

Health Insurance

Please consider the following.

Generally, the union contracts are showing that health insurance is not being provided at 100%. How is the employee portion reflected in the budget? There does not seem to be a line for it in Revenue. Are the HI amounts listed in budget @ 100% or % covered by plan?

For those employees that are in a contract for less than a full year (ie teachers) how is are the summer months paid? Are these reflected in the budget or is the budgeted amount only for the partial year?

For the contracts about to expire, what is the district's/voters' obligation to provide health insurance IF the voters DO NOT approve the contract? It appears health insurance is budgeted in the 2023 budget already. Is this at old or new rates?

When I looked at actuals for HI in prior years, I did not see any cash receipts running through any of the line items designated as HI. Additionally, there were balloons payments paid in June, leaving me to wonder if district/taxpayer is paying for summer months.

Hudson Federation of Teachers-

Contracts provides that DISCTRICT will pay 89.5% and the employee will pay 10.5% of the selected plan's premium."

Hudson Paraprofessionals & Cafeteria-

Contracts provides that DISCTRICT will pay 92% of annual premiums for FT employees only. PT employees are allowed to participate at their own expense. Please note that this is listed under a heading "2018-22". This contract is due to expire. A new one will be voted on in a separate warrant article.

Hudson School Custodians & Electricians & HVAC Technicians-

Contracts provides that DISCTRICT will pay 91% of annual premiums.

Hudson School Department Heads-

Contracts provides that DISCTRICT will pay 92% to 93% (depending on the plan) of annual premiums for FT employees only. PT employees are allowed to participate at their own expense. Please note that this is listed under a heading "2018-22". This contract is due to expire. A new one will be voted on in a separate warrant article

Hudson School Secretaries-

Contracts provides that DISCTRICT will pay 93% of annual premiums for FT employees only. PT employees are allowed to participate at their own expense. Please note that this is listed under a heading "2018-22". This contract is due to expire. A new one will be voted on in a separate warrant article.