



# TOWN OF HUDSON

## Library Board of Trustees



194 Derry Road • Hudson, New Hampshire 03051 • Tel: 603-886-6030 • Fax: 603-816-4501

### Hudson Library Board of Trustees Approved Public Meeting Minutes April 17, 2019

**Present:**

Trustee Linda Kipnes  
Trustee Barbara Blue  
Trustee Donna Boucher  
Trustee Erin Henderson  
Linda Pilla, Director  
Norman Martin, Selectman's Liaison

**Call To Order:**

Trustee Blue called the meeting to order at 6:00 and Trustee Boucher led the Pledge of Allegiance.

Public Input: None

Reports to Board:

***Motion by Trustee Kipnes to accept the Public Minutes of March 20, 2019. Seconded by Trustee Henderson. All in favor. Motion passed 4-0.***

**Correspondence:** Request from the Stitchers to set up a mitten Christmas tree then donate the items. Another suggestion from our suggestion box was to increase the audio book selection as well as set up a shredding event. Since we are participating in the town shredding event, we will not be pursuing this. Several people from AARP commented on how much they enjoyed having this event at the Hills Building. They suggested some blinds on the windows for next year's program.

**Treasurer's Report:**

We are on track for where we should be for this time of year. Director Pilla notified the Board of line item 208-Telephone is over budget due to the phone system needing to be replaced. Funds will be reallocated at year's end to cover this overage. Heating Oil will possibly need to be addressed for next year's budget due to SAU no longer reimbursing 65% of utilities for the Hills Building. Line item 326-Furniture is at 111%. Director Pilla would like to consider purchasing a café table for the library from Tucker Interiors. The price would be \$9,391. It is made up of four separate pieces in order to be able to move them around the library. It can seat 4-10 people. This will certainly cause the furniture line over even more.

**Selectman's Liaison Report:** None

**Director's Report:** See attached.

**Acceptance of Donations:**

*Motion by Trustee Kipnes to accept 4 books and 1 cd. Seconded by Trustee Boucher. All in favor. Motion passed 4-0.*

**Friends Report:**

We had our staff recognition luncheon last week. We recognized staff of service years. We had a lot of fun.

**Department Heads Staff Meeting:** There will be no staff meeting this month. Director Pilla will be on vacation.

**Old Business:**

**Energy Audit Update:** The lights are being installed this week. It is amazing. The new LED lighting is rated to use quite a bit less energy and the lighting is so much brighter. There is a marked increase.

**10<sup>th</sup> Anniversary Celebration:** The planning is moving along. Staff have created a google document to keep everyone informed. There will be a cake auction as a fund raiser, as well as a band, bouncy houses and crafts. The Hudson Lions and the Rotary are excited to help out.

**Generator for Rodgers Library:** To be deferred until next meeting. We did get an invoice from Milton Cat regarding servicing the generator. Director Pilla will contact Milton Cat for replacement suggestions.

**On-line Auction Update:** There are old computers, fridges, etc. are being disposed of. No items have been sold to date. We have contacted JDog Disposal to remove all unsold items as well as the disposal of the fluorescent bulbs. The Trustees have approved \$1,000 for the cost of removal.

**Key/fob for Hills Building:** The wooden door at Hills Building needs to be replaced. This will be addressed before any changes to keying system are made. Director Pilla will update the Board when quotes are received.

**Memorandum of Understanding:** Director Pilla requested the Board defer to next meeting.

**New Business:**

**Step-Program Figures:** See attached.

**New Door for Hills Building:** Director Pilla is working with Bob to get quotes.

**FY18 Year End Funds:**

*Motion by Trustee Kipnes to return leftover FY18 salary funds to the town. Seconded by Trustee Henderson. All in favor. Motion passed 4-0.*

**Right to Know:** A meeting is coming up May 2 at the Community Center. Trustee Blue urges all Trustees to attend.

**Personnel Manual Changes:** The Personnel Manual needs a revision. Rodgers Memorial Library employment is not at will. This is stated in RSA 202-A:17 - Employees; Removal. - No employee of a public library shall be discharged or removed from office except by the library trustees for malfeasance, misfeasance, or inefficiency in office, or incapacity or unfitness to perform the employee's duties. Prior to the discharge or removal of any such employee, a statement of the grounds and reasons therefor shall be prepared by the library trustees, and signed by a majority of the board, and notice thereof shall be given to the employee not less than 15 days nor more than 30 days prior to the effective date of such discharge or removal. Upon receipt of said notice and within 30 days thereafter, but not otherwise, the employee may request a public hearing. If such request is made, the library trustees shall hold a public hearing on such discharge or removal. The hearing shall be held not more than 30 days after receipt of the request for the hearing, and if the trustees, upon due hearing, shall find good cause for discharge or removal of the employee, they shall order the employee's discharge or removal from office. There shall be no change in salary of such employee during the proceedings for discharge or removal nor until the final effective date of the order for discharge or removal. The provisions of this section shall apply to the employees of any public library except in a case where the city or town has personnel rules and regulations which apply to such employees and which make provision for a public hearing in the case of such discharge or removal.

**Source.** 1955, 18:1. RSA 202:10-a. 1963, 46:1. 1996, 33:5, eff. June 23, 1996.

Also, Page 30, Section 8.4 – Benefits/End of Employment. Change the wording to state employees who leave the employ of RML are entitled to any accrued vacation leave.

***Motion by Trustee Kipnes to approve the changes as amended tonight to the Personnel Manual. Seconded by Trustee Boucher. All in favor. Motion passed 4-0.***

#### **Trustee Comments:**

**Trustee Kipnes:** I am excited that the new lights are going in. These are projects that are very dear to my heart. I'm looking forward to seeing the savings on our electric bills from here on out. I'm hoping this will get us to do some more energy saving programs at the library and around town. As always, there are always wonderful things going on at the library. The 10<sup>th</sup> Anniversary will be exciting.

**Trustee Boucher:** As the school kids are coming up on vacation week, there are awesome opportunities at the library and as always, read a book.

**Selectman Martin:** Thank you for welcoming me. I glad you are updating the Personnel Manual which will make it clear to employees. I encourage you to attend the RSA 91 meeting. There is a great deal of information, especially with emails. Thank you for having me and I look forward to working with you.

**Director Pilla:** I love working at the Library and this great group of people. I would love to see solar panels on the library and other energy projects around town as well.

**Trustee Blue:** I love going to our library. There are always exciting programs going on. So many different programs to go to. What a great experience.

***Motion by Trustee Kipnes to enter into Non-Public Session under RSA 91-A:3,II(a). The dismissal, promotion, or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him or her, unless the employee affected (1) has a right to a public meeting, and (2) requests that the meeting be open, in which case the request shall be granted. Seconded by Trustee Henderson.***

**Rollcall vote**

**Trustee Kipnes – Yes**

**Trustee Boucher – Yes**

**Trustee Blue – Yes**

**Trustee Henderson - Yes**

**Adjourned:** Meeting adjourned at 7:55 p.m.

Respectfully submitted,  
Terri Cicia  
Administrative Assistant

# Rodgers Memorial Library Director's Report

Activity for March 2019

## Personnel:

## News:

The AARP Tax Aide program has finished for 2019. They met at Hills Memorial Library on Tuesdays and Saturdays. This achieved the joint goals of seeing more use of Hills by community groups and allowing existing programming to continue at Rodgers Memorial Library. The program was a success – AARP Tax Aide representative, Steve Mandra, reported a 15% increase in the number of people who had their tax returns done this year.

Bob is setting up appointments with companies to replace the back door at Hills with a metal door.

## Adult Services - Amy Friedman

### Special Events

**DCU Free Concert Series:** Thanks to a generous grant from Digital Credit Union, **The Murphys** played a rollicking set of Irish music  
**51 people attended**

**Second Sunday Art Project: Decorate a Canvas Bag** - The library is open the second Sunday of each month through May from 1-5. As well as the usual library services, we host a special hands-on event. Unfortunately the library was closed in March due to bad weather. This project has been rescheduled for June when we will be celebrating our 10<sup>th</sup> Anniversary

**Zumba Gold: Get Moving @ Your Library** – This month's *Get Moving* program: Grandmaster Bobby from Tokyo Joes in Nashua presented tai chi.  
**25 people attended**

**Zentangle Workshop – Diane MacKinnon** offered two Zentangle workshops, one in the afternoon on March 20 and one in the evening on March 27. There was a \$10 materials fee.  
**12 people attended in the afternoon and 11 people attended in the evening**

### **Discovering New England Stone Walls**

This program on March 30 was sponsored with a grant from NH Humanities. It was very successful.  
**62 attended**

### Regularly Scheduled Adult Programs

**Community Room Art Exhibit:** Members of Photographers Forum Camera Club of Nashua exhibited their work. They held a reception on March 5.  
**30 people attended**

### **Book Discussion Groups:**

**Amy's Afternoon Group** meets on the third Tuesday of each month at 1:30. This month's book was *Close Your Eyes, Hold Hands* by Chris Bohjalian  
**9 people attended**

**Gina's Evening Group** meets on the first Thursday of the month at 7PM. They discussed *The Age of Miracles* by Karen Thompson Walker.  
**5 people attended**

**Linda's Mystery Readers Book Group** meets the second Thursday of each month at 1p.m. The February book was *In the Bleak Mid-Winter* by Julia Spencer-Fleming.  
**17 people attended**

**Cinema Celebration and Free Family Films** are sponsored by the **Friends of the Hudson Library**. Cinema Celebration's February film was *Mary, Queen of Scots*  
**8 attended in the afternoon and 3 attended in the evening**

**Cookbook & Recipe Club:** Gina facilitates this club. This month's theme was Bread. The participants chose a recipe to prepare from The New England Soup Factory Cookbook. **17 people attended**

**Drop in Stitchers:** Weekly on Friday mornings from 9:30-11:30. **124 people attended**

**Genealogy Club:** Second Friday of each month at 1:30. Reference Librarian Mark Stawecki leads this program. This month's speaker, Seema Kenney, spoke on the history of Ellis Island and American Immigration History. **30 people attended**

**Geopolitics in Today's World:** Meets weekly on Thursdays from 11:00-1:00. Presenter John Penasack has been facilitating the popular "Geopolitics and Conflicts" program for the Rivier Institute for Senior Education and is now bringing this related program to the library. **46 people attended**

**Group Singing:** Meets the third Monday of each month at Fairview Healthcare. We spend one hour in Laurel Place Assisted living and one hour memory care unit. This month we celebrated by singing Holiday songs. **30 people attended**

**Life Coaching Event:** Meets second Tuesday of each month. This month's topic was "Boundaries: How to Set Them: How to Keep Them." **12 people attended**

**Lithuanian Cooking Class:** Sponsored by the Zylonis Fund. Chef Oonagh Williams offers a monthly Lithuanian Cooking class for up to 50 people. **42 people attended**

**Monthly Writing Group:** Monthly on Friday - Study Room 2. Diane MacKinnon facilitates. **2 attended**

**Reading Challenge:** The yearlong Reading Challenge continues. The Friends of the Library will donate \$100 towards reading challenge prizes. Already we have patrons enthusiastically plowing through the list.

### **Publicity**

Weekly programming information updates to local newspapers with information on programs happening within the next few weeks. Slide show on HCTV and recorded segment on upcoming events for HCTV. Library calendars at the Hudson Senior Center. Programs are listed in our newsletter, on our website, and are posted on the bulletin boards. Big events like concerts and NH Humanities programs on various online calendars like NHtodo. Facebook page has over 1000 people who "like" us and we pay to boost our monthly concert on Facebook. Staff members participate monthly in WSMN Radio's "Books and Crooks" program where the host speaks to a librarian and police officer from Hudson and on alternate weeks, other area towns. We have a sign with large, changeable letters that we are putting out along Rte 102 advertising upcoming library events.

### **Displays:**

Multi-tier book display - newest books.  
Shelf above the newspapers – National Nutrition Month  
Far BCD Shelf – "Keep Cozy"  
Display shelf facing the circulation desk – Women's History Month  
Small table – Ireland and the Irish

### **Programming Statistics**

<b>Community Room:</b>	Programs 52	Attendance 847
<b>Adult Programs:</b>	Programs 40	Attendance 578 plus Tax Aide number
<b>Outreach</b>		Attendance 146

**Study Room Use:** Sessions: 80 Attendance 134

Unable to book: 0  
Bumped From Room: 3  
Booked, Not First Choice: 2  
Genealogy Requests: 3  
Tests Proctored: 1

## Reference Report - Mark Stawecki

### DATABASES

Upon running our database report for March, Mark discovered several EBSCO databases that normally have a number of searches around 40-60 that are now in the high 180s-190s. These include the following with their highest monthly amount since July 2018 next to March 2019.

- Academic Search Premier: 71 / 190
- Amer. Heritage Child.'s Dictionary: 42 / 178
- Business Source Premier: 49 / 199
- Associated Press Video Collection: 18 / 166
- Consumer Health Complete: 48 / 175
- Funk & Wagnalls: 51 / 181
- Health Source-Consumer Edition: 55 / 190
- MAS Ultra - School Edition: 50 / 190
- MasterFILE Premier: 78 / 227
- Middle Search Plus: 48 / 181
- Newspaper Source: 63 / 191
- Salud en Espanol: 2 / 178
- Topic Overviews Public Libraries: 44 / 178
- TOPICsearch: 51 / 190

These are all offered by EBSCO. This shows that for March there has been an increase of at least 100 each. Session numbers also show a corresponding increase generally from mid 20-30s to high 60s.

Mark submitted a ticket with EBSOC asking to be advised on the matter. The last time we had an issue with askew numbers was back in December with *Ancestry Plus Online*.

*Ancestry Plus Online* is 406, which seems high for only 13 sessions but not unreasonable. It's worth keeping an eye on.

Most other databases have not had any significant changes from last month.

### Foreign Languge

*Transparent Languages* had zero sessions, the first month of non-use since before last July. December and February were 8 and 2 respectively; all others had double or triple digits.

Neither our collection nor OverDrive's offers books in foreign languages other than learning aids. One patron asked for fiction books in French. Mark found some on Project Guttenberg, an online source.

### PCs

Guest pass usage is in the mid-400s, the same as the previous three months, indicating consistent usage by the same patrons. At least half of the PC users Mark recognizes as regulars. Guest pass usage as increased by about 39 from last month,--not a significant increase

### COLLECTION

Weeding is now in the 248 range as of April 4, 2019.

## GENEALOGY

Mark attended a workshop in genealogy databases on March 22<sup>nd</sup> at the New Hampshire state library in Concord. It covered HeritageQuest and AncestryLibrary.

The Genealogy Club topic was on Ellis Island and had one of its highest attendances in recent months at 30+. Topics of interest seem to be a better draw than how-to type of presentations. There were three basic genealogy reference question. Most months there are none. There is an upcoming speaker who is "all levels." Though our members seem to be more advanced Mark is considering what can be done for beginners.

## Teen Services/School Outreach

<b>Meetings</b>	<b>0 meetings</b>	<b>0 people</b>
<b>Outreach</b>	<b>10 events</b>	<b>186 people</b>
<b>Teen Services</b>	<b>11 events</b>	<b>159 people</b>

### Teen Services

#### ***Maker Mondays***

Makers of all ages are enjoying the opportunity to discover, collaborate, and create at this drop in program. Materials rotate each week. The most popular activities involve engineering, technology, and art. The most popular program this month was the drone demonstration with Makelt Labs. Two drone enthusiasts from Makelt Labs brought drones they made and flew them in the library. They also brought a simulator that allowed patrons to try piloting a drone. They collected and edited video footage that was shared with us and on Facebook: <https://www.youtube.com/watch?v=iIV49Jaspz0> . They plan come back and support our summer reading program.

3/4 library closed for inclement weather  
3/11 26 people--glass magnets  
3/18 43 people--Drone demonstration with Makelt Labs  
3/25 24 people

**Total 93 people**

#### ***Teen Takeover***

Teen Takeover continued on Wednesdays this month. Tanya opens the Community Room for teens to hang out in a safe space with snacks, video games, and board games. Teens who have come have been enthusiastic. Numbers are steady.

3/6 6 people  
3/13 7 people  
3/20 8 people  
3/27 6 people

**Total 27 people**

#### ***Dungeons and Dragons***

A group of high school students has been meeting regularly on Thursdays to play D&D. Harshil continues to lead and grow this group.

2/7 6 people  
2/14 17 people  
2/21 9 people  
2/28 8 people

**Total 39 people**

#### ***Collection***

Tanya is taking a collection management class as part of her graduate program this semester. Tanya spent March weeding and developing the YA nonfiction section and will continue this task in April. The March display, "Fight Like a Girl," highlighted nonfiction books celebrating strong women for Women's History Month. The April display will promote graphic novels.

### School Outreach

#### **Alvirne High School**



### **Field Trip**

Freshman Seminar tour and scavenger hunt with Ms. Denis and Ms. Wakeham's classes.

**3/28 39 people**

### **Library Makerspace**

Tanya is building relationships with high school students and staff through maker activities every Tuesday. This program will continue until April vacation. In May and June, Tanya will work on promoting the summer reading program through the AHS library and English teachers.

3/5	3 people	board games
3/12	12 people	magnets
3/19	9 people	coloring poster, teach Mrs. Bouchard to use her new 3D printer
3/26	12 people	flower pens

**Total 36 people**

### **Hills Garrison School**

#### **Read Across America Month**

Mrs. Nikander invited community members to read to her library classes for Read Across America month. Tanya, Betsey, Kristen, Linda, and Becca were all able to take part in reading to a library class. Everyone had a great time.

**Total 111 people**

## **Circulation Department- Kristen Paradise**

### **Circulation:**

- Adult circulation for March was **4,323** items. Circulation was up 7% from February and down almost 13 % from March 2018.
- **7298** people used the library in March. That figure reflects a 19% increase from February.
- We issued **90** new patron cards in January.
- We currently have **4** patrons utilizing our Books by Mail Program.
- A total of **17** outgoing fax transactions were sent according to the log of transmissions from the Ricoh printer.

### **Downloadable eBooks, eAudiobooks, and ePeriodicals**

- Patrons checked out **877** eBooks, **791** eAudiobooks, and **40** ePeriodicals.

### **Notary Service(s): 25**

#### **Hours:**

- The library was open **269** hours. It was closed for **12** hours on Monday, March 4<sup>th</sup> due to snow.

#### **News:**

- Outgoing fax service has been restored.
- Fine amnesty month was extended into March due to the system being down. Forgiven fines totaled \$1431.94.
- Kristen attended The New England KOHA Summit at the Kilton Library in West Lebanon with Betsey, Vicky and Ann to help determine whether a move to the KOHA ILS would be beneficial.
- Duane, Karen and Kristen attended ULAC's event: Ryan Dowd for the Librarian's Guide to Homelessness. Ryan Dowd runs a large homeless shelter in Illinois. He offered suggestions about positive interfacing and behavioral explanations for victims of trauma.
- Gina's cookbook group drew seventeen different breads for the month of March. She has had the husbands of three regular attendees begin to participate over the last two months.
- Gina and Becca received two tweets from authors indicating they were excited about Gina using their books for her book groups (Shobha Rao: *Girls Burn Brighter* and Kate McDermott: *Art of the Pie*).

## Children's Services - Betsey Martel

Program Title	Number of Programs	Attendance
Books & Babies	5	24
Toddler Time	4	40
Sensory Playtime	4	39
Story Time	8	175
Hogwarts First Years	3	11
Hogwarts Advanced	3	33
Crafty Corner	5	43
LEGO Brick Day	5	51
Pokemon Club	4	151
Paws to Read	10	14
Outreach	1	0
<b>TOTALS</b>	<b>56</b>	<b>575</b>

**Programs:** Regular programs in March continued to be popular, with Pokemon leading the pack for highest attendance.

Activities this month included a caterpillar craft, pour painting shapes, chalk drawings, and mosaic bears. Story Time made suncatcher shamrocks, and pom pom bracelets.

This month also included a Pokemon Pizza Party which drew 44 people to eat pizza, trade, play and watch a pokemon movie.

I brought entertainment to Hudson Middle School during their online safety night for parents, so that they could drop their children while they attended the program. No kids were dropped off, but we may be able to help the middle school with similar things in the future.

**Projects:** This month we really dug into planning the Summer Reading Program : A Universe of Stories. The theme is space and we have a fun lineup of programs. We will be having visits from four NASA ambassadors, The NH Astronomical Society with a program on sun telescopes, a trip to the planetarium, and Flying High Frisbee dogs.

We've been working on streamlining the reading tracking for this coming summer, making it easier for parents and kids to report. Our kickoff plans include movies, popcorn and planet making on July 1.

We planned April vacation programming, we will be having Wildlife Encounters on Tuesday, celebrating Earth Day on Monday with dirt cakes, Family Movie Day on Wednesday, Thursday is a day of book trading and treats, and Friday will be a pet storytime day. We have several pets who will be guest stars at storytime through the day.

**Volunteens:** We currently have one regular volunteer- Robert, he comes every Wednesday evening and helps out with straightening shelves, dusting, and prepping crafts.

## Information Technology Report – Vicky Sandin

### Maintenance

#### **Routine Maintenance**

In January, IT staff responded to **25** staff and patron requests for immediate assistance.

**146** additions and changes were made to the website. The number represents changes made by both Marguerite Grant and Vicky Sandin

The “New Arrivals” carousel - a slide show that displays the covers of our newest acquisitions, both purchased and donated - is now live on our homepage. We are still working on creating a new museum passes page that links directly to a specific museum, and the new database resources page.

The database American Ancestry is still giving us some trouble on the patron WiFi, so on Brian’s suggestion Marguerite has sent them all our IP addresses.

#### **Non-routine Maintenance**

**Telephones** - Our new Internet-based telephone system is up and running. Brian is playing with different automatic messaging options; currently there is no way to inform callers that the library is closed due to an emergency (weather, power outage).

**Magazines (Serials)** - Magazine prediction patterns have been cleaned. Vicky is currently handling all serial creation and cataloging.

**People Counter** - It appears the new traffic system we installed in January has been giving us larger numbers of traffic than was originally thought. New numbers for January and February have been updated in the statistics.

#### **Projects**

**Edelweiss** - Linda has subscribed to a free trial of Edelweiss, an online interactive digital frontlist catalog platform. Edelweiss collection development tools help us determine what we’re missing in our collection, how to make room for more in-demand titles, and identify which parts of our collection need the most attention, with different tiers of service to match our needs and budget.

**Patron Computers/WiFi printing** - We have decided to scale down to six patron computers instead of ten. The biggest issue with losing computers is losing access to printing, so Vicky is investigating WiFi printing options, mainly PaperCut, which can integrate its software into our Ricoh copiers and also manage our kiosk payments.

## Technical Services - Ann Carle

March 1 SCI Networks installed the new telephone system. Brian came in to consult with their personnel and start to configure the system.

March 4 library closed because of a snow storm.

March 5 handled staff timesheets while the Director was on vacation.

Spoke with Robin Rodgers about library closure if schools are closed. Not currently a policy.

Tim Roy, from the State Library, called to remind us of the March 18 deadline to fill out the state’s annual report.

Set up the equipment in the mini greenhouse and planted celery seeds.

Rotary Club member, Christina, asked if a couple of staff could go to their thank you banquet at Presentation of Mary Academy. Betsey and Kristen volunteered.

Had to move the mini greenhouse because children were disturbing the soil. The greenhouse now resides in the staff break room. Planted more seeds. Sprouting has started.

Titles added to Evergreen	194
Overdrive titles added to Evergreen	177
Items added to Evergreen	469
Titles deleted from Evergreen	299
Items deleted from Evergreen	508
Changes to records in Evergreen	74
Mending	10
Better World Books	33

Workshops & Meetings:

Mar 8: Koha Workshop at Lebanon Public Library (Vicky, Betsey, Ann, Kristen)

Mar 12: Visit to Portsmouth Library to see Koha in action (Vicky, Betsey, Ann)

IT Meeting (Linda, Vicky, Ann, Bob, Brian)

Mar 14: department heads meeting

IT meeting (Linda, Ann, Brian)

Mar 19: Visit to Portsmouth Library for Koha (Linda, Ann)

Mar 21: department heads meeting

Respectfully submitted  
Linda Pilla, Director

**FULL TIME EMPLOYEES**

Employee Name	Employee Title	Days of Hire	Annual Wages	Spk	RCOV / Medicare	Pension	Health Insurance	Dental Insurance	Life & Disability Insurance	Total Benefits	Total Wage & Benefits
Librarian	2124 per hour	21,648	\$49,083	\$2,218	\$3,617	\$3,034	\$10,091	\$292	\$411	\$11,035	\$66,546
Librarian	1779 per hour	12,238	\$48,238	\$0	\$3,437	\$3,034	\$21,977	\$725	\$455	\$23,595	\$81,726
Assistant Librarian	9.62 per hour	20,124	\$41,626	\$0	\$1,186	\$4,630	\$10,091	\$333	\$381	\$11,065	\$60,664
Director	16.93 per hour	17,289	\$39,981	\$0	\$2,791	\$4,017	\$3,073	\$469	\$318	\$8,887	\$71,616
Assistant Librarian	16.82 per hour	32,464	\$39,509	\$5,716	\$2,602	\$7,541	\$0	\$0	\$348	\$5,448	\$89,316
Librarian	16.82 per hour	16,664	\$34,653	\$0	\$2,449	\$3,838	\$3,073	\$493	\$381	\$8,549	\$60,900
Librarian	16.82 per hour	17,289	\$34,653	\$0	\$2,449	\$3,838	\$3,073	\$493	\$381	\$8,549	\$60,900
Librarian	19.38 per hour	10,796	\$21,117	\$0	\$3,145	\$4,131	\$21,072	\$1,745	\$411	\$23,258	\$72,807
<b>Total Full Time # 101</b>			<b>\$406,818</b>	<b>\$7,934</b>	<b>\$31,723</b>	<b>\$46,442</b>	<b>\$111,488</b>	<b>\$7,882</b>	<b>\$3,736</b>	<b>\$173,369</b>	<b>\$582,591</b>

Town of Hudson  
 Employee Wage & Benefit Detail  
 Fiscal Year 2020 Budget  
 Department 5060 George H. & Ella M. Rodgers Memorial Library

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 Fiscal Year 2020 Budget  
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Employee Name	Employee Title	Date of Hire	Annual Wages	Risk	FICA/ Medicare	Pension	Social Security	Dental Insurance	Life & Disability Insurance	Total Wages & Benefits
Liberian		2124 per hour	\$4,760	\$2,218	\$8,670	\$8,111	\$10,091	\$333	\$411	\$11,035
Chordonia Phillips		2344 per hour	\$8,735	\$0	\$3,730	\$5,446	\$21,797	\$1,745	\$435	\$23,985
Liberian		2179 per hour	\$4,800	\$0	\$3,430	\$5,238	\$10,091	\$333	\$422	\$11,046
Liberian		1962 per hour	\$2,640	\$0	\$2,432	\$4,783	\$10,091	\$333	\$381	\$11,005
Assistant Librarian		3182 per hour	\$6,656	\$0	\$4,679	\$7,238	\$8,072	\$0	\$318	\$13,847
Assistant Librarian		3182 per hour	\$6,656	\$0	\$4,679	\$7,238	\$8,072	\$0	\$318	\$13,847
Assistant Librarian		1632 per hour	\$3,256	\$0	\$2,677	\$4,955	\$3,072	\$406	\$381	\$8,549
Liberian		2122 per hour	\$4,720	\$0	\$3,421	\$4,955	\$21,797	\$1,745	\$411	\$23,985
Liberian		1938 per hour	\$2,000	\$0	\$2,132	\$4,647	\$21,797	\$1,745	\$411	\$23,985
Total Full Time of 101			\$407,347	\$7,934	\$31,709	\$48,501	\$211,988	\$7,925	\$7,796	\$129,569

