

Town of Hudson, NH

Library Board of Trustee

Minutes September 17, 2014

Call to order 6:00 PM Linda Kipnes. Full attendance of trustees.

Pledge of Allegiance: led by Arlene Creeden

Introduction of Library staff: Natalie Coolen, Head of Circulation– Report on : a) Read alikes new brochure for patrons suggesting similar authors to their favorites. Steve recommends adding this to the Web site. B) 7 nooks circulating well .C) class offered on down load to kindle etc.. D) attended Mary Hill Rock Session . Adult program suggested: Reading BINGO. E) Possible certification for those grandfathered as librarians.

Minutes of August 2014 public and non public accepted with spelling corrections, 1) add the motion approved in non public session in July to increased the bookkeeper rate to \$15.50; motion by Creeden, second by Kipnes and approved by all..

Spelling corrections:. Trustree changed to trustee. - Arlene motioned to make corrections, Steve seconded. and approved by all.

Public input; NONE

Correspondence: 1.Thank you from two members of Geopolitics John Penasack and Kenneth Sherr, .each donated \$100. 2. Over-Eaters Anonymous donated a book. 3. Country Brook Farm donated 5 quarts of ice cream for staff ice cream social.

Treasurers Report attached. Sept. Money market acct . \$50.000 transferred from Citizen Bank by treasurer and placed in TDNorth Bank checking account. Banker will notify treasurer when an account is available with interest for remainder of accounts transferred.. Report filed for audit.

Selectman Report: Nancy Brucker .Budget reviews ongoing to be reported at 10/23/14 meeting. reported that at June selectman meeting , discussion of keeping library budget separate. N.B against it.

Directors Report: See attached. He will be on vacation 10/17 -10/21. Natalie will be acting director. Today's events is Irish Concert, then on 10/1 Brewing in NH lecture.

Donations: Motion to accept 6 books, also accepted 9 DVDs, 9 puzzles, Overeaters Anonymous donated a book.. Two \$100 Donations from the geopolitics ,and ice cream from Country Brook Farms. Motion to accept by Arlene seconded by Ellen all agree.

Friends of the Library (FOL): - meeting 9/16/14. New treasurer was elected - Linda Kipnes . Donations given to library to renew movie license and to fund additional art exhibit hooks for use in the children's room.. Strategic Plan presented by director to the group looking for feedback. Ongoing.

OLD Business: Comparative library staff pay scales –report by Charlie with eight towns . Motion in July to review Library collective bargaining salaries by steps raises. was done and steps versus ranges were studied . Ranges should be established with support grades. Such as, library assistant 1 to library assistant.2. Ongoing . Need to decide what level to place each staff member. Arlene and Charlie will meet 9/18 for 30 min session for this.

Budget is due October 3, 2014. All trustee to meet 9/24@5:30 at Rodgers library to review budget.

Strategic Planning—meet on 9/15 with Charlie, Elaine and Danny , 9 total – compiling info – ongoing. Mtg. again next wk to present to trustees in Oct.

New Business: FY 2016 Budget – a) 4 page report by treasurer reviewed. Noted spending on computers started as need is now. Proposed budget is -0.1% less than Fy '15. b) New borrowing type – Director proposed adding a new system of borrowing up to 3 books for up to 2 month period as an option. Discussion held more cons were noted than pros Trustees Suggested allowing Best Sellers to be renewed. Suggested forgive fines up to 2 months instead of getting into a second lending system. Item ongoing, Charlie will check with staff. C) Arlene discussed a recent State house proposal to separate the library budget from the town budgets. She moved that we as trustees oppose this motion. Seconded by Steve agreed by all . Discussion was held to contact our legislators to express this view. .Letters from Charlie as director and Linda as Trustee suggested. Charlie has been in contact with state librarians re this. D) Donation to Rodgers Memorial library in memory of Barbara Rodgers from trustees. Motion was proposed by Arlene Creeden, seconded by Ellen agreed by all but Steve who sustained voting. E) Arlene motioned hiring a secretary to take minutes at trustee meeting at rate of \$15/hr. This woman already takes minutes for other town meetings. Able to pay out of Trustee account in budget as money is available. Idea seconded by Linda Kipnes and agreed by all.

Action: Review Budget. Meet Sept 24. Look over Strategic Plan by Oct. meeting.

Trustee comments: Steve, Ellen,& Robin - no comments. Arlene: Thanks to all who came to library this summer for programs, I was impressed by how many were there. Need support now during Budget time Feel free to ask librarian for help at any time. Linda: Library atmosphere is comfortable, happy place. .Good to have Natalie at this meeting ..

Director: Charlie Matthews -This is National Library Card Month . Come in and get one. It gives you access to lots. Next meeting: October 15, 2014 @ 6 PM. Adjourned to Non Public session for 91-A: 3II (a) & (b) at 7:25 PM by roll call Kipnes – yes, Creeden –yes, Stokinger- yes, Middlemiss- yes, Rodgers- yes.

Respectfully submitted,

Ellen Stokinger

Returned to public session at 7:55 PM Motion made by Arlene Creeden to Change salary of library director by an increase of \$1/hr. Seconded by Steve Middlemiss agreed by all.

Adjourned at 8:00 PM