Level 3 inputs. In certain instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, is the level in the fair value hierarchy based on the lowest level of input that is significant to the fair value measurement. Investments are reported at fair value. If an investment is held directly by the Town and an active market with quoted prices exists, such as for domestic equity securities, the market price of an identical security is used to report fair value and is classified in Level 1. Corporate fixed income securities and certain governmental securities utilize pricing that may involve estimation using similar securities or trade dates and are classified in Level 2. Fair values for shares in registered mutual funds and exchange-traded funds are based on published share prices and classified in Level 1.

In determining fair value, the Town utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs to the extent possible.

***1-E Receivables***

Receivables recorded in the financial statements represent amounts due to the Town at June 30. They are aggregated into a single accounts receivable (net of allowance for uncollectibles) line for certain funds and aggregated columns. They consist primarily of taxes, billing for charges, and other user fees.

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***1-F Inventory***

The inventories of the Town are valued at cost using the first-in/first-out (FIFO) method. The inventories of the Town's general fund consist of gasoline and diesel fuel which will be used in the subsequent period. The cost is recorded as an expenditure/expense when consumed rather than when purchased.

***1-G Prepaid Items***

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items.

***1-H Capital Assets***

Capital assets are reported in the applicable governmental activities column in the government-wide financial statements. Purchased or constructed assets are recorded at actual cost or estimated historical cost if actual cost is unavailable. Donated capital assets are recorded at estimated fair value at the date of donation, if received on or before June 15, 2015. Donated capital assets received after June 15, 2015 are recorded at acquisition value. The Town has established a threshold of \$5,000 or more and an estimate useful life in excess of one year for capitalization of depreciable assets. As noted previously, (Note 1-B), not all of the Town's capital assets have been included as they have not been inventoried at historical cost.

Major outlays for capital assets and improvements are capitalized as projects are constructed. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

Capital assets of the Town are depreciated using the straight-line method over the following estimated useful lives:

<b>Capital Asset Classes:</b>	<u><b>Years</b></u>
Land improvements	15-20
Buildings and building improvements	15-100
Machinery, equipment, and vehicles	5-20
Infrastructure	7-50

***1-I Interfund Activities***

Interfund activities are reported as follows:

***Interfund Receivables and Payables*** – Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as “due to/from other funds.” Interfund receivables and payables between funds are eliminated in the Statement of Net Position.

***Interfund Transfers*** – Interfund transfers represent flows of assets without equivalent flows of assets in return and without a requirement for repayment. In governmental funds, transfers are reported as other financing uses in the funds making the transfers and other financing sources in the funds receiving the transfers. In the government-wide financial statements, all interfund transfers between individual governmental funds have been eliminated.

***1-J Property Taxes***

Property tax billings occur semi-annually and are based on the assessed inventory values as of April 1 of each year. Warrants for the year were issued on May 15, 2019 and November 8, 2019, and due on July 1, 2019 and December 16, 2019. Effective April 1, 2019 for any regular property taxes issued, the interest accrues at a rate of 8% on bills outstanding after the due date and 14% on tax liens outstanding.

Property tax receivables are recognized on the levy or lien date, which is the date the tax warrant is issued. Current year property tax receivables represent taxes levied but not remitted to the Town at June 30, 2020 and unpaid taxes. The succeeding year property tax receivable represent taxes certified by the Town to be collected in the next fiscal year for the purposes set out in the budget for the next fiscal year. Although the succeeding year property tax receivable have been recorded, the related revenue is reported as a deferred inflow of resources in both the government-wide and fund financial statements and will not be recognized as revenue until the year for which it is levied.

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In connection with the setting of the tax rate, Town officials with the approval of the Department of Revenue Administration, establish and raise through taxation an amount for tax abatement and refunds, known as overlay. This amount is reported as a reduction in tax revenue and is adjusted by management for any reserve for uncollectable at year-end. The property taxes collected by the Town include taxes levied for the State of New Hampshire, Hudson School District, and Hillsborough County, which are remitted to these entities as required by law.

The Town net assessed valuation as of April 1, 2019 utilized in the setting of the tax rate was as follows:

For the New Hampshire education tax	\$ 2,987,166,563
For all other taxes	\$ 3,128,960,767

The tax rates and amounts assessed for the year ended June 30, 2020 were as follows:

	Per \$1,000 of Assessed Valuation	Property Taxes Assessed
Municipal portion	\$5.55	\$ 17,390,938
School portion:		
State of New Hampshire	\$2.10	6,267,625
Local	\$11.48	35,914,189
County portion	\$1.15	3,584,805
Total	\$20.28	\$ 63,157,557

***1-K Accounts Payable***

Accounts payable represent the gross number of expenditures or expenses incurred as a result of normal operations, but for which no actual payment has yet been issued to vendors/providers as of June 30, 2020.

***1-L Deferred Outflows/Inflows of Resources***

*Deferred outflows of resources*, a separate financial statement element, represents a consumption of net position or fund balance that applies to a future period(s) and thus will not be recognized as an outflow of resources (expenses) until then.

*Deferred inflows of resources*, a separate financial statement element, represents an acquisition of net position or fund balance that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

***1-M Long-term Obligations***

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the Statement of Net Position.

***1-N Compensated Absences***

General leave for the Town includes vacation and sick pay. General leave is based on an employee's length of employment and is earned ratably during the span of employment. Upon retirement or termination, employees are paid full value for any accrued general leave earned as set forth by personnel policy.

Vested or accumulated general leave that is expected to be liquidated with expendable available financial resources is reported as an expenditure and a fund liability of the governmental fund that will pay it. Amounts of vested or accumulated general leave that are not expected to be liquidated with expendable available resources are maintained separately and represent a reconciling item between the fund and government-wide presentations.

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***1-O Postemployment Benefits Other Than Pensions (OPEB)***

The School District maintains two separate other postemployment benefit plans, as follows:

***New Hampshire Retirement System Plan*** – For the purposes of measuring the total other postemployment benefit (OPEB) liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the New Hampshire Retirement System OPEB Plan (the plan) and additions to/deductions from the plan’s fiduciary net position has been determined on the same basis as they are reported by the New Hampshire Retirement System. For this purpose, the plan recognizes benefit payments when due and payable in accordance with the benefit terms. Investments are reported at fair value, except money market investments and participating interest earning investment contracts that have a maturity at the time of purchase of one year or less, which are reported at cost.

***Single Employer Plan*** – For purposes of measuring the total OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information has been determined based on the Town’s actuarial report. For this purpose, benefit payments are recognized when due and payable in accordance with benefit terms.

***1-P Defined Benefit Pension Plan***

GASB Statement No. 68, *Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27* and as amended by GASB Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date* and GASB Statement No. 82 *Pension Issues – an amendment of GASB Statement No. 67, No. 68 and No. 73* requires participating employers to recognize their proportionate share of collective net pension liability, deferred outflows of resources, deferred inflows of resources, and pension expense, and schedules have been prepared to provide employers with their calculated proportionate share of these amounts. The collective amounts have been allocated based on employer contributions during the respective fiscal years. Contributions from employers are recognized when legally due, based on statutory requirements.

The schedules prepared by New Hampshire Retirement System, and audited by the plan’s independent auditors, require management to make a number of estimates and assumptions related to the reported amounts. Due to the inherent nature and uncertainty of these estimates, actual results could differ, and the differences may be material.

***1-Q Net Position/Fund Balances***

***Government-wide Statements*** – Equity is classified as net position and displayed in three components:

**Net investment in capital assets** – Consists of capital assets, net of accumulated depreciation, and reduced by the outstanding balances of any bonds, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets. If there are significant unspent related debt proceeds at year-end, the portion of the debt attributable to the unspent proceeds are not included in the calculation of net investment in capital assets.

**Restricted net position** – Results when constraints placed on net position use are either externally imposed by a third party (statutory, bond covenant, or granting agency) or are imposed by law through constitutional provisions or enabling legislation. The Town typically uses restricted assets first, as appropriate opportunities arise, but reserves the right to selectively defer the use until a further project.

**Unrestricted net position** – Consists of net position not meeting the definition of the preceding categories. Unrestricted net position is often subject to constraints imposed by management which can be removed or modified.

***Fund Balance Classifications*** – GASB Statement No. 54, *Fund Balance Reporting and Governmental Fund Type Definitions*, provides more clearly defined fund balance categories to make sure the nature and extent of the constraints placed on a government’s fund balances are more transparent. The following classifications describe the relative strength of the spending constraints:

**Nonspendable** – Amounts that cannot be spent because they are either (a) not in spendable form (such as prepaid items, inventory, or tax deeded property subject to resale); or (b) are legally or contractually required to be maintained intact.

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**Restricted** – Amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments; or (b) imposed by law through constitutional provisions or enabling legislation.

**Committed** – Amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the legislative body (Town Meeting). These amounts cannot be used for any other purpose unless the legislative body removes or changes the specified use by taking the same type of action that was employed when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements.

**Assigned** – Amounts that are constrained by the Town’s intent to be used for a specific purpose but are neither restricted nor committed. This intent can be expressed by the Board of Selectmen through the budgetary process.

**Unassigned** – Amounts that are available for any purpose. Positive amounts are reported only in the general fund.

When multiple net position/fund balance classifications are available for use, it is the government’s policy to utilize the most restricted balances first, then the next most restricted balance as needed. When components of unrestricted fund balance are used, committed fund balance is depleted first followed by assigned fund balance. Unassigned fund balance is applied last.

In the general fund, the Town strives to maintain an unassigned fund balance to be used for unanticipated emergencies of approximately 8% of general fund operating appropriations, the state education tax amount, the local school net tax commitment and the county appropriations.

***1-R Use of Estimates***

The financial statements and related disclosures are prepared in conformity with accounting principles generally accepted in the United States. Management is required to make estimates and assumptions that affect the reported amounts of assets, deferred outflows of resources, liabilities, and deferred inflows of resources, the disclosure of contingent assets and liabilities at the date of the financial statements, and revenues and expenses/expenditures during the period reported. These estimates include assessing the collectability of accounts receivable, recoverability of inventory and the useful lives of capital assets, among others. Estimates and assumptions are reviewed periodically and the effects of revisions are reflected in the financial statements in the period they are determined to be necessary. Actual results could differ from estimates.

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***NOTE 2 – STEWARDSHIP, COMPLIANCE, AND ACCOUNTABILITY***

***2-A Budgetary Information***

General governmental revenues and expenditures accounted for in budgetary funds are controlled by a formal integrated budgetary accounting system in accordance with various legal requirements which govern the Town’s operations. At its annual meeting, the Town adopts a budget for the current year for the general, water, and sewer funds. Except as reconciled below, the budget was adopted on a basis consistent with US generally accepted accounting principles.

Management may transfer appropriations between operating categories as deemed necessary, but expenditures may not legally exceed budgeted appropriations in total. All annual appropriations lapse at year-end unless encumbered.

Encumbrance accounting, under which purchase orders, contracts, and continuing appropriations (certain projects and specific items not fully expended at year-end) are recognized, is employed in the governmental funds. Encumbrances are not the equivalent of expenditures, and are therefore, reported as part of the assigned fund balance at year-end, and are carried forward to supplement appropriations of the subsequent year.

State statutes require balanced budgets but provide for the use of beginning unassigned fund balance to achieve that end. For the fiscal year 2020, \$600,000 of the beginning general fund unassigned fund balance was applied for this purpose and \$55,000 was voted from unassigned fund balance to fund current year appropriations.

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**2-B Budgetary Reconciliation to GAAP Basis**

The Town employs certain accounting principles for budgetary reporting purposes that differ from a GAAP basis. The Statement of Revenues, Expenditures, and Changes in Fund Balance - Budgetary Basis presents the actual results to provide a comparison with the budget. A major difference between the budgetary basis and GAAP basis is as follows:

Encumbrances outstanding at year-end do not represent GAAP expenditures or liabilities, but represent budgetary accounting controls. Governmental fund budgets are maintained on the modified accrual basis of accounting except that budgetary basis expenditures include purchase orders and commitments (encumbrances) for goods or services not received at year-end.

Encumbrances are recorded to reserve a portion of fund balance in the governmental fund types for commitments for which no liability exists.

The following reconciles the *general fund* budgetary basis to the GAAP basis:

Revenues and other financing sources:	
Per Exhibit D-1 (budgetary basis)	\$ 29,057,346
Adjustment:	
Basis difference:	
GASB Statement No. 54:	
To record revenue of the blended funds	330,487
To eliminate transfers between blended funds	(827,804)
Change in deferred tax revenue relating to 60-day revenue recognition	31,034
Change in allowance for uncollectible property taxes	(5,507)
Per Exhibit C-3 (GAAP basis)	<u>\$ 28,585,556</u>

Expenditures and other financing uses:	
Per Exhibit D-1 (budgetary basis)	\$ 27,761,995
Adjustment:	
Basis differences:	
Encumbrances, beginning	371,581
Encumbrances, ending	(143,497)
GASB Statement No. 54:	
To record expenditures of the blended funds	1,603,434
To eliminate transfers between blended funds	(1,220,108)
Per Exhibit C-3 (GAAP basis)	<u>\$ 28,373,405</u>

The following reconciles the *water fund* budgetary basis to the GAAP basis:

Revenues:	
Per Exhibit D-2 (budgetary basis)	\$ 3,883,520
Adjustment:	
Basis difference:	
GASB Statement No. 54:	
To record revenue of the blended funds	123,603
To eliminate transfers between blended funds	(195,821)
Per Exhibit C-3 (GAAP basis)	<u>\$ 3,811,302</u>

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The following reconciles the *sewer fund* budgetary basis to the GAAP basis:

Revenues:	
Per Exhibit D-3 (budgetary basis)	\$ 1,190,504
Adjustment:	
Basis difference:	
GASB Statement No. 54:	
To record revenue of the blended funds	421,573
Per Exhibit C-3 (GAAP basis)	<u>\$ 1,612,077</u>
Expenditures and other financing uses:	
Per Exhibit D-1 (budgetary basis)	\$ 1,710,199
Adjustment:	
Basis differences:	
GASB Statement No. 54:	
To eliminate transfers between blended funds	(15,000)
Per Exhibit C-3 (GAAP basis)	<u>\$ 1,695,199</u>

**2-C Accounting Change**

Governmental Accounting Standards Board Statement No. 84, *Fiduciary Activities*, was implemented during fiscal year 2020. The objective of this Statement is to improve guidance regarding the identification of fiduciary activities for accounting and financial reporting purposes and how those activities should be reported. This Statement establishes criteria for identifying fiduciary activities of all state and local governments. The focus of the criteria generally is on (1) whether a government is controlling the assets of the fiduciary activity and (2) the beneficiaries with whom a fiduciary relationship exists. This Statement describes four fiduciary funds that should be reported, if applicable: (1) pension (and other employee benefit) trust funds, (2) investment trust funds, (3) private-purpose trust funds, and (4) custodial funds. Custodial funds generally should report fiduciary activities that are not held in a trust of equivalent arrangement that meet specific criteria. This Statement also provides for recognition of a liability to the beneficiaries in a fiduciary fund when an event has occurred that compels the government to disburse fiduciary resources. Events that compel a government to disburse fiduciary resources occur when a demand for the resources has been made or when no further action, approval, or other condition is required to be taken or met by the beneficiary to release the assets. Beginning net position for the fiduciary funds was restated to retroactively report the change in accounting principle, see Note 19.

**DETAILED NOTES ON ALL FUNDS**

**NOTE 3 – CASH AND CASH EQUIVALENTS**

At June 30, 2020, the reported amount of the Town’s deposits was \$47,866,906 and the bank balance was \$47,594,721. Of the bank balance \$33,329,570 was covered by federal depository insurance or by collateral held by the pledging bank’s trust department in the Town’s name, and \$14,265,151 was uninsured and uncollateralized.

Cash and cash equivalents reconciliation:

Cash per Statement of Net Position (Exhibit A)	\$ 24,140,445
Cash per Statement of Net Position - Fiduciary Fund (Exhibit E-1)	23,726,461
Total cash and cash equivalents	<u>\$ 47,866,906</u>

**NOTE 4 – INVESTMENTS**

Note 1-D describes statutory requirements covering the investment of the Town funds. The Town holds investments that are measured at fair value on a recurring basis. Because investing is not a core part of the Town’s mission, the Town determines that the disclosures related to these investments only need to be disaggregated by major type. The Town categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles.

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**Interest Rate Risk** – This is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates. The Board of Selectmen minimize interest rate risk by investing primarily in short-term securities, money market mutual funds, or similar investment pools and limiting the average maturity of the portfolio in accordance with their policy. The Trustees of Trust funds investment policy dictate that bonds, notes or other obligations of the U.S. Government, U.S. Government Agencies, municipalities, private corporations, or other agencies as noted in RSA 31:25d, shall be limited to maturities of 10 years or less. The Town has the following recurring fair value measurements and maturities as of June 30, 2020:

Investment Type	Valuation Measurement Method	Reported Balance	Returning Maturity			Exempt from Disclosure
			Less than 1	1-5 Years	5-10 Years	
Common stock	Level 1	\$ 1,665,118	\$ -	\$ -	\$ -	\$ 1,665,118
Corporate bonds	Level 2	5,070,046	-	3,074,760	1,995,286	-
Equity mutual funds	Level 1	8,542,815	-	-	-	8,542,815
Fixed income mutual funds	Level 2	1,299,790	-	-	-	1,299,790
Real estate/tangible assets	Level 1	293,231	-	-	-	293,231
U.S. Government agency bonds	Level 2	4,158,110	203,030	3,073,865	881,215	-
<b>Total</b>		<b>\$ 21,029,110</b>	<b>\$ 203,030</b>	<b>\$ 6,148,625</b>	<b>\$ 2,876,501</b>	<b>\$ 11,800,954</b>

**Credit Risk** - The Board of Selectmen's investments shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio with the objective of mitigating credit risk. The Trustees of Trust Funds investment in bonds, notes or other obligations of the U.S. Government, the quality of these bonds, as rated by at least two major ratings firms, shall be no less than investment grade. For Trustees of Trust Fund investments as approved by the State of New Hampshire Banking Commissioners, such investments shall have a Morning Star rating of at least four stars. The Town's investment pool had the following credit risk structure:

Investment Type	Reported Balance	Exempt From Disclosure	Rating as of Year End		
			AA	A	BBB
Common stock	\$ 1,665,118	\$ 1,665,118	\$ -	\$ -	\$ -
Corporate bonds	5,070,046	-	999,273	3,788,843	281,930
Equity mutual funds	8,542,815	8,542,815	-	-	-
Fixed income mutual funds	1,299,790	1,299,790	-	-	-
Real estate/tangible assets	293,231	293,231	-	-	-
U.S. Government agency bonds	4,158,110	-	4,158,110	-	-
<b>Total</b>	<b>\$ 21,029,110</b>	<b>\$ 11,800,954</b>	<b>\$ 5,157,383</b>	<b>\$ 3,788,843</b>	<b>\$ 281,930</b>

**Custodial Credit Risk** – This is the risk that in the event of the failure of the counterparty (e.g., broker/dealer) to honor a transaction, the Town will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Board of Selectmen investments shall be fully collateralized with the delivery of U.S. Government obligations, U.S. Government agency obligations, or obligations of the State of New Hampshire in market value at least equal to 100% of the deposits in each case. The Trustees of Trust Funds investments in certificates of deposits (if any), any balances in excess of FDIC will be collateralized.

**Concentration of Credit Risk** – The Board of Selectmen places no limit on the amount it may invest in any one issuer. The Trustees of Trust Funds may be invested in the following instruments listed up to the maximum percentages shown below:

Investment Instrument	Trust Funds	Capital Reserves
Certificates of Deposit	50%	40%
U.S. Government Bonds	30%	40%
Checking Accounts	10%	50%
Savings Accounts	10%	50%
Money Market Accounts	40%	50%
Corporate Bonds	50%	50%
Corporate Equities	60%	60%



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Investment reconciliation:

Investments per Statement of Net Position (Exhibit A)	\$ 20,043,471
Investments per Statement of Net Position - Fiduciary Funds (Exhibit E-1)	985,639
Total investments	\$ 21,029,110

**NOTE 5 – TAXES RECEIVABLE**

Taxes receivable represent the amount of current and prior year taxes which have not been collected as of June 30, 2020. The amount has been reduced by an allowance for an estimated uncollectible amount of \$52,539. Taxes receivable by year are as follows:

	As reported on:	
	Exhibit A	Exhibit C-1
Property:		
Levy of 2019	\$ 4,901,296	\$ 4,901,296
Unredeemed (under tax lien):		
Levy of 2018	373,217	373,217
Levy of 2017	223,917	223,917
Levies of 2016 and prior	83,344	83,344
Land use change	76,016	76,016
Less: allowance for estimated uncollectible taxes	(52,539) *	-
Net taxes receivable	\$ 5,605,251	\$ 5,657,790

\*The allowance for uncollectible property taxes is not recognized under the modified accrual basis of accounting (Exhibit C-1 and C-3) due to the 60-day rule as explained in Note 1-B. However, the allowance is recognized under the full accrual basis of accounting (Exhibits A and B).

**NOTE 6 – OTHER RECEIVABLES**

Receivables at June 30, 2020, consisted of accounts (billings for police details, water, sewer, ambulance, and other user charges) and intergovernmental amounts arising from grants. Receivables are recorded on the Town's financial statements to the extent that the amounts are determined to be material and substantiated not only by supporting documentation, but also by a reasonable, systematic method of determining their existence, completeness, valuation, and collectability.

Receivables as of June 30, 2020 for the Town's individual major funds and nonmajor funds in the aggregate including applicable allowances for uncollectible accounts are as follows:

	General Fund	Water Fund	Sewer Fund	Other Governmental Funds	Total
Receivables:					
Accounts	\$ 685,916	\$ 656,255	\$ 331,481	\$ 18,732	\$ 1,692,384
Accrued interest	11,893	12,776	39,872	145	64,686
Intergovernmental	133,014	-	-	5,987	139,001
Special assessments	-	-	245,408	-	245,408
Voluntary tax liens	132,431	-	-	-	132,431
Gross receivables	963,254	669,031	616,761	24,864	2,273,910
Less: allowance for uncollectibles	(407,873)	(19,636)	(8,513)	-	(436,022)
Net total receivables	\$ 555,381	\$ 649,395	\$ 608,248	\$ 24,864	\$ 1,837,888

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**NOTE 7 – CAPITAL ASSETS**

Capital asset activity for the year ended June 30, 2020 is as follows:

	Balance, beginning	Additions	Deletions	Balance, ending
At cost:				
Not being depreciated:				
Land	\$ 10,497,159	\$ 401,029	\$ (27,294)	\$ 10,870,894
Construction in progress	1,279,360	682,133	(1,010,670)	950,823
Total capital assets not being depreciated	<u>11,776,519</u>	<u>1,083,162</u>	<u>(1,037,964)</u>	<u>11,821,717</u>
Being depreciated:				
Land improvements	467,788	-	-	467,788
Buildings and building improvements	20,360,465	234,785	-	20,595,250
Machinery, equipment, and vehicles	10,979,183	482,213	(101,066)	11,360,330
Infrastructure	2,822,216	1,463,258	-	4,285,474
Total capital assets being depreciated	<u>34,629,652</u>	<u>2,180,256</u>	<u>(101,066)</u>	<u>36,708,842</u>
Total all capital assets	<u>46,406,171</u>	<u>3,263,418</u>	<u>(1,139,030)</u>	<u>48,530,559</u>
Less accumulated depreciation:				
Land improvements	(68,589)	(23,389)	-	(91,978)
Buildings and building improvements	(7,493,671)	(536,391)	-	(8,030,062)
Machinery, equipment, and vehicles	(5,664,870)	(745,469)	68,192	(6,342,147)
Infrastructure	(176,688)	(192,695)	-	(369,383)
Total accumulated depreciation	<u>(13,403,818)</u>	<u>(1,497,944)</u>	<u>68,192</u>	<u>(14,833,570)</u>
Net book value, capital assets being depreciated	<u>21,225,834</u>	<u>682,312</u>	<u>(32,874)</u>	<u>21,875,272</u>
Net book value, all governmental activities capital assets	<u>\$ 33,002,353</u>	<u>\$ 1,765,474</u>	<u>\$ (1,070,838)</u>	<u>\$ 33,696,989</u>

Depreciation expense was charged to functions of the Town based on their usage of the related assets. The amounts allocated to each function are as follows:

General government	\$ 75,908
Public safety	570,171
Highways and streets	388,385
Sanitation	13,989
Water	136,470
Culture and recreation	313,021
Total depreciation expense	<u>\$ 1,497,944</u>

**NOTE 8 – INTERFUND BALANCES AND TRANSFERS**

**Interfund Balances** - The composition of interfund balances as of June 30, 2020 is as follows:

Receivable Fund	Payable Fund	Amount
General	Water	\$ 19,956
	Sewer	5,845
	Nonmajor	24,719
	Water	33
Sewer		<u>\$ 50,553</u>

The outstanding balances among funds result mainly from the time lag between the dates that (1) interfund goods and services are provided or reimbursable expenditures occur, (2) transactions are recorded in the accounting system, and (3) payments between funds are made.

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**Interfund Transfers** - The composition of interfund transfers for the year ended June 30, 2020 is as follows:

	Transfers In:		Total
	General Fund	Water Fund	
Transfers out:			
General fund	\$ -	\$ 15,000	\$ 15,000
Water fund	66,000	-	66,000
Sewer fund	44,000	-	44,000
Total	<u>\$ 110,000</u>	<u>\$ 15,000</u>	<u>\$ 125,000</u>

During the year, transfers are used to (1) move revenues from the fund with collection authority to the fund responsible for expenditure and (2) move general fund resources to provide an annual subsidy.

**NOTE 9 – INTERGOVERNMENTAL PAYABLES**

Amounts due to other governments at June 30, 2020 are as follows:

General fund:		
Contributions due to the New Hampshire Retirement System	\$	394,849
Fees due to the State of New Hampshire		22,619
Other amounts due to governments		1,007
Total general fund		<u>418,475</u>
Custodial funds:		
Taxes due to the Hudson School District		21,230,624
Taxes and fees due to Hillsborough County		1,797,881
Total custodial		<u>23,028,505</u>
Total intergovernmental payables due		<u>\$ 23,446,980</u>

**NOTE 10 – DEFERRED OUTFLOWS/INFLOWS OF RESOURCES**

Deferred outflows of resources are as follows:

	Governmental Activities
Amounts related to pensions, see Note 14	\$ 4,289,576
Amounts related to OPEB, see Note 15	1,407,739
Total deferred inflows of resources	<u>\$ 5,697,315</u>

Deferred inflows of resources are as follows:

	Governmental Activities	General Fund	Water Fund	Sewer Fund
Property taxes levied prior to their due date	\$ 8,655,218	\$ 8,655,218	\$ -	\$ -
Deferred property taxes not collected within 60 days of fiscal year-end	-	157,541	-	-
Hookup fees not currently available	3,627,650	-	3,627,650	-
Betterment assessments not currently available	224,199	-	-	224,199
Amounts related to pensions, see Note 14	1,182,866	-	-	-
Amounts related to OPEB, see Note 15	3,417,109	-	-	-
Total deferred inflows of resources	<u>\$ 17,107,042</u>	<u>\$ 8,812,759</u>	<u>\$ 3,627,650</u>	<u>\$ 224,199</u>

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**NOTE 11 – CAPITAL LEASES**

The Town has entered into certain capital lease agreements under which the related equipment will become the property of the Town when all the terms of the lease agreements are met.

	Standard Interest Rate	Present Value of Remaining Payments as of June 30, 2020
Capital lease obligations:		
Volvo Excavator	2.84%	\$ 80,536
Seagrave Fire Apparatus	2.99%	359,661
2 Ford F-450s and 3 Ford F-350s	5.45%	126,703
Seagrave Fire Aerial Truck	3.79%	763,461
Seagrave Fire Pumper	3.99%	412,697
Total capital lease obligations		\$ 1,743,058

Leased equipment under capital leases, included in capital assets, is as follows:

	Governmental Activities
Equipment:	
Volvo Excavator	\$ 220,282
Seagrave Fire Apparatus	577,148
2 Ford F-450s and 3 Ford F-350s	234,596
Seagrave Fire Aerial Truck	1,142,060
Seagrave Fire Pumper	627,818
Total equipment	2,801,904
Less: accumulated depreciation	309,761
Total capital lease equipment	\$ 2,492,143

The annual requirements to amortize the capital leases payable as of June 30, 2020, including interest payments, are as follows:

Fiscal Year Ending June 30,	Governmental Activities
2021	\$ 320,331
2022	320,333
2023	278,338
2024	231,421
2025	231,420
2026-2029	636,555
Total requirements	2,018,398
Less: interest	275,340
Present value of remaining payments	\$ 1,743,058

Amortization of lease equipment under capital assets is included with depreciation expense.

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**NOTE 12 – OVER-LAPPING DEBT**

The Town is responsible for its proportionate share of the debt held by the City of Nashua. As of June 30, 2020 the Town's share was as follows:

	Outstanding Debt	Town's Percentage	Total Share
City of Nashua	\$ 5,325,662	12.58%	\$ 669,968

**NOTE 13 – LONG-TERM LIABILITIES**

Changes in the Town's long-term liabilities consisted of the following for the year ended June 30, 2020:

	Balance July 1, 2019	Additions	Reductions	Balance June 30, 2020	Due Within One Year
General obligation bonds	\$ 8,735,000	\$ -	\$ (1,035,000)	\$ 7,700,000	\$ 1,020,000
Capital leases	2,041,505	-	(298,447)	1,743,058	254,936
Compensated absences	1,953,126	386,225	-	2,339,351	78,119
Accrued landfill closure and postclosure care costs	161,000	-	(700)	160,300	16,030
Net pension liability	27,186,868	292,412	-	27,479,280	-
Net other postemployment benefits	11,734,397	558,590	(106,687)	12,186,300	-
Total long-term liabilities	\$ 51,811,896	\$ 1,237,227	\$ (1,440,834)	\$ 51,608,289	\$ 1,369,085

Long-term bonds are comprised of the following:

	Original Amount	Issue Date	Maturity Date	Interest Rate %	Outstanding at June 30, 2020
General obligation bonds payable:					
Water utility	\$ 2,272,337	2002	2025	3.00-5.00	\$ 550,000
Water utility	\$ 18,872,663	2005	2028	3.00-5.00	7,150,000
Total					\$ 7,700,000

The annual requirements to amortize all general obligation bonds outstanding as of June 30, 2020, including interest payments, are as follows:

Fiscal Year Ending June 30,	Principal	Interest	Total
2021	\$ 1,020,000	\$ 278,006	\$ 1,298,006
2022	1,015,000	234,656	1,249,656
2023	1,010,000	183,906	1,193,906
2024	1,005,000	135,406	1,140,406
2025	1,005,000	91,156	1,096,156
2026-2028	2,645,000	67,922	2,712,922
Totals	\$ 7,700,000	\$ 991,052	\$ 8,691,052

All debt is general obligation debt of the Town, which is backed by its full faith and credit, and will be repaid from general governmental revenues.

**Accrued Landfill Postclosure Care Costs** – The Town ceased operating its landfill in 1991. Federal and State laws and regulations require that the Town place a final cover on its landfill when closed and perform certain maintenance and monitoring functions at the landfill site after closure. A liability is being recognized based on the future postclosure care costs that will be incurred. The estimated liability for landfill postclosure care costs has a balance of \$160,300 as of June 30, 2020. The estimated total current cost of the landfill postclosure care (\$16,030) is based on the amount that would be paid if all equipment, facilities, and services required to close, monitor, and maintain the landfill were acquired as of June 30, 2020. However, the actual cost of postclosure care may be higher or lower due to inflation, changes in technology, or changes in landfill laws and regulations.

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**NOTE 14 – DEFINED BENEFIT PENSION PLAN**

**Plan Description** – The New Hampshire Retirement System (NHRS or the System) is a public employee retirement system that administers one cost-sharing multiple-employer defined benefit pension plan (Pension Plan), a component unit of the State of New Hampshire, as defined in Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans* – an amendment of GASB Statement No. 25. The Pension Plan was established in 1967 by RSA 100-A:2 and is qualified as a tax-exempt organization under Sections 401(a) and 501(a) of the Internal Revenue Code. The Pension Plan is a contributory, defined benefit plan providing service, disability, death and vested retirement benefits to members and their beneficiaries. Substantially all full-time state employees, public school teachers and administrators, permanent firefighters and permanent police officers within the State are eligible and required to participate in the Pension Plan. The System issues a publicly available financial report that may be obtained by writing the New Hampshire Retirement System, 54 Regional Drive, Concord, NH 03301.

**Benefits Provided** – The Pension Plan is divided into two membership groups. State and local employees and teachers belong to Group I. Police and firefighters belong to Group II. All assets are held in a single trust and available to pay retirement benefits to all members.

Group I members at age 60 or 65 (for members who commence service after July 1, 2011) qualify for a normal service retirement allowance based on years of creditable service and average final salary for the highest of either three or five years, depending on when their service commenced. The yearly pension amount is 1/60 or 1.667% of average final compensation (AFC) multiplied by years of creditable service. At age 65, the yearly pension amount is recalculated at 1/66 or 1.515% of AFC multiplied by years of creditable service.

Group II members who are age 60, or members who are at least age 45 with at least 20 years of creditable service, can receive a retirement allowance at a rate of 2.5% of AFC for each year of creditable service, not to exceed 40 years. Members commencing service on or after July 1, 2011 or members who have nonvested status as of January 1, 2012 can receive a retirement allowance at age 52.5 with 25 years of service or age 60. The benefit shall be equal to 2% of AFC times creditable service up to 42.5 years. However, a member who commenced service on or after July 1, 2011 shall not receive a retirement allowance until attaining the age of 52.5, but may receive a reduced allowance after age 50 if the member has at least 25 years of creditable service where the allowance shall be reduced, for each month by which the member attains 52.5 years of age by  $\frac{1}{4}$  of 1% or age 60.

Members of both groups may qualify for vested deferred allowances, disability allowances and death benefit allowances, subject to meeting various eligibility requirements. Benefits are based on AFC or earnable compensation and/or service.

**Contributions:** The System is financed by contributions from both the employees and the Town. Member contribution rates are established and may be amended by the State legislature while employer contribution rates are set by the System trustees based on an actuarial valuation. Group I members are required to contribute 7% of earnable compensation and group II members (police and fire) are required to contribute 11.55% and 11.80% respectively. For fiscal year 2020, the Town contributed 24.77% for police, 26.43% for fire and 10.88% for other employees. The contribution requirement for the fiscal year 2020 was \$2,460,425, which was paid in full.

**Pension Liabilities, Pension Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions** – At June 30, 2020 the Town reported a liability of \$27,479,280 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating towns and school districts, actuarially determined. At June 30, 2019, the Town's proportion was .57109834% which was an increase of .00649346% from its proportion measured as of June 30, 2018.

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For the year ended June 30, 2020, the Town recognized pension expense of \$3,484,068. At June 30, 2020 the Town reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Changes in proportion	\$ 611,483	\$ 367,517
Changes in assumptions	985,946	-
Net difference between projected and actual investment earnings on pension plan investments	-	224,466
Differences between expected and actual experience	151,937	590,883
Contributions subsequent to the measurement date	2,540,210	-
Total	\$ 4,289,576	\$ 1,182,866

The \$2,540,210 reported as deferred outflows of resources related to pensions results from the Town contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Fiscal Year Ending June 30,	
2020	\$ 1,016,769
2021	(458,265)
2022	(103,448)
2023	111,444
2024	-
Thereafter	-
Totals	\$ 566,500

**Actuarial Assumptions** – The collective total pension liability was determined by a roll forward of the actuarial valuation as of June 30, 2018, using the following actuarial assumptions which, accordingly, apply to 2019 measurements:

Inflation:	2.5%
Salary increases:	5.6% average, including inflation
Investment rate of return:	7.25% net of pension plan investment expense, including inflation

Mortality rates were based on the RP-2014 employee generational mortality tables for males and females, adjusted for mortality improvements using Scale MP-2015, based on last experience study.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of the most recent actuarial experience study, which was for the period July 1, 2010 – June 30, 2015.

**Long-term Rates of Return** – The long-term expected rate of return on pension plan investment was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rate of return net of investment expenses by the target asset allocation percentage and by adding expected inflation.

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Following is a table presenting target allocations and long-term rates of return for 2019:

Asset Class	Target Allocation	Weighted average long-term expected real rate of return 2019
Large Cap Equities	22.50%	4.25%
Small/Mid Cap Equities	7.50%	4.50%
Total domestic equity	30.00%	
Int'l Equities (unhedged)	13.00%	4.50%
Emerging Int'l Equities	7.00%	6.00%
Total international equity	20.00%	
Core Bonds	4.50%	0.50%
Short Duration	2.50%	(0.25%)
Global Multi-Sector Fixed Income	11.00%	1.80%
Absolute Return Fixed Income	7.00%	1.14%
Total fixed income	25.00%	
Private equity	5.00%	6.25%
Private debt	5.00%	4.25%
Opportunistic	5.00%	2.15%
Total alternative investments	15.00%	
Real estate	10.00%	3.25%
Total	100.00%	

**Discount Rate** – The discount rate used to measure the collective total pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. For purposes of the projection, member contributions and employer service cost contributions are projected based on the expected payroll of current members only. Employer contributions are determined based on the Pension Plan’s actuarial funding policy as required by RSA 100-A:16. Based on those assumptions, the Pension Plan’s fiduciary net position was projected to be available to make all projected future benefit payments to current plan members. Therefore, the long-term expected rate of return on Pension Plan investment was applied to all periods of projected benefit payments to determine the collective total pension liability.

**Sensitivity of the Town’s Proportionate Share of the Net Pension Liability to Changes in the Discount Rate** – The following table presents the Town’s proportionate share of the net pension liability calculated using the discount rate of 7.25% as well as what the Town’s proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

Actuarial Valuation Date	1% Decrease 6.25%	Current Single Rate Assumption 7.25%	1% Increase 8.25%
June 30, 2019	\$ 36,795,888	\$ 27,479,280	\$ 19,779,177

**Pension Plan Fiduciary Net Position** – Detailed information about the pension plan’s fiduciary net position is available in the separately issued New Hampshire Retirement System Cost-Sharing Multiple Employer Defined Benefit Pension Plan financial report.



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**NOTE 15 – POSTEMPLOYMENT BENEFITS OTHER THAN PENSIONS (OPEB)**

**15-A New Hampshire Retirement System (NHRS)**

**Plan Description** – The New Hampshire Retirement System (NHRS or the System) administers a cost-sharing multiple-employer other postemployment benefit plan medical subsidy healthcare plan (OPEB Plan). For additional system information, please refer to the 2018 Comprehensive Annual Financial Report, which can be found on the system’s website at [www.nhrs.org](http://www.nhrs.org).

**Benefits Provided** – Benefit amounts and eligibility requirements for the OPEB Plan are set by state law (RSA 100-A:52, RSA 100-A:52-a and RSA 100-A:52-b), and members are designated in statute by type. The four membership types are Group II, Police Officers and Firefighters; Group I, Teachers; Group I, Political Subdivision Employees; and Group I, State Employees. The OPEB Plan provides a medical insurance subsidy to qualified retired members. The medical insurance subsidy is a payment made by NHRS to the former employer or its insurance administrator toward the cost of health insurance for a qualified retiree, his/her qualified spouse, and his/her certified dependent children with a disability who are living in the household and being cared for by the retiree. If the health insurance premium amount is less than the medical subsidy amount, then only the health insurance premium amount will be paid. If the health insurance premium amount exceeds the medical subsidy amount, then the retiree or other qualified person is responsible for paying any portion that the employer does not pay.

Group I benefits are based on creditable service, age, and retirement date. Group II benefits are based on hire date, age, and creditable service. The OPEB plan is closed to new entrants.

Maximum medical subsidy rates paid during fiscal year 2018 were as follows:

For qualified retirees not eligible for Medicare, the amounts were \$375.56 for a single-person plan and \$751.12 for a two-person plan.

For those qualified retirees eligible for Medicare, the amounts were \$236.84 for a single-person plan and \$473.68 for a two-person plan.

**Contributions** – The OPEB Plan is funded by allocating to the 401(h) subtrust the lesser of: 25% of all employer contributions made in accordance with RSA 100-A:16 or the percentage of employer contributions determined by the actuary to be the minimum rate necessary to maintain the benefits provided under RSA 100-A:53-b, RSA 100-A:53-c, and RSA 100-A:53-d. For fiscal year 2019, the minimum rates determined by the actuary to maintain benefits were the lesser of the two options and were used to determine the employer contributions due to the 401(h) subtrust. The State Legislature has the authority to establish, amend and discontinue the contribution requirements of the OPEB Plan. Administrative costs are allocated to the OPEB Plan based on fund balances. For fiscal year 2020, the Town contributed 3.66% for police and fire, and 0.29% for other employees. The contribution requirement for the fiscal year 2020 was \$282,057, which was paid in full.

**OPEB Liabilities, OPEB Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB** – At June 30, 2020, the Town reported a liability of \$2,977,224 for its proportionate share of the net OPEB liability. The net OPEB liability was measured as of June 30, 2019, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation as of that date. The Town’s proportion of the net OPEB liability was based on a projection of the Town’s long-term share of contributions to the OPEB plan relative to the projected contributions of all participating towns and school districts, actuarially determined. At June 30, 2019, the Town’s proportion was .67909400% which was an increase of .00552414% from its proportion measured as of June 30, 2018.

Price inflation:	2.5 % per year
Wage inflation:	3.25 % per year
Salary increases:	5.6 % average, including inflation
Investment rate of return:	7.25 % net of OPEB plan investment expense, including inflation
Health care trend rate:	Not applicable, given that the benefits are fixed stipends

Mortality rates were based on the RP-2014 healthy annuitant and employee generational mortality tables for males and females with credibility adjustments, adjusted for fully generational mortality improvements using Scale MP-2015, based on last experience study.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of the most recent actuarial experience study, which was for the period July 1, 2010 – June 30, 2015.

**Long-term Rates of Return** – The long-term expected rate of return on OPEB plan investment was selected from a best estimate range determined using the building block approach. Under this method, an expected future real return range is calculated separately for each asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rate of return net of investment expenses by the target asset allocation percentage and by adding expected inflation.

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**TOWN OF HUDSON, NEW HAMPSHIRE**  
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Following is a table presenting target allocations and long-term rates of return for 2019:

Asset Class	Target Allocation	Weighted average long-term expected real rate of return 2019
Large Cap Equities	22.50%	4.25%
Small/Mid Cap Equities	7.50%	4.50%
Total domestic equity	30.00%	
Int'l Equities (unhedged)	13.00%	4.50%
Emerging Int'l Equities	7.00%	6.00%
Total international equity	20.00%	
Core Bonds	4.50%	0.50%
Short Duration	2.50%	(0.25%)
Global Multi-Sector Fixed Income	11.00%	1.80%
Absolute Return Fixed Income	7.00%	1.14%
Total fixed income	25.00%	
Private equity	5.00%	6.25%
Private debt	5.00%	4.25%
Opportunistic	5.00%	2.15%
Total alternative investments	15.00%	
Real estate	10.00%	3.25%
Total	100.00%	

**Discount Rate** – The discount rate used to measure the total OPEB liability as of June 30, 2019 was 7.25%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made under the current statute RSA 100-A:16 and that plan member contributions will be made under RSA 100-A:16. Based on those assumptions, the OPEB Plan’s fiduciary net position was projected to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB Plan investments was applied to all periods of projected benefit payments to determine the collective total OPEB liability.

**Sensitivity of the Town’s Proportionate Share of the OPEB Liability to Changes in the Discount Rate** – The following table presents the Town’s proportionate share of the OPEB liability calculated using the discount rate of 7.25% as well as what the Town’s proportionate share of the OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

Actuarial Valuation Date	1% Decrease 6.25%	Current Single Rate Assumption 7.25%	1% Increase 8.25%
June 30, 2019	\$ 3,229,251	\$ 2,977,224	\$ 2,758,227

**OPEB Plan Fiduciary Net Position** – Detailed information about the OPEB plan’s fiduciary net position is available in the separately issued New Hampshire Retirement System Cost-Sharing Multiple Employer Defined Benefit OPEB Plan financial report.

**15-B Town of Hudson Retiree Health Benefit Program**

**Plan Description** – GASB Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, requires governments to account for other postemployment benefits (OPEB) on an accrual basis, rather than on a pay-as-you-go basis. The effect is the recognition of an actuarially determined expense on the Statement of Activities when a future retiree earns their postemployment benefits, rather than when they use their postemployment benefit. The postemployment benefit liability is recognized on the Statement of Net Position over time.

**TOWN OF HUDSON, NEW HAMPSHIRE**  
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**Benefits Provided** – The Town offers medical and dental benefits to its retired employees that meet the specified eligibility requirements. The benefit terms provide for the retiree to pay 100% percent of medical, dental and vision insurance premiums for retirees and covered dependents from retirement to age 65.

**Employees Covered by Benefit Terms** – At July 1, 2018 the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	18
Active employees	173
Total participants covered by OPEB plan	191

**Total OPEB Liability** – The Town’s total OPEB liability of \$9,209,076 was measured as of June 30, 2020, and was determined by an actuarial valuation as of July 1, 2018.

**Actuarial Assumptions and Other Inputs** – The total OPEB liability of \$9,209,076 in the July 1, 2018 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Discount Rate:	3.50%
Healthcare Cost Trend Rates:	
Current Year Trend	9.50%
Second Year Trend	9.00%
Decrement	0.50%
Ultimate Trend	5.00%
Year Ultimate Trend is Reached	2029
Salary Increases:	2.00%

The discount rate was based on the index provided by *Bond Buyer 20-Bond General Obligation Index* based on the 20-year AA municipal bond rate as of July 1, 2018.

Mortality rates were based on the SOA RP-2014 Total Dataset Mortality with Scale MP-2018 (Base Rate 2006).

**Changes in the Total OPEB Liability**

	June 30,	
	2019	2020
OPEB liability beginning of year	\$ 12,568,516	\$ 8,650,486
Changes for the year:		
Service cost	423,696	438,525
Interest	281,134	299,625
Assumption changes and difference between actual and expected experience	(4,449,372)	=
Benefit payments	(173,488)	(179,560)
OPEB liability end of year	\$ 8,650,486	\$ 9,209,076

**Sensitivity of the Town’s OPEB Liability to Changes in the Discount Rate** – The July 1, 2018 actuarial valuation was prepared using a discount rate of 3.50%. If the discount rate were 1% higher than what was used the OPEB liability would decrease to \$8,516,695 or by (7.50%). If the discount rate were 1% lower than what was used the OPEB liability would increase to \$9,952,856 or by 8.08%.

	Discount Rate		
	1% Decrease	Baseline 3.50%	1% Increase
Total OPEB Liability	\$ 9,952,856	\$ 9,209,076	\$ 8,516,695

**TOWN OF HUDSON, NEW HAMPSHIRE**  
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**Sensitivity of the Town's OPEB Liability to Changes in the Healthcare Cost Trend Rates** – The July 1, 2018 actuarial valuation was prepared using an initial trend rate of 9.50%. If the trend rate were 1% higher than what was used the OPEB liability would increase to \$10,513,709 or by 14.17%. If the trend rate were 1% lower than what was used the OPEB liability would decrease to \$8,082,396 or by (12.23%).

	Healthcare Cost Trend Rates		
	1% Decrease	Baseline 9.50%	1% Increase
Total OPEB Liability	\$ 8,082,396	\$ 9,209,076	\$ 10,513,709

**OPEB Expense, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to OPEB** – For the year ended June 30, 2020, the Town recognized OPEB expense of \$553,824. At June 30, 2020, the Town reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Changes in assumptions	\$ 781,215	\$ 421,578
Differences between expected and actual experience	309,243	2,987,006
Total	\$ 1,090,458	\$ 3,408,584

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Fiscal Year Ending June 30,	
2021	\$ (184,216)
2022	(184,216)
2023	(184,216)
2024	(438,470)
2025	(1,327,008)
Thereafter	-
Totals	\$ (2,318,126)

**NOTE 16 – ENCUMBRANCES**

The outstanding encumbrances are amounts needed to pay any commitments related to purchase orders and contracts that remain unperformed at June 30, 2020 and are as follows:

General fund:	
General government	\$ 2,500
Public safety	41,347
Highways and streets	800
Capital outlay	98,850
Total encumbrances	\$ 143,497

**TOWN OF HUDSON, NEW HAMPSHIRE**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
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**NOTE 17 – GOVERNMENTAL ACTIVITIES NET POSITION**

Governmental activities net position reported on the government-wide Statement of Net Position at June 30, 2020 include the following:

	Governmental Activities	Fiduciary Funds
Net investment in capital assets:		
Net book value of all capital assets	\$ 33,696,989	\$ -
Less:		
General obligation bonds payable	(7,700,000)	-
Capital leases payable	(1,743,058)	-
Total net investment in capital assets	<u>24,253,931</u>	<u>-</u>
Restricted net position:		
Permanent trust funds - principal	177,241	-
Permanent trust funds - income	63,394	-
Donations	190,622	-
Library	417,539	-
Water	3,439,995	-
Sewer	1,031,258	-
Police forfeiture	452,344	-
Planning board	55,583	-
Impact fees	662,838	-
Forest management	15,767	-
Individuals, organizations and other governments	-	1,696,225
Total restricted net position	<u>6,506,581</u>	<u>1,696,225</u>
Unrestricted	(10,076,491)	-
Total net position	<u>\$ 20,684,021</u>	<u>\$ 1,696,225</u>

**NOTE 18 – GOVERNMENTAL FUND BALANCES**

Governmental fund balances reported on the fund financial statements at June 30, 2020 include the following:

	General Fund	Water Fund	Sewer Fund	Other Governmental Funds	Total Governmental Funds
<b>Nonspendable:</b>					
Inventory	\$ 10,007	\$ -	\$ -	\$ -	\$ 10,007
Prepaid items	7,089	-	-	-	7,089
Other permanent fund - principal balance	-	-	-	84,770	84,770
Library permanent fund - principal balance	-	-	-	92,471	92,471
Total nonspendable fund balance	<u>17,096</u>	<u>-</u>	<u>-</u>	<u>177,241</u>	<u>194,337</u>
<b>Restricted:</b>					
Donations	190,622	-	-	-	190,622
Library	417,539	-	-	-	417,539
Water	-	3,439,995	-	-	3,439,995
Sewer	-	-	1,031,258	-	1,031,258
Police forfeiture	-	-	-	452,344	452,344
Planning board	-	-	-	55,583	55,583
Impact fees	-	-	-	662,838	662,838
Forest management	-	-	-	15,767	15,767
Other permanent fund - income balance	-	-	-	50,099	50,099
Library permanent fund - income balance	-	-	-	13,295	13,295
Total restricted fund balance	<u>608,161</u>	<u>3,439,995</u>	<u>1,031,258</u>	<u>1,249,926</u>	<u>6,329,340</u>

*(continued)*

**TOWN OF HUDSON, NEW HAMPSHIRE**  
**NOTES TO THE BASIC FINANCIAL STATEMENTS**  
**AS OF AND FOR THE FISCAL YEAR ENDED**  
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Governmental fund balances continued:

	General Fund	Water Fund	Sewer Fund	Other Governmental Funds	Total Governmental Funds
<b>Committed:</b>					
Non-lapsing appropriation	98,850	-	-	-	98,850
Voted from surplus	935,000	-	-	-	935,000
Expendable trusts	3,164,478	3,978,523	12,485,818	-	19,628,819
Conservation commission	1,297,095	-	-	-	1,297,095
Land use change	73,001	-	-	-	73,001
Senior activities	-	-	-	53,439	53,439
Community TV revolving fund	-	-	-	342,340	342,340
Total committed fund balance	<u>5,568,424</u>	<u>3,978,523</u>	<u>12,485,818</u>	<u>395,779</u>	<u>22,428,544</u>
<b>Assigned:</b>					
Encumbrances	44,647	-	-	-	44,647
Abatement contingency	2,283,407	-	-	-	2,283,407
Total assigned fund balance	<u>2,328,054</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>2,328,054</u>
<b>Unassigned</b>	<u>6,268,512</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>6,268,512</u>
Total governmental fund balances	<u>\$ 14,790,247</u>	<u>\$ 7,418,518</u>	<u>\$ 13,517,076</u>	<u>\$ 1,822,946</u>	<u>\$ 37,548,787</u>

**NOTE 19 – PRIOR PERIOD ADJUSTMENTS**

Net position/fund balance at July 1, 2019 was restated to give retroactive effect to the following prior period adjustments:

	Government-wide Statements	Water Fund	Sewer Funds	Other Governmental Funds	Fiduciary Funds
To restate for the cumulative changes related to implementation of GASB Statement No. 84	\$ 882,990	\$ -	\$ -	\$ 882,990	\$ 1,642,996
To record utility receivable, not previously reported	572,699	303,491	269,208	-	-
Net position/fund balance, as previously reported	<u>18,840,664</u>	<u>6,950,862</u>	<u>13,330,990</u>	<u>1,055,293</u>	<u>1,353</u>
Net position/fund balance, as restated	<u>\$ 20,296,353</u>	<u>\$ 7,254,353</u>	<u>\$ 13,600,198</u>	<u>\$ 1,938,283</u>	<u>\$ 1,644,349</u>

**NOTE 20 – RISK MANAGEMENT**

The Town is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets; errors or omissions; injuries to employees; or natural disasters. During fiscal year 2020, the Town was a member of the New Hampshire Public Risk Management Exchange (Primex<sup>3</sup>) Workers' Compensation and Property/Liability Programs.

The New Hampshire Public Risk Management Exchange (Primex<sup>3</sup>) Workers' Compensation and Property/Liability Programs are pooled risk management programs under RSAs 5-B and 281-A. Coverage was provided from July 1, 2019 to June 30, 2020 by Primex<sup>3</sup>, which retained \$2,000,000 of each workers' compensation loss, \$500,000 of each liability loss, and \$200,000 of each property loss. The Board has decided to self-insure the aggregate exposure and has allocated funds based on actuarial analysis for that purpose. The workers' compensation section of the self-insurance membership agreement permits Primex<sup>3</sup> to make additional assessments to members should there be a deficiency in contributions for any member year, not to exceed the member's annual contribution. GASB Statement No. 10 requires members of a pool with a sharing risk to disclose if such an assessment is probable, and a reasonable estimate of the amount, if any. In fiscal year 2019-20 the Town paid \$248,493 and \$248,973 respectively, to Primex for property, liability and worker's compensation. At this time, Primex<sup>3</sup> foresees no likelihood of any additional assessment for this or any prior year.

The Town continues to carry commercial insurance for all other risks of loss. Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

***NOTE 24 – SUBSEQUENT EVENTS***

Subsequent events are events or transactions that occur after the balance sheet date, but before the financial statements are issued. Recognized subsequent events are events or transactions that provided additional evidence about conditions that existed at the balance sheet date, including the estimates inherent in the process of preparing the financial statements. Nonrecognized subsequent events are events that provide evidence about conditions that did not exist at the balance sheet date but arose after the date. Management has evaluated subsequent events through February 10, 2021, the date the June 30, 2020 financial statements were available to be issued, and the following event occurred that requires recognition or disclosure:

On March 11, 2020, the World Health Organization declared, the outbreak of a coronavirus (COVID-19), a pandemic. In response to the pandemic, the State of New Hampshire's Governor, issued an order declaring a state of emergency on March 13, 2020. As a result, economic uncertainties have arisen which could have financial impact could occur though such impact is unknown at this time.



***REQUIRED SUPPLEMENTARY INFORMATION***

**EXHIBIT F**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Schedule of the Town's Proportionate Share of Net Pension Liability*  
*New Hampshire Retirement System Cost Sharing Multiple Employer Defined Benefit Plan*  
*For the Fiscal Year Ended June 30, 2020*

	June 30,						
	2014	2015	2016	2017	2018	2019	2020
Town's proportion of the net pension liability	0.56688287%	0.55504651%	0.54786447%	0.56470601%	0.57771132%	0.56460488%	0.57109834%
Town's proportionate share of the net pension liability	\$ 24,397,417	\$ 20,834,147	\$ 21,703,799	\$ 30,028,780	\$ 28,411,801	\$ 27,186,868	\$ 27,479,280
Town's covered payroll	\$ 10,368,293	\$ 10,738,338	\$ 11,025,613	\$ 11,361,925	\$ 11,851,249	\$ 12,398,178	\$ 12,721,305
Town's proportionate share of the net pension liability as a percentage of its covered payroll	235.31%	194.02%	196.85%	264.29%	239.74%	219.28%	216.01%
Plan fiduciary net position as a percentage of the total pension liability	66.32%	59.81%	65.47%	58.30%	57.77%	64.73%	65.59%

The Note to the Required Supplementary Information — Pension Liability is an integral part of this schedule.

**EXHIBIT G**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Schedule of Town Contributions - Pensions*  
**New Hampshire Retirement System Cost Sharing Multiple Employer Defined Benefit Plan**  
**For the Fiscal Year Ended June 30, 2020**

	June 30,						
	2014	2015	2016	2017	2018	2019	2020
Contractually required contribution	\$ 1,409,575	\$ 1,800,699	\$ 1,838,020	\$ 2,022,094	\$ 2,116,407	\$ 2,386,346	\$ 2,485,315
Contributions in relation to the contractually required contributions	1,409,575	1,800,699	1,838,020	2,022,094	2,116,407	2,386,346	2,485,315
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Town's covered payroll	\$ 10,368,293	\$ 10,738,338	\$ 11,025,613	\$ 11,361,925	\$ 11,851,249	\$ 12,398,178	\$ 12,721,305
Contributions as a percentage of covered payroll	13.60%	16.77%	16.67%	17.80%	17.86%	19.25%	19.54%

The Note to the Required Supplementary Information — Pension Liability is an integral part of this schedule.

**TOWN OF HUDSON, NEW HAMPSHIRE**  
**NOTE TO THE REQUIRED SUPPLEMENTARY INFORMATION –**  
**PENSION LIABILITY**  
**FOR THE FISCAL YEAR ENDED**  
**JUNE 30, 2020**

***Schedule of the Town’s Proportionate Share of Net Pension Liability and  
Schedule of Town Contributions - Pensions***

As required by GASB Statement No. 68, and as amended by GASB Statement No. 71, Exhibits F and G represent the actuarial determined costs associated with the Town’s pension plan at June 30, 2020. These schedules are presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, information is presented for those years for which information is available.

**Methods and Assumptions Used to Determine Contribution Rates for Fiscal Year 2019:**

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percentage-of-Payroll, Closed
Remaining Amortization Period	21 years beginning July 1, 2018 (30 years beginning July 1, 2009)
Asset Valuation Method	5-year smooth market for funding purposes
Price Inflation	2.5% per year
Wage Inflation	3.25% per year
Salary Increases	5.6% Average, including inflation
Municipal Bond Rate	3.13% per year
Investment Rate of Return	7.25% per year
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2010-2015.
Mortality	RP-2014 Employee generational mortality table for males and females, adjusted for mortality improvements using Scale MP -2015, based in the last experience study.

**Other Information:**

Notes	Contribution rates for Fiscal Year 2019 were determined based on the benefit changes adopted under House Bill No. 2 as amended by 011-2513-CofC.
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**EXHIBIT H**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Schedule of the Town's Proportionate Share of the Net Other Postemployment Benefits Liability*  
*New Hampshire Retirement System Cost Sharing Multiple Employer Defined Benefit Plan*  
*For the Fiscal Year Ended June 30, 2020*

	June 30,			
	2017	2018	2019	2020
Town's proportion of the net OPEB liability	0.44793568%	0.45995718%	0.67356986%	0.67909400%
Town's proportionate share of the net OPEB liability (asset)	\$ 2,168,480	\$ 2,103,080	\$ 3,083,911	\$ 2,977,224
Town's covered payroll	\$ 11,361,925	\$ 11,851,249	\$ 12,398,178	\$ 12,721,305
Town's proportionate share of the net OPEB liability (asset) as a percentage of its covered payroll	19.09%	17.75%	24.87%	23.40%
Plan fiduciary net position as a percentage of the total OPEB liability	5.21%	7.91%	7.53%	7.75%

The Note to the Required Supplementary Information — Other Postemployment Benefit Liability is an integral part of this schedule.

**EXHIBIT I**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Schedule of Town Contributions - Other Postemployment Benefits*  
*New Hampshire Retirement System Cost Sharing Multiple Employer Defined Benefit Plan*  
*For the Fiscal Year Ended June 30, 2020*

	June 30,			
	2017	2018	2019	2020
Contractually required contribution	\$ 260,278	\$ 272,617	\$ 297,940	\$ 309,911
Contributions in relation to the contractually required contribution	260,278	272,617	297,940	309,911
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ -
Town's covered payroll	\$ 11,361,925	\$ 11,851,249	\$ 12,398,178	\$ 12,721,305
Contributions as a percentage of covered payroll	2.29%	2.30%	2.40%	2.44%

The Note to the Required Supplementary Information — Other Postemployment Benefit Liability is an integral part of this schedule.

**EXHIBIT J**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Schedule of Changes in the Town's Total Other Postemployment Benefits Liability and Related Ratios*  
**Retiree Health Benefit Program**  
**For the Fiscal Year Ended June 30, 2020**

	June 30,			
	2017	2018	2019	2020
OPEB liability, beginning of year	\$ 11,227,357	\$ 11,734,293	\$ 12,568,516	\$ 8,650,486
Changes for the year:				
Service cost	603,411	615,479	423,696	438,525
Interest	317,641	331,976	281,134	299,625
Assumption changes and difference between actual and expected experience	(250,010)	58,775	(4,449,372)	-
Benefit payments	(164,106)	(172,007)	(173,488)	(179,560)
OPEB liability, end of year	<u>\$ 11,734,293</u>	<u>\$ 12,568,516</u>	<u>\$ 8,650,486</u>	<u>\$ 9,209,076</u>
Covered payroll	<u>\$ 9,712,076</u>	<u>\$ 9,906,318</u>	<u>\$ 10,482,232</u>	<u>\$ 10,691,877</u>
Total OPEB liability as a percentage of covered payroll	120.82%	126.87%	82.53%	86.13%

The Note to the Required Supplementary Information — Other Postemployment Benefit Liability is an integral part of this schedule.

**TOWN OF HUDSON, NEW HAMPSHIRE**  
**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION –**  
**OTHER POSTEMPLOYMENT BENEFIT LIABILITY**  
**FOR THE FISCAL YEAR ENDED**  
**JUNE 30, 2020**

***Schedule of the Town’s Proportionate Share of Net Other Postemployment Benefits Liability and Schedule of Town Contributions – Other Postemployment Benefits***

As required by GASB Statement No. 75, Exhibits H and I represent the actuarial determined costs associated with the Town’s other postemployment benefits at June 30, 2020. These schedules are presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, information is presented for those years for which information is available.

There were no changes to benefit terms or assumptions in the current actuarial valuation report.

**Methods and Assumptions:**

Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percentage-of-Payroll, Closed
Remaining Amortization Period	Not applicable under statutory funding
Asset Valuation Method	5-year smooth market: 20% corridor
Price Inflation	2.5% per year
Wage Inflation	3.25% per year
Salary Increases	5.6% Average, including inflation
Municipal Bond Rate	3.13% per year
Investment Rate of Return	7.25% per year, net of OPEB plan investment expense, including inflation for determining solvency contributions
Retirement Age	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2010-2015.

Mortality	RP-2014 Healthy Annuitant and Employee generational mortality tables for males and females with credibility adjustments, adjusted for fully generational mortality improvements using Scale MP-2015, based on the last experience study.
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***Schedule of Changes in Town’s Total Other Postemployment Benefits Liability and Related Ratios***

As required by GASB Statement No. 75, Exhibit J represents the actuarial determined costs associated with the Town’s other postemployment benefits at June 30, 2020. The schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, information is presented for those years for which information is available.



***COMBINING AND INDIVIDUAL FUND SCHEDULES***

**SCHEDULE 1**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
**Major General Fund**  
*Schedule of Estimated and Actual Revenues (Non-GAAP Budgetary Basis)*  
**For the Fiscal Year Ended June 30, 2020**

	Estimated	Actual	Variance Positive (Negative)
<b>Taxes:</b>			
Property	\$ 16,533,409	\$ 16,781,532	\$ 248,123
Yield	10,000	1,699	(8,301)
Timber	7,000	8,190	1,190
Excavation	3,000	8,217	5,217
Payment in lieu of taxes	12,713	12,816	103
Interest and penalties on taxes	225,000	170,159	(54,841)
Total from taxes	<u>16,791,122</u>	<u>16,982,613</u>	<u>191,491</u>
<b>Licenses, permits, and fees:</b>			
Motor vehicle permit fees	5,420,000	5,880,517	460,517
Building permits	290,000	261,835	(28,165)
Other	135,400	288,786	153,386
Total from licenses, permits, and fees	<u>5,845,400</u>	<u>6,431,138</u>	<u>585,738</u>
<b>Intergovernmental:</b>			
<b>State:</b>			
Shared revenue	-	268,277	268,277
Meals and rooms distribution	1,291,333	1,291,333	-
Highway block grant	568,939	568,877	(62)
Other	10,000	20,624	10,624
<b>Federal:</b>			
FEMA	499,749	470,577	(29,172)
Other	399,950	419,784	19,834
Total from intergovernmental	<u>2,769,971</u>	<u>3,039,472</u>	<u>269,501</u>
<b>Charges for services:</b>			
Income from departments	<u>1,350,000</u>	<u>1,221,344</u>	<u>(128,656)</u>
<b>Miscellaneous:</b>			
Sale of municipal property	65,000	92,989	27,989
Interest on investments	351,000	258,470	(92,530)
Other	13,367	93,516	80,149
Total from miscellaneous	<u>429,367</u>	<u>444,975</u>	<u>15,608</u>
<b>Other financing sources:</b>			
Transfers in	<u>869,049</u>	<u>937,804</u>	<u>68,755</u>
<b>Total revenues and other financing sources</b>	<b>28,054,909</b>	<b>\$ 29,057,346</b>	<b>\$ 1,002,437</b>
Unassigned fund balance used to reduce tax rate	600,000		
Amounts voted from fund balance	55,000		
<b>Total revenues, other financing sources, and use of fund balance</b>	<b>\$ 28,709,909</b>		

**SCHEDULE 2**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
**Major General Fund**  
*Schedule of Appropriations, Expenditures, and Encumbrances (Non-GAAP Budgetary Basis)*  
**For the Fiscal Year Ended June 30, 2020**

	Encumbered from Prior Year	Appropriations	Expenditures	Encumbered to Subsequent Year	Variance Positive (Negative)
<b>Current:</b>					
<b>General government:</b>					
Executive	\$ -	\$ 408,884	\$ 410,948	\$ -	\$ (2,064)
Election and registration	-	415,769	420,254	-	(4,485)
Financial administration	7,388	1,283,178	1,327,183	2,500	(39,117)
Revaluation of property	23,145	425,893	439,297	-	9,741
Legal	9,658	106,002	77,571	-	38,089
Planning and zoning	-	458,139	463,290	-	(5,151)
General government buildings	-	126,381	121,846	-	4,535
Cemeteries	-	1,250	56	-	1,194
Insurance, not otherwise allocated	-	490,000	480,760	-	9,240
Other	4,950	269,457	132,812	-	141,595
Total general government	<u>45,141</u>	<u>3,984,953</u>	<u>3,874,017</u>	<u>2,500</u>	<u>153,577</u>
<b>Public safety:</b>					
Police	107,274	8,534,282	8,033,807	34,244	573,505
Ambulance	-	112,052	96,444	-	15,608
Fire	76,096	7,324,185	7,425,957	7,103	(32,779)
Emergency management	-	8,000	38,585	-	(30,585)
Total public safety	<u>183,370</u>	<u>15,978,519</u>	<u>15,594,793</u>	<u>41,347</u>	<u>525,749</u>
<b>Highways and streets:</b>					
Administration	-	276,262	259,728	-	16,534
Highways and streets	-	4,138,866	4,009,274	800	128,792
Total highways and streets	<u>-</u>	<u>4,415,128</u>	<u>4,269,002</u>	<u>800</u>	<u>145,326</u>
<b>Sanitation:</b>					
Solid waste collection	-	1,615,815	1,684,713	-	(68,898)
Solid waste collection	<u>-</u>	<u>1,615,815</u>	<u>1,684,713</u>	<u>-</u>	<u>(68,898)</u>
<b>Health:</b>					
Pest control	-	114,754	113,675	-	1,079
<b>Welfare:</b>					
Administration and direct assistance	-	85,000	53,937	-	31,063
<b>Culture and recreation:</b>					
Parks and recreation	-	701,187	593,282	-	107,905
Patriotic purposes	-	5,600	4,100	-	1,500
Total culture and recreation	<u>-</u>	<u>706,787</u>	<u>597,382</u>	<u>-</u>	<u>109,405</u>
Capital outlay	143,070	560,351	567,452	98,850	37,119
<b>Other financing uses:</b>					
Transfers out	-	1,248,602	1,235,108	-	13,494
<b>Total appropriations, expenditures, other financing uses, and encumbrances</b>	<u>\$ 371,581</u>	<u>\$ 28,709,909</u>	<u>\$ 27,990,079</u>	<u>\$ 143,497</u>	<u>\$ 947,914</u>

*SCHEDULE 3*  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Major General Fund*  
**Schedule of Changes in Unassigned Fund Balance**  
**For the Fiscal Year Ended June 30, 2020**

Unassigned fund balance, beginning (Non-GAAP Budgetary Basis)		\$ 6,515,872
Changes:		
Unassigned fund balance used to reduce 2019 tax rate		(600,000)
Amounts voted from fund balance		(55,000)
2019 Budget summary:		
Revenue surplus (Schedule 1)	\$ 1,002,437	
Unexpended balance of appropriations (Schedule 2)	<u>947,914</u>	
2019 Budget surplus		1,950,351
Decrease in nonspendable fund balance		18,782
Increase in restricted fund balance		(14,640)
Increase in committed fund balance (non-encumbrances)		(880,000)
Increase in assigned fund balance (non-encumbrances)		<u>(561,851)</u>
Unassigned fund balance, ending (Non-GAAP Budgetary Basis)		6,373,514
<b><i>Reconciliation on Non-GAAP Budgetary Basis to GAAP Basis</i></b>		
To record deferred property taxes not collected within 60 days of the fiscal year-end, not recognized on a budgetary basis		(157,541)
Elimination of the allowance for uncollectible taxes		<u>52,539</u>
Unassigned fund balance, ending, GAAP basis (Exhibit C-1)		<u><u>\$ 6,268,512</u></u>

**SCHEDULE 4**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Nonmajor Governmental Funds*  
**Combining Balance Sheet**  
**June 30, 2020**

	Special Revenue Funds										Capital Project Fund	
	Community										Lowell	Road
	Senior Activities	Police Forfeiture	TV Revolving Fund	Planning Board	Impact Fees	Forest Management	Other	Library	Total			
<b>ASSETS</b>												
Cash and cash equivalents	\$ 56,537	\$ 452,344	\$ 349,977	\$ 55,583	\$ 662,838	\$ 15,767	\$ -	\$ 2,348	\$ 1,595,954	\$ -	\$ -	\$ -
Investments	-	-	-	-	-	-	-	103,355	237,582	-	-	-
Accounts receivable	-	-	-	-	-	-	18,732	-	18,732	-	-	-
Accrued interest receivable	-	-	-	-	-	-	-	-	-	-	-	-
Due from other governments	-	-	-	-	-	-	5,987	63	145	-	-	-
Total assets	\$ 56,537	\$ 452,344	\$ 349,977	\$ 55,583	\$ 662,838	\$ 15,767	\$ 24,719	\$ 105,766	\$ 1,858,400	\$ -	\$ -	\$ -
<b>LIABILITIES</b>												
Accounts payable	\$ 3,098	\$ -	\$ 4,228	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,326	\$ -	\$ -	\$ -
Accrued salaries and benefits	-	-	3,409	-	-	-	-	-	3,409	-	-	-
Interfund payable	-	-	-	-	-	-	24,719	-	24,719	-	-	-
Total liabilities	3,098	-	7,637	-	-	-	24,719	-	35,454	-	-	-
<b>FUND BALANCES</b>												
Nonspendable	-	-	-	-	-	-	-	-	-	-	-	-
Restricted	-	452,344	-	55,583	662,838	15,767	-	92,471	177,241	-	-	-
Committed	53,439	-	342,340	-	-	-	-	13,295	1,249,926	-	-	-
Total fund balances	\$ 53,439	\$ 452,344	\$ 342,340	\$ 55,583	\$ 662,838	\$ 15,767	\$ -	\$ 105,766	\$ 1,822,946	\$ -	\$ -	\$ -
Total liabilities and fund balances	\$ 56,537	\$ 452,344	\$ 349,977	\$ 55,583	\$ 662,838	\$ 15,767	\$ 24,719	\$ 105,766	\$ 1,858,400	\$ -	\$ -	\$ -

**SCHEDULE 5**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Nonmajor Governmental Funds*  
**Combining Schedule of Revenues, Expenditures, and Changes in Fund Balances**  
*For the Fiscal Year Ended June 30, 2020*

	Special Revenue Fund										Total	
	Community					Capital Project Fund						
	Senior Activities	Police Forfeiture	TV Revolving Fund	Planning Board	Impact Fees	Forest Management	Lowell Road	Other	Permanent Funds	Library		
<b>REVENUES</b>												
Licenses and permits	\$ -	\$ -	\$ 319,095	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	-	-	\$ 319,095
Intergovernmental	-	-	-	-	-	-	46,711	-	-	-	-	46,711
Charges for services	56,757	-	-	-	-	-	-	-	-	-	-	56,757
Miscellaneous	-	67,137	-	5,250	81,779	15,767	11,677	5,587	-	4,646	-	191,843
Total revenues	56,757	67,137	319,095	5,250	81,779	15,767	58,388	5,587	-	4,646	-	614,406
<b>EXPENDITURES</b>												
Current:												
General government	-	-	264,990	15,500	-	-	-	-	-	-	-	280,490
Public safety	-	87,455	-	-	236,098	-	-	-	-	-	-	323,553
Culture and recreation	63,862	-	-	-	-	-	-	-	-	3,450	-	67,312
Capital outlay	-	-	-	-	-	-	58,388	-	-	-	-	58,388
Total expenditures	63,862	87,455	264,990	15,500	236,098	-	58,388	-	-	3,450	-	729,743
Net change in fund balances	(7,105)	(20,318)	54,105	(10,250)	(154,319)	15,767	-	5,587	-	1,196	-	(115,337)
Fund balances, beginning	60,544	472,662	288,235	65,833	817,157	-	-	129,282	-	104,570	-	1,938,283
as restated (see Note 19)	\$ 53,439	\$ 452,344	\$ 342,340	\$ 55,583	\$ 662,838	\$ 15,767	\$ -	\$ 134,869	\$ -	\$ 105,766	\$ -	\$ 1,822,946
Fund balances, ending												

**SCHEDULE 6**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Custodial Funds*  
**Combining Schedule of Fiduciary Net Position**  
**June 30, 2020**

	Custodial Funds							Total
	Taxes	Trust Funds	School District Impact Fees	Performance Bonds	Sewer Inspection Fees	Engineering Application Fees	Other	
<b>ASSETS</b>								
Cash and cash equivalents	\$ 23,028,505	\$ 16,935	\$ 259,385	\$ 286,541	\$ 49,781	\$ 85,291	\$ 20	\$ 23,726,458
Investments	-	984,816	-	-	-	-	-	984,816
Accounts receivable	-	-	-	9,440	-	-	-	9,440
Accrued interest receivable	-	3,209	-	-	-	-	-	3,209
Total assets	\$ 23,028,505	\$ 1,004,960	\$ 259,385	\$ 295,981	\$ 49,781	\$ 85,291	\$ 20	\$ 24,723,923
<b>LIABILITIES</b>								
Accounts payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 20	\$ 20
Intergovernmental payables:								
School	21,230,624	-	-	-	-	-	-	21,230,624
County	1,797,881	-	-	-	-	-	-	1,797,881
Total liabilities	23,028,505	-	-	-	-	-	20	23,028,525
<b>NET POSITION</b>								
Restricted	-	1,004,960	259,385	295,981	49,781	85,291	-	1,695,398
Total liabilities and net position	\$ 23,028,505	\$ 1,004,960	\$ 259,385	\$ 295,981	\$ 49,781	\$ 85,291	\$ 20	\$ 24,723,923

**SCHEDULE 7**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Custodial Funds*  
**Combining Schedule of Changes in Fiduciary Net Position**  
**For the Fiscal Year Ended June 30, 2020**

	Custodial Funds							Total
	Taxes	Trust Funds	School District Impact Fees	Performance Bonds	Sewer Inspection Fees	Engineering Application Fees	Other	
<b>ADDITIONS</b>								
Contributions	\$ -	\$ 100,000	\$ 102,114	\$ 46,927	\$ 4,000	\$ 65,133	\$ -	\$ 318,174
Investment earnings	-	19,806	3,471	4,345	-	-	-	27,622
Change in fair market value	-	31,760	-	-	-	-	-	31,760
Tax collections for other governments	45,766,619	-	-	-	-	-	-	45,766,619
Total additions	45,766,619	151,566	105,585	51,272	4,000	65,133	-	46,144,175
<b>DEDUCTIONS</b>								
Payments of taxes or fees to other governments	45,766,619	-	250,000	-	-	-	-	46,016,619
Payments for escrow purposes	-	-	-	29,446	5,764	39,944	-	75,154
Total deductions	45,766,619	-	250,000	29,446	5,764	39,944	-	46,091,773
Change in net position	-	151,566	(144,415)	21,826	(1,764)	25,189	-	52,402
Net position, beginning, as restated (see Note 19)	-	853,394	403,800	274,155	51,545	60,102	-	1,642,996
Net position, ending	\$ -	\$ 1,004,960	\$ 259,385	\$ 295,981	\$ 49,781	\$ 85,291	\$ -	\$ 1,695,398



***SINGLE AUDIT ACT SCHEDULES  
AND INDEPENDENT AUDITOR'S REPORTS***



## PLODZIK & SANDERSON

*Professional Association/Accountants & Auditors*

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### ***INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS***

To the Members of the Board of Selectmen  
Town of Hudson  
Hudson, New Hampshire

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to the financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Hudson, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Town of Hudson's basic financial statements, and have issued our report thereon dated February 10, 2021. Our report on the financial statements of the governmental activities was adverse as indicated therein.

#### ***Internal Control Over Financial Reporting***

In planning and performing our audit of the financial statements, we considered the Town of Hudson's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town of Hudson's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of Hudson's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

#### ***Compliance and Other Matters***

As part of obtaining reasonable assurance about whether the Town of Hudson's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

#### ***Purpose of this Report***

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

February 10, 2021

  
PLODZIK & SANDERSON  
Professional Association



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### ***INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE***

To the Members of the Board of Selectmen  
Town of Hudson  
Hudson, New Hampshire

#### ***Report on Compliance for Each Major Federal Program***

We have audited the Town of Hudson's compliance with the types of compliance requirements described in the OMB Compliance Supplement that could have a direct and material effect on each of the Town of Hudson's major federal programs for the year ended June 30, 2020. The Town of Hudson's major federal programs are identified in the summary of auditor's results section of the accompanying Schedule of Findings and Questioned Costs.

#### ***Management's Responsibility***

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

#### ***Auditor's Responsibility***

Our responsibility is to express an opinion on compliance for each of the Town of Hudson's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in Government Auditing Standards, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Town of Hudson's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the Town of Hudson's compliance.

#### ***Opinion on Each Major Federal Program***

In our opinion, the Town of Hudson complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2020.

#### ***Report on Internal Control Over Compliance***

Management of the Town of Hudson is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Town of Hudson's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Town of Hudson's internal control over compliance.

*Town of Hudson*

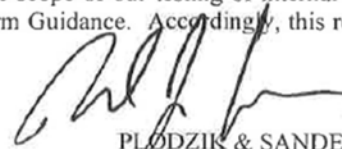
*Independent Auditor's Report on Compliance for Each Major Program and Report on Internal Control Over Compliance Required by the Uniform Guidance*

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

February 10, 2021



PLODZIK & SANDERSON  
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**SCHEDULE II**  
**TOWN OF HUDSON, NEW HAMPSHIRE**  
*Schedule of Expenditures of Federal Awards*  
*For the Fiscal Year Ended June 30, 2020*

Federal Grantor/Pass-Through Grantor/Program or Cluster Title	Federal CFDA Number	Pass-Through Grantor's Number	Provided to Subrecipients	Federal Expenditures
<b>U.S. DEPARTMENT OF JUSTICE</b>				
Passed Through the New Hampshire Department of Justice				
COVID-19 - Coronavirus Emergency Supplemental Funding Program	16.034	2020COV06	\$ -	\$ 21,199
<b>U.S. DEPARTMENT OF TRANSPORTATION</b>				
Passed Through the New Hampshire Department of Transportation				
Highway Planning and Construction	20.205	41754	-	46,711
Passed Through the New Hampshire Department of Safety				
State and Community Highway Safety:				
Highway Safety	20.600	#19-092	-	791
STEP	20.600	#19-092	-	19,853
<i>PROGRAM TOTAL</i>			-	20,644
<b>U.S. DEPARTMENT OF THE TREASURY</b>				
Passed Through the New Hampshire Governor's Office for Emergency Relief and Recovery (GOFERR)				
COVID-19 - Coronavirus Relief Fund:				
First Responder Stipend	21.019	N/A	-	221,056
Municipal Aid	21.019	N/A	-	104,005
<i>PROGRAM TOTAL</i>			-	325,061
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>				
Passed Through the Town of Scarborough, Maine				
High Intensity Drug Trafficking Areas Program	95.001	N/A	-	13,817
<b>U.S. DEPARTMENT OF HOMELAND SECURITY</b>				
Passed Through the New Hampshire Department of Safety				
National Urban Search and Rescue (US&R) Response System	97.025	N/A	-	9,146
<b>DIRECT FUNDING</b>				
<b>U.S. DEPARTMENT OF HOMELAND SECURITY</b>				
Assistance to Firefighters Grant	97.044	N/A	-	226,527
Staffing for Adequate Fire and Emergency Response (SAFER)	97.083	N/A	-	234,904
<b>Total Expenditures of Federal Awards</b>			<b>\$ -</b>	<b>\$ 898,009</b>

The accompanying notes are an integral part of this schedule.

**TOWN OF HUDSON, NEW HAMPSHIRE**  
**NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**  
**FOR THE YEAR ENDED JUNE 30, 2020**

***Note 1. Basis of Presentation***

The accompanying Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal grant activity of the Town of Hudson under programs of the federal government for the year ended June 30, 2020. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the Town of Hudson, it is not intended to and does not present the financial position, changes in net assets, or cash flows of the Town of Hudson.

***Note 2. Summary of Significant Accounting Policies***

Expenditures reported on the Schedule are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Negative amounts shown on the Schedule represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

***Note 3. Indirect Cost Rate***

The Town of Hudson has elected not to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

# Town Warrant 2021

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Hudson,  
New Hampshire





New Hampshire  
Department of  
Revenue Administration

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Proposed Budget

Hudson

For the period beginning July 1, 2021 and ending June 30, 2022

Form Due Date: 20 Days after the Annual Meeting

This form was posted with the warrant on: \_\_\_\_\_

**BUDGET COMMITTEE CERTIFICATION**

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
RICHARD J. WEISSGARDEN	CLERK	<i>[Signature]</i>
Diane Lamothe	School Board Liaison	<i>[Signature]</i>
<del>Diana Lamothe</del>	<del>Budget Committee member</del>	<del><i>[Signature]</i></del>
Shawn Murray	Budget Committee member	<i>[Signature]</i>
HARAU GOODE	VICE CHAIR	<i>[Signature]</i>
Nicole DeJesus		<i>[Signature]</i>
TED TROST	MEMBER	<i>[Signature]</i>
Normand G. Marth	Selectman	<i>[Signature]</i>
Robert J. Gressford	Asst. Clerk	<i>[Signature]</i>
Michael Fiddle	Member	<i>[Signature]</i>

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NH DRA Municipal and Property Division  
(603) 230-5090  
<http://www.revenue.nh.gov/mun-prop/>



New Hampshire  
Department of  
Revenue Administration

2021  
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Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 6/30/2020	Appropriations for period ending 6/30/2021	Selectmen's Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)	Selectmen's Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)
<b>General Government</b>								
0000-0000	Collective Bargaining		\$0	\$0	\$0	\$0	\$0	\$0
4130-4139	Executive	04	\$410,948	\$393,379	\$395,630	\$395,630	\$395,630	\$0
4140-4149	Election, Registration, and Vital Statistics	04	\$420,254	\$443,685	\$459,502	\$459,502	\$459,502	\$0
4150-4151	Financial Administration	04	\$1,327,183	\$1,236,689	\$1,265,616	\$1,265,616	\$1,265,616	\$0
4152	Revaluation of Property	04	\$439,297	\$459,561	\$773,317	\$773,317	\$773,317	\$0
4153	Legal Expense	04	\$77,571	\$136,560	\$136,560	\$136,560	\$136,560	\$0
4155-4159	Personnel Administration		\$0	\$0	\$0	\$0	\$0	\$0
4191-4193	Planning and Zoning	04	\$463,290	\$479,190	\$544,891	\$544,891	\$544,891	\$0
4194	General Government Buildings	04	\$121,846	\$106,908	\$99,899	\$99,899	\$99,899	\$0
4195	Cemeteries	04	\$56	\$1,250	\$1,250	\$1,250	\$1,250	\$0
4196	Insurance	04	\$480,760	\$519,000	\$541,000	\$541,000	\$541,000	\$0
4197	Advertising and Regional Association		\$0	\$0	\$0	\$0	\$0	\$0
4199	Other General Government	04	\$132,812	\$269,060	\$267,693	\$267,693	\$274,693	\$0
<b>General Government Subtotal</b>			<b>\$3,874,017</b>	<b>\$4,045,282</b>	<b>\$4,485,358</b>	<b>\$4,485,358</b>	<b>\$4,492,358</b>	<b>\$0</b>
<b>Public Safety</b>								
4210-4214	Police	04	\$8,033,807	\$8,648,909	\$9,497,082	\$9,497,082	\$9,510,182	\$0
4215-4219	Ambulance		\$96,444	\$0	\$0	\$0	\$0	\$0
4220-4229	Fire	04	\$7,425,957	\$7,721,235	\$8,234,380	\$8,234,380	\$8,234,380	\$0
4240-4249	Building Inspection		\$0	\$0	\$0	\$0	\$0	\$0
4290-4298	Emergency Management		\$38,585	\$86,368	\$0	\$0	\$0	\$0
4299	Other (Including Communications)		\$0	\$0	\$0	\$0	\$0	\$0
<b>Public Safety Subtotal</b>			<b>\$15,594,793</b>	<b>\$16,456,512</b>	<b>\$17,731,462</b>	<b>\$17,731,462</b>	<b>\$17,744,562</b>	<b>\$0</b>
<b>Airport/Aviation Center</b>								
4301-4309	Airport Operations		\$0	\$0	\$0	\$0	\$0	\$0
<b>Airport/Aviation Center Subtotal</b>			<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>



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Appropriations

Account	Purpose	Article	Actual Expenditures for period ending 6/30/2020	Appropriations for period ending 6/30/2021	Selectmen's Appropriations for period ending 6/30/2022 (Recommended)	Selectmen's Appropriations for period ending 6/30/2022 (Not Recommended)	Budget Committee's period ending 6/30/2022 (Recommended)	Budget Committee's period ending 6/30/2022 (Not Recommended)
<b>Highways and Streets</b>								
4311	Administration	04	\$259,728	\$390,578	\$468,303	\$0	\$468,303	\$0
4312	Highways and Streets	04	\$4,009,274	\$4,416,563	\$4,833,912	\$0	\$4,833,912	\$0
4313	Bridges		\$0	\$0	\$0	\$0	\$0	\$0
4316	Street Lighting		\$0	\$0	\$0	\$0	\$0	\$0
4319	Other		\$0	\$0	\$0	\$0	\$0	\$0
<b>Highways and Streets Subtotal</b>					<b>\$4,807,141</b>	<b>\$5,302,215</b>	<b>\$0</b>	<b>\$5,302,215</b>
<b>Sanitation</b>								
4321	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	04	\$1,684,713	\$1,677,130	\$1,710,384	\$0	\$1,710,384	\$0
4324	Solid Waste Disposal		\$0	\$0	\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup		\$0	\$0	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	05	\$0	\$0	\$2,242,825	\$0	\$2,242,825	\$0
4329	Other Sanitation		\$0	\$0	\$0	\$0	\$0	\$0
<b>Sanitation Subtotal</b>					<b>\$1,677,130</b>	<b>\$3,953,209</b>	<b>\$0</b>	<b>\$3,953,209</b>
<b>Water Distribution and Treatment</b>								
4331	Administration		\$0	\$0	\$0	\$0	\$0	\$0
4332	Water Services	06	\$0	\$0	\$1,828,164	\$0	\$1,828,164	\$0
4335-4339	Water Treatment, Conservation and Other	06	\$0	\$0	\$794,174	\$0	\$794,174	\$0
<b>Water Distribution and Treatment Subtotal</b>					<b>\$0</b>	<b>\$2,622,338</b>	<b>\$0</b>	<b>\$2,622,338</b>
<b>Electric</b>								
4351-4352	Administration and Generation		\$0	\$0	\$0	\$0	\$0	\$0
4353	Purchase Costs		\$0	\$0	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance		\$0	\$0	\$0	\$0	\$0	\$0
4359	Other Electric Costs		\$0	\$0	\$0	\$0	\$0	\$0
<b>Electric Subtotal</b>					<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>







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Special Warrant Articles

Account	Purpose	Article	Selectmen's Appropriations for Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)	Selectmen's Appropriations for Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)	Budget Committee's Appropriations for Appropriations for period ending 6/30/2022 (Recommended) (Not Recommended)
4915	To Capital Reserve Fund		\$0	\$0	\$0	\$0
4916	To Expendable Trust Fund		\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds		\$0	\$0	\$0	\$0
4721	Long Term Bonds and Notes - Interest	03	\$120,000	\$0	\$120,000	\$0
			<i>Purpose: Police Facility Expansion and Renovation</i>			
4902	Machinery, Vehicles, and Equipment	07	\$400,000	\$0	\$400,000	\$0
4903	Buildings	03	\$4,800,000	\$0	\$4,800,000	\$0
			<i>Purpose: Purchase a Replacement VacCon Truck</i>			
4909	Improvements Other than Buildings	08	\$525,000	\$0	\$525,000	\$0
			<i>Purpose: Police Facility Expansion and Renovation</i>			
4915	To Capital Reserve Fund	10	\$60,000	\$0	\$60,000	\$0
			<i>Purpose: Transfer Station Retaining Wall</i>			
4915	To Capital Reserve Fund	11	\$25,000	\$0	\$25,000	\$0
			<i>Purpose: VacCon</i>			
4915	To Capital Reserve Fund	12	\$15,000	\$0	\$15,000	\$0
			<i>Purpose: Fire Apparatus Refurbishment/Repair Capital Reserv</i>			
4915	To Capital Reserve Fund	13	\$50,000	\$0	\$50,000	\$0
			<i>Purpose: Property Revaluation Capital Reserve Funding</i>			
4915	To Capital Reserve Fund	14	\$50,000	\$0	\$50,000	\$0
			<i>Purpose: Major Repairs to Town Buildings Capital Reserve Fu</i>			
4915	To Capital Reserve Fund	15	\$25,000	\$0	\$25,000	\$0
			<i>Purpose: Establish Police Safety Equipment Capital Reserve</i>			
			<i>Purpose: Establish Hills Memorial Library Capital Reserve F</i>			
<b>Total Proposed Special Articles</b>			<b>\$6,070,000</b>	<b>\$0</b>	<b>\$6,070,000</b>	<b>\$0</b>



**New Hampshire**  
 Department of  
 Revenue Administration

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**Individual Warrant Articles**

Account	Purpose	Article	Selectmen's Appropriations for period ending 6/30/2022 (Recommended)	Selectmen's Appropriations for period ending 6/30/2022 (Not Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Recommended)	Budget Committee's Appropriations for period ending 6/30/2022 (Not Recommended)
4312	Highways and Streets	09	\$200,000	\$0	\$200,000	\$0
			<i>Purpose: Town Wide Paving</i>			
<b>Total Proposed Individual Articles</b>			<b>\$200,000</b>	<b>\$0</b>	<b>\$200,000</b>	<b>\$0</b>



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Revenues

Account	Source	Article	Actual Revenues for period ending 6/30/2020	Estimated Revenues for period ending 6/30/2022	Selectmen's Estimated Revenues for period ending 6/30/2022	Budget Committee's Estimated Revenues for period ending 6/30/2022
<b>Taxes</b>						
3120	Land Use Change Tax - General Fund		\$0	\$0	\$0	\$0
3180	Resident Tax		\$0	\$0	\$0	\$0
3185	Yield Tax	04	\$1,699	\$1,500	\$1,500	\$1,500
3186	Payment in Lieu of Taxes	04	\$12,816	\$12,816	\$12,816	\$12,816
3187	Excavation Tax	04	\$8,217	\$3,000	\$3,000	\$3,000
3189	Other Taxes	04	\$8,190	\$7,000	\$7,000	\$7,000
3190	Interest and Penalties on Delinquent Taxes	04	\$170,159	\$165,000	\$165,000	\$165,000
9991	Inventory Penalties		\$0	\$0	\$0	\$0
<b>Taxes Subtotal</b>			<b>\$201,081</b>	<b>\$189,316</b>	<b>\$189,316</b>	<b>\$189,316</b>
<b>Licenses, Permits, and Fees</b>						
3210	Business Licenses and Permits		\$0	\$0	\$0	\$0
3220	Motor Vehicle Permit Fees	04	\$5,880,517	\$5,420,000	\$5,420,000	\$5,420,000
3230	Building Permits	04	\$261,835	\$290,000	\$290,000	\$290,000
3290	Other Licenses, Permits, and Fees	04	\$288,786	\$227,500	\$227,500	\$227,500
3311-3319	From Federal Government	04	\$596,444	\$521,910	\$521,910	\$521,910
<b>Licenses, Permits, and Fees Subtotal</b>			<b>\$7,027,582</b>	<b>\$6,459,410</b>	<b>\$6,459,410</b>	<b>\$6,459,410</b>
<b>State Sources</b>						
3351	Municipal Aid/Shared Revenues		\$268,277	\$0	\$0	\$0
3352	Meals and Rooms Tax Distribution	04	\$1,291,333	\$1,291,333	\$1,291,333	\$1,291,333
3353	Highway Block Grant	04	\$568,877	\$539,910	\$539,910	\$539,910
3354	Water Pollution Grant		\$0	\$0	\$0	\$0
3355	Housing and Community Development		\$0	\$0	\$0	\$0
3356	State and Federal Forest Land Reimbursement		\$0	\$0	\$0	\$0
3357	Flood Control Reimbursement		\$0	\$0	\$0	\$0
3359	Other (Including Railroad Tax)		\$373,949	\$0	\$0	\$0
3379	From Other Governments		\$0	\$0	\$0	\$0
<b>State Sources Subtotal</b>			<b>\$2,502,436</b>	<b>\$1,831,243</b>	<b>\$1,831,243</b>	<b>\$1,831,243</b>





New Hampshire  
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Revenues

Account	Source	Article	Actual Revenues for period ending 6/30/2020	Selectment's Estimated Revenues for period ending 6/30/2022	Budget Committee's Estimated Revenues for period ending 6/30/2022
<b>Charges for Services</b>					
3401-3406	Income from Departments	04	\$1,221,344	\$994,735	\$994,735
3409	Other Charges	04	\$110,000	\$110,000	\$110,000
<b>Charges for Services Subtotal</b>			<b>\$1,331,344</b>	<b>\$1,104,735</b>	<b>\$1,104,735</b>
<b>Miscellaneous Revenues</b>					
3501	Sale of Municipal Property	04	\$92,989	\$55,000	\$55,000
3502	Interest on Investments	04	\$258,470	\$251,000	\$251,000
3503-3509	Other	04	\$93,516	\$3,000	\$3,000
<b>Miscellaneous Revenues Subtotal</b>			<b>\$444,975</b>	<b>\$309,000</b>	<b>\$309,000</b>
<b>Interfund Operating Transfers In</b>					
3912	From Special Revenue Funds		\$76,447	\$0	\$0
3913	From Capital Projects Funds		\$0	\$0	\$0
3914A	From Enterprise Funds: Airport (Offset)		\$0	\$0	\$0
3914E	From Enterprise Funds: Electric (Offset)		\$0	\$0	\$0
3914O	From Enterprise Funds: Other (Offset)		\$0	\$0	\$0
3914S	From Enterprise Funds: Sewer (Offset)	05, 10	\$1,476,186	\$2,272,825	\$2,272,825
3914W	From Enterprise Funds: Water (Offset)	06	\$3,883,520	\$3,871,994	\$3,871,994
3915	From Capital Reserve Funds	04, 07	\$751,357	\$575,000	\$575,000
3916	From Trust and Fiduciary Funds	04	\$0	\$9,675	\$9,675
3917	From Conservation Funds		\$0	\$0	\$0
<b>Interfund Operating Transfers In Subtotal</b>			<b>\$6,187,510</b>	<b>\$6,729,494</b>	<b>\$6,729,494</b>
<b>Other Financing Sources</b>					
3934	Proceeds from Long Term Bonds and Notes	03	\$0	\$4,800,000	\$4,800,000
9998	Amount Voted from Fund Balance		\$0	\$0	\$0
9999	Fund Balance to Reduce Taxes	04	\$0	\$600,000	\$600,000
<b>Other Financing Sources Subtotal</b>			<b>\$0</b>	<b>\$5,400,000</b>	<b>\$5,400,000</b>
<b>Total Estimated Revenues and Credits</b>			<b>\$17,694,928</b>	<b>\$22,023,198</b>	<b>\$22,023,198</b>





Supplemental Schedule

<b>1. Total Recommended by Budget Committee</b>	<b>\$43,637,583</b>
<b>Less Exclusions:</b>	
2. Principal: Long-Term Bonds & Notes	\$1,015,000
3. Interest: Long-Term Bonds & Notes	\$354,656
4. Capital outlays funded from Long-Term Bonds & Notes	\$4,800,000
5. Mandatory Assessments	\$0
6. Total Exclusions (Sum of Lines 2 through 5 above)	\$6,169,656
<b>7. Amount Recommended, Less Exclusions (Line 1 less Line 6)</b>	<b>\$37,467,927</b>
8. 10% of Amount Recommended, Less Exclusions (Line 7 x 10%)	\$3,746,793
<b>Collective Bargaining Cost Items:</b>	
9. Recommended Cost Items (Prior to Meeting)	\$0
10. Voted Cost Items (Voted at Meeting)	\$0
11. Amount voted over recommended amount (Difference of Lines 9 and 10)	\$0
<b>12. Bond Override (RSA 32:18-a), Amount Voted</b>	<b>\$0</b>
<b>Maximum Allowable Appropriations Voted at Meeting: (Line 1 + Line 8 + Line 11 + Line 12)</b>	
	<b>\$47,384,376</b>



Default Budget of the Municipality

Hudson

For the period beginning July 1, 2021 and ending June 30, 2022

RSA 40:13, IX (b) "Default budget" as used in this subdivision means the amount of the same appropriations as contained in the operating budget authorized for the previous year, reduced and increased, as the case may be, by debt service, contracts, and other obligations previously incurred or mandated by law, and reduced by one-time expenditures contained in the operating budget. For the purposes of this paragraph, one-time expenditures shall be appropriations not likely to recur in the succeeding budget, as determined by the governing body, unless the provisions of RSA 40:14-b are adopted, of the local political subdivision.

This form was posted with the warrant on: \_\_\_\_\_

GOVERNING BODY CERTIFICATION

Under penalties of perjury, I declare that I have examined the information contained in this form and to the best of my belief it is true, correct and complete.

Name	Position	Signature
David Morin	Chairman	
Kara Roy	Vice Chairman	
Roger Coutu	Selectman	
Normand Martin	Selectman	
Marilyn McGrath	Selectman	

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For assistance please contact:  
NH DRA Municipal and Property Division  
(603) 230-5090  
<http://www.revenue.nh.gov/mun-prop/>



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
<b>General Government</b>					
0000-0000	Collective Bargaining	\$0	\$0	\$0	\$0
4130-4139	Executive	\$393,379	(\$2,181)	\$0	\$391,198
4140-4149	Election, Registration, and Vital Statistics	\$443,685	(\$1,770)	\$0	\$441,915
4150-4151	Financial Administration	\$1,236,689	\$49,490	(\$45,000)	\$1,241,179
4152	Revaluation of Property	\$459,561	\$25,217	\$0	\$484,778
4153	Legal Expense	\$136,560	\$0	\$0	\$136,560
4155-4159	Personnel Administration	\$0	\$0	\$0	\$0
4191-4193	Planning and Zoning	\$479,190	\$31,079	(\$5,000)	\$505,269
4194	General Government Buildings	\$106,908	\$0	(\$10,000)	\$96,908
4195	Cemeteries	\$1,250	\$0	\$0	\$1,250
4196	Insurance	\$519,000	\$22,000	\$0	\$541,000
4197	Advertising and Regional Association	\$0	\$0	\$0	\$0
4199	Other General Government	\$269,060	\$0	\$0	\$269,060
<b>General Government Subtotal</b>		<b>\$4,045,282</b>	<b>\$123,835</b>	<b>(\$60,000)</b>	<b>\$4,109,117</b>
<b>Public Safety</b>					
4210-4214	Police	\$8,648,909	\$649,004	\$0	\$9,297,913
4215-4219	Ambulance	\$0	\$0	\$0	\$0
4220-4229	Fire	\$7,357,667	\$709,710	\$0	\$8,067,377
4240-4249	Building Inspection	\$0	\$0	\$0	\$0
4290-4298	Emergency Management	\$86,368	\$0	\$0	\$86,368
4299	Other (Including Communications)	\$0	\$0	\$0	\$0
<b>Public Safety Subtotal</b>		<b>\$16,092,944</b>	<b>\$1,358,714</b>	<b>\$0</b>	<b>\$17,451,658</b>
<b>Airport/Aviation Center</b>					
4301-4309	Airport Operations	\$0	\$0	\$0	\$0
<b>Airport/Aviation Center Subtotal</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Highways and Streets</b>					
4311	Administration	\$390,578	\$28,561	\$0	\$419,139
4312	Highways and Streets	\$4,305,452	\$324,020	(\$65,000)	\$4,564,472
4313	Bridges	\$0	\$0	\$0	\$0
4316	Street Lighting	\$0	\$0	\$0	\$0
4319	Other	\$0	\$0	\$0	\$0
<b>Highways and Streets Subtotal</b>		<b>\$4,696,030</b>	<b>\$352,581</b>	<b>(\$65,000)</b>	<b>\$4,983,611</b>



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
<b>Sanitation</b>					
4321	Administration	\$0	\$0	\$0	\$0
4323	Solid Waste Collection	\$1,677,130	\$33,254	\$0	\$1,710,384
4324	Solid Waste Disposal	\$0	\$0	\$0	\$0
4325	Solid Waste Cleanup	\$0	\$0	\$0	\$0
4326-4328	Sewage Collection and Disposal	\$0	\$0	\$0	\$0
4329	Other Sanitation	\$0	\$0	\$0	\$0
<b>Sanitation Subtotal</b>		<b>\$1,677,130</b>	<b>\$33,254</b>	<b>\$0</b>	<b>\$1,710,384</b>
<b>Water Distribution and Treatment</b>					
4331	Administration	\$0	\$0	\$0	\$0
4332	Water Services	\$0	\$0	\$0	\$0
4335-4339	Water Treatment, Conservation and Other	\$0	\$0	\$0	\$0
<b>Water Distribution and Treatment Subtotal</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Electric</b>					
4351-4352	Administration and Generation	\$0	\$0	\$0	\$0
4353	Purchase Costs	\$0	\$0	\$0	\$0
4354	Electric Equipment Maintenance	\$0	\$0	\$0	\$0
4359	Other Electric Costs	\$0	\$0	\$0	\$0
<b>Electric Subtotal</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Health</b>					
4411	Administration	\$0	\$0	\$0	\$0
4414	Pest Control	\$120,509	\$2,092	\$0	\$122,601
4415-4419	Health Agencies, Hospitals, and Other	\$0	\$0	\$0	\$0
<b>Health Subtotal</b>		<b>\$120,509</b>	<b>\$2,092</b>	<b>\$0</b>	<b>\$122,601</b>
<b>Welfare</b>					
4441-4442	Administration and Direct Assistance	\$80,000	\$0	\$0	\$80,000
4444	Intergovernmental Welfare Payments	\$0	\$0	\$0	\$0
4445-4449	Vendor Payments and Other	\$0	\$0	\$0	\$0
<b>Welfare Subtotal</b>		<b>\$80,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$80,000</b>
<b>Culture and Recreation</b>					
4520-4529	Parks and Recreation	\$765,536	\$22,749	(\$12,000)	\$776,285
4550-4559	Library	\$1,162,586	\$24,548	\$0	\$1,187,134
4583	Patriotic Purposes	\$5,600	\$0	\$0	\$5,600
4589	Other Culture and Recreation	\$0	\$0	\$0	\$0
<b>Culture and Recreation Subtotal</b>		<b>\$1,933,722</b>	<b>\$47,297</b>	<b>(\$12,000)</b>	<b>\$1,968,019</b>



Appropriations

Account	Purpose	Prior Year Adopted Budget	Reductions or Increases	One-Time Appropriations	Default Budget
<b>Conservation and Development</b>					
4611-4612	Administration and Purchasing of Natural Resources	\$0	\$0	\$0	\$0
4619	Other Conservation	\$52,753	\$0	\$0	\$52,753
4631-4632	Redevelopment and Housing	\$0	\$0	\$0	\$0
4651-4659	Economic Development	\$0	\$0	\$0	\$0
<b>Conservation and Development Subtotal</b>		<b>\$52,753</b>	<b>\$0</b>	<b>\$0</b>	<b>\$52,753</b>
<b>Debt Service</b>					
4711	Long Term Bonds and Notes - Principal	\$1,020,000	(\$5,000)	\$0	\$1,015,000
4721	Long Term Bonds and Notes - Interest	\$278,006	(\$43,350)	\$0	\$234,656
4723	Tax Anticipation Notes - Interest	\$0	\$0	\$0	\$0
4790-4799	Other Debt Service	\$0	\$0	\$0	\$0
<b>Debt Service Subtotal</b>		<b>\$1,298,006</b>	<b>(\$48,350)</b>	<b>\$0</b>	<b>\$1,249,656</b>
<b>Capital Outlay</b>					
4901	Land	\$0	\$0	\$0	\$0
4902	Machinery, Vehicles, and Equipment	\$0	\$0	\$0	\$0
4903	Buildings	\$0	\$0	\$0	\$0
4909	Improvements Other than Buildings	\$0	\$0	\$0	\$0
<b>Capital Outlay Subtotal</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Operating Transfers Out</b>					
4912	To Special Revenue Fund	\$0	\$0	\$0	\$0
4913	To Capital Projects Fund	\$0	\$0	\$0	\$0
4914A	To Proprietary Fund - Airport	\$0	\$0	\$0	\$0
4914E	To Proprietary Fund - Electric	\$0	\$0	\$0	\$0
4914O	To Proprietary Fund - Other	\$0	\$0	\$0	\$0
4914S	To Proprietary Fund - Sewer	\$2,110,633	\$108,022	(\$385,000)	\$1,833,655
4914W	To Proprietary Fund - Water	\$2,504,285	(\$8,904)	\$0	\$2,495,381
4915	To Capital Reserve Fund	\$0	\$0	\$0	\$0
4916	To Expendable Trusts/Fiduciary Funds	\$0	\$0	\$0	\$0
4917	To Health Maintenance Trust Funds	\$0	\$0	\$0	\$0
4918	To Non-Expendable Trust Funds	\$0	\$0	\$0	\$0
4919	To Fiduciary Funds	\$0	\$0	\$0	\$0
<b>Operating Transfers Out Subtotal</b>		<b>\$4,614,918</b>	<b>\$99,118</b>	<b>(\$385,000)</b>	<b>\$4,329,036</b>
<b>Total Operating Budget Appropriations</b>		<b>\$34,611,294</b>	<b>\$1,968,541</b>	<b>(\$522,000)</b>	<b>\$36,057,835</b>



**New Hampshire**  
**Department of**  
**Revenue Administration**

**2021**  
**MS-DTB**

**Reasons for Reductions/Increases & One-Time Appropriations**

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<b>Account</b>	<b>Explanation</b>
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<i>No reasons entered for reductions/increases or one-time appropriations.</i>	
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# **Town Meeting App**

## **Adjustments:**



2021  
**WARRANT**

**Hudson**

The inhabitants of the Town of Hudson in the County of Hillsborough in the state of New Hampshire qualified to vote in Town affairs are hereby notified that the two phases of the Annual Town Meeting will be held as follows:

**First Session of Annual Meeting (Deliberative Session):**

Date: January 30, 2021  
Time: 9:00 a.m.  
Location: Community Center, 12 Lions Avenue, Hudson

**Second Session of Annual Meeting (Official Ballot Voting)**

Date: March 9, 2021  
Time: 7:00 a.m. to 8:00 p.m.  
Location: Community Center, 12 Lions Avenue, Hudson

**GOVERNING BODY CERTIFICATION**

We certify and attest that on or before January 25, 2021, a true and attested copy of this document was posted at the place of meeting and at Rodgers Memorial Library and US Post Office and that an original was delivered to the Town Administrator.

Name	Position	Signature
David S. Morin	Chairman	
Kara Roy	Vice-Chairman	
Roger E. Coutu	Selectman	
Marilyn E. McGrath	Selectman	
Normand G. Martin	Selectman	



**Town of Hudson  
Warrant**

**Article 01** The inhabitants of the Town of Hudson in the County of Hillsborough in the State of New Hampshire qualified to vote in Town affairs are hereby notified that the two phases of the Annual Town Meeting will be held as follows:

**First Session of Annual Meeting (Deliberative Session)**

Date: January 30, 2021  
Time: 9:00 a.m.  
Location: Community Center, 12 Lions Avenue, Hudson

**Second Session of Annual Meeting (Official Ballot Voting)**

Date: March 9, 2021  
Time: 7:00 a.m. to 8:00 pm.  
Location: Community Center, 12 Lions Avenue, Hudson

Yes  No

**Article 02 Building Zoning Amendment**

Are you in favor of the adopting of the amendment to the Town Zoning Ordinance as proposed by the Planning Board as follows?

Amend Article II Terminology, § 334-6 Definitions, to amend the definitions of the terms Building Setback, Building Line, Building, Principal Building, and Accessory Building.

Recommended by the Planning Board 4-0-0

Yes  No

**Article 03 Police Facility Expansion and Renovation**

Shall the Town of Hudson vote to raise and appropriate the sum of \$4,800,000 for the expansion and renovation of the Police facility and further authorize the Board of Selectmen to issue \$4,800,000 of bonds or



**2021  
WARRANT**

notes for this project in accordance with the Municipal Finance Act, (RSA Chapter 33) and authorize the Board of Selectmen to issue, negotiate, sell and deliver such bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and further raise and appropriate the additional sum of \$120,000. for the first year payment on the bond and authorize the Board of Selectmen to take any other action necessary to carry out this vote or pass any other vote relative thereto.

(Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.04  
(3/5 ballot vote required)

Yes

No

**Article 04 General Fund Operating Budget**

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$31,252,764? Should this article be defeated, the operating budget shall be \$30,479,143 which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Estimated Tax Rate is \$6.72

Yes

No

**Article 05 Sewer Fund Operating Budget**

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$2,242,825? Should this article be defeated, the operating budget shall be \$1,833,655 which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0)

Yes

No



**2021  
WARRANT**

Committee 10-0) Tax Rate Impact is \$0.00

Yes

No

**Article 06 Water Fund Operating Budget**

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,871,994? Should this article be defeated, the operating budget shall be \$3,745,037 which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

(Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.00

Yes

No

**Article 07 Purchase a Replacement VacCon Truck**

Shall the Town of Hudson vote to raise and appropriate the sum of \$400,000 for the purpose of purchasing a replacement VacCon Truck and to authorize the withdrawal of \$400,000 from the VacCon Truck Capital Reserve Fund? This Capital Reserve Fund was created for the purpose of purchasing a replacement truck and was established in March 2006. No funds are requested from general taxation.

(Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.00

Yes

No

**Article 08 Transfer Station Retaining Wall**

Shall the Town of Hudson vote to raise and appropriate the sum of \$525,000 for the construction of the Transfer Station Retaining Wall? This is a Special Warrant Article per RSA 32:3 vi, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2026, whichever is the earliest.

(Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.16

Yes

No



**2021  
WARRANT**

**Article 09 Town Wide Paving**

Shall the Town of Hudson vote to increase the Public Works Department's paving budget by an additional \$200,000 and to raise and appropriate the sum of \$200,000 for this purpose? This increase in the Public Works Department's paving budget will be included in the General Fund Operating Budget and Default Budget in subsequent years.

(Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.06

Yes

No

**Article 10 VacCon Truck Replacement Capital Reserve Funding**

Shall the Town of Hudson vote to raise and appropriate the sum of \$60,000 which will be added to the VacCon Truck Replacement Capital Reserve Fund as previously established in March 2006? \$30,000 of this sum will come from the Sewer Fund and \$30,000 to be raised from general taxation? (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.01

Yes

No

**Article 11 Fire Apparatus Refurbishment/Repair Capital Reserve Funding**

Shall the Town of Hudson vote to raise and appropriate the sum of \$25,000 which will be added to the Fire Apparatus Refurbishment/Repair Capital Reserve Fund previously established March 11, 2008?

(Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.01

Yes

No

**Article 12 Property Revaluation Capital Reserve Fund Funding**

Shall the Town of Hudson raise and appropriate the sum of \$15,000 which will be added to the Property Revaluation Capital Reserve Fund as previously established in March 2008?

(Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.00

Yes

No



**Article 13 Major Repairs to Town Buildings Capital Reserve Funding**

Shall the Town of Hudson raise and appropriate the sum of \$50,000 which will be added to the Major Repairs to Town Buildings Capital Reserve Fund as previously established in March 2014?

(Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.02

Yes

No

**Article 14 Establish Police Safety Equipment Capital Reserve Fund**

Shall the Town of Hudson vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing new and replacement Tasers, Bullet Proof Shields and Body Cameras to be known as the Police Tasers, Bullet Proof Shields and Body Camera Capital Reserve Fund, and to raise and appropriate the sum of \$50,000 to be placed in this fund, and to designate the Board of Selectmen as agents to expend from said fund?

(Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.02

Yes

No

**Article 15 Establish Hills Memorial Library Capital Reserve Fund**

Shall the Town of Hudson vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of maintaining, improving and renovating the building, exterior signage, grounds, driveway and parking areas, and for replacing or repairing capital equipment at the Hills Memorial Library Building and to raise and appropriate the sum of \$25,000 to be placed in this fund, and to designate the Library Trustees as agents to expend from said fund?

(Recommended by the Board of Selectmen 5-0) Recommended by the Budget Committee 10-0). Tax Rate Impact is \$0.01

Yes

No

**Article 16 Revised Veteran's Tax Credits**

Shall the Town of Hudson vote in accordance with RSA 72:27-a to modify the provisions of RSA 72:28, II, previously adopted, for an Optional Veteran's Tax Credit of \$600.00 per year? If adopted, the All Service Veteran's Tax Credit, previously adopted, will also be \$600.00 per year, the same amount as the Op-



**2021  
WARRANT**

tional Veteran’s Tax Credit. If approved, this article shall take effect for the final tax bill of the 2021 property tax year.

(Recommended by the Board of Selectmen 5-0) Tax Rate Impact is \$0.03

Yes

No

**Article 17 Revised Disabled Veteran’s Tax Credits**

Shall the Town of Hudson vote in accordance with RSA 72:27-a to modify the provisions of RSA 72:35, previously adopted, for an optional tax credit of \$3,000.00 for a Service Connected Total Disability? If approved, this article shall take effect for the final tax bill of the 2021 property tax year.

(Recommended by the Board of Selectmen 5-0) Tax Rate Impact is \$0.02

Yes

No

**Article 18 Additional Polling Place**

Shall the Town of Hudson vote authorize the Selectmen to provide an additional polling place and determine the boundaries of the voting district to be served by the additional polling place in accordance with the provision of RSA § 658:10? Once established, the voting district and polling place shall continue to be such for successive state elections until the Town shall vote to discontinue same, but the Selectmen may from time to time increase or diminish the boundaries there of to effectively accommodate the voters.

(Recommended by the Board of Selectmen 5-0) Tax Rate Impact is \$0.00

Yes

No

**Article 19 Discontinue Caldwell Road**

Shall the Town of Hudson vote to discontinue Caldwell Road as an open highway, at a point 100 feet from the current Speare Road right of way, as provided in RSA 231:43?

(Recommended by the Board of Selectmen 5-0) Tax Rate Impact is \$0.00

Yes

No

**Article 20 Change Planning Board from appointed to elected members (By Petition)**

Are you in favor of electing the Hudson, NH planning board consisting of 7 members which includes one ex officio member with the remaining board members to





be filled on a staggered basis at the subsequent regular town elections pursuant to RSA 669:17 as the term of an appointed member expires, until each member of the board is an elected member pursuant to the provisions of RSA 673:2, II, (b) (2)?

(Not Recommended by the Board of Selectmen 4-1) Tax Rate Impact is \$0.00

Yes

No

**Article 21 Designate Parcel 224-004-000 as Town Forest (By Petition)**

Shall the Town of Hudson designate parcel ID 224-004-000, consisting of 51.95 acres, as "Town Forest" as described in RSA 31:110 and 31:111, and convey management and control of said parcels to the Town's Conservation Commission pursuant to RSA 31:112, in order to permanently protect the parcels from development while retaining the ability to use them for forest management, passive recreation, enhancement and maintenance of scenic value, wildlife habitat and open space?

(Not Recommended by the Board of Selectmen 4-1) Tax Rate Impact is \$0.00

Yes

No

**Article 22 New Hampshire Resolution for Fair Nonpartisan Redistricting (By Petition)**

By petition of 25 or more eligible voters of the Town of Hudson to see if the Town will vote to urge that the New Hampshire General Court, which is obligated to redraw the maps of political districts within the State following the federal census, will ensure fair and effective representation of New Hampshire voters without gerrymandering. Additionally, these voters ask the Town of Hudson to urge the NH General Court to carry out the redistricting in a fair and transparent way through public meetings, not to favor a particular political party, to include communities of interest, and to minimize multi-seat districts. The record of the vote approving this article shall be transmitted by written notice from the Selectmen to Hudson's state legislators, informing them of the demands from their constituents within 30 days of the vote.

(Recommended by the Board of Selectmen 5-0) Tax Rate Impact \$0.00

Yes

No



**Reminder: The voting session of  
Town Meeting is Tuesday, March 9, 2021  
from 7:00 a.m.- 8:00 p.m.  
at the Community Center  
12 Lions Ave.**

**If you have any questions about any  
of the articles, please contact any of the  
following Selectmen:**

**David S. Morin, Chairman (603) 305-9887**

**Kara Roy, Vice-Chairman (508) 450-5370**

**Marilyn E. McGrath (603) 882-0739**

**Normand G. Martin (603) 882-0364**





**ABSENTEE BALLOT AND OFFICIAL BALLOT  
ANNUAL TOWN ELECTION  
HUDSON, NEW HAMPSHIRE  
MARCH 9, 2021**

BALLOT 1 OF 2

*Regan Ordway Jr.*  
INTERIM TOWN CLERK

**INSTRUCTIONS TO VOTERS**

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice(s) like this:
- B. Follow directions as to the number of candidates to be marked for each office.
- C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

<p align="center"><b>SELECTMEN</b></p> <p align="center">Vote for not Three Year Term more than TWO</p> <p>BRETT GAGNON <input type="radio"/></p> <p>MATTHEW KELLER <input type="radio"/></p> <p>NORMAND MARTIN <input type="radio"/></p> <p>MARILYN McGRATH <input type="radio"/></p> <p>JORDAN ULERY <input type="radio"/></p> <p><input type="radio"/> (Write-in)</p> <p><input type="radio"/> (Write-in)</p>	<p align="center"><b>BUDGET COMMITTEE</b></p> <p align="center">Vote for not One Year Term more than ONE</p> <p>WILLIAM P. COLE <input type="radio"/></p> <p><input type="radio"/> (Write-in)</p>	<p align="center"><b>CODE OF ETHICS</b></p> <p align="center">Vote for not One Year Term more than ONE</p> <p>CONNOR REGAN <input type="radio"/></p> <p><input type="radio"/> (Write-in)</p>
<p align="center"><b>TOWN CLERK/ TAX COLLECTOR</b></p> <p align="center">Vote for not Three Year Term more than ONE</p> <p>ROGER ORDWAY JR <input type="radio"/></p> <p>CHRIS STROUT-LIZOTTE <input type="radio"/></p> <p><input type="radio"/> (Write-in)</p>	<p align="center"><b>CEMETERY TRUSTEE</b></p> <p align="center">Vote for not Three Year Term more than ONE</p> <p>PETER BEBRIS <input type="radio"/></p> <p>CHRISTINA MADDEN <input type="radio"/></p> <p><input type="radio"/> (Write-in)</p>	<p align="center"><b>LIBRARY TRUSTEE</b></p> <p align="center">Vote for not Three Year Term more than ONE</p> <p>DONNA BOUCHER <input type="radio"/></p> <p><input type="radio"/> (Write-in)</p>
<p align="center"><b>BUDGET COMMITTEE</b></p> <p align="center">Vote for not Three Year Term more than THREE</p> <p><input type="radio"/> (Write-in)</p> <p><input type="radio"/> (Write-in)</p> <p><input type="radio"/> (Write-in)</p>	<p align="center"><b>CODE OF ETHICS</b></p> <p align="center">Vote for not Three Year Term more than ONE</p> <p><input type="radio"/> (Write-in)</p>	<p align="center"><b>TRUSTEE OF THE TRUST FUND</b></p> <p align="center">Vote for not Three Year Term more than ONE</p> <p>EDMOND DUCHESNE <input type="radio"/></p> <p><input type="radio"/> (Write-in)</p>

**ARTICLES**

**Article 02 Building Zoning Amendment**

Are you in favor of the adopting of the amendment to the Town Zoning Ordinance as proposed by the Planning Board as follows?

Amend Article II Terminology, § 334-6 Definitions, to amend the definitions of the terms Building Setback, Building Line, Building, Principal Building, and Accessory Building.

YES

NO

Recommended by the Planning Board 4-0-0

**Article 03 Police Facility Expansion and Renovation**

Shall the Town of Hudson vote to raise and appropriate the sum of \$4,800,000 for the expansion and renovation of the Police facility and further authorize the Board of Selectmen to issue \$4,800,000 of bonds or notes for this project in accordance with the Municipal Finance Act, (RSA Chapter 33) and authorize the Board of Selectmen to issue, negotiate, sell and deliver such bonds and notes and to determine the rate of interest thereon and the maturity and other terms thereof; and further raise and appropriate the additional sum of \$120,000. for the first year payment on the bond and authorize the Board of Selectmen to take any other action necessary to carry out this vote or pass any other vote relative thereto. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.04 (3/5 ballot vote required)

YES

NO

**TURN BALLOT OVER AND CONTINUE VOTING**

**ARTICLES CONTINUED**

**Article 04 General Fund Operating Budget**

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$31,252,764? Should this article be defeated, the operating budget shall be \$30,479,143 which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Estimated Tax Rate is \$6.72

YES   
NO

**Article 05 Sewer Fund Operating Budget**

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$2,242,825? Should this article be defeated, the operating budget shall be \$1,833,655 which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.00

YES   
NO

**Article 06 Water Fund Operating Budget**

Shall the Town of Hudson raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$3,871,984? Should this article be defeated, the operating budget shall be \$3,745,037 which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.00

YES   
NO

**Article 07 Purchase a Replacement VacCon Truck**

Shall the Town of Hudson vote to raise and appropriate the sum of \$400,000 for the purpose of purchasing a replacement VacCon Truck and to authorize the withdrawal of \$400,000 from the VacCon Truck Capital Reserve Fund? This Capital Reserve Fund was created for the purpose of purchasing a replacement truck and was established in March 2006. No funds are requested from general taxation. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.00

YES   
NO

**Article 08 Transfer Station Retaining Wall**

Shall the Town of Hudson vote to raise and appropriate the sum of \$525,000 for the construction of the Transfer Station Retaining Wall? This is a Special Warrant Article per RSA 32:3 vi, reflecting an appropriation that will not lapse until the monies are expended, or June 30, 2026, whichever is the earliest. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.16

YES   
NO

**Article 09 Town Wide Paving**

Shall the Town of Hudson vote to increase the Public Works Department's paving budget by an additional \$200,000 and to raise and appropriate the sum of \$200,000 for this purpose? This increase in the Public Works Department's paving budget will be included in the General Fund Operating Budget and Default Budget in subsequent years. (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.06

YES   
NO

**Article 10 VacCon Truck Replacement Capital Reserve Funding**

Shall the Town of Hudson vote to raise and appropriate the sum of \$60,000 which will be added to the VacCon Truck Replacement Capital Reserve Fund as previously established in March 2006? \$30,000 of this sum will come from the Sewer Fund and \$30,000 to be raised from general taxation? (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.01

YES   
NO

**Article 11 Fire Apparatus Refurbishment/Repair Capital Reserve Funding**

Shall the Town of Hudson vote to raise and appropriate the sum of \$25,000 which will be added to the Fire Apparatus Refurbishment/Repair Capital Reserve Fund previously established March 11, 2008? (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.01

YES   
NO

**GO TO NEXT BALLOT AND CONTINUE VOTING**



**ABSENTEE BALLOT AND OFFICIAL BALLOT**  
**ANNUAL TOWN ELECTION**  
**HUDSON, NEW HAMPSHIRE**  
**MARCH 9, 2021**

BALLOT 2 OF 2

*Roger Orloway Jr.*  
INTERIM TOWN CLERK

**ARTICLES CONTINUED**

**Article 12 Property Revaluation Capital Reserve Fund Funding**

Shall the Town of Hudson raise and appropriate the sum of \$15,000 which will be added to the Property Revaluation Capital Reserve Fund as previously established in March 2008? (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.00

YES   
NO

**Article 13 Major Repairs to Town Buildings Capital Reserve Funding**

Shall the Town of Hudson raise and appropriate the sum of \$50,000 which will be added to the Major Repairs to Town Buildings Capital Reserve Fund as previously established in March 2014? (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.02

YES   
NO

**Article 14 Establish Police Safety Equipment Capital Reserve Fund**

Shall the Town of Hudson vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing new and replacement Tasers, Bullet Proof Shields and Body Cameras to be known as the Police Tasers, Bullet Proof Shields and Body Camera Capital Reserve Fund, and to raise and appropriate the sum of \$50,000 to be placed in this fund, and to designate the Board of Selectmen as agents to expend from said fund? (Recommended by the Board of Selectmen 5-0) (Recommended by the Budget Committee 10-0) Tax Rate Impact is \$0.02

YES   
NO

**Article 15 Establish Hills Memorial Library Capital Reserve Fund**

Shall the Town of Hudson vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of maintaining, improving and renovating the building, exterior signage, grounds, driveway and parking areas, and for replacing or repairing capital equipment at the Hills Memorial Library Building and to raise and appropriate the sum of \$25,000 to be placed in this fund, and to designate the Library Trustees as agents to expend from said fund? (Recommended by the Board of Selectmen 5-0) Recommended by the Budget Committee 10-0). Tax Rate Impact is \$0.01

YES   
NO

**Article 16 Revised Veteran's Tax Credits**

Shall the Town of Hudson vote in accordance with RSA 72:27-a to modify the provisions of RSA 72:28, II, previously adopted, for an Optional Veteran's Tax Credit of \$600.00 per year? If adopted, the All Service Veteran's Tax Credit, previously adopted, will also be \$600.00 per year, the same amount as the Optional Veteran's Tax Credit. If approved, this article shall take effect for the final tax bill of the 2021 property tax year. (Recommended by the Board of Selectmen 5-0) Tax Rate Impact is \$0.03

YES   
NO

**Article 17 Revised Disabled Veteran's Tax Credits**

Shall the Town of Hudson vote in accordance with RSA 72:27-a to modify the provisions of RSA 72:35, previously adopted, for an optional tax credit of \$3,000.00 for a Service Connected Total Disability? If approved, this article shall take effect for the final tax bill of the 2021 property tax year. (Recommended by the Board of Selectmen 5-0) Tax Rate Impact is \$0.02

YES   
NO

**Article 18 Additional Polling Place**

Shall the Town of Hudson vote authorize the Selectmen to provide an additional polling place and determine the boundaries of the voting district to be served by the additional polling place in accordance with the provision of RSA § 658:10? Once established, the voting district and polling place shall continue to be such for successive state elections until the Town shall vote to discontinue same, but the Selectmen may from time to time increase or diminish the boundaries thereof to effectively accommodate the voters. (Recommended by the Board of Selectmen 5-0) Tax Rate Impact is \$0.00

YES   
NO

**Article 19 Discontinue Caldwell Road**

Shall the Town of Hudson vote to discontinue Caldwell Road as an open highway, at a point 100 feet from the current Speare Road right of way, as provided in RSA 231:43? (Recommended by the Board of Selectmen 5-0) Tax Rate Impact is \$0.00

YES   
NO

**TURN BALLOT OVER AND CONTINUE VOTING**

**ARTICLES CONTINUED**

**Article 20 Change Planning Board from appointed to elected members (By Petition)**

Are you in favor of electing the Hudson, NH planning board consisting of 7 members which includes one ex officio member with the remaining board members to be filled on a staggered basis at the subsequent regular town elections pursuant to RSA 669:17 as the term of an appointed member expires, until each member of the board is an elected member pursuant to the provisions of RSA 673:2, II, (b) (2)? (Not Recommended by the Board of Selectmen 4-1) Tax Rate Impact is \$0.00

YES  NO

**Article 21 Designate Parcel 224-004-000 as Town Forest (By Petition)**

Shall the Town of Hudson designate parcel ID 224-004-000, consisting of 51.95 acres, as "Town Forest" as described in RSA 31:110 and 31:111, and convey management and control of said parcels to the Town's Conservation Commission pursuant to RSA 31:112, in order to permanently protect the parcels from development while retaining the ability to use them for forest management, passive recreation, enhancement and maintenance of scenic value, wildlife habitat and open space? (Not Recommended by the Board of Selectmen 4-1) Tax Rate Impact is \$0.00

YES  NO

**Article 22 New Hampshire Resolution for Fair Nonpartisan Redistricting (By Petition)**

By petition of 25 or more eligible voters of the Town of Hudson to see if the Town will vote to urge that the New Hampshire General Court, which is obligated to redraw the maps of political districts within the State following the federal census, will ensure fair and effective representation of New Hampshire voters without gerrymandering. Additionally, these voters ask the Town of Hudson to urge the NH General Court to carry out the redistricting in a fair and transparent way through public meetings, not to favor a particular political party, to include communities of interest, and to minimize multi-seat districts. The record of the vote approving this article shall be transmitted by written notice from the Selectmen to Hudson's state legislators, informing them of the demands from their constituents within 30 days of the vote. (Recommended by the Board of Selectmen 5-0) Tax Rate Impact \$0.00

YES  NO

**SAMPLE**

**YOU HAVE NOW COMPLETED VOTING THIS BALLOT**

## HUDSON ORGANIZATIONS

Alvirne Chapel.....	Sandy Soucy.....	882-1699
Alvirne Friends of Music.....	Robert Scagnelli.....	886-1260
American Legion.....	.....	889-9777
American Legion Auxiliary.....	.....	889-9777
BAFTA Federation of First Baptist Church.....	.....	882-6116
Boy Scouts Troop 20.....	Gary Gasidia.....	339-3879
Cub Scouts Pack 20.....	Mike McComas.....	romach@comcast.net
Cub Scouts Pack 21.....	Keith Marshall.....	265-1554
Boy Scouts Troop 21Bob.....	San Soucie.....	978-866-4335
Boy Scouts Troop 252.....	Jeff Emanuelson.....	889-0263
Cub Scouts Pack 252.....	Jon Jozokos.....	508-0735
Friends of the Library of Hudson.....	.....	libraryfriends2009@yahoo.com
GFWC Hudson Women's Club.....	Linda Kipnes.....	881-9128
Girl Scouts of the Green and White Mountains.....	.....	info@girlscoutsgwm.org
Green Meadow Club.....	Brian Doyle.....	889-1555
Hudson Firefighters Relief Assoc.....	Brain Clarenbach.....	886-6021
Hudson Fish & Game Club.....	Paul LaFerriere.....	889-9875
Hudson Girls Softball League.....	Joe Law.....	hgslfastpitch@aol.com
Hudson Grange.....	Gerald LeClerc.....	jleclerc@nhgrange.org
Hudson Historical Society.....	Dave Alukonis.....	880-2020
Hudson Kiwanis.....	Dan Zelonis.....	889-3486
Hudson Lions Club.....	Roger LaTulippe.....	566-9409
Hudson Litchfield Youth Football Cheer.....	Mike McTaggart.....	mctaggartm@comcast.net
Hudson Rotary Club.....	Jack Madden.....	jvmadden23w@comcast.net
Hudson Senior Council on Aging.....	Lucille Boucher.....	889-1803
Hudson Special Olympics.....	Terry Savage.....	566-0283
Hudson VFW Post.....	.....	598-4594
Hudson VFW Ladies Auxiliary.....	.....	598-4594
Hudson Youth Baseball.....	Jeremy Drown.....	jmdrown@yahoo.com
Knights of Columbus.....	Mike Chouinard.....	978-360-0690
St. John XXII Food Pantry.....	.....	883-6048

**HUDSON TOWN OFFICES TELEPHONE NUMBERS**

<b>Police Department</b> .....	<b>Emergencies Only</b> .....	<b>911</b>
	<b>Business Number</b> .....	<b>886-6011</b>
	<b>Fax</b> .....	<b>886-0605</b>
<b>Fire Department</b> .....	<b>Emergencies Only</b> .....	<b>911</b>
	<b>Business Number</b> .....	<b>886-6021</b>
<b>Selectmen/Town Administrator's Office</b> .....		<b>886-6024</b>
	<b>Fax</b> .....	<b>598-6481</b>
<b>Alvirne High School</b> .....		<b>886-1260</b>
<b>Assessor</b> .....		<b>886-6009</b>
<b>Dr. H. O. Smith School</b> .....		<b>886-1248</b>
<b>Finance</b> .....		<b>886-6000</b>
<b>George H. and Ella M. Rodgers Memorial Library</b> .....		<b>886-6030</b>
<b>Information Technology</b> .....		<b>886-6000</b>
<b>Inspectional Services</b> .....		<b>886-6005</b>
	<b>Fax</b> .....	<b>594-1142</b>
<b>Land Use (Engineering/Planning/Zoning/Code)</b> .....		<b>886-6008</b>
	<b>Fax</b> .....	<b>594-1142</b>
<b>Library Street School</b> .....		<b>886-1255</b>
<b>Memorial School</b> .....		<b>886-1240</b>
<b>Nottingham West Elementary School</b> .....		<b>595-1570</b>
<b>Public Works/Road Agent</b> .....		<b>886-6018</b>
	<b>Fax</b> .....	<b>594-1143</b>
<b>Recreation Center</b> .....		<b>880-1600</b>
<b>Sewer Utility</b> .....		<b>886-6029</b>
<b>Superintendent of Schools</b> .....		<b>883-7765</b>
<b>Town Clerk/Tax Collector</b> .....		<b>886-6003</b>
<b>Water Utility</b> .....		<b>886-6002</b>

**Visit our website at <http://www.hudsonnh.gov>**