

To: CALEA File
From: William M. Avery, Chief of Police
Date: 30 December 19
RE: 2018 Annual Analysis Report on Internal Affairs and Citizen Complaint(s)

Note: This report was not completed by then Chief Jason Lavoie for 2018. I learned of this on Friday, December 27, 2019 by Lt. Steve McElhinney. Although, the report was not completed I did locate all 2018 Internal Affairs Files.

All citizen complaints are fully investigated by the Hudson Police Department in order to identify training issues, and to ensure the police employees are mirroring the department's policies and procedures.

Although the Hudson Police Department cannot ensure that a complainant will completely agree with the Administration's decision, I do guarantee that every complaint filed will be fully investigated, and will be dealt with in a professional manner.

It is the Hudson Police Department's responsibility to deal with citizen complaints/inquiries in an open, honest and effective manner. As the Hudson Police Department's Chief of Police, I am committed to ensuring that our process is followed, and thoroughly investigated.

There are four possible dispositions the Hudson Police Department utilizes when concluding and Internal Investigation. They are as follows:

Exonerated: This means that the alleged act did occur, but that it was justified, legal and proper under the circumstances.

Not Sustained: This means the investigation failed to either prove or disprove the allegation.

Sustained: This means the allegation made in the complaint was proven to be true.

Unfounded: This means the investigation indicated by a preponderance of the evidence, the alleged act did not occur. The allegation is false and has no factual basis.

The following is an analysis for the number of citizen concerns investigated by the Hudson Police Department for the last four years. This report will give a synopsis for all citizen complaints/concerns for 2018.

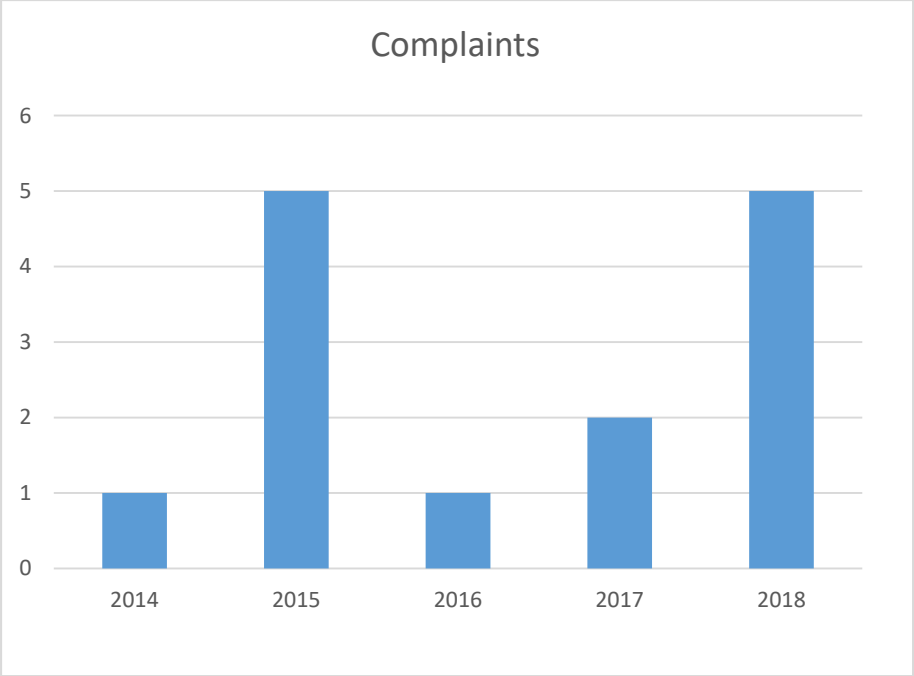
Synopsis/Analysis:

In 2018, the Hudson Police Department responded to 32, 493 calls for service and made 1031 arrests.

We received four Citizen Complaints and self-initiated one Internal Investigation (5 total) against members of the Hudson Police Department compared to two in 2017. This calculates to a 250% increase from 2017. When looking at the total amount of complaints versus the minimum number of documented contacts we had; a complaint was filed against a department employee .02% of the time.

The numbers of citizen complaints/concerns and internal investigation are reflected as follows:

- Administration Division 0
- Animal Control 0
- Communication Division 0
- Crossing Guard Division 0
- Detective Division 1
- Legal Division 0
- Patrol Division (Total: 4)
 - A Squad 0
 - B Squad 3
 - C Squad 1
- Support Services Division 0



2018 Complaint Results: (Note: 3 of the 5 Investigations had multiple allegations)

- Exonerated 3
- Not Sustained 1
- Sustained 2
- Unfounded 3