



TOWN OF HUDSON

Police Department

Partners with the Community

1 Constitution Drive, Hudson, New Hampshire 03051
Voice/TTY (603) 886-6011/Crime Line (603) 594-1150/Fax (603) 594-1162



Tad K. Dionne
Chief of Police

Captain Michael Davis
Operations Bureau

Captain David A. Cayot
Special Investigations Bureau

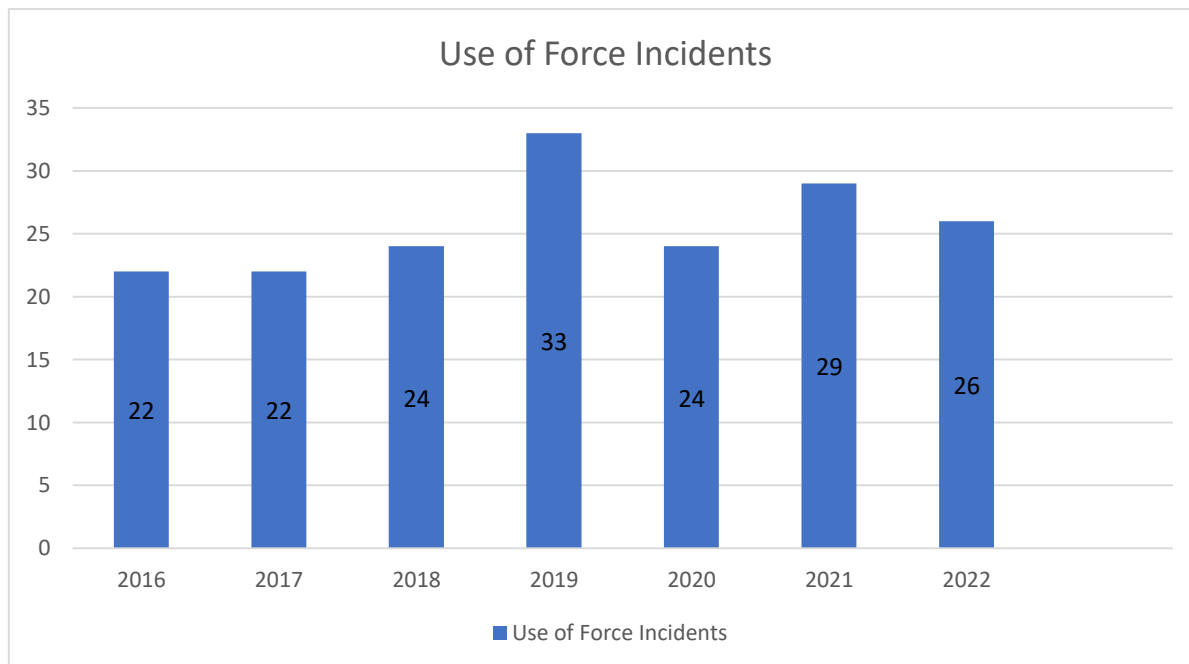
Captain David A. Bianchi
Administrative Bureau

To: Chief Tad Dionne
From: Captain Mike Davis
Date:
Ref: 2022 Use of Force Analysis Report

Attached is the 2022 Use of Force Analysis Report. I conducted an analysis of all Hudson Police Use of Force incidents.

Total Use of Force Incident(s)

In 2022, there were twenty- six (26) instances where officers were required to use force while conducting their duties. All of the incidents were justified under the Hudson Police Department Policies and Procedures, and New Hampshire State Law. In 2021, there were twenty-nine (29) incidents involving the use of force. In 2022, there were five (5) instances where the Animal Control Officer(s) or a Police Officer was authorized to euthanize an injured or sickly animal. In 2021, there were eight (8) instances where the Animal Control Officer(s) or a Police Officer was authorized to euthanize an injured or sickly animal.



**Information regarding animals euthanized is not accounted for in the Use of Force Analysis.

Use of Force Incidents

In 2022, more Use of Force incidents occurred on Tuesdays with nine (9), than any other day of the week. The next most Use of Force incidents occurred on Sunday with six (6) then Monday and Thursday, three (3), each. There were (2) Use of Force Incidents on Wednesday and Saturday, each. There was one (1) Use of Force incident on a Friday. A Squad (0700-1500) had nine (9) Use of Force Incidents, B Squad (1500-2300) had nine (9) Use of Force incidents, and C Squad (2300-0700) had eight (8).

Injuries

In 2022, there were four (4) Use of Force incidents resulting in the suspect being injured. In 2021, there were (4) Use of Force incidents resulting in the suspect being injured. The injuries in 2022 were minor in nature. One occurred from Taser prongs after a Taser deployment. One fell on ice while resisting arrest during escort to an ambulance. One occurred most likely from a motor vehicle accident prior to resisting arrest. The last suspect slipped on a floor mat while resisting arrest with officers.

In 2022, three (3) Hudson Police Officer were injured during Use of Force Incidents. One officer fell on ice while a suspect was resisting arrest while walking to an ambulance which resulted in soreness. One officer was scratched on the arm by a suspect who was resisting arrest. Lastly, an officer was cut on the hand by bracelets while handcuffing a subject resisting arrest. In 2021, the Hudson Police Department had four (4) officers injured during a Use of Force incident.

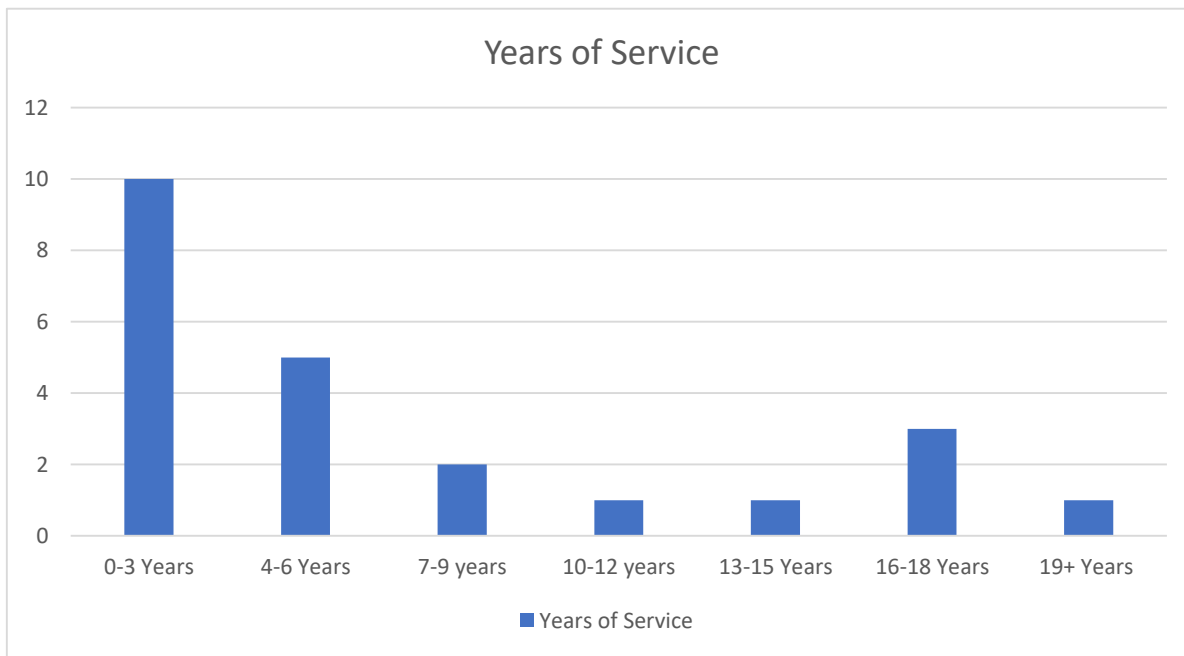
Assaults on a Police Officer

In 2022, five (5) Hudson Police Officers were assaulted during the course of gaining compliance from a suspect(s), while in 2021; seven (7) Hudson Police Officers were assaulted during the course of gaining compliance from a suspect(s). The assaults in 2022 on the officer(s) consisted of being scratched, kicked, hit, and pushed.

During my analysis of the Use of Force incidents for 2022, it was apparent the officers involved in each Use of Force incident reverted to their defensive tactics and officer safety techniques. The Hudson Police Department's Defensive Tactic Instructors have done an exceptional job preparing the officers for Use of Force encounters with unruly individuals. Overall, officers also displayed "good decision making" during several incidents throughout the year. Two of the Use of Force incidents involved some training that is discussed further below.

Officers Age and Years of Service

In 2022, the average age of the officers involved in Use of Force incidents was 32.36 years old; while the average age of the Hudson Police Sworn Officers is 33.72 years old. This is the eighth (8th) year the Hudson Police Department has tracked the years of service of the officers involved in Use of Force situations. The average years of service of the Officers involved in Use of Force Incidents was 6.96 years while the average years of service on the Hudson Police Department is 9.16. Ten (10) Use of Force incidents were from police officers who had 0 to 3 years of service. Traditionally, the officers with five (5) or less years of experience are assigned the Patrol Division, and are more apt to be involved in Use of Force situations. This year, however, at least twenty-one (21) officers involved in Use of Force had more than three years of service. Eight (8) Use of Force incidents involved officers with over ten years of service and many were supervisors.

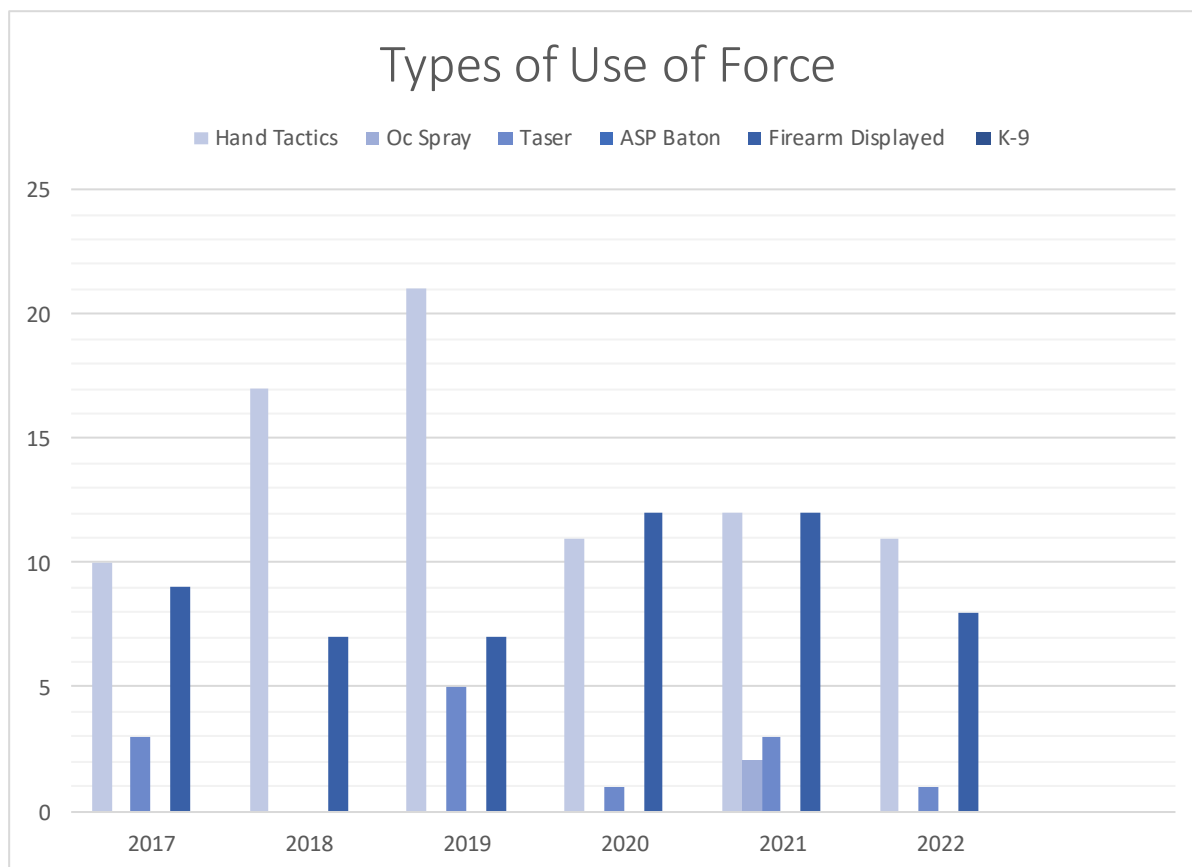


Situation

- The most common initial calls that resulted in a Use of Force incident was officers responding to a disturbance – nine (9). Four (4) involved a motor vehicle stops/pursuits. There were four (4) incidents when dealing with a highly intoxicated or disorderly subjects, three (3) dealing with a mental health subjects, (2) two serving warrants, one (1) dealing with a juvenile matter, and one dealing with an obviously mentally ill subject. There was one (1) school incidents with students.
- Each incident involving Use of Force there were sufficient police personnel present or additional officers were responding (in close proximity) for backup.
- Twenty-two (24) of the Use of Force incidents involved uniform patrol officers. Four (4) of the incidents involved Detectives from SIB and the Narcotics Unit.
- In each of the eight (8) cases where the officer(s) displayed a firearm, the officers were justified based on the fact they were investigating a felony, or a crime where a weapon was alleged to be brandished, or alleged suicidal subjects with deadly weapons.

Types of Force Used

The most common types of force used in 2022 were officers using defensive tactic techniques to gain compliance. This occurred on eleven (11) occasions. Officers' displaying their firearms to gain control of a suspect occurred on eight (8) occasions. In all (8) cases, Officer did not discharge the weapons. Officers deployed their Taser Weapon system one (1) time. OC was not used. ASP and the K-9 were not used to apprehend a suspect in Hudson.



Suspect Information

Males were involved in Use of Force situation in nine (9) instances, while twelve (12) females were involved. The average age of both male and female suspects was 30.95 years old. The oldest person was 51 years old while the youngest was 13 years old. Eighteen (18) of the subjects were white. Three (3) were black.

Areas of Town

After a careful analysis of all Use of Force reports, I was able to determine that one area/sector is more apt to deal with a Use of Force incident than other areas/sectors. The northern sector had nine (9) Use of Force Incidents. The Use of Force incidents were, however, geographically spread out throughout Hudson.

Training Issues

I have conducted a careful review of all Use of Force incidents, and identified minor concerns on two occasions. On one occasion, an officer received remedial training in firearms euthanizing an animal.

In another situation, Officers were dealing with a domestic disturbance where a subject was leaving his residence. The subject tried to get back into the residence and officers prevented him from doing so which resulted in the subject assaulting the officer and resisting detention. Training was conducted with the officers on creating a condition that led to the use of force.

In none of these cases was there any concern for excess force.

In the remaining occasions, the officers who were involved in a Use of Force incident performed exceptionally and professionally. All incidents of Use of Force followed the Hudson Police Department Policies and Procedures.

During the fall of 2022 Defensive Tactics Class, the Defensive Tactic Instructors focused on several techniques to help the officers with individuals who are non-compliant. The areas of focus included: de-escalation Patterns of Movement, Use of Oleoresin Capsicum, and Handcuffing. All Officers at

Hudson Police Department completed Biased Base Training and De-escalation Training. In 2023, we hope to have at least four Use of Force trainings, to include firearms.

Use of Force Complaints

There were no 2022 complaints generated because of Use of Force.

I have further conducted an annual analysis of Use of Force incidents and our current policies; based upon the review, I did not identify any areas of the policy that needed to be modified. We do use Body Worn Camera's and have incorporated the viewing of the Body Worn Cameras of all officers on scene when reviewing Use of Force Reports.

Further, NH law changed in 2021 with regard to reporting any complaint of assault by a police officer. Our policy will be updated to reflect any complaints of excessive force or assaults against a police officer will need to be reviewed by the Attorney General as well.

Summary

The highlights of this analysis are listed below:

- 26 Use of Force Reports
- 4 Suspects received minor injuries
- 3 Officer received minor injuries
- 5 Officers were assaulted
- Average age of Suspects: 30.95 years old
- Average age of Officers involved in Use of Force incidents: 32.36 years old
- Average age of the Hudson Police Department: 33.72 years old.
- Average years of service of Officers involved in Use of Force incidents: 6.96 years
- Average years of service of Hudson Officers: 9.16



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