



TOWN OF HUDSON

Police Department

Partners with the Community

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Tad K. Dionne
Chief of Police

Captain David A. Cayot
Special Investigations Bureau

Captain David A. Bianchi
Administrative Bureau

Captain Michael Davis
Operations Bureau

To: CALEA File
From: Chief Tad Dionne *TD*
Date: January 3, 2023
RE: 2022 Annual Analysis Report on Internal Affairs and Citizen Complaint(s)

All citizen complaints are fully investigated by the Hudson Police Department in order to identify training issues or misconduct. In doing so we are also able ensure all police employees are complying with the department's policies and procedures.

The Hudson Police Department has two (2) categories of Internal Investigations. The first being a Citizen Complaint; where a citizen contacts the Hudson Police Department Administration or Supervisor to file a complaint. The second being an Internal Investigation; where a member(s) of the Hudson Police Departments Supervisory Staff initiates a complaint based on witnessing/hearing about inappropriate behavior or a violation of our policies and procedures. Minor complaints are investigated informally, while more egregious allegations follow a formal process.

Although the Hudson Police Department cannot ensure a complainant will completely agree with the Administration's final decision, I do guarantee every complaint filed will be fully investigated, and will be dealt with quickly and in a professional manner.

There are four possible dispositions the Hudson Police Department utilizes when concluding a Citizen Complaint or Internal Investigation. They are as follows:

Exonerated: This means the alleged act did occur, but it was justified, legal and proper under the circumstances.

Not Sustained: This means the investigation failed to either prove or disprove the allegation(s).

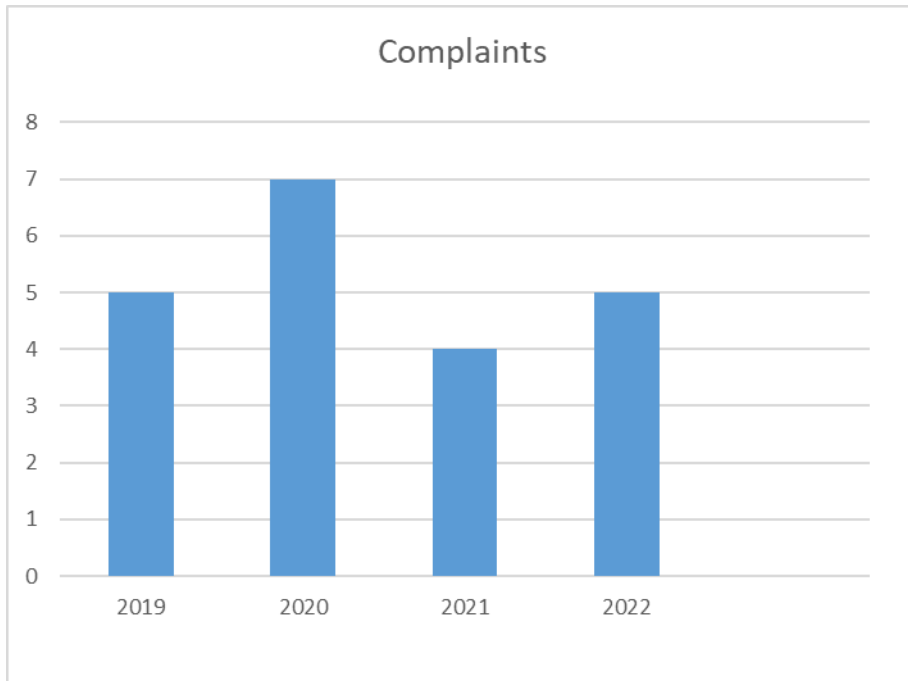
Sustained: This means the allegation made in the complaint was proven to be true.

Unfounded: This means the investigation indicated by a preponderance of the evidence; the alleged act did not occur. The allegation is false and has no factual basis.



A NATIONALLY ACCREDITED LAW ENFORCEMENT AGENCY

The following is an analysis for the number of Citizen Complaints and Internal Investigations that were formally investigated by the Hudson Police Department over the last four (4) years. This report will give a synopsis for Citizen Complaints and Internal Investigation for 2022.



Synopsis/Analysis:

In 2022, the Hudson Police Department responded to 28,472 calls for service while making 806 arrests.

We received one (1) Citizen Complaint and the Hudson Police Administration initiated four (4) Internal Investigations. In 2021, we had three (3) Citizen Complaints and initiated one (1) Internal Investigation. When looking at the total amount of complaints versus the amount of documented contacts with the public the Hudson Police Employees perform their duties in a highly professional manner.

The number of Citizen Complaints and Internal Investigations are reflected from the following Hudson Police Divisions:

- Administration Division 1
- Animal Control Division 0
- Communication Division 1
- Records Division 0
- Detective Division 0



- Support Services Division 0
 - Legal Division 1
 - Patrol Division (Total: 1)
- A Squad 0
B Squad 1
C Squad 0

2022 Complaint Results: (Note: 4 of the 5 Investigations had multiple allegations)

Exonerated: 1
Not Sustained: 6
Sustained: 7
Unfounded: 3

