



TOWN OF HUDSON

Police Department

Partners with the Community



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Date: December 28th, 2022

To: Chief Tad K Dionne

From: Captain Bianchi

Re: 2022 Biased Based Profiling Review

I have completed an administrative review of the following sources to ensure the Hudson Police Department is in compliance with our Biased Based Profiling Police.

- 1) HPD Policy review.
- 2) A review of 2022 citizen complaints.
- 3) 2022 Arrests.
- 4) 2022 Motor Vehicle Stops

All officers hired after 2004 receive training in Cultural Diversity at the Police Standards and Training Council Recruit Academy. When our new hires are in pre-academy training they receive training in Biased Based Policing. As of this year the NHPTC Academy requires the three two's that everyone is required to take. They all deal with Biased Based Policing.

A review of the department's policy indicates no changes are necessary regarding issues of discrimination.

In 2022 there were no citizen complaints alleging bias against a Hudson Police Employee..

According to existing census data the demographic makeup of Hudson New Hampshire is 88.8% white and 10.66% minority with .54% not reported. The breakdown of minorities is the following: Hispanic 8.09%, Asian 1.07%, Biracial .939%, and Black .561%. 50.4% of the population is female and 49.6% is male.

Arrest statistics for the 2022 year show a total of 801 arrests. 462 of the arrests were in custody and 195 were summons arrests and 50 were protective custody. A total of 19.4% of these were minorities. 94 were Hispanic, 56 were Black, and 6 were Asian.

Of the arrests the number of female arrestees both in custody and summonses showed the following: 204 were white, 24 were Hispanic, 9 were Black, and 1 were Asian.

Motor vehicle stop operator statistics for the 2022 year showed 5,823 operators were contacted on stops. 5,120 were White, 390 were Black, 177 were Asian, 23 were Indian, 4 were Hawaiian or other Pacific Islander, and 109 were listed as unknown. Of the stops 12% were confirmed minority.

Of the motor vehicle stops an analysis of the number of female operators showed the following: 2,084 were White, 106 were Black, and 78 were Asian, and 45 were reported as “unknown”.

Stops as well as arrests were down from the past couple years. The number of arrests and stops of minorities is in line with the demographics of the Town of Hudson.