

# TOWN OF HUDSON

## Budget Committee

Jonathan Maltz, Chairman · Michael Buczynski, Vice-Chairman

12 School Street · Hudson, New Hampshire 03051 · Tel: 603-886-6000 · Fax: 603-816-1294



### Budget Committee Meeting Minutes January 06, 2014

#### A. Call to Order

Chairman Jon Maltz called the meeting to order at 7:04pm.

#### B. Pledge of Allegiance

Jim Barnes led the Pledge of Allegiance.

#### C. Attendance

**Members Present:** Chair Jonathan Maltz, Vice-Chair Michael Buczynski, Jim Barnes, Randy Brownrigg, John Drabinowicz, Joyce Goodwin, Stuart Schniederma, Ted Trost, Selectman Liaison Ted Luszey,

**Members Absent:** Stephen Nute (excused), Patty Langlais (excused)

#### D. Public Input

#### E. Reports of Committees

School Board:

Board of Selectmen:

## F. Acceptance of minutes

1. **Dec. 11 2013** – deferred
2. **Dec. 16 2013** – deferred
3. **Dec. 17 2013** – deferred

## G. Town Collective Bargaining

Town Administrator Steve Malizia and Finance Director Kathy Carpentier presented the collective bargaining warrant articles.

### Warrant Article L:

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Police Employee Association, which calls for the following increase in salaries and benefits:

Year	Amount	COLA %
7/1/10 - 6/30/11	\$0	0.0%
7/1/11 - 6/30/12	\$0	0.0%
7/1/12 - 6/30/13	\$0	0.0%
7/1/13 - 6/30/14	\$0	0.0%
7/1/14 - 6/30/15	\$148,372	2.75%
7/1/15 - 6/30/16	\$124,160	2.75%
7/1/16 - 6/30/17	\$127,846	2.75%

and further to raise and appropriate the sum of \$148,372 for the 2014-2015 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year? (This appropriation is in addition to Article A, the Operating Budget.)

**Motion:** Ted Luszey moved that the Budget Committee recommend Warrant Article L for the Town Warrant ballot. Ted Trost seconded the motion.

**Vote:** Motion passed 9 – 0.

### Warrant Article M:

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Highway Union, AFSCME 1801, which calls for the following increase in salaries and benefits:

Year	Amount	COLA %
7/1/13 - 6/30/14	\$0	0.0%
7/1/14 - 6/30/15	\$51,525	0.0%

7/1/15 - 6/30/16	\$4,958	0.0%
7/1/16 - 6/30/17	\$5,254	0.0%

and further to raise and appropriate the sum of \$51 ,525 for the 2014-2015 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year? (This appropriation is in addition to Article A, the Operating Budget.)

**Motion:** Ted Luszey moved that the Budget Committee recommend Warrant Article M for the Town Warrant ballot. Joyce Goodwin seconded the motion.

**Vote:** Motion passed 9 – 0.

**Warrant Article N:**

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Police, Fire and Town Supervisors Association which calls for the following increase in salaries and benefits:

Year	Amount	COLA%
7/1/11 - 6/30/12	\$0	0.0%
7/1/12 - 6/30/13	\$0	0.0%
7/1/13 - 6/30/14	\$0	0.0%
7/1/14 - 6/30/15	\$83,087	1.5%

and further to raise and appropriate the sum of \$83,087 for the 2014-2015 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year? (This appropriation is in addition to Article A, the Operating Budget.)

**Motion:** John Drabinowicz moved that the Budget Committee recommend Warrant Article N for the Town Warrant ballot. Joyce Goodwin seconded the motion.

**Vote:** Motion passed 9 – 0.

**Warrant Article O:**

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Support Staff, AFSCME Local 1801 which calls for the following increase in salaries and benefits:

Year	Amount	COLA %
7/1/10 - 6/30/11	\$0	0.0%
7/1/11 - 6/30/12	\$0	0.0%
7/1/12 - 6/30/13	\$0	0.0%
7/1/13 - 6/30/14	\$0	0.0%
7/1/14 - 6/30/15	\$22,365	0.0%

7/1/15 - 6/30/16                      \$28,362                      0.0%

and further to raise and appropriate the sum of \$22,365 for the 2014-2015 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year? (This appropriation is in addition to Article A, the Operating Budget.)

**Motion:** Ted Luszey moved that the Budget Committee recommend Warrant Article O for the Town Warrant ballot. John Drabinowicz seconded the motion.

**Vote:** Motion passed 9 – 0.

### **Warrant Article P:**

Shall the Town of Hudson vote to approve the cost items included in the collective bargaining agreement reached between the Town of Hudson Board of Selectmen and the Hudson Fire Fighters Union, IAFF Local 3154, which calls for the following increases in salaries and benefits:

Year	Amount	COLA %
7/1/09 - 6/30/10	\$0	0.0%
7/1/10 - 6/30/11	\$0	0.0%
7/1/11 - 6/30/12	\$0	0.0%
7/1/12 - 6/30/13	\$0	0.0%
7/1/13 - 6/30/14	\$0	0.0%
7/1/14 - 6/30/15	\$97,309	0.0%
7/1/15 - 6/30/16	\$94,570	0.0%

and further to raise and appropriate the sum of \$97,309 for the 2014-2015 Fiscal Year, said sum representing the additional costs attributable to the increase in salaries and benefits over those paid in the prior Fiscal Year? (This appropriation is in addition to Article A, the Operating Budget.)

**Motion:** Ted Luszey moved that the Budget Committee recommend Warrant Article P for the Town Warrant ballot. Ted Trost seconded the motion.

**Vote:** Motion passed 9 – 0.

### **H. Town Budget Discussion**

**Motion:** John Drabinowicz moved to remove from the table Warrant Article A, Town Budget, in the amount of \$23,821,547 from the table. Motion seconded by Ted Luszey.

**Vote:** Motion passed 9 – 0.

**Motion:** Ted Luszey moved to reinstate the following sums for the Recycling & Energy Committee line items:

01-4199-5055-214-000 Notices/Newspaper Ads add \$200

01-4199-5055-217-000 Dues add \$200

01-4199-5055-241-000 Printing add \$330

Motion seconded by Ted Trost.

**Vote:** Motion passed 6 – 3: Yes - Stuart Schniederma, Ted Trost, Jim Barnes, Randy Brownrigg, Ted Luszey, Jon Maltz; No – Mike Buczynski, John Drabinowicz, Joyce Goodwin.

The proposed Town Budget is now \$23,822,277.

**Warrant Article A:**

**General Fund Operating Budget**

Shall the Town of Hudson vote to raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amount set forth on the budget posted with the Warrant or as amended by vote of the first session, for the purposes set forth therein, totaling \$23,822,277? Should this article be defeated, the operating budget shall be \$23,329,646 which is the same as last year, with certain adjustments required by previous action of the Town of Hudson or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13, X and XVI, to take up the issue of a revised operating budget only.

**Motion:** Ted Luszey moved that the Budget Committee recommend Warrant Article A in the amount of 23,822,277 for the Town Warrant ballot. Joyce Goodwin seconded the motion.

**Vote:** Motion passed 7 – 2: Yes – Jim Barnes, Randy Brownrigg, Ted Luszey, Mike Buczynski, Joyce Goodwin, Jon Maltz, Ted Trost; No – John Drabinowicz, Stuart Schniederma.

**Warrant Article B:**

**Wage and Benefit increase for Town Clerk/Tax Collector**

Shall the Town of Hudson vote to raise and appropriate the sum of \$1707 which represents a 2.75% increase in wages and benefits for the Town Clerk/Tax Collector? (This appropriation is in addition to Article A. the Operating Budget)

**Motion:** Ted Luszey moved that the Budget Committee recommend Warrant Article B for the Town Warrant ballot. Ted Trost seconded the motion.

**Vote:** The motion passed 9 – 0.

**Warrant Article C:**

**Wage and Benefit Increase for Non-Union Personnel**

Shall the Town of Hudson vote to raise and appropriate the sum of \$21,790 which represents a 2.75% increase in wages and benefits for the following non-union positions: Town Administrator, Police Chief, Fire Chief, Road Agent, IT Director, Finance Director, Recreation Director, and Executive Assistant to the Board of Selectmen?

**Motion:** Ted Luszey moved that the Budget Committee recommend Warrant Article C for the Town Warrant ballot. Ted Trost seconded the motion.

**Vote:** The motion passed 9 – 0.

**Warrant Article D:**

**Establish Capital Reserve Fund for Major Repairs for Town Buildings**

Shall the Town of Hudson vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of repairing or replacing major structural components or systems for Town Buildings to be known as "Town Buildings Major Repair Capital Reserve Fund" to raise and appropriate the sum of \$1 to be placed in this fund and to further appoint the Board of Selectmen as agents to expend from this fund. (This appropriation is in addition to Article A, the Operating Budget)

**Motion:** Ted Luszey moved that the Budget Committee recommend Warrant Article D for the Town Warrant ballot. Joyce Goodwin seconded the motion.

**Vote:** The motion passed 8 – 1: Yes – Ted Luszey, Mike Buczynski, John Drabinowicz, Joyce Goodwin, Jon Maltz, Stuart Schniederma, Ted Trost, Jim Barnes; No – Randy Brownrigg.

**Warrant Article E:**

**Establish Capital Reserve Fund for Recreation Equipment**

Shall the Town of Hudson vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of improving/renovation and replacing equipment at Recreation Facilities to be known as "Recreation Equipment Capital Reserve Fund" and to raise an appropriate the sum of \$5,000 to be placed in this fund an to further appoint the Board of Selectmen as agents to expend from this

fund. (Majority vote required) (This appropriation is in addition to Article A, the Operating Budget)

**Motion:** Ted Luszey moved that the Budget Committee recommend Warrant Article E for the Town Warrant ballot. Ted Trost seconded the motion.

**Vote:** The motion passed 6 – 3: Yes – Ted Luszey, Mike Buczynski, Jon Maltz, Stuart Schniederman, Ted Trost, Jim Barnes; No – Randy Brownrigg, John Drabinowicz, Joyce Goodwin.

**Warrant Article G:**

**Sewer Fund Operating Budget**

Shall the Town of Hudson raise and appropriate \$1,665,684 for the operation of the Town Sewer Utility Department? Should this article be defeated, the default budget for the Town Sewer Utility Department shall be \$1,649,375 which is the same as last year, with certain adjustments required by previous action of the Town Meeting or by law; or the Board of Selectmen may hold one special meeting, in accordance with RSA 40:13, X and XVI to take up the issue of a revised appropriation for the Town Sewer Utility Department only.

**Motion:** Ted Luszey moved that the Budget Committee recommend Warrant Article G for the Town Warrant ballot. Ted Trost seconded the motion.

**Vote:** The motion passed 9 – 0.

**Warrant Article H:**

**Water Fund Operating Budget**

Shall the Town of Hudson raise and appropriate \$3,871,757 for the operation of the Town Water Utility Department? Should this article be defeated, the default budget for the Town Water Utility Department shall be \$3,800,846 which is the same as last year, with certain adjustments required by previous action of the Town Meeting or by law; or the Board of Selectmen may hold one special meeting, in accordance with RSA 40:13, X and XVI to take up the issue of a revised appropriation for the Town Water Utility Department only.

**Motion:** Ted Luszey moved that the Budget Committee recommend Warrant Article H for the Town Warrant ballot. Ted Trost seconded the motion.

**Vote:** The motion passed 9 – 0.

**Warrant Article K:**

**Establish Recreation Field Construction Capital Reserve Fund**

Shall the Town vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of construction and upgrading field space for recreation programs, said fund to be known as the Recreation Field Space Construction Capital Reserve Fund, and to raise and appropriate the sum of \$1 to be placed in this fund and to further designate the Board of Selectmen as agents to expend this fund.

**Motion:** Ted Luszey moved that the Budget Committee recommend Warrant Article K for the Town Warrant ballot. Ted Trost seconded the motion.

**Vote:** The motion passed 9 – 0.

**I. Other Business/Comments**

John Drabinowicz noted that he had provided public input to the School Board meeting in response to recent discussion about the School Budget. He also requested that conflicts between School Board meetings and Budget Committee meetings be considered when planning future Budget Committee hearings.

**J. Adjournment**

Ted Luszey moved to adjourn the meeting. Joyce Goodwin seconded the motion. Motion passed unanimously.

The meeting was adjourned at 8:30pm.

January 6, 2014

Jim Barnes.

Clerk