

# SAMPLE BALLOT

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ANNUAL SCHOOL DISTRICT ELECTION  
HUDSON, NEW HAMPSHIRE  
MARCH 9, 2010

*J. Bradford Seabury*  
SCHOOL DISTRICT CLERK

## INSTRUCTIONS TO VOTERS

- A. TO VOTE, completely fill in the OVAL to the RIGHT of your choice (s) like this: ●  
 B. Follow directions as to the number of candidates to be marked for each office.  
 C. To vote for a person whose name is not printed on the ballot, write the candidate's name on the line provided and completely fill in the OVAL.

<p style="text-align: center;"><b>SCHOOL BOARD</b></p> <p style="text-align: right; font-size: small;">Vote for not more than TWO</p> <p>3-Year Term _____</p> <p><u>DONNA STRAIGHT</u> _____ <input type="radio"/></p> <p><u>MELISSA TOBIN</u> _____ <input type="radio"/></p> <p><u>LARS T. CHRISTIANSEN</u> _____ <input type="radio"/></p> <p><u>PATRICIA LANGLAIS</u> _____ <input type="radio"/></p> <p>_____ (Write-in) <input type="radio"/></p> <p>_____ (Write-in) <input type="radio"/></p>	<p style="text-align: center;"><b>MODERATOR</b></p> <p style="text-align: right; font-size: small;">Vote for not more than ONE</p> <p>1-Year Term _____</p> <p><u>PAUL INDERBITZEN</u> _____ <input type="radio"/></p> <p>_____ (Write-in) <input type="radio"/></p>	<p style="text-align: center;"><b>SCHOOL DISTRICT TREASURER</b></p> <p style="text-align: right; font-size: small;">Vote for not more than ONE</p> <p>1-Year Term _____</p> <p><u>CECILE Y. NICHOLS</u> _____ <input type="radio"/></p> <p>_____ (Write-in) <input type="radio"/></p>
<p style="text-align: center;"><b>SCHOOL DISTRICT CLERK</b></p> <p style="text-align: right; font-size: small;">Vote for not more than ONE</p> <p>1-Year Term _____</p> <p><u>J. BRADFORD SEABURY</u> _____ <input type="radio"/></p> <p>_____ (Write-in) <input type="radio"/></p>		

## ARTICLES

<p><b>Warrant Article 1:</b>                  Shall the Hudson School District raise and appropriate as an operating budget, not including appropriations by special warrant articles and other appropriations voted separately, the amounts set forth on the budget posted with the warrant as amended by vote at the first session, for the purposes set forth therein, totaling \$42,881,885. Should this article be defeated, the operating budget shall be \$42,866,010, which is the same as last year, with certain adjustments, required by previous action of the Hudson School District or by law; or the governing body may hold one special meeting, in accordance with RSA 40:13 X and XVI to take up a revised operating budget only.</p> <p style="text-align: right; font-size: small;">                     Recommended by the School Board                      Recommended by the Budget Committee                 </p>	YES <input type="radio"/>  NO <input type="radio"/>
<p><b>Warrant Article 2:</b>                  Shall the Hudson School District vote to approve the cost items included in the collective bargaining agreement reached between the Hudson School Board and the Hudson Federation of Teachers, Local 2263 American Federation of Teachers, AFL-CIO which calls for the following increases in salaries and benefits:</p> <p style="margin-left: 20px; font-size: small;">                     2009-10 -0-                      2010-11 \$587,094                      2011-12 \$382,545                      2012-13 \$635,154                 </p> <p>And further to raise and appropriate the sum of \$587,094 for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels in accordance with the most recent collective bargaining agreement?</p> <p style="font-size: x-small; margin-top: 10px;"> <i>[Pursuant to RSA 273-A:12, VII, if approved, the terms of this collective bargaining agreement, including the pay plan, but excluding cost of living increases, will continue in force and effect until a new agreement is executed.]</i> </p>	YES <input type="radio"/>  NO <input type="radio"/>

# TURN BALLOT OVER AND CONTINUE VOTING

## SAMPLE BALLOT

### ARTICLES

#### INSTRUCTIONS TO VOTERS

**Warrant Article 3:**

Shall the Hudson School District vote to approve the cost items included in the collective bargaining agreement reached between the Hudson School Board and the American Federation of State, County and Municipal Employees (AFSCME), Local 1906 Council 93, AFL-CIO, representing the Hudson Leadership Team, which calls for the following increases in salaries and benefits:

2009-10 -0-  
 2010-11 \$131,716  
 2011-12 \$116,672  
 2012-13 \$137,760  
 2013-14 \$148,250

And further to raise and appropriate the sum of \$131,716 for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels in accordance with the most recent collective bargaining agreement?

YES

NO

**Recommended by the School Board  
 Recommended by the Budget Committee**

**Warrant Article 4:**

Shall the Hudson School District vote to approve the cost items included in the collective bargaining agreement reached between the Hudson School Board and the Hudson Federation of Paraprofessionals and School Related Personnel NHFT, Local 6245, AFT, AFL-CIO, which calls for the following increases in salaries and benefits:

2009-10 -0-  
 2010-11 \$59,405  
 2011-12 \$63,075  
 2012-13 \$76,516

And further to raise and appropriate the sum of \$59,405 for the upcoming fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at the current staffing levels in accordance with the most recent collective bargaining agreement?

YES

NO

*[Pursuant to RSA 273-A:12, VII, if approved, the terms of this collective bargaining agreement, including the pay plan, but excluding cost of living increases, will continue in force and effect until a new agreement is executed.]*

**Recommended by the School Board  
 Recommended by the Budget Committee**

**Warrant Article 5:**

Shall the Hudson School District vote to raise and appropriate the sum of \$18,703, which includes salary and benefit changes for the non-bargaining staff members of the Hudson School District? This represents a 2% salary pool for the non-bargaining staff, which includes the SAU Central Office Staff and Computer Technicians.

YES

NO

**Recommended by the School Board  
 Recommended by the Budget Committee**

**Warrant Article 6:**

**Special Petition Warrant Article**

Are you in favor of changing the terms of the school district clerk, moderator and treasurer from one year to 3 years, beginning with the terms of the school district clerk, moderator and treasurer to be elected at next year's regular school district meeting?

YES

NO

**Recommended by the School Board**

## WARRANT ARTICLE VOTER INFORMATION

### Warrant Article 1 EXPLANATION:

*The proposed Operating Budget decreases by \$458,999 or 1.06%. The decrease is due to the following, 1) although there is a reduction in federal and state funds, the loss of revenue is more than made up for by a decrease in spending; 2) salary and benefits for teachers, paraprofessionals and administrators are contained in separate warrant articles; and 3) the School Board and Budget Committee were committed to maintaining expenses at or below current levels.*

### Warrant Article 2 EXPLANATION:

*The School Board has negotiated a four-year contract with the Hudson Federation of Teachers, which also includes full-time paraprofessionals. There is no cost-of-living increase in this contract, just step movement for teachers and paraprofessionals. The workday for paraprofessionals increases from 6 ½ to 7 hours. The percentage of salary increases over the length of this contract is 0%, 4.79 %, 3.02%, and 4.88% or an average of 3% for the four years.*

### Warrant Article 3 EXPLANATION:

*The School Board has negotiated a contract with the Leadership Team, which consists of building administrators, district-wide directors, guidance counselors and psychologists. This is a five-year contract that does not contain a cost-of-living increase. The Leadership Team will remain on the same step for the life of the contract but the bottom step will be removed and a new top step will be added. The percentage of salary increases over the length of this contract is 0%, 3.3 %, 2.7%, 3.2%, and 3.4 or an average of 2.5% for the five years.*

### Warrant Article 4 EXPLANATION:

*This Warrant Article applies to a four-year collective bargaining settlement with the district's part-time paraprofessionals and food service staff. There is no cost-of-living increase in this contract, just step movements. The percentage of salary increases over the length of the contract is 0%, 5.7%, 5.78%, and 6.73% or an average of 4.5% over the four years.*

### Warrant Article 5 EXPLANATION:

*This Warrant Article contains a 2% salary pool for 11 SAU staff and 3 district-wide technology staff. There is no step movement for these members. The total cost is \$18,703.*

### Warrant Article 6 EXPLANATION:

*This Warrant Article was submitted by petition.*